

COMMUNIQUÉ

To all members of the Desjardins Group Pension Plan

(Retraite Québec registration number: 25717)

November 17, 2022

The purpose of this communiqué is to inform you of some amendments to the Desjardins Group Pension Plan (DGPP or Plan) Regulation. These changes were adopted by the Board of Directors of the Fédération des caisses Desjardins du Québec during its meeting on November 10, 2022.

This communiqué specifically concerns active members. The **changes do not affect pension benefits** being paid to **retirees or their beneficiaries**.

1. DGPP contribution rate (sections 6.2 b) and d))

The board approved a lower contribution rate for employers and employees based on the Plan's financial position, which has significantly improved over the past few years.

For the pay period starting December 25, 2022, the current contribution rate for active members will be reduced by 1.0% of contributory earnings.

Current formula (until December 24, 2022):

6.90% of contributory earnings up to 65% of the MPE + 10.30% of contributory earnings over 65% of the MPE

Formula as of December 25, 2022:

5.90% of contributory earnings up to 65% of the MPE + 9.30% of contributory earnings over 65% of the MPE

* MPE: Maximum pensionable earnings for the Quebec Pension Plan or Canada Pension Plan

In 2022: 65% of the MPE of \$64,900 = \$42,185

In 2023: 65% of the MPE of \$66,600 = \$43,290

The applicable limits on contributory earnings remain unchanged.

2. Application of the solvency rate for transfers out of the Plan (section 7.2 d))

As of January 1, 2023, upon termination of Plan membership, benefits for Quebec members will be paid according to the Plan's solvency as determined on a monthly basis, instead of annually. Retraite Québec now allows this approach, which helps ensure that pension plans are managed in a financially sound manner and foster equity among all members. The solvency ratio used will be the one in effect on the last day of the month prior to the month the termination of Plan membership is calculated.

3. Supplemental pension benefits purchased (Schedule III)

Supplemental pension benefits purchased in 2020 and 2021 have been added to Schedule III of the Regulation.

4. Other changes

Minor changes have been made to sections 1.14.1 c), 8.9 a), 9.7 b), 9.9 g) of the DGPP Regulation to provide clarifications.

Additional information

For any questions or to consult the detailed changes, which can be obtained at no charge upon written request, please contact:

DGPP Member Services

Monday to Friday from 8 a.m. to 5 p.m. Eastern Time

Desjardins Group Pension Plan Division

☎ 1-866-434-3166 or 514-285-3166

✉ Secure message via the *Contact Us* section of the DGPP website

🌐 www.rcd-dgp.com

This communiqué is for information purposes only.

In the event of a discrepancy between this communiqué and the DGPP Regulation, the Regulation shall prevail.