

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Spotify Technology SA

Meeting Date: 01/08/2020	Country: Luxembourg	Primary Security ID: L8681T102
Record Date: 11/25/2019	Meeting Type: Special	Ticker: SPOT
Shares Voted: 38		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt			
	Elect Barry McCarthy as B Director	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/28/2020	Country: USA	Primary Security ID: 92826C839
Record Date: 11/29/2019	Meeting Type: Annual	Ticker: V
Shares Voted: 72,885		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
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Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Banco Bradesco SA

Meeting Date: 03/10/2020	Country: Brazil	Primary Security ID: P1808G117
Record Date:	Meeting Type: Annual	Ticker: BBDC4
Shares Voted: 833,676		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Genmab A/S

Meeting Date: 03/26/2020	Country: Denmark	Primary Security ID: K3967W102
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: GMAB

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Genmab A/S

Shares Voted: 14,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
4b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
4c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
4d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
4e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
4f	Elect Jonathan Peacock as New Director	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Against
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Business	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
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HOSHIZAKI Corp.

Meeting Date: 03/26/2020	Country: Japan	Primary Security ID: J23254105
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 6465
Shares Voted: 3,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
1.4	Elect Director Yoshimatsu, Masuo	Mgmt	For	For	For
1.5	Elect Director Maruyama, Satoru	Mgmt	For	For	For
1.6	Elect Director Kurimoto, Katsuhiro	Mgmt	For	For	For
1.7	Elect Director Ieta, Yasushi	Mgmt	For	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Suzuki, Takeshi	Mgmt	For	For	For
3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 04/09/2020	Country: China	Primary Security ID: Y69790106
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: 2318

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Ping An Insurance (Group) Company of China, Ltd.

Shares Voted: 899,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2019 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2019 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	Mgmt	For	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Elect Lu Min as Director	SH	For	Against	Against

Fairfax Financial Holdings Limited

Meeting Date: 04/16/2020

Country: Canada

Primary Security ID: 303901102

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: FFH

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Fairfax Financial Holdings Limited

Shares Voted: 11,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony F. Griffiths	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Gunn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	Withhold	Withhold
1.4	Elect Director R. William McFarland	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christine N. McLean	Mgmt	For	Withhold	Withhold
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	Withhold	Withhold
1.10	Elect Director V. Prem Watsa	Mgmt	For	Withhold	Withhold
1.11	Elect Director William C. Weldon	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold

Tsingtao Brewery Co., Ltd.

Meeting Date: 04/16/2020

Country: China

Primary Security ID: Y8997D102

Record Date: 03/16/2020

Meeting Type: Special

Ticker: 168

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Tsingtao Brewery Co., Ltd.

Shares Voted: 270,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Shi Kun as Director	Mgmt	For	Against	Against
2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 04/17/2020Country: USAPrimary Security ID: 47233W109
Record Date: 02/20/2020Meeting Type: AnnualTicker: JEF

Shares Voted: 166,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert E. Joyal	Mgmt	For	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Stuart H. Reese	Mgmt	For	For	For
1l	Elect Director Joseph S. Steinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 615369105
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: MCO
Shares Voted: 73,448		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	Against	Against
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
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Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	Against	Against
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ping An Healthcare & Technology Company Limited

Meeting Date: 04/21/2020	Country: Cayman Islands	Primary Security ID: G71139102
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: 1833
Shares Voted: 315,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Wang Tao as Director	Mgmt	For	Against	Against
2a2	Elect Tan Sin Yin as Director	Mgmt	For	Against	Against
2a3	Elect Lin Lijun as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Ping An Healthcare & Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a4	Elect Pan Zhongwu as Director	Mgmt	For	Against	Against
2a5	Elect Tang Yunwei as Director	Mgmt	For	For	For
2a6	Elect Guo Tianyong as Director	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Spotify Technology SA

Meeting Date: 04/22/2020	Country: Luxembourg	Primary Security ID: L8681T102
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: SPOT
Shares Voted: 15,254		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
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Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against	Against
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	Against
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Atlas Copco AB

Meeting Date: 04/23/2020	Country: Sweden	Primary Security ID: W1R924161
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: ATCO.A

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Atlas Copco AB

Shares Voted: 191,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report; Questions	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Discharge of Board and President	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	Mgmt	For	Against	Against
10.b	Elect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	Mgmt	For	For	For
14	Close Meeting	Mgmt			

CRH Plc

Meeting Date: 04/23/2020

Country: Ireland

Primary Security ID: G25508105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: CRH

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

CRH Plc

Shares Voted: 251,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Johan Karlstrom as Director	Mgmt	For	For	For
4c	Elect Shaun Kelly as Director	Mgmt	For	Against	Against
4d	Re-elect Heather McSharry as Director	Mgmt	For	For	For
4e	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4f	Re-elect Senan Murphy as Director	Mgmt	For	For	For
4g	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4h	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4i	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 45841N107
Record Date: 02/27/2020	Meeting Type: Annual	Ticker: IBKR
Shares Voted: 26,311		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	Mgmt	For	Against	Against
1B	Elect Director Earl H. Nemser	Mgmt	For	Against	Against
1C	Elect Director Milan Galik	Mgmt	For	Against	Against
1D	Elect Director Paul J. Brody	Mgmt	For	Against	Against
1E	Elect Director Lawrence E. Harris	Mgmt	For	Against	Against
1F	Elect Director Gary Katz	Mgmt	For	For	For
1G	Elect Director John M. Damgard	Mgmt	For	For	For
1H	Elect Director Philip Uhde	Mgmt	For	For	For
1I	Elect Director William Peterffy	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Kirby Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 497266106
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: KEX
Shares Voted: 96,965		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Alario	Mgmt	For	Against	Against
1b	Elect Director David W. Grzebinski	Mgmt	For	Against	Against
1c	Elect Director Richard R. Stewart	Mgmt	For	Against	Against
2a	Elect Director Tanya S. Beder	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/30/2020	Country: Brazil	Primary Security ID: P1909G107
Record Date:	Meeting Type: Annual	Ticker: B3SA3
Shares Voted: 497,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

B3 SA-Brasil, Bolsa, Balcão

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/30/2020

Country: Brazil

Primary Security ID: P1909G107

Record Date:

Meeting Type: Special

Ticker: B3SA3

Shares Voted: 497,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Corporate Purpose	Mgmt	For	For	For
3	Amend Article	Mgmt	For	For	For
4	Remove Transitory Disposition in Article 79	Mgmt	For	For	For
5	Approve Renumbering of Articles	Mgmt	For	For	For
6	Consolidate Bylaws	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

EOG Resources, Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 26875P101
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: EOG
Shares Voted: 98,207		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	Against	Against
1d	Elect Director James C. Day	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1g	Elect Director Donald F. Textor	Mgmt	For	Against	Against
1h	Elect Director William R. Thomas	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Adevinta ASA

Meeting Date: 05/05/2020	Country: Norway	Primary Security ID: R0000V110
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: ADE

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Adevinta ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 1.06 Million for the Chairman and NOK 497,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
9.a	Elect Trond Berger (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9.b	Elect Mette Krogsrud as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9.c	Elect Chris Davies as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9.d	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9.e	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: Advance Voting	Mgmt	For	For	Do Not Vote
11	Approve Creation of NOK 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	Do Not Vote

Albemarle Corporation

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 012653101
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ALB
Shares Voted: 5,997		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	For
2b	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
2c	Elect Director J. Kent Masters	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	Against	Against
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 767744105
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: RBA
Shares Voted: 85,262		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Fandozzi	Mgmt	For	For	For
1b	Elect Director Beverley Anne Briscoe	Mgmt	For	Withhold	Withhold
1c	Elect Director Erik Olsson	Mgmt	For	Withhold	Withhold
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Robert George Elton	Mgmt	For	Withhold	Withhold
1f	Elect Director J. Kim Fennell	Mgmt	For	Withhold	Withhold
1g	Elect Director Amy Guggenheim Shenkan	Mgmt	For	Withhold	Withhold
1h	Elect Director Sarah Elizabeth Raiss	Mgmt	For	Withhold	Withhold
1i	Elect Director Christopher Zimmerman	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 02043Q107
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ALNY

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Alnylam Pharmaceuticals, Inc.

Shares Voted: 59,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Bonney	Mgmt	For	Against	Against
1b	Elect Director John M. Maraganore	Mgmt	For	For	For
1c	Elect Director Phillip A. Sharp	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/06/2020

Country: Norway

Primary Security ID: R75677105

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: SCHA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	Do Not Vote
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against	Do Not Vote
7	Receive Report from Nominating Committee	Mgmt			
8a	Elect Ole Jacob Sunde (Chair) as Director	Mgmt	For	Against	Do Not Vote
8b	Elect Christian Ringnes as Director	Mgmt	For	Against	Do Not Vote
8c	Elect Birger Steen as Director	Mgmt	For	For	Do Not Vote
8d	Elect Eugenie van Wiechen as Director	Mgmt	For	Against	Do Not Vote
8e	Elect Philippe Vimard as Director	Mgmt	For	Against	Do Not Vote
8f	Elect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
8.g	Elect Satu Huber as Director	Mgmt	For	For	Do Not Vote
8.h	Elect Karl-Christian Agerup as Director	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	Mgmt	For	For	Do Not Vote
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

Jardine Matheson Holdings Ltd.

Meeting Date: 05/07/2020	Country: Bermuda	Primary Security ID: G50736100
Record Date:	Meeting Type: Annual	Ticker: J36
Shares Voted: 50,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Against
6	Re-elect John Witt as Director	Mgmt	For	Against	Against
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Teradyne, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 880770102
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: TER
Shares Voted: 85,589		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael A. Bradley	Mgmt	For	Against	Against
1B	Elect Director Edwin J. Gillis	Mgmt	For	Against	Against
1C	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1D	Elect Director Mark E. Jagiela	Mgmt	For	Against	Against
1E	Elect Director Mercedes Johnson	Mgmt	For	For	For
1F	Elect Director Marilyn Matz	Mgmt	For	For	For
1G	Elect Director Paul J. Tufano	Mgmt	For	Against	Against
1H	Elect Director Roy A. Vallee	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Markel Corporation

Meeting Date: 05/11/2020	Country: USA	Primary Security ID: 570535104
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: MKL

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Markel Corporation

Shares Voted: 5,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director K. Bruce Connell	Mgmt	For	For	For
1.2	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1.3	Elect Director Stewart M. Kasen	Mgmt	For	Against	Against
1.4	Elect Director Diane Leopold	Mgmt	For	For	For
1.5	Elect Director Lemuel E. Lewis	Mgmt	For	Against	Against
1.6	Elect Director Anthony F. Markel	Mgmt	For	Against	Against
1.7	Elect Director Steven A. Markel	Mgmt	For	Against	Against
1.8	Elect Director Darrell D. Martin	Mgmt	For	Against	Against
1.9	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1.10	Elect Director Michael O'Reilly	Mgmt	For	Against	Against
1.11	Elect Director Richard R. Whitt, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Nonqualified Employee Stock Purchase Plan and Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 363576109
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: AJG

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Arthur J. Gallagher & Co.

Shares Voted: 84,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director William L. Bax	Mgmt	For	Against	Against
1c	Elect Director D. John Coldman	Mgmt	For	Against	Against
1d	Elect Director Frank E. English, Jr.	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	Against	Against
1f	Elect Director David S. Johnson	Mgmt	For	Against	Against
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt a Policy on Board Diversity	SH	Against	Against	Against

Epiroc AB

Meeting Date: 05/12/2020	Country: Sweden	Primary Security ID: W25918116
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: EPI.A

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Epiroc AB

Shares Voted: 319,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Discharge of Board and President	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	Mgmt	For	Against	Against
10.b	Reelect Ronnie Leten as Board Chairman	Mgmt	For	Against	Against
10.c	Ratify Deloitte as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2020 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Waters Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 941848103

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: WAT

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Waters Corporation

Shares Voted: 30,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	Against	Against
1.3	Elect Director Edward Conard	Mgmt	For	Against	Against
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	Against	Against
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	Against	Against
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	Against	Against
1.8	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.9	Elect Director JoAnn A. Reed	Mgmt	For	Against	Against
1.10	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Service Corporation International

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 817565104
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: SCI

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Service Corporation International

Shares Voted: 146,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against	Against
1b	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1c	Elect Director Victor L. Lund	Mgmt	For	Against	Against
1d	Elect Director Clifton H. Morris, Jr.	Mgmt	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	For	Against	Against
1f	Elect Director Thomas L. Ryan	Mgmt	For	Against	Against
1g	Elect Director W. Blair Waltrip	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SiteOne Landscape Supply, Inc.

Meeting Date: 05/13/2020Country: USAPrimary Security ID: 82982L103
Record Date: 03/17/2020Meeting Type: AnnualTicker: SITE

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William (Bill) W. Douglas, III	Mgmt	For	For	For
1.2	Elect Director Jeri L. Isbell	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Apache Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 037411105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: APA
Shares Voted: 48,116		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Against	Against
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Chansoo Joung	Mgmt	For	For	For
5	Elect Director Rene R. Joyce	Mgmt	For	Against	Against
6	Elect Director John E. Lowe	Mgmt	For	For	For
7	Elect Director William C. Montgomery	Mgmt	For	Against	Against
8	Elect Director Amy H. Nelson	Mgmt	For	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	Against	Against
10	Elect Director Peter A. Ragauss	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Apache Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Just Eat Takeaway.com NV

Meeting Date: 05/14/2020	Country: Netherlands	Primary Security ID: N4753E105
Record Date: 04/16/2020	Meeting Type: Annual	Ticker: TKWY
Shares Voted: 34,331		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
6.b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
7.a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
7.b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	Against	Against
7.c	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	Against	Against
7.d	Reelect Gwyn Burr to Supervisory Board	Mgmt	For	For	For
7.e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 25 Percent of Issued Capital	Mgmt	For	Against	Against
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances for Mergers, Acquisitions and/or Strategic Alliances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Martin Marietta Materials, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 573284106
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: MLM

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Martin Marietta Materials, Inc.

Shares Voted: 34,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Against	Against
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	Against	Against
1.7	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/14/2020	Country: United Kingdom	Primary Security ID: G72899100
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: PRU

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Prudential Plc

Shares Voted: 1,016,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Jeremy Anderson as Director	Mgmt	For	For	For
5	Elect Shriti Vadera as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect David Law as Director	Mgmt	For	Against	Against
8	Re-elect Paul Manduca as Director	Mgmt	For	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For	For
13	Re-elect James Turner as Director	Mgmt	For	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	Against	Against
18	Reappoint KPMG LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Howard Hughes Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 44267D107
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: HHC
Shares Voted: 19,795		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ackman	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

The Howard Hughes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Adam Flatto	Mgmt	For	For	For
1c	Elect Director Jeffrey Furber	Mgmt	For	For	For
1d	Elect Director Beth Kaplan	Mgmt	For	For	For
1e	Elect Director Paul Layne	Mgmt	For	For	For
1f	Elect Director Allen Model	Mgmt	For	For	For
1g	Elect Director R. Scot Sellers	Mgmt	For	Against	Against
1h	Elect Director Steven Shepsman	Mgmt	For	For	For
1i	Elect Director Mary Ann Tighe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Seattle Genetics, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 812578102

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: SGEN

Shares Voted: 53,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Gryska	Mgmt	For	Against	Against
1.2	Elect Director John A. Orwin	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Seattle Genetics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Alpna H. Seth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 929740108
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: WAB
Shares Voted: 44,778		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rafael Santana	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lee B. Foster, II	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Chipotle Mexican Grill, Inc.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 169656105
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: CMG
Shares Voted: 4,087		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Against	Against
1.2	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.3	Elect Director Neil W. Flanzraich	Mgmt	For	Against	Against
1.4	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.5	Elect Director Scott Maw	Mgmt	For	For	For
1.6	Elect Director Ali Namvar	Mgmt	For	For	For
1.7	Elect Director Brian Niccol	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Employment-Related Arbitration	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Deutsche Boerse AG

Meeting Date: 05/19/2020

Record Date:

Country: Germany

Meeting Type: Annual

Primary Security ID: D1882G119

Ticker: DB1

Shares Voted: 35,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against
5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
10	Amend Corporate Purpose	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For

GrubHub Inc.

Meeting Date: 05/19/2020

Record Date: 03/27/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 400110102

Ticker: GRUB

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

GrubHub Inc.

Shares Voted: 26,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lloyd Frink	Mgmt	For	Withhold	Withhold
1.2	Elect Director Girish Lakshman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith Richman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Arthur Francis Starrs, III	Mgmt	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Signify NV

Meeting Date: 05/19/2020Country: NetherlandsPrimary Security ID: N8063K107
Record Date: 04/21/2020Meeting Type: AnnualTicker: LIGHT

Shares Voted: 89,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a	Reelect Eric Rondolat to Management Board	Mgmt	For	For	For
6.b	Reelect Rene van Schooten to Management Board	Mgmt	For	For	For
6.c	Elect Maria Letizia Mariani to Management Board	Mgmt	For	For	For
7.a	Reelect Arthur van der Poel to Supervisory Board	Mgmt	For	Against	Against
7.b	Reelect Rita Lane to Supervisory Board	Mgmt	For	Against	Against
7.c	Elect Frank Lubnau to Supervisory Board	Mgmt	For	For	For
7.d	Elect Pamela Knapp to Supervisory Board	Mgmt	For	Against	Against
8.a	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Meituan Dianping

Meeting Date: 05/20/2020	Country: Cayman Islands	Primary Security ID: G59669104
Record Date: 05/14/2020	Meeting Type: Annual	Ticker: 3690
Shares Voted: 458,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Orr Gordon Robert Halyburton as Director	Mgmt	For	For	For
3	Elect Leng Xuesong as Director	Mgmt	For	Against	Against
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NOW Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 67011P100
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: DNOW

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

NOW Inc.

Shares Voted: 30,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Richard Alario	Mgmt	For	For	For
1B	Elect Director Paul Coppinger	Mgmt	For	Against	Against
1C	Elect Director Rodney Eads	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

SAP SE

Meeting Date: 05/20/2020Country: GermanyPrimary Security ID: D66992104
Record Date: 05/07/2020Meeting Type: AnnualTicker: SAP

Shares Voted: 85,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 883556102
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: TMO
Shares Voted: 27,627		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Against	Against
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James C. Mullen	Mgmt	For	Against	Against
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Against	Against
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 036752103
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ANTM
Shares Voted: 54,401		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Stericycle, Inc.

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: 858912108
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: SRCL
Shares Voted: 21		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	Against	Against
1d	Elect Director Lynn D. Bleil	Mgmt	For	Against	Against
1e	Elect Director Thomas F. Chen	Mgmt	For	Against	Against
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	For
1g	Elect Director Veronica M. Hagen	Mgmt	For	Against	Against
1h	Elect Director Stephen C. Hooley	Mgmt	For	Against	Against
1i	Elect Director James J. Martell	Mgmt	For	Against	Against
1j	Elect Director Kay G. Priestly	Mgmt	For	Against	Against
1k	Elect Director James L. Welch	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Mike S. Zafirovski	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Amend Compensation Clawback Policy	SH	Against	For	For

The Trade Desk, Inc.

Meeting Date: 05/26/2020	Country: USA	Primary Security ID: 88339J105
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: TTD
Shares Voted: 14,514		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeff T. Green	Mgmt	For	Withhold	Withhold
1b	Elect Director Eric B. Paley	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Amazon.com, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 023135106
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: AMZN
Shares Voted: 10,917		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	Against	Against
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Report on Management of Food Waste	SH	Against	For	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	For	Against
9	Require Independent Board Chairman	SH	Against	For	For
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	For	Against
12	Report on Viewpoint Discrimination	SH	Against	Against	For
13	Report on Promotion Velocity	SH	Against	Against	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
15	Human Rights Risk Assessment	SH	Against	For	For
16	Report on Lobbying Payments and Policy	SH	Against	For	For

Facebook, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 30303M102
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: FB
Shares Voted: 50,297		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	Withhold	Withhold
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For	For
7	Report on Political Advertising	SH	Against	For	For
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	For
9	Report on Civil and Human Rights Risk Assessment	SH	Against	For	For
10	Report on Online Child Sexual Exploitation	SH	Against	For	For
11	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Illumina, Inc.

Meeting Date: 05/27/2020
Record Date: 03/30/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 452327109
Ticker: ILMN

Shares Voted: 13,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Philip W. Schiller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

M&G Plc

Meeting Date: 05/27/2020
Record Date: 05/22/2020

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G6107R102
Ticker: MNG

Shares Voted: 983,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Mike Evans as Director	Mgmt	For	For	For
5	Elect John Foley as Director	Mgmt	For	For	For
6	Elect Clare Bousfield as Director	Mgmt	For	For	For
7	Elect Clive Adamson as Director	Mgmt	For	For	For
8	Elect Robin Lawther as Director	Mgmt	For	For	For
9	Elect Clare Thompson as Director	Mgmt	For	Against	Against
10	Elect Massimo Tosato as Director	Mgmt	For	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	Against	Against
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Preference Shares	Mgmt	For	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Shopify Inc.

Meeting Date: 05/27/2020

Record Date: 04/14/2020

Country: Canada

Meeting Type: Annual

Primary Security ID: 82509L107

Ticker: SHOP

Shares Voted: 16,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Tobias Luetke	Mgmt	For	For	For
1.2	Elect Director Robert Ashe	Mgmt	For	For	For
1.3	Elect Director Gail Goodman	Mgmt	For	For	For
1.4	Elect Director Colleen Johnston	Mgmt	For	For	For
1.5	Elect Director Jeremy Levine	Mgmt	For	For	For
1.6	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Teladoc Health, Inc.

Meeting Date: 05/28/2020

Record Date: 04/03/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 87918A105

Ticker: TDOC

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Teladoc Health, Inc.

Shares Voted: 46,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Darling	Mgmt	For	For	For
1.2	Elect Director William H. Frist	Mgmt	For	For	For
1.3	Elect Director Michael Goldstein	Mgmt	For	For	For
1.4	Elect Director Jason Gorevic	Mgmt	For	For	For
1.5	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1.6	Elect Director Thomas G. McKinley	Mgmt	For	For	For
1.7	Elect Director Kenneth H. Paulus	Mgmt	For	Withhold	Withhold
1.8	Elect Director David Shedlarz	Mgmt	For	For	For
1.9	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1.10	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/29/2020	Country: Hong Kong	Primary Security ID: Y002A1105
Record Date: 05/25/2020	Meeting Type: Annual	Ticker: 1299

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

AIA Group Limited

Shares Voted: 1,216,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	Against	Against
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	Against	Against
5	Elect Mohamed Azman Yahya Director	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2020Country: USAPrimary Security ID: 05464C101
Record Date: 04/03/2020Meeting Type: AnnualTicker: AAXN

Shares Voted: 32,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Kroll	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1.3	Elect Director Patrick W. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4A	Eliminate Supermajority Vote Requirement of Article 5 of the Charter	Mgmt	For	For	For
4B	Eliminate Supermajority Vote Requirement of Article 6 of the Charter	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	Against	For	For

Chegg, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 163092109
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: CHGG
Shares Voted: 46,380		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renee Budig	Mgmt	For	For	For
1.2	Elect Director Dan Rosensweig	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ted Schlein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 64110L106

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: NFLX

Shares Voted: 11,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	Withhold	Withhold
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Political Contributions	SH	Against	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

TD Ameritrade Holding Corporation

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 87236Y108

Record Date: 04/27/2020

Meeting Type: Special

Ticker: AMTD

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

TD Ameritrade Holding Corporation

Shares Voted: 90,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Tsingtao Brewery Co., Ltd.

Meeting Date: 06/08/2020

Country: China

Primary Security ID: Y8997D102

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: 168

Shares Voted: 270,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2019 Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2019 Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve 2019 Financial Report (Audited)	Mgmt	For	For	For
4	Approve 2019 Profit and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Tsingtao Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Xiao Geng as Director	SH	For	For	For
8	Elect Sheng Lei Ming as Director	SH	For	For	For
9	Approve Restricted A Share Incentive Plan and Its Summary	Mgmt	For	Against	Against
10	Approve Assessment Management Measures for the Restricted A Share Incentive Plan	Mgmt	For	Against	Against
11	Approve Mandate Granted by the General Meeting to the Board to Handle the Relevant Matters in Respect of the Restricted A Share Incentive Plan	Mgmt	For	Against	Against

Tsingtao Brewery Co., Ltd.

Meeting Date: 06/08/2020	Country: China	Primary Security ID: Y8997D102
Record Date: 05/07/2020	Meeting Type: Special	Ticker: 168
Shares Voted: 270,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Restricted A Share Incentive Plan and Its Summary	Mgmt	For	Against	Against
2	Approve Assessment Management Measures for the Restricted A Share Incentive Plan	Mgmt	For	Against	Against
3	Approve Mandate Granted by the General Meeting to the Board to Handle the Relevant Matters in Respect of the Restricted A Share Incentive Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020	Country: Taiwan	Primary Security ID: Y84629107
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: 2330
Shares Voted: 169,893		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	For	Withhold	Withhold

Zillow Group, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 98954M200
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: Z
Shares Voted: 96		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy C. Bohutinsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jay C. Hoag	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Zillow Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

LendingTree, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 52603B107
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: TREE
Shares Voted: 1,146		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Courtnee Chun	Mgmt	For	For	For
1b	Elect Director Gabriel Dalporto	Mgmt	For	For	For
1c	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	For	For
1d	Elect Director Robin Henderson	Mgmt	For	For	For
1e	Elect Director Douglas Lebda	Mgmt	For	For	For
1f	Elect Director Steven Ozonian	Mgmt	For	For	For
1g	Elect Director Saras Sarasvathy	Mgmt	For	For	For
1h	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1i	Elect Director Jennifer Witz	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

NovoCure Limited

Meeting Date: 06/10/2020

Record Date: 04/03/2020

Country: Jersey

Meeting Type: Annual

Primary Security ID: G6674U108

Ticker: NVCR

Shares Voted: 45,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jeryl Hilleman	Mgmt	For	For	For
1B	Elect Director David T. Hung	Mgmt	For	Against	Against
1C	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1D	Elect Director Martin J. Madden	Mgmt	For	For	For
1E	Elect Director Sherilyn D. McCoy	Mgmt	For	Against	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/16/2020

Record Date: 04/20/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 57636Q104

Ticker: MA

Shares Voted: 54,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	Against	Against
1b	Elect Director Ajay Banga	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	Against	Against
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	Against	Against
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Sands China Ltd.

Meeting Date: 06/19/2020	Country: Cayman Islands	Primary Security ID: G7800X107
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: 1928

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Sands China Ltd.

Shares Voted: 526,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Sheldon Gary Adelson as Director	Mgmt	For	Against	Against
2b	Elect Charles Daniel Forman as Director	Mgmt	For	Against	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	Against	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred)	Mgmt	For	For	For

Sysmex Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J7864H102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6869

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Sysmex Corp.

Shares Voted: 92,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Yukio	Mgmt	For	For	For
2.3	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.4	Elect Director Tachibana, Kenji	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Junzo	Mgmt	For	For	For
2.6	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.7	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Masayo	Mgmt	For	For	For
2.9	Elect Director Ota, Kazuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J00210104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6857

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Advantest Corp.

Shares Voted: 135,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
1.2	Elect Director Karatsu, Osamu	Mgmt	For	For	For
1.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
1.4	Elect Director Nicholas Benes	Mgmt	For	For	For
1.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For	For
1.6	Elect Director Fujita, Atsushi	Mgmt	For	For	For
1.7	Elect Director Tsukui, Koichi	Mgmt	For	For	For
1.8	Elect Director Douglas Lefever	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/25/2020 Country: Japan Primary Security ID: J4687C105
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 8725

Shares Voted: 239,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
2.5	Elect Director Tamura, Satoru	Mgmt	For	For	For
2.6	Elect Director Fukuda, Masahito	Mgmt	For	For	For
2.7	Elect Director Suzuki, Hisahito	Mgmt	For	For	For
2.8	Elect Director Bando, Mariko	Mgmt	For	For	For
2.9	Elect Director Arima, Akira	Mgmt	For	For	For
2.10	Elect Director Ikeo, Kazuhito	Mgmt	For	For	For
2.11	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
2.12	Elect Director Rochelle Kopp	Mgmt	For	For	For
3	Appoint Statutory Auditor Chiyoda, Kunio	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J75963108
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9984
Shares Voted: 185,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Ronald Fisher	Mgmt	For	For	For
2.3	Elect Director Marcelo Claude	Mgmt	For	For	For
2.4	Elect Director Sago, Katsunori	Mgmt	For	For	For
2.5	Elect Director Rajeev Misra	Mgmt	For	For	For
2.6	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.7	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.8	Elect Director Simon Segars	Mgmt	For	For	For
2.9	Elect Director Yasir O. Al-Rumayyan	Mgmt	For	For	For
2.10	Elect Director Iijima, Masami	Mgmt	For	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.12	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2.13	Elect Director Kawamoto, Yuko	Mgmt	For	For	For

Brilliance China Automotive Holdings Limited

Meeting Date: 06/26/2020	Country: Bermuda	Primary Security ID: G1368B102
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: 1114

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Brilliance China Automotive Holdings Limited

Shares Voted: 3,770,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Song Jian as Director	Mgmt	For	Against	Against
2B	Elect Jiang Bo as Director	Mgmt	For	Against	Against
2C	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J75734103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6273

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For	For
2.1	Elect Director Maruyama, Katsunori	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.3	Elect Director Kosugi, Seiji	Mgmt	For	For	For
2.4	Elect Director Satake, Masahiko	Mgmt	For	For	For
2.5	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.6	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.7	Elect Director Maruyama, Susumu	Mgmt	For	For	For
2.8	Elect Director Samuel Neff	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J7772M102
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8309
Shares Voted: 146,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Okubo, Tetsuo	Mgmt	For	For	For
2.2	Elect Director Araumi, Jiro	Mgmt	For	For	For
2.3	Elect Director Nishida, Yutaka	Mgmt	For	For	For
2.4	Elect Director Hashimoto, Masaru	Mgmt	For	For	For
2.5	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
2.6	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Shudo, Kuniyuki	Mgmt	For	For	For
2.8	Elect Director Tanaka, Koji	Mgmt	For	For	For
2.9	Elect Director Suzuki, Takeshi	Mgmt	For	Against	Against
2.10	Elect Director Araki, Mikio	Mgmt	For	For	For
2.11	Elect Director Matsushita, Isao	Mgmt	For	For	For
2.12	Elect Director Saito, Shinichi	Mgmt	For	Against	Against
2.13	Elect Director Yoshida, Takashi	Mgmt	For	For	For
2.14	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	Against
2.15	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For

Ubisoft Entertainment SA

Meeting Date: 07/02/2020	Country: France	Primary Security ID: F9396N106
Record Date: 06/30/2020	Meeting Type: Annual/Special	Ticker: UBI

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Ubisoft Entertainment SA

Shares Voted: 43,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	Against	Against
15	Reelect Gerard Guillemot as Director	Mgmt	For	Against	Against
16	Reelect Florence Naviner as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	For	Against	Against
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	For	For	For
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For	For
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 07/30/2020Country: JapanPrimary Security ID: J61240107
Record Date: 05/31/2020Meeting Type: AnnualTicker: 7733
Shares Voted: 623,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
3.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
3.3	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
3.4	Elect Director Kikawa, Michijiro	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Iwamura, Tetsuo	Mgmt	For	For	For
3.6	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
3.7	Elect Director Natori, Katsuya	Mgmt	For	For	For
3.8	Elect Director Iwasaki, Atsushi	Mgmt	For	For	For
3.9	Elect Director David Robert Hale	Mgmt	For	For	For
3.10	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
3.11	Elect Director Stefan Kaufmann	Mgmt	For	For	For
3.12	Elect Director Koga, Nobuyuki	Mgmt	For	For	For

adidas AG

Meeting Date: 08/11/2020	Country: Germany	Primary Security ID: D0066B185
Record Date:	Meeting Type: Annual	Ticker: ADS
Shares Voted: 24,948		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	Against	Against

ABIOMED, Inc.

Meeting Date: 08/12/2020	Country: USA	Primary Security ID: 003654100
Record Date: 06/15/2020	Meeting Type: Annual	Ticker: ABMD
Shares Voted: 16,230		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy E. Puhý	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul G. Thomas	Mgmt	For	For	For
1.3	Elect Director Christopher D. Van Gorder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/18/2020	Country: Netherlands	Primary Security ID: N7163R103
Record Date: 07/21/2020	Meeting Type: Annual	Ticker: PRX

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Prosus NV

Shares Voted: 84,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4.a	Approve Dividends of EUR 0.602 Per Share	Mgmt	For	For	For
4.b	Approve Capital Increase and Capital Reduction	Mgmt	For	For	For
5	Approve Remuneration Policy for Executive Directors	Mgmt	For	Against	Against
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
8	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
9	Elect Y Xu as Non-Executive Director	Mgmt	For	For	For
10.1	Reelect D G Eriksson as Non-Executive Director	Mgmt	For	For	For
10.2	Reelect M R Sorour as Non-Executive Director	Mgmt	For	For	For
10.3	Reelect E M Choi as Non-Executive Director	Mgmt	For	For	For
10.4	Reelect M Girotra as Non-Executive Director	Mgmt	For	For	For
10.5	Reelect R C C Jafta as Non-Executive Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Amend Prosus Share Award Plan	Mgmt	For	Against	Against
15	Other Business (Non-Voting)	Mgmt			
16	Voting Results	Mgmt			

Naspers Ltd.

Meeting Date: 08/21/2020

Country: South Africa

Primary Security ID: S53435103

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: NPN

Shares Voted: 126,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	Mgmt	For	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	Against	Against
4.1	Elect Manisha Girotra as Director	Mgmt	For	For	For
4.2	Elect Ying Xu as Director	Mgmt	For	For	For
5.1	Re-elect Don Eriksson as Director	Mgmt	For	Against	Against
5.2	Re-elect Mark Sorour as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Re-elect Emilie Choi as Director	Mgmt	For	Against	Against
5.4	Re-elect Rachel Jafta as Director	Mgmt	For	Against	Against
6.1	Re-elect Don Eriksson as Member of the Audit Committee	Mgmt	For	Against	Against
6.2	Re-elect Rachel Jafta as Member of the Audit Committee	Mgmt	For	Against	Against
6.3	Elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
6.4	Elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
9	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For	For
10	Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For	For
11	Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For	For
12	Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
14	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
15	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.2	Approve Fees of the Board Member	Mgmt	For	For	For
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/09/2020	Country: Switzerland	Primary Security ID: H25662182
Record Date:	Meeting Type: Annual	Ticker: CFR
Shares Voted: 56,499		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	Against	Against
5.4	Reelect Nicolas Bos as Director	Mgmt	For	Against	Against
5.5	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.7	Reelect Burkhardt Grund as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Reelect Keyu Jin as Director	Mgmt	For	Against	Against
5.9	Reelect Jerome Lambert as Director	Mgmt	For	Against	Against
5.10	Reelect Ruggero Magnoni as Director	Mgmt	For	Against	Against
5.11	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.12	Reelect Vesna Nevistic as Director	Mgmt	For	Against	Against
5.13	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
5.14	Reelect Alan Quasha as Director	Mgmt	For	Against	Against
5.15	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.16	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.17	Reelect Jan Rupert as Director	Mgmt	For	Against	Against
5.18	Reelect Gary Saage as Director	Mgmt	For	Against	Against
5.19	Reelect Cyrille Vigneron as Director	Mgmt	For	Against	Against
5.20	Elect Wendy Luhabe as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ryanair Holdings Plc

Meeting Date: 09/17/2020

Country: Ireland

Primary Security ID: G7727C186

Record Date: 08/10/2020

Meeting Type: Annual

Ticker: RY4C

Shares Voted: 70,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Re-elect Stan McCarthy as Director	Mgmt	For	Against	Against
3b	Re-elect Louise Phelan as Director	Mgmt	For	Against	Against
3c	Re-elect Roisin Brennan as Director	Mgmt	For	Against	Against
3d	Re-elect Michael Cawley as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Re-elect Emer Daly as Director	Mgmt	For	Against	Against
3f	Re-elect Howard Millar as Director	Mgmt	For	Against	Against
3g	Re-elect Dick Milliken as Director	Mgmt	For	Against	Against
3h	Re-elect Michael O'Brien as Director	Mgmt	For	Against	Against
3i	Re-elect Michael O'Leary as Director	Mgmt	For	Against	Against
3j	Re-elect Julie O'Neill as Director	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For

Tesla, Inc.

Meeting Date: 09/22/2020	Country: USA	Primary Security ID: 88160R101
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: TSLA
Shares Voted: 10,260		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	Against	Against
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Hiromichi Mizuno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Paid Advertising	SH	Against	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Employee Arbitration	SH	Against	For	For
7	Additional Reporting on Human Rights	SH	Against	For	For

Sberbank Russia PJSC

Meeting Date: 09/25/2020	Country: Russia	Primary Security ID: X76317100
Record Date: 08/25/2020	Meeting Type: Annual	Ticker: SBER
Shares Voted: 317,840		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	Elect 14 Directors by Cumulative Voting	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Sberbank Russia PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Esko Tapani Aho as Director	Mgmt	None	Against	Against
4.2	Elect Leonid Boguslavskii as Director	Mgmt	None	Against	Against
4.3	Elect Herman Gref as Director	Mgmt	None	Against	Against
4.4	Elect Bella Zlatkis as Director	Mgmt	None	Against	Against
4.5	Elect Sergei Ignatev as Director	Mgmt	None	Against	Against
4.6	Elect Mikhail Kovalchuk as Director	Mgmt	None	Against	Against
4.7	Elect Vladimir Kolychev as Director	Mgmt	None	Against	Against
4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	None	For	For
4.9	Elect Aleksandr Kuleshov as Director	Mgmt	None	Against	Against
4.10	Elect Gennadii Melikian as Director	Mgmt	None	For	For
4.11	Elect Maksim Oreshkin as Director	Mgmt	None	Against	Against
4.12	Elect Anton Siluanov as Director	Mgmt	None	Against	Against
4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	None	Against	Against
4.14	Elect Nadya Wells as Director	Mgmt	None	Against	Against
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	For	For	For
6	Amend Charter	Mgmt	For	For	For

Meituan Dianping

Meeting Date: 09/29/2020	Country: Cayman Islands	Primary Security ID: G59669104
Record Date: 09/23/2020	Meeting Type: Special	Ticker: 3690

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Meituan Dianping

Shares Voted: 394,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2020Country: Cayman IslandsPrimary Security ID: G01719114
Record Date: 08/17/2020Meeting Type: AnnualTicker: 9988

Shares Voted: 69,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	Against	Against
2.2	Elect Kabir Misra as Director	Mgmt	For	Against	Against
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Just Eat Takeaway.com NV

Meeting Date: 10/07/2020	Country: Netherlands	Primary Security ID: N4753E105
Record Date: 09/09/2020	Meeting Type: Special	Ticker: TKWY
Shares Voted: 31,529		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Approve All-Share Combination with Grubhub Inc. in Accordance with the Merger Agreement	Mgmt	For	For	For
2B	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares in Connection with the Transaction	Mgmt	For	For	For
2C	Authorize Board to Exclude or Limit Preemptive Rights in Connection with the Transaction	Mgmt	For	For	For
2D	Elect Matthew Maloney to Management Board	Mgmt	For	For	For
2E	Elect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
2F	Elect David Fisher to Supervisory Board	Mgmt	For	For	For
2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	Mgmt	For	Against	Against
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

BHP Group Plc

Meeting Date: 10/15/2020	Country: United Kingdom	Primary Security ID: G10877127
Record Date: 10/13/2020	Meeting Type: Annual	Ticker: BHP

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

BHP Group Plc

Shares Voted: 301,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	For
10	Approve Leaving Entitlements	Mgmt	For	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Mike Henry as Director	Mgmt	For	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For	For
16	Re-elect Terry Bowen as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	For
18	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
19	Re-elect Anita Frew as Director	Mgmt	For	For	For
20	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
21	Re-elect John Mogford as Director	Mgmt	For	For	For
22	Re-elect Ken MacKenzie as Director	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
23	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against	Against

Adevinta ASA

Meeting Date: 10/29/2020	Country: Norway	Primary Security ID: R0000V110
Record Date:	Meeting Type: Special	Ticker: ADE
Shares Voted: 0		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Approve Issuance of Shares in Connection with Acquisition of eBay Classifieds Group; Approve Article Amendments; Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020	Country: USA	Primary Security ID: 518439104
Record Date: 09/11/2020	Meeting Type: Annual	Ticker: EL
Shares Voted: 33,881		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold	Withhold
1b	Elect Director Wei Sun Christianson	Mgmt	For	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	Withhold	Withhold
1d	Elect Director Jane Lauder	Mgmt	For	Withhold	Withhold
1e	Elect Director Leonard A. Lauder	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Hays plc

Meeting Date: 11/11/2020

Country: United Kingdom

Primary Security ID: G4361D109

Record Date: 11/09/2020

Meeting Type: Annual

Ticker: HAS

Shares Voted: 1,050,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For	For
7	Re-elect Torsten Kreindl as Director	Mgmt	For	Against	Against
8	Re-elect Cheryl Millington as Director	Mgmt	For	For	For
9	Re-elect Susan Murray as Director	Mgmt	For	For	For
10	Re-elect MT Rainey as Director	Mgmt	For	For	For
11	Re-elect Peter Williams as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Ping An Healthcare & Technology Company Limited

Meeting Date: 11/11/2020	Country: Cayman Islands	Primary Security ID: G71139102
Record Date: 11/05/2020	Meeting Type: Special	Ticker: 1833
Shares Voted: 285,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fang Weihao as Director	Mgmt	For	Against	Against
2	Approve 2020 Provision of Products and Services Framework Agreement, 2020 Services Purchasing Framework Agreement, 2020 Financial Service Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	Against

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020	Country: Switzerland	Primary Security ID: H25662182
Record Date:	Meeting Type: Special	Ticker: CFR

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Compagnie Financiere Richemont SA

Shares Voted: 56,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/19/2020

Country: USA

Primary Security ID: 11133T103

Record Date: 09/24/2020

Meeting Type: Annual

Ticker: BR

Shares Voted: 46,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	Against	Against
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	Against	Against
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Alan J. Weber	Mgmt	For	Against	Against
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	Against	Against

ResMed Inc.

Meeting Date: 11/19/2020

Country: USA

Primary Security ID: 761152107

Record Date: 09/22/2020

Meeting Type: Annual

Ticker: RMD

Shares Voted: 35,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael Farrell	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Atlas Copco AB

Meeting Date: 11/26/2020

Country: Sweden

Primary Security ID: W1R924161

Record Date: 11/18/2020

Meeting Type: Special

Ticker: ATCO.A

Shares Voted: 160,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Special Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Epiroc AB

Meeting Date: 11/27/2020

Country: Sweden

Primary Security ID: W25918116

Record Date: 11/19/2020

Meeting Type: Special

Ticker: EPI.A

Shares Voted: 278,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Special Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings	Mgmt	For	For	For

Pernod Ricard SA

Meeting Date: 11/27/2020

Country: France

Primary Security ID: F72027109

Record Date: 11/25/2020

Meeting Type: Annual/Special

Ticker: RI

Shares Voted: 63,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against	Against
6	Reelect Cesar Giron as Director	Mgmt	For	Against	Against
7	Reelect Wolfgang Colberg as Director	Mgmt	For	Against	Against
8	Elect Virginie Fauvel as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/02/2020	Country: USA	Primary Security ID: 594918104
Record Date: 10/08/2020	Meeting Type: Annual	Ticker: MSFT
Shares Voted: 72,539		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	Against	Against
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

CyberAgent, Inc.

Meeting Date: 12/11/2020	Country: Japan	Primary Security ID: J1046G108
Record Date: 09/30/2020	Meeting Type: Annual	Ticker: 4751
Shares Voted: 90,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): BAILLIE GIFFORD

Ryanair Holdings Plc

Meeting Date: 12/17/2020

Country: Ireland

Primary Security ID: G7727C186

Record Date: 11/09/2020

Meeting Type: Special

Ticker: RY4C

Shares Voted: 149,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Orica Ltd.

Meeting Date: 12/22/2020

Country: Australia

Primary Security ID: Q7160T109

Record Date: 12/20/2020

Meeting Type: Annual

Ticker: ORI

Shares Voted: 157,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
2.2	Elect John Beevers as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): BAILLIE GIFFORD

The Trade Desk, Inc.

Meeting Date: 12/22/2020	Country: USA	Primary Security ID: 88339J105
Record Date: 10/20/2020	Meeting Type: Special	Ticker: TTD
Shares Voted: 5,333		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	Mgmt	For	Against	Against
2	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
3	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	Mgmt	For	Against	Against
5	Approve New Bylaws	Mgmt	For	Against	Against
6	Adjourn Meeting	Mgmt	For	Against	Against