

COMMUNIQUÉ

To all members of the **Desjardins Group Pension Plan**

(Retraite Québec registration number: 25717)

December 17, 2025

The purpose of this communiqué is to inform you of **minor amendments** to the Desjardins Group Pension Plan (DGPP or Plan) Regulation, adopted by the Board of Directors of the Fédération des caisses Desjardins du Québec during its meeting on November 12 and 18, 2025.

This communication is sent to all DGPP members in accordance with legal requirements. The amendments are administrative in nature and have no impact on future pensions or those currently being paid.

1. New participating employers

Following the integration of EspaceProprio employees into Desjardins, three new employers have been added to Schedule II of the Regulation, which lists the employers participating in the Plan. This means that employees of these organizations will now be able to participate in the Plan.

2. Supplemental pension benefits purchased

Supplemental pension purchases made during 2024 have been added to Schedule III of the DGPP Regulation.

3. Update regarding Plan participation

Section 4-2 f) of the Regulation has been amended to clarify eligibility for the Plan related to the position of President and Chief Executive Officer of Desjardins Group.

Additional information

For any questions or to consult the detailed text of the amendments, which can be obtained at no charge upon written request, please contact:

DGPP Member Services

Desjardins Group Pension Plan Division

Monday to Friday from 8:30 a.m. to 4:30 p.m. Eastern Time

1-866-434-3166 or 514-285-3166

Secure messaging via the *Contact us* section of the DGPP website

↑ www.rcd-dgp.com

This communiqué is provided for informational purposes to help you understand the content. In the event of a discrepancy between this communiqué and the DGPP Regulation, the Regulation shall prevail.