

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

10X Genomics, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: TXG

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 88025U109

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Kosaraju	Mgmt	For	Against	Against
1b	Elect Director Mathai Mammen	Mgmt	For	Against	Against
1c	Elect Director Shehnaaz Suliman	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

3i Group PLC

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: III

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 31,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Elect Jasi Halai as Director	Mgmt	For	For	For
8	Elect James Hatchley as Director	Mgmt	For	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	For	For
10	Elect Lesley Knox as Director	Mgmt	For	For	For
11	Re-elect Coline McConville as Director	Mgmt	For	For	For
12	Re-elect Peter McKellar as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Ticker: MMM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	Against	Against
1d	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1k	Elect Director Michael F. Roman	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Against	Against
5	Report on Operations in Communist China	SH	Against	Against	Against

A&D Co., Ltd.

Meeting Date: 02/28/2022

Country: Japan

Ticker: 7745

Record Date: 12/31/2021

Meeting Type: Special

Primary Security ID: J0011P101

A&D Co., Ltd.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Exchange Agreement with Holon Co., Ltd.	Mgmt	For	Against	Against
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	Against	Against
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	Against	Against

A&D Holon Holdings Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7745

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0011P101

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Morishima, Yasunobu	Mgmt	For	For	For
2.2	Elect Director Cho, Ko	Mgmt	For	For	For
2.3	Elect Director Ito, Sadao	Mgmt	For	For	For
2.4	Elect Director Takahashi, Koji	Mgmt	For	For	For
2.5	Elect Director Kawada, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Daisho, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Inui, Yutaka	Mgmt	For	For	For
2.8	Elect Director Shigemitsu, Fumiaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Sagara, Yasuhiro	Mgmt	For	For	For

A&D Holon Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

A. O. Smith Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: AOS

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 831865209

Shares Voted: 19,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	For	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

A.P. Moller-Maersk A/S

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0010V101

Shares Voted: 20,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100

Shares Voted: 180,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Against	Against
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert B. Ford	Mgmt	For	Against	Against
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ABBV

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 00287Y109

AbbVie Inc.

Shares Voted: 28,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

ABIOMED, Inc.

Meeting Date: 08/10/2022

Country: USA

Ticker: ABMD

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: 003654100

Shares Voted: 11,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	Withhold	Withhold

ABIOMED, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paula A. Johnson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/20/2022

Country: Netherlands

Ticker: ABN

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Presentation by Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	Against	Against
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Receive Auditor's Report (Non-Voting)	Mgmt			
6.a	Announce Vacancies on the Supervisory Board	Mgmt			
6.b	Opportunity to Make Recommendations	Mgmt			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	For	Against	Against
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

ABN AMRO Bank NV

Meeting Date: 09/29/2022

Country: Netherlands

Ticker: ABN

Record Date: 09/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0162C102

ABN AMRO Bank NV

Shares Voted: 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For	For
3	Close Meeting	Mgmt			

abrnd Plc

Meeting Date: 03/15/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 03/11/2022

Meeting Type: Special

Primary Security ID: G0152L102

Shares Voted: 37,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	For	For

abrnd Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G0152L102

Shares Voted: 68,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	Against	Against
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	Against	Against
7A	Elect Catherine Bradley as Director	Mgmt	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** ACHC
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 00404A109

Shares Voted: 26,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	Mgmt	For	For	For
1b	Elect Director William F. Grieco	Mgmt	For	Against	Against
1c	Elect Director Reeve B. Waud	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/26/2022 **Country:** Ireland **Ticker:** ACN
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: G1151C101

Shares Voted: 57,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	Against	Against

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Beth E. Mooney	Mgmt	For	Against	Against
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	Against	Against
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	Against	Against
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

accesso Technology Group Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Ticker: ACSO

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G1150H101

Shares Voted: 1,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

accesso Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Steve Brown as Director	Mgmt	For	For	For
3	Re-elect Fern MacDonald as Director	Mgmt	For	For	For
4	Re-elect Jody Madden as Director	Mgmt	For	Against	Against
5	Re-elect Andrew Malpass as Director	Mgmt	For	For	For
6	Re-elect William Russell as Director	Mgmt	For	For	For
7	Re-elect Karen Slatford as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Employee Share Plan	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

accesso Technology Group Plc

Meeting Date: 12/06/2022

Country: United Kingdom

Ticker: ACSO

Record Date: 12/02/2022

Meeting Type: Special

Primary Security ID: G1150H101

Shares Voted: 5,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

ACI Worldwide, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: ACIW

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 004498101

Shares Voted: 104,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida	Mgmt	For	For	For
1.2	Elect Director Charles K. Bobrinskoy	Mgmt	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	Against	Against
1.4	Elect Director James C. Hale, III	Mgmt	For	For	For
1.5	Elect Director Mary P. Harman	Mgmt	For	Against	Against
1.6	Elect Director Didier R. Lamouche	Mgmt	For	Against	Against
1.7	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
1.8	Elect Director Adalio T. Sanchez	Mgmt	For	Against	Against
1.9	Elect Director Thomas W. Warsop, III	Mgmt	For	Against	Against
1.10	Elect Director Samir M. Zabaneh	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: ACS

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E7813W163

ACS Actividades de Construcción y Servicios SA

Shares Voted: 9,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	Against	Against
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Record Date: 03/14/2022

Meeting Type: Special

Primary Security ID: 00507V109

Shares Voted: 1,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Activision Blizzard, Inc.

Shares Voted: 1,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For	For
1c	Elect Director Robert Corti	Mgmt	For	Against	Against
1d	Elect Director Brian Kelly	Mgmt	For	Against	Against
1e	Elect Director Robert Kotick	Mgmt	For	Against	Against
1f	Elect Director Lulu Meservey	Mgmt	For	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For	For
1h	Elect Director Robert Morgado	Mgmt	For	Against	Against
1i	Elect Director Peter Nolan	Mgmt	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For	For

Adevinta ASA

Meeting Date: 06/29/2022

Country: Norway

Ticker: ADE

Record Date:

Meeting Type: Annual

Primary Security ID: R0000V110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	Against	Do Not Vote
9b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	Against	Do Not Vote
9c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	Against	Do Not Vote
9d	Reelect Sophie Javary as Director	Mgmt	For	Against	Do Not Vote
9e	Reelect Julia Jaekel as Director	Mgmt	For	Against	Do Not Vote
9f	Reelect Michael Nilles as Director	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	Against	Against
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ADM

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 12,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	Against	Against
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	Against	Against
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 8,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	Against	Against
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against	Against

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ADT Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: ADT

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 00090Q103

Shares Voted: 155,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew H. Nord	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eric L. Press	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew E. Winter	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AAP

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 00751Y106

Advance Auto Parts, Inc.

Shares Voted: 29,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	Against	Against
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For	For
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 16,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	Against	Against
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	Against	Against
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Advantest Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6857

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00210104

Shares Voted: 4,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Karatsu, Osamu	Mgmt	For	For	For
2.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
2.4	Elect Director Nicholas Benes	Mgmt	For	For	For

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For	For
2.6	Elect Director Fujita, Atsushi	Mgmt	For	For	For
2.7	Elect Director Tsukui, Koichi	Mgmt	For	For	For
2.8	Elect Director Douglas Lefever	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For	For

Adyen NV

Meeting Date: 06/01/2022

Country: Netherlands

Ticker: ADYEN

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

AECOM

Meeting Date: 03/01/2022

Country: USA

Ticker: ACM

Record Date: 01/05/2022

Meeting Type: Annual

Primary Security ID: 00766T100

Shares Voted: 27,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.5	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.6	Elect Director Clarence T. Schmitz	Mgmt	For	Against	Against
1.7	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.9	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For

AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Ticker: AGN

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: N00927298

Shares Voted: 54,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	Against	Against
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For

AEON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

AEON Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 8267

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J00288100

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
2.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
2.6	Elect Director Peter Child	Mgmt	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against	Against

AerCap Holdings NV

Meeting Date: 05/12/2022

Country: Netherlands

Ticker: AER

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: N00985106

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6a	Elect Jean Raby as Non-Executive Director	Mgmt	For	Against	Against
6b	Reelect Julian Branch as Non-Executive Director	Mgmt	For	For	For
6c	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	Against	Against
6d	Reelect Rita Forst as Non-Executive Director	Mgmt	For	Against	Against
6e	Reelect Richard Gradon as Non-Executive Director	Mgmt	For	For	For
6f	Reelect Robert Warden as Non-Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	Mgmt	For	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

Aeris Resources Ltd.

Meeting Date: 11/23/2022

Country: Australia

Ticker: AIS

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: Q0145V166

Shares Voted: 73,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Colin Moorhead as Director	Mgmt	For	Against	Against
3	Elect Robert Millner as Director	Mgmt	For	Against	Against
4	Approve Long Term Incentive Plan	Mgmt	None	Against	Against
5	Approve Issuance of Performance Rights to Andre Labuschagne	Mgmt	For	Against	Against

Aeroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Ticker: ADP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F00882104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transactions with the French State	Mgmt	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	For	For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Ticker: AFL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 001055102

Aflac Incorporated

Shares Voted: 42,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	Against	Against
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	Against	Against
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	Against	Against
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0025W100

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Ticker: AGS

Record Date: 05/04/2022

Meeting Type: Annual/Special

Primary Security ID: B0148L138

Shares Voted: 1,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	Against	Against
2.3.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	Against	Against
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: A

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: 00846U101

Agilent Technologies, Inc.

Shares Voted: 15,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	Against	Against
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

AGNC Investment Corp.

Meeting Date: 04/21/2022

Country: USA

Ticker: AGNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 00123Q104

Shares Voted: 11,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	Against	Against
1b	Elect Director Morris A. Davis	Mgmt	For	Against	Against
1c	Elect Director Peter J. Federico	Mgmt	For	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	Against	Against
1g	Elect Director Prue B. Larocca	Mgmt	For	For	For

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul E. Mullings	Mgmt	For	Against	Against
1i	Elect Director Frances R. Spark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 49,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	Withhold	Withhold
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmill	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	Withhold	Withhold
1.11	Elect Director John Merfyn Roberts	Mgmt	For	Withhold	Withhold
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Ticker: 1299

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: Y002A1105

Shares Voted: 1,631,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	Against	Against
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Against
5	Elect Swee-Lian Teo as Director	Mgmt	For	Against	Against
6	Elect Narongchai Akrasanee as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

AIC Mines Limited

Meeting Date: 05/27/2022 **Country:** Australia **Ticker:** AIM
Record Date: 05/25/2022 **Meeting Type:** Annual
Primary Security ID: Q0163J103

Shares Voted: 22,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Jonathan Young as Director	Mgmt	For	Against	Against
3	Elect Josef El-Raghy as Director	Mgmt	For	Against	Against
4	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
5	Ratify Grant of Performance Rights to Sebastian Casey	Mgmt	For	Against	Against
6	Ratify Grant of Performance Rights to Michael Frame	Mgmt	For	Against	Against
7	Approve Replacement of Constitution	Mgmt	For	Against	Against
8	Approve Equity Participation Plan	Mgmt	None	Against	Against
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
10	Approve Issuance of Incentives to Aaron Colleran	Mgmt	For	Against	Against

AIC Mines Limited

Meeting Date: 11/25/2022 **Country:** Australia **Ticker:** AIM
Record Date: 11/23/2022 **Meeting Type:** Annual
Primary Security ID: Q0163J103

AIC Mines Limited

Shares Voted: 22,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Tony Wolfe as Director	Mgmt	For	Against	Against
3	Approve Issuance of Incentives to Aaron Colleran	Mgmt	For	For	For

Aichi Tokei Denki Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7723

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00462119

Shares Voted: 984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hoshika, Toshiyuki	Mgmt	For	Against	Against
3.2	Elect Director Kunishima, Kenji	Mgmt	For	Against	Against
3.3	Elect Director Takasu, Hiroyuki	Mgmt	For	For	For
3.4	Elect Director Sugino, Kazuki	Mgmt	For	For	For
3.5	Elect Director Yoshida, Yutaka	Mgmt	For	For	For
3.6	Elect Director Yasui, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Matsui, Nobuyuki	Mgmt	For	For	For
3.8	Elect Director Hattori, Seiichi	Mgmt	For	For	For
3.9	Elect Director Okada, Chie	Mgmt	For	For	For

Aichi Tokei Denki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Aiphone Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6718

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0060M108

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ichikawa, Shusaku	Mgmt	For	For	For
3.2	Elect Director Kato, Koji	Mgmt	For	For	For
3.3	Elect Director Suzuki, Tomio	Mgmt	For	For	For
3.4	Elect Director Iritani, Masaaki	Mgmt	For	For	For
3.5	Elect Director Yamada, Junji	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	Against	Against
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022

Country: USA

Ticker: APD

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Edward L. Monser	Mgmt	For	Against	Against
1f	Elect Director Matthew H. Paull	Mgmt	For	For	For
1g	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Airbnb, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: ABNB

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Airport City Ltd.

Meeting Date: 03/02/2022

Country: Israel

Ticker: ARPT

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: M0367L106

Shares Voted: 6,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Haim Tsuff, Board Chairman to Serve as CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Airport Facilities Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8864

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00641100

Shares Voted: 52,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For

Airport Facilities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles - Remove All Provisions on Advisory Positions	Mgmt	For	For	For
3.1	Elect Director Inada, Kenya	Mgmt	For	For	For
3.2	Elect Director Norita, Toshiaki	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Komatsu, Keisuke	Mgmt	For	For	For
3.5	Elect Director Tamura, Shigeo	Mgmt	For	For	For
3.6	Elect Director Tsuboi, Fuminori	Mgmt	For	For	For
3.7	Elect Director Sugiyama, Takehiko	Mgmt	For	For	For
3.8	Elect Director Aoyama, Kayo	Mgmt	For	For	For
3.9	Elect Director Ogura, Toshikatsu	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komiya, Masaaki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kubo, Shigeto	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Suzuki, Hiroto	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Aisin Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 7259

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00714105

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Ito, Shintaro	Mgmt	For	For	For
2.4	Elect Director Haraguchi, Tsunekazu	Mgmt	For	For	For
2.5	Elect Director Hamada, Michiyo	Mgmt	For	For	For
2.6	Elect Director Shin, Seiichi	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Koji	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
3	Appoint Statutory Auditor Kashiwagi, Katsuhiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 2802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00882126

Shares Voted: 7,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
3.2	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.3	Elect Director Nakayama, Joji	Mgmt	For	For	For
3.4	Elect Director Toki, Atsushi	Mgmt	For	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Indo, Mami	Mgmt	For	For	For
3.6	Elect Director Hatta, Yoko	Mgmt	For	For	For
3.7	Elect Director Fujie, Taro	Mgmt	For	For	For
3.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Nosaka, Chiaki	Mgmt	For	For	For
3.10	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
3.11	Elect Director Tochio, Masaya	Mgmt	For	For	For

AJIS Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4659

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00893107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Akio	Mgmt	For	For	For
3.2	Elect Director Takahashi, Kazuto	Mgmt	For	For	For
3.3	Elect Director Yamane, Hiroyuki	Mgmt	For	For	For
3.4	Elect Director Fukuda, Hisanari	Mgmt	For	For	For
3.5	Elect Director Suzuki, Masahito	Mgmt	For	For	For
3.6	Elect Director Akatsu, Emiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Ikeda, Tomoyuki	Mgmt	For	Against	Against

Aker BP ASA

Meeting Date: 08/26/2022

Country: Norway

Ticker: AKRBP

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R0139K100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	For	Do Not Vote
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	For	Do Not Vote

Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: AKZA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 2,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	Against	Against
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Akzo Nobel NV

Meeting Date: 09/06/2022

Country: Netherlands

Ticker: AKZA

Record Date: 08/09/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N01803308

Akzo Nobel NV

Shares Voted: 3,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Alantra Partners SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: ALNT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E3666D105

Shares Voted: 651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Reelect Santiago Bergareche Busquet as Director	Mgmt	For	Against	Against
5	Ratify Appointment of and Elect Silvia Reina Pardo as Director	Mgmt	For	Against	Against
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7	Add New Article 13 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.1	Amend Article 3 of General Meeting Regulations Re: Faculties of the General Meetings	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Alantra Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Albemarle Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: ALB

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 33,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brlas	Mgmt	For	Against	Against
2b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Alcon Inc.

Meeting Date: 04/27/2022	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128		

Shares Voted: 610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: ARE

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 015271109

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	Against	Against
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Alfa Laval AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	Against	Against
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	Against	Against
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	Against	Against
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	Against	Against
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	Against	Against
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	Against	Against
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	Against	Against
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	Against	Against
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	Against	Against
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	Against	Against
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	Against	Against
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	Against	Against
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	Against	Against
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	Against	Against
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	Against	Against
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	Against	Against
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	Against	Against
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Algonquin Power & Utilities Corp.

Meeting Date: 06/02/2022

Country: Canada

Ticker: AQN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 015857105

Algonquin Power & Utilities Corp.

Shares Voted: 2,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Arun Banskota	Mgmt	For	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.3	Elect Director Ameer Chande	Mgmt	For	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	For	Withhold	Withhold
2.5	Elect Director Christopher Huskison	Mgmt	For	Withhold	Withhold
2.6	Elect Director D. Randy Laney	Mgmt	For	Withhold	Withhold
2.7	Elect Director Kenneth Moore	Mgmt	For	Withhold	Withhold
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	Withhold	Withhold
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Ticker: 9988

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 1,103,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jerry Yang	Mgmt	For	Against	Against
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Ticker: 9988

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 39,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
1.2	Elect Director Jerry Yang	Mgmt	For	Against	Against
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ALGN

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	Against	Against
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	Against	Against
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022

Country: Canada

Ticker: ATD

Record Date: 07/05/2022

Meeting Type: Annual/Special

Primary Security ID: 01626P304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	Withhold	Withhold
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	Withhold	Withhold
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	Withhold	Withhold
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	Withhold	Withhold
2.9	Elect Director Richard Fortin	Mgmt	For	Withhold	Withhold
2.10	Elect Director Brian Hannasch	Mgmt	For	Withhold	Withhold
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	Withhold	Withhold
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against	Against
8	SP 4: Business Protection	SH	Against	Against	Against

Alior Bank SA

Meeting Date: 04/12/2022

Country: Poland

Ticker: ALR

Record Date: 03/27/2022

Meeting Type: Special

Primary Security ID: X0081M123

Shares Voted: 23,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			
7	Close Meeting	Mgmt			

Alior Bank SA

Meeting Date: 05/31/2022

Country: Poland

Ticker: ALR

Record Date: 05/15/2022

Meeting Type: Annual

Primary Security ID: X0081M123

Shares Voted: 23,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt			
6	Receive Supervisory Board Report	Mgmt			
7	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
9a	Approve Supervisory Board Report	Mgmt	For	For	For
9b	Approve Financial Statements	Mgmt	For	For	For
9c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11a	Approve Discharge of Grzegorz Olszewski (Deputy CEO)	Mgmt	For	Against	Against
11b	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11c	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	For	Against	Against
11d	Approve Discharge of Marek Majsak (Deputy CEO)	Mgmt	For	Against	Against
11e	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	For	Against	Against
11f	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	For	Against	Against
11g	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	Against	Against
11h	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	Against	Against
11i	Approve Discharge of Seweryn Kowalczyk (Deputy CEO)	Mgmt	For	Against	Against
11j	Approve Discharge of Agata Strzelecka (Deputy CEO)	Mgmt	For	Against	Against
11k	Approve Discharge of Dariusz Szwed (Deputy CEO)	Mgmt	For	Against	Against
12a	Approve Discharge of Aleksandra Agatowska (Supervisory Board Chairwoman)	Mgmt	For	Against	Against
12b	Approve Discharge of Ernest Bejda (Supervisory Board Member)	Mgmt	For	Against	Against
12c	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	For	Against	Against
12d	Approve Discharge of Pawel Knop (Supervisory Board Member)	Mgmt	For	Against	Against
12e	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	Against	Against
12f	Approve Discharge of Filip Majdowski (Supervisory Board Member)	Mgmt	For	Against	Against
12g	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	Against	Against
12h	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	For	Against	Against
12i	Approve Discharge of Mikolaj Handschke (Supervisory Board Member and Deputy Chairman)	Mgmt	For	Against	Against
12j	Approve Discharge of Wojciech Myslecki (Supervisory Board Member)	Mgmt	For	Against	Against
12k	Approve Discharge of Robert Pusz (Supervisory Board Member)	Mgmt	For	Against	Against

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
18	Approve Implementation of Best Practice for GPW Listed Companies 2021	SH	None	For	For
	Management Proposal	Mgmt			
19	Close Meeting	Mgmt			

ALK-Abello A/S

Meeting Date: 03/16/2022

Country: Denmark

Ticker: ALK.B

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: K03294137

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a	Reelect Gitte Aabo as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.d	Reelect Jakob Riis as Director	Mgmt	For	Abstain	Abstain
8.e	Elect Alan Main as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10.a	Approve Creation of DKK 11.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 11.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 11.1 Million	Mgmt	For	For	For
10.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
10.c	Amend Articles Re: Postal Vote	Mgmt	For	For	For
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Alkane Resources Ltd.

Meeting Date: 11/28/2022

Country: Australia

Ticker: ALK

Record Date: 11/26/2022

Meeting Type: Annual

Primary Security ID: Q02024117

Shares Voted: 192,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

Alkane Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ian Jeffrey Gandel as Director	Mgmt	For	Against	Against
3	Elect David Ian Chalmers as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Ian Chalmers	Mgmt	For	For	For
6	Approve Grant of Restricted Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
7	Approve Grant of Restricted Performance Rights to David Ian Chalmers	Mgmt	For	For	For
8	Approve Alkane Resources Performance Rights Plan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
10	Approve the Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Alkemy SpA

Meeting Date: 04/26/2022

Country: Italy

Ticker: ALK

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: TOR778100

Shares Voted: 1,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
4.3	Slate Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	SH	None	Against	Against
	Shareholder Proposals Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt			
4.4	Elect Alessandro Mattiacci as Board Chair	SH	None	Against	Against
4.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
5.1	Slate Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Duccio Vitali, Riccardo Cesare Lorenzini, Jakala Holding SpA, and Lappentrop Srl	Mgmt			
5.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Capital Raising	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Article 3.1	Mgmt	For	For	For
3	Amend Company Bylaws Re: Article 25.8.2	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Alleghany Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: Y

Record Date: 04/28/2022

Meeting Type: Special

Primary Security ID: 017175100

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Allegion Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: ALLE

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: G0176J109

Shares Voted: 1,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director David D. Petratis	Mgmt	For	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Alliance Bank Malaysia Berhad

Meeting Date: 08/04/2022

Country: Malaysia

Ticker: 2488

Record Date: 07/26/2022

Meeting Type: Annual

Primary Security ID: Y0034W102

Shares Voted: 217,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ahmad bin Mohd Don as Director	Mgmt	For	Against	Against
2	Elect Azhar bin Wan Ahmad as Director	Mgmt	For	Against	Against
3	Elect Lee Ah Boon as Director	Mgmt	For	Against	Against
4	Elect Wong Yuen Weng Ernest as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Allianz Malaysia Berhad

Meeting Date: 06/22/2022

Country: Malaysia

Ticker: 1163

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: Y59057102

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Peter Ho Kok Wai as Director	Mgmt	For	Against	Against
4	Elect Zakri Bin Mohd Khir as Director	Mgmt	For	Against	Against
5	Elect Zainun Binti Ali as Director	Mgmt	For	For	For
6	Elect Anusha A/P Thavarajah as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Allianz SE Group	Mgmt	For	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Rapidpro Consulting Sdn Bhd	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: ALLY

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 02005N100

Shares Voted: 5,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	Against	Against
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against	Against
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	Against	Against
1e	Elect Director Mayree C. Clark	Mgmt	For	Against	Against
1f	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Almirall SA

Meeting Date: 05/06/2022

Country: Spain

Ticker: ALM

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E0459H111

Shares Voted: 22,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Treatment of Net Loss	Mgmt	For	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
7	Approve Scrip Dividends	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Approve Annual Maximum Remuneration	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ALNY

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 02043Q107

Shares Voted: 33,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret A. Hamburg	Mgmt	For	Against	Against
1b	Elect Director Colleen F. Reitan	Mgmt	For	Against	Against
1c	Elect Director Amy W. Schulman	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 17,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	Against	Against
1c	Elect Director Sundar Pichai	Mgmt	For	Against	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

ALS Limited

Meeting Date: 08/23/2022

Country: Australia

Ticker: ALQ

Record Date: 08/21/2022

Meeting Type: Annual

Primary Security ID: Q0266A116

Shares Voted: 74,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tonia Dwyer as Director	Mgmt	For	Against	Against
2	Elect Siddhartha Kadia as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

AltaGas Ltd.

Meeting Date: 04/29/2022

Country: Canada

Ticker: ALA

Record Date: 03/10/2022

Meeting Type: Annual/Special

Primary Security ID: 021361100

AltaGas Ltd.

Shares Voted: 3,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
2.1	Elect Director Victoria A. Calvert	Mgmt	For	Withhold	Withhold
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	Withhold	Withhold
2.5	Elect Director Robert B. Hodgins	Mgmt	For	Withhold	Withhold
2.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.9	Elect Director Linda G. Sullivan	Mgmt	For	Withhold	Withhold
2.10	Elect Director Nancy G. Tower	Mgmt	For	Withhold	Withhold
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Altium Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: ALU

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q0268D100

Shares Voted: 14,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Altium Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Simon Kelly as Director	Mgmt	For	Against	Against
4	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Alumina Limited

Meeting Date: 05/25/2022

Country: Australia

Ticker: AWC

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Q0269M109

Shares Voted: 1,036,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chen Zeng as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

Alviva Holdings Ltd.

Meeting Date: 11/18/2022

Country: South Africa

Ticker: AVV

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: S0R973108

Shares Voted: 2,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For

Alviva Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve the Fee Structure to be Paid to Non-Executive Directors	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Ashley Tugendhaft as Director	Mgmt	For	Against	Against
1.2	Re-elect Parmesvari Natesan as Director	Mgmt	For	Against	Against
1.3	Re-elect PN Masemola as Director	Mgmt	For	Against	Against
2.1	Re-elect Parmesvari Natesan as Chairperson of the Audit and Risk Committee	Mgmt	For	Against	Against
2.2	Re-elect Seadimo Chaba as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Mathukana Mokoka as Member of the Audit and Risk Committee	Mgmt	For	For	For
3	Reappoint SNG Grant Thornton as Auditors with Abendran Govender as the Designated Audit Partner	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Amadeus FiRe AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: AAD

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: D0349N105

Amadeus FiRe AG

Shares Voted: 1,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.04 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Michael Grimm to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 160 Million; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 6,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	Against	Against
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

AMC Entertainment Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: AMC

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00165C104

Shares Voted: 12,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam M. Aron	Mgmt	For	Withhold	Withhold
1.2	Elect Director Howard W. 'Hawk' Koch	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kathleen M. Pawlus	Mgmt	For	Withhold	Withhold
1.4	Elect Director Anthony J. Saich	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ancor plc

Meeting Date: 11/09/2022

Country: Jersey

Ticker: AMCR

Record Date: 09/14/2022

Meeting Type: Annual

Primary Security ID: G0250X107

Shares Voted: 10,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	Against	Against
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
1f	Elect Director Susan Carter	Mgmt	For	Against	Against
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AMERCO

Meeting Date: 08/18/2022

Country: USA

Ticker: UHAL

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 023586100

Shares Voted: 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	Withhold	Withhold
1.2	Elect Director James E. Acridge	Mgmt	For	Withhold	Withhold

AMERCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John P. Brogan	Mgmt	For	Withhold	Withhold
1.4	Elect Director James J. Grogan	Mgmt	For	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	Withhold	Withhold
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	Withhold	Withhold
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	SH	For	Against	Against
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

American Campus Communities, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: ACC

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 024835100

Shares Voted: 25,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	For
1b	Elect Director Herman E. Bulls	Mgmt	For	Against	Against
1c	Elect Director G. Steven Dawson	Mgmt	For	Against	Against
1d	Elect Director Cydney C. Donnell	Mgmt	For	Against	Against
1e	Elect Director Mary C. Egan	Mgmt	For	For	For
1f	Elect Director Alison M. Hill	Mgmt	For	For	For

American Campus Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Craig A. Leupold	Mgmt	For	For	For
1h	Elect Director Oliver Luck	Mgmt	For	For	For
1i	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	For
1j	Elect Director John T. Rippel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Campus Communities, Inc.

Meeting Date: 08/04/2022

Country: USA

Ticker: ACC

Record Date: 06/14/2022

Meeting Type: Special

Primary Security ID: 024835100

Shares Voted: 14,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 025816109

American Express Company

Shares Voted: 92,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against	Against
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	Against	Against
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AFG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 025932104

American Financial Group, Inc.

Shares Voted: 10,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director S. Craig Lindner	Mgmt	For	Withhold	Withhold
1.3	Elect Director John B. Berding	Mgmt	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	For	Withhold	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AIG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 2,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	Against	Against

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director W. Don Cornwell	Mgmt	For	Against	Against
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	Against	Against
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Shipping Co. ASA

Meeting Date: 10/06/2022

Country: Norway

Ticker: AMSC

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R0395J102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	Do Not Vote

American Shipping Co. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Creation of NOK 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
5	Change Company Name to AMSC ASA	Mgmt	For	For	Do Not Vote

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: AMT

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Against	Against
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	Against	Against
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	Against	Against
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	Against	Against
1k	Elect Director David E. Sharbutt	Mgmt	For	Against	Against
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AWK

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 1,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Against	Against
1b	Elect Director Martha Clark Goss	Mgmt	For	Against	Against
1c	Elect Director M. Susan Hardwick	Mgmt	For	Against	Against
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	Against	Against
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	Against	Against
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: AMP

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Against	Against
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Ticker: ABC

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 1,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Against	Against

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven H. Collis	Mgmt	For	Against	Against
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	Against	Against
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	Against	Against
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Against	Against
1h	Elect Director Michael J. Long	Mgmt	For	Against	Against
1i	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1j	Elect Director Dennis M. Nally	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: AME

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 1,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	Against	Against

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 6,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against	Against
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Amos Luzon Development & Energy Group Ltd.

Meeting Date: 02/10/2022

Country: Israel

Ticker: LUZN

Record Date: 02/02/2022

Meeting Type: Special

Primary Security ID: M9030L104

Shares Voted: 53,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital of the Company and Amend Articles of Association of the Company accordingly	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Amos Luzon Development & Energy Group Ltd.

Meeting Date: 08/21/2022

Country: Israel

Ticker: LUZN

Record Date: 07/24/2022

Meeting Type: Special

Primary Security ID: M9030L104

Shares Voted: 3,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Employment Terms of Lia Luzon as Deputy CEO	Mgmt	For	For	For
2	Reelect Ron Elazar Kleinfeld as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Amos Luzon Development & Energy Group Ltd.

Meeting Date: 12/12/2022

Country: Israel

Ticker: LUZN

Record Date: 12/01/2022

Meeting Type: Annual

Primary Security ID: M9030L104

Amos Luzon Development & Energy Group Ltd.

Shares Voted: 3,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2.1	Reelect Amos Luzon as Director	Mgmt	For	Against	Against
2.2	Reelect Shimshon Harel as Director	Mgmt	For	Against	Against
2.3	Reelect Ofer Kadouri as Director	Mgmt	For	Against	Against
2.4	Reelect Lia Luzon as Director	Mgmt	For	Against	Against
2.5	Reelect Ehud Erez as Director	Mgmt	For	For	For
3	Reappoint PwC Israel (Kesselman & Kesselman) as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	For	For

Amot Investments Ltd.

Meeting Date: 04/12/2022

Country: Israel

Ticker: AMOT

Record Date: 03/10/2022

Meeting Type: Special

Primary Security ID: M1035R103

Shares Voted: 42,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extended Service Agreement with Alony Hetz Properties & Investments Ltd., the Controlling Shareholder of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Amot Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Amot Investments Ltd.

Meeting Date: 11/16/2022

Country: Israel

Ticker: AMOT

Record Date: 11/09/2022

Meeting Type: Annual

Primary Security ID: M1035R103

Shares Voted: 4,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	Against	Against
3.1	Reelect Nathan Hetz as Director	Mgmt	For	Against	Against
3.2	Reelect Aviram Wertheim as Director	Mgmt	For	Against	Against
3.3	Reelect Moti Barzili as Director	Mgmt	For	For	For
3.4	Reelect Yael Andorn Karni as Director	Mgmt	For	For	For
3.5	Reelect Dorit Kadosh as Director	Mgmt	For	For	For
3.6	Reelect Keren Ternner-Eyal as Director	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: APH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 116,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	Against	Against
1.3	Elect Director David P. Falck	Mgmt	For	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	Against	Against
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	Against	Against
1.8	Elect Director R. Adam Norwitt	Mgmt	For	Against	Against
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Amplifon SpA

Meeting Date: 04/22/2022

Country: Italy

Ticker: AMP

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: T0388E118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
3	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Ampol Limited

Meeting Date: 05/12/2022

Country: Australia

Ticker: ALD

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: Q03608124

Ampol Limited

Shares Voted: 3,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	For	For
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Shares Voted: 779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	Against	Against
16	Reelect Yves Perrier as Director	Mgmt	For	Against	Against
17	Reelect Xavier Musca as Director	Mgmt	For	Against	Against
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Ticker: ADI

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 032654105

Analog Devices, Inc.

Shares Voted: 1,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	Against	Against
1b	Elect Director Vincent Roche	Mgmt	For	Against	Against
1c	Elect Director James A. Champy	Mgmt	For	Against	Against
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	Against	Against
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	Against	Against
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	Against	Against
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

ANEST IWATA Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6381

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J01544105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fukase, Shinichi	Mgmt	For	For	For
3.2	Elect Director Tsubota, Takahiro	Mgmt	For	For	For
3.3	Elect Director Osawa, Kenichi	Mgmt	For	For	For
3.4	Elect Director Takeda, Katsumi	Mgmt	For	For	For
3.5	Elect Director Yoneda, Kozo	Mgmt	For	For	For
3.6	Elect Director Asai, Yoshitsugu	Mgmt	For	For	For
3.7	Elect Director Shirai, Yuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Suzuki, Masato	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Oshima, Kyosuke	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsuki, Kazumichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ohashi, Reiko	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: ABI

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	Against	Against
B.7	Approve Discharge of Auditors	Mgmt	For	Against	Against
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: ANIP

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 00182C103

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Brown, Jr.	Mgmt	For	Against	Against
1b	Elect Director Thomas J. Haughey	Mgmt	For	For	For
1c	Elect Director Nikhil Lalwani	Mgmt	For	For	For
1d	Elect Director David B. Nash	Mgmt	For	Against	Against
1e	Elect Director Antonio R. Pera	Mgmt	For	Against	Against
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For	For
1g	Elect Director Muthusamy Shanmugam	Mgmt	For	For	For
1h	Elect Director Jeanne A. Thoma	Mgmt	For	For	For
1i	Elect Director Patrick D. Walsh	Mgmt	For	Against	Against
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ANSS

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 03662Q105

ANSYS, Inc.

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	Against	Against
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Declassify the Board of Directors	SH	Against	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 94,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: ANTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 4,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	Against	Against
6	Re-elect Ramon Jara as Director	Mgmt	For	Against	Against
7	Re-elect Juan Claro as Director	Mgmt	For	Against	Against
8	Re-elect Andronico Luksic as Director	Mgmt	For	Against	Against

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	Against	Against
10	Re-elect Jorge Bande as Director	Mgmt	For	Against	Against
11	Re-elect Francisca Castro as Director	Mgmt	For	Against	Against
12	Re-elect Michael Anglin as Director	Mgmt	For	Against	Against
13	Elect Eugenia Parot as Director	Mgmt	For	Against	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Aon plc

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 2,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	Against	Against
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	Against	Against
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	Against	Against
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against	Against
1.9	Elect Director Gloria Santona	Mgmt	For	Against	Against
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

APA Group

Meeting Date: 10/19/2022

Country: Australia

Ticker: APA

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: Q0437B100

Shares Voted: 25,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Climate Transition Plan	Mgmt	For	Refer	For
3	Elect James Fazzino as Director	Mgmt	For	Against	Against

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Rhoda Phillippo as Director	Mgmt	For	For	For

Apollo Global Management, Inc.

Meeting Date: 10/07/2022

Country: USA

Ticker: APO

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 03769M106

Shares Voted: 19,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Walter (Jay) Clayton, III	Mgmt	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For	For
1.6	Elect Director Richard Emerson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.8	Elect Director Mitra Hormozi	Mgmt	For	For	For
1.9	Elect Director Pamela Joyner	Mgmt	For	For	For
1.10	Elect Director Scott Kleinman	Mgmt	For	For	For
1.11	Elect Director A.B. Krongard	Mgmt	For	For	For
1.12	Elect Director Pauline Richards	Mgmt	For	For	For
1.13	Elect Director Marc Rowan	Mgmt	For	For	For
1.14	Elect Director David Simon	Mgmt	For	Withhold	Withhold
1.15	Elect Director Lynn Swann	Mgmt	For	Withhold	Withhold

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.16	Elect Director James Zelter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 166,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	Against	Against
1c	Elect Director Al Gore	Mgmt	For	Against	Against
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	Against	Against
1f	Elect Director Art Levinson	Mgmt	For	Against	Against
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	Against	Against
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: AMAT

Record Date: 01/12/2022

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 15,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Against	Against
1e	Elect Director Gary E. Dickerson	Mgmt	For	Against	Against
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	Against	Against
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Ticker: APTV

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 8,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arakawa Chemical Industries Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4968

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J01890102

Shares Voted: 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Une, Takashi	Mgmt	For	For	For
3.2	Elect Director Manabe, Yoshiteru	Mgmt	For	For	For
3.3	Elect Director Nobuhiro, Toru	Mgmt	For	For	For
3.4	Elect Director Nishikawa, Manabu	Mgmt	For	For	For
3.5	Elect Director Morioka, Hirohiko	Mgmt	For	For	For
3.6	Elect Director Takagi, Nobuyuki	Mgmt	For	For	For
3.7	Elect Director Okazaki, Takumi	Mgmt	For	For	For
3.8	Elect Director Akita, Daisaburo	Mgmt	For	For	For
3.9	Elect Director Elizabeth Masamune	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mizuya, Jiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Maruta, Naohisa	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Nakatsukasa, Masahiro	Mgmt	For	For	For

Aramark

Meeting Date: 02/01/2022

Country: USA

Ticker: ARMK

Record Date: 12/08/2021

Meeting Type: Annual

Primary Security ID: 03852U106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Against	Against
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against	Against
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	For	For	For
1g	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
1h	Elect Director Karen M. King	Mgmt	For	For	For
1i	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1l	Elect Director AJohn J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ARC Resources Ltd.

Meeting Date: 05/06/2022

Country: Canada

Ticker: ARX

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 00208D408

ARC Resources Ltd.

Shares Voted: 476,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marty L. Proctor	Mgmt	For	Withhold	Withhold
1.3	Elect Director Farhad Ahrabi	Mgmt	For	For	For
1.4	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.5	Elect Director David R. Collyer	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director William J. McAdam	Mgmt	For	For	For
1.8	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Shares Voted: 19,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	Against	Against
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Ticker: ACGI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Marc Grandisson	Mgmt	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 38,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	Against	Against
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
1g	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

Arcosa, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: ACA

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039653100

Shares Voted: 11,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1e	Elect Director Ronald J. Gafford	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For	For
1i	Elect Director Douglas L. Rock	Mgmt	For	For	For
1j	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ardent Leisure Group Limited

Meeting Date: 11/09/2022 **Country:** Australia **Ticker:** ALG
Record Date: 11/07/2022 **Meeting Type:** Annual
Primary Security ID: Q0499P138

Shares Voted: 416,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Haslingden as Director	Mgmt	For	Against	Against
3	Elect Erin Wallace as Director	Mgmt	For	For	For
4	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

argenx SE

Meeting Date: 09/08/2022 **Country:** Netherlands **Ticker:** ARGX
Record Date: 08/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0610Q109

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

argenx SE

Meeting Date: 12/12/2022 **Country:** Netherlands **Ticker:** ARGX
Record Date: 11/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0610Q109

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Argo Graphics, Inc.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 7595
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J0195C108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For

Argo Graphics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For
3.2	Elect Director Arioka, Hiroshi	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: ANET

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 040413106

Shares Voted: 1,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/24/2022

Country: Australia

Ticker: ALL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: Q0521T108

Aristocrat Leisure Limited

Shares Voted: 5,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	Against	Against
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against	Against
4	Approve Aristocrat Equity Scheme	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Arkema SA

Meeting Date: 05/19/2022

Country: France

Ticker: AKE

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 1,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Arnoldo Mondadori Editore SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: MN

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T6901G126

Shares Voted: 44,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Dividend Distribution	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Aroundtown SA

Meeting Date: 12/16/2022

Country: Luxembourg

Ticker: AT1

Record Date: 12/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0269F109

Shares Voted: 24,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For	For

Aroundtown SA

Meeting Date: 12/16/2022

Country: Luxembourg

Ticker: AT1

Record Date: 12/02/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: L0269F109

Shares Voted: 24,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Ordinary Shareholders	Mgmt			
1	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: ARW

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 042735100

Arrow Electronics, Inc.

Shares Voted: 4,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	Withhold	Withhold
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	Withhold	Withhold
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	Withhold	Withhold
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Ticker: AJG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 55,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William L. Bax	Mgmt	For	Against	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	Against	Against
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	Against	Against
1f	Elect Director David S. Johnson	Mgmt	For	Against	Against
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	Against	Against
1j	Elect Director Norman L. Rosenthal	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Asahi Broadcasting Group Holdings Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9405

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J02142107

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okinaka, Susumu	Mgmt	For	For	For

Asahi Broadcasting Group Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Yamamoto, Shinya	Mgmt	For	For	For
3.3	Elect Director Ogura, Kazuhiko	Mgmt	For	For	For
3.4	Elect Director Yamagata, Koichi	Mgmt	For	For	For
3.5	Elect Director Honjo, Takehiro	Mgmt	For	For	For
3.6	Elect Director Kuroda, Akihiro	Mgmt	For	For	For
3.7	Elect Director Shinozuka, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Shinji, Gaku	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tanaka, Natsuto	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yoneda, Michio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fujioka, Misako	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Okawa, Junko	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 2502

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J02100113

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Asahi Intecc Co., Ltd.

Meeting Date: 09/29/2022

Country: Japan

Ticker: 7747

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: J0279C107

Shares Voted: 2,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For

Asahi Intecc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	Against	Against

Asahi Kasei Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3407

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0242P110

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
2.3	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.4	Elect Director Kawabata, Fumitoshi	Mgmt	For	For	For
2.5	Elect Director Kuse, Kazushi	Mgmt	For	For	For
2.6	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
2.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For

Asahi Kasei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Maeda, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Urata, Haruyuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Asana, Inc.

Meeting Date: 06/13/2022

Country: USA

Ticker: ASAN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 04342Y104

Shares Voted: 1,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lindsay	Mgmt	For	For	For
1.2	Elect Director Lorrie Norrington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Justin Rosenstein	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ascendas Real Estate Investment Trust

Meeting Date: 04/28/2022

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0205X103

Ascendas Real Estate Investment Trust

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 07/06/2022

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0205X103

Shares Voted: 47,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Entry into New Management Agreements	Mgmt	For	For	For

Ascom Holding AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: ASCN

Record Date:

Meeting Type: Annual

Primary Security ID: H0309F189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For	For
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	Against	Against
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For	For
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For	For
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For	For
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For	Against	Against
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For	For
7	Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ashtead Group Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Ticker: AHT

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: G05320109

Shares Voted: 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	Against	Against

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

ASIA Holdings Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 002030

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y0337T103

Shares Voted: 2,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Tae-hyeong as Inside Director	Mgmt	For	Against	Against
3	Appoint Lee Dong-bin as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Asia Standard International Group Limited

Meeting Date: 09/02/2022

Country: Bermuda

Ticker: 129

Record Date: 08/19/2022

Meeting Type: Annual

Primary Security ID: G0533U235

Shares Voted: 379,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Lun Pui Kan as Director	Mgmt	For	Against	Against
2B	Elect Leung Wai Keung as Director	Mgmt	For	Against	Against
2C	Elect Poon Jing as Director	Mgmt	For	Against	Against
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against
5B	Authorize Reissuance of Repurchased Shares by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against

ASICS Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 7936

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J03234150

ASICS Corp.

Shares Voted: 50,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oyama, Motoi	Mgmt	For	For	For
3.2	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
3.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Suto, Miwa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

ASKA Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4886

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0326Y102

Shares Voted: 26,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For

ASKA Pharmaceutical Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mori, Maiko	Mgmt	For	For	For
3.2	Elect Director Yamaguchi, Fumiyoshi	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Ticker: ASM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 3,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 4,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	Against	Against
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: ASRNL

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N0709G103

Shares Voted: 4,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 2.42 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.a	Reelect Sonja Barendregt to Supervisory Board	Mgmt	For	Against	Against
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	Against	Against
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	Against	Against
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	Against	Against
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	Against	Against
9.c6	Approve Discharge of Lena Olving	Mgmt	For	Against	Against
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	Against	Against
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	Against	Against
9.c9	Approve Discharge of Rune Hjaln	Mgmt	For	Against	Against
9.c10	Approve Discharge of Mats Persson	Mgmt	For	Against	Against
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	Against	Against
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	Against	Against
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	Against	Against
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	Against	Against
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	Against	Against
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: G

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: T05040109

Shares Voted: 1,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Associated British Foods Plc

Meeting Date: 12/09/2022

Country: United Kingdom

Ticker: ABF

Record Date: 12/07/2022

Meeting Type: Annual

Primary Security ID: G05600138

Shares Voted: 10,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For	For
7	Re-elect John Bason as Director	Mgmt	For	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	Against	Against
12	Re-elect Richard Reid as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Approve Restricted Share Plan	Mgmt	For	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AIZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	Against	Against
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	Against	Against
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	Against	Against
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ASTARTA Holding NV

Meeting Date: 06/16/2022

Country: Netherlands

Ticker: AST

Record Date: 05/19/2022

Meeting Type: Annual

Primary Security ID: N07922102

Shares Voted: 8,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Publication of Annual Report and Financial Statements in a Language Different than Dutch	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Discharge of Marc M.L.J. van Campen as Director	Mgmt	For	Against	Against
6	Appoint Valerii Sokolenko to Represent the Company when All Directors are Absent or Unable to Act	Mgmt	For	For	For
7	Ratify Auditors	Mgmt	For	For	For
8	Reelect Viktor Ivanchyk as Executive Director A, Viktor Gladky as Executive Director A, Marc Van Campen as Executive Director B (be replaced by Savvas Perikleous), and Gilles Mettetal as Non-Executive Director C	Mgmt	For	Against	Against
9	Amend Articles Re: Resignation Schedule for Board of Directors	Mgmt	For	Against	Against
10	Approve Conversion Proposal and Granting Consent to the Conversion as a Whole	Mgmt	For	Against	Against
11	Authorize Repurchase of Shares	Mgmt	For	Against	Against

ASTARTA Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 4503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 45,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
2.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Sekiyama, Mamoru	Mgmt	For	For	For
2.4	Elect Director Kawabe, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For	For

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/28/2022

Country: Australia

Ticker: ASX

Record Date: 09/26/2022

Meeting Type: Annual

Primary Security ID: Q0604U105

Shares Voted: 5,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Peter Nash as Director	Mgmt	For	Against	Against
3c	Elect David Curran as Director	Mgmt	For	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	Against	Against
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Date: 04/28/2022

Country: Norway

Ticker: ATEA

Record Date:

Meeting Type: Annual

Primary Security ID: R0728G106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Receive President's Report	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
6	Authorize Board to Distribute Dividend	Mgmt	For	For	Do Not Vote
7	Reelect Ib Kunoe (Chair), Sven Madsen, Morten Jurs, Lisbeth Toftkaer and Saloume Djoudat as Directors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
13	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Meeting Date: 04/29/2022

Country: Italy

Ticker: ATL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T05404AB3

Shares Voted: 7,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	Refer	For

Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Atlantia SpA

Meeting Date: 10/10/2022

Country: Italy

Ticker: ATL

Record Date: 09/29/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: T05404107

Shares Voted: 10,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For

Atlas Copco AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ATCO.A

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W1R924252

Shares Voted: 187,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	Against	Against
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	Against	Against
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	Against	Against
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	Against	Against
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	Against	Against
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	Against	Against
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	Against	Against
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	Against	Against
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a5	Reelect Gordon Riske as Director	Mgmt	For	Against	Against
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Helene Mellquist as New Director	Mgmt	For	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

ATN International, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: ATNI

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 00215F107

Shares Voted: 46,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	For	For	For
1b	Elect Director James S. Eisenstein	Mgmt	For	For	For
1c	Elect Director Richard J. Ganong	Mgmt	For	For	For
1d	Elect Director April V. Henry	Mgmt	For	For	For
1e	Elect Director Pamela F. Lenehan	Mgmt	For	Against	Against
1f	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1g	Elect Director Michael T. Prior	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

AudioCodes Ltd.

Meeting Date: 09/14/2022

Country: Israel

Ticker: AUDC

Record Date: 08/09/2022

Meeting Type: Annual

Primary Security ID: M15342104

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Zehava Simon as Director	Mgmt	For	For	For
2	Reelect Shira Fayans Birenbaum as Director	Mgmt	For	For	For
3	Approve Renewed Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

AudioCodes Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of RSUs to Newly Appointed Directors	Mgmt	For	Against	Against
5	Approve Grant of RSUs to Shira Fayans Birenbaum, Director	Mgmt	For	Against	Against
6	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

Aurizon Holdings Limited

Meeting Date: 10/13/2022

Country: Australia

Ticker: AZJ

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: Q0695Q104

Shares Voted: 58,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For	For
2b	Elect Russell Caplan as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Aurubis AG

Meeting Date: 02/17/2022

Country: Germany

Ticker: NDA

Record Date: 01/26/2022

Meeting Type: Annual

Primary Security ID: D10004105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Christian Ehentraut for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	Mgmt	For	Against	Against

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Against

AusNet Services Ltd.

Meeting Date: 01/28/2022

Country: Australia

Ticker: AST

Record Date: 01/26/2022

Meeting Type: Court

Primary Security ID: Q0708Q109

Shares Voted: 41,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	Mgmt	For	For	For

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Annual

Primary Security ID: Q09504137

Shares Voted: 31,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Court

Primary Security ID: Q09504137

Shares Voted: 31,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For

Australian Clinical Labs Limited

Meeting Date: 10/19/2022

Country: Australia

Ticker: ACL

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: Q0R979107

Shares Voted: 19,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Dutton as Director	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights to Melinda McGrath	Mgmt	For	For	For

Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Ticker: AUTO

Record Date: 09/13/2022

Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 71,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	Against	Against
8	Re-elect Jeni Mundy as Director	Mgmt	For	Against	Against
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	Against	Against
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Autodesk, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: ADSK

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 1,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	Against	Against
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	Against	Against

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	Against	Against
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Autogrill SpA

Meeting Date: 05/26/2022

Country: Italy

Ticker: AGL

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: T8347V105

Shares Voted: 186,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Schematrentaquattro SpA	Mgmt			
3	Elect Manuela Franchi as Director	SH	None	For	For
	Management Proposals	Mgmt			

Autogrill SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Autohellas SA

Meeting Date: 10/14/2022 **Country:** Greece **Ticker:** OTOEL
Record Date: 10/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X0260T113

Shares Voted: 3,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Share Capital Increase Followed by a Simultaneous Capital Decrease	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022 **Country:** USA **Ticker:** ADP
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 053015103

Shares Voted: 54,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director David V. Goeckeler	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	Against	Against
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	Against	Against
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Autostrade Meridionali SpA

Meeting Date: 03/30/2022

Country: Italy

Ticker: AUTME

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: T07056103

Shares Voted: 1,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For

Autostrade Meridionali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Autostrade Meridionali SpA

Meeting Date: 12/12/2022

Country: Italy

Ticker: AUTME

Record Date: 12/01/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: T07056103

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Partial Distribution of Extraordinary Reserve	Mgmt	For	For	For
2	Approve Removal of the Destination Restriction Regarding the Investment Reserve and the Restricted Extraordinary Reserve for Reserved Investments	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/14/2022

Country: USA

Ticker: AZO

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: 053332102

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Against	Against
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Against	Against
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Against	Against
1.7	Elect Director Gale V. King	Mgmt	For	Against	Against
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Against
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1.10	Elect Director Jill A. Soltau	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AVB

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 9,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	Against	Against
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Avant Group Corp.

Meeting Date: 09/27/2022

Country: Japan

Ticker: 3836

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: J1299N107

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Morikawa, Tetsuji	Mgmt	For	For	For
3.2	Elect Director Kasuga, Naoyoshi	Mgmt	For	For	For
3.3	Elect Director Fukutani, Naohisa	Mgmt	For	For	For

Avant Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Jon Robertson	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Noshiro, Tsuyoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Goto, Chie	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakano, Makoto	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Performance Share Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Avanza Bank Holding AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: AZA

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W1R78Z269

Shares Voted: 2,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt			

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	Against	Against
9.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	Against	Against
9.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	Against	Against
9.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	Against	Against
9.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	Against	Against
9.c6	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	Against	Against
9.c7	Approve Discharge of Board Member Johan Roos	Mgmt	For	Against	Against
9.c8	Approve Discharge of Board Member Hans Toll	Mgmt	For	Against	Against
9.c9	Approve Discharge of Board Member Leemon Wu	Mgmt	For	Against	Against
9.c10	Approve Discharge of Board Member Birgitta Klasen	Mgmt	For	Against	Against
9.c11	Approve Discharge of Rikard Josefson	Mgmt	For	Against	Against
10	Amend Articles Re: Board-Related; Editorial Changes	Mgmt	For	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 478,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 383,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	Against	Against
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
14.5	Reelect Mattias Miksche as Director	Mgmt	For	Against	Against
14.6	Reelect Johan Roos as Director	Mgmt	For	For	For
14.7	Reelect Hans Toll as Director	Mgmt	For	Against	Against
14.8	Reelect Leemon Wu as Director	Mgmt	For	For	For
14.9	Elect Linda Hellstromas New Director	Mgmt	For	For	For
14.10	Elect Sofia Sundstrom as New Director	Mgmt	For	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against
16	Ratify KPMG as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Avery Dennison Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: AVY

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 053611109

Avery Dennison Corporation

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	Against	Against
1d	Elect Director Ken C. Hicks	Mgmt	For	Against	Against
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	Against	Against
1h	Elect Director Martha N. Sullivan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Special

Primary Security ID: G0683Q109

Shares Voted: 78,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	Against	Against

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Shares Voted: 78,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Avnet, Inc.

Meeting Date: 11/17/2022

Country: USA

Ticker: AVT

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 053807103

Avnet, Inc.

Shares Voted: 27,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director Carlo Bozotti	Mgmt	For	Against	Against
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Awilco LNG ASA

Meeting Date: 05/24/2022

Country: Norway

Ticker: ALNG

Record Date:

Meeting Type: Annual

Primary Security ID: R08083108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			

Awilco LNG ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Distribution of Dividends	Mgmt	For	For	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Henrik A. Christensen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Elect Directors (No Members up for Election)	Mgmt			

AXA SA

Meeting Date: 04/28/2022

Country: France

Ticker: CS

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 21,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/20/2022 **Country:** USA **Ticker:** AXON
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 05464C101

Shares Voted: 29,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2A	Elect Director Adriane Brown	Mgmt	For	Against	Against
2B	Elect Director Michael Garnreiter	Mgmt	For	Against	Against
2C	Elect Director Hadi Partovi	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Azbil Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6845

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0370G106

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sone, Hirozumi	Mgmt	For	For	For
3.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For
3.3	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.4	Elect Director Katsuta, Hisaya	Mgmt	For	For	For
3.5	Elect Director Ito, Takeshi	Mgmt	For	For	For
3.6	Elect Director Fujiso, Waka	Mgmt	For	For	For
3.7	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	For
3.8	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For
3.9	Elect Director Sakuma, Minoru	Mgmt	For	For	For
3.10	Elect Director Sato, Fumitoshi	Mgmt	For	For	For
3.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
3.12	Elect Director Miura, Tomoyasu	Mgmt	For	For	For

Azrieli Group Ltd.

Meeting Date: 08/10/2022

Country: Israel

Ticker: AZRG

Record Date: 07/13/2022

Meeting Type: Annual/Special

Primary Security ID: M1571Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	Mgmt	For	For	For
3	Reelect Joseph Shachak as External Director	Mgmt	For	Against	Against
4	Elect Varda Levy as External Director	Mgmt	For	For	For
5.1	Reelect Danna Azrieli as Director	Mgmt	For	Against	Against
5.2	Reelect Sharon Azrieli as Director	Mgmt	For	Against	Against
5.3	Reelect Naomi Azrieli as Director	Mgmt	For	Against	Against
5.4	Reelect Menachem Einar as Director	Mgmt	For	Against	Against
5.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	For	For
5.6	Reelect Oran Dror as Director	Mgmt	For	For	For
6	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against
7	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

B Communications Ltd.

Meeting Date: 06/29/2022

Country: Israel

Ticker: BCOM

Record Date: 05/30/2022

Meeting Type: Special

Primary Security ID: M15629104

Shares Voted: 12,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Unregistered Options to Tomer Raved, CEO	Mgmt	For	For	For
2	Approve Grant of Unregistered Options to Itzik Tadmor, CFO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

B Communications Ltd.

Meeting Date: 10/18/2022

Country: Israel

Ticker: BCOM

Record Date: 09/18/2022

Meeting Type: Special

Primary Security ID: M15629104

Shares Voted: 12,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Efrat Makov as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Annual

Primary Security ID: P1909G107

Shares Voted: 1,519,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcão

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 1,519,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Articles 16, 29, and 49	Mgmt	For	For	For
4	Amend Article 22	Mgmt	For	For	For
5	Amend Article 32	Mgmt	For	For	For
6	Amend Article 43	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Consolidate Bylaws	Mgmt	For	For	For
9	Amend Restricted Stock Plan	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 12/12/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 1,519,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For	For

Bachem Holding AG

Meeting Date: 04/27/2022

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For	For	For

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For	For	For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Ticker: BKR

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 05722G100

Baker Hughes Company

Shares Voted: 2,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: BLL

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 058498106

Shares Voted: 928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Shares Voted: 353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	Against	Against
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	Against	Against
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Banca IFIS SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: IF

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T1131F154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
2.3	Approve Incentive Plan	Mgmt	For	For	For
	Shareholder Proposal Submitted by La Scogliera SA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.2.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against	Against
3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by La Scogliera SA	Mgmt			
3.3	Fix Board Terms for Directors	SH	None	For	For
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by La Scogliera SA	Mgmt			
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			

Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
6	Approve External Auditors	Mgmt	For	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Banca IFIS SpA

Meeting Date: 07/28/2022

Country: Italy

Ticker: IF

Record Date: 07/19/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T1131F154

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Amend 2021-2023 Long Term Incentive Plan and Related Amendments to the Remuneration Policy and Fees Paid During FY 2021	Mgmt	For	Against	Against

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary Security ID: E11805103

Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 77,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	Against	Against
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	Against	Against
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

BANDAI NAMCO Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 7832

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y0606D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Miyakawa, Yasuo	Mgmt	For	For	For
3.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Asanuma, Makoto	Mgmt	For	For	For
3.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Otsu, Shuji	Mgmt	For	For	For
3.9	Elect Director Kawana, Koichi	Mgmt	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nagaïke, Masataka	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Performance Share Plan	Mgmt	For	For	For

Bando Chemical Industries Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 5195

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03780129

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshii, Mitsutaka	Mgmt	For	For	For
3.2	Elect Director Ueno, Tomio	Mgmt	For	For	For
3.3	Elect Director Kashiwada, Shinji	Mgmt	For	For	For
3.4	Elect Director Someda, Atsushi	Mgmt	For	For	For
3.5	Elect Director Hata, Katsuhiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nakamura, Kyosuke	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shigematsu, Takashi	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Shimizu, Haruo	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Yoneda, Sayuri	Mgmt	For	For	For

Bank Hapoalim BM

Meeting Date: 08/11/2022

Country: Israel

Ticker: POLI

Record Date: 07/11/2022

Meeting Type: Annual

Primary Security ID: M1586M115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	Against	Against
3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	Mgmt	For	For	For
	Out of two candidates, one will be elected as External Director	Mgmt			
4	Reelect David Avner as External Director	Mgmt	For	For	For
5	Elect Anat Peled as External Director	Mgmt	For	Abstain	Abstain
	Out of two candidates, one will be elected as External Director	Mgmt			
6	Reelect Noam Hanegbi as External Director	Mgmt	For	For	For
7	Elect Ron Shamir as External Director	Mgmt	For	Abstain	Abstain
	Out of three candidates, two will be elected as Directors	Mgmt			
8	Elect Odelia Levanon as Director	Mgmt	For	For	For
9	Reelect David Zvilichovsky as Director	Mgmt	For	For	For
10	Elect Ronen Lago as Director	Mgmt	For	Abstain	Abstain
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/04/2022

Country: Israel

Ticker: LUMI

Record Date: 07/06/2022

Meeting Type: Annual/Special

Primary Security ID: M16043107

Shares Voted: 16,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	Regarding Items 3-4: Elect One External Directors Out of a Pool of Two Nominees	Mgmt			
3	Elect Dan Laluz as External Director	Mgmt	For	Abstain	Abstain
4	Elect Zvi Nagan as External Director	Mgmt	For	For	For
	Regarding Items 5-7: Elect Two Directors Out of a Pool of Three Nominees	Mgmt			
5	Elect Esther Eldan as Director	Mgmt	For	Against	Against
6	Elect Esther Dominisini as Director	Mgmt	For	Against	Against
7	Elect Irit Shlomi as Director	Mgmt	For	Against	Against
8	Amend Bank Articles	Mgmt	For	For	For
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 20,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Against	Against
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Against	Against

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Brian T. Moynihan	Mgmt	For	Against	Against
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Ticker: BMO

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 063671101

Shares Voted: 165,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	Withhold	Withhold

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Abstain
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G08036124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	Refer	For

Barloworld Ltd.

Meeting Date: 02/10/2022	Country: South Africa	Ticker: BAW
Record Date: 02/04/2022	Meeting Type: Annual	
Primary Security ID: S08470189		

Shares Voted: 10,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2021	Mgmt	For	For	For
2	Re-elect Michael Lynch-Bell as Director	Mgmt	For	Against	Against
3	Re-elect Hugh Molotsi as Director	Mgmt	For	Against	Against
4	Re-elect Neo Mokhesi as Director	Mgmt	For	Against	Against
5	Elect Lulu Gwagwa as Director	Mgmt	For	For	For
6	Re-elect Hester Hickey as Chairman of the Audit and Risk Committee	Mgmt	For	Against	Against
7	Re-elect Michael Lynch-Bell as Member of the Audit and Risk Committee	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Nomavuso Mnxasana as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Hugh Molotsi as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
10	Appoint Ernst & Young and SNG Grant Thornton as Joint Auditors with S Sithebe and C Mashishi as Individual Registered Auditors and Authorise Their Remuneration	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairman of the Board	Mgmt	For	Against	Against
1.2	Approve Fees for the Resident Non-executive Directors	Mgmt	For	Against	Against
1.3	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.4	Approve Fees for the Non-Resident Non-Executive Directors	Mgmt	For	For	For
1.5	Approve Fees for the Resident Chairman of the Audit and Risk Committee	Mgmt	For	For	For
1.6	Approve Fees for the Resident Members of the Audit and Risk Committee	Mgmt	For	For	For
1.7	Approve Fees for the Non-resident Members of the Audit and Risk Committee	Mgmt	For	For	For
1.8	Approve Fees for the Non-resident Chairman of the Remuneration Committee	Mgmt	For	For	For
1.9	Approve Fees for the Resident Chairman of the Remuneration Committee	Mgmt	For	For	For
1.10	Approve Fees for the Resident Chairman of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.11	Approve Fees for the Resident Chairman of the Strategy and Investment Committee	Mgmt	For	For	For
1.12	Approve Fees for the Resident Chairman of the Nomination Committee	Mgmt	For	For	For
1.13	Approve Fees for the Resident Members of Each of the Board Committees Other than Audit and Risk Committee	Mgmt	For	For	For

Barloworld Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Approve Fees for the Non-resident Members of Each of the Board Committees Other than Audit and Risk Committee	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Barratt Developments Plc

Meeting Date: 10/17/2022

Country: United Kingdom

Ticker: BDEV

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 62,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Scott as Director	Mgmt	For	Against	Against
5	Re-elect John Allan as Director	Mgmt	For	Against	Against
6	Re-elect David Thomas as Director	Mgmt	For	Against	Against
7	Re-elect Steven Boyes as Director	Mgmt	For	Against	Against
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	Against	Against
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Ticker: ABX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 067901108

Shares Voted: 203,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	Withhold	Withhold
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold	Withhold
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Patrick De Maeseineire as Director	Mgmt	For	Against	Against
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	Against	Against
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	Against	Against
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	Against	Against
4.1.6	Reelect Elio Sctei as Director	Mgmt	For	Against	Against

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Tim Minges as Director	Mgmt	For	Against	Against
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
4.1.9	Reelect Yen Tan as Director	Mgmt	For	Against	Against
4.2	Elect Thomas Intrator as Director	Mgmt	For	Against	Against
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	Against	Against
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

BASF SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: BBWI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 6,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Bathurst Resources Limited

Meeting Date: 11/30/2022

Country: New Zealand

Ticker: BRL

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: Q1343Y119

Shares Voted: 30,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Westerhuis as Director	Mgmt	For	Against	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Richard Tacon	Mgmt	For	For	For

Bathurst Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Performance Rights to Russell Middleton	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Westerhuis	Mgmt	For	Against	Against
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Bausch Health Companies Inc.

Meeting Date: 06/21/2022

Country: Canada

Ticker: BHC

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 071734107

Shares Voted: 1,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	Mgmt	For	For	For
1b	Elect Director Richard U. De Schutter	Mgmt	For	For	For
1c	Elect Director Brett Icahn	Mgmt	For	For	For
1d	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	For	For	For
1e	Elect Director Sarah B. Kavanagh	Mgmt	For	For	For
1f	Elect Director Steven D. Miller	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1h	Elect Director Joseph C. Papa	Mgmt	For	Withhold	Withhold
1i	Elect Director Robert N. Power	Mgmt	For	Withhold	Withhold
1j	Elect Director Russel C. Robertson	Mgmt	For	For	For
1k	Elect Director Thomas W. Ross, Sr.	Mgmt	For	For	For
1l	Elect Director Amy B. Wechsler	Mgmt	For	For	For

Bausch Health Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Incentive Plan	Mgmt	For	Withhold	Withhold
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BAX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 247,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Against	Against
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	Against	Against
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	Against	Against
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	Against	Against
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 1,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	Against	Against
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: BMW

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 4,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 1,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	Withhold	Withhold
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

BE Semiconductor Industries NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: BESI

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N13107144

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 3.33 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7.a	Reelect Carlo Bozotti to Supervisory Board	Mgmt	For	Against	Against
7.b	Reelect Niek Hoek to Supervisory Board	Mgmt	For	Against	Against
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Bechtle AG

Meeting Date: 06/02/2022

Country: Germany

Ticker: BC8

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: D0873U103

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Ticker: BDX

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 80,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	Against	Against

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	Against	Against
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	Against	Against
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Ticker: BEI

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Beijer Alma AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: BEIA.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W1R82Q131

Shares Voted: 2,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Goran Hultgren as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Birgitta Kulling as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
7.c	Approve April 1, 2022 as Record Date for Dividend Payment	Mgmt	For	For	For
8.1	Approve Discharge of Board Chair Johan Wall	Mgmt	For	Against	Against
8.2	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	Against	Against

Beijer Alma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Discharge of Board Member Carina Andersson	Mgmt	For	Against	Against
8.4	Approve Discharge of Board Member Oskar Hellstrom	Mgmt	For	Against	Against
8.5	Approve Discharge of Board Member Hans Landin	Mgmt	For	Against	Against
8.6	Approve Discharge of Board Member Caroline af Ugglas	Mgmt	For	Against	Against
8.7	Approve Discharge of Board Member Anders Ullberg	Mgmt	For	Against	Against
8.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	Against	Against
8.9	Approve Discharge of CEO Henrik Perbeck	Mgmt	For	Against	Against
9.a	Determine Number of Members (6) and Deputy Members (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Johan Wall as Director	Mgmt	For	Against	Against
11.b	Reelect Johnny Alvarsson as Director	Mgmt	For	Against	Against
11.c	Reelect Carina Andersson as Director	Mgmt	For	Against	Against
11.d	Reelect Oskar Hellstrom as Director	Mgmt	For	For	For
11.e	Reelect Hans Landin as Director	Mgmt	For	For	For
11.f	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
11.g	Reelect Johan Wall as Board Chairman	Mgmt	For	Against	Against
12	Ratify KPMG as Auditors	Mgmt	For	For	For
13.1	Approve Nomination Committee Procedures	Mgmt	For	For	For
13.2	Elect Johan Wall as Member of Nominating Committee	Mgmt	For	Against	Against
13.3	Elect Anders G. Carlberg as Member of Nominating Committee	Mgmt	For	For	For
13.4	Elect Hans Christian Bratterud as Member of Nominating Committee	Mgmt	For	For	For

Beijer Alma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Elect Hjalmar Ek as Member of Nominating Committee	Mgmt	For	For	For
13.6	Elect Malin Bjorkmo as Member of Nominating Committee	Mgmt	For	For	For
13.7	Appoint Anders G. Carlberg as Chair of Nominating Committee	Mgmt	For	For	For
14	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against

Belden Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BDC

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 17,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	Against	Against
1b	Elect Director Lance C. Balk	Mgmt	For	Against	Against
1c	Elect Director Steven W. Berglund	Mgmt	For	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	Against	Against
1f	Elect Director Nancy Calderon	Mgmt	For	Against	Against
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director Gregory J. McCray	Mgmt	For	For	For
1i	Elect Director Roel Vestjens	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Belvoir Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: BLV

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G1162V106

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Paul George as Director	Mgmt	For	For	For
6	Elect Michelle Brook as Director	Mgmt	For	Against	Against
7	Elect Jon Di-Stefano as Director	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Bentley Systems, Incorporated

Meeting Date: 05/26/2022

Country: USA

Ticker: BSY

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 08265T208

Bentley Systems, Incorporated

Shares Voted: 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Bergman & Beving AB

Meeting Date: 08/24/2022

Country: Sweden

Ticker: BERG.B

Record Date: 08/16/2022

Meeting Type: Annual

Primary Security ID: W14696111

Shares Voted: 17,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	For	Against	Against
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	For	Against	Against
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	For	Against	Against
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	For	Against	Against
9.c7	Approve Discharge of Lillemor Backstrom	Mgmt	For	Against	Against
9.c8	Approve Discharge of Anette Svanemar	Mgmt	For	Against	Against
9.c9	Approve Discharge of Christian Sigurdson	Mgmt	For	Against	Against
9.c10	Approve Discharge of Former President and CEO Pontus Boman	Mgmt	For	Against	Against
9.c11	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	For	Against	Against
10	Receive Election Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.73 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	For	Against	Against

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Reelect Fredrik Borjesson as Director	Mgmt	For	Against	Against
13.3	Reelect Charlotte Hansson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.5	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	Against	Against
13.7	Reelect Jorgen Wigh as Board Chairman	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Stock Option Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Berkeley Group Holdings Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Ticker: BKG

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: G1191G138

Shares Voted: 709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Restricted Share Plan	Mgmt	For	Against	Against
5	Approve Long-Term Option Plan	Mgmt	For	Against	Against

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	Against	Against
9	Re-elect Richard Stearn as Director	Mgmt	For	Against	Against
10	Re-elect Andy Myers as Director	Mgmt	For	Against	Against
11	Re-elect Andy Kemp as Director	Mgmt	For	Against	Against
12	Re-elect Sir John Armitage as Director	Mgmt	For	Against	Against
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	Against	Against
16	Re-elect Sarah Sands as Director	Mgmt	For	Against	Against
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	Against	Against
19	Re-elect Justin Tibaldi as Director	Mgmt	For	Against	Against
20	Re-elect Paul Vallone as Director	Mgmt	For	Against	Against
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 77,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	Withhold	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Bermaz Auto Berhad

Meeting Date: 10/06/2022

Country: Malaysia

Ticker: 5248

Record Date: 09/29/2022

Meeting Type: Annual

Primary Security ID: Y0873J105

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees for FY Ended April 30, 2022	Mgmt	For	For	For
2	Approve Directors' Fees from May 1, 2022 Until the Next AGM to be Held in 2023	Mgmt	For	For	For
3	Approve Directors' Remuneration (Excluding Directors' Fees) from October 7, 2022 Until the Next AGM to be Held in 2023	Mgmt	For	For	For
4	Elect Lee Kok Chuan as Director	Mgmt	For	Against	Against
5	Elect Hisham Bin Syed Wazir as Director	Mgmt	For	Against	Against
6	Elect Adibah Khairiah Binti Ismail @ Daud as Director	Mgmt	For	Against	Against
7	Elect Kamaruzaman Bin Wan Ahmad as Director	Mgmt	For	Against	Against
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

Berry Global Group, Inc.

Meeting Date: 02/16/2022

Country: USA

Ticker: BERY

Record Date: 12/28/2021

Meeting Type: Annual

Primary Security ID: 08579W103

Berry Global Group, Inc.

Shares Voted: 20,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	Against	Against
1c	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1g	Elect Director Paula A. Sneed	Mgmt	For	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Best World International Limited

Meeting Date: 04/07/2022

Country: Singapore

Ticker: CGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y08809132

Shares Voted: 133,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

Best World International Limited

Meeting Date: 07/25/2022

Country: Singapore

Ticker: CGN

Record Date:

Meeting Type: Annual

Primary Security ID: Y08809132

Shares Voted: 55,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Doreen Tan Nee Moi as Director	Mgmt	For	Against	Against
4	Elect Chester Fong Po Wai as Director	Mgmt	For	Against	Against
5	Approve Nexia TS Public Accounting Corporation as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For

Betsson AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: BETS.B

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W1556U708

Shares Voted: 48,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Board Member Fredrik Carlsson	Mgmt	For	Against	Against
9.2	Approve Discharge of Board Member Peter Hamberg	Mgmt	For	Against	Against
9.3	Approve Discharge of Board Member Eva Leach	Mgmt	For	Against	Against
9.4	Approve Discharge of Board Member Pontus Lindwall	Mgmt	For	Against	Against
9.5	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	Against	Against
9.6	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	Against	Against
9.7	Approve Discharge of Board Member Andrew McCue	Mgmt	For	Against	Against
9.8	Approve Discharge of Board Member Jan Nord	Mgmt	For	Against	Against
9.9	Approve Discharge of Board Member Patrick Svensk	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12.1a	Elect Eva de Falck as New Director	Mgmt	For	For	For
12.1b	Reelect Peter Hamberg as Director	Mgmt	For	Against	Against
12.1c	Reelect Eva Leach as Director	Mgmt	For	Against	Against
12.1d	Reelect Pontus Lindwall as Director	Mgmt	For	Against	Against
12.1e	Reelect Johan Lundberg as Director	Mgmt	For	Against	Against
12.1f	Elect Louise Nylen as New Director	Mgmt	For	For	For
12.1g	Elect Tristan Sjoberg as New Director	Mgmt	For	Against	Against

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Reelect Johan Lundberg as Board Chair	Mgmt	For	Against	Against
12.3	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15.a	Approve Incentive Program Based on Transferable Call Options Mainly for Employees in Sweden	Mgmt	For	Against	Against
15.b	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
16	Approve 2:1 Stock Split; Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For	For
17	Approve 2:1 Stock Split; Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Amend Articles Re: Company Name; Equity Related; Board Related; Postal Voting	Mgmt	For	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/28/2022

Country: Israel

Ticker: BEZQ

Record Date: 03/28/2022

Meeting Type: Annual/Special

Primary Security ID: M2012Q100

Shares Voted: 125,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	Against	Against
4	Reelect Darren Glatt as Director	Mgmt	For	Against	Against
5	Reelect Ran Fuhrer as Director	Mgmt	For	Against	Against
6	Reelect Tomer Raved as Director	Mgmt	For	Against	Against
7	Reelect David Granot as Director	Mgmt	For	Against	Against
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	Against	Against
9	Issue Indemnification and Exemption Agreements to the Employee-Representative Director	Mgmt	For	For	For
10	Approve Dividend Distribution	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Amended Employment Terms of Gil Sharon, Chairman	Mgmt	For	For	For
13	Approve Grant to Gil Sharon, Chairman	Mgmt	For	For	For
14	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 09/14/2022

Country: Israel

Ticker: BEZQ

Record Date: 08/15/2022

Meeting Type: Special

Primary Security ID: M2012Q100

Shares Voted: 125,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend Distribution	Mgmt	For	For	For
2	Approve Employment Terms of Ran Guron, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

BHP Group Limited

Meeting Date: 01/20/2022

Country: Australia

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: Q1498M100

BHP Group Limited

Shares Voted: 578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: BHP

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 367,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
14	Approve Policy Advocacy	SH	Against	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against	Against

BHP Group Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Court

Primary Security ID: G10877127

Shares Voted: 276,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: G10877127

Shares Voted: 276,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	For

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	For

Biffa Plc

Meeting Date: 09/23/2022

Country: United Kingdom

Ticker: BIFF

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: G1R62B102

Shares Voted: 506,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Linda Morant as Director	Mgmt	For	For	For
5	Re-elect Carol Chesney as Director	Mgmt	For	For	For
6	Re-elect Kenneth Lever as Director	Mgmt	For	Against	Against
7	Re-elect David Martin as Director	Mgmt	For	For	For
8	Re-elect Claire Miles as Director	Mgmt	For	For	For
9	Re-elect Richard Pike as Director	Mgmt	For	For	For
10	Re-elect Michael Topham as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Biffa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Biffa Plc

Meeting Date: 11/15/2022

Country: United Kingdom

Ticker: BIFF

Record Date: 11/11/2022

Meeting Type: Special

Primary Security ID: G1R62B102

Shares Voted: 506,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Biffa plc by Bears Bidco Limited	Mgmt	For	For	For

Biffa Plc

Meeting Date: 11/15/2022

Country: United Kingdom

Ticker: BIFF

Record Date: 11/11/2022

Meeting Type: Court

Primary Security ID: G1R62B102

Biffa Plc

Shares Voted: 506,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

Big Yellow Group Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: BYG

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G1093E108

Shares Voted: 10,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jim Gibson as Director	Mgmt	For	Against	Against
6	Re-elect Anna Keay as Director	Mgmt	For	Against	Against
7	Re-elect Vince Niblett as Director	Mgmt	For	For	For
8	Re-elect John Trotman as Director	Mgmt	For	Against	Against
9	Re-elect Nicholas Vetch as Director	Mgmt	For	Against	Against
10	Re-elect Laela Pakpour Tabrizi as Director	Mgmt	For	Against	Against
11	Re-elect Heather Savory as Director	Mgmt	For	Against	Against
12	Elect Michael O'Donnell as Director	Mgmt	For	For	For

Big Yellow Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Bilendi SA

Meeting Date: 06/27/2022

Country: France

Ticker: ALBLD

Record Date: 06/23/2022

Meeting Type: Annual/Special

Primary Security ID: F6092A107

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Board's Special Reports on Stock Option Grants and Restricted Stock Plans	Mgmt	For	For	For
5	Approve Non-Deductible Expenses	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against	Against
9	Approve Issuance of 16,000 Warrants (BSA 2022-1) Reserved for Specific Beneficiaries	Mgmt	For	Against	Against
10	Eliminate Preemptive Rights in Favor of Non-Executive Directors and Committee Members	Mgmt	For	Against	Against
11	Authorize Issuance of 80,000 Shares (Options 2022) for Use in Stock Option Plans	Mgmt	For	Against	Against
12	Authorize up to 60,000 Shares (AGA 2021) for Use in Restricted Stock Plans	Mgmt	For	Against	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Directed Share Repurchase Program	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200,000	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68,000	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 68,000	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	Against	Against
19	Authorize Capitalization of Reserves of Up to EUR 50,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15 to 18 at EUR 250,000	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Bilendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

BioGaia AB

Meeting Date: 05/06/2022

Country: Sweden

Ticker: BIOG.B

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: W2R76H103

Shares Voted: 7,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Erik Sjoman as Chair of Meeting	Mgmt	For	For	For
2.1	Designate Sten Irwe Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.63 Per Share and an Extra Dividend of SEK 11.29 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	Against	Against
7.c2	Approve Discharge of David Dangoor	Mgmt	For	Against	Against
7.c3	Approve Discharge of Peter Elving	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c4	Approve Discharge of Anthon Jahreskog	Mgmt	For	Against	Against
7.c5	Approve Discharge of Peter Rothschild	Mgmt	For	Against	Against
7.c6	Approve Discharge of Maryam Ghahremani	Mgmt	For	Against	Against
7.c7	Approve Discharge of Vanessa Rothschild	Mgmt	For	Against	Against
7.c8	Approve Discharge of Niklas Ringby	Mgmt	For	Against	Against
7.c9	Approve Discharge of Christian Bubenheim	Mgmt	For	Against	Against
7.c10	Approve Discharge of Isabelle Ducellier	Mgmt	For	Against	Against
8.1	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 685,000 for Chair, SEK 475,000 for Vice Chair and SEK 265,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Anthon Jahreskog as Director	Mgmt	For	Against	Against
10.2	Reelect Christian Bubenheim as Director	Mgmt	For	For	For
10.3	Reelect Ewa Bjorling as Director	Mgmt	For	Against	Against
10.4	Reelect David Dangoor as Director	Mgmt	For	Against	Against
10.5	Reelect Niklas Ringby as Director	Mgmt	For	Against	Against
10.6	Reelect Peter Elving as Director	Mgmt	For	Against	Against
10.7	Reelect Peter Rothschild as Director	Mgmt	For	Against	Against
10.8	Reelect Vanessa Rothschild as Director	Mgmt	For	Against	Against
10.9	Elect Benedicte Flambard as New Director	Mgmt	For	For	For
11.1	Reelect Peter Rothschild as Board Chair	Mgmt	For	Against	Against
11.2	Reelect David Dangoor as Vice Chair	Mgmt	For	Against	Against

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify Deloitte as Auditors	Mgmt	For	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Approve 5:1 Stock Split	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: BIIB

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 1,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	Against	Against
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	Against	Against
1h	Elect Director Stelios Papadopoulos	Mgmt	For	Against	Against
1i	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against
1j	Elect Director Stephen A. Sherwin	Mgmt	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Michel Vounatsos	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: BMRN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09061G101

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	Withhold	Withhold
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	Withhold	Withhold
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard A. Meier	Mgmt	For	Withhold	Withhold
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Ticker: BIM

Record Date: 05/19/2022

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 1,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: BIO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Biotage AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BIOT

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W25769139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Joachim Spetz as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Christoffer Geijer as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Torben Jorgensen	Mgmt	For	Against	Against
9.2	Approve Discharge of Peter Ehrenheim	Mgmt	For	Against	Against
9.3	Approve Discharge of Thomas Eklund	Mgmt	For	Against	Against
9.4	Approve Discharge of Karolina Lawitz	Mgmt	For	Against	Against
9.5	Approve Discharge of Asa Hedin	Mgmt	For	Against	Against
9.6	Approve Discharge of Mark Bradley	Mgmt	For	Against	Against
9.7	Approve Discharge of Dan Menasco	Mgmt	For	Against	Against
9.8	Approve Discharge of Patrik Servin	Mgmt	For	Against	Against
9.9	Approve Discharge of Annika Gardlund	Mgmt	For	Against	Against
9.10	Approve Discharge of Love Amcoff	Mgmt	For	Against	Against
9.11	Approve Discharge of CEO Tomas Blomquist	Mgmt	For	Against	Against

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Torben Jorgensen as Director	Mgmt	For	Against	Against
12.2	Reelect Peter Ehrenheim as Director	Mgmt	For	Against	Against
12.3	Reelect Karolina Lawitz as Director	Mgmt	For	For	For
12.4	Reelect Asa Hedin as Director	Mgmt	For	Against	Against
12.5	Reelect Mark Bradley as Director	Mgmt	For	Against	Against
12.6	Reelect Karen Lykke Sorensen as Director	Mgmt	For	For	For
12.7	Reelect Torben Jorgensen as Board Chair	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For	For
17.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/27/2022

Country: USA

Ticker: TECH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 09073M104

Bio-Techne Corporation

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	Against	Against
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	Against	Against
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	Against	Against
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Against	Against

Bjorn Borg AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: BORG

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W2R39H281

Shares Voted: 4,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Magnus Lindstedt as Chairman of Meeting	Mgmt	For	For	For

Bjorn Borg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Designate Marika Svardstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Vilhelm Schottenius as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.c1	Approve Discharge of Board Chair Heiner Olbrich	Mgmt	For	Against	Against
7.c2	Approve Discharge of Board Member Alessandra Cama	Mgmt	For	Against	Against
7.c3	Approve Discharge of Board Member Jens Hogsted	Mgmt	For	Against	Against
7.c4	Approve Discharge of Board Member Fredrik Lovstedt	Mgmt	For	Against	Against
7.c5	Approve Discharge of Board Member Anette Klintfalt	Mgmt	For	Against	Against
7.c6	Approve Discharge of Board Member Mats H Nilsson	Mgmt	For	Against	Against
7.c7	Approve Discharge of Henrik Bunge	Mgmt	For	Against	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount SEK 420,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Heiner Olbrich as Director	Mgmt	For	For	For
10.2	Reelect Alessandra Cama as Director	Mgmt	For	For	For
10.3	Reelect Jens Hogsted as Director	Mgmt	For	For	For
10.4	Reelect Fredrik Lovstedt as Director	Mgmt	For	Against	Against
10.5	Reelect Anette Klintfalt as Director	Mgmt	For	Against	Against

Bjorn Borg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Reelect Mats H Nilsson as Director	Mgmt	For	Against	Against
10.7	Elect Johanna Schottenius as New Director	Mgmt	For	For	For
10.8	Elect Heiner Olbrich as Board Chair	Mgmt	For	For	For
11	Ratify BDO Malardalen as Auditors; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve 2:1 Stock Split; Approve SEK 62.8 Million Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
13	Approve Creation of SEK 390,625 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For

Black Knight, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: BKI

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 09215C105

Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	Withhold	Withhold
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Withhold
1.4	Elect Director David K. Hunt	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.6	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.7	Elect Director John D. Rood	Mgmt	For	For	For

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Provide Proxy Access Right	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Black Knight, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: BKI

Record Date: 08/12/2022

Meeting Type: Special

Primary Security ID: 09215C105

Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

BlackBerry Limited

Meeting Date: 06/22/2022

Country: Canada

Ticker: BB

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 09228F103

BlackBerry Limited

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Chen	Mgmt	For	For	For
1.2	Elect Director Michael A. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director Timothy Dattels	Mgmt	For	For	For
1.4	Elect Director Lisa Disbrow	Mgmt	For	For	For
1.5	Elect Director Richard Lynch	Mgmt	For	Withhold	Withhold
1.6	Elect Director Laurie Smaldone Alsup	Mgmt	For	For	For
1.7	Elect Director V. Prem Watsa	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wayne Wouters	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Unallocated Entitlements Under Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BLK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09247X101

Shares Voted: 3,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	Against	Against

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Laurence D. Fink	Mgmt	For	Against	Against
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against	Against
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against	Against

Blue Label Telecoms Ltd.

Meeting Date: 11/24/2022

Country: South Africa

Ticker: BLU

Record Date: 11/18/2022

Meeting Type: Annual

Primary Security ID: S12461109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Kevin Ellerine as Director	Mgmt	For	Against	Against
2	Re-elect Mark Levy as Director	Mgmt	For	Against	Against
3	Re-elect Larry Nestadt as Director	Mgmt	For	Against	Against
4	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For
5	Re-elect Nomavuso Mnxasana as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
6	Re-elect Joe Mthimunye as Chairman of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
7	Re-elect Gary Harlow as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Abstain	Abstain
8	Re-elect Jerry Vilakazi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
9	Approve Amendments to the Rules of the Forfeitable Share Plan	Mgmt	For	Against	Against
10	Approve Remuneration and Reward Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	Against	Against

Bluescope Steel Limited

Meeting Date: 11/22/2022

Country: Australia

Ticker: BSL

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: Q1415L177

Shares Voted: 64,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Ewen Crouch as Director	Mgmt	For	For	For
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
3d	Elect Jane McAloon as Director	Mgmt	For	For	For
3e	Elect Peter Alexander as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

BMO Commercial Property Trust Ltd

Meeting Date: 05/27/2022

Country: Guernsey

Ticker: BCPT

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G1R72U108

Shares Voted: 142,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

BMO Commercial Property Trust Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Dividend Policy	Mgmt	For	For	For
4	Re-elect John Wythe as Director	Mgmt	For	For	For
5	Re-elect Trudi Clark as Director	Mgmt	For	Against	Against
6	Re-elect Paul Marcuse as Director	Mgmt	For	For	For
7	Re-elect Linda Wilding as Director	Mgmt	For	For	For
8	Re-elect Hugh Scott-Barrett as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Adopt the Proposed Investment Policy	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

BMO Real Estate Investments Limited

Meeting Date: 06/29/2022

Country: Guernsey

Ticker: BREI

Record Date: 06/27/2022

Meeting Type: Special

Primary Security ID: G1R74R103

Shares Voted: 7,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to CT Property Trust Limited	Mgmt	For	For	For

BNK Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 138930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y0R7ZV102

Shares Voted: 42,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoo Jeong-jun as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Jin-ho as Outside Director	Mgmt	For	Against	Against
3.3	Elect Kim Chang-rok as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Su-hui as Outside Director	Mgmt	For	For	For
3.5	Elect Ahn Gam-chan as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.6	Elect Lee Du-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Su-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million Extraordinary Business	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/09/2022

Country: Canada

Ticker: BEI.UN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 096631106

Boardwalk Real Estate Investment Trust

Shares Voted: 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	Withhold	Withhold
2.4	Elect Trustee Sam Kolias	Mgmt	For	Withhold	Withhold
2.5	Elect Trustee Samantha A. Kolias-Gunn	Mgmt	For	Withhold	Withhold
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Bobst Group SA

Meeting Date: 03/30/2022

Country: Switzerland

Ticker: BOBNN

Record Date:

Meeting Type: Annual

Primary Security ID: H0932T101

Shares Voted: 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	Against	Against

Bobst Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Ordinary Dividend of CHF 2.00 per Share and Extraordinary Dividend of CHF 6.00 per Share	Mgmt	For	For	For
4.1	Reelect Alain Guttmann as Director	Mgmt	For	Against	Against
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For	Against	Against
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For	Against	Against
4.4	Reelect Juergen Brandt as Director	Mgmt	For	For	For
4.5	Reelect Philip Mosimann as Director	Mgmt	For	For	For
4.6	Reelect Alain Guttmann as Board Chairman	Mgmt	For	Against	Against
5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Designate Ofisa SA as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2022

Country: Hong Kong

Ticker: 2388

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y0920U103

BOC Hong Kong (Holdings) Limited

Shares Voted: 83,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Liu Liange as Director	Mgmt	For	Against	Against
3b	Elect Liu Jin as Director	Mgmt	For	Against	Against
3c	Elect Fung Yuen Mei Anita as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Boiron SA

Meeting Date: 05/19/2022

Country: France

Ticker: BOI

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: F10626103

Shares Voted: 2,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For

Boiron SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Virginie Heurtaut as Director	Mgmt	For	Against	Against
6	Acknowledge Resignation of Jean-Pierre Boyer and Bruno Grange and End of Mandate of Michel Bouissou as Directors	Mgmt	For	For	For
7	Elect Jean-Marc Chalot as Director	Mgmt	For	Against	Against
8	Elect Stephane Legastelois as Director	Mgmt	For	Against	Against
9	Elect Jordan Guyon as Director	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	For	For	For
13	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boliden AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BOL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W17218194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	Against	Against
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	Against	Against
13.3	Approve Discharge of Per Lindberg	Mgmt	For	Against	Against
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	Against	Against
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	Against	Against
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	Against	Against
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	Against	Against
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	Against	Against
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	Against	Against
13.10	Approve Discharge of Tom Erixon	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	Against	Against
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	Against	Against
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	Against	Against
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	Against	Against
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhivuoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against
20	Approve Instructions for Nominating Committee	Mgmt	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Bollere SA

Meeting Date: 05/25/2022

Country: France

Ticker: BOL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F10659260

Shares Voted: 55,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l Odet Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollere Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
7	Reelect Cyrille Bollere as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollere as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollere Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollere as Director	Mgmt	For	Against	Against

Bollore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BKNG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 3,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against	Against

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/27/2022

Country: USA

Ticker: BAH

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 1,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
1d	Elect Director Melody C. Barnes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1g	Elect Director Charles O. Rossotti	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Boralex Inc.

Meeting Date: 05/11/2022

Country: Canada

Ticker: BLX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 09950M300

Shares Voted: 140,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For

Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Marie Giguere	Mgmt	For	For	For
1.7	Elect Director Ines Kolmsee	Mgmt	For	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	For	For
1.10	Elect Director Zin Smati	Mgmt	For	For	For
1.11	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

BorgWarner Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: BWA

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 21,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director David S. Haffner	Mgmt	For	Against	Against
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	Against	Against

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Bossard Holding AG

Meeting Date: 04/11/2022

Country: Switzerland

Ticker: BOSN

Record Date:

Meeting Type: Annual

Primary Security ID: H09904105

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
2.4	Approve Allocation of Income and Dividends of CHF 5.10 per Category A Registered Share and CHF 1.02 per Category B Registered Share	Mgmt	For	For	For
3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For
4.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	Against	Against
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For	Against	Against
4.2.2	Reelect Stefan Michel as Director	Mgmt	For	For	For
4.2.3	Reelect Rene Cotting as Director	Mgmt	For	Against	Against

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reelect Martin Kuehn as Director	Mgmt	For	For	For
4.2.5	Reelect Patricia Heidtman as Director	Mgmt	For	For	For
4.2.6	Reelect David Dean as Director	Mgmt	For	Against	Against
4.2.7	Reelect Petra Ehmann as Director	Mgmt	For	Against	Against
4.2.8	Reelect Marcel Keller as Director	Mgmt	For	Against	Against
4.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2023	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 101137107

Boston Scientific Corporation

Shares Voted: 2,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	Against	Against
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	Against	Against
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	Against	Against
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Boustead Plantations Berhad

Meeting Date: 06/14/2022

Country: Malaysia

Ticker: 5254

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: Y096AR100

Shares Voted: 111,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ismail Haji Lasim as Director	Mgmt	For	Against	Against

Boustead Plantations Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Aziah Ali as Director	Mgmt	For	Against	Against
3	Elect Shah Headan Ayoob Hussain Shah as Director	Mgmt	For	Against	Against
4	Elect Salihin Abang as Director	Mgmt	For	For	For
5	Elect Mustapa Kamal Mohd Yusoff as Director	Mgmt	For	For	For
6	Elect Abdul Ghani Abdul Rashid as Director	Mgmt	For	For	For
7	Approve Directors' Fees, Allowances and Other Benefits	Mgmt	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
11	Approve Additional Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Boustead Singapore Limited

Meeting Date: 07/28/2022

Country: Singapore

Ticker: F9D

Record Date:

Meeting Type: Annual

Primary Security ID: V12756165

Shares Voted: 237,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Mak Lye Mun as Director	Mgmt	For	Against	Against
4	Elect Tan Khee Giap as Director	Mgmt	For	Against	Against
5	Elect Godfrey Ernest Scotchbrook as Director	Mgmt	For	Against	Against

Boustead Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Godfrey Ernest Scotchbrook to Continue Office as Independent Director by All Shareholders	Mgmt	For	Against	Against
7	Approve Godfrey Ernest Scotchbrook to Continue Office as Independent Director by Shareholders (Excluding Directors, Chief Executive Officer, and Their Associates)	Mgmt	For	Against	Against
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Issuance of Shares Pursuant to the Boustead Scrip Dividend Scheme	Mgmt	For	For	For

Bouygues SA

Meeting Date: 04/28/2022

Country: France

Ticker: EN

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	Against	Against
16	Reelect SCDM as Director	Mgmt	For	Against	Against
17	Reelect SCDM Participations as Director	Mgmt	For	Against	Against
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	Against	Against
22	Reelect Michele Vilain as Director	Mgmt	For	Against	Against
23	Renew Appointment of Mazars as Auditor	Mgmt	For	Against	Against
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/11/2022

Country: Canada

Ticker: BYD

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 3,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espy	Mgmt	For	For	For
1D	Elect Director Robert Gross	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Violet Konkle	Mgmt	For	For	For
1G	Elect Director Timothy O'Day	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	Withhold	Withhold
1I	Elect Director Sally Savoia	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Fix Number of Directors at Nine	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 128,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	Refer	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	Against	Against
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Bradespar SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808W104

Shares Voted: 4,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Bradespar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Brambles Limited

Meeting Date: 10/18/2022

Country: Australia

Ticker: BXB

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 6,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kendra Banks as Director	Mgmt	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
5	Elect Jim Miller as Director	Mgmt	For	For	For
6	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Brenntag SE

Meeting Date: 06/09/2022

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 3,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 5108

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J04578126

Bridgestone Corp.

Shares Voted: 1,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 110122108

Bristol-Myers Squibb Company

Shares Voted: 40,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Ticker: AVGO

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: 11135F101

Broadcom Inc.

Shares Voted: 1,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	Against	Against
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/10/2022

Country: USA

Ticker: BR

Record Date: 09/15/2022

Meeting Type: Annual

Primary Security ID: 11133T103

Shares Voted: 67,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	Against	Against

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert N. Duels	Mgmt	For	Against	Against
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1k	Elect Director Thomas J. Perna	Mgmt	For	Against	Against
1l	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: BNL

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 11135E203

Shares Voted: 46,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For	For
1.2	Elect Director Christopher J. Czarnecki	Mgmt	For	Against	Against
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For	For
1.5	Elect Director David M. Jacobstein	Mgmt	For	For	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shekar Narasimhan	Mgmt	For	Against	Against
1.7	Elect Director Geoffrey H. Rosenberger	Mgmt	For	Against	Against
1.8	Elect Director James H. Watters	Mgmt	For	Against	Against
2	Amend Charter	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022

Country: Canada

Ticker: BAM.A

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 112585104

Shares Voted: 262,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Withhold	Withhold
1.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	Against	Against

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022 **Country:** Canada **Ticker:** BAM.A
Record Date: 10/03/2022 **Meeting Type:** Special
Primary Security ID: 112585104

Shares Voted: 278,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	Against	Against
3	Approve NQMSOP Resolution	Mgmt	For	Against	Against
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For

Brother Industries, Ltd.

Meeting Date: 06/20/2022 **Country:** Japan **Ticker:** 6448
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 114813108

Brother Industries, Ltd.

Shares Voted: 4,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2.2	Elect Director Sasaki, Ichiro	Mgmt	For	For	For
2.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
2.5	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
2.6	Elect Director Murakami, Taizo	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
2.8	Elect Director Shirai, Aya	Mgmt	For	For	For
2.9	Elect Director Uchida, Kazunari	Mgmt	For	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For	For
2.11	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ogawa, Kazuyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamada, Akira	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: BRO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 115236101

Brown & Brown, Inc.

Shares Voted: 1,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director Hugh M. Brown	Mgmt	For	Withhold	Withhold
1.3	Elect Director J. Powell Brown	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	Withhold	Withhold
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold	Withhold
1.7	Elect Director James S. Hunt	Mgmt	For	Withhold	Withhold
1.8	Elect Director Toni Jennings	Mgmt	For	Withhold	Withhold
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brunel International NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: BRNL

Record Date: 04/21/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: N1677J186

Brunel International NV

Shares Voted: 1,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Ordinary Shareholders	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
8	Approve Allocation of Income and Dividends of EUR 0.45 Per Share	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Reelect P.A. (Peter) de Laat to Management Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

BT Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: BT.A

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G16612106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	Against	Against
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations	Mgmt	For	Against	Against

Meeting Date: 04/21/2022

Country: Sweden

Ticker: BUFAB

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W1834V106

Shares Voted: 1,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt			
8	Receive CEO's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	For	Against	Against
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	For	Against	Against
9.c.3	Approve Discharge of Johanna Hagelberg	Mgmt	For	Against	Against
9.c.4	Approve Discharge of Eva Nilsagard	Mgmt	For	Against	Against
9.c.5	Approve Discharge of Anna Liljedahl	Mgmt	For	Against	Against
9.c.6	Approve Discharge of Per-Arne Blomquist	Mgmt	For	Against	Against
9.c.7	Approve Discharge of Bertil Persson	Mgmt	For	Against	Against
9.c.8	Approve Discharge of Johan Lindqvist	Mgmt	For	Against	Against
9.c.9	Approve Discharge of Jorgen Rosengren	Mgmt	For	Against	Against

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount SEK 650,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
15.a	Reelect Bengt Liljedahl as Director	Mgmt	For	Against	Against
15.b	Reelect Hans Bjorstrand as Director	Mgmt	For	Against	Against
15.c	Reelect Johanna Hagelberg as Director	Mgmt	For	For	For
15.d	Reelect Eva Nilsagard as Director	Mgmt	For	Against	Against
15.e	Reelect Anna Liljedahl as Director	Mgmt	For	Against	Against
15.f	Reelect Per-Arne Blomquist as Director	Mgmt	For	Against	Against
15.g	Reelect Bertil Persson as Director	Mgmt	For	Against	Against
15.h	Reelect Bengt Liljedahl as Board Chair	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
17	Approve Nomination Committee Procedures	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: BG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G16962105

Bunge Limited

Shares Voted: 1,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	Against	Against
1b	Elect Director Carol Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	Against	Against
1e	Elect Director Gregory Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	Against	Against
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Ticker: BNZL

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G16968110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Against
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	Against	Against
9	Re-elect Vin Murria as Director	Mgmt	For	Against	Against
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Burberry Group Plc

Meeting Date: 07/12/2022

Country: United Kingdom

Ticker: BRBY

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: G1700D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meeting Date: 06/24/2022

Country: France

Ticker: BVI

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: F96888114

Shares Voted: 21,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Aldo Cardoso as Director	Mgmt	For	Against	Against
6	Reelect Pascal Lebard as Director	Mgmt	For	For	For
7	Elect Jean-Francois Palus as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	For	For	For
10	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
15	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Burkhalter Holding AG

Meeting Date: 05/31/2022

Country: Switzerland

Ticker: BRKN

Record Date:

Meeting Type: Annual

Primary Security ID: H1145M115

Shares Voted: 752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For	For	For
2.2	Accept Annual Financial Statements	Mgmt	For	For	For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For	For
2.4	Approve Auditor's Report	Mgmt	For	For	For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For	Against	Against
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	Against	Against
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	Against	Against
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For	Against	Against
3.5	Approve Discharge of Board Member Peter Weigelt	Mgmt	For	Against	Against
3.6	Approve Discharge of Board Member Nina Remmers	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against	Against
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 666,000	Mgmt	For	Against	Against
10	Approve Merger by Absorption of poenina holding ag	Mgmt	For	For	For
11	Approve CHF 169,098.64 Pool of Authorized Capital Increase with or without Exclusion of Preemptive Rights in Connection with Acquisition of poenina holding ag	Mgmt	For	For	For
12	Elect Diego Brueesch as Director, if Items 10 and 11 are Approved	Mgmt	For	Against	Against
13	Amend Corporate Purpose	Mgmt	For	For	For
14	Approve Creation of CHF 24,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: BURL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 122017106

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	For	For	For
1.2	Elect Director Laura J. Sen	Mgmt	For	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Bygghmax Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: BMAX

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W2237L109

Shares Voted: 13,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Byggmax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	Against	Against
13	Reelect Kjersti Hobol, Anders Moberg (Chair), Daniel Muhlbach, Gunilla Spongh, Lars Ljungalv, Andreas Elgaard and Catarina Fagerholm as Director; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
18	Approve Warrants Program for Key Employees	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Byron Energy Limited

Meeting Date: 11/29/2022

Country: Australia

Ticker: BYE

Record Date: 11/27/2022

Meeting Type: Annual

Primary Security ID: Q19262106

Byron Energy Limited

Shares Voted: 277,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect William Sack as Director	Mgmt	For	Against	Against
3	Elect Charles Sands as Director	Mgmt	For	Against	Against
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
5	Approve Extension of Loan to Maynard Smith	Mgmt	For	For	For
6	Approve Extension of Loan to Prent Kallenberger	Mgmt	For	For	For
7	Approve Extension of Loan to William Sack	Mgmt	For	For	For
8	Approve Extension of Loan to Senior Managers and Consultants	Mgmt	For	For	For

Cactus, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: WHD

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 127203107

Shares Voted: 27,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Bender	Mgmt	For	Withhold	Withhold
1.2	Elect Director Melissa Law	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alan Semple	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 4,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	Against	Against
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	Against	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
1.9	Elect Director John B. Shoven	Mgmt	For	Against	Against
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: CZR

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 12769G100

Caesars Entertainment, Inc.

Shares Voted: 5,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Director Sandra D. Morgan	Mgmt	For	For	For
1.8	Elect Director Michael E. Pegram	Mgmt	For	For	For
1.9	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1.10	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Caesarstone Ltd.

Meeting Date: 11/23/2022

Country: Israel

Ticker: CSTE

Record Date: 10/19/2022

Meeting Type: Annual

Primary Security ID: M20598104

Shares Voted: 64,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Ariel Halperin as Director	Mgmt	For	Against	Against
1b	Reelect Dori Brown as Director	Mgmt	For	Against	Against

Caesarstone Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Reelect Roger Abravanel as Director	Mgmt	For	For	For
1d	Reelect Ronald Kaplan as Director	Mgmt	For	For	For
1e	Reelect Ofer Tsimchi as Director	Mgmt	For	For	For
1f	Reelect Shai Bober as Director	Mgmt	For	Against	Against
1g	Reelect Tom Pardo Izhaki as Director	Mgmt	For	Against	Against
2	Approve Grant of Equity to Yuval Dagim, CEO	Mgmt	For	Against	Against
3	Approve Updated Annual Bonus Formula of Yuval Dagim, CEO	Mgmt	For	For	For
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 20,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	Against	Against
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

Camden Property Trust

Meeting Date: 05/12/2022

Country: USA

Ticker: CPT

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 133131102

Camden Property Trust

Shares Voted: 13,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	Withhold	Withhold
1.6	Elect Director Renu Khator	Mgmt	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	For	Withhold	Withhold
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	Withhold	Withhold
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Campbell Soup Company

Meeting Date: 11/30/2022

Country: USA

Ticker: CPB

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: 134429109

Shares Voted: 2,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Against	Against

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	Against	Against
1.4	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.5	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	Against	Against
1.8	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.9	Elect Director Marc B. Lautenbach	Mgmt	For	Against	Against
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Against	Against
1.11	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	For	Against	Against
1.13	Elect Director Archbold D. van Beuren	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Supply Chain Practices	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/01/2022

Country: Canada

Ticker: CAR.UN

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: 134921105

Canadian Apartment Properties Real Estate Investment Trust

Shares Voted: 106,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Unitholders, Special Voting and Preferred Unitholders	Mgmt			
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	Withhold	Withhold
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Poonam Puri	Mgmt	For	For	For
1.6	Elect Trustee Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.8	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Equity Incentive Plan	Mgmt	For	For	For
5	Amend Deferred Unit Plan	Mgmt	For	For	For
6	Amend Employee Unit Purchase Plan	Mgmt	For	For	For
7	Amend Restricted Unit Rights Plan	Mgmt	For	For	For
8	Re-approve Unitholders' Rights Plan	Mgmt	For	For	For
9	Amend Declaration of Trust Re: Special Distributions of Cash, Units or Retained Securities	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	Withhold	Withhold
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	Withhold	Withhold
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	Withhold	Withhold
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	Against	Abstain
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Ticker: CNR

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 136375102

Shares Voted: 140,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	Withhold	Withhold
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 245,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	Withhold	Withhold
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steve W. Laut	Mgmt	For	Withhold	Withhold
1.9	Elect Director Tim S. McKay	Mgmt	For	Withhold	Withhold
1.10	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.11	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: CP

Record Date: 02/28/2022

Meeting Type: Annual/Special

Primary Security ID: 13645T100

Canadian Pacific Railway Limited

Shares Voted: 162,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
5.1	Elect Director John Baird	Mgmt	For	Withhold	Withhold
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	Withhold	Withhold
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	Withhold	Withhold
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	Withhold	Withhold
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Canadian Tire Corporation Limited

Meeting Date: 05/12/2022

Country: Canada

Ticker: CTC.A

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 136681202

Shares Voted: 9,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Holders of Class A Non-Voting Shares	Mgmt			

Canadian Tire Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7751

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J05124144

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	For	For
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	For	For

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9697

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05187109

Shares Voted: 12,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
3.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
3.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
3.4	Elect Director Egawa, Yoichi	Mgmt	For	For	For
3.5	Elect Director Nomura, Kenkichi	Mgmt	For	For	For
3.6	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
3.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
3.8	Elect Director Muranaka, Toru	Mgmt	For	For	For
3.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
3.10	Elect Director Kotani, Wataru	Mgmt	For	For	For
3.11	Elect Director Muto, Toshiro	Mgmt	For	For	For
3.12	Elect Director Hirose, Yumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirao, Kazushi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Iwasaki, Yoshihiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsuo, Makoto	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	Mgmt	For	For	For

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Ticker: CAP

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 3,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	Against	Against
15	Reelect Paul Hermelin as Director	Mgmt	For	Against	Against
16	Reelect Xavier Musca as Director	Mgmt	For	Against	Against
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 13,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	Against	Against
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	Against	Against
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against	Against

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Bradford H. Warner	Mgmt	For	Against	Against
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Cardinal Health, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: CAH

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 14149Y108

Shares Voted: 3,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
1e	Elect Director Bruce L. Downey	Mgmt	For	Against	Against
1f	Elect Director Sheri H. Edison	Mgmt	For	For	For
1g	Elect Director David C. Evans	Mgmt	For	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1i	Elect Director Jason M. Hollar	Mgmt	For	For	For
1j	Elect Director Akhil Johri	Mgmt	For	Against	Against
1k	Elect Director Gregory B. Kenny	Mgmt	For	Against	Against

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Nancy Killefer	Mgmt	For	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022

Country: Germany

Ticker: AFX

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 3,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

Carlo Gavazzi Holding AG

Meeting Date: 07/26/2022

Country: Switzerland

Ticker: GAV

Record Date:

Meeting Type: Annual/Special

Primary Security ID: H12507143

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Do Not Vote
4.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against	Do Not Vote
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against	Do Not Vote
4.1.4	Elect Vittorio Rossi as Director	Mgmt	For	Against	Do Not Vote
4.2	Elect Daniel Hirschi as Board Chair	Mgmt	For	Against	Do Not Vote
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	Mgmt	For	Against	Do Not Vote
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against	Do Not Vote
4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For	For	Do Not Vote

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against	Do Not Vote
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 520,000	Mgmt	For	Against	Do Not Vote
6	Designate memo.law AG as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Ticker: CARL.B

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 3,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
6.g	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Carnival Corporation

Meeting Date: 04/08/2022

Country: Panama

Ticker: CCL

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: 143658300

Shares Voted: 22,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	Against	Against
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Carpenter Technology Corporation

Meeting Date: 10/11/2022

Country: USA

Ticker: CRS

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 144285103

Shares Voted: 11,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Viola L. Acoff	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1.3	Elect Director I. Martin Inglis	Mgmt	For	Withhold	Withhold
1.4	Elect Director Stephen M. Ward, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 1,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	Against	Against
7	Reelect Abilio Diniz as Director	Mgmt	For	Against	Against
8	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Carriage Services, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: CSV

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 143905107

Carriage Services, Inc.

Shares Voted: 42,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan D. Leibman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Achille Messac	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: CARR

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 3,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Carter's, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CRI

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 146229109

Shares Voted: 17,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis A. Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	Against	Against
1.6	Elect Director A. Bruce Cleverly	Mgmt	For	Against	Against
1.7	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.8	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.9	Elect Director William J. Montgoris	Mgmt	For	Against	Against
1.10	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.11	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
1.12	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Carvana Co.

Meeting Date: 05/02/2022

Country: USA

Ticker: CVNA

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 146869102

Shares Voted: 932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Castellum AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: CAST

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W2084X107

Shares Voted: 2,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sven Unger as Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Rutger Arnhult	Mgmt	For	Against	Against
9.2	Approve Discharge of Per Berggren	Mgmt	For	Against	Against
9.3	Approve Discharge of Anna-Karin Celsing	Mgmt	For	Against	Against
9.4	Approve Discharge of Christina Karlsson Kazeem	Mgmt	For	Against	Against
9.5	Approve Discharge of Anna Kinberg Batra	Mgmt	For	Against	Against
9.6	Approve Discharge of Zdravko Markovski	Mgmt	For	Against	Against
9.7	Approve Discharge of Joacim Sjoberg	Mgmt	For	Against	Against
9.8	Approve Discharge of Anna-Karin Hatt	Mgmt	For	Against	Against
9.9	Approve Discharge of Christer Jacobson	Mgmt	For	Against	Against
9.10	Approve Discharge of Nina Linander	Mgmt	For	Against	Against
9.11	Approve Discharge of Charlotte Stromberg	Mgmt	For	Against	Against
9.12	Approve Discharge of Henrik Saxborn	Mgmt	For	Against	Against
9.13	Approve Discharge of Jakob Morndal	Mgmt	For	Against	Against
9.14	Approve Discharge of Biljana Pehrsson	Mgmt	For	Against	Against
9.15	Approve Discharge of Ylva Sarby Westman	Mgmt	For	Against	Against
10	Amend Articles Re: General Meetings	Mgmt	For	For	For
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Against
14.2	Reelect Anna Kinberg Batra as Director	Mgmt	For	Against	Against
14.3	Reelect Anna-Karin Celsing as Director	Mgmt	For	Against	Against
14.4	Reelect Joacim Sjoberg as Director	Mgmt	For	For	For
14.5	Reelect Rutger Arnhult as Director	Mgmt	For	Against	Against
14.6	Elect Henrik Kall as New Director	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Catalent, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: CTLT

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: 148806102

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	Against	Against
1d	Elect Director John Chiminski	Mgmt	For	Against	Against

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For	For
1h	Elect Director John J. Greisch	Mgmt	For	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Caterpillar Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: CAT

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 2,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Against	Against
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Against	Against
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CB Industrial Product Holding Berhad

Meeting Date: 05/30/2022

Country: Malaysia

Ticker: 7076

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y1228S105

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lim Chai Beng as Director	Mgmt	For	Against	Against
2	Elect Ardy Esfandiari bin Tengku A. Hamid Shah as Director	Mgmt	For	Against	Against
3	Elect Lee Poi Keong as Director	Mgmt	For	Against	Against

CB Industrial Product Holding Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Suzana Idayu Wati binti Osman as Director	Mgmt	For	Against	Against
5	Elect Lim Zee Ping as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: CBOE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 32,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	Against	Against
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	Against	Against
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CBRE

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 82,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against	Against
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CDW Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: CDW

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 12514G108

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	Against	Against

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Cegedim SA

Meeting Date: 06/17/2022

Country: France

Ticker: CGM

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: F1453Y109

Shares Voted: 2,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Establish the Existence of the Quorum	Mgmt	For	For	For
5	Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct	Mgmt	For	For	For
6	Approve Transaction with FCB Re: Subordination Agreement	Mgmt	For	For	For
7	Approve Transaction with GERS SAS Re: Guarantee Agreement	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000	Mgmt	For	For	For

Cegedim SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
12	Reelect Jean-Claude Labrune as Director	Mgmt	For	Against	Against
13	Reelect Sandrine Debrousse as Director	Mgmt	For	Against	Against
14	Reelect Jean-Pierre Cassan as Director	Mgmt	For	Against	Against
15	Reelect Marcel Kahn as Director	Mgmt	For	Against	Against
16	Reelect GIE GERS as Director	Mgmt	For	Against	Against
17	Reelect FCB as Director	Mgmt	For	Against	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 04/20/2022

Country: USA

Ticker: CE

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 150870103

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	Against	Against

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Celestica Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: CLS

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 15101Q108

Shares Voted: 93,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.6	Elect Director Luis A. Mueller	Mgmt	For	For	For
1.7	Elect Director Carol S. Perry	Mgmt	For	For	For
1.8	Elect Director Tawfiq Popatia	Mgmt	For	For	For

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: CLNX

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Cenovus Energy Inc.

Meeting Date: 04/27/2022

Country: Canada

Ticker: CVE

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 15135U109

Shares Voted: 286,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: CNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 6,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	Against	Against
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	Against	Against

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Theodore R. Samuels	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Ticker: CNC

Record Date: 08/10/2022

Meeting Type: Special

Primary Security ID: 15135B101

Shares Voted: 10,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	Against	Against

Central Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9022

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05523105

Central Japan Railway Co.

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Tsuge, Koei	Mgmt	For	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	For	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	For	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	For	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	For	For	For
3.8	Elect Director Torkel Patterson	Mgmt	For	For	For
3.9	Elect Director Kasama, Haruo	Mgmt	For	For	For
3.10	Elect Director Oshima, Taku	Mgmt	For	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Centrica Plc

Meeting Date: 01/13/2022

Country: United Kingdom

Ticker: CNA

Record Date: 01/11/2022

Meeting Type: Special

Primary Security ID: G2018Z143

Centrica Plc

Shares Voted: 71,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	Mgmt	For	For	For

Centrica Plc

Meeting Date: 06/07/2022

Country: United Kingdom

Ticker: CNA

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G2018Z143

Shares Voted: 97,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Share Incentive Plan	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Elect Nathan Bostock as Director	Mgmt	For	For	For
7	Elect Amber Rudd as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect Heidi Mottram as Director	Mgmt	For	Against	Against
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
11	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
12	Re-elect Kate Ringrose as Director	Mgmt	For	For	For
13	Re-elect Scott Wheway as Director	Mgmt	For	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Climate Transition Plan	Mgmt	For	Refer	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Century Communities, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CCS

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 156504300

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	Against	Against
1d	Elect Director John P. Box	Mgmt	For	Against	Against
1e	Elect Director Keith R. Guericke	Mgmt	For	Against	Against
1f	Elect Director James M. Lippman	Mgmt	For	Against	Against

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cerence Inc.

Meeting Date: 02/02/2022

Country: USA

Ticker: CRNC

Record Date: 12/14/2021

Meeting Type: Annual

Primary Security ID: 156727109

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	For	Against	Against
1.2	Elect Director Kristi Ann Matus	Mgmt	For	For	For
1.3	Elect Director Stefan Ortmanns	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Cerner Corporation

Shares Voted: 6,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	Against	Against
1e	Elect Director George A. Riedel	Mgmt	For	Against	Against
1f	Elect Director R. Halsey Wise	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Certara, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: CERT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 15687V109

Certara, Inc.

Shares Voted: 75,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Collins	Mgmt	For	For	For
1.2	Elect Director Eric C. Liu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew M. Walsh	Mgmt	For	Withhold	Withhold
2	Ratify RSM (US) LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: CF

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 1,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	Against	Against
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	Against	Against
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	Against	Against
1e	Elect Director Stephen J. Hagge	Mgmt	For	Against	Against
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	Against	Against
1i	Elect Director Theresa E. Wagler	Mgmt	For	Against	Against

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Celso L. White	Mgmt	For	Against	Against
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CGI Inc.

Meeting Date: 02/02/2022

Country: Canada

Ticker: GIB.A

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 3,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1.1	Elect Director Alain Bouchard	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Paule Dore	Mgmt	For	Withhold	Withhold
1.4	Elect Director Julie Godin	Mgmt	For	Withhold	Withhold
1.5	Elect Director Serge Godin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andre Imbeau	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	Withhold	Withhold
1.13	Elect Director George D. Schindler	Mgmt	For	Withhold	Withhold
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Joakim Westh	Mgmt	For	For	For
1.16	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
4	SP 2: Adopt French as the Official Language	SH	Against	Against	Against

Champion Iron Limited

Meeting Date: 08/25/2022

Country: Australia

Ticker: CIA

Record Date: 08/23/2022

Meeting Type: Annual

Primary Security ID: Q22964102

Shares Voted: 413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael O'Keeffe as Director	Mgmt	For	Against	Against
3	Elect David Cataford as Director	Mgmt	For	Against	Against
4	Elect Andrew J. Love as Director	Mgmt	For	For	For

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Gary Lawler as Director	Mgmt	For	Against	Against
6	Elect Michelle Cormier as Director	Mgmt	For	Against	Against
7	Elect Wayne Wouters as Director	Mgmt	For	For	For
8	Elect Jyothish George as Director	Mgmt	For	Against	Against
9	Elect Louise Grondin as Director	Mgmt	For	Against	Against
10	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Change Healthcare Inc.

Meeting Date: 03/29/2022

Country: USA

Ticker: CHNG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 15912K100

Shares Voted: 69,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil E. de Crescenzo	Mgmt	For	For	For
1b	Elect Director Howard L. Lance	Mgmt	For	For	For
1c	Elect Director Nella Domenici	Mgmt	For	For	For
1d	Elect Director Nicholas L. Kuhar	Mgmt	For	Withhold	Withhold
1e	Elect Director Diana McKenzie	Mgmt	For	For	For
1f	Elect Director Bansi Nagji	Mgmt	For	Withhold	Withhold
1g	Elect Director Philip M. Pead	Mgmt	For	For	For
1h	Elect Director Phillip W. Roe	Mgmt	For	For	For
1i	Elect Director Neil P. Simpkins	Mgmt	For	Withhold	Withhold
1j	Elect Director Robert J. Zollars	Mgmt	For	Withhold	Withhold

Change Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Channel Link Enterprises Finance Plc

Meeting Date: 11/11/2022 **Country:** United Kingdom **Ticker:** N/A
Record Date: **Meeting Type:** Bondholder
Primary Security ID: G2044DAK4

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1620778131	Mgmt			
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Refer	Do Not Vote

Channel Link Enterprises Finance Plc

Meeting Date: 11/25/2022 **Country:** United Kingdom **Ticker:** N/A
Record Date: **Meeting Type:** Bondholder
Primary Security ID: G2044DAK4

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN XS1620780202	Mgmt			
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Refer	Do Not Vote

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CRL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 159864107

Shares Voted: 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	Against	Against
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	Against	Against
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against	Against
1.7	Elect Director George E. Massaro	Mgmt	For	Against	Against
1.8	Elect Director C. Richard Reese	Mgmt	For	Against	Against
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	Against	Against
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	Against	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022

Country: Israel

Ticker: CHKP

Record Date: 07/21/2022

Meeting Type: Annual

Primary Security ID: M22465104

Shares Voted: 701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	Against	Against
1b	Reelect Jerry Ungerman as Director	Mgmt	For	Against	Against
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	Against	Against
1d	Reelect Tal Shavit as Director	Mgmt	For	Against	Against
1e	Reelect Shai Weiss as Director	Mgmt	For	Against	Against
2	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	Against	Against
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	Against	Against
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

Chegg, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: CHGG

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 163092109

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Jed) York	Mgmt	For	For	For
1.2	Elect Director Melanie Whelan	Mgmt	For	For	For
1.3	Elect Director Sarah Bond	Mgmt	For	For	For
1.4	Elect Director Marcela Martin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Chemical Works of Gedeon Richter Plc

Meeting Date: 04/12/2022

Country: Hungary

Ticker: RICHT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: X3124S107

Shares Voted: 7,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Allocation of Income and Dividends of HUF 225 per Share	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Amend Bylaws	Mgmt	For	For	For
12	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
13	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
14	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
15	Amend Bylaws Re: Management Board	Mgmt	For	For	For
16	Amend Bylaws Re: Management and Supervisory Boards	Mgmt	For	For	For
17	Amend Bylaws Re: Supervisory Board	Mgmt	For	For	For
18	Amend Statute Re: Share Capital	Mgmt	For	For	For
19	Approve Report on Share Repurchase Program	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Elect Lajos Csaba Lantos as Management Board Member	Mgmt	For	For	For
22	Elect Iлона David as Management Board Member	Mgmt	For	For	For
23	Elect Istvan Hamecz as Management Board Member	Mgmt	For	For	For
24	Approve Remuneration of Management Board Members	Mgmt	For	For	For
25	Approve Bonus for Management Board Members	Mgmt	For	For	For
26	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
27	Approve Regulations on Supervisory Board	Mgmt	For	For	For
28	Approve Auditor's Remuneration	Mgmt	For	For	For
29	Transact Other Business	Mgmt	For	Against	Against

Chemring Group Plc

Meeting Date: 03/03/2022

Country: United Kingdom

Ticker: CHG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: G20860139

Shares Voted: 12,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Carl-Peter Forster as Director	Mgmt	For	Against	Against
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
7	Re-elect Andrew Davies as Director	Mgmt	For	Against	Against
8	Re-elect Sarah Ellard as Director	Mgmt	For	Against	Against
9	Re-elect Stephen King as Director	Mgmt	For	For	For
10	Re-elect Andrew Lewis as Director	Mgmt	For	Against	Against
11	Re-elect Fiona MacAulay as Director	Mgmt	For	Against	Against
12	Re-elect Michael Ord as Director	Mgmt	For	Against	Against
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Chen Hsong Holdings Limited

Meeting Date: 08/26/2022

Country: Bermuda

Ticker: 57

Record Date: 08/22/2022

Meeting Type: Annual

Primary Security ID: G20874106

Shares Voted: 204,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Stephen Hau Leung Chung as Director	Mgmt	For	Against	Against
3.2	Elect Anish Lalvani as Director	Mgmt	For	Against	Against
3.3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Amend Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: LNG

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 1,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jack A. Fusco	Mgmt	For	Against	Against
1c	Elect Director Vicky A. Bailey	Mgmt	For	Against	Against
1d	Elect Director Patricia K. Collawn	Mgmt	For	Against	Against
1e	Elect Director David B. Kilpatrick	Mgmt	For	Against	Against
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	Against	Against
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: CVX

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 15,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against	Against
1b	Elect Director John B. Frank	Mgmt	For	Against	Against
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marilyn A. Hewson	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	Against	Against
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Against	Against
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	For	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Against	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Chewy, Inc.

Meeting Date: 07/14/2022

Country: USA

Ticker: CHWY

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: 16679L109

Chewy, Inc.

Shares Voted: 1,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Kim	Mgmt	For	Withhold	Withhold
1.2	Elect Director David Leland	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Sibenac	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sumit Singh	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Chico's FAS, Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: CHS

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 168615102

Shares Voted: 76,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie R. Brooks	Mgmt	For	Against	Against
1b	Elect Director Janice L. Fields	Mgmt	For	For	For
1c	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1d	Elect Director Eli M. Kumekpor	Mgmt	For	For	For
1e	Elect Director Molly Langenstein	Mgmt	For	Against	Against
1f	Elect Director John J. Mahoney	Mgmt	For	Against	Against
1g	Elect Director Kevin Mansell	Mgmt	For	For	For

Chico's FAS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kim Roy	Mgmt	For	For	For
1i	Elect Director David F. Walker	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Chin Well Holdings Berhad

Meeting Date: 11/29/2022

Country: Malaysia

Ticker: 5007

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: Y1562E100

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharmin Fazlina Binti Mohd Shukor as Director	Mgmt	For	Against	Against
2	Elect Low Yeaw Seng as Director	Mgmt	For	Against	Against
3	Elect Tsai Chia Ling as Director	Mgmt	For	Against	Against
4	Elect Tsai Cheng Hsun as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits	Mgmt	For	For	For
7	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 04/27/2022

Country: Singapore

Ticker: G92

Record Date:

Meeting Type: Annual

Primary Security ID: Y13802130

Shares Voted: 30,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo Ser Luck as Director	Mgmt	For	Against	Against
5	Elect Hee Theng Fong as Director	Mgmt	For	Against	Against
6	Elect Richard Yang Minghui as Director	Mgmt	For	Against	Against
7	Elect Shi Lei as Director	Mgmt	For	Against	Against
8	Elect Fu Xingran as Director	Mgmt	For	Against	Against
9	Elect Jeffrey Goh Mau Seong as Director	Mgmt	For	For	For
10	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Ticker: 133

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y1490T104

China Merchants China Direct Investments Limited

Shares Voted: 30,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3a1	Elect Wang Xiaoding as Director	Mgmt	For	Against	Against
3a2	Elect Kan Ka Yee, Elizabeth as Director	Mgmt	For	Against	Against
3a3	Elect Ke Shifeng as Director	Mgmt	For	Against	Against
3a4	Elect Tsang Wah Kwong as Director	Mgmt	For	Against	Against
3a5	Elect Michael Charles Viteri as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 09/30/2022

Country: Hong Kong

Ticker: 133

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1490T104

Shares Voted: 30,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association and Authorize Board to Handle All Matters in Relation to Adoption of New Articles of Association	Mgmt	For	For	For

China Qinfa Group Limited

Meeting Date: 06/24/2022

Country: Cayman Islands

Ticker: 866

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: G2159E107

Shares Voted: 732,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Xu Da as Director	Mgmt	For	Against	Against
2A2	Elect Jing Dacheng as Director	Mgmt	For	Against	Against
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Approve Amendments to the Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	For	For

China Qinfa Group Limited

Meeting Date: 10/31/2022

Country: Cayman Islands

Ticker: 866

Record Date: 10/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2159E107

Shares Voted: 732,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Deed of Non-Competition and Related Transactions	Mgmt	For	For	For

China South Publishing & Media Group Co., Ltd.

Meeting Date: 07/21/2022

Country: China

Ticker: 601098

Record Date: 07/14/2022

Meeting Type: Special

Primary Security ID: Y15174108

Shares Voted: 22,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Interest on Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve to Adjust the Allowance of Independent Directors and Amend the Remuneration and Appraisal Management Method for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
3	Approve Financial Services Agreement	Mgmt	For	Against	Against
4	Approve Related Party Transactions	Mgmt	For	Against	Against

China Sunshin Chemical Holdings Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Ticker: QES

Record Date:

Meeting Type: Annual

Primary Security ID: Y15198115

Shares Voted: 147,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Elect Xu Cheng Qiu as Director	Mgmt	For	Against	Against
4	Elect Xu Jun as Director	Mgmt	For	Against	Against
5	Elect Yan Tang Feng as Director	Mgmt	For	For	For
6	Elect Liu De Ming as Director	Mgmt	For	Against	Against

China Sunshin Chemical Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Nexia TS Public Accounting Corporation as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

China World Trade Center Co., Ltd.

Meeting Date: 11/21/2022

Country: China

Ticker: 600007

Record Date: 11/15/2022

Meeting Type: Special

Primary Security ID: Y1516H100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Removal of Wu Jimin	SH	For	For	For
2	Approve Removal of Yin Jintao	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Zutong as Director	SH	For	For	For
3.2	Elect Liang Weili as Director	SH	For	For	For

China Yuchai International Limited

Meeting Date: 07/22/2022

Country: Bermuda

Ticker: CYD

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: G21082105

China Yuchai International Limited

Shares Voted: 12,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Increase in the Limit of Directors' Fees	Mgmt	For	For	For
3.1	Elect Kwek Leng Peck as Director	Mgmt	For	Withhold	Withhold
3.2	Elect Gan Khai Choon as Director	Mgmt	For	Withhold	Withhold
3.3	Elect Hoh Weng Ming as Director	Mgmt	For	Withhold	Withhold
3.4	Elect Neo Poh Kiat as Director	Mgmt	For	Withhold	Withhold
3.5	Elect Ho Raymond Chi-Keung as Director	Mgmt	For	Withhold	Withhold
3.6	Elect Xie Tao as Director	Mgmt	For	Withhold	Withhold
3.7	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	Withhold	Withhold
3.8	Elect Li Hanyang as Director	Mgmt	For	Withhold	Withhold
3.9	Elect Wu Qiwei as Director	Mgmt	For	Withhold	Withhold
4	Authorize Board to Appoint Up to the Maximum of 11 Directors	Mgmt	For	Against	Against
5	Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

ChipMOS Technologies, Inc.

Meeting Date: 05/26/2022

Country: Taiwan

Ticker: 8150

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: Y1566L100

ChipMOS Technologies, Inc.

Shares Voted: 2,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
2.1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2.2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
3.2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
3.3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
3.4	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against	Against
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	Against	Against
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022

Country: Denmark

Ticker: CHR

Record Date: 11/16/2022

Meeting Type: Annual

Primary Security ID: K1830B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 14,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Against	Against
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Against	Against
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	Against	Against
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4519

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J06930101

Chugai Pharmaceutical Co., Ltd.

Shares Voted: 3,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CHD

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 37,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director James R. Craigie	Mgmt	For	Against	Against
1c	Elect Director Matthew T. Farrell	Mgmt	For	Against	Against
1d	Elect Director Bradley C. Irwin	Mgmt	For	Against	Against
1e	Elect Director Penry W. Price	Mgmt	For	Against	Against
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1h	Elect Director Robert K. Shearer	Mgmt	For	Against	Against

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
1k	Elect Director Laurie J. Yoler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CIFI Ever Sunshine Services Group Limited

Meeting Date: 11/29/2022

Country: Cayman Islands

Ticker: 1995

Record Date: 11/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2139U106

Shares Voted: 568,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Second Supplemental Property Management Services Master Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2022 CIFI Property Management Services Master Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Against	Against
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	Against	Against
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Cimpress plc

Meeting Date: 11/16/2022

Country: Ireland

Ticker: CMPR

Record Date: 09/26/2022

Meeting Type: Annual

Primary Security ID: G2143T103

Shares Voted: 5,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert S. Keane	Mgmt	For	Against	Against
2	Elect Director Scott J. Vassaluzzo	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Cincinnati Financial Corporation

Meeting Date: 05/07/2022

Country: USA

Ticker: CINF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 172062101

Shares Voted: 898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	Against	Against
1.7	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
1.10	Elect Director Charles O. Schiff	Mgmt	For	Against	Against
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	Against	Against
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Larry R. Webb	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Cintas Corporation

Meeting Date: 10/25/2022

Country: USA

Ticker: CTAS

Record Date: 08/29/2022

Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 1,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against	Against
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Against	Against
1f	Elect Director Scott D. Farmer	Mgmt	For	Against	Against
1g	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1h	Elect Director Todd M. Schneider	Mgmt	For	Against	Against
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Against	Against

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Political Contributions	SH	Against	For	For

Cisco Systems, Inc.

Meeting Date: 12/08/2022

Country: USA

Ticker: CSCO

Record Date: 10/10/2022

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 94,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Against	Against
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	Against	Against
1d	Elect Director Mark Garrett	Mgmt	For	Against	Against
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	Against	Against
1j	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
1k	Elect Director Lisa T. Su	Mgmt	For	For	For
1l	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Against

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 172967424

Shares Voted: 283,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	Against	Against
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	Against
1g	Elect Director Peter B. Henry	Mgmt	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	Against	Against
1j	Elect Director Gary M. Reiner	Mgmt	For	Against	Against
1k	Elect Director Diana L. Taylor	Mgmt	For	Against	Against
1l	Elect Director James S. Turley	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CFG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against	Against
1.2	Elect Director Lee Alexander	Mgmt	For	For	For

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	Against	Against
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	Against	Against
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: CTXS

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: 177376100

Shares Voted: 3,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Against	Against

CK Asset Holdings Limited

Meeting Date: 05/19/2022 **Country:** Cayman Islands **Ticker:** 1113
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: G2177B101

Shares Voted: 32,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	Against	Against
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	Against	Against
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	Against	Against
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	Against	Against
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022 **Country:** Cayman Islands **Ticker:** 1
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: G21765105

CK Hutchison Holdings Limited

Shares Voted: 96,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against	Against
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	Against	Against
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	Against	Against
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Clarkson Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: CKN

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G21840106

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	For	For	For
5	Re-elect Andi Case as Director	Mgmt	For	For	For
6	Re-elect Jeff Woyda as Director	Mgmt	For	For	For
7	Re-elect Peter Backhouse as Director	Mgmt	For	For	For
8	Elect Martine Bond as Director	Mgmt	For	Against	Against
9	Re-elect Sue Harris as Director	Mgmt	For	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	For	For
11	Re-elect Birger Nergaard as Director	Mgmt	For	For	For
12	Re-elect Heike Truol as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Clas Ohlson AB

Meeting Date: 09/09/2022

Country: Sweden

Ticker: CLAS.B

Record Date: 09/01/2022

Meeting Type: Annual

Primary Security ID: W22137108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Board's and Board Committee's Reports	Mgmt			
10	Allow Questions	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 13 Per Share	Mgmt	For	For	For
13.a	Approve Discharge of Kenneth Bengtsson	Mgmt	For	Against	Against
13.b	Approve Discharge of Mengmeng Du	Mgmt	For	Against	Against
13.c	Approve Discharge of Mathias Haid	Mgmt	For	Against	Against
13.d	Approve Discharge of Patrik Hofbauer	Mgmt	For	Against	Against
13.e	Approve Discharge of Hakan Lundstedt	Mgmt	For	Against	Against
13.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	Against	Against
13.g	Approve Discharge of Goran Sundstrom	Mgmt	For	Against	Against
13.h	Approve Discharge of Anne Thorstedt Sjoberg	Mgmt	For	Against	Against
13.i	Approve Discharge of Caroline Ostning	Mgmt	For	Against	Against
13.j	Approve Discharge of Lasse Zwetsloot	Mgmt	For	Against	Against

Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.k	Approve Discharge of Freja Aleman	Mgmt	For	Against	Against
13.l	Approve Discharge of Emma Zetterqvist	Mgmt	For	Against	Against
13.m	Approve Discharge of Kristofer Tonstrom	Mgmt	For	Against	Against
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.2 Million	Mgmt	For	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For	For
16.1a	Reelect Kenneth Bengtsson as Director	Mgmt	For	For	For
16.1b	Reelect Mengmeng Du as Director	Mgmt	For	For	For
16.1c	Reelect Mathias Haid as Director	Mgmt	For	Against	Against
16.1d	Reelect Patrik Hofbauer as Director	Mgmt	For	For	For
16.1e	Reelect Hakan Lundstedt as Director	Mgmt	For	For	For
16.1f	Reelect Charlotte Stromberg as Director	Mgmt	For	For	For
16.1g	Reelect Goran Sundstrom as Director	Mgmt	For	Against	Against
16.1h	Reelect Anne Thorstvedt Sjoberg as Director	Mgmt	For	For	For
16.2	Reappoint Kenneth Bengtsson as Board Chair	Mgmt	For	For	For
16.3	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18.a	Approve Performance Share Plan LTI 2022	Mgmt	For	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For	For
18.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Date: 06/09/2022

Country: France

Ticker: ALCLA

Record Date: 06/07/2022

Meeting Type: Annual/Special

Primary Security ID: F1840G100

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Transaction with the Company and its Subsidiaries Re: Stand Surety in the Name and on behalf of the Company for the Commitments of its Subsidiaries	Mgmt	For	For	For
6	Approve Transaction with Log System Re: Sale Agreement	Mgmt	For	Against	Against
7	Approve Transaction with Log System and its Subsidiaries Re: Business Volume Contract	Mgmt	For	Against	Against
8	Approve Transaction with SCI Maialys Re: Rent Agreement	Mgmt	For	Against	Against
9	Approve Transaction with SCI Maialys Re: Rent Agreement	Mgmt	For	Against	Against
10	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
11	Reelect OLYMP as Director	Mgmt	For	Against	Against
12	Reelect Hugues Morin as Director	Mgmt	For	Against	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			

Clasquin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Eliminate Preemptive Rights Pursuant to Item 17 Above	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Clean Energy Fuels Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CLNE

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 184499101

Shares Voted: 180,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Karine Boissy-Rousseau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Withhold
1.4	Elect Director James C. Miller, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lorraine Paskett	Mgmt	For	Withhold	Withhold
1.6	Elect Director Stephen A. Scully	Mgmt	For	For	For
1.7	Elect Director Kenneth M. Socha	Mgmt	For	Withhold	Withhold
1.8	Elect Director Vincent C. Taormina	Mgmt	For	Withhold	Withhold
1.9	Elect Director Parker A. Weil	Mgmt	For	Withhold	Withhold
1.10	Elect Director Laurent Wolffsheim	Mgmt	For	Withhold	Withhold

Clean Energy Fuels Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cleanup Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7955

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J08106106

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inoue, Kyoichi	Mgmt	For	Against	Against
3.2	Elect Director Takeuchi, Hiroshi	Mgmt	For	Against	Against
3.3	Elect Director Yamada, Masaji	Mgmt	For	For	For
3.4	Elect Director Kawada, Kazuhiro	Mgmt	For	For	For
3.5	Elect Director Inoue, Yasunobu	Mgmt	For	For	For
3.6	Elect Director Kawasaki, Atsushi	Mgmt	For	For	For
3.7	Elect Director Chiyoda, Yuko	Mgmt	For	For	For

Clinuvel Pharmaceuticals Limited

Meeting Date: 10/26/2022

Country: Australia

Ticker: CUV

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q2516X144

Shares Voted: 661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Andrew Likierman as Director	Mgmt	For	For	For
3	Elect Brenda Shanahan as Director	Mgmt	For	Against	Against

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 1,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Against	Against
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
1c	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	Against	Against
1f	Elect Director Ana Dutra	Mgmt	For	Against	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Daniel G. Kaye	Mgmt	For	Against	Against
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	Against	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	Against	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: CNHI

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 18,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	Against	Against
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Date: 04/22/2022

Country: France

Ticker: CNP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Shares Voted: 5,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	Against	Against
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	Against	Against
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	Against	Against
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	Against	Against
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	For	For	For
26	Reelect Amelie Breitburd as Director	Mgmt	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	Against	Against
28	Reelect Bertrand Cousin as Director	Mgmt	For	Against	Against
29	Reelect Francois Geronde as Director	Mgmt	For	Against	Against
30	Reelect Philippe Heim as Director	Mgmt	For	Against	Against
31	Reelect Laurent Mignon as Director	Mgmt	For	Against	Against
32	Reelect Philippe Wahl as Director	Mgmt	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	Against	Against
34	Appoint KPMG SA as Auditor	Mgmt	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 06/21/2022

Country: Switzerland

Ticker: CCH

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 2,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against	Against
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	Against	Against
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For	Against	Against

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For	Against	Against
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	Against	Against
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	Against	Against
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For	Against	Against
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.12	Re-elect Bruno Pietracchi as Director	Mgmt	For	Against	Against
4.13	Re-elect Henrique Braun as Director	Mgmt	For	Against	Against
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 10/18/2022

Country: Australia

Ticker: COH

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q25953102

Cochlear Limited

Shares Voted: 1,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Yasmin Allen as Director	Mgmt	For	Against	Against
3.2	Elect Michael del Prado as Director	Mgmt	For	For	For
3.3	Elect Karen Penrose as Director	Mgmt	For	Against	Against
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For
5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Coface SA

Meeting Date: 05/17/2022

Country: France

Ticker: COFA

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F22736106

Shares Voted: 4,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Ratify Appointment of David Gansberg as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Sharon MacBeath as Director	Mgmt	For	For	For
6	Elect Laurent Musy as Director	Mgmt	For	For	For
7	Elect Laetitia Leonard-Reuter as Director	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Xavier Durand, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: CGNX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 192422103

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	For	Against	Against
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: CTSH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 7,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	Against	Against
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Cognyte Software Ltd.

Meeting Date: 06/27/2022

Country: Israel

Ticker: CGNT

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: M25133105

Cognyte Software Ltd.

Shares Voted: 64,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Richard Nottenburg as Director	Mgmt	For	For	For
1b.	Reelect Karmit Shilo as Director	Mgmt	For	Against	Against
1c.	Reelect Zvika Naggan as Director	Mgmt	For	For	For
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt			

Coinbase Global, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: COIN

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 19260Q107

Shares Voted: 673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick Ernest Ehram, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tobias Lutke	Mgmt	For	For	For
1.3	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Coles Group Limited

Meeting Date: 11/09/2022

Country: Australia

Ticker: COL

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: Q26203408

Shares Voted: 56,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Terry Bowen as Director	Mgmt	For	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For	For
2.3	Elect James Graham as Director	Mgmt	For	For	For
2.4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 18,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	Against	Against
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Colliers International Group Inc.

Meeting Date: 04/05/2022

Country: Canada

Ticker: CIGI

Record Date: 03/04/2022

Meeting Type: Annual/Special

Primary Security ID: 194693107

Shares Voted: 17,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter F. Cohen	Mgmt	For	Withhold	Withhold
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director Christopher Galvin	Mgmt	For	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
1e	Elect Director Stephen J. Harper	Mgmt	For	For	For
1f	Elect Director Jay S. Hennick	Mgmt	For	Withhold	Withhold

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold
1h	Elect Director Poonam Puri	Mgmt	For	For	For
1i	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold
1j	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Coloplast A/S

Meeting Date: 12/01/2022

Country: Denmark

Ticker: COLO.B

Record Date: 11/24/2022

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 2,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
8.3	Reelect Annette Bruls as Director	Mgmt	For	Abstain	Abstain
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	Abstain	Abstain
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	Abstain	Abstain
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Coltene Holding AG

Meeting Date: 04/21/2022

Country: Switzerland

Ticker: CLTN

Record Date:

Meeting Type: Annual

Primary Security ID: H1554J116

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Nick Huber as Director and Board Chairman	Mgmt	For	Against	Against

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Erwin Locher as Director	Mgmt	For	Against	Against
4.1.3	Reelect Juergen Rauch as Director	Mgmt	For	Against	Against
4.1.4	Reelect Matthew Robin as Director	Mgmt	For	Against	Against
4.1.5	Reelect Astrid Waser as Director	Mgmt	For	Against	Against
4.1.6	Reelect Roland Weiger as Director	Mgmt	For	For	For
4.1.7	Reelect Allison Zwingerberger as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Matthew Robin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Comcast Corporation

Meeting Date: 06/01/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 20030N101

Comcast Corporation

Shares Voted: 57,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	Against
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against

Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Ticker: CMA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 200340107

Comerica Incorporated

Shares Voted: 18,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	Against	Against
1.3	Elect Director Curtis C. Farmer	Mgmt	For	Against	Against
1.4	Elect Director Nancy Flores	Mgmt	For	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Against	Against
1.6	Elect Director Richard G. Lindner	Mgmt	For	Against	Against
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	Against	Against
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	Against	Against
1.10	Elect Director Nina G. Vaca	Mgmt	For	Against	Against
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

COMET Holding AG

Meeting Date: 04/14/2022

Country: Switzerland

Ticker: COTN

Record Date:

Meeting Type: Annual

Primary Security ID: H15586151

Shares Voted: 899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Heinz Kundert as Director	Mgmt	For	Against	Against
4.2	Reelect Gian-Luca Bona as Director	Mgmt	For	For	For
4.3	Reelect Mariel Hoch as Director	Mgmt	For	For	For
4.4	Reelect Patrick Jany as Director	Mgmt	For	Against	Against
4.5	Reelect Tosja Zywiets as Director	Mgmt	For	Against	Against
4.6	Reelect Heinz Kundert as Board Chair	Mgmt	For	Against	Against
5	Elect Edeltraud Leibrock as Director	Mgmt	For	For	For
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Designate Patrick Glauser as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
9.4	Approve Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10.2	Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Commercial Metals Company

Meeting Date: 01/12/2022

Country: USA

Ticker: CMC

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: 201723103

Shares Voted: 29,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Barton	Mgmt	For	For	For
1.2	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.3	Elect Director Charles L. Szews	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: CBK

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 3,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022

Country: Australia

Ticker: CBA

Record Date: 10/10/2022

Meeting Type: Annual

Primary Security ID: Q26915100

Shares Voted: 15,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For	For
2d	Elect Lyn Cobley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Commvault Systems, Inc.

Meeting Date: 08/24/2022

Country: USA

Ticker: CVLT

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: 204166102

Commvault Systems, Inc.

Shares Voted: 21,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	For	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	For	For	For
1.3	Elect Director David F. Walker	Mgmt	For	Against	Against
1.4	Elect Director Keith Geeslin	Mgmt	For	Against	Against
1.5	Elect Director Vivie "YY" Lee	Mgmt	For	Against	Against
1.6	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 11,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Pierre-Andre de Chalendar as Director	Mgmt	For	Against	Against
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	Against	Against
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	Against	Against
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	Against	Against
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	Against	Against
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	Against	Against
5.7	Reelect Keyu Jin as Director	Mgmt	For	Against	Against
5.8	Reelect Jerome Lambert as Director	Mgmt	For	Against	Against
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Against	Against
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	Against	Against
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.15	Reelect Patrick Thomas as Director	Mgmt	For	Against	Against
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against	Against	Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	For
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Ticker: ML

Record Date: 05/11/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

Shares Voted: 3,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Companhia de Ferro Ligas da Bahia

Meeting Date: 04/18/2022

Country: Brazil

Ticker: FESA4

Record Date:

Meeting Type: Annual

Primary Security ID: P3054X117

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Ricardo Antonio Weiss as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Massao Fabio Oya as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Compania Cerveceras Unidas SA

Meeting Date: 04/13/2022

Country: Chile

Ticker: CCU

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: P24905104

Compania Cervecerias Unidas SA

Shares Voted: 2,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Chairman's Report	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CLP 200 per Share	Mgmt	For	For	For
4	Present Dividend Policy and Distribution Procedures	Mgmt			
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
7	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For	For
8	Appoint Auditors	Mgmt	For	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For	For
10	Receive Directors' Committee Report on Activities	Mgmt			
11	Receive Report Regarding Related-Party Transactions	Mgmt			
12	Transact Other Business (Non-Voting)	Mgmt			

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G23296208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against	Against

Computacenter Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: CCC

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G23356150

Shares Voted: 36,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Pauline Campbell as Director	Mgmt	For	For	For
4b	Re-elect Tony Conophy as Director	Mgmt	For	Against	Against
4c	Re-elect Rene Haas as Director	Mgmt	For	Against	Against
4d	Re-elect Philip Hulme as Director	Mgmt	For	Against	Against
4e	Re-elect Ljiljana Mitic as Director	Mgmt	For	Against	Against
4f	Re-elect Mike Norris as Director	Mgmt	For	Against	Against
4g	Re-elect Peter Ogden as Director	Mgmt	For	Against	Against
4h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
4i	Re-elect Peter Ryan as Director	Mgmt	For	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Approve the California Sub-Plan and the Performance Share Plan	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Computershare Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: CPU

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q2721E105

Shares Voted: 11,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
5	Approve Replacement of Constitution	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: CAG

Record Date: 08/01/2022

Meeting Type: Annual

Primary Security ID: 205887102

Shares Voted: 5,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1h	Elect Director Melissa Lora	Mgmt	For	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Concentric AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: COIC

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W2406H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Anders Nielsen	Mgmt	For	Against	Against
7.c.2	Approve Discharge of Kenth Eriksson	Mgmt	For	Against	Against
7.c.3	Approve Discharge of Marianne Brismar	Mgmt	For	Against	Against
7.c.4	Approve Discharge of Martin Lundstedt	Mgmt	For	Against	Against
7.c.5	Approve Discharge of Karin Gunnarsson	Mgmt	For	Against	Against
7.c.6	Approve Discharge of Joachim Rosenberg	Mgmt	For	Against	Against
7.c.7	Approve Discharge of Susanna Schneeberger	Mgmt	For	Against	Against
7.c.8	Approve Discharge of Martin Skold	Mgmt	For	Against	Against
7.c.9	Approve Discharge of Petra Sundstrom	Mgmt	For	Against	Against
7c10	Approve Discharge of Claes Magnus Akesson	Mgmt	For	Against	Against
7c11	Approve Discharge of CEO David Woolley	Mgmt	For	Against	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Karin Gunnarsson as Director	Mgmt	For	For	For
10.b	Reelect Anders Nielsen as Director	Mgmt	For	For	For
10.c	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
10.d	Reelect Martin Skold as Director	Mgmt	For	For	For
10.e	Reelect Claes Magnus Akesson as Director	Mgmt	For	For	For
10.f	Reelect Petra Sundstrom as Director	Mgmt	For	For	For
10.g	Reelect Joachim Rosenberg as Director	Mgmt	For	Against	Against
10.h	Elect Anders Nielsen as Board Chair	Mgmt	For	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15.a	Authorize Share Repurchase Program	Mgmt	For	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
15.c	Approve Transfer of Shares to Participants of LTI 2022	Mgmt	For	For	For
15.d	Approve Transfer of Own Shares to an Employee Share Ownership Trust	Mgmt	For	For	For
16	Close Meeting	Mgmt			

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Ticker: COP

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 20825C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	Against	Against
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: ED

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 4,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	Against	Against
1.2	Elect Director Ellen V. Futter	Mgmt	For	Against	Against
1.3	Elect Director John F. Killian	Mgmt	For	Against	Against
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	Against	Against
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Constellation Brands, Inc.

Meeting Date: 07/19/2022

Country: USA

Ticker: STZ

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: 21036P108

Constellation Brands, Inc.

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1.4	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Constellation Brands, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: STZ

Record Date: 09/20/2022

Meeting Type: Special

Primary Security ID: 21036P108

Shares Voted: 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Constellation Software Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: CSU

Record Date: 03/24/2022

Meeting Type: Annual/Special

Primary Security ID: 21037X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark Miller	Mgmt	For	Withhold	Withhold
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	Withhold	Withhold
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	Withhold	Withhold
1.15	Elect Director Robin Van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For	For

Cooper Energy Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: COE

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q2833M102

Shares Voted: 1,005,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect John Conde as Director	Mgmt	For	Against	Against
3	Elect Hector Gordon as Director	Mgmt	For	Against	Against
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Equity Incentive Plan	Mgmt	For	Against	Against
6	Approve Issuance of Rights to David Maxwell	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 10/31/2022

Country: USA

Ticker: CPRT

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 217204106

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Copart, Inc.

Meeting Date: 12/02/2022

Country: USA

Ticker: CPRT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: 217204106

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Against	Against
1.2	Elect Director A. Jayson Adair	Mgmt	For	Against	Against
1.3	Elect Director Matt Blunt	Mgmt	For	Against	Against
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	For	Against	Against
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	Against	Against
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Against	Against
1.11	Elect Director Carl D. Sparks	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: GLW

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 219350105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	Against	Against
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	Against	Against
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	Against	Against
1o	Elect Director Mark S. Wrighton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Corona Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5909

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0829N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Kazuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Omomo, Mitsuru	Mgmt	For	Against	Against
3.3	Elect Director Uchida, Mamoru	Mgmt	For	For	For
3.4	Elect Director Koike, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Nishiyama, Akihiko	Mgmt	For	For	For
3.6	Elect Director Uchida, Takashi	Mgmt	For	For	For
3.7	Elect Director Shiota, Kiyotaka	Mgmt	For	For	For
3.8	Elect Director Inada, Akihiro	Mgmt	For	For	For
3.9	Elect Director Takaki, Shuya	Mgmt	For	For	For
3.10	Elect Director Nishimura, Tsuneo	Mgmt	For	For	For
3.11	Elect Director Kinefuchi, Manabu	Mgmt	For	For	For
3.12	Elect Director Sakaue, Yoshihito	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Koide, Tadayoshi	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Hiraishi, Hiroka	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Okumura, Motofumi	Mgmt	For	Against	Against

Corteva, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTVA

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 22052L104

Corteva, Inc.

Shares Voted: 5,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Against	Against
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	Against	Against
1f	Elect Director Michael O. Johanns	Mgmt	For	Against	Against
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	Against	Against
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Cosmos Machinery Enterprises Limited

Meeting Date: 06/24/2022

Country: Hong Kong

Ticker: 118

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: Y17694103

Cosmos Machinery Enterprises Limited

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tang Yu, Freeman as Director	Mgmt	For	Against	Against
2b	Elect Qu Jinping as Director	Mgmt	For	Against	Against
2c	Elect Huang Zhi Wei as Director	Mgmt	For	Against	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ting Ho Kwan & Chan as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

CoStar Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: CSGP

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 22160N109

Shares Voted: 44,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	Against	Against
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	Against	Against

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John W. Hill	Mgmt	For	Against	Against
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 19,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	Against	Against
1d	Elect Director Hamilton E. James	Mgmt	For	Against	Against
1e	Elect Director W. Craig Jelinek	Mgmt	For	Against	Against
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	Against	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Racial Justice and Food Equity	SH	Against	Against	Against

Coterra Energy Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTRA

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 127097103

Shares Voted: 65,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1b	Elect Director Robert S. Boswell	Mgmt	For	For	For
1c	Elect Director Amanda M. Brock	Mgmt	For	Against	Against
1d	Elect Director Dan O. Dinges	Mgmt	For	Against	Against
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jordan	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Coupang, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: CPNG

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 22266T109

Shares Voted: 99,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	Against
1b	Elect Director Neil Mehta	Mgmt	For	Against	Against
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	Against
1f	Elect Director Kevin Warsh	Mgmt	For	Against	Against
1g	Elect Director Harry You	Mgmt	For	Against	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cousins Properties Incorporated

Meeting Date: 04/26/2022

Country: USA

Ticker: CUZ

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 222795502

Shares Voted: 34,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	Against	Against
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	Against	Against
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	Against	Against

Covestro AG

Meeting Date: 04/21/2022

Country: Germany

Ticker: 1COV

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 5,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Creas F&C Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 110790

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1R7DY108

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Split-Off Agreement	Mgmt	For	For	For
3	Elect Jang Jong-min as Outside Director	Mgmt	For	For	For

Creas F&C Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Ticker: ACA

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 4,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	Against	Against
9	Elect Eric Vial as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For	For
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Against	Against

CREEK & RIVER Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 4763

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J7008B102

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against

CREEK & RIVER Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Ikawa, Yukihiro	Mgmt	For	For	For
3.2	Elect Director Kurosaki, Jun	Mgmt	For	For	For
3.3	Elect Director Aoki, Katsuhito	Mgmt	For	For	For
3.4	Elect Director Goto, Nonohito	Mgmt	For	For	For
3.5	Elect Director Sawada, Hideo	Mgmt	For	For	For
3.6	Elect Director Fujinobu, Naomichi	Mgmt	For	For	For
3.7	Elect Director Yukawa, Tomoko	Mgmt	For	For	For
4	Appoint Statutory Auditor Nomura, Masayuki	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 188,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Criteo SA

Meeting Date: 06/15/2022

Country: France

Ticker: CRTO

Record Date: 04/01/2022

Meeting Type: Annual/Special

Primary Security ID: 226718104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Reelect Megan Clarken as Director	Mgmt	For	For	For
2	Reelect Marie Lalleman as Director	Mgmt	For	For	For
3	Reelect Edmond Mesrobian as Director	Mgmt	For	For	For
4	Reelect James Warner as Director	Mgmt	For	For	For
5	Non-Binding Vote on Compensation of Executive Officers	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency Every Year	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency Every Two Years	Mgmt	Against	Against	Against
8	Advisory Vote on Say on Pay Frequency Every Three Years	Mgmt	Against	Against	Against
9	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For	For
15	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
16	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based) and (Performance based) in Favor of Employees under Items 16-18	Mgmt	For	Against	Against

Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 164,708.35	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 823,541.84	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 164,708.35	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 24 at EUR 164,708.35	Mgmt	For	For	For
23	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against	Against
24	Pursuant to Item 23 Above, Delegate Powers to the Board to Issue Shares or Securities Re: Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against	Against

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 2,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	Against	Against
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	Against	Against
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Cronos Australia Limited

Meeting Date: 11/29/2022

Country: Australia

Ticker: CAU

Record Date: 11/27/2022

Meeting Type: Annual

Primary Security ID: Q3R03U107

Cronos Australia Limited

Shares Voted: 19,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Jenelle Lee Frewen as Director	Mgmt	For	For	For
3	Elect Simone Louise Scovell as Director	Mgmt	For	For	For
4	Approve the Change of Company Name to Vitura Health Limited	Mgmt	For	For	For
5	Remove Rodney Cocks as Director	SH	Against	Against	Against
6	Remove Guy Headley as Director	SH	Against	Against	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/29/2022

Country: USA

Ticker: CRWD

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CCI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 1,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	Against	Against
1b	Elect Director Jay A. Brown	Mgmt	For	Against	Against
1c	Elect Director Cindy Christy	Mgmt	For	Against	Against
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	Against	Against
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	Against	Against
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Crown Holdings, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CCK

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 228368106

Crown Holdings, Inc.

Shares Voted: 906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	Withhold	Withhold
1.4	Elect Director Stephen J. Hagge	Mgmt	For	Withhold	Withhold
1.5	Elect Director James H. Miller	Mgmt	For	Withhold	Withhold
1.6	Elect Director Josef M. Muller	Mgmt	For	Withhold	Withhold
1.7	Elect Director B. Craig Owens	Mgmt	For	Withhold	Withhold
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	For	For	For

CSC Steel Holdings Bhd.

Meeting Date: 05/26/2022

Country: Malaysia

Ticker: 5094

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Y64953105

CSC Steel Holdings Bhd.

Shares Voted: 61,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Liu, Min-Hsiung as Director	Mgmt	For	Against	Against
4	Elect Lim Lay Ching as Director	Mgmt	For	Against	Against
5	Elect Chiu, Ping-Tung as Director	Mgmt	For	Against	Against
6	Elect Huang, Chen-Jung as Director	Mgmt	For	Against	Against
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

CSE Global Limited

Meeting Date: 04/20/2022

Country: Singapore

Ticker: 544

Record Date:

Meeting Type: Annual

Primary Security ID: Y8346J107

Shares Voted: 131,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lim Boon Kheng as Director	Mgmt	For	Against	Against
4	Elect Lee Kong Ting as Director	Mgmt	For	Against	Against
5	Elect Tan Chian Khong as Director	Mgmt	For	Against	Against

CSE Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2022

Country: Australia

Ticker: CSL

Record Date: 10/10/2022

Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 2,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	Against	Against
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For

CSR Limited

Meeting Date: 06/30/2022

Country: Australia

Ticker: CSR

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: Q30297115

CSR Limited

Shares Voted: 10,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Matthew Quinn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For	For
5	Approve Replacement of Constitution	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: CSX

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 4,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against	Against
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	Against	Against
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CTI Engineering Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 9621

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0845L102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Authorize Share Buybacks at Board's Discretion - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Terai, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Nakamura, Tetsumi	Mgmt	For	Against	Against
3.3	Elect Director Nishimura, Tatsuya	Mgmt	For	For	For
3.4	Elect Director Nanami, Yoshiaki	Mgmt	For	For	For
3.5	Elect Director Akiba, Tsutomu	Mgmt	For	For	For
3.6	Elect Director Kiuchi, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Suzuki, Naoto	Mgmt	For	For	For
3.8	Elect Director Maeda, Nobuyuki	Mgmt	For	For	For
3.9	Elect Director Uemura, Toshihide	Mgmt	For	For	For
3.10	Elect Director Ikebuchi, Shuichi	Mgmt	For	For	For

CTI Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Kosao, Fumiko	Mgmt	For	For	For
3.12	Elect Director Sonobe, Yoshihisa	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

CubeSmart

Meeting Date: 05/17/2022

Country: USA

Ticker: CUBE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 229663109

Shares Voted: 22,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For	For
1.4	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.6	Elect Director John F. Remondi	Mgmt	For	For	For
1.7	Elect Director Jeffrey F. Rogatz	Mgmt	For	Withhold	Withhold
1.8	Elect Director Deborah R. Salzberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cuckoo Holdings Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 192400

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1823J104

Shares Voted: 4,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Elect Lee Myo-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CMI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	Against	Against
3	Elect Director Robert J. Bernhard	Mgmt	For	Against	Against
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	Against	Against
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Director Robert K. Herdman	Mgmt	For	Against	Against
9	Elect Director Thomas J. Lynch	Mgmt	For	Against	Against
10	Elect Director William I. Miller	Mgmt	For	Against	Against
11	Elect Director Georgia R. Nelson	Mgmt	For	Against	Against
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
16	Require Independent Board Chair	SH	Against	For	For

Custodian REIT PLC

Meeting Date: 08/31/2022

Country: United Kingdom

Ticker: CREI

Record Date: 08/26/2022

Meeting Type: Annual

Primary Security ID: G26043102

Shares Voted: 32,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Malcolm Cooper as Director	Mgmt	For	For	For
5	Re-elect Hazel Adam as Director	Mgmt	For	For	For
6	Re-elect Christopher Ireland as Director	Mgmt	For	For	For
7	Re-elect David Hunter as Director	Mgmt	For	For	For

Custodian REIT PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Ian Mattioli as Director	Mgmt	For	Against	Against
9	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Approve Change of Company's Investment Policy	Mgmt	For	For	For
14	Approve Change of Company Name to Custodian Property Income REIT plc	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

CVS Group Plc

Meeting Date: 11/23/2022

Country: United Kingdom

Ticker: CVSG

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: G27234106

Shares Voted: 35,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Connell as Director	Mgmt	For	Against	Against

CVS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect David Wilton as Director	Mgmt	For	For	For
6	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
7	Re-elect Richard Gray as Director	Mgmt	For	Against	Against
8	Re-elect Richard Fairman as Director	Mgmt	For	Against	Against
9	Re-elect Ben Jacklin as Director	Mgmt	For	Against	Against
10	Re-elect Robin Alfonso as Director	Mgmt	For	Against	Against
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Approve Acquisition of The Harrogate Vet Limited	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 16,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director C. David Brown, II	Mgmt	For	Against	Against
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	Against	Against
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against	Against

CyberAgent, Inc.

Meeting Date: 12/09/2022

Country: Japan

Ticker: 4751

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J1046G108

CyberAgent, Inc.

Shares Voted: 60,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
3.3	Elect Director Nakayama, Go	Mgmt	For	For	For
3.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
3.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/28/2022

Country: Israel

Ticker: CYBR

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: M2682V108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	For	Against	Against
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For	For
1c	Elect Avril England as Director	Mgmt	For	For	For
1d	Reelect Francois Auque as Director	Mgmt	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Ehud (Udi) Mokady to Serve as Chairman and CEO	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	Against

D.R. Horton, Inc.

Meeting Date: 01/26/2022

Country: USA

Ticker: DHI

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 19,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	For	Against	Against
1g	Elect Director Maribess L. Miller	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Daehan Steel Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 084010

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1R6GL105

Shares Voted: 5,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Oh Chi-hun as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Daehyun Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 016090

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1860G104

Shares Voted: 7,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Shin Hyeon-gyun as Inside Director	Mgmt	For	Against	Against
4	Elect Lee Jun-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DAEWON SANUP Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 005710

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1870Z100

Shares Voted: 21,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jae-deok as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Ticker: 440

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y19182107

Shares Voted: 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	Against	Against
3b	Elect Gary Pak-Ling Wang as Director	Mgmt	For	Against	Against
3c	Elect Paul Michael Kennedy as Director	Mgmt	For	Against	Against
3d	Elect Mariana Suk-Fun Ngan as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	Against	Against

Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4611

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10710101

Shares Voted: 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sato, Takayuki	Mgmt	For	Against	Against
3.2	Elect Director Nagano, Tatsuhiko	Mgmt	For	For	For
3.3	Elect Director Noda, Hideyoshi	Mgmt	For	For	For
3.4	Elect Director Yamamoto, Motohiro	Mgmt	For	For	For
3.5	Elect Director Nakatani, Masayuki	Mgmt	For	For	For
3.6	Elect Director Hayashi, Kimiyo	Mgmt	For	For	For
3.7	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Baba, Koji	Mgmt	For	For	For

Dai Nippon Toryo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Kimura, Naoyuki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujii, Hiroyuki	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	For	Against	Against

Daihatsu Diesel Mfg. Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6023

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J09030107

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	Abstain	Abstain
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kinoshita, Shigeki	Mgmt	For	For	For
3.2	Elect Director Hotta, Yoshinobu	Mgmt	For	For	For
3.3	Elect Director Mizushina, Takashi	Mgmt	For	For	For
3.4	Elect Director Sanaga, Toshiki	Mgmt	For	For	For
3.5	Elect Director Tsuda, Tamon	Mgmt	For	For	For
3.6	Elect Director Komatsu, Kazuo	Mgmt	For	For	For
3.7	Elect Director Ameno, Hiroko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Masada, Atsumi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Bessho, Norihide	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Morimoto, Kunihiro	Mgmt	For	Against	Against

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8750

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J09748112

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 4568

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
3.2	Elect Director Hirashima, Shoji	Mgmt	For	For	For
3.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.4	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Uji, Noritaka	Mgmt	For	For	For
3.6	Elect Director Kama, Kazuaki	Mgmt	For	For	For
3.7	Elect Director Nohara, Sawako	Mgmt	For	For	For
3.8	Elect Director Fukuoka, Takashi	Mgmt	For	For	For
3.9	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Imazu, Yukiko	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Daiken Medical Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 7775

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11299104

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yamada, Mitsuru	Mgmt	For	For	For
2.2	Elect Director Yamada, Keiichi	Mgmt	For	For	For
2.3	Elect Director Yamada, Masayuki	Mgmt	For	For	For
2.4	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6367

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10038115

DAIKIN INDUSTRIES Ltd.

Shares Voted: 1,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Daikoku Denki Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6430

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1012K109

Daikoku Denki Co., Ltd.

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kayamori, Masakatsu	Mgmt	For	For	For
2.2	Elect Director Oue, Seiichiro	Mgmt	For	For	For
2.3	Elect Director Kayamori, Ken	Mgmt	For	For	For
2.4	Elect Director Onari, Toshifumi	Mgmt	For	For	For
2.5	Elect Director Adachi, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Sakurai, Yumiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Morita, Yukinori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Imai, Nobuyuki	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 06/22/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Shares Voted: 175,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	For	Against	Against
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	For	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1878

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11151107

Daito Trust Construction Co., Ltd.

Shares Voted: 2,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	Against	Against
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1925

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11508124

Shares Voted: 4,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8601

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11718111

Shares Voted: 31,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.2	Elect Director Nakata, Seiji	Mgmt	For	For	For
2.3	Elect Director Matsui, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ogino, Akihiko	Mgmt	For	For	For
2.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For	For
2.7	Elect Director Kawashima, Hiromasa	Mgmt	For	For	For
2.8	Elect Director Ogasawara, Michiaki	Mgmt	For	Against	Against
2.9	Elect Director Takeuchi, Hirotaka	Mgmt	For	For	For
2.10	Elect Director Nishikawa, Ikuo	Mgmt	For	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.12	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
2.13	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.14	Elect Director Murakami, Yumiko	Mgmt	For	For	For

Dana Incorporated

Meeting Date: 04/20/2022

Country: USA

Ticker: DAN

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 235825205

Shares Voted: 37,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.2	Elect Director Gary Hu	Mgmt	For	For	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	For	For
1.4	Elect Director James K. Kamsickas	Mgmt	For	Withhold	Withhold
1.5	Elect Director Virginia A. Kamsky	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bridget E. Karlin	Mgmt	For	For	For

Dana Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael J. Mack, Jr.	Mgmt	For	For	For
1.8	Elect Director R. Bruce McDonald	Mgmt	For	Withhold	Withhold
1.9	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1.10	Elect Director Keith E. Wandell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 80,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Against	Against
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	Against	Against
1f	Elect Director Mitchell P. Rales	Mgmt	For	Against	Against
1g	Elect Director Steven M. Rales	Mgmt	For	Against	Against
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 371,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associates as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DANSKE

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 5,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	Abstain	Abstain
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Abstain
4.c	Reelect Rajja-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Abstain
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Abstain	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Against	Against
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Against
14.e	Response to enquiries from shareholders	SH	Against	Against	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Against
14.g	Decisions of 2021 AGM	SH	Against	Against	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Against	Against	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Against
14.o	Administration Margins and Interest Rates	SH	Against	Against	Against
14.p	Information Regarding Assessments	SH	Against	Against	Against
14.q	Disclosure of Valuation Basis	SH	Against	Against	Against
14.r	Minutes of the annual general meeting	SH	Against	Against	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: DRI

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: 237194105

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold	Withhold
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	For	For
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Ticker: AM

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary Security ID: F24539169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/19/2022

Country: France

Ticker: DSY

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 2,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
11	Reelect Bernard Charles as Director	Mgmt	For	Against	Against
12	Reelect Pascal Daloz as Director	Mgmt	For	Against	Against
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: DDOG

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 23804L103

Shares Voted: 24,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	Withhold
1c	Elect Director Julie G. Richardson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Davide Campari-Milano NV

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: CPR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: N24565108

Shares Voted: 6,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	Against	Against
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	Against	Against
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	Against	Against
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

DaVita Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: DVA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 1,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1b	Elect Director Charles G. Berg	Mgmt	For	Against	Against
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	Against	Against
1e	Elect Director Jason M. Hollar	Mgmt	For	For	For
1f	Elect Director Gregory J. Moore	Mgmt	For	For	For
1g	Elect Director John M. Nehra	Mgmt	For	Against	Against
1h	Elect Director Javier J. Rodriguez	Mgmt	For	Against	Against
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

DB Financial Investment Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 016610
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y20959105

Shares Voted: 32,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Ho-sik as Outside Director	Mgmt	For	For	For
3.2	Elect Han Bong-hui as Outside Director	Mgmt	For	For	For
4	Elect Kim Geon-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Kim Ho-sik as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Han Bong-hui as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	Against	Against
8	Elect Chng Kai Fong as Director	Mgmt	For	Against	Against
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/15/2022

Country: Ireland

Ticker: DCC

Record Date: 07/11/2022

Meeting Type: Annual

Primary Security ID: G2689P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4(a)	Elect Laura Angelini as Director	Mgmt	For	Against	Against
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
4(c)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	Against	Against
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For
4(f)	Elect Lily Liu as Director	Mgmt	For	Against	Against
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
4(i)	Elect Alan Ralph as Director	Mgmt	For	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

DDH1 Limited

Meeting Date: 11/04/2022

Country: Australia

Ticker: DDH

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q3126S103

Shares Voted: 90,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrea Sutton as Director	Mgmt	For	For	For
3	Elect Murray Pollock as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Sy van Dyk	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Swick Acquisition	Mgmt	For	For	For

Dear Life Co., Ltd.

Meeting Date: 12/22/2022

Country: Japan

Ticker: 3245

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J1256J107

Shares Voted: 6,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Abe, Yukihiro	Mgmt	For	For	For
2.2	Elect Director Aoki, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Goda, Shin	Mgmt	For	For	For
2.4	Elect Director Yokosuka, Ryu	Mgmt	For	For	For
2.5	Elect Director Akita, Seiji	Mgmt	For	For	For

Dear Life Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Imamura, Shuji	Mgmt	For	For	For
2.7	Elect Director Sugimoto, Hiroko	Mgmt	For	For	For
2.8	Elect Director Yokoyama, Miho	Mgmt	For	For	For
2.9	Elect Director Anai, Hirokazu	Mgmt	For	For	For
2.10	Elect Director Ito, Tenshin	Mgmt	For	For	For
2.11	Elect Director Seki, Toshiaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Motohashi, Yasuhiro	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Ishida, Hiromichi	Mgmt	For	Against	Against

Deere & Company

Meeting Date: 02/23/2022

Country: USA

Ticker: DE

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 1,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	Against	Against
1g	Elect Director John C. May	Mgmt	For	Against	Against
1h	Elect Director Gregory R. Page	Mgmt	For	Against	Against

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sherry M. Smith	Mgmt	For	Against	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Definity Financial Corporation

Meeting Date: 05/19/2022

Country: Canada

Ticker: DFY

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 24477T100

Shares Voted: 84,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For	For
2.4	Elect Director Barbara Fraser	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Delek Automotive Systems Ltd.

Meeting Date: 07/06/2022

Country: Israel

Ticker: DLEA

Record Date: 06/08/2022

Meeting Type: Annual/Special

Primary Security ID: M2756V109

Shares Voted: 8,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Issue Exemption and Indemnification Agreements to Amnon Neubach (Director) and Include him in D&O Insurance Policy	Mgmt	For	For	For
4	Elect Asaf Bartfeld as Chairman	Mgmt	For	Against	Against
5	Approve Extention of Exemption Agreement to Gil Agmon, Controller, CEO, CBO and Director of Company and Chairman of Subsidiary	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

Delek Automotive Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2022

Country: USA

Ticker: DELL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 4,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Delta Galil Industries Ltd.

Meeting Date: 01/31/2022

Country: Israel

Ticker: DELT

Record Date: 01/03/2022

Meeting Type: Special

Primary Security ID: M2778B107

Shares Voted: 3,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split and Authorize Board to Determine Ration of Split, Cancellation of Shares Per Value and Amend Articles Accordingly	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Delta Galil Industries Ltd.

Meeting Date: 04/04/2022

Country: Israel

Ticker: DELT

Record Date: 03/06/2022

Meeting Type: Special

Primary Security ID: M2778B107

Shares Voted: 3,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Gloria Wendum-Dabah, President, Splendid Ladies, Men's & Kids in Subsidiary and Relative of Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Delta Israel Brands Ltd.

Meeting Date: 01/25/2022

Country: Israel

Ticker: DLTI

Record Date: 12/27/2021

Meeting Type: Special

Primary Security ID: M2778D103

Delta Israel Brands Ltd.

Shares Voted: 1,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options and RSU Exercisable into Company Shares and Annual Bonus to Anat Bogner, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Ticker: DEMANT

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K3008M105

Shares Voted: 675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	For
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	Abstain	Abstain
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

DENSO Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6902

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12075107

Shares Voted: 45,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

DENSO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Arima, Koji	Mgmt	For	For	For
2.2	Elect Director Shinohara, Yukihiko	Mgmt	For	For	For
2.3	Elect Director Ito, Kenichiro	Mgmt	For	For	For
2.4	Elect Director Matsui, Yasushi	Mgmt	For	For	For
2.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
2.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
2.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: XRAY

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 24906P109

Shares Voted: 180,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Mgmt			
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against
1i	Elect Director Leslie F. Varon	Mgmt	For	Against	Against
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4324

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J1207N108

Shares Voted: 3,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	For	For	For
3.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
3.4	Elect Director Nick Priday	Mgmt	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	For	For	For

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Mgmt	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	Against	Against

Derichebourg SA

Meeting Date: 01/27/2022

Country: France

Ticker: DBG

Record Date: 01/25/2022

Meeting Type: Annual/Special

Primary Security ID: F2546C237

Shares Voted: 3,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	Against
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Against
11	Reelect Daniel Derichebourg as Director	Mgmt	For	Against	Against
12	Reelect Matthieu Pigasse as Director	Mgmt	For	Against	Against
13	Reelect Francoise Mahiou as Director	Mgmt	For	For	For
14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	Mgmt	For	For	For
15	Elect Rene Dangel as Director	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
25	Amend Article 15 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
28	Amend Article 34 of Bylaws Re: Quorum OGMs	Mgmt	For	For	For
29	Amend Article 36 of Bylaws Re: Quorum EGMs	Mgmt	For	For	For
30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dermapharm Holding SE

Meeting Date: 06/01/2022

Country: Germany

Ticker: DMP

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: D1T0ZJ103

Shares Voted: 818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Reelect Wilhelm Beier to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Erwin Kern to the Supervisory Board	Mgmt	For	Against	Against

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Lothar Lanz to the Supervisory Board	Mgmt	For	Against	Against

Deterra Royalties Ltd.

Meeting Date: 11/03/2022 **Country:** Australia **Ticker:** DRR
Record Date: 11/01/2022 **Meeting Type:** Annual
Primary Security ID: Q32915102

Shares Voted: 274,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Graeme Devlin as Director	Mgmt	For	For	For
3	Elect Joanne Warner as Director	Mgmt	For	For	For
4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022 **Country:** Germany **Ticker:** DBK
Record Date: **Meeting Type:** Annual
Primary Security ID: D18190898

Shares Voted: 19,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 11,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Deutsche Rohstoff AG

Meeting Date: 06/28/2022

Country: Germany

Ticker: DR0

Record Date:

Meeting Type: Annual

Primary Security ID: D19102132

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021(Non-Voting)	Mgmt			

Deutsche Rohstoff AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify FALK GmbH & Co KG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Martin Billhardt to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Thomas Gutschlag to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Werner Zoellner to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
8	Approve Cancellation of Conditional Capital 2011/1	Mgmt	For	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 200,000 Pool of Conditional Capital 2022 to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 217,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	Against	Against
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Devon Energy Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: DVN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 25179M103

Shares Voted: 2,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Withhold	Withhold
1.2	Elect Director John E. Bethancourt	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ann G. Fox	Mgmt	For	Withhold	Withhold
1.4	Elect Director David A. Hager	Mgmt	For	Withhold	Withhold

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kelt Kindick	Mgmt	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	Withhold	Withhold
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard E. Muncrief	Mgmt	For	Withhold	Withhold
1.10	Elect Director Duane C. Radtke	Mgmt	For	Withhold	Withhold
1.11	Elect Director Valerie M. Williams	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Dexco SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: DXCO3

Record Date:

Meeting Type: Annual

Primary Security ID: P3R899102

Shares Voted: 111,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Approve Classification of Juliana Rozenbaum Munemori, Marcio Froes Torres and Raul Calfat as Independent Directors	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
14	Approve Remuneration of Company's Management	Mgmt	For	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
16	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	For

Dexco SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: DXCO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R899102

Shares Voted: 111,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Add Articles	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Articles	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
6	Amend Articles	Mgmt	For	For	For
7	Remove Articles	Mgmt	For	For	For
8	Amend Article 24	Mgmt	For	For	For

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Article 25	Mgmt	For	For	For
10	Consolidate Bylaws	Mgmt	For	For	For
11	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DXCM

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

Dexus

Meeting Date: 10/26/2022

Country: Australia

Ticker: DXS

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 35,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Mark Ford as Director	Mgmt	For	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	Against	Against
3.3	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Approve Constitutional Amendments	Mgmt	For	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

DFDS A/S

Meeting Date: 03/23/2022

Country: Denmark

Ticker: DFDS

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: K29758164

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 4.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	Abstain	Abstain
5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For	For

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	Abstain	Abstain
5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	For	Abstain	Abstain
5f	Elect Minna Aila as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For	For

DGL Group Ltd.

Meeting Date: 11/15/2022

Country: Australia

Ticker: DGL

Record Date: 11/13/2022

Meeting Type: Annual

Primary Security ID: Q3189G103

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Peter Lowe as Director	Mgmt	For	Against	Against
3b	Elect Robert McKinnon as Director	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to Aveley Investments Pty Ltd	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Australian Logistics Management Pty Ltd	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to John Harvie and Aquasoleil Limited	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to Stone Poneys Nominees Pty Ltd and Vermeer Pty Ltd	Mgmt	For	For	For

DGL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Past Issuance of Shares to SA & PL Holdings Pty Ltd, D & R Alexander Pty Ltd and BM & JM Alexander Pty Ltd	Mgmt	For	For	For
9	Ratify Past Issuance of Shares to Clarkson Freightlines Pty Ltd	Mgmt	For	For	For
10	Ratify Past Issuance of Shares to Stormigroup Pty Ltd and Grebel Future Fund Pty Ltd	Mgmt	For	For	For
11	Ratify Past Issuance of Shares to FSSL Group Pty Ltd, Contract Services Pty Ltd and Melcarbay Pty Ltd	Mgmt	For	For	For
12	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Diageo Plc

Meeting Date: 10/06/2022

Country: United Kingdom

Ticker: DGE

Record Date: 10/04/2022

Meeting Type: Annual

Primary Security ID: G42089113

Shares Voted: 35,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: FANG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 25278X109

Shares Voted: 384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	Against	Against
1.3	Elect Director Michael P. Cross	Mgmt	For	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David L. Houston	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

DiaSorin SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DIA

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T3475Y104

Shares Voted: 1,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DLR

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 253868103

Digital Realty Trust, Inc.

Shares Voted: 2,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Against	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against	Against
1d	Elect Director Kevin J. Kennedy	Mgmt	For	Against	Against
1e	Elect Director William G. LaPerch	Mgmt	For	Against	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For	For
1k	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For

Dine Brands Global, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: DIN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 254423106

Dine Brands Global, Inc.

Shares Voted: 19,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	Against	Against
1.2	Elect Director Susan M. Collyns	Mgmt	For	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	Against	Against
1.4	Elect Director Michael C. Hyter	Mgmt	For	For	For
1.5	Elect Director Larry A. Kay	Mgmt	For	Against	Against
1.6	Elect Director Caroline W. Nahas	Mgmt	For	Against	Against
1.7	Elect Director Douglas M. Pasquale	Mgmt	For	Against	Against
1.8	Elect Director John W. Peyton	Mgmt	For	Against	Against
1.9	Elect Director Martha C. Poulter	Mgmt	For	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on the Feasibility of Increasing Tipped Workers' Wages	SH	Against	Against	Against
6	Report on Disparities Between Company's ESG Standards and their Implementation, Including with Respect to Use of Gestation Crates in Pork Supply	SH	Against	Against	Against

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Ticker: DLG

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G2871V114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	Against	Against
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	Against	Against
10	Elect Neil Manser as Director	Mgmt	For	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	Against	Against
12	Re-elect Gregor Stewart as Director	Mgmt	For	Against	Against
13	Re-elect Richard Ward as Director	Mgmt	For	Against	Against
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against	Against
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6146

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12327102

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 609	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For	For
3.7	Elect Director Takayanagi, Tadao	Mgmt	For	For	For
3.8	Elect Director Yamaguchi, Yusei	Mgmt	For	For	For
3.9	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
3.10	Elect Director Oki, Noriko	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Ticker: DFS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 1,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	Against	Against
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	Against	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	Against	Against
1.7	Elect Director Roger C. Hochschild	Mgmt	For	Against	Against
1.8	Elect Director Thomas G. Maheras	Mgmt	For	Against	Against
1.9	Elect Director Michael H. Moskow	Mgmt	For	Against	Against
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Ticker: DISCA

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: 25470F104

Discovery, Inc.

Shares Voted: 10,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Discovery, Inc.

Meeting Date: 04/08/2022

Country: USA

Ticker: DISCA

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 934423104

Shares Voted: 30,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

DMG MORI CO., LTD.

Meeting Date: 03/22/2022

Country: Japan

Ticker: 6141

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J1302P107

Shares Voted: 79,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mori, Masahiko	Mgmt	For	For	For
3.2	Elect Director Christian Thones	Mgmt	For	For	For
3.3	Elect Director Tamai, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hirotake	Mgmt	For	For	For
3.5	Elect Director Fujishima, Makoto	Mgmt	For	For	For
3.6	Elect Director James Nudo	Mgmt	For	For	For
3.7	Elect Director Aoyama, Tojiro	Mgmt	For	For	For
3.8	Elect Director Nakajima, Makoto	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Watanabe, Hiroko	Mgmt	For	For	For

DNB Bank ASA

Meeting Date: 04/26/2022

Country: Norway

Ticker: DNB

Record Date:

Meeting Type: Annual

Primary Security ID: R1R15X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	Against	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

Meeting Date: 05/25/2022

Country: Norway

Ticker: DNO

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: R6007G105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5.a	Elect Anita Marie Hjerkin Aarnaes as New Director	Mgmt	For	For	Do Not Vote
5.b	Elect Gunnar Hirsti as Board Vice Chair	Mgmt	For	Against	Do Not Vote
6.a	Elect Bijan Mossavar-Rahmani as Chair of Nominating Committee	Mgmt	For	Against	Do Not Vote
6.b	Elect Kare A. Tjonneland as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
6.c	Elect Lars Arne Takla as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 7.1 Million for Chairman, NOK 544,500 for Vice Chairman and NOK 453,750 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
11	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
12	Authorize Board to Distribute Dividends of up to NOK 1 Per Share	Mgmt	For	For	Do Not Vote
13	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote

DNO ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
15	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 300 Million; Approve Creation of NOK 24.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

DNO ASA

Meeting Date: 09/13/2022 **Country:** Norway **Ticker:** DNO
Record Date: 09/06/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6007G105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Approve Issuance of Shares for a Private Placement for RAK Petroleum plc	Mgmt	For	For	Do Not Vote

Docebo Inc.

Meeting Date: 06/17/2022 **Country:** Canada **Ticker:** DCBO
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: 25609L105

Docebo Inc.

Shares Voted: 2,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason Chapnik	Mgmt	For	For	For
1b	Elect Director Claudio Erba	Mgmt	For	For	For
1c	Elect Director James Merkur	Mgmt	For	For	For
1d	Elect Director Kristin Halpin Perry	Mgmt	For	For	For
1e	Elect Director Steven E. Spooner	Mgmt	For	For	For
1f	Elect Director William Anderson	Mgmt	For	For	For
1g	Elect Director Trisha Price	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DOCU

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 256163106

Shares Voted: 1,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teresa Briggs	Mgmt	For	Withhold	Withhold
1.2	Elect Director Blake J. Irving	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel D. Springer	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 7,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Dollar Tree, Inc.

Meeting Date: 06/30/2022

Country: USA

Ticker: DLTR

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 256746108

Dollar Tree, Inc.

Shares Voted: 3,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1b	Elect Director Richard W. Dreiling	Mgmt	For	Against	Against
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	Against	Against
1i	Elect Director Winnie Y. Park	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1l	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Dollarama Inc.

Meeting Date: 06/08/2022

Country: Canada

Ticker: DOL

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 25675T107

Dollarama Inc.

Shares Voted: 151,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	Withhold	Withhold
1B	Elect Director Gregory David	Mgmt	For	Withhold	Withhold
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Withhold	Withhold
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	Withhold	Withhold
1G	Elect Director Neil Rossy	Mgmt	For	Withhold	Withhold
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Freedom of Association	SH	Against	For	Against
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: DPZ

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 25754A201

Domino's Pizza, Inc.

Shares Voted: 4,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold	Withhold
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DoorDash, Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: DASH

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: 25809K105

Shares Voted: 31,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Doerr	Mgmt	For	Against	Against
1b	Elect Director Andy Fang	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dor Alon Energy in Israel (1988) Ltd.

Meeting Date: 11/24/2022

Country: Israel

Ticker: DRAL

Record Date: 10/26/2022

Meeting Type: Annual/Special

Primary Security ID: M2841C108

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ziv Haft (BDO) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Israel Yaniv as Director	Mgmt	For	Against	Against
3.2	Reelect Yaniv Rog as Director	Mgmt	For	Against	Against
3.3	Reelect Mordechay Ben-Moshe as Director	Mgmt	For	Against	Against
3.4	Reelect Oded Nagar as Director	Mgmt	For	Against	Against
3.5	Reelect Alexander Surzhko as Director	Mgmt	For	Against	Against
4	Approve Special Grant for 2021 to Israel Yaniv, Chairman	Mgmt	For	For	For

Doshisha Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7483

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1235R105

Doshisha Co., Ltd.

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nomura, Masaharu	Mgmt	For	For	For
3.2	Elect Director Nomura, Masayuki	Mgmt	For	For	For
3.3	Elect Director Kimbara, Toneri	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Takahiro	Mgmt	For	For	For
3.5	Elect Director Goto, Chohachi	Mgmt	For	For	For
3.6	Elect Director Kumamoto, Noriaki	Mgmt	For	For	For
3.7	Elect Director Takamasu, Keiji	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	Against	Against

dotDigital Group Plc

Meeting Date: 12/21/2022

Country: United Kingdom

Ticker: DOTD

Record Date: 12/19/2022

Meeting Type: Annual

Primary Security ID: G2897D106

Shares Voted: 34,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
3	Re-elect Boris Huard as Director	Mgmt	For	For	For
4	Elect John Conoley as Director	Mgmt	For	Against	Against

dotDigital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alistair Gurney as Director	Mgmt	For	Against	Against
6	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: DOV

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 16,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Against	Against
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	Against	Against
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: DOW

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 260557103

Shares Voted: 23,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	Against	Against
1g	Elect Director Jeff M. Fetting	Mgmt	For	Against	Against
1h	Elect Director Jim Fitterling	Mgmt	For	Against	Against
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	Against	Against
1k	Elect Director Jill S. Wyant	Mgmt	For	Against	Against

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Dropbox, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DBX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 24,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	Withhold	Withhold
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DSV

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

DSV A/S

Meeting Date: 11/22/2022

Country: Denmark

Ticker: DSV

Record Date: 11/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K31864117

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

DTS Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9682

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1261S100

Shares Voted: 48,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Nishida, Koichi	Mgmt	For	For	For
3.2	Elect Director Kitamura, Tomoaki	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Minoru	Mgmt	For	For	For
3.4	Elect Director Asami, Isao	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Hiroto	Mgmt	For	For	For
3.6	Elect Director Hirata, Masayuki	Mgmt	For	For	For

DTS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Shishido, Shinya	Mgmt	For	For	For
3.8	Elect Director Yamada, Shinichi	Mgmt	For	For	For
3.9	Elect Director Masuda, Yumiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Sakamoto, Takao	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yukimoto, Kenji	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Ishii, Taeko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takei, Yutaka	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: DRE

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 264411505

Shares Voted: 2,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	Against	Against
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	Against	Against
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Ticker: DRE

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 264411505

Shares Voted: 4,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Duniec Bros. Ltd.

Meeting Date: 01/12/2022

Country: Israel

Ticker: DUNI

Record Date: 12/14/2021

Meeting Type: Special

Primary Security ID: M2897Q100

Duniec Bros. Ltd.

Shares Voted: 889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reapprove Employment Terms of Yaacov Dunietz, Chairman	Mgmt	For	For	For
2	Reapprove Employment Terms of Nissim Achiezra, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Duniec Bros. Ltd.

Meeting Date: 06/08/2022

Country: Israel

Ticker: DUNI

Record Date: 04/24/2022

Meeting Type: Special

Primary Security ID: M2897Q100

Shares Voted: 889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Agreement	Mgmt	For	For	For

Duniec Bros. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Duniec Bros. Ltd.

Meeting Date: 09/21/2022

Country: Israel

Ticker: DUNI

Record Date: 08/22/2022

Meeting Type: Special

Primary Security ID: M2897Q100

Shares Voted: 889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Elan Penn as External Director	Mgmt	For	For	For
2	Issue Indemnification and Exemption Agreements and Approve Inclusion in D&O Liability Insurance Policy to Elan Penn, External Director	Mgmt	For	For	For
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p>	Mgmt	None	Against	Against

Duniec Bros. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Duniec Bros. Ltd.

Meeting Date: 12/29/2022

Country: Israel

Ticker: DUNI

Record Date: 12/14/2022

Meeting Type: Annual

Primary Security ID: M2897Q100

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2.1	Reelect Nissim Achiezra as Director	Mgmt	For	Against	Against
2.2	Reelect Yaacov Dunietz as Director	Mgmt	For	Against	Against
2.3	Reelect Mordechai Chen as Director	Mgmt	For	Against	Against
2.4	Reelect Ariel Roter as Director	Mgmt	For	Against	Against
2.5	Reelect Amir Biram as Director	Mgmt	For	Against	Against
2.6	Reelect Shlomo Gutman as Director	Mgmt	For	Against	Against
2.7	Reelect Yifat Samet-Shalit as Director	Mgmt	For	For	For
3	Reappoint Horowitz Idan Sabo Tevet & Cohen and Tabach and Appoint Ziv Haft BDO as Co-Auditors	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: DD

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Against	Against
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	Against	Against
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	Against	Against
1l	Elect Director Steven M. Sterin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

DY Corp.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 013570

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2099Z103

Shares Voted: 6,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Dycom Industries Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: DY

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 267475101

Shares Voted: 2,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eitan Gertel	Mgmt	For	Against	Against
1b	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	For	For	For
1d	Elect Director Richard K. Sykes	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 52,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/05/2022

Country: USA

Ticker: EXP

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: 26969P108

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George J. Damiris	Mgmt	For	For	For
1b	Elect Director Martin M. Ellen	Mgmt	For	Against	Against
1c	Elect Director David B. Powers	Mgmt	For	Against	Against

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Ticker: EMN

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 277432100

Shares Voted: 1,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	Against	Against
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	Against	Against
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	Against	Against
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	For	Against	Against
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Ticker: ETN

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Against	Against
1b	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	Against	Against
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	Against	Against
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

eBay, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: EBAY

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 24,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	Against	Against
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eclipx Group Limited

Meeting Date: 02/18/2022

Country: Australia

Ticker: ECX

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: Q3383Q105

Eclipx Group Limited

Shares Voted: 18,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trevor Allen as Director	Mgmt	For	Against	Against
2	Elect Russell Shields as Director	Mgmt	For	For	For
3	Elect Fiona Trafford-Walker as Director	Mgmt	For	For	For
4	Elect Cathy Yuncken as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against
7	Approve Eclipx Group Limited Long-Term Incentive Plan	Mgmt	For	Against	Against
8	Approve Grant of Rights to Julian Russell	Mgmt	For	Against	Against
9	Approve to Exceed 10/12 Buy-Back Limit	Mgmt	For	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 1,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	Against	Against
1c	Elect Director Christophe Beck	Mgmt	For	Against	Against
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	Against	Against
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Econocom Group SE

Meeting Date: 03/31/2022

Country: Belgium

Ticker: ECONB

Record Date: 03/17/2022

Meeting Type: Annual/Special

Primary Security ID: B33899178

Shares Voted: 8,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
A	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
I.1	Adopt Financial Statements	Mgmt	For	For	For
I.2	Approve Allocation of Income	Mgmt	For	For	For

Econocom Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.3	Approve Discharge of Directors	Mgmt	For	Against	Against
I.4	Approve Discharge of Auditors	Mgmt	For	Against	Against
I.5	Approve Remuneration Report	Mgmt	For	Against	Against
I.6	Elect Laurent Roudil as Director	Mgmt	For	Against	Against
I.7	Approve Change-of-Control Clause Re: Credit/Loan Agreements	Mgmt	For	For	For
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
II.1	Approve Reimbursement of Issue Premium	Mgmt	For	For	For
II.2	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Edison International

Meeting Date: 04/28/2022

Country: USA

Ticker: EIX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 281020107

Shares Voted: 5,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Against	Against
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: EW

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 12,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	Against	Against
1.3	Elect Director Paul A. LaViolette	Mgmt	For	Against	Against
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eiffage SA

Meeting Date: 04/20/2022

Country: France

Ticker: FGR

Record Date: 04/18/2022

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4523

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12852117

Shares Voted: 2,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Kato, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Kaihori, Shuzo	Mgmt	For	For	For

Eisai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
2.5	Elect Director Hayashi, Hideki	Mgmt	For	For	For
2.6	Elect Director Miwa, Yumiko	Mgmt	For	For	For
2.7	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.8	Elect Director Kato, Yoshiteru	Mgmt	For	For	For
2.9	Elect Director Miura, Ryota	Mgmt	For	For	For
2.10	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.11	Elect Director Richard Thornley	Mgmt	For	For	For

EKF Diagnostics Holdings Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: EKF

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G30891108

Shares Voted: 70,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Marc Davies as Director	Mgmt	For	Against	Against
3	Elect Jennifer Winter as Director	Mgmt	For	For	For
4	Elect Christian Rigg as Director	Mgmt	For	For	For
5	Elect David Salter as Director	Mgmt	For	Against	Against
6	Re-elect Christopher Mills as Director	Mgmt	For	Against	Against
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

EKF Diagnostics Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Final Dividend	Mgmt	For	For	For
10	Approve the Transfer by the Company of Ordinary Shares in VericiDx plc to the Holders of the Ordinary Shares of the Company as Dividend in Specie	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

El.En. SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ELN

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T3598E126

Shares Voted: 20,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Andrea Cangoli	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Amend Articles Re: Article 19	Mgmt	For	For	For

El.En. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles Re: Article 20	Mgmt	For	For	For
7	Amend Articles Re: Article 25	Mgmt	For	For	For

El.En. SpA

Meeting Date: 12/15/2022

Country: Italy

Ticker: ELN

Record Date: 12/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T3598E126

Shares Voted: 20,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Remuneration Policy	Mgmt	For	Against	Against
2	Approve 2026-2031 Stock Option Plan	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2026-2031 Stock Option Plan	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Ticker: EDF

Record Date: 05/10/2022

Meeting Type: Annual/Special

Primary Security ID: F2940H113

Shares Voted: 3,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Against	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Against	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Against	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Electrolux AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: ELUX.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W0R34B150

Shares Voted: 5,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	Against	Against
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	Against	Against
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	Against	Against
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	Against	Against
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	Against	Against
9.7	Approve Discharge of David Porter	Mgmt	For	Against	Against
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	Against	Against
9.9	Approve Discharge of Kai Warn	Mgmt	For	Against	Against
9.10	Approve Discharge of Mina Billing	Mgmt	For	Against	Against
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	Against	Against
9.12	Approve Discharge of Peter Ferm	Mgmt	For	Against	Against
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	Against	Against
9.14	Approve Discharge of Richard Dellner	Mgmt	For	Against	Against
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	Against	Against
9.16	Approve Discharge of Emy Voss	Mgmt	For	Against	Against
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	Against	Against
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.f	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	Against	Against
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/11/2022

Country: USA

Ticker: EA

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: 285512109

Electronic Arts Inc.

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Against	Against
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Against	Against
1d	Elect Director Talbott Roche	Mgmt	For	Against	Against
1e	Elect Director Richard A. Simonson	Mgmt	For	Against	Against
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Against	Against
1h	Elect Director Andrew Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Element Fleet Management Corp.

Meeting Date: 05/10/2022

Country: Canada

Ticker: EFN

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 286181201

Element Fleet Management Corp.

Shares Voted: 503,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 4,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	Against	Against

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Ticker: ELI

Record Date: 05/03/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B35656105

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	Against	Against
10	Approve Discharge of Auditors	Mgmt	For	Against	Against
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	Against	Against
16	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Ticker: ELI

Record Date: 05/03/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B35656105

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt			
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt			
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For	For

Meeting Date: 06/21/2022

Country: Belgium

Ticker: ELI

Record Date: 06/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B35656105

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions	Mgmt			
1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares	Mgmt			

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Elica SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: ELC

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T36140100

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Elica SpA

Meeting Date: 09/28/2022

Country: Italy

Ticker: ELC

Record Date: 09/19/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: T36140100

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Dividend Distribution	Mgmt	For	For	For

Elisa Oyj

Meeting Date: 04/06/2022

Country: Finland

Ticker: ELISA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 2,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Elmos Semiconductor SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: ELG

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D2462G107

Shares Voted: 18,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2021	Mgmt	For	Against	Against

Elmos Semiconductor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2021	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2021	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2021	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2021	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2021	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Elopak ASA

Meeting Date: 11/23/2022

Country: Norway

Ticker: ELO

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R2R8AG112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jo Olav Lunder as Chairman of Meeting	Mgmt	For	For	Do Not Vote

Elopak ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Designate Mirza Koristovic as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote

Emeco Holdings Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: EHL

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q34648156

Shares Voted: 118,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Frank as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Issuance of Rights to Ian Testrow Under the FY20 Emeco Long Term Incentive Plan	Mgmt	For	Against	Against
4	Approve Issuance of Rights to Ian Testrow Under the FY21 Emeco Long Term Incentive Plan	Mgmt	For	Against	Against
5	Approve Issuance of Rights to Ian Testrow Under the FY22 Emeco Long Term Incentive Plan	Mgmt	For	Against	Against
6	Approve Provision of Loan to Ian Testrow	Mgmt	For	For	For

Emergent BioSolutions Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: EBS

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 29089Q105

Emergent BioSolutions Inc.

Shares Voted: 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Katkin	Mgmt	For	For	For
1b	Elect Director Ronald Richard	Mgmt	For	Against	Against
1c	Elect Director Kathryn Zoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Emerson Electric Co.

Meeting Date: 02/01/2022

Country: USA

Ticker: EMR

Record Date: 11/23/2021

Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 1,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	Mgmt	For	Withhold	Withhold
1.2	Elect Director William H. Easter, III	Mgmt	For	For	For
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For	For
1.4	Elect Director Lori M. Lee	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: EMIS

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G2898S102

Shares Voted: 11,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Denise Collis as Director	Mgmt	For	For	For
5	Re-elect Patrick De Smedt as Director	Mgmt	For	Against	Against
6	Re-elect Andy Thorburn as Director	Mgmt	For	For	For
7	Re-elect Peter Southby as Director	Mgmt	For	For	For
8	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
9	Re-elect Jen Byrne as Director	Mgmt	For	Against	Against
10	Re-elect JP Rangaswami as Director	Mgmt	For	Against	Against
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

EMIS Group Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Ticker: EMIS

Record Date: 08/05/2022

Meeting Type: Court

Primary Security ID: G2898S102

Shares Voted: 11,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

EMIS Group Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Ticker: EMIS

Record Date: 08/05/2022

Meeting Type: Special

Primary Security ID: G2898S102

Shares Voted: 11,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of EMIS Group plc by Bordeaux UK Holdings II Limited	Mgmt	For	For	For

Emperor Watch & Jewellery Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Ticker: 887

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y2289S109

Emperor Watch & Jewellery Limited

Shares Voted: 960,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Ng Koon Keung, Ricky as Director	Mgmt	For	Against	Against
3B	Elect Wong Chi Fai as Director	Mgmt	For	Against	Against
3C	Elect Liu Hing Hung as Director	Mgmt	For	Against	Against
3D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Empire Company Limited

Meeting Date: 09/15/2022

Country: Canada

Ticker: EMP.A

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 291843407

Shares Voted: 51,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Non-Voting Class A Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

EMS-Chemie Holding AG

Meeting Date: 08/13/2022

Country: Switzerland

Ticker: EMSN

Record Date:

Meeting Type: Annual

Primary Security ID: H22206199

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4849

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1312X108

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70.1	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Suzuki, Takatsugu	Mgmt	For	For	For
3.2	Elect Director Ochi, Michikatsu	Mgmt	For	For	For
3.3	Elect Director Kawai, Megumi	Mgmt	For	For	For
3.4	Elect Director Terada, Teruyuki	Mgmt	For	For	For
3.5	Elect Director Iwasaki, Takuo	Mgmt	For	For	For
3.6	Elect Director Murakami, Kayo	Mgmt	For	For	For
3.7	Elect Director Sakakura, Wataru	Mgmt	For	For	For
3.8	Elect Director Hayashi, Yuri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Igaki, Taisuke	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Otani, Naoki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ishikawa, Toshihiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

en Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Enagas SA

Meeting Date: 03/30/2022

Country: Spain

Ticker: ENG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E41759106

Shares Voted: 4,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Antonio Lladen Carratala as Director	Mgmt	For	Against	Against
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	For
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	Against	Against
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Enauta Participacoes SA

Meeting Date: 04/26/2022 **Country:** Brazil **Ticker:** ENAT3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3762E104

Shares Voted: 56,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for the Period between the 2021 AGM and the 2022 AGM	Mgmt	For	For	For

Enauta Participacoes SA

Meeting Date: 04/26/2022 **Country:** Brazil **Ticker:** ENAT3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3762E104

Shares Voted: 56,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Enauta Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Fix Number of Directors at Seven	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Antonio Augusto de Queiroz Galvao as Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Ricardo de Queiroz Galvao as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Leduvy de Pina Gouvea Filho as Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Jose Alberto de Paula Torres Lima as Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Luiz Carlos de Lemos Costamilan as Independent Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Lincoln Rumenos Guardado as Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 29250N105

Shares Voted: 80,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	Withhold	Withhold
1.7	Elect Director Teresa S. Madden	Mgmt	For	Withhold	Withhold
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	For

Endava Plc

Meeting Date: 12/12/2022

Country: United Kingdom

Ticker: DAVA

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 29260V105

Shares Voted: 2,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect John Cotterell as Director	Mgmt	For	For	For
7	Elect Mark Thurston as Director	Mgmt	For	For	For
8	Elect Andrew Allan as Director	Mgmt	For	For	For
9	Elect Sulina Connal as Director	Mgmt	For	For	For
10	Elect Ben Druskin as Director	Mgmt	For	For	For
11	Elect David Pattillo as Director	Mgmt	For	For	For
12	Elect Trevor Smith as Director	Mgmt	For	For	For
13	Elect Kathryn Hollister as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

Endeavour Group Ltd. (Australia)

Meeting Date: 10/18/2022

Country: Australia

Ticker: EDV

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q3482R103

Endeavour Group Ltd. (Australia)

Shares Voted: 11,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Duncan Makeig as Director	Mgmt	For	For	For
2b	Elect Joanne Pollard as Director	Mgmt	For	For	For
2c	Elect Anne Brennan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For

Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Ticker: ELE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 2,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	Against	Against

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Francesco Starace as Director	Mgmt	For	Against	Against
10	Elect Francesca Gostinelli as Director	Mgmt	For	Against	Against
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Endesa SA

Meeting Date: 11/17/2022

Country: Spain

Ticker: ELE

Record Date: 11/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: E41222113

Shares Voted: 2,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ENDO Lighting Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6932

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J13125109

Shares Voted: 3,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Endo, Kunihiko	Mgmt	For	For	For
3.2	Elect Director Hishitani, Kiyoshi	Mgmt	For	For	For
3.3	Elect Director Sugisaka, Masashi	Mgmt	For	For	For
3.4	Elect Director Bamba, Takao	Mgmt	For	For	For
3.5	Elect Director Miyashita, Ritsue	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sakata, Hidetaka	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 18,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Enero Group Limited

Meeting Date: 10/20/2022

Country: Australia

Ticker: EGG

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q3526H103

Shares Voted: 14,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ian Rowden as Director	Mgmt	For	For	For
3	Approve Issuance of Share Appreciation Rights to Brent Scrimshaw	Mgmt	For	Against	Against

ENGIE SA

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 33,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Enphase Energy, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ENPH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 3,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Entain Plc

Meeting Date: 06/24/2022

Country: Isle of Man

Ticker: ENT

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Satz as Director	Mgmt	For	Against	Against
6	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
7	Re-elect Stella David as Director	Mgmt	For	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	For	Against	Against
9	Re-elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
15	Approve Free Share Plan	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: ETR

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 3,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	Against	Against
1c	Elect Director Leo P. Denault	Mgmt	For	Against	Against
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	Against	Against
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Entra ASA

Meeting Date: 04/22/2022

Country: Norway

Ticker: ENTRA

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: R2R8A2105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
6	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
10	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14a	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
14b	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
14c	Approve Remuneration of Compensation Committee	Mgmt	For	For	Do Not Vote
15a	Elect Ottar Ertzeid (Chair) as New Director	Mgmt	For	For	Do Not Vote
15b	Elect Joacim Sjoberg as New Director	Mgmt	For	For	Do Not Vote
15c	Reelect Camilla AC Tefers as Director	Mgmt	For	Against	Do Not Vote
15d	Reelect Hege Toft Karlsen as Director	Mgmt	For	Against	Do Not Vote
15e	Reelect Widar Salbuviik as Director	Mgmt	For	For	Do Not Vote

Entra ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Erik Selin as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
18	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
19	Approve Demerger Plan; Approve NOK 1.7 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	Mgmt	For	For	Do Not Vote
20	Approve Merger Agreement Between Wholly Owned Subsidiary Lagardsveien 6AS and Entra L6 AS; Approve NOK 1.7 Million Increase in Share Capital	Mgmt	For	For	Do Not Vote

Investnet, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ENV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 29404K106

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Crager	Mgmt	For	For	For
1.2	Elect Director Gayle Crowell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: NVST

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 29415F104

Envista Holdings Corporation

Shares Voted: 13,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.2	Elect Director Vivek Jain	Mgmt	For	For	For
1.3	Elect Director Daniel A. Raskas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EOG Resources, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: EOG

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 26875P101

Shares Voted: 16,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	Against	Against
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ezra Y. Yacob	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EPAM Systems, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: EPAM

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 29414B104

Shares Voted: 307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	Mgmt	For	Against	Against
1.2	Elect Director Karl Robb	Mgmt	For	For	For
1.3	Elect Director Helen Shan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against

Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	Against	Against
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	Against	Against
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	Against	Against
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	Against	Against
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	Against	Against
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	Against	Against
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	Against	Against
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	Against	Against
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	Against	Against
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	Against	Against
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	Against	Against
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	Against	Against
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	Against	Against
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	Against	Against
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	Against	Against
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	Against	Against
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	Against	Against
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	Against	Against
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	Against	Against
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	Against	Against

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	Against	Against
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	Against	Against
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	Against	Against
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

eQ Oyj

Meeting Date: 03/23/2022

Country: Finland

Ticker: EQV1V

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: X01130107

Shares Voted: 1,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.97 Per Share; Approve Equity Repayment of EUR 0.03 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Handling of the Remuneration Report	Mgmt	For	Against	Against
11	Fix Number of Directors at Six	Mgmt	For	For	For
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Reelect Nicolas Berner, Georg Ehrnrooth (Vice Chair), Timo Kokkila, Lotta Kopra, Janne Larma (Chair) and Tomas von Rettig as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

EQT AB

Meeting Date: 06/01/2022

Country: Sweden

Ticker: EQT

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 3,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	Against	Against
11.b	Approve Discharge of Edith Cooper	Mgmt	For	Against	Against
11.c	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
11.d	Approve Discharge of Conni Jonsson	Mgmt	For	Against	Against
11.e	Approve Discharge of Nicola Kimm	Mgmt	For	Against	Against
11.f	Approve Discharge of Diony Lebot	Mgmt	For	Against	Against
11.g	Approve Discharge of Gordon Orr	Mgmt	For	Against	Against
11.h	Approve Discharge of Finn Rausing	Mgmt	For	Against	Against
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
11.j	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	Against	Against
11.k	Approve Discharge of CEO Christian Sinding	Mgmt	For	Against	Against
11.l	Approve Discharge of Deputy CEO Casper Callerstrom	Mgmt	For	Against	Against
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	Against	Against

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.c	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.d	Reelect Nicola Kimm as Director	Mgmt	For	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against	Against
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.h	Elect Brooks Entwistle as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: EFX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 294429105

Shares Voted: 5,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director G. Thomas Hough	Mgmt	For	Against	Against
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	Against	Against
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Against	Against
1i	Elect Director Audrey Boone Tillman	Mgmt	For	Against	Against
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: EQIX

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	Withhold	Withhold
1.5	Elect Director Irving Lyons, III	Mgmt	For	Withhold	Withhold

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Charles Meyers	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christopher Paisley	Mgmt	For	Withhold	Withhold
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 20,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Against	For	Against
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Against
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Against
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea	SH	Against	Against	Against
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Against
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Against
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Against
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Against
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Against
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	For
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	For
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	For
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	For
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	For
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	For
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
27	Approve Equity Plan Financing	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: ELS

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Marguerite Nader	Mgmt	For	Withhold	Withhold

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Shelli Rosenberg	Mgmt	For	Withhold	Withhold
1.10	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equity Residential

Meeting Date: 06/16/2022

Country: USA

Ticker: EQR

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 1,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett - Withdrawn	Mgmt			
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect Director John E. Neal	Mgmt	For	Withhold	Withhold
1.7	Elect Director David J. Neithercut	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark J. Parrell	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ergomed Plc

Meeting Date: 06/10/2022

Country: United Kingdom

Ticker: ERGO

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: G3R92F103

Shares Voted: 5,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Elect John Dawson as Director	Mgmt	For	For	For
4	Elect Mark Enyedy as Director	Mgmt	For	Against	Against
5	Re-elect Michael Spiteri as Director	Mgmt	For	Against	Against
6	Authorise Issue of Equity	Mgmt	For	Against	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For

Eroad Limited

Meeting Date: 07/28/2022

Country: New Zealand

Ticker: ERD

Record Date: 07/26/2022

Meeting Type: Annual

Primary Security ID: Q3601T105

Shares Voted: 6,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Selwyn Pellett as Director	Mgmt	For	For	For
2	Elect Sara Gifford as Director	Mgmt	For	For	For
3	Elect Susan Paterson as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Ticker: EBS

Record Date: 05/08/2022

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 6,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	Against	Against
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	Against	Against
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	Against	Against
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Against	Against
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	Against	Against

Esker SA

Meeting Date: 06/15/2022

Country: France

Ticker: ALESK

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F3164D101

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Esker SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 107,000	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Steve Vandenberg as Supervisory Board Member	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
10	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Essential Utilities, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: WTRG

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 29670G102

Shares Voted: 3,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christopher H. Franklin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ellen T. Ruff	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lee C. Stewart	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: ESS

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	Withhold	Withhold

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas E. Robinson	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Ticker: EL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 1,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	Against	Against
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Essity AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 4,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	Against	Against
7.c2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
7.c3	Approve Discharge of Maija-Liisa Friman	Mgmt	For	Against	Against
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	Against	Against
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	Against	Against
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	Against	Against
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	Against	Against
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	Against	Against
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	Against	Against
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	Against	Against
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	Against	Against
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	Against	Against
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	Against	Against
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	Against	Against
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	Against	Against
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Esso

Meeting Date: 06/22/2022

Country: France

Ticker: ES

Record Date: 06/20/2022

Meeting Type: Annual/Special

Primary Security ID: F31710100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Reelect Charles Amyot as Director	Mgmt	For	Against	Against
5	Reelect Helene de Carne de Carnavalet as Director	Mgmt	For	Against	Against
6	Reelect Philippe Ducom as Director	Mgmt	For	Against	Against
7	Reelect Catherine Dupont Gatelmand as Director	Mgmt	For	For	For
8	Reelect Jean-Claude Marcelin as Director	Mgmt	For	Against	Against
9	Reelect Jean-Pierre Michel as Director	Mgmt	For	For	For
10	Reelect Marie-Helene Roncoroni as Director	Mgmt	For	For	For
11	Reelect Veronique Saubot as Director	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 137,000	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
17	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
18	Amend Article 14bis of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

Esso

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 37 of Bylaws Re: Participation to General Meetings	Mgmt	For	For	For
20	Amend Articles of Bylaws To Comply With Legal Changes	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ESTec Corp.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 069510

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2342J104

Shares Voted: 1,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Oh In-yong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Narikawa Atsushi as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Shirasu Haruo as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Cho Tae-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.2	Elect Choi Seong-pal as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Shirasu Haruo as Members of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

ESTec Corp.

Meeting Date: 11/25/2022

Country: South Korea

Ticker: 069510

Record Date: 10/31/2022

Meeting Type: Special

Primary Security ID: Y2342J104

Shares Voted: 1,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Noh Gwang-seok as Inside Director	Mgmt	For	Against	Against

Etablissements Maurel & Prom SA

Meeting Date: 05/17/2022

Country: France

Ticker: MAU

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F60858101

Shares Voted: 6,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.14	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Marc Blaizot as Director	Mgmt	For	For	For
6	Reelect John Anis as Director	Mgmt	For	Against	Against
7	Reelect Harry Zen as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Aussie B Gautama, Chairman of the Board From 1 January to 18 January 2021	Mgmt	For	For	For

Etablissements Maurel & Prom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of John Anis, Chairman of the Board From 19 January 2021 to 31 December 2021	Mgmt	For	For	For
11	Approve Compensation of Olivier de Langavant, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Etsy, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: ETSY

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 29786A106

Shares Voted: 1,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1b	Elect Director Jonathan D. Klein	Mgmt	For	Withhold	Withhold
1c	Elect Director Margaret M. Smyth	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 04/28/2022

Country: France

Ticker: RF

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F3296A108

Shares Voted: 1,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	Against	Against
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	Against	Against
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For	For
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	Against	Against
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eurocommercial Properties NV

Meeting Date: 06/14/2022

Country: Netherlands

Ticker: ECPMA

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: N31068195

Shares Voted: 24,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Eurocommercial Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Dividends of EUR 1.50 Per Share and Mandatory Scrip Dividend	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7.a	Reelect B.T.M. Steins Bisschop to Supervisory Board	Mgmt	For	Against	Against
7.b	Reelect E.R.G.M. Attout to Supervisory Board	Mgmt	For	Against	Against
8.a	Reelect R. Fraticelli to Management Board	Mgmt	For	For	For
8.b	Reelect J.P.C. Mills to Management Board	Mgmt	For	For	For
9.a	Approve Remuneration Report	Mgmt	For	For	For
9.b	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
10	Approve Remuneration of Management Board	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

EuroEyes International Eye Clinic Limited

Meeting Date: 06/02/2022

Country: Cayman Islands

Ticker: 1846

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: G3224D108

EuroEyes International Eye Clinic Limited

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Markus Braun as Director	Mgmt	For	Against	Against
3.2	Elect Jannik Jonas Slot Jorgensen as Director	Mgmt	For	Against	Against
3.3	Elect Hans Helmuth Hennig as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: ERF

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 1,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	Against	Against
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Ticker: RE

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	Against	Against
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	Against	Against
1.8	Elect Director Joseph V. Taranto	Mgmt	For	Against	Against
1.9	Elect Director John A. Weber	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Ticker: ES

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 4,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	Against	Against
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	Against	Against
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	Against	Against
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Ticker: EVO

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: W3287P115

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	Against	Against
7.c2	Approve Discharge of Joel Citron	Mgmt	For	Against	Against
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	Against	Against
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	Against	Against
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	Against	Against
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	Against	Against
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	Against	Against

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	Against	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	Against
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	Against	Against
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Ticker: EVK

Record Date:

Meeting Type: Annual

Primary Security ID: D2R90Y117

Shares Voted: 5,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Evotec SE

Meeting Date: 06/22/2022

Country: Germany

Ticker: EVT

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: D1646D105

Evotec SE

Shares Voted: 31,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5	Elect Camilla Languille to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	For	For

EVRAZ Plc

Meeting Date: 01/11/2022

Country: United Kingdom

Ticker: EVR

Record Date: 01/07/2022

Meeting Type: Special

Primary Security ID: G33090104

Shares Voted: 19,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Matters Relating to Capital Reduction	Mgmt	For	For	For

EVRAZ Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Sale Facility	Mgmt	For	For	For
5	Adopt New Articles of Association	Mgmt	For	For	For

Exact Sciences Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: EXAS

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 9,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Conroy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Shacey Petrovic	Mgmt	For	For	For
1.3	Elect Director Katherine Zanotti	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Exelon Corporation

Shares Voted: 6,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	Against	Against
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	Against	Against
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	For

Expedia Group, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: EXPE

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 81,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold	Withhold

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1f	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1g	Elect Director Peter Kern	Mgmt	For	Withhold	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	Withhold	Withhold
1k	Elect Director Julie Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 2,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	Against	Against
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Experian Plc

Meeting Date: 07/21/2022

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 108,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Extendicare Inc.

Meeting Date: 05/26/2022

Country: Canada

Ticker: EXE

Record Date: 04/07/2022

Meeting Type: Annual/Special

Primary Security ID: 30224T863

Shares Voted: 264,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Norma Beauchamp	Mgmt	For	For	For
1B	Elect Director Michael Guerriere	Mgmt	For	For	For
1C	Elect Director Sandra L. Hanington	Mgmt	For	For	For
1D	Elect Director Alan R. Hibben	Mgmt	For	Withhold	Withhold
1E	Elect Director Brent Houlden	Mgmt	For	For	For
1F	Elect Director Donna E. Kingelin	Mgmt	For	For	For
1G	Elect Director Samir Manji	Mgmt	For	For	For
1H	Elect Director Al Mawani	Mgmt	For	For	For

Extendicare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Alan D. Torrie	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: EXR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 1,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	Against	Against
1.2	Elect Director Joseph D. Margolis	Mgmt	For	Against	Against
1.3	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	Against	Against
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: XOM

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30231G102

Shares Voted: 48,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	Against	Against
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Remove Executive Perquisites	SH	Against	For	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	Against	Against
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Reducing Plastic Pollution	SH	Against	For	For
10	Report on Political Contributions and Expenditures	SH	Against	For	For

F.I.B.I. HOLDINGS LTD

Meeting Date: 10/26/2022

Country: Israel

Ticker: FIBIH

Record Date: 09/28/2022

Meeting Type: Annual

Primary Security ID: M4252W102

Shares Voted: 1,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Gil Bino as Director	Mgmt	For	Against	Against
1.2	Reelect Gary Stock as Director	Mgmt	For	Against	Against
1.3	Reelect Dafna Bino Or as Director	Mgmt	For	Against	Against
1.4	Reelect Harry Cooper as Director	Mgmt	For	Against	Against
1.5	Reelect Ruth Solomon as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Report on Fees Paid to the Auditor for 2021	Mgmt			
4	Discuss Financial Statements and the Report of the Board	Mgmt			
5	Reelect Mordechai Meir as External Director	Mgmt	For	For	For
6	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

F.I.B.I. HOLDINGS LTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

F.M.S. Enterprises Migun Ltd.

Meeting Date: 10/06/2022

Country: Israel

Ticker: FBRT

Record Date: 09/06/2022

Meeting Type: Annual/Special

Primary Security ID: M42619102

Shares Voted: 549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	Against	Against
3	Reelect Daniel Blum as Director	Mgmt	For	Against	Against
4	Reelect Avi Blum as Director	Mgmt	For	Against	Against
5	Reelect Dvora Frenkental as Director	Mgmt	For	Against	Against
6	Reelect Yacov Yechiely as Director	Mgmt	For	Against	Against
7	Reelect Gershon Ben-Baruch as Director	Mgmt	For	Against	Against
8	Approve Employment Terms of Daniel Blum, Co-CEO and Director	Mgmt	For	For	For

F.M.S. Enterprises Migun Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Employment Terms of Avi Blum, Co-CEO and Director	Mgmt	For	For	For
10	Approve Employment Terms of Rivka Barak, Executive	Mgmt	For	For	For
11	Issue Indemnification and Exemption Agreements to certain Directors/Officers who are among the Controlling Shareholders or their Relatives	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

F5, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: FFIV

Record Date: 01/05/2022

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 1,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	Against	Against
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Against	Against

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael L. Dreyer	Mgmt	For	Against	Against
1d	Elect Director Alan J. Higginson	Mgmt	For	Against	Against
1e	Elect Director Peter S. Klein	Mgmt	For	Against	Against
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	Against	Against
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: FDS

Record Date: 10/21/2022

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 1,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	For	Against	Against
1b	Elect Director F. Philip Snow	Mgmt	For	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

Fagerhult AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: FAG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W0R63Z102

Shares Voted: 2,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Thomas Jansson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Fagerhult AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 980,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Eric Douglas (Vice Chair), Cecilia Fasth, Annica Bresky and Teresa Enander as Directors; Elect Magnus Meyer as New Director	Mgmt	For	Against	Against
14	Ratify KPMG AB as Auditors	Mgmt	For	For	For
15	Approve Procedures for Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve 2022 Performance-Based Share-Savings Plan for Key Employees	Mgmt	For	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For	For
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19.c	Approve 2022 Performance-Based Share-Savings Plan Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Fair Isaac Corporation

Meeting Date: 03/01/2022

Country: USA

Ticker: FICO

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 303250104

Fair Isaac Corporation

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	Against	Against
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	Against	Against
1f	Elect Director Marc F. McMorris	Mgmt	For	Against	Against
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022

Country: Canada

Ticker: FFH

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 303901102

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Withhold	Withhold
1.2	Elect Director David L. Johnston	Mgmt	For	Withhold	Withhold
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Withhold	Withhold

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Christine N. McLean	Mgmt	For	Withhold	Withhold
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lauren C. Templeton	Mgmt	For	Withhold	Withhold
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	Withhold	Withhold
1.10	Elect Director V. Prem Watsa	Mgmt	For	Withhold	Withhold
1.11	Elect Director William C. Weldon	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold

Faisal Islamic Bank of Egypt

Meeting Date: 03/10/2022

Country: Egypt

Ticker: FAIT

Record Date:

Meeting Type: Annual

Primary Security ID: M4194A101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements and Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	Do Not Vote
3	Approve Standalone Financial Statements, Allocation of Income and Dividends for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Budget and Financial Statements of Zakat Fund for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	Against	Do Not Vote

Faisal Islamic Bank of Egypt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Sitting Fees and Travel Allowances of Directors and Committees Members for FY 2022	Mgmt	For	For	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Charitable Donations Above EGP 1000 for FY 2022	Mgmt	For	For	Do Not Vote
9	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Do Not Vote

Faith, Inc.

Meeting Date: 02/18/2022

Country: Japan

Ticker: 4295

Record Date: 12/31/2021

Meeting Type: Special

Primary Security ID: J1334K100

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Nippon Columbia	SH	Against	Against	Against

Faith, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4295

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1334K100

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirasawa, Hajime	Mgmt	For	For	For

Faith, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Yoshida, Shinichi	Mgmt	For	For	For
2.3	Elect Director Nakanishi, Masato	Mgmt	For	For	For
2.4	Elect Director Suzuki, Chikayo	Mgmt	For	For	For
2.5	Elect Director Bessho, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Elizabeth Masamune	Mgmt	For	For	For
2.7	Elect Director Mito, Shigeyuki	Mgmt	For	For	For
2.8	Elect Director Takiguchi, Tadashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Nagayoshi, Susumu	Mgmt	For	For	For
4	Approve Additional Special Dividend of JPY 300	SH	Against	For	For
5	Initiate Share Repurchase Program	SH	Against	For	For

FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4671

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1334P109

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasuda, Tadashi	Mgmt	For	For	For
3.2	Elect Director Matsubara, Nobumasa	Mgmt	For	For	For
3.3	Elect Director Kawata, Yoichi	Mgmt	For	For	For
3.4	Elect Director Onishi, Norikazu	Mgmt	For	For	For

FALCO HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Goda, Tetsuo	Mgmt	For	For	For
3.6	Elect Director Fukui, Takafumi	Mgmt	For	For	For
3.7	Elect Director Murakami, Kyoko	Mgmt	For	For	For
3.8	Elect Director Nagashima, Etsuko	Mgmt	For	For	For
3.9	Elect Director Naito, Kinya	Mgmt	For	For	For

Famur SA

Meeting Date: 06/22/2022

Country: Poland

Ticker: FMF

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: X2493V105

Shares Voted: 62,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Receive Management Board Reports on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements	Mgmt			
6	Receive Supervisory Board Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For	For

Famur SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Discharge of Miroslaw Bendzera (CEO)	Mgmt	For	Against	Against
11.2	Approve Discharge of Beata Zawiszowska (Deputy CEO)	Mgmt	For	Against	Against
11.3	Approve Discharge of Dawid Gruszczyk (Deputy CEO)	Mgmt	For	Against	Against
11.4	Approve Discharge of Adam Toborek (Deputy CEO)	Mgmt	For	Against	Against
11.5	Approve Discharge of Tomasz Jakubowski (Deputy CEO)	Mgmt	For	Against	Against
11.6	Approve Discharge of Ireneusz Kazimierski (Deputy CEO)	Mgmt	For	Against	Against
11.7	Approve Discharge of Tomasz Domogala (Supervisory Board Chairman)	Mgmt	For	Against	Against
11.8	Approve Discharge of Czeslaw Kisiel (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
11.9	Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member)	Mgmt	For	Against	Against
11.10	Approve Discharge of Magdalena Zajackowska-Ejsymont (Supervisory Board Member)	Mgmt	For	Against	Against
11.11	Approve Discharge of Dorota Wyjadlowska (Supervisory Board Member)	Mgmt	For	Against	Against
11.12	Approve Discharge of Tomasz Kruk (Supervisory Board Member)	Mgmt	For	Against	Against
11.13	Approve Discharge of Adam Toborek (Supervisory Board Member)	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Close Meeting	Mgmt			

Farmland Partners Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: FPI

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 31154R109

Farmland Partners Inc.

Shares Voted: 143,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chris A. Downey	Mgmt	For	For	For
1.2	Elect Director Joseph W. Glauber	Mgmt	For	Withhold	Withhold
1.3	Elect Director John A. Good	Mgmt	For	Withhold	Withhold
1.4	Elect Director Thomas P. Heneghan	Mgmt	For	For	For
1.5	Elect Director Danny D. Moore	Mgmt	For	For	For
1.6	Elect Director Toby L. O'Rourke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Murray R. Wise	Mgmt	For	For	For
1.8	Elect Director Paul A. Pittman	Mgmt	For	For	For
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/24/2022

Country: Japan

Ticker: 9983

Record Date: 08/31/2022

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ono, Naotake	Mgmt	For	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Kashitani, Takao	Mgmt	For	For	For

Fastenal Company

Meeting Date: 04/23/2022

Country: USA

Ticker: FAST

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 311900104

Shares Voted: 8,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Against	Against
1b	Elect Director Michael J. Ancius	Mgmt	For	Against	Against
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	Against	Against
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	Against	Against

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Ticker: BALD.B

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W2951M127

Shares Voted: 676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	Against	Against
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	Against	Against
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	Against	Against

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	Against	Against
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	Against	Against
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	Against	Against
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	Against	Against
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
12	Approve Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Faurecia SE

Meeting Date: 06/01/2022

Country: France

Ticker: EO

Record Date: 05/30/2022

Meeting Type: Annual/Special

Primary Security ID: F3445A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Judith Curran as Director	Mgmt	For	For	For
6	Reelect Jurgen Behrend as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For

Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Federal Signal Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: FSS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 313855108

Shares Voted: 26,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Dennis J. Martin	Mgmt	For	Withhold	Withhold

Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Bill Owens	Mgmt	For	Withhold	Withhold
1.4	Elect Director Shashank Patel	Mgmt	For	For	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	Withhold	Withhold
1.7	Elect Director John L. Workman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Shares Voted: 1,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	Against	Against
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1f	Elect Director R. Brad Martin	Mgmt	For	Against	Against
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1k	Elect Director Frederick W. Smith	Mgmt	For	Against	Against
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Racism in Corporate Culture	SH	Against	Against	Against
9	Report on Climate Lobbying	SH	Against	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Ticker: FERG

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 6,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Ferguson Plc

Meeting Date: 11/30/2022

Country: Jersey

Ticker: FERG

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 4,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	Against	Against
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: RACE

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against	Against
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	Against	Against
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	Against	Against
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	Against	Against
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	Against	Against
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ferronordic AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: FNM

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W3363S132

Shares Voted: 4,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Ferronordic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9a	Approve Discharge of Lars Corneliusson	Mgmt	For	Against	Against
9b	Approve Discharge of Erik Eberhardson	Mgmt	For	Against	Against
9c	Approve Discharge of Hakan Eriksson	Mgmt	For	Against	Against
9d	Approve Discharge of Staffan Jufors	Mgmt	For	Against	Against
9e	Approve Discharge of Annette Brodin Rampe	Mgmt	For	Against	Against
9f	Approve Discharge of Aurore Belfrage	Mgmt	For	Against	Against
9g	Approve Discharge of Niklas Floren	Mgmt	For	Against	Against
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 400,000 for Other Directors Except Lars Corneliusson	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Reelect Lars Corneliusson as Director	Mgmt	For	For	For
12b	Reelect Hakan Eriksson as Director	Mgmt	For	Against	Against
12c	Reelect Staffan Jufors as Director	Mgmt	For	For	For
12d	Reelect Annette Brodin Rampe as Director	Mgmt	For	Against	Against
12e	Elect Aurore Belfrage as New Director	Mgmt	For	Against	Against
12f	Elect Niklas Floren as New Director	Mgmt	For	For	For
13	Reelect Staffan Jufors as Board Chair	Mgmt	For	For	For

Ferronordic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Ticker: FER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 1,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against	Against
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	Against	Against
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Against	Against
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

Fidelity National Financial, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: FNF

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 31620R303

Fidelity National Financial, Inc.

Shares Voted: 1,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cary H. Thompson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FIS

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 31620M106

Shares Voted: 82,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	Against	Against
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	Against	Against
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	Against	Against
1h	Elect Director Gary A. Norcross	Mgmt	For	Against	Against

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	Against	Against
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fields Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 2767

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1348C102

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Yamamoto, Hidetoshi	Mgmt	For	For	For
4.2	Elect Director Tsukagoshi, Takayuki	Mgmt	For	For	For
4.3	Elect Director Ozawa, Kenichi	Mgmt	For	For	For
4.4	Elect Director Yamamoto, Takashi	Mgmt	For	For	For

Fields Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Yoshida, Ei	Mgmt	For	For	For
4.6	Elect Director Yoshida, Kenkichi	Mgmt	For	For	For
4.7	Elect Director Nagatake, Masayuki	Mgmt	For	For	For
4.8	Elect Director Toyoshima, Yusaku	Mgmt	For	For	For
4.9	Elect Director Yamanaka, Hiroyuki	Mgmt	For	For	For
4.10	Elect Director Itoi, Shigesato	Mgmt	For	For	For
4.11	Elect Director Yoriko Aelvoet	Mgmt	For	For	For
4.12	Elect Director Shirai, Katsuya	Mgmt	For	For	For
4.13	Elect Director Komori, Tetsuo	Mgmt	For	For	For
4.14	Elect Director Maeda, Keiichi	Mgmt	For	For	For
4.15	Elect Director Kimu, Gon	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Ticker: FITB

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 316773100

Shares Voted: 2,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	Against	Against

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Greg D. Carmichael	Mgmt	For	Against	Against
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	Against	Against
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1l	Elect Director Jewell D. Hoover	Mgmt	For	Against	Against
1m	Elect Director Eileen A. Mallesch	Mgmt	For	Against	Against
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 05/10/2022

Country: Italy

Ticker: FF

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: T5R98P106

Shares Voted: 2,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

FincoBank SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: FBK

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 2,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

Finning International Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: FTT

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 318071404

Shares Voted: 156,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.8	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.9	Elect Director Christopher W. Patterson	Mgmt	For	For	For
1.10	Elect Director Edward R. Seraphim	Mgmt	For	For	For
1.11	Elect Director Manjit Sharma	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For

Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Finsbury Food Group Plc

Meeting Date: 11/17/2022

Country: United Kingdom

Ticker: FIF

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: G3457L108

Shares Voted: 25,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Robert Beveridge as Director	Mgmt	For	For	For
3	Re-elect Marnie Millard as Director	Mgmt	For	Against	Against
4	Re-elect Raymond Duignan as Director	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

First BanCorp (Puerto Rico)

Meeting Date: 05/20/2022

Country: Puerto Rico

Ticker: FBP

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 318672706

First BanCorp (Puerto Rico)

Shares Voted: 16,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	Against	Against
1i	Elect Director Felix M. Villamil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

First Capital Real Estate Investment Trust

Meeting Date: 06/21/2022

Country: Canada

Ticker: FCR.UT

Record Date: 05/10/2022

Meeting Type: Annual/Special

Primary Security ID: 31890B103

Shares Voted: 199,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bernard McDonell	Mgmt	For	Withhold	Withhold
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For	For
1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For	For

First Capital Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Trustee Sheila Botting	Mgmt	For	For	For
1.5	Elect Trustee Ian Clarke	Mgmt	For	For	For
1.6	Elect Trustee Paul C. Douglas	Mgmt	For	For	For
1.7	Elect Trustee Annalisa King	Mgmt	For	For	For
1.	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For
1.9	Elect Trustee Andrea Stephen	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Deferred Trust Unit Plan	Mgmt	For	For	For
5	Amend Restricted Trust Unit Plan	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: FCNCA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 31946M103

Shares Voted: 2,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Withhold	Withhold
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	Withhold	Withhold
1.5	Elect Director Hope H. Bryant	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Daniel L. Heavner	Mgmt	For	Withhold	Withhold
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
1.14	Elect Director John R. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: FHB

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 32051X108

Shares Voted: 53,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Allen Doane	Mgmt	For	Against	Against
1b	Elect Director Robert S. Harrison	Mgmt	For	Against	Against
1c	Elect Director Faye Watanabe Kurren	Mgmt	For	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For	For
1e	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1f	Elect Director Allen B. Uyeda	Mgmt	For	Against	Against

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1h	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 335934105

Shares Voted: 80,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	Withhold	Withhold
2.2	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.3	Elect Director Peter St. George	Mgmt	For	Withhold	Withhold
2.4	Elect Director Robert J. Harding	Mgmt	For	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.6	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.7	Elect Director Philip K.R. Pascall	Mgmt	For	Withhold	Withhold
2.8	Elect Director A. Tristan Pascall	Mgmt	For	Withhold	Withhold
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Joanne K. Warner	Mgmt	For	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Ticker: FRC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 33616C100

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	Against	Against
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Boris Groysberg	Mgmt	For	Against	Against
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	Against	Against
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

First Resources Limited

Meeting Date: 04/28/2022

Country: Singapore

Ticker: EBS

Record Date:

Meeting Type: Annual

Primary Security ID: Y2560F107

Shares Voted: 58,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chang See Hiang as Director	Mgmt	For	Against	Against
4	Elect Fang Zhixiang as Director	Mgmt	For	Against	Against
5	Elect Tan Seow Kheng as Director	Mgmt	For	Against	Against
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Ticker: FE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 6,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	Against	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Child Labor Audit	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

FirstService Corporation

Meeting Date: 04/06/2022

Country: Canada

Ticker: FSV

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 33767E202

Shares Voted: 987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	Withhold	Withhold
1b	Elect Director Bernard I. Ghert	Mgmt	For	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	Withhold	Withhold
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 4,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	Withhold	Withhold
1.8	Elect Director Doyle R. Simons	Mgmt	For	Withhold	Withhold
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/24/2022

Country: New Zealand

Ticker: FPH

Record Date: 08/22/2022

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 31,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	Against	Against
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	Against	Against
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	Against	Against

FleetCor Technologies Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: FLT

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 339041105

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1b	Elect Director Michael Buckman	Mgmt	For	For	For
1c	Elect Director Ronald F. Clarke	Mgmt	For	Against	Against
1d	Elect Director Joseph W. Farrelly	Mgmt	For	Against	Against
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
1f	Elect Director Mark A. Johnson	Mgmt	For	Against	Against
1g	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
1i	Elect Director Richard Macchia	Mgmt	For	Against	Against
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FleetCor Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: FDR

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E52619108

Shares Voted: 33,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	Against	Against
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against	Against
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For	For
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Annual Maximum Remuneration	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: FMC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	Against	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Against	Against
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	Against	Against
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	Against	Against
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	Against	Against

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	Against	Against
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Ticker: F

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 125,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	Against	Against
1b	Elect Director Alexandra Ford English	Mgmt	For	Against	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Henry Ford, III	Mgmt	For	Against	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	Against	Against
1m	Elect Director John B. Veihmeyer	Mgmt	For	Against	Against
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/22/2022

Country: Australia

Ticker: FMG

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: Q39360104

Shares Voted: 65,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	Against	Against
3	Elect Li Yifei as Director	Mgmt	For	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Adopt New Constitution	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: FTNT

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 1,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against	Against
1.5	Elect Director Jean Hu	Mgmt	For	Against	Against
1.6	Elect Director William H. Neukom	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FTS

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 349553107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	Withhold	Withhold
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: FTV

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 34959J108

Fortive Corporation

Shares Voted: 2,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Sharmistha Dubey	Mgmt	For	Against	Against
1c	Elect Director Rejji P. Hayes	Mgmt	For	Against	Against
1d	Elect Director Wright Lassiter, III	Mgmt	For	For	For
1e	Elect Director James A. Lico	Mgmt	For	For	For
1f	Elect Director Kate D. Mitchell	Mgmt	For	Against	Against
1g	Elect Director Jeannine Sargent	Mgmt	For	Against	Against
1h	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: FORTUM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 2,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Fortum Oyj

Meeting Date: 11/23/2022

Country: Finland

Ticker: FORTUM

Record Date: 11/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X2978Z118

Shares Voted: 4,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: FBHS

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 34964C106

Shares Voted: 1,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	Against	Against
1b	Elect Director Amit Banati	Mgmt	For	Against	Against
1c	Elect Director Irial Finan	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fortune Brands Home & Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Fountain Set (Holdings) Limited

Meeting Date: 05/06/2022

Country: Hong Kong

Ticker: 420

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: Y26213101

Shares Voted: 109,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Zhao Yao as Director	Mgmt	For	Against	Against
3B	Elect Yen Gordon as Director	Mgmt	For	Against	Against
3C	Elect Yau Hang Tat Andrew as Director	Mgmt	For	Against	Against
3D	Elect Wong Kwong Chi as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Fox Corporation

Meeting Date: 11/03/2022

Country: USA

Ticker: FOXA

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 35137L105

Shares Voted: 10,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Anne Dias	Mgmt	For	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1g	Elect Director Jacques Nasser	Mgmt	For	For	For
1h	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Fox-Wizel Ltd.

Meeting Date: 05/12/2022

Country: Israel

Ticker: FOX

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: M4661N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ernst & Young Israel Kost Forer Gabbay & Kasierer as Auditors and Report on Auditors' Fees	Mgmt	For	Against	Against
3.1	Reelect Avraham Zeldman as Director	Mgmt	For	Against	Against
3.2	Reelect Harel Eliezer Wiesel as Director	Mgmt	For	Against	Against
3.3	Reelect Zipora Zirl Koren as Director	Mgmt	For	For	For
3.4	Elect Yishai Fuchs as Director	Mgmt	For	Against	Against
4	Reelect Dan Rimoni as External Director	Mgmt	For	For	For
5	Approve One-Time Special Grant to several Officers	Mgmt	For	For	For
6	Approve One-Time Special Grant to Elad Vered, Senior Officer	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Ticker: FNV

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 45,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	Withhold	Withhold
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	Withhold	Withhold
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	Withhold	Withhold
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	Withhold	Withhold
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Franklin Resources, Inc.

Meeting Date: 02/23/2022

Country: USA

Ticker: BEN

Record Date: 12/27/2021

Meeting Type: Annual

Primary Security ID: 354613101

Franklin Resources, Inc.

Shares Voted: 3,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	Against	Against
1c	Elect Director Gregory E. Johnson	Mgmt	For	Against	Against
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	Against	Against
1g	Elect Director Karen M. King	Mgmt	For	Against	Against
1h	Elect Director Anthony J. Noto	Mgmt	For	For	For
1i	Elect Director John W. Thiel	Mgmt	For	Against	Against
1j	Elect Director Seth H. Waugh	Mgmt	For	Against	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Frasers Group Plc

Meeting Date: 10/19/2022

Country: United Kingdom

Ticker: FRAS

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: G3661L100

Shares Voted: 13,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

Frasers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect David Daly as Director	Mgmt	For	Against	Against
4	Re-elect David Brayshaw as Director	Mgmt	For	For	For
5	Re-elect Richard Bottomley as Director	Mgmt	For	For	For
6	Re-elect Cally Price as Director	Mgmt	For	Against	Against
7	Re-elect Nicola Frampton as Director	Mgmt	For	For	For
8	Re-elect Chris Wootton as Director	Mgmt	For	For	For
9	Elect Michael Murray as Director	Mgmt	For	For	For
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Amend Executive Share Scheme	Mgmt	For	For	For

Freepport-McMoRan Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: FCX

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 35671D857

Freeport-McMoRan Inc.

Shares Voted: 37,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	Against	Against
1.10	Elect Director John J. Stephens	Mgmt	For	Against	Against
1.11	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Frencken Group Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: E28

Record Date:

Meeting Type: Annual

Primary Security ID: Y2659R103

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

Frencken Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Gooi Soon Chai as Director	Mgmt	For	Against	Against
5	Elect Mohamad Anwar Au as Director	Mgmt	For	Against	Against
6	Elect Foo Seang Choong as Director	Mgmt	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Ticker: FME

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 3,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Ticker: FRE

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 5,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Fu Yu Corporation Limited

Meeting Date: 04/26/2022

Country: Singapore

Ticker: F13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2676Z104

Shares Voted: 757,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Hew Lien Lee as Director	Mgmt	For	Against	Against
4	Elect Huang Junli, Christopher as Director	Mgmt	For	For	For
5	Elect Poh Kai Ren Daniel as Director	Mgmt	For	For	For
6	Elect Tan Tong Loong Royston as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Fu Yu Corporation Limited

Meeting Date: 09/06/2022

Country: Singapore

Ticker: F13

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2676Z104

Shares Voted: 757,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For
2	Adopt Fu Yu Restricted Share Plan	Mgmt	For	Against	Against

Fuji Seal International, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7864

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15183106

Shares Voted: 49,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Shioji, Hiromi	Mgmt	For	For	For
2.2	Elect Director Maki, Tatsundo	Mgmt	For	For	For
2.3	Elect Director Seki, Yuichi	Mgmt	For	For	For
2.4	Elect Director Okazaki, Shigeko	Mgmt	For	For	For
2.5	Elect Director Shirokawa, Masayuki	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4901

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14208102

Shares Voted: 1,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Fujikura Kasei Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4620

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14742100

Shares Voted: 3,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kato, Daisuke	Mgmt	For	For	For
3.2	Elect Director Watanabe, Hiroaki	Mgmt	For	For	For
3.3	Elect Director Kajiwara, Hisashi	Mgmt	For	For	For
3.4	Elect Director Takano, Masahiro	Mgmt	For	For	For
3.5	Elect Director Watanabe, Satoshi	Mgmt	For	For	For
3.6	Elect Director Kawaguchi, Hitoshi	Mgmt	For	For	For

Fujikura Kasei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Kurihara, Susumu	Mgmt	For	For	For
3.8	Elect Director Tanaka, Osamu	Mgmt	For	For	For
3.9	Elect Director Nagahama, Yoichi	Mgmt	For	For	For

Fujishoji Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6257

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J16465106

Shares Voted: 7,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Matsumoto, Kunio	Mgmt	For	Against	Against
3.2	Elect Director Matsumoto, Masao	Mgmt	For	For	For
3.3	Elect Director Imayama, Takenari	Mgmt	For	Against	Against
3.4	Elect Director Yoneda, Katsumi	Mgmt	For	For	For
3.5	Elect Director Matsushita, Tomoto	Mgmt	For	For	For
3.6	Elect Director Tonaka, Nobuhide	Mgmt	For	For	For
3.7	Elect Director Tsubomoto, Koichiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ichikawa, Masakazu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kawashima, Ikuya	Mgmt	For	For	For

Fujishoji Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Mizushima, Nobukazu	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Urano, Masayuki	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Performance Share Plan	Mgmt	For	For	For

Fukui Computer Holdings, Inc.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 9790
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J1597J113

Shares Voted: 9,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sato, Koichi	Mgmt	For	For	For
3.2	Elect Director Hashimoto, Akira	Mgmt	For	For	For
3.3	Elect Director Sugita, Tadashi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Akira	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Masaru	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Shinatani, Tokuya	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kanda, Kisei	Mgmt	For	For	For

Fullcast Holdings Co., Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4848
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J16233108

Fullcast Holdings Co., Ltd.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirano, Takehito	Mgmt	For	For	For
2.2	Elect Director Sakamaki, Kazuki	Mgmt	For	For	For
2.3	Elect Director Ishikawa, Takahiro	Mgmt	For	For	For
2.4	Elect Director Kaizuka, Shiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Koji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uesugi, Masataka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Totani, Hideyuki	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Furuno Electric Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 6814

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J16506123

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furuno, Yukio	Mgmt	For	For	For

Furuno Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Koike, Muneyuki	Mgmt	For	For	For
3.3	Elect Director Ishihara, Shinji	Mgmt	For	For	For
3.4	Elect Director Yamamiya, Hidenori	Mgmt	For	For	For
3.5	Elect Director Higuchi, Hideo	Mgmt	For	For	For
3.6	Elect Director Kagawa, Shingo	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wada, Yutaka	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Muranaka, Toru	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yamada, Shogo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Kurahashi, Toshifumi	Mgmt	For	For	For

Galenica AG

Meeting Date: 05/11/2022

Country: Switzerland

Ticker: GALE

Record Date:

Meeting Type: Annual

Primary Security ID: H85158113

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For	For	For
6.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	For	For
6.1.4	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.5	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
6.1.6	Reelect Andreas Walde as Director	Mgmt	For	For	For
6.1.7	Elect Judith Meier as Director	Mgmt	For	For	For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Garmin Ltd.

Meeting Date: 06/10/2022

Country: Switzerland

Ticker: GRMN

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: H2906T109

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	Against	Against
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	Against	Against
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	Against	Against
5.6	Elect Director Clifton A. Pemble	Mgmt	For	Against	Against
6	Elect Min H. Kao as Board Chairman	Mgmt	For	Against	Against
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	Against	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: IT

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 1,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	Against	Against
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against	Against
1h	Elect Director Eugene A. Hall	Mgmt	For	Against	Against
1i	Elect Director Stephen G. Pagliuca	Mgmt	For	Against	Against
1j	Elect Director Eileen M. Serra	Mgmt	For	For	For
1k	Elect Director James C. Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

GATX Corporation

Meeting Date: 04/22/2022

Country: USA

Ticker: GATX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 361448103

Shares Voted: 7,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	Against	Against
1.3	Elect Director Brian A. Kenney	Mgmt	For	Against	Against
1.4	Elect Director Robert C. Lyons	Mgmt	For	Against	Against
1.5	Elect Director James B. Ream	Mgmt	For	Against	Against
1.6	Elect Director Adam L. Stanley	Mgmt	For	For	For
1.7	Elect Director David S. Sutherland	Mgmt	For	Against	Against
1.8	Elect Director Stephen R. Wilson	Mgmt	For	For	For
1.9	Elect Director Paul G. Yovovich	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 603444

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: Y2688G102

G-Bits Network Technology (Xiamen) Co., Ltd.

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Elect Chen Yiwei as Supervisor	SH	For	For	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 11/15/2022

Country: China

Ticker: 603444

Record Date: 11/07/2022

Meeting Type: Special

Primary Security ID: Y2688G102

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution for the First Three Quarters	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: G1A

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: D28304109

GEA Group AG

Shares Voted: 2,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 2,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	Against	Against

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gecina SA

Meeting Date: 04/21/2022

Country: France

Ticker: GFC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F4268U171

Shares Voted: 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	Against	Against
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	For	For
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Genel Energy Plc

Meeting Date: 05/12/2022

Country: Jersey

Ticker: GENL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G3791G104

Shares Voted: 33,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect David McManus as Director	Mgmt	For	Against	Against
5	Re-elect Bill Higgs as Director	Mgmt	For	Against	Against
6	Re-elect Sir Michael Fallon as Director	Mgmt	For	For	For
7	Re-elect Umit Tolga Bilgin as Director	Mgmt	For	Against	Against
8	Re-elect Tim Bushell as Director	Mgmt	For	Against	Against
9	Re-elect Canan Ediboglu as Director	Mgmt	For	Against	Against
10	Re-elect Hassan Gozal as Director	Mgmt	For	Against	Against
11	Elect Yetik Mert as Director	Mgmt	For	For	For
12	Re-elect Nazli Williams as Director	Mgmt	For	Abstain	Abstain
13	Ratify BDO LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 369604301

Shares Voted: 2,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	Against	Against
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	Against	Against
1f	Elect Director Edward Garden	Mgmt	For	Against	Against
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	Against	Against
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	Against	Against
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 6,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	Against	Against
1b	Elect Director David M. Cordani	Mgmt	For	Against	Against
1c	Elect Director C. Kim Goodwin	Mgmt	For	Against	Against
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	Against	Against
1e	Elect Director Maria G. Henry	Mgmt	For	Against	Against
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	Against	Against
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	Against	Against
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For

General Motors Company

Meeting Date: 06/13/2022

Country: USA

Ticker: GM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 5,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Against	Against
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 8,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Genpact Limited

Meeting Date: 05/19/2022

Country: Bermuda

Ticker: G

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: G3922B107

Genpact Limited

Shares Voted: 16,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	Against	Against
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.6	Elect Director Tamara Franklin	Mgmt	For	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	Against	Against
1.8	Elect Director CeCelia Morken	Mgmt	For	Against	Against
1.9	Elect Director Brian Stevens	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG as Auditors	Mgmt	For	For	For

Gentherm Incorporated

Meeting Date: 06/02/2022

Country: USA

Ticker: THRM

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 37253A103

Shares Voted: 5,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	Withhold	Withhold

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Phillip M. Eyer	Mgmt	For	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For	For
1.4	Elect Director David Heinzmann	Mgmt	For	For	For
1.5	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For	For
1.8	Elect Director Byron Shaw, II	Mgmt	For	For	For
1.9	Elect Director John Stacey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Genuine Parts Company

Meeting Date: 04/28/2022

Country: USA

Ticker: GPC

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 372460105

Shares Voted: 3,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	Withhold	Withhold
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Georg Fischer AG

Meeting Date: 04/20/2022

Country: Switzerland

Ticker: FLN

Record Date:

Meeting Type: Annual

Primary Security ID: H26091274

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve 1:20 Stock Split	Mgmt	For	For	For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
5.2	Reelect Riet Cadonau as Director	Mgmt	For	Against	Against
5.3	Reelect Peter Hackel as Director	Mgmt	For	For	For
5.4	Reelect Roger Michaelis as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	Against	Against
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
5.8	Elect Ayano Senaha as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	Against	Against
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

George Weston Limited

Meeting Date: 05/10/2022

Country: Canada

Ticker: WN

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 961148509

George Weston Limited

Shares Voted: 24,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara Stymiest	Mgmt	For	Withhold	Withhold
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

GESCO AG

Meeting Date: 08/24/2022

Country: Germany

Ticker: GSC1

Record Date:

Meeting Type: Annual

Primary Security ID: D2816Q132

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.98 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against

GESCO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Affiliation Agreement with INEX-solutions GmbH	Mgmt	For	For	For
8	Approve Merger by Absorption of wkk Beteiligung AG and Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For

Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: GETI.B

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W3443C107

Shares Voted: 1,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Discharge of Carl Bennet	Mgmt	For	Against	Against
12.b	Approve Discharge of Johan Bygge	Mgmt	For	Against	Against
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	Against	Against
12.d	Approve Discharge of Barbro Friden	Mgmt	For	Against	Against
12.e	Approve Discharge of Dan Frohm	Mgmt	For	Against	Against
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	Against	Against
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	Against	Against
12.h	Approve Discharge of Malin Persson	Mgmt	For	Against	Against
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	Against	Against
12.j	Approve Discharge of Johan Stern	Mgmt	For	Against	Against
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	Against	Against
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	Against	Against
12.m	Approve Discharge of Ake Larsson	Mgmt	For	Against	Against
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	Against	Against
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	Against	Against
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	Against	Against
15.h	Reelect Malin Persson as Director	Mgmt	For	Against	Against
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	Against	Against
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Getlink SE

Meeting Date: 04/27/2022

Country: France

Ticker: GET

Record Date: 04/25/2022

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 1,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	Against	Against
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	Against	Against
11	Reelect Perrette Rey as Director	Mgmt	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

GFL Environmental Inc.

Meeting Date: 05/18/2022

Country: Canada

Ticker: GFL

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 36168Q104

Shares Voted: 31,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold	Withhold
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jessica McDonald	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Gibson Energy Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: GEI

Record Date: 03/21/2022

Meeting Type: Annual/Special

Primary Security ID: 374825206

Shares Voted: 84,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Estey	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas P. Bloom	Mgmt	For	Withhold	Withhold
1.3	Elect Director James J. Cleary	Mgmt	For	Withhold	Withhold
1.4	Elect Director Judy E. Cotte	Mgmt	For	For	For
1.5	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1.6	Elect Director John L. Festival	Mgmt	For	Withhold	Withhold
1.7	Elect Director Marshall L. McRae	Mgmt	For	Withhold	Withhold
1.8	Elect Director Margaret C. Montana	Mgmt	For	For	For
1.9	Elect Director Steven R. Spaulding	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against

Gildan Activewear Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: GIL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 375916103

Gildan Activewear Inc.

Shares Voted: 32,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	Withhold	Withhold
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 45,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Against	Against
1e	Elect Director Kevin E. Lofton	Mgmt	For	Against	Against
1f	Elect Director Harish Manwani	Mgmt	For	Against	Against
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

Giordano International Limited

Meeting Date: 05/20/2022

Country: Bermuda

Ticker: 709

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G6901M101

Giordano International Limited

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Mark Alan Loynd as Director	Mgmt	For	Against	Against
3b	Elect Barry John Buttifant as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	Against	Against
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Ticker: GJF

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: R2763X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 244,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GPN

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 37940X102

Shares Voted: 2,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1g	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	Against	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Globaltrans Investment Plc

Meeting Date: 04/26/2022

Country: Cyprus

Ticker: GLTR

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 37949E204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Omission of Dividends	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Elect Alexander Eliseev as Director	Mgmt	For	Against	Against
6	Elect Alexander Storozhev as Director	Mgmt	For	Against	Against
7	Elect Alexander Tarasov as Director	Mgmt	For	Against	Against
8	Elect Andrey Gomon as Director	Mgmt	For	Against	Against
9	Elect Elia Nicolaou as Director and Approve His Remuneration	Mgmt	For	Against	Against
10	Elect George Papaioannou as Director and Approve His Remuneration	Mgmt	For	For	For
11	Elect J. Carroll Colley as Director and Approve His Remuneration	Mgmt	For	For	For
12	Elect Johann Franz Durrer as Director and Approve His Remuneration	Mgmt	For	Against	Against
13	Elect Konstantin Shirokov as Director	Mgmt	For	Against	Against
14	Elect Marios Tofaros as Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Melina Pyrgou as Director	Mgmt	For	Against	Against
16	Elect Michael Thomaides as Director	Mgmt	For	Against	Against
17	Elect Sergey Maltsev as Director	Mgmt	For	Against	Against
18	Elect Sergey Tolmachev as Director	Mgmt	For	Against	Against

Globaltrans Investment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	Mgmt	For	For	For
	Special Resolution	Mgmt			
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Globaltrans Investment Plc

Meeting Date: 06/03/2022

Country: Cyprus

Ticker: GLTR

Record Date: 05/17/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: 37949E204

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Elect Sergey Foliforov as Director	Mgmt	For	Against	Against

Globe Life Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GL

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 37959E102

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	Against	Against
1.7	Elect Director Gary L. Coleman	Mgmt	For	Against	Against
1.8	Elect Director Larry M. Hutchison	Mgmt	For	Against	Against
1.9	Elect Director Robert W. Ingram	Mgmt	For	Against	Against
1.10	Elect Director Steven P. Johnson	Mgmt	For	Against	Against
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Globus Medical, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: GMED

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 379577208

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	Withhold	Withhold
1c	Elect Director Ann D. Rhoads	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Globus Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

GLP-J REIT

Meeting Date: 05/19/2022

Country: Japan

Ticker: 3281

Record Date: 02/28/2022

Meeting Type: Special

Primary Security ID: J17305103

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Amend Provisions on Record Date for Unitholder Meetings - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Miura, Yoshiyuki	Mgmt	For	For	For
3	Elect Alternate Executive Director Yagiba, Shinji	Mgmt	For	For	For
4.1	Elect Supervisory Director Inoue, Toraki	Mgmt	For	Against	Against
4.2	Elect Supervisory Director Yamaguchi, Kota	Mgmt	For	For	For
4.3	Elect Supervisory Director Naito, Agasa	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Kase, Yutaka	Mgmt	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Ticker: GN

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: K4001S214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Anette Weber as New Director	Mgmt	For	Abstain	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt			
11	Other Business (Non-Voting)	Mgmt			

GoDaddy Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GDDY

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 380237107

Shares Voted: 4,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Caroline Donahue	Mgmt	For	For	For
1c	Elect Director Charles Robel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Certain Supermajority Voting Requirements	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	For	For	For

goeasy Ltd.

Meeting Date: 05/12/2022

Country: Canada

Ticker: GSY

Record Date: 03/23/2022

Meeting Type: Annual/Special

Primary Security ID: 380355107

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	Withhold	Withhold
1c	Elect Director David Appel	Mgmt	For	For	For
1d	Elect Director Sean Morrison	Mgmt	For	Withhold	Withhold
1e	Elect Director Karen Basian	Mgmt	For	Withhold	Withhold
1f	Elect Director Susan Doniz	Mgmt	For	Withhold	Withhold
1g	Elect Director James Moore	Mgmt	For	Withhold	Withhold
1h	Elect Director Tara Deakin	Mgmt	For	Withhold	Withhold
1i	Elect Director Jason Mullins	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Approve Increase in Maximum Number of Directors to Twelve	Mgmt	For	For	For

Gofore Oyj

Meeting Date: 03/25/2022

Country: Finland

Ticker: GOFORE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: X3R0N9104

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Gofore Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Mammu Kaario, Piia-Noora Kauppi, Timur Karki and Sami Somero as Directors; Elect Eveliina Huurre and Tapani Liimatta as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Golden Energy and Resources Limited

Meeting Date: 04/29/2022

Country: Singapore

Ticker: AUE

Record Date:

Meeting Type: Annual

Primary Security ID: Y2749E104

Golden Energy and Resources Limited

Shares Voted: 383,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Mochtar Suhadi as Director	Mgmt	For	Against	Against
3	Elect Irwandy Arif as Director	Mgmt	For	Against	Against
4	Elect Noormaya Muchlis as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

Goldlion Holdings Limited

Meeting Date: 05/20/2022

Country: Hong Kong

Ticker: 533

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: Y27553109

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Tsang Chi Ming, Ricky as Director	Mgmt	For	Against	Against
3b	Elect Lau Yue Sun as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Goldlion Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Goodman Group

Meeting Date: 11/17/2022

Country: Australia

Ticker: GMG

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 22,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	Against	Against
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	Against	Against
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	Against	Against
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	Against	Against
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve the Spill Resolution	Mgmt	Against	Against	Against

Graincorp Limited

Meeting Date: 02/17/2022 **Country:** Australia **Ticker:** GNC
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: Q42655102

Shares Voted: 99,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Peter Richards as Director	Mgmt	For	For	For
3b	Elect Nicki Anderson as Director	Mgmt	For	For	For
3c	Elect Clive Stiff as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For

Grandy House Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8999
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J1878P101

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Murata, Hiroyuki	Mgmt	For	Against	Against

Grandy House Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Hayashi, Yasuro	Mgmt	For	Against	Against
2.3	Elect Director Saito, Atsuo	Mgmt	For	For	For
2.4	Elect Director Koiso, Yutaka	Mgmt	For	For	For
2.5	Elect Director Sayama, Yasushi	Mgmt	For	For	For
2.6	Elect Director Tani, Hideki	Mgmt	For	For	For
2.7	Elect Director Ishikawa, Masayasu	Mgmt	For	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Grange Resources Limited

Meeting Date: 05/11/2022

Country: Australia

Ticker: GRR

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: Q4268H129

Shares Voted: 157,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Mike Dontschuk as Director	Mgmt	For	For	For
3	Elect Ajanth Saverimutto as Director	Mgmt	For	For	For
4	Approve Executive Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Honglin Zhao	Mgmt	For	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/09/2022

Country: Canada

Ticker: GRT.UN

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: 387437114

Shares Voted: 43,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Election of Trustees of Granite REIT	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	Withhold	Withhold
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For
	Election of Directors of Granite GP	Mgmt			
2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Remco Daal	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.4	Elect Director Fern Grodner	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For
2.6	Elect Director Al Mawani	Mgmt	For	For	For
2.7	Elect Director Gerald Miller	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	Withhold	Withhold

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Amend Declaration of Trust Re: Ordinary Resolution Amendments	Mgmt	For	For	For
7	Amend Declaration of Trust Re: Special Resolution Amendment	Mgmt	For	For	For
8	Articles Amendment Resolution	Mgmt	For	Against	Against
9	Amend Directors Deferred Share Unit Plan	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: GWO

Record Date: 03/10/2022

Meeting Type: Annual/Special

Primary Security ID: 39138C106

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Marcel R. Coutu	Mgmt	For	Withhold	Withhold
2.6	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Withhold	Withhold
2.11	Elect Director Paula B. Madoff	Mgmt	For	Withhold	Withhold
2.12	Elect Director Paul A. Mahon	Mgmt	For	Withhold	Withhold
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold	Withhold
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	Withhold	Withhold
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
2.18	Elect Director Brian E. Walsh	Mgmt	For	Withhold	Withhold
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Greenland Hong Kong Holdings Limited

Meeting Date: 06/30/2022

Country: Cayman Islands

Ticker: 337

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: G4587S104

Greenland Hong Kong Holdings Limited

Shares Voted: 766,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Hou Guangjun as Director	Mgmt	For	Against	Against
2B	Elect Fong Wo, Felix as Director	Mgmt	For	Against	Against
2C	Elect Kwan Kai Cheong as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Greenland Hong Kong Holdings Limited

Meeting Date: 07/15/2022

Country: Cayman Islands

Ticker: 337

Record Date: 07/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G4587S104

Shares Voted: 766,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE CONTRACTOR AGREEMENTS AND THE TRANSACTIONS CONTEMPLATED THEREUNDER	Mgmt			
1	Approve Greenland Oujiang Sky Tree Contractor Agreement	Mgmt	For	For	For
2	Approve Mountain Series B1 Contractor Agreement	Mgmt	For	For	For

Greenland Hong Kong Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Mountain Series B2 Contractor Agreement	Mgmt	For	For	For

Greggs Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Ticker: GRG

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G41076111

Shares Voted: 21,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For	For
6	Elect Roisin Currie as Director	Mgmt	For	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Re-elect Sandra Turner as Director	Mgmt	For	For	For
10	Re-elect Kate Ferry as Director	Mgmt	For	For	For
11	Elect Mohamed Elsarky as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

G-Resources Group Ltd.

Meeting Date: 06/22/2022

Country: Bermuda

Ticker: 1051

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: G4111M201

Shares Voted: 167,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Chen Gong as Director	Mgmt	For	Against	Against
2.2	Elect Martin Que Meideng as Director	Mgmt	For	Against	Against
2.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Grieg Seafood ASA

Meeting Date: 06/09/2022

Country: Norway

Ticker: GSF

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: R28594100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
5	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
9a	Elect Per Grieg jr. (Chair) as Director	Mgmt	For	Against	Do Not Vote
9b	Elect Tore Holand as Director	Mgmt	For	For	Do Not Vote
9c	Elect Nicolai Hafeld Grieg as Director	Mgmt	For	Against	Do Not Vote
9d	Elect Marianne Odegaard Ribe as Director	Mgmt	For	Against	Do Not Vote
9e	Elect Katrine Trovik as Director	Mgmt	For	Against	Do Not Vote
9f	Elect Ragnhild Janbu Fresvik as Director	Mgmt	For	Against	Do Not Vote
10a	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10b	Elect Marit Solberg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10c	Elect Yngve Myhre as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
12	Approve Employee Share Purchase Program	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
14	Approve Creation of NOK 45.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

Grindrod Shipping Holdings Ltd.

Meeting Date: 05/26/2022

Country: Singapore

Ticker: GRIN

Record Date:

Meeting Type: Annual

Primary Security ID: Y28895103

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' Statement and Auditors' Reports	Mgmt	For	For	For
2	Elect John Peter Herholdt as Director	Mgmt	For	Against	Against
3	Elect Quah Ban Huat as Director	Mgmt	For	Against	Against
4	Elect Paul Charles Over as Director	Mgmt	For	For	For
5	Approve Directors' Remuneration	Mgmt	For	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend 2018 Forfeitable Share Plan Rules	Mgmt	For	For	For
8	Approve Directors' Compensation Program	Mgmt	For	For	For
9	Approve Allotment and Issuance of Shares Under the 2018 Forfeitable Share Plan	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 04/26/2022

Country: Belgium

Ticker: GBLB

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: B4746J115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	Against	Against
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	Against	Against
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			
	Extraordinary Shareholders' Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Groupe Crit SA

Meeting Date: 06/10/2022

Country: France

Ticker: CEN

Record Date: 06/08/2022

Meeting Type: Annual/Special

Primary Security ID: F1511B109

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Absence of New Transactions	Mgmt	For	For	For
5	Reelect Nathalie Jaoui as Director	Mgmt	For	Against	Against
6	Elect Jean-Jose Inocencio as Director	Mgmt	For	For	For
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Claude Guedj, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Nathalie Jaoui, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Karine Guedj, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Groupe Crit SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Mgmt	For	Against	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Groupe Guillin SA

Meeting Date: 06/24/2022

Country: France

Ticker: ALGIL

Record Date: 06/22/2022

Meeting Type: Annual/Special

Primary Security ID: F46064139

Shares Voted: 1,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge CEO and Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Groupe Guillin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
14	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 07/04/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 86,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

Guangdong HybriBio Biotech Co., Ltd.

Meeting Date: 06/10/2022

Country: China

Ticker: 300639

Record Date: 06/06/2022

Meeting Type: Special

Primary Security ID: Y292A7109

Shares Voted: 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
6	Amend External Guarantee Management System	Mgmt	For	Against	Against
7	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
8	Amend Raised Funds Management System	Mgmt	For	Against	Against
9	Amend External Investment Management System	Mgmt	For	Against	Against

Guangdong HybriBio Biotech Co., Ltd.

Meeting Date: 08/31/2022

Country: China

Ticker: 300639

Record Date: 08/25/2022

Meeting Type: Special

Primary Security ID: Y292A7109

Shares Voted: 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Guan Qiaozhong as Director	Mgmt	For	Against	Against
4.2	Elect Huang Weixiong as Director	Mgmt	For	Against	Against
4.3	Elect Wang Jianyu as Director	Mgmt	For	Against	Against
4.4	Elect Guan Zhisheng as Director	Mgmt	For	Against	Against
4.5	Elect Yang Xiaoyan as Director	Mgmt	For	Against	Against
4.6	Elect Xie Longxu as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Qiao Youlin as Director	Mgmt	For	For	For
5.2	Elect Yang Chunxue as Director	Mgmt	For	For	For
5.3	Elect Chen Yingshi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Ma Ruijun as Supervisor	Mgmt	For	For	For
6.2	Elect Qiu Meilan as Supervisor	Mgmt	For	For	For

Guangdong HybriBio Biotech Co., Ltd.

Meeting Date: 10/10/2022

Country: China

Ticker: 300639

Record Date: 09/28/2022

Meeting Type: Special

Primary Security ID: Y292A7109

Shares Voted: 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF COMPANY'S SHARES BY AUCTION TRADING	Mgmt			
1.1	Approve Purpose of Share Repurchase	Mgmt	For	For	For
1.2	Approve Manner and Price Range of Share Repurchase	Mgmt	For	For	For
1.3	Approve Total Amount of Funds and Source of Funds of Share Repurchase	Mgmt	For	For	For
1.4	Approve Type, Usage, Quantity and Proportion of Repurchased Shares in Total Share Capital	Mgmt	For	For	For
1.5	Approve Implementation Period of the Share Repurchase	Mgmt	For	For	For
1.6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Guerbet SA

Meeting Date: 05/20/2022

Country: France

Ticker: GBT

Record Date: 05/18/2022

Meeting Type: Annual/Special

Primary Security ID: F46788109

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of David Hale, CEO	Mgmt	For	Against	Against
8	Approve Compensation of Pierre Andre, Vice-CEO	Mgmt	For	Against	Against
9	Approve Compensation of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of David Hale, CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Mgmt	For	For	For
15	Ratify Appointment of Carine Dagommer as Director	Mgmt	For	Against	Against
16	Reelect Nicolas Louvet as Director	Mgmt	For	Against	Against
17	Renew Appointment of Crowe HAF as Auditor	Mgmt	For	For	For
18	Acknowledge End of Mandate of Etoile Audit et Conseil as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Amend Article 9 of Bylaws Re: Nomination and Length of Term of the Board	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Guerbet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 2.515 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6.295 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.515 Million	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	For	For	For
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 23-26	Mgmt	For	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
31	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/20/2022

Country: USA

Ticker: GWRE

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: 40171V100

Guidewire Software, Inc.

Shares Voted: 877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcus S. Ryu	Mgmt	For	Withhold	Withhold
1b	Elect Director Paul Lavin	Mgmt	For	For	For
1c	Elect Director Mike Rosenbaum	Mgmt	For	For	For
1d	Elect Director David S. Bauer	Mgmt	For	For	For
1e	Elect Director Margaret Dillon	Mgmt	For	For	For
1f	Elect Director Michael C. Keller	Mgmt	For	Withhold	Withhold
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Guotai Junan International Holdings Limited

Meeting Date: 02/16/2022

Country: Hong Kong

Ticker: 1788

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2961L109

Guotai Junan International Holdings Limited

Shares Voted: 349,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yu Jian as Director	Mgmt	For	Against	Against
1.2	Elect Hu Xupeng as Director	Mgmt	For	Against	Against
1.3	Elect Yu Xuping as Director	Mgmt	For	Against	Against
2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Guotai Junan International Holdings Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Ticker: 1788

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: Y2961L109

Shares Voted: 180,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Yim Fung as Director	Mgmt	For	Against	Against
3.2	Elect Fu Tingmei as Director	Mgmt	For	For	For
3.3	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Song Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Guotai Junan International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Authorization to the Directors on Borrowing and Provision of Guarantees	Mgmt	For	For	For

H. Lundbeck A/S

Meeting Date: 03/23/2022

Country: Denmark

Ticker: LUN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: K4406L137

Shares Voted: 2,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	Abstain	Abstain
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	Abstain	Abstain
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	Abstain	Abstain
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	Abstain	Abstain
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

H. Lundbeck A/S

Meeting Date: 06/08/2022

Country: Denmark

Ticker: LUN

Record Date: 06/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K4406L137

Shares Voted: 2,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve 5:1 Stock Split; Authorize New Class of Shares; Amend Articles Accordingly	Mgmt	For	Against	Against
1.2	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital up to DKK 99.6 Million	Mgmt	For	For	For
1.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
1.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
2	Other Business	Mgmt			

H.U. Group Holdings, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 4544

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4352B101

H.U. Group Holdings, Inc.

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Shigekazu	Mgmt	For	For	For
2.2	Elect Director Kitamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For
2.4	Elect Director Amano, Futomichi	Mgmt	For	For	For
2.5	Elect Director Ito, Ryoji	Mgmt	For	For	For
2.6	Elect Director Shirakawa, Moegi	Mgmt	For	For	For
2.7	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
2.8	Elect Director Yamauchi, Susumu	Mgmt	For	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J19174101

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Toda, Hirokazu	Mgmt	For	Against	Against
3.2	Elect Director Mizushima, Masayuki	Mgmt	For	Against	Against
3.3	Elect Director Yajima, Hirotake	Mgmt	For	For	For

Hakuhodo DY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Nishioka, Masanori	Mgmt	For	For	For
3.5	Elect Director Ebana, Akihiko	Mgmt	For	For	For
3.6	Elect Director Ando, Motohiro	Mgmt	For	For	For
3.7	Elect Director Matsuda, Noboru	Mgmt	For	For	For
3.8	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
3.9	Elect Director Yamashita, Toru	Mgmt	For	For	For
3.10	Elect Director Arimatsu, Ikuko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Imaizumi, Tomoyuki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Ticker: HAL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 6,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against	Against
1b	Elect Director William E. Albrecht	Mgmt	For	Against	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	Against	Against
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Halma Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: HLMA

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 2,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	Against	Against
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Jo Harlow as Director	Mgmt	For	Against	Against
11	Re-elect Dharmash Mistry as Director	Mgmt	For	Against	Against
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Employee Share Plan	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Hamat Group Ltd.

Meeting Date: 06/13/2022

Country: Israel

Ticker: HAMAT

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: M6965E105

Shares Voted: 3,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Yoav Golan as Director	Mgmt	For	Against	Against

Hamat Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Nir Golan as Director	Mgmt	For	Against	Against
3	Reelect Simha Resheph as Director	Mgmt	For	For	For
4	Reappoint Brightman, Almagor, Zohar & Co. (Deloitte) as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	Against	Against
5	Discuss Financial Statements and the Report of the Board for 2018 and 2019	Mgmt			
6	Approve Updated Employment Terms of Lior Golan, Relative of Controller, BD Manager of Subsidiary	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Hamburger Hafen und Logistik AG

Meeting Date: 06/16/2022

Country: Germany

Ticker: HHFA

Record Date:

Meeting Type: Annual

Primary Security ID: D3211S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for All Shareholders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Class A Share and of EUR 2.10 per Class S Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Ruediger Grube to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Norbert Kloppenburg to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Isabella Niklas to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Andreas Rieckhof to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Sibylle Roggencamp to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Burkhard Schwenker to the Supervisory Board	Mgmt	For	Against	Against
8.1	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
	Resolution for Holders of Class A Shares	Mgmt			
8.2	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights under item 8.1	Mgmt	For	For	For
	Resolution for Holders of Class S Shares	Mgmt			
8.3	Approve Creation of EUR 36.3 Million Pool of Authorized Capital I (Class A Shares) with or without Exclusion of Preemptive Rights under item 8.1	Mgmt			

Hamburger Hafen und Logistik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for All Shareholders	Mgmt			
9.1	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
	Resolution for Holders of Class A Shares	Mgmt			
9.2	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights under item 9.1	Mgmt	For	For	For
	Resolution for Holders of Class S Shares	Mgmt			
9.3	Approve Creation of EUR 1.4 Million Pool of Authorized Capital II (Class S Shares) with or without Exclusion of Preemptive Rights under item 9.1	Mgmt			

Handsome Corp.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 020000

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3R022101

Shares Voted: 2,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Ho-jin as Inside Director	Mgmt	For	Against	Against
2.2	Elect Nah Myeong-sik as Inside Director	Mgmt	For	Against	Against
2.3	Elect Park Cheol-gyu as Inside Director	Mgmt	For	Against	Against
2.4	Elect Jeon Sang-gyeong as Outside Director	Mgmt	For	For	For
2.5	Elect Kim Chil-gu as Outside Director	Mgmt	For	For	For
3.1	Elect Jeon Sang-gyeong as a Member of Audit Committee	Mgmt	For	For	For

Handsome Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Kim Chil-gu as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Hyeon-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hang Lung Properties Ltd.

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 101

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y30166105

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	Against	Against
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	Against	Against
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	Against	Against
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	Against	Against
3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against

Hang Lung Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Adopt New Articles of Association	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022 **Country:** Hong Kong **Ticker:** 11
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: Y30327103

Shares Voted: 5,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	Against	Against
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	Against	Against
2d	Elect David Y C Liao as Director	Mgmt	For	Against	Against
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Hanison Construction Holdings Limited

Meeting Date: 08/23/2022 **Country:** Cayman Islands **Ticker:** 896
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: G42858103

Hanison Construction Holdings Limited

Shares Voted: 117,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cha Mou Daid, Johnson as Director	Mgmt	For	Against	Against
3	Elect Tai Sai Ho as Director	Mgmt	For	Against	Against
4	Elect Lau Tze Yiu, Peter as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 9042

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J18439109

Shares Voted: 1,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3.2	Elect Director Sugiyama, Takehiro	Mgmt	For	For	For
3.3	Elect Director Shin, Masao	Mgmt	For	For	For
3.4	Elect Director Endo, Noriko	Mgmt	For	For	For
3.5	Elect Director Tsuru, Yuki	Mgmt	For	For	For
3.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.7	Elect Director Araki, Naoya	Mgmt	For	For	For
3.8	Elect Director Shimada, Yasuo	Mgmt	For	For	For
3.9	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: HNR1

Record Date:

Meeting Type: Annual

Primary Security ID: D3015J135

Hannover Rueck SE

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

HANSAE YES24 HOLDINGS Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 016450

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3062X109

Shares Voted: 40,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Four Inside Directors (Bundled)	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Hansol Paper Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 213500

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3081T105

Shares Voted: 5,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Choi Seung-yong as Inside Director	Mgmt	For	Against	Against
5.1	Elect Kim Hui-gwan as Outside Director	Mgmt	For	For	For
5.2	Elect Baek Bok-hyeon as Outside Director	Mgmt	For	For	For
6.1	Elect Kim Hui-gwan as Audit Committee Member	Mgmt	For	For	For
6.2	Elect Baek Bok-hyeon as Audit Committee Member	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Harbin Electric Company Limited

Meeting Date: 05/27/2022

Country: China

Ticker: 1133

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y30683109

Shares Voted: 186,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Harbin Electric Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Accounts and Auditor's Report	Mgmt	For	For	For
4	Approve Da Hua Certified Public Accountants (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Cao Zhi-an as Director	Mgmt	For	Against	Against
6	Authorize Board to Appoint Any Person to Fill In a Casual Vacancy in the Board of Directors or as an Additional Director	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/19/2022

Country: United Kingdom

Ticker: HL

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: G43940108

Shares Voted: 31,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For
7	Re-elect Christopher Hill as Director	Mgmt	For	For	For
8	Elect Amy Stirling as Director	Mgmt	For	For	For
9	Re-elect Dan Olley as Director	Mgmt	For	Against	Against
10	Re-elect Roger Perkin as Director	Mgmt	For	Against	Against
11	Re-elect John Troiano as Director	Mgmt	For	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Andrea Blance as Director	Mgmt	For	Against	Against
13	Re-elect Moni Mannings as Director	Mgmt	For	Against	Against
14	Re-elect Adrian Collins as Director	Mgmt	For	Against	Against
15	Re-elect Penny James as Director	Mgmt	For	Against	Against
16	Elect Darren Pope as Director	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Hargreaves Services Plc

Meeting Date: 10/27/2022

Country: United Kingdom

Ticker: HSP

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: G4394K104

Shares Voted: 6,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Additional Dividend	Mgmt	For	For	For
5	Re-elect David Anderson as Director	Mgmt	For	Against	Against
6	Re-elect Gordon Banham as Director	Mgmt	For	Against	Against
7	Re-elect Nigel Halkes as Director	Mgmt	For	Against	Against

Hargreaves Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Harima Chemicals Group, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4410

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J18816108

Shares Voted: 4,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Kaneshiro, Teruo	Mgmt	For	For	For
2.3	Elect Director Taninaka, Ichiro	Mgmt	For	For	For
2.4	Elect Director Nishioka, Tsutomu	Mgmt	For	For	For
2.5	Elect Director Taoka, Shunichiro	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Hayashi, Yuka	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Matsuoka, Daizo	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Kawabata, Akio	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Against	Against
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	Against	Against
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PEAK

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 42250P103

Healthpeak Properties, Inc.

Shares Voted: 1,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	Against	Against
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	Against	Against
1e	Elect Director Thomas M. Herzog	Mgmt	For	Against	Against
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: HEI

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D31709104

Shares Voted: 235,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	Against	Against

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Heidelberger Druckmaschinen AG

Meeting Date: 07/21/2022

Country: Germany

Ticker: HDD

Record Date: 06/29/2022

Meeting Type: Annual

Primary Security ID: D3166C103

Shares Voted: 45,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck (from July 1, 2021) for Fiscal Year 2021/22	Mgmt	For	Against	Against

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Joachim Dencker (until June 30, 2021) for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Karen Heumann (until July 23, 2021) for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.7	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.8	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.9	Approve Discharge of Supervisory Board Member Fritz Oesterle (from July 23,2021) for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.10	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.11	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.12	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.13	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.14	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	Against	Against
5	Elect Oliver Jung to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For	For
7.2	Approve Domination Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For	For

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: HEIJM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: N3928R264

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (Non-Voting)	Mgmt			
3.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
3.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.c	Approve Remuneration Report	Mgmt	For	For	For
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.c	Approve Dividends	Mgmt	For	For	For
4.d	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.e	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Heijmans NV

Meeting Date: 07/12/2022

Country: Netherlands

Ticker: HEIJM

Record Date: 06/14/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N3928R264

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (non-voting)	Mgmt			
3a	Announce Vacancy on the Supervisory Board	Mgmt			
3b	Opportunity to Make Recommendations	Mgmt			
3c	Elect A.S. Castelein to Supervisory Board	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Capital Reduction Through Withdrawal of Company Shares	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Heineken Holding NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIO

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 2,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	Against	Against
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	Against	Against
1.g	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	Against	Against
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	Against	Against
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: HFG

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D3R2MA100

Shares Voted: 4,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Henderson Land Development Company Limited

Meeting Date: 06/01/2022

Country: Hong Kong

Ticker: 12

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: Y31476107

Henderson Land Development Company Limited

Shares Voted: 57,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kwok Ping Ho as Director	Mgmt	For	Against	Against
3.2	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	Against	Against
3.3	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against	Against
3.4	Elect Wu King Cheong as Director	Mgmt	For	Against	Against
3.5	Elect Au Siu Kee, Alexander as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Ticker: HEN

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: HM.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 6,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	Against	Against
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	Against	Against
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	Against	Against
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	Against	Against
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	Against	Against
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	Against	Against
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	Against	Against
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	Against	Against
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	Against	Against
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	Against	Against
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	Against	Against
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	Against	Against
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	Against	Against
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	Against	Against
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	Against	Against
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	Against	Against
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	Against	Against
22	Close Meeting	Mgmt			

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 2,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	Against	Against
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director Reed V. Tuckson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	Against	Against

Herc Holdings Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: HRI

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 42704L104

Shares Voted: 11,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Hunter C. Gary	Mgmt	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	For	For	For
1h	Elect Director Steven D. Miller	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/20/2022

Country: France

Ticker: RMS

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 1,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	Against	Against
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Ticker: HPE

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 26,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hexagon AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: HEXA.B

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 7,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	Against	Against
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	Against	Against
7.c3	Approve Discharge of John Brandon	Mgmt	For	Against	Against
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	Against	Against
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	Against	Against
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	Against	Against
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	Against	Against
7.c8	Approve Discharge of Brett Watson	Mgmt	For	Against	Against
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	Against	Against
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	Against	Against
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	For	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	Against	Against
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Hexagon Composites ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: HEX

Record Date:

Meeting Type: Annual

Primary Security ID: R32035116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote

Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of NOK 621,000 for Chair, NOK 362,500 for Vice Chair and NOK 310,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
11.1	Reelect Katsunori Mori (Chair) as Director	Mgmt	For	Against	Do Not Vote
11.2	Reelect Hans Peter Havdal as Director	Mgmt	For	For	Do Not Vote
11.3	Reelect Liv Astri Hovem as Director	Mgmt	For	Against	Do Not Vote
11.4	Elect Sam Gabbita as New Director	Mgmt	For	Against	Do Not Vote
11.5	Elect Liv Dingsor as New Director	Mgmt	For	Against	Do Not Vote
12	Elect Leif Arne Langoy as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
13.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
14.2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
14.3	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

HF Sinclair Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: DINO

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 403949100

HF Sinclair Corporation

Shares Voted: 43,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	Against	Against
1d	Elect Director Manuel J. Fernandez	Mgmt	For	Against	Against
1e	Elect Director Michael C. Jennings	Mgmt	For	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	Against	Against
1h	Elect Director James H. Lee	Mgmt	For	For	For
1i	Elect Director Ross B. Matthews	Mgmt	For	For	For
1j	Elect Director Franklin Myers	Mgmt	For	For	For
1k	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2022

Country: United Kingdom

Ticker: HIK

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: G4576K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	Against	Against
6	Re-elect Soggi Olafsson as Director	Mgmt	For	Against	Against
7	Re-elect Mazen Darwazah as Director	Mgmt	For	Against	Against
8	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	Against	Against
10	Re-elect John Castellani as Director	Mgmt	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: HIK

Record Date: 05/18/2022

Meeting Type: Special

Primary Security ID: G4576K104

Shares Voted: 9,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Hilong Holding Limited

Meeting Date: 06/24/2022

Country: Cayman Islands

Ticker: 1623

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Jun as Executive Director	Mgmt	For	Against	Against
2b	Elect Zhang Shuman as Director	Mgmt	For	Against	Against
2c	Elect Yang Qingli as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hilton Grand Vacations Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: HGV

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 43283X105

Shares Voted: 28,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1.4	Elect Director David W. Johnson	Mgmt	For	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	For	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1.7	Elect Director David Sambur	Mgmt	For	Withhold	Withhold
1.8	Elect Director Alex van Hoek	Mgmt	For	For	For
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Ticker: HLT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 43300A203

Hilton Worldwide Holdings Inc.

Shares Voted: 11,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Against	Against
1c	Elect Director Charlene T. Begley	Mgmt	For	Against	Against
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hino Motors, Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7205

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 433406105

Shares Voted: 10,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogiso, Satoshi	Mgmt	For	Against	Against
2.2	Elect Director Minagawa, Makoto	Mgmt	For	For	For

Hino Motors, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hisada, Ichiro	Mgmt	For	For	For
2.4	Elect Director Nakane, Taketo	Mgmt	For	For	For
2.5	Elect Director Yoshida, Motokazu	Mgmt	For	For	For
2.6	Elect Director Muto, Koichi	Mgmt	For	For	For
2.7	Elect Director Nakajima, Masahiro	Mgmt	For	For	For
2.8	Elect Director Kon, Kenta	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Natori, Katsuya	Mgmt	For	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6806

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J19782101

Shares Voted: 225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishii, Kazunori	Mgmt	For	For	For
3.2	Elect Director Nakamura, Mitsuo	Mgmt	For	For	For
3.3	Elect Director Kiriya, Yukio	Mgmt	For	For	For
3.4	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Kamagata, Shin	Mgmt	For	For	For
3.6	Elect Director Inasaka, Jun	Mgmt	For	For	For
3.7	Elect Director Sang-Yeob Lee	Mgmt	For	For	For

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Hotta, Kensuke	Mgmt	For	For	For
3.9	Elect Director Motonaga, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Nishimatsu, Masanori	Mgmt	For	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6305

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20244109

Shares Voted: 1,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	Against	Against
2.1	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.2	Elect Director Okuhara, Kazushige	Mgmt	For	For	For
2.3	Elect Director Kikuchi, Maoko	Mgmt	For	For	For
2.4	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
2.5	Elect Director Moe, Hidemi	Mgmt	For	Against	Against
2.6	Elect Director Katsurayama, Tetsuo	Mgmt	For	For	For
2.7	Elect Director Shiojima, Keiichiro	Mgmt	For	For	For
2.8	Elect Director Tabuchi, Michifumi	Mgmt	For	For	For
2.9	Elect Director Hirano, Kotaro	Mgmt	For	For	For
2.10	Elect Director Hosoya, Yoshinori	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6501

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20454112

Shares Voted: 5,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Hitachi Metals, Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 5486

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20538112

Hitachi Metals, Ltd.

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nishiie, Kenichi	Mgmt	For	For	For
2.2	Elect Director Uenoyama, Makoto	Mgmt	For	For	For
2.3	Elect Director Fukuo, Koichi	Mgmt	For	For	For
2.4	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
2.5	Elect Director Morita, Mamoru	Mgmt	For	For	For

Hitachi Metals, Ltd.

Meeting Date: 12/09/2022

Country: Japan

Ticker: 5486

Record Date: 11/01/2022

Meeting Type: Special

Primary Security ID: J20538112

Shares Voted: 5,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	For	For	For
2	Amend Articles to Decrease Authorized Capital	Mgmt	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Ticker: 6823

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: Y3R29Z107

HKT Trust and HKT Limited

Shares Voted: 162,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	Against	Against
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against	Against
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against	Against
3d	Elect Wang Fang as Director	Mgmt	For	Against	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For	For

Hochiki Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6745

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J20958104

Hochiki Corp.

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2	Amend Articles to Increase Authorized Capital - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Kanamori, Kenji	Mgmt	For	For	For
3.2	Elect Director Yamagata, Akio	Mgmt	For	For	For
3.3	Elect Director Hosoi, Hajime	Mgmt	For	For	For
3.4	Elect Director Itani, Kazuhito	Mgmt	For	For	For
3.5	Elect Director Yoshimoto, Yasuhiro	Mgmt	For	For	For
3.6	Elect Director Uemura, Hiroyuki	Mgmt	For	For	For
3.7	Elect Director Nakano, Hideyo	Mgmt	For	For	For
3.8	Elect Director Matsunaga, Masaaki	Mgmt	For	For	For
3.9	Elect Director Amano, Kiyoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Hirai, Yuji	Mgmt	For	For	For

Hod - Assaf Industries Ltd.

Meeting Date: 06/22/2022

Country: Israel

Ticker: HOD

Record Date: 05/23/2022

Meeting Type: Special

Primary Security ID: M53026106

Shares Voted: 1,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Ilan Gizbar as External Director	Mgmt	For	For	For

Hod - Assaf Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Hod - Assaf Industries Ltd.

Meeting Date: 10/20/2022

Country: Israel

Ticker: HOD

Record Date: 10/02/2022

Meeting Type: Annual

Primary Security ID: M53026106

Shares Voted: 1,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Reelect Zvi Vardi as Director	Mgmt	For	Against	Against
4	Reelect Avi Zamir as Director	Mgmt	For	Against	Against
5	Reelect Avraham Novogrotchi as Director	Mgmt	For	Against	Against
6	Reelect Avraham (Rami) Shani as Director	Mgmt	For	Against	Against

HOKUETSU INDUSTRIES CO., LTD.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6364

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J21798103

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Terao, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yoshimasa	Mgmt	For	For	For
3.3	Elect Director Sato, Goichi	Mgmt	For	For	For
3.4	Elect Director Kaneko, Katsumi	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Kanai, Junichi	Mgmt	For	For	For

Hokuriku Electrical Construction Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1930

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J21966106

Shares Voted: 6,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kita, Katsuhiko	Mgmt	For	For	For
3.2	Elect Director Tsugawa, Kiyonori	Mgmt	For	For	For

Hokuriku Electrical Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Hirata, Wataru	Mgmt	For	For	For
3.4	Elect Director Miyamura, Shigeru	Mgmt	For	For	For
3.5	Elect Director Morita, Yukiko	Mgmt	For	For	For
3.6	Elect Director Yano, Shigeru	Mgmt	For	Against	Against
3.7	Elect Director Yamazaki, Isashi	Mgmt	For	For	For
3.8	Elect Director Watanabe, Nobuko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 25,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	Against	Against
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	Against	Against
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Against
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	Refer	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Holmen AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: HOLM.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W4R00P201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditors Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
9.2	Approve Discharge of Carl Bennet	Mgmt	For	Against	Against
9.3	Approve Discharge of Steewe Bjorklundh	Mgmt	For	Against	Against
9.4	Approve Discharge of Kenneth Johansson	Mgmt	For	Against	Against
9.5	Approve Discharge of Lars Josefsson	Mgmt	For	Against	Against
9.6	Approve Discharge of Lars G Josefsson	Mgmt	For	Against	Against
9.7	Approve Discharge of Alice Kempe	Mgmt	For	Against	Against
9.8	Approve Discharge of Louise Lindh	Mgmt	For	Against	Against
9.9	Approve Discharge of Ulf Lundahl	Mgmt	For	Against	Against
9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	Mgmt	For	Against	Against
9.11	Approve Discharge of Henriette Zeuchner	Mgmt	For	Against	Against
9.12	Approve Discharge of Tommy Asenbrygg	Mgmt	For	Against	Against
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 780.000 for Chairman and SEK 390.000 for Other Directors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Fredrik Lundberg as Director (chair)	Mgmt	For	Against	Against
12.2	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
12.3	Reelect Lars Josefsson as Director	Mgmt	For	For	For
12.4	Reelect Alice Kempe as Director	Mgmt	For	Against	Against
12.5	Reelect Louise Lindh as Director	Mgmt	For	Against	Against
12.6	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
12.7	Elect Fredrik Persson as New Director	Mgmt	For	Against	Against
12.8	Reelect Henrik Sjolund as Director	Mgmt	For	Against	Against
12.9	Reelect Henriette Zeuchner as Director	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15.1	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	For
15.2	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Alternative Equity Plan Financing - if Item 15.1 is Not Approved	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: HOLX

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 436440101

Hologic, Inc.

Shares Voted: 2,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	Against	Against
1b	Elect Director Sally W. Crawford	Mgmt	For	Against	Against
1c	Elect Director Charles J. Dockendorff	Mgmt	For	Against	Against
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7267

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For	For

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y3506N139

Shares Voted: 97,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

Hong Leong Industries Berhad

Meeting Date: 11/02/2022

Country: Malaysia

Ticker: 3301

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: Y36771106

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Directors' Other Benefits	Mgmt	For	For	For
2	Elect Peter Ho Kok Wai as Director	Mgmt	For	Against	Against
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Company (Malaysia) Berhad ("HLCM"), GuoLine Capital Assets Limited ("GCA") And Persons Connected With Them	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Bee Hardware Company, Sdn Berhad ("Hong Bee Hardware") And Hong Bee Motors Sdn Bhd ("Hong Bee Motors")	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Yamaha Motor Co., Ltd ("YMC") And Its Subsidiaries	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. ("HLIH") And Persons Connected with HLIH	Mgmt	For	For	For
9	Approve Waiver of Statutory Pre-emptive Rights	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Primary Security ID: G4587L109

Shares Voted: 35,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Craig Beattie as Director	Mgmt	For	Against	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Against
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	For	For

Horiba Ltd.

Meeting Date: 03/26/2022

Country: Japan

Ticker: 6856

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J22428106

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.2	Elect Director Saito, Juichi	Mgmt	For	For	For

Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
2.4	Elect Director Okawa, Masao	Mgmt	For	For	For
2.5	Elect Director Nagano, Takashi	Mgmt	For	For	For
2.6	Elect Director Jai Hakhu	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Sawako	Mgmt	For	For	For
2.8	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
2.9	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Equity Compensation Plan	Mgmt	For	For	For

HORNBACH Holding AG & Co. KGaA

Meeting Date: 07/08/2022

Country: Germany

Ticker: HBH

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: D33875119

Shares Voted: 1,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against

HORNBACH Holding AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Vanessa Stuetzle to the Supervisory Board	Mgmt	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 6465

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J23254105

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Maruyama, Satoru	Mgmt	For	For	For
2.6	Elect Director Kurimoto, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Ieta, Yasushi	Mgmt	For	For	For
2.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For	For

HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	For

Hotung Investment Holdings Limited

Meeting Date: 04/19/2022

Country: Bermuda

Ticker: BLS

Record Date:

Meeting Type: Annual

Primary Security ID: G4612P208

Shares Voted: 20,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Elect Andy C.W. Chen as Director	Mgmt	For	Against	Against
4	Elect Kung-Wha Ding as Director	Mgmt	For	Against	Against
5	Elect Shih-Ping Chen as Director	Mgmt	For	Against	Against
6	Elect Pi-Tien Chen as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Housing & Development Bank

Meeting Date: 03/30/2022

Country: Egypt

Ticker: HDBK

Record Date:

Meeting Type: Annual

Primary Security ID: M529A0102

Housing & Development Bank

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Standalone Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
2	Accept Standalone Financial Statements and Statutory Reports and Allocation of Income for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Consolidated Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Board Report on Company Operations and Financial Position in Standalone Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Board Report on Company Operations and Financial Position in Consolidated Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
6	Approve Corporate Governance Report	Mgmt	For	For	Do Not Vote
7	Approve Compensation to Employees for 2021	Mgmt	For	For	Do Not Vote
8	Approve Discharge of Chairman, Managing Director and Board Members for FY 2021	Mgmt	For	Against	Do Not Vote
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
10	Approve Sitting Fees and Transportation Allowances of Directors for FY 2022	Mgmt	For	For	Do Not Vote
11	Approve Charitable Donations above of EGP 1,000	Mgmt	For	For	Do Not Vote
12	Approve Related Party Transactions for FY 2021	Mgmt	For	Against	Do Not Vote

Housing & Development Bank

Meeting Date: 03/30/2022

Country: Egypt

Ticker: HDBK

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: M529A0102

Housing & Development Bank

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Articles of Bylaws	Mgmt	For	For	Do Not Vote

Howden Joinery Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: HWDN

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G4647J102

Shares Voted: 12,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
7	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For	For
9	Re-elect Paul Hayes as Director	Mgmt	For	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
11	Re-elect Richard Pennycook as Director	Mgmt	For	For	For
12	Re-elect Debbie White as Director	Mgmt	For	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

HOYA Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7741

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22848105

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For	For

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

HP Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: HPQ

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 10,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Shumeet Banerji	Mgmt	For	Against	Against
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	Against	Against
1e	Elect Director Bruce Broussard	Mgmt	For	Against	Against
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	Against	Against
1h	Elect Director Mary Anne Citrino	Mgmt	For	Against	Against
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 74,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	Against
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against	Against

Hudaco Industries Ltd.

Meeting Date: 03/17/2022

Country: South Africa

Ticker: HDC

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: S36300101

Shares Voted: 3,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Mark Thompson as Director	Mgmt	For	Against	Against
1.2	Re-elect Nyami Mandindi as Director	Mgmt	For	Against	Against
1.3	Re-elect Graham Dunford as Director	Mgmt	For	Against	Against
2	Appoint Deloitte & Touche as Auditors with Petrus van Zijl as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Daisy Naidoo as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
3.2	Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
3.3	Re-elect Mark Thompson as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Non-Binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Continuation of Special Resolutions	Mgmt			
2	Approve Financial Assistance to Subsidiaries	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Board to Issue Authorised but Unissued Ordinary Shares	Mgmt	For	For	For

Hudaco Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Continuation of Special Resolutions Amend Memorandum of Incorporation Re: Clause 21.6	Mgmt	For	Against	Against
5	Continuation of Ordinary Resolutions Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	Against	Against
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1d	Elect Director David T. Feinberg	Mgmt	For	Against	Against
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Against	Against
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	Against	Against
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director James J. O'Brien	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 9,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	Against	Against
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	Against	Against
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	Against	Against
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	Against	Against
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	Against	Against
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	Against	Against
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	Against	Against
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against	Against
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Hwasung Industrial Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 002460

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y38152107

Shares Voted: 14,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3.1	Elect Choi Jin-yeop as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lim Gi-young as Inside Director	Mgmt	For	Against	Against
3.3	Elect Lee Hong-jung as Inside Director (Shareholder Proposal)	SH	Against	Against	Against
3.4	Elect Sim Myeong-yong as Inside Director (Shareholder Proposal)	SH	Against	Against	Against
4.1	Elect Kim Hong-il as Outside Director	Mgmt	For	For	For
4.2	Elect Kim Hyo-seon as Outside Director	Mgmt	For	For	For
4.3	Elect Park Jeong-ho as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
4.4	Elect Kim Chang-gwon as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Hydro One Limited

Meeting Date: 06/08/2022

Country: Canada

Ticker: H

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 448811208

Shares Voted: 3,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Mark Podlasly	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hyundai Construction Equipment Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Ticker: 267270

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3R40R100

Hyundai Construction Equipment Co., Ltd.

Shares Voted: 11,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Gi-tae as Outside Director	Mgmt	For	For	For
3	Elect Park Gi-tae as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: IAG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 94,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	Withhold	Withhold
1.10	Elect Director Marc Poulin	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	Withhold	Withhold
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Against	Against	Against

IAC/InterActiveCorp

Meeting Date: 06/23/2022

Country: USA

Ticker: IAC

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: 44891N208

Shares Voted: 11,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	For	For	For
1b	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael D. Eisner	Mgmt	For	Withhold	Withhold
1d	Elect Director Bonnie S. Hammer	Mgmt	For	Withhold	Withhold
1e	Elect Director Victor A. Kaufman	Mgmt	For	Withhold	Withhold
1f	Elect Director Joseph Levin	Mgmt	For	Withhold	Withhold

IAC/InterActiveCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Bryan Lourd	Mgmt	For	For	For
1h	Elect Director Westley Moore	Mgmt	For	Withhold	Withhold
1i	Elect Director David Rosenblatt	Mgmt	For	Withhold	Withhold
1j	Elect Director Alan G. Spoon	Mgmt	For	Withhold	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold	Withhold
1l	Elect Director Richard F. Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 31,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Reelect Anthony L. Gardner as Director	Mgmt	For	Against	Against
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

IBIDEN Co., Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4062

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J23059116

Shares Voted: 1,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Aoki, Takeshi	Mgmt	For	Against	Against

IBIDEN Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kodama, Kozo	Mgmt	For	For	For
2.3	Elect Director Ikuta, Masahiko	Mgmt	For	For	For
2.4	Elect Director Kawashima, Koji	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For
2.6	Elect Director Mita, Toshio	Mgmt	For	For	For
2.7	Elect Director Asai, Noriko	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 01/27/2022

Country: Israel

Ticker: ICL

Record Date: 12/30/2021

Meeting Type: Special

Primary Security ID: M53213100

Shares Voted: 9,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dafna Gruber as External Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

ICL Group Ltd.

Meeting Date: 03/30/2022

Country: Israel

Ticker: ICL

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: M53213100

Shares Voted: 9,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	Against	Against
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	Against	Against
1.3	Reelect Avisar Paz as Director	Mgmt	For	Against	Against
1.4	Reelect Sagi Kabla as Director	Mgmt	For	Against	Against
1.5	Reelect Ovadia Eli as Director	Mgmt	For	Against	Against
1.6	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	For	Against	Against
1.8	Reelect Tzipi Ozer as Director	Mgmt	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	For	Against	Against
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	Mgmt	For	For	For

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	Mgmt	For	Against	Against
6	Approve Grant of Options to Raviv Zoller, President and CEO	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

IDACORP, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: IDA

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 451107106

Shares Voted: 16,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Thomas E. Carlile	Mgmt	For	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	Withhold	Withhold
1.4	Elect Director Annette G. Elg	Mgmt	For	For	For

IDACORP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.6	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1.7	Elect Director Judith A. Johansen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.9	Elect Director Jeff C. Kinneveauk	Mgmt	For	For	For
1.10	Elect Director Richard J. Navarro	Mgmt	For	Withhold	Withhold
1.11	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

IDEX Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: IEX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 45167R104

Shares Voted: 1,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	For	For
1b	Elect Director David C. Parry	Mgmt	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: IDXX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 1,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

IDP Education Limited

Meeting Date: 10/18/2022

Country: Australia

Ticker: IEL

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q48215109

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	Against	Against
2b	Elect Greg West as Director	Mgmt	For	Against	Against
2c	Elect Tracey Horton as Director	Mgmt	For	For	For
2d	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

IDP Education Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

IGG Inc

Meeting Date: 05/25/2022

Country: Cayman Islands

Ticker: 799

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G6771K102

Shares Voted: 1,307,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Hong Zhang as Director	Mgmt	For	Against	Against
3	Elect Jessie Shen as Director	Mgmt	For	Against	Against
4	Elect Feng Chen as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

IGM Financial Inc.

Meeting Date: 05/06/2022

Country: Canada

Ticker: IGM

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 449586106

Shares Voted: 1,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Withhold	Withhold
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John McCallum	Mgmt	For	Withhold	Withhold
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold	Withhold
1.13	Elect Director James O'Sullivan	Mgmt	For	Withhold	Withhold
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	Withhold	Withhold
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3291

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J23426109

Shares Voted: 7,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Murata, Nanako	Mgmt	For	For	For
4	Appoint Statutory Auditor Sasaki, Shinichi	Mgmt	For	For	For

ILJIN ELECTRIC Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 103590

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3878F102

Shares Voted: 15,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Three Inside Directors and One Outside Director (Bundled)	Mgmt	For	Against	Against
4	Elect Kim Han-jung as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ITW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 452308109

Shares Voted: 11,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1g	Elect Director E. Scott Santi	Mgmt	For	Against	Against
1h	Elect Director David B. Smith, Jr.	Mgmt	For	Against	Against
1i	Elect Director Pamela B. Strobel	Mgmt	For	Against	Against
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: ILMN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
1D	Elect Director Robert S. Epstein	Mgmt	For	For	For
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Iluka Resources Limited

Meeting Date: 04/13/2022

Country: Australia

Ticker: ILU

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: Q4875J104

Iluka Resources Limited

Shares Voted: 41,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcelo Bastos as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

Iluka Resources Limited

Meeting Date: 07/22/2022

Country: Australia

Ticker: ILU

Record Date: 07/20/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q4875J104

Shares Voted: 41,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Demerger	Mgmt	For	For	For

iMarket Korea, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 122900

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3884J106

Shares Voted: 519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Nam In-bong as Inside Director	Mgmt	For	Against	Against

iMarket Korea, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Kim Hak-jae as Inside Director	Mgmt	For	Against	Against
2.3	Elect Nam Sang-hwan as Outside Director	Mgmt	For	For	For
3	Elect Jeon Byeong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Nam Sang-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Ticker: IMCD

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: N4447S106

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	Against	Against
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Imdex Limited

Meeting Date: 10/06/2022

Country: Australia

Ticker: IMD

Record Date: 10/04/2022

Meeting Type: Annual

Primary Security ID: Q4878M104

Shares Voted: 43,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sally-Anne Layman as Director	Mgmt	For	Against	Against

Imdex Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: IMI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 3,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	Against	Against
7	Re-elect Katie Jackson as Director	Mgmt	For	Against	Against
8	Re-elect Ajai Puri as Director	Mgmt	For	Against	Against
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve US Stock Purchase Plan	Mgmt	For	Against	Against
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	Against	Against

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Ticker: IMO

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 453038408

Shares Voted: 203,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Withhold	Withhold
1B	Elect Director Bradley W. Corson	Mgmt	For	Withhold	Withhold
1C	Elect Director Matthew R. Crocker	Mgmt	For	Withhold	Withhold
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	Withhold	Withhold
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	Against	Against

Inchcape Plc

Meeting Date: 12/16/2022 **Country:** United Kingdom **Ticker:** INCH
Record Date: 12/14/2022 **Meeting Type:** Special
Primary Security ID: G47320208

Shares Voted: 7,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 5,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Against	Against
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Indivior Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: INDV

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G4766E108

Shares Voted: 321,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Peter Bains as Director	Mgmt	For	For	For
4	Re-elect Mark Crossley as Director	Mgmt	For	For	For
5	Re-elect Graham Hetherington as Director	Mgmt	For	Against	Against
6	Re-elect Jerome Lande as Director	Mgmt	For	Against	Against
7	Re-elect Joanna Le Couilliard as Director	Mgmt	For	Against	Against
8	Re-elect Thomas McLellan as Director	Mgmt	For	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For	For
10	Re-elect Ryan Preblick as Director	Mgmt	For	For	For
11	Re-elect Mark Stejbach as Director	Mgmt	For	For	For

Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Juliet Thompson as Director	Mgmt	For	Against	Against
13	Re-elect Daniel Phelan as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Indivior PLC

Meeting Date: 09/30/2022

Country: United Kingdom

Ticker: INDV

Record Date: 09/28/2022

Meeting Type: Special

Primary Security ID: G4766E108

Shares Voted: 321,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/12/2022

Country: Spain

Ticker: ITX

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 23,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against	Against
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against	Against
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Industrivarden AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: INDU.A

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W45430100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
7.c.2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	Against	Against
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	Against	Against
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	Against	Against
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For	For
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.f	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	For	For	For

Information Services International-Dentsu Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 4812

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J2388L101

Information Services International-Dentsu Ltd.

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nawa, Ryoichi	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Akira	Mgmt	For	For	For
3.3	Elect Director Ichijo, Kazuo	Mgmt	For	For	For
3.4	Elect Director Murayama, Yukari	Mgmt	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	For	For	For
3.6	Elect Director Sano, Takeshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Infotel SA

Meeting Date: 05/25/2022

Country: France

Ticker: INF

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F5188E106

Shares Voted: 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Infotel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Bernard Lafforet, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Michel Koutchouk, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Josyane Muller, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Eric Fabretti, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 6,000	Mgmt	For	For	For
13	Renew Appointment of Audit Consultants Associes and Constantin Associes as Auditors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Infotel SA

Meeting Date: 12/15/2022

Country: France

Ticker: INF

Record Date: 12/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: F5188E106

Shares Voted: 663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/06/2022

Country: Italy

Ticker: INW

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: T6032P102

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Integrate Remuneration of Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 10/04/2022

Country: Italy

Ticker: INW

Record Date: 09/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6032P102

Shares Voted: 2,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against	Against
2.2	Slate Submitted by Daphne 3 SpA	SH	None	Against	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt			
3	Fix Board Terms for Directors	SH	None	For	For
	Management Proposals	Mgmt			
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	Against	Against
4B	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: IR

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 1,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Elizabeth Centoni	Mgmt	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For
1e	Elect Director John Humphrey	Mgmt	For	Against	Against
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Vicente Reynal	Mgmt	For	For	For
1h	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

InMode Ltd.

Meeting Date: 04/04/2022

Country: Israel

Ticker: INMD

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: M5425M103

Shares Voted: 18,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Moshe Mizrahy as Director	Mgmt	For	Against	Against
1.b	Reelect Michael Kreindel as Director	Mgmt	For	Against	Against

InMode Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	Against	Against
3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	Mgmt	For	For	For

Innergex Renewable Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: INE

Record Date: 03/31/2022

Meeting Type: Annual/Special

Primary Security ID: 45790B104

Shares Voted: 68,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Lafrance	Mgmt	For	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	For	For	For
1.3	Elect Director Pierre G. Brodeur	Mgmt	For	For	For
1.4	Elect Director Nathalie Francisci	Mgmt	For	For	For
1.5	Elect Director Richard Gagnon	Mgmt	For	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For	For
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.10	Elect Director Louis Veci	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For	For

Innergex Renewable Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Innospec Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** IOSP
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 45768S105

Shares Voted: 8,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Landless	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lawrence J. Padfield	Mgmt	For	For	For
1.3	Elect Director Patrick S. Williams	Mgmt	For	For	For
2	Elect Director Leslie J. Parrette	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Innotech Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 9880
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J23898109

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For

Innotech Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ono, Toshihiko	Mgmt	For	For	For
3.2	Elect Director Otsuka, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Tanahashi, Yoshinori	Mgmt	For	For	For
3.4	Elect Director Kaburagi, Yosuke	Mgmt	For	For	For
3.5	Elect Director Takahashi, Takashi	Mgmt	For	For	For
3.6	Elect Director Choon-Leong LOU	Mgmt	For	For	For
3.7	Elect Director Anjo, Ichiro	Mgmt	For	For	For
3.8	Elect Director Nakae, Kimito	Mgmt	For	For	For
3.9	Elect Director Hirose, Shino	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 1605

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J2467E101

Shares Voted: 1,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kawano, Kenji	Mgmt	For	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Ticker: IFC

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 64,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: IART

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 21,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan D. De Witte	Mgmt	For	Against	Against
1b	Elect Director Keith Bradley	Mgmt	For	Against	Against
1c	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1e	Elect Director Barbara B. Hill	Mgmt	For	Against	Against

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	Against	Against
1h	Elect Director Christian S. Schade	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 54,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	Against	Against
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ICE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 120,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	Against	Against
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	Against	Against
1e	Elect Director Mark F. Mulhern	Mgmt	For	Against	Against
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	Against	Against
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Against	Against
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 5,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Peter R. Voser	Mgmt	For	Against	Against
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: IFF

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against	Against
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John F. Ferraro	Mgmt	For	Against	Against
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Ticker: IP

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 460146103

Shares Voted: 4,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

International Personal Finance Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: IPF

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G4906Q102

Shares Voted: 18,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Gary Thompson as Director	Mgmt	For	For	For
5	Re-elect Stuart Sinclair as Director	Mgmt	For	Against	Against
6	Re-elect Gerard Ryan as Director	Mgmt	For	Against	Against
7	Re-elect Deborah Davis as Director	Mgmt	For	For	For

International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Richard Holmes as Director	Mgmt	For	For	For
9	Re-elect John Mangelaars as Director	Mgmt	For	For	For
10	Re-elect Bronwyn Syiek as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Internet Initiative Japan, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 3774

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J24210106

Shares Voted: 57,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For
3.2	Elect Director Katsu, Eijiro	Mgmt	For	For	For
3.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For

Internet Initiative Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
3.5	Elect Director Kitamura, Koichi	Mgmt	For	For	For
3.6	Elect Director Watai, Akihisa	Mgmt	For	For	For
3.7	Elect Director Kawashima, Tadashi	Mgmt	For	For	For
3.8	Elect Director Shimagami, Junichi	Mgmt	For	For	For
3.9	Elect Director Yoneyama, Naoshi	Mgmt	For	For	For
3.10	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
3.11	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
3.12	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
3.13	Elect Director Okamoto, Atsushi	Mgmt	For	For	For
3.14	Elect Director Tonosu, Kaori	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: ITRK

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T55067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	For	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Intops Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 049070

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4175V105

Shares Voted: 18,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Geun-ha as Inside Director	Mgmt	For	Against	Against
2.2	Elect Yoon Gyu-han as Inside Director	Mgmt	For	Against	Against
3	Amend Articles of Incorporation	Mgmt	For	For	For

Intops Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: INTU

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 2,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	Against	Against
1b	Elect Director Scott D. Cook	Mgmt	For	Against	Against
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	Against	Against
1e	Elect Director Deborah Liu	Mgmt	For	Against	Against
1f	Elect Director Tekedra Mawakana	Mgmt	For	Against	Against
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Dennis D. Powell	Mgmt	For	Against	Against
1i	Elect Director Brad D. Smith	Mgmt	For	Against	Against
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ISRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	Against	Against
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	Against	Against
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Against	Against
1j	Elect Director Monica P. Reed	Mgmt	For	Against	Against
1k	Elect Director Mark J. Rubash	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: IVZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G491BT108

Shares Voted: 81,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.6	Elect Director Denis Kessler	Mgmt	For	Against	Against
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Investec Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: INVP

Record Date: 04/26/2022

Meeting Type: Special

Primary Security ID: G49188116

Investec Plc

Shares Voted: 121,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution In Specie of Ninety One Limited Shares by Investec Limited to Investec Limited and Investec plc	Mgmt	For	For	For
2	Approve Amendments to the Investec DAT Deeds	Mgmt	For	For	For
3	Approve Reduction of Share Premium Account; Amend Articles of Association	Mgmt	For	For	For

Investec Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: INVP

Record Date: 04/26/2022

Meeting Type: Court

Primary Security ID: G49188116

Shares Voted: 121,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Investec Plc

Meeting Date: 08/04/2022

Country: United Kingdom

Ticker: INVP

Record Date: 08/02/2022

Meeting Type: Annual

Primary Security ID: G49188116

Shares Voted: 126,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Henrietta Baldock as Director	Mgmt	For	Against	Against
2	Re-elect Zarina Bassa as Director	Mgmt	For	Against	Against
3	Re-elect Philip Hourquebie as Director	Mgmt	For	Against	Against
4	Re-elect Stephen Koseff as Director	Mgmt	For	Against	Against
5	Re-elect Nicola Newton-King as Director	Mgmt	For	Against	Against
6	Re-elect Jasandra Nyker as Director	Mgmt	For	Against	Against
7	Re-elect Nishlan Samujh as Director	Mgmt	For	Against	Against
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
9	Re-elect Philisiwe Sibiya as Director	Mgmt	For	Against	Against
10	Re-elect Brian Stevenson as Director	Mgmt	For	Against	Against
11	Re-elect Fani Titi as Director	Mgmt	For	Against	Against
12	Re-elect Richard Wainwright as Director	Mgmt	For	Against	Against
13	Re-elect Ciaran Whelan as Director	Mgmt	For	Against	Against
14	Elect Vanessa Olver as Director	Mgmt	For	For	For
15	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Approve Director's Remuneration Policy	Mgmt	For	For	For
18	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
19	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt			
20	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
21	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
23	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	Against	Against
24	Reappoint KPMG Inc as Joint Auditors	Mgmt	For	Against	Against
25	Appoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	Against	Against
	Special Business: Investec Limited	Mgmt			
26	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
27	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
30	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
31	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
32	Amend Memorandum of Incorporation of Investec Limited	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
33	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
34	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
35	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
36	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
37	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
38	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
	Special Business: Investec plc	Mgmt			

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Authorise Issue of Equity	Mgmt	For	Against	Against
40	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
41	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

Investis Holding SA

Meeting Date: 05/03/2022

Country: Switzerland

Ticker: IREN

Record Date:

Meeting Type: Annual

Primary Security ID: H4282B108

Shares Voted: 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For	For	For
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For	Against	Against
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For	Against	Against
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Thomas Vettiger as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Ticker: LATO.B

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W5R10B108

Shares Voted: 2,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

Investor AB

Meeting Date: 05/03/2022

Country: Sweden

Ticker: INVE.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 32,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	Against	Against
10.B	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	Against	Against
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	Against	Against
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	Against	Against
10.F	Approve Discharge of Sara Mazur	Mgmt	For	Against	Against
10.G	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	Against	Against
10.I	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	Against	Against
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	Against	Against
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Invicta Holdings Ltd.

Meeting Date: 05/24/2022

Country: South Africa

Ticker: IVT

Record Date: 05/13/2022

Meeting Type: Special

Primary Security ID: S3914M134

Invicta Holdings Ltd.

Shares Voted: 7,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion of Par Value Ordinary Shares to No Par Value Ordinary Shares	Mgmt	For	For	For
2	Approve Increase in the Authorised No Par Value Share Capital and Amend Memorandum of Incorporation	Mgmt	For	For	For

Invicta Holdings Ltd.

Meeting Date: 09/13/2022

Country: South Africa

Ticker: IVT

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: S3914M134

Shares Voted: 7,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Christo Wiese as Director	Mgmt	For	Against	Against
2	Re-elect Frank Davidson as Director	Mgmt	For	Against	Against
3	Re-elect Jacob Wiese as Director	Mgmt	For	Against	Against
4	Re-elect Rashid Wally as Member of the Audit Committee	Mgmt	For	Against	Against
5	Re-elect Frank Davidson as Member of the Audit Committee	Mgmt	For	Against	Against
6	Re-elect Mpho Makwana as Member of the Audit Committee	Mgmt	For	Against	Against
7	Reappoint Ernst & Young Incorporated as Auditors with Amelia Young as the Designated Audit Partner	Mgmt	For	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against

Invicta Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Annual Retainer Fees of Board Chairman	Mgmt	For	For	For
1.2	Approve Annual Retainer Fees of Audit Committee Chairman	Mgmt	For	For	For
1.3	Approve Annual Retainer Fees of Remuneration Committee Chairman	Mgmt	For	For	For
1.4	Approve Annual Retainer Fees of Investment Committee Chairman	Mgmt	For	For	For
1.5	Approve Annual Retainer Fees of Social and Ethics Committee Chairman	Mgmt	For	For	For
1.6	Approve Per Meeting Fee of Nominations Committee Chairman	Mgmt	For	For	For
1.7	Approve Annual Retainer Fees of Board Members	Mgmt	For	For	For
1.8	Approve Annual Retainer Fees of Audit Committee Members	Mgmt	For	For	For
1.9	Approve Annual Retainer Fees of Remuneration Committee Members	Mgmt	For	For	For
1.10	Approve Annual Retainer Fees of Investment Committee Members	Mgmt	For	For	For
1.11	Approve Annual Retainer Fees of Social and Ethics Committee Members	Mgmt	For	For	For
1.12	Approve Per Meeting Fee of Nomination Committee Members	Mgmt	For	For	For
1.13	Approve Annual Retainer Fees of Invicta South Africa Holdings (Pty) Ltd Board Members	Mgmt	For	For	For
2	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
3	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
5	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: INVH

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 46187W107

Shares Voted: 2,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Inwido AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: INWI

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W5R447107

Shares Voted: 6,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Board's Dividend Proposal	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8	Receive Report on Work of Board and Committees	Mgmt			
9	Receive Managing Directors' Report	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.15 Per Share	Mgmt	For	For	For
10.c1	Approve Discharge of Board Chair Per Bertland	Mgmt	For	Against	Against
10.c2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	Against	Against
10.c3	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	Against	Against
10.c4	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	Against	Against
10.c5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	Against	Against
10.c6	Approve Discharge of Board Member Georg Brunstam	Mgmt	For	Against	Against
10.c7	Approve Discharge of Board Member Tony Johansson	Mgmt	For	Against	Against
10.c8	Approve Discharge of Board Member Robert Wernersson	Mgmt	For	Against	Against

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.c9	Approve Discharge of Deputy Board Member Carin Karra	Mgmt	For	Against	Against
10c10	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	Against	Against
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against	Against
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For	For
13.1d	Reelect Christer Wahlquist as Director	Mgmt	For	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	Against	Against
13.1f	Reelect Per Bertland as Board Chair	Mgmt	For	Against	Against
13.2	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against

IPG Photonics Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: IPGP

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 44980X109

IPG Photonics Corporation

Shares Voted: 719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	For	Against	Against
1.2	Elect Director Michael C. Child	Mgmt	For	Against	Against
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
1.4	Elect Director Gregory P. Dougherty	Mgmt	For	For	For
1.5	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.6	Elect Director Natalia Pavlova	Mgmt	For	Against	Against
1.7	Elect Director John R. Peeler	Mgmt	For	For	For
1.8	Elect Director Thomas J. Seifert	Mgmt	For	Against	Against
1.9	Elect Director Felix Stukalin	Mgmt	For	Against	Against
1.10	Elect Director Agnes K. Tang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

IPH Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: IPH

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q496B9100

Shares Voted: 23,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	Against	Against
3b	Elect Jingmin Qian as Director	Mgmt	For	Against	Against
3c	Elect Vicki Carter as Director	Mgmt	For	For	For

IPH Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify the Past Issuance of Consideration Shares to Smart & Biggar Vendors	Mgmt	For	For	For
5	Approve the Incentive Plan	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Andrew Blattman	Mgmt	For	For	For
7	Approve the Remuneration Report	Mgmt	For	Against	Against

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Ticker: IPN

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F5362H107

Shares Voted: 15,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Highrock SARL as Director	Mgmt	For	Against	Against
8	Reelect Paul Sekhri as Director	Mgmt	For	Against	Against
9	Reelect Piet Wigerinck as Director	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify Appointment of Karen Witts as Director	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ipsos SA

Meeting Date: 05/17/2022

Country: France

Ticker: IPS

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F5310M109

Shares Voted: 13,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Ben Page as Director	Mgmt	For	Against	Against
6	Ratify Appointment of Pierre Barnabe as Director	Mgmt	For	For	For
7	Reelect Pierre Barnabe as Director	Mgmt	For	For	For
8	Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	For	For	For
9	Elect Virginie Calmels as Director	Mgmt	For	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For	For
12	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	For	Against	Against
13	Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	For	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	For	For	For
15	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	For	Against	Against
16	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against	Against
17	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	For	For	For
32	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt			
A	Elect Hubert Mathet as Director	SH	Against	For	For

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: IQV

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 46266C105

Shares Voted: 24,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	Withhold	Withhold
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	Withhold	Withhold
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Israel Discount Bank Ltd.

Meeting Date: 08/02/2022

Country: Israel

Ticker: DSCT

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 465074201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	Regarding Items 3.1-3.2 Elect One External Directors Out of a Pool of Two Nominees	Mgmt			
3.1	Elect Danny Yamin as External Director	Mgmt	For	For	For
3.2	Elect Guy Richker as External Director	Mgmt	For	Abstain	Abstain
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
5	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Isramco Negev 2 LP

Meeting Date: 04/25/2022

Country: Israel

Ticker: ISRA

Record Date: 03/24/2022

Meeting Type: Special

Primary Security ID: M6143Z129

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ehud Shenig as External Director	Mgmt	For	Refer	
2	Elect Arieh Forer as External Director	Mgmt	For	Refer	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	

Isramco Negev 2 LP

Meeting Date: 05/19/2022

Country: Israel

Ticker: ISRA

Record Date: 04/11/2022

Meeting Type: Special

Primary Security ID: M6143Z129

Isramco Negev 2 LP

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Partnership Agreement and Amended Trust Agreement	Mgmt	For	Refer	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	

Isramco Negev 2 LP

Meeting Date: 07/20/2022

Country: Israel

Ticker: ISRA

Record Date: 07/12/2022

Meeting Type: Annual/Special

Primary Security ID: M6143Z129

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Do Not Vote

Isramco Negev 2 LP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Options to CEO and CFO of General Partnership	Mgmt	For	Refer	Do Not Vote
4	CEO Overview	Mgmt			

ITO EN, LTD.

Meeting Date: 07/28/2022

Country: Japan

Ticker: 2593

Record Date: 04/30/2022

Meeting Type: Annual

Primary Security ID: J25027103

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Honjo, Hachiro	Mgmt	For	For	For
3.2	Elect Director Honjo, Daisuke	Mgmt	For	For	For
3.3	Elect Director Honjo, Shusuke	Mgmt	For	For	For
3.4	Elect Director Watanabe, Minoru	Mgmt	For	For	For
3.5	Elect Director Nakano, Yoshihisa	Mgmt	For	For	For
3.6	Elect Director Kamiya, Shigeru	Mgmt	For	For	For
3.7	Elect Director Yosuke Jay Oceanbright Honjo	Mgmt	For	For	For
3.8	Elect Director Hirata, Atsushi	Mgmt	For	For	For
3.9	Elect Director Taguchi, Morikazu	Mgmt	For	For	For
3.10	Elect Director Usui, Yuichi	Mgmt	For	For	For
3.11	Elect Director Tanaka, Yutaka	Mgmt	For	For	For

ITO EN, LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Elect Director Takano, Hideo	Mgmt	For	For	For
3.13	Elect Director Abe, Keiko	Mgmt	For	For	For

ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 4739

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J25022104

Shares Voted: 765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tsuge, Ichiro	Mgmt	For	For	For
3.2	Elect Director Seki, Mamoru	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Naoko	Mgmt	For	For	For
3.4	Elect Director Motomura, Aya	Mgmt	For	For	For
3.5	Elect Director Ikeda, Yasuhiro	Mgmt	For	For	For
3.6	Elect Director Nagai, Yumiko	Mgmt	For	For	For
3.7	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	For

Itoki Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 7972

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J25113101

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamada, Masamichi	Mgmt	For	Against	Against
3.2	Elect Director Minato, Koji	Mgmt	For	Against	Against
3.3	Elect Director Makino, Kenji	Mgmt	For	For	For
3.4	Elect Director Funahara, Eiji	Mgmt	For	For	For
3.5	Elect Director Moriya, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nagata, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Nitnai, Shiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/29/2022

Country: Canada

Ticker: IVN

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	Withhold	Withhold
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	Withhold	Withhold
2.3	Elect Director Tadeu Carneiro	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Jinghe Chen	Mgmt	For	Withhold	Withhold
2.5	Elect Director William B. Hayden	Mgmt	For	Withhold	Withhold
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
2.7	Elect Director Manfu Ma	Mgmt	For	Withhold	Withhold
2.8	Elect Director Peter G. Meredith	Mgmt	For	Withhold	Withhold
2.9	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2.10	Elect Director Nunu Ntshingila	Mgmt	For	For	For
2.11	Elect Director Guy de Selliers	Mgmt	For	Withhold	Withhold
3	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Articles of Continuance	Mgmt	For	Against	Against
5	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against

Iwasaki Electric Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6924

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J25338104

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Ito, Yoshitake	Mgmt	For	For	For
3.2	Elect Director Kato, Masanori	Mgmt	For	For	For

Iwasaki Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Uehara, Sumio	Mgmt	For	For	For
3.4	Elect Director Aoyama, Seiji	Mgmt	For	For	For
3.5	Elect Director Oya, Kenji	Mgmt	For	For	For
3.6	Elect Director Tanai, Tsuneo	Mgmt	For	For	For
3.7	Elect Director Sunaga, Junko	Mgmt	For	For	For
3.8	Elect Director Ikeda, Kenji	Mgmt	For	For	For
4	Appoint Statutory Auditor Kobayashi, Masayuki	Mgmt	For	For	For
5	Appoint ARK LLC as New External Audit Firm	Mgmt	For	For	For
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 209	SH	Against	For	For
7	Amend Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	Against	Against
8.1	Remove Incumbent Statutory Auditor Suzuki, Naoto	SH	Against	For	For
8.2	Remove Incumbent Statutory Auditor Inagaki, Takashi	SH	Against	For	For
9	Remove Incumbent Alternate Statutory Auditor Watanabe, Shozo	SH	Against	For	For

IWG Plc

Meeting Date: 05/10/2022

Country: Jersey

Ticker: IWG

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G4969N103

Shares Voted: 491,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

IWG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG Ireland as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Mark Dixon as Director	Mgmt	For	Against	Against
6	Re-elect Laurie Harris as Director	Mgmt	For	For	For
7	Re-elect Nina Henderson as Director	Mgmt	For	For	For
8	Re-elect Glyn Hughes as Director	Mgmt	For	Against	Against
9	Elect Tarun Lal as Director	Mgmt	For	For	For
10	Re-elect Francois Pauly as Director	Mgmt	For	For	For
11	Re-elect Florence Pierre as Director	Mgmt	For	Against	Against
12	Re-elect Douglas Sutherland as Director	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 15	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

J Sainsbury Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: SBRY

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G77732173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jo Bertram as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
8	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
21	Shareholder Resolution on Living Wage Accreditation	SH	Against	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: JBHT

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 445658107

Shares Voted: 783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	Against	Against
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	Against	Against
1.10	Elect Director James L. Robo	Mgmt	For	Against	Against
1.11	Elect Director Kirk Thompson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 03/24/2022

Country: Japan

Ticker: 2124

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J2615R103

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 73	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Tazaki, Hiromi	Mgmt	For	For	For
3.2	Elect Director Hattori, Hiro	Mgmt	For	For	For
3.3	Elect Director Tazaki, Tadayoshi	Mgmt	For	For	For
3.4	Elect Director Yamada, Hiroki	Mgmt	For	For	For
3.5	Elect Director Matsuzono, Takeshi	Mgmt	For	For	For
3.6	Elect Director Togo, Shigeoki	Mgmt	For	For	For
3.7	Elect Director Kase, Yutaka	Mgmt	For	For	For
3.8	Elect Director Gunter Zorn	Mgmt	For	For	For
3.9	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mukaiyama, Toshiaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ito, Hisashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yokoi, Naoto	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

JAC Recruitment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022

Country: USA

Ticker: JKHY

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 426281101

Shares Voted: 1,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 11/03/2022

Country: Ireland

Ticker: JHX

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 7,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	Against	Against
3a	Elect Peter John Davis as Director	Mgmt	For	Against	Against
3b	Elect Aaron Erter as Director	Mgmt	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	For	Against	Against
3d	Elect Rada Rodriguez as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	Against	Against
7	Approve Grant of Options to Aaron Erter	Mgmt	For	Against	Against
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 7182

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800C101

Japan Post Bank Co., Ltd.

Shares Voted: 6,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
2.3	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.4	Elect Director Yazaki, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
2.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
2.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
2.8	Elect Director Aihara, Risa	Mgmt	For	For	For
2.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.11	Elect Director Urushi, Shihoko	Mgmt	For	For	For
2.12	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
2.13	Elect Director Sato, Atsuko	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6178

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800D109

Japan Post Holdings Co. Ltd.

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Koezuka, Miharū	Mgmt	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7181

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800E107

JAPAN POST INSURANCE Co., Ltd.

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.2	Elect Director Ichikura, Noboru	Mgmt	For	For	For
2.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
2.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.7	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
2.9	Elect Director Tonosu, Kaori	Mgmt	For	For	For
2.10	Elect Director Tomii, Satoshi	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Meeting Date: 12/13/2022

Country: Japan

Ticker: 8952

Record Date: 09/30/2022

Meeting Type: Special

Primary Security ID: J27523109

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Kato, Jo	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For
4.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 07/28/2022

Country: Ireland

Ticker: JAZZ

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G50871105

Shares Voted: 2,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer E. Cook	Mgmt	For	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For	For
1c	Elect Director Seamus Mulligan	Mgmt	For	For	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	Against	Against
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against

JB Financial Group Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 175330

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4S2E5104

Shares Voted: 58,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Gi-hong as Inside Director	Mgmt	For	For	For
3.2	Elect Jeong Jae-sik as Outside Director	Mgmt	For	Against	Against
3.3	Elect Kim Woo-jin as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Jong-il as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Seong-yeop as Outside Director	Mgmt	For	For	For
4	Elect Park Jong-il as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: JD

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 300,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	Against	Against
5	Re-elect Andrew Long as Director	Mgmt	For	Against	Against
6	Re-elect Kath Smith as Director	Mgmt	For	Against	Against
7	Elect Bert Hoyt as Director	Mgmt	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	Against	Against
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	Against	Against
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

JD Sports Fashion Plc

Meeting Date: 12/13/2022

Country: United Kingdom

Ticker: JD

Record Date: 12/09/2022

Meeting Type: Special

Primary Security ID: G5144Y120

Shares Voted: 300,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Ticker: JDEP

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: N44664105

Shares Voted: 5,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	Against	Against
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Ticker: JMT

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: X40338109

Shares Voted: 17,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	Against	Against
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

JFE Holdings, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 5411

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2817M100

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakigi, Koji	Mgmt	For	For	For
3.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
3.3	Elect Director Terahata, Masashi	Mgmt	For	For	For
3.4	Elect Director Oshita, Hajime	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
3.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
3.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Akimoto, Nakaba	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Numagami, Tsuyoshi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Shimamura, Takuya	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Against	Against
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	Against	Against
1h	Elect Director Marillyn A. Hewson	Mgmt	For	Against	Against
1i	Elect Director Hubert Joly	Mgmt	For	Against	Against
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	Against	Against
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 49,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	Against	Against
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	Against
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	Against	Against
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director R. David Yost	Mgmt	For	Against	Against
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Johnson Matthey Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: JMAT

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G51604166

Shares Voted: 5,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Liam Condon as Director	Mgmt	For	For	For
5	Elect Rita Forst as Director	Mgmt	For	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Chris Mottershead as Director	Mgmt	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 33,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	Against	Against
1f	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against	Against

JSR Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4185

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2856K106

Shares Voted: 2,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Eric Johnson	Mgmt	For	For	For
3.2	Elect Director Kawahashi, Nobuo	Mgmt	For	For	For
3.3	Elect Director Takahashi, Seiji	Mgmt	For	For	For
3.4	Elect Director Tachibana, Ichiko	Mgmt	For	For	For
3.5	Elect Director Emoto, Kenichi	Mgmt	For	For	For
3.6	Elect Director Seki, Tadayuki	Mgmt	For	For	For
3.7	Elect Director David Robert Hale	Mgmt	For	For	For
3.8	Elect Director Iwasaki, Masato	Mgmt	For	For	For
3.9	Elect Director Ushida, Kazuo	Mgmt	For	For	For
4	Appoint Statutory Auditor Tokuhiko, Takaaki	Mgmt	For	For	For
5.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For	For

Meeting Date: 03/28/2022

Country: Japan

Ticker: 6440

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J87086112

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kiyohara, Akira	Mgmt	For	For	For
3.2	Elect Director Uchinashi, Shinsuke	Mgmt	For	For	For
3.3	Elect Director Nagashima, Hirokazu	Mgmt	For	For	For
3.4	Elect Director Nagasaki, Kazumi	Mgmt	For	For	For
3.5	Elect Director Hori, Yutaka	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Goto, Hirofumi	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Nihei, Hiroko	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: JNPR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 48203R104

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	Against	Against
1b	Elect Director Anne DeSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	Against	Against
1d	Elect Director James Dolce	Mgmt	For	Against	Against

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	Against	Against
1g	Elect Director Scott Kriens	Mgmt	For	Against	Against
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Just Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Ticker: JUST

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G9331B109

Shares Voted: 96,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Kerrigan as Director	Mgmt	For	For	For
5	Re-elect Paul Bishop as Director	Mgmt	For	For	For
6	Re-elect Ian Cormack as Director	Mgmt	For	For	For
7	Re-elect Michelle Cracknell as Director	Mgmt	For	Against	Against

Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect John Hastings-Bass as Director	Mgmt	For	For	For
9	Re-elect Andrew Melcher as Director	Mgmt	For	For	For
10	Re-elect Andrew Parsons as Director	Mgmt	For	For	For
11	Re-elect David Richardson as Director	Mgmt	For	For	For
12	Re-elect Kalpana Shah as Director	Mgmt	For	Against	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

JVCKenwood Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6632

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29697109

Shares Voted: 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Iwata, Shinjiro	Mgmt	For	For	For
2.2	Elect Director Eguchi, Shoichiro	Mgmt	For	For	For
2.3	Elect Director Nomura, Masao	Mgmt	For	For	For
2.4	Elect Director Miyamoto, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Akira	Mgmt	For	For	For
2.6	Elect Director Kurihara, Naokazu	Mgmt	For	For	For
2.7	Elect Director Sonoda, Yoshio	Mgmt	For	For	For
2.8	Elect Director Hamasaki, Yuji	Mgmt	For	For	For
2.9	Elect Director Onitsuka, Hiromi	Mgmt	For	For	For

K. Wah International Holdings Limited

Meeting Date: 06/08/2022

Country: Bermuda

Ticker: 173

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G5321P116

Shares Voted: 2,530,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	Against	Against
3.2	Elect Alexander Lui Yiu Wah as Director	Mgmt	For	Against	Against

K. Wah International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Nip Yun Wing as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

K+S AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: SDF

Record Date:

Meeting Type: Annual

Primary Security ID: D48164129

Shares Voted: 1,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1812

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29223120

Shares Voted: 499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	Against	Against
3.2	Elect Director Amano, Hiromasa	Mgmt	For	Against	Against
3.3	Elect Director Kayano, Masayasu	Mgmt	For	For	For
3.4	Elect Director Koshijima, Keisuke	Mgmt	For	For	For
3.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Katsumi, Takeshi	Mgmt	For	For	For
3.7	Elect Director Uchida, Ken	Mgmt	For	For	For
3.8	Elect Director Hiraizumi, Nobuyuki	Mgmt	For	For	For
3.9	Elect Director Furukawa, Koji	Mgmt	For	For	For
3.10	Elect Director Sakane, Masahiro	Mgmt	For	For	For
3.11	Elect Director Saito, Kiyomi	Mgmt	For	For	For
3.12	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
3.13	Elect Director Saito, Tamotsu	Mgmt	For	For	For
4	Appoint Statutory Auditor Nakagawa, Masahiro	Mgmt	For	Against	Against

Kakaku.com, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 2371

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29258100

Shares Voted: 3,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For
3.2	Elect Director Hata, Shonosuke	Mgmt	For	For	For
3.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For	For
3.4	Elect Director Yuki, Shingo	Mgmt	For	For	For
3.5	Elect Director Miyazaki, Kanako	Mgmt	For	For	For
3.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For
3.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For	For
3.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For
3.9	Elect Director Shigeno, Takashi	Mgmt	For	For	For
4	Appoint Statutory Auditor Kajiki, Hisashi	Mgmt	For	For	For

Kam Hing International Holdings Limited

Meeting Date: 06/06/2022

Country: Cayman Islands

Ticker: 2307

Record Date: 05/30/2022

Meeting Type: Annual

Primary Security ID: G5213T101

Kam Hing International Holdings Limited

Shares Voted: 228,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lei Heong Man as Director	Mgmt	For	Against	Against
3b	Elect Ho Gilbert Chi Hang as Director	Mgmt	For	Against	Against
3c	Elect Wu Tak Lung as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kamei Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8037

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29395100

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

KANGNAM JEVISCO CO., LTD.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 000860

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y50545105

Shares Voted: 1,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4613

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J30255129

Shares Voted: 1,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mori, Kunishi	Mgmt	For	For	For
3.2	Elect Director Takahara, Shigeki	Mgmt	For	For	For
3.3	Elect Director Furukawa, Hidenori	Mgmt	For	For	For
3.4	Elect Director Teraoka, Naoto	Mgmt	For	For	For
3.5	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For	For
3.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For

Kansai Paint Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Ando, Tomoko	Mgmt	For	For	For
3.8	Elect Director John P. Durkin	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakai, Hiroe	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kao Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4452

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J30642169

Shares Voted: 787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

Kardex Holding AG

Meeting Date: 04/21/2022

Country: Switzerland

Ticker: KARN

Record Date:

Meeting Type: Annual

Primary Security ID: H44577189

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Jakob Bleiker as Director	Mgmt	For	For	For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For	Against	Against
4.1.3	Reelect Eugen Elmiger as Director	Mgmt	For	Against	Against
4.1.4	Reelect Andreas Haerberli as Director	Mgmt	For	Against	Against
4.1.5	Reelect Ulrich Looser as Director	Mgmt	For	Against	Against
4.1.6	Elect Jennifer Maag as Director	Mgmt	For	For	For
4.1.7	Reelect Felix Thoeni as Director	Mgmt	For	For	For
4.2	Reelect Felix Thoeni as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Karoon Energy Ltd.

Meeting Date: 11/24/2022

Country: Australia

Ticker: KAR

Record Date: 11/22/2022

Meeting Type: Annual

Primary Security ID: Q5210P101

Shares Voted: 352,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Carlos Tadeu da Costa Fraga as Director	Mgmt	For	For	For
2	Elect Clark Davey as Director	Mgmt	For	For	For
3	Elect Peter Turnbull as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Securities Under the Performance Rights Plan 2022	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

KB Home

Meeting Date: 04/07/2022

Country: USA

Ticker: KBH

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: 48666K109

Shares Voted: 32,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur R. Collins	Mgmt	For	For	For
1.2	Elect Director Dorene C. Dominguez	Mgmt	For	Against	Against
1.3	Elect Director Kevin P. Eltife	Mgmt	For	For	For
1.4	Elect Director Timothy W. Finchem	Mgmt	For	Against	Against
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	Against	Against
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Director Melissa Lora	Mgmt	For	Against	Against
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	Against	Against
1.10	Elect Director Brian R. Niccol	Mgmt	For	For	For
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Ticker: KBC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: B5337G162

Shares Voted: 4,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	Against	Against
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

KCC Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 002380

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y45945105

Shares Voted: 3,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Jeong Mong-jin as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Seong-won as Inside Director	Mgmt	For	Against	Against
2.3	Elect Han Mu-geun as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	Against	Against
2.5	Elect Jang Seong-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Jang Seong-wan as Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

KCC ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 021320

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4609S108

Shares Voted: 6,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Sim Gwang-ju as Inside Director	Mgmt	For	Against	Against
2.2	Elect Shin Ho-young as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KCC ENGINEERING & CONSTRUCTION Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Keller Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: KLR

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G5222K109

Shares Voted: 2,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Juan Abrams as Director	Mgmt	For	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For	For
8	Re-elect Paula Bell as Director	Mgmt	For	For	For
9	Re-elect David Burke as Director	Mgmt	For	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	Against	Against
11	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
12	Re-elect Michael Speakman as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Kemper Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: KMPR

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 488401100

Shares Voted: 19,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For	For
1d	Elect Director Jason N. Gorevic	Mgmt	For	For	For
1e	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1f	Elect Director Robert J. Joyce	Mgmt	For	Against	Against
1g	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1h	Elect Director Gerald Laderman	Mgmt	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	Against	Against
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For	For

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kendrion NV

Meeting Date: 04/11/2022

Country: Netherlands

Ticker: KENDR

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: N48485168

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Approve Dividends of EUR 0.69 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Kendrion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Keppel Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Shares Voted: 42,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	Against	Against
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Loh Chin Hua as Director	Mgmt	For	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Keppel Corporation Limited

Meeting Date: 12/08/2022

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4722Z120

Shares Voted: 78,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	Mgmt	For	For	For
2	Approve Distribution in Connection with the Transaction	Mgmt	For	For	For

Kering SA

Meeting Date: 04/28/2022

Country: France

Ticker: KER

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	Against	Against
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: KRZ

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	Against	Against
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	Against	Against
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 05/23/2022

Country: Bermuda

Ticker: 636

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G52418103

Shares Voted: 278,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wang Wei as Director	Mgmt	For	Against	Against
4	Elect Cheung Ping Chuen Vicky as Director	Mgmt	For	Against	Against
5	Elect Chan Fei as Director	Mgmt	For	Against	Against
6	Elect Ho Chit as Director	Mgmt	For	Against	Against
7	Elect Chen Keren as Director	Mgmt	For	Against	Against
8	Elect Cheung Wai Man as Director	Mgmt	For	For	For
9	Elect Lai Sau Cheong Simon as Director	Mgmt	For	For	For
10	Elect Tan Chuen Yan Paul as Director	Mgmt	For	Against	Against
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 12/08/2022

Country: Bermuda

Ticker: 636

Record Date: 12/02/2022

Meeting Type: Special

Primary Security ID: G52418103

Shares Voted: 278,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	For	For	For

Kerry Properties Limited

Meeting Date: 05/19/2022

Country: Bermuda

Ticker: 683

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G52440107

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Serene Siew Noi Nah as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Close Meeting	Mgmt			

KESM Industries Berhad

Meeting Date: 01/13/2022 **Country:** Malaysia **Ticker:** 9334
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: Y4752A102

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Allowances	Mgmt	For	For	For
3	Elect Samuel Lim Syn Soo as Director	Mgmt	For	Against	Against
4	Elect Yong Chee Hou as Director	Mgmt	For	Against	Against
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Yong Chee Hou to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against
7	Approve Zakariah Bin Yet to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** KDP
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 49271V100

Keurig Dr Pepper Inc.

Shares Voted: 4,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	Against	Against
1B	Elect Director Michael Call	Mgmt	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against	Against
1D	Elect Director Peter Harf	Mgmt	For	Against	Against
1E	Elect Director Juliette Hickman	Mgmt	For	Against	Against
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1H	Elect Director Lubomira Rochet	Mgmt	For	Against	Against
1I	Elect Director Debra Sandler	Mgmt	For	Against	Against
1J	Elect Director Robert Singer	Mgmt	For	For	For
1K	Elect Director Larry D. Young	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

KEYANG ELECTRIC MACHINERY Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 012200

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4754U106

Shares Voted: 16,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

KEYANG ELECTRIC MACHINERY Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Dan Jae-wan as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KEYANG ELECTRIC MACHINERY Co., Ltd.

Meeting Date: 05/27/2022

Country: South Korea

Ticker: 012200

Record Date: 04/15/2022

Meeting Type: Special

Primary Security ID: Y4754U106

Shares Voted: 16,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Choi Jong-su as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Young-sik as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Geun-ho as Outside Director	Mgmt	For	For	For
3.1	Elect Choi Jong-su as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Yong-sik as a Member of Audit Committee	Mgmt	For	For	For
3.3	Elect Lee Geun-ho as a Member of Audit Committee	Mgmt	For	For	For

KEYANG ELECTRIC MACHINERY Co., Ltd.

Meeting Date: 12/16/2022

Country: South Korea

Ticker: 012200

Record Date: 10/24/2022

Meeting Type: Special

Primary Security ID: Y4754U106

KEYANG ELECTRIC MACHINERY Co., Ltd.

Shares Voted: 16,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-off and Merger Agreement with Haesung Industrial Co.,Ltd	Mgmt	For	Against	Against

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Ticker: KEY

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 5,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.2	Elect Director H. James Dallas	Mgmt	For	Against	Against
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	Against	Against
1.5	Elect Director Christopher M. Gorman	Mgmt	For	Against	Against
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	Against	Against
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6861

Record Date: 03/20/2022

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Ticker: KEYS

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 2,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

Kikkoman Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 2801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32620106

Shares Voted: 579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
3.4	Elect Director Yamazaki, Koichi	Mgmt	For	For	For
3.5	Elect Director Shimada, Masanao	Mgmt	For	For	For
3.6	Elect Director Mogi, Osamu	Mgmt	For	For	For
3.7	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
3.8	Elect Director Kamiyama, Takao	Mgmt	For	For	For
3.9	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.10	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
3.11	Elect Director Iino, Masako	Mgmt	For	For	For
3.12	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For
4	Appoint Statutory Auditor Kajikawa, Toru	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
8	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Kikusui Electronics Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6912

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32706103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	Abstain	Abstain

Kikusui Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Two Wholly Owned Subsidiaries	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Saito, Shiro	Mgmt	For	For	For
4.2	Elect Director Matsumura, Naohiko	Mgmt	For	For	For
4.3	Elect Alternate Director Shintani, Itsuo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ichinose, Yoshiaki	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	Abstain	Abstain
7	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: KMB

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 1,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	Against	Against
1.4	Elect Director Michael D. Hsu	Mgmt	For	Against	Against
1.5	Elect Director Mae C. Jemison	Mgmt	For	Against	Against
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Against	Against
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kingfisher Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: KGF

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 130,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Bill Lennie as Director	Mgmt	For	For	For
7	Re-elect Claudia Arney as Director	Mgmt	For	For	For
8	Re-elect Bernard Bot as Director	Mgmt	For	For	For

Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
10	Re-elect Jeff Carr as Director	Mgmt	For	For	For
11	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
12	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
13	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
14	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: KRX

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 1,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Against	Against
3c	Re-elect Geoff Doherty as Director	Mgmt	For	Against	Against
3d	Re-elect Russell Shiels as Director	Mgmt	For	Against	Against
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	Against	Against
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	Against	Against
3k	Elect Paul Murtagh as Director	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	Refer	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Meeting Date: 05/09/2022

Country: Sweden

Ticker: KINV.B

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: W5139V646

Shares Voted: 7,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	Against	Against
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	Against	Against
12.c	Approve Discharge of Brian McBride	Mgmt	For	Against	Against
12.d	Approve Discharge of Harald Mix	Mgmt	For	Against	Against
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	Against	Against
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	Against	Against
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	Against	Against
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	Against	Against
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	Against	Against
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	Against	Against
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	Against	Against
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Against	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Against	Against
24	Close Meeting	Mgmt			

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: KGX

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Kirby Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: KEX

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 497266106

Shares Voted: 18,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	Against	Against
1.2	Elect Director William M. Waterman	Mgmt	For	Against	Against
1.3	Elect Director Shawn D. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 2503

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 497350108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

KISCO Corp.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 104700

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4800P101

Shares Voted: 11,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Byeong-chan as Outside Director	Mgmt	For	For	For
3	Elect Kim Byeong-chan as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kishin Corp.

Meeting Date: 06/17/2022

Country: South Korea

Ticker: 092440

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y4800M108

Shares Voted: 8,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4547

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J33652108

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kanzawa, Mutsuo	Mgmt	For	For	For
3.2	Elect Director Takehana, Yasuo	Mgmt	For	For	For
3.3	Elect Director Fukushima, Keiji	Mgmt	For	For	For
3.4	Elect Director Takayama, Tetsu	Mgmt	For	For	For
3.5	Elect Director Kitahara, Takahide	Mgmt	For	For	For
3.6	Elect Director Furihata, Yoshio	Mgmt	For	For	For
3.7	Elect Director Noake, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Miyazawa, Keiji	Mgmt	For	For	For
3.9	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
3.10	Elect Director Nomura, Minoru	Mgmt	For	For	For
3.11	Elect Director Uchikawa, Sayuri	Mgmt	For	For	For
3.12	Elect Director Otsuki, Yoshinori	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Isaji, Masayuki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kikuchi, Shinji	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Kubota, Akio	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Kito Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6409

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J33996117

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kito, Yoshio	Mgmt	For	For	For
3.2	Elect Director Edward W. Hunter	Mgmt	For	For	For
3.3	Elect Director Osozawa, Shigeki	Mgmt	For	For	For
3.4	Elect Director Kono, Toshio	Mgmt	For	For	For
3.5	Elect Director Nakamura, Katsumi	Mgmt	For	For	For
3.6	Elect Director Hirai, Takashi	Mgmt	For	For	For
3.7	Elect Director Osawa, Koji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kamachi, Masahide	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/02/2022

Country: USA

Ticker: KLAC

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 1,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Against	Against
1.5	Elect Director Gary Moore	Mgmt	For	For	For
1.6	Elect Director Marie Myers	Mgmt	For	Against	Against
1.7	Elect Director Kiran Patel	Mgmt	For	Against	Against
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: KNX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 499049104

Shares Voted: 33,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	Withhold	Withhold
1.2	Elect Director David Vander Ploeg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	Withhold	Withhold

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Reid Dove	Mgmt	For	Withhold	Withhold
1.5	Elect Director Louis Hobson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Ticker: KBX

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4967

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J3430E103

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	For	For	For
2.5	Elect Director Ito, Kunio	Mgmt	For	For	For
2.6	Elect Director Sasaki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For
2.8	Elect Director Katae, Yoshiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

Kolon Industries, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 120110

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y48111101

Shares Voted: 7,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Eun Hui-gon as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Ock-jeong as Outside Director	Mgmt	For	For	For
4	Elect Kim Ock-jeong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Split-Off Agreement	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6301

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 1,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	For
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	For	For
3.5	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
3.6	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
3.7	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.8	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	For	For	For

Komatsu Wall Industry Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7949

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J35867100

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kano, Yutaka	Mgmt	For	For	For
3.2	Elect Director Yamada, Shinichi	Mgmt	For	For	For
3.3	Elect Director Kano, Shinya	Mgmt	For	For	For
3.4	Elect Director Hirose, Norio	Mgmt	For	For	For
3.5	Elect Director Aya, Yukio	Mgmt	For	For	For
3.6	Elect Director Hachiya, Toshio	Mgmt	For	For	For

Komatsu Wall Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Furuya, Mayumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kaneko, Shinichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Miyamae, Satoru	Mgmt	For	For	For

KONAMI Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9766

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J3600L101

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
2.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
2.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
2.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
2.5	Elect Director Matura, Yoshihiro	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Ticker: KNEBV

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: X4551T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Konica Minolta, Inc.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4902

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J36060119

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taiko, Toshimitsu	Mgmt	For	For	For
1.2	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.3	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	For
1.4	Elect Director Sakuma, Soichiro	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Akira	Mgmt	For	For	For
1.6	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For
1.8	Elect Director Yamana, Shoei	Mgmt	For	For	For
1.9	Elect Director Hatano, Seiji	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 117,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	Against	Against
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	Against	Against
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: DSM

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N5017D122

Shares Voted: 2,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	Against	Against

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 487,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e	Approve Discharge of Management Board	Mgmt	For	Against	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Record Date: 09/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N7637U112

Shares Voted: 589,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For

Kontoor Brands, Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: KTB

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 50050N103

Shares Voted: 19,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Baxter	Mgmt	For	For	For
1.2	Elect Director Robert Shearer	Mgmt	For	For	For
1.3	Elect Director Mark Schiller	Mgmt	For	For	For
1.4	Elect Director Ashley Goldsmith	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Korea Asset In Trust Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 123890

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4S1A0101

Shares Voted: 70,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gyu-cheol as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Chung-sik as Outside Director	Mgmt	For	For	For
2.3	Elect Min Sang-gi as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Geon-gi as Outside Director	Mgmt	For	For	For

Korea Asset In Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Song Gyeong-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Chung-sik as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Min Sang-gi as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Lee Geon-gi as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korn Ferry

Meeting Date: 09/22/2022

Country: USA

Ticker: KFY

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 500643200

Shares Voted: 15,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	Against	Against
1b	Elect Director Laura M. Bishop	Mgmt	For	Against	Against
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Charles L. Harrington	Mgmt	For	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	Against	Against
1f	Elect Director Angel R. Martinez	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	Against	Against
1h	Elect Director Lori J. Robinson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Korn Ferry

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

KOSÉ Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4922

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J3622S100

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	Against	Against
3.2	Elect Director Kobayashi, Takao	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Masanori	Mgmt	For	For	For
3.4	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For
3.7	Elect Director Horita, Masahiro	Mgmt	For	For	For
3.8	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3.9	Elect Director Yuasa, Norika	Mgmt	For	For	For
3.10	Elect Director Maeda, Yuko	Mgmt	For	For	For

KPX Chemical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 025000

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4987A109

Shares Voted: 2,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Chan-su as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Krones AG

Meeting Date: 05/31/2022

Country: Germany

Ticker: KRN

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: D47441171

Shares Voted: 1,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Meeting Date: 03/18/2022

Country: Japan

Ticker: 6326

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J36662138

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 2,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	Against	Against
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	Against	Against
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	Against	Against
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	Against	Against
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

KUKDO CHEMICAL Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 007690

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5016X101

Shares Voted: 3,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Won Gyeong-eop as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee Gyeong-hun as Inside Director	Mgmt	For	Against	Against
3	Appoint Lee Hui-in as Internal Auditor	Mgmt	For	For	For

KUKDO CHEMICAL Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For	For
7	Approve Special Reward Payment Terms of Directors	Mgmt	For	For	For

KULICKE AND SOFFA INDUSTRIES, INC.

Meeting Date: 03/03/2022

Country: USA

Ticker: KLIC

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 501242101

Shares Voted: 17,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter T. Kong	Mgmt	For	Withhold	Withhold
1b	Elect Director Jon A. Olson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kumpulan Fima Berhad

Meeting Date: 08/23/2022

Country: Malaysia

Ticker: 6491

Record Date: 08/18/2022

Meeting Type: Annual

Primary Security ID: Y5047N106

Kumpulan Fima Berhad

Shares Voted: 5,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anuar bin Ahmad as Director	Mgmt	For	Against	Against
2	Elect Roslan bin Hamir as Director	Mgmt	For	Against	Against
3	Elect Danny Hoe Kam Thong as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Fees for Each of the Non-Executive Directors who Sit on the Boards of KFima Subsidiaries from August 24, 2022 Until the Conclusion of the Next AGM	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

KURABO INDUSTRIES LTD.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 3106

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J36920106

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujita, Haruya	Mgmt	For	Against	Against

KURABO INDUSTRIES LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Kitabatake, Atsushi	Mgmt	For	For	For
3.3	Elect Director Baba, Toshio	Mgmt	For	For	For
3.4	Elect Director Kawano, Kenshi	Mgmt	For	For	For
3.5	Elect Director Honda, Katsuhide	Mgmt	For	For	For
3.6	Elect Director Inaoka, Susumu	Mgmt	For	For	For
3.7	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okada, Osamu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Mogi, Teppei	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Shinkawa, Daisuke	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Nishimura, Motohide	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Kyobo Securities Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 030610

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5075W101

Shares Voted: 4,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Bong-gwon as Inside Director	Mgmt	For	Against	Against
4	Elect Lee Jung-hyo as Outside Director	Mgmt	For	For	For

Kyobo Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Kim Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.2	Elect Lee Chan-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6971

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J37479110

Shares Voted: 4,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4151

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J38296117

Kyowa Kirin Co., Ltd.

Shares Voted: 2,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

KyungDong City Gas Co. Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 267290

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y50946121

Shares Voted: 9,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

KyungDong City Gas Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	Against	Against
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	Against	Against
1e	Elect Director Thomas A. Dattilo	Mgmt	For	Against	Against
1f	Elect Director Roger B. Fradin	Mgmt	For	Against	Against
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	Against	Against
1i	Elect Director Lewis Kramer	Mgmt	For	Against	Against
1j	Elect Director Christopher E. Kubasik	Mgmt	For	Against	Against
1k	Elect Director Rita S. Lane	Mgmt	For	For	For
1l	Elect Director Robert B. Millard	Mgmt	For	Against	Against
1m	Elect Director Lloyd W. Newton	Mgmt	For	Against	Against
2	Approve Increase in Size of Board	Mgmt	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

La Francaise des Jeux SA

Meeting Date: 04/26/2022

Country: France

Ticker: FDJ

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F55896108

Shares Voted: 17,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	For	Against	Against
6	Reelect Ghislaine Doukhan as Director	Mgmt	For	Against	Against
7	Reelect Xavier Girre as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/14/2022

Country: Spain

Ticker: ROVI

Record Date: 06/09/2022

Meeting Type: Annual

Primary Security ID: E6996D109

Shares Voted: 2,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Laboratorios Farmaceuticos Rovi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Ratify Appointment of and Elect Marina Del Corral Tellez as Director	Mgmt	For	Against	Against
6	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Shares Voted: 7,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Jean-Luc Belingard	Mgmt	For	Against	Against
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Adam H. Schechter	Mgmt	For	Against	Against
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	Against	Against

Lam Research Corporation

Meeting Date: 11/08/2022

Country: USA

Ticker: LRCX

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: 512807108

Shares Voted: 18,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1f	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	Against	Against

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Land Securities Group Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: LAND

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G5375M142

Shares Voted: 10,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Lansen Pharmaceutical Holdings Limited

Meeting Date: 06/23/2022

Country: Cayman Islands

Ticker: 503

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: G5380M103

Shares Voted: 194,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Wu Zhen Tao as Director	Mgmt	For	Against	Against
2.2	Elect Chan Kee Huen, Michael as Director	Mgmt	For	Against	Against
2.3	Elect Chan Ching Har, Eliza as Director	Mgmt	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Lansen Pharmaceutical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to the Articles of Association	Mgmt	For	For	For

Lansen Pharmaceutical Holdings Limited

Meeting Date: 07/11/2022 **Country:** Cayman Islands **Ticker:** 503
Record Date: 07/08/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5380M103

Shares Voted: 194,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cross Guarantee Agreement, Proposed Caps and Related Transactions	Mgmt	For	Against	Against

Lasertec Corp.

Meeting Date: 09/28/2022 **Country:** Japan **Ticker:** 6920
Record Date: 06/30/2022 **Meeting Type:** Annual
Primary Security ID: J38702106

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Morizumi, Koichi	Mgmt	For	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Mihara, Koji	Mgmt	For	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Latrobe Magnesium Limited

Meeting Date: 01/20/2022

Country: Australia

Ticker: LMG

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: Q54790102

Shares Voted: 540,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jock Murray as Director	Mgmt	For	Against	Against
3	Appoint Nexia Sydney Audit Pty Limited as Auditor of the Company	Mgmt	For	For	For
4	Ratify Past Issuance of 120 Million Shares and 60 Million Options to Sophisticated Investors	Mgmt	For	For	For
5	Ratify Past Issuance of 115 Million Shares and 28.75 Million Options to Sophisticated Investors	Mgmt	For	For	For
6	Ratify Past Issuance of Options to Copeak Pty Ltd	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
8	Approve Latrobe Magnesium Share Acquisition Plan	Mgmt	For	For	For
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 2651

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J3871L103

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

LE Lundbergforetagen AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: LUND.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W54114108

Shares Voted: 939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	Against	Against
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	Against	Against
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	Against	Against
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	Against	Against
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	Against	Against
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	Against	Against
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	Against	Against
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	Against	Against
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	Against	Against
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	For	Against	Against
10.b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
10.c	Reelect Louise Lindh as Director	Mgmt	For	Against	Against
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.e	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.f	Reelect Sten Peterson as Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Bo Selling as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Lear Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: LEA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 521865204

Shares Voted: 14,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	Against	Against
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	Against	Against
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lectra SA

Meeting Date: 04/29/2022

Country: France

Ticker: LSS

Record Date: 04/27/2022

Meeting Type: Annual/Special

Primary Security ID: F56028107

Shares Voted: 3,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	Against	Against
7	Elect Ross McInnes as Director	Mgmt	For	Against	Against
8	Elect Helene Viot Poirier as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	Against	Against

Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize up to 1,200,000 Shares of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Ticker: LEG

Record Date:

Meeting Type: Annual

Primary Security ID: D4960A103

Shares Voted: 647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 60,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meeting Date: 05/25/2022

Country: France

Ticker: LR

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 7,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	Against	Against
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: LEN

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 526057104

Lennar Corporation

Shares Voted: 3,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against	Against
1b	Elect Director Rick Beckwitt	Mgmt	For	Against	Against
1c	Elect Director Steven L. Gerard	Mgmt	For	Against	Against
1d	Elect Director Tig Gilliam	Mgmt	For	Against	Against
1e	Elect Director Sherrill W. Hudson	Mgmt	For	Against	Against
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	Against	Against
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	Against	Against
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: LII

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 526107107

Lennox International Inc.

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Leonardo SpA

Meeting Date: 05/31/2022

Country: Italy

Ticker: LDO

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: T6S996112

Shares Voted: 59,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports of Vitrociset SpA	Mgmt	For	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	Mgmt	For	For	For
	Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt			
A	Deliberations on Liability Action Against the Chief Executive Officer	SH	None	Against	Against
	Management Proposals	Mgmt			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Leonteq AG

Meeting Date: 03/31/2022

Country: Switzerland

Ticker: LEON

Record Date:

Meeting Type: Annual

Primary Security ID: H7249V109

Shares Voted: 857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share and CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For	For
4.1.2	Reelect Sylvie Davidson as Director	Mgmt	For	For	For
4.1.3	Reelect Susana Smith as Director	Mgmt	For	For	For
4.1.4	Reelect Richard Laxer as Director	Mgmt	For	Against	Against
4.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Meier as Director	Mgmt	For	For	For
4.1.7	Reelect Dominik Schaerer as Director	Mgmt	For	Against	Against
4.1.8	Reelect Philippe Weber as Director	Mgmt	For	For	For
4.2	Reelect Christopher Chambers as Board Chairman	Mgmt	For	For	For

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For	For
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Ticker: 2015

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: G5479M105

Shares Voted: 102,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Li Auto Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Director Fan Zheng	Mgmt	For	Against	Against
3	Elect Director Zhao Hongqiang	Mgmt	For	Against	Against
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Liberty Broadband Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: LBRDK

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 530307305

Shares Voted: 614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Green	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sue Ann Hamilton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: LBTYA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G5480U104

Shares Voted: 12,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Andrew J. Cole	Mgmt	For	Against	Against
2	Elect Director Marisa D. Drew	Mgmt	For	For	For
3	Elect Director Richard R. Green	Mgmt	For	Against	Against
4	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Liberty Media Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: FWONA

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 531229870

Shares Voted: 5,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	For	Withhold	Withhold

Liberty Media Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert R. Bennett	Mgmt	For	Withhold	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: LIFCO.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5321L166

Shares Voted: 1,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	Against	Against
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	Against	Against
12.c	Approve Discharge of Dan Frohm	Mgmt	For	Against	Against
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	Against	Against
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	Against	Against
12.f	Approve Discharge of Annika Espander	Mgmt	For	Against	Against
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	Against	Against
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	Against	Against
12.i	Approve Discharge of Johan Stern	Mgmt	For	Against	Against
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	Against	Against
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	Against	Against
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	Against	Against
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	Against	Against
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.c	Reelect Annika Espander as Director	Mgmt	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Against
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.g	Reelect Johan Stern as Director	Mgmt	For	Against	Against
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	Against	Against
15.j	Reelect Per Waldemarson as Director	Mgmt	For	Against	Against
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

Light & Wonder, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: LNW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 80874P109

Shares Voted: 15,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Barry L. Cottle	Mgmt	For	Withhold	Withhold

Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Antonia Korsanos	Mgmt	For	Withhold	Withhold
1.4	Elect Director Hamish R. McLennan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael J. Regan	Mgmt	For	Withhold	Withhold
1.6	Elect Director Virginia E. Shanks	Mgmt	For	Withhold	Withhold
1.7	Elect Director Timothy Throsby	Mgmt	For	For	For
1.8	Elect Director Maria T. Vullo	Mgmt	For	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Limoneira Company

Meeting Date: 03/22/2022

Country: USA

Ticker: LMNR

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: 532746104

Shares Voted: 97,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Fukutomi	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gordon E. Kimball	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jesus "Chuy" Loza	Mgmt	For	For	For
1.4	Elect Director Scott S. Slater	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Limoneira Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Linamar Corporation

Meeting Date: 05/26/2022

Country: Canada

Ticker: LNR

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 53278L107

Shares Voted: 29,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jim Jarrell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark Stoddart	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lisa Forwell	Mgmt	For	For	For
1.5	Elect Director Terry Reidel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Dennis Grimm	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Ticker: LNC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	Against	Against
1.3	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1.4	Elect Director Reginald E. Davis	Mgmt	For	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	Against	Against
1.6	Elect Director Eric G. Johnson	Mgmt	For	Against	Against
1.7	Elect Director Gary C. Kelly	Mgmt	For	Against	Against
1.8	Elect Director M. Leanne Lachman	Mgmt	For	Against	Against
1.9	Elect Director Dale LeFebvre	Mgmt	For	For	For
1.10	Elect Director Janet Liang	Mgmt	For	Against	Against
1.11	Elect Director Michael F. Mee	Mgmt	For	Against	Against
1.12	Elect Director Patrick S. Pittard	Mgmt	For	Against	Against
1.13	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Date: 07/25/2022

Country: Ireland

Ticker: LIN

Record Date: 07/23/2022

Meeting Type: Annual

Primary Security ID: G5494J103

Shares Voted: 8,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Against	Against
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	Against	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Against	Against
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Lindsay Corporation

Meeting Date: 01/04/2022

Country: USA

Ticker: LNN

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: 535555106

Shares Voted: 8,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
1.2	Elect Director Mary A. Lindsey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Consuelo E. Madere	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lingkaran Trans Kota Holdings Berhad

Meeting Date: 08/05/2022

Country: Malaysia

Ticker: 6645

Record Date: 07/28/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5287R106

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal by Litrak Holdings of All the Securities in Lingkaran Trans Kota Sdn Bhd to Amanat Lebuhraya Rakyat Berhad	Mgmt	For	For	For
2	Approve Disposal by Sistem Penyuraian Trafik KL Barat Holdings Sdn Bhd of All the Securities in Sistem Penyuraian Trafik KL Barat Sdn Bhd to Amanat Lebuhraya Rakyat Berhad	Mgmt	For	For	For

Lingkaran Trans Kota Holdings Berhad

Meeting Date: 09/28/2022

Country: Malaysia

Ticker: 6645

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: Y5287R106

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Setia Haji Ambrin bin Buang as Director	Mgmt	For	Against	Against
2	Elect Azmi bin Mat Nor as Director	Mgmt	For	Against	Against
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Directors' Benefits from September 29, 2022 Until the Next AGM	Mgmt	For	For	For
5	Approve Additional Directors' Benefits Incurred/To Be Incurred Up to the 27th AGM	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/20/2022

Country: Hong Kong

Ticker: 823

Record Date: 07/14/2022

Meeting Type: Annual

Primary Security ID: Y5281M111

Shares Voted: 30,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt			
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt			
3.1	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For
3.2	Elect Blair Chilton Pickerell as Director	Mgmt	For	Against	Against

Link Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Peter Tse Pak Wing as Director	Mgmt	For	For	For
4	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

Lion Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4912

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J38933107

Shares Voted: 3,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.2	Elect Director Kikukawa, Masazumi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.4	Elect Director Kume, Yugo	Mgmt	For	For	For
2.5	Elect Director Noritake, Fumitomo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Fukuda, Kengo	Mgmt	For	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	For	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	For	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	For	For	For

Meeting Date: 04/28/2022

Country: France

Ticker: FII

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5754P105

Shares Voted: 29,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For	For
6	Acknowledge End of Mandate of Lise Nobre as Director	Mgmt	For	For	For
7	Elect Florence Verzelen as Director	Mgmt	For	Against	Against
8	Reelect Isabelle Carrere as Director	Mgmt	For	Against	Against
9	Reelect Capucine Kohler-Allerton as Director	Mgmt	For	Against	Against
10	Reelect Marie-Helene Peugeot-Roncoroni as Director	Mgmt	For	Against	Against
11	Reelect Veronique Saubot as Director	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: LYV

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 538034109

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maverick Carter	Mgmt	For	For	For
1B	Elect Director Ping Fu	Mgmt	For	For	For
1C	Elect Director Jeffrey T. Hinson	Mgmt	For	Against	Against
1D	Elect Director Chad Hollingsworth	Mgmt	For	Against	Against
1E	Elect Director James Iovine	Mgmt	For	Against	Against
1F	Elect Director James S. Kahan	Mgmt	For	Against	Against
1G	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1H	Elect Director Randall T. Mays	Mgmt	For	Against	Against
1I	Elect Director Michael Rapino	Mgmt	For	Against	Against

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Dana Walden	Mgmt	For	Against	Against
1K	Elect Director Latriece Watkins	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LIXIL Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 5938

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J3893W103

Shares Voted: 4,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	For
1.4	Elect Director Uchibori, Tamio	Mgmt	For	For	For
1.5	Elect Director Konno, Shiho	Mgmt	For	For	For
1.6	Elect Director Suzuki, Teruo	Mgmt	For	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	For	For	For
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: LKQ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 8,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	Against	Against
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	Against	Against
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: LLOY

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G5533W248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 539481101

Shares Voted: 48,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	Withhold	Withhold
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

L'Occitane International S.A.

Meeting Date: 03/31/2022

Country: Luxembourg

Ticker: 973

Record Date: 03/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L6071D109

Shares Voted: 652,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	Mgmt	For	For	For
2	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	Mgmt	For	For	For
3	Approve Transfer Agreement	Mgmt	For	For	For
4	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	Mgmt	For	For	For
5	Elect Betty Liu as Director	Mgmt	For	For	For

L'Occitane International S.A.

Meeting Date: 09/28/2022

Country: Luxembourg

Ticker: 973

Record Date: 09/22/2022

Meeting Type: Annual

Primary Security ID: L6071D109

Shares Voted: 626,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	Against	Against
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors	Mgmt	For	Against	Against
9	Approve Discharge of Statutory Auditor	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For
11	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
12	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	Against
13	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	Against
14	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	Against
15	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	Against
16	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	Against

L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	Against
18	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
19	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
20	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	Against
21	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	Against

Loews Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: L

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	Against	Against
1b	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	Against	Against
1j	Elect Director James S. Tisch	Mgmt	For	Against	Against
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Against	Against

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against

Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Ticker: LOGN

Record Date: 09/08/2022

Meeting Type: Annual

Primary Security ID: H50430232

Shares Voted: 4,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
8	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For	For	For
9B	Elect Director Wendy Becker	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9C	Elect Director Edouard Bugnion	Mgmt	For	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For	For
9H	Elect Director Michael Polk	Mgmt	For	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	Against	Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Loomis AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: LOOMIS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W5S50Y116

Shares Voted: 53,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
9.c	Approve May 6, 2022 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 21,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	Against	Against
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 6,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	For	Withhold	Withhold

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	Withhold	Withhold
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	Withhold	Withhold
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

lululemon athletica inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: LULU

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 550021109

lululemon athletica inc.

Shares Voted: 1,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For	For
1c	Elect Director Alison Loehnis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Animal Slaughter Methods	SH	Against	Against	Against

Lumentum Holdings Inc.

Meeting Date: 11/16/2022

Country: USA

Ticker: LITE

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: 55024U109

Shares Voted: 16,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	Against	Against
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Isaac H. Harris	Mgmt	For	Against	Against
1d	Elect Director Julia S. Johnson	Mgmt	For	For	For
1e	Elect Director Brian J. Lillie	Mgmt	For	Against	Against
1f	Elect Director Alan S. Lowe	Mgmt	For	For	For
1g	Elect Director Ian S. Small	Mgmt	For	Against	Against
1h	Elect Director Janet S. Wong	Mgmt	For	For	For

Lumentum Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 06/16/2022

Country: Sweden

Ticker: LUNE

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W64566107

Shares Voted: 10,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Nominating Committee's Report	Mgmt			
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Mgmt	For	Against	Against
11.a	Approve Equity Plan Financing	Mgmt	For	Against	Against
11.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
12.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
12.c	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
12.d	Elect Aksel Azrac as New Director	Mgmt	For	For	For
12.e	Elect Daniel Fitzgerald as New Director	Mgmt	For	For	For
12.f	Elect Grace Reksten Skaugen Board Chair	Mgmt	For	Against	Against
13	Approve Nominating Committee Instructions	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	Against	Against
16.a	Approve Equity Plan Financing	Mgmt	For	For	For
16.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Lundin Mining Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: LUN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 550372106

Shares Voted: 12,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	Withhold	Withhold

Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Withhold	Withhold
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	Withhold	Withhold
1E	Elect Director Jack O. Lundin	Mgmt	For	Withhold	Withhold
1F	Elect Director Dale C. Peniuk	Mgmt	For	Withhold	Withhold
1G	Elect Director Karen P. Poniachik	Mgmt	For	Withhold	Withhold
1H	Elect Director Peter T. Rockandel	Mgmt	For	Withhold	Withhold
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Luxfer Holdings PLC

Meeting Date: 06/08/2022

Country: United Kingdom

Ticker: LXFR

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G5698W116

Shares Voted: 5,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Andy Butcher as Director	Mgmt	For	For	For
2	Elect Patrick Mullen as Director	Mgmt	For	Against	Against
3	Re-elect Clive Snowdon as Director	Mgmt	For	Against	Against
4	Re-elect Richard Hipple as Director	Mgmt	For	Against	Against
5	Re-elect Lisa Trimberger as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For

Luxfer Holdings PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
12	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
13	Approve Cancellation of Deferred Shares	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 3,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

LX Semicon Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Ticker: 108320

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7935F104

Shares Voted: 566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Wi Gyeong-woo as Outside Director	Mgmt	For	For	For
3	Elect Wi Gyeong-woo as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Ticker: LYB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: N53745100

Shares Voted: 281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1h	Elect Director Claire Farley	Mgmt	For	Against	Against
1i	Elect Director Michael Hanley	Mgmt	For	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: MNG

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 13,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	Against	Against
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	Refer	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

M.P. Evans Group Plc

Meeting Date: 06/10/2022

Country: United Kingdom

Ticker: MPE

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: G63363108

Shares Voted: 8,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect K Chandra Sekaran as Director	Mgmt	For	Against	Against
4	Re-elect Jock Green-Armytage as Director	Mgmt	For	Against	Against
5	Re-elect Philip Fletcher as Director	Mgmt	For	Against	Against
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For

M3, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 2413

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4697J108

Shares Voted: 525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For

M3, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
2.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Nakamura, Rie	Mgmt	For	For	For
2.6	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	Mgmt	For	For	For

Macmahon Holdings Limited

Meeting Date: 10/21/2022

Country: Australia

Ticker: MAH

Record Date: 10/19/2022

Meeting Type: Annual

Primary Security ID: Q56970132

Shares Voted: 200,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Munro as Director	Mgmt	For	Against	Against
3	Elect Hamish Tyrwhitt as Director	Mgmt	For	Against	Against

Macquarie Group Limited

Meeting Date: 07/28/2022

Country: Australia

Ticker: MQG

Record Date: 07/26/2022

Meeting Type: Annual

Primary Security ID: Q57085286

Macquarie Group Limited

Shares Voted: 3,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

Maezawa Kasei Industries Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 7925

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39455100

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kubo, Junichi	Mgmt	For	For	For
3.2	Elect Director Kubota, Masahiro	Mgmt	For	For	For
3.3	Elect Director Mogi, Tatsuhiro	Mgmt	For	For	For
3.4	Elect Director Tanaka, Satoru	Mgmt	For	For	For
3.5	Elect Director Kato, Mami	Mgmt	For	For	For
3.6	Elect Director Kondo, Junichi	Mgmt	For	For	For

Maezawa Kasei Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Shinozaki, Masami	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yoshida, Hayato	Mgmt	For	For	For

Maezawa Kyuso Industries Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6485

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39466107

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Taniai, Yuichi	Mgmt	For	For	For
3.2	Elect Director Murata, Hideaki	Mgmt	For	For	For
3.3	Elect Director Sugimoto, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Taniguchi, Yoichiro	Mgmt	For	For	For
3.5	Elect Director Iijima, Yasuo	Mgmt	For	For	For
3.6	Elect Director Kumazaki, Misugi	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: MG

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 559222401

Magna International Inc.

Shares Voted: 63,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Makino Milling Machine Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6135

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39530100

Makino Milling Machine Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Toshiyuki	Mgmt	For	For	For
3.2	Elect Director Aiba, Tatsuaki	Mgmt	For	For	For
3.3	Elect Director Shiraishi, Haruyuki	Mgmt	For	For	For
3.4	Elect Director Miyazaki, Shotaro	Mgmt	For	For	For
3.5	Elect Director Yoshidome, Shin	Mgmt	For	For	For
3.6	Elect Director Masuda, Naofumi	Mgmt	For	For	For
3.7	Elect Director Yamazaki, Kodo	Mgmt	For	For	For
3.8	Elect Director Nishino, Kazumi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Man Group Plc (Jersey)

Meeting Date: 05/06/2022

Country: Jersey

Ticker: EMG

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G57991104

Shares Voted: 171,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	Against	Against
7	Re-elect Richard Berliand as Director	Mgmt	For	For	For
8	Re-elect John Cryan as Director	Mgmt	For	For	For
9	Re-elect Luke Ellis as Director	Mgmt	For	For	For
10	Elect Antoine Forterre as Director	Mgmt	For	For	For
11	Elect Jacqueline Hunt as Director	Mgmt	For	For	For
12	Re-elect Cecelia Kurzman as Director	Mgmt	For	Against	Against
13	Re-elect Anne Wade as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Sharesave Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Ticker: MFC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 56501R106

Manulife Financial Corp.

Shares Voted: 11,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	Withhold	Withhold
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	Withhold	Withhold
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect Director May Tan	Mgmt	For	For	For
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Maple Leaf Foods Inc.

Meeting Date: 05/04/2022

Country: Canada

Ticker: MFI

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 564905107

Maple Leaf Foods Inc.

Shares Voted: 62,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	Withhold	Withhold
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For
1.5	Elect Director Thomas P. Hayes	Mgmt	For	For	For
1.6	Elect Director Timothy D. Hockey	Mgmt	For	For	For
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Mapletree Logistics Trust

Meeting Date: 01/13/2022

Country: Singapore

Ticker: M44U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5759Q107

Shares Voted: 42,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisitions	Mgmt	For	For	For

Mapletree Logistics Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	Mgmt	For	For	For
3	Approve Whitewash Resolution	Mgmt	For	For	For

Mapletree Logistics Trust

Meeting Date: 07/18/2022 **Country:** Singapore **Ticker:** M44U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y5759Q107

Shares Voted: 27,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** MPC
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 56585A102

Shares Voted: 2,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	Against	Against

Marimekko Oyj

Meeting Date: 04/12/2022

Country: Finland

Ticker: MEKKO

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: X51905119

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Marimekko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 1.60 Per Share; Approve Extra Dividend of EUR 2.00 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 26,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Carol Chen, Mika Ihamuotila (Chair), Mikko-Heikki Inkeroinen and Tomoki Takebayashi as Directors; Elect Teemu Kangas-Karki (Vice Chair) and Marianne Vikkula as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve 4:1 Stock Split	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: MKL

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 570535104

Markel Corporation

Shares Voted: 3,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	Against	Against
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Against	Against
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MKTX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57060D108

MarketAxess Holdings Inc.

Shares Voted: 2,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	Against	Against
1b	Elect Director Nancy Altobello	Mgmt	For	Against	Against
1c	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	Against	Against
1e	Elect Director Jane Chwick	Mgmt	For	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Xiaojia Charles Li	Mgmt	For	For	For
1l	Elect Director Emily H. Portney	Mgmt	For	For	For
1m	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: MAR

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 571903202

Marriott International, Inc.

Shares Voted: 377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	Against	Against
1b	Elect Director Isabella D. Goren	Mgmt	For	Against	Against
1c	Elect Director Deborah M. Harrison	Mgmt	For	Against	Against
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	Against	Against
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MMC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	Against	Against
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	Against	Against
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against

Martifer SGPS

Meeting Date: 05/25/2022

Country: Portugal

Ticker: MAR

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: X52136102

Martifer SGPS

Shares Voted: 12,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Appoint Auditor for 2022-2023 Term	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
6	Authorize Issuance of Bonds Up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
7	Authorize Issuance of Bonds	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: MLM

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 32,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Against	Against
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foux	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	Against	Against

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Laree E. Perez	Mgmt	For	Against	Against
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	Against	Against
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	Against
1.11	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marufuji Sheet Piling Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8046

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39960109

Shares Voted: 253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Recognize Validity of Board Resolutions in Written or Electronic Format	Mgmt	For	For	For
3.1	Elect Director Kato, Shichiro	Mgmt	For	Against	Against
3.2	Elect Director Hanyu, Shigeo	Mgmt	For	For	For
3.3	Elect Director Izumi, Keiichi	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tatsuya	Mgmt	For	For	For
3.5	Elect Director Takahashi, Keisuke	Mgmt	For	For	For
3.6	Elect Director Tsugawa, Tetsuro	Mgmt	For	For	For

Marufuji Sheet Piling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Misaji, Kazuhito	Mgmt	For	For	For
4	Appoint Statutory Auditor Uchiyama, Yutaka	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Hirata, Atsushi	Mgmt	For	For	For

Marvell Technology, Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: MRVL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 1,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	Against	Against
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Richard S. Hill	Mgmt	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: MAS

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 574599106

Shares Voted: 5,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Masimo Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MASI

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 574795100

Shares Voted: 761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Mikkelson	Mgmt	For	Against	Against
1b	Elect Director Craig Reynolds	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Masonite International Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: DOOR

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 575385109

Shares Voted: 10,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Director Jody L. Bilney	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director William S. Oesterle	Mgmt	For	For	For
1.8	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.9	Elect Director Francis M. Scricco	Mgmt	For	For	For
1.10	Elect Director Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/21/2022

Country: USA

Ticker: MA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Against	Against
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1d	Elect Director Julius Genachowski	Mgmt	For	Against	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	Against	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	Against	Against
1g	Elect Director Michael Miebach	Mgmt	For	Against	Against
1h	Elect Director Youngme Moon	Mgmt	For	Against	Against
1i	Elect Director Rima Qureshi	Mgmt	For	Against	Against
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Against	Against
1k	Elect Director Jackson Tai	Mgmt	For	Against	Against
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MTCH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Matrix Concepts Holdings Berhad

Meeting Date: 08/26/2022

Country: Malaysia

Ticker: 5236

Record Date: 08/17/2022

Meeting Type: Annual

Primary Security ID: Y5840A103

Shares Voted: 28,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits Payable	Mgmt	For	For	For
3	Elect Ho Kong Soon as Director	Mgmt	For	Against	Against
4	Elect Logendran A/L K Narayanasamy as Director	Mgmt	For	Against	Against
5	Elect Mazhairul Bin Jamaludin as Director	Mgmt	For	For	For

Matrix Concepts Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Loo See Mun as Director	Mgmt	For	For	For
7	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Approve Bonus Issue of New Ordinary Shares	Mgmt	For	For	For

Mayne Pharma Group Limited

Meeting Date: 11/30/2022

Country: Australia

Ticker: MYX

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: Q5857C108

Shares Voted: 331,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ann Custin as Director	Mgmt	For	For	For
2	Elect Kathryn MacFarlane as Director	Mgmt	For	For	For
3	Elect David Petrie as Director	Mgmt	For	For	For
4	Elect Bruce Robinson as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Shawn Patrick O'Brien	Mgmt	For	For	For
7	Approve Return of Capital to Shareholders	Mgmt	For	For	For
8	Approve Share Consolidation	Mgmt	For	For	For

Mazda Motor Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7261

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J41551110

Shares Voted: 2,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For	For
3.2	Elect Director Marumoto, Akira	Mgmt	For	For	For
3.3	Elect Director Ono, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Koga, Akira	Mgmt	For	For	For
3.5	Elect Director Moro, Masahiro	Mgmt	For	For	For
3.6	Elect Director Aoyama, Yasuhiro	Mgmt	For	For	For
3.7	Elect Director Hirose, Ichiro	Mgmt	For	For	For
3.8	Elect Director Mukai, Takeshi	Mgmt	For	For	For
3.9	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
3.10	Elect Director Ogawa, Michiko	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	Withhold	Withhold
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Withhold	Withhold
1.7	Elect Director Richard Lenny	Mgmt	For	Withhold	Withhold
1.8	Elect Director John Mulligan	Mgmt	For	Withhold	Withhold
1.9	Elect Director Sheila Penrose	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2702

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4261C109

Shares Voted: 7,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For	For
3.3	Elect Director Jo Sempels	Mgmt	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

McKesson Corporation

Meeting Date: 07/22/2022

Country: USA

Ticker: MCK

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 58155Q103

McKesson Corporation

Shares Voted: 2,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Against	Against
1b	Elect Director Dominic J. Caruso	Mgmt	For	Against	Against
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	Against	Against
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Against	Against
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Adopt Policy on 10b5-1 Plans	SH	Against	For	For

Medibank Private Limited

Meeting Date: 11/16/2022

Country: Australia

Ticker: MPL

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: Q5921Q109

Medibank Private Limited

Shares Voted: 140,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Everingham as Director	Mgmt	For	For	For
3	Elect Kathryn Fagg as Director	Mgmt	For	For	For
4	Elect David Fagan as Director	Mgmt	For	For	For
5	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: MPW

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 58463J304

Shares Voted: 2,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	Against	Against
1.2	Elect Director G. Steven Dawson	Mgmt	For	Against	Against
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Against	Against

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael G. Stewart	Mgmt	For	Against	Against
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2022

Country: Italy

Ticker: MB

Record Date: 10/19/2022

Meeting Type: Annual

Primary Security ID: T10584117

Shares Voted: 24,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2c	Approve Severance Payments Policy	Mgmt	For	For	For
2d	Approve Annual Performance Share Scheme	Mgmt	For	For	For

Medipal Holdings Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7459

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4189T101

Medipal Holdings Corp.

Shares Voted: 16,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Watanabe, Shuichi	Mgmt	For	For	For
2.2	Elect Director Chofuku, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Yoda, Toshihide	Mgmt	For	For	For
2.4	Elect Director Sakon, Yuji	Mgmt	For	For	For
2.5	Elect Director Mimura, Koichi	Mgmt	For	For	For
2.6	Elect Director Watanabe, Shinjiro	Mgmt	For	For	For
2.7	Elect Director Imagawa, Kuniaki	Mgmt	For	For	For
2.8	Elect Director Kasutani, Seiichi	Mgmt	For	For	For
2.9	Elect Director Kagami, Mitsuko	Mgmt	For	For	For
2.10	Elect Director Asano, Toshio	Mgmt	For	For	For
2.11	Elect Director Shoji, Kuniko	Mgmt	For	For	For
2.12	Elect Director Iwamoto, Hiroshi	Mgmt	For	For	For

Medistim ASA

Meeting Date: 04/27/2022

Country: Norway

Ticker: MEDI

Record Date:

Meeting Type: Annual

Primary Security ID: R448B2105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Annual Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 3.75 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8a	Elect Torben Jorgensen as Director	Mgmt	For	Against	Do Not Vote
8b	Elect Lars Ronn as Director	Mgmt	For	For	Do Not Vote
8c	Elect Tove Raanes as Director	Mgmt	For	For	Do Not Vote
8d	Elect Anthea Arff-Pettersen as Director	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 450,000 for Chairman and NOK 250,000 for Other Directors	Mgmt	For	For	Do Not Vote
10a	Elect Vegard Soraunet as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10b	Elect Jonathan Schonback as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
12a	Approve Remuneration of Remuneration Committee	Mgmt	For	For	Do Not Vote
12b	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
13	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For	Do Not Vote
14	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Mednax, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: MD

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 58502B106

Shares Voted: 70,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linytsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against	Against
1.3	Elect Director Roger J. Medel	Mgmt	For	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.5	Elect Director Michael A. Rucker	Mgmt	For	For	For
1.6	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.7	Elect Director John M. Starcher, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Shirley A. Weis	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

MedPeer, Inc.

Meeting Date: 12/15/2022

Country: Japan

Ticker: 6095

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J41575101

MedPeer, Inc.

Shares Voted: 1,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Iwami, Yo	Mgmt	For	For	For
3.2	Elect Director Hirabayashi, Toshio	Mgmt	For	For	For
3.3	Elect Director Tembo, Yoshihiko	Mgmt	For	For	For
3.4	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
3.5	Elect Director Shimura, Masayuki	Mgmt	For	For	For
3.6	Elect Director Seto, Mayuko	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 140,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	Against	Against
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Against	Against
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
1j	Elect Director Denise M. O'Leary	Mgmt	For	Against	Against
1k	Elect Director Kendall J. Powell	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

MegaChips Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6875

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4157R103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hikawa, Tetsuo	Mgmt	For	For	For
2.2	Elect Director Shindo, Masahiro	Mgmt	For	For	For
2.3	Elect Director Hayashi, Yoshimasa	Mgmt	For	For	For
2.4	Elect Director Shimomae, Yasuto	Mgmt	For	For	For

MegaChips Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yamaguchi, Ikuo	Mgmt	For	For	For
2.6	Elect Director Iwama, Ikuo	Mgmt	For	For	For
2.7	Elect Director Nagata, Junko	Mgmt	For	For	For
2.8	Elect Director Nagai, Hirofumi	Mgmt	For	For	For
2.9	Elect Director Matsumoto, Heihachi	Mgmt	For	For	For

Meggitt Plc

Meeting Date: 06/29/2022

Country: United Kingdom

Ticker: MGGT

Record Date: 06/27/2022

Meeting Type: Annual

Primary Security ID: G59640105

Shares Voted: 6,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For	For
4	Re-elect Tony Wood as Director	Mgmt	For	For	For
5	Re-elect Guy Berruyer as Director	Mgmt	For	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For	For
8	Re-elect Nancy Gioia as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Re-elect Guy Hachey as Director	Mgmt	For	For	For
11	Re-elect Caroline Silver as Director	Mgmt	For	For	For

Meggitt Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meier Tobler Group AG

Meeting Date: 03/30/2022

Country: Switzerland

Ticker: MTG

Record Date:

Meeting Type: Annual

Primary Security ID: H53289189

Shares Voted: 1,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Silvan Meier as Director	Mgmt	For	Against	Against
4.2	Reelect Heinz Roth as Director	Mgmt	For	Against	Against

Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Heinz Wiedmer as Director	Mgmt	For	For	For
4.4	Reelect Alexander Zschokke as Director	Mgmt	For	For	For
5	Reelect Silvan Meier as Board Chairman	Mgmt	For	Against	Against
6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
9.1	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2021	Mgmt	For	Against	Against
9.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against	Against
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meiji Electric Industries Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3388

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J41727108

Meiji Electric Industries Co., Ltd.

Shares Voted: 5,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hayashi, Masahiro	Mgmt	For	For	For
2.2	Elect Director Sugiwaki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Funahashi, Tsutomu	Mgmt	For	For	For
2.4	Elect Director Sago, Shunji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Adachi, Shuichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Okuno, Nobuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Narita, Ryuichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kito, Hajime	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J41729104

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
2.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
2.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Furuta, Jun	Mgmt	For	For	For
2.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
2.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
2.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
2.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Imamura, Makoto	Mgmt	For	For	For

Meitec Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 9744

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J42067108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 139	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 3690

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G59669104

Shares Voted: 138,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	Against	Against
3	Elect Mu Rongjun as Director	Mgmt	For	Against	Against
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mekonomen AB

Meeting Date: 05/20/2022

Country: Sweden

Ticker: MEKO

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: W5615X116

Shares Voted: 4,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	For	Against	Against
9.2	Approve Discharge of Kenny Brack	Mgmt	For	Against	Against
9.3	Approve Discharge of Robert M. Hanser	Mgmt	For	Against	Against
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	For	Against	Against
9.5	Approve Discharge of Magnus Hakansson	Mgmt	For	Against	Against
9.6	Approve Discharge of Michael Love	Mgmt	For	Against	Against
9.7	Approve Discharge of John S. Quinn	Mgmt	For	Against	Against
9.8	Approve Discharge of Helena Skantorp	Mgmt	For	Against	Against
9.9	Approve Discharge of Arja Taaveniku	Mgmt	For	Against	Against
9.10	Approve Discharge of CEO Pehr Oscarsson	Mgmt	For	Against	Against
10	Approve Allocation of Income and Dividends of SEK 3 per Share	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors: SEK 650,000 for Chair, SEK 420,000 for Vice Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Eivor Andersson as Director	Mgmt	For	For	For
13.1b	Reelect Kenny Brack as Director	Mgmt	For	Against	Against
13.1c	Reelect Robert M. Hanser as Director	Mgmt	For	Against	Against
13.1d	Reelect Joseph M. Holsten as Director	Mgmt	For	Against	Against
13.1e	Reelect Magnus Hakansson as Director	Mgmt	For	Against	Against

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1f	Elect Michael Love as New Director	Mgmt	For	For	For
13.1g	Reelect Helena Skantorp as Director	Mgmt	For	Against	Against
13.2	Elect Robert M. Hanser as Board Chair	Mgmt	For	Against	Against
14	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Performance Share Matching Plan LTIP 2022	Mgmt	For	For	For
17.1	Authorize Share Repurchase Program	Mgmt	For	For	For
17.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Change Company Name	Mgmt	For	For	For

Melexis NV

Meeting Date: 05/10/2022

Country: Belgium

Ticker: MELE

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: B59283109

Shares Voted: 724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	Mgmt	For	For	For

Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Approve Discharge of Auditors	Mgmt	For	Against	Against
8	Reelect Francoise Chombar as Director and Approve Their Remuneration	Mgmt	For	Against	Against
9	Reelect Roland Duchatelet as Director and Approve Their Remuneration	Mgmt	For	Against	Against
10	Reelect Martine Baelmans as Independent Director and Approve Their Remuneration	Mgmt	For	For	For
11	Approve Auditors' Remuneration	Mgmt	For	For	For

Melia Hotels International SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: MEL

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E7366C101

Shares Voted: 221,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
1.5	Approve Treatment of Net Loss	Mgmt	For	For	For
2.1	Ratify Appointment of and Elect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	Mgmt	For	For	For
2.2	Ratify Appointment of and Elect Luis Maria Diaz de Bustamante y Terminel as Director	Mgmt	For	Against	Against

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Montserrat Trape Viladomat as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For	For
3.1	Amend Articles Re: Legal Regime, Corporate Name, Book Entries, Passive Dividends, Bonds, Boards of Directors and Remuneration	Mgmt	For	For	For
3.2	Amend Article 3 Re: Registered Office	Mgmt	For	For	For
3.3	Amend Articles Re: Accounting Register of Shares and Company's Register of Shareholders, Transfer of Shares, Robbery, Theft, Misplacement or Destruction of Certificates Issued by the Central Securities Depository	Mgmt	For	For	For
3.4	Amend Articles Re: Powers of the General Meeting and Annual Accounts	Mgmt	For	For	For
3.5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
3.6	Amend Articles Re: Positions of the Board of Directors	Mgmt	For	For	For
3.7	Amend Articles Re: Board Committees	Mgmt	For	For	For
4.1	Amend Articles of General Meeting Regulations Re: Purpose, Types of General Meetings, Right to Information Prior to the Meeting, Attendance, Board of the General Meeting, Announcement of Resolutions, Interpretation and Publicity	Mgmt	For	For	For
4.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6.2	Approve Long-Term Incentive Plan	Mgmt	For	For	For
7.1	Receive Information on Euro Commercial Paper Program	Mgmt			
7.2	Receive Amendments to Board of Directors Regulations	Mgmt			
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MRO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G5973J202

Shares Voted: 42,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	Against	Against
5	Re-elect Simon Peckham as Director	Mgmt	For	Against	Against
6	Re-elect Geoffrey Martin as Director	Mgmt	For	Against	Against
7	Re-elect Peter Dilnot as Director	Mgmt	For	Against	Against
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	Against	Against
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Menora Mivtachim Holdings Ltd.

Meeting Date: 12/05/2022

Country: Israel

Ticker: MMHD

Record Date: 11/07/2022

Meeting Type: Annual/Special

Primary Security ID: M69333108

Shares Voted: 1,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint EY - Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Report on Fees Paid to the Auditors in 2021	Mgmt	For	Against	Against
3.1	Reelect Eran Griffel as Director	Mgmt	For	Against	Against
3.2	Reelect Yonel Cohen as Director	Mgmt	For	Against	Against
3.3	Reelect Yoav Kremer as Director	Mgmt	For	Against	Against
3.4	Reelect Shay Feldman as Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Menora Mivtachim Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Mensch & Maschine Software SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: MUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D5345W108

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	For	Against	Against
4	Ratify RSM GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MELI

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marcos Galperin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: MBG

Record Date:

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 10,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	Against	Against
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 40,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	Against	Against
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 1,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	Against	Against
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Merus N.V.

Meeting Date: 05/31/2022

Country: Netherlands

Ticker: MRUS

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: N5749R100

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Merus N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Elect Len Kanavy as Non-Executive Director	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Amend Non-Executive Director Compensation Program	Mgmt	For	Against	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 124,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	For

Metall Zug AG

Meeting Date: 04/29/2022

Country: Switzerland

Ticker: METN

Record Date:

Meeting Type: Annual

Primary Security ID: H5386Y118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against	Against
4.1.b	Reelect Dominik Berchtold as Director	Mgmt	For	Against	Against
4.1.c	Reelect Claudia Pletscher as Director	Mgmt	For	Against	Against
4.1.d	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For	Against	Against
4.2	Elect Bernhard Eschermann as Director	Mgmt	For	Against	Against
4.3	Reelect Martin Wipfli as Board Chairman	Mgmt	For	Against	Against
4.4.1	Appoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
4.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Methanex Corporation

Meeting Date: 04/28/2022

Country: Canada

Ticker: MX

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 59151K108

Shares Voted: 82,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Amell	Mgmt	For	For	For
1.2	Elect Director James Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director John Floren	Mgmt	For	For	For
1.5	Elect Director Maureen Howe	Mgmt	For	For	For
1.6	Elect Director Robert Kostelnik	Mgmt	For	Withhold	Withhold
1.7	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.8	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For	For
1.10	Elect Director Benita Wambold	Mgmt	For	Withhold	Withhold
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

MetLife, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: MET

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 59156R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	Against	Against
1f	Elect Director R. Glenn Hubbard	Mgmt	For	Against	Against
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For	For
1i	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	For	Against	Against
1k	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 59162N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	Withhold	Withhold
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	For	Against

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	For	Against

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	Against	Against
1.2	Elect Director Wah-Hui Chu	Mgmt	For	Against	Against
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	Against	Against
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MFE-MEDIAFOREUROPE NV

Meeting Date: 04/27/2022

Country: Netherlands

Ticker: MFEB

Record Date: 03/30/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5673Q102

MFE-MEDIAFOREUROPE NV

Shares Voted: 29,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Explanation on Voluntary Tender Offer Launched by the Company for the Acquisition of the Shares of Mediaset Espana Comunicacion, S.A.of Mediaset Espana Comunicacion, S.A.	Mgmt			
3	Amend Articles of Association	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/29/2022

Country: Netherlands

Ticker: MFEB

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: N5673Q102

Shares Voted: 29,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2c	Approve Remuneration Policy	Mgmt	For	For	For

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Approve Remuneration Report	Mgmt	For	Against	Against
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2f	Approve Dividends	Mgmt	For	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	Against	Against
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	Against	Against
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	Against	Against
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	Against	Against
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	Against	Against
3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	Against	Against
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	Against	Against
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	Against	Against
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	Against	Against
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	Against	Against
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	Against	Against
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	Against	Against
3.m	Approve Discharge of Niccolo Querci as Executive Director	Mgmt	For	Against	Against
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	Against	Against
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	Against	Against
3.p	Approve Discharge of Andrea Canepa as Non-Executive Director	Mgmt	For	Against	Against
3.q	Approve Discharge of Francesca Mariotti as Non-Executive Director	Mgmt	For	Against	Against

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

MGM Resorts International

Meeting Date: 05/04/2022

Country: USA

Ticker: MGM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 552953101

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1c	Elect Director William J. Hornbuckle	Mgmt	For	Against	Against
1d	Elect Director Mary Chris Jammet	Mgmt	For	Against	Against
1e	Elect Director Joey Levin	Mgmt	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	For	Against	Against
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	Against	Against
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Michael Hill International Limited

Meeting Date: 10/25/2022

Country: Australia

Ticker: MHJ

Record Date: 10/23/2022

Meeting Type: Annual

Primary Security ID: Q6073P105

Shares Voted: 17,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gary Smith as Director	Mgmt	For	For	For
3	Approve Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Share Rights to Daniel Bracken Under the Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Share Rights to Daniel Bracken Under the Short Term Incentive Plan	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/23/2022

Country: USA

Ticker: MCHP

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: 595017104

Microchip Technology Incorporated

Shares Voted: 4,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Against	Against
1.2	Elect Director Esther L. Johnson	Mgmt	For	Against	Against
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	Against	Against
1.5	Elect Director Ganesh Moorthy	Mgmt	For	Against	Against
1.6	Elect Director Karen M. Rapp	Mgmt	For	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Micron Technology, Inc.

Meeting Date: 01/13/2022

Country: USA

Ticker: MU

Record Date: 11/19/2021

Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 12,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	Against	Against
1d	Elect Director Linnie Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	Against	Against
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Micronics Japan Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 6871

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4238M107

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Saito, Futoru	Mgmt	For	For	For
3.3	Elect Director Igarashi, Takahiro	Mgmt	For	For	For
3.4	Elect Director Abe, Yuichi	Mgmt	For	For	For
3.5	Elect Director Sotokawa, Ko	Mgmt	For	For	For
3.6	Elect Director Ki Sang Kang	Mgmt	For	For	For
3.7	Elect Director Katayama, Yuki	Mgmt	For	For	For
3.8	Elect Director Furuyama, Mitsuru	Mgmt	For	For	For

Micronics Japan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Tanabe, Eitatsu	Mgmt	For	For	For
3.10	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 258,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MAA

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Against	Against
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Against	Against
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Monica McGurk	Mgmt	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	Against	Against
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MillerKnoll, Inc.

Meeting Date: 10/17/2022

Country: USA

Ticker: MLKN

Record Date: 08/19/2022

Meeting Type: Annual

Primary Security ID: 600544100

Shares Voted: 33,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.2	Elect Director Michael C. Smith	Mgmt	For	For	For
1.3	Elect Director Michael A. Volkema	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6479

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J42884130

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
3.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For
3.3	Elect Director Iwaya, Ryoza	Mgmt	For	For	For
3.4	Elect Director None, Shigeru	Mgmt	For	For	For
3.5	Elect Director Kagami, Michiya	Mgmt	For	For	For
3.6	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
3.8	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
3.9	Elect Director Haga, Yuko	Mgmt	For	For	For
3.10	Elect Director Katase, Hirofumi	Mgmt	For	For	For
3.11	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
4	Appoint Statutory Auditor Shibasaki, Shinichiro	Mgmt	For	For	For

Mineral Resources Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: MIN

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q60976109

Mineral Resources Limited

Shares Voted: 1,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Mirvac Group

Meeting Date: 11/18/2022

Country: Australia

Ticker: MGR

Record Date: 11/16/2022

Meeting Type: Annual

Primary Security ID: Q62377108

Shares Voted: 18,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.2	Elect Peter Nash as Director	Mgmt	For	Against	Against
2.3	Elect Damien Frawley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Mishorim Real Estate Investments Ltd.

Meeting Date: 07/07/2022

Country: Israel

Ticker: MSHR

Record Date: 06/08/2022

Meeting Type: Annual/Special

Primary Security ID: M7029Y111

Shares Voted: 3,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Amir Tamari as Director	Mgmt	For	For	For
3.2	Reelect Giora Inbar as Director	Mgmt	For	For	For
3.3	Reelect Orna Hozman Bechor as Director	Mgmt	For	For	For
3.4	Reelect Amit Mochtar as Director	Mgmt	For	For	For
4.1	Reelect Ruth Portnoy-Dahan as External Director	Mgmt	For	For	For
4.2	Reelect Orly Garti-Sarusi as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Mishorim Real Estate Investments Ltd.

Meeting Date: 10/06/2022

Country: Israel

Ticker: MSHR

Record Date: 09/07/2022

Meeting Type: Special

Primary Security ID: M7029Y111

Shares Voted: 1,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Alon Waxman, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

MISUMI Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9962

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43293109

Shares Voted: 8,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	Mgmt	For	For	For

MISUMI Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
3.2	Elect Director Ono, Ryusei	Mgmt	For	For	For
3.3	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
3.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
3.5	Elect Director Shaochun Xu	Mgmt	For	For	For
3.6	Elect Director Nakano, Yoichi	Mgmt	For	For	For
3.7	Elect Director Shimizu, Arata	Mgmt	For	For	For
3.8	Elect Director Suseki, Tomoharu	Mgmt	For	For	For
4	Appoint Statutory Auditor Wada, Takaaki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	For	For

Mito Securities Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8622

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4354N103

Shares Voted: 48,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Katsunori	Mgmt	For	Against	Against

Mito Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Uozu, Toru	Mgmt	For	For	For
3.3	Elect Director Abe, Susumu	Mgmt	For	For	For
3.4	Elect Director Suda, Yasuyuki	Mgmt	For	For	For
3.5	Elect Director Otsuki, Takeshi	Mgmt	For	For	For
3.6	Elect Director Segawa, Akira	Mgmt	For	For	For
3.7	Elect Director Koiwai, Toshihiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Iguchi, Hideki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ono, Ryoichi	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Onishi, Miyoe	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ichikawa, Yutaka	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4188

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44046100

Shares Voted: 26,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For
2.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For
2.4	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
2.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.9	Elect Director Masai, Takako	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 37,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
2.2	Elect Director Obayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	For	Against	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Uruma, Kei	Mgmt	For	Against	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
2.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
2.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
2.12	Elect Director Kaga, Kunihiko	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43916113

Shares Voted: 2,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	For	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	For	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	For	For
3.7	Elect Director Nishigai, Noboru	Mgmt	For	For	For
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against	Against
3.14	Elect Director Taka, Iwao	Mgmt	For	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For	For

Mitsubishi HC Capital, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8593

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4706D100

Shares Voted: 79,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawabe, Seiji	Mgmt	For	For	For
2.2	Elect Director Yanai, Takahiro	Mgmt	For	For	For
2.3	Elect Director Nishiura, Kanji	Mgmt	For	For	For
2.4	Elect Director Anei, Kazumi	Mgmt	For	For	For
2.5	Elect Director Hisai, Taiju	Mgmt	For	For	For
2.6	Elect Director Sato, Haruhiko	Mgmt	For	For	For
2.7	Elect Director Nakata, Hiroyasu	Mgmt	For	For	For
2.8	Elect Director Sasaki, Yuri	Mgmt	For	For	For
2.9	Elect Director Watanabe, Go	Mgmt	For	For	For

Mitsubishi HC Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Kuga, Takuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hamamoto, Akira	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hiraiwa, Koichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Saito, Masayuki	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7011

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyanaga, Shunichi	Mgmt	For	Against	Against
3.2	Elect Director Izumisawa, Seiji	Mgmt	For	Against	Against
3.3	Elect Director Kozawa, Hisato	Mgmt	For	For	For
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Shinohara, Naoyuki	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Takayanagi, Ryutaro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 130,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	Against	Against

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4183

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4466L136

Shares Voted: 1,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
3.3	Elect Director Yoshino, Tadashi	Mgmt	For	For	For
3.4	Elect Director Nakajima, Hajime	Mgmt	For	For	For
3.5	Elect Director Ando, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Mabuchi, Akira	Mgmt	For	For	For
3.8	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Nishio, Hiroshi	Mgmt	For	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4509L101

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Miki, Takayuki	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/09/2022

Country: Israel

Ticker: MZTF

Record Date: 07/10/2022

Meeting Type: Special

Primary Security ID: M7031A135

Shares Voted: 4,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Joseph Fellus as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2022

Country: Israel

Ticker: MZTF

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: M7031A135

Shares Voted: 4,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	Against	Against
3.1	Reelect Moshe Vidman as Director	Mgmt	For	Against	Against
3.2	Reelect Ron Gazit as Director	Mgmt	For	Against	Against
3.3	Reelect Jonathan Kaplan as Director	Mgmt	For	Against	Against
3.4	Reelect Avraham Zeldman as Director	Mgmt	For	Against	Against
3.5	Reelect Ilan Kremer as Director	Mgmt	For	Against	Against
3.6	Reelect Eli Alroy as Director	Mgmt	For	Against	Against

Mizuho Financial Group, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8411

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 1,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kainaka, Tatsuo	Mgmt	For	Against	Against
1.2	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.3	Elect Director Sato, Ryoji	Mgmt	For	Against	Against
1.4	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.5	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	Against	Against
1.7	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.8	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
1.9	Elect Director Kihara, Masahiro	Mgmt	For	For	For
1.10	Elect Director Umemiya, Makoto	Mgmt	For	For	For
1.11	Elect Director Wakabayashi, Motonori	Mgmt	For	Against	Against
1.12	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

MMA Offshore Limited

Meeting Date: 11/09/2022

Country: Australia

Ticker: MRM

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: Q6240Q101

MMA Offshore Limited

Shares Voted: 62,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ian MacIver as Director	Mgmt	For	For	For
3	Approve MMA Offshore Limited Performance Rights Plan	Mgmt	None	Against	Against
4	Approve Grant of FY23 LTI Performance Rights to David Ross	Mgmt	For	For	For
5	Approve Grant of FY23 STI Performance Rights to David Ross	Mgmt	For	For	For
6	Approve Grant of Retention Performance Rights to David Ross	Mgmt	For	Against	Against
7	Approve Grant of FY22 Performance Rights to David Ross	Mgmt	For	For	For
8	Ratify Past Issuance of Consideration Shares to Subcon Vendors in Relation to the Acquisition	Mgmt	For	For	For
9	Remove Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For
10	Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For
11	Adopt New Constitution	Mgmt	For	Against	Against

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4534

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J46152104

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For

Mochida Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mochida, Naoyuki	Mgmt	For	Against	Against
3.2	Elect Director Sakata, Chu	Mgmt	For	For	For
3.3	Elect Director Sagisaka, Keiichi	Mgmt	For	For	For
3.4	Elect Director Sakaki, Junichi	Mgmt	For	For	For
3.5	Elect Director Mizuguchi, Kiyoshi	Mgmt	For	For	For
3.6	Elect Director Kawakami, Yutaka	Mgmt	For	For	For
3.7	Elect Director Hashimoto, Yoshiharu	Mgmt	For	For	For
3.8	Elect Director Kugisawa, Tomo	Mgmt	For	For	For
3.9	Elect Director Otsuki, Nana	Mgmt	For	For	For
3.10	Elect Director Sonoda, Tomoaki	Mgmt	For	For	For
4	Appoint Statutory Auditor Takeda, Masayoshi	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MRNA

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 35,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold

Moderna, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

Moelis & Company

Meeting Date: 06/02/2022

Country: USA

Ticker: MC

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 60786M105

Shares Voted: 27,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	For	Against	Against
1b	Elect Director Eric Cantor	Mgmt	For	Against	Against
1c	Elect Director John A. Allison, IV	Mgmt	For	Against	Against
1d	Elect Director Yolonda Richardson	Mgmt	For	For	For
1e	Elect Director Kenneth L. Shropshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MHK

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 608190104

Mohawk Industries, Inc.

Shares Voted: 1,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	Against	Against
1.2	Elect Director William H. Runge, III	Mgmt	For	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: MOH

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Against	Against
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Ticker: TAP

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 60871R209

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles M. Herington	Mgmt	For	Withhold	Withhold
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Moncler SpA

Meeting Date: 04/21/2022

Country: Italy

Ticker: MONC

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: T6730E110

Shares Voted: 3,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 5,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	Against	Against
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNNDI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G6258S107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

MongoDB, Inc.

Meeting Date: 06/28/2022

Country: USA

Ticker: MDB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 60937P106

MongoDB, Inc.

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: MPWR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 609839105

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	Withhold	Withhold
1.2	Elect Director Herbert Chang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 3064

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J46583100

Shares Voted: 9,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: MNST

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 1,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	Withhold	Withhold
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold	Withhold

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ana Demel	Mgmt	For	Withhold	Withhold
1.5	Elect Director James L. Dinkins	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 48,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against	Against
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	Against	Against
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Morgan Sindall Group plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MGNS

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G81560107

Shares Voted: 4,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	For	For
5	Re-elect John Morgan as Director	Mgmt	For	For	For
6	Re-elect Steve Crummett as Director	Mgmt	For	For	For
7	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
8	Re-elect Tracey Killen as Director	Mgmt	For	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect David Lowden as Director	Mgmt	For	For	For
10	Re-elect Jen Tippin as Director	Mgmt	For	For	For
11	Elect Kathy Quashie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Ticker: MS

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 4,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	Against	Against

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	Against	Against
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against

Motorcar Parts of America, Inc.

Meeting Date: 09/08/2022

Country: USA

Ticker: MPAA

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: 620071100

Shares Voted: 95,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Selwyn Joffe	Mgmt	For	Against	Against
1b	Elect Director David Bryan	Mgmt	For	Against	Against

Motorcar Parts of America, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Rudolph J. Borneo	Mgmt	For	Against	Against
1d	Elect Director Joseph Ferguson	Mgmt	For	For	For
1e	Elect Director Philip Gay	Mgmt	For	Against	Against
1f	Elect Director Jeffrey Mirvis	Mgmt	For	Against	Against
1g	Elect Director Jamy P. Rankin	Mgmt	For	For	For
1h	Elect Director Patricia (Tribby) W. Warfield	Mgmt	For	For	For
1i	Elect Director Barbara L. Whittaker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MSI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 11,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	Against	Against
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Mowi ASA

Meeting Date: 06/13/2022

Country: Norway

Ticker: MOWI

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12a	Elect Kathrine Fredriksen as Director	Mgmt	For	Against	Do Not Vote
12b	Elect Renate Larsen as Director	Mgmt	For	For	Do Not Vote
12c	Elect Peder Strand as Director	Mgmt	For	Against	Do Not Vote
12d	Elect Michal Chalaczkiewicz as Director	Mgmt	For	For	Do Not Vote
13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
17.1	Approve Demerger of Mowi ASA	Mgmt	For	For	Do Not Vote
17.2	Approve Demerger of Mowi Hjelpeselskap AS	Mgmt	For	For	Do Not Vote
18	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote

MPC Container Ships ASA

Meeting Date: 02/25/2022

Country: Norway

Ticker: MPCC

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R4S03Q110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

MPC Container Ships ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Elect Peter Frederiksen as New Director	Mgmt	For	Against	Do Not Vote

MPC Container Ships ASA

Meeting Date: 04/27/2022

Country: Norway

Ticker: MPCC

Record Date:

Meeting Type: Annual

Primary Security ID: R4S03Q110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends; Consideration of Statement on Corporate Governance	Mgmt	For	For	Do Not Vote
4	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
6	Advisory Vote on the Remuneration Report	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8.a	Reelect Ulf Stephan Hollander as Board Chair	Mgmt	For	Against	Do Not Vote
8.b	Reelect Dr. Axel Octavio Schroede as Director	Mgmt	For	Against	Do Not Vote
8.c	Reelect Ellen Merete Hanetho as Director	Mgmt	For	Against	Do Not Vote
8.d	Reelect Laura Carballo Beutel as Director	Mgmt	For	Against	Do Not Vote
8.e	Reelect Peter Frederiksen as Director	Mgmt	For	For	Do Not Vote
9	Reelect Paul Gough as Observer to the Board of Directors	Mgmt	For	For	Do Not Vote

MPC Container Ships ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair and NOK 400,000 for Other Directors	Mgmt	For	For	Do Not Vote
11	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 110.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 110.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Do Not Vote

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8725

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4687C105

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	For	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
3.7	Elect Director Bando, Mariko	Mgmt	For	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: MSCI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Against	Against
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

MTI Ltd.

Meeting Date: 12/24/2022

Country: Japan

Ticker: 9438

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J46805107

Shares Voted: 5,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Maeta, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Izumi, Hiroshi	Mgmt	For	For	For
3.3	Elect Director Takej, Minoru	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Shu, Bokushi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For
3.7	Elect Director Tsuchiya, Ryosuke	Mgmt	For	For	For
3.8	Elect Director Fujita, Satoshi	Mgmt	For	For	For
3.9	Elect Director Yokoyama, Yoshinori	Mgmt	For	For	For
3.10	Elect Director Wada, Hideaki	Mgmt	For	For	For
4	Appoint Statutory Auditor Niwa, Yasuhiko	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Ticker: 66

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: Y6146T101

MTR Corporation Limited

Shares Voted: 23,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	Against	Against
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	Against	Against
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	Against	Against
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	Against	Against
5	Elect Carlson Tong as Director	Mgmt	For	Against	Against
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary Security ID: D55535104

Muenchener Rueckversicherungs-Gesellschaft AG

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Mugen Estate Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 3299

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4S017105

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
3.2	Elect Director Fujita, Shinichi	Mgmt	For	For	For

Mugen Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Nitta, Masashi	Mgmt	For	For	For
3.4	Elect Director Inoue, Mamoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Takeda, Katsumi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Okada, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Tomita, Junji	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6981

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 46,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For	For

Mutoh Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7999

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J46969101

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakamoto, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Isobe, Yasuhiko	Mgmt	For	For	For
3.3	Elect Director Kamoi, Kazuyuki	Mgmt	For	For	For
3.4	Elect Director Kato, Teruaki	Mgmt	For	For	For
3.5	Elect Director Sera, Masanori	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.7	Elect Director Takayama, Yoshiyuki	Mgmt	For	For	For
3.8	Elect Director Misono, Makoto	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Yamasaki, Kotaro	Mgmt	For	For	For

Myer Holdings Ltd.

Meeting Date: 11/10/2022

Country: Australia

Ticker: MYR

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q64865100

Shares Voted: 118,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Jacquie Naylor as Director	Mgmt	For	For	For
3b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
4	Elect Terrence McCartney as Director	SH	None	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to John King	Mgmt	For	For	For

Nakano Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1827

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J48023105

Shares Voted: 12,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kato, Yorinobu	Mgmt	For	For	For
3.2	Elect Director Kotaka, Mitsuharu	Mgmt	For	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: NDAQ

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	Against	Against
1g	Elect Director John D. Rainey	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	Against	Against
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/16/2022

Country: Australia

Ticker: NAB

Record Date: 12/14/2022

Meeting Type: Annual

Primary Security ID: Q65336119

National Australia Bank Limited

Shares Voted: 47,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Ticker: NA

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 633067103

Shares Voted: 61,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	Against	Withhold
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

National Bank of Greece SA

Meeting Date: 07/28/2022

Country: Greece

Ticker: ETE

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: X56533189

National Bank of Greece SA

Shares Voted: 13,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements	Mgmt	For	For	For
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
6	Receive Report from Independent Non-Executive Directors	Mgmt			
7	Approve Spin-Off Agreement and Related Formalities	Mgmt	For	For	For
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	Mgmt	For	For	For
9	Elect Director	Mgmt	For	For	For
10	Approve Composition of the Audit Committee	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Amend Suitability Policy for Directors	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/11/2022

Country: United Kingdom

Ticker: NG

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: G6S9A7120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	Against	Against
13	Elect Tony Wood as Director	Mgmt	For	For	For
14	Elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Climate Transition Plan	Mgmt	For	Refer	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

National Tyre & Wheel Limited

Meeting Date: 02/24/2022

Country: Australia

Ticker: NTD

Record Date: 02/22/2022

Meeting Type: Special

Primary Security ID: Q6608R105

Shares Voted: 17,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Financial Assistance by Black Rubber Pty Ltd	Mgmt	For	For	For
2	Approve Provision of Financial Assistance by Black Rubber Sydney Pty Ltd	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Cyrax Holdings Pty Ltd and Eastfield Investments Pty Ltd	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to G R Hari Trustee Limited, Garry Paul Carter and Robynn Janet Carter	Mgmt	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/15/2022

Country: Spain

Ticker: NTGY

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: E7S90S109

Shares Voted: 3,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 23,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
24	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	Refer	For

NatWest Group Plc

Meeting Date: 08/25/2022

Country: United Kingdom

Ticker: NWG

Record Date: 08/23/2022

Meeting Type: Special

Primary Security ID: G6422B105

NatWest Group Plc

Shares Voted: 23,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt			
	General Meeting	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	Against	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For
	Class Meeting	Mgmt			
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For	For

NEC Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 3,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Niino, Takashi	Mgmt	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For	For
2.3	Elect Director Matsukura, Hajime	Mgmt	For	For	For
2.4	Elect Director Nishihara, Moto	Mgmt	For	For	For
2.5	Elect Director Fujikawa, Osamu	Mgmt	For	For	For
2.6	Elect Director Iki, Noriko	Mgmt	For	For	For
2.7	Elect Director Ito, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.9	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.10	Elect Director Oka, Masashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Obata, Shinobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okada, Kyoko	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: NEM

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 9,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Ticker: NESTE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: X5688A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 62,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	Against	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	Against	Against
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NTAP

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: 64110D104

Shares Voted: 4,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	Against	Against
1h	Elect Director Scott F. Schenkel	Mgmt	For	Against	Against
1i	Elect Director George T. Shaheen	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 7,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	Withhold	Withhold
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Netwealth Group Limited

Meeting Date: 11/23/2022

Country: Australia

Ticker: NWL

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: Q6625S102

Shares Voted: 21,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Davyd Lewis as Director	Mgmt	For	Against	Against
4	Elect Sally Freeman as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Matthew Heine	Mgmt	For	Against	Against

New Wave Group AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: NEWA.B

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W5710L116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Christina Bellander	Mgmt	For	Against	Against
8.c2	Approve Discharge of Jonas Eriksson	Mgmt	For	Against	Against
8.c3	Approve Discharge of Torsten Jansson	Mgmt	For	Against	Against
8.c4	Approve Discharge of Ralph Muhlrad	Mgmt	For	Against	Against
8.c5	Approve Discharge of Olof Persson	Mgmt	For	Against	Against
8.c6	Approve Discharge of Ingrid Soderlund	Mgmt	For	Against	Against
8.c7	Approve Discharge of M. Johan Widerberg	Mgmt	For	Against	Against
8.c8	Approve Discharge of Mats Arjes	Mgmt	For	Against	Against
8.c9	Approve Discharge of Torsten Jansson	Mgmt	For	Against	Against
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Reelect Christina Bellander as Director	Mgmt	For	Against	Against
11.2	Reelect Jonas Eriksson as Director	Mgmt	For	For	For
11.3	Reelect Torsten Jansson as Director	Mgmt	For	Against	Against
11.4	Reelect Ralph Muhlrads as Director	Mgmt	For	Against	Against
11.5	Reelect Olof Persson as Director	Mgmt	For	For	For
11.6	Reelect Ingrid Soderlund as Director	Mgmt	For	Against	Against
11.7	Reelect M. Johan Widerberg as Director	Mgmt	For	For	For
11.8	Reelect Mats Arjes as Director	Mgmt	For	Against	Against
11.9	Reelect Olof Persson as Board Chair	Mgmt	For	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For	For
16	Close Meeting	Mgmt			

New World Development Company Limited

Meeting Date: 11/22/2022

Country: Hong Kong

Ticker: 17

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: Y6266R109

Shares Voted: 41,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	Against	Against
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	Against	Against
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	Against	Against
3d	Elect Doo Wai-Hoi, William as Director	Mgmt	For	Against	Against
3e	Elect Lee Luen-Wai, John as Director	Mgmt	For	Against	Against
3f	Elect Ma Siu-Cheung as Director	Mgmt	For	Against	Against
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

Newcrest Mining Ltd.

Meeting Date: 11/09/2022

Country: Australia

Ticker: NCM

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: Q6651B114

Shares Voted: 1,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Philip Bainbridge as Director	Mgmt	For	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Newell Brands Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: NWL

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 651229106

Shares Voted: 3,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1c	Elect Director James R. Craigie	Mgmt	For	Against	Against
1d	Elect Director Brett M. Icahn	Mgmt	For	Against	Against
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Robert A. Steele	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 13,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/18/2022

Country: France

Ticker: NXI

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary Security ID: F6527B126

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Elect La Mondiale as Director	Mgmt	For	Against	Against
6	Elect Luc Touchet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Caroline Desmaretz as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Acknowledge End of Mandate of Pascal Oddo as Censor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Mgmt	For	For	For
11	Approve Compensation of Veronique Bedague, CEO Since 19 May 2021	Mgmt	For	For	For
12	Approve Compensation of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	Mgmt	For	For	For
13	Approve Compensation of Julien Carmona, Vice-CEO Until 19 May 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
16	Approve Remuneration Policy of Alain Dinin, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Veronique Bedague, CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO	Mgmt	For	Against	Against
19	Approve Company's Biodiversity and Climate Transition Plan	Mgmt	For	Refer	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-29 at 25 Percent of Issued Capital	Mgmt	For	For	For

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Amend Article 12 of Bylaws Re: Censor	Mgmt	For	For	For
33	Amend Article 8 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Amend Article 10 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
35	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
36	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: NXT

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G6500M106

Shares Voted: 6,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	Against	Against
9	Re-elect Richard Papp as Director	Mgmt	For	Against	Against
10	Re-elect Michael Roney as Director	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Jane Shields as Director	Mgmt	For	Against	Against
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	Against	Against
13	Re-elect Lord Wolfson as Director	Mgmt	For	Against	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 5,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	Against	Against
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	Against	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	Against	Against
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	Against	Against
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

NEXUS AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: NXU

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: D5650J106

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For

NEXUS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Approve Affiliation Agreement with Nexus Deutschland GmbH	Mgmt	For	For	For
6.2	Approve Affiliation Agreement with DC-Systeme Informatik GmbH	Mgmt	For	For	For
6.3	Approve Affiliation Agreement with NEXUS/ASTRAIA GmbH	Mgmt	For	For	For
7.1	Approve Cancellation of Conditional Capital	Mgmt	For	For	For
7.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
7.3	Amend Articles Re: Electronic Transmission of Notifications	Mgmt	For	For	For
8	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For	For

NGK Insulators, Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 5333

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J49076110

Shares Voted: 19,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oshima, Taku	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For	For
3.3	Elect Director Niwa, Chiaki	Mgmt	For	For	For

NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For	For
3.5	Elect Director Yamada, Tadaaki	Mgmt	For	For	For
3.6	Elect Director Shindo, Hideaki	Mgmt	For	For	For
3.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Hamada, Emiko	Mgmt	For	For	For
3.9	Elect Director Furukawa, Kazuo	Mgmt	For	For	For
4	Appoint Statutory Auditor Kimura, Takashi	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: NIBE.B

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 11,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

NICE INFORMATION & TELECOMMUNICATION, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 036800

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y6348A108

NICE INFORMATION & TELECOMMUNICATION, Inc.

Shares Voted: 9,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Sim Woo-bae as Inside Director	Mgmt	For	Against	Against
3.1	Elect Lee Gi-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3.2	Elect Shin In-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Amend Articles of Incorporation	Mgmt	For	For	For

Nichireki Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 5011

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4982L107

Shares Voted: 17,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Obata, Manabu	Mgmt	For	For	For
3.2	Elect Director Kawaguchi, Yuji	Mgmt	For	For	For
3.3	Elect Director Eri, Katsumi	Mgmt	For	For	For
3.4	Elect Director Hanyu, Akiyoshi	Mgmt	For	For	For

Nichireki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Nemoto, Seiichi	Mgmt	For	For	For
3.6	Elect Director Nagasawa, Isamu	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Jun	Mgmt	For	For	For
3.8	Elect Director Ito, Tatsuya	Mgmt	For	For	For
3.9	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
3.10	Elect Director Shibumura, Haruko	Mgmt	For	For	For
3.11	Elect Director Kidokoro, Takuya	Mgmt	For	For	For
3.12	Elect Director Fukuda, Mieko	Mgmt	For	For	For
4	Appoint Statutory Auditor Kataoka, Akihiko	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6594

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J52968104

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For	For

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 2127

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J50883107

Shares Voted: 943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
3.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
3.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
3.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
3.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
3.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
3.9	Elect Director Anna Dingley	Mgmt	For	For	For
3.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
3.11	Elect Director Keneth George Smith	Mgmt	For	For	For
3.12	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 85,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold	Withhold
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt a Policy on China Sourcing	SH	Against	Against	Against

Ninety One Ltd.

Meeting Date: 07/26/2022

Country: South Africa

Ticker: NY1

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: S5626J101

Shares Voted: 4,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	Against	Against
2	Re-elect Kim McFarland as Director	Mgmt	For	Against	Against
3	Re-elect Gareth Penny as Director	Mgmt	For	Against	Against
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	Against	Against
5	Re-elect Colin Keogh as Director	Mgmt	For	Against	Against
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	Against	Against
7	Re-elect Victoria Cochrane as Director	Mgmt	For	Against	Against
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	Refer	For
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Ordinary Resolutions: Ninety One Limited	Mgmt			
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
22.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
22.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions: Ninety One Limited	Mgmt			
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For

Ninety One Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: N91

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G6524E106

Shares Voted: 10,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	Against	Against
2	Re-elect Kim McFarland as Director	Mgmt	For	Against	Against
3	Re-elect Gareth Penny as Director	Mgmt	For	Against	Against
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	Against	Against
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	Against	Against
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	Refer	For
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Ordinary Resolutions: Ninety One Limited	Mgmt			
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
22.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
22.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions: Ninety One Limited	Mgmt			
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Nintendo Co., Ltd.

Shares Voted: 35,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Nippon Chemiphar Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4539

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J52473113

Nippon Chemiphar Co., Ltd.

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamaguchi, Rumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Shiba, Takeshi	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Nippon Piston Ring Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6461

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J55268106

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takahashi, Teruo	Mgmt	For	For	For
3.2	Elect Director Sakamoto, Yuji	Mgmt	For	For	For
3.3	Elect Director Fujita, Masaaki	Mgmt	For	For	For
3.4	Elect Director Zhongliang Yang	Mgmt	For	For	For
3.5	Elect Director Nara, Nobuyasu	Mgmt	For	For	For
3.6	Elect Director Nakazawa, Hiromi	Mgmt	For	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/26/2022

Country: Japan

Ticker: 3283

Record Date: 05/31/2022

Meeting Type: Special

Primary Security ID: J5528H104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Toda, Atsushi	Mgmt	For	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4516

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J55784102

Shares Voted: 1,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
3.2	Elect Director Nakai, Toru	Mgmt	For	For	For
3.3	Elect Director Sano, Shozo	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Takaya, Takashi	Mgmt	For	For	For
3.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
3.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	For
3.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Kimura, Hitomi	Mgmt	For	For	For
3.9	Elect Director Sugiura, Yukio	Mgmt	For	For	For
3.10	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
3.11	Elect Director Wada, Yoshinao	Mgmt	For	For	For
3.12	Elect Director Kobayashi, Yukari	Mgmt	For	For	For

Nippon Systemware Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9739

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5610Q103

Shares Voted: 11,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	For	For	For
2.1	Elect Director Tada, Shoji	Mgmt	For	For	For
2.2	Elect Director Abe, Noriyuki	Mgmt	For	For	For
2.3	Elect Director Suka, Yuzuru	Mgmt	For	For	For
2.4	Elect Director Takemura, Daisuke	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sano, Shigeru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Koyano, Mikio	Mgmt	For	Against	Against

Nippon Systemware Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Masui, Masayuki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ishii, Naoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kimura, Tomoyuki	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 190,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

Nippon Yusen KK

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9101

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J56515232

Shares Voted: 3,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Naito, Tadaaki	Mgmt	For	For	For
3.2	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
3.3	Elect Director Harada, Hiroki	Mgmt	For	For	For
3.4	Elect Director Higurashi, Yutaka	Mgmt	For	For	For
3.5	Elect Director Soga, Takaya	Mgmt	For	For	For
3.6	Elect Director Katayama, Yoshihiro	Mgmt	For	For	For
3.7	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
3.8	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: NI

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 7,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	Against	Against
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J56988108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For	For
3.2	Elect Director Yagi, Shinsuke	Mgmt	For	For	For
3.3	Elect Director Honda, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For	For
3.5	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
3.6	Elect Director Daimon, Hideki	Mgmt	For	For	For
3.7	Elect Director Oe, Tadashi	Mgmt	For	For	For
3.8	Elect Director Obayashi, Hidehito	Mgmt	For	For	For
3.9	Elect Director Kataoka, Kazunori	Mgmt	For	For	For
3.10	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Orai, Kazuhiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Katayama, Noriyuki	Mgmt	For	For	For

NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8881

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57677106

NISSHIN GROUP HOLDINGS Co., Ltd.

Shares Voted: 9,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tsutsumi, Yukiyoishi	Mgmt	For	For	For
3.2	Elect Director Kamiyama, Takashi	Mgmt	For	For	For
3.3	Elect Director Kuroiwa, Hideki	Mgmt	For	For	For
3.4	Elect Director Sakairi, Takashi	Mgmt	For	For	For
3.5	Elect Director Sato, Toshiya	Mgmt	For	For	For
3.6	Elect Director Shimada, Katsumi	Mgmt	For	For	For
3.7	Elect Director Aoshima, Yoshio	Mgmt	For	For	For
3.8	Elect Director Abe, Yasuhiko	Mgmt	For	For	For
3.9	Elect Director Shimizu, Ikuo	Mgmt	For	For	For

Nisshin Seifun Group, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 2002

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57633109

Shares Voted: 12,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Nisshin Seifun Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Mori, Akira	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Koichi	Mgmt	For	For	For
3.3	Elect Director Odaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Masujima, Naoto	Mgmt	For	For	For
3.5	Elect Director Yamada, Takao	Mgmt	For	For	For
3.6	Elect Director Koike, Yuji	Mgmt	For	For	For
3.7	Elect Director Fushiya, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Nagai, Moto	Mgmt	For	For	For
3.9	Elect Director Takihara, Kenji	Mgmt	For	Against	Against
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Ando, Takaharu	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 2897

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	Against	Against
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
4	Appoint Statutory Auditor Sawai, Masahiko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Ticker: 9843

Record Date: 02/20/2022

Meeting Type: Annual

Primary Security ID: J58214131

Shares Voted: 9,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
4.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6988

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58472119

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For	For
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.10	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Nitto Kogyo Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6651

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58579103

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kato, Tokio	Mgmt	For	For	For
3.2	Elect Director Kurono, Toru	Mgmt	For	For	For
3.3	Elect Director Ochiai, Moto	Mgmt	For	For	For
3.4	Elect Director Sato, Koichiro	Mgmt	For	For	For
3.5	Elect Director Tejima, Akitaka	Mgmt	For	For	For
3.6	Elect Director Minora, Hiroshi	Mgmt	For	For	For

Nitto Kogyo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Takenaka, Koichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Iwasa, Hidefumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Asano, Mikio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kubo, Masako	Mgmt	For	For	For

nLIGHT, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: LASR

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 65487K100

Shares Voted: 24,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Keeney	Mgmt	For	Withhold	Withhold
1.2	Elect Director Camille Nichols	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: NN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: N64038107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	Against	Against
5.B	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	Against	Against
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	Against	Against
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	Against	Against
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Ticker: NOKIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 84,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Nolato AB

Meeting Date: 05/03/2022

Country: Sweden

Ticker: NOLA.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W57621141

Shares Voted: 11,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Approve Remuneration Report	Mgmt	For	Against	Against
7.c	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For	For
7.d1	Approve Discharge of Fredrik Arp	Mgmt	For	Against	Against
7.d2	Approve Discharge of Tomas Blomquist	Mgmt	For	Against	Against
7.d3	Approve Discharge of Sven Bostrom	Mgmt	For	Against	Against
7.d4	Approve Discharge of Lovisa Hamrin	Mgmt	For	Against	Against
7.d5	Approve Discharge of Asa Hedin	Mgmt	For	Against	Against
7.d6	Approve Discharge of Erik Lynge-Jorlen	Mgmt	For	Against	Against
7.d7	Approve Discharge of Lars-Ake Rydh	Mgmt	For	Against	Against
7.d8	Approve Discharge of Jenny Sjodahl	Mgmt	For	Against	Against
7.d9	Approve Discharge of Bjorn Jacobsson	Mgmt	For	Against	Against
7.d10	Approve Discharge of Hakan Bovimark	Mgmt	For	Against	Against
7.d11	Approve Discharge of Christer Wahlquist	Mgmt	For	Against	Against
7.d12	Approve Discharge of Reynaldo Mejedo	Mgmt	For	Against	Against
7.d13	Approve Discharge of Arif Mislimi	Mgmt	For	Against	Against
8.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 975,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Fredrik Arp as Director	Mgmt	For	Against	Against
10.2	Reelect Tomas Blomquist as Director	Mgmt	For	Against	Against
10.3	Reelect Sven Bostrom as Director	Mgmt	For	Against	Against
10.4	Reelect Lovisa Hamrin as Director	Mgmt	For	Against	Against

Nolato AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Reelect Asa Hedin as Director	Mgmt	For	Against	Against
10.6	Reelect Erik Lynge-Jorlen as Director	Mgmt	For	Against	Against
10.7	Reelect Lars-Ake Rydh as Director	Mgmt	For	Against	Against
10.8	Elect Carina van den Berg as New Director	Mgmt	For	For	For
10.9	Reelect Fredrik Arp as Board Chair	Mgmt	For	Against	Against
10.10	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.a	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
12.b	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	Against	Against
13	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For	For

Nomad Foods Limited

Meeting Date: 07/01/2022

Country: Virgin Isl (UK)

Ticker: NOMD

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G6564A105

Shares Voted: 61,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	Against	Against
1.2	Elect Director Noam Gottesman	Mgmt	For	Against	Against
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	Against	Against
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	Against	Against
1.5	Elect Director James E. Lillie	Mgmt	For	For	For

Nomad Foods Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Victoria Parry	Mgmt	For	Against	Against
1.8	Elect Director Amit Pilowsky	Mgmt	For	For	For
1.9	Elect Director Melanie Stack	Mgmt	For	Against	Against
1.10	Elect Director Samy Zekhout	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4307

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 2,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Norcros Plc

Meeting Date: 05/30/2022

Country: United Kingdom

Ticker: NXR

Record Date: 05/26/2022

Meeting Type: Special

Primary Security ID: G65744180

Shares Voted: 4,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Granfit Holdings Limited	Mgmt	For	For	For

Norcros Plc

Meeting Date: 07/19/2022

Country: United Kingdom

Ticker: NXR

Record Date: 07/15/2022

Meeting Type: Annual

Primary Security ID: G65744180

Shares Voted: 4,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Gary Kennedy as Director	Mgmt	For	Against	Against

Norcros Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Alison Litley as Director	Mgmt	For	Against	Against
6	Re-elect David McKeith as Director	Mgmt	For	For	For
7	Re-elect Nick Kelsall as Director	Mgmt	For	Against	Against
8	Elect James Eyre as Director	Mgmt	For	Against	Against
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 14,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Nordson Corporation

Meeting Date: 03/01/2022

Country: USA

Ticker: NDSN

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 655663102

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For	For
1.2	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.3	Elect Director Victor L. Richey, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NSC

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 655844108

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	Against	Against
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven F. Leer	Mgmt	For	Against	Against
1.8	Elect Director Michael D. Lockhart	Mgmt	For	Against	Against
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Noritake Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5331

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59052118

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogura, Tadashi	Mgmt	For	Against	Against
2.2	Elect Director Kato, Hiroshi	Mgmt	For	Against	Against
2.3	Elect Director Higashiyama, Akira	Mgmt	For	For	For

Noritake Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fuma, Yuko	Mgmt	For	For	For
2.5	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For

NOROO HOLDINGS Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 000320

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y63657103

Shares Voted: 3,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	Against	Against
3	Appoint Son Jong-woo as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: NHY

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: R61115102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	Against	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	Against	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	Against	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Meeting Date: 09/20/2022

Country: Norway

Ticker: NHY

Record Date: 09/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R61115102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: NTRS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 665859104

Shares Voted: 574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	Against	Against
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Northland Power Inc.

Meeting Date: 05/25/2022

Country: Canada

Ticker: NPI

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 666511100

Northland Power Inc.

Shares Voted: 105,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	Withhold	Withhold
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	For	For
5	Elect Director Russell Goodman	Mgmt	For	Withhold	Withhold
6	Elect Director Keith Halbert	Mgmt	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	Withhold	Withhold
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: 668771108

Shares Voted: 7,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Against	Against
1b	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	Against	Against

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Nora M. Denzel	Mgmt	For	Against	Against
1e	Elect Director Peter A. Feld	Mgmt	For	Against	Against
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Norway Royal Salmon ASA

Meeting Date: 03/17/2022

Country: Norway

Ticker: NRS

Record Date: 03/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R6333E105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3.1	Elect Director	SH	None	Against	Do Not Vote
3.2	Elect Director	SH	None	Against	Do Not Vote
3.3	Elect Director	SH	None	Against	Do Not Vote
3.4	Elect Director	SH	None	Against	Do Not Vote

Norway Royal Salmon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director	SH	None	Against	Do Not Vote
3.6	Elect Director	SH	None	Against	Do Not Vote
3.7	Elect Chair of Board	SH	None	Against	Do Not Vote
4.1	Elect Member of Nominating Committee	SH	None	Against	Do Not Vote
4.2	Elect Member of Nominating Committee	SH	None	Against	Do Not Vote
4.3	Elect Member of Nominating Committee	SH	None	Against	Do Not Vote
4.4	Elect Chairperson of Nominating Committee	SH	None	Against	Do Not Vote

Norway Royal Salmon ASA

Meeting Date: 04/07/2022

Country: Norway

Ticker: NRS

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R6333E105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Creation of NOK 1.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote

Norway Royal Salmon ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: NRS

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R6333E105

Norway Royal Salmon ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by NTS ASA	Mgmt			
3	Elect Directors	SH	None	Against	Do Not Vote
4	Instruct Board to Amend Agreement with NTS ASA Regarding Acquisition of Shares in Salmonor AS	SH	None	Against	Do Not Vote
5	Instruct Board to Consider Alternative Structures to Finance the Cash Consideration in the Salmonor AS Transaction and Not Complete Transaction Until SalMar ASA's Offer to Acquire Shares of NTS ASA is Completed	SH	None	Against	Do Not Vote
6	Composition of Board of Directors of NRS Farming AS	SH	None	Against	Do Not Vote
7	Investigation About Share Issue in Norway Royal Salmon ASA	SH	None	Against	Do Not Vote

Norway Royal Salmon ASA

Meeting Date: 06/02/2022

Country: Norway

Ticker: NRS

Record Date:

Meeting Type: Annual

Primary Security ID: R6333E105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote

Norway Royal Salmon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Elect Paal Espen Johnsen (Chair), Bjorn Gabriel Reed, Mariann Donnum, Sissel Gladso and Kolbjorn Opsahl Selmer as Directors; Elect Lillian Margrethe Bondo and Karl Hoie as Deputy Directors	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 450,000 for Chairman, NOK 325,000 for Eventual Deputy Chairman and NOK 290,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	Do Not Vote
8	Elect Ivar S. Williksen (Chair), Solveig Gaaso and Anders Paulsen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Norway Royal Salmon ASA

Meeting Date: 06/30/2022

Country: Norway

Ticker: NRS

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R6333E105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Merger Agreement with SalMar ASA	Mgmt	For	For	Do Not Vote
4	Issue 15.4 Million Shares in Connection with Acquisition of SalmoNor	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote

Norway Royal Salmon ASA

Meeting Date: 10/28/2022

Country: Norway

Ticker: NRS

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R6333E139

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Remove Deadline for the Merger with SalMar ASA	Mgmt	For	For	Do Not Vote

Nova Ltd.

Meeting Date: 06/23/2022

Country: Israel

Ticker: NVMI

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: M7516K103

Shares Voted: 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Michael Brunstein as Director	Mgmt	For	Against	Against
1.b	Reelect Eitan Oppenheim as Director	Mgmt	For	Against	Against
1.c	Reelect Avi Cohen as Director	Mgmt	For	Against	Against
1.d	Reelect Raanan Cohen as Director	Mgmt	For	For	For
1.e	Reelect Dafna Gruber as Director	Mgmt	For	Against	Against
1.f	Reelect Zehava Simon as Director	Mgmt	For	For	For
1.g	Elect Sarit Sagiv as Director	Mgmt	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Nova Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Amended Employment Terms of Eitan Oppenheim, President and CEO	Mgmt	For	For	For
3.b	Approve Special Bonus to Eitan Oppenheim, President and CEO	Mgmt	For	For	For
4	Approve Amended Compensation Terms of Directors	Mgmt	For	For	For
5	Approve Amended Indemnification Agreements for Directors and Officers	Mgmt	For	For	For
6	Reappoint Kost Forer Gabbay and Kasierer as Auditors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 341,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	Against	Against
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	Against	Against
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novo Nordisk A/S

Meeting Date: 03/24/2022 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: K72807132

Shares Voted: 66,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	Abstain	Abstain
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

NovoCure Limited

Meeting Date: 06/08/2022

Country: Jersey

Ticker: NVCR

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: G6674U108

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	Against	Against
1b	Elect Director William Doyle	Mgmt	For	Against	Against
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For
1d	Elect Director David Hung	Mgmt	For	Against	Against

NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1f	Elect Director Martin Madden	Mgmt	For	For	For
1g	Elect Director Timothy Scannell	Mgmt	For	Against	Against
1h	Elect Director William Vernon	Mgmt	For	Against	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Novozymes A/S

Meeting Date: 03/16/2022

Country: Denmark

Ticker: NZYM.B

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 3,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Abstain
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	Abstain	Abstain
8c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	Against	Against
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

NSI NV

Meeting Date: 04/15/2022

Country: Netherlands

Ticker: NSI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: N6S10A115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt			
6	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Receive Update on Benchmark in Accordance with the Remuneration Policy for the Management Board	Mgmt			
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10b	Grant Board Authority to Issue Shares Up to an Additional 10 Percent of Issued Capital	Mgmt	For	For	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b	Mgmt	For	For	For
10e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Outlook for 2022	Mgmt			
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

NTG Nordic Transport Group A/S

Meeting Date: 04/07/2022

Country: Denmark

Ticker: NTG

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: K7611N103

Shares Voted: 2,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 400,000 for Vice Chairman and DKK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Eivind Drachmann Kolding (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Hansen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Finn Skovbo Pedersen as Director	Mgmt	For	For	For
6.4	Reelect Jesper Praestensgaard as Director	Mgmt	For	For	For
6.5	Reelect Karen-Marie Katholm as Director	Mgmt	For	For	For
6.6	Reelect Carsten Krogsgaard Thomsen as Director	Mgmt	For	Abstain	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
8	Other Business	Mgmt			

NTT DATA Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9613

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59031104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Approve Transfer of Overseas Operations in Group Restructuring	Mgmt	For	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For	For
4.2	Elect Director Yamaguchi, Shigeki	Mgmt	For	For	For
4.3	Elect Director Fujiwara, Toshi	Mgmt	For	For	For
4.4	Elect Director Nishihata, Kazuhiro	Mgmt	For	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	For	Against	Against
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

NuCana Plc

Meeting Date: 06/23/2022

Country: United Kingdom

Ticker: NCNA

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: 67022C106

Shares Voted: 5,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Cyrille Leperlier	Mgmt	For	Against	Against
2	Elect Director Elliott Levy	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Issue of Equity	Mgmt	For	Against	Against
8	Authorize Issue of Equity	Mgmt	For	For	For
9	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Nucor Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NUE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	Withhold	Withhold
1.7	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

Shares Voted: 176,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nuvei Corporation

Meeting Date: 05/27/2022

Country: Canada

Ticker: NVEI

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: 67079A102

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Michael Hanley	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Lewin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniela Mielke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Pascal Tremblay	Mgmt	For	Withhold	Withhold
1.6	Elect Director Samir Zabaneh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	For	Against	Against
4	Amend Bylaws	Mgmt	For	Against	Against

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 27,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Against	Against
1b	Elect Director Tench Coxo	Mgmt	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	For	Against	Against
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Against	Against
1f	Elect Director Dawn Hudson	Mgmt	For	Against	Against
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against	Against
1l	Elect Director Aarti Shah	Mgmt	For	Against	Against
1m	Elect Director Mark A. Stevens	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

NVR, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: NVR

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 62944T105

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	Against	Against
1.2	Elect Director C. E. Andrews	Mgmt	For	Against	Against
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	Against	Against
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NXP Semiconductors N.V.

Meeting Date: 06/01/2022

Country: Netherlands

Ticker: NXPI

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	Against	Against
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	Against	Against
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	Against	Against
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Obayashi Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 1802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59826107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	For	Against	Against
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against	Against
3.3	Elect Director Kotera, Yasuo	Mgmt	For	For	For
3.4	Elect Director Murata, Toshihiko	Mgmt	For	For	For
3.5	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For
3.6	Elect Director Nohira, Akinobu	Mgmt	For	For	For
3.7	Elect Director Sato, Toshimi	Mgmt	For	For	For
3.8	Elect Director Izumiya, Naoki	Mgmt	For	For	For
3.9	Elect Director Kobayashi, Yoko	Mgmt	For	For	For
3.10	Elect Director Orii, Masako	Mgmt	For	For	For
3.11	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
3.12	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Watanabe, Isao	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Yamaguchi, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Mizutani, Eiji	Mgmt	For	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: OXY

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 674599105

Occidental Petroleum Corporation

Shares Voted: 11,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	For	For
1c	Elect Director Andrew Gould	Mgmt	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	Against
1e	Elect Director Vicki Hollub	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Against	Against
1i	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For

OCI NV

Meeting Date: 08/19/2022

Country: Netherlands

Ticker: OCI

Record Date: 07/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Oil Refineries Ltd.

Meeting Date: 04/28/2022

Country: Israel

Ticker: ORL

Record Date: 03/27/2022

Meeting Type: Annual/Special

Primary Security ID: M7521B106

Shares Voted: 127,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	For	Against	Against
3.2	Reelect Maya Alchech Kaplan as Director	Mgmt	For	Against	Against
3.3	Reelect Jacob Gottenstein as Director	Mgmt	For	Against	Against
3.4	Reelect Ron Hadassi as Director	Mgmt	For	Against	Against
3.5	Reelect Alexander Passal as Director	Mgmt	For	Against	Against
3.6	Reelect Sagi Kabla as Director	Mgmt	For	Against	Against
3.7	Reelect Yair Caspi as Director	Mgmt	For	Against	Against
3.8	Reelect Refael Arad as Director	Mgmt	For	Against	Against
3.9	Reelect Nira Dror as Director	Mgmt	For	For	For

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividend Distribution	Mgmt	For	For	For
5	Approve Amended Compensation of Alexander Passal, Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	Against

Oil Refineries Ltd.

Meeting Date: 05/24/2022

Country: Israel

Ticker: ORL

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: M7521B106

Shares Voted: 127,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	For	Against	Against

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reelect Maya Alchech Kaplan as Director	Mgmt	For	Against	Against
3.3	Reelect Jacob Gottenstein as Director	Mgmt	For	Against	Against
3.4	Reelect Ron Hadassi as Director	Mgmt	For	Against	Against
3.5	Reelect Alexander Passal as Director	Mgmt	For	Against	Against
3.6	Reelect Sagi Kabla as Director	Mgmt	For	Against	Against
3.7	Reelect Refael Arad as Director	Mgmt	For	Against	Against
3.8	Reelect Nira Dror as Director	Mgmt	For	For	For
3.9	Reelect Ariela Lazarovich as Director	Mgmt	For	For	For
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Oji Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 3861

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6031N109

Oji Holdings Corp.

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Shindo, Fumio	Mgmt	For	For	For
2.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Aoki, Shigeki	Mgmt	For	For	For
2.6	Elect Director Hasebe, Akio	Mgmt	For	For	For
2.7	Elect Director Moridaira, Takayuki	Mgmt	For	For	For
2.8	Elect Director Onuki, Yuji	Mgmt	For	For	For
2.9	Elect Director Nara, Michihiro	Mgmt	For	For	For
2.10	Elect Director Ai, Sachiko	Mgmt	For	For	For
2.11	Elect Director Nagai, Seiko	Mgmt	For	For	For
2.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Nonoue, Takashi	Mgmt	For	For	For

Okura Industrial Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 4221

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J61073102

Okura Industrial Co., Ltd.

Shares Voted: 4,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Takahama, Kazunori	Mgmt	For	For	For
3.2	Elect Director Kanda, Susumu	Mgmt	For	For	For
3.3	Elect Director Tanaka, Yoshitomo	Mgmt	For	For	For
3.4	Elect Director Uehara, Hideki	Mgmt	For	For	For
3.5	Elect Director Ueta, Tomo	Mgmt	For	For	For
3.6	Elect Director Fukuda, Eiji	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nagao, Seiji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Baba, Toshio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kitada, Takashi	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Iijima, Nae	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Watanabe, Yoichi	Mgmt	For	For	For
4.6	Elect Director and Audit Committee Member Yoshino, Yasuo	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ODFL

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 679580100

Old Dominion Freight Line, Inc.

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	Withhold	Withhold
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Olympus Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7733

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61240107

Shares Voted: 374,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.5	Elect Director David Robert Hale	Mgmt	For	For	For
2.6	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.9	Elect Director Kan Kohei	Mgmt	For	For	For
2.10	Elect Director Gary John Pruden	Mgmt	For	For	For
2.11	Elect Director Stefan Kaufmann	Mgmt	For	For	For
2.12	Elect Director Koga, Nobuyuki	Mgmt	For	For	For

Omniceil, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: OMCL

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 68213N109

Shares Voted: 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	For	For	For
1.2	Elect Director Bruce E. Scott	Mgmt	For	For	For
1.3	Elect Director Mary Garrett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Omniceil, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 19,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	Against	Against
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	Against	Against
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

OMRON Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6645

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61374120

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tateishi, Fumio	Mgmt	For	For	For
3.2	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For
3.4	Elect Director Nitto, Koji	Mgmt	For	For	For
3.5	Elect Director Ando, Satoshi	Mgmt	For	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For

OMV AG

Meeting Date: 06/03/2022

Country: Austria

Ticker: OMV

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: A51460110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	Against	Against
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	Against
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	For	Against	Against
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	Against	Against
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	For	Against	Against
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	For	For
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: ON

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 36,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	Against	Against
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: OKE

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 682680103

ONEOK, Inc.

Shares Voted: 1,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	Against	Against
1.8	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	Against	Against
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Onex Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: ONEX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68272K103

Shares Voted: 805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold

Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4528

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61546115

Shares Voted: 8,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
3.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
3.3	Elect Director Takino, Toichi	Mgmt	For	For	For
3.4	Elect Director Ono, Isao	Mgmt	For	For	For
3.5	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Nomura, Masao	Mgmt	For	For	For
3.7	Elect Director Okuno, Akiko	Mgmt	For	For	For
3.8	Elect Director Nagae, Shusaku	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Open House Group Co., Ltd.

Meeting Date: 12/21/2022

Country: Japan

Ticker: 3288

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J3072G101

Shares Voted: 920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Arai, Masaaki	Mgmt	For	For	For
3.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	For
3.3	Elect Director Wakatabi, Kotaro	Mgmt	For	For	For
3.4	Elect Director Imamura, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	For
3.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Omae, Yuko	Mgmt	For	For	For
3.9	Elect Director Kotani, Maoko	Mgmt	For	For	For

Open House Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Ticker: OTEX

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 683715106

Shares Voted: 88,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	Against	Against
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	Against	Against
1.3	Elect Director Randy Fowle	Mgmt	For	Against	Against
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	Against	Against
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	Against	Against
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

Openjobmetis SpA

Meeting Date: 04/19/2022

Country: Italy

Ticker: OJM

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: T7S96G103

Shares Voted: 1,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports of Quanta SpA	Mgmt	For	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Allocation of Income	Mgmt	For	For	For
2.3	Approve Dividend Distribution	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Severance Payments Policy	Mgmt	For	For	For
3.3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
4.1	Elect Lucia Giancaspro as Director and Approve Director's Remuneration	SH	None	For	For
	Shareholder Proposal Submitted by Hermes Linder Fund SICAV	Mgmt			
4.2	Elect Antonella Lillo as Director and Approve Director's Remuneration	SH	None	Against	Against

Openjobmetis SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
5	Approve Performance Shares Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Oracle Corp Japan

Meeting Date: 08/23/2022

Country: Japan

Ticker: 4716

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: J6165M109

Shares Voted: 3,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	For
2.2	Elect Director Krishna Sivaraman	Mgmt	For	For	For
2.3	Elect Director Garrett Ilg	Mgmt	For	For	For
2.4	Elect Director Vincent S. Grelli	Mgmt	For	For	For
2.5	Elect Director Kimberly Woolley	Mgmt	For	For	For
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
2.7	Elect Director John L. Hall	Mgmt	For	Against	Against
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	For
2.9	Elect Director Kuroda, Yukiko	Mgmt	For	For	For

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 6,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 59,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ORLY

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	Against	Against
1b	Elect Director Larry O'Reilly	Mgmt	For	Against	Against
1c	Elect Director Greg Henslee	Mgmt	For	Against	Against
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against	Against

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Against	Against
1f	Elect Director John R. Murphy	Mgmt	For	Against	Against
1g	Elect Director Dana M. Periman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Orica Ltd.

Meeting Date: 12/14/2022

Country: Australia

Ticker: ORI

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q7160T109

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Gene Tilbrook as Director	Mgmt	For	Against	Against
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
2.3	Elect Gordon Naylor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For
5	Approve Proportional Takeover Bids	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4661

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6174U100

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For	For

Oriental Watch Holdings Limited

Meeting Date: 08/24/2022

Country: Bermuda

Ticker: 398

Record Date: 08/18/2022

Meeting Type: Annual

Primary Security ID: G6773R105

Oriental Watch Holdings Limited

Shares Voted: 82,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Yeung Him Kit, Dennis as Director	Mgmt	For	Against	Against
3.2	Elect Yeung Man Yee, Shirley as Director	Mgmt	For	Against	Against
3.3	Elect Sun Dai Hoe Harold as Director	Mgmt	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5D	Amend By-Laws	Mgmt	For	For	For

Origin Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6513

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J62019104

Shares Voted: 4,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Origin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Seo, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Inaba, Hideki	Mgmt	For	For	For
3.3	Elect Director Sato, Yoshio	Mgmt	For	For	For
3.4	Elect Director Naito, Yoshihiko	Mgmt	For	For	For
3.5	Elect Director Koike, Tatsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Miyauchi, Kohei	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Irie, Mamoru	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Chiyonobe, Ikuo	Mgmt	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Tsuji, Kengo	Mgmt	For	For	For

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Ticker: ORNBV

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: X6002Y112

Shares Voted: 7,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

ORIX Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8591

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61933123

Shares Voted: 2,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.2	Elect Director Irie, Shuji	Mgmt	For	For	For
2.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Stan Koyanagi	Mgmt	For	For	For
2.6	Elect Director Michael Cusumano	Mgmt	For	For	For
2.7	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sekine, Aiko	Mgmt	For	For	For
2.10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
2.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For

Orkla ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: ORK

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Ormat Technologies, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: ORA

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 686688102

Ormat Technologies, Inc.

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	Against	Against
1B	Elect Director Karin Corfee	Mgmt	For	For	For
1C	Elect Director David Granot	Mgmt	For	Against	Against
1D	Elect Director Michal Marom	Mgmt	For	Against	Against
1E	Elect Director Mike Nikkel	Mgmt	For	Against	Against
1F	Elect Director Dafna Sharir	Mgmt	For	Against	Against
1G	Elect Director Stanley B. Stern	Mgmt	For	Against	Against
1H	Elect Director Hidetake Takahashi	Mgmt	For	Against	Against
1I	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Orora Limited

Meeting Date: 10/20/2022

Country: Australia

Ticker: ORA

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q7142U117

Shares Voted: 7,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	For	For
2b	Elect Tom Gorman as Director	Mgmt	For	For	For

Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Michael Fraser as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9532

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J62320130

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
4.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
4.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For
4.4	Elect Director Matsui, Takeshi	Mgmt	For	For	For
4.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
4.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For
4.7	Elect Director Miyahara, Hideo	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
4.9	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
4.10	Elect Director Sato, Yumiko	Mgmt	For	For	For
5	Appoint Statutory Auditor Nashioka, Eriko	Mgmt	For	For	For

Osaki Electric Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6644

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J62965116

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Yoshihide	Mgmt	For	For	For
3.2	Elect Director Watanabe, Mitsuyasu	Mgmt	For	For	For
3.3	Elect Director Kawabata, Haruyuki	Mgmt	For	For	For
3.4	Elect Director Ueno, Ryuichi	Mgmt	For	For	For
3.5	Elect Director Takashima, Seiji	Mgmt	For	For	For
3.6	Elect Director Kasai, Nobuhiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hori, Choichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hasegawa, Yutaka	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: OSB

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G6S36L101

Shares Voted: 88,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Simon Walker as Director	Mgmt	For	For	For
4b	Re-elect John Allatt as Director	Mgmt	For	Against	Against
4c	Re-elect Noel Harwerth as Director	Mgmt	For	Against	Against
4d	Re-elect Sarah Hedger as Director	Mgmt	For	Against	Against
4e	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For
4f	Re-elect Mary McNamara as Director	Mgmt	For	For	For
4g	Re-elect David Weymouth as Director	Mgmt	For	For	For
4h	Re-elect Andrew Golding as Director	Mgmt	For	For	For
4i	Re-elect April Talintyre as Director	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Oscar Health, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: OSCR

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 687793109

Shares Voted: 143,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffery H. Boyd	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joel Cutler *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Joshua Kushner	Mgmt	For	Withhold	Withhold
1.4	Elect Director Charles E. Phillips, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director David Plouffe	Mgmt	For	Withhold	Withhold
1.6	Elect Director Elbert (Robbie) O. Robinson, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Siddhartha Sankaran	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mario Schlosser	Mgmt	For	Withhold	Withhold
1.9	Elect Director Vanessa A. Wittman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Oshkosh Corporation

Meeting Date: 02/22/2022

Country: USA

Ticker: OSK

Record Date: 12/16/2021

Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 16,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	Withhold	Withhold
1.7	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.8	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.9	Elect Director John S. Shiely	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Osisko Gold Royalties Ltd.

Meeting Date: 05/12/2022

Country: Canada

Ticker: OR

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 68827L101

Osisko Gold Royalties Ltd.

Shares Voted: 4,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Baird	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Edie Hofmeister	Mgmt	For	For	For
1.4	Elect Director William Murray John	Mgmt	For	Withhold	Withhold
1.5	Elect Director Pierre Labbe	Mgmt	For	For	For
1.6	Elect Director Candace MacGibbon	Mgmt	For	For	For
1.7	Elect Director Charles E. Page	Mgmt	For	For	For
1.8	Elect Director Sean Roosen	Mgmt	For	Withhold	Withhold
1.9	Elect Director Sandeep Singh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 100,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

OTSUKA CORP.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4768

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J6243L115

Shares Voted: 924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4578

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 2,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

Outokumpu Oyj

Meeting Date: 03/31/2022

Country: Finland

Ticker: OUT1V

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: X61161273

Shares Voted: 14,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 169,000 for Chairman, EUR 93,500 for Vice Chairman, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jordan (Chair), Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Paivi Luostarinen, Vesa-Pekka Takala, Pierre Vareille and Julia Woodhouse as Directors; Elect Petter Soderstrom as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 1 Million	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Shares Voted: 70,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	Against
2b	Elect Koh Beng Seng as Director	Mgmt	For	Against	Against
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	Against
2d	Elect Wee Joo Yeow as Director	Mgmt	For	Against	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Owens Corning

Meeting Date: 04/14/2022

Country: USA

Ticker: OC

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 3,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Against	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	Against	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	Against	Against
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Oxford Biomedica Plc

Meeting Date: 03/08/2022 **Country:** United Kingdom **Ticker:** OXB
Record Date: 03/04/2022 **Meeting Type:** Special
Primary Security ID: G6836F189

Shares Voted: 10,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity to Novo Holdings in Connection with the Conditional Placing Shares	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Conditional Placing Shares	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares	Mgmt	For	For	For

Oxford Biomedica Plc

Meeting Date: 05/27/2022 **Country:** United Kingdom **Ticker:** OXB
Record Date: 05/25/2022 **Meeting Type:** Annual
Primary Security ID: G6836F189

Shares Voted: 10,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Michael Hayden as Director	Mgmt	For	Against	Against

Oxford Biomedica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Catherine Moukheibir as Director	Mgmt	For	For	For
5	Elect Namrata Patel as Director	Mgmt	For	For	For
6	Re-elect Roch Doliveux as Director	Mgmt	For	Against	Against
7	Re-elect Dame Kay Davies as Director	Mgmt	For	Against	Against
8	Re-elect Siyamak Rasty as Director	Mgmt	For	For	For
9	Re-elect Stuart Paynter as Director	Mgmt	For	Against	Against
10	Re-elect Stuart Henderson as Director	Mgmt	For	For	For
11	Re-elect Heather Preston as Director	Mgmt	For	For	For
12	Re-elect Robert Ghenchev as Director	Mgmt	For	Against	Against
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Ticker: PCAR

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Against	Against
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	Against	Against
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1.8	Elect Director John M. Pigott	Mgmt	For	Against	Against
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: PCRX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 695127100

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvonne Greenstreet	Mgmt	For	Withhold	Withhold

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paul Hastings	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andreas Wicki	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Ticker: PKG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 695156109

Shares Voted: 18,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	Against	Against
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Soules	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PageGroup Plc

Meeting Date: 05/31/2022

Country: United Kingdom

Ticker: PAGE

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: G68668105

Shares Voted: 135,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Patrick De Smedt as Director	Mgmt	For	Against	Against
5	Elect Karen Geary as Director	Mgmt	For	For	For
6	Re-elect Michelle Healy as Director	Mgmt	For	Against	Against
7	Re-elect Steve Ingham as Director	Mgmt	For	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	For	Against	Against
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Against	Against
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
11	Re-elect Ben Stevens as Director	Mgmt	For	Against	Against
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Palantir Technologies, Inc.

Meeting Date: 12/22/2022 **Country:** USA **Ticker:** PLTR
Record Date: 11/02/2022 **Meeting Type:** Special
Primary Security ID: 69608A108

Shares Voted: 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	For	For

Palfinger AG

Meeting Date: 03/24/2022 **Country:** Austria **Ticker:** PAL
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: A61346101

Shares Voted: 1,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For

Palfinger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Reelect Hannes Bogner as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022

Country: USA

Ticker: PANW

Record Date: 10/14/2022

Meeting Type: Annual

Primary Security ID: 697435105

Shares Voted: 1,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helene D. Gayle	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Pan Pacific International Holdings Corp.

Meeting Date: 09/28/2022

Country: Japan

Ticker: 7532

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: J6352W100

Shares Voted: 3,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6752

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6354Y104

Panasonic Holdings Corp.

Shares Voted: 3,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Ticker: PNDORA

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K7681L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	Against	Against
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Pantoro Limited

Meeting Date: 11/28/2022

Country: Australia

Ticker: PNR

Record Date: 11/26/2022

Meeting Type: Annual

Primary Security ID: Q7392G107

Shares Voted: 345,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Wayne Zekulich as Director	Mgmt	For	Against	Against
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
4	Approve Pantoro Limited Incentive Awards Plan	Mgmt	None	For	For
5	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
7	Approve Issuance of October Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
8	Ratify Past Issuance of October Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For

Papa John's International, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: PZZA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 698813102

Shares Voted: 11,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director Olivia F. Kirtley	Mgmt	For	Against	Against

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Pig Gestation Crates	SH	Against	For	For

PAPYLESS CO., LTD.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3641

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J63516108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/26/2022

Country: USA

Ticker: PH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	Against	Against
1b	Elect Director Jillian C. Evanko	Mgmt	For	Against	Against
1c	Elect Director Lance M. Fritz	Mgmt	For	Against	Against
1d	Elect Director Linda A. Harty	Mgmt	For	Against	Against
1e	Elect Director William F. Lacey	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	Against	Against
1g	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1h	Elect Director Ake Svensson	Mgmt	For	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	Against	Against
1l	Elect Director Thomas L. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: PKI

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 70137W108

Parkland Corporation

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	Withhold	Withhold
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Angela John	Mgmt	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven Richardson	Mgmt	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	Withhold	Withhold
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	For	For

Partner Communications Co. Ltd.

Meeting Date: 07/28/2022

Country: Israel

Ticker: PTNR

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: M78465107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	Against	

Partner Communications Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discuss Auditors Remuneration and Report on Fees Paid to the Auditor	Mgmt			
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4.a	Elect and Appoint Gideon Kadusi as Director	Mgmt	For	For	
4.b	Elect and Appoint Shlomo Rodav as Director	Mgmt	For	Abstain	
4.c	Elect and Appoint Anat Cohen-Specht as Director	Mgmt	For	For	
4.d	Elect and Appoint Doron Steiger as Director	Mgmt	For	Abstain	
4.e	Elect and Appoint Shlomo Zohar as Director	Mgmt	For	For	
5	Approve Compensation of Shlomo Rodav and Doron Steiger as Directors, including the Grant of Indemnification and Release Letter.	Mgmt	For	For	
6	Approve Compensation of Avi Gabbay as CEO, including the Grant of Indemnification and Release Letter, Excluding Annual Cash Bonus and Equity incentive.	Mgmt	For	For	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	
B4	Vote for if You Declare That Your Holdings and Your Vote Do Not Require the Consent of the Israeli Minister of Communications Pursuant to the Company's General License of the Provision of Mobile Radio Telephone Services, Else, Vote Against	Mgmt	None	Refer	

Partner Communications Co. Ltd.

Meeting Date: 10/20/2022

Country: Israel

Ticker: PTNR

Record Date: 09/13/2022

Meeting Type: Special

Primary Security ID: M78465107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	
2	Approve Compensation of Shlomo Rodav, Chairman	Mgmt	For	For	
3	Amend Articles Re: Rights and Restrictions of Founding Israeli Shareholders	Mgmt	None	For	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	
B4	Vote for if You Declare That Your Holdings and Your Vote Do Not Require the Consent of the Israeli Minister of Communications Pursuant to the Company's General License of the Provision of Mobile Radio Telephone Services, Else, Vote Against	Mgmt	None	Refer	

Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Elect Marcel Erni as Director	Mgmt	For	Against	Against
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	Against	Against
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	Against
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	Against	Against
6.1.8	Elect Flora Zhao as Director	Mgmt	For	Against	Against
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

PAX Global Technology Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: 327

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G6955J103

Shares Voted: 1,088,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Nie Guoming as Director	Mgmt	For	Against	Against
4	Elect Wu Min as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PAX Global Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Paychex, Inc.

Meeting Date: 10/13/2022

Country: USA

Ticker: PAYX

Record Date: 08/15/2022

Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 29,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Against	Against
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against	Against
1e	Elect Director B. Thomas Golisano	Mgmt	For	Against	Against
1f	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	Against	Against
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 05/02/2022

Country: USA

Ticker: PAYC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 70432V102

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

PayPal Holdings, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: PYPL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 13,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	Against	Against
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pearson Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: PSON

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 7,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Peet Ltd.

Meeting Date: 10/26/2022

Country: Australia

Ticker: PPC

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q73763106

Peet Ltd.

Shares Voted: 18,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tony Lennon as Director	Mgmt	For	Against	Against
2	Elect Vicki Krause as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Brendan Gore	Mgmt	For	For	For
5	Approve Application of Discretion By Directors in Determining the Quantum of FY20 Performance Rights Vested	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Pegasus Sewing Machine Mfg. Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6262

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6361A107

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mima, Shigemi	Mgmt	For	For	For
3.2	Elect Director Ko, Takehiro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Junichi	Mgmt	For	For	For
3.4	Elect Director Okada, Yoshihide	Mgmt	For	For	For
3.5	Elect Director Mima, Masamichi	Mgmt	For	For	For

Pegasus Sewing Machine Mfg. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Onishi, Hironao	Mgmt	For	For	For
3.7	Elect Director Kotaka, Norio	Mgmt	For	For	For
3.8	Elect Director Tanaka, Chika	Mgmt	For	For	For
4	Appoint Statutory Auditor Takemoto, Yukako	Mgmt	For	For	For
5.1	Appoint Alternate Statutory Auditor Okamoto, Hiroyuki	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Mizobuchi, Masao	Mgmt	For	For	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: PPL

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 706327103

Shares Voted: 293,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	Withhold	Withhold
1.5	Elect Director Randall J. Findlay	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	Withhold	Withhold

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Pentair Plc

Meeting Date: 05/17/2022

Country: Ireland

Ticker: PNR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: G7S00T104

Shares Voted: 1,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	For	Against	Against
1d	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	Against	Against
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	Against	Against
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For

Pentair Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

People, Dreams & Technologies Group Co., Ltd.

Meeting Date: 12/23/2022

Country: Japan

Ticker: 9248

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J6366Q107

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagaya, Yasuji	Mgmt	For	For	For
3.2	Elect Director Nomoto, Masahiro	Mgmt	For	For	For
3.3	Elect Director Yagiura, Yoshiyuki	Mgmt	For	For	For
3.4	Elect Director Ido, Akinori	Mgmt	For	For	For
3.5	Elect Director Shiogama, Hiroyuki	Mgmt	For	For	For
4	Appoint RSM Seiwa as New External Audit Firm	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

People, Dreams & Technologies Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

PeopleIn Limited

Meeting Date: 11/14/2022

Country: Australia

Ticker: PPE

Record Date: 11/12/2022

Meeting Type: Annual

Primary Security ID: Q73809107

Shares Voted: 18,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Vu Tran as Director	Mgmt	For	Against	Against
1b	Elect Thomas Reardon as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	None	Against	Against
3	Approve Issuance of Performance Rights to Thomas Reardon	Mgmt	For	Against	Against
4	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
5	Approve Giving of Financial Assistance	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	Against	Against
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	Against	Against
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	Against	Against
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

Perenti Global Limited

Meeting Date: 10/14/2022

Country: Australia

Ticker: PRN

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: Q73992101

Shares Voted: 770,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Alexandra Atkins as Director	Mgmt	For	Against	Against
3	Elect Andrea Hall as Director	Mgmt	For	Against	Against
4	Elect Craig Allen Laslett as Director	Mgmt	For	Against	Against
5	Approve Issuance of Performance Rights to Mark Norwell Under the FY 2022 Long Term Incentive	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Mark Norwell Under the FY 2023 Long Term Incentive	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Mark Norwell Under the FY 2022 Short Term Incentive	Mgmt	For	For	For
8	Approve the Change of Company Name to Perenti Limited	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution - Virtual Only General Meetings	Mgmt	For	Against	Against
11	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Perion Network Ltd.

Meeting Date: 06/30/2022

Country: Israel

Ticker: PERI

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: M78673114

Perion Network Ltd.

Shares Voted: 24,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eyal Kaplan as Director	Mgmt	For	Against	Against
1b	Elect Amir Guy as Director	Mgmt	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Amended Employment Terms of Doron Gerstel, CEO	Mgmt	For	For	For
4	Approve Amended Compensation of Directors and Chairman	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

PerkinElmer, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: PKI

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 1,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	Against	Against
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	Against

PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pernod Ricard SA

Meeting Date: 11/10/2022

Country: France

Ticker: RI

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: F72027109

Shares Voted: 39,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: PSN

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 12,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	Against	Against
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	Against	Against

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

PERSOL Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 2181

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6367Q106

Shares Voted: 17,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
4.2	Elect Director Wada, Takao	Mgmt	For	For	For
4.3	Elect Director Takahashi, Hiroto	Mgmt	For	For	For
4.4	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For	For

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Nishiguchi, Naohiro	Mgmt	For	For	For
4.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
4.7	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Enomoto, Chisa	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Petra Diamonds Ltd.

Meeting Date: 11/16/2022

Country: Bermuda

Ticker: PDL

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: G70278208

Shares Voted: 14,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
4	Amend Remuneration Policy and Company's 2021 Performance Share Plan	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Peter Hill as Director	Mgmt	For	For	For
7	Re-elect Richard Duffy as Director	Mgmt	For	Against	Against
8	Re-elect Jacques Breytenbach as Director	Mgmt	For	Against	Against

Petra Diamonds Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Varda Shine as Director	Mgmt	For	Against	Against
10	Re-elect Octavia Matloa as Director	Mgmt	For	Against	Against
11	Re-elect Bernard Pryor as Director	Mgmt	For	For	For
12	Re-elect Deborah Gudgeon as Director	Mgmt	For	Against	Against
13	Re-elect Alexandra Watson as Director	Mgmt	For	Against	Against
14	Re-elect Johannes Bhatt as Director	Mgmt	For	Against	Against
15	Elect Jon Dudas as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Amend Company's Bye-Laws	Mgmt	For	For	For
18	Approve Reduction of Share Premium Account	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 71,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	Against	Against
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

PHA Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 043370

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7168W105

Shares Voted: 5,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Seung-hyeon as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Doh-yeon as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kang Min-bong as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Pharma Mar SA

Meeting Date: 06/28/2022

Country: Spain

Ticker: PHM

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: E8075H159

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
3.1	Fix Number of Directors at 12	Mgmt	For	For	For
3.2	Elect Rosa Maria Sanchez-Yebra Alonso as Director	Mgmt	For	For	For
3.3	Elect Mariano Esteban Rodriguez as Director	Mgmt	For	For	For
3.4	Elect Emiliano Calvo Aller as Director	Mgmt	For	For	For

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Sandra Ortega Mera as Director	Mgmt	For	Against	Against
3.6	Reelect Jose Maria Fernandez Sousa-Faro as Director	Mgmt	For	Against	Against
3.7	Reelect Pedro Fernandez Puentes as Director	Mgmt	For	Against	Against
4.1	Amend Article 7 Re: Shares	Mgmt	For	For	For
4.2	Amend Articles Re: General Meeting, Right to Attendance, List of Attendees, Resolutions and Voting	Mgmt	For	For	For
4.3	Add New Article 16 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
4.4	Amend Article 37 Re: Director Remuneration	Mgmt	For	For	For
4.5	Amend Articles Re: Board Committees	Mgmt	For	For	For
4.6	Amend Article 44 Re: Fiscal Year and Annual Accounts	Mgmt	For	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
5.2	Amend Articles of General Meeting Regulations Re: Publicity, Information Prior to the Meeting, Right to Attendance and Representation	Mgmt	For	For	For
5.3	Amend Article 14 of General Meeting Regulations Re: Voting and Adoption of Resolutions	Mgmt	For	For	For
	Item 5.4 will be Voted Only If Item 4.3 is Approved	Mgmt			
5.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9	Approve Bonus Matching Plan	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Phillips 66

Meeting Date: 05/11/2022

Country: USA

Ticker: PSX

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	Against	Against
1c	Elect Director John E. Lowe	Mgmt	For	For	For
1d	Elect Director Denise L. Ramos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Reducing Plastic Pollution	SH	Against	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: PHNX

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 5,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	Against	Against
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	Against	Against
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	Against	Against
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	Against	Against
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Physicians Realty Trust

Meeting Date: 05/03/2022

Country: USA

Ticker: DOC

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 71943U104

Shares Voted: 88,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For	For
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	For
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director William A. Ebinger	Mgmt	For	For	For
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1.9	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Picanol NV

Meeting Date: 05/16/2022

Country: Belgium

Ticker: PIC

Record Date: 05/02/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B6730L105

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.2 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Elect Stefaan Haspelslagh as Director	Mgmt	For	Against	Against
10	Transact Other Business	Mgmt			

Picanol NV

Meeting Date: 10/20/2022

Country: Belgium

Ticker: PIC

Record Date: 10/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B6730L105

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1a	Receive Special Board Report Re: Intended Contribution and Resulting Capital Increase	Mgmt			
1b	Receive Special Auditor Report Re: Intended Contribution and Resulting Capital Increase	Mgmt			
2A	Approve Capital Increase by Contribution in Kind by Oostiep Group BV	Mgmt	For	For	For
2B	Receive Information Regarding the Subscription to the Capital Increase and Associated Issuance of the New Shares and Payment in Kind	Mgmt			
2C	Determination of the Full Placement and Payment of the Capital Increase with Issuance of the New Ones Shares	Mgmt			
3	Amend Article 5 Re: Adjusting the Capital and the Number of Issued Shares of the Company	Mgmt	For	For	For
4	Approve Coordination of the Articles of Association	Mgmt	For	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Pico Far East Holdings Limited

Meeting Date: 03/25/2022

Country: Cayman Islands

Ticker: 752

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: G7082H127

Pico Far East Holdings Limited

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Jean Chia Yuan Jiun as Director	Mgmt	For	Against	Against
3	Elect James Patrick Cunningham as Director	Mgmt	For	Against	Against
4	Elect Frank Lee Kee Wai as Director	Mgmt	For	Against	Against
5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Adopt New Share Option Scheme and Authorize Board to Grant Options and Issue Shares Pursuant to the Exercise of Any Options Granted Thereunder	Mgmt	For	Against	Against

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 2318

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 563,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	Against	Against
7.2	Elect Cai Xun as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: PNW

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 723484101

Pinnacle West Capital Corporation

Shares Voted: 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: PINS

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 72352L106

Pinterest, Inc.

Shares Voted: 31,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against	Against
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against	Against
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2022

Country: USA

Ticker: PXD

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 723787107

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	Against	Against
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Against	Against
1f	Elect Director Phillip A. Gobe	Mgmt	For	Against	Against
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	Against	Against
1i	Elect Director Frank A. Risch	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott D. Sheffield	Mgmt	For	Against	Against
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4927

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J6388P103

Shares Voted: 14,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Kume, Naoki	Mgmt	For	For	For
3.3	Elect Director Yokote, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Takuma	Mgmt	For	For	For
3.5	Elect Director Ogawa, Koji	Mgmt	For	For	For
3.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Ushio, Naomi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For

Pola Orbis Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Komoto, Hideki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Akio	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Nakamura, Motohiko	Mgmt	For	Against	Against

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: POOL

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 1,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Against	Against
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	Against	Against
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Against	Against
1f	Elect Director Harlan F. Seymour	Mgmt	For	Against	Against
1g	Elect Director Robert C. Sledd	Mgmt	For	Against	Against
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

POSCO Coated & Color Steel Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Ticker: 058430

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7097K107

Shares Voted: 5,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1.1	Elect Yoon Yang-su as Inside Director	Mgmt	For	Against	Against
3.1.2	Elect Shin Geon-cheol as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Seung-jun as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Ticker: PST

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: T7S697106

Shares Voted: 18,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Ticker: POW

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 110,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcel R. Coutu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sharon MacLeod	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paula B. Madoff	Mgmt	For	Withhold	Withhold
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold	Withhold
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Power Executive Stock Option Plan	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	Against	Against
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Power Root Berhad

Meeting Date: 08/08/2022

Country: Malaysia

Ticker: 7237

Record Date: 08/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y70321107

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employees' Share Option Scheme (ESOS)	Mgmt	For	Against	Against
2	Approve Allocation of ESOS Options to Afifuddin Bin Abdul Kadir	Mgmt	For	Against	Against
3	Approve Allocation of ESOS Options to Setia Putra Alhaj Bin Tengku Azman Shah Alhaj	Mgmt	For	Against	Against
4	Approve Allocation of ESOS Options to Wong Tak Keong	Mgmt	For	Against	Against
5	Approve Allocation of ESOS Options to How Say Swee	Mgmt	For	Against	Against
6	Approve Allocation of ESOS Options to Wong Fuei Boon	Mgmt	For	Against	Against
7	Approve Allocation of ESOS Options to See Thuan Po	Mgmt	For	Against	Against
8	Approve Allocation of ESOS Options to Low Jun Lee	Mgmt	For	Against	Against
9	Approve Allocation of ESOS Options to Ong Kheng Swee	Mgmt	For	Against	Against
10	Approve Allocation of ESOS Options to Azahar Bin Baharudin	Mgmt	For	Against	Against
11	Approve Allocation of ESOS Options to Tea Choo Keng	Mgmt	For	Against	Against
12	Approve Allocation of ESOS Options to Tan Lay Beng	Mgmt	For	Against	Against

Power Root Berhad

Meeting Date: 08/29/2022

Country: Malaysia

Ticker: 7237

Record Date: 08/22/2022

Meeting Type: Annual

Primary Security ID: Y70321107

Power Root Berhad

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Wong Fuei Boon as Director	Mgmt	For	Against	Against
4	Elect See Thuan Po as Director	Mgmt	For	Against	Against
5	Elect Tea Choo Keng as Director	Mgmt	For	For	For
6	Elect Tan Lay Beng as Director	Mgmt	For	Against	Against
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 1,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	Against	Against
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

PRA Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: PRAA

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 69354N106

Shares Voted: 35,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	Against	Against
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.4	Elect Director John H. Fain	Mgmt	For	Against	Against
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	Against	Against
1.6	Elect Director James A. Nussle	Mgmt	For	Against	Against
1.7	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.8	Elect Director Kevin P. Stevenson	Mgmt	For	For	For

PRA Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Scott M. Tabakin	Mgmt	For	Against	Against
1.10	Elect Director Peggy P. Turner	Mgmt	For	Against	Against
1.11	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Premium Brands Holdings Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: PBH

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 74061A108

Shares Voted: 51,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	Withhold	Withhold
2b	Elect Director Johnny Ciampi	Mgmt	For	Withhold	Withhold
2c	Elect Director Marie Delorme	Mgmt	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	Withhold	Withhold
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	Withhold	Withhold
2g	Elect Director George Paleologou	Mgmt	For	Withhold	Withhold
2h	Elect Director Mary Wagner	Mgmt	For	For	For

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Primo Water Corporation

Meeting Date: 05/10/2022

Country: Canada

Ticker: PRMW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74167P108

Shares Voted: 13,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Britta Bomhard	Mgmt	For	For	For
1.2	Elect Director Susan E. Cates	Mgmt	For	For	For
1.3	Elect Director Jerry Fowden	Mgmt	For	Withhold	Withhold
1.4	Elect Director Stephen H. Halperin	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas J. Harrington	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gregory Monahan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Billy D. Prim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eric Rosenfeld	Mgmt	For	Withhold	Withhold
1.9	Elect Director Archana Singh	Mgmt	For	For	For
1.10	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: PFG

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 74251V102

Shares Voted: 1,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	Against	Against
1.3	Elect Director Clare S. Richer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Pro Medicus Limited

Meeting Date: 11/21/2022

Country: Australia

Ticker: PME

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: Q77301101

Shares Voted: 3,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	Against
3.2	Elect Sam Hupert as Director	Mgmt	For	Against	Against

Proact IT Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: PACT

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W6732D157

Shares Voted: 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Eva Elmstedt	Mgmt	For	Against	Against
9.2	Approve Discharge of Martin Gren	Mgmt	For	Against	Against
9.3	Approve Discharge of Erik Malmberg	Mgmt	For	Against	Against
9.4	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	Against	Against
9.5	Approve Discharge of Thomas Thuresson	Mgmt	For	Against	Against
9.6	Approve Discharge of Jonas Hasselberg	Mgmt	For	Against	Against
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 575,000 to Chairman and SEK 270,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Elect Anna Soderblom (Chair) as New Director	Mgmt	For	Against	Against
12.2	Reelect Martin Gren as Director	Mgmt	For	Against	Against

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Reelect Erik Malmberg as Director	Mgmt	For	Against	Against
12.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
12.5	Reelect Thomas Thuresson as Director	Mgmt	For	For	For
12.6	Ratify Pricewaterhousecoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Issuance of 2.8 Million Shares with Preemptive Right	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PLD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 74340W103

Shares Voted: 18,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Against	Against
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1d	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	Against	Against
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Ticker: PLD

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 74340W103

Shares Voted: 15,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

ProSiebenSat.1 Media SE

Meeting Date: 05/05/2022

Country: Germany

Ticker: PSM

Record Date:

Meeting Type: Annual

Primary Security ID: D6216S143

ProSiebenSat.1 Media SE

Shares Voted: 12,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the 2023 Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Andreas Wiele to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Bert Habets to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For	For

Prosperity Real Estate Investment Trust

Meeting Date: 05/26/2022

Country: Hong Kong

Ticker: 808

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y7084Q109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CK Property Management Transactions Framework Agreement, CK Property Management Transactions and Proposed Annual Caps	Mgmt	For	For	For
2	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For
3	Elect Lan Hong Tsung as Director	Mgmt	For	Against	Against

Prosperity Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Sng Sow-Mei (alias Poon Sow Mei) as Director	Mgmt	For	Against	Against

Prosus NV

Meeting Date: 08/24/2022

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 190,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
6	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	Against	Against
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	Against	Against
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Proximus SA

Meeting Date: 04/20/2022

Country: Belgium

Ticker: PROX

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: B6951K109

Shares Voted: 2,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	Against	Against
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	Against	Against

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	Against	Against
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandenborre as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PRU

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 744320102

Shares Voted: 1,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert M. Falzon	Mgmt	For	Against	Against
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	Against	Against
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	Against	Against
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	Against	Against
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 1,013,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	Against	Against
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	Against	Against
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meeting Date: 04/12/2022

Country: Italy

Ticker: PRY

Record Date: 04/01/2022

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 2,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	For	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	Against	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

PSI Software AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: PSAN

Record Date:

Meeting Type: Annual

Primary Security ID: D6S2HZ103

Shares Voted: 1,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	Against	Against

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	Against	Against
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	For	For
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	Against	Against
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against	Against
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	Against	Against
5.8	Elect Mark Abramson as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	Against	Against
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

PT Adira Dinamika Multi Finance Tbk

Meeting Date: 10/03/2022

Country: Indonesia

Ticker: ADMF

Record Date: 09/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7124X106

PT Adira Dinamika Multi Finance Tbk

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For	For

PT Bank CIMB Niaga Tbk

Meeting Date: 04/08/2022

Country: Indonesia

Ticker: BNGA

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: Y71193158

Shares Voted: 367,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Lee Kai Kwong as Director	Mgmt	For	Against	Against
5	Elect John Simon as Director	Mgmt	For	Against	Against
6	Elect Noviady Wahyudi as Director	Mgmt	For	Against	Against
7	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	For
8	Approve Full Restatement of the Articles of Association	Mgmt	For	For	For
9	Approve Updates on the Company's Recovery Plan	Mgmt	For	For	For
10	Approve Sustainable Financial Action Plan	Mgmt	For	For	For

PT Elnusa Tbk

Meeting Date: 07/20/2022

Country: Indonesia

Ticker: ELSA

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: Y71242104

Shares Voted: 2,012,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
7	Amend Articles of Association to be Adjusted to the Standard Classification of Indonesian Business Fields (KBLI) 2020	Mgmt	For	Against	Against

PT Elnusa Tbk

Meeting Date: 10/17/2022

Country: Indonesia

Ticker: ELSA

Record Date: 10/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71242104

Shares Voted: 4,025,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Second Meeting in Relation to the Adjourned Agenda from the Previous AGM	Mgmt			
1	Amend Articles of Association to be Adjusted to the Standard Classification of Indonesian Business Fields (KBLI) 2020	Mgmt	For	For	For

PT Golden Eagle Energy Tbk

Meeting Date: 08/03/2022

Country: Indonesia

Ticker: SMMT

Record Date: 07/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2752P103

Shares Voted: 581,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

PT Harum Energy Tbk

Meeting Date: 06/06/2022

Country: Indonesia

Ticker: HRUM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y71261104

Shares Voted: 221,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Harum Energy Tbk

Meeting Date: 10/03/2022

Country: Indonesia

Ticker: HRUM

Record Date: 09/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71261104

PT Harum Energy Tbk

Shares Voted: 2,494,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

PT Lautan Luas Tbk

Meeting Date: 04/05/2022

Country: Indonesia

Ticker: LTLS

Record Date: 03/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Relation to the Purpose, Objectives and Business Activities of the Company	Mgmt	For	For	For

PT Lautan Luas Tbk

Meeting Date: 06/03/2022

Country: Indonesia

Ticker: LTLS

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Lautan Luas Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Lautan Luas Tbk

Meeting Date: 06/03/2022 **Country:** Indonesia **Ticker:** LTLS
Record Date: 05/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Feasibility Studies and Approve Additional Business Activity	Mgmt	For	For	For
2	Approve Additional Main Business Activities of the Company	Mgmt	For	For	For

PT Lippo Cikarang Tbk

Meeting Date: 06/06/2022 **Country:** Indonesia **Ticker:** LPCK
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary Security ID: Y7130J117

Shares Voted: 186,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Pelita Samudera Shipping Tbk.

Meeting Date: 05/12/2022

Country: Indonesia

Ticker: PSSI

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: Y6803D100

Shares Voted: 822,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Transfer of Treasury Stock	Mgmt	For	For	For
6	Approve Appointment and Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Pelita Samudera Shipping Tbk.

Meeting Date: 12/08/2022

Country: Indonesia

Ticker: PSSI

Record Date: 11/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6803D100

Shares Voted: 822,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association in Relation to the Company's Name	Mgmt	For	For	For
2	Approve Share Repurchase Program	Mgmt	For	For	For

PT Prima Andalan Mandiri

Meeting Date: 04/26/2022

Country: Indonesia

Ticker: MCOL

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: Y708TA107

Shares Voted: 281,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For

PTC Inc.

Meeting Date: 01/31/2022

Country: USA

Ticker: PTC

Record Date: 12/02/2021

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	Withhold	Withhold
1.4	Elect Director Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	Withhold	Withhold
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director Blake Moret	Mgmt	For	Withhold	Withhold

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert Schechter	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Ticker: PEG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 14,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	Against	Against
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	Against	Against
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	Against	Against
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	Against	Against
1h	Elect Director Kristy M. Pipes	Mgmt	For	Against	Against
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Ticker: PUB

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 10,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	Against
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	Against	Against
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PHM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 745867101

Shares Voted: 39,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	Against	Against
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	Against	Against
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	Against	Against

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 2,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Punch Industry Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6165

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6415A103

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Morikubo, Tetsuji	Mgmt	For	For	For
3.2	Elect Director Sanada, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director Murata, Takao	Mgmt	For	For	For
3.4	Elect Director Takanashi, Akira	Mgmt	For	For	For
3.5	Elect Director Sugita, Susumu	Mgmt	For	For	For
3.6	Elect Director Takatsuji, Naruhiko	Mgmt	For	For	For
3.7	Elect Director Osato, Mariko	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 11/04/2022

Country: Australia

Ticker: QAN

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q77974550

Qantas Airways Limited

Shares Voted: 10,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	Against
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against

QIAGEN NV

Meeting Date: 06/23/2022

Country: Netherlands

Ticker: QGEN

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: N72482123

Shares Voted: 10,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	Against	Against
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	Against	Against

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	Against	Against
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	Against	Against
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

QinetiQ Group plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: QQ

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G7303P106

Shares Voted: 42,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Carol Borg as Director	Mgmt	For	For	For
5	Re-elect Lynn Brubaker as Director	Mgmt	For	For	For
6	Re-elect Michael Harper as Director	Mgmt	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	Against	Against
10	Elect Lawrence Prior III as Director	Mgmt	For	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Qorvo, Inc.

Meeting Date: 08/09/2022

Country: USA

Ticker: QRVO

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: 74736K101

Shares Voted: 5,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	Against	Against
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	Against	Against
1.7	Elect Director Roderick D. Nelson	Mgmt	For	Against	Against
1.8	Elect Director Walden C. Rhines	Mgmt	For	Against	Against
1.9	Elect Director Susan L. Spradley	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 16,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Withhold	Withhold
1e	Elect Director Gregory N. Johnson	Mgmt	For	Withhold	Withhold
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	Withhold	Withhold
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Withhold	Withhold
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: QBR.B

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 748193208

Shares Voted: 1,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Quebecor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: DGX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 14,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	Against	Against
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	Against	Against
1.9	Elect Director Gail R. Wilensky	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Quick Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4318

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6421J106

Shares Voted: 4,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Wano, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Kawaguchi, Ichiro	Mgmt	For	For	For
3.3	Elect Director Nakai, Yoshiki	Mgmt	For	For	For
3.4	Elect Director Yokota, Isao	Mgmt	For	For	For
3.5	Elect Director Hayashi, Kizuki	Mgmt	For	For	For
3.6	Elect Director Nakajima, Nobuaki	Mgmt	For	For	For
3.7	Elect Director Kijima, Kenta	Mgmt	For	For	For
3.8	Elect Director Nakai, Seiko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

RadNet, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: RDNT

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 750491102

Shares Voted: 62,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christine N. Gordon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laura P. Jacobs	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	Withhold	Withhold
1.7	Elect Director Ruth V. Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Raffles Medical Group Ltd.

Meeting Date: 04/25/2022

Country: Singapore

Ticker: BSL

Record Date:

Meeting Type: Annual

Primary Security ID: Y7174H118

Shares Voted: 1,915,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Raffles Medical Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Tan Wern Yuen as Director	Mgmt	For	For	For
5	Elect Chong Chuan Neo as Director	Mgmt	For	Against	Against
6	Elect Sung Jao Yiu as Director	Mgmt	For	Against	Against
7	Elect Eric Ang Teik Lim as Director	Mgmt	For	Against	Against
8	Elect Png Cheong Boon as Director	Mgmt	For	Against	Against
9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	Mgmt	For	For	For
14	Approve Proposed Grant of Option to Sarah Lu Qinghui, an Associate of Loo Choon Yong, a Controlling Shareholder, under the Raffles Medical Group (2020) Share Option Scheme	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Ticker: RBI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: A7111G104

Shares Voted: 7,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4755

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J64264104

Rakuten Group, Inc.

Shares Voted: 10,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Ralph Lauren Corporation

Meeting Date: 08/04/2022

Country: USA

Ticker: RL

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 751212101

Shares Voted: 11,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda Findley	Mgmt	For	For	For

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Hubert Joly	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Ticker: RAND

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 8,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	Against	Against
3b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	Against	Against
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	Against	Against
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Rapala VMC Oyj

Meeting Date: 03/23/2022

Country: Finland

Ticker: RAP1V

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: X72065109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Emmanuel Viellard, Jorma Kasslin, Marc Speeckaert, Julia Aubertin, Louis d'Alancon and Vesa Luhtanen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against
16	Approve Issuance of up to 3.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ras Al Khaimah Ceramic Co.

Meeting Date: 03/15/2022

Country: United Arab Emirates

Ticker: RAKCEC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: M82052107

Shares Voted: 69,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.1 Per Share for the Second Half of FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	Against	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Rathbones Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: RAT

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G73904107

Shares Voted: 3,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For	For
6	Re-elect Jennifer Mathias as Director	Mgmt	For	For	For
7	Re-elect Colin Clark as Director	Mgmt	For	Against	Against
8	Elect Iain Cummings as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	Against	Against
10	Re-elect Sarah Gentleman as Director	Mgmt	For	For	For
11	Elect Dharmash Mistry as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Rational AG

Meeting Date: 05/04/2022

Country: Germany

Ticker: RAA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: D6349P107

Rational AG

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Ratos AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: RATO.B

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: W72177111

Shares Voted: 76,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	Against	Against
10.2	Approve Discharge of Board Member Eva Karlsson	Mgmt	For	Against	Against
10.3	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	Against	Against
10.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	For	Against	Against
10.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	Against	Against
10.6	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 1.20 Per Class A Share and Class B Share	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 970,000 for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	Against	Against
14.2	Reelect Ulla Litzen as Director	Mgmt	For	For	For
14.3	Reelect Karsten Slotte as Director	Mgmt	For	Against	Against
14.4	Reelect Jan Soderberg as Director	Mgmt	For	Against	Against
14.5	Reelect Jonas Wistrom as Director	Mgmt	For	Against	Against
14.6	Elect Tone Lunde Bakker as New Director	Mgmt	For	For	For
14.7	Elect Helena Svancar as New Director	Mgmt	For	For	For
14.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Approve Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Raymond James Financial, Inc.

Meeting Date: 02/24/2022

Country: USA

Ticker: RJF

Record Date: 12/22/2021

Meeting Type: Annual

Primary Security ID: 754730109

Shares Voted: 1,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	Against	Against
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	Against	Against
1j	Elect Director Raj Seshadri	Mgmt	For	For	For
1k	Elect Director Susan N. Story	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3a	Increase Authorized Common Stock	Mgmt	For	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Revise Certain Provisions Governing Capital Stock	Mgmt	For	For	For
3c	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Rayonier Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: RYN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 754907103

Shares Voted: 21,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Scott R. Jones	Mgmt	For	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	Against	Against
1e	Elect Director Meridee A. Moore	Mgmt	For	For	For
1f	Elect Director Ann C. Nelson	Mgmt	For	For	For
1g	Elect Director David L. Nunes	Mgmt	For	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Ticker: RTX

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 75513E101

Shares Voted: 3,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	Against	Against
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 11/10/2022

Country: Australia

Ticker: REA

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q8051B108

Shares Voted: 1,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	Against	Against
3b	Elect Michael Miller as Director	Mgmt	For	Against	Against
3c	Elect Tracey Fellows as Director	Mgmt	For	Against	Against
3d	Elect Richard Freudenstein as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	Against	Against

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: O

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 2,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Against	Against

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	Against	Against
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	Against	Against
1j	Elect Director Ronald L. Merriman	Mgmt	For	Against	Against
1k	Elect Director Sumit Roy	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 298,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Recordati SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: REC

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T78458139

Shares Voted: 2,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
2b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	Against	Against
	Management Proposals	Mgmt			
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6098

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6433A101

Recruit Holdings Co., Ltd.

Shares Voted: 19,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Red Electrica Corp. SA

Meeting Date: 06/06/2022

Country: Spain

Ticker: REE

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 34,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	Against	Against
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	For	Against	Against
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	For	Against	Against
6.3	Reelect Mercedes Real Rodrigalvarez as Director	Mgmt	For	Against	Against
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	For	Against	Against
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report	Mgmt			

Reece Limited

Meeting Date: 10/27/2022

Country: Australia

Ticker: REH

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: Q80528138

Shares Voted: 1,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tim Poole as Director	Mgmt	For	Against	Against
3	Elect Bruce C. Wilson as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For	For

Reece Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Increase in the Maximum Aggregate Fees of Non-Executive Directors	Mgmt	For	Against	Against

Regal Rexnord Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: RRX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 12,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	Against	Against
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Christopher L. Doerr	Mgmt	For	Against	Against
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	Against	Against
1h	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against
1i	Elect Director Curtis W. Stoelting	Mgmt	For	Against	Against
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Regency Centers Corporation

Meeting Date: 04/29/2022

Country: USA

Ticker: REG

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Against	Against
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	Against	Against
1d	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1i	Elect Director Lisa Palmer	Mgmt	For	Against	Against
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Regeneron Pharmaceuticals, Inc.

Shares Voted: 1,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	Against	Against
1d	Elect Director George D. Yancopoulos	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Ticker: RF

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 3,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Charles D. McCrary	Mgmt	For	Against	Against
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Stysliger, III	Mgmt	For	Against	Against

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jose S. Suquet	Mgmt	For	Against	Against
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reliance Steel & Aluminum Co.

Meeting Date: 05/18/2022

Country: USA

Ticker: RS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 759509102

Shares Voted: 6,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For	For
1e	Elect Director James D. Hoffman	Mgmt	For	For	For
1f	Elect Director Mark V. Kaminski	Mgmt	For	Against	Against
1g	Elect Director Karla R. Lewis	Mgmt	For	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1i	Elect Director David W. Seeger	Mgmt	For	For	For
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For	For

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 256,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Remy Cointreau SA

Meeting Date: 07/21/2022

Country: France

Ticker: RCO

Record Date: 07/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7725A100

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Helene Dubrule as Director	Mgmt	For	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	Against	Against
9	Reelect ORPAR SA as Director	Mgmt	For	Against	Against
10	Elect Alain Li as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	Against	Against
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Renault SA

Meeting Date: 05/25/2022

Country: France

Ticker: RNO

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 3,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Renesas Electronics Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 6723

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4881V107

Shares Voted: 4,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: RTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 7,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	Against	Against
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 10/06/2022

Country: United Kingdom

Ticker: RTO

Record Date: 10/04/2022

Meeting Type: Special

Primary Security ID: G7494G105

Shares Voted: 17,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
4	Approve Terminix Share Plan	Mgmt	For	For	For

Reorganized ISA S.A.

Meeting Date: 08/24/2022

Country: Luxembourg

Ticker: N/A

Record Date: 07/27/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L5217E120

Reorganized ISA S.A.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Report to be Presented in Connection with a Proposed Increase of the Authorised Capital	Mgmt	For	Refer	
2	Increase Authorised Capital	Mgmt	For	Refer	
3	Amend Articles of Association	Mgmt	For	Refer	
4	Reclassify the Members of the Board of Directors Into Class A Directors	Mgmt	For	Refer	
5	Elect Anais Schmit and Gregory Gosselin as Class B Directors	Mgmt	For	Refer	
6	Appoint KPMG (Luxembourg) as Auditor	Mgmt	For	Refer	

Reorganized ISA S.A.

Meeting Date: 12/06/2022

Country: Luxembourg

Ticker: N/A

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: L5217E120

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Statutory Stand-Alone Financial Statements	Mgmt	For	Refer	Do Not Vote
2	Approve Consolidated Financial Statements	Mgmt	For	Refer	Do Not Vote
3	Approve Allocation of Income	Mgmt	For	Refer	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	Refer	Do Not Vote
5	Renew Appointment of Auditor	Mgmt	For	Refer	Do Not Vote
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	Do Not Vote
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 48,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	Against	Against
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: RSG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	Against	Against
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Against	Against
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

ResMed Inc.

Meeting Date: 11/16/2022

Country: USA

Ticker: RMD

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 1,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Against	Against
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	For	Against	Against
1e	Elect Director Peter Farrell	Mgmt	For	Against	Against
1f	Elect Director Harjit Gill	Mgmt	For	For	For
1g	Elect Director John Hernandez	Mgmt	For	For	For
1h	Elect Director Richard Sulpizio	Mgmt	For	Against	Against
1i	Elect Director Desney Tan	Mgmt	For	For	For
1j	Elect Director Ronald Taylor	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Resona Holdings, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8308

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6448E106

Shares Voted: 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Noguchi, Mikio	Mgmt	For	For	For
2.3	Elect Director Oikawa, Hisahiko	Mgmt	For	For	For
2.4	Elect Director Sato, Hidehiko	Mgmt	For	For	For
2.5	Elect Director Baba, Chiharu	Mgmt	For	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/15/2022

Country: Canada

Ticker: QSR

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 76131D103

Shares Voted: 80,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Withhold	Withhold

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	Withhold	Withhold
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	Withhold	Withhold
1.12	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Withhold	Withhold
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Report on Business Strategy in the Face of Labor Market Pressure	SH	Against	Against	For

Retail Estates NV

Meeting Date: 07/18/2022

Country: Belgium

Ticker: RET

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: B7081U108

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Retail Estates NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Presentation of the Remuneration Report	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.60 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Approve Co-optation of Dirk Vanderschrick as Director	Mgmt	For	Against	Against
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For	For
12	Transact Other Business	Mgmt			

Rexel SA

Meeting Date: 04/21/2022

Country: France

Ticker: RXL

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7782J366

Shares Voted: 15,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	For
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	For
14	Reelect Francois Auque as Director	Mgmt	For	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Rheinmetal AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: RHM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 3,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Rich Goldman Holdings Limited

Meeting Date: 11/30/2022

Country: Hong Kong

Ticker: 70

Record Date: 11/24/2022

Meeting Type: Annual

Primary Security ID: Y6283M125

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Lin Yee Man as Director	Mgmt	For	Against	Against
2b	Elect Zhang Yiwei as Director	Mgmt	For	Against	Against
2c	Elect Cheung Yat Hung, Alton as Director	Mgmt	For	Against	Against
2d	Elect Yue Fu Wing as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Zhonghui Anda CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Ricoh Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7752

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J64683105

Shares Voted: 353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 13	Mgmt	For	For	For
4.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
4.2	Elect Director Sakata, Seiji	Mgmt	For	For	For
4.3	Elect Director Oyama, Akira	Mgmt	For	For	For
4.4	Elect Director Iijima, Masami	Mgmt	For	For	For
4.5	Elect Director Hatano, Mutsuko	Mgmt	For	For	For
4.6	Elect Director Yoko, Keisuke	Mgmt	For	For	For
4.7	Elect Director Tani, Sadafumi	Mgmt	For	For	For
4.8	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Ridley Corporation Limited

Meeting Date: 11/24/2022

Country: Australia

Ticker: RIC

Record Date: 11/22/2022

Meeting Type: Annual

Primary Security ID: Q81391106

Shares Voted: 20,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Rhys Jones as Director	Mgmt	For	For	For
4	Elect Julie Raffe as Director	Mgmt	For	Against	Against
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Ridley Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Performance Rights to Quinton Hildebrand	Mgmt	For	For	For

Rieter Holding AG

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: RIEN

Record Date:

Meeting Type: Annual

Primary Security ID: H68745209

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against	Against
5.2	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
5.3	Reelect Roger Baillod as Director	Mgmt	For	Against	Against
5.4	Reelect Bernhard Jucker as Director	Mgmt	For	Against	Against
5.5	Reelect Carl Illi as Director	Mgmt	For	Against	Against
5.6	Elect Sarah Kreienbuehl as Director	Mgmt	For	Against	Against
5.7	Elect Daniel Grieder as Director	Mgmt	For	Against	Against
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For	Against	Against

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
10	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Riken Technos Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4220

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J65070112

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tokiwa, Kazuaki	Mgmt	For	For	For
3.2	Elect Director Irie, Junji	Mgmt	For	For	For
3.3	Elect Director Kajiyama, Gakuyuki	Mgmt	For	For	For
3.4	Elect Director Sugino, Hitoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Koizumi, Masato	Mgmt	For	For	For

Riken Technos Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Hayakawa, Takayuki	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Nakamura, Shigeharu	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Ehara, Shigeru	Mgmt	For	Against	Against
4.5	Elect Director and Audit Committee Member Suemura, Aogi	Mgmt	For	For	For

RingCentral, Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: RNG

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: 76680R206

Shares Voted: 3,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Kenneth Goldman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michelle McKenna	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert Theis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Allan Thygesen	Mgmt	For	Withhold	Withhold
1.6	Elect Director Neil Williams	Mgmt	For	For	For
1.7	Elect Director Mignon Clyburn	Mgmt	For	For	For
1.8	Elect Director Arne Duncan	Mgmt	For	For	For
1.9	Elect Director Tarek Robbiati	Mgmt	For	For	For
1.10	Elect Director Sridhar Srinivasan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Rinnai Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 5947

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J65199101

Shares Voted: 794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hayashi, Kenji	Mgmt	For	For	For
3.2	Elect Director Naito, Hiroyasu	Mgmt	For	For	For
3.3	Elect Director Narita, Tsunenori	Mgmt	For	For	For
3.4	Elect Director Matsui, Nobuyuki	Mgmt	For	For	For
3.5	Elect Director Kamio, Takashi	Mgmt	For	For	For
4	Appoint Statutory Auditor Mori, Kinji	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 6,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	Against	Against
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	Against	Against
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngairé Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Rio Tinto Limited

Meeting Date: 10/25/2022

Country: Australia

Ticker: RIO

Record Date: 10/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q81437107

Shares Voted: 7,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 114,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Simon McKeon as Director	Mgmt	For	Against	Against
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

Rio Tinto Plc

Meeting Date: 10/25/2022

Country: United Kingdom

Ticker: RIO

Record Date: 10/23/2022

Meeting Type: Special

Primary Security ID: G75754104

Shares Voted: 122,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

RioCan Real Estate Investment Trust

Meeting Date: 06/07/2022

Country: Canada

Ticker: REI.UN

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 766910103

Shares Voted: 2,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	Withhold	Withhold
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	Withhold	Withhold
1.7	Elect Trustee Jane Marshall	Mgmt	For	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	Withhold	Withhold
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Rion Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6823

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J65229106

Rion Co., Ltd.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakanowatari, Makoto	Mgmt	For	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 04/27/2022

Country: Canada

Ticker: RBA

Record Date: 03/01/2022

Meeting Type: Annual/Special

Primary Security ID: 767744105

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	Withhold	Withhold
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Robert George Elton	Mgmt	For	Withhold	Withhold
1d	Elect Director Sarah Raiss	Mgmt	For	Withhold	Withhold
1e	Elect Director Christopher Zimmerman	Mgmt	For	Withhold	Withhold
1f	Elect Director Adam DeWitt	Mgmt	For	Withhold	Withhold
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Mahesh Shah	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

RLI Corp.

Meeting Date: 05/05/2022

Country: USA

Ticker: RLI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 749607107

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaj Ahlmann	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael E. Angelina	Mgmt	For	For	For
1.3	Elect Director John T. Baily	Mgmt	For	Withhold	Withhold
1.4	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.5	Elect Director David B. Duclos	Mgmt	For	For	For
1.6	Elect Director Susan S. Fleming	Mgmt	For	For	For
1.7	Elect Director Jordan W. Graham	Mgmt	For	Withhold	Withhold
1.8	Elect Director Craig W. Kliethermes	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jonathan E. Michael	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
1.11	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1.12	Elect Director Michael J. Stone	Mgmt	For	For	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

RMB Holdings Ltd.

Meeting Date: 08/23/2022

Country: South Africa

Ticker: RMH

Record Date: 08/12/2022

Meeting Type: Special

Primary Security ID: S6992P127

Shares Voted: 487,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Disposal in Terms of the Companies Act and the JSE Listings Requirements	Mgmt	For	For	For
2	Approve Revocation of Special Resolution Number 1 if the Disposal is Not Proceeded With	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

RMB Holdings Ltd.

Meeting Date: 09/20/2022

Country: South Africa

Ticker: RMH

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: S6992P127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Sonja De Bruyn as Director	Mgmt	For	Against	Against
1.2	Re-elect Per-Erik Lagerstrom as Director	Mgmt	For	Against	Against
2	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
3	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
4	Reappoint Deloitte & Touche as Auditors with Patrick Kleb as the Individual Auditor and Authorise Their Remuneration	Mgmt	For	For	For
5.1	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
5.2	Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
5.3	Re-elect James Teeger as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	Against	Against
4	Approve Financial Assistance to Related or Inter-related Entities	Mgmt	For	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 61,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	Against	Against
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	Against	Against
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Robert Walters Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: RWA

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G7608T118

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Robert Walters Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ron Mobed as Director	Mgmt	For	Against	Against
5	Re-elect Robert Walters as Director	Mgmt	For	Against	Against
6	Re-elect Alan Bannatyne as Director	Mgmt	For	Against	Against
7	Re-elect Tanith Dodge as Director	Mgmt	For	For	For
8	Re-elect Steven Cooper as Director	Mgmt	For	For	For
9	Elect Matt Ashley as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/15/2022

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Severin Schwan as Director	Mgmt	For	Against	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Against	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	Against	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Rockwell Automation, Inc.

Meeting Date: 02/01/2022

Country: USA

Ticker: ROK

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 3,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	For	Withhold	Withhold
A2	Elect Director Blake D. Moret	Mgmt	For	Withhold	Withhold
A3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A4	Elect Director Patricia A. Watson	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

ROCKWOOL A/S

Meeting Date: 08/31/2022

Country: Denmark

Ticker: ROCK.B

Record Date: 08/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K8254S144

ROCKWOOL A/S

Shares Voted: 831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	Mgmt	For	For	For

Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Ticker: ROCK.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: K8254S144

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7.1	Reelect Carsten Bjerg as Director	Mgmt	For	For	For
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	For

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For	For
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	Against	Against
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt			
9.e	Disclose Report on Political Contributions	SH	Against	For	For
10	Other Business	Mgmt			

Roku, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: ROKU

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 77543R102

Shares Voted: 4,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina Luna	Mgmt	For	Withhold	Withhold
1b	Elect Director Ray Rothrock	Mgmt	For	Withhold	Withhold
2a	Elect Director Jeffrey Hastings	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Roland DG Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6789

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J6547W106

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanabe, Kohei	Mgmt	For	For	For
3.2	Elect Director Uwai, Toshiharu	Mgmt	For	For	For
3.3	Elect Director Andrew Oransky	Mgmt	For	For	For
3.4	Elect Director Hosokubo, Osamu	Mgmt	For	For	For
3.5	Elect Director Okada, Naoko	Mgmt	For	For	For
3.6	Elect Director Brian K. Heywood	Mgmt	For	For	For
4	Appoint Statutory Auditor Suzuki, Masayasu	Mgmt	For	For	For

Rollins, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: ROL

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 775711104

Shares Voted: 10,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For	For
1.2	Elect Director Donald P. Carson	Mgmt	For	Withhold	Withhold

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Louise S. Sams	Mgmt	For	For	For
1.4	Elect Director John F. Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: ROP

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 22,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	Against	Against
1.5	Elect Director Robert D. Johnson	Mgmt	For	Against	Against
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	Against	Against
1.9	Elect Director Christopher Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ROST

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 1,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against	Against
1b	Elect Director Michael J. Bush	Mgmt	For	Against	Against
1c	Elect Director Sharon D. Garrett	Mgmt	For	Against	Against
1d	Elect Director Michael J. Hartshorn	Mgmt	For	Against	Against
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	Against	Against
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	Against	Against
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Rothschild & Co. SCA

Meeting Date: 05/19/2022

Country: France

Ticker: ROTH

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F7957F116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge General Manager	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 3.79 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Lord Mark Sedwill as Supervisory Board Member	Mgmt	For	Against	Against
6	Ratify Appointment of Jennifer Moses as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Arielle Malard de Rothschild as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect Carole Piwnica as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Jennifer Moses as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Veronique Weill as Supervisory Board Member	Mgmt	For	Against	Against
11	Elect Marc-Olivier Laurent as Supervisory Board Member	Mgmt	For	Against	Against
12	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
13	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of General Manager	Mgmt	For	For	For
16	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
17	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	For	For	For

Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
19	Approve Compensation of Executives and Risk Takers	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 and Item 23 from 20 May 2021 General Meeting at EUR 70 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Shares Voted: 496,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	Withhold	Withhold
1.9	Elect Director Maryann Turcke	Mgmt	For	Withhold	Withhold
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	For	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Abstain
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 373,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	Against	Against
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Royal KPN NV

Meeting Date: 04/13/2022

Record Date: 03/16/2022

Primary Security ID: N4297B146

Country: Netherlands

Meeting Type: Annual

Ticker: KPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Close Meeting	Mgmt			

Royal Vopak NV

Meeting Date: 04/20/2022

Country: Netherlands

Ticker: VPK

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: N5075T159

Shares Voted: 3,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Reelect F. Eulderink to Executive Board	Mgmt	For	For	For
9	Elect M.E.G. Gilsing to Executive Board	Mgmt	For	For	For
10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	For	Against	Against
11	Reelect B. van der Veer to Supervisory Board	Mgmt	For	Against	Against
12	Reelect M.F. Groot to Supervisory Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Against	Against

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt			
17	Close Meeting	Mgmt			

Royalty Pharma Plc

Meeting Date: 06/23/2022

Country: United Kingdom

Ticker: RPRX

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: G7709Q104

Shares Voted: 36,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	Against	Against
1c	Elect Director Bonnie Bassler	Mgmt	For	For	For
1d	Elect Director Errol De Souza	Mgmt	For	Against	Against
1e	Elect Director Catherine Engelbert	Mgmt	For	Against	Against
1f	Elect Director M. Germano Giuliani	Mgmt	For	For	For
1g	Elect Director David Hodgson	Mgmt	For	For	For
1h	Elect Director Ted Love	Mgmt	For	Against	Against
1i	Elect Director Gregory Norden	Mgmt	For	Against	Against
1j	Elect Director Rory Riggs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/06/2022

Country: USA

Ticker: RPM

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 749685103

Shares Voted: 1,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirkland B. Andrews	Mgmt	For	For	For
1.2	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1.3	Elect Director Frank C. Sullivan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

RS Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: RS1

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G29848101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Alex Baldock as Director	Mgmt	For	For	For
6	Elect Navneet Kapoor as Director	Mgmt	For	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	Against	Against
8	Re-elect David Egan as Director	Mgmt	For	For	For
9	Re-elect Rona Fairhead as Director	Mgmt	For	For	For
10	Re-elect Bessie Lee as Director	Mgmt	For	Against	Against
11	Re-elect Simon Pryce as Director	Mgmt	For	For	For
12	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Approve Long-Term Incentive Plan	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 17,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	Against	Against
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

SA Corporate Real Estate Ltd.

Meeting Date: 06/06/2022

Country: South Africa

Ticker: SAC

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: S7220D118

Shares Voted: 97,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Arthur Moloto as Director	Mgmt	For	For	For
2	Re-elect Emily Hendricks as Director	Mgmt	For	Against	Against
3	Elect Sameshan Moodley as Director	Mgmt	For	For	For
4.1	Re-elect Naidene Ford-Hoon (Fok) as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
4.2	Re-elect Gregory Heron as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
4.3	Re-elect Seapei Mafoyane as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
5	Reappoint PwC as Auditors of the Company with Jacques de Villiers as the Designated Audit Partner	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For

SA Corporate Real Estate Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Mgmt	For	For	For
10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions Special Resolutions	Mgmt	For	For	For
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against
2	Approve Non-Executive Directors' Fees	Mgmt	For	For	For
3	Authorise Issue of Shares to Directors Who Elect to Re-invest Their Distributions Under the Reinvestment Option	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Saeron Automotive Corp.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 075180

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7543N101

Shares Voted: 4,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Safestore Holdings Plc

Meeting Date: 03/16/2022

Country: United Kingdom

Ticker: SAFE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G77733106

Shares Voted: 5,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Laure Duhot as Director	Mgmt	For	For	For
7	Elect Delphine Mousseau as Director	Mgmt	For	For	For
8	Re-elect David Hearn as Director	Mgmt	For	For	For
9	Re-elect Frederic Vecchioli as Director	Mgmt	For	For	For
10	Re-elect Andy Jones as Director	Mgmt	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	Against	Against
12	Re-elect Ian Krieger as Director	Mgmt	For	For	For
13	Re-elect Claire Balmforth as Director	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SAF-HOLLAND SE

Meeting Date: 05/19/2022

Country: Germany

Ticker: SFQ

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: L7999D106

Shares Voted: 9,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Sagax AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: SAGA.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W7519A200

Shares Voted: 1,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	Against	Against
7.c2	Approve Discharge of David Mindus	Mgmt	For	Against	Against
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	Against	Against
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	Against	Against
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	Against	Against
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	Against	Against
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	Against	Against
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against	Against
10.2	Reelect David Mindus as Director	Mgmt	For	Against	Against
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Sakai Heavy Industries, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6358

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J66532102

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakai, Ichiro	Mgmt	For	For	For
3.2	Elect Director Mizuchi, Kenichi	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Sato, Kaori	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Meeting Date: 06/09/2022

Country: USA

Ticker: CRM

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 17,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Against	Against
1b	Elect Director Bret Taylor	Mgmt	For	Against	Against
1c	Elect Director Laura Alber	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	Against	Against
1e	Elect Director Parker Harris	Mgmt	For	Against	Against
1f	Elect Director Alan Hassenfeld	Mgmt	For	Against	Against
1g	Elect Director Neelie Kroes	Mgmt	For	Against	Against
1h	Elect Director Oscar Munoz	Mgmt	For	Against	Against
1i	Elect Director Sanford Robertson	Mgmt	For	Against	Against
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	Against	Against
1l	Elect Director Maynard Webb	Mgmt	For	Against	Against
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Sally Beauty Holdings, Inc.

Meeting Date: 01/27/2022

Country: USA

Ticker: SBH

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 79546E104

Shares Voted: 61,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall E. Eisenberg	Mgmt	For	Against	Against
1.2	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1.3	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
1.4	Elect Director James M. Head	Mgmt	For	For	For
1.5	Elect Director Linda Heasley	Mgmt	For	For	For
1.6	Elect Director Robert R. McMaster	Mgmt	For	Against	Against
1.7	Elect Director John A. Miller	Mgmt	For	Against	Against
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For
1.9	Elect Director Denise Paulonis	Mgmt	For	Against	Against
1.10	Elect Director Edward W. Rabin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SalMar ASA

Meeting Date: 06/08/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Annual

Primary Security ID: R7445C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Share-Based Incentive Plan	Mgmt	For	Against	Do Not Vote
10.1a	Elect Arnhild Holstad as Director	Mgmt	For	For	Do Not Vote
10.1b	Elect Morten Loktu as Director	Mgmt	For	For	Do Not Vote
10.1c	Elect Gustav Witsoe (Chair) as Director	Mgmt	For	Against	Do Not Vote
10.1d	Elect Leif Inge Nordhammer as Director	Mgmt	For	Against	Do Not Vote
10.2a	Elect Stine Rolstad Brenna as Deputy Director	Mgmt	For	For	Do Not Vote
10.2b	Elect Magnus Dybvad as Deputy Director	Mgmt	For	For	Do Not Vote
11	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Equity Plan Financing Through Acquisition of Own Shares	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

SalMar ASA

Meeting Date: 06/30/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Merger Agreement with Norway Royal Salmon	Mgmt	For	For	Do Not Vote
4	Approve Share Capital Increase in Connection with The Merger	Mgmt	For	For	Do Not Vote

SalMar ASA

Meeting Date: 10/27/2022

Country: Norway

Ticker: SALM

Record Date: 10/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For	Do Not Vote

Sambo Corrugated Board Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 023600

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74672109

Shares Voted: 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Yeon-chan as Outside Director	Mgmt	For	For	For
2.2	Elect Yang Chang-seok as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Samchuly Bicycle Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 024950

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7467R104

Samchuly Bicycle Co., Ltd.

Shares Voted: 4,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Elect Kwon Gu-hyeok as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Samho Development Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 010960

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7468T109

Shares Voted: 13,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lee Young-yeol as Inside Director	Mgmt	For	Against	Against
1.2	Elect Hwang Seung-heum as Outside Director	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Ticker: SAMPO

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: X75653109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Samsonite International S.A.

Meeting Date: 06/02/2022

Country: Luxembourg

Ticker: 1910

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: L80308106

Shares Voted: 436,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Results	Mgmt	For	For	For
3	Approve Resignation of Keith Hamill as Director	Mgmt	For	For	For
4.1	Elect Timothy Charles Parker as Director	Mgmt	For	Against	Against
4.2	Elect Paul Kenneth Etchells as Director	Mgmt	For	For	For
5.1	Elect Angela Iris Brav as Director	Mgmt	For	For	For
5.2	Elect Claire Marie Bennett as Director	Mgmt	For	For	For
6	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For	For
7	Approve KPMG LLP as External Auditor	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Discharge of Directors and Auditors	Mgmt	For	Against	Against
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For	For

Samsonite International S.A.

Meeting Date: 12/21/2022

Country: Luxembourg

Ticker: 1910

Record Date: 12/15/2022

Meeting Type: Special

Primary Security ID: L80308106

Samsonite International S.A.

Shares Voted: 509,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt 2022 Share Award Scheme and Related Transactions	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 430,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	Against	Against
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	Against	Against
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	Against	Against
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	Against	Against
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Shares Voted: 407,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Samyang Tongsang Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 002170

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7498R115

Shares Voted: 2,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Heo Nam-gak as Inside Director	Mgmt	For	Against	Against
4	Elect Park Young-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samyoung Electronics Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 005680

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74992101

Samyoung Electronics Co., Ltd.

Shares Voted: 22,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Two Inside Directors (Bundled)	Mgmt	For	Against	Against
2.2	Elect Jeong Dae-taek as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SAN-AI OBBLI Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8097

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J67005108

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Hayata, Hiroshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Matsumura, Junichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kawano, Hirobumi	Mgmt	For	For	For

Sandfire Resources Ltd.

Meeting Date: 11/30/2022

Country: Australia

Ticker: SFR

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: Q82191109

Shares Voted: 75,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Edwards as Director	Mgmt	For	For	For
3	Elect Sally Martin as Director	Mgmt	For	For	For
4	Elect Roric Smith as Director	Mgmt	For	Against	Against
5	Approve Grant of STI Shares for FY2021 to Karl Simich	Mgmt	For	For	For
6	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2021 to Karl Simich	Mgmt	For	For	For
7	Approve Grant of STI Shares for FY2022 to Karl Simich	Mgmt	For	For	For
8	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2022 to Karl Simich	Mgmt	For	For	For
9	Approve Potential Termination Benefit in Relation to Deed Payments to Karl Simich	Mgmt	For	For	For
10	Approve Potential Termination Benefit in Relation to Retention of Discretionary ZEPOs Including the Right to be Paid Any Dividend Equivalent Held by Karl Simich	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 1928

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G7800X107

Sands China Ltd.

Shares Voted: 554,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	Against	Against
2b	Elect Chiang Yun as Director	Mgmt	For	Against	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	Against	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Sandvik Aktiebolag

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SAND

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W74857165

Shares Voted: 7,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	Against	Against
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	Against	Against
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	Against	Against
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	Against	Against
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
10.7	Approve Discharge of Stefan Widing	Mgmt	For	Against	Against
10.8	Approve Discharge of Kai Warn	Mgmt	For	Against	Against
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	Against	Against
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	Against	Against
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	Against	Against
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	Against	Against
10.13	Approve Discharge of Erik Knebel	Mgmt	For	Against	Against
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
14.4	Reelect Johan Molin as Director	Mgmt	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	Against	Against
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	Against	Against
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Sanko Metal Industrial Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1972

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J67607101

Sanko Metal Industrial Co., Ltd.

Shares Voted: 4,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Sato, Hiroaki	Mgmt	For	Against	Against
2.2	Elect Director Tsutsumi, Koji	Mgmt	For	For	For
2.3	Elect Director Nagano, Mitsuhiro	Mgmt	For	For	For
2.4	Elect Director Konno, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Shigeta, Yasunari	Mgmt	For	For	For
2.6	Elect Director Takayama, Hideyuki	Mgmt	For	For	For
2.7	Elect Director Eguchi, Maki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Furuta, Yoichi	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Wakugawa, Masao	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kan, Einosuke	Mgmt	For	Against	Against
5	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Sankyo Frontier Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9639

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J67898106

Shares Voted: 1,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagatsuma, Takatsugu	Mgmt	For	Against	Against

Sankyo Frontier Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kojima, Shunichi	Mgmt	For	For	For
2.3	Elect Director Fujita, Takeshi	Mgmt	For	For	For
2.4	Elect Director Anzai, Mitsuharu	Mgmt	For	For	For
2.5	Elect Director Matsuzaki, Kazuhide	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroho	Mgmt	For	For	For
2.7	Elect Director Nokura, Manabu	Mgmt	For	Against	Against
2.8	Elect Director Watabe, Hidetoshi	Mgmt	For	For	For

Sankyo Tateyama, Inc.

Meeting Date: 08/30/2022

Country: Japan

Ticker: 5932

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: J67779124

Shares Voted: 40,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hirano, Shozo	Mgmt	For	For	For
3.2	Elect Director Kurosaki, Satoshi	Mgmt	For	For	For
3.3	Elect Director Ikeda, Kazuhito	Mgmt	For	For	For
3.4	Elect Director Nishi, Takahiro	Mgmt	For	For	For
3.5	Elect Director Yoshida, Tsuneaki	Mgmt	For	For	For
3.6	Elect Director Kubota, Kensuke	Mgmt	For	For	For
3.7	Elect Director Yoshikawa, Miho	Mgmt	For	For	For

Meeting Date: 04/28/2022

Country: Italy

Ticker: SL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T2R0BA101

Shares Voted: 2,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 11,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	Against	Against
7	Reelect Gilles Schnepf as Director	Mgmt	For	Against	Against
8	Elect Carole Ferrand as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4536

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J68467109

Shares Voted: 2,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For	For
2.2	Elect Director Taniuchi, Shigeo	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ito, Takeshi	Mgmt	For	For	For
2.4	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.5	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.6	Elect Director Minakawa, Kunihito	Mgmt	For	For	For
2.7	Elect Director Kotani, Noboru	Mgmt	For	For	For
2.8	Elect Director Minami, Tamie	Mgmt	For	For	For
3	Appoint Statutory Auditor Ikaga, Masahiko	Mgmt	For	For	For
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Two Types of Restricted Stock Plans and Two Types of Performance Share Plans	Mgmt	For	Against	Against

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Ticker: STO

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: Q82869118

Shares Voted: 13,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	For
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	Against	Against
8c	Approve Climate-related Lobbying	SH	Against	Against	Against
8d	Approve Decommissioning	SH	Against	Against	Against

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 198,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Saputo Inc.

Meeting Date: 08/04/2022

Country: Canada

Ticker: SAP

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: 802912105

Shares Voted: 1,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	For	Withhold	Withhold
1.6	Elect Director Annalisa King	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For
1.8	Elect Director Diane Nysztor	Mgmt	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Saputo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against	Against
5	SP 3: Propose French As Official Language	SH	Against	Against	Against

Sarawak Plantation Berhad

Meeting Date: 05/27/2022

Country: Malaysia

Ticker: 5135

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y7526J101

Shares Voted: 113,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Beme bin Awang Ali Basah as Director	Mgmt	For	For	For
4	Elect Amar Abdul Hamed bin Sepawi as Director	Mgmt	For	Against	Against
5	Elect Muhammad Daniel bin Abdullah as Director	Mgmt	For	Against	Against
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Ticker: DIM

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	Against	Against
14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
15	Reelect Henri Riey as Director	Mgmt	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Savencia SA

Meeting Date: 04/21/2022

Country: France

Ticker: SAVE

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7T139103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.5 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Alex Bongrain as Director	Mgmt	For	Against	Against
6	Reelect Armand Bongrain as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Cambourieu as Director	Mgmt	For	For	For
8	Reelect Clare Chatfield as Director	Mgmt	For	For	For
9	Reelect Sophie de Roux as Director	Mgmt	For	Against	Against
10	Reelect Xavier Govare as Director	Mgmt	For	For	For
11	Reelect Maliqua Haimeur as Director	Mgmt	For	For	For
12	Reelect Martine Liautaud as Director	Mgmt	For	For	For
13	Reelect Anette Messemer as Director	Mgmt	For	For	For
14	Reelect Christian Mouillon as Director	Mgmt	For	For	For
15	Reelect Ignacio Osborne as Director	Mgmt	For	Against	Against
16	Reelect Vincenzo Picone as Director	Mgmt	For	For	For
17	Reelect Robert Roeder as Director	Mgmt	For	For	For
18	Reelect Francois Wolfovski as Director	Mgmt	For	Against	Against
19	Reelect Savencia Holding as Director	Mgmt	For	Against	Against
20	Renew Appointment of Pascal Breton as Censor	Mgmt	For	Against	Against

Savencia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Elect Philippe Gorce as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
22	Approve Remuneration Policy of Directors	Mgmt	For	For	For
23	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	Mgmt	For	Against	Against
24	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
25	Approve Compensation of Alex Bongrain, Chairman of the Board	Mgmt	For	Against	Against
26	Approve Compensation of Jean-Paul Torris, CEO	Mgmt	For	Against	Against
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
28	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Amend Article 10 of Bylaws Re: Virtual Meeting and Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Savills Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: SVS

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G78283119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Ferguson as Director	Mgmt	For	For	For
6	Re-elect Mark Ridley as Director	Mgmt	For	Against	Against
7	Re-elect Simon Shaw as Director	Mgmt	For	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For	For
9	Re-elect Florence Tondou-Melique as Director	Mgmt	For	Against	Against
10	Re-elect Dana Roffman as Director	Mgmt	For	Against	Against
11	Re-elect Philip Lee as Director	Mgmt	For	Against	Against
12	Re-elect Richard Orders as Director	Mgmt	For	Against	Against
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: SBAC

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 78410G104

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	Against	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	Against	Against
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SBI Holdings, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8473

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6991H100

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For	For
2.3	Elect Director Nakagawa, Takashi	Mgmt	For	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For	For
2.7	Elect Director Yoshida, Masaki	Mgmt	For	For	For
2.8	Elect Director Sato, Teruhide	Mgmt	For	For	For
2.9	Elect Director Takenaka, Heizo	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	For
2.11	Elect Director Ito, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
2.13	Elect Director Fukuda, Junichi	Mgmt	For	For	For
2.14	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For
2.15	Elect Director Asakura, Tomoya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ichikawa, Toru	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Tada, Minoru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sekiguchi, Yasuo	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Ticker: SCHA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: R75677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	Against	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	Against	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	Against	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	Against	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	Do Not Vote

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	Against	Against
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	For	For
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Schlumberger N.V.

Shares Voted: 4,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Against	Against
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider Ordinary Business	Mgmt Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/28/2022

Country: Austria

Ticker: SBO

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: A7362J104

Shares Voted: 10,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Elect Norbert Zimmermann as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Schroders Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: SDR

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G78602136

Shares Voted: 881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	Against	Against
6	Re-elect Richard Keers as Director	Mgmt	For	Against	Against
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	Against	Against
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	Against	Against
14	Re-elect Leonie Schroder as Director	Mgmt	For	Against	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Schroders Plc

Meeting Date: 08/15/2022

Country: United Kingdom

Ticker: SDR

Record Date: 08/11/2022

Meeting Type: Special

Primary Security ID: G78602136

Shares Voted: 881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensatory Bonus Issue	Mgmt	For	For	For
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	Mgmt	For	For	For
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For
4	Approve Share Sub-Division	Mgmt	For	For	For
5	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
6	Amend Stage One Articles of Association	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For
8	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
9	Authorise Market Purchase of Existing Ordinary Shares	Mgmt	For	For	For

Schweiter Technologies AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: SWTQ

Record Date:

Meeting Type: Annual

Primary Security ID: H73431142

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2021 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For	For	Do Not Vote
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For	Against	Do Not Vote
7.1.2	Reelect Daniel Bossard as Director	Mgmt	For	Against	Do Not Vote
7.1.3	Reelect Vanessa Frey as Director	Mgmt	For	Against	Do Not Vote
7.1.4	Reelect Jacques Sanche as Director	Mgmt	For	Against	Do Not Vote
7.1.5	Reelect Lars van der Haegen as Director	Mgmt	For	For	Do Not Vote
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For	Against	Do Not Vote
7.1.7	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
7.2.1	Reappoint Jacques Sanche as Chair of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2.3	Appoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Scout24 SE

Meeting Date: 06/30/2022

Country: Germany

Ticker: G24

Record Date:

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SCREEN Holdings Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7735

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6988U114

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 293	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Eiji	Mgmt	For	Against	Against
3.2	Elect Director Hiroe, Toshio	Mgmt	For	Against	Against
3.3	Elect Director Kondo, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For	For
3.5	Elect Director Saito, Shigeru	Mgmt	For	For	For
3.6	Elect Director Yoda, Makoto	Mgmt	For	For	For
3.7	Elect Director Takasu, Hidemi	Mgmt	For	For	For
3.8	Elect Director Okudaira, Hiroko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	Mgmt	For	For	For

SCSK Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9719

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70081104

Shares Voted: 1,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Yamano, Hideki	Mgmt	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	For
2.3	Elect Director Tamefusa, Koji	Mgmt	For	For	For
2.4	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Aramaki, Shunichi	Mgmt	For	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shiraishi, Kazuko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hirata, Sadayo	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Ticker: SE

Record Date: 01/14/2022

Meeting Type: Annual

Primary Security ID: 81141R100

Shares Voted: 41,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Seagate Technology Holdings Plc

Meeting Date: 10/24/2022

Country: Ireland

Ticker: STX

Record Date: 08/26/2022

Meeting Type: Annual

Primary Security ID: G7997R103

Shares Voted: 1,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	Against	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1f	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1h	Elect Director Dylan Haggart	Mgmt	For	For	For
1i	Elect Director William D. Mosley	Mgmt	For	For	For
1j	Elect Director Stephanie Tilenius	Mgmt	For	For	For
1k	Elect Director Edward J. Zander	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Seagen Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: SGEN

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 81181C104

Seagen Inc.

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	For	Against	Against
1b	Elect Director Daniel G. Welch	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Seah Besteel Corp.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 001430

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7548M108

Shares Voted: 32,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yang Young-ju as Inside Director	Mgmt	For	Against	Against
3.2	Elect Park Seong-jun as Inside Director	Mgmt	For	Against	Against
3.3	Elect Kim Ji-hong as Outside Director	Mgmt	For	Against	Against
3.4	Elect Yoon Yeo-seon as Outside Director	Mgmt	For	Against	Against
4.1	Elect Kim Ji-hong as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Yoon Yeo-seon as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Seah Besteel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Spin-Off Agreement	Mgmt	For	For	For

SeAH Steel Holdings Corp.

Meeting Date: 03/22/2022 **Country:** South Korea **Ticker:** 003030
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y75491103

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Appoint Kim Seon-yong as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** SEE
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 81211K100

Shares Voted: 21,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SEB SA

Meeting Date: 05/19/2022

Country: France

Ticker: SK

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F82059100

Shares Voted: 1,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9735

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J69972107

Shares Voted: 31,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	For	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	For	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.10	Elect Director Hara, Miri	Mgmt	For	For	For

Meeting Date: 05/05/2022

Country: Sweden

Ticker: SECU.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W7912C118

Shares Voted: 6,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against	Against
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Seed Co., Ltd. /7743/

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7743

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70005103

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Urakabe, Masahiro	Mgmt	For	Against	Against
3.2	Elect Director Sugiyama, Tetsuya	Mgmt	For	For	For

Seed Co., Ltd. /7743/

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Hosokawa, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Fukuda, Takeshi	Mgmt	For	For	For
3.5	Elect Director Sato, Takao	Mgmt	For	For	For
3.6	Elect Director Mori, Daisuke	Mgmt	For	For	For
3.7	Elect Director Obara, Yukio	Mgmt	For	For	For
3.8	Elect Director Otake, Yuko	Mgmt	For	For	For
3.9	Elect Director Koizumi, Noriko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Yuichiro	Mgmt	For	Against	Against
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Sega Sammy Holdings, Inc.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6460

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7028D104

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Satomi, Hajime	Mgmt	For	For	For
2.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
2.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
2.4	Elect Director Sugino, Yukio	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Hideo	Mgmt	For	For	For

Sega Sammy Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
2.7	Elect Director Melanie Brock	Mgmt	For	For	For
2.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakaue, Yukito	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Okubo, Kazutaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kinoshita, Shione	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Murasaki, Naoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ishikura, Hiroshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

SEGRO Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: SGRO

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G80277141

Shares Voted: 31,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	Against	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Amend Long Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SEI Investments Company

Meeting Date: 06/01/2022

Country: USA

Ticker: SEIC

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 784117103

Shares Voted: 2,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alfred P. West, Jr.	Mgmt	For	Against	Against
1b	Elect Director William M. Doran	Mgmt	For	Against	Against
1c	Elect Director Jonathan A. Brassington	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Seiko Epson Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6724

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7030F105

Shares Voted: 12,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Usui, Minoru	Mgmt	For	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
3.3	Elect Director Kubota, Koichi	Mgmt	For	For	For
3.4	Elect Director Seki, Tatsuaki	Mgmt	For	For	For

Seiko Epson Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Omiya, Hideaki	Mgmt	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shirai, Yoshio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Murakoshi, Susumu	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Otsuka, Michiko	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4204

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 1,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koge, Teiji	Mgmt	For	For	For
3.2	Elect Director Kato, Keita	Mgmt	For	For	For
3.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	For
3.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
3.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
3.8	Elect Director Kase, Yutaka	Mgmt	For	For	For
3.9	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nozaki, Haruko	Mgmt	For	For	For
3.11	Elect Director Koezuka, Mihar	Mgmt	For	For	For
3.12	Elect Director Miyai, Machiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Minomo, Yoshikazu	Mgmt	For	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Ticker: 1928

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: J70746136

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

Selective Insurance Group, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: SIGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 816300107

Shares Voted: 13,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For	For
1c	Elect Director John C. Burville	Mgmt	For	Against	Against
1d	Elect Director Terrence W. Cavanaugh	Mgmt	For	For	For
1e	Elect Director Wole C. Coaxum	Mgmt	For	For	For
1f	Elect Director Robert Kelly Doherty	Mgmt	For	For	For
1g	Elect Director John J. Marchioni	Mgmt	For	Against	Against
1h	Elect Director Thomas A. McCarthy	Mgmt	For	For	For
1i	Elect Director Stephen C. Mills	Mgmt	For	For	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director H. Elizabeth Mitchell	Mgmt	For	Against	Against
1k	Elect Director Michael J. Morrissey	Mgmt	For	Against	Against
1l	Elect Director Cynthia S. Nicholson	Mgmt	For	Against	Against
1m	Elect Director William M. Rue	Mgmt	For	Against	Against
1n	Elect Director John S. Scheid	Mgmt	For	For	For
1o	Elect Director J. Brian Thebault	Mgmt	For	Against	Against
1p	Elect Director Philip H. Urban	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Sella Capital Real Estate Ltd.

Meeting Date: 09/06/2022

Country: Israel

Ticker: SLARL

Record Date: 08/10/2022

Meeting Type: Annual/Special

Primary Security ID: M8274U101

Shares Voted: 15,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board for 2020	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Shmuel Slavin as Director	Mgmt	For	Against	Against
3.2	Reelect Eli Ben-Hamoo as Director	Mgmt	For	For	For
3.3	Reelect Bari Bar Zion as Director	Mgmt	For	For	For
3.4	Reelect Avital Stein as Director	Mgmt	For	Against	Against

Sella Capital Real Estate Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Reelect Yacov Elinav as Director	Mgmt	For	Against	Against
4	Approve Updated Employment Terms of Gadi Elikam, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Semcon AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: SEMC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W7914C108

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 4 per Share	Mgmt	For	For	For
9.1	Approve Discharge of Eva Elmstedt	Mgmt	For	Against	Against
9.2	Approve Discharge of Carl Backman	Mgmt	For	Against	Against
9.3	Approve Discharge of Carsten Browall	Mgmt	For	Against	Against
9.4	Approve Discharge of Karl Thedeen	Mgmt	For	Against	Against
9.5	Approve Discharge of Jeanette Reuterskiold	Mgmt	For	Against	Against
9.6	Approve Discharge of Lars-Ove Jansson	Mgmt	For	Against	Against
9.7	Approve Discharge of Maria Svedinger Andersson	Mgmt	For	Against	Against
9.8	Approve Discharge of Mats Sallberg	Mgmt	For	Against	Against
9.9	Approve Discharge of Markus Granlund	Mgmt	For	Against	Against
9.10	Approve Discharge of Tore Bertilsson	Mgmt	For	Against	Against
10	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 295,000 for Other Directors	Mgmt	For	Against	Against
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Carl Backman as Director	Mgmt	For	Against	Against
14.2	Reelect Carsten Browall as Director	Mgmt	For	Against	Against
14.3	Reelect Eva Elmstedt as Director	Mgmt	For	Against	Against
14.4	Reelect Karl Thedeen as Director	Mgmt	For	For	For
14.5	Reelect Jeanette Reuterskiold as Director	Mgmt	For	For	For

Semcon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.6	Reelect Eva Elmstedt as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Sempra Energy

Meeting Date: 05/13/2022

Country: USA

Ticker: SRE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 1,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	Against	Against
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: ST

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: G8060N102

Shares Voted: 25,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	Against	Against
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Approve Director Compensation Policy	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issue of Equity	Mgmt	For	Against	Against
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

SergeFerrari Group SA

Meeting Date: 05/17/2022

Country: France

Ticker: SEFER

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F8318G108

Shares Voted: 2,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

SergeFerrari Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Compensation of Sebastien Ferrari, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation of Romain Ferrari, Vice-CEO	Mgmt	For	For	For
7	Approve Compensation of Phillippe Brun, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Serica Energy Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: SQZ

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: G80475109

Shares Voted: 11,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Andrew Bell as Director	Mgmt	For	Against	Against

Serica Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect David Latin as Director	Mgmt	For	For	For
6	Elect Richard Rose as Director	Mgmt	For	For	For
7	Re-elect Trevor Garlick as Director	Mgmt	For	Against	Against
8	Re-elect Malcolm Webb as Director	Mgmt	For	Against	Against
9	Approve Final Dividend	Mgmt	For	For	For
10	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Service Corporation International

Meeting Date: 05/04/2022

Country: USA

Ticker: SCI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 817565104

Shares Voted: 127,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	Against	Against
1g	Elect Director C. Park Shaper	Mgmt	For	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	Against	Against
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ServiceNow, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: NOW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against	Against
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Against	Against
1f	Elect Director Frederic B. Luddy	Mgmt	For	Against	Against
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Servizi Italia SpA

Meeting Date: 04/20/2022 **Country:** Italy **Ticker:** SRI
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: T82886101

Shares Voted: 2,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Aurum SpA	Mgmt			
3.1	Appoint Elena Iotti as Internal Statutory Auditor and Appoint Valeria Gasparini as Alternate Internal Statutory Auditor	SH	None	For	For
3.2	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022 **Country:** Japan **Ticker:** 3382
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: J7165H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiko	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: SVT

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G8056D159

Shares Voted: 12,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For	For
7	Elect Tom Delay as Director	Mgmt	For	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SGIS Songshan Co., Ltd.

Meeting Date: 03/23/2022 **Country:** China **Ticker:** 000717
Record Date: 03/16/2022 **Meeting Type:** Special
Primary Security ID: Y7676V102

Shares Voted: 469,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For

SGIS Songshan Co., Ltd.

Meeting Date: 05/19/2022 **Country:** China **Ticker:** 000717
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: Y7676V102

Shares Voted: 469,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

SGIS Songshan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Budget	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Derivatives Investment Plan	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Approve Investment Framework Plan for Infrastructure Technological Transformation Projects	Mgmt	For	For	For

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Shares Voted: 1,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	Against	Against
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 04/13/2022

Country: China

Ticker: 600348

Record Date: 04/06/2022

Meeting Type: Special

Primary Security ID: Y7703G102

Shan Xi Hua Yang Group New Energy Co. Ltd.

Shares Voted: 210,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 600348

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: Y7703G102

Shares Voted: 210,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Duty Performance Report of the Audit Committee of the Board of Directors	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Internal Control Audit Report	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against

Shan Xi Hua Yang Group New Energy Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For

Shibaura Mechatronics Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6590

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J71585103

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Imamura, Keigo	Mgmt	For	For	For
2.2	Elect Director Ikeda, Kenichi	Mgmt	For	For	For
2.3	Elect Director Kurokawa, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Horiuchi, Kazutoshi	Mgmt	For	For	For
2.5	Elect Director Inaba, Tomoko	Mgmt	For	For	For
2.6	Elect Director Takada, Yuichiro	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 4,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
3.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
3.3	Elect Director Miura, Yasuo	Mgmt	For	For	For
3.4	Elect Director Watanabe, Akira	Mgmt	For	For	For
3.5	Elect Director Wada, Hiroko	Mgmt	For	For	For
3.6	Elect Director Hanai, Nobuo	Mgmt	For	For	For
3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
3.8	Elect Director Hamada, Nami	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7309

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J72262108

Shimano, Inc.

Shares Voted: 7,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

Shimizu Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1803

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72445117

Shares Voted: 4,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against	Against
3.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against	Against
3.3	Elect Director Imaki, Toshiyuki	Mgmt	For	For	For

Shimizu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Handa, Kimio	Mgmt	For	For	For
3.5	Elect Director Fujimura, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Yamaji, Toru	Mgmt	For	For	For
3.7	Elect Director Ikeda, Kentaro	Mgmt	For	For	For
3.8	Elect Director Shimizu, Motoaki	Mgmt	For	For	For
3.9	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
3.10	Elect Director Kawada, Junichi	Mgmt	For	For	For
3.11	Elect Director Tamura, Mayumi	Mgmt	For	For	For
3.12	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Shikata, Ko	Mgmt	For	For	For

Shindengen Electric Manufacturing Co. Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6844

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72724107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Yoshinori	Mgmt	For	Against	Against
3.2	Elect Director Negishi, Yasumi	Mgmt	For	For	For
3.3	Elect Director Horiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Tanaka, Nobuyoshi	Mgmt	For	For	For

Shindengen Electric Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Hashimoto, Hideyuki	Mgmt	For	For	For
3.6	Elect Director Shigemoto, Akiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Chiba, Shoji	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4063

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72810120

Shares Voted: 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	For	For
3.2	Elect Director Akiya, Fumio	Mgmt	For	For	For
3.3	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
3.4	Elect Director Ueno, Susumu	Mgmt	For	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Michael H. McGarry	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 7970
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J72853112

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Shinsho Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 8075
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J73885105

Shares Voted: 903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Morichi, Takafumi	Mgmt	For	Against	Against

Shinsho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Watanabe, Yasuyuki	Mgmt	For	For	For
2.3	Elect Director Adachi, Masahito	Mgmt	For	For	For
2.4	Elect Director Yoshida, Shinya	Mgmt	For	For	For
2.5	Elect Director Tano, Yoshio	Mgmt	For	For	For
2.6	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Shimomura, Hisayuki	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4507

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J74229105

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
3.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
4	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against	Against

Shiseido Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4911

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J74358144

Shares Voted: 3,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Ticker: SHOP

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Shopify Inc.

Shares Voted: 10,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Sidiz, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 134790

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y85652108

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For

Sidiz, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sim Gyu-seong as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siegfried Holding AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For	Against	Against
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For	Against	Against
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For	Against	Against
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For	Against	Against

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Colin Bond as Director	Mgmt	For	Against	Against
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
6.2.1	Elect Alexandra Brand as Director	Mgmt	For	For	For
6.2.2	Elect Beat Walti as Director	Mgmt	For	Against	Against
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 2,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	Against

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Siemens Energy AG

Meeting Date: 02/24/2022

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	Against	Against

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2022

Country: Germany

Ticker: SHL

Record Date:

Meeting Type: Annual

Primary Security ID: D6T479107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	Against	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

Sievi Capital Oyj

Meeting Date: 05/11/2022

Country: Finland

Ticker: SIEVI

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: X7633M105

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.05 Per Share	Mgmt	For	For	For

Sievi Capital Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,550 for Chairman, and EUR 2,300 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Five	Mgmt	For	For	For
13	Reelect Juha Karttunen, Kati Kivimaki and Taru Narvanmaa as Directors; Elect Timo Manty and Harri Sivula as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	Against	Against
16	Establishment of a Shareholder's Nominating Board	Mgmt	For	For	For
17	Approve Issuance of up to 11.4 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

SIGMAXYZ Holdings, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6088

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7550V100

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Approve Capital Reduction	Mgmt	For	For	For
3	Approve Accounting Transfers	Mgmt	For	For	For

SIGMAXYZ Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director Kurashige, Hideki	Mgmt	For	For	For
4.2	Elect Director Tomimura, Ryuichi	Mgmt	For	For	For
4.3	Elect Director Tabata, Shinya	Mgmt	For	For	For
4.4	Elect Director Uchiyama, Sono	Mgmt	For	For	For
4.5	Elect Director Ota, Hiroshi	Mgmt	For	For	For
4.6	Elect Director Shibamura, Shunichi	Mgmt	For	For	For
4.7	Elect Director Okubo, Joji	Mgmt	For	For	For
4.8	Elect Director Kondo, Shuichi	Mgmt	For	For	For
4.9	Elect Director Yamaguchi, Komei	Mgmt	For	For	For
4.10	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Sunami, Fumio	Mgmt	For	Against	Against
5.2	Elect Director and Audit Committee Member Hata, Noburo	Mgmt	For	Against	Against
5.3	Elect Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Komiyama, Mitsuru	Mgmt	For	For	For

Signature Bank

Meeting Date: 04/27/2022

Country: USA

Ticker: SBNY

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 82669G104

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	Withhold	Withhold

Signature Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Judith A. Huntington	Mgmt	For	For	For
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

Signify NV

Meeting Date: 05/17/2022

Country: Netherlands

Ticker: LIGHT

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: N8063K107

Shares Voted: 5,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For	For

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H7631K273

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	Against	Against
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	Against	Against
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	Against	Against
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Silicon Motion Technology Corp.

Meeting Date: 08/31/2022 **Country:** Cayman Islands **Ticker:** SIMO
Record Date: 07/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: 82706C108

Shares Voted: 1,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Silicon Works Co., Ltd.

Meeting Date: 09/23/2022 **Country:** South Korea **Ticker:** 108320
Record Date: 09/01/2022 **Meeting Type:** Special
Primary Security ID: Y7935F104

Shares Voted: 566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional De-listing of Shares from KOSDAQ and listing on KOSPI	Mgmt	For	For	For

SIMMTECH HOLDINGS Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 036710

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7986N105

Shares Voted: 4,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Young-ho as Outside Director	Mgmt	For	For	For
4	Appoint Nam Seung-eon as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SPG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	Against	Against
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	Against	Against
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	Against	Against
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Sims Limited

Meeting Date: 11/08/2022

Country: Australia

Ticker: SGM

Record Date: 11/06/2022

Meeting Type: Annual

Primary Security ID: Q8505L116

Shares Voted: 102,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For	For
2	Elect Hiroyuki Kato as Director	Mgmt	For	For	For
3	Elect Philip Bainbridge as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For
7	Approve Climate Transition Plan	Mgmt	For	Refer	For

Sindoh Co., Ltd.

Meeting Date: 01/21/2022

Country: South Korea

Ticker: 029530

Record Date: 12/27/2021

Meeting Type: Special

Primary Security ID: Y7994W105

Shares Voted: 1,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Park Dong-an as Inside Director	Mgmt	For	Against	Against
1.2	Elect Hong Chang-beom as Inside Director	Mgmt	For	Against	Against
1.3	Elect In Yong-jae as Inside Director	Mgmt	For	Against	Against

Sindoh Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 029530

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y7994W105

Shares Voted: 1,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income	Mgmt	For	Against	Against
1.2.2	Approve Allocation of Income (KRW 3,000) (Shareholder Proposal)	SH	Against	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Woo Seok-hyeong as Inside Director	Mgmt	For	Against	Against
4	Elect Lee Hui-suk as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sing Tao News Corporation Limited

Meeting Date: 05/13/2022

Country: Bermuda

Ticker: 1105

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G8196H128

Shares Voted: 74,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cai Jin as Director	Mgmt	For	Against	Against
2b	Elect Zheng Wei as Director	Mgmt	For	Against	Against
2c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against	Against
2d	Elect Han Yonghong as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Baker Tilly Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Singamas Container Holdings Limited

Meeting Date: 05/04/2022

Country: Hong Kong

Ticker: 716

Record Date: 04/27/2022

Meeting Type: Special

Primary Security ID: Y79929108

Singamas Container Holdings Limited

Shares Voted: 298,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Master Purchase Contract 2022, New Annual Caps and Related Transactions	Mgmt	For	For	For

Singamas Container Holdings Limited

Meeting Date: 06/29/2022

Country: Hong Kong

Ticker: 716

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: Y79929108

Shares Voted: 298,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3a	Elect Teo Siong Seng as Director	Mgmt	For	Against	Against
3b	Elect Kwa Wee Keng as Director	Mgmt	For	Against	Against
3c	Elect Cheng Fu Kwok, David as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Singapore Exchange Limited

Meeting Date: 10/06/2022

Country: Singapore

Ticker: S68

Record Date:

Meeting Type: Annual

Primary Security ID: Y79946102

Shares Voted: 42,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	Against	Against
3b	Elect Chew Gek Khim as Director	Mgmt	For	For	For
3c	Elect Lim Sok Hui as Director	Mgmt	For	Against	Against
4a	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
4b	Elect Tsien Samuel Nag as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Singapore Technologies Engineering Ltd.

Shares Voted: 43,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	Against	Against
4	Reelect Quek See Tiat as Director	Mgmt	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/29/2022

Country: Singapore

Ticker: Z74

Record Date:

Meeting Type: Annual

Primary Security ID: Y79985209

Singapore Telecommunications Limited

Shares Voted: 222,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	Against
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	Against	Against
5	Elect Gail Patricia Kelly as Director	Mgmt	For	Against	Against
6	Elect John Lindsay Arthur as Director	Mgmt	For	For	For
7	Elect Yong Hsin Yue as Director	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Sino Land Company Limited

Meeting Date: 10/26/2022

Country: Hong Kong

Ticker: 83

Record Date: 10/20/2022

Meeting Type: Annual

Primary Security ID: Y80267126

Shares Voted: 230,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against	Against
3.2	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against	Against
3.3	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against	Against
3.4	Elect Victor Tin Sio Un as Director	Mgmt	For	Against	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Adopt New Articles of Association	Mgmt	For	For	For

SinoMedia Holding Limited

Meeting Date: 06/08/2022

Country: Hong Kong

Ticker: 623

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: Y7544D102

Shares Voted: 50,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a	Elect Liu Jinlan as Director	Mgmt	For	Against	Against

SinoMedia Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Li Zongzhou as Director	Mgmt	For	Against	Against
4c	Elect Zhang Hua as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Sinsoft Technology Group Limited

Meeting Date: 06/07/2022

Country: Cayman Islands

Ticker: 1297

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: G81875109

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xin Yingmei as Director	Mgmt	For	Against	Against
3	Elect Su Hui as Director	Mgmt	For	Against	Against
4	Elect Chan Choo Tee as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Sinosoft Technology Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

SIPEF

Meeting Date: 06/08/2022

Country: Belgium

Ticker: SIP

Record Date: 05/25/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B7911E134

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3.2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Discharge of Auditors	Mgmt	For	Against	Against
6.1.a	Reelect Tom Bamelis as Director	Mgmt	For	Against	Against
6.1.b	Reelect Priscilla Bracht as Director	Mgmt	For	Against	Against
6.2	Elect Alexandre Delen as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Transact Other Business	Mgmt			

Sirius XM Holdings Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: SIRI

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 82968B103

Shares Voted: 27,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	Withhold	Withhold
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	Withhold	Withhold
1.12	Elect Director Jennifer C. Witz	Mgmt	For	Withhold	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Ticker: 1308

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G8187G105

SITC International Holdings Company Limited

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	Against	Against
4	Elect Lai Zhiyong as Director	Mgmt	For	Against	Against
5	Elect Yang Xin as Director	Mgmt	For	Against	Against
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SiteOne Landscape Supply, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SITE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 82982L103

SiteOne Landscape Supply, Inc.

Shares Voted: 25,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sitoy Group Holdings Limited

Meeting Date: 11/21/2022

Country: Cayman Islands

Ticker: 1023

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: G8190E105

Shares Voted: 221,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3a1	Elect Yeung Wo Fai as Director	Mgmt	For	Against	Against
3a2	Elect Yeung Andrew Kin as Director	Mgmt	For	Against	Against
3a3	Elect Lung Hung Cheuk as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Sitoy Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SJM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 123700

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8T6JR102

Shares Voted: 7,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Two Inside Directors and One Outside Director (Bundled)	Mgmt	For	Against	Against
4	Appoint Jeong Yong-geun as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: SEB.A

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ek Dahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	Against	Against
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	Against	Against
11.3	Approve Discharge of Winnie Fok	Mgmt	For	Against	Against
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	Against	Against
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	Against	Against
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	Against	Against
11.7	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	Against	Against
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	Against	Against
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	Against	Against
11.11	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	Against	Against
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	Against	Against
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	Against	Against
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	Against	Against
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Skanska AB

Meeting Date: 03/29/2022

Country: Sweden

Ticker: SKA.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W83567110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	For	Against	Against
9.b	Approve Discharge of Par Boman	Mgmt	For	Against	Against
9.c	Approve Discharge of Jan Gurander	Mgmt	For	Against	Against
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	Against	Against
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	Against	Against
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	Against	Against
9.h	Approve Discharge of Ola Falt	Mgmt	For	Against	Against
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	Against	Against
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	Against	Against
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	Against	Against
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	Against	Against
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	For	Against	Against
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

SK-Electronics Co., Ltd.

Meeting Date: 12/16/2022

Country: Japan

Ticker: 6677

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J7556D104

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 64	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishida, Masanori	Mgmt	For	Against	Against
3.2	Elect Director Ishida, Keisuke	Mgmt	For	For	For
3.3	Elect Director Ueno, Tokuo	Mgmt	For	For	For
3.4	Elect Director Mukaida, Yasuhisa	Mgmt	For	For	For
3.5	Elect Director Hashimoto, Masanori	Mgmt	For	For	For
3.6	Elect Director Abe, Waka	Mgmt	For	For	For
3.7	Elect Director Okuda, Masao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Maeno, Ryuichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nakano, Yusuke	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sasaki, Shinichiro	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Tateishi, Tomo	Mgmt	For	For	For

Skellerup Holdings Limited

Meeting Date: 10/26/2022

Country: New Zealand

Ticker: SKL

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q8512S104

Skellerup Holdings Limited

Shares Voted: 3,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect David Mair as Director	Mgmt	For	Against	Against
2	Elect Rachel Farrant as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Skjern Bank A/S

Meeting Date: 03/07/2022

Country: Denmark

Ticker: SKJE

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: K89783110

Shares Voted: 2,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.a	Reelect Birgitte Kloster as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Chr. Poulsen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.c	Reelect Bente Tang as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.d	Reelect Jorgen Sondergaard Axelsen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain

Skjern Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.e	Reelect Niels Erik Kjaergaard as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.f	Reelect Tom Jacobsen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.g	Reelect Birte Bruun as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.h	Elect Dina Reffstrup as New Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.i	Elect Britta Boel as New Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
6.j	Elect Mads Sand Madsen as New Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
8a	Amend Articles Re: Board-Related	Mgmt	For	For	For
8b	Amend Articles Re: Board-Related	Mgmt	For	For	For
8c	Amend Articles Re: Board-Related	Mgmt	For	For	For
8d	Authorize Share Repurchase Program	Mgmt	For	For	For
8e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

SKY Network Television Limited

Meeting Date: 11/02/2022

Country: New Zealand

Ticker: SKT

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: Q8514Q148

SKY Network Television Limited

Shares Voted: 28,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Philip Bowman as Director	Mgmt	For	Against	Against
3	Elect Joan Withers as Director	Mgmt	For	Against	Against
4	Elect Mark Buckman as Director	Mgmt	For	For	For
5	Approve Scheme of Arrangement in Relation to Capital Return	Mgmt	For	For	For

SkyWest, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: SKYW

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 830879102

Shares Voted: 31,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry C. Atkin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Russell A. Childs	Mgmt	For	Withhold	Withhold
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director Meredith S. Madden	Mgmt	For	For	For
1.5	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.6	Elect Director Andrew C. Roberts	Mgmt	For	For	For
1.7	Elect Director Keith E. Smith	Mgmt	For	For	For
1.8	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SkyWest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SWKS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 1,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	Against	Against
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	Against	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6273

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 5,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
3.2	Elect Director Isoe, Toshio	Mgmt	For	For	For
3.3	Elect Director Ota, Masahiro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Susumu	Mgmt	For	For	For
3.5	Elect Director Samuel Neff	Mgmt	For	For	For
3.6	Elect Director Doi, Yoshitada	Mgmt	For	For	For
3.7	Elect Director Ogura, Koji	Mgmt	For	For	For
3.8	Elect Director Kelley Stacy	Mgmt	For	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 3,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	Against	Against
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Smiths Group Plc

Meeting Date: 11/16/2022

Country: United Kingdom

Ticker: SMIN

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: G82401111

Shares Voted: 4,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Richard Howes as Director	Mgmt	For	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
10	Re-elect Paul Keel as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Smurfit Kappa Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: SKG

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G8248F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	Against	Against
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	Against	Against
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meeting Date: 04/27/2022

Country: Italy

Ticker: SRG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 39,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Appoint Chairman of Internal Statutory Auditors Management Proposal	SH Mgmt	None	For	For
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: SNA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 833034101

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Against	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	Against	Against
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Against	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Ticker: SNOW

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: 833445109

Shares Voted: 11,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank Sloatman	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

SNT Holdings Co., Ltd.

Meeting Date: 02/28/2022

Country: South Korea

Ticker: 036530

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8147U103

Shares Voted: 3,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Doh-hwan as Inside Director	Mgmt	For	Against	Against
3	Appoint Song Dae-yong as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SNT MOTIV Co., Ltd.

Meeting Date: 02/28/2022

Country: South Korea

Ticker: 064960

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8137Y107

Shares Voted: 3,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Gwang-young as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Doh-hwan as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Ticker: GLE

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 21,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Soda Nikka Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8158

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75906107

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagasu, Takahiko	Mgmt	For	Against	Against
2.2	Elect Director Hosoya, Iwao	Mgmt	For	For	For
2.3	Elect Director Mezaki, Ryuji	Mgmt	For	For	For
2.4	Elect Director Ikeda, Jun	Mgmt	For	For	For
2.5	Elect Director Watari, Yuji	Mgmt	For	For	For
2.6	Elect Director Furukawa, Yuji	Mgmt	For	For	For
3	Appoint Statutory Auditor Miyamoto, Takahiro	Mgmt	For	For	For
4	Approve Restricted Stock Plan	SH	Against	For	For
5	Initiate Share Repurchase Program	SH	Against	For	For

Meeting Date: 12/19/2022

Country: France

Ticker: SW

Record Date: 12/15/2022

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 71,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	Against	Against
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	Against	Against
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SoFi Technologies, Inc.

Meeting Date: 07/12/2022

Country: USA

Ticker: SOFI

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: 83406F102

Shares Voted: 41,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ahmed Al-Hammadi	Mgmt	For	For	For
1b	Elect Director Ruzwana Bashir	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael Bingle	Mgmt	For	Withhold	Withhold
1d	Elect Director Richard Costolo	Mgmt	For	Withhold	Withhold
1e	Elect Director Steven Freiberg	Mgmt	For	Withhold	Withhold
1f	Elect Director Tom Hutton	Mgmt	For	Withhold	Withhold
1g	Elect Director Clara Liang	Mgmt	For	Withhold	Withhold
1h	Elect Director Anthony Noto	Mgmt	For	For	For
1i	Elect Director Harvey Schwartz	Mgmt	For	For	For
1j	Elect Director Magdalena Yesil	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Reverse Stock Split	Mgmt	For	For	For

Sofina SA

Meeting Date: 05/05/2022

Country: Belgium

Ticker: SOF

Record Date: 04/21/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B80925124

Shares Voted: 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Amend Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	Against	Against
3.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
4.1	Reelect Harold Boel as Director	Mgmt	For	Against	Against
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75963132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	For
2.13	Elect Director Koshi, Naomi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9984

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7596P109

SoftBank Group Corp.

Shares Voted: 1,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
3.9	Elect Director David Chao	Mgmt	For	For	For

Softchoice Corp.

Meeting Date: 05/31/2022

Country: Canada

Ticker: SFTC

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 83405M108

Shares Voted: 7,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vince De Palma	Mgmt	For	Withhold	Withhold
1b	Elect Director Felix-Etienne Lebel	Mgmt	For	Withhold	Withhold
1c	Elect Director Christopher Voorpostel	Mgmt	For	Withhold	Withhold

Softchoice Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lawrence Pentland	Mgmt	For	For	For
1e	Elect Director Anthony Gibbons	Mgmt	For	For	For
1f	Elect Director Amy Cappellanti-Wolf	Mgmt	For	For	For
1g	Elect Director David MacDonald	Mgmt	For	Withhold	Withhold
1h	Elect Director Sylvie Marie Claire Veilleux	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 2331

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7607Z104

Shares Voted: 7,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Kayaki, Ikuji	Mgmt	For	For	For
3.2	Elect Director Murai, Tsuyoshi	Mgmt	For	For	For
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For	For
3.4	Elect Director Kishimoto, Koji	Mgmt	For	For	For
3.5	Elect Director Kumagai, Takashi	Mgmt	For	For	For
3.6	Elect Director Shigemi, Kazuhide	Mgmt	For	For	For
3.7	Elect Director Hyakutake, Naoki	Mgmt	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Komatsu, Yutaka	Mgmt	For	For	For
3.9	Elect Director Suetsugu, Hiroto	Mgmt	For	For	For
3.10	Elect Director Ikenaga, Toshie	Mgmt	For	For	For
3.11	Elect Director Mishima, Masahiko	Mgmt	For	For	For
3.12	Elect Director Iwasaki, Kenji	Mgmt	For	For	For
4	Appoint Statutory Auditor Mochizuki, Juichiro	Mgmt	For	For	For

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4972

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76085109

Shares Voted: 1,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fukuda, Junichiro	Mgmt	For	For	For
3.2	Elect Director Takizawa, Kiyotaka	Mgmt	For	For	For
3.3	Elect Director Tomita, Koji	Mgmt	For	For	For
3.4	Elect Director Okamoto, Shuji	Mgmt	For	For	For
3.5	Elect Director Hasui, Takafumi	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Jun	Mgmt	For	For	For
3.7	Elect Director Kamiyama, Kenjiro	Mgmt	For	For	For
3.8	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For

Soken Chemical & Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Nomura, Akira	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Matsumoto, Shinsuke	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8630

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7621A101

Shares Voted: 6,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against
3.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Yanagida, Naoki	Mgmt	For	For	For
3.5	Elect Director Endo, Isao	Mgmt	For	For	For
3.6	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
3.7	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
3.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.9	Elect Director Shibata, Misuzu	Mgmt	For	For	For
3.10	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.11	Elect Director Ito, Kumi	Mgmt	For	For	For
3.12	Elect Director Waga, Masayuki	Mgmt	For	For	For

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.13	Elect Director Teshima, Toshihiro	Mgmt	For	For	For
3.14	Elect Director Kasai, Satoshi	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: SHL

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 12,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/15/2022

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For	Against	Against
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	Against	Against
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	Against	Against
5.2	Elect Julie Tay as Director	Mgmt	For	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 19,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Ticker: LUV

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 844741108

Shares Voted: 213,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1e	Elect Director John G. Denison	Mgmt	For	Against	Against
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	Against	Against
1i	Elect Director Gary C. Kelly	Mgmt	For	Against	Against
1j	Elect Director Nancy B. Loeffler	Mgmt	For	Against	Against
1k	Elect Director John T. Montford	Mgmt	For	Against	Against
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: SWX

Record Date: 03/21/2022

Meeting Type: Proxy Contest

Primary Security ID: 844895102

Shares Voted: 13,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Robert L. Boughner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jose A. Cardenas	Mgmt	For	For	For
1.3	Elect Director E. Renae Conley	Mgmt	For	For	For
1.4	Elect Director John P. Hester	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jane Lewis-Raymond	Mgmt	For	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For	For
1.8	Elect Director A. Randall Thoman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas A. Thomas	Mgmt	For	Withhold	Withhold

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Leslie T. Thornton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Bylaws	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1A	Elect Director Nora Mead Brownell	SH	For	Do Not Vote	Do Not Vote
1B	Elect Director Marcie L. Edwards	SH	For	Do Not Vote	Do Not Vote
1C	Elect Director Andrew W. Evans	SH	For	Do Not Vote	Do Not Vote
1D	Elect Director H. Russell Frisby, Jr.	SH	For	Do Not Vote	Do Not Vote
1E	Elect Director Walter M. Higgins, III	SH	For	Do Not Vote	Do Not Vote
1F	Elect Director Rina Joshi	SH	For	Do Not Vote	Do Not Vote
1G	Elect Director Henry P. Linginfelter	SH	For	Do Not Vote	Do Not Vote
1H	Elect Director Jesse A. Lynn	SH	For	Do Not Vote	Do Not Vote
1I	Elect Director Ruby Sharma	SH	For	Do Not Vote	Do Not Vote
1J	Elect Director Andrew J. Teno	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Bylaws	SH	For	Do Not Vote	Do Not Vote
5	Provide Right to Call a Special Meeting	SH	For	Do Not Vote	Do Not Vote

SPACE CO., LTD.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 9622

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J7655J101

SPACE CO., LTD.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	Against	Against
3.1	Elect Director Hayashi, Fujio	Mgmt	For	For	For
3.2	Elect Director Sasaki, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director Shomura, Koshi	Mgmt	For	For	For
3.4	Elect Director Kato, Chizuo	Mgmt	For	For	For
3.5	Elect Director Wakabayashi, Hiroyuki	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Maekawa, Hiromi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Wada, Ryoko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Taguchi, Satoshi	Mgmt	For	For	For

Spark New Zealand Ltd.

Meeting Date: 11/04/2022

Country: New Zealand

Ticker: SPK

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q8619N107

Shares Voted: 95,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	For	For	For

Spark New Zealand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Warwick Bray as Director	Mgmt	For	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For	For
6	Elect Jolie Hodson as Director	Mgmt	For	Against	Against

SPDR Series Trust

Meeting Date: 09/15/2022

Country: USA

Ticker: N/A

Record Date: 07/20/2022

Meeting Type: Special

Primary Security ID: ZZZZ00090705

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clare S. Richer	Mgmt	For	For	For
1.2	Elect Director Sandra G. Sponem	Mgmt	For	For	For
1.3	Elect Director Kristi L. Rowsell	Mgmt	For	For	For
1.4	Elect Director Gunjan Chauhan	Mgmt	For	For	For
1.5	Elect Director Carolyn M. Clancy	Mgmt	For	For	For

Spectris Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: SXS

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G8338K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Ravi Gopinath as Director	Mgmt	For	For	For
5	Elect Alison Henwood as Director	Mgmt	For	For	For
6	Re-elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	Against	Against
12	Re-elect Mark Williamson as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Speedy Hire Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Ticker: SDY

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: G8345C129

Shares Voted: 111,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Shearer as Director	Mgmt	For	Against	Against
5	Re-elect Russell Down as Director	Mgmt	For	For	For
6	Re-elect James Bunn as Director	Mgmt	For	For	For
7	Re-elect David Garman as Director	Mgmt	For	For	For
8	Re-elect Rob Barclay as Director	Mgmt	For	For	For
9	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For
10	Re-elect Shatish Dasani as Director	Mgmt	For	Against	Against
11	Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: SPX

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	Against	Against
15	Re-elect Olivia Qiu as Director	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: SPR

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 848574109

Shares Voted: 31,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	Against	Against
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	Against	Against
1f	Elect Director Robert D. Johnson	Mgmt	For	Against	Against
1g	Elect Director Ronald T. Kadish	Mgmt	For	Against	Against
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Splunk Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: SPLK

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 848637104

Shares Voted: 294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For	For
1b	Elect Director Kenneth Hao	Mgmt	For	For	For
1c	Elect Director Elisa Steele	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Spotify Technology SA

Meeting Date: 04/20/2022

Country: Luxembourg

Ticker: SPOT

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: L8681T102

Shares Voted: 8,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	Against
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For	For
4j	Elect Mona Sutphen as B Director	Mgmt	For	Against	Against
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Sprix Ltd.

Meeting Date: 12/23/2022

Country: Japan

Ticker: 7030

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J7655V104

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tsuneishi, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Hiraishi, Akira	Mgmt	For	For	For
2.3	Elect Director Hirai, Toshihide	Mgmt	For	For	For

Sprix Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Matsura, Takeshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Akazawa, Hironobu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Asami, Yuko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
5	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	Mgmt	For	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9684

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7659R109

Shares Voted: 1,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Matsuda, Yosuke	Mgmt	For	For	For
2.2	Elect Director Kiryu, Takashi	Mgmt	For	For	For
2.3	Elect Director Kitase, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Miyake, Yu	Mgmt	For	For	For
2.5	Elect Director Yamamura, Yukihiro	Mgmt	For	For	For
2.6	Elect Director Nishiura, Yuji	Mgmt	For	For	For
2.7	Elect Director Ogawa, Masato	Mgmt	For	For	For
2.8	Elect Director Okamoto, Mitsuko	Mgmt	For	For	For
2.9	Elect Director Abdullah Aldawood	Mgmt	For	For	For
2.10	Elect Director Takano, Naoto	Mgmt	For	For	For

Square Enix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Toyoshima, Tadao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Shinji, Hajime	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SSNC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 6,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: SSE

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G8842P102

Shares Voted: 9,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
8	Elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	Refer	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: STJ

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G5005D124

Shares Voted: 11,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	Against	Against
7	Re-elect Simon Jeffreys as Director	Mgmt	For	Against	Against
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	Against	Against

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

STAAR Surgical Company

Meeting Date: 06/16/2022

Country: USA

Ticker: STAA

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 852312305

Shares Voted: 18,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. Farrell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	For	For
1.4	Elect Director Caren Mason	Mgmt	For	For	For
1.5	Elect Director Aimee S. Weisner	Mgmt	For	For	For
1.6	Elect Director Elizabeth Yeu	Mgmt	For	For	For
1.7	Elect Director K. Peony Yu	Mgmt	For	For	For

STAAR Surgical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	Against	Against
3	Approve Increased Annual Equity Grant for Non-Employee Directors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

STAG Industrial, Inc.

Meeting Date: 05/02/2022

Country: USA

Ticker: STAG

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 85254J102

Shares Voted: 30,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1e	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1f	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1g	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1h	Elect Director Christopher P. Marr	Mgmt	For	Against	Against
1i	Elect Director Hans S. Weger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: STAN

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G84228157

Shares Voted: 12,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against	Against
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
31	Approve Net Zero Pathway	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Against	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: SWK

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 854502101

Stanley Black & Decker, Inc.

Shares Voted: 61,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	Against	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1c	Elect Director Carlos M. Cardoso	Mgmt	For	Against	Against
1d	Elect Director Robert B. Coutts	Mgmt	For	Against	Against
1e	Elect Director Debra A. Crew	Mgmt	For	Against	Against
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	Against	Against
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: 855244109

Starbucks Corporation

Shares Voted: 2,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Against	Against
1b	Elect Director Andrew Champion	Mgmt	For	Against	Against
1c	Elect Director Mary N. Dillon	Mgmt	For	Against	Against
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	Against	Against
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	Against	Against
1k	Elect Director Javier G. Teruel	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Against	Against

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 857477103

State Street Corporation

Shares Voted: 2,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	Against	Against
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	Against	Against
1e	Elect Director William C. Freda	Mgmt	For	Against	Against
1f	Elect Director Sara Mathew	Mgmt	For	Against	Against
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Against	Against
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	Against	Against
1m	Elect Director Gregory L. Summe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: STLD

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 858119100

Steel Dynamics, Inc.

Shares Voted: 1,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	Withhold	Withhold
1.6	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	Withhold	Withhold
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 92,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Step Co., Ltd.

Meeting Date: 12/17/2022

Country: Japan

Ticker: 9795

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J7674N109

Shares Voted: 2,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tatsui, Kyoji	Mgmt	For	For	For
3.2	Elect Director Endo, Yosuke	Mgmt	For	For	For
3.3	Elect Director Arai, Noriaki	Mgmt	For	For	For

Step Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Daikoku, Akiyoshi	Mgmt	For	For	For
3.5	Elect Director Hakamada, Tsuyoshi	Mgmt	For	For	For
3.6	Elect Director Morimoto, Yuriko	Mgmt	For	For	For
3.7	Elect Director Kijima, Fumiyo	Mgmt	For	For	For
3.8	Elect Director Asano, Tatsuru	Mgmt	For	For	For
3.9	Elect Director Nakano, Towada	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Stericycle, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: SRCL

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 858912108

Shares Voted: 8,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	Against	Against
1d	Elect Director Lynn D. Bleil	Mgmt	For	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For	For
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	For
1g	Elect Director Stephen C. Hooley	Mgmt	For	For	For
1h	Elect Director Kay G. Priestly	Mgmt	For	For	For
1i	Elect Director James L. Welch	Mgmt	For	For	For

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For	For

STERIS plc

Meeting Date: 07/28/2022

Country: Ireland

Ticker: STE

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G8473T100

Shares Voted: 5,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	Against	Against
1b	Elect Director Daniel A. Carestio	Mgmt	For	Against	Against
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	Against	Against
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Against
1f	Elect Director Paul E. Martin	Mgmt	For	Against	Against
1g	Elect Director Nirav R. Shah	Mgmt	For	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	Against	Against
1i	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Against	Against

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SThree Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Ticker: STEM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: G8499E103

Shares Voted: 19,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Timo Lehne as Director	Mgmt	For	For	For
5	Elect Andrew Beach as Director	Mgmt	For	For	For
6	Re-elect James Bilefield as Director	Mgmt	For	For	For
7	Re-elect Denise Collis as Director	Mgmt	For	For	For
8	Re-elect Anne Fahy as Director	Mgmt	For	Against	Against
9	Re-elect Barrie Brien as Director	Mgmt	For	Against	Against
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For

SThree Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 06/13/2022

Country: USA

Ticker: SF

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 860630102

Shares Voted: 17,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Kathleen L. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Robert E. Grady	Mgmt	For	For	For
1.5	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.6	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.7	Elect Director Maura A. Markus	Mgmt	For	Withhold	Withhold
1.8	Elect Director David A. Peacock	Mgmt	For	For	For
1.9	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.10	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: STM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 4,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	Against	Against
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Stockland

Meeting Date: 10/17/2022

Country: Australia

Ticker: SGP

Record Date: 10/15/2022

Meeting Type: Annual

Primary Security ID: Q8773B105

Shares Voted: 7,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Stephen Newton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 2,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

STRABAG SE

Meeting Date: 05/05/2022

Country: Austria

Ticker: STR

Record Date: 04/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: A8363A118

Shares Voted: 5,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Shareholder Proposals Submitted by Haselsteiner Familien-Privatstiftung Decrease Size of Supervisory Board from Four to Three Members	Mgmt SH	None	Against	Against

STRABAG SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Dismiss Supervisory Board Member Thomas Bull	SH	None	Against	Against

STRABAG SE

Meeting Date: 06/24/2022

Country: Austria

Ticker: STR

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: A8363A118

Shares Voted: 5,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Haselsteiner Familien-Privatstiftung	Mgmt			
7.1	Approve Increase in Size of Supervisory Board to Four Members	SH	For	Against	Against
7.2	Elect Erwin Hameseder as Supervisory Board Member	SH	For	Against	Against
7.3	Reelect Andreas Brandstetter as Supervisory Board Member	SH	For	Against	Against
7.4	Reelect Kerstin Gelbmann as Supervisory Board Member	SH	For	Against	Against
7.5	Elect Gabriele Schallegger as Supervisory Board Member	SH	For	Against	Against

STRABAG SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	SH	For	For	For
8.2	Approve Exclusion of Proportionate Selling Rights in Connection with Share Repurchase Program	SH	For	For	For
8.3	Authorize Cancellation of Repurchased Shares	SH	For	For	For
8.4	Authorize Reissuance of Repurchased Shares	SH	For	For	For
	Management Proposals	Mgmt			
9.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
9.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Straumann Holding AG

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	For	For
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: SYK

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 863667101

Stryker Corporation

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	Against	Against
1c	Elect Director Srikant M. Datar	Mgmt	For	Against	Against
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	Against	Against
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Against	Against
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	Against	Against
1i	Elect Director Ronda E. Stryker	Mgmt	For	Against	Against
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Subaru Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7270

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7676H100

Shares Voted: 10,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
3.2	Elect Director Hosoya, Kazuo	Mgmt	For	For	For
3.3	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	For
3.4	Elect Director Onuki, Tetsuo	Mgmt	For	For	For
3.5	Elect Director Osaki, Atsushi	Mgmt	For	For	For
3.6	Elect Director Hayata, Fumiaki	Mgmt	For	For	For
3.7	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
3.8	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
3.9	Elect Director Doi, Miwako	Mgmt	For	For	For
4	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4005

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77153120

Shares Voted: 38,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For
2.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takeshita, Noriaki	Mgmt	For	For	For
2.4	Elect Director Matsui, Masaki	Mgmt	For	For	For
2.5	Elect Director Akahori, Kingo	Mgmt	For	For	For
2.6	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.7	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoneda, Michio	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against	Against

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 8309

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7772M102

Sumitomo Mitsui Trust Holdings, Inc.

Shares Voted: 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against
3.2	Elect Director Araumi, Jiro	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Nobuaki	Mgmt	For	For	For
3.4	Elect Director Oyama, Kazuya	Mgmt	For	For	For
3.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
3.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	For
3.7	Elect Director Shudo, Kuniyuki	Mgmt	For	For	For
3.8	Elect Director Tanaka, Koji	Mgmt	For	For	For
3.9	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.10	Elect Director Saito, Shinichi	Mgmt	For	Against	Against
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	Against
3.12	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For
3.13	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3.14	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.15	Elect Director Kashima, Kaoru	Mgmt	For	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4506

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10542116

Sumitomo Pharma Co., Ltd.

Shares Voted: 8,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nomura, Hiroshi	Mgmt	For	Against	Against
3.2	Elect Director Kimura, Toru	Mgmt	For	For	For
3.3	Elect Director Ikeda, Yoshiharu	Mgmt	For	For	For
3.4	Elect Director Baba, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Nishinaka, Shigeyuki	Mgmt	For	For	For
3.6	Elect Director Arai, Saeko	Mgmt	For	For	For
3.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
3.8	Elect Director Usui, Minoru	Mgmt	For	For	For
3.9	Elect Director Fujimoto, Koji	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kutsunai, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Iteya, Yoshio	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Michimori, Daishiro	Mgmt	For	For	For

Summit Industrial Income REIT

Meeting Date: 05/11/2022

Country: Canada

Ticker: SMU.UN

Record Date: 03/15/2022

Meeting Type: Annual/Special

Primary Security ID: 866120116

Summit Industrial Income REIT

Shares Voted: 44,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	For
1.2	Elect Trustee Louis Maroun	Mgmt	For	Withhold	Withhold
1.3	Elect Trustee Larry Morassutti	Mgmt	For	Withhold	Withhold
1.4	Elect Trustee Anne McLellan	Mgmt	For	Withhold	Withhold
1.5	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: SUI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 866674104

Shares Voted: 443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Against	Against
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	Against	Against
1e	Elect Director Brian M. Hermelin	Mgmt	For	Against	Against
1f	Elect Director Ronald A. Klein	Mgmt	For	Against	Against
1g	Elect Director Clunet R. Lewis	Mgmt	For	Against	Against

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Arthur A. Weiss	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8934

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7808L102

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Horiguchi, Tomoaki	Mgmt	For	For	For
3.2	Elect Director Saito, Seiichi	Mgmt	For	For	For
3.3	Elect Director Nakamura, Izumi	Mgmt	For	For	For
3.4	Elect Director Yamada, Yasushi	Mgmt	For	For	For
3.5	Elect Director Ninomiya, Mitsuhiro	Mgmt	For	For	For
3.6	Elect Director Honda, Kenji	Mgmt	For	For	For
3.7	Elect Director Okubo, Kazutaka	Mgmt	For	For	For
3.8	Elect Director Asai, Keiichi	Mgmt	For	For	For

Sun Frontier Fudousan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Tominaga, Shinichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tanaka, Hidetaka	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Murata, Tsuneko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumio	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/03/2022

Country: Hong Kong

Ticker: 16

Record Date: 10/28/2022

Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 22,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	Against	Against
3.1b	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	Against	Against
3.1c	Elect Chan Hong-ki, Robert as Director	Mgmt	For	Against	Against
3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	Against	Against
3.1e	Elect Yip Dicky Peter as Director	Mgmt	For	Against	Against
3.1f	Elect Wong Yue-chim, Richard as Director	Mgmt	For	Against	Against

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1g	Elect Fung Kwok-lun, William as Director	Mgmt	For	Against	Against
3.1h	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For
3.1i	Elect Fan Hung-ling, Henry as Director	Mgmt	For	Against	Against
3.1j	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	Against	Against
3.1k	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	Against	Against
3.1l	Elect Tung Chi-ho, Eric as Director	Mgmt	For	Against	Against
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022

Country: Canada

Ticker: SLF

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 866796105

Shares Voted: 215,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: SU

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 867224107

Shares Voted: 225,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	Withhold	Withhold

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	Withhold	Withhold
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/23/2022

Country: Australia

Ticker: SUN

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: Q88040110

Shares Voted: 24,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	Against	Against
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	Against	Against
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 2587

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J78186103

Suntory Beverage & Food Ltd.

Shares Voted: 841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Suzhou Anjie Technology Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 002635

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: Y8319E101

Shares Voted: 94,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

Suzhou Anjie Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report and Implementation of Self-check Internal Control Rules	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 2,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For	For
3.6	Elect Director Yamashita, Yukihiro	Mgmt	For	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For	For

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Yamai, Risa	Mgmt	For	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For	For

SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Ticker: SIVB

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 78486Q101

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	Withhold	Withhold
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	Withhold	Withhold
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Third-Party Racial Justice Audit	SH	Against	Against	Against

Svenska Cellulosa AB SCA

Meeting Date: 03/31/2022

Country: Sweden

Ticker: SCA.B

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 1,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	Against	Against
7.c2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	Against	Against
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	Against	Against
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	Against	Against
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	Against	Against
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	Against	Against
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	Against	Against
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	Against	Against

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	Against	Against
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	Against	Against
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	Against	Against
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	Against	Against
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	Against	Against
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	Against	Against
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	Against	Against
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	Against	Against
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.2	Reelect Lennart Evrell as Director	Mgmt	For	Against	Against
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	Against	Against
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	Against	Against
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Against

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Elect Asa Bergman as New Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	Against	Against
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 31,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	Against	Against
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	Against	Against
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	Against	Against
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	Against	Against
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	Against	Against
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	Against	Against
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	Against	Against
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	Against	Against
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	Against	Against
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	Against	Against
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	Against	Against
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	Against	Against
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	Against	Against
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	Against	Against
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	Against	Against
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	Against	Against
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Formation of Integration Institute	SH	None	Against	Against
26	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 19,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	Against	Against
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	Against	Against
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	Against	Against
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	Against	Against
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	Against	Against
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	Against	Against
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	Against	Against
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	Against	Against
10.j	Approve Discharge of Goran Persson	Mgmt	For	Against	Against
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	Against	Against
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	Against	Against
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	Against	Against
10.n	Approve Discharge of Roger Ljung	Mgmt	For	Against	Against
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	Against	Against
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	Against	Against
10.q	Approve Discharge of Camilla Linder	Mgmt	For	Against	Against
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: Y83310105

Shares Voted: 32,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	Against	Against
1b	Elect G R H Orr as Director	Mgmt	For	Against	Against
1c	Elect G M C Bradley as Director	Mgmt	For	Against	Against
1d	Elect P Healy as Director	Mgmt	For	Against	Against
1e	Elect Y Xu as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Swire Properties Limited

Meeting Date: 05/10/2022

Country: Hong Kong

Ticker: 1972

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Y83191109

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	Against	Against
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	Against	Against
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	Against	Against

Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	Against	Against
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	Against	Against
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 04/22/2022

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Against	Against

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Thomas Buess as Director	Mgmt	For	Against	Against
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	Against	Against
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	Against	Against
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	Against	Against
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For	For	For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For	For	For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For	For	For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For	For	For
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
9.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	Against	Against
9.1.7	Elect Brigitte Walter as Director	Mgmt	For	For	For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 3,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/30/2022

Country: Switzerland

Ticker: SCMN

Record Date:
Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 4,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Meeting Date: 05/06/2022

Country: Switzerland

Ticker: SQN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403Y103

Shares Voted: 3,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
4.1.3	Reelect Beat Oberlin as Director	Mgmt	For	Against	Against
4.1.4	Reelect Jean-Christophe Pernellet as Director	Mgmt	For	Against	Against
4.1.5	Reelect Michael Ploog as Director	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Elect Paolo Buzzi as Director	Mgmt	For	Against	Against
4.1.7	Elect Demetra Kalogerou as Director	Mgmt	For	For	For
4.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	Against	Against
4.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sword Group SE

Meeting Date: 04/28/2022

Country: Luxembourg

Ticker: SWP

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: F91829105

Shares Voted: 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

Sword Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 10.0 Per Share	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	Against	Against
11	Appoint Mazars Luxembourg S.A. as Auditor	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/03/2022

Country: Germany

Ticker: SY1

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For	For

SYN prop e tech SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: SYNE3

Record Date:

Meeting Type: Annual

Primary Security ID: P889A5106

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Capital Budget	Mgmt	For	For	For
4	Fix Number of Directors at Six	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Elie Horn as Board Chairman	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Leo Krakowiak as Board Vice-Chairman	Mgmt	None	Abstain	Abstain

SYN prop e tech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Percentage of Votes to Be Assigned - Elect Claudio Bruni as Independent Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Carlos Reis de Magalhaes Neto as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Kristian Schneider Huber as Independent Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Flavio Celso Pripas as Independent Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	For	For
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Ticker: SYF

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 4,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	Against	Against
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Against	Against
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Syneos Health, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: SYNH

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 87166B102

Shares Voted: 21,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd M. Abbrecht	Mgmt	For	For	For
1b	Elect Director John M. Dineen	Mgmt	For	For	For
1c	Elect Director William E. Klitgaard	Mgmt	For	For	For
1d	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

Syneos Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Synergie SA

Meeting Date: 06/23/2022

Country: France

Ticker: SDG

Record Date: 06/21/2022

Meeting Type: Annual/Special

Primary Security ID: F90342118

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation of Daniel Augereau, Chairman of the Management Board From 1 January to 29 June 2021	Mgmt	For	Against	Against

Synergie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Victorien Vaney, Management Board Member From 31 March to 28 June 2021 and Chairman of the Management Board From 29 June 2021 to 31 December 2021	Mgmt	For	Against	Against
12	Approve Compensation of Yvon Drouet, Management Board Member and CEO	Mgmt	For	Against	Against
13	Approve Compensation of Sophie Sanchez, Management Board Member and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Olga Medina, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Julien Vaney, Chairman of the Supervisory Board	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Change Location of Registered Office to 160 Bis rue de Paris, Boulogne-Billancourt 92100 and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
19	Change Corporate Purpose and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: SNPS

Record Date: 02/11/2022

Meeting Type: Annual

Primary Security ID: 871607107

Synopsys, Inc.

Shares Voted: 669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Against	Against
1b	Elect Director Janice D. Chaffin	Mgmt	For	Against	Against
1c	Elect Director Bruce R. Chizen	Mgmt	For	Against	Against
1d	Elect Director Mercedes Johnson	Mgmt	For	Against	Against
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	Against	Against
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	Against	Against
1h	Elect Director Roy Vallee	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For

Synovus Financial Corp.

Meeting Date: 04/27/2022

Country: USA

Ticker: SNV

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 87161C501

Shares Voted: 32,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	Against	Against
1f	Elect Director Pedro Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	Against	Against
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	Against	Against
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Sysco Corporation

Meeting Date: 11/18/2022

Country: USA

Ticker: SYY

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 871829107

Shares Voted: 5,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Ali Dibadj	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1d	Elect Director Jill M. Golder	Mgmt	For	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	Against	Against
1f	Elect Director John M. Hinshaw	Mgmt	For	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	Against	Against
1i	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Against	For	For
6	Report on Efforts to Reduce Plastic Use	SH	None	For	For

Sysmex Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6869

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7864H102

Shares Voted: 51,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For

Systemex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
3.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
3.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
3.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
3.5	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
3.7	Elect Director Takahashi, Masayo	Mgmt	For	For	For
3.8	Elect Director Ota, Kazuo	Mgmt	For	For	For
3.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8795

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86796109

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	For	For	For

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Uehara, Hirohisa	Mgmt	For	Against	Against
3.2	Elect Director Morinaka, Kanaya	Mgmt	For	For	For
3.3	Elect Director Moriyama, Masahiko	Mgmt	For	For	For
3.4	Elect Director Ogo, Naoki	Mgmt	For	For	For
3.5	Elect Director Watanabe, Kensaku	Mgmt	For	For	For
3.6	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.7	Elect Director Soejima, Naoki	Mgmt	For	For	For
3.8	Elect Director Kitahara, Mutsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ikawa, Takashi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tojo, Takashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Higaki, Seiji	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Yamada, Shinnosuke	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Taishido, Atsuko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TROW

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 74144T108

Shares Voted: 9,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against	Against
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	Against	Against
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Ticker: TAH

Record Date: 05/10/2022

Meeting Type: Special

Primary Security ID: Q8815D101

Shares Voted: 39,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Ticker: TAH

Record Date: 05/10/2022

Meeting Type: Court

Primary Security ID: Q8815D101

Shares Voted: 39,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

Tachikawa Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7989

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J78873106

Shares Voted: 3,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Tanaka, Hisaaki	Mgmt	For	For	For
2.2	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kurihara, Hitoshi	Mgmt	For	For	For
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Taekwang Industrial Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 003240

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8363Z109

Taekwang Industrial Co., Ltd.

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Cho Jin-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Cheol-hyeon as Inside Director	Mgmt	For	Against	Against
3	Elect Choi Won-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

TAISEI Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J79561148

Shares Voted: 7,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Yamauchi, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	Against
3.3	Elect Director Sakurai, Shigeyuki	Mgmt	For	For	For
3.4	Elect Director Tanaka, Shigeyoshi	Mgmt	For	For	For
3.5	Elect Director Yaguchi, Norihiko	Mgmt	For	For	For
3.6	Elect Director Kimura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Atsushi	Mgmt	For	For	For

TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Teramoto, Yoshihiro	Mgmt	For	For	For
3.9	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.10	Elect Director Murakami, Takao	Mgmt	For	For	For
3.11	Elect Director Otsuka, Norio	Mgmt	For	For	For
3.12	Elect Director Kokubu, Fumiya	Mgmt	For	For	For

Taisho Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4581

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J79885109

Shares Voted: 2,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 220,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Takaoka Toko Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6617

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J80551104

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ichinose, Takashi	Mgmt	For	For	For
3.2	Elect Director Uemura, Akira	Mgmt	For	For	For
3.3	Elect Director Kaneko, Yoshinori	Mgmt	For	For	For
3.4	Elect Director Taketani, Noriaki	Mgmt	For	For	For
3.5	Elect Director Mishima, Yasuhiro	Mgmt	For	For	For
3.6	Elect Director Mizumoto, Kunihiko	Mgmt	For	For	For
3.7	Elect Director Wakayama, Tatsuya	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kurosawa, Yoshinori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takada, Yuichiro	Mgmt	For	Against	Against

Takaoka Toko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Wada, Kishiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Taketani, Noriaki	Mgmt	For	Against	Against

Takashima & Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 8007

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J81152100

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takashima, Koichi	Mgmt	For	For	For
2.2	Elect Director Takagaki, Yasutaka	Mgmt	For	For	For
2.3	Elect Director Goto, Toshio	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Akira	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takahiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ujita, Akifumi	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Momosaki, Yuji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Shino, Ren	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Aoki, Yasushi	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8129E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For	For
3.5	Elect Director Olivier Bohuon	Mgmt	For	For	For
3.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For
3.7	Elect Director Ian Clark	Mgmt	For	For	For
3.8	Elect Director Steven Gillis	Mgmt	For	For	For
3.9	Elect Director Iijima, Masami	Mgmt	For	For	For
3.10	Elect Director John Maraganore	Mgmt	For	For	For
3.11	Elect Director Michel Orsinger	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kimberly Reed	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: TTWO

Record Date: 04/04/2022

Meeting Type: Special

Primary Security ID: 874054109

Shares Voted: 23,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Ticker: TTWO

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 874054109

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Against	Against
1b	Elect Director Michael Dornemann	Mgmt	For	Against	Against
1c	Elect Director J Moses	Mgmt	For	Against	Against
1d	Elect Director Michael Sheresky	Mgmt	For	Against	Against
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Takisawa Machine Tool Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6121

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J81496101

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
5.1	Elect Director Harada, Kazuhiro	Mgmt	For	For	For
5.2	Elect Director Hayashida, Noriaki	Mgmt	For	For	For
5.3	Elect Director Kajitani, Kazuhiro	Mgmt	For	For	For
5.4	Elect Director Aoji, Yoshinobu	Mgmt	For	For	For
5.5	Elect Director Miyake, Naruhito	Mgmt	For	For	For
5.6	Elect Director Ikeda, Satoru	Mgmt	For	For	For
5.7	Elect Director Yan Ching Tai	Mgmt	For	For	For
6.1	Elect Director and Audit Committee Member Miyake, Morio	Mgmt	For	Against	Against

Takisawa Machine Tool Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Director and Audit Committee Member Kobayashi, Masahiro	Mgmt	For	For	For
6.3	Elect Director and Audit Committee Member Sogawa, Tomoki	Mgmt	For	Against	Against
6.4	Elect Director and Audit Committee Member Sakaue, Shuichi	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Tao Heung Holdings Limited

Meeting Date: 06/02/2022

Country: Cayman Islands

Ticker: 573

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: G8672Y108

Shares Voted: 59,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Chan Yue Kwong, Michael as Director	Mgmt	For	Against	Against
3B	Elect Chan Chi Fai, Andrew as Director	Mgmt	For	Against	Against
3C	Elect Mak Hing Keung, Thomas as Director	Mgmt	For	Against	Against
3D	Elect Ng Yat Cheung as Director	Mgmt	For	Against	Against
3E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tapestry, Inc.

Meeting Date: 11/15/2022

Country: USA

Ticker: TPR

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 876030107

Shares Voted: 38,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Denton	Mgmt	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	Against	Against
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	Against	Against
1j	Elect Director Ivan Menezes	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Target Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: TGT

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 87612E106

Target Corporation

Shares Voted: 14,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Against	Against
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Tate & Lyle Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TATE

Record Date: 04/22/2022

Meeting Type: Special

Primary Security ID: G86838128

Tate & Lyle Plc

Shares Voted: 6,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	Against	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: TMHC

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 87724P106

Shares Voted: 29,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	Against	Against
1b	Elect Director William H. Lyon	Mgmt	For	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	Against	Against
1d	Elect Director David C. Merritt	Mgmt	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	Against	Against
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For	For

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Taylor Wimpey Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TW

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: G86954107

Shares Voted: 192,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Ticker: TRP

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 87807B107

Shares Voted: 1,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Ticker: TEL

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against	Against
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	Against	Against
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	Against	Against

Tecan Group AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: TECN

Record Date:

Meeting Type: Annual

Primary Security ID: H84774167

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Elect Myra Eskes as Director	Mgmt	For	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.2	Reelect Oliver Fetzer as Director	Mgmt	For	For	For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For	Against	Against
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Technip Energies NV

Meeting Date: 05/05/2022

Country: Netherlands

Ticker: TE

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: N8486R101

Shares Voted: 4,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Presentation by Arnaud Pieton, CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends of EUR 0.45 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
7b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	Against	Against
8d	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	For	For
8e	Reelect Simon Eyers as Non-Executive Director	Mgmt	For	Against	Against
8f	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	Against	Against
8g	Reelect Didier Houssin as Non-Executive Director	Mgmt	For	For	For
8h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	Against	Against
8i	Elect Colette Cohen as Non-Executive Director	Mgmt	For	For	For
8j	Elect Francesco Venturini as Non-Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Technology One Limited

Meeting Date: 02/23/2022

Country: Australia

Ticker: TNE

Record Date: 02/21/2022

Meeting Type: Annual

Primary Security ID: Q89275103

Technology One Limited

Shares Voted: 1,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pat O'Sullivan as Director	Mgmt	For	For	For
2	Elect Richard Anstey as Director	Mgmt	For	Against	Against
3	Elect Sharon Doyle as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Contingent Spill Resolution	Mgmt	Against	Against	Against

technotrans SE

Meeting Date: 05/13/2022

Country: Germany

Ticker: TTR1

Record Date:

Meeting Type: Annual

Primary Security ID: D83038121

Shares Voted: 1,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Sebastian Reppgather to the Supervisory Board	Mgmt	For	Against	Against

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022

Country: Hong Kong

Ticker: 669

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 19,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	Against	Against
3b	Elect Camille Jojo as Director	Mgmt	For	Against	Against
3c	Elect Peter David Sullivan as Director	Mgmt	For	Against	Against
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	Against	Against
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Teck Resources Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: TECK.B

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 878742204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Withhold	Withhold
1.2	Elect Director Quan Chong	Mgmt	For	Withhold	Withhold
1.3	Elect Director Edward C. Dowling	Mgmt	For	For	For
1.4	Elect Director Toru Higo	Mgmt	For	For	For
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.6	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey L. McVicar	Mgmt	For	For	For
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	For	For
1.10	Elect Director Una M. Power	Mgmt	For	Withhold	Withhold
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.14	Elect Director Masaru Tani	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Teikoku Tsushin Kogyo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6763

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J82700105

Teikoku Tsushin Kogyo Co., Ltd.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Tele2 AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: TEL2.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 25,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	Against	Against
12.b	Approve Discharge of Andrew Barron	Mgmt	For	Against	Against
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	Against	Against
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	Against	Against
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	Against	Against
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	Against	Against
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	Against	Against
12.h	Approve Discharge of Sam Kini	Mgmt	For	Against	Against
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	Against	Against
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	Against	Against
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	Against	Against
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	Against	Against
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Against
22	Close Meeting	Mgmt			

Telecom Plus Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: TEP

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G8729H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Charles Wigoder as Director	Mgmt	For	Against	Against
6	Re-elect Andrew Lindsay as Director	Mgmt	For	Against	Against
7	Re-elect Stuart Burnett as Director	Mgmt	For	Against	Against
8	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	Against	Against
9	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For
10	Re-elect Andrew Blowers as Director	Mgmt	For	Against	Against
11	Re-elect Suzanne Williams as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Adopt New Articles of Association	Mgmt	For	Against	Against

Teledyne Technologies Incorporated

Meeting Date: 04/27/2022

Country: USA

Ticker: TDY

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 879360105

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert Mehrabian	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.4	Elect Director Michael T. Smith	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Teleflex Incorporated

Meeting Date: 04/29/2022

Country: USA

Ticker: TFX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 879369106

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For
1b	Elect Director Andrew A. Krakauer	Mgmt	For	For	For
1c	Elect Director Neena M. Patil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 24,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	Against	Against
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	Against	Against
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	Against	Against
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

Telefonica Brasil SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: VIVT3

Record Date: 03/24/2022

Meeting Type: Annual/Special

Primary Security ID: P9T369176

Shares Voted: 777,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 12	Mgmt	For	For	For
4.1	Elect Eduardo Navarro de Carvalho as Director	Mgmt	For	Against	Against
4.2	Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	For	Against	Against
4.3	Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	For	For	For
4.4	Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	For	For	For
4.5	Elect Christian Mauad Gebara as Director	Mgmt	For	For	For
4.6	Elect Claudia Maria Costin as Independent Director	Mgmt	For	For	For
4.7	Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	For	For	For
4.8	Elect Jordi Gual Sole as Independent Director	Mgmt	For	For	For
4.9	Elect Ignacio Moreno Martinez as Independent Director	Mgmt	For	For	For
4.10	Elect Alfredo Arahetes Garcia as Independent Director	Mgmt	For	For	For
4.11	Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	For	For	For
4.12	Elect Solange Sobral Targa as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	Mgmt	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	Mgmt	None	Abstain	Abstain
6.10	Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	None	Abstain	Abstain
6.11	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	None	Abstain	Abstain
6.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None	Abstain	Abstain
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	Mgmt	For	For	For

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	Mgmt	For	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
	Extraordinary General Meeting	Mgmt			
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Telefonica Brasil SA

Meeting Date: 08/04/2022

Country: Brazil

Ticker: VIVT3

Record Date: 06/27/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9T369176

Shares Voted: 725,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	For	For	For
2	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary Security ID: D8T9CK101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	Against	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	Against	Against
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 57,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	Against	Against
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	Against	Against
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Date: 05/11/2022

Country: Norway

Ticker: TEL

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	Against	Against
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Television Francaise 1 SA

Meeting Date: 04/14/2022

Country: France

Ticker: TFI

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F91255103

Shares Voted: 40,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Compensation of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration Policy of Gilles Pelisson, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Gilles Pelisson as Director	Mgmt	For	Against	Against
10	Reelect Marie Pic-Paris Allavena as Director	Mgmt	For	For	For
11	Reelect Olivier Roussat as Director	Mgmt	For	Against	Against
12	Elect Orla Noonan as Director	Mgmt	For	Against	Against
13	Acknowledge Appointment of Farida Fekih and Sophie Leveaux as Representatives of Employee Shareholders to the Board	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
21	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Telia Co. AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 49,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	Against	Against
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	Against	Against
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	Against	Against
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	Against	Against
9.6	Approve Discharge of Nina Linander	Mgmt	For	Against	Against
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	Against	Against
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	Against	Against
9.9	Approve Discharge of Anna Settman	Mgmt	For	Against	Against
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	Against	Against
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	Against	Against
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	Against	Against
9.13	Approve Discharge of Rickard Wast	Mgmt	For	Against	Against
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	Against	Against
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	Against	Against
9.16	Approve Discharge of Martin Saaf	Mgmt	For	Against	Against
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
13.2	Reelect Luisa Delgado as Director	Mgmt	For	Against	Against
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	Against	Against
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	Against	Against
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

Telstra Corporation Limited

Meeting Date: 10/11/2022

Country: Australia

Ticker: TLS

Record Date: 10/09/2022

Meeting Type: Annual

Primary Security ID: Q8975N105

Telstra Corporation Limited

Shares Voted: 134,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	Against	Against
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/11/2022

Country: Australia

Ticker: TLS

Record Date: 10/09/2022

Meeting Type: Court

Primary Security ID: Q8975N105

Shares Voted: 134,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	Withhold	Withhold
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	Withhold	Withhold
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Ten Pao Group Holdings Limited

Meeting Date: 06/17/2022

Country: Cayman Islands

Ticker: 1979

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: G87603109

Shares Voted: 1,128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Bingbing as Director	Mgmt	For	Against	Against
4	Elect Lam Cheung Chuen as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Ten Pao Group Holdings Limited

Meeting Date: 06/17/2022

Country: Cayman Islands

Ticker: 1979

Record Date: 06/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87603109

Shares Voted: 1,128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: L90272102

Shares Voted: 11,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: TER

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 880770102

Shares Voted: 50,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	Against	Against
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	Against	Against
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: TRN

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 26,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	Against	Against
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

TerraCom Limited

Meeting Date: 09/13/2022

Country: Australia

Ticker: TER

Record Date: 09/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q90011109

Shares Voted: 393,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination Benefits to Craig Ransley	Mgmt	For	Against	Against

TerraCom Limited

Meeting Date: 11/28/2022

Country: Australia

Ticker: TER

Record Date: 11/26/2022

Meeting Type: Annual

Primary Security ID: Q90011109

Shares Voted: 581,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Appoint BDO as Auditor of the Company	Mgmt	For	For	For
3a	Elect Glen Lewis as Director	Mgmt	For	Against	Against
3b	Elect Craig Lyons as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Danny McCarthy	Mgmt	For	For	For
5	Ratify Past Issuance of Options to Evolution Capital	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against

Terumo Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4543

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J83173104

Shares Voted: 1,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Nishikawa, Kyo	Mgmt	For	For	For
3.5	Elect Director Hirose, Kazunori	Mgmt	For	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022

Country: United Kingdom

Ticker: TSCO

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 290,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	Against	Against
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	Against	Against
10	Re-elect Byron Grote as Director	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Tesla, Inc.

Meeting Date: 08/04/2022

Country: USA

Ticker: TSLA

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 14,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Adopt Proxy Access Right	SH	Against	For	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	For
8	Report on Racial and Gender Board Diversity	SH	Against	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	For	For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	For	For
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	For	For
13	Report on Water Risk Exposure	SH	Against	For	For

Tethys Oil AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: TETY

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W9612M354

Shares Voted: 34,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Robin Anderson	Mgmt	For	Against	Against
10.b	Approve Discharge of Alexandra Herger	Mgmt	For	Against	Against
10.c	Approve Discharge of CEO Magnus Nordin	Mgmt	For	Against	Against
10.d	Approve Discharge of Per Seime	Mgmt	For	Against	Against
10.e	Approve Discharge of Klas Brand	Mgmt	For	Against	Against
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a1	Reelect Rob Anderson as Director	Mgmt	For	Against	Against
13.a2	Reelect Alexandra Herger as Director	Mgmt	For	Against	Against
13.a3	Reelect Magnus Nordin as Director	Mgmt	For	For	For
13.a4	Reelect Per Seime as Director	Mgmt	For	Against	Against
13.a5	Reelect Klas Brand as Director	Mgmt	For	Against	Against
13.b	Elect Per Seime as Board Chair	Mgmt	For	Against	Against
13.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
20	Approve 2:1 Stock Split; Approve SEK 3 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
22	Amend Articles Re: General Meeting	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Teva Pharmaceutical Industries Limited

Meeting Date: 06/23/2022

Country: Israel

Ticker: TEVA

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: M8769Q102

Shares Voted: 57,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect Director Amir Elstein	Mgmt	For	Against	Against
1b	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1c	Elect Director Perry D. Nisen	Mgmt	For	For	For
1d	Elect Director Tal Zaks	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Amend Articles Re: Eliminate Requirement for a Minimum Number of In-Person Meetings	Mgmt	For	For	For
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against	Against

Texas Capital Bancshares, Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: TCBI

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 88224Q107

Shares Voted: 23,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.3	Elect Director James H. Browning	Mgmt	For	Withhold	Withhold
1.4	Elect Director Larry L. Helm	Mgmt	For	Withhold	Withhold
1.5	Elect Director Rob C. Holmes	Mgmt	For	Withhold	Withhold
1.6	Elect Director David S. Huntley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles S. Hyle	Mgmt	For	For	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	Withhold	Withhold

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert W. Stallings	Mgmt	For	Withhold	Withhold
1.11	Elect Director Dale W. Tremblay	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: TXN

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 49,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against	Against
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Richard K. Templeton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Texhong Textile Group Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Ticker: 2678

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G87655117

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Tang Daoping as Director	Mgmt	For	Against	Against
3b	Elect Cheng Longdi as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Texhong Textile Group Limited

Meeting Date: 12/28/2022

Country: Cayman Islands

Ticker: 2678

Record Date: 12/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87655117

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Asset Purchase Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Change of English Name and Chinese Name of the Company	Mgmt	For	For	For
3	Approve Amendments to the Memorandum of Association and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Texwinca Holdings Limited

Meeting Date: 08/31/2022

Country: Bermuda

Ticker: 321

Record Date: 08/19/2022

Meeting Type: Annual

Primary Security ID: G8770Z106

Shares Voted: 100,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	For	Against	Against
3a2	Elect Ting Kit Chung as Director	Mgmt	For	Against	Against
3a3	Elect Poon Ho Tak as Director	Mgmt	For	Against	Against
3a4	Elect Cheng Shu Wing as Director	Mgmt	For	Against	Against
3a5	Elect Law Brian Chung Nin as Director	Mgmt	For	Against	Against

Texwinca Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

TFI International Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: TFII

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andre Berard	Mgmt	For	Withhold	Withhold
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Richard Guay	Mgmt	For	Withhold	Withhold
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.8	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	Withhold	Withhold

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 18,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	Against	Against

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

The Bank of Kochi, Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8416

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J04243101

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 15.072 for Class 1 Preferred Shares, and JPY 15 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Create Class 2 Preferred Shares	Mgmt	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
5	Elect Director Yoshimura, Takahiro	Mgmt	For	For	For
6	Appoint Alternate Statutory Auditor Yoshioka, Akira	Mgmt	For	For	For
	Class Meeting Agenda for Common Shareholders	Mgmt			
7	Amend Articles to Create Class 2 Preferred Shares	Mgmt	For	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: BK

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 372,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Ticker: BNS

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 064149107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	Withhold	Withhold
1.9	Elect Director Aaron W. Regent	Mgmt	For	Withhold	Withhold
1.10	Elect Director Calin Rovinescu	Mgmt	For	Withhold	Withhold
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	Withhold	Withhold
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	Against	Against
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Against	Abstain
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

The British Land Co. Plc

Meeting Date: 07/12/2022

Country: United Kingdom

Ticker: BLND

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: G15540118

Shares Voted: 6,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: CG

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 14316J108

Shares Voted: 5,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Linda H. Filler	Mgmt	For	Withhold	Withhold
1.3	Elect Director James H. Hance, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	SH	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 58,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	Against	Against
1b	Elect Director Stephen A. Ellis	Mgmt	For	Against	Against
1c	Elect Director Brian M. Levitt	Mgmt	For	Against	Against
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	Against	Against
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Chiba Kogyo Bank Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8337

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05712104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104 for Class 2 Preferred Shares, JPY 26.31 for Type 2 Class 6 Preferred Shares, JPY 900 for Type 1 Class 7 Preferred Shares, JPY 9000 for Type 2 Class 7 Preferred Shares and JPY 5 for Ordinary Sh	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Aoyagi, Shunichi	Mgmt	For	For	For
3.2	Elect Director Umeda, Hitoshi	Mgmt	For	For	For
3.3	Elect Director Matsumaru, Ryuichi	Mgmt	For	For	For
3.4	Elect Director Kanda, Yasumitsu	Mgmt	For	For	For
3.5	Elect Director Shirai, Katsumi	Mgmt	For	For	For
3.6	Elect Director Toya, Hisako	Mgmt	For	For	For
3.7	Elect Director Yamada, Eiji	Mgmt	For	For	For
3.8	Elect Director Sugiura, Tetsuro	Mgmt	For	For	For
4	Appoint Statutory Auditor Toyoshima, Tatsuya	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Yonekura, Hideyuki	Mgmt	For	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

The Coca-Cola Company

Shares Voted: 156,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1.9	Elect Director James Quincey	Mgmt	For	Against	Against
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on External Public Health Costs	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

The Cooper Companies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: COO

Record Date: 01/20/2022

Meeting Type: Annual

Primary Security ID: 216648402

The Cooper Companies, Inc.

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	Against	Against
1.4	Elect Director Teresa S. Madden	Mgmt	For	Against	Against
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	Against	Against
1.8	Elect Director Albert G. White, III	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022

Country: USA

Ticker: EL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 43,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Withhold
1b	Elect Director William P. Lauder	Mgmt	For	Withhold	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Withhold

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Withhold
1f	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The First International Bank of Israel Ltd.

Meeting Date: 12/06/2022

Country: Israel

Ticker: FIBI

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: M1648G106

Shares Voted: 11,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Report on Continuing Directors	Mgmt			
2	Discuss Financial Statements and the Report of the Board	Mgmt			
3	Report on Auditors' Fees	Mgmt			
4	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 2,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against	Against
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Against	Against
1i	Elect Director David Solomon	Mgmt	For	Against	Against
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/11/2022

Country: USA

Ticker: GT

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 382550101

Shares Voted: 103,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Firestone	Mgmt	For	Against	Against
1b	Elect Director Werner Geissler	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	Against	Against
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1g	Elect Director John E. McGlade	Mgmt	For	Against	Against
1h	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1i	Elect Director Hera K. Siu	Mgmt	For	For	For
1j	Elect Director Michael R. Wessel	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For

The GPT Group

Meeting Date: 05/11/2022

Country: Australia

Ticker: GPT

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: Q4252X155

The GPT Group

Shares Voted: 12,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For	For	For
2	Elect Michelle Somerville as Director	Mgmt	For	Against	Against
3	Elect Anne Brennan as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For

The Hain Celestial Group, Inc.

Meeting Date: 11/17/2022

Country: USA

Ticker: HAIN

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 405217100

Shares Voted: 51,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	Against	Against
1c	Elect Director Dean Hollis	Mgmt	For	For	For
1d	Elect Director Shervin J. Korangy	Mgmt	For	For	For
1e	Elect Director Mark L. Schiller	Mgmt	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	For	Against	Against
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Hain Celestial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: THG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 9,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin P. Hughes	Mgmt	For	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.3	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	Against	Against
1.5	Elect Director John C. Roche	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HIG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 416515104

The Hartford Financial Services Group, Inc.

Shares Voted: 1,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	Against	Against
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	Against	Against
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	Against	Against
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Ticker: HSY

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 427866108

The Hershey Company

Shares Voted: 6,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Katzman	Mgmt	For	Withhold	Withhold
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	Against	Against
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Against	Against
1e	Elect Director J. Frank Brown	Mgmt	For	Against	Against
1f	Elect Director Albert P. Carey	Mgmt	For	Against	Against
1g	Elect Director Edward P. Decker	Mgmt	For	Against	Against
1h	Elect Director Linda R. Gooden	Mgmt	For	Against	Against
1i	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	Against	Against
1l	Elect Director Craig A. Menear	Mgmt	For	Against	Against
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/06/2022

Country: Hong Kong

Ticker: 3

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 140,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Colin Lam Ko-yin as Director	Mgmt	For	Against	Against
3.2	Elect Moses Cheng Mo-chi as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Share Option Scheme	Mgmt	For	Against	Against
7	Adopt New Articles of Association	Mgmt	For	For	For

The Hour Glass Limited

Meeting Date: 07/29/2022

Country: Singapore

Ticker: AGS

Record Date:

Meeting Type: Annual

Primary Security ID: V46058125

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Henry Tay Yun Chwan as Director	Mgmt	For	Against	Against
3b	Elect Kenny Chan Swee Kheng as Director	Mgmt	For	Against	Against
3c	Elect Liew Choon Wei as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For

The Howard Hughes Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: HHC

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 44267D107

Shares Voted: 10,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ackman	Mgmt	For	Against	Against
1b	Elect Director Adam Flatto	Mgmt	For	For	For

The Howard Hughes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Beth Kaplan	Mgmt	For	Against	Against
1d	Elect Director Allen Model	Mgmt	For	For	For
1e	Elect Director David O'Reilly	Mgmt	For	For	For
1f	Elect Director R. Scot Sellers	Mgmt	For	For	For
1g	Elect Director Steven Shepsman	Mgmt	For	For	For
1h	Elect Director Mary Ann Tighe	Mgmt	For	For	For
1i	Elect Director Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IPG

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 9,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against	Against
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	Against	Against
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David M. Thomas	Mgmt	For	Against	Against
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Shares Voted: 2,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	Against	Against
1c	Elect Director Jay L. Henderson	Mgmt	For	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	Against	Against
1h	Elect Director Mark T. Smucker	Mgmt	For	Against	Against
1i	Elect Director Richard K. Smucker	Mgmt	For	Against	Against
1j	Elect Director Jodi L. Taylor	Mgmt	For	Against	Against
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J30169106

Shares Voted: 2,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.2	Elect Director Okihara, Takamune	Mgmt	For	Against	Against
4.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	Against
4.4	Elect Director Sasaki, Shigeo	Mgmt	For	For	For
4.5	Elect Director Kaga, Atsuko	Mgmt	For	For	For
4.6	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
4.8	Elect Director Naito, Fumio	Mgmt	For	For	For
4.9	Elect Director Mori, Nozomu	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Director Inada, Koji	Mgmt	For	For	For
4.11	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
4.12	Elect Director Sugimoto, Yasushi	Mgmt	For	For	For
4.13	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
5	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	Against
6	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
9	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Against
10	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	SH	Against	Against	Against
12	Remove Incumbent Director Morimoto, Takashi	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For
14	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	SH	Against	Against	Against
15	Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	SH	Against	Against	Against
16	Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	SH	Against	Against	Against
17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
18	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against
21	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against	Against
22	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against	Against
23	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For
24	Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	SH	Against	Against	Against
25	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For	For
26	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Against
27	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Against
28	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Against
29	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Against
30	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against	Against

The Kita-Nippon Bank, Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8551

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J33867102

The Kita-Nippon Bank, Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sato, Yasunori	Mgmt	For	For	For
3.2	Elect Director Ishizuka, Masamichi	Mgmt	For	For	For
3.3	Elect Director Sato, Tatsuya	Mgmt	For	For	For
3.4	Elect Director Shimomura, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Hamataira, Tadashi	Mgmt	For	For	For
3.6	Elect Director Murata, Kaichi	Mgmt	For	For	For
3.7	Elect Director Kodera, Yuta	Mgmt	For	For	For
3.8	Elect Director Komura, Masato	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Ticker: KHC

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 500754106

Shares Voted: 9,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For

The Kroger Co.

Meeting Date: 06/23/2022

Country: USA

Ticker: KR

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 72,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	Against	Against
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director W. Rodney McMullen	Mgmt	For	Against	Against
1.7	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1.8	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	Against	Against
1.10	Elect Director Mark S. Sutton	Mgmt	For	Against	Against
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	For	For
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

The LEADCORP, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 012700

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5234U111

Shares Voted: 35,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

The LEADCORP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

The Lottery Corp. Ltd.

Meeting Date: 11/08/2022

Country: Australia

Ticker: TLC

Record Date: 11/06/2022

Meeting Type: Annual

Primary Security ID: Q56337100

Shares Voted: 55,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Brennan as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	For	For
2c	Elect John O'Sullivan as Director	Mgmt	For	For	For
2d	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Ticker: MOS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 61945C103

The Mosaic Company

Shares Voted: 38,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	Against	Against
1h	Elect Director Steven M. Seibert	Mgmt	For	Against	Against
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: PNC

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: 693475105

The PNC Financial Services Group, Inc.

Shares Voted: 1,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Against

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Ticker: PG

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 742718109

The Procter & Gamble Company

Shares Voted: 117,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Against	Against
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	Against	Against
1d	Elect Director Joseph Jimenez	Mgmt	For	Against	Against
1e	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1f	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	Against	Against
1i	Elect Director Jon R. Moeller	Mgmt	For	Against	Against
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: PGR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 155,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Against	Against
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Charles A. Davis	Mgmt	For	Against	Against
1e	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	Against	Against
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	Against	Against
1k	Elect Director Jan E. Tighe	Mgmt	For	Against	Against
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

The Sage Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: SGE

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G7771K142

Shares Voted: 28,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For	For
6	Elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	Against	Against
8	Re-elect Dr John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	Against	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 1,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against	Against
1c	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1e	Elect Director John G. Morikis	Mgmt	For	Against	Against
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Shizuoka Bank Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 8355

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J74444100

The Shizuoka Bank Ltd.

Shares Voted: 2,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against	Against
3.2	Elect Director Shibata, Hisashi	Mgmt	For	Against	Against
3.3	Elect Director Yagi, Minoru	Mgmt	For	For	For
3.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
3.5	Elect Director Kiyokawa, Koichi	Mgmt	For	For	For
3.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
3.7	Elect Director Ito, Motoshige	Mgmt	For	For	For
3.8	Elect Director Tsubochi, Kazuto	Mgmt	For	For	For
3.9	Elect Director Inano, Kazutoshi	Mgmt	For	For	For
4	Approve Formation of Holding Company	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 1,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Against	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	For
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Against	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

The Timken Company

Meeting Date: 05/06/2022

Country: USA

Ticker: TKR

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 887389104

The Timken Company

Shares Voted: 15,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sarah C. Lauber	Mgmt	For	Withhold	Withhold
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Director James F. Palmer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
1.9	Elect Director Frank C. Sullivan	Mgmt	For	Withhold	Withhold
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Jacqueline F. Woods	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Against	Against
1d	Elect Director David T. Ching	Mgmt	For	Against	Against
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	Against	Against
1g	Elect Director Michael F. Hines	Mgmt	For	Against	Against
1h	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1i	Elect Director Carol Meyrowitz	Mgmt	For	Against	Against
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	Against	Against
1k	Elect Director John F. O'Brien	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	For	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/14/2022

Country: Canada

Ticker: TD

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 891160509

Shares Voted: 604,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	Withhold	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	Withhold	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against	Abstain

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	For

The Trade Desk, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: TTD

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 88339J105

Shares Voted: 103,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director David B. Wells	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	Against	Against
1b	Elect Director Janet M. Dolan	Mgmt	For	Against	Against
1c	Elect Director Patricia L. Higgins	Mgmt	For	Against	Against
1d	Elect Director William J. Kane	Mgmt	For	Against	Against
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	Against	Against
1l	Elect Director Laurie J. Thomsen	Mgmt	For	Against	Against
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against	Against

The Vitec Group Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Ticker: VTC

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G93682105

Shares Voted: 470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian McHoul as Director	Mgmt	For	Against	Against
5	Re-elect Stephen Bird as Director	Mgmt	For	Against	Against
6	Re-elect Martin Green as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
9	Re-elect Richard Tyson as Director	Mgmt	For	For	For
10	Elect Erika Schraner as Director	Mgmt	For	Against	Against
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Change of Company Name to Videndum plc	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 7,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	Against	Against
1b	Elect Director Mary T. Barra	Mgmt	For	Against	Against
1c	Elect Director Safra A. Catz	Mgmt	For	Against	Against
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	Against	Against
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	For	For
7	Report on Gender/Racial Pay Gap	SH	Against	For	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Ticker: WU

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 959802109

Shares Voted: 14,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	Against	Against
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	Against	Against
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: WMB

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 969457100

The Williams Companies, Inc.

Shares Voted: 4,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	Against	Against
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: TMO

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 883556102

Thermo Fisher Scientific Inc.

Shares Voted: 45,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Against	Against
1b	Elect Director Nelson J. Chai	Mgmt	For	Against	Against
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	Against	Against
1h	Elect Director James C. Mullen	Mgmt	For	Against	Against
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Against	Against
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/08/2022

Country: Canada

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 884903709

Thomson Reuters Corporation

Shares Voted: 130,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Hasker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Thrace Plastics Holding & Commercial SA

Meeting Date: 05/25/2022

Country: Greece

Ticker: PLAT

Record Date: 05/19/2022

Meeting Type: Annual

Primary Security ID: X90047121

Thrace Plastics Holding & Commercial SA

Shares Voted: 10,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
6	Approve Director Remuneration for 2021	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Pre-Approve Director Remuneration for 2022	Mgmt	For	Against	Against
10	Approve Suitability Policy for Directors	Mgmt	For	For	For
11	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
12	Ratify Director Appointment	Mgmt	For	Against	Against

Thule Group AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: THULE

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W9T18N112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Hans Christian Bratterud as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Carolin Forsberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.d	Receive Board's Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Bengt Baron	Mgmt	For	Against	Against
7.c2	Approve Discharge of Mattias Ankartberg	Mgmt	For	Against	Against
7.c3	Approve Discharge of Hans Eckerstrom	Mgmt	For	Against	Against
7.c4	Approve Discharge of Helene Mellquist	Mgmt	For	Against	Against
7.c5	Approve Discharge of Therese Reutersward	Mgmt	For	Against	Against
7.c6	Approve Discharge of Helene Willberg	Mgmt	For	Against	Against
7.c7	Approve Discharge of CEO Magnus Welander	Mgmt	For	Against	Against
7.d	Approve Remuneration Report	Mgmt	For	Against	Against

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For	For
10.3	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.4	Reelect Therese Reutersward as Director	Mgmt	For	For	For
10.5	Reelect Helene Willberg as Director	Mgmt	For	Against	Against
10.6	Elect Sarah McPhee as New Director	Mgmt	For	For	For
10.7	Elect Johan Westman as New Director	Mgmt	For	Against	Against
10.8	Elect Hans Eckerstrom as Board Chair	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Tiande Chemical Holdings Limited

Meeting Date: 06/24/2022

Country: Cayman Islands

Ticker: 609

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G88755106

Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Tiande Chemical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Liu Yang as Director	Mgmt	For	Against	Against
3.2	Elect Gao Baoyu as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tigers Polymer Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 4231

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J83431106

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

TIS, Inc. (Japan)

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3626

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8T622102

Shares Voted: 1,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kuwano, Toru	Mgmt	For	Against	Against
3.2	Elect Director Okamoto, Yasushi	Mgmt	For	Against	Against
3.3	Elect Director Adachi, Masahiko	Mgmt	For	For	For
3.4	Elect Director Yanai, Josaku	Mgmt	For	For	For
3.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For	For
3.6	Elect Director Shinkai, Akira	Mgmt	For	For	For
3.7	Elect Director Sano, Koichi	Mgmt	For	For	For
3.8	Elect Director Tsuchiya, Fumio	Mgmt	For	For	For
3.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
4	Appoint Statutory Auditor Kudo, Hiroko	Mgmt	For	For	For

Titan Machinery Inc.

Meeting Date: 06/06/2022

Country: USA

Ticker: TITN

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 88830R101

Titan Machinery Inc.

Shares Voted: 27,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Anglin	Mgmt	For	For	For
1.2	Elect Director David Meyer	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TKH Group NV

Meeting Date: 04/26/2022

Country: Netherlands

Ticker: TWEKA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: N8661A121

Shares Voted: 3,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	Against	Against
2.g	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect H.J. Voortman to Executive Board	Mgmt	For	For	For
4.a	Announce Vacancies on the Board	Mgmt			
4.b	Opportunity to Make Recommendations	Mgmt			
4.c	Announce Intention to Reappoint R.L. van Iperen to the Supervisory Board	Mgmt			
4.d	Reelect R.L. van Iperen to Supervisory Board	Mgmt	For	Against	Against
4.e	Announce Intention to Appoint P.W.B. Oosterveer to the Supervisory Board	Mgmt			
4.f	Elect P.W.B. Oosterveer to Supervisory Board	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

T-Mobile US, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: TMUS

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Clause	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Bavan M. Holloway	Mgmt	For	Withhold	Withhold
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	Withhold	Withhold
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

TMX Group Limited

Meeting Date: 05/03/2022

Country: Canada

Ticker: X

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 27,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director Monique Mercier	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TOA Corp. (6809)

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6809

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J83689117

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Masuno, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Taniguchi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Handa, Minoru	Mgmt	For	For	For

TOA Corp. (6809)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Nishikata, Kazuyo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Fukumoto, Takahisa	Mgmt	For	For	For

TOA Road Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1882

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8T293102

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Morishita, Kyoichi	Mgmt	For	For	For
3.2	Elect Director Horinouchi, Satoru	Mgmt	For	For	For
3.3	Elect Director Nakamura, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fukuhara, Shizuo	Mgmt	For	For	For
3.5	Elect Director Kusumi, Masataka	Mgmt	For	For	For
3.6	Elect Director Tahara, Yuko	Mgmt	For	For	For
3.7	Elect Director Takada, Yohei	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9001

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J84162148

Tobu Railway Co., Ltd.

Shares Voted: 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
3.2	Elect Director Miwa, Hiroaki	Mgmt	For	For	For
3.3	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
3.4	Elect Director Yamamoto, Tsutomu	Mgmt	For	For	For
3.5	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
3.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
3.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
3.8	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
3.9	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.10	Elect Director Suzuki, Takao	Mgmt	For	For	For
3.11	Elect Director Iwasawa, Sadahiro	Mgmt	For	For	For

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Ticker: 9602

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J84764117

Shares Voted: 978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For	For

Toho Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8129

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J85237105

Shares Voted: 21,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Udo, Atsushi	Mgmt	For	Against	Against
2.2	Elect Director Umada, Akira	Mgmt	For	For	For
2.3	Elect Director Edahiro, Hiromi	Mgmt	For	For	For
2.4	Elect Director Matsutani, Takeo	Mgmt	For	For	For

Toho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Tada, Masami	Mgmt	For	For	For
2.6	Elect Director Murakawa, Kentaro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kamoya, Yoshiaki	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Watanabe, Shunsuke	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kotani, Hidehito	Mgmt	For	For	For

TOKAI Corp. /9729/

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9729

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J85581106

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Onogi, Koji	Mgmt	For	For	For
3.2	Elect Director Shiraki, Motoaki	Mgmt	For	For	For
3.3	Elect Director Asai, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Hirose, Akiyoshi	Mgmt	For	For	For
3.5	Elect Director Matsuno, Eiko	Mgmt	For	For	For
3.6	Elect Director Asano, Tomoyoshi	Mgmt	For	For	For
3.7	Elect Director Ori, Takashi	Mgmt	For	For	For
3.8	Elect Director Kawamura, Haruo	Mgmt	For	For	For

TOKAI Corp. /9729/

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Muraki, Toshimitsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kawazoe, Shu	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8766

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

Tokyo Century Corp.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8439

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8671Q103

Shares Voted: 770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yukiya, Masataka	Mgmt	For	For	For
3.2	Elect Director Baba, Koichi	Mgmt	For	For	For
3.3	Elect Director Yoshida, Masao	Mgmt	For	For	For
3.4	Elect Director Nakamura, Akio	Mgmt	For	For	For
3.5	Elect Director Asano, Toshio	Mgmt	For	For	For
3.6	Elect Director Tanaka, Miho	Mgmt	For	For	For
3.7	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For

Tokyo Century Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Okada, Akihiko	Mgmt	For	For	For
3.9	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Kitamura, Toshio	Mgmt	For	For	For
3.11	Elect Director Hara, Mahoko	Mgmt	For	For	For
3.12	Elect Director Hirasaki, Tatsuya	Mgmt	For	For	For
3.13	Elect Director Asada, Shunichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nomura, Yoshio	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujieda, Masao	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8035

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86957115

Shares Voted: 1,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
2.5	Elect Director Eda, Makiko	Mgmt	For	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9531

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	For	For	For
2.2	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.3	Elect Director Nakajima, Isao	Mgmt	For	For	For
2.4	Elect Director Saito, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Takami, Kazunori	Mgmt	For	For	For
2.6	Elect Director Edahiro, Junko	Mgmt	For	For	For
2.7	Elect Director Indo, Mami	Mgmt	For	For	For
2.8	Elect Director Ono, Hiromichi	Mgmt	For	For	For
2.9	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For

Tokyo Seimitsu Co., Ltd.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 7729

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J87903100

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 101	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Kimura, Ryuichi	Mgmt	For	For	For
3.3	Elect Director Kawamura, Koichi	Mgmt	For	For	For
3.4	Elect Director Endo, Akihiro	Mgmt	For	For	For
3.5	Elect Director Hokida, Takahiro	Mgmt	For	For	For
3.6	Elect Director Tsukada, Shuichi	Mgmt	For	For	For
3.7	Elect Director Wolfgang Bonatz	Mgmt	For	For	For
3.8	Elect Director Saito, Shozo	Mgmt	For	For	For
3.9	Elect Director Takamasu, Kiyoshi	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Murata, Tsuneko	Mgmt	For	For	For

TOLI Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7971

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8899M108

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Nagashima, Motohiro	Mgmt	For	For	For
3.2	Elect Director Hashimoto, Masayuki	Mgmt	For	For	For
3.3	Elect Director Yokota, Eri	Mgmt	For	For	For

Tomson Group Limited

Meeting Date: 06/17/2022

Country: Cayman Islands

Ticker: 258

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: G8917R108

Shares Voted: 126,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Tong Chi Kar Charles as Director	Mgmt	For	Against	Against
2a2	Elect Cheung Siu Ping, Oscar as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tomson Group Limited

Meeting Date: 06/17/2022

Country: Cayman Islands

Ticker: 258

Record Date: 06/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G8917R108

Shares Voted: 126,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Topicus.com Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: TOI

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 89072T102

Shares Voted: 9,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Anzarouth	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jamal Baksh	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeff Bender	Mgmt	For	Withhold	Withhold
1.4	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.5	Elect Director Daan Dijkhuizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jane Holden	Mgmt	For	Withhold	Withhold
1.7	Elect Director Han Knooren	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark Leonard	Mgmt	For	Withhold	Withhold
1.9	Elect Director Alex Macdonald	Mgmt	For	Withhold	Withhold
1.10	Elect Director Paul Noordeman	Mgmt	For	Withhold	Withhold

Topicus.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Donna Parr	Mgmt	For	For	For
1.12	Elect Director Robin van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Toppan, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7911

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 890747108

Shares Voted: 1,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shingo	Mgmt	For	Against	Against
2.2	Elect Director Maro, Hideharu	Mgmt	For	Against	Against
2.3	Elect Director Okubo, Shinichi	Mgmt	For	For	For
2.4	Elect Director Sakai, Kazunori	Mgmt	For	For	For
2.5	Elect Director Kurobe, Takashi	Mgmt	For	For	For
2.6	Elect Director Majima, Hironori	Mgmt	For	For	For
2.7	Elect Director Noma, Yoshinobu	Mgmt	For	For	For
2.8	Elect Director Toyama, Ryoko	Mgmt	For	For	For
2.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hagiwara, Masatoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kasama, Haruo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kawato, Teruhiko	Mgmt	For	For	For

Toray Industries, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 3402

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 5,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For
3.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For
3.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	For
3.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	For	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	For	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
3.9	Elect Director Ito, Kunio	Mgmt	For	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
3.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 04/28/2022

Country: Canada

Ticker: TIH

Record Date: 03/14/2022

Meeting Type: Annual/Special

Primary Security ID: 891102105

Shares Voted: 24,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Miffiin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6502

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: J89752117

Toshiba Corp.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Against

Tosoh Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4042

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J90096132

Shares Voted: 2,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kuwada, Mamoru	Mgmt	For	For	For
2.2	Elect Director Tashiro, Katsushi	Mgmt	For	For	For
2.3	Elect Director Adachi, Toru	Mgmt	For	For	For
2.4	Elect Director Yonezawa, Satoru	Mgmt	For	For	For
2.5	Elect Director Doi, Toru	Mgmt	For	For	For
2.6	Elect Director Abe, Tsutomu	Mgmt	For	For	For
2.7	Elect Director Miura, Keiichi	Mgmt	For	For	For
2.8	Elect Director Hombo, Yoshihiro	Mgmt	For	For	For
2.9	Elect Director Hidaka, Mariko	Mgmt	For	For	For

Tosoh Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Teramoto, Tetsuya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ozaki, Tsuneyasu	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 30,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

TOTO Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 5332

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J90268103

Shares Voted: 819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kitamura, Madoka	Mgmt	For	For	For
2.2	Elect Director Kiyota, Noriaki	Mgmt	For	For	For
2.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	For
2.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
2.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
2.6	Elect Director Tamura, Shinya	Mgmt	For	For	For
2.7	Elect Director Kuga, Toshiya	Mgmt	For	For	For
2.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	For
2.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	For
2.10	Elect Director Tsuda, Junji	Mgmt	For	For	For
2.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Shigeki	Mgmt	For	For	For

TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Sarasawa, Shuichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Tourmaline Oil Corp.

Meeting Date: 06/01/2022

Country: Canada

Ticker: TOU

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 89156V106

Shares Voted: 111,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Rose	Mgmt	For	For	For
1.2	Elect Director Brian G. Robinson	Mgmt	For	For	For
1.3	Elect Director Jill T. Angevine	Mgmt	For	For	For
1.4	Elect Director William D. Armstrong	Mgmt	For	For	For
1.5	Elect Director Lee A. Baker	Mgmt	For	For	For
1.6	Elect Director John W. Elick	Mgmt	For	For	For
1.7	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1.8	Elect Director Lucy M. Miller	Mgmt	For	For	For
1.9	Elect Director Janet L. Weiss	Mgmt	For	For	For

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Ronald C. Wigham	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Toya SA

Meeting Date: 06/28/2022

Country: Poland

Ticker: TOA

Record Date: 06/12/2022

Meeting Type: Annual

Primary Security ID: X92124118

Shares Voted: 4,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Management Board Report on Company's Operations	Mgmt			
7	Approve Management Board Report on Company's Operations	Mgmt	For	For	For
8	Receive Financial Statements	Mgmt			
9	Approve Financial Statements	Mgmt	For	For	For
10	Receive Management Board Report on Group's Operations	Mgmt			
11	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
12	Receive Consolidated Financial Statements	Mgmt			
13	Approve Consolidated Financial Statements	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
15	Approve Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Discharge of Grzegorz Pinkosz (CEO)	Mgmt	For	Against	Against
18	Approve Discharge of Maciej Lubnauer (Deputy CEO)	Mgmt	For	Against	Against
19	Approve Discharge of Piotr Mondalski (Supervisory Board Chairman)	Mgmt	For	Against	Against
20	Approve Discharge of Jan Szmidt (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
21	Approve Discharge of Beata Szmidt (Supervisory Board Member)	Mgmt	For	Against	Against
22	Approve Discharge of Grzegorz Maciag (Supervisory Board Member)	Mgmt	For	Against	Against
23	Approve Discharge of Dariusz Gorka (Supervisory Board Member)	Mgmt	For	Against	Against
24	Approve Discharge of Wojciech Papierak (Supervisory Board Member)	Mgmt	For	Against	Against
25	Approve Discharge of Michal Kobus (Supervisory Board Member)	Mgmt	For	Against	Against
26	Approve Allocation of Income and Dividends of PLN 0.33 per Share	Mgmt	For	For	For
27	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
28	Amend Regulations on General Meetings	Mgmt	For	For	For
29	Approve Consolidated Text of Regulations on General Meeting	Mgmt	For	For	For
30	Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	Mgmt	For	For	For
31	Close Meeting	Mgmt			

Toyo Machinery & Metal Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6210

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J91902106

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tabata, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Takatsuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Miwa, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Aoyama, Masaki	Mgmt	For	For	For
2.6	Elect Director Yamada, Mitsuo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimokobe, Yuka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Masaya	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Furutani, Noriaki	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Igawa, Hironori	Mgmt	For	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 2875

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 892306101

Shares Voted: 1,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For	For
3.2	Elect Director Imamura, Masanari	Mgmt	For	For	For
3.3	Elect Director Sumimoto, Noritaka	Mgmt	For	For	For
3.4	Elect Director Oki, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Makiya, Rieko	Mgmt	For	For	For
3.6	Elect Director Mochizuki, Masahisa	Mgmt	For	For	For
3.7	Elect Director Murakami, Osamu	Mgmt	For	For	For
3.8	Elect Director Hayama, Tomohide	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Chiyoko	Mgmt	For	For	For
3.10	Elect Director Tome, Koichi	Mgmt	For	For	For
3.11	Elect Director Yachi, Hiroyasu	Mgmt	For	For	For
3.12	Elect Director Mineki, Machiko	Mgmt	For	For	For
3.13	Elect Director Yazawa, Kenichi	Mgmt	For	For	For
3.14	Elect Director Chino, Isamu	Mgmt	For	For	For
3.15	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
4	Appoint Statutory Auditor Mori, Isamu	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For
7	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	Against	Against

Toyota Industries Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92628106

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Against
2.2	Elect Director Onishi, Akira	Mgmt	For	Against	Against
2.3	Elect Director Mizuno, Yojiro	Mgmt	For	For	For
2.4	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	For	For	For
2.6	Elect Director Handa, Junichi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Ticker: TSCO

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 892356106

Shares Voted: 2,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Against	Against
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	Against	Against
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	Against	Against
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TW

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 892672106

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For	For

Trane Technologies Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: TT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 16,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	Against	Against
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director John Bruton	Mgmt	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	For	Against	Against
1f	Elect Director Gary D. Forsee	Mgmt	For	Against	Against
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	Against	Against
1j	Elect Director John P. Surma	Mgmt	For	Against	Against
1k	Elect Director Tony L. White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 07/12/2022

Country: USA

Ticker: TDG

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael Graff	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold	Withhold
1.6	Elect Director W. Nicholas Howley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gary E. McCullough	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

TransUnion

Meeting Date: 05/11/2022

Country: USA

Ticker: TRU

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 89400J107

Shares Voted: 647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	Against	Against
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
1i	Elect Director Andrew Prozes	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Transurban Group

Meeting Date: 10/20/2022

Country: Australia

Ticker: TCL

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 35,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Marina Go as Director	Mgmt	For	For	For

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For
5	Resolution for Transurban Holdings Limited and Transurban International Limited Approve the Spill Resolution	Mgmt	Against	Against	Against

Travis Perkins Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: TPK

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G90202139

Shares Voted: 6,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Heath Drewett as Director	Mgmt	For	For	For
5	Elect Jora Gill as Director	Mgmt	For	For	For
6	Re-elect Marianne Culver as Director	Mgmt	For	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For	For
9	Re-elect Nick Roberts as Director	Mgmt	For	For	For

Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against	Against
11	Re-elect Alan Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Approve Share Incentive Plan	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 10/18/2022

Country: Australia

Ticker: TWE

Record Date: 10/16/2022

Meeting Type: Annual

Primary Security ID: Q9194S107

Shares Voted: 4,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2f	Elect Paul Rayner as Director	Mgmt	For	For	For

Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
5	Approve Proportional Takeover Provision	Mgmt	For	For	For

Trelleborg AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: TREL.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W96297101

Shares Voted: 3,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Hans Biorck	Mgmt	For	Against	Against
7.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	Against	Against
7.c3	Approve Discharge of Monica Gimre	Mgmt	For	Against	Against
7.c4	Approve Discharge of Johan Malmquist	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c5	Approve Discharge of Peter Nilsson	Mgmt	For	Against	Against
7.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	Against	Against
7.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	Against	Against
7.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	Against	Against
7.c9	Approve Discharge of Jimmy Faltn	Mgmt	For	Against	Against
7.c10	Approve Discharge of Maria Eriksson	Mgmt	For	Against	Against
7.c11	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
7.c12	Approve Discharge of Magnus Olofsson	Mgmt	For	Against	Against
7.c13	Approve Discharge of Peter Larsson	Mgmt	For	Against	Against
7.c14	Approve Discharge of Maria Eriksson	Mgmt	For	Against	Against
7.c15	Approve Discharge of CEO Peter Nilsson	Mgmt	For	Against	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
10.b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
10.c	Reelect Monica Gimre as Director	Mgmt	For	For	For
10.d	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
10.e	Reelect Peter Nilsson as Director	Mgmt	For	Against	Against
10.f	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
10.g	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
10.h	Elect Hans Biorck as Board Chair	Mgmt	For	Against	Against
11	Ratify Deloitte as Auditors	Mgmt	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4704

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J9298Q104

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For	For
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRMB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	Withhold	Withhold
1.2	Elect Director James C. Dalton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Borje Ekholm	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ann Fandozzi	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	For	For	For
1.9	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.10	Elect Director Thomas Sweet	Mgmt	For	For	For
1.11	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Tritax Big Box REIT Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BBOX

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G9101W101

Tritax Big Box REIT Plc

Shares Voted: 43,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Aubrey Adams as Director	Mgmt	For	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
6	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
7	Elect Wu Gang as Director	Mgmt	For	For	For
8	Elect Elizabeth Brown as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Approve Amendments to the Investment Management Agreement	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: TFC

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: 89832Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Against	Against
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	Against	Against
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	Against	Against
1e	Elect Director Dallas S. Clement	Mgmt	For	Against	Against
1f	Elect Director Paul D. Donahue	Mgmt	For	Against	Against
1g	Elect Director Patrick C. Graney, III	Mgmt	For	Against	Against
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	Against	Against
1j	Elect Director Easter A. Maynard	Mgmt	For	Against	Against
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	Against	Against
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	Against	Against
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	Against	Against
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	Against	Against
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	Against	Against
1u	Elect Director Steven C. Voorhees	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Ticker: TRYG

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: K9640A110

Shares Voted: 1,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	Against	Against
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

TSI Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: Japan

Ticker: 3608

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9299P105

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

TSI Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Shimoji, Tsuyoshi	Mgmt	For	For	For
2.2	Elect Director Miyake, Takahiko	Mgmt	For	For	For
2.3	Elect Director Maekawa, Masanori	Mgmt	For	For	For
2.4	Elect Director Naito, Mitsuru	Mgmt	For	For	For
2.5	Elect Director Nishimura, Yutaka	Mgmt	For	For	For
2.6	Elect Director Iwamoto, Akira	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Naoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Okada, Fujio	Mgmt	For	For	For

Tsubakimoto Chain Co.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6371

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J93020105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kose, Kenji	Mgmt	For	For	For
3.2	Elect Director Kimura, Takatoshi	Mgmt	For	For	For
3.3	Elect Director Miyaji, Masaki	Mgmt	For	For	For
3.4	Elect Director Abe, Shuji	Mgmt	For	For	For
3.5	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.6	Elect Director Kitayama, Hisae	Mgmt	For	For	For

Tsubakimoto Chain Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2022 **Country:** Japan **Ticker:** 3391
Record Date: 05/15/2022 **Meeting Type:** Annual
Primary Security ID: J9348C105

Shares Voted: 4,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For	For
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For	For
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

TV TOKYO Holdings Corp.

Meeting Date: 06/16/2022 **Country:** Japan **Ticker:** 9413
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J9364G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Komago, Shigeru	Mgmt	For	For	For
3.2	Elect Director Ishikawa, Ichiro	Mgmt	For	For	For
3.3	Elect Director Niinomi, Suguru	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Atsunobu	Mgmt	For	For	For
3.5	Elect Director Kitsunozaki, Hiroko	Mgmt	For	For	For
3.6	Elect Director Kawasaki, Yukio	Mgmt	For	For	For
3.7	Elect Director Yoshitsugu, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Ohashi, Yoji	Mgmt	For	For	For
3.9	Elect Director Iwasa, Hiromichi	Mgmt	For	For	For
3.10	Elect Director Okada, Naotoshi	Mgmt	For	For	For
3.11	Elect Director Sawabe, Hajime	Mgmt	For	For	For
3.12	Elect Director Oku, Masayuki	Mgmt	For	For	For
4	Appoint Statutory Auditor Kagami, Toshio	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Amend Articles to Prohibit Appointments of Officials from Nikkei Inc	SH	Against	Against	Against
7	Amend Articles to Abolish Advisory Posts	SH	Against	For	For
8	Appoint Shareholder Director Nominee Abe, Shigeo	SH	Against	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
10	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For

TV TOKYO Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by March 31, 2025	SH	Against	Against	Against
12	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 190	SH	Against	For	For

Twilio Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: TWLO

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 90138F102

Shares Voted: 20,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90184L102

Shares Voted: 2,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	Against

Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Record Date: 07/22/2022

Meeting Type: Special

Primary Security ID: 90184L102

Shares Voted: 956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: TYL

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 902252105

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	Withhold	Withhold
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 902494103

Tyson Foods, Inc.

Shares Voted: 5,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	Against	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Against	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	Against	Against
1g	Elect Director Donnie King	Mgmt	For	Against	Against
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	Against	Against
1j	Elect Director Cheryl S. Miller	Mgmt	For	Against	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1m	Elect Director Noel White	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For	For

U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Ticker: USB

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 2,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	Against	Against
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	Against	Against
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ubisoft Entertainment SA

Meeting Date: 07/05/2022

Country: France

Ticker: UBI

Record Date: 07/01/2022

Meeting Type: Annual/Special

Primary Security ID: F9396N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Elect Claude France as Director	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

u-blox Holding AG

Meeting Date: 11/21/2022

Country: Switzerland

Ticker: UBXN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H89210100

Shares Voted: 1,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For	For	For
1.2	Elect Elke Eckstein as Director	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 1,065,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	Against	Against
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	Against	Against
6.3	Reelect William Dudley as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	Against	Against
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UCB

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B93562120

Shares Voted: 1,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9.1.A	Reelect Kay Davies as Director	Mgmt	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	Against	Against
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	Against	Against
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

Uchida Yoko Co., Ltd.

Meeting Date: 10/15/2022

Country: Japan

Ticker: 8057

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: J93884104

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
3.2	Elect Director Kikuchi, Masao	Mgmt	For	For	For
3.3	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For
3.4	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
3.5	Elect Director Shirakata, Akio	Mgmt	For	For	For
3.6	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For

Uchida Yoko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Hirose, Hidenori	Mgmt	For	For	For
3.8	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
3.9	Elect Director Imajo, Keiji	Mgmt	For	For	For
4	Appoint Statutory Auditor Takai, Shoichiro	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

UDR, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: UDR

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 902653104

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	Against	Against
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

UGI Corporation

Meeting Date: 01/28/2022

Country: USA

Ticker: UGI

Record Date: 11/18/2021

Meeting Type: Annual

Primary Security ID: 902681105

Shares Voted: 64,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	Against	Against
1b	Elect Director M. Shawn Bort	Mgmt	For	Against	Against
1c	Elect Director Theodore A. Dosch	Mgmt	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For	For
1h	Elect Director Roger Perreault	Mgmt	For	For	For
1i	Elect Director Kelly A. Romano	Mgmt	For	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1k	Elect Director John L. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

UK Commercial Property REIT Ltd.

Meeting Date: 06/16/2022

Country: Guernsey

Ticker: UKCM

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: G9177R101

Shares Voted: 81,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Michael Ayre as Director	Mgmt	For	For	For
8	Elect Fionnuala Hogan as Director	Mgmt	For	For	For
9	Re-elect Chris Fry as Director	Mgmt	For	For	For
10	Re-elect Ken McCullagh as Director	Mgmt	For	For	For
11	Re-elect Margaret Littlejohns as Director	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

UK Commercial Property REIT Ltd.

Meeting Date: 10/25/2022

Country: Guernsey

Ticker: UKCM

Record Date: 10/21/2022

Meeting Type: Special

Primary Security ID: G9177R101

UK Commercial Property REIT Ltd.

Shares Voted: 81,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Continuation of the Company	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: ULTA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 903845303

Shares Voted: 792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gisel Ruiz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ultra Electronics Holdings Plc

Meeting Date: 06/10/2022

Country: United Kingdom

Ticker: ULE

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: G9187G103

Ultra Electronics Holdings Plc

Shares Voted: 2,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Geeta Gopalan as Director	Mgmt	For	Against	Against
4	Re-elect Victoria Hull as Director	Mgmt	For	For	For
5	Re-elect Kenneth Hunzeker as Director	Mgmt	For	For	For
6	Re-elect Simon Pryce as Director	Mgmt	For	For	For
7	Re-elect Tony Rice as Director	Mgmt	For	Against	Against
8	Re-elect Jos Sclater as Director	Mgmt	For	For	For
9	Re-elect Daniel Shook as Director	Mgmt	For	Against	Against
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against	Against
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

UMB Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: UMBF

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 902788108

Shares Voted: 21,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	Withhold	Withhold
1.4	Elect Director Greg M. Graves	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexander C. Kemper	Mgmt	For	Withhold	Withhold
1.6	Elect Director J. Mariner Kemper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For	For
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For	For
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For	For
1.10	Elect Director Kris A. Robbins	Mgmt	For	Withhold	Withhold
1.11	Elect Director L. Joshua Sosland	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Umicore

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UMI

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B95505184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
A.7	Approve Discharge of Auditors	Mgmt	For	Against	Against
A.8.1	Reelect Françoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

Umpqua Holdings Corporation

Meeting Date: 01/26/2022

Country: USA

Ticker: UMPQ

Record Date: 11/30/2021

Meeting Type: Special

Primary Security ID: 904214103

Shares Voted: 52,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Unicharm Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 8113

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J94104114

Shares Voted: 1,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Ticker: UCG

Record Date: 09/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T9T23L642

Shares Voted: 8,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

UNID Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Ticker: 014830

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y9046D101

Shares Voted: 4,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2	Elect Lee Woo-il as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

UNID Co., Ltd.

Meeting Date: 10/13/2022

Country: South Korea

Ticker: 014830

Record Date: 08/16/2022

Meeting Type: Special

Primary Security ID: Y9046D101

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 22,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	Against	Against
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: UNP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 14,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	Against	Against
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	Against	Against

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	Against	Against
1i	Elect Director Jose H. Villarreal	Mgmt	For	Against	Against
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Unipar Carbocloro SA

Meeting Date: 04/20/2022

Country: Brazil

Ticker: UNIP6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9441U104

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For	For
3	Amend Articles 5 and 8 to Reflect Changes in Share Capital and Authorized Capital Respectively	Mgmt	For	For	For

Unipar Carbocloro SA

Meeting Date: 04/20/2022

Country: Brazil

Ticker: UNIP6

Record Date:

Meeting Type: Annual

Primary Security ID: P9441U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Frank Geyer Abubakir as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Bruno Soares Uchino as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Joao Guilherme de Andrade So Consiglio as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Lucas Queiroz Abud as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Anibal do Vale as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Vitor Manuel Cavalcanti Mallmann as Director	Mgmt	None	For	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Unipar Carbocloro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
11	Elect Frank Geyer Abubakir as Board Chairman	Mgmt	For	Against	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
13	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
14	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
15	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
17	Elect Edilson Sao Leandro as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	None	For	For
18	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Unipar Carbocloro SA

Meeting Date: 04/20/2022

Country: Brazil

Ticker: UNIP6

Record Date:

Meeting Type: Annual

Primary Security ID: P9441U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
6	Elect Luiz Barsi Filho as Director Appointed by Preferred Shareholder	SH	None	Against	Against
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
8	Elect Paulo Henrique Zukanovich Funchal as Fiscal Council Member and Felipe Camera Ruiz as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Unipar Carbocloro SA

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against	Against
2	Amend Remuneration of Company's Management for 2022	Mgmt	For	Against	Against

Unipar Carbocloro SA

Meeting Date: 10/17/2022

Country: Brazil

Ticker: UNIP6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9441U104

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Indemnity Policy and Indemnification Agreement	Mgmt	For	For	For
2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
3	Elect Directors	Mgmt	For	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Bruno Soares Uchino as Director	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Joao Guilherme de Andrade So Consiglio as Director	Mgmt	None	Abstain	Abstain

Unipar Carbocloro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Percentage of Votes to Be Assigned - Elect Lucas Queiroz Abud as Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Sergio Machado Terra as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Anibal do Vale as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Vitor Manuel Cavalcanti Mallmann as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Bruno Soares Uchino as Board Chairman	Mgmt	For	Against	Against
8	Amend Articles	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

United Internet AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: UTDI

Record Date:

Meeting Type: Annual

Primary Security ID: D8542B125

Shares Voted: 6,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary Security ID: Y9T10P105

Shares Voted: 106,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	Against	Against
6	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 18,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1c	Elect Director Eva C. Boratto	Mgmt	For	Against	Against
1d	Elect Director Michael J. Burns	Mgmt	For	Against	Against
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	Against	Against
1i	Elect Director Ann M. Livermore	Mgmt	For	Against	Against
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: URI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 7,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	Against	Against
1e	Elect Director Bobby J. Griffin	Mgmt	For	Against	Against
1f	Elect Director Kim Harris Jones	Mgmt	For	Against	Against

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	Against	Against
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

United Utilities Group Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: UU

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G92755100

Shares Voted: 24,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Louise Beardmore as Director	Mgmt	For	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	Refer	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve Long Term Plan	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

UnitedHealth Group Incorporated

Shares Voted: 11,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	Against	Against
1d	Elect Director Michele J. Hooper	Mgmt	For	Against	Against
1e	Elect Director F. William McNabb, III	Mgmt	For	Against	Against
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	Against	Against
1h	Elect Director Andrew Witty	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: UHS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 913903100

Shares Voted: 540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Ticker: UMG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: N90313102

Shares Voted: 1,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollere as Non-Executive Director	Mgmt	For	Against	Against

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Universal Resource & Services Ltd.

Meeting Date: 07/26/2022

Country: Singapore

Ticker: BGO

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9291K115

Shares Voted: 630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Moore Stephens LLP as Auditors	Mgmt	For	For	For

UOL Group Limited

Meeting Date: 04/27/2022

Country: Singapore

Ticker: U14

Record Date:

Meeting Type: Annual

Primary Security ID: Y9299W103

UOL Group Limited

Shares Voted: 29,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
5	Elect Liam Wee Sin as Director	Mgmt	For	Against	Against
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For	Against	Against

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 1,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Upstart Holdings, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: UPST

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 91680M107

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sukhinder Singh Cassidy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Gu	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

USS Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 4732

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9446Z105

Shares Voted: 8,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Ando, Yukihiro	Mgmt	For	For	For
4.2	Elect Director Seta, Dai	Mgmt	For	For	For
4.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For
4.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For

USS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Takagi, Nobuko	Mgmt	For	For	For
4.6	Elect Director Honda, Shinji	Mgmt	For	For	For
4.7	Elect Director Sasao, Yoshiko	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For

Vail Resorts, Inc.

Meeting Date: 12/07/2022

Country: USA

Ticker: MTN

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: 91879Q109

Shares Voted: 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	Against	Against
1c	Elect Director Kirsten A. Lynch	Mgmt	For	Against	Against
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	Against	Against
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1i	Elect Director John F. Sorte	Mgmt	For	Against	Against
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 03/29/2022

Country: Finland

Ticker: VAIAS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9598K108

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Petri Castren, Kaarina Stahlberg and Tuomas Syrjanen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Date: 05/24/2022

Country: France

Ticker: FR

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F96221340

Shares Voted: 14,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	Against	Against
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	Against	Against
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	Against	Against
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

Value Added Technology Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 043150

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y9347V107

Shares Voted: 5,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Seon-beom as Inside Director	Mgmt	For	Against	Against
3.2	Elect Jeon Dong-hyo as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Valuetronics Holdings Limited

Meeting Date: 07/29/2022

Country: Bermuda

Ticker: BN2

Record Date:

Meeting Type: Annual

Primary Security ID: G9316Y108

Valuetronics Holdings Limited

Shares Voted: 259,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Loo Cheng Guan as Director	Mgmt	For	Against	Against
4	Elect Tan Siok Chin as Director	Mgmt	For	Against	Against
5	Elect Tse Chong Hing as Director	Mgmt	For	Against	Against
6	Approve Directors' Fees for the Financial Year Ended March 31, 2022	Mgmt	For	For	For
7	Approve Directors' Fees for the Financial Year Ending March 31, 2023	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP, Singapore as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Van Lanschot Kempen NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: VLK

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Van Lanschot Kempenn NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.b	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends of EUR 2.00 Per Share Per Class A Ordinary Share	Mgmt	For	For	For
5	Discuss Climate Strategy and Action Plan	Mgmt			
6.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
8.a	Announce Intention to Reappoint Richard Bruens as Member of the Management Board	Mgmt			
8.b	Announce Intention to Reappoint Arjan Huisman as Member of the Management Board	Mgmt			
8.c	Announce Intention to Reappoint Constant Korthout as Member of the Management Board	Mgmt			
8.d	Announce Intention to Appoint Wendy Winkelhuijzen as Member of the Management Board	Mgmt			
8.e	Announce Intention to Appoint Elect Jeroen Kroes as Member of the Management Board	Mgmt			
9.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
9.b	Reelect Maarten Muller to Supervisory Board	Mgmt	For	Against	Against
9.c	Announce Vacancies on the Supervisory Board Arising in 2023	Mgmt			
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Van Lanschot Kempen NV

Meeting Date: 10/06/2022

Country: Netherlands

Ticker: VLK

Record Date: 09/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Proposal to Return Capital	Mgmt			
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For	For
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 1.50 per Class A Ordinary Share to the Shareholders	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Vector, Inc.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 6058

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9451V106

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	Against	Against
3.1	Elect Director Nishie, Keiji	Mgmt	For	For	For
3.2	Elect Director Hasegawa, Hajime	Mgmt	For	For	For
3.3	Elect Director Kiryu, Saori	Mgmt	For	For	For
3.4	Elect Director Goto, Yosuke	Mgmt	For	For	For
3.5	Elect Director Nishiki, Takashi	Mgmt	For	For	For
3.6	Elect Director Matsuda, Kota	Mgmt	For	For	For
3.7	Elect Director Tomimura, Ryuichi	Mgmt	For	For	For
3.8	Elect Director Naka, Michimasa	Mgmt	For	For	For
3.9	Elect Director Nose, Yasunobu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tawa, Ryutaro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: VEEV

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 922475108

Veeva Systems Inc.

Shares Voted: 609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against	Against
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	Against	Against
1f	Elect Director Priscilla Hung	Mgmt	For	For	For
1g	Elect Director Tina Hunt	Mgmt	For	For	For
1h	Elect Director Marshall Mohr	Mgmt	For	For	For
1i	Elect Director Gordon Ritter	Mgmt	For	Against	Against
1j	Elect Director Paul Sekhri	Mgmt	For	Against	Against
1k	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Venator Materials Plc

Meeting Date: 06/06/2022

Country: United Kingdom

Ticker: VNTR

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G9329Z100

Shares Voted: 8,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry B. Siadat	Mgmt	For	For	For

Venator Materials Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Simon Turner	Mgmt	For	For	For
1c	Elect Director Aaron C. Davenport	Mgmt	For	Against	Against
1d	Elect Director Daniele Ferrari	Mgmt	For	For	For
1e	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1f	Elect Director Heike van de Kerkhof	Mgmt	For	Against	Against
1g	Elect Director Vir Lakshman	Mgmt	For	For	For
1h	Elect Director Kathy D. Patrick	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For	For
6	Authorise Directors or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Ventas Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: VTR

Record Date: 03/21/2022

Meeting Type: Proxy Contest

Primary Security ID: 92276F100

Shares Voted: 1,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	For	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael J. Embler	Mgmt	For	For	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Withhold	Withhold
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Withhold	Withhold
1.6	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Withhold	Withhold
1.10	Elect Director James D. Shelton	Mgmt	For	Withhold	Withhold
1.11	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Do Not Vote	Do Not Vote

Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Shares Voted: 3,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	Against	Against
7	Elect Estelle Brachlianoff as Director	Mgmt	For	Against	Against
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	Against	Against
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

VERBUND AG

Meeting Date: 04/25/2022

Country: Austria

Ticker: VER

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: A91460104

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	Against	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Verde AgriTech Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: NPK

Record Date: 07/12/2022

Meeting Type: Special

Primary Security ID: G9340K108

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Matters Relating to the Introduction of a New Parent Company	Mgmt	For	For	For

Verde AgriTech Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: NPK

Record Date: 07/12/2022

Meeting Type: Court

Primary Security ID: G9340K108

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Verint Systems Inc.

Meeting Date: 06/23/2022

Country: USA

Ticker: VRNT

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 92343X100

Shares Voted: 40,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For	For

Verint Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Crawford	Mgmt	For	For	For
1.3	Elect Director John Egan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Reid French	Mgmt	For	For	For
1.5	Elect Director Stephen Gold	Mgmt	For	For	For
1.6	Elect Director William Kurtz	Mgmt	For	Withhold	Withhold
1.7	Elect Director Andrew Miller	Mgmt	For	For	For
1.8	Elect Director Richard Nottenburg	Mgmt	For	For	For
1.9	Elect Director Kristen Robinson	Mgmt	For	For	For
1.10	Elect Director Jason Wright	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: VRSN

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 2,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Against	Against
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Against	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: VRSK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	Against	Against
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	Against	Against
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 120,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	Against	Against
1.11	Elect Director Gregory Weaver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 2,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Against	Against
1.3	Elect Director Alan Garber	Mgmt	For	Against	Against
1.4	Elect Director Terrence Kearney	Mgmt	For	Against	Against
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey Leiden	Mgmt	For	Against	Against
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	Against	Against
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Vertiv Holdings Co.

Meeting Date: 06/15/2022

Country: USA

Ticker: VRT

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 92537N108

Vertiv Holdings Co.

Shares Voted: 90,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	Withhold	Withhold
1b	Elect Director Rob Johnson	Mgmt	For	For	For
1c	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1d	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1e	Elect Director Jacob Kotzubei	Mgmt	For	Withhold	Withhold
1f	Elect Director Matthew Louie	Mgmt	For	Withhold	Withhold
1g	Elect Director Edward L. Monser	Mgmt	For	Withhold	Withhold
1h	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1i	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vertu Motors Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: VTU

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G9337V109

Shares Voted: 96,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vertu Motors Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Goss as Director	Mgmt	For	For	For
6	Re-elect Karen Anderson as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vetoquinol SA

Meeting Date: 05/19/2022

Country: France

Ticker: VETO

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F97121101

Shares Voted: 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 210,000	Mgmt	For	For	For
8	Approve Compensation of Etienne Frechin, Chairman of the Board	Mgmt	For	Against	Against
9	Approve Compensation of Matthieu Frechin, CEO	Mgmt	For	Against	Against
10	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation of Alain Masson, Vice-CEO	Mgmt	For	Against	Against
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Reelect Matthieu Frechin as Director	Mgmt	For	Against	Against
14	Reelect Louis Champel as Director	Mgmt	For	For	For
15	Elect Delphine Lefebvre as Director	Mgmt	For	Against	Against
16	Ratify Appointment of Audrey Chanoinat as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 10 Million	Mgmt	For	For	For
23	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

VF Corporation

Meeting Date: 07/26/2022

Country: USA

Ticker: VFC

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 918204108

Shares Voted: 4,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alex Cho	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Withhold	Withhold
1.4	Elect Director Benno Dorer	Mgmt	For	For	For
1.5	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1.6	Elect Director Laura W. Lang	Mgmt	For	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven E. Rendle	Mgmt	For	Withhold	Withhold
1.10	Elect Director Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Viatis Inc.

Meeting Date: 12/09/2022

Country: USA

Ticker: VTRS

Record Date: 10/20/2022

Meeting Type: Annual

Primary Security ID: 92556V106

Viatrix Inc.

Shares Voted: 65,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director Harry A. Korman	Mgmt	For	Against	Against
1C	Elect Director Rajiv Malik	Mgmt	For	Against	Against
1D	Elect Director Richard A. Mark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

VICI Properties Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: VICI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 925652109

Shares Voted: 838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vicinity Centres

Meeting Date: 11/16/2022

Country: Australia

Ticker: VCX

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: Q9395F102

Shares Voted: 263,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3b	Elect Michael Hawker as Director	Mgmt	For	For	For
3c	Elect Dion Werbeloff as Director	Mgmt	For	For	For
3d	Elect Georgina Lynch as Director	Mgmt	For	For	For
3e	Elect Trevor Gerber as Director	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt			
5	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
	Resolution for Vicinity Limited	Mgmt			
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
	Resolution for Vicinity Centres Trust	Mgmt			

Vicinity Centres

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For

Victrex Plc

Meeting Date: 02/11/2022

Country: United Kingdom

Ticker: VCT

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: G9358Y107

Shares Voted: 1,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Elect Vivienne Cox as Director	Mgmt	For	For	For
6	Re-elect Jane Toogood as Director	Mgmt	For	For	For
7	Re-elect Janet Ashdown as Director	Mgmt	For	Against	Against
8	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
9	Re-elect David Thomas as Director	Mgmt	For	Against	Against
10	Re-elect Ros Rivaz as Director	Mgmt	For	Against	Against
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	For
12	Re-elect Martin Court as Director	Mgmt	For	For	For
13	Re-elect Richard Armitage as Director	Mgmt	For	For	For
14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For

Victrex Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Vifor Pharma AG

Meeting Date: 04/26/2022

Country: Switzerland

Ticker: VIFN

Record Date:

Meeting Type: Annual

Primary Security ID: H9150Q103

Shares Voted: 1,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Jacques Theurillat as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.5	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.6	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.1.7	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Against	Against
6.5	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vimeo, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: VMEO

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 92719V100

Shares Voted: 61,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Gross	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alesia J. Haas	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kendall Handler	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jay Herratti	Mgmt	For	For	For
1.5	Elect Director Ida Kane	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mo Koymfman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Shelton "Spike" Lee	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joseph Levin	Mgmt	For	Withhold	Withhold
1.9	Elect Director Nabil Mallick	Mgmt	For	Withhold	Withhold
1.10	Elect Director Glenn H. Schiffman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Anjali Sud	Mgmt	For	Withhold	Withhold

Vimeo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vincent Medical Holdings Ltd.

Meeting Date: 05/24/2022 **Country:** Cayman Islands **Ticker:** 1612
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: G9367D102

Shares Voted: 192,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect To Ki Cheung as Director	Mgmt	For	Against	Against
4	Elect Mok Kwok Cheung Rupert as Director	Mgmt	For	Against	Against
5	Elect Au Yu Chiu Steven as Director	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Adopt New Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Date: 04/12/2022

Country: France

Ticker: DG

Record Date: 04/08/2022

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 2,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	Against	Against
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	Against	Against
7	Reelect Qatar Holding LLC as Director	Mgmt	For	Against	Against
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Virbac SA

Meeting Date: 06/21/2022

Country: France

Ticker: VIRP

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: F97900116

Shares Voted: 849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Pierre Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Cyrille Petit Conseil as Director	Mgmt	For	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Renew Appointment of Novances-David & Associes as Auditor	Mgmt	For	Against	Against
11	Approve Compensation Report of Directors	Mgmt	For	For	For
12	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
14	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
16	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	Against	Against
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 198,500	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 88,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	Against	Against
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Against	Against
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	Against	Against
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	Against	Against
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vista Oil & Gas SAB de CV

Meeting Date: 04/26/2022

Country: Mexico

Ticker: VISTAA

Record Date: 03/28/2022

Meeting Type: Annual/Special

Primary Security ID: P9799N108

Shares Voted: 65,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			

Vista Oil & Gas SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Approve Report of Audit and Corporate Practices Committees Chairmen	Mgmt	For	For	For
5	Elect Gerard Martellozo as Director to Replace Mark Bly	Mgmt	For	For	For
6	Elect German Losada as Director to Replace Kenneth Ryan	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Set Maximum Amount of Share Repurchase (or Debt Securities Representing them)	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Vista Oil & Gas SAB de CV

Meeting Date: 12/07/2022

Country: Mexico

Ticker: VISTAA

Record Date: 11/07/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: P9799N108

Shares Voted: 62,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Ratify Reduction in Variable Portion of Company's Capital	Mgmt	For	For	For

Vista Oil & Gas SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Company's Non-Consolidated Special Financial Statements as of Sep. 30, 2022	Mgmt	For	For	For
3	Increase Maximum Amount of Share Repurchase (or Debt Securities Representing them) for Additional Amount of USD 25.63 Million	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Vitrolife AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: VITR

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W98218147

Shares Voted: 3,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For	For

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Receive Nomination Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist, Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson (Chair) as Directors	Mgmt	For	Against	Against
14	Amend Articles Re: Postal Voting	Mgmt	For	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Issuance of up to 13.54 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For	For
19.b	Approve Issuance of Warrants	Mgmt	For	For	For
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

VMware, Inc.

Meeting Date: 07/12/2022

Country: USA

Ticker: VMW

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: 928563402

VMware, Inc.

Shares Voted: 4,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole Anasenes	Mgmt	For	For	For
1b	Elect Director Marianne Brown	Mgmt	For	Against	Against
1c	Elect Director Paul Sagan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 11/04/2022

Country: USA

Ticker: VMW

Record Date: 09/30/2022

Meeting Type: Special

Primary Security ID: 928563402

Shares Voted: 3,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: VOD

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G93882192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
13	Re-elect David Nish as Director	Mgmt	For	For	For
14	Elect Simon Segars as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

voestalpine AG

Meeting Date: 07/06/2022

Country: Austria

Ticker: VOE

Record Date: 06/26/2022

Meeting Type: Annual

Primary Security ID: A9101Y103

Shares Voted: 9,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Meeting Date: 04/27/2022

Country: Sweden

Ticker: VOLO

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W98220143

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Karl Perlhagen	Mgmt	For	Against	Against
7.c2	Approve Discharge of Patrik Wahlen	Mgmt	For	Against	Against
7.c3	Approve Discharge of Bjorn Garat	Mgmt	For	Against	Against
7.c4	Approve Discharge of Louise Nicolin	Mgmt	For	Against	Against
7.c5	Approve Discharge of Christina Tillman	Mgmt	For	Against	Against
7.c6	Approve Discharge of Anna-Karin Celsing	Mgmt	For	Against	Against
7.c7	Approve Discharge of Magnus Sundstrom	Mgmt	For	Against	Against
7.c8	Approve Discharge of Marten Andersson	Mgmt	For	Against	Against
7.c9	Approve Discharge of Andreas Stenback	Mgmt	For	Against	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Karl Perlhagen as Director	Mgmt	For	Against	Against
10.2	Reelect Patrik Wahlen as Director	Mgmt	For	Against	Against
10.3	Reelect Bjorn Garat as Director	Mgmt	For	For	For
10.4	Reelect Louise Nicolin as Director	Mgmt	For	For	For
10.5	Reelect Christina Tillman as Director	Mgmt	For	For	For
10.6	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
10.7	Reelect Magnus Sundstrom as Director	Mgmt	For	For	For
10.8	Reelect Patrik Wahlen as Board Chair	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 320,754 Preference Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
19	Approve Warrant Program in Salix Group AB	Mgmt	For	Against	Against
20	Amend Articles Re: Participation at General Meetings; Editorial Changes	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: Germany

Ticker: VOW3

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D94523103

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member A. Stimoniariis (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Against	Against

Volkswagen AG

Meeting Date: 12/16/2022

Country: Germany

Ticker: VOW3

Record Date: 11/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: D94523103

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For	For

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 1,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	Against	Against
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	Against	Against
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	Against	Against
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	Against	Against
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	Against	Against
9.6	Approve Discharge of James W. Griffith	Mgmt	For	Against	Against
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	Against	Against
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	Against	Against
9.9	Approve Discharge of Martina Merz	Mgmt	For	Against	Against
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	Against	Against
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	Against	Against
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	Against	Against
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	Against	Against
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Against	Against
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	Against	Against
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	Against	Against
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against	Against

Vonovia SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: VNA

Record Date:

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/19/2022

Country: USA

Ticker: VNO

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 929042109

Shares Voted: 1,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	Withhold	Withhold
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold	Withhold

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	Withhold	Withhold
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	Withhold	Withhold
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

VSTECs Holdings Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Ticker: 856

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G9400C111

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Jialin as Director	Mgmt	For	Against	Against
3b	Elect Gu Sanjun as Director	Mgmt	For	Against	Against
3c	Elect Li Wei as Director	Mgmt	For	Against	Against
3d	Elect Lam Hin Chi as Director	Mgmt	For	Against	Against
3e	Elect Li Yi as Director	Mgmt	For	For	For

VSTECS Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vukile Property Fund Ltd.

Meeting Date: 01/31/2022

Country: South Africa

Ticker: VKE

Record Date: 01/21/2022

Meeting Type: Special

Primary Security ID: S9468N170

Shares Voted: 85,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional Share Plan	Mgmt	For	For	For
2	Approve TSR Hurdled Incentive Plan	Mgmt	For	Against	Against
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022

Country: USA

Ticker: VMC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 929160109

Vulcan Materials Company

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	Against	Against
1b	Elect Director David P. Steiner	Mgmt	For	Against	Against
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

W. P. Carey Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: WPC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 92936U109

Shares Voted: 777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	Against	Against
1b	Elect Director Constantin H. Beier	Mgmt	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

W. R. Berkley Corporation

Meeting Date: 06/15/2022

Country: USA

Ticker: WRB

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 2,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	Against	Against
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Mary C. Farrell	Mgmt	For	Against	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against	Against
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold	Withhold
1.2	Elect Director V. Ann Hailey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Neil S. Novich	Mgmt	For	Withhold	Withhold
1.7	Elect Director Beatriz R. Perez	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael J. Roberts	Mgmt	For	Withhold	Withhold
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	Withhold	Withhold
1.11	Elect Director Lucas E. Watson	Mgmt	For	Withhold	Withhold
1.12	Elect Director Steven A. White	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Wagners Holding Company Limited

Meeting Date: 10/26/2022

Country: Australia

Ticker: WGN

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q95068104

Wagners Holding Company Limited

Shares Voted: 40,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Denis Wagner as Director	Mgmt	For	Against	Against
3	Approve Grant of Zero Exercise Price Options to Cameron Coleman	Mgmt	For	Against	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022

Country: USA

Ticker: WBA

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 7,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	Against	Against
1b	Elect Director David J. Brailer	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	Against	Against
1d	Elect Director William C. Foote	Mgmt	For	Against	Against
1e	Elect Director Ginger L. Graham	Mgmt	For	Against	Against
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Against	Against
1g	Elect Director John A. Lederer	Mgmt	For	Against	Against
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	Against	Against
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against

WALLENIUS WILHELMSSEN ASA

Meeting Date: 04/26/2022

Country: Norway

Ticker: WAWI

Record Date:

Meeting Type: Annual

Primary Security ID: R9820L103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.15 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Reelect Rune Bjerke (Chair) and Anna Fellander as Directors; Elect Hans Akervall and Yngvil Eriksson Asheim as Directors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 1.55 Million for Chair and NOK 575,000 for Other Directors	Mgmt	For	Against	Do Not Vote

WALLENIUS WILHELMSSEN ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Nominating Committee Members	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Audit Committee Members	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 48,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Sarah J. Friar	Mgmt	For	Against	Against
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Against	Against
1h	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	For	For

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Ticker: WDP

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: B9T59Z100

Shares Voted: 1,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Reelect Joost Uwents as Director	Mgmt	For	Against	Against
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	Against	Against
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	Against	Against
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	Against	Against
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Ticker: WDP

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B9T59Z100

Warehouses De Pauw SCA

Shares Voted: 1,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/03/2022

Country: Finland

Ticker: WRT1V

Record Date: 02/21/2022

Meeting Type: Annual

Primary Security ID: X98155116

Shares Voted: 2,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstof as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Waste Connections, Inc.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WCN

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 94106B101

Waste Connections, Inc.

Shares Voted: 14,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael W. Harlan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Withhold	Withhold
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 1,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	Against	Against
1g	Elect Director John C. Pope	Mgmt	For	Against	Against
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Civil Rights Audit	SH	Against	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 1,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	Against	Against
1.2	Elect Director Linda Baddour	Mgmt	For	Against	Against
1.3	Elect Director Edward Conard	Mgmt	For	Against	Against
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wayfair Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: W

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 94419L101

Shares Voted: 18,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	Abstain	Abstain
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Abstain	Abstain
1e	Elect Director Jeremy King	Mgmt	For	For	For
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1h	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Wayfair Inc.

Meeting Date: 10/13/2022

Country: USA

Ticker: W

Record Date: 08/22/2022

Meeting Type: Special

Primary Security ID: 94419L101

Shares Voted: 1,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Webster Financial Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: WBS

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 26,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1c	Elect Director John R. Ciulla	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Jack L. Kopnisky	Mgmt	For	Against	Against
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	Against	Against
1k	Elect Director Karen R. Osar	Mgmt	For	Against	Against

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Ticker: 3141

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9505A108

Shares Voted: 7,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For	For

Welcia Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Ticker: WFC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 13,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	Against	Against
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Against	Against
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	Against	Against
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against

Welltower Inc.

Meeting Date: 05/23/2022

Country: USA

Ticker: WELL

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	Against	Against
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wendel SE

Meeting Date: 06/16/2022

Country: France

Ticker: MF

Record Date: 06/14/2022

Meeting Type: Annual/Special

Primary Security ID: F98370103

Shares Voted: 4,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against	Against
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
6	Reelect Franca Bertagnin Benetton as Supervisory Board Member	Mgmt	For	For	For
7	Elect William D. Torchiana as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board	Mgmt	For	Against	Against
13	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For

Wendel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at 100 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Amend Article 14 of Bylaws Re: Supervisory Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wereldhave Belgium SCA

Meeting Date: 04/13/2022

Country: Belgium

Ticker: WEHB

Record Date: 03/30/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B98499104

Wereldhave Belgium SCA

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.1 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Reelect Brigitte Boone as Independent Director	Mgmt	For	Against	Against
8	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
10	Allow Questions	Mgmt			

Wereldhave NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: WHA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N95060120

Shares Voted: 2,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Approve Remuneration Report	Mgmt	For	For	For
2.b	Receive Auditor's Report (Non-Voting)	Mgmt			
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
3	Reelect A.W. de Vreede as CFO	Mgmt	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
6	Allow Questions	Mgmt			
7	Close Meeting	Mgmt			

Wesfarmers Limited

Meeting Date: 10/27/2022

Country: Australia

Ticker: WES

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 10,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	For	Against	Against

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2022

Country: Canada

Ticker: WFG

Record Date: 03/02/2022

Meeting Type: Annual/Special

Primary Security ID: 952845105

Shares Voted: 20,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	Withhold	Withhold
2.2	Elect Director Reid E. Carter	Mgmt	For	Withhold	Withhold
2.3	Elect Director Raymond Ferris	Mgmt	For	Withhold	Withhold
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	Withhold	Withhold
2.10	Elect Director Janice G. Rennie	Mgmt	For	Withhold	Withhold
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: WST

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 2,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	Against	Against
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Western Digital Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: WDC

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 958102105

Shares Voted: 8,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Against	Against
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	Against	Against
1d	Elect Director Tunc Doluca	Mgmt	For	Against	Against
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Against	Against
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Against	Against
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: WAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 929740108

Westinghouse Air Brake Technologies Corporation

Shares Voted: 2,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	Withhold	Withhold
1.2	Elect Director Albert J. Neupaver	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Westpac Banking Corp.

Meeting Date: 12/14/2022

Country: Australia

Ticker: WBC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 32,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	Against	Against
3	Elect Peter Nash as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

WestRock Company

Meeting Date: 01/28/2022

Country: USA

Ticker: WRK

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 96145D105

Shares Voted: 5,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	Against	Against
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	Against	Against
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	Against	Against
1h	Elect Director James E. Nevels	Mgmt	For	Against	Against
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 962166104

Weyerhaeuser Company

Shares Voted: 74,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1b	Elect Director Rick R. Holley	Mgmt	For	Against	Against
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	Against	Against
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	Against	Against
1f	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	Against	Against
1i	Elect Director Kim Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

WH Group Limited

Meeting Date: 06/01/2022

Country: Cayman Islands

Ticker: 288

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: G96007102

Shares Voted: 615,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	Against	Against

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Wan Hongwei as Director	Mgmt	For	Against	Against
2c	Elect Charles Shane Smith as Director	Mgmt	For	Against	Against
2d	Elect Jiao Shuge as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Wielton SA

Meeting Date: 06/23/2022

Country: Poland

Ticker: WLT

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: X9807V101

Shares Voted: 18,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Supervisory Board Report	Mgmt	For	For	For
6	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income	Mgmt	For	Against	Against
10.1	Approve Discharge of Waldemar Frackowiak (Supervisory Board Chairman)	Mgmt	For	Against	Against
10.2	Approve Discharge of Mariusz Szataniak (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
10.3	Approve Discharge of Krzysztof Polgrabia (Supervisory Board Secretary)	Mgmt	For	Against	Against
10.4	Approve Discharge of Krzysztof Tylkowski (Supervisory Board Member)	Mgmt	For	Against	Against
10.5	Approve Discharge of Tadeusz Uhl (Supervisory Board Member)	Mgmt	For	Against	Against
11.1	Approve Discharge of Pawel Szataniak (CEO)	Mgmt	For	Against	Against
11.2	Approve Discharge of Mariusz Golec (Deputy CEO)	Mgmt	For	Against	Against
11.3	Approve Discharge of Piotr Kaminski (Deputy CEO)	Mgmt	For	Against	Against
11.4	Approve Discharge of Piotr Kus (Deputy CEO)	Mgmt	For	Against	Against
11.5	Approve Discharge of Tomasz Sniatala (Management Board Member)	Mgmt	For	Against	Against
11.6	Approve Discharge of Wlodzimierz Maslowski (Management Board Member)	Mgmt	For	Against	Against
11.7	Approve Discharge of Andrzej Mowczan (Management Board Member)	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Fix Number of Supervisory Board Members	Mgmt	For	For	For
14	Elect Supervisory Board Member	Mgmt	For	Against	Against
15	Amend Statute	Mgmt	For	For	For
16	Amend Regulations on Supervisory Board	Mgmt	For	For	For
17	Amend Regulations on General Meetings	Mgmt	For	For	For

Wielton SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Close Meeting	Mgmt			

Wilh. Wilhelmsen Holding ASA

Meeting Date: 04/27/2022

Country: Norway

Ticker: WWI

Record Date:

Meeting Type: Annual

Primary Security ID: R9883A119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	For	For	Do Not Vote
5	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 3.00 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11.a	Elect Rebekka Glasser Herlofsen as Director	Mgmt	For	Against	Do Not Vote
11.b	Elect Ulrika Laurin as Director	Mgmt	For	Against	Do Not Vote
11.c	Elect Trond Westlie as Director	Mgmt	For	Against	Do Not Vote
12.a	Elect Jan Gunnar Hartvig (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

Wilh. Wilhelmsen Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Elect Frederik Selvaag as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.c	Elect Silvija Seres as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Will Group, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6089

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95151106

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Ikeda, Ryosuke	Mgmt	For	For	For
3.2	Elect Director Ohara, Shigeru	Mgmt	For	For	For
3.3	Elect Director Tsugeno, Takashi	Mgmt	For	For	For
3.4	Elect Director Sumi, Yuichi	Mgmt	For	For	For
3.5	Elect Director Ikegawa, Chie	Mgmt	For	For	For
3.6	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Masato	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Hideki	Mgmt	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WSM

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 969904101

Shares Voted: 4,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Finucane	Mgmt	For	For	For
1.5	Elect Director Paula Pretlow	Mgmt	For	For	For
1.6	Elect Director William Ready	Mgmt	For	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022

Country: Ireland

Ticker: WTW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 29,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Against	Against
1b	Elect Director Fumbi Chima	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael Hammond	Mgmt	For	Against	Against
1d	Elect Director Carl Hess	Mgmt	For	For	For
1e	Elect Director Brendan O'Neill	Mgmt	For	For	For
1f	Elect Director Linda Rabbitt	Mgmt	For	Against	Against
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	Against	Against
1i	Elect Director Paul Thomas	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/03/2022

Country: USA

Ticker: WSC

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 971378104

Shares Voted: 38,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	If Proposal 1 is Approved, Elect Directors to Serve a One-Year Term	Mgmt			
4aa	Elect Director Mark S. Bartlett	Mgmt	For	For	For
4ab	Elect Director Erika T. Davis	Mgmt	For	For	For
4ac	Elect Director Sara R. Dial	Mgmt	For	For	For
4ad	Elect Director Jeffrey S. Goble	Mgmt	For	For	For
4ae	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
4af	Elect Director Kimberly J. McWaters	Mgmt	For	For	For
4ag	Elect Director Erik Olsson	Mgmt	For	Against	Against
4ah	Elect Director Rebecca L. Owen	Mgmt	For	For	For
4ai	Elect Director Jeff Sagansky	Mgmt	For	For	For
4aj	Elect Director Bradley L. Soultz	Mgmt	For	For	For
4ak	Elect Director Michael W. Upchurch	Mgmt	For	For	For
	If Proposal 1 is Not Approved, Elect Directors to Serve a Two-Year Term	Mgmt			
4ba	Elect Director Erika T. Davis	Mgmt	For	For	For
4bb	Elect Director Jeffrey S. Goble	Mgmt	For	Against	Against
4bc	Elect Director Jeff Sagansky	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: WTFC

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 97650W108

Wintrust Financial Corporation

Shares Voted: 35,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Peter D. Crist	Mgmt	For	Against	Against
1.3	Elect Director Bruce K. Crowther	Mgmt	For	Against	Against
1.4	Elect Director William J. Doyle	Mgmt	For	Against	Against
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Scott K. Heitmann	Mgmt	For	Against	Against
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	Against	Against
1.10	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	Against	Against
1.11	Elect Director Karin Gustafson Teglia	Mgmt	For	Against	Against
1.12	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.13	Elect Director Edward J. Wehmer	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Wisetech Global Limited

Meeting Date: 11/23/2022

Country: Australia

Ticker: WTC

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: Q98056106

Wisetech Global Limited

Shares Voted: 2,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	Against	Against
4	Elect Richard Dammery as Director	Mgmt	For	For	For
5	Elect Michael Malone as Director	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

Wizz Air Holdings Plc

Meeting Date: 02/22/2022

Country: Jersey

Ticker: WIZZ

Record Date: 02/18/2022

Meeting Type: Special

Primary Security ID: G96871101

Shares Voted: 45,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Purchase Pursuant to the 2021 NEO Purchase Agreement Amendment	Mgmt	For	For	For

Wizz Air Holdings Plc

Meeting Date: 09/13/2022

Country: Jersey

Ticker: WIZZ

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: G96871101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect William Franke as Director	Mgmt	For	Against	Against
4	Re-elect Jozsef Varadi as Director	Mgmt	For	Against	Against
5	Re-elect Stephen Johnson as Director	Mgmt	For	Against	Against
6	Re-elect Barry Eccleston as Director	Mgmt	For	For	For
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	For	For
8	Re-elect Andrew Broderick as Director	Mgmt	For	Against	Against
9	Re-elect Charlotte Pedersen as Director	Mgmt	For	Against	Against
10	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	Against	Against
11	Re-elect Charlotte Andsager as Director	Mgmt	For	Against	Against
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Mgmt	For	Against	Against
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Mgmt	For	Against	Against
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Mgmt	For	Against	Against
15	Re-elect Anthony Radev as Director	Mgmt	For	Against	Against
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Mgmt	For	Against	Against
17	Elect Anna Gatti as Director	Mgmt	For	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Mgmt	For	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 6,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Ticker: WPL

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 20,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	Against	Against
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	Against	Against
9	Approve Climate Report	Mgmt	For	Refer	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Against	Against	Against

Woolworths Group Limited

Meeting Date: 10/26/2022

Country: Australia

Ticker: WOW

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 29,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	For	Against	Against
2b	Elect Holly Kramer as Director	Mgmt	For	For	For
2c	Elect Kathee Tesija as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: WDAY

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 98138H101

Workday, Inc.

Shares Voted: 592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1.2	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael M. McNamara	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jerry Yang	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

World Holdings Co., Ltd.

Meeting Date: 03/18/2022

Country: Japan

Ticker: 2429

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J9520N101

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Iida, Eikichi	Mgmt	For	For	For
2.2	Elect Director Iwasaki, Toru	Mgmt	For	For	For
2.3	Elect Director Nakano, Shigeru	Mgmt	For	For	For
2.4	Elect Director Yukawa, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Honda, Shinji	Mgmt	For	For	For

World Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Kuriyama, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Shiomi, Masaaki	Mgmt	For	For	For
2.8	Elect Director Kanno, Toshihiko	Mgmt	For	For	For
2.9	Elect Director Shirakawa, Yuji	Mgmt	For	For	For
2.10	Elect Director Kawamoto, Soichi	Mgmt	For	For	For
2.11	Elect Director Hasegawa, Hirokazu	Mgmt	For	For	For
2.12	Elect Director Nuki, Masayoshi	Mgmt	For	For	For
2.13	Elect Director Igarashi, Shingo	Mgmt	For	For	For
2.14	Elect Director Takemura, Shigeyuki	Mgmt	For	For	For
2.15	Elect Director Ono, Kazumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kato, Tetsuo	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Tanaka, Haruo	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For
6	Approve Stock Option Plan	Mgmt	For	For	For

Worldline SA

Meeting Date: 06/09/2022

Country: France

Ticker: WLN

Record Date: 06/07/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Treatment of Losses	Mgmt	For	For	For
6	Approve Standard Accounting Transfers	Mgmt	For	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For	For	For
8	Reelect Mette Kamsvag as Director	Mgmt	For	For	For
9	Reelect Caroline Parot as Director	Mgmt	For	For	For
10	Reelect Georges Pauget as Director	Mgmt	For	For	For
11	Reelect Luc Remont as Director	Mgmt	For	Against	Against
12	Reelect Michael Stollarz as Director	Mgmt	For	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	For	For	For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
15	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against	Against
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	Against	Against
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For	Against	Against
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
23	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
25	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Ticker: WPP

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 33,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	Against	Against
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against	Against
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	Against	Against
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against	Against
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: WSP

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 92938W202

Shares Voted: 68,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Xero Limited

Meeting Date: 08/18/2022

Country: New Zealand

Ticker: XRO

Record Date: 08/16/2022

Meeting Type: Annual

Primary Security ID: Q98665104

Shares Voted: 1,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Thodey as Director	Mgmt	For	For	For
3	Elect Susan Peterson as Director	Mgmt	For	Against	Against
4	Elect Brian McAndrews as Director	Mgmt	For	For	For

Xiwang Special Steel Company Limited

Meeting Date: 06/14/2022

Country: Hong Kong

Ticker: 1266

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: Y97273109

Xiwang Special Steel Company Limited

Shares Voted: 543,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Jian as Director	Mgmt	For	Against	Against
2b	Elect Li Bangguang as Director	Mgmt	For	Against	Against
2c	Elect Leung Shu Sun Sunny as Director	Mgmt	For	Against	Against
2d	Elect Yu Kou as Director	Mgmt	For	Against	Against
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

XPO Logistics, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: XPO

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 983793100

Shares Voted: 21,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For	For
1.3	Elect Director AnnaMaria DeSalva	Mgmt	For	Against	Against

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael Jesselson	Mgmt	For	Against	Against
1.5	Elect Director Adrian Kingshott	Mgmt	For	Against	Against
1.6	Elect Director Mary Kissel	Mgmt	For	Against	Against
1.7	Elect Director Allison Landry	Mgmt	For	Against	Against
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Oversee and Report a Civil Rights Audit	SH	Against	For	For

Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: XYL

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	Against
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Y. H. Dimri Building & Development Ltd.

Meeting Date: 02/01/2022

Country: Israel

Ticker: DIMRI

Record Date: 01/19/2022

Meeting Type: Annual

Primary Security ID: M98848100

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Ygal Damri as Director	Mgmt	For	Against	Against
2	Reelect Assi Horev as Director	Mgmt	For	Against	Against
3	Reelect Dina Saban as Director	Mgmt	For	Against	Against
4	Reelect Tamar Salemnick as Director	Mgmt	For	For	For

Y. H. Dimri Building & Development Ltd.

Meeting Date: 08/08/2022

Country: Israel

Ticker: DIMRI

Record Date: 07/11/2022

Meeting Type: Special

Primary Security ID: M98848100

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Michael Bar Haim as External Director	Mgmt	For	Against	Against
2	Reelect Gil Cohen as External Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 2267

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95468120

Yakult Honsha Co., Ltd.

Shares Voted: 502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Ishikawa, Fumiyasu	Mgmt	For	For	For
2.4	Elect Director Doi, Akifumi	Mgmt	For	For	For
2.5	Elect Director Hayashida, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Ito, Masanori	Mgmt	For	For	For
2.7	Elect Director Hirano, Susumu	Mgmt	For	For	For
2.8	Elect Director Imada, Masao	Mgmt	For	For	For
2.9	Elect Director Hirano, Koichi	Mgmt	For	For	For
2.10	Elect Director Yasuda, Ryuji	Mgmt	For	For	For
2.11	Elect Director Tobe, Naoko	Mgmt	For	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.13	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
2.14	Elect Director Naito, Manabu	Mgmt	For	For	For
2.15	Elect Director Akutsu, Satoshi	Mgmt	For	For	For

Yamabiko Corp.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 6250

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95558102

Yamabiko Corp.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
2.1	Elect Director Kubo, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Kitamura, Yoshiki	Mgmt	For	For	For
2.3	Elect Director Yoshizaki, Takuo	Mgmt	For	For	For
2.4	Elect Director Kitabayashi, Takaaki	Mgmt	For	For	For
2.5	Elect Director Sano, Koji	Mgmt	For	For	For
2.6	Elect Director Nogami, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
2.8	Elect Director Otaka, Miki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Inkyo, Yoshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ando, Etsuya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	For	For	For

YAMADA Consulting Group Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4792

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9569T100

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For

YAMADA Consulting Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Masuda, Keisaku	Mgmt	For	For	For
2.3	Elect Director Tsuji, Tsuyoshi	Mgmt	For	For	For
2.4	Elect Director Fuse, Makiko	Mgmt	For	For	For
2.5	Elect Director Shuto, Hideji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamasaki, Tatsuo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Iwashina, Nobuaki	Mgmt	For	For	For

Yamada Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9831

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95534103

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamada, Noboru	Mgmt	For	For	For
3.2	Elect Director Murasawa, Atsushi	Mgmt	For	For	For
3.3	Elect Director Kogure, Megumi	Mgmt	For	For	For
3.4	Elect Director Fukui, Akira	Mgmt	For	For	For
3.5	Elect Director Fukuda, Takayuki	Mgmt	For	For	For
3.6	Elect Director Tokuhira, Tsukasa	Mgmt	For	For	For
3.7	Elect Director Mitsunari, Miki	Mgmt	For	For	For

Yamada Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Yoshinaga, Kunimitsu	Mgmt	For	For	For
4	Appoint Statutory Auditor Igarashi, Makoto	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 7272

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Yamaichi Electronics Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6941

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95820106

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Ota, Yoshitaka	Mgmt	For	For	For
3.2	Elect Director Kameya, Junichi	Mgmt	For	For	For
3.3	Elect Director Tsuchiya, Takeshi	Mgmt	For	For	For
3.4	Elect Director Matsuda, Kazuhiro	Mgmt	For	For	For
3.5	Elect Director Kishimura, Nobuhiro	Mgmt	For	For	For
3.6	Elect Director Murata, Tomohiro	Mgmt	For	For	For
3.7	Elect Director Sakuma, Yoichiro	Mgmt	For	For	For
3.8	Elect Director Yoda, Toshihisa	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yanagisawa, Koichiro	Mgmt	For	For	For

Yamaichi Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Okamoto, Shinobu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Murase, Takako	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9064

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J96612114

Shares Voted: 22,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagao, Yutaka	Mgmt	For	For	For
2.2	Elect Director Kurisu, Toshizo	Mgmt	For	For	For
2.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For	For
2.4	Elect Director Shibasaki, Kenichi	Mgmt	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Yoichi	Mgmt	For	For	For
2.7	Elect Director Sugata, Shiro	Mgmt	For	For	For
2.8	Elect Director Kuga, Noriyuki	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director YIN CHUANLI CHARLES	Mgmt	For	For	For
3	Appoint Statutory Auditor Sasaki, Tsutomu	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: YAR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: R9900C106

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
5.2	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	Against	Against
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Yara International ASA

Meeting Date: 07/07/2022

Country: Norway

Ticker: YAR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.1	Approve Spin-Off Agreement	Mgmt	For	For	Do Not Vote
3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	For	Do Not Vote

Yara International ASA

Meeting Date: 12/06/2022

Country: Norway

Ticker: YAR

Record Date: 12/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 2,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For	For

Yoosung Enterprise Co., Ltd.

Meeting Date: 03/29/2022 **Country:** South Korea **Ticker:** 002920
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y9847H103

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect So Young-su as Outside Director	Mgmt	For	For	For
3	Elect So Young-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Youngone Corp.

Meeting Date: 03/29/2022 **Country:** South Korea **Ticker:** 111770
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y9857Q100

Shares Voted: 6,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lee Min-seok as Inside Director	Mgmt	For	Against	Against

Youngone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Park Seong-wan as Outside Director	Mgmt	For	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: YUM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 2,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Against	Against
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	Against	Against
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yushiro Chemical Industry Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 5013

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J98548100

Shares Voted: 11,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Arisaka, Masanori	Mgmt	For	For	For
2.2	Elect Director Takahashi, Seiji	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kazushige	Mgmt	For	For	For
2.4	Elect Director Takakura, Kazutoshi	Mgmt	For	For	For
2.5	Elect Director Nakano, Masafumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Iizuka, Katsuko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sugiyama, Atsuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamazaki, Toshio	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sato, Tsuneo	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: ZAL

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 2,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: ZBRA

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 989207105

Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Zehnder Group AG

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9734C125

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report	Mgmt	For	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	Mgmt	For	Against	Against
5.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For	For
5.1.3	Reelect Riet Cadonau as Director	Mgmt	For	Against	Against
5.1.4	Reelect Joerg Walther as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For	Against	Against

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Sandra Emme as Director	Mgmt	For	For	For
5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zendesk Inc.

Meeting Date: 08/17/2022

Country: USA

Ticker: ZEN

Record Date: 06/27/2022

Meeting Type: Annual

Primary Security ID: 98936J101

Shares Voted: 1,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Frandsen	Mgmt	For	Against	Against
1b	Elect Director Brandon Gayle	Mgmt	For	Against	Against
1c	Elect Director Ronald Pasek	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Zendesk Inc.

Meeting Date: 09/19/2022

Country: USA

Ticker: ZEN

Record Date: 08/04/2022

Meeting Type: Special

Primary Security ID: 98936J101

Shares Voted: 1,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Zengame Technology Holding Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Ticker: 2660

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G9887S100

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xiong Mi as Director	Mgmt	For	Against	Against
3b	Elect Jin Shuhui as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Zengame Technology Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Proposed Second Amended and Restated Articles of Association	Mgmt	For	For	For

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 01/26/2022 **Country:** China **Ticker:** 002563
Record Date: 01/19/2022 **Meeting Type:** Special
Primary Security ID: Y9894U106

Shares Voted: 101,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Su Wenbing as Director	Mgmt	For	For	For
1.2	Elect Liu Haibo as Director	Mgmt	For	Against	Against

ZIM Integrated Shipping Services Ltd.

Meeting Date: 05/02/2022 **Country:** Israel **Ticker:** ZIM
Record Date: 03/28/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: M9T951109

Shares Voted: 14,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
2	Approve Grant of Options to the Company's Directors	Mgmt	For	Against	Against
3	Approve Grant of Options to Eli Glickman, CEO	Mgmt	For	Against	Against

ZIM Integrated Shipping Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

ZIM Integrated Shipping Services Ltd.

Meeting Date: 07/21/2022

Country: Israel

Ticker: ZIM

Record Date: 06/21/2022

Meeting Type: Annual/Special

Primary Security ID: M9T951109

Shares Voted: 17,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yair Seroussi as Director	Mgmt	For	Against	Against
1.2	Reelect Yair Caspi as Director	Mgmt	For	Against	Against
1.3	Reelect Nir Epstein as Director	Mgmt	For	For	For
1.4	Reelect Flemming R. Jacobs as Director	Mgmt	For	For	For
1.5	Reelect Karsten Liebing as Director	Mgmt	For	Against	Against
1.6	Reelect Birger Johannes Meyer-Gloekner as Director	Mgmt	For	Against	Against
1.7	Reelect Yoav Moshe Sebba as Director	Mgmt	For	Against	Against
1.8	Reelect William (Bill) Shaul as Director	Mgmt	For	For	For
1.9	Reelect Liat Tennenholtz as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ZBH

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	Against	Against
1e	Elect Director Bryan C. Hanson	Mgmt	For	Against	Against
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zimplats Holdings Limited

Meeting Date: 10/20/2022

Country: Guernsey

Ticker: ZIM

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: G98928107

Zimplats Holdings Limited

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Deloitte & Touche (Zimbabwe) as Auditors of the Company	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
5a	Elect Chipo Mtasa as Director	Mgmt	For	Against	Against
5b	Elect Patricia Zvandasara as Director	Mgmt	For	Against	Against
5c	Elect Alec Muchadehama as Director	Mgmt	For	Against	Against

Zions Bancorporation, N.A.

Meeting Date: 04/29/2022

Country: USA

Ticker: ZION

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 989701107

Shares Voted: 22,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	Against	Against
1E	Elect Director Vivian S. Lee	Mgmt	For	Against	Against
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	Against	Against

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	Against	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 27,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	Against	Against
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: ZM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 98980L101

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold	Withhold
1.2	Elect Director William R. McDermott	Mgmt	For	Withhold	Withhold
1.3	Elect Director Janet Napolitano	Mgmt	For	Withhold	Withhold
1.4	Elect Director Santiago Subotovsky	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ZOZO, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 3092

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9893A108

Shares Voted: 312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

Zscaler, Inc.

Meeting Date: 01/05/2022

Country: USA

Ticker: ZS

Record Date: 11/10/2021

Meeting Type: Annual

Primary Security ID: 98980G102

Shares Voted: 392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zuken, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6947

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J98974108

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kaneko, Makoto	Mgmt	For	Against	Against
3.2	Elect Director Katsube, Jinya	Mgmt	For	Against	Against
3.3	Elect Director Soma, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Sano, Takashi	Mgmt	For	For	For

Zuken, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Arai, Yoichi	Mgmt	For	For	For
4	Appoint Statutory Auditor Handa, Takashi	Mgmt	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 1,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zvi Sarfati & Sons Investments & Constructions Ltd.

Meeting Date: 10/23/2022

Country: Israel

Ticker: SRFT

Record Date: 09/22/2022

Meeting Type: Special

Primary Security ID: M9898W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Discretionary Grant for 2021 to Mali Kairi, Senior Officer in Subsidiaries and Director	Mgmt	For	For	For
2	Approve Discretionary Grant for 2021 to Irit Zarfati Ben Hani, Senior Officer	Mgmt	For	For	For
3	Approve Discretionary Grant for 2021 to Ofir Ben Hani, Senior Officer in Subsidiary	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For