

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): RÉGIME DE RENTES DU MOUVEMENT
DESJARDINS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

2020 Bulkers Ltd.

Meeting Date: 05/07/2024

Country: Bermuda

Ticker: 2020

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: G9156K101

Shares Voted: 13,075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Five | Mgmt | For | For | For |
| 2 | Authorize Board to Fill Vacancies | Mgmt | For | Against | Against |
| 3 | Re-elect Alexandra Kate Blankenship as Director | Mgmt | For | For | For |
| 4 | Re-elect Magnus Halvorsen as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Viggo Bang-Hansen as Director | Mgmt | For | Against | Against |
| 6 | Approve Reduction of Share Premium Account | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |

3i Group PLC

Meeting Date: 06/27/2024

Country: United Kingdom

Ticker: III

Record Date: 06/25/2024

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 20,788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Dividend | Mgmt | For | For | For |
| 4 | Re-elect Simon Borrows as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Stephen Daintith as Director | Mgmt | For | For | For |

3i Group PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Re-elect Jasi Halai as Director | Mgmt | For | Against | Against |
| 7 | Re-elect James Hatchley as Director | Mgmt | For | Against | Against |
| 8 | Re-elect David Hutchison as Director | Mgmt | For | For | For |
| 9 | Re-elect Lesley Knox as Director | Mgmt | For | For | For |
| 10 | Re-elect Coline McConville as Director | Mgmt | For | For | For |
| 11 | Re-elect Peter McKellar as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Alexandra Schaapveld as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

3M Company

Meeting Date: 05/14/2024

Record Date: 03/19/2024

Primary Security ID: 88579Y101

Country: USA

Meeting Type: Annual

Ticker: MMM

| Shares Voted: 366 | | | | | |
|-------------------|---------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |

3M Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Audrey Choi | Mgmt | For | For | For |
| 1d | Elect Director Anne H. Chow | Mgmt | For | For | For |
| 1e | Elect Director David B. Dillon | Mgmt | For | Against | Against |
| 1f | Elect Director James R. Fitterling | Mgmt | For | For | For |
| 1g | Elect Director Amy E. Hood | Mgmt | For | For | For |
| 1h | Elect Director Suzan Kereere | Mgmt | For | For | For |
| 1i | Elect Director Gregory R. Page | Mgmt | For | Against | Against |
| 1j | Elect Director Pedro J. Pizarro | Mgmt | For | For | For |
| 1k | Elect Director Michael F. Roman | Mgmt | For | Against | Against |
| 1l | Elect Director Thomas W. Sweet | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against | Against |

4imprint Group Plc

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: G36555103

Country: United Kingdom

Meeting Type: Annual

Ticker: FOUR

Shares Voted: 1,602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Re-elect Lindsay Beardsell as Director | Mgmt | For | Against | Against |
| 7 | Re-elect John Gibney as Director | Mgmt | For | For | For |
| 8 | Re-elect Kevin Lyons-Tarr as Director | Mgmt | For | For | For |

4imprint Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Paul Moody as Director | Mgmt | For | For | For |
| 10 | Re-elect Jaz Patel as Director | Mgmt | For | Against | Against |
| 11 | Re-elect David Seekings as Director | Mgmt | For | For | For |
| 12 | Re-elect Christina Southall as Director | Mgmt | For | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

A. O. Smith Corporation

Meeting Date: 04/09/2024

Record Date: 02/20/2024

Primary Security ID: 831865209

Country: USA

Meeting Type: Annual

Ticker: AOS

Shares Voted: 699

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Victoria M. Holt | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Ilham Kadri | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael M. Larsen | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Christopher L. Mapes | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Against | Against | Against |

A.G. BARR Plc

Meeting Date: 05/31/2024

Country: United Kingdom

Ticker: BAG

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G012A7101

Shares Voted: 8,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Mark Allen as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Stuart Lorimer as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Susan Barratt as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Zoe Howorth as Director | Mgmt | For | For | For |
| 8 | Re-elect Nicholas Wharton as Director | Mgmt | For | For | For |
| 9 | Re-elect Julie Barr as Director | Mgmt | For | Against | Against |
| 10 | Elect Louise Smalley as Director | Mgmt | For | For | For |
| 11 | Elect Euan Sutherland as Director | Mgmt | For | Against | Against |
| 12 | Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 13 | Approve Share Savings Scheme | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

A.P. Moller-Maersk A/S

Meeting Date: 03/14/2024

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K0514G101

Shares Voted: 57

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |

A.P. Moller-Maersk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Management and Board | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of DKK 515 Per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 6.1 | Reelect Robert Maersk Uggla as Director | Mgmt | For | Abstain | Abstain |
| 6.2 | Reelect Marika Frederiksson as Director | Mgmt | For | For | For |
| 6.3 | Reelect Thomas Lindegaard Madsen as Director | Mgmt | For | Abstain | Abstain |
| 6.4 | Reelect Julija Voitiekute as Director | Mgmt | For | Abstain | Abstain |
| 6.5 | Elect Allan Thygesen as New Director | Mgmt | For | Abstain | Abstain |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Authorize Board to Declare Extraordinary Dividend | Mgmt | For | For | For |
| 8.2 | Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 8.3 | Approve Indemnification of Members of the Board of Directors | Mgmt | For | For | For |
| 8.4 | Amend Articles Re: Indemnification Scheme | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by AkademikerPension and LD Fonde | Mgmt | | | |
| 8.5 | Report on Efforts and Risks Related to Human Rights | SH | Against | For | For |
| | Shareholder Proposals Submitted by Lotta Aho | Mgmt | | | |
| 8.6 | Approve Enforcement of the Supplier Code of Conduct | SH | For | For | For |

A2A SpA

Meeting Date: 11/29/2023

Record Date: 11/20/2023

Primary Security ID: T0579B105

Country: Italy

Meeting Type: Ordinary Shareholders

Ticker: A2A

A2A SpA

Shares Voted: 221,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Shareholder Proposal Submitted by Municipalities of Brescia and Milan | Mgmt | | | |
| | Elect Mario Gualtierio Francesco Motta as Director | SH | None | For | For |
| 2 | Management Proposals | Mgmt | | | |
| | Amend Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Long-Term Variable Incentive Plan 2023-2025 | Mgmt | For | For | For |

A2A SpA

Meeting Date: 04/24/2024Country: ItalyTicker: A2A

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: T0579B105

Shares Voted: 317,831

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

AAON, Inc.

Meeting Date: 05/21/2024Country: USATicker: AAON

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 000360206

Shares Voted: 8,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Norman H. Asbjornson | Mgmt | For | Against | Against |
| 1b | Elect Director Gary D. Fields | Mgmt | For | Against | Against |
| 1c | Elect Director Angela E. Kouplen | Mgmt | For | Against | Against |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Meeting Date: 03/21/2024Country: SwitzerlandTicker: ABBN

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 12,385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5 | Approve Allocation of Income and Dividends of CHF 0.87 per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.4 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million | Mgmt | For | For | For |
| 7.1 | Reelect David Constable as Director | Mgmt | For | For | For |
| 7.2 | Reelect Frederico Curado as Director | Mgmt | For | For | For |

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.3 | Reelect Lars Foerberg as Director | Mgmt | For | For | For |
| 7.4 | Elect Johan Forssell as Director | Mgmt | For | Against | Against |
| 7.5 | Reelect Denise Johnson as Director | Mgmt | For | For | For |
| 7.6 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For | For |
| 7.7 | Reelect Geraldine Matchett as Director | Mgmt | For | For | For |
| 7.8 | Reelect David Meline as Director | Mgmt | For | For | For |
| 7.9 | Elect Mats Rahmstrom as Director | Mgmt | For | Against | Against |
| 7.10 | Reelect Peter Voser as Director and Board Chair | Mgmt | For | For | For |
| 8.1 | Reappoint David Constable as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For | For |
| 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Abbott Laboratories

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/26/2024 | Country: USA | Ticker: ABT |
| Record Date: 02/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 002824100 | | |

Shares Voted: 105,422

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | Against | Against |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | Against | Against |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For | For |

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For | For |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

AbbVie Inc.

Meeting Date: 05/03/2024

Record Date: 03/04/2024

Primary Security ID: 00287Y109

Country: USA

Meeting Type: Annual

Ticker: ABBV

Shares Voted: 37,546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1b | Elect Director Richard A. Gonzalez | Mgmt | For | For | For |
| 1c | Elect Director Susan E. Quaggin | Mgmt | For | For | For |
| 1d | Elect Director Rebecca B. Roberts | Mgmt | For | For | For |
| 1e | Elect Director Glenn F. Tilton | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

AbbVie Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | For | For |

ABM Industries Incorporated

Meeting Date: 03/27/2024Country: USATicker: ABM

Record Date: 01/29/2024Meeting Type: Annual

Primary Security ID: 000957100

| Shares Voted: 27,495 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Quincy L. Allen | Mgmt | For | Against | Against |
| 1b | Elect Director LeighAnne G. Baker | Mgmt | For | For | For |
| 1c | Elect Director Donald F. Colleran | Mgmt | For | For | For |
| 1d | Elect Director James D. DeVries | Mgmt | For | Against | Against |
| 1e | Elect Director Art A. Garcia | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas M. Gartland | Mgmt | For | For | For |
| 1g | Elect Director Jill M. Golder | Mgmt | For | For | For |
| 1h | Elect Director Sudhakar Kesavan | Mgmt | For | For | For |
| 1i | Elect Director Scott Salmirs | Mgmt | For | For | For |
| 1j | Elect Director Winifred (Wendy) M. Webb | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

ABN AMRO Bank NV

Meeting Date: 04/24/2024Country: NetherlandsTicker: ABN

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 2,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.c | Receive Presentation of the Employee Council | Mgmt | | | |
| 2.d | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.e | Approve Remuneration Report | Mgmt | For | For | For |
| 2.f | Receive Presentation of the Auditor | Mgmt | | | |
| 2.g | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b | Approve Dividends | Mgmt | For | For | For |
| 4.a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5.a | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 5.b | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 6.a | Amend Remuneration Policy of the Supervisory Board | Mgmt | For | For | For |
| 6.b | Approve Remuneration Policy of the Executive Board | Mgmt | For | For | For |
| 7.a | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 7.b | Opportunity to Make Recommendations | Mgmt | | | |
| 7.c | Opportunity for Employees Council to Explain the Position Statements | Mgmt | | | |
| 7.d.1 | Reelect Laetitia Griffith to Supervisory Board | Mgmt | For | Against | Against |
| 7.d.2 | Reelect Arjen Dorland to Supervisory Board | Mgmt | For | Against | Against |

ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.a | Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO) | Mgmt | | | |
| 8.b | Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO) | Mgmt | | | |
| 9.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9.c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

Acadia Healthcare Company, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: ACHC |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 00404A109 | | |

Shares Voted: 7,997

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director E. Perot Bissell | Mgmt | For | Against | Against |
| 1b | Elect Director Vicky B. Gregg | Mgmt | For | For | For |
| 1c | Elect Director Christopher H. Hunter | Mgmt | For | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Accelleron Industries AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/07/2024 | Country: Switzerland | Ticker: ACLN |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: H0029X106 | | |

Shares Voted: 6,426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 6.1.1 | Reelect Oliver Riemenschneider as Director and Board Chair | Mgmt | For | Against | Against |
| 6.1.2 | Reelect Bo Cerup-Simonsen as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Monika Kruesi as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Stefano Pampalone as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Gabriele Sons as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Detlef Trefzger as Director | Mgmt | For | For | For |
| 6.2.1 | Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2.2 | Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2.3 | Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.3 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | For |
| 6.4 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million | Mgmt | For | For | For |
| 8.1 | Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8.2 | Amend Articles of Association | Mgmt | For | For | For |

Accelleron Industries AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Accenture plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 01/31/2024 | Country: Ireland | Ticker: ACN |
| Record Date: 12/04/2023 | Meeting Type: Annual | |
| Primary Security ID: G1151C101 | | |

Shares Voted: 85,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For | For |
| 1b | Elect Director Martin Brudermuller | Mgmt | For | For | For |
| 1c | Elect Director Alan Jope | Mgmt | For | For | For |
| 1d | Elect Director Nancy McKinstry | Mgmt | For | Against | Against |
| 1e | Elect Director Beth E. Mooney | Mgmt | For | Against | Against |
| 1f | Elect Director Gilles C. Pelisson | Mgmt | For | For | For |
| 1g | Elect Director Paula A. Price | Mgmt | For | Against | Against |
| 1h | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | For |
| 1i | Elect Director Arun Sarin | Mgmt | For | Against | Against |
| 1j | Elect Director Julie Sweet | Mgmt | For | For | For |
| 1k | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 7 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 8 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

accesso Technology Group Plc

Meeting Date: 05/21/2024

Record Date: 05/17/2024

Primary Security ID: G1150H101

Country: United Kingdom

Meeting Type: Annual

Ticker: ACSO

Shares Voted: 244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Steve Brown as Director | Mgmt | For | Against | Against |
| 3 | Re-elect Fern MacDonald as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Jody Madden as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Andrew Malpass as Director | Mgmt | For | For | For |
| 6 | Re-elect William Russell as Director | Mgmt | For | Against | Against |
| 7 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 8 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Accor SA

Meeting Date: 05/31/2024

Record Date: 05/29/2024

Primary Security ID: F00189120

Country: France

Meeting Type: Annual/Special

Ticker: AC

Shares Voted: 871

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 1.18 per Share | Mgmt | For | For | For |
| 4 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000 | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Sebastian Bazin, Chairman and CEO | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 12 | Extraordinary Business | Mgmt | For | For | For |
| | Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration | Mgmt | | | |
| 13 | Ordinary Business | Mgmt | For | Against | Against |
| | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | Mgmt | | | |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

ACI Worldwide, Inc.

Meeting Date: 06/04/2024

Record Date: 04/09/2024

Primary Security ID: 004498101

Country: USA

Meeting Type: Annual

Ticker: ACIW

Shares Voted: 114,070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Adalio T. Sanchez | Mgmt | For | Against | Against |

ACI Worldwide, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Juan A. Benitez | Mgmt | For | For | For |
| 1.3 | Elect Director Janet O. Estep | Mgmt | For | For | For |
| 1.4 | Elect Director Mary P. Harman | Mgmt | For | For | For |
| 1.5 | Elect Director Katrinka B. McCallum | Mgmt | For | For | For |
| 1.6 | Elect Director Charles E. Peters, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas W. Warsop, III | Mgmt | For | For | For |
| 1.8 | Elect Director Samir M. Zabaneh | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Acrow Formwork and Construction Services Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/15/2023 | Country: Australia | Ticker: ACF |
| Record Date: 11/13/2023 | Meeting Type: Annual | |
| Primary Security ID: Q0093H102 | | |

Shares Voted: 2,353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Peter Lancken as Director | Mgmt | For | Against | Against |
| 3 | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt | For | For | For |
| 4 | Approve Acrow Formwork and Construction Services Limited Rights Plan | Mgmt | For | For | For |
| 5 | Approve Issuance of Performance Rights to Steven Boland | Mgmt | For | For | For |
| 6 | Approve the Change of Company Name to Acrow Limited | Mgmt | For | For | For |

Acrow Limited

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 05/06/2024 | Country: Australia | Ticker: ACF |
| Record Date: 05/04/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Q0093H102 | | |

Shares Voted: 56,698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors | Mgmt | For | For | For |
| 2 | Ratify Past Issuance of Benchmark Shares to the Vendors of Benchmark Scaffolding & Edge Protection Pty Ltd | Mgmt | For | For | For |
| 3 | Approve Section 260B Shareholder Approval | Mgmt | For | For | For |

ACS Actividades de Construcccion y Servicios SA

Meeting Date: 05/09/2024Country: SpainTicker: ACS
Record Date: 05/03/2024Meeting Type: Annual
Primary Security ID: E7813W163

Shares Voted: 28,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 4.1 | Reelect Javier Echenique Landiribar as Director | Mgmt | For | Against | Against |
| 4.2 | Reelect Mariano Hernandez Herreros as Director | Mgmt | For | Against | Against |
| 4.3 | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 5 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 6 | Amend Article 12 | Mgmt | For | Against | Against |
| 7 | Amend Article 7 of General Meeting Regulations | Mgmt | For | Against | Against |
| 8 | Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |

ACS Actividades de Construcción y Servicios SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | Against | Against |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Adevinta ASA

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 05/16/2024 | Country: Norway | Ticker: ADE |
| Record Date: 05/08/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: R0000V110 | | |

Shares Voted: 122,609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Amend Articles Re: Number of Board Members (3-13) | Mgmt | For | For | For |
| 5 | Elect Dipan Patel (Chair), Maria Roentsch and Roman Jay as Directors | Mgmt | For | Against | Against |
| 6 | Approve Remuneration of Directors | Mgmt | For | Against | Against |

adidas AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: Germany | Ticker: ADS |
| Record Date: 05/09/2024 | Meeting Type: Annual | |
| Primary Security ID: D0066B185 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7.1 | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 7.2 | Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 7.3 | Reelect Christian Klein to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 7.4 | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM | Mgmt | For | For | For |
| 7.5 | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM | Mgmt | For | For | For |
| 7.6 | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM | Mgmt | For | For | For |
| 7.7 | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM | Mgmt | For | For | For |
| 7.8 | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |

Admiral Group Plc

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: G0110T106

Country: United Kingdom

Meeting Type: Annual

Ticker: ADM

Shares Voted: 2,541

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Michael Rogers as Director | Mgmt | For | For | For |
| 6 | Re-elect Milena Mondini-de-Focatiis as Director | Mgmt | For | For | For |
| 7 | Re-elect Geraint Jones as Director | Mgmt | For | For | For |
| 8 | Re-elect Evelyn Bourke as Director | Mgmt | For | For | For |
| 9 | Re-elect Michael Brierley as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrew Crossley as Director | Mgmt | For | For | For |
| 11 | Re-elect Karen Green as Director | Mgmt | For | Against | Against |
| 12 | Elect Fiona Muldoon as Director | Mgmt | For | For | For |
| 13 | Re-elect Jayaprakasa Rangaswami as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Justine Roberts as Director | Mgmt | For | Against | Against |
| 15 | Re-elect William Roberts as Director | Mgmt | For | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

Admiral Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Adobe Inc.

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 10,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cristiano Amon | Mgmt | For | Against | Against |
| 1b | Elect Director Amy Banse | Mgmt | For | Against | Against |
| 1c | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Melanie Boulden | Mgmt | For | Against | Against |
| 1e | Elect Director Frank Calderoni | Mgmt | For | For | For |
| 1f | Elect Director Laura Desmond | Mgmt | For | Against | Against |
| 1g | Elect Director Shantanu Narayen | Mgmt | For | Against | Against |
| 1h | Elect Director Spencer Neumann | Mgmt | For | For | For |
| 1i | Elect Director Kathleen Oberg | Mgmt | For | Against | Against |
| 1j | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1k | Elect Director David Ricks | Mgmt | For | Against | Against |
| 1l | Elect Director Daniel Rosensweig | Mgmt | For | Against | Against |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Against | Against | Against |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against | Against |

ADT Inc.

Meeting Date: 05/22/2024

Record Date: 03/27/2024

Primary Security ID: 00090Q103

Country: USA

Meeting Type: Annual

Ticker: ADT

Shares Voted: 211,731

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James D. DeVries | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Tracey R. Griffin | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Benjamin Honig | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Lee J. Solomon | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023

Record Date: 05/26/2023

Primary Security ID: 00790R104

Country: USA

Meeting Type: Annual

Ticker: WMS

Shares Voted: 13,877

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director D. Scott Barbour | Mgmt | For | For | For |
| 1b | Elect Director Anesa T. Chaibi | Mgmt | For | For | For |
| 1c | Elect Director Michael B. Coleman | Mgmt | For | For | For |
| 1d | Elect Director Robert M. Eversole | Mgmt | For | Against | Against |
| 1e | Elect Director Alexander R. Fischer | Mgmt | For | Against | Against |
| 1f | Elect Director Tanya D. Fratto | Mgmt | For | For | For |
| 1g | Elect Director Kelly S. Gast | Mgmt | For | For | For |
| 1h | Elect Director M.A. (Mark) Haney | Mgmt | For | For | For |

Advanced Drainage Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Ross M. Jones | Mgmt | For | For | For |
| 1j | Elect Director Manuel J. Perez de la Mesa | Mgmt | For | Against | Against |
| 1k | Elect Director Carl A. Nelson, Jr. | Mgmt | For | For | For |
| 1l | Elect Director Anil Seetharam | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024Country: USATicker: AMD

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 11,778

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1b | Elect Director Mark Durcan | Mgmt | For | For | For |
| 1c | Elect Director Michael P. Gregoire | Mgmt | For | For | For |
| 1d | Elect Director Joseph A. Householder | Mgmt | For | Against | Against |
| 1e | Elect Director John W. Marren | Mgmt | For | For | For |
| 1f | Elect Director Jon A. Olson | Mgmt | For | For | For |
| 1g | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | For | Against | Against |
| 1i | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Advantage Energy Ltd.

Meeting Date: 05/14/2024

Record Date: 04/09/2024

Primary Security ID: 00791P107

Country: Canada

Meeting Type: Annual/Special

Ticker: AAV

Shares Voted: 132,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 2.1 | Elect Director Jill T. Angevine | Mgmt | For | For | For |
| 2.2 | Elect Director Stephen E. Balog | Mgmt | For | Withhold | Withhold |
| 2.3 | Elect Director Michael E. Belenkie | Mgmt | For | For | For |
| 2.4 | Elect Director Deirdre M. Choate | Mgmt | For | For | For |
| 2.5 | Elect Director Donald M. Clague | Mgmt | For | For | For |
| 2.6 | Elect Director John L. Festival | Mgmt | For | Withhold | Withhold |
| 2.7 | Elect Director Norman W. MacDonald | Mgmt | For | For | For |
| 2.8 | Elect Director Andy J. Mah | Mgmt | For | For | For |
| 2.9 | Elect Director Janine J. McArdle | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Re-approve Restricted and Performance Award Incentive Plan | Mgmt | For | For | For |
| 5 | Re-approve Shareholder Rights Plan | Mgmt | For | For | For |

Advantest Corp.

Meeting Date: 06/28/2024

Record Date: 03/31/2024

Primary Security ID: J00210104

Country: Japan

Meeting Type: Annual

Ticker: 6857

Shares Voted: 10,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Douglas Lefever | Mgmt | For | For | For |
| 1.2 | Elect Director Tsukui, Koichi | Mgmt | For | For | For |
| 1.3 | Elect Director Yoshida, Yoshiaki | Mgmt | For | For | For |

Advantest Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Urabe, Toshimitsu | Mgmt | For | For | For |
| 1.5 | Elect Director Nicholas Benes | Mgmt | For | For | For |
| 1.6 | Elect Director Nishida, Naoto | Mgmt | For | For | For |
| 2 | Elect Director and Audit Committee Member Sumida, Sayaka | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Nishida, Naoto | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 6 | Approve Performance Share Plan | Mgmt | For | For | For |
| 7 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Adyen NV

Meeting Date: 05/16/2024

Record Date: 04/18/2024

Primary Security ID: N3501V104

Country: Netherlands

Meeting Type: Annual

Ticker: ADYEN

| Shares Voted: 961 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.b | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5 | Elect Adine Grate to Supervisory Board | Mgmt | For | For | For |

Adyen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Reelect Piero Overmars to Supervisory Board | Mgmt | For | For | For |
| 7 | Reelect Caoimhe Keogan to Supervisory Board | Mgmt | For | Against | Against |
| 8 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Reappoint PwC as Auditors | Mgmt | For | For | For |
| 12 | Close Meeting | Mgmt | | | |

AECOM

Meeting Date: 03/19/2024

Country: USA

Ticker: ACM

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 00766T100

Shares Voted: 2,262

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bradley W. Buss | Mgmt | For | For | For |
| 1.2 | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1.3 | Elect Director Derek J. Kerr | Mgmt | For | For | For |
| 1.4 | Elect Director Kristy Pipes | Mgmt | For | Against | Against |
| 1.5 | Elect Director Troy Rudd | Mgmt | For | For | For |
| 1.6 | Elect Director Douglas W. Stotlar | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel R. Tishman | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sander van't Noordende | Mgmt | For | For | For |
| 1.9 | Elect Director Janet C. Wolfenbarger | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/12/2024 | Country: Bermuda | Ticker: AGN |
| Record Date: 05/15/2024 | Meeting Type: Annual | |
| Primary Security ID: G0112X105 | | |

Shares Voted: 3,683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Presentation by CEO | Mgmt | | | |
| 2.2 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 2.4 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Policy of Board of Directors | Mgmt | For | For | For |
| 4.1 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 5.1 | Amend Bye-Laws | Mgmt | For | For | For |
| 6.1 | Reelect Lard Friese as Executive Director (CEO) | Mgmt | For | For | For |
| 6.2 | Reelect Corien Wortmann-Kool as Non-Executive Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Caroline Ramsay as Non-Executive Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Thomas Wellauer as Non-Executive Director | Mgmt | For | Against | Against |
| 6.5 | Elect Albert Benchimol as Non-Executive Director | Mgmt | For | For | For |
| 7.1 | Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares | Mgmt | For | For | For |
| 7.2 | Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue | Mgmt | For | Against | Against |
| 7.3 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Transact Other Business (Non-Voting) | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 09/29/2023 | Country: Bermuda | Ticker: AGN |
| Record Date: 09/01/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G0112X105 | | |

Shares Voted: 3,683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Approve Cross-Border Conversion and Amend Articles of Association | Mgmt | For | For | For |
| 3.1 | Elect William Connelly as Non-Executive Director | Mgmt | For | Against | Against |
| 3.2 | Elect Mark Ellman as Non-Executive Director | Mgmt | For | Against | Against |
| 3.3 | Elect Karen Fawcett as Non-Executive Director | Mgmt | For | Against | Against |
| 3.4 | Elect Jack McGarry as Non-Executive Director | Mgmt | For | Against | Against |
| 3.5 | Elect Caroline Ramsay as Non-Executive Director | Mgmt | For | Against | Against |
| 3.6 | Elect Thomas Wellauer as Non-Executive Director | Mgmt | For | Against | Against |
| 3.7 | Elect Corien Wortmann-Kool as Non-Executive Director | Mgmt | For | Against | Against |
| 3.8 | Elect Dona Young as Non-Executive Director | Mgmt | For | For | For |
| 3.9 | Elect Lard Friese as Executive Director | Mgmt | For | For | For |
| 4.1 | Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A. | Mgmt | For | For | For |
| 4.2 | Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023 | Mgmt | For | For | For |
| 4.3 | Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024 | Mgmt | For | For | For |
| 5 | Other Business (Non-Voting) | Mgmt | | | |
| 6 | Close Meeting | Mgmt | | | |

Aegon NV

Meeting Date: 09/30/2023

Record Date: 09/02/2023

Primary Security ID: G0112X105

Country: Bermuda

Meeting Type: Extraordinary Shareholders

Ticker: AGN

Shares Voted: 3,683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company | Mgmt | For | For | For |
| 3 | Other Business (Non-Voting) | Mgmt | | | |

AEON Co., Ltd.

Meeting Date: 05/29/2024

Record Date: 02/29/2024

Primary Security ID: J00288100

Country: Japan

Meeting Type: Annual

Ticker: 8267

Shares Voted: 3,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Okada, Motoya | Mgmt | For | Against | Against |
| 1.2 | Elect Director Yoshida, Akio | Mgmt | For | Against | Against |
| 1.3 | Elect Director Habu, Yuki | Mgmt | For | For | For |
| 1.4 | Elect Director Tsuchiya, Mitsuko | Mgmt | For | For | For |
| 1.5 | Elect Director Tsukamoto, Takashi | Mgmt | For | Against | Against |
| 1.6 | Elect Director Peter Child | Mgmt | For | For | For |
| 1.7 | Elect Director Carrie Yu | Mgmt | For | For | For |
| 1.8 | Elect Director Hayashi, Makoto | Mgmt | For | For | For |
| 1.9 | Elect Director Richard Collasse | Mgmt | For | For | For |
| 2 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against | Against |

AerCap Holdings NV

Meeting Date: 04/17/2024

Record Date: 03/20/2024

Primary Security ID: N00985106

Country: Netherlands

Meeting Type: Annual

Ticker: AER

Shares Voted: 294

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Board Report (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 6 | Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association | Mgmt | For | For | For |
| 7 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 8a | Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a | Mgmt | For | For | For |
| 9a | Authorize Repurchase Shares | Mgmt | For | For | For |
| 9b | Conditional Authorization to Repurchase Additional Shares | Mgmt | For | For | For |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 11 | Allow Questions | Mgmt | | | |
| 12 | Open Meeting | Mgmt | | | |

Aeroports de Paris ADP

Meeting Date: 05/21/2024

Record Date: 05/17/2024

Primary Security ID: F00882104

Country: France

Meeting Type: Annual/Special

Ticker: ADP

Shares Voted: 199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.82 per Share | Mgmt | For | For | For |
| 4 | Approve Two Transactions with the French State | Mgmt | For | For | For |
| 5 | Approve Transaction with Regie Autonome des Transports Parisiens | Mgmt | For | For | For |
| 6 | Approve Transaction with Societe du Grand Paris | Mgmt | For | For | For |
| 7 | Approve Transaction with Societe du Grand Paris | Mgmt | For | Against | Against |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Augustin de Romanet, Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 13 | Reelect Augustin de Romanet de Beaune as Director | Mgmt | For | Against | Against |
| 14 | Reelect Severin Cabannes as Director | Mgmt | For | Against | Against |
| 15 | Reelect Oliver Grunberg as Director | Mgmt | For | Against | Against |
| 16 | Reelect Sylvia Metayer as Director | Mgmt | For | Against | Against |
| 17 | Reelect Predica Prevoyance Dialogue du Credit Agricole as Director | Mgmt | For | Against | Against |
| 18 | Reelect Jacques Gounon as Director | Mgmt | For | Against | Against |
| 19 | Reelect Fanny Letier as Director, Proposed by the State | Mgmt | For | Against | Against |

Aeroports de Paris ADP

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Appoint Secretary General of Interior and Overseas Territories as Censor | Mgmt | For | Against | Against |
| 21 | Appoint President of Ile-de-France Region as Censor | Mgmt | For | Against | Against |
| 22 | Appoint Mayor of City of Paris as Censor | Mgmt | For | Against | Against |
| 23 | Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor | Mgmt | For | Against | Against |
| 24 | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | Against | Against |
| 25 | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 26 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million | Mgmt | For | Against | Against |
| 27 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million | Mgmt | For | Against | Against |
| 28 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million | Mgmt | For | Against | Against |
| 29 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 | Mgmt | For | Against | Against |
| 30 | Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 32 | Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers | Mgmt | For | Against | Against |
| 33 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |

Aeroports de Paris ADP

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 34 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 35 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million | Mgmt | For | For | For |
| 36 | Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million | Mgmt | For | For | For |
| 37 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Aflac Incorporated

Meeting Date: 05/06/2024Country: USATicker: AFL

Record Date: 02/27/2024Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 3,727

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel P. Amos | Mgmt | For | For | For |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For | For |
| 1c | Elect Director Arthur R. Collins | Mgmt | For | For | For |
| 1d | Elect Director Miwako Hosoda | Mgmt | For | For | For |
| 1e | Elect Director Thomas J. Kenny | Mgmt | For | For | For |
| 1f | Elect Director Georgette D. Kiser | Mgmt | For | For | For |
| 1g | Elect Director Karole F. Lloyd | Mgmt | For | Against | Against |
| 1h | Elect Director Nobuchika Mori | Mgmt | For | For | For |
| 1i | Elect Director Joseph L. Moskowitz | Mgmt | For | For | For |
| 1j | Elect Director Katherine T. Rohrer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

AGC, Inc. (Japan)

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J0025W100

Country: Japan

Meeting Type: Annual

Ticker: 5201

Shares Voted: 966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 105 | Mgmt | For | For | For |
| 2.1 | Elect Director Shimamura, Takuya | Mgmt | For | Against | Against |
| 2.2 | Elect Director Hirai, Yoshinori | Mgmt | For | Against | Against |
| 2.3 | Elect Director Miyaji, Shinji | Mgmt | For | For | For |
| 2.4 | Elect Director Kurata, Hideyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 2.7 | Elect Director Teshirogi, Isao | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

ageas SA/NV

Meeting Date: 05/15/2024

Record Date: 05/01/2024

Primary Security ID: B0148L138

Country: Belgium

Meeting Type: Annual/Special

Ticker: AGS

Shares Voted: 2,938

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.2.1 | Information on the Dividend Policy | Mgmt | | | |
| 2.2.2 | Approve Dividends of EUR 3.25 Per Share | Mgmt | For | For | For |
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 2.3.2 | Approve Discharge of Auditors | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 3.2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3.3 | Approve Modification on Remuneration of Certain Members of Directors | Mgmt | For | For | For |
| 4.1 | Elect Francoise Lefevre as Director | Mgmt | For | For | For |
| 4.2 | Elect Xavier de Walque as Independent Director | Mgmt | For | For | For |
| 4.3 | Elect Christophe Vandeweghe as Director | Mgmt | For | For | For |
| 4.4 | Reelect Hans De Cuyper as Director | Mgmt | For | For | For |
| 4.5 | Reelect Yvonne Lang Ketterer as Independent Director | Mgmt | For | Against | Against |
| 5.1 | Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 5.2 | Appoint PwC as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 6.1.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 6.1.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Agilent Technologies, Inc.

Meeting Date: 03/14/2024Country: USATicker: A

Record Date: 01/23/2024Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 7,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mala Anand | Mgmt | For | For | For |
| 1.2 | Elect Director Koh Boon Hwee | Mgmt | For | Against | Against |
| 1.3 | Elect Director Michael R. McMullen | Mgmt | For | For | For |
| 1.4 | Elect Director Daniel K. Podolsky | Mgmt | For | For | For |

Agilent Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Agnico Eagle Mines Limited

Meeting Date: 04/26/2024

Record Date: 03/15/2024

Primary Security ID: 008474108

Country: Canada

Meeting Type: Annual/Special

Ticker: AEM

Shares Voted: 29,067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Leona Aglukkaq | Mgmt | For | For | For |
| 1.2 | Elect Director Ammar Al-Joundi | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Sean Boyd | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Martine A. Celej | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Jonathan Gill | Mgmt | For | For | For |
| 1.6 | Elect Director Peter Grosskopf | Mgmt | For | For | For |
| 1.7 | Elect Director Elizabeth Lewis-Gray | Mgmt | For | For | For |
| 1.8 | Elect Director Deborah McCombe | Mgmt | For | For | For |
| 1.9 | Elect Director Jeffrey Parr | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director J. Merfyn Roberts | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Jamie C. Sokalsky | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Amend Incentive Share Purchase Plan | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

AIA Group Limited

Meeting Date: 05/24/2024

Record Date: 05/20/2024

Primary Security ID: Y002A1105

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

AIA Group Limited

Shares Voted: 1,532,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Lee Yuan Siong as Director | Mgmt | For | For | For |
| 4 | Elect Chung-Kong Chow as Director | Mgmt | For | Against | Against |
| 5 | Elect John Barrie Harrison as Director | Mgmt | For | Against | Against |
| 6 | Elect Cesar Velasquez Purisima as Director | Mgmt | For | Against | Against |
| 7 | Elect Mari Elka Pangestu as Director | Mgmt | For | Against | Against |
| 8 | Elect Ong Chong Tee as Director | Mgmt | For | Against | Against |
| 9 | Elect Nor Shamsiah Mohd Yunus as Director | Mgmt | For | Against | Against |
| 10 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 11B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

AIB Group plc

Meeting Date: 05/02/2024Country: IrelandTicker: A5G

Record Date: 04/28/2024Meeting Type: Annual

Primary Security ID: G0R4HJ106

Shares Voted: 7,896

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 5a | Re-elect Anik Chaumartin as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5b | Re-elect Donal Galvin as Director | Mgmt | For | For | For |
| 5c | Re-elect Basil Geoghegan as Director | Mgmt | For | For | For |
| 5d | Re-elect Tanya Horgan as Director | Mgmt | For | Against | Against |
| 5e | Re-elect Colin Hunt as Director | Mgmt | For | For | For |
| 5f | Re-elect Sandy Kinney Pritchard as Director | Mgmt | For | For | For |
| 5g | Re-elect Elaine MacLean as Director | Mgmt | For | Against | Against |
| 5h | Re-elect Andrew Maguire as Director | Mgmt | For | For | For |
| 5i | Re-elect Brendan McDonagh as Director | Mgmt | For | For | For |
| 5j | Re-elect Helen Normoyle as Director | Mgmt | For | For | For |
| 5k | Re-elect Ann O'Brien as Director | Mgmt | For | Against | Against |
| 5l | Re-elect Fergal O'Dwyer as Director | Mgmt | For | For | For |
| 5m | Re-elect James Pettigrew as Director | Mgmt | For | For | For |
| 5n | Re-elect Jan Sijbrand as Director | Mgmt | For | Against | Against |
| 5o | Re-elect Ranjit Singh as Director | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9a | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9b | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 11 | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 13 | Approve the Directed Buyback Contract with the Minister for Finance | Mgmt | For | For | For |
| 14 | Amend Articles of Association Re: Odd-Lot Offer | Mgmt | For | For | For |

AIB Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Authorise Implementation of the Odd-lot Offer | Mgmt | For | For | For |
| 16 | Authorise Off-Market Purchase of Shares | Mgmt | For | For | For |

AIB Group plc

Meeting Date: 05/02/2024Country: IrelandTicker: A5G

Record Date: 04/28/2024Meeting Type: Special

Primary Security ID: G0R4HJ106

Shares Voted: 7,896

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve the Buyback Contract with the Minister for Finance | Mgmt | For | For | For |
| 2 | Approve Related Party Transaction | Mgmt | For | For | For |

AIC Mines Limited

Meeting Date: 11/22/2023Country: AustraliaTicker: AIM

Record Date: 11/20/2023Meeting Type: Annual

Primary Security ID: Q0163J103

Shares Voted: 22,301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | None | For | For |
| 2 | Elect Linda Hale as Director | Mgmt | For | Against | Against |
| 3 | Elect Brett Montgomery as Director | Mgmt | For | Against | Against |
| 4 | Approve Renewal of Equity Participation Plan | Mgmt | None | For | For |
| 5 | Approve Issuance of Incentives to Aaron Colleran | Mgmt | For | For | For |
| 6 | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt | For | For | For |

Aichi Steel Corp.

Meeting Date: 06/13/2024Country: JapanTicker: 5482

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0039M106

Aichi Steel Corp.

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Fujioka, Takahiro | Mgmt | For | Against | Against |
| 1.2 | Elect Director Goto, Naohide | Mgmt | For | Against | Against |
| 1.3 | Elect Director Nakamura, Motoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Yasui, Koichi | Mgmt | For | For | For |
| 1.5 | Elect Director Arai, Yuko | Mgmt | For | For | For |
| 1.6 | Elect Director Ishii, Naoki | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Ogawa, Masamichi | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Munakata, Yu | Mgmt | For | For | For |

Aichi Tokei Denki Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7723

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00462119

Shares Voted: 3,584

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2.1 | Elect Director Hoshika, Toshiyuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kunishima, Kenji | Mgmt | For | Against | Against |
| 2.3 | Elect Director Yoshida, Yutaka | Mgmt | For | For | For |
| 2.4 | Elect Director Yasui, Hiroshi | Mgmt | For | For | For |
| 2.5 | Elect Director Mori, Kazuhisa | Mgmt | For | For | For |
| 2.6 | Elect Director Okada, Chie | Mgmt | For | For | For |
| 2.7 | Elect Director Kasano, Masatsugu | Mgmt | For | For | For |
| 2.8 | Elect Director Itakura, Asako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Orikasa, Yoichi | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Watanabe, Masanori | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Nakamura, Osamu | Mgmt | For | Against | Against |

Aichi Tokei Denki Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Appoint Alternate Statutory Auditor Saito, Tsutomu | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Aiphone Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 6718 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J0060M108 | | |

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Ichikawa, Shusaku | Mgmt | For | For | For |
| 2.2 | Elect Director Suzuki, Tomio | Mgmt | For | For | For |
| 2.3 | Elect Director Iritani, Masaaki | Mgmt | For | For | For |
| 2.4 | Elect Director Shigeji, Yoshinobu | Mgmt | For | For | For |
| 2.5 | Elect Director Yoshino, Ayako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ozeki, Makoto | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Hozumi, Masahiko | Mgmt | For | For | For |

Air Liquide SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 04/30/2024 | Country: France | Ticker: AI |
| Record Date: 04/26/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F01764103 | | |

Shares Voted: 8,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 3.20 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Reelect Kim Ann Mink as Director | Mgmt | For | For | For |
| 6 | Reelect Monica de Virgiliis as Director | Mgmt | For | For | For |
| 7 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 8 | Approve Compensation of Francois Jackow, CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit Potier, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 16 | Appoint KPMG S.A. as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 21 | Amend Article 11 of Bylaws Re: Age Limit of Directors | Mgmt | For | For | For |
| 22 | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: APD

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 495

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tonit M. Calaway | Mgmt | For | For | For |
| 1b | Elect Director Charles Cogut | Mgmt | For | For | For |
| 1c | Elect Director Lisa A. Davis | Mgmt | For | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | For | For | For |
| 1e | Elect Director Jessica Trocchi Graziano | Mgmt | For | For | For |
| 1f | Elect Director David H.Y. Ho | Mgmt | For | For | For |
| 1g | Elect Director Edward L. Monser | Mgmt | For | For | For |
| 1h | Elect Director Matthew H. Paull | Mgmt | For | For | For |
| 1i | Elect Director Wayne T. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Airport Facilities Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8864

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00641100

Shares Voted: 34,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Tamura, Shigeo | Mgmt | For | Against | Against |
| 2.2 | Elect Director Miyake, Hideo | Mgmt | For | For | For |
| 2.3 | Elect Director Nishio, Tadao | Mgmt | For | For | For |
| 2.4 | Elect Director Sasaoka, Osamu | Mgmt | For | For | For |
| 2.5 | Elect Director Watanabe, Satoru | Mgmt | For | For | For |
| 2.6 | Elect Director Sugiyama, Takehiko | Mgmt | For | For | For |
| 2.7 | Elect Director Aoyama, Kayo | Mgmt | For | For | For |
| 2.8 | Elect Director Miki, Yasuo | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Hama, Takahiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ueno, Sawako | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Matsuzawa, Susumu | Mgmt | For | For | For |
| 5 | Amend Articles to Prohibit Appointments of Executives from Japan Airlines Co., Ltd. or ANA HOLDINGS INC as Directors | SH | Against | Against | Against |
| 6 | Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by June 30, 2025 | SH | Against | Against | Against |
| 7 | Amend Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results | SH | Against | For | For |
| 8 | Amend Articles to Require Individual Compensation Disclosure for Directors | SH | Against | For | For |
| 9 | Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 26 | SH | Against | For | For |
| 10 | Initiate Share Repurchase Program | SH | Against | For | For |

Aisan Industry Co., Ltd.

Meeting Date: 06/14/2024

Record Date: 03/31/2024

Primary Security ID: J00672105

Country: Japan

Meeting Type: Annual

Ticker: 7283

Shares Voted: 4,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nomura, Tokuhisa | Mgmt | For | For | For |
| 1.2 | Elect Director Nakane, Toru | Mgmt | For | For | For |
| 1.3 | Elect Director Kato, Shigekazu | Mgmt | For | For | For |
| 1.4 | Elect Director Kusano, Masaki | Mgmt | For | For | For |
| 1.5 | Elect Director Konohara, Hirokazu | Mgmt | For | For | For |
| 1.6 | Elect Director Yamanaka, Akihiro | Mgmt | For | For | For |
| 1.7 | Elect Director Oi, Yuichi | Mgmt | For | For | For |
| 1.8 | Elect Director Tsuge, Satoe | Mgmt | For | For | For |
| 1.9 | Elect Director Iribe, Yurie | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Ueki, Yojiro | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Furuta, Yuji | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Hirano, Yoshinori | Mgmt | For | Against | Against |
| 2.4 | Appoint Statutory Auditor Kato, Takami | Mgmt | For | Against | Against |
| 2.5 | Appoint Statutory Auditor Yazaki, Nobuya | Mgmt | For | For | For |

Aisin Corp.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J00714105

Country: Japan

Meeting Type: Annual

Ticker: 7259

Shares Voted: 4,409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yoshida, Moritaka | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ito, Shintaro | Mgmt | For | For | For |
| 1.3 | Elect Director Yamamoto, Yoshihisa | Mgmt | For | For | For |
| 1.4 | Elect Director Hamada, Michiyo | Mgmt | For | For | For |

Aisin Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Shin, Seiichi | Mgmt | For | For | For |
| 1.6 | Elect Director Kobayashi, Koji | Mgmt | For | For | For |
| 1.7 | Elect Director Hoshino, Tsuguhiko | Mgmt | For | For | For |
| 1.8 | Elect Director Nishikawa, Masahiro | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Nakagawa, Hidenori | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Ajinomoto Co., Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 2802

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J00882126

Shares Voted: 2,925

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 37 | Mgmt | For | For | For |
| 2.1 | Elect Director Iwata, Kimie | Mgmt | For | For | For |
| 2.2 | Elect Director Nakayama, Joji | Mgmt | For | For | For |
| 2.3 | Elect Director Indo, Mami | Mgmt | For | For | For |
| 2.4 | Elect Director Hatta, Yoko | Mgmt | For | For | For |
| 2.5 | Elect Director Scott Trevor Davis | Mgmt | For | For | For |
| 2.6 | Elect Director Wagatsuma, Yukako | Mgmt | For | For | For |
| 2.7 | Elect Director Fujie, Taro | Mgmt | For | For | For |
| 2.8 | Elect Director Shiragami, Hiroshi | Mgmt | For | For | For |
| 2.9 | Elect Director Sasaki, Tatsuya | Mgmt | For | For | For |
| 2.10 | Elect Director Saito, Takeshi | Mgmt | For | For | For |
| 2.11 | Elect Director Matsuzawa, Takumi | Mgmt | For | For | For |

AJIS Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 4659

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J00893107

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For | For |
| 2.1 | Elect Director Fukuda, Hisanari | Mgmt | For | For | For |
| 2.2 | Elect Director Takahashi, Kazuto | Mgmt | For | For | For |
| 2.3 | Elect Director Yamane, Hiroyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Harada, Mitsuyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Suzuki, Masahito | Mgmt | For | For | For |
| 2.6 | Elect Director Akatsu, Emiko | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Ajisen (China) Holdings Limited

Meeting Date: 06/13/2024Country: Cayman IslandsTicker: 538
Record Date: 06/06/2024Meeting Type: Annual
Primary Security ID: G0192S109

Shares Voted: 334,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A1 | Elect Poon Wai as Director | Mgmt | For | Against | Against |
| 3A2 | Elect Poon Ka Man Jason as Director | Mgmt | For | Against | Against |
| 3A3 | Elect Katsuaki Shigemitsu as Director | Mgmt | For | Against | Against |
| 3A4 | Elect Ho Pak Chuen Brian as Director | Mgmt | For | Against | Against |
| 3A5 | Elect Jen Shek Voon as Director | Mgmt | For | Against | Against |
| 3A6 | Elect Lo Peter as Director | Mgmt | For | Against | Against |
| 3B | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Ajisen (China) Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Akamai Technologies, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: AKAM |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 00971T101 | | |

Shares Voted: 2,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sharon Bowen | Mgmt | For | For | For |
| 1.2 | Elect Director Marianne Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Monte Ford | Mgmt | For | Against | Against |
| 1.4 | Elect Director Dan Hesse | Mgmt | For | Against | Against |
| 1.5 | Elect Director Tom Killalea | Mgmt | For | Against | Against |
| 1.6 | Elect Director Tom Leighton | Mgmt | For | For | For |
| 1.7 | Elect Director Jonathan Miller | Mgmt | For | Against | Against |
| 1.8 | Elect Director Madhu Ranganathan | Mgmt | For | Against | Against |
| 1.9 | Elect Director Ben Verwaayen | Mgmt | For | Against | Against |
| 1.10 | Elect Director Bill Wagner | Mgmt | For | Against | Against |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/30/2024 | Country: Norway | Ticker: AKRBP |
| Record Date: 04/23/2024 | Meeting Type: Annual | |
| Primary Security ID: R0139K100 | | |

Shares Voted: 13,661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report | Mgmt | For | For | For |
| 5 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 6 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration of Nomination Committee | Mgmt | For | For | For |
| 9 | Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director | Mgmt | For | Against | Against |
| 10 | Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 13 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| | Proposal for Resolution from the Norwegian People's Aid | Mgmt | | | |
| 14 | Discuss with Stakeholders Company's Position and Mutually Acceptable Solution | SH | Against | Against | Against |

Meeting Date: 04/25/2024

Record Date: 03/28/2024

Primary Security ID: N01803308

Country: Netherlands

Meeting Type: Annual

Ticker: AKZA

Shares Voted: 747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3a | Adopt Financial Statements | Mgmt | For | For | For |
| 3b | Discuss on the Company's Dividend Policy | Mgmt | | | |
| 3c | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3d | Approve Remuneration Report | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5a | Amend Remuneration Policy of Management Board | Mgmt | For | For | For |
| 5b | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 6a | Elect J.M. de Bakker to Supervisory Board | Mgmt | For | For | For |
| 6b | Elect U. Wolf to Supervisory Board | Mgmt | For | Against | Against |
| 6c | Elect W.A. Kolk to Supervisory Board | Mgmt | For | For | For |
| 6d | Reelect B.E. Grote to Supervisory Board | Mgmt | For | For | For |
| 7a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Close Meeting | Mgmt | | | |

Alamos Gold Inc.

Meeting Date: 05/23/2024Country: CanadaTicker: AGI

Record Date: 04/10/2024Meeting Type: Annual/Special

Primary Security ID: 011532108

Shares Voted: 76

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elaine Ellingham | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David Fleck | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director David Gower | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Claire M. Kennedy | Mgmt | For | For | For |
| 1.5 | Elect Director John A. McCluskey | Mgmt | For | For | For |
| 1.6 | Elect Director Monique Mercier | Mgmt | For | For | For |
| 1.7 | Elect Director Paul J. Murphy | Mgmt | For | For | For |
| 1.8 | Elect Director J. Robert S. Prichard | Mgmt | For | For | For |
| 1.9 | Elect Director Shaun Usmar | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Increase in Size of Board from Ten to Twelve | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Alaska Air Group, Inc.

Meeting Date: 05/09/2024Country: USATicker: ALK

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 011659109

Shares Voted: 38,002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patricia M. Bedient | Mgmt | For | Against | Against |
| 1b | Elect Director James A. Beer | Mgmt | For | For | For |
| 1c | Elect Director Raymond L. Conner | Mgmt | For | For | For |
| 1d | Elect Director Daniel K. Elwell | Mgmt | For | For | For |
| 1e | Elect Director Kathleen T. Hogan | Mgmt | For | For | For |

Alaska Air Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Adrienne R. Lofton | Mgmt | For | For | For |
| 1g | Elect Director Benito Minicucci | Mgmt | For | For | For |
| 1h | Elect Director Helvi K. Sandvik | Mgmt | For | For | For |
| 1i | Elect Director J. Kenneth Thompson | Mgmt | For | Against | Against |
| 1j | Elect Director Eric K. Yeaman | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Albemarle Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ALB

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 10,974

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Lauren Bras | Mgmt | For | Against | Against |
| 1b | Elect Director Ralf H. Cramer | Mgmt | For | For | For |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Glenda J. Minor | Mgmt | For | For | For |
| 1e | Elect Director James J. O'Brien | Mgmt | For | For | For |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | For | For | For |
| 1g | Elect Director Dean L. Seavers | Mgmt | For | For | For |
| 1h | Elect Director Gerald A. Steiner | Mgmt | For | For | For |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | For | For | For |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Albertsons Companies, Inc.

Meeting Date: 08/03/2023

Record Date: 06/07/2023

Primary Security ID: 013091103

Country: USA

Meeting Type: Annual

Ticker: ACI

Shares Voted: 11,278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vivek Sankaran | Mgmt | For | Against | Against |
| 1b | Elect Director James Donald | Mgmt | For | Against | Against |
| 1c | Elect Director Chan Galbato | Mgmt | For | Against | Against |
| 1d | Elect Director Sharon Allen | Mgmt | For | Against | Against |
| 1e | Elect Director Kim Fennebresque | Mgmt | For | Against | Against |
| 1f | Elect Director Allen Gibson | Mgmt | For | For | For |
| 1g | Elect Director Alan Schumacher | Mgmt | For | For | For |
| 1h | Elect Director Brian Kevin Turner | Mgmt | For | For | For |
| 1i | Elect Director Mary Elizabeth West | Mgmt | For | For | For |
| 1j | Elect Director Scott Wille | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Alcon Inc.

Meeting Date: 05/08/2024

Record Date: 04/22/2024

Primary Security ID: H01301128

Country: Switzerland

Meeting Type: Annual

Ticker: ALC

Shares Voted: 372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 0.24 per Share | Mgmt | For | For | For |
| 4 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |

Alcon Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.9 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 43 Million | Mgmt | For | For | For |
| 6.1 | Reelect Michael Ball as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Lynn Bleil as Director | Mgmt | For | For | For |
| 6.3 | Reelect Raquel Bono as Director | Mgmt | For | For | For |
| 6.4 | Reelect Arthur Cummings as Director | Mgmt | For | For | For |
| 6.5 | Reelect David Endicott as Director | Mgmt | For | For | For |
| 6.6 | Reelect Thomas Glanzmann as Director | Mgmt | For | For | For |
| 6.7 | Reelect Keith Grossman as Director | Mgmt | For | For | For |
| 6.8 | Reelect Scott Maw as Director | Mgmt | For | For | For |
| 6.9 | Reelect Karen May as Director | Mgmt | For | For | For |
| 6.10 | Reelect Ines Poeschel as Director | Mgmt | For | For | For |
| 6.11 | Reelect Dieter Spaelti as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Scott Maw as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Karen May as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Alexandria Real Estate Equities, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: ARE |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 015271109 | | |

Alexandria Real Estate Equities, Inc.

Shares Voted: 348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joel S. Marcus | Mgmt | For | Against | Against |
| 1b | Elect Director Steven R. Hash | Mgmt | For | For | For |
| 1c | Elect Director James P. Cain | Mgmt | For | Against | Against |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | For | For | For |
| 1e | Elect Director Maria C. Freire | Mgmt | For | Against | Against |
| 1f | Elect Director Richard H. Klein | Mgmt | For | Against | Against |
| 1g | Elect Director Sheila K. McGrath | Mgmt | For | For | For |
| 1h | Elect Director Michael A. Woronoff | Mgmt | For | Against | Against |
| 2 | Amend Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Alfa Laval AB

Meeting Date: 04/25/2024Country: SwedenTicker: ALFA

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 1,984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.b | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of CEO Tom Erixon | Mgmt | For | Against | Against |
| 9.c2 | Approve Discharge of Dennis Jonsson | Mgmt | For | Against | Against |
| 9.c3 | Approve Discharge of Finn Rausing | Mgmt | For | Against | Against |
| 9.c4 | Approve Discharge of Henrik Lange | Mgmt | For | Against | Against |
| 9.c5 | Approve Discharge of Jorn Rausing | Mgmt | For | Against | Against |
| 9.c6 | Approve Discharge of Lilian Fossum Biner | Mgmt | For | Against | Against |
| 9.c7 | Approve Discharge of Nadine Crauwels | Mgmt | For | Against | Against |
| 9.c8 | Approve Discharge of Ray Mauritsson | Mgmt | For | Against | Against |
| 9.c9 | Approve Discharge of Ulf Wiinberg | Mgmt | For | Against | Against |
| 9.c10 | Approve Discharge of Anna Muller | Mgmt | For | Against | Against |
| 9.c11 | Approve Discharge of Bror Garcia Lantz | Mgmt | For | Against | Against |
| 9.c12 | Approve Discharge of Henrik Nielsen | Mgmt | For | Against | Against |
| 9.c13 | Approve Discharge of Johan Ranhog | Mgmt | For | Against | Against |
| 9.c14 | Approve Discharge of Johnny Hulthen | Mgmt | For | Against | Against |
| 9.c15 | Approve Discharge of Stefan Sandell | Mgmt | For | Against | Against |
| 9.c16 | Approve Discharge of Leif Norkvist | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11.1 | Determine Number of Directors (9) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 11.2 | Fix Number of Auditors (2) and Deputy Auditors (2) | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Committee Work | Mgmt | For | For | For |
| 12.3 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Alfa Laval AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.1 | Reelect Dennis Jonsson as Director | Mgmt | For | For | For |
| 13.2 | Reelect Finn Rausing as Director | Mgmt | For | Against | Against |
| 13.3 | Reelect Henrik Lange as Director | Mgmt | For | For | For |
| 13.4 | Reelect Jorn Rausing as Director | Mgmt | For | Against | Against |
| 13.5 | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 13.6 | Reelect Ray Mauritsson as Director | Mgmt | For | For | For |
| 13.7 | Reelect Ulf Wiinberg as Director | Mgmt | For | For | For |
| 13.8 | Reelect Anna Muller as Director | Mgmt | For | Against | Against |
| 13.9 | Reelect Nadine Crauwels as Director | Mgmt | For | Against | Against |
| 13.10 | Reelect Dennis Jonsson as Board Chair | Mgmt | For | For | For |
| 13.11 | Ratify Andreas Troberg as Auditor | Mgmt | For | For | For |
| 13.12 | Ratify Hanna Fehland as Auditor | Mgmt | For | For | For |
| 13.13 | Ratify Henrik Jonzen as Deputy Auditor | Mgmt | For | For | For |
| 13.14 | Ratify Andreas Mast as Deputy Auditor | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Algonquin Power & Utilities Corp.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/04/2024 | Country: Canada | Ticker: AQN |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 015857105 | | |

Shares Voted: 8,015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Melissa Stapleton Barnes | Mgmt | For | For | For |
| 2.2 | Elect Director Brett C. Carter | Mgmt | For | For | For |
| 2.3 | Elect Director Amee Chande | Mgmt | For | For | For |
| 2.4 | Elect Director Daniel (Dan) S. Goldberg | Mgmt | For | For | For |

Algonquin Power & Utilities Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Christopher (Chris) G. Huskilson | Mgmt | For | For | For |
| 2.6 | Elect Director D. Randall Laney | Mgmt | For | For | For |
| 2.7 | Elect Director David Levenson | Mgmt | For | For | For |
| 2.8 | Elect Director Christopher (Chris) F. Lopez | Mgmt | For | For | For |
| 2.9 | Elect Director Dilek Samil | Mgmt | For | For | For |
| 3 | Amend Share Unit Plan | Mgmt | For | For | For |
| 4 | Amend Employee Share Purchase Plan | Mgmt | For | For | For |
| 5 | Amend Deferred Share Unit Plan | Mgmt | For | For | For |
| 6 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Alibaba Group Holding Limited

Meeting Date: 09/28/2023

Country: Cayman Islands

Ticker: 9988

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 1,351,584

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Eddie Yongming Wu | Mgmt | For | Against | Against |
| 1.2 | Elect Director Maggie Wei Wu | Mgmt | For | Against | Against |
| 1.3 | Elect Director Kabir Misra | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company | Mgmt | For | Against | Against |

Align Technology, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ALGN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 349

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kevin T. Conroy | Mgmt | For | For | For |

Align Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Kevin J. Dallas | Mgmt | For | For | For |
| 1.3 | Elect Director Joseph "Joe" M. Hogan | Mgmt | For | Against | Against |
| 1.4 | Elect Director Joseph Lacob | Mgmt | For | Against | Against |
| 1.5 | Elect Director C. Raymond Larkin, Jr. | Mgmt | For | Against | Against |
| 1.6 | Elect Director George J. Morrow | Mgmt | For | Against | Against |
| 1.7 | Elect Director Anne M. Myong | Mgmt | For | Against | Against |
| 1.8 | Elect Director Mojdeh Poul | Mgmt | For | For | For |
| 1.9 | Elect Director Andrea L. Saia | Mgmt | For | For | For |
| 1.10 | Elect Director Susan E. Siegel | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023

Record Date: 07/10/2023

Primary Security ID: 01626P148

Country: Canada

Meeting Type: Annual

Ticker: ATD

Shares Voted: 351,836

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 2.1 | Elect Director Alain Bouchard | Mgmt | For | Against | Against |
| 2.2 | Elect Director Louis Vachon | Mgmt | For | For | For |
| 2.3 | Elect Director Jean Bernier | Mgmt | For | For | For |
| 2.4 | Elect Director Karinne Bouchard | Mgmt | For | Against | Against |
| 2.5 | Elect Director Eric Boyko | Mgmt | For | For | For |
| 2.6 | Elect Director Marie-Eve D'Amours | Mgmt | For | Against | Against |
| 2.7 | Elect Director Janice L. Fields | Mgmt | For | For | For |
| 2.8 | Elect Director Eric Fortin | Mgmt | For | Against | Against |

Alimentation Couche-Tard Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.9 | Elect Director Richard Fortin | Mgmt | For | Against | Against |
| 2.10 | Elect Director Brian Hannasch | Mgmt | For | Against | Against |
| 2.11 | Elect Director Melanie Kau | Mgmt | For | Against | Against |
| 2.12 | Elect Director Marie-Josée Lamothe | Mgmt | For | For | For |
| 2.13 | Elect Director Monique F. Leroux | Mgmt | For | For | For |
| 2.14 | Elect Director Real Plourde | Mgmt | For | Against | Against |
| 2.15 | Elect Director Daniel Rabinowicz | Mgmt | For | For | For |
| 2.16 | Elect Director Louis Tetu | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

ALK-Abello A/S

Meeting Date: 03/14/2024

Record Date: 03/07/2024

Primary Security ID: K03294137

Country: Denmark

Meeting Type: Annual

Ticker: ALK.B

Shares Voted: 6,498

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Anders Hedegaard (Chair) as Director | Mgmt | For | For | For |
| 7.a | Reelect Lene Skole (Vice Chair) as Director | Mgmt | For | Abstain | Abstain |
| 8.a | Reelect Gitte Aabo as Director | Mgmt | For | For | For |

ALK-Abello A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.b | Reelect Lars Holmqvist as Director | Mgmt | For | Abstain | Abstain |
| 8.c | Reelect Jesper Hoiland as Director | Mgmt | For | Abstain | Abstain |
| 8.d | Reelect Bertil Lindmark as Director | Mgmt | For | For | For |
| 8.e | Reelect Alan Main as Director | Mgmt | For | Abstain | Abstain |
| 9 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 10.a | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 10.b | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| 10.c | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 10.d | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |

Alkane Resources Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/21/2023 | Country: Australia | Ticker: ALK |
| Record Date: 11/19/2023 | Meeting Type: Annual | |
| Primary Security ID: Q02024117 | | |

Shares Voted: 192,248

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Gavin Smith as Director | Mgmt | For | Against | Against |
| 3 | Approve Grant of Performance Rights to Nicholas Paul Earner | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to David Ian Chalmers | Mgmt | For | For | For |
| 5 | Approve Grant of Restricted Performance Rights to Nicholas Paul Earner | Mgmt | For | For | For |
| 6 | Approve Grant of Restricted Performance Rights to David Ian Chalmers | Mgmt | For | For | For |
| 7 | Ratify Past Issuance of Acquisition Shares to Sandfire Resources Ltd | Mgmt | For | For | For |

Allegion Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G0176J109

Country: Ireland

Meeting Type: Annual

Ticker: ALLE

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk S. Hachigian | Mgmt | For | Against | Against |
| 1b | Elect Director Susan L. Main | Mgmt | For | For | For |
| 1c | Elect Director Steven C. Mizell | Mgmt | For | For | For |
| 1d | Elect Director Nicole Parent Haughey | Mgmt | For | For | For |
| 1e | Elect Director Lauren B. Peters | Mgmt | For | For | For |
| 1f | Elect Director Ellen Rubin | Mgmt | For | Against | Against |
| 1g | Elect Director John H. Stone | Mgmt | For | For | For |
| 1h | Elect Director Dev Vardhan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

Alleima AB

Meeting Date: 05/02/2024

Record Date: 04/23/2024

Primary Security ID: W74925103

Country: Sweden

Meeting Type: Annual

Ticker: ALLEI

Shares Voted: 21,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Elect Patrik Marcellius as Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's and CEO's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Andreas Nordbrandt | Mgmt | For | Against | Against |
| 10.2 | Approve Discharge of Goran Bjorkman | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Claes Boustedt | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Kerstin Konradsson | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Ulf Larsson | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Susanne Pahlen Aklundh | Mgmt | For | Against | Against |
| 10.7 | Approve Discharge of Karl Aberg | Mgmt | For | Against | Against |
| 10.8 | Approve Discharge of Tomas Karnstrom | Mgmt | For | Against | Against |
| 10.9 | Approve Discharge of Mikael Larsson | Mgmt | For | Against | Against |
| 10.10 | Approve Discharge of Maria Sundqvist | Mgmt | For | Against | Against |
| 10.11 | Approve Discharge of Niclas Widell | Mgmt | For | Against | Against |
| 10.12 | Approve Discharge of Goran Bjorkman (CEO) | Mgmt | For | Against | Against |
| 11 | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | Mgmt | For | For | For |
| 12 | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 510,000 for Other Directors; Approve Remuneration of Auditor | Mgmt | For | For | For |
| 14.1 | Reelect Goran Bjorkman as Director | Mgmt | For | Against | Against |
| 14.2 | Reelect Claes Boustedt as Director | Mgmt | For | Against | Against |

Alleima AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.3 | Reelect Ulf Larsson as New Director | Mgmt | For | For | For |
| 14.4 | Reelect Andreas Nordbrandt as Director | Mgmt | For | Against | Against |
| 14.5 | Reelect Susanne Pahlen Aklundh as Director | Mgmt | For | For | For |
| 14.6 | Elect Victoria Van Camp as New Director | Mgmt | For | For | For |
| 14.7 | Reelect Karl Aberg as Director | Mgmt | For | Against | Against |
| 15.1 | Reelect Andreas Nordbrandt as Board Chairman | Mgmt | For | Against | Against |
| 16.1 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 17 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | For | For |
| 19 | Approve Performance Share Plan (LTI 2024) for Key Employees | Mgmt | For | Against | Against |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Allianz Malaysia Berhad

Meeting Date: 06/20/2024

Record Date: 06/11/2024

Primary Security ID: Y59057102

Country: Malaysia

Meeting Type: Annual

Ticker: 1163

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Benefits | Mgmt | For | For | For |
| 3 | Elect Peter Ho Kok Wai as Director | Mgmt | For | Against | Against |
| 4 | Elect Gerard Lim Kim Meng as Director | Mgmt | For | Against | Against |
| 5 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Allianz Malaysia Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Allianz SE Group | Mgmt | For | For | For |
| 7 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Rapidpro Consulting Sdn Bhd | Mgmt | For | For | For |

Allianz SE

Meeting Date: 05/08/2024Country: GermanyTicker: ALV

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 4,025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 13.80 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.7 | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.9 | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.12 | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Stephanie Bruce to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Joerg Schneider to the Supervisory Board | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Allied Properties Real Estate Investment Trust

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 019456102

Country: Canada

Meeting Type: Annual

Ticker: AP.UN

Shares Voted: 2,635

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Trustee Matthew Andrade | Mgmt | For | For | For |
| 1B | Elect Trustee Kay Brekken | Mgmt | For | For | For |
| 1C | Elect Trustee Hazel Claxton | Mgmt | For | Withhold | Withhold |
| 1D | Elect Trustee Lois Cormack | Mgmt | For | For | For |
| 1E | Elect Trustee Michael R. Emory | Mgmt | For | Withhold | Withhold |
| 1F | Elect Trustee Antonia Rossi | Mgmt | For | Withhold | Withhold |
| 1G | Elect Trustee Stephen L. Sender | Mgmt | For | For | For |
| 1H | Elect Trustee Jennifer A. Tory | Mgmt | For | For | For |
| 1I | Elect Trustee Cecilia C. Williams | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Allkem Limited

Meeting Date: 12/19/2023

Record Date: 12/17/2023

Primary Security ID: G0508H110

Country: Jersey

Meeting Type: Court

Ticker: AKE

Shares Voted: 62,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Court-Ordered Meeting | Mgmt | | | |
| | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc | Mgmt | For | For | For |

Ally Financial Inc.

Meeting Date: 05/07/2024

Record Date: 03/14/2024

Primary Security ID: 02005N100

Country: USA

Meeting Type: Annual

Ticker: ALLY

Shares Voted: 9,026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Franklin W. Hobbs | Mgmt | For | Against | Against |
| 1b | Elect Director Kenneth J. Bacon | Mgmt | For | Against | Against |
| 1c | Elect Director William H. Cary | Mgmt | For | Against | Against |
| 1d | Elect Director Mayree C. Clark | Mgmt | For | Against | Against |
| 1e | Elect Director Kim S. Fennebresque | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas P. Gibbons | Mgmt | For | For | For |
| 1g | Elect Director Melissa Goldman | Mgmt | For | For | For |
| 1h | Elect Director Marjorie Magner | Mgmt | For | Against | Against |
| 1i | Elect Director David Reilly | Mgmt | For | For | For |
| 1j | Elect Director Brian H. Sharples | Mgmt | For | For | For |
| 1k | Elect Director Michael G. Rhodes | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Primary Security ID: 02043Q107

Country: USA

Meeting Type: Annual

Ticker: ALNY

Shares Voted: 14,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dennis A. Ausiello | Mgmt | For | For | For |
| 1b | Elect Director Olivier Brandicourt | Mgmt | For | Against | Against |
| 1c | Elect Director Peter N. Kellogg | Mgmt | For | Against | Against |
| 1d | Elect Director David E.I. Pyott | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 231,520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | Against | Against |
| 1b | Elect Director Sergey Brin | Mgmt | For | Against | Against |
| 1c | Elect Director Sundar Pichai | Mgmt | For | Against | Against |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | Against | Against |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | Against | Against |
| 1g | Elect Director L. John Doerr | Mgmt | For | Against | Against |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | Against | Against |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | Against | Against |
| 1j | Elect Director Robin L. Washington | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Electromagnetic Radiation and Wireless Technologies Risks | SH | Against | Against | Against |
| 6 | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH | Against | Against | Against |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 10 | Report on Reproductive Healthcare Misinformation Risks | SH | Against | Against | For |
| 11 | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH | Against | Against | Against |
| 12 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | For | For |
| 13 | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | SH | Against | For | For |
| 14 | Adopt Targets Evaluating YouTube Child Safety Policies | SH | Against | For | For |

Alps Logistics Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J01187103

Country: Japan

Meeting Type: Annual

Ticker: 9055

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Usui, Masaru | Mgmt | For | For | For |
| 2.2 | Elect Director Terasaki, Hideaki | Mgmt | For | For | For |

Alps Logistics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Nakajima, Takeshi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nishikawa, Naoko | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Ueda, Yoshihiro | Mgmt | For | For | For |

ALS Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/26/2023 | Country: Australia | Ticker: ALQ |
| Record Date: 07/24/2023 | Meeting Type: Annual | |
| Primary Security ID: Q0266A116 | | |

Shares Voted: 179,413

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Leslie Desjardins as Director | Mgmt | For | Against | Against |
| 2 | Elect John Mulcahy as Director | Mgmt | For | Against | Against |
| 3 | Elect Peter Possemiers as Director | Mgmt | For | Against | Against |
| 4 | Elect Nigel Garrard as Director | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | None | Against | Against |
| 6 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | For |
| 7 | Approve Grant of 2022 Performance Rights to Malcolm Deane | Mgmt | For | For | For |
| 8 | Approve Grant of 2023 Performance Rights to Malcolm Deane | Mgmt | For | For | For |
| 9 | Approve Financial Assistance in Relation to the Acquisition | Mgmt | For | For | For |

Alstom SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 07/11/2023 | Country: France | Ticker: ALO |
| Record Date: 07/07/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: F0259M475 | | |

Shares Voted: 4,037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Sylvie Kande de Beaupuy as Director | Mgmt | For | For | For |
| 6 | Reelect Henri Poupart-Lafarge as Director | Mgmt | For | Against | Against |
| 7 | Reelect Sylvie Rucar as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of Jay Walder as Director | Mgmt | For | For | For |
| 9 | Elect Bpifrance Investissement as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation Report | Mgmt | For | For | For |
| 13 | Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 19 | Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 23 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22 | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 27 | Authorize up to 6 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

AltaGas Ltd.

Meeting Date: 05/02/2024

Record Date: 03/07/2024

Primary Security ID: 021361100

Country: Canada

Meeting Type: Annual

Ticker: ALA

Shares Voted: 325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 2.1 | Elect Director Victoria A. Calvert | Mgmt | For | For | For |
| 2.2 | Elect Director David W. Cornhill | Mgmt | For | For | For |
| 2.3 | Elect Director Jon-Al Duplantier | Mgmt | For | For | For |
| 2.4 | Elect Director Robert B. Hodgins | Mgmt | For | Against | Against |
| 2.5 | Elect Director Cynthia Johnston | Mgmt | For | For | For |
| 2.6 | Elect Director Pentti O. Karkkainen | Mgmt | For | For | For |
| 2.7 | Elect Director Phillip R. Knoll | Mgmt | For | For | For |
| 2.8 | Elect Director Angela S. Lekatsas | Mgmt | For | Against | Against |
| 2.9 | Elect Director Nancy G. Tower | Mgmt | For | For | For |
| 2.10 | Elect Director Vernon D. Yu | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Altium Limited

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q0268D100

Country: Australia

Meeting Type: Annual

Ticker: ALU

Shares Voted: 14,093

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Michael Hawker as Director | Mgmt | For | For | For |
| 4 | Elect Sylvia Wiggins as Director | Mgmt | For | For | For |
| 5 | Elect Lauren Williams as Director | Mgmt | For | For | For |

Alumina Limited

Meeting Date: 05/28/2024

Record Date: 05/26/2024

Primary Security ID: Q0269M109

Country: Australia

Meeting Type: Annual

Ticker: AWC

Shares Voted: 1,126,889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Deborah O'Toole as Director | Mgmt | For | Against | Against |
| 3b | Elect John Bevan as Director | Mgmt | For | Against | Against |
| 3c | Elect Shirley In't Veld as Director | Mgmt | For | For | For |
| 3d | Elect Alistair Field as Director | Mgmt | For | For | For |
| 4 | Approve Re-Insertion of Proportional Takeover Approval Provisions in Constitution | Mgmt | For | For | For |
| 5 | Approve Grant of Performance Rights to Mike Ferraro | Mgmt | For | For | For |

Amadeus FiRe AG

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Primary Security ID: D0349N105

Country: Germany

Meeting Type: Annual

Ticker: AAD

Shares Voted: 668

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |

Amadeus FiRe AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Amadeus IT Group SA

Meeting Date: 06/05/2024Country: SpainTicker: AMS

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 1,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 6.1 | Reelect William Connelly as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Luis Maroto Camino as Director | Mgmt | For | For | For |
| 6.3 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Stephan Gemkow as Director | Mgmt | For | For | For |
| 6.5 | Reelect Peter Kuerpick as Director | Mgmt | For | Against | Against |
| 6.6 | Reelect Xiaoqun Clever-Steg as Director | Mgmt | For | Against | Against |
| 6.7 | Reelect Amanda Mesler as Director | Mgmt | For | Against | Against |
| 6.8 | Reelect Jana Eggert as Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |

Amadeus IT Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Executive Share Plan | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Amarin Corporation Plc

Meeting Date: 07/21/2023Country: United KingdomTicker: AMRN

Record Date: 05/08/2023Meeting Type: Annual

Primary Security ID: 023111206

Shares Voted: 11,086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Director Oliver O'Connor | Mgmt | For | Against | Against |
| 2 | Elect Director Mark DiPaolo | Mgmt | For | Against | Against |
| 3 | Elect Director Odysseas Kostas | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Advisory Vote on Say on Pay Frequency Every Year | Mgmt | | | |
| 6 | Appoint Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 8 | Authorize Issue of Equity | Mgmt | For | For | For |
| 9 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| A | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Amazon.com, Inc.

Meeting Date: 05/22/2024Country: USATicker: AMZN

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 179,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | Against | Against |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | For |
| 1g | Elect Director Andrew Y. Ng | Mgmt | For | For | For |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | Against | Against |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | Against | Against |
| 1j | Elect Director Brad D. Smith | Mgmt | For | For | For |
| 1k | Elect Director Patricia Q. Stonesifer | Mgmt | For | Against | Against |
| 1l | Elect Director Wendell P. Weeks | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Establish a Public Policy Committee | SH | Against | Against | Against |
| 5 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |
| 6 | Report on Customer Due Diligence | SH | Against | For | For |
| 7 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 8 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |
| 9 | Report on Viewpoint Discrimination | SH | Against | Against | Against |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | For | For |
| 11 | Report on Efforts to Reduce Plastic Use | SH | Against | For | For |
| 12 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | For | For |
| 13 | Disclose All Material Scope 3 GHG Emissions | SH | Against | Against | For |
| 14 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For | For |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations | SH | Against | Against | Against |
| 16 | Establish a Board Committee on Artificial Intelligence | SH | Against | Against | Against |
| 17 | Commission a Third Party Audit on Working Conditions | SH | Against | For | For |

Amcor plc

Meeting Date: 11/08/2023

Record Date: 09/13/2023

Primary Security ID: G0250X107

Country: Jersey

Meeting Type: Annual

Ticker: AMCR

Shares Voted: 5,828

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | For | For |
| 1b | Elect Director Ronald Delia | Mgmt | For | For | For |
| 1c | Elect Director Achal Agarwal | Mgmt | For | Against | Against |
| 1d | Elect Director Andrea Bertone | Mgmt | For | For | For |
| 1e | Elect Director Susan Carter | Mgmt | For | For | For |
| 1f | Elect Director Lucrece Foufopoulos-De Ridder | Mgmt | For | For | For |
| 1g | Elect Director Karen Guerra | Mgmt | For | Against | Against |
| 1h | Elect Director Nicholas (Tom) Long | Mgmt | For | For | For |
| 1i | Elect Director Arun Nayar | Mgmt | For | For | For |
| 1j | Elect Director David Szczupak | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Authorise Repurchase of Ordinary Shares and CHES Depositary Interests | Mgmt | For | For | For |

American Express Company

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 025816109

Country: USA

Meeting Type: Annual

Ticker: AXP

American Express Company

Shares Voted: 84,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | For | Against | Against |
| 1b | Elect Director John J. Brennan | Mgmt | For | Against | Against |
| 1c | Elect Director Walter J. Clayton, III | Mgmt | For | For | For |
| 1d | Elect Director Theodore J. Leonsis | Mgmt | For | Against | Against |
| 1e | Elect Director Deborah P. Majoras | Mgmt | For | For | For |
| 1f | Elect Director Karen L. Parkhill | Mgmt | For | For | For |
| 1g | Elect Director Charles E. Phillips | Mgmt | For | Against | Against |
| 1h | Elect Director Lynn A. Pike | Mgmt | For | Against | Against |
| 1i | Elect Director Stephen J. Squeri | Mgmt | For | Against | Against |
| 1j | Elect Director Daniel L. Vasella | Mgmt | For | Against | Against |
| 1k | Elect Director Lisa W. Wardell | Mgmt | For | For | For |
| 1l | Elect Director Christopher D. Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |
| 6 | Report on Climate Lobbying | SH | Against | For | For |
| 7 | Report on Company's Policy on Merchant Category Codes | SH | Against | Against | Against |

American Financial Group, Inc.

Meeting Date: 05/23/2024Country: USATicker: AFG

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 025932104

Shares Voted: 10,606

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carl H. Lindner, III | Mgmt | For | Withhold | Withhold |

American Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director S. Craig Lindner | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director John B. Berding | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director James E. Evans | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Gregory G. Joseph | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Mary Beth Martin | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Amy Y. Murray | Mgmt | For | For | For |
| 1.8 | Elect Director Roger K. Newport | Mgmt | For | For | For |
| 1.9 | Elect Director Evans N. Nwankwo | Mgmt | For | For | For |
| 1.10 | Elect Director William W. Verity | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director John I. Von Lehman | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

American Homes 4 Rent

Meeting Date: 05/10/2024

Country: USA

Ticker: AMH

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 02665T306

Shares Voted: 1,546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Matthew J. Hart | Mgmt | For | For | For |
| 1b | Elect Director David P. Singelyn | Mgmt | For | For | For |
| 1c | Elect Director Douglas N. Benham | Mgmt | For | For | For |
| 1d | Elect Director Jack Corrigan | Mgmt | For | For | For |
| 1e | Elect Director David Goldberg | Mgmt | For | For | For |
| 1f | Elect Director Tamara H. Gustavson | Mgmt | For | For | For |
| 1g | Elect Director Michelle C. Kerrick | Mgmt | For | For | For |
| 1h | Elect Director James H. Kropp | Mgmt | For | For | For |
| 1i | Elect Director Lynn C. Swann | Mgmt | For | For | For |

American Homes 4 Rent

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Winifred M. Webb | Mgmt | For | For | For |
| 1k | Elect Director Jay Willoughby | Mgmt | For | For | For |
| 1l | Elect Director Matthew R. Zaist | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

American International Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 5,413

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paola Bergamaschi | Mgmt | For | For | For |
| 1b | Elect Director James Cole, Jr. | Mgmt | For | For | For |
| 1c | Elect Director James (Jimmy) Dunne, III | Mgmt | For | For | For |
| 1d | Elect Director John (Chris) Inglis | Mgmt | For | For | For |
| 1e | Elect Director Linda A. Mills | Mgmt | For | For | For |
| 1f | Elect Director Diana M. Murphy | Mgmt | For | Against | Against |
| 1g | Elect Director Peter R. Porrino | Mgmt | For | Against | Against |
| 1h | Elect Director John G. Rice | Mgmt | For | For | For |
| 1i | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 1j | Elect Director Peter Zaffino | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |

American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: AMT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 69

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven O. Vondran | Mgmt | For | For | For |
| 1b | Elect Director Kelly C. Chambliss | Mgmt | For | For | For |
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For | For |
| 1d | Elect Director Kenneth R. Frank | Mgmt | For | For | For |
| 1e | Elect Director Robert D. Hormats | Mgmt | For | For | For |
| 1f | Elect Director Grace D. Lieblein | Mgmt | For | For | For |
| 1g | Elect Director Craig Macnab | Mgmt | For | For | For |
| 1h | Elect Director Neville R. Ray | Mgmt | For | For | For |
| 1i | Elect Director JoAnn A. Reed | Mgmt | For | Against | Against |
| 1j | Elect Director Pamela D. A. Reeve | Mgmt | For | Against | Against |
| 1k | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

American Water Works Company, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AWK

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 495

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey N. Edwards | Mgmt | For | Against | Against |
| 1b | Elect Director Martha Clark Goss | Mgmt | For | Against | Against |

American Water Works Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director M. Susan Hardwick | Mgmt | For | For | For |
| 1d | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1e | Elect Director Laurie P. Havanec | Mgmt | For | For | For |
| 1f | Elect Director Julia L. Johnson | Mgmt | For | Against | Against |
| 1g | Elect Director Patricia L. Kampling | Mgmt | For | For | For |
| 1h | Elect Director Karl F. Kurz | Mgmt | For | Against | Against |
| 1i | Elect Director Michael L. Marberry | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Record Date: 02/26/2024

Primary Security ID: 03076C106

Country: USA

Meeting Type: Annual

Ticker: AMP

Shares Voted: 1,385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | Against | Against |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | Against | Against |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | For | For | For |
| 1d | Elect Director Amy DiGeso | Mgmt | For | Against | Against |
| 1e | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 1f | Elect Director Armando Pimentel, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Ameriprise Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

AMETEK, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: AME |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 031100100 | | |

Shares Voted: 774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tod E. Carpenter | Mgmt | For | For | For |
| 1b | Elect Director Karleen M. Oberton | Mgmt | For | For | For |
| 1c | Elect Director Suzanne L. Stefany | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Amgen Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/31/2024 | Country: USA | Ticker: AMGN |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 031162100 | | |

Shares Voted: 1,310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | Against | Against |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For | For |
| 1c | Elect Director Michael V. Drake | Mgmt | For | For | For |
| 1d | Elect Director Brian J. Druker | Mgmt | For | Against | Against |
| 1e | Elect Director Robert A. Eckert | Mgmt | For | Against | Against |
| 1f | Elect Director Greg C. Garland | Mgmt | For | Against | Against |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | For | Against | Against |
| 1h | Elect Director S. Omar Ishrak | Mgmt | For | Against | Against |
| 1i | Elect Director Tyler Jacks | Mgmt | For | Against | Against |

Amgen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Mary E. Klotman | Mgmt | For | For | For |
| 1k | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1l | Elect Director Amy E. Miles | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Amica SA

Meeting Date: 06/11/2024Country: PolandTicker: AMC

Record Date: 05/26/2024Meeting Type: Annual

Primary Security ID: X01426109

| Shares Voted: 235 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting; Prepare List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Management Board Report on Company's Operations | Mgmt | | | |
| 6 | Receive Financial Statements | Mgmt | | | |
| 7 | Receive Management Board Report on Group's Operations | Mgmt | | | |
| 8 | Receive Consolidated Financial Statements | Mgmt | | | |
| 9 | Receive Management Board Proposal on Treatment of Net Loss | Mgmt | | | |
| 10 | Receive Supervisory Board Report | Mgmt | | | |
| 11.1a | Approve Management Board Report on Company's Operations | Mgmt | For | For | For |
| 11.1b | Approve Financial Statements | Mgmt | For | For | For |
| 11.2 | Approve Supervisory Board Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.3a | Approve Discharge of Jacek Rutkowski (CEO) | Mgmt | For | Against | Against |
| 11.3b | Approve Discharge of Michal Rakowski (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3c | Approve Discharge of Robert Stobinski (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3d | Approve Discharge of Adrianna Harasymowicz-Stajkowska (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3e | Approve Discharge of Pawel Biel (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3f | Approve Discharge of Marcin Bilik (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3g | Approve Discharge of Alina Jankowska-Brzoska (Deputy CEO) | Mgmt | For | Against | Against |
| 11.4a | Approve Discharge of Tomasz Rynarzewski (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 11.4b | Approve Discharge of Pawel Malyska (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 11.4c | Approve Discharge of Katarzyna Nagorko (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.4d | Approve Discharge of Aleksandra Petryga (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.4e | Approve Discharge of Piotr Rutkowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.4f | Approve Discharge of Pawel Wyrzykowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.5 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 11.6a | Approve Management Board Report on Group's Operations | Mgmt | For | For | For |
| 11.6b | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 11.7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 11.8 | Approve Dividends of PLN 2.50 per Share and Terms of Dividend Payment | Mgmt | For | For | For |
| 11.9a | Amend Statute Re: Corporate Purpose | Mgmt | For | For | For |
| 11.9b | Amend Statute Re: Supervisory Board | Mgmt | For | For | For |
| 11.10 | Authorize Supervisory Board to Approve Consolidated Text of Statute | Mgmt | For | For | For |

Amica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| 12 | Transact Other Business | Mgmt | For | Against | Against |
| 13 | Close Meeting | Mgmt | | | |

Amkor Technology, Inc.

Meeting Date: 05/14/2024Country: USATicker: AMKR

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 031652100

Shares Voted: 43,020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James J. Kim | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Susan Y. Kim | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Giel Rutten | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Douglas A. Alexander | Mgmt | For | For | For |
| 1.5 | Elect Director Roger A. Carolin | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Winston J. Churchill | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Daniel Liao | Mgmt | For | For | For |
| 1.8 | Elect Director MaryFrances McCourt | Mgmt | For | For | For |
| 1.9 | Elect Director Robert R. Morse | Mgmt | For | For | For |
| 1.10 | Elect Director Gil C. Tily | Mgmt | For | For | For |
| 1.11 | Elect Director David N. Watson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024Country: USATicker: AMN

Record Date: 02/21/2024Meeting Type: Annual

Primary Security ID: 001744101

AMN Healthcare Services, Inc.

Shares Voted: 17,127

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Caballero | Mgmt | For | For | For |
| 1b | Elect Director Mark G. Foletta | Mgmt | For | For | For |
| 1c | Elect Director Teri G. Fontenot | Mgmt | For | Against | Against |
| 1d | Elect Director Cary Grace | Mgmt | For | Against | Against |
| 1e | Elect Director R. Jeffrey Harris | Mgmt | For | Against | Against |
| 1f | Elect Director Daphne E. Jones | Mgmt | For | For | For |
| 1g | Elect Director Sylvia Trent-Adams | Mgmt | For | For | For |
| 1h | Elect Director Douglas D. Wheat | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability | Mgmt | For | For | For |

Amos Luzon Development & Energy Group Ltd.

Meeting Date: 07/05/2023Country: IsraelTicker: LUZN

Record Date: 06/07/2023Meeting Type: Special

Primary Security ID: M9030L104

Shares Voted: 3,328

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Reelect Galia Malka as External Director | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |

Amos Luzon Development & Energy Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Amphenol Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: APH |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 032095101 | | |

Shares Voted: 78,964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | Against | Against |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For | For |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | For | Against | Against |
| 1.4 | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | For | For | For |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | For | Against | Against |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | For | Against | Against |
| 1.8 | Elect Director Prahlad Singh | Mgmt | For | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | For | Against | Against |
| 2 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Amphenol Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Ampol Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/09/2024 | Country: Australia | Ticker: ALD |
| Record Date: 05/07/2024 | Meeting Type: Annual | |
| Primary Security ID: Q03608124 | | |

Shares Voted: 1,917

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Michael Ihlein as Director | Mgmt | For | Against | Against |
| 3b | Elect Gary Smith as Director | Mgmt | For | Against | Against |
| 4 | Approve Grant of 2024 Performance Rights to Matthew Halliday | Mgmt | For | For | For |
| 5 | Approve Non-Executive Directors' Fee Pool Increase | Mgmt | None | For | For |

ANA HOLDINGS INC.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 9202 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J0156Q112 | | |

Shares Voted: 5,181

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Katanozaka, Shinya | Mgmt | For | For | For |
| 2.2 | Elect Director Shibata, Koji | Mgmt | For | For | For |
| 2.3 | Elect Director Hirasawa, Juichi | Mgmt | For | For | For |
| 2.4 | Elect Director Naoki, Yoshiharu | Mgmt | For | For | For |
| 2.5 | Elect Director Nakahori, Kimihiro | Mgmt | For | For | For |

ANA HOLDINGS INC.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Taneie, Jun | Mgmt | For | For | For |
| 2.7 | Elect Director Inoue, Shinichi | Mgmt | For | For | For |
| 2.8 | Elect Director Yamamoto, Ado | Mgmt | For | For | For |
| 2.9 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For |
| 2.10 | Elect Director Katsu, Eijiro | Mgmt | For | For | For |
| 2.11 | Elect Director Minegishi, Masumi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Fukuzawa, Ichiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kajita, Emiko | Mgmt | For | For | For |

Analog Devices, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: ADI

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 21,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vincent Roche | Mgmt | For | Against | Against |
| 1b | Elect Director Stephen M. Jennings | Mgmt | For | For | For |
| 1c | Elect Director Andre Andonian | Mgmt | For | For | For |
| 1d | Elect Director James A. Champy | Mgmt | For | Against | Against |
| 1e | Elect Director Edward H. Frank | Mgmt | For | For | For |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | For | For | For |
| 1g | Elect Director Karen M. Golz | Mgmt | For | Against | Against |
| 1h | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1i | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1j | Elect Director Ray Stata | Mgmt | For | For | For |
| 1k | Elect Director Susie Wee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

ANEST IWATA Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J01544105

Country: Japan

Meeting Type: Annual

Ticker: 6381

Shares Voted: 7,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Fukase, Shinichi | Mgmt | For | For | For |
| 3.2 | Elect Director Osawa, Kenichi | Mgmt | For | For | For |
| 3.3 | Elect Director Miyoshi, Eisuke | Mgmt | For | For | For |
| 3.4 | Elect Director Asai, Yoshitsugu | Mgmt | For | For | For |
| 3.5 | Elect Director Shimamoto, Makoto | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Takeda, Katsumi | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Matsuki, Kazumichi | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Ohashi, Reiko | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Shirai, Yuko | Mgmt | For | For | For |

Anheuser-Busch InBev SA/NV

Meeting Date: 04/24/2024

Record Date: 04/10/2024

Primary Security ID: B639CJ108

Country: Belgium

Meeting Type: Annual

Ticker: ABI

Shares Voted: 2,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| A.1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| A.2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| A.3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |

Anheuser-Busch InBev SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A.4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share | Mgmt | For | For | For |
| A.5 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| A.6 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| A.7.a | Reelect Michele Burns as Independent Director | Mgmt | For | For | For |
| A.7.b | Reelect Paul Cornet de Ways Ruart as Director | Mgmt | For | Against | Against |
| A.7.c | Reelect Gregoire de Spoelberch as Director | Mgmt | For | Against | Against |
| A.7.d | Reelect Paulo Lemann as Director | Mgmt | For | Against | Against |
| A.7.e | Reelect Alexandre Van Damme as Director | Mgmt | For | Against | Against |
| A.7.f | Reelect Martin J. Barrington as Restricted Share Director | Mgmt | For | Against | Against |
| A.7.g | Reelect Salvatore Mancuso as Restricted Share Director | Mgmt | For | Against | Against |
| A.7.h | Reelect Alejandro Santo Domingo as Restricted Share Director | Mgmt | For | Against | Against |
| A.8 | Appoint PwC as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| A.9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| B.10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

ANI Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Record Date: 03/27/2024

Primary Security ID: 00182C103

Country: USA

Meeting Type: Annual

Ticker: ANIP

Shares Voted: 14,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas J. Haughey | Mgmt | For | Against | Against |
| 1b | Elect Director Nikhil Lalwani | Mgmt | For | For | For |
| 1c | Elect Director Matthew J. Leonard | Mgmt | For | Against | Against |
| 1d | Elect Director Antonio R. Pera | Mgmt | For | Against | Against |

ANI Pharmaceuticals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Muthusamy Shanmugam | Mgmt | For | For | For |
| 1f | Elect Director Renee P. Tannenbaum | Mgmt | For | Against | Against |
| 1g | Elect Director Jeanne A. Thoma | Mgmt | For | Against | Against |
| 1h | Elect Director Patrick D. Walsh | Mgmt | For | For | For |
| 2 | Ratify EisnerAmper LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Anker Innovations Technology Co., Ltd.

Meeting Date: 07/24/2023Country: ChinaTicker: 300866

Record Date: 07/19/2023Meeting Type: Special

Primary Security ID: Y01425100

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Draft and Summary of Performance Shares Incentive Plan | Mgmt | For | Against | Against |
| 2 | Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans | Mgmt | For | Against | Against |
| 3 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | Against | Against |

Annaly Capital Management, Inc.

Meeting Date: 05/15/2024Country: USATicker: NLY

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 035710839

Shares Voted: 7,055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francine J. Bovich | Mgmt | For | For | For |
| 1b | Elect Director David L. Finkelstein | Mgmt | For | For | For |

Annaly Capital Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Thomas Hamilton | Mgmt | For | For | For |
| 1d | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | For |
| 1e | Elect Director Michael Haylon | Mgmt | For | Against | Against |
| 1f | Elect Director Martin Laguerre | Mgmt | For | For | For |
| 1g | Elect Director Manon Laroche | Mgmt | For | For | For |
| 1h | Elect Director Eric A. Reeves | Mgmt | For | For | For |
| 1i | Elect Director John H. Schaefer | Mgmt | For | For | For |
| 1j | Elect Director Glenn A. Votek | Mgmt | For | For | For |
| 1k | Elect Director Scott Wede | Mgmt | For | For | For |
| 1l | Elect Director Vicki Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

ANZ Group Holdings Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 12/21/2023 | Country: Australia | Ticker: ANZ |
| Record Date: 12/19/2023 | Meeting Type: Annual | |
| Primary Security ID: Q0429F119 | | |

Shares Voted: 30,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Elect Holly Suzanna Kramer as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott | Mgmt | For | For | For |

Aon Plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/21/2024 | Country: Ireland | Ticker: AON |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: G0403H108 | | |

Shares Voted: 40,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | Against | Against |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | Against | Against |
| 1.3 | Elect Director Jose Antonio Alvarez | Mgmt | For | For | For |
| 1.4 | Elect Director Jin-Yong Cai | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey C. Campbell | Mgmt | For | Against | Against |
| 1.6 | Elect Director Fulvio Conti | Mgmt | For | Against | Against |
| 1.7 | Elect Director Cheryl A. Francis | Mgmt | For | Against | Against |
| 1.8 | Elect Director Adriana Karaboutis | Mgmt | For | For | For |
| 1.9 | Elect Director Richard C. Notebaert | Mgmt | For | Against | Against |
| 1.10 | Elect Director Gloria Santona | Mgmt | For | Against | Against |
| 1.11 | Elect Director Sarah E. Smith | Mgmt | For | For | For |
| 1.12 | Elect Director Byron O. Spruell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | Against | Against |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8219

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J01722107

Shares Voted: 4,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |

AOYAMA TRADING Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Appoint Statutory Auditor Hikita, Kyoko | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

APA CORPORATION

Meeting Date: 03/27/2024Country: USATicker: APA

Record Date: 02/15/2024Meeting Type: Special

Primary Security ID: 03743Q108

Shares Voted: 779

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

APA CORPORATION

Meeting Date: 05/23/2024Country: USATicker: APA

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 03743Q108

Shares Voted: 779

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Director Annell R. Bay | Mgmt | For | For | For |
| 2 | Elect Director Matthew R. Bob | Mgmt | For | For | For |
| 3 | Elect Director John J. Christmann, IV | Mgmt | For | For | For |
| 4 | Elect Director Juliet S. Ellis | Mgmt | For | For | For |
| 5 | Elect Director Charles W. Hooper | Mgmt | For | For | For |
| 6 | Elect Director Chansoo Joung | Mgmt | For | Against | Against |
| 7 | Elect Director H. Lamar McKay | Mgmt | For | For | For |
| 8 | Elect Director Peter A. Ragauss | Mgmt | For | For | For |
| 9 | Elect Director David L. Stover | Mgmt | For | For | For |
| 10 | Elect Director Anya Weaving | Mgmt | For | For | For |
| 11 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

APA CORPORATION

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

APA Group

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/26/2023 | Country: Australia | Ticker: APA |
| Record Date: 10/24/2023 | Meeting Type: Annual | |
| Primary Security ID: Q0437B100 | | |

Shares Voted: 7,526

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Nino Ficca as Director | Mgmt | For | For | For |
| 3 | Elect Peter Wasow as Director | Mgmt | For | For | For |
| 4 | Elect Shirley In't Veld as Director | Mgmt | For | Against | Against |
| 5 | Approve Grant of Performance Rights to Adam Watson | Mgmt | For | For | For |

Apartment Income REIT Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 09/15/2023 | Country: USA | Ticker: AIRC |
| Record Date: 07/28/2023 | Meeting Type: Annual | |
| Primary Security ID: 03750L109 | | |

Shares Voted: 34,237

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Terry Considine | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas N. Bohjalian | Mgmt | For | For | For |
| 1.3 | Elect Director Kristin R. Finney-Cooke | Mgmt | For | For | For |
| 1.4 | Elect Director Thomas L. Keltner | Mgmt | For | Against | Against |
| 1.5 | Elect Director Devin I. Murphy | Mgmt | For | For | For |
| 1.6 | Elect Director Margarita Palau-Hernandez | Mgmt | For | For | For |
| 1.7 | Elect Director John Dinha Rayis | Mgmt | For | For | For |
| 1.8 | Elect Director Ann Sperling | Mgmt | For | For | For |
| 1.9 | Elect Director Nina A. Tran | Mgmt | For | For | For |

Apartment Income REIT Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 5 | Provide Directors May Be Removed With or Without Cause | Mgmt | For | For | For |
| 6 | Amend Charter to Eliminate Language that are No Longer Applicable Due to the Passage of Time | Mgmt | For | For | For |

APG SGA SA

Meeting Date: 04/25/2024Country: SwitzerlandTicker: APGN

Record Date:Meeting Type: Annual

Primary Security ID: H0281K107

Shares Voted: 223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Auditor's Report | Mgmt | | | |
| 2.1 | Accept Annual Report | Mgmt | For | For | For |
| 2.2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 11.00 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1 | Reelect Daniel Hofer as Director | Mgmt | For | Against | Against |
| 5.2 | Reelect Xavier Le Clef as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect David Bourg as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Maya Bundt as Director | Mgmt | For | Against | Against |
| 5.5 | Reelect Jolanda Grob as Director | Mgmt | For | Against | Against |
| 5.6 | Reelect Markus Scheidegger as Director | Mgmt | For | Against | Against |
| 6 | Reelect Daniel Hofer as Board Chair | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1 | Reappoint Jolanda Grob as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.2 | Reappoint Markus Scheidegger as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors in the Amount of CHF 890,000 | Mgmt | For | For | For |
| 9 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million | Mgmt | For | Against | Against |
| 10 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | Against | Against |
| 11 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 12 | Designate Costin van Berchem as Independent Proxy | Mgmt | For | For | For |
| 13.1 | Amend Articles Re: Shares and Share Register | Mgmt | For | For | For |
| 13.2 | Amend Articles Re: Restriction on Share Transferability | Mgmt | For | For | For |
| 13.3 | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | For | For |
| 13.4 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | For |
| 13.5 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 14 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Apollo Global Management, Inc.

Meeting Date: 10/06/2023

Country: USA

Ticker: APO

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 03769M106

Shares Voted: 7,906

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc Beilinson | Mgmt | For | For | For |
| 1.2 | Elect Director James Belardi | Mgmt | For | For | For |

Apollo Global Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | For | For | For |
| 1.4 | Elect Director Walter (Jay) Clayton | Mgmt | For | For | For |
| 1.5 | Elect Director Michael Ducey | Mgmt | For | For | For |
| 1.6 | Elect Director Kerry Murphy Healey | Mgmt | For | For | For |
| 1.7 | Elect Director Mitra Hormozi | Mgmt | For | For | For |
| 1.8 | Elect Director Pamela Joyner | Mgmt | For | For | For |
| 1.9 | Elect Director Scott Kleinman | Mgmt | For | For | For |
| 1.10 | Elect Director A.B. Krongard | Mgmt | For | For | For |
| 1.11 | Elect Director Pauline Richards | Mgmt | For | For | For |
| 1.12 | Elect Director Marc Rowan | Mgmt | For | For | For |
| 1.13 | Elect Director David Simon | Mgmt | For | Against | Against |
| 1.14 | Elect Director Lynn Swann | Mgmt | For | For | For |
| 1.15 | Elect Director Patrick Toomey | Mgmt | For | For | For |
| 1.16 | Elect Director James Zelter | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Apollo Global Management, Inc.

Meeting Date: 06/24/2024

Record Date: 04/25/2024

Primary Security ID: 03769M106

Country: USA

Meeting Type: Annual

Ticker: APO

Shares Voted: 2,129

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc Beilinson | Mgmt | For | Against | Against |
| 1.2 | Elect Director James Belardi | Mgmt | For | Against | Against |
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | For | For | For |
| 1.4 | Elect Director Jay Clayton (Walter J. Clayton, III) | Mgmt | For | For | For |
| 1.5 | Elect Director Michael Ducey | Mgmt | For | Against | Against |
| 1.6 | Elect Director Kerry Murphy Healey | Mgmt | For | For | For |

Apollo Global Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Mitra Hormozi | Mgmt | For | Against | Against |
| 1.8 | Elect Director Pamela Joyner | Mgmt | For | For | For |
| 1.9 | Elect Director Scott Kleinman | Mgmt | For | Against | Against |
| 1.10 | Elect Director A.B. Krongard | Mgmt | For | Against | Against |
| 1.11 | Elect Director Pauline Richards | Mgmt | For | Against | Against |
| 1.12 | Elect Director Marc Rowan | Mgmt | For | Against | Against |
| 1.13 | Elect Director David Simon | Mgmt | For | Against | Against |
| 1.14 | Elect Director Lynn Swann | Mgmt | For | Against | Against |
| 1.15 | Elect Director Patrick Toomey | Mgmt | For | Against | Against |
| 1.16 | Elect Director James Zelter | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Apple Inc.

Meeting Date: 02/28/2024Country: USATicker: AAPL

Record Date: 01/02/2024Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 129,612

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda Austin | Mgmt | For | For | Against |
| 1b | Elect Director Tim Cook | Mgmt | For | Against | Against |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | Against | Against |
| 1e | Elect Director Art Levinson | Mgmt | For | Against | Against |
| 1f | Elect Director Monica Lozano | Mgmt | For | For | For |
| 1g | Elect Director Ron Sugar | Mgmt | For | Against | Against |
| 1h | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Standards and Procedures to Curate App Content | SH | Against | Against | Against |

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 7 | Report on Use of Artificial Intelligence | SH | Against | For | For |
| 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |

Applied Materials, Inc.

Meeting Date: 03/07/2024Country: USATicker: AMAT

Record Date: 01/10/2024Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 16,129

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | Against | Against |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | Against | Against |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | Against | Against |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | Against | Against |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against | For |

AppLovin Corporation

Meeting Date: 06/05/2024Country: USATicker: APP

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: 03831W108

Shares Voted: 522

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Adam Foroughi | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Craig Billings | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Herald Chen | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Margaret Georgiadis | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Alyssa Harvey Dawson | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Barbara Messing | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Todd Morgenfeld | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Edward Oberwager | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Eduardo Vivas | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Date: 04/24/2024Country: JerseyTicker: APTV

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | Against | Against |
| 1b | Elect Director Nancy E. Cooper | Mgmt | For | For | For |
| 1c | Elect Director Joseph L. (Jay) Hooley | Mgmt | For | Against | Against |
| 1d | Elect Director Vasumati P. (Vasu) Jakkal | Mgmt | For | For | For |
| 1e | Elect Director Merit E. Janow | Mgmt | For | Against | Against |
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | Against | Against |
| 1g | Elect Director Paul M. Meister | Mgmt | For | Against | Against |
| 1h | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For | For |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For | For |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Aptiv PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Arakawa Chemical Industries Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J01890102

Country: Japan

Meeting Type: Annual

Ticker: 4968

Shares Voted: 9,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For | For |
| 2.1 | Elect Director Takagi, Nobuyuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Nobuhiro, Toru | Mgmt | For | For | For |
| 2.3 | Elect Director Une, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Okazaki, Takumi | Mgmt | For | For | For |
| 2.5 | Elect Director Fuke, Nobuyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Elizabeth Masamune | Mgmt | For | For | For |
| 2.7 | Elect Director Koyama, Toshiya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Mizuya, Jiro | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Minami, Jun | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Nakatsukasa, Masahiro | Mgmt | For | For | For |

Araya Industrial Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J01932102

Country: Japan

Meeting Type: Annual

Ticker: 7305

Araya Industrial Co., Ltd.

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 155 | Mgmt | For | For | For |
| 2.1 | Elect Director Ichikawa, Keiji | Mgmt | For | For | For |
| 2.2 | Elect Director Hamada, Tetsuhiro | Mgmt | For | For | For |
| 2.3 | Elect Director Matsuo, Masaya | Mgmt | For | For | For |
| 2.4 | Elect Director Kanai, Hideto | Mgmt | For | For | For |
| 2.5 | Elect Director Ebisui, Noriaki | Mgmt | For | For | For |
| 2.6 | Elect Director Otsuki, Hajime | Mgmt | For | For | For |
| 2.7 | Elect Director Yamanaka, Takuro | Mgmt | For | For | For |
| 2.8 | Elect Director Toriki, Chizuru | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hosono, Yutaka | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Nishio, Uichiro | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Suzuki, Kurodo | Mgmt | For | Against | Against |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

ARC Resources Ltd.

Meeting Date: 05/10/2024Country: CanadaTicker: ARX

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 00208D408

Shares Voted: 596,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Harold N. Kvisle | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Carol T. Banducci | Mgmt | For | For | For |
| 1.3 | Elect Director David R. Collyer | Mgmt | For | For | For |
| 1.4 | Elect Director Hugh H. Connett | Mgmt | For | For | For |
| 1.5 | Elect Director Michael R. Culbert | Mgmt | For | For | For |

ARC Resources Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Michael G. McAllister | Mgmt | For | For | For |
| 1.7 | Elect Director Marty L. Proctor | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director M. Jacqueline Sheppard | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Leontine van Leeuwen-Atkins | Mgmt | For | For | For |
| 1.10 | Elect Director Terry M. Anderson | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Arcadis NV

Meeting Date: 05/08/2024

Record Date: 04/10/2024

Primary Security ID: N0605M147

Country: Netherlands

Meeting Type: Annual

Ticker: ARCAD

Shares Voted: 3,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1.a | Open Meeting | Mgmt | | | |
| 1.b | Receive Announcements | Mgmt | | | |
| 2 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 4.a | Adopt Financial Statements | Mgmt | For | For | For |
| 4.b | Approve Dividends | Mgmt | For | For | For |
| 5.a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 6 | Ratify KPMG Accountants N.V as Auditors | Mgmt | For | For | For |
| 7 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 8.a | Approve Remuneration Report for Executive Board | Mgmt | For | For | For |

Arcadis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.b | Approve Remuneration Report for Supervisory Board | Mgmt | For | For | For |
| 9.a | Approve Remuneration Policy for the Executive Board | Mgmt | For | Against | Against |
| 9.b | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Reelect V.J.H. Duperat-Vergne to Executive Board | Mgmt | For | For | For |
| 11.a | Reelect D.L.M. Goodwin to Supervisory Board | Mgmt | For | Against | Against |
| 11.b | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 12.a | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 12.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Other Business (Non-Voting) | Mgmt | | | |
| 15 | Close Meeting | Mgmt | | | |

ArcBest Corporation

Meeting Date: 04/26/2024

Record Date: 02/26/2024

Primary Security ID: 03937C105

Country: USA

Meeting Type: Annual

Ticker: ARCB

Shares Voted: 11,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Salvatore A. Abbate | Mgmt | For | Against | Against |
| 1b | Elect Director Eduardo F. Conrado | Mgmt | For | For | For |
| 1c | Elect Director Fredrik J. Eliasson | Mgmt | For | For | For |
| 1d | Elect Director Michael P. Hogan | Mgmt | For | For | For |
| 1e | Elect Director Kathleen D. McElligott | Mgmt | For | For | For |
| 1f | Elect Director Judy R. McReynolds | Mgmt | For | For | For |
| 1g | Elect Director Craig E. Philip | Mgmt | For | For | For |
| 1h | Elect Director Steven L. Spinner | Mgmt | For | For | For |

ArcBest Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Janice E. Stipp | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |

ArcelorMittal SA

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/30/2024 | Country: Luxembourg | Ticker: MT |
| Record Date: 04/16/2024 | Meeting Type: Annual | |
| Primary Security ID: L0302D210 | | |

Shares Voted: 22,095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| I | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| II | Approve Financial Statements | Mgmt | For | For | For |
| III | Approve Dividends | Mgmt | For | For | For |
| IV | Approve Allocation of Income | Mgmt | For | For | For |
| V | Approve Remuneration Report | Mgmt | For | For | For |
| VI | Approve Remuneration of Directors | Mgmt | For | For | For |
| VII | Approve Discharge of Directors | Mgmt | For | Against | Against |
| VIII | Reelect Karyn Ovelmen as Director | Mgmt | For | For | For |
| IX | Reelect Clarissa Lins as Director | Mgmt | For | For | For |
| X | Approve Share Repurchase | Mgmt | For | For | For |
| XI | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| XII | Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer | Mgmt | For | For | For |

Arch Capital Group Ltd.

Meeting Date: 05/09/2024Country: BermudaTicker: AGL

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: G0450A105

Shares Voted: 2,426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Laurie S. Goodman | Mgmt | For | For | For |
| 1b | Elect Director John M. Pasquesi | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4a | Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4b | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4c | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4d | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4e | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4f | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4g | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4h | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4i | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4j | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |

Arch Capital Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4k | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4l | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |
| 4m | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | For |

Ares Management Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: ARES

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03990B101

| Shares Voted: 661 | | | | | |
|-------------------|--------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Michael J. Arougheti | Mgmt | For | Against | Against |
| 1b | Elect Director Ashish Bhutani | Mgmt | For | Against | Against |
| 1c | Elect Director Antoinette Bush | Mgmt | For | Against | Against |
| 1d | Elect Director R. Kipp deVeer | Mgmt | For | Against | Against |
| 1e | Elect Director Paul G. Joubert | Mgmt | For | Against | Against |
| 1f | Elect Director David B. Kaplan | Mgmt | For | Against | Against |
| 1g | Elect Director Michael Lynton | Mgmt | For | Against | Against |
| 1h | Elect Director Eileen Naughton | Mgmt | For | Against | Against |
| 1i | Elect Director Judy D. Olian | Mgmt | For | Against | Against |
| 1j | Elect Director Antony P. Ressler | Mgmt | For | Against | Against |
| 1k | Elect Director Bennett Rosenthal | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Argo Graphics, Inc.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 7595

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J0195C108

Argo Graphics, Inc.

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujisawa, Yoshimaro | Mgmt | For | For | For |
| 2.2 | Elect Director Ozaki, Muneshi | Mgmt | For | For | For |
| 2.3 | Elect Director Hasebe, Kunio | Mgmt | For | For | For |
| 2.4 | Elect Director Ishikawa, Kiyoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Nakai, Takanori | Mgmt | For | For | For |
| 2.6 | Elect Director Fujimori, Takeshi | Mgmt | For | For | For |
| 2.7 | Elect Director Fukunaga, Tetsuya | Mgmt | For | For | For |
| 2.8 | Elect Director Ido, Rieko | Mgmt | For | For | For |
| 2.9 | Elect Director Ito, Norikazu | Mgmt | For | For | For |
| 2.10 | Elect Director Fujii, Kozo | Mgmt | For | For | For |

Arista Networks, Inc.

Meeting Date: 06/07/2024Country: USATicker: ANET
Record Date: 04/09/2024Meeting Type: Annual
Primary Security ID: 040413106

Shares Voted: 681

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kelly Battles | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Kenneth Duda | Mgmt | For | For | For |
| 1.3 | Elect Director Jayshree Ullal | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Aristocrat Leisure Limited

Meeting Date: 02/22/2024Country: AustraliaTicker: ALL
Record Date: 02/20/2024Meeting Type: Annual
Primary Security ID: Q0521T108

Aristocrat Leisure Limited

Shares Voted: 179

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Neil Chatfield as Director | Mgmt | For | For | For |
| 2 | ***Withdrawn Resolution*** Elect Jennifer Aument as Director | Mgmt | | | |
| 3 | Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program | Mgmt | For | Against | Against |
| 4 | Approve Non-Executive Director Rights Plan | Mgmt | None | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

Arkema SA

Meeting Date: 05/15/2024Country: FranceTicker: AKE

Record Date: 05/13/2024Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 1,602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Thierry Le Henaff as Director | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Chairman and CEO | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Renew Appointment of Ernst & Young Audit as Auditor | Mgmt | For | For | For |
| 11 | Appoint KPMG Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 12 | Appoint Mazars & Associates as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Extraordinary Business | Mgmt | | | |
| | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 17 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 363576109

Country: USA

Meeting Type: Annual

Ticker: AJG

Shares Voted: 62,998

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sherry Barrat | Mgmt | For | For | For |
| 1b | Elect Director Deborah Caplan | Mgmt | For | For | For |
| 1c | Elect Director Teresa Clarke | Mgmt | For | For | For |
| 1d | Elect Director John Coldman | Mgmt | For | Against | Against |
| 1e | Elect Director Pat Gallagher | Mgmt | For | Against | Against |
| 1f | Elect Director David Johnson | Mgmt | For | Against | Against |
| 1g | Elect Director Chris Miskel | Mgmt | For | For | For |
| 1h | Elect Director Ralph Nicoletti | Mgmt | For | Against | Against |
| 1i | Elect Director Norman Rosenthal | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: J02100113

Country: Japan

Meeting Type: Annual

Ticker: 2502

Shares Voted: 11,719

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2.1 | Elect Director Koji, Akiyoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Katsuki, Atsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Tanimura, Keizo | Mgmt | For | For | For |
| 2.4 | Elect Director Sakita, Kaoru | Mgmt | For | For | For |
| 2.5 | Elect Director Christina L. Ahmadjian | Mgmt | For | For | For |
| 2.6 | Elect Director Sasae, Kenichiro | Mgmt | For | For | For |
| 2.7 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | For |

Asahi Group Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Matsunaga, Mari | Mgmt | For | For | For |
| 2.9 | Elect Director Nishinaka, Naoko | Mgmt | For | For | For |
| 2.10 | Elect Director Sato, Chika | Mgmt | For | For | For |
| 2.11 | Elect Director Melanie Brock | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Oshima, Akiko | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Asahi Intecc Co., Ltd.

Meeting Date: 09/28/2023

Record Date: 06/30/2023

Primary Security ID: J0279C107

Country: Japan

Meeting Type: Annual

Ticker: 7747

Shares Voted: 1,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14.48 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Miyata, Masahiko | Mgmt | For | For | For |
| 3.2 | Elect Director Miyata, Kenji | Mgmt | For | For | For |
| 3.3 | Elect Director Kato, Tadakazu | Mgmt | For | For | For |
| 3.4 | Elect Director Matsumoto, Munechika | Mgmt | For | For | For |
| 3.5 | Elect Director Terai, Yoshinori | Mgmt | For | For | For |
| 3.6 | Elect Director Ito, Mizuho | Mgmt | For | For | For |
| 3.7 | Elect Director Nishiuchi, Makoto | Mgmt | For | For | For |
| 3.8 | Elect Director Ito, Kiyomichi | Mgmt | For | For | For |
| 3.9 | Elect Director Kusakari, Takahiro | Mgmt | For | For | For |
| 3.10 | Elect Director Taguchi, Akihiro | Mgmt | For | For | For |

Asahi Kasei Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J0242P110

Country: Japan

Meeting Type: Annual

Ticker: 3407

Shares Voted: 29,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kobori, Hideki | Mgmt | For | Against | Against |
| 1.2 | Elect Director Kudo, Koshiro | Mgmt | For | Against | Against |
| 1.3 | Elect Director Kuse, Kazushi | Mgmt | For | For | For |
| 1.4 | Elect Director Horie, Toshiyasu | Mgmt | For | For | For |
| 1.5 | Elect Director Ideguchi, Hiroki | Mgmt | For | For | For |
| 1.6 | Elect Director Kawase, Masatsugu | Mgmt | For | For | For |
| 1.7 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For | For |
| 1.8 | Elect Director Maeda, Yuko | Mgmt | For | For | For |
| 1.9 | Elect Director Matsuda, Chieko | Mgmt | For | For | For |
| 1.10 | Elect Director Yamashita, Yoshinori | Mgmt | For | For | For |

Ascendis Pharma A/S

Meeting Date: 05/30/2024

Record Date: 04/23/2024

Primary Security ID: 04351P101

Country: Denmark

Meeting Type: Annual

Ticker: ASND

Shares Voted: 2,728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Approve Company Activity Report | Mgmt | For | For | For |
| 3 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 4 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 5.a | Reelect Albert Cha as Director For Two Years Term | Mgmt | For | Against | Against |
| 5.b | Reelect Lars Holtug as Director For Two Years Term | Mgmt | For | Against | Against |
| 6 | Ratify Deloitte as Auditors | Mgmt | For | For | For |

Ascendis Pharma A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.a | Amend Articles Re: Board-Related | Mgmt | For | For | For |
| 7.b | Approve Creation of DKK 9 Million Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 7.c | Approve Warrant Plan for Key Employees | Mgmt | For | Against | Against |

Ashimori Industry Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 3526 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J03150109 | | |

| Shares Voted: 900 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2.1 | Elect Director Zaitzu, Hiromasa | Mgmt | For | Against | Against |
| 2.2 | Elect Director Makimoto, Futoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Nagatomi, Kaoru | Mgmt | For | For | For |
| 2.4 | Elect Director Ito, Kazuyoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Koyama, Akinori | Mgmt | For | For | For |
| 2.6 | Elect Director Shimizu, Haruo | Mgmt | For | For | For |
| 2.7 | Elect Director Okada, Yasushi | Mgmt | For | For | For |
| 2.8 | Elect Director Ogawa, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Furukawa, Kazuyoshi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kane, Hiroki | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Morisawa, Takeo | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Ashtead Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 09/06/2023 | Country: United Kingdom | Ticker: AHT |
| Record Date: 09/04/2023 | Meeting Type: Annual | |
| Primary Security ID: G05320109 | | |

Shares Voted: 4,385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Paul Walker as Director | Mgmt | For | For | For |
| 5 | Re-elect Brendan Horgan as Director | Mgmt | For | For | For |
| 6 | Re-elect Michael Pratt as Director | Mgmt | For | For | For |
| 7 | Re-elect Angus Cockburn as Director | Mgmt | For | For | For |
| 8 | Re-elect Lucinda Riches as Director | Mgmt | For | For | For |
| 9 | Re-elect Tanya Fratto as Director | Mgmt | For | For | For |
| 10 | Re-elect Lindsley Ruth as Director | Mgmt | For | For | For |
| 11 | Re-elect Jill Easterbrook as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Renata Ribeiro as Director | Mgmt | For | For | For |
| 13 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

ASIA Holdings Co., Ltd.

Meeting Date: 03/21/2024

Record Date: 12/31/2023

Primary Security ID: Y0337T103

Country: South Korea

Meeting Type: Annual

Ticker: 002030

Shares Voted: 2,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kim Tae-hyeong as Inside Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | Against | Against |

Asia Standard International Group Limited

Meeting Date: 08/25/2023Country: BermudaTicker: 129
Record Date: 08/21/2023Meeting Type: Annual
Primary Security ID: G0533U235

Shares Voted: 376,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2A | Elect Poon Hai as Director | Mgmt | For | Against | Against |
| 2B | Elect Kwan Po Lam, Phileas as Director | Mgmt | For | Against | Against |
| 2C | Elect Wong Chi Keung as Director | Mgmt | For | Against | Against |
| 2D | Elect Ip Chi Wai as Director | Mgmt | For | For | For |
| 2E | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 4B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 4C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights by Asia Standard Hotel Group Limited | Mgmt | For | Against | Against |

Asia Standard International Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5B | Authorize Reissuance of Repurchased Shares by Asia Standard Hotel Group Limited | Mgmt | For | Against | Against |
| 6 | Amend Bye-Laws and Adopt Amended and Restated Bye-Laws | Mgmt | For | For | For |

ASICS Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/22/2024 | Country: Japan | Ticker: 7936 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J03234150 | | |

Shares Voted: 1,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Hirota, Yasuhito | Mgmt | For | For | For |
| 2.2 | Elect Director Tominaga, Mitsuyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Sumi, Kazuo | Mgmt | For | For | For |
| 2.4 | Elect Director Murai, Mitsuru | Mgmt | For | For | For |
| 2.5 | Elect Director Suto, Miwa | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kuramoto, Manabu | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yokoi, Yasushi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Eto, Mariko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Mihara, Hideaki | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

ASKA Pharmaceutical Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 4886 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J0326Y102 | | |

ASKA Pharmaceutical Holdings Co., Ltd.

Shares Voted: 26,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2 | Elect Director Karita, Kanae | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Gunji, Kunihiro | Mgmt | For | For | For |

ASM International NV

Meeting Date: 05/13/2024Country: NetherlandsTicker: ASM

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 2,720

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual General Meeting | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5a | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 5b | Amend Remuneration of Supervisory Board | Mgmt | For | For | For |
| 6a | Reelect Didier Lamouche to Supervisory Board | Mgmt | For | For | For |
| 6b | Elect Tania Micki to Supervisory Board | Mgmt | For | For | For |
| 6c | Elect Van den Brink to Supervisory Board | Mgmt | For | For | For |

ASM International NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 8a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 11 | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board | Mgmt | For | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

ASML Holding NV

Meeting Date: 04/24/2024Country: NetherlandsTicker: ASML

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 9,232

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and ESG Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3e | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | Against | Against |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6a | Announce Intention to Reappoint C.D. Fouquet to Management Board | Mgmt | | | |
| 6b | Announce Intention to Reappoint J.P. Koonmen to Management Board | Mgmt | | | |
| 7a | Discuss Updated Profile of the Supervisory Board | Mgmt | | | |
| 7b | Reelect A.P. Aris to Supervisory Board | Mgmt | For | Against | Against |
| 7c | Reelect D.M. Durcan to Supervisory Board | Mgmt | For | Against | Against |
| 7d | Reelect D.W.A. East to Supervisory Board | Mgmt | For | Against | Against |
| 7e | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 8a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

ASML Holding NV

Meeting Date: 04/24/2024

Record Date: 03/27/2024

Primary Security ID: N07059202

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Shares Voted: 10

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Discuss the Company's Business, Financial Situation and ESG Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3e | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6a | Announce Intention to Reappoint C.D. Fouquet to Management Board | Mgmt | | | |
| 6b | Announce Intention to Reappoint J.P. Koonmen to Management Board | Mgmt | | | |
| 7a | Discuss Updated Profile of the Supervisory Board | Mgmt | | | |
| 7b | Reelect A.P. Aris to Supervisory Board | Mgmt | For | Against | Against |
| 7c | Reelect D.M. Durcan to Supervisory Board | Mgmt | For | Against | Against |
| 7d | Reelect D.W.A. East to Supervisory Board | Mgmt | For | Against | Against |
| 7e | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 8a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 12 | Close Meeting | Mgmt | | | |

Aspen Technology, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/14/2023 | Country: USA | Ticker: AZPN |
| Record Date: 10/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 29109X106 | | |

Shares Voted: 160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick M. Antkowiak | Mgmt | For | For | For |
| 1b | Elect Director Thomas F. Bogan | Mgmt | For | For | For |
| 1c | Elect Director Karen M. Golz | Mgmt | For | For | For |
| 1d | Elect Director Ram R. Krishnan | Mgmt | For | Against | Against |
| 1e | Elect Director Antonio J. Pietri | Mgmt | For | For | For |
| 1f | Elect Director Arlen R. Shenkman | Mgmt | For | For | For |
| 1g | Elect Director Jill D. Smith | Mgmt | For | Against | Against |
| 1h | Elect Director Robert M. Whelan, Jr. | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

ASR Nederland NV

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 05/29/2024 | Country: Netherlands | Ticker: ASRNL |
| Record Date: 05/01/2024 | Meeting Type: Annual | |
| Primary Security ID: N0709G103 | | |

Shares Voted: 623

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |

ASR Nederland NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends | Mgmt | For | For | For |
| 4.a | Receive Explanation of the Nomination of KPMG | Mgmt | | | |
| 4.b | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 5.a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 6.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6.c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7.a | Receive Resignation of Herman Hintzen as Member of the Supervisory Board | Mgmt | | | |
| 7.b | Opportunity to Make Recommendations | Mgmt | For | For | For |
| 7.c | Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board | Mgmt | | | |
| 7.d | Elect Bob Elfring to Supervisory Board | Mgmt | For | For | For |
| 7.e | Reelect Joop Wijn to Supervisory Board | Mgmt | For | Against | Against |
| 8 | Allow Questions | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

Assa Abloy AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/24/2024 | Country: Sweden | Ticker: ASSA.B |
| Record Date: 04/16/2024 | Meeting Type: Annual | |
| Primary Security ID: W0817X204 | | |

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 8.c | Receive Board's Report | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 5.40 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors | Mgmt | For | Against | Against |
| 13 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |

Assa Abloy AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees | Mgmt | For | Against | Against |
| 17 | Close Meeting | Mgmt | | | |

Assicurazioni Generali SpA

Meeting Date: 04/23/2024

Country: Italy

Ticker: G

Record Date: 04/12/2024

Meeting Type: Annual/Special

Primary Security ID: T05040109

Shares Voted: 653

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 2b | Authorize Cancellation of Treasury Shares without Reduction of Share Capital | Mgmt | For | For | For |
| 3a | Amend Company Bylaws Re: Article 7.2 | Mgmt | For | For | For |
| 3b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For | For |
| 3c | Amend Company Bylaws Re: Article 16.1 | Mgmt | For | For | For |
| 3d | Amend Company Bylaws Re: Article 18 | Mgmt | For | For | For |
| 3e | Amend Company Bylaws Re: Article 19.1 letter h) | Mgmt | For | For | For |
| 3f | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9 | Mgmt | For | For | For |
| 3g | Amend Company Bylaws Re: Article 28.4 | Mgmt | For | For | For |
| 3h | Amend Company Bylaws Re: Article 29.4 | Mgmt | For | For | For |

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3i | Amend Company Bylaws Re: Articles 30.1 and 30.2 | Mgmt | For | For | For |
| 3j | Amend Company Bylaws Re: Article 32.2 letters f) g) and h) | Mgmt | For | For | For |
| 3k | Amend Company Bylaws Re: Articles 33.1 and 33.2 | Mgmt | For | For | For |
| 3l | Amend Company Bylaws Re: Article 34.1 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 4a | Approve Remuneration Policy | Mgmt | For | For | For |
| 4b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5a | Approve Group Long Term Incentive Plan | Mgmt | For | For | For |
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For | For |

Associated British Foods Plc

Meeting Date: 12/08/2023Country: United KingdomTicker: ABF

Record Date: 12/06/2023Meeting Type: Annual

Primary Security ID: G05600138

Shares Voted: 2,366

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Emma Adamo as Director | Mgmt | For | For | For |
| 5 | Re-elect Graham Allan as Director | Mgmt | For | For | For |
| 6 | Elect Kumsal Bayazit as Director | Mgmt | For | For | For |
| 7 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For | For |
| 8 | Re-elect Michael McLintock as Director | Mgmt | For | For | For |
| 9 | Elect Annie Murphy as Director | Mgmt | For | For | For |
| 10 | Re-elect Dame Heather Rabbatts as Director | Mgmt | For | Against | Against |

Associated British Foods Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect Richard Reid as Director | Mgmt | For | For | For |
| 12 | Elect Eoin Tonge as Director | Mgmt | For | For | For |
| 13 | Re-elect George Weston as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Assurant, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: AIZ |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 04621X108 | | |

| Shares Voted: 227 | | | | | |
|-------------------|------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Elaine D. Rosen | Mgmt | For | Against | Against |
| 1b | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1c | Elect Director Rajiv Basu | Mgmt | For | Against | Against |
| 1d | Elect Director Braxton J. Carter | Mgmt | For | For | For |
| 1e | Elect Director Keith W. Demmings | Mgmt | For | For | For |
| 1f | Elect Director Harriet Edelman | Mgmt | For | For | For |
| 1g | Elect Director Sari Granat | Mgmt | For | For | For |
| 1h | Elect Director Lawrence V. Jackson | Mgmt | For | Against | Against |
| 1i | Elect Director Debra J. Perry | Mgmt | For | For | For |
| 1j | Elect Director Ognjen (Ogi) Redzic | Mgmt | For | For | For |
| 1k | Elect Director Paul J. Reilly | Mgmt | For | Against | Against |

Assurant, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ASTARTA Holding Plc

Meeting Date: 06/04/2024Country: CyprusTicker: AST

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: M1528K102

| Shares Voted: 5,166 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Confirm Viacheslav Chuk as Director | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 5 | Grant Board Authority to Appoint Auditors | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 8 | Other Business | Mgmt | For | Against | Against |

Astellas Pharma, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 4503

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J03393105

| Shares Voted: 9,891 | | | | | |
|---------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Yasukawa, Kenji | Mgmt | For | For | For |
| 1.2 | Elect Director Okamura, Naoki | Mgmt | For | For | For |
| 1.3 | Elect Director Sugita, Katsuyoshi | Mgmt | For | For | For |

Astellas Pharma, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Tanaka, Takashi | Mgmt | For | For | For |
| 1.5 | Elect Director Sakurai, Eiko | Mgmt | For | For | For |
| 1.6 | Elect Director Miyazaki, Masahiro | Mgmt | For | For | For |
| 1.7 | Elect Director Ono, Yoichi | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Hirota, Rika | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Nakayama, Mika | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Aramaki, Tomoko | Mgmt | For | For | For |

AstraZeneca PLC

Meeting Date: 04/11/2024Country: United KingdomTicker: AZN

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 34,342

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For | For |

AstraZeneca PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5h | Elect Anna Manz as Director | Mgmt | For | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5l | Re-elect Andreas Rummelt as Director | Mgmt | For | For | For |
| 5m | Re-elect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Amend Performance Share Plan 2020 | Mgmt | For | Against | Against |
| 9 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 10 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

ASX Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/19/2023 | Country: Australia | Ticker: ASX |
| Record Date: 10/17/2023 | Meeting Type: Annual | |
| Primary Security ID: Q0604U105 | | |

Shares Voted: 688

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Grant of Performance Rights to Helen Lofthouse | Mgmt | For | For | For |
| 5a | Elect Damian Roche as Director | Mgmt | For | Against | Against |
| 5b | Elect Vicki Carter as Director | Mgmt | For | For | For |
| 5c | Elect Luke Randell as Director | Mgmt | For | For | For |

ASX Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 6 | Elect Philip Galvin as Director | SH | Against | Against | Against |
| 7 | Approve the Spill Resolution | Mgmt | Against | Against | Against |

AT&T Inc.

Meeting Date: 05/16/2024Country: USATicker: T

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 21,879

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott T. Ford | Mgmt | For | For | For |
| 1.2 | Elect Director Glenn H. Hutchins | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1.4 | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1.5 | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1.6 | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1.7 | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1.8 | Elect Director Matthew K. Rose | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director John T. Stankey | Mgmt | For | For | For |
| 1.10 | Elect Director Cynthia B. Taylor | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Luis A. Ubinas | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Amend Clawback Policy | SH | Against | Against | Against |
| 6 | Report on Respecting Workforce Civil Liberties | SH | Against | Against | Against |

Atea ASA

Meeting Date: 04/25/2024Country: NorwayTicker: ATEA

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: R0728G106

Shares Voted: 7,728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Receive President's Report | Mgmt | | | |
| 5 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 6 | Approve Dividends of NOK 7 Per Share | Mgmt | For | For | For |
| 7 | Elect Directors (Vote for All Candidates) | Mgmt | For | Against | Against |
| 7.1 | Reelect Sven Madsen (Chair) as Director | Mgmt | For | Against | Against |
| 7.2 | Reelect Morten Jurs as Director | Mgmt | For | Against | Against |
| 7.3 | Reelect Lisbeth Toftkaer Kvan as Director | Mgmt | For | Against | Against |
| 7.4 | Reelect Saloume Djoudat as Director | Mgmt | For | For | For |
| 7.5 | Reelect Lone Kunoe as Director | Mgmt | For | Against | Against |
| 7.6 | Reelect Carl Espen Wollebekk as Director | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Chair of the Board | Mgmt | For | For | For |
| 9.2 | Approve Remuneration of Members Elected by the Shareholders | Mgmt | For | For | For |
| 9.3 | Approve Remuneration of Members Elected by the Employees | Mgmt | For | For | For |
| 9.4 | Approve Remuneration of Head of Audit Committee | Mgmt | For | For | For |
| 9.5 | Approve Remuneration of Other Members of the Audit Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 12 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 13 | Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |

Atea ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

ATI, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: ATI |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 01741R102 | | |

Shares Voted: 581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Herbert J. Carlisle | Mgmt | For | For | For |
| 1.2 | Elect Director David P. Hess | Mgmt | For | For | For |
| 1.3 | Elect Director Marianne Kah | Mgmt | For | For | For |
| 1.4 | Elect Director Ruby Sharma | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Atlas Copco AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/24/2024 | Country: Sweden | Ticker: ATCO.A |
| Record Date: 04/16/2024 | Meeting Type: Annual | |
| Primary Security ID: W1R924252 | | |

Shares Voted: 546,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Opening of Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Receive CEO's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b1 | Approve Discharge of Jumana Al Sibai | Mgmt | For | Against | Against |
| 8.b2 | Approve Discharge of Staffan Bohman | Mgmt | For | Against | Against |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | Against | Against |
| 8.b4 | Approve Discharge of Helene Mellquist | Mgmt | For | Against | Against |
| 8.b5 | Approve Discharge of Anna Ohlsson-Leijon | Mgmt | For | Against | Against |
| 8.b6 | Approve Discharge of Mats Rahmstrom | Mgmt | For | Against | Against |
| 8.b7 | Approve Discharge of Gordon Riske | Mgmt | For | Against | Against |
| 8.b8 | Approve Discharge of Hans Straberg | Mgmt | For | Against | Against |
| 8.b9 | Approve Discharge of Peter Wallenberg Jr | Mgmt | For | Against | Against |
| 8.b10 | Approve Discharge of Mikael Bergstedt | Mgmt | For | Against | Against |
| 8.b11 | Approve Discharge of Benny Larsson | Mgmt | For | Against | Against |
| 8.b12 | Approve Discharge of CEO Mats Rahmstrom | Mgmt | For | Against | Against |
| 8.c | Approve Allocation of Income and Dividends of SEK 2.80 Per Share | Mgmt | For | For | For |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.a1 | Reelect Juman Al Sibai as Director | Mgmt | For | Against | Against |
| 10.a2 | Reelect Johan Forssell as Director | Mgmt | For | Against | Against |
| 10.a3 | Reelect Helene Mellquist as Director | Mgmt | For | Against | Against |
| 10.a4 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | Against | Against |
| 10.a5 | Reelect Gordon Riske as Director | Mgmt | For | Against | Against |
| 10.a6 | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |

Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.a7 | Reelect Peter Wallenberg Jr as Director | Mgmt | For | Against | Against |
| 10.b1 | Elect Vagner Rego as New Director | Mgmt | For | Against | Against |
| 10.b2 | Elect Karin Radstrom as New Director | Mgmt | For | For | For |
| 10.c | Reelect Hans Straberg as Board Chair | Mgmt | For | Against | Against |
| 10.d | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Approve Remuneration Report | Mgmt | For | Against | Against |
| 12.b | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12.c | Approve Stock Option Plan 2024 for Key Employees | Mgmt | For | Against | Against |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan | Mgmt | For | For | For |
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For | For |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2024 | Mgmt | For | For | For |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For | For |
| 13.e | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021 | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Atlassian Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/06/2023 | Country: USA | Ticker: TEAM |
| Record Date: 10/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 049468101 | | |

Atlassian Corporation

Shares Voted: 1,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Shona L. Brown | Mgmt | For | For | For |
| 1b | Elect Director Michael Cannon-Brookes | Mgmt | For | Against | Against |
| 1c | Elect Director Scott Farquhar | Mgmt | For | Against | Against |
| 1d | Elect Director Heather M. Fernandez | Mgmt | For | Against | Against |
| 1e | Elect Director Sasan Goodarzi | Mgmt | For | For | For |
| 1f | Elect Director Jay Parikh | Mgmt | For | For | For |
| 1g | Elect Director Enrique Salem | Mgmt | For | Against | Against |
| 1h | Elect Director Steven Sordello | Mgmt | For | For | For |
| 1i | Elect Director Richard P. Wong | Mgmt | For | Against | Against |
| 1j | Elect Director Michelle Zatlyn | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Atmos Energy Corporation

Meeting Date: 02/07/2024Country: USATicker: ATO

Record Date: 12/12/2023Meeting Type: Annual

Primary Security ID: 049560105

Shares Voted: 9,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director J. Kevin Akers | Mgmt | For | Against | Against |
| 1b | Elect Director John C. Ale | Mgmt | For | For | For |
| 1c | Elect Director Kim R. Cocklin | Mgmt | For | Against | Against |
| 1d | Elect Director Kelly H. Compton | Mgmt | For | For | For |
| 1e | Elect Director Sean Donohue | Mgmt | For | For | For |
| 1f | Elect Director Rafael G. Garza | Mgmt | For | For | For |
| 1g | Elect Director Richard K. Gordon | Mgmt | For | Against | Against |
| 1h | Elect Director Nancy K. Quinn | Mgmt | For | Against | Against |

Atmos Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Richard A. Sampson | Mgmt | For | Against | Against |
| 1j | Elect Director Diana J. Walters | Mgmt | For | For | For |
| 1k | Elect Director Frank Yoho | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ATN International, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/18/2024 | Country: USA | Ticker: ATNI |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 00215F107 | | |

Shares Voted: 39,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bernard J. Bulkin | Mgmt | For | For | For |
| 1b | Elect Director Richard J. Ganong | Mgmt | For | For | For |
| 1c | Elect Director April V. Henry | Mgmt | For | For | For |
| 1d | Elect Director Derek G. Hudson | Mgmt | For | For | For |
| 1e | Elect Director Patricia A. Jacobs | Mgmt | For | For | For |
| 1f | Elect Director Pamela F. Lenehan | Mgmt | For | Against | Against |
| 1g | Elect Director Brad W. Martin | Mgmt | For | For | For |
| 1h | Elect Director Michael T. Prior | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

ATRESMEDIA Corporacion de Medios de Comunicacion SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/24/2024 | Country: Spain | Ticker: A3M |
| Record Date: 04/19/2024 | Meeting Type: Annual | |
| Primary Security ID: E0728T102 | | |

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Shares Voted: 15,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 3 | Reelect Monica Ribe Salat as Director | Mgmt | For | For | For |
| 4 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 5 | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 6 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Auckland International Airport Limited

Meeting Date: 10/17/2023Country: New ZealandTicker: AIA

Record Date: 10/15/2023Meeting Type: Annual

Primary Security ID: Q06213146

Shares Voted: 11,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Julia Hoare as Director | Mgmt | For | Against | Against |
| 2 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |

Audinate Group Limited

Meeting Date: 10/24/2023Country: AustraliaTicker: AD8

Record Date: 10/22/2023Meeting Type: Annual

Primary Security ID: Q0646U105

Audinate Group Limited

Shares Voted: 11,378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Amrita Blickstead as Director | Mgmt | For | For | For |
| 2 | Elect David Krall as Director | Mgmt | For | Against | Against |
| 3 | Elect Alison Ledger as Director | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Securities Under the Audinate Long-Term Incentive Plan | Mgmt | None | Against | Against |
| 6 | Approve Issuance of Performance Rights to Aidan Williams | Mgmt | For | For | For |
| 7 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For | For |

AudioCodes Ltd.

Meeting Date: 10/24/2023

Record Date: 09/19/2023

Primary Security ID: M15342104

Country: Israel

Meeting Type: Annual

Ticker: AUDC

Shares Voted: 2,514

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Shai Levy as Director | Mgmt | For | For | For |
| 2 | Reelect Joseph Tenne as Director | Mgmt | For | Against | Against |
| 3 | Reelect Shira Fayans Birenbaum as Director | Mgmt | For | For | For |
| 4 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 5 | Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

Aurubis AG

Meeting Date: 02/15/2024

Record Date: 01/24/2024

Primary Security ID: D10004105

Country: Germany

Meeting Type: Annual

Ticker: NDA

Shares Voted: 5,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.40 per Share | Mgmt | For | For | For |
| 3 | Postpone Discharge of Management Board for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4 | Postpone Discharge of Supervisory Board for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of the Interim Financial Reports for Fiscal Year 2024/25 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Articles Re: Supervisory Board Remuneration; Proof of Entitlement | Mgmt | For | For | For |

Autel Intelligent Technology Co., Ltd.

Meeting Date: 01/24/2024

Record Date: 01/17/2024

Primary Security ID: Y048CG103

Country: China

Meeting Type: Special

Ticker: 688208

Shares Voted: 31,844

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Change and Completion of Raised Funds Investment Project and Use of Excess Funds in New Project | Mgmt | For | For | For |
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| | AMEND COMPANY SYSTEMS | Mgmt | | | |
| 3.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against |

Autel Intelligent Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| 3.3 | Amend Related Party Transaction Management System | Mgmt | For | Against | Against |
| 3.4 | Amend External Guarantee Management System | Mgmt | For | Against | Against |
| 3.5 | Amend Raised Funds Management System | Mgmt | For | Against | Against |
| 3.6 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |

Auto Trader Group Plc

Meeting Date: 09/14/2023Country: United KingdomTicker: AUTO

Record Date: 09/12/2023Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 39,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Matt Davies as Director | Mgmt | For | For | For |
| 5 | Re-elect Nathan Coe as Director | Mgmt | For | For | For |
| 6 | Re-elect David Keens as Director | Mgmt | For | For | For |
| 7 | Re-elect Jill Easterbrook as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Jeni Mundy as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Catherine Faiers as Director | Mgmt | For | For | For |
| 10 | Re-elect Jamie Warner as Director | Mgmt | For | For | For |
| 11 | Re-elect Sigga Sigurdardottir as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Jasvinder Gakhal as Director | Mgmt | For | Against | Against |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Auto Trader Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Automatic Bank Services Ltd.

Meeting Date: 03/14/2024

Country: Israel

Ticker: SHVA

Record Date: 02/12/2024

Meeting Type: Special

Primary Security ID: M15349109

Shares Voted: 4,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Employment Terms of Sharon Haran, Chairman | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Automatic Bank Services Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Automatic Bank Services Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 04/09/2024 | Country: Israel | Ticker: SHVA |
| Record Date: 03/10/2024 | Meeting Type: Special | |
| Primary Security ID: M15349109 | | |

Shares Voted: 4,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Agreement Terms | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Automatic Bank Services Ltd.

Meeting Date: 06/17/2024

Country: Israel

Ticker: SHVA

Record Date: 05/12/2024

Meeting Type: Annual/Special

Primary Security ID: M15349109

Shares Voted: 4,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Kesselman & Kesselman as Auditors | Mgmt | For | Against | Against |
| 3 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 4 | Approve Amendments to Employment Terms of Eitan Lev Tov, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: ADP

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 053015103

Automatic Data Processing, Inc.

Shares Voted: 53,791

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For | For |
| 1b | Elect Director Maria Black | Mgmt | For | For | For |
| 1c | Elect Director David V. Goeckeler | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director John P. Jones | Mgmt | For | For | For |
| 1f | Elect Director Francine S. Katsoudas | Mgmt | For | For | For |
| 1g | Elect Director Nazzic S. Keene | Mgmt | For | For | For |
| 1h | Elect Director Thomas J. Lynch | Mgmt | For | For | For |
| 1i | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1j | Elect Director William J. Ready | Mgmt | For | Against | Against |
| 1k | Elect Director Carlos A. Rodriguez | Mgmt | For | Against | Against |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Autosports Group Limited

Meeting Date: 11/24/2023Country: AustraliaTicker: ASG

Record Date: 11/22/2023Meeting Type: Annual

Primary Security ID: Q1210F102

Shares Voted: 10,319

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Robert Quant as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Nicholas Pagent in Relation to FY23 Short Term Incentive Plan | Mgmt | For | For | For |

Autosports Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Grant of Performance Rights to Nicholas Pagent in Relation to FY24 Long Term Incentive Plan | Mgmt | For | For | For |

AutoZone, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 12/20/2023 | Country: USA | Ticker: AZO |
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: 053332102 | | |

Shares Voted: 1,483

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | Against | Against |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | For | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | Against | Against |
| 1.7 | Elect Director Gale V. King | Mgmt | For | For | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | Against | Against |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | Against | Against |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

AvalonBay Communities, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: AVB |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 053484101 | | |

AvalonBay Communities, Inc.

Shares Voted: 286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | For |
| 1b | Elect Director Terry S. Brown | Mgmt | For | For | For |
| 1c | Elect Director Ronald L. Havner, Jr. | Mgmt | For | Against | Against |
| 1d | Elect Director Stephen P. Hills | Mgmt | For | For | For |
| 1e | Elect Director Christopher B. Howard | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Lieb | Mgmt | For | For | For |
| 1g | Elect Director Nnenna Lynch | Mgmt | For | For | For |
| 1h | Elect Director Charles E. Mueller, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Timothy J. Naughton | Mgmt | For | Against | Against |
| 1j | Elect Director Benjamin W. Schall | Mgmt | For | For | For |
| 1k | Elect Director Susan Swanezy | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Avant Group Corp.

Meeting Date: 09/27/2023Country: JapanTicker: 3836

Record Date: 06/30/2023Meeting Type: Annual

Primary Security ID: J1299N107

Shares Voted: 4,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Morikawa, Tetsuji | Mgmt | For | For | For |
| 2.2 | Elect Director Kasuga, Naoyoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Jon Robertson | Mgmt | For | For | For |
| 2.4 | Elect Director Kamoj, Tatsuya | Mgmt | For | For | For |
| 3 | Approve Performance Share Plan | Mgmt | For | For | For |

Avantor, Inc.

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 05352A100

Country: USA

Meeting Type: Annual

Ticker: AVTR

Shares Voted: 58,328

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Juan Andres | Mgmt | For | For | For |
| 1b | Elect Director John Carethers | Mgmt | For | For | For |
| 1c | Elect Director Lan Kang | Mgmt | For | For | For |
| 1d | Elect Director Joseph Massaro | Mgmt | For | For | For |
| 1e | Elect Director Mala Murthy | Mgmt | For | For | For |
| 1f | Elect Director Jonathan Peacock | Mgmt | For | For | For |
| 1g | Elect Director Michael Severino | Mgmt | For | For | For |
| 1h | Elect Director Michael Stubblefield | Mgmt | For | For | For |
| 1i | Elect Director Gregory Summe | Mgmt | For | Against | Against |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Avery Dennison Corporation

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 053611109

Country: USA

Meeting Type: Annual

Ticker: AVY

Shares Voted: 357

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | Against | Against |
| 1b | Elect Director Mitchell R. Butier | Mgmt | For | Against | Against |
| 1c | Elect Director Ken C. Hicks | Mgmt | For | Against | Against |
| 1d | Elect Director Andres A. Lopez | Mgmt | For | For | For |
| 1e | Elect Director Maria Fernanda Mejia | Mgmt | For | For | For |

Avery Dennison Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Francesca Reverberi | Mgmt | For | For | For |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | Against | Against |
| 1h | Elect Director Deon M. Stander | Mgmt | For | Against | Against |
| 1i | Elect Director Martha N. Sullivan | Mgmt | For | Against | Against |
| 1j | Elect Director William R. Wagner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Aviva Plc

Meeting Date: 05/02/2024

Record Date: 04/30/2024

Primary Security ID: G0683Q158

Country: United Kingdom

Meeting Type: Annual

Ticker: AV

Shares Voted: 5,832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Climate-Related Financial Disclosure | Mgmt | For | Refer | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Elect Ian Clark as Director | Mgmt | For | For | For |
| 7 | Re-elect George Culmer as Director | Mgmt | For | For | For |
| 8 | Re-elect Amanda Blanc as Director | Mgmt | For | For | For |
| 9 | Re-elect Charlotte Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrea Blance as Director | Mgmt | For | For | For |
| 11 | Re-elect Mike Craston as Director (WITHDRAWN) | Mgmt | None | Abstain | Abstain |
| 12 | Re-elect Patrick Flynn as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Re-elect Shonaid Jemmett-Page as Director | Mgmt | For | For | For |
| 14 | Re-elect Mohit Joshi as Director | Mgmt | For | For | For |
| 15 | Re-elect Pippa Lambert as Director | Mgmt | For | For | For |
| 16 | Re-elect Jim McConville as Director | Mgmt | For | For | For |
| 17 | Re-elect Michael Mire as Director | Mgmt | For | Against | Against |
| 18 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 19 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 21 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 22 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise Market Purchase of 8 3/4 % Preference Shares | Mgmt | For | For | For |
| 27 | Authorise Market Purchase of 8 3/8 % Preference Shares | Mgmt | For | For | For |
| 28 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 29 | Adopt New Articles of Association | Mgmt | For | For | For |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/16/2023 | Country: USA | Ticker: AVT |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 053807103 | | |

Shares Voted: 25,943

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1b | Elect Director Carlo Bozotti | Mgmt | For | Against | Against |
| 1c | Elect Director Brenda L. Freeman | Mgmt | For | For | For |
| 1d | Elect Director Philip R. Gallagher | Mgmt | For | For | For |
| 1e | Elect Director Jo Ann Jenkins | Mgmt | For | For | For |
| 1f | Elect Director Oleg Khaykin | Mgmt | For | For | For |
| 1g | Elect Director James A. Lawrence | Mgmt | For | For | For |
| 1h | Elect Director Ernest E. Maddock | Mgmt | For | For | For |
| 1i | Elect Director Avid Modjtabai | Mgmt | For | For | For |
| 1j | Elect Director Adalio T. Sanchez | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Avolta AG

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: AVOL

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: H2082J107

Shares Voted: 667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4 | Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5 | Approve Cancellation of Conditional Capital | Mgmt | For | For | For |
| 6.1 | Reelect Juan Carretero as Director and Board Chair | Mgmt | For | Against | Against |
| 6.2.a | Reelect Xavier Bouton as Director | Mgmt | For | For | For |
| 6.2.b | Reelect Alessandro Benetton as Director | Mgmt | For | For | For |
| 6.2.c | Reelect Heekyung Jo Min as Director | Mgmt | For | For | For |
| 6.2.d | Reelect Sami Kahale as Director | Mgmt | For | Against | Against |
| 6.2.e | Reelect Enrico Laghi as Director | Mgmt | For | Against | Against |
| 6.2.f | Reelect Luis Camino as Director | Mgmt | For | For | For |
| 6.2.g | Reelect Joaquin Cabrera as Director | Mgmt | For | For | For |
| 6.2.h | Reelect Ranjan Sen as Director | Mgmt | For | For | For |
| 6.2.i | Reelect Mary Guilfoile as Director | Mgmt | For | For | For |
| 6.2.j | Reelect Eugenia Ulasewicz as Director | Mgmt | For | For | For |
| 6.3 | Elect Katia Walsh as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Enrico Laghi as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.2 | Reappoint Luis Camino as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Joaquin Cabrera as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint Eugenia Ulasewicz as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Ratify Deloitte AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Altenburger Ltd legal + tax as Independent Proxy | Mgmt | For | For | For |
| 10.1 | Approve Remuneration of Directors in the Amount of CHF 11 Million | Mgmt | For | For | For |

Avolta AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.2 | Approve Remuneration of Executive Committee in the Amount of CHF 37 Million | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

AXA SA

Meeting Date: 04/23/2024

Country: France

Ticker: CS

Record Date: 04/19/2024

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 144,374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.98 per Share | Mgmt | For | For | For |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 5 | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 11 | Reelect Antoine Gosset-Grainville as Director | Mgmt | For | For | For |
| 12 | Reelect Clotilde Delbos as Director | Mgmt | For | For | For |
| 13 | Reelect Isabel Hudson as Director | Mgmt | For | For | For |
| 14 | Reelect Angélien Kemna as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Reelect Marie-France Tschudin as Director | Mgmt | For | For | For |
| 16 | Elect Helen Browne as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| | Proposals Submitted by Employees of Axa Group | Mgmt | | | |
| A | Elect Stefan Bolliger as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| B | Elect Olivier Eugene as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| C | Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| D | Elect Mark Sundrakes as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| E | Elect Detlef Thedieck as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| 17 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 18 | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 19 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 20 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 05464C101

Country: USA

Meeting Type: Annual

Ticker: AXON

Shares Voted: 240

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Erika Ayers Badan | Mgmt | For | For | For |
| 1B | Elect Director Adriane Brown | Mgmt | For | Against | Against |
| 1C | Elect Director Julie Anne Cullivan | Mgmt | For | For | For |
| 1D | Elect Director Michael Garnreiter | Mgmt | For | Against | Against |
| 1E | Elect Director Caitlin E. Kalinowski | Mgmt | For | For | For |
| 1F | Elect Director Matthew R. McBrady | Mgmt | For | Against | Against |
| 1G | Elect Director Hadi Partovi | Mgmt | For | Against | Against |
| 1H | Elect Director Graham Smith | Mgmt | For | Against | Against |
| 1I | Elect Director Patrick W. Smith | Mgmt | For | Against | Against |
| 1J | Elect Director Jeri Williams | Mgmt | For | Against | Against |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Approve Share Plan Grant to CEO Patrick W. Smith | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Axway Software SA

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: F0634C101

Country: France

Meeting Type: Annual/Special

Ticker: AXW

Shares Voted: 369

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors in the Aggregate Amount of EUR 330,000 | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Pierre Pasquier, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Patrick Donovan, CEO | Mgmt | For | Against | Against |
| 11 | Elect Dominique Illien as Director | Mgmt | For | For | For |
| 12 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Appoint Nexia S&A as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million | Mgmt | For | Against | Against |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against | Against |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 18 | Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15 and 16 and Under Items 18 and 20 from May 11, 2023 General Meeting at EUR 20 Million | Mgmt | For | Against | Against |

Axway Software SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 21 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Azimut Holding SpA

Meeting Date: 04/24/2024

Record Date: 04/15/2024

Primary Security ID: T0783G106

Country: Italy

Meeting Type: Annual/Special

Ticker: AZM

Shares Voted: 51,365

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| | Approve Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 1 | Extraordinary Business | Mgmt | | | |
| | Amend Company Bylaws Re: Article 12 | Mgmt | For | Against | Against |

Aztech Global Ltd.

Meeting Date: 04/16/2024

Record Date:

Primary Security ID: Y0595F100

Country: Singapore

Meeting Type: Annual

Ticker: 8AZ

Shares Voted: 112,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Jeremy Mun Weng Hung as Director | Mgmt | For | For | For |
| 5 | Elect Christopher Huang Junli as Director | Mgmt | For | Against | Against |
| 6 | Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9 | Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme | Mgmt | For | Against | Against |
| 10 | Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan | Mgmt | For | Against | Against |
| 11 | Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme | Mgmt | For | For | For |

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/25/2024Country: BrazilTicker: B3SA3

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: P1909G107

Shares Voted: 2,122,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Remuneration of Company's Management | Mgmt | For | For | For |

B3 SA-Brasil, Bolsa, Balcão

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | For | For |
| 5 | Elect Fiscal Council Members | Mgmt | For | For | For |
| 6 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt | None | Against | Against |
| 7 | Approve Remuneration of Fiscal Council Members | Mgmt | For | For | For |

B3 SA-Brasil, Bolsa, Balcão

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 04/25/2024 | Country: Brazil | Ticker: B3SA3 |
| Record Date: 04/22/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: P1909G107 | | |

Shares Voted: 2,122,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Article 3 Re: Corporate Purpose | Mgmt | For | For | For |
| 2 | Amend Article 5 to Reflect Changes in Capital | Mgmt | For | For | For |
| 3 | Amend Articles Re: Transfer of Powers from the Executive Board to the President | Mgmt | For | For | For |
| 4 | Amend Article 37 Re: Amend Items (e), (g), (h), (m), (n), and (q) | Mgmt | For | For | For |
| 5 | Amend Article 37 Re: Inclusion of Item (f) | Mgmt | For | For | For |
| 6 | Amend Article 29 | Mgmt | For | For | For |
| 7 | Amend Article 37 Re: Inclusion of Item (u) | Mgmt | For | For | For |
| 8 | Amend Article 35 | Mgmt | For | For | For |
| 9 | Amend Articles | Mgmt | For | For | For |
| 10 | Consolidate Bylaws | Mgmt | For | For | For |

Baker Hughes Company

Meeting Date: 05/13/2024

Record Date: 03/22/2024

Primary Security ID: 05722G100

Country: USA

Meeting Type: Annual

Ticker: BKR

Shares Voted: 1,738

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | For | For | For |
| 1.2 | Elect Director Abdulaziz M. Al Gudaimi | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory D. Brenneman | Mgmt | For | For | For |
| 1.4 | Elect Director Cynthia B. Carroll | Mgmt | For | For | For |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | For | For | For |
| 1.6 | Elect Director Lynn L. Elsenhans | Mgmt | For | Against | Against |
| 1.7 | Elect Director John G. Rice | Mgmt | For | For | For |
| 1.8 | Elect Director Lorenzo Simonelli | Mgmt | For | For | For |
| 1.9 | Elect Director Mohsen M. Sohi | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation | Mgmt | For | For | For |

Balfour Beatty Plc

Meeting Date: 05/09/2024

Record Date: 05/07/2024

Primary Security ID: G3224V108

Country: United Kingdom

Meeting Type: Annual

Ticker: BBY

Shares Voted: 12,650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Balfour Beatty Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Charles Allen, Lord of Kensington as Director | Mgmt | For | Against | Against |
| 5 | Elect Gabrielle Costigan as Director | Mgmt | For | For | For |
| 6 | Re-elect Anne Drinkwater as Director | Mgmt | For | For | For |
| 7 | Re-elect Louise Hardy as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Philip Harrison as Director | Mgmt | For | For | For |
| 9 | Re-elect Michael Lucki as Director | Mgmt | For | Against | Against |
| 10 | Elect Robert MacLeod as Director | Mgmt | For | For | For |
| 11 | Re-elect Barbara Moorhouse as Director | Mgmt | For | For | For |
| 12 | Re-elect Leo Quinn as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Ball Corporation

Meeting Date: 04/24/2024

Record Date: 03/04/2024

Primary Security ID: 058498106

Country: USA

Meeting Type: Annual

Ticker: BALL

| Shares Voted: 25 | | | | | |
|------------------|--------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director John A. Bryant | Mgmt | For | Against | Against |
| 1b | Elect Director Michael J. Cave | Mgmt | For | For | For |

Ball Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Daniel W. Fisher | Mgmt | For | Against | Against |
| 1d | Elect Director Pedro Henrique Mariani | Mgmt | For | For | For |
| 1e | Elect Director Cathy D. Ross | Mgmt | For | Against | Against |
| 1f | Elect Director Betty J. Sapp | Mgmt | For | For | For |
| 1g | Elect Director Stuart A. Taylor, II | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Baloise Holding AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/26/2024 | Country: Switzerland | Ticker: BALN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H04530202 | | |

Shares Voted: 681

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 7.70 per Share | Mgmt | For | For | For |
| 4.1.1 | Reelect Thomas von Planta as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Christoph Maeder as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Maya Bundt as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Christoph Gloor as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Karin Diedenhofen as Director | Mgmt | For | Against | Against |
| 4.1.6 | Reelect Markus Neuhaus as Director | Mgmt | For | For | For |

Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.7 | Reelect Hans-Joerg Schmidt-Trenz as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director | Mgmt | For | For | For |
| 4.1.9 | Elect Guido Fuerer as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Christoph Gloor as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Karin Diedenhofen as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.2.3 | Reappoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million | Mgmt | For | For | For |
| 5.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by zCapital AG | Mgmt | | | |
| 6.1 | Amend Articles Re: Removal of Restrictions on Registration and Voting Rights | SH | Against | For | For |
| 6.2 | Amend Articles Re: Regulation on Nominees | SH | Against | For | For |
| 6.3 | Amend Articles Re: Qualified Majority for Adoption of Resolutions | SH | Against | For | For |
| | Management Proposals | Mgmt | | | |
| 7.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | Against |
| 7.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Against |

Banca IFIS SpA

Meeting Date: 04/18/2024

Record Date: 04/09/2024

Primary Security ID: T1131F154

Country: Italy

Meeting Type: Annual

Ticker: IF

Shares Voted: 1,634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Shareholder Proposals Submitted by La Scogliera SA | Mgmt | | | |
| | Elect Nicola Borri as Director | SH | None | For | For |

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/11/2024

Record Date: 04/02/2024

Primary Security ID: T1188K429

Country: Italy

Meeting Type: Annual

Ticker: BMPS

Shares Voted: 116,053

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve 2024 Incentive System | Mgmt | For | Against | Against |
| 4 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| | Elect Raffaele Oriani as Director | SH | None | For | For |

Banca Monte dei Paschi di Siena SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |
| | Appoint Giacomo Granata as Internal Primary Statutory Auditor | SH | None | For | For |
| 5.2 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| | Appoint Paola Lucia Giordano as Alternate Internal Statutory Auditor | SH | None | For | For |
| 5.3 | Management Proposal | Mgmt | | | |
| | Appoint Further Alternate Internal Statutory Auditor if Necessary | Mgmt | For | Against | Against |

Banca Popolare di Sondrio SPA

Meeting Date: 04/27/2024Country: ItalyTicker: BPSO

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: T1549L116

Shares Voted: 15,437

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 2a2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 2b | Approve Compensation Plan | Mgmt | For | For | For |
| 3a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 3b | Authorize Reissuance of Repurchased Shares to Service the Compensation Plans | Mgmt | For | For | For |
| 4.1 | Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4.2 | Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Banca Popolare di Sondrio SPA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| | Slate 1 Submitted by Board of Directors | Mgmt | For | Against | Against |
| | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7.1 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| | Slate 1 Submitted by 4 Shareholders | SH | None | For | For |
| | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 8 | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024Country: SpainTicker: BBVA

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 26,347

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2.1 | Reelect Jose Miguel Andres Torrecillas as Director | Mgmt | For | For | For |
| 2.2 | Reelect Jaime Felix Caruana Lacorte as Director | Mgmt | For | For | For |
| 2.3 | Reelect Belen Garijo Lopez as Director | Mgmt | For | Against | Against |
| 2.4 | Reelect Ana Cristina Peralta Moreno as Director | Mgmt | For | Against | Against |
| 2.5 | Reelect Jan Paul Marie Francis Verplancke as Director | Mgmt | For | Against | Against |

Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Enrique Casanueva Nardiz as Director | Mgmt | For | For | For |
| 2.7 | Elect Cristina de Parias Halcon as Director | Mgmt | For | For | For |
| 3 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 4 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 6 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Banco Comercial Portugues SA

Meeting Date: 05/22/2024Country: PortugalTicker: BCP

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: X03188319

Shares Voted: 1,496,098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect General Meeting Board for 2024-2027 Term | SH | None | For | For |
| 2 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | For |
| 5 | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | For |
| 7 | Amend Article 10.2 | Mgmt | For | For | For |
| | Shareholders Can Only Vote in Favor of One of the Proposed Alternatives: 8A or 8B | Mgmt | | | |
| 8A | Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A as Auditor and Vitor Manuel da Cunha Ribeirinho as Alternate Auditor | Mgmt | For | For | For |

Banco Comercial Portuges SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8B | Appoint Ernst & Young Audit & Associados, SROC, S.A. as Auditor and Antonio Filipe Dias da Fonseca Bras as Alternate Auditor | Mgmt | None | Against | Against |

Banco de Sabadell SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/09/2024 | Country: Spain | Ticker: SAB |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: E15819191 | | |

Shares Voted: 581,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements and Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.1 | Reelect Mireya Gine Torrens as Director | Mgmt | For | For | For |
| 5.2 | Elect Ana Colonques Garcia-Planas as Director | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares | Mgmt | For | For | For |
| 7 | Fix Maximum Variable Compensation Ratio of Designated Group Members | Mgmt | For | For | For |
| 8 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Banco Santander SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/21/2024 | Country: Spain | Ticker: SAN |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: E19790109 | | |

Shares Voted: 108,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.B | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.C | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.A | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 3.B | Elect Juan Carlos Barrabes Consul as Director | Mgmt | For | For | For |
| 3.C | Elect Antonio Francesco Weiss as Director | Mgmt | For | For | For |
| 3.D | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | For | For |
| 3.E | Reelect German de la Fuente Escamilla as Director | Mgmt | For | For | For |
| 3.F | Reelect Henrique de Castro as Director | Mgmt | For | For | For |
| 3.G | Reelect Jose Antonio Alvarez Alvarez as Director | Mgmt | For | For | For |
| 3.H | Reelect Belen Romana Garcia as Director | Mgmt | For | For | For |
| 4 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 5.A | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 5.B | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.C | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 6.A | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 6.B | Approve Remuneration of Directors | Mgmt | For | For | For |
| 6.C | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 6.D | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For | For |
| 6.E | Approve Buy-out Policy | Mgmt | For | For | For |

Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.F | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Bandai Namco Holdings, Inc.

Meeting Date: 06/24/2024

Record Date: 03/31/2024

Primary Security ID: Y0606D102

Country: Japan

Meeting Type: Annual

Ticker: 7832

| Shares Voted: 93 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Kawaguchi, Masaru | Mgmt | For | For | For |
| 2.2 | Elect Director Asako, Yuji | Mgmt | For | For | For |
| 2.3 | Elect Director Momoi, Nobuhiko | Mgmt | For | For | For |
| 2.4 | Elect Director Udagawa, Nao | Mgmt | For | For | For |
| 2.5 | Elect Director Takenaka, Kazuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Asanuma, Makoto | Mgmt | For | For | For |
| 2.7 | Elect Director Kawasaki, Hiroshi | Mgmt | For | For | For |
| 2.8 | Elect Director Otsu, Shuji | Mgmt | For | For | For |
| 2.9 | Elect Director Shimada, Toshio | Mgmt | For | For | For |
| 2.10 | Elect Director Kawana, Koichi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kaneko, Takashi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Shinoda, Toru | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Kuwabara, Satoko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Komiya, Takayuki | Mgmt | For | For | For |

Bando Chemical Industries Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J03780129

Country: Japan

Meeting Type: Annual

Ticker: 5195

Shares Voted: 58,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshii, Mitsutaka | Mgmt | For | For | For |
| 2.2 | Elect Director Ueno, Tomio | Mgmt | For | For | For |
| 2.3 | Elect Director Sameda, Atsushi | Mgmt | For | For | For |
| 2.4 | Elect Director Hata, Katsuhiko | Mgmt | For | For | For |
| 2.5 | Elect Director Okada, Tsutomu | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nakamura, Kyosuke | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yoneda, Sayuri | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Tomida, Kenji | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Hisakawa, Hidehito | Mgmt | For | For | For |

Bank Hapoalim BM

Meeting Date: 11/08/2023

Record Date: 10/10/2023

Primary Security ID: M1586M115

Country: Israel

Meeting Type: Annual

Ticker: POLI

Shares Voted: 3,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors | Mgmt | For | Against | Against |
| | Out of three candidates, two will be elected as External Director | Mgmt | | | |
| 3 | Reelect Ronit Abramson Rokach as External Director | Mgmt | For | Against | Against |
| 4 | Elect Michal Halperin as External Director | Mgmt | For | Abstain | Abstain |

Bank Hapoalim BM

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Elect Michal (Cohen) Kremer as External Director | Mgmt | For | For | For |
| | Out of two candidates, one will be elected as Director | Mgmt | | | |
| 6 | Reelect Israel Trau as Director | Mgmt | For | Against | Against |
| 7 | Elect Mohammad Sayed Ahmad as Director | Mgmt | For | Abstain | Abstain |
| 8 | Amend Articles | Mgmt | For | For | For |
| 9 | Issue Updated Indemnification Agreements to Directors/Officers | Mgmt | For | For | For |
| 10 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 11 | Approve Employment Terms of Dov Kotler, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Bank Islam Malaysia Bhd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/16/2024 | Country: Malaysia | Ticker: 5258 |
| Record Date: 05/09/2024 | Meeting Type: Annual | |
| Primary Security ID: Y0888K105 | | |

Bank Islam Malaysia Bhd.

Shares Voted: 54,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Bazlan Osman as Director | Mgmt | For | Against | Against |
| 2 | Elect Mohd Yuzaidi Mohd Yusoff as Director | Mgmt | For | Against | Against |
| 3 | Elect Nuraini Ismail as Director | Mgmt | For | Against | Against |
| 4 | Elect Hamadah Syed Othman as Director | Mgmt | For | For | For |
| 5 | Approve Directors' Fees | Mgmt | For | For | For |
| 6 | Approve Directors' Benefits | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan | Mgmt | For | For | For |

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/17/2023Country: IsraelTicker: LUMI
Record Date: 06/12/2023Meeting Type: Annual
Primary Security ID: M16043107

Shares Voted: 3,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| | Regarding Items 3-5: Elect Two Directors Out of a Pool of Three Nominees | Mgmt | | | |
| 3 | Elect Uri Alon as Director | Mgmt | For | Against | Against |
| 4 | Elect Avi Bzura as Director | Mgmt | For | Against | Against |
| 5 | Elect Esther Deutsch as Director | Mgmt | For | Against | Against |

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Regarding Items 6-7: Elect One External Directors Out of a Pool of Two Nominees | Mgmt | | | |
| 6 | Elect Yedidia Stern as External Director | Mgmt | For | For | For |
| 7 | Elect Oded Sarig as External Director | Mgmt | For | Abstain | Abstain |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/10/2023

Record Date: 07/12/2023

Primary Security ID: M16043107

Country: Israel

Meeting Type: Special

Ticker: LUMI

Shares Voted: 3,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Grant of Options to Hanan Friedman, CEO | Mgmt | For | Against | Against |
| 2 | Approve Restricted Shares Plan to Directors | Mgmt | For | For | For |

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Bank Millennium SA

Meeting Date: 03/27/2024Country: PolandTicker: MIL

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: X05407105

Shares Voted: 18,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Information on Voting Procedures | Mgmt | | | |
| 3 | Elect Meeting Chairman | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Receive Agenda of Meeting | Mgmt | | | |
| 6 | Elect Members of Vote Counting Commission | Mgmt | | | |

Bank Millennium SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information | Mgmt | For | For | For |
| 8 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 9 | Approve Supervisory Board Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Joao Nuno Lima Bras Jorge (CEO) | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Wojciech Haase (Management Board Member) | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Andrzej Glinski (Management Board Member) | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of Wojciech Rybak (Management Board Member) | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member) | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of Jaroslaw Hermann (Management Board Member) | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of Boguslaw Kott (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 11.9 | Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 11.10 | Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary) | Mgmt | For | Against | Against |
| 11.11 | Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.12 | Approve Discharge of Anna Jakubowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.13 | Approve Discharge of Grzegorz Jedrys (Supervisory Board Member) | Mgmt | For | Against | Against |

Bank Millennium SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.14 | Approve Discharge of Alojzy Nowak (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.15 | Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.16 | Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.17 | Approve Discharge of Lingjiang Xu (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.18 | Approve Discharge of Olga Grygier-Siddons (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.19 | Approve Discharge of Beata Stelmach (Supervisory Board Member) | Mgmt | For | Against | Against |
| 12 | Approve Assessment of Remuneration Policy | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Policy on Selection and Suitability of Supervisory Board Members | Mgmt | For | For | For |
| 15 | Approve Assessment of Adequacy of Regulations on Supervisory Board | Mgmt | For | For | For |
| 16 | Approve Information on Regulations on Supervisory Board | Mgmt | For | For | For |
| 17.1 | Amend Statute | Mgmt | For | For | For |
| 17.2 | Amend Statute Re: Corporate Purpose | Mgmt | For | For | For |
| 17.3 | Amend Statute Re: Corporate Purpose | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Bank of America Corporation

Meeting Date: 04/24/2024

Record Date: 03/01/2024

Primary Security ID: 060505104

Country: USA

Meeting Type: Annual

Ticker: BAC

Shares Voted: 16,375

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | Against | Against |

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | For | Against | Against |
| 1c | Elect Director Pierre J.P. de Weck | Mgmt | For | Against | Against |
| 1d | Elect Director Arnold W. Donald | Mgmt | For | Against | Against |
| 1e | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1f | Elect Director Monica C. Lozano | Mgmt | For | Against | Against |
| 1g | Elect Director Brian T. Moynihan | Mgmt | For | Against | Against |
| 1h | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1i | Elect Director Denise L. Ramos | Mgmt | For | Against | Against |
| 1j | Elect Director Clayton S. Rose | Mgmt | For | Against | Against |
| 1k | Elect Director Michael D. White | Mgmt | For | For | For |
| 1l | Elect Director Thomas D. Woods | Mgmt | For | For | For |
| 1m | Elect Director Maria T. Zuber | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |
| 6 | Report on Climate Lobbying | SH | Against | Refer | For |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | For | For |
| 8 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 9 | Require Independent Board Chair | SH | Against | For | For |
| 10 | Improve Executive Compensation Program and Policy | SH | Against | Against | Against |

Bank of Montreal

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/16/2024 | Country: Canada | Ticker: BMO |
| Record Date: 02/16/2024 | Meeting Type: Annual | |
| Primary Security ID: 063671101 | | |

Shares Voted: 61,536

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Janice M. Babiak | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Craig W. Broderick | Mgmt | For | For | For |
| 1.3 | Elect Director Hazel Claxton | Mgmt | For | For | For |
| 1.4 | Elect Director George A. Cope | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Stephen Dent | Mgmt | For | For | For |
| 1.6 | Elect Director Christine A. Edwards | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Martin S. Eichenbaum | Mgmt | For | For | For |
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For | For |
| 1.9 | Elect Director Linda S. Huber | Mgmt | For | For | For |
| 1.10 | Elect Director Eric R. La Fleche | Mgmt | For | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1.12 | Elect Director Madhu Ranganathan | Mgmt | For | For | For |
| 1.13 | Elect Director Darryl White | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Against |
| 5 | SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |
| 7 | SP 4: Report on Impact of Oil and Gas Divestment | SH | Against | Against | Against |
| 8 | SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH | Against | For | For |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/21/2024 | Country: Spain | Ticker: BKT |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: E2116H880 | | |

Shares Voted: 3,038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6.1 | Elect Gloria Ortiz Portero as Director | Mgmt | For | Against | Against |
| 6.2 | Elect Teresa Paz-Ares Rodriguez as Director | Mgmt | For | For | For |
| 6.3 | Fix Number of Directors at 11 | Mgmt | For | For | For |
| 7 | Approve Restricted Capitalization Reserve | Mgmt | For | For | For |
| 8 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 9 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 10.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10.2 | Approve Delivery of Shares under FY 2023 Variable Pay Scheme | Mgmt | For | For | For |
| 10.3 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

BankUnited, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 06652K103

Country: USA

Meeting Type: Annual

Ticker: BKU

Shares Voted: 23,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Rajinder P. Singh | Mgmt | For | For | For |
| 1.2 | Elect Director Tere Blanca | Mgmt | For | For | For |
| 1.3 | Elect Director John N. DiGiacomo | Mgmt | For | For | For |
| 1.4 | Elect Director Michael J. Dowling | Mgmt | For | For | For |
| 1.5 | Elect Director Douglas J. Pauls | Mgmt | For | For | For |
| 1.6 | Elect Director William S. Rubenstein | Mgmt | For | For | For |
| 1.7 | Elect Director Germaine Smith Baugh | Mgmt | For | For | For |
| 1.8 | Elect Director Sanjiv Sobti | Mgmt | For | For | For |
| 1.9 | Elect Director Lynne Wines | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Banque Cantonale Vaudoise

Meeting Date: 04/25/2024

Record Date: 04/05/2024

Primary Security ID: H04825354

Country: Switzerland

Meeting Type: Annual

Ticker: BCVN

Shares Voted: 692

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Executive Management Report (Non-Voting) | Mgmt | | | |
| 3.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt | For | For | For |

Banque Cantonale Vaudoise

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million | Mgmt | For | For | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million | Mgmt | For | For | For |
| 5.4 | Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 7.1 | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | Against | Against |
| 7.2 | Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation | Mgmt | For | For | For |
| 7.3 | Amend Articles Re: Age Limit for Board and Senior Management | Mgmt | For | For | For |
| 8 | Reelect Jack Clemons as Director | Mgmt | For | For | For |
| 9 | Designate Christophe Wilhelm as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Barclays PLC

Meeting Date: 05/09/2024Country: United KingdomTicker: BARC

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: G08036124

| Shares Voted: 191,867 | | | | | |
|-----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Sir John Kingman as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Robert Berry as Director | Mgmt | For | For | For |
| 5 | Re-elect Tim Breedon as Director | Mgmt | For | For | For |
| 6 | Re-elect Anna Cross as Director | Mgmt | For | For | For |
| 7 | Re-elect Mohamed A. El-Erian as Director | Mgmt | For | For | For |
| 8 | Re-elect Dawn Fitzpatrick as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Francis as Director | Mgmt | For | For | For |
| 10 | Re-elect Brian Gilvary as Director | Mgmt | For | For | For |
| 11 | Re-elect Nigel Higgins as Director | Mgmt | For | For | For |
| 12 | Re-elect Marc Moses as Director | Mgmt | For | For | For |
| 13 | Re-elect Diane Schueneman as Director | Mgmt | For | For | For |
| 14 | Re-elect Coimbatore Venkatakrishnan as Director | Mgmt | For | For | For |
| 15 | Re-elect Julia Wilson as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |

Barclays PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 27 | Adopt New Articles of Association | Mgmt | For | For | For |

Barratt Developments Plc

Meeting Date: 10/18/2023

Record Date: 10/16/2023

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Annual

Ticker: BDEV

Shares Voted: 61,493

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Caroline Silver as Director | Mgmt | For | For | For |
| 6 | Elect Jasi Halai as Director | Mgmt | For | For | For |
| 7 | Elect Nigel Webb as Director | Mgmt | For | For | For |
| 8 | Re-elect David Thomas as Director | Mgmt | For | For | For |
| 9 | Re-elect Steven Boyes as Director | Mgmt | For | For | For |
| 10 | Re-elect Mike Scott as Director | Mgmt | For | For | For |
| 11 | Re-elect Katie Bickerstaffe as Director | Mgmt | For | For | For |
| 12 | Re-elect Jock Lennox as Director | Mgmt | For | For | For |
| 13 | Re-elect Chris Weston as Director | Mgmt | For | Against | Against |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Approve Long Term Performance Plan | Mgmt | For | For | For |

Barratt Developments Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Approve Deferred Bonus Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Barry Callebaut AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Annual Report | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Accept Financial Statements and Consolidated Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 29.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Patrick De Maeseneire as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Markus Neuhaus as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Fernando Aguirre as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Nicolas Jacobs as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Tim Minges as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Antoine de Saint-Affrique as Director | Mgmt | For | Against | Against |
| 4.1.7 | Reelect Yen Tan as Director | Mgmt | For | Against | Against |

Barry Callebaut AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.8 | Reelect Thomas Intrator as Director | Mgmt | For | Against | Against |
| 4.2 | Elect Mauricio Graber as Director | Mgmt | For | Against | Against |
| 4.3 | Reelect Patrick De Maeseneire as Board Chair | Mgmt | For | Against | Against |
| 4.4.1 | Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.4.2 | Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.4.3 | Reappoint Yen Tan as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.4.4 | Appoint Mauricio Graber as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 4.6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | Against | Against |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | Mgmt | For | Against | Against |
| 6.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Share Register | Mgmt | For | For | For |
| 6.3 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 6.4 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | Against | Against |
| 6.5 | Amend Articles Re: Duties of the Board of Directors; Board Meetings | Mgmt | For | For | For |
| 6.6 | Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 6.7 | Amend Articles Re: Electronic Communication | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Bath & Body Works, Inc.

Meeting Date: 06/27/2024

Record Date: 04/30/2024

Primary Security ID: 070830104

Country: USA

Meeting Type: Annual

Ticker: BBWI

Shares Voted: 47,039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sarah E. Nash | Mgmt | For | For | For |
| 1.2 | Elect Director Alessandro Bogliolo | Mgmt | For | For | For |
| 1.3 | Elect Director Gina R. Boswell | Mgmt | For | For | For |
| 1.4 | Elect Director Lucy O. Brady | Mgmt | For | For | For |
| 1.5 | Elect Director Francis A. Hondal | Mgmt | For | For | For |
| 1.6 | Elect Director Danielle M. Lee | Mgmt | For | For | For |
| 1.7 | Elect Director Juan Rajlin | Mgmt | For | For | For |
| 1.8 | Elect Director Stephen D. Steinour | Mgmt | For | Against | Against |
| 1.9 | Elect Director J.K. Symancyk | Mgmt | For | For | For |
| 1.10 | Elect Director Steven E. Voskuil | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Bathurst Resources Limited

Meeting Date: 11/30/2023

Record Date: 11/28/2023

Primary Security ID: Q1343Y119

Country: New Zealand

Meeting Type: Annual

Ticker: BRL

Shares Voted: 30,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Russell Middleton as Director | Mgmt | For | Against | Against |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Performance Rights to Richard Tacon | Mgmt | None | For | For |
| 4 | Approve Issuance of Performance Rights to Russell Middleton | Mgmt | None | For | For |

Bathurst Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt | For | For | For |

BayCurrent Consulting, Inc.

Meeting Date: 05/28/2024Country: JapanTicker: 6532

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J0433F103

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name - Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Abe, Yoshiyuki | Mgmt | For | For | For |
| 3.2 | Elect Director Ikehira, Kentaro | Mgmt | For | For | For |
| 3.3 | Elect Director Nakamura, Kosuke | Mgmt | For | For | For |
| 3.4 | Elect Director Shoji, Toshimune | Mgmt | For | For | For |
| 3.5 | Elect Director Sato, Shintaro | Mgmt | For | For | For |

Bayer AG

Meeting Date: 04/26/2024Country: GermanyTicker: BAYN

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 1,525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023 | Mgmt | For | For | For |
| 2 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

Bayer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Elect Horst Baier to the Supervisory Board | Mgmt | For | For | For |
| 4.2 | Elect Ertharin Cousin to the Supervisory Board | Mgmt | For | For | For |
| 4.3 | Elect Lori Schechter to the Supervisory Board | Mgmt | For | For | For |
| 4.4 | Elect Nancy Simonian to the Supervisory Board | Mgmt | For | For | For |
| 4.5 | Elect Jeffrey Ubben to the Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.2 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 8 | Approve Affiliation Agreement with Bayer CropScience AG | Mgmt | For | For | For |
| 9 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 10 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | Against |

Bayerische Motoren Werke AG

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Primary Security ID: D12096109

Country: Germany

Meeting Type: Annual

Ticker: BMW

Shares Voted: 5,502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | Mgmt | For | For | For |

Bayerische Motoren Werke AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023 | Mgmt | For | Against | Against |

Bayerische Motoren Werke AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.14 | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Susanne Klatten to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Stefan Quandt to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Elect Vishal Sikka to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

BCE Inc.

Meeting Date: 05/02/2024

Record Date: 03/18/2024

Primary Security ID: 05534B760

Country: Canada

Meeting Type: Annual

Ticker: BCE

Shares Voted: 125,877

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For | For |
| 1.2 | Elect Director Robert P. Dexter | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Katherine Lee | Mgmt | For | For | For |
| 1.4 | Elect Director Monique F. Leroux | Mgmt | For | For | For |
| 1.5 | Elect Director Sheila A. Murray | Mgmt | For | For | For |
| 1.6 | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1.7 | Elect Director Louis P. Pagnutti | Mgmt | For | Against | Against |
| 1.8 | Elect Director Calin Rovinescu | Mgmt | For | For | For |
| 1.9 | Elect Director Karen Sheriff | Mgmt | For | For | For |
| 1.10 | Elect Director Jennifer Tory | Mgmt | For | For | For |
| 1.11 | Elect Director Louis Vachon | Mgmt | For | For | For |
| 1.12 | Elect Director Johan Wibergh | Mgmt | For | For | For |
| 1.13 | Elect Director Cornell Wright | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

BE Semiconductor Industries NV

Meeting Date: 04/25/2024

Record Date: 03/28/2024

Primary Security ID: N13107144

Country: Netherlands

Meeting Type: Annual

Ticker: BESI

Shares Voted: 4,712

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4.b | Approve Dividends | Mgmt | For | For | For |
| 5.a | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |

BE Semiconductor Industries NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Bechtle AG

Meeting Date: 06/11/2024Country: GermanyTicker: BC8

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: D0873U103

Shares Voted: 7,576

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |

Bechtle AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8.1 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8.2 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Elect Stephanie Holdt to the Supervisory Board | Mgmt | For | Against | Against |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH | Mgmt | For | For | For |
| 12 | Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH | Mgmt | For | For | For |
| 13 | Amend Affiliation Agreement with Bechtle Financial Services AG | Mgmt | For | For | For |
| 14 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Record Date: 12/04/2023

Primary Security ID: 075887109

Country: USA

Meeting Type: Annual

Ticker: BDX

Shares Voted: 58,914

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For | For |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | Against | Against |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | Against | Against |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | Against | Against |
| 1.8 | Elect Director Thomas E. Polen | Mgmt | For | Against | Against |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For | For |

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | Against | Against |
| 1.11 | Elect Director Joanne Waldstreicher | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Beiersdorf AG

Meeting Date: 04/18/2024

Record Date: 03/27/2024

Primary Security ID: D08792109

Country: Germany

Meeting Type: Annual

Ticker: BEI

Shares Voted: 3,801

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Donya-Florence Amer to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Hong Chow to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Wolfgang Herz to the Supervisory Board | Mgmt | For | Against | Against |
| 7.4 | Elect Uta Kemmerich-Keil to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Frederic Pflanz to the Supervisory Board | Mgmt | For | Against | Against |
| 7.6 | Elect Reinhard Poellath to the Supervisory Board | Mgmt | For | Against | Against |

Beiersdorf AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.7 | Elect Beatrice Dreyfus as Alternate Supervisory Board Member | Mgmt | For | For | For |
| 8 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Belden Inc.

Meeting Date: 05/23/2024Country: USATicker: BDC

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 14,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David J. Aldrich | Mgmt | For | Against | Against |
| 1b | Elect Director Lance C. Balk | Mgmt | For | Against | Against |
| 1c | Elect Director Diane D. Brink | Mgmt | For | For | For |
| 1d | Elect Director Judy L. Brown | Mgmt | For | Against | Against |
| 1e | Elect Director Nancy Calderon | Mgmt | For | Against | Against |
| 1f | Elect Director Ashish Chand | Mgmt | For | Against | Against |
| 1g | Elect Director Jonathan C. Klein | Mgmt | For | For | For |
| 1h | Elect Director YY Lee | Mgmt | For | For | For |
| 1i | Elect Director Gregory J. McCray | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

BELIMO Holding AG

Meeting Date: 03/25/2024Country: SwitzerlandTicker: BEAN

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 8.50 per Share | Mgmt | For | For | For |
| 3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 6.1 | Amend Articles Re: General Meetings | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 6.3 | Amend Articles Re: Remuneration of Board and Senior Management | Mgmt | For | For | For |
| 6.4 | Amend Articles of Association | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved | Mgmt | For | For | For |
| 7.3 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected | Mgmt | For | For | For |
| 8.1 | Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved | Mgmt | For | For | For |
| 9.1.1 | Reelect Adrian Altenburger as Director | Mgmt | For | For | For |
| 9.1.2 | Reelect Patrick Burkhalter as Director | Mgmt | For | Against | Against |
| 9.1.3 | Reelect Sandra Emme as Director | Mgmt | For | Against | Against |
| 9.1.4 | Reelect Urban Linsi as Director | Mgmt | For | Against | Against |
| 9.1.5 | Reelect Ines Poeschel as Director | Mgmt | For | For | For |

BELIMO Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.1.6 | Reelect Stefan Ranstrand as Director | Mgmt | For | For | For |
| 9.1.7 | Reelect Martin Zwyssig as Director | Mgmt | For | For | For |
| 9.2.1 | Reelect Patrick Burkhalter as Board Chair | Mgmt | For | Against | Against |
| 9.2.2 | Reelect Martin Zwyssig as Deputy Chair | Mgmt | For | For | For |
| 9.3.1 | Reappoint Sandra Emme as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 9.3.2 | Reappoint Urban Linsi as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 9.3.3 | Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 9.3.4 | Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 9.4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 9.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Belvoir Group Plc

Meeting Date: 02/15/2024

Record Date: 02/13/2024

Primary Security ID: G1162V106

Country: United Kingdom

Meeting Type: Special

Ticker: BLV

Shares Voted: 8,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the All-Share Merger of Belvoir Group Plc and The Property Franchise Group Plc | Mgmt | For | For | For |

Belvoir Group Plc

Meeting Date: 02/15/2024

Record Date: 02/13/2024

Primary Security ID: G1162V106

Country: United Kingdom

Meeting Type: Court

Ticker: BLV

Belvoir Group Plc

Shares Voted: 8,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Court Meeting | Mgmt | | | |
| | Approve Scheme of Arrangement | Mgmt | For | For | For |

Bentley Systems, Incorporated

Meeting Date: 05/23/2024Country: USATicker: BSY

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: 08265T208

Shares Voted: 33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Barry J. Bentley | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Gregory S. Bentley | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Keith A. Bentley | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Raymond B. Bentley | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Kirk B. Griswold | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Janet B. Haugen | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Brian F. Hughes | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Bergman & Beving AB

Meeting Date: 08/24/2023Country: SwedenTicker: BERG.B

Record Date: 08/16/2023Meeting Type: Annual

Primary Security ID: W14696111

Shares Voted: 10,951

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |

Bergman & Beving AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.a2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 3.60 Per Share | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of Jorgen Wigh | Mgmt | For | Against | Against |
| 9.c2 | Approve Discharge of Fredrik Borjesson | Mgmt | For | Against | Against |
| 9.c3 | Approve Discharge of Charlotte Hansson | Mgmt | For | Against | Against |
| 9.c4 | Approve Discharge of Henrik Hedelius | Mgmt | For | Against | Against |
| 9.c5 | Approve Discharge of Malin Nordesjo | Mgmt | For | Against | Against |
| 9.c6 | Approve Discharge of Niklas Stenberg | Mgmt | For | Against | Against |
| 9.c7 | Approve Discharge of Anette Swanemar | Mgmt | For | Against | Against |
| 9.c8 | Approve Discharge of Mikael Lindblom | Mgmt | For | Against | Against |
| 9.c9 | Approve Discharge of Christian Sigurdson | Mgmt | For | Against | Against |
| 9.c10 | Approve Discharge of President and CEO Magnus Soderlind | Mgmt | For | Against | Against |
| 10 | Receive Election Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Aggregate Amount of SEK 2.8 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1 | Reelect Jorgen Wigh as Director | Mgmt | For | Against | Against |

Bergman & Beving AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.2 | Reelect Fredrik Borjesson as Director | Mgmt | For | Against | Against |
| 13.3 | Reelect Charlotte Hansson as Director | Mgmt | For | For | For |
| 13.4 | Reelect Henrik Hedelius as Director | Mgmt | For | Against | Against |
| 13.5 | Reelect Malin Nordesjo as Director | Mgmt | For | Against | Against |
| 13.6 | Reelect Niklas Stenberg as Director | Mgmt | For | Against | Against |
| 13.7 | Reelect Jorgen Wigh Board Chair | Mgmt | For | Against | Against |
| 14 | Ratify Deloitte AB as Auditors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Stock Option Plan | Mgmt | For | For | For |
| 18 | Amend Articles Re: Equity-Related; Proxy Collection and Postal Voting | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Berkeley Group Holdings Plc

Meeting Date: 09/08/2023

Record Date: 09/06/2023

Primary Security ID: G1191G138

Country: United Kingdom

Meeting Type: Annual

Ticker: BKG

Shares Voted: 3,882

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Michael Dobson as Director | Mgmt | For | For | For |
| 4 | Re-elect Rachel Downey as Director | Mgmt | For | For | For |
| 5 | Re-elect Rob Perrins as Director | Mgmt | For | For | For |
| 6 | Re-elect Richard Stearn as Director | Mgmt | For | For | For |
| 7 | Re-elect Andy Kemp as Director | Mgmt | For | For | For |

Berkeley Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Natasha Adams as Director | Mgmt | For | For | For |
| 9 | Re-elect William Jackson as Director | Mgmt | For | For | For |
| 10 | Re-elect Elizabeth Adekunle as Director | Mgmt | For | For | For |
| 11 | Re-elect Sarah Sands as Director | Mgmt | For | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Bermaz Auto Berhad

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/05/2023 | Country: Malaysia | Ticker: 5248 |
| Record Date: 09/26/2023 | Meeting Type: Annual | |
| Primary Security ID: Y0873J105 | | |

Shares Voted: 57,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees to Hisham Bin Syed Wazir | Mgmt | For | For | For |
| 2 | Approve Directors' Fees to Kalsom Binti Abd. Rahman | Mgmt | For | For | For |
| 3 | Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud | Mgmt | For | For | For |
| 4 | Approve Directors' Fees to Martin Giles Manen | Mgmt | For | For | For |
| 5 | Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad | Mgmt | For | For | For |

Bermaz Auto Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Directors' Remuneration (Excluding Directors' Fees) from October 6, 2023 Until the Next AGM to be Held in 2024 | Mgmt | For | For | For |
| 7 | Elect Kalsom Binti Abd. Rahman as Director | Mgmt | For | Against | Against |
| 8 | Elect Martin Giles Manen as Director | Mgmt | For | Against | Against |
| 9 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | For |

Bermaz Auto Berhad

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 10/05/2023 | Country: Malaysia | Ticker: 5248 |
| Record Date: 09/26/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y0873J105 | | |

Shares Voted: 57,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Employee Share Scheme | Mgmt | For | Against | Against |
| 2 | Approve Grant of ESS Award to Yeoh Choon San | Mgmt | For | Against | Against |
| 3 | Approve Grant of ESS Award to Lee Kok Chuan | Mgmt | For | Against | Against |

Berry Global Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 02/14/2024 | Country: USA | Ticker: BERY |
| Record Date: 12/27/2023 | Meeting Type: Annual | |
| Primary Security ID: 08579W103 | | |

Shares Voted: 22,679

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Evan Bayh | Mgmt | For | For | For |
| 1b | Elect Director Jonathan F. Foster | Mgmt | For | Against | Against |
| 1c | Elect Director Meredith R. Harper | Mgmt | For | Against | Against |

Berry Global Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Idalene F. Kesner | Mgmt | For | Against | Against |
| 1e | Elect Director Kevin J. Kwilinski | Mgmt | For | For | For |
| 1f | Elect Director Jill A. Rahman | Mgmt | For | For | For |
| 1g | Elect Director Carl J. (Rick) Rickertsen | Mgmt | For | For | For |
| 1h | Elect Director Chaney M. Sheffield, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Steele | Mgmt | For | For | For |
| 1j | Elect Director Stephen E. Sterrett | Mgmt | For | For | For |
| 1k | Elect Director Peter T. Thomas | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |
| 5 | Amend Exclusive Forum Provision | Mgmt | For | For | For |

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Ticker: BBY

Shares Voted: 4,252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | Against | Against |
| 1c | Elect Director David W. Kenny | Mgmt | For | For | For |
| 1d | Elect Director David C. Kimbell | Mgmt | For | For | For |
| 1e | Elect Director Mario J. Marte | Mgmt | For | For | For |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For | For |
| 1g | Elect Director Claudia F. Munce | Mgmt | For | For | For |
| 1h | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1i | Elect Director Steven E. Rendle | Mgmt | For | For | For |

Best Buy Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Sima D. Sistani | Mgmt | For | For | For |
| 1k | Elect Director Melinda D. Whittington | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Best World International Limited

Meeting Date: 04/26/2024Country: SingaporeTicker: CGN

Record Date:Meeting Type: Annual

Primary Security ID: Y08809132

Shares Voted: 175,078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Directors' Fees | Mgmt | For | For | For |
| 3 | Elect Huang Ban Chin as Director | Mgmt | For | Against | Against |
| 4 | Elect Lee Sen Choon as Director | Mgmt | For | Against | Against |
| 5 | Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Betsson AB

Meeting Date: 05/07/2024Country: SwedenTicker: BETS.B

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: W1556V110

Shares Voted: 90,104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Allocation of Income | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Eva de Falck | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Peter Hamberg | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Eva Leach | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Pontus Lindwall | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of Johan Lundberg | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Louise Nylén | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of Tristan Sjöberg | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of CEO Pontus Lindwall | Mgmt | For | Against | Against |
| 12.a | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.a | Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 517,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.b | Approve Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14.a1 | Reelect Eva de Falck as Director | Mgmt | For | For | For |
| 14.a2 | Reelect Peter Hamberg as Director | Mgmt | For | Against | Against |
| 14.a3 | Reelect Eva Leach as Director | Mgmt | For | For | For |
| 14.a4 | Reelect Pontus Lindwall as Director | Mgmt | For | Against | Against |
| 14.a5 | Reelect Johan Lundberg as Director | Mgmt | For | Against | Against |
| 14.a6 | Reelect Louise Nylen as Director | Mgmt | For | For | For |
| 14.a7 | Reelect Tristan Sjoberg as Director | Mgmt | For | Against | Against |
| 14.b | Reelect Johan Lundberg as Board Chair | Mgmt | For | Against | Against |
| 14.c | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | For |
| 15 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 17.a | Approve Performance Share Plan LTIP 2024 | Mgmt | For | For | For |
| 17.b | Approve Equity Plan Financing Through Transfer of Shares | Mgmt | For | For | For |
| 18.a | Approve 2:1 Stock Split | Mgmt | For | For | For |
| 18.b | Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 18.c | Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue | Mgmt | For | For | For |
| 19.a | Approve 2:1 Stock Split | Mgmt | For | For | For |
| 19.b | Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 19.c | Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion) | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 21 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 22 | Amend Articles Re: Equity-Related | Mgmt | For | For | For |

Betsson AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 23 | Close Meeting | Mgmt | | | |

BHP Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/01/2023 | Country: Australia | Ticker: BHP |
| Record Date: 10/30/2023 | Meeting Type: Annual | |
| Primary Security ID: Q1498M100 | | |

Shares Voted: 185,406

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Elect Xiaoqun Clever as Director | Mgmt | For | For | For |
| 3 | Elect Ian Cockerill as Director | Mgmt | For | For | For |
| 4 | Elect Gary Goldberg as Director | Mgmt | For | For | For |
| 5 | Elect Michelle Hinchliffe as Director | Mgmt | For | For | For |
| 6 | Elect Ken MacKenzie as Director | Mgmt | For | For | For |
| 7 | Elect Christine O'Reilly as Director | Mgmt | For | For | For |
| 8 | Elect Catherine Tanna as Director | Mgmt | For | For | For |
| 9 | Elect Dion Weisler as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Grant of Awards to Mike Henry | Mgmt | For | For | For |
| 12 | Approve Renewal of Potential Leaving Entitlements | Mgmt | None | For | For |

Bijou Brigitte modische Accessoires AG

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 06/27/2024 | Country: Germany | Ticker: BJ |
| Record Date: 06/05/2024 | Meeting Type: Annual | |
| Primary Security ID: D13888108 | | |

Shares Voted: 696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |

Bijou Brigitte modische Accessoires AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

BioGaia AB

Meeting Date: 05/07/2024

Record Date: 04/26/2024

Primary Security ID: W2R76H103

Country: Sweden

Meeting Type: Annual

Ticker: BIOG.B

Shares Voted: 38,235

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.b | Approve Allocation of Income and Dividends of SEK 1.90 Per Share and an Extra Dividend of SEK 5 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair, SEK 510,000 for Vice Chair and SEK 290,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor | Mgmt | For | For | For |
| 12.a | Reelect Anthon Jahreskog as Director | Mgmt | For | Against | Against |
| 12.b | Reelect Benedicte Flambard as Director | Mgmt | For | Against | Against |
| 12.c | Reelect David Dangoor as Director | Mgmt | For | Against | Against |
| 12.d | Reelect Peter Rothschild as Director | Mgmt | For | Against | Against |
| 12.e | Reelect Vanessa Rothschild as Director | Mgmt | For | Against | Against |
| 12.f | Reelect Barbro Friden as Director | Mgmt | For | For | For |
| 12.g | Reelect Outi Armstrong as Director | Mgmt | For | Against | Against |
| 12.h | Reelect Vesa Koskinen as Director | Mgmt | For | Against | Against |
| 13 | Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair | Mgmt | For | Against | Against |
| 14 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 15 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 18 | Approve Stock Option Plan 2024/208 for Key Employees | Mgmt | For | Against | Against |

BioGaia AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 19 | Close Meeting | Mgmt | | | |

Biogen Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: USA | Ticker: BIIB |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 09062X103 | | |

| Shares Voted: 400 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Caroline D. Dorsa | Mgmt | For | Against | Against |
| 1b | Elect Director Maria C. Freire | Mgmt | For | Against | Against |
| 1c | Elect Director William A. Hawkins | Mgmt | For | Against | Against |
| 1d | Elect Director Susan K. Langer | Mgmt | For | For | For |
| 1e | Elect Director Jesus B. Mantas | Mgmt | For | Against | Against |
| 1f | Elect Director Monish Patolawala | Mgmt | For | For | For |
| 1g | Elect Director Eric K. Rowinsky | Mgmt | For | Against | Against |
| 1h | Elect Director Stephen A. Sherwin | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher A. Viehbach | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 6 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

BioMarin Pharmaceutical Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: BMRN |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 09061G101 | | |

BioMarin Pharmaceutical Inc.

Shares Voted: 10

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth McKee Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Barbara W. Bodem | Mgmt | For | For | For |
| 1.3 | Elect Director Athena Countouriotis | Mgmt | For | For | For |
| 1.4 | Elect Director Willard Dere | Mgmt | For | For | For |
| 1.5 | Elect Director Mark J. Enyedy | Mgmt | For | For | For |
| 1.6 | Elect Director Alexander Hardy | Mgmt | For | For | For |
| 1.7 | Elect Director Elaine J. Heron | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Maykin Ho | Mgmt | For | For | For |
| 1.9 | Elect Director Robert J. Hombach | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Richard A. Meier | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director David E.I. Pyott | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

bioMerieux SA

Meeting Date: 05/23/2024

Country: France

Ticker: BIM

Record Date: 05/19/2024

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of EUR 0.85 per Share | Mgmt | For | For | For |
| 5 | Reelect Harold Boel as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Elect Groupe Industriel Marcel Dassault as Director | Mgmt | For | Against | Against |
| 7 | Elect Viviane Monges as Director | Mgmt | For | Against | Against |
| 8 | Appoint Benoit Ribadeau-Dumas as Censor | Mgmt | For | Against | Against |
| 9 | Renew Appointment of Ernst & Young et Autres as Auditor | Mgmt | For | For | For |
| 10 | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 17 | Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023 | Mgmt | For | Against | Against |
| 18 | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023 | Mgmt | For | Against | Against |
| 19 | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |

bioMerieux SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24 | Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280 | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024Country: USATicker: BIO

Record Date: 02/26/2024Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 59

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Melinda Litherland | Mgmt | For | Against | Against |
| 1.2 | Elect Director Arnold A. Pinkston | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Biotage AB

Meeting Date: 04/25/2024Country: SwedenTicker: BIOT

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: W25769139

Shares Voted: 3,227

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 1.60 Per Share | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 12 | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14 | Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kugan Sathiyandarajah as Directors | Mgmt | For | Against | Against |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Against |
| 16 | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Report | Mgmt | For | For | For |
| 19 | Approve Performance Share Plan LTIP 2024 for Key Employees | Mgmt | For | For | For |
| 20.a | Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal) | Mgmt | For | For | For |
| 20.b | Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal) | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Bio-Techne Corporation

Meeting Date: 10/26/2023

Record Date: 09/01/2023

Primary Security ID: 09073M104

Country: USA

Meeting Type: Annual

Ticker: TECH

Shares Voted: 320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | For | Against | Against |
| 2b | Elect Director Julie L. Bushman | Mgmt | For | For | For |
| 2c | Elect Director John L. Higgins | Mgmt | For | Against | Against |
| 2d | Elect Director Joseph D. Keegan | Mgmt | For | For | For |
| 2e | Elect Director Charles R. Kummeth | Mgmt | For | Against | Against |
| 2f | Elect Director Roeland Nusse | Mgmt | For | Against | Against |
| 2g | Elect Director Alpna Seth | Mgmt | For | For | For |
| 2h | Elect Director Randolph Steer | Mgmt | For | Against | Against |
| 2i | Elect Director Rupert Vessey | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Ratify KPMG, LLP as Auditors | Mgmt | For | Against | Against |

BKW AG

Meeting Date: 04/22/2024

Record Date: 04/05/2024

Primary Security ID: H10053108

Country: Switzerland

Meeting Type: Annual

Ticker: BKW

Shares Voted: 3,236

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of CHF 3.40 per Share | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million | Mgmt | For | For | For |
| 5.1.1 | Reelect Carole Ackermann as Director | Mgmt | For | Against | Against |
| 5.1.2 | Reelect Roger Baillod as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Petra Denk as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Rebecca Guntern as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Martin a Porta as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Kurt Schaer as Director | Mgmt | For | For | For |
| 5.2 | Reelect Roger Baillod as Board Chair | Mgmt | For | For | For |
| 5.3.1 | Reappoint Roger Baillod as Member of the Personnel and Compensation Committee | Mgmt | For | For | For |
| 5.3.2 | Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee | Mgmt | For | For | For |
| 5.3.3 | Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Against |
| 5.4 | Designate Andreas Byland as Independent Proxy | Mgmt | For | For | For |
| 5.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Black Knight, Inc.

Black Knight, Inc.

Shares Voted: 1,026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Anthony M. Jabbour | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Catherine L. (Katie) Burke | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director David K. Hunt | Mgmt | For | For | For |
| 1.4 | Elect Director Joseph M. Otting | Mgmt | For | For | For |
| 1.5 | Elect Director Ganesh B. Rao | Mgmt | For | For | For |
| 1.6 | Elect Director John D. Rood | Mgmt | For | For | For |
| 1.7 | Elect Director Nancy L. Shanik | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

BlackRock, Inc.

Meeting Date: 05/15/2024Country: USATicker: BLK

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 09247X101

Shares Voted: 149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pamela Daley | Mgmt | For | Against | Against |
| 1b | Elect Director Laurence D. Fink | Mgmt | For | Against | Against |
| 1c | Elect Director William E. Ford | Mgmt | For | Against | Against |
| 1d | Elect Director Fabrizio Freda | Mgmt | For | For | For |
| 1e | Elect Director Murry S. Gerber | Mgmt | For | Against | Against |
| 1f | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Robert S. Kapito | Mgmt | For | For | For |
| 1h | Elect Director Cheryl D. Mills | Mgmt | For | Against | Against |
| 1i | Elect Director Amin H. Nasser | Mgmt | For | For | For |
| 1j | Elect Director Gordon M. Nixon | Mgmt | For | Against | Against |
| 1k | Elect Director Kristin C. Peck | Mgmt | For | For | For |
| 1l | Elect Director Charles H. Robbins | Mgmt | For | For | For |

BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1m | Elect Director Marco Antonio Slim Domit | Mgmt | For | Against | Against |
| 1n | Elect Director Hans E. Vestberg | Mgmt | For | For | For |
| 1o | Elect Director Susan L. Wagner | Mgmt | For | For | For |
| 1p | Elect Director Mark Wilson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Report on Proxy Voting Record and Policies for Climate Change-Related Proposals | SH | Against | Against | Against |

Block, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 06/18/2024 | Country: USA | Ticker: SQ |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 852234103 | | |

Shares Voted: 38,768

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Randall Garutti | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Mary Meeker | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Bluescope Steel Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/21/2023 | Country: Australia | Ticker: BSL |
| Record Date: 11/19/2023 | Meeting Type: Annual | |
| Primary Security ID: Q1415L177 | | |

Bluescope Steel Limited

Shares Voted: 59,704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a | Elect Rebecca Dee-Bradbury as Director | Mgmt | For | For | For |
| 2b | Elect Jennifer Lambert as Director | Mgmt | For | Against | Against |
| 2c | Elect Kathleen Conlon as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Share Rights to Mark Vassella | Mgmt | For | For | For |
| 5 | Approve Grant of Alignment Rights to Mark Vassella | Mgmt | For | For | For |
| 6 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |

BNK Financial Group, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 138930

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y0R7ZV102

Shares Voted: 42,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Choi Gyeong-su as Outside Director | Mgmt | For | For | For |
| 3.2 | Elect Kim Nam-geol as Outside Director | Mgmt | For | For | For |
| 3.3 | Elect Oh Myeong-suk as Outside Director | Mgmt | For | For | For |
| 4 | Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5.1 | Elect Jeong Young-seok as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5.2 | Elect Oh Myeong-suk as a Member of Audit Committee | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/14/2024 | Country: France | Ticker: BNP |
| Record Date: 05/10/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F1058Q238 | | |

Shares Voted: 1,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.60 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 7 | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 8 | Reelect Christian Noyer as Director | Mgmt | For | For | For |
| 9 | Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director | Mgmt | For | For | For |
| 10 | Elect Annemarie Straathof as Director | Mgmt | For | For | For |
| 11 | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Against |
| | Proposals Submitted by Employees of BNP Paribas SA | Mgmt | | | |
| A | Elect Isabelle Coron as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| B | Elect Thierry Schwob as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| C | Elect Frederic Mayrand as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 17 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For | For |
| 18 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For | For |
| 19 | Approve Compensation of Yann Gerardin, Vice-CEO | Mgmt | For | For | For |
| 20 | Approve Compensation of Thierry Laborde, Vice-CEO | Mgmt | For | For | For |
| 21 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000 | Mgmt | For | For | For |
| 22 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For | For |
| 23 | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million | Mgmt | For | For | For |
| 28 | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million | Mgmt | For | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 31 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 32 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Boardwalk Real Estate Investment Trust

Meeting Date: 05/06/2024

Record Date: 03/18/2024

Primary Security ID: 096631106

Country: Canada

Meeting Type: Annual/Special

Ticker: BEI.UN

Shares Voted: 22,180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Trustees at Seven | Mgmt | For | For | For |
| 2.1 | Elect Trustee Mandy Abramsohn | Mgmt | For | For | For |
| 2.2 | Elect Trustee Andrea Goertz | Mgmt | For | Withhold | Withhold |
| 2.3 | Elect Trustee Gary Goodman | Mgmt | For | Withhold | Withhold |
| 2.4 | Elect Trustee Sam Kolas | Mgmt | For | Withhold | Withhold |
| 2.5 | Elect Trustee Samantha Kolas-Gunn | Mgmt | For | Withhold | Withhold |
| 2.6 | Elect Trustee Scott Morrison | Mgmt | For | For | For |
| 2.7 | Elect Trustee Brian G. Robinson | Mgmt | For | For | For |
| 3 | Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 5 | Amend Declaration of Trust | Mgmt | For | For | For |

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/27/2024

Record Date: 06/21/2024

Primary Security ID: Y0920U103

Country: Hong Kong

Meeting Type: Annual

Ticker: 2388

Shares Voted: 123,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Lin Jingzhen as Director | Mgmt | For | Against | Against |
| 3b | Elect Choi Koon Shum as Director | Mgmt | For | Against | Against |
| 3c | Elect Law Yee Kwan Quinn as Director | Mgmt | For | Against | Against |
| 3d | Elect Lip Sai Wo as Director | Mgmt | For | Against | Against |
| 3e | Elect Ma Si Hang Frederick as Director | Mgmt | For | For | For |
| 4A | Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Bolloré SE

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: F10659260

Country: France

Meeting Type: Annual/Special

Ticker: BOL

Shares Voted: 21,833

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

Bollore SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 0.07 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Sophie Johanna Kloosterman as Director | Mgmt | For | For | For |
| 6 | Reelect Alexandre Picciotto as Director | Mgmt | For | For | For |
| 7 | Appoint Deloitte & Associates as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 8 | Appoint Grant Thornton as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 10 | Approve Compensation Report | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Cyrille Bollore, Chairman and CEO | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 14 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Bombardier Inc.

Meeting Date: 04/25/2024

Record Date: 03/04/2024

Primary Security ID: 097751861

Country: Canada

Meeting Type: Annual

Ticker: BBD.B

| Shares Voted: 14 | | | | | |
|------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Meetings for Class A Multiple Voting and Class B Subordinate Voting Shareholders | Mgmt | | | |
| | Elect Director Pierre Beaudoin | Mgmt | For | Against | Against |

Bombardier Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Joanne Bissonnette | Mgmt | For | Against | Against |
| 1.3 | Elect Director Charles Bombardier | Mgmt | For | Against | Against |
| 1.4 | Elect Director Rose Damen | Mgmt | For | For | For |
| 1.5 | Elect Director Diane Fontaine | Mgmt | For | Against | Against |
| 1.6 | Elect Director Ji-Xun Foo | Mgmt | For | Against | Against |
| 1.7 | Elect Director Diane Giard | Mgmt | For | Against | Against |
| 1.8 | Elect Director Anthony R. Graham | Mgmt | For | For | For |
| 1.9 | Elect Director Eric Martel | Mgmt | For | Against | Against |
| 1.10 | Elect Director Douglas R. Oberhelman | Mgmt | For | For | For |
| 1.11 | Elect Director Melinda Rogers-Hixon | Mgmt | For | For | For |
| 1.12 | Elect Director Eric Sprunk | Mgmt | For | For | For |
| 1.13 | Elect Director Antony N. Tyler | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | SP 1: Approve Incentive Compensation Relating to ESG Goals | SH | Against | Against | Against |
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 6 | SP3: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |
| 7 | SP 4: Disclosure of Languages Mastered by Officers | SH | Against | Against | Against |
| 8 | SP 5: Disclosure of Languages Mastered by Directors | SH | Against | Against | Against |

Booking Holdings Inc.

Meeting Date: 06/04/2024

Record Date: 04/09/2024

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | For | For | For |

Booking Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1.3 | Elect Director Kelly Grier | Mgmt | For | For | For |
| 1.4 | Elect Director Wei Hopeman | Mgmt | For | For | For |
| 1.5 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1.7 | Elect Director Larry Quinlan | Mgmt | For | For | For |
| 1.8 | Elect Director Nicholas J. Read | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Rothman | Mgmt | For | For | For |
| 1.10 | Elect Director Sumit Singh | Mgmt | For | For | For |
| 1.11 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |
| 1.12 | Elect Director Vanessa A. Wittman | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Clawback Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against | Against |

Booz Allen Hamilton Holding Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/26/2023 | Country: USA | Ticker: BAH |
| Record Date: 06/05/2023 | Meeting Type: Annual | |
| Primary Security ID: 099502106 | | |

Shares Voted: 1,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ralph W. Shrader | Mgmt | For | Against | Against |
| 1b | Elect Director Horacio D. Rozanski | Mgmt | For | For | For |
| 1c | Elect Director Joan Lordi C. Amble | Mgmt | For | For | For |
| 1d | Elect Director Melody C. Barnes | Mgmt | For | For | For |
| 1e | Elect Director Michele A. Flournoy | Mgmt | For | For | For |

Booz Allen Hamilton Holding Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f | Elect Director Mark E. Gaumond | Mgmt | For | For | For |
| 1g | Elect Director Ellen Jewett | Mgmt | For | For | For |
| 1h | Elect Director Arthur E. Johnson | Mgmt | For | For | For |
| 1i | Elect Director Gretchen W. McClain | Mgmt | For | For | For |
| 1j | Elect Director Rory P. Read | Mgmt | For | For | For |
| 1k | Elect Director Charles O. Rossotti | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 6 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Boral Limited

Meeting Date: 10/26/2023

Record Date: 10/24/2023

Primary Security ID: Q16969109

Country: Australia

Meeting Type: Annual

Ticker: BLD

Shares Voted: 88,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Ryan Stokes as Director | Mgmt | For | Against | Against |
| 2.2 | Elect Robert Sindel as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Issuance of LTI Rights to Vik Bansal | Mgmt | For | For | For |

Boralex Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 09950M300

Country: Canada

Meeting Type: Annual

Ticker: BLX

Boralex Inc.

Shares Voted: 3,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andre Courville | Mgmt | For | For | For |
| 1.2 | Elect Director Lise Croteau | Mgmt | For | Against | Against |
| 1.3 | Elect Director Patrick Decostre | Mgmt | For | For | For |
| 1.4 | Elect Director Marie-Claude Dumas | Mgmt | For | For | For |
| 1.5 | Elect Director Marie Giguere | Mgmt | For | For | For |
| 1.6 | Elect Director Ines Kolmsee | Mgmt | For | For | For |
| 1.7 | Elect Director Patrick Lemaire | Mgmt | For | For | For |
| 1.8 | Elect Director Dominique Miniere | Mgmt | For | For | For |
| 1.9 | Elect Director Alain Rheaume | Mgmt | For | Against | Against |
| 1.10 | Elect Director Zin Smati | Mgmt | For | For | For |
| 1.11 | Elect Director Dany St-Pierre | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | For | For |

BorgWarner Inc.

Meeting Date: 04/24/2024Country: USATicker: BWA

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 4,398

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Sara A. Greenstein | Mgmt | For | For | For |
| 1B | Elect Director Michael S. Hanley | Mgmt | For | For | For |
| 1C | Elect Director Frederic B. Lissalde | Mgmt | For | For | For |
| 1D | Elect Director Shaun E. McAlmont | Mgmt | For | For | For |
| 1E | Elect Director Deborah D. McWhinney | Mgmt | For | For | For |
| 1F | Elect Director Alexis P. Michas | Mgmt | For | Against | Against |

BorgWarner Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1G | Elect Director Sailaja K. Shankar | Mgmt | For | For | For |
| 1H | Elect Director Hau N. Thai-Tang | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Boston Properties, Inc.

Meeting Date: 05/22/2024Country: USATicker: BXP

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 2,008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bruce W. Duncan | Mgmt | For | Against | Against |
| 1b | Elect Director Carol B. Einiger | Mgmt | For | Against | Against |
| 1c | Elect Director Diane J. Hoskins | Mgmt | For | For | For |
| 1d | Elect Director Mary E. Kipp | Mgmt | For | For | For |
| 1e | Elect Director Joel I. Klein | Mgmt | For | For | For |
| 1f | Elect Director Douglas T. Linde | Mgmt | For | Against | Against |
| 1g | Elect Director Matthew J. Lustig | Mgmt | For | Against | Against |
| 1h | Elect Director Timothy J. Naughton | Mgmt | For | For | For |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | Against | Against |
| 1j | Elect Director William H. Walton, III | Mgmt | For | For | For |
| 1k | Elect Director Derek Anthony (Tony) West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Boston Scientific Corporation

Meeting Date: 05/02/2024

Record Date: 03/08/2024

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Ticker: BSX

Shares Voted: 5,179

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1b | Elect Director Yoshiaki Fujimori | Mgmt | For | For | For |
| 1c | Elect Director Edward J. Ludwig | Mgmt | For | For | For |
| 1d | Elect Director Michael F. Mahoney | Mgmt | For | Against | Against |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | For | For |
| 1f | Elect Director Susan E. Morano | Mgmt | For | For | For |
| 1g | Elect Director John E. Sununu | Mgmt | For | Against | Against |
| 1h | Elect Director David S. Wichmann | Mgmt | For | Against | Against |
| 1i | Elect Director Ellen M. Zane | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Advance Notice Provisions | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Boustead Singapore Limited

Meeting Date: 07/28/2023

Record Date:

Primary Security ID: V12756165

Country: Singapore

Meeting Type: Annual

Ticker: F9D

Shares Voted: 194,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Wong Yu Loon as Director | Mgmt | For | Against | Against |
| 4 | Elect Liak Teng Lit as Director | Mgmt | For | Against | Against |
| 5 | Approve Directors' Fees | Mgmt | For | For | For |

Boustead Singapore Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9 | Approve Issuance of Shares Pursuant to the Boustead Scrip Dividend Scheme | Mgmt | For | For | For |

Boustead Singapore Limited

Meeting Date: 12/14/2023

Record Date:

Primary Security ID: V12756165

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: F9D

Shares Voted: 194,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed IPT to Wong Fong Fui | Mgmt | For | For | For |
| 2 | Approve Proposed IPT to Wong Yu Wei | Mgmt | For | For | For |
| 3 | Approve Proposed IPT to Huang Huiming Patricia | Mgmt | For | For | For |

Bouygues SA

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: F11487125

Country: France

Meeting Type: Annual/Special

Ticker: EN

Shares Voted: 10,789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 1.90 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Martin Bouygues, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Olivier Roussat, CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Pascal Grange, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Edward Bouygues, Vice-CEO | Mgmt | For | For | For |
| 14 | Reelect Martin Bouygues as Director | Mgmt | For | Against | Against |
| 15 | Reelect Pascaline de Dreuzy as Director | Mgmt | For | For | For |
| 16 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Against | Against |
| 17 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Against | Against |
| 18 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers | Mgmt | For | For | For |

Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | Mgmt | For | Against | Against |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Boyd Group Services Inc.

Meeting Date: 05/15/2024

Country: Canada

Ticker: BYD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 6,857

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director David Brown | Mgmt | For | For | For |
| 1B | Elect Director Brock Bulbuck | Mgmt | For | For | For |
| 1C | Elect Director Robert Espey | Mgmt | For | For | For |
| 1D | Elect Director Christine Feuell | Mgmt | For | For | For |
| 1E | Elect Director Robert Gross | Mgmt | For | For | For |
| 1F | Elect Director John Hartmann | Mgmt | For | For | For |
| 1G | Elect Director Violet Konkle | Mgmt | For | For | For |
| 1H | Elect Director Timothy O'Day | Mgmt | For | For | For |
| 1I | Elect Director William Onuwa | Mgmt | For | Against | Against |
| 1J | Elect Director Sally Savoia | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Fix Number of Directors at Ten | Mgmt | For | For | For |

BP Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: BP

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G12793108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Helge Lund as Director | Mgmt | For | For | For |
| 4 | Re-elect Murray Auchincloss as Director | Mgmt | For | For | For |
| 5 | Elect Kate Thomson as Director | Mgmt | For | For | For |
| 6 | Re-elect Melody Meyer as Director | Mgmt | For | For | For |
| 7 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | For |
| 8 | Re-elect Dame Amanda Blanc as Director | Mgmt | For | For | For |
| 9 | Re-elect Pamela Daley as Director | Mgmt | For | For | For |
| 10 | Re-elect Hina Nagarajan as Director | Mgmt | For | For | For |
| 11 | Re-elect Satish Pai as Director | Mgmt | For | For | For |
| 12 | Re-elect Karen Richardson as Director | Mgmt | For | For | For |
| 13 | Re-elect Johannes Teyssen as Director | Mgmt | For | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Approve Scrip Dividend Programme | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Meeting Date: 04/19/2024
 Country: Italy
 Ticker: BPE

Record Date: 04/10/2024
 Meeting Type: Annual/Special

Primary Security ID: T1325T119

Shares Voted: 29,910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2.1 | Slate 1 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| 2.2 | Slate 2 Submitted by Unipol Gruppo SpA | SH | None | Against | Against |
| 2.3 | Slate 3 Submitted by Fondazione di Sardegna | SH | None | Against | Against |
| 3 | Approve Remuneration of Directors | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.1 | Slate 1 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| 4.2 | Slate 2 Submitted by Unipol Gruppo SpA | SH | None | Against | Against |
| 4.3 | Slate 3 Submitted by Fondazione di Sardegna | SH | None | Against | Against |
| 5 | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |
| 6 | Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7a1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7a2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 7b | Approve Incentive Bonus Plan | Mgmt | For | For | For |
| 7c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments | Mgmt | For | For | For |

BPER Banca SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Extraordinary Business | Mgmt | | | |
| | Approve Capital Increase to Service the Conversion of Additional Tier 1 Bond | Mgmt | For | For | For |

Bradespar SA

Meeting Date: 04/29/2024Country: BrazilTicker: BRAP4

Record Date:Meeting Type: Annual

Primary Security ID: P1808W104

| Shares Voted: 428 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Meeting for Preferred Shareholders | Mgmt | | | |
| | Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder | SH | None | For | For |
| 2 | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | Mgmt | None | For | For |
| 3 | Elect Manoel Jose da Cunha Junior as Fiscal Council Member and Marcos Aurelio Pamplona da Silva as Alternate Appointed by Preferred Shareholder | SH | None | For | For |

Brambles Limited

Meeting Date: 10/12/2023Country: AustraliaTicker: BXB

Record Date: 10/10/2023Meeting Type: Annual

Primary Security ID: Q6634U106

| Shares Voted: 39,414 | | | | | |
|----------------------|-------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Priya Rajagopalan as Director | Mgmt | For | For | For |
| 4 | Elect Ken McCall as Director | Mgmt | For | For | For |

Brambles Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Elect John Mullen as Director | Mgmt | For | For | For |
| 6 | Elect Nora Scheinkestel as Director | Mgmt | For | Against | Against |
| 7 | Approve Participation of Graham Chipchase in the Performance Share Plan | Mgmt | For | For | For |
| 8 | Approve Participation of Nessa O'Sullivan in the Performance Share Plan | Mgmt | For | For | For |
| 9 | Approve Participation of Nessa O'Sullivan in the MyShare Plan | Mgmt | For | For | For |

Bredband2 i Skandinavien AB

Meeting Date: 03/19/2024

Record Date: 03/11/2024

Primary Security ID: W1792H107

Country: Sweden

Meeting Type: Annual

Ticker: BRE2

Shares Voted: 147,123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 0.09 Per Share | Mgmt | For | For | For |
| 8.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 8.d | Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair, SEK 675,000 for Vice Chair and SEK 450,000 for Other Directors; Approve Remuneration of Auditors | Mgmt | For | For | For |

Bredband2 i Skandinavien AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.e | Reelect Anders Lovgren, Daniel Krook, Robert Buren, Rolf Johansson and Karin Zingmark as Directors | Mgmt | For | Against | Against |
| 8.f | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |
| 10 | Close Meeting | Mgmt | | | |

Brenntag SE

Meeting Date: 05/23/2024Country: GermanyTicker: BNR

Record Date: 05/16/2024Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 677

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | Against |

Bridgestone Corp.

Meeting Date: 03/26/2024Country: JapanTicker: 5108

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J04578126

Shares Voted: 13,604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishibashi, Shuichi | Mgmt | For | For | For |
| 2.2 | Elect Director Higashi, Masahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Scott Trevor Davis | Mgmt | For | For | For |
| 2.4 | Elect Director Okina, Yuri | Mgmt | For | For | For |
| 2.5 | Elect Director Masuda, Kenichi | Mgmt | For | For | For |
| 2.6 | Elect Director Yamamoto, Kenzo | Mgmt | For | For | For |
| 2.7 | Elect Director Shiba, Yojiro | Mgmt | For | For | For |
| 2.8 | Elect Director Suzuki, Yoko | Mgmt | For | For | For |
| 2.9 | Elect Director Kobayashi, Yukari | Mgmt | For | For | For |
| 2.10 | Elect Director Nakajima, Yasuhiro | Mgmt | For | For | For |
| 2.11 | Elect Director Matsuda, Akira | Mgmt | For | For | For |
| 2.12 | Elect Director Yoshimi, Tsuyoshi | Mgmt | For | For | For |

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024Country: USATicker: BMY

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 77,585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1B | Elect Director Deepak L. Bhatt | Mgmt | For | For | For |
| 1C | Elect Director Christopher S. Boerner | Mgmt | For | For | For |
| 1D | Elect Director Julia A. Haller | Mgmt | For | For | For |
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | For | For | For |
| 1F | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1G | Elect Director Derica W. Rice | Mgmt | For | For | For |

Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1H | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1I | Elect Director Karen H. Vousden | Mgmt | For | For | For |
| 1J | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |

Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 6,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Diane M. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Gayla J. Dely | Mgmt | For | For | For |
| 1c | Elect Director Kenneth Y. Hao | Mgmt | For | For | For |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | For | For | For |
| 1e | Elect Director Check Kian Low | Mgmt | For | For | For |
| 1f | Elect Director Justine F. Page | Mgmt | For | For | For |
| 1g | Elect Director Henry Samueli | Mgmt | For | For | For |
| 1h | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1i | Elect Director Harry L. You | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023Country: USATicker: BR

Record Date: 09/14/2023Meeting Type: Annual

Primary Security ID: 11133T103

Shares Voted: 47,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Against | Against |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1c | Elect Director Richard J. Daly | Mgmt | For | Against | Against |
| 1d | Elect Director Robert N. Duels | Mgmt | For | Against | Against |
| 1e | Elect Director Melvin L. Flowers | Mgmt | For | For | For |
| 1f | Elect Director Timothy C. Gokey | Mgmt | For | Against | Against |
| 1g | Elect Director Brett A. Keller | Mgmt | For | For | For |
| 1h | Elect Director Maura A. Markus | Mgmt | For | For | For |
| 1i | Elect Director Eileen K. Murray | Mgmt | For | For | For |
| 1j | Elect Director Annette L. Nazareth | Mgmt | For | For | For |
| 1k | Elect Director Amit K. Zavery | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Broadstone Net Lease, Inc.

Meeting Date: 05/02/2024Country: USATicker: BNL

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 11135E203

Shares Voted: 54,206

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Laurie A. Hawkes | Mgmt | For | For | For |
| 1.2 | Elect Director John D. Moragne | Mgmt | For | For | For |
| 1.3 | Elect Director Denise Brooks-Williams | Mgmt | For | For | For |
| 1.4 | Elect Director Michael A. Coke | Mgmt | For | For | For |
| 1.5 | Elect Director Jessica Duran | Mgmt | For | For | For |

Broadstone Net Lease, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Laura Felice | Mgmt | For | For | For |
| 1.7 | Elect Director David M. Jacobstein | Mgmt | For | For | For |
| 1.8 | Elect Director Shekar Narasimhan | Mgmt | For | Against | Against |
| 1.9 | Elect Director James H. Watters | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Brodrene Hartmann A/S

Meeting Date: 10/16/2023

Record Date: 10/09/2023

Primary Security ID: K4200J114

Country: Denmark

Meeting Type: Extraordinary Shareholders

Ticker: HART

Shares Voted: 336

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Shareholder Proposals Submitted by Thornico Holding A/S | Mgmt | | | |
| 1 | Approve Delisting of Shares from Nasdaq Copenhagen | SH | Abstain | Against | Against |

Brookfield Asset Management Ltd.

Meeting Date: 06/07/2024

Record Date: 04/18/2024

Primary Security ID: 113004105

Country: Canada

Meeting Type: Annual

Ticker: BAM

Shares Voted: 52,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Class A Limited Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Marcel R. Coutu | Mgmt | For | For | For |
| 1.2 | Elect Director Olivia (Liv) Garfield | Mgmt | For | For | For |
| 1.3 | Elect Director Nili Gilbert | Mgmt | For | For | For |
| 1.4 | Elect Director Allison Kirkby | Mgmt | For | For | For |

Brookfield Asset Management Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Diana Noble | Mgmt | For | For | For |
| 1.6 | Elect Director Satish Rai | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Brookfield Corporation

Meeting Date: 06/07/2024Country: CanadaTicker: BN

Record Date: 04/18/2024Meeting Type: Annual/Special

Primary Security ID: 11271J107

Shares Voted: 170,570

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Class A Limited Voting Shares | Mgmt | | | |
| | Election of Directors (By Cumulative Voting) | Mgmt | | | |
| 1.1 | Elect Director M. Elyse Allan | Mgmt | For | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1.3 | Elect Director Janice Fukakusa | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Maureen Kempston Darkes | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Frank J. McKenna | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Hutham S. Olayan | Mgmt | For | For | For |
| 1.7 | Elect Director Diana L. Taylor | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve BNRE Escrowed Stock Plan | Mgmt | For | Against | Against |

Brookfield Infrastructure Corporation

Meeting Date: 06/18/2024Country: CanadaTicker: BIPC

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: 11275Q107

Brookfield Infrastructure Corporation

Shares Voted: 1,845

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey Blidner | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director William Cox | Mgmt | For | For | For |
| 1.3 | Elect Director Roslyn Kelly | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director John Mullen | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Daniel Muniz Quintanilla | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Suzanne Nimocks | Mgmt | For | For | For |
| 1.7 | Elect Director Anne Schaumburg | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Rajeev Vasudeva | Mgmt | For | Withhold | Withhold |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Brookfield Reinsurance Ltd.

Meeting Date: 08/17/2023Country: BermudaTicker: BNRE

Record Date: 06/30/2023Meeting Type: Annual/Special

Primary Security ID: G16250105

Shares Voted: 53

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Elect Directors by Cumulative Voting | Mgmt | | | |
| 1.1 | Elect Director William Cox | Mgmt | For | For | For |
| 1.2 | Elect Director Anne Schaumburg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Soonyoung Chang | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Lars Rodert | Mgmt | For | For | For |
| 1.5 | Elect Director Michele Coleman Mayes | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Return of Capital Distribution and Approve Reduction in Share Capital | Mgmt | For | For | For |
| 4 | Approve Issuance of Shares in One or More Private Placements | Mgmt | For | Against | Against |

Brookfield Reinsurance Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Bye-Law Re: Objectives of the Reverse Exchanges | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | Against | Against |

Brother Industries, Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: 114813108

Country: Japan

Meeting Type: Annual

Ticker: 6448

Shares Voted: 12,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Koike, Toshikazu | Mgmt | For | For | For |
| 1.2 | Elect Director Sasaki, Ichiro | Mgmt | For | For | For |
| 1.3 | Elect Director Ikeda, Kazufumi | Mgmt | For | For | For |
| 1.4 | Elect Director Ishiguro, Tadashi | Mgmt | For | For | For |
| 1.5 | Elect Director Kuwabara, Satoru | Mgmt | For | For | For |
| 1.6 | Elect Director Murakami, Taizo | Mgmt | For | For | For |
| 1.7 | Elect Director Takeuchi, Keisuke | Mgmt | For | For | For |
| 1.8 | Elect Director Shirai, Aya | Mgmt | For | For | For |
| 1.9 | Elect Director Uchida, Kazunari | Mgmt | For | For | For |
| 1.10 | Elect Director Hidaka, Naoki | Mgmt | For | For | For |
| 1.11 | Elect Director Miyaki, Masahiko | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Obayashi, Keizo | Mgmt | For | For | For |

Brown & Brown, Inc.

Meeting Date: 05/08/2024

Record Date: 03/04/2024

Primary Security ID: 115236101

Country: USA

Meeting Type: Annual

Ticker: BRO

Shares Voted: 1,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director J. Hyatt Brown | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director J. Powell Brown | Mgmt | For | Withhold | Withhold |

Brown & Brown, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Lawrence L. Gellerstedt, III | Mgmt | For | For | For |
| 1.4 | Elect Director James C. Hays | Mgmt | For | For | For |
| 1.5 | Elect Director Theodore J. Hoepner | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director James S. Hunt | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Toni Jennings | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Paul J. Krump | Mgmt | For | For | For |
| 1.9 | Elect Director Timothy R.M. Main | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Bronislaw E. Masojada | Mgmt | For | For | For |
| 1.11 | Elect Director Jaymin B. Patel | Mgmt | For | For | For |
| 1.12 | Elect Director H. Palmer Proctor, Jr. | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Wendell S. Reilly | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Kathleen A. Savio | Mgmt | For | For | For |
| 1.15 | Elect Director Chilton D. Varner | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

BRP Inc.

Meeting Date: 05/31/2024Country: CanadaTicker: DOO

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: 05577W200

| Shares Voted: 50 | | | | | |
|------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Meeting for Holders of Subordinate Voting and Multiple Voting Shares | Mgmt | | | |
| 1.1 | Elect Director Elaine Beaudoin | Mgmt | For | Against | Against |
| 1.2 | Elect Director Pierre Beaudoin | Mgmt | For | Against | Against |
| 1.3 | Elect Director Joshua Bekenstein | Mgmt | For | Against | Against |
| 1.4 | Elect Director Jose Boisjoli | Mgmt | For | Against | Against |
| 1.5 | Elect Director Charles Bombardier | Mgmt | For | Against | Against |

BRP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Ernesto M. Hernandez | Mgmt | For | For | For |
| 1.7 | Elect Director Katherine Kountze | Mgmt | For | For | For |
| 1.8 | Elect Director Estelle Metayer | Mgmt | For | For | For |
| 1.9 | Elect Director Nicholas Nomicos | Mgmt | For | For | For |
| 1.10 | Elect Director Edward Philip | Mgmt | For | Against | Against |
| 1.11 | Elect Director Michael Ross | Mgmt | For | For | For |
| 1.12 | Elect Director Barbara Samardzich | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Brunswick Corporation

Meeting Date: 05/01/2024

Record Date: 03/08/2024

Primary Security ID: 117043109

Country: USA

Meeting Type: Annual

Ticker: BC

Shares Voted: 24,931

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nancy E. Cooper | Mgmt | For | For | For |
| 1b | Elect Director David C. Everitt | Mgmt | For | For | For |
| 1c | Elect Director Reginald Fils-Aime | Mgmt | For | For | For |
| 1d | Elect Director Lauren P. Flaherty | Mgmt | For | For | For |
| 1e | Elect Director David M. Foulkes | Mgmt | For | For | For |
| 1f | Elect Director Joseph W. McClanathan | Mgmt | For | For | For |
| 1g | Elect Director David V. Singer | Mgmt | For | For | For |
| 1h | Elect Director J. Steven Whisler | Mgmt | For | Against | Against |
| 1i | Elect Director Roger J. Wood | Mgmt | For | For | For |
| 1j | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 07/13/2023 | Country: United Kingdom | Ticker: BT.A |
| Record Date: 07/11/2023 | Meeting Type: Annual | |
| Primary Security ID: G16612106 | | |

Shares Voted: 16,159

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Adam Crozier as Director | Mgmt | For | For | For |
| 6 | Re-elect Philip Jansen as Director | Mgmt | For | For | For |
| 7 | Re-elect Simon Lowth as Director | Mgmt | For | For | For |
| 8 | Re-elect Adel Al-Saleh as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Isabel Hudson as Director | Mgmt | For | For | For |
| 10 | Re-elect Matthew Key as Director | Mgmt | For | For | For |
| 11 | Re-elect Allison Kirkby as Director | Mgmt | For | For | For |
| 12 | Re-elect Sara Weller as Director | Mgmt | For | For | For |
| 13 | Elect Ruth Cairnie as Director | Mgmt | For | For | For |
| 14 | Elect Maggie Chan Jones as Director | Mgmt | For | For | For |
| 15 | Elect Steven Guggenheimer as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

BT Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 23 | Authorise UK Political Donations | Mgmt | For | Against | Against |

Bufab AB

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W1834V106

Country: Sweden

Meeting Type: Annual

Ticker: BUFAB

Shares Voted: 1,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 7 | Receive Consolidated Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 5.00 Per Share | Mgmt | For | For | For |
| 9.c.1 | Approve Discharge of Bengt Liljedahl | Mgmt | For | Against | Against |
| 9.c.2 | Approve Discharge of Hans Bjorstrand | Mgmt | For | Against | Against |
| 9.c.3 | Approve Discharge of Per-Arne Blomquist | Mgmt | For | Against | Against |
| 9.c.4 | Approve Discharge of Anna Liljedahl | Mgmt | For | Against | Against |
| 9.c.5 | Approve Discharge of Eva Nilsagard | Mgmt | For | Against | Against |
| 9.c.6 | Approve Discharge of Bertil Persson | Mgmt | For | Against | Against |
| 9.c.7 | Approve Discharge of Johanna Hagelberg | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.c.8 | Approve Discharge of Erik Lunden (CEO) | Mgmt | For | Against | Against |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount SEK 830,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15.a | Reelect Bengt Liljedahl as Director | Mgmt | For | Against | Against |
| 15.b | Reelect Hans Bjorstrand as Director | Mgmt | For | Against | Against |
| 15.c | Reelect Per-Arne Blomquist as Director | Mgmt | For | For | For |
| 15.d | Reelect Anna Liljedahl as Director | Mgmt | For | Against | Against |
| 15.e | Reelect Eva Nilsagard as Director | Mgmt | For | Against | Against |
| 15.f | Reelect Bertil Persson as Director | Mgmt | For | Against | Against |
| 15.g | Reelect Bengt Liljedahl as Board Chair | Mgmt | For | Against | Against |
| 16 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | For |
| 17 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 20 | Approve Stock Option Plan for Key Employees | Mgmt | For | Against | Against |
| 21 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Record Date: 04/12/2024

Primary Security ID: 12008R107

Country: USA

Meeting Type: Annual

Ticker: BLDR

Shares Voted: 25,022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cleveland A. Christophe | Mgmt | For | Against | Against |
| 1.2 | Elect Director W. Bradley Hayes | Mgmt | For | Against | Against |
| 1.3 | Elect Director Brett N. Milgrim | Mgmt | For | Against | Against |
| 1.4 | Elect Director David E. Rush | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Bulten AB

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W7247H105

Country: Sweden

Meeting Type: Annual

Ticker: BULTEN

Shares Voted: 3,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Board's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 2.50 Per Share | Mgmt | For | For | For |

Bulten AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 12.a | Determine Number of Members (6) and Deputy Members (0) of the Board of Directors | Mgmt | For | For | For |
| 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.a | Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.a | Reelect Jonas Hard, Hans Peter Havdal, Ulf Liljedahl, Christina Hallin and Karin Gunnarsson as Directors; Elect Malin Ruijsenaars as New Director | Mgmt | For | Against | Against |
| 14.b | Reelect Ulf Liljedahl as Board Chair | Mgmt | For | Against | Against |
| 14.c | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 16.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 16.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 2.1 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Bumitama Agri Ltd.

Meeting Date: 04/22/2024

Record Date:

Primary Security ID: Y0926Z106

Country: Singapore

Meeting Type: Annual

Ticker: P8Z

Shares Voted: 98,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Special Dividend | Mgmt | For | For | For |

Bumitama Agri Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Lim Hung Siang as Director | Mgmt | For | For | For |
| 5 | Elect Witjaksana Darmosarkoro as Director | Mgmt | For | Against | Against |
| 6 | Approve Directors' Fees | Mgmt | For | For | For |
| 7 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Renewal of Mandate for Interested Person Transactions with IOI Corporation and its Associates | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Bunge Global SA

Meeting Date: 05/15/2024

Record Date: 04/25/2024

Primary Security ID: H11356104

Country: Switzerland

Meeting Type: Annual

Ticker: BG

Shares Voted: 790

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 3 | Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5a | Elect Director Eliane Aleixo Lustosa de Andrade | Mgmt | For | For | For |
| 5b | Elect Director Sheila Bair | Mgmt | For | For | For |
| 5c | Elect Director Carol Browner | Mgmt | For | For | For |
| 5d | Elect Director Gregory Heckman | Mgmt | For | For | For |
| 5e | Elect Director Bernardo Hees | Mgmt | For | Against | Against |
| 5f | Elect Director Michael Kobori | Mgmt | For | For | For |
| 5g | Elect Director Monica McGurk | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5h | Elect Director Kenneth Simril | Mgmt | For | Against | Against |
| 5i | Elect Director Henry "Jay" Winship | Mgmt | For | Against | Against |
| 5j | Elect Director Mark Zenuk | Mgmt | For | For | For |
| 5k | Elect Director Adrian Isman | Mgmt | For | For | For |
| 5l | Elect Director Anne Jensen | Mgmt | For | For | For |
| 5m | Elect Director Christopher Mahoney | Mgmt | For | For | For |
| 5n | Elect Director Markus Walt | Mgmt | For | For | For |
| 6a | Reelect Mark Zenuk as Board Chairman | Mgmt | For | For | For |
| 7a | Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 7b | Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 7c | Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 8 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 9 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 10a | Approve Remuneration of Directors in the Amount of USD 5.1 million | Mgmt | For | For | For |
| 10b | Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025 | Mgmt | For | For | For |
| 10c | Approve Remuneration Report | Mgmt | For | Against | Against |
| 11 | Approve Non-Financial Report | Mgmt | For | For | For |
| 12 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | For | For | For |
| 13 | Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor | Mgmt | For | Against | Against |
| A | Other Business | Mgmt | For | Against | Against |

Bunge Limited

Meeting Date: 10/05/2023

Record Date: 08/03/2023

Primary Security ID: H11356104

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Ticker: BG

Shares Voted: 305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Change Country of Incorporation [Bermuda to Switzerland] | Mgmt | For | For | For |
| 2 | Approve Acquisition of Viterra Limited | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Bunzl Plc

Meeting Date: 04/24/2024

Record Date: 04/22/2024

Primary Security ID: G16968110

Country: United Kingdom

Meeting Type: Annual

Ticker: BNZL

Shares Voted: 12,746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Peter Ventress as Director | Mgmt | For | For | For |
| 4 | Re-elect Frank van Zanten as Director | Mgmt | For | For | For |
| 5 | Re-elect Richard Howes as Director | Mgmt | For | For | For |
| 6 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 7 | Re-elect Stephan Nanninga as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Vin Murria as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Pam Kirby as Director | Mgmt | For | For | For |
| 10 | Re-elect Jacky Simmonds as Director | Mgmt | For | Against | Against |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For | For |

Bunzl Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Burberry Group Plc

Meeting Date: 07/12/2023

Record Date: 07/10/2023

Primary Security ID: G1700D105

Country: United Kingdom

Meeting Type: Annual

Ticker: BRBY

Shares Voted: 30,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Gerry Murphy as Director | Mgmt | For | For | For |
| 6 | Re-elect Jonathan Akeroyd as Director | Mgmt | For | For | For |
| 7 | Re-elect Orna NiChionna as Director | Mgmt | For | For | For |
| 8 | Re-elect Fabiola Arredondo as Director | Mgmt | For | For | For |
| 9 | Re-elect Sam Fischer as Director | Mgmt | For | For | For |
| 10 | Re-elect Ron Frasch as Director | Mgmt | For | For | For |
| 11 | Re-elect Danuta Gray as Director | Mgmt | For | For | For |
| 12 | Re-elect Debra Lee as Director | Mgmt | For | For | For |

Burberry Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Re-elect Antoine de Saint-Affrique as Director | Mgmt | For | Against | Against |
| 14 | Elect Alan Stewart as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Bureau Veritas SA

Meeting Date: 06/20/2024

Record Date: 06/18/2024

Primary Security ID: F96888114

Country: France

Meeting Type: Annual

Ticker: BVI

Shares Voted: 2,069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.83 per Share | Mgmt | For | For | For |
| 4 | Approve Transaction with Lead Director Re: Remuneration | Mgmt | For | For | For |
| 5 | Ratify Appointment of Geoffroy Roux de Bezieux as Director | Mgmt | For | For | For |
| 6 | Elect BPIFRANCE INVESTISSEMENT as Director | Mgmt | For | Against | Against |
| 7 | Reelect Christine Anglade as Director | Mgmt | For | Against | Against |
| 8 | Reelect Claude Ehlinger as Director | Mgmt | For | Against | Against |

Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 | Mgmt | For | For | For |
| 12 | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023 | Mgmt | For | For | For |
| 13 | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023 | Mgmt | For | For | For |
| 14 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000 | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Burkhalter Holding AG

Meeting Date: 05/14/2024

Record Date:

Primary Security ID: H1145M115

Country: Switzerland

Meeting Type: Annual

Ticker: BRKN

| Shares Voted: 752 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Accept Annual Report | Mgmt | For | For | For |
| 2.2 | Accept Annual Financial Statements | Mgmt | For | For | For |
| 2.3 | Accept Consolidated Annual Financial Statements | Mgmt | For | For | For |
| 2.4 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |

Burkhalter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Director Gaudenz Domenig | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Director Marco Syfrig | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Director Willy Hueppi | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Director Michele Novak-Moser | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Director Nina Remmers | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Director Diego Brueesch | Mgmt | For | Against | Against |
| 4.1 | Approve Allocation of Income and Dividends of CHF 2.225 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.2 | Approve Dividends of CHF 2.225 per Share from Legal Reserves | Mgmt | For | For | For |
| 5.1 | Reelect Gaudenz Domenig as Director and Board Chair | Mgmt | For | Against | Against |
| 5.2 | Reelect Marco Syfrig as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Willy Hueppi as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Michele Novak-Moser as Director | Mgmt | For | Against | Against |
| 5.5 | Reelect Nina Remmers as Director | Mgmt | For | Against | Against |
| 5.6 | Reelect Diego Brueesch as Director | Mgmt | For | Against | Against |
| 6.1 | Reappoint Gaudenz Domenig as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.2 | Reappoint Willy Hueppi as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.3 | Reappoint Michele Novak-Moser as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7 | Designate Dieter Brunner as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | Against | Against |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 2.1 Million | Mgmt | For | For | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million | Mgmt | For | Against | Against |

Burkhalter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | Against | Against |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Burlington Stores, Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Primary Security ID: 122017106

Country: USA

Meeting Type: Annual

Ticker: BURL

Shares Voted: 911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Goodwin | Mgmt | For | For | For |
| 1b | Elect Director William McNamara | Mgmt | For | For | For |
| 1c | Elect Director Michael O'Sullivan | Mgmt | For | For | For |
| 1d | Elect Director Jessica Rodriguez | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Declassify the Board of Directors | Mgmt | For | For | For |

Business Brain Showa-ota, Inc.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J04851101

Country: Japan

Meeting Type: Annual

Ticker: 9658

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Komiya, Kazuhiro | Mgmt | For | For | For |
| 1.2 | Elect Director Matsui, Masashi | Mgmt | For | For | For |

Business Brain Showa-ota, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Inoue, Norihisa | Mgmt | For | For | For |
| 1.4 | Elect Director Uehara, Hitoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Nakamura, Yuji | Mgmt | For | For | For |
| 1.6 | Elect Director Tanibuchi, Masato | Mgmt | For | For | For |
| 1.7 | Elect Director Sugino, Toshiya | Mgmt | For | For | For |
| 1.8 | Elect Director Noda, Hisato | Mgmt | For | For | For |
| 1.9 | Elect Director Nagaya, Hiroaki | Mgmt | For | For | For |
| 1.10 | Elect Director Kagawa, Naohiko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Hasegawa, Yoichi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Nakajima, Yasuharu | Mgmt | For | For | For |

Business Engineering Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4828

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9079N106

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 46 | Mgmt | For | For | For |
| 2.1 | Elect Director Haneda, Masakazu | Mgmt | For | For | For |
| 2.2 | Elect Director Betsuno, Shigeaki | Mgmt | For | For | For |
| 2.3 | Elect Director Nakano, Atsushi | Mgmt | For | For | For |
| 2.4 | Elect Director Sato, Yusuke | Mgmt | For | For | For |
| 2.5 | Elect Director Irimajiri, Toshiyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Miyazawa, Yumiko | Mgmt | For | For | For |
| 2.7 | Elect Director Shimizu, Hiroshi | Mgmt | For | For | For |
| 2.8 | Elect Director Kitamura, Masahito | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Shimizu, Naoki | Mgmt | For | For | For |

Business Engineering Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director and Audit Committee Member Miyoshi, Takako | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Otsuka, Hirofumi | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kitamura, Masahito | Mgmt | For | For | For |

Byron Energy Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/29/2023 | Country: Australia | Ticker: BYE |
| Record Date: 11/27/2023 | Meeting Type: Annual | |
| Primary Security ID: Q19262106 | | |

Shares Voted: 277,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Prent Kallenberger as Director | Mgmt | For | Against | Against |
| 3 | Elect Paul Young as Director | Mgmt | For | Against | Against |
| 4 | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Against |

Byron Energy Limited

| | | |
|--------------------------------|-----------------------|-------------|
| Meeting Date: 06/14/2024 | Country: Australia | Ticker: BYE |
| Record Date: 06/12/2024 | Meeting Type: Special | |
| Primary Security ID: Q19262106 | | |

Shares Voted: 277,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Delisting from the Official List of ASX | Mgmt | For | For | For |

Bytes Technology Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 07/12/2023 | Country: United Kingdom | Ticker: BYIT |
| Record Date: 07/10/2023 | Meeting Type: Annual | |
| Primary Security ID: G1824W104 | | |

Shares Voted: 14,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Approve Special Dividend | Mgmt | For | For | For |
| 5 | Elect Sam Mudd as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Patrick De Smedt as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Andrew Holden as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Neil Murphy as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Mike Phillips as Director | Mgmt | For | For | For |
| 10 | Re-elect Erika Schraner as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Alison Vincent as Director | Mgmt | For | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

C&A Modas SA

Meeting Date: 04/26/2024

Record Date:

Primary Security ID: P1S6UB100

Country: Brazil

Meeting Type: Annual

Ticker: CEAB3

C&A Modas SA

Shares Voted: 41,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 2 | Accept Management Statements for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Remuneration of Company's Management | Mgmt | For | Against | Against |
| 5 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |

C&A Modas SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: CEAB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1S6UB100

Shares Voted: 41,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles and Consolidate Bylaws | Mgmt | For | For | For |

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CHRW

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 2,564

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James J. Barber, Jr. | Mgmt | For | For | For |
| 1b | Elect Director David P. Bozeman | Mgmt | For | For | For |
| 1c | Elect Director Kermit R. Crawford | Mgmt | For | For | For |

C.H. Robinson Worldwide, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Timothy C. Gokey | Mgmt | For | For | For |
| 1e | Elect Director Mark A. Goodburn | Mgmt | For | Against | Against |
| 1f | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For | For |
| 1g | Elect Director Jodee A. Kozlak | Mgmt | For | For | For |
| 1h | Elect Director Henry J. Maier | Mgmt | For | Against | Against |
| 1i | Elect Director Michael H. McGarry | Mgmt | For | For | For |
| 1j | Elect Director Paige K. Robbins | Mgmt | For | For | For |
| 1k | Elect Director Paula C. Tolliver | Mgmt | For | For | For |
| 1l | Elect Director Henry W. "Jay" Winship | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 127387108

Country: USA

Meeting Type: Annual

Ticker: CDNS

Shares Voted: 2,783

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For | For |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | For |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | For |
| 1.5 | Elect Director ML Krakauer | Mgmt | For | For | For |
| 1.6 | Elect Director Julia Liuson | Mgmt | For | For | For |
| 1.7 | Elect Director James D. Plummer | Mgmt | For | For | For |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | Against | Against |
| 1.9 | Elect Director Young K. Sohn | Mgmt | For | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Cadence Design Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 4 | Amend Charter to Add Restrictions on Shareholder Action by Written Consent | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 7 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | Against |

CAE Inc.

Meeting Date: 08/09/2023

Record Date: 06/22/2023

Primary Security ID: 124765108

Country: Canada

Meeting Type: Annual/Special

Ticker: CAE

Shares Voted: 67,575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ayman Antoun | Mgmt | For | Against | Against |
| 1.2 | Elect Director Margaret S. (Peg) Billson | Mgmt | For | Against | Against |
| 1.3 | Elect Director Sophie Brochu | Mgmt | For | For | For |
| 1.4 | Elect Director Elise Eberwein | Mgmt | For | Against | Against |
| 1.5 | Elect Director Marianne Harrison | Mgmt | For | Against | Against |
| 1.6 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.7 | Elect Director Mary Lou Maher | Mgmt | For | Against | Against |
| 1.8 | Elect Director Francois Olivier | Mgmt | For | For | For |
| 1.9 | Elect Director Marc Parent | Mgmt | For | For | For |
| 1.10 | Elect Director David G. Perkins | Mgmt | For | Against | Against |
| 1.11 | Elect Director Michael E. Roach | Mgmt | For | For | For |
| 1.12 | Elect Director Patrick M. Shanahan | Mgmt | For | For | For |
| 1.13 | Elect Director Andrew J. Stevens | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |

CAE Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Incentive Plan | Mgmt | For | Against | Against |

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 12769G100

Country: USA

Meeting Type: Annual

Ticker: CZR

| Shares Voted: 622 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Gary L. Carano | Mgmt | For | Against | Against |
| 1b | Elect Director Bonnie S. Biumi | Mgmt | For | For | For |
| 1c | Elect Director Jan Jones Blackhurst | Mgmt | For | For | For |
| 1d | Elect Director Frank J. Fahrenkopf | Mgmt | For | For | For |
| 1e | Elect Director Kim Harris Jones | Mgmt | For | For | For |
| 1f | Elect Director Don R. Kornstein | Mgmt | For | Against | Against |
| 1g | Elect Director Courtney R. Mather | Mgmt | For | Against | Against |
| 1h | Elect Director Michael E. Pegram | Mgmt | For | Against | Against |
| 1i | Elect Director Thomas R. Reeg | Mgmt | For | For | For |
| 1j | Elect Director David P. Tomick | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Report on Potential Cost Savings Through Adoption of a Smokefree Policy | SH | Against | For | For |

Caesarstone Ltd.

Meeting Date: 10/30/2023

Record Date: 09/21/2023

Primary Security ID: M20598104

Country: Israel

Meeting Type: Annual

Ticker: CSTE

Shares Voted: 21,442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1a. | Reelect Ariel Halperin as Director | Mgmt | For | Against | Against |
| 1b. | Reelect Ronald Kaplan as Director | Mgmt | For | For | For |
| 1c. | Reelect Tom Pardo Izhaki as Director | Mgmt | For | Against | Against |
| 1d. | Elect Giora Wegman as Director | Mgmt | For | Against | Against |
| 1e. | Elect Ornit Raz as Director | Mgmt | For | For | For |
| 1f. | Elect Maxim Ohana as Director | Mgmt | For | Against | Against |
| 1g. | Elect David Reis as Director | Mgmt | For | For | For |
| 2a. | Reelect Nurit Benjamini as External Director and Approve Her Terms of Compensation | Mgmt | For | Against | Against |
| 2b. | Reelect Lily Ayalon as External Director and Approve Her Terms of Compensation | Mgmt | For | Against | Against |
| 3 | Approve Grant of Options to Ronald Kaplan, Nurit Benjamini, Lily Ayalon, Ornit Raz and David Reis (Subject to Each Such Director's Election or Reelection | Mgmt | For | Against | Against |
| 4 | Approve Grant of Options to Ariel Halperin, Tom Pardo Izhaki, Giora Wegman and Maxim Ohana (Subject to Each Such Director's Election or Reelection | Mgmt | For | Against | Against |
| 5 | Approve Employment Terms of Yosef (Yos) Shiran, CEO | Mgmt | For | For | For |
| 6 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Against |
| 7 | Amend Articles | Mgmt | For | For | For |
| 8 | Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/21/2024 | Country: Spain | Ticker: CABK |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: E2427M123 | | |

Shares Voted: 17,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4 | Reelect Maria Veronica Fisas Verges as Director | Mgmt | For | Against | Against |
| 5.1 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.2 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.3 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 5.4 | Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion | Mgmt | For | For | For |
| 6.1 | Amend Remuneration Policy | Mgmt | For | For | For |
| 6.2 | Approve 2024 Variable Remuneration Scheme | Mgmt | For | For | For |
| 6.3 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 6.4 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 8.1 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 8.2 | Receive Board of Directors Report | Mgmt | | | |

Calix, Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 13100M509

Country: USA

Meeting Type: Annual

Ticker: CALX

Shares Voted: 29,752

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Rajatish Mukherjee | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Kevin Peters | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Cambi ASA

Meeting Date: 05/02/2024

Record Date: 04/24/2024

Primary Security ID: R1506E107

Country: Norway

Meeting Type: Annual

Ticker: CAMBI

Shares Voted: 9,625

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders | Mgmt | | | |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share | Mgmt | For | For | For |
| 5 | Reelect Per Audun Lillebo (Chair), Vibecke Hverven, Andreas Mork and Birgitte Judith Sandvold as Directors; Elect Per-Christian Kroepelien Lillebo as Observer | Mgmt | For | Against | Against |
| 6 | Approve Remuneration of Directors in the Amount of NOK 552,000 for Chair and NOK 279,000 for Other Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Cambi ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Creation of NOK 320,147.40 Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Authorize Board to Raise Subordinated Loans | Mgmt | For | For | For |

Camden Property Trust

Meeting Date: 05/10/2024Country: USATicker: CPT

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 133131102

| Shares Voted: 729 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Richard J. Campo | Mgmt | For | Against | Against |
| 1b | Elect Director Javier E. Benito | Mgmt | For | For | For |
| 1c | Elect Director Heather J. Brunner | Mgmt | For | Against | Against |
| 1d | Elect Director Mark D. Gibson | Mgmt | For | For | For |
| 1e | Elect Director Scott S. Ingraham | Mgmt | For | Against | Against |
| 1f | Elect Director Renu Khator | Mgmt | For | For | For |
| 1g | Elect Director D. Keith Oden | Mgmt | For | Against | Against |
| 1h | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | For | For |
| 1i | Elect Director Steven A. Webster | Mgmt | For | Against | Against |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Cameco Corporation

Meeting Date: 05/09/2024Country: CanadaTicker: CCO

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 13321L108

Cameco Corporation

Shares Voted: 143,981

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A1 | Elect Director Catherine Gignac | Mgmt | For | For | For |
| A2 | Elect Director Daniel Camus | Mgmt | For | Against | Against |
| A3 | Elect Director Tammy Cook-Searson | Mgmt | For | Against | Against |
| A4 | Elect Director Tim Gitzel | Mgmt | For | Against | Against |
| A5 | Elect Director Kathryn (Kate) Jackson | Mgmt | For | For | For |
| A6 | Elect Director Don Kayne | Mgmt | For | Against | Against |
| A7 | Elect Director Dominique Miniere | Mgmt | For | For | For |
| A8 | Elect Director Leontine van Leeuwen-Atkins | Mgmt | For | For | For |
| B | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| C | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| D | The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted. | Mgmt | None | For | For |

Campbell Soup Company

Meeting Date: 11/29/2023Country: USATicker: CPB

Record Date: 10/02/2023Meeting Type: Annual

Primary Security ID: 134429109

Shares Voted: 2,221

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Fabiola R. Arredondo | Mgmt | For | For | For |
| 1.2 | Elect Director Howard M. Averill | Mgmt | For | Against | Against |
| 1.3 | Elect Director Mark A. Clouse | Mgmt | For | For | For |
| 1.4 | Elect Director Bennett Dorrance, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For | For |

Campbell Soup Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Grant H. Hill | Mgmt | For | For | For |
| 1.7 | Elect Director Sarah Hofstetter | Mgmt | For | For | For |
| 1.8 | Elect Director Marc B. Lautenbach | Mgmt | For | For | For |
| 1.9 | Elect Director Mary Alice Dorrance Malone | Mgmt | For | Against | Against |
| 1.10 | Elect Director Keith R. McLoughlin | Mgmt | For | For | For |
| 1.11 | Elect Director Kurt T. Schmidt | Mgmt | For | For | For |
| 1.12 | Elect Director Archbold D. van Beuren | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on 2025 Cage-Free Egg Goal | SH | Against | Against | Against |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |

Canadian Apartment Properties Real Estate Investment Trust

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 06/10/2024 | Country: Canada | Ticker: CAR.UN |
| Record Date: 04/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 134921105 | | |

Shares Voted: 212,616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Trustee Lori-Ann Beausoleil | Mgmt | For | For | For |
| 1.2 | Elect Trustee Harold Burke | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Trustee Gina Parvaneh Cody | Mgmt | For | For | For |
| 1.4 | Elect Trustee Mark Kenney | Mgmt | For | For | For |
| 1.5 | Elect Trustee Gervais Levasseur | Mgmt | For | For | For |
| 1.6 | Elect Trustee Ken Silver | Mgmt | For | For | For |
| 1.7 | Elect Trustee Jennifer Stoddart | Mgmt | For | For | For |
| 1.8 | Elect Trustee Elaine Todres | Mgmt | For | For | For |
| 1.9 | Elect Trustee Rene Tremblay | Mgmt | For | For | For |

Canadian Apartment Properties Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024

Record Date: 02/05/2024

Primary Security ID: 136069101

Country: Canada

Meeting Type: Annual

Ticker: CM

Shares Voted: 121,278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ammar Aljoundi | Mgmt | For | For | For |
| 1b | Elect Director Charles J. G. Brindamour | Mgmt | For | For | For |
| 1c | Elect Director Nanci E. Caldwell | Mgmt | For | For | For |
| 1d | Elect Director Michelle L. Collins | Mgmt | For | For | For |
| 1e | Elect Director Victor G. Dodig | Mgmt | For | For | For |
| 1f | Elect Director Kevin J. Kelly | Mgmt | For | For | For |
| 1g | Elect Director Christine E. Larsen | Mgmt | For | For | For |
| 1h | Elect Director Mary Lou Maher | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director William F. Morneau | Mgmt | For | For | For |
| 1j | Elect Director Mark W. Podlasly | Mgmt | For | For | For |
| 1k | Elect Director Katharine B. Stevenson | Mgmt | For | Withhold | Withhold |
| 1l | Elect Director Martine Turcotte | Mgmt | For | For | For |
| 1m | Elect Director Barry L. Zubrow | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector | SH | Against | Against | Against |

Canadian Imperial Bank of Commerce

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Against |
| 6 | SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 7 | SP 4: Advisory Vote on Environmental Policy | SH | Against | Refer | Against |
| 8 | SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio | SH | Against | For | For |

Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 136375102

Shares Voted: 199,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shauneen Bruder | Mgmt | For | Against | Against |
| 1.2 | Elect Director Jo-ann dePass Olsovsky | Mgmt | For | Against | Against |
| 1.3 | Elect Director David Freeman | Mgmt | For | For | For |
| 1.4 | Elect Director Denise Gray | Mgmt | For | For | For |
| 1.5 | Elect Director Justin M. Howell | Mgmt | For | Against | Against |
| 1.6 | Elect Director Susan C. Jones | Mgmt | For | Against | Against |
| 1.7 | Elect Director Robert Knight | Mgmt | For | Against | Against |
| 1.8 | Elect Director Michel Letellier | Mgmt | For | For | For |
| 1.9 | Elect Director Margaret A. McKenzie | Mgmt | For | Against | Against |
| 1.10 | Elect Director Al Monaco | Mgmt | For | Against | Against |
| 1.11 | Elect Director Tracy Robinson | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Approve Advance Notice Requirement | Mgmt | For | For | For |
| 4 | Amend Long-Term Incentive Plan | Mgmt | For | Against | Against |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Canadian National Railway Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Management Advisory Vote on Climate Change | Mgmt | For | Refer | For |
| | Shareholder Proposal | Mgmt | | | |
| 7 | SP 1: Adopt a Paid Sick Leave Policy | SH | Against | Against | Against |

Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: CNQ

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 240,456

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Catherine M. Best | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director M. Elizabeth Cannon | Mgmt | For | For | For |
| 1.3 | Elect Director N. Murray Edwards | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Christopher L. Fong | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Gordon D. Giffin | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Wilfred A. Gobert | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Christine M. Healy | Mgmt | For | For | For |
| 1.8 | Elect Director Steve W. Laut | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Frank J. McKenna | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Scott G. Stauth | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director David A. Tuer | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Annette M. Verschuren | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Approve Share Split | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024Country: CanadaTicker: CP

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 93,562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 3 | Management Advisory Vote on Climate Change | Mgmt | For | Refer | For |
| 4.1 | Elect Director John Baird | Mgmt | For | For | For |
| 4.2 | Elect Director Isabelle Courville | Mgmt | For | For | For |
| 4.3 | Elect Director Keith E. Creel | Mgmt | For | For | For |
| 4.4 | Elect Director Antonio Garza | Mgmt | For | For | For |
| 4.5 | Elect Director Edward R. Hamberger | Mgmt | For | For | For |
| 4.6 | Elect Director Janet H. Kennedy | Mgmt | For | For | For |
| 4.7 | Elect Director Henry J. Maier | Mgmt | For | Against | Against |
| 4.8 | Elect Director Matthew H. Paull | Mgmt | For | For | For |
| 4.9 | Elect Director Jane L. Peverett | Mgmt | For | For | For |
| 4.10 | Elect Director Andrea Robertson | Mgmt | For | For | For |
| 4.11 | Elect Director Gordon T. Trafton | Mgmt | For | For | For |
| 5 | Shareholder Proposal | Mgmt | | | |
| | SP 1: Adopt a Paid Sick Leave Policy | SH | Against | Against | Against |

Canadian Tire Corporation, Limited

Meeting Date: 05/09/2024Country: CanadaTicker: CTC.A

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 136681202

Shares Voted: 60

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Norman Jaskolka | Mgmt | For | For | For |
| 1.2 | Elect Director Nadir Patel | Mgmt | For | For | For |
| 1.3 | Elect Director Cynthia Trudell | Mgmt | For | For | For |

Canon, Inc.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J05124144

Country: Japan

Meeting Type: Annual

Ticker: 7751

Shares Voted: 362

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Mitarai, Fujio | Mgmt | For | For | For |
| 2.2 | Elect Director Tanaka, Toshizo | Mgmt | For | For | For |
| 2.3 | Elect Director Homma, Toshio | Mgmt | For | For | For |
| 2.4 | Elect Director Ogawa, Kazuto | Mgmt | For | For | For |
| 2.5 | Elect Director Takeishi, Hiroaki | Mgmt | For | For | For |
| 2.6 | Elect Director Asada, Minoru | Mgmt | For | For | For |
| 2.7 | Elect Director Kawamura, Yusuke | Mgmt | For | For | For |
| 2.8 | Elect Director Ikegami, Masayuki | Mgmt | For | For | For |
| 2.9 | Elect Director Suzuki, Masaki | Mgmt | For | For | For |
| 2.10 | Elect Director Ito, Akiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Okayama, Chikahiro | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |

Capcom Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J05187109

Country: Japan

Meeting Type: Annual

Ticker: 9697

Shares Voted: 7,518

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 43 | Mgmt | For | For | For |
| 2.1 | Elect Director Tsujimoto, Kenzo | Mgmt | For | For | For |
| 2.2 | Elect Director Tsujimoto, Haruhiro | Mgmt | For | For | For |
| 2.3 | Elect Director Miyazaki, Satoshi | Mgmt | For | For | For |

Capcom Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Nomura, Kenkichi | Mgmt | For | For | For |
| 2.5 | Elect Director Egawa, Yoichi | Mgmt | For | For | For |
| 2.6 | Elect Director Ishida, Yoshinori | Mgmt | For | For | For |
| 2.7 | Elect Director Tsujimoto, Ryoza | Mgmt | For | For | For |
| 2.8 | Elect Director Muranaka, Toru | Mgmt | For | For | For |
| 2.9 | Elect Director Mizukoshi, Yutaka | Mgmt | For | For | For |
| 2.10 | Elect Director Muto, Toshiro | Mgmt | For | For | For |
| 2.11 | Elect Director Hirose, Yumi | Mgmt | For | For | For |
| 2.12 | Elect Director Koda, Main | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hirao, Kazushi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Koro, Mutsuhiko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Kotani, Wataru | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Performance Share Plan | Mgmt | For | For | For |

Capgemini SE

Meeting Date: 05/16/2024Country: FranceTicker: CAP

Record Date: 05/14/2024Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 1,069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Reelect Sian Herbert-Jones as Director | Mgmt | For | For | For |
| 12 | Reelect Belen Moscoso del Prado Lopez-Doriga as Director | Mgmt | For | For | For |
| 13 | Reelect Aiman Ezzat as Director | Mgmt | For | For | For |
| 14 | Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Laurence Metzke as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| 15 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21 | Mgmt | For | For | For |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Capital One Financial Corporation

Meeting Date: 05/02/2024

Record Date: 03/06/2024

Primary Security ID: 14040H105

Country: USA

Meeting Type: Annual

Ticker: COF

Shares Voted: 25,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | Against | Against |

Capital One Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Ime Archibong | Mgmt | For | For | For |
| 1c | Elect Director Christine Detrick | Mgmt | For | Against | Against |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | For | Against | Against |
| 1e | Elect Director Suni P. Harford | Mgmt | For | For | For |
| 1f | Elect Director Peter Thomas Killalea | Mgmt | For | Against | Against |
| 1g | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars | Mgmt | For | For | For |
| 1h | Elect Director Francois Locoh-Donou | Mgmt | For | For | For |
| 1i | Elect Director Peter E. Raskind | Mgmt | For | For | For |
| 1j | Elect Director Eileen Serra | Mgmt | For | Against | Against |
| 1k | Elect Director Mayo A. Shattuck, III | Mgmt | For | Against | Against |
| 1l | Elect Director Craig Anthony Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities | SH | Against | Against | Against |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 7 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |

CapitaLand Ascendas REIT

Meeting Date: 04/26/2024

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0205X103

Shares Voted: 42,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | For |

CapitaLand Ascendas REIT

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | For |

CapitaLand Integrated Commercial Trust

Meeting Date: 04/29/2024

Record Date: 04/26/2024

Primary Security ID: Y1100L160

Country: Singapore

Meeting Type: Annual

Ticker: C38U

Shares Voted: 8,281

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | For |

Cardinal Health, Inc.

Meeting Date: 11/15/2023

Record Date: 09/18/2023

Primary Security ID: 14149Y108

Country: USA

Meeting Type: Annual

Ticker: CAH

Shares Voted: 33,638

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | For | For | For |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | For | For |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | For | For |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Sheri H. Edison | Mgmt | For | For | For |
| 1e | Elect Director David C. Evans | Mgmt | For | For | For |
| 1f | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For | For |
| 1g | Elect Director Jason M. Hollar | Mgmt | For | For | For |
| 1h | Elect Director Akhil Johri | Mgmt | For | Against | Against |
| 1i | Elect Director Gregory B. Kenny | Mgmt | For | Against | Against |
| 1j | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1k | Elect Director Christine A. Mundkur | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Cargotec Oyj

Meeting Date: 05/30/2024

Record Date: 05/20/2024

Primary Security ID: X10788101

Country: Finland

Meeting Type: Annual

Ticker: CGCBV

Shares Voted: 1,297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 2.14 Per Class A Share and EUR 2.15 Per Class B Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 95,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | Against | Against |
| 13 | Fix Number of Directors at Seven | Mgmt | For | For | For |
| 14 | Reelect Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa as Directors; Elect Eric Alstrom, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra as New Directors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Fix Number of Auditors at One | Mgmt | For | For | For |
| 17 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 18 | Approve Remuneration of Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 19 | Appoint Ernst & Young as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 20 | Approve Partial Demerger | Mgmt | For | For | For |
| 21 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 22 | Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights | Mgmt | For | For | For |
| 23 | Approve Charitable Donations of up to EUR 100,000 | Mgmt | For | For | For |
| 24 | Close Meeting | Mgmt | | | |

Carlisle Companies Incorporated

Meeting Date: 05/01/2024

Record Date: 03/06/2024

Primary Security ID: 142339100

Country: USA

Meeting Type: Annual

Ticker: CSL

Shares Voted: 358

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James D. Frias | Mgmt | For | Against | Against |
| 1b | Elect Director Maia A. Hansen | Mgmt | For | Against | Against |
| 1c | Elect Director Corrine D. Ricard | Mgmt | For | Against | Against |
| 2 | Amend Charter | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Carlit Holdings Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J05195102

Country: Japan

Meeting Type: Annual

Ticker: 4275

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name - Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Kaneko, Hirofumi | Mgmt | For | For | For |
| 3.2 | Elect Director Ogawa, Fumio | Mgmt | For | For | For |
| 3.3 | Elect Director Yamaguchi, Yoji | Mgmt | For | For | For |
| 3.4 | Elect Director Okamoto, Hideo | Mgmt | For | For | For |
| 3.5 | Elect Director Takahashi, Shigenobu | Mgmt | For | For | For |
| 3.6 | Elect Director Shimbo, Seiichi | Mgmt | For | For | For |
| 3.7 | Elect Director Murayama, Yukari | Mgmt | For | For | For |

Carlit Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.8 | Elect Director Fujiwara, Yasuhiro | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Iwamura, Shinichi | Mgmt | For | Against | Against |
| 4.2 | Appoint Statutory Auditor Mitamura, Reiko | Mgmt | For | For | For |

Carlo Gavazzi Holding AG

Meeting Date: 07/25/2023Country: SwitzerlandTicker: GAV

Record Date:Meeting Type: Annual

Primary Security ID: H12507168

| Shares Voted: 0 | | | | | |
|-----------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Voting Items for All Shareholders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | Do Not Vote |
| 2 | Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share | Mgmt | For | For | Do Not Vote |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | Against | Do Not Vote |
| 4.1.1 | Reelect Daniel Hirschi as Director | Mgmt | For | Against | Do Not Vote |
| 4.1.2 | Reelect Federico Foglia as Director | Mgmt | For | Against | Do Not Vote |
| 4.1.3 | Reelect Stefano Trovati as Director | Mgmt | For | Against | Do Not Vote |
| 4.1.4 | Elect Vittorio Rossi as Director | Mgmt | For | Against | Do Not Vote |
| 4.2 | Elect Daniel Hirschi as Board Chair | Mgmt | For | Against | Do Not Vote |
| | Voting Item for Holders of Bearer Shares Only | Mgmt | | | |
| 4.3.1 | Elect Yolanta de Cacqueray as Representative of Bearer Shareholders | Mgmt | For | Against | Do Not Vote |
| | Voting Items for All Shareholders | Mgmt | | | |
| 4.3.2 | Elect Yolanta de Cacqueray as Director | Mgmt | For | Against | Do Not Vote |
| 4.4.1 | Reappoint Stefano Trovati as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |

Carlo Gavazzi Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4.2 | Reappoint Federico Foglia as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 4.4.3 | Appoint Yolanta de Cacqueray as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | For | Do Not Vote |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | Against | Do Not Vote |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 782,000 | Mgmt | For | Against | Do Not Vote |
| 6 | Designate LEXACT AG as Independent Proxy | Mgmt | For | For | Do Not Vote |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Do Not Vote |
| 8.1 | Amend Articles Re: Mandatory Changes to Reflect Corporate Law Reform | Mgmt | For | For | Do Not Vote |
| 8.2 | Amend Articles Re: Editorial Changes | Mgmt | For | For | Do Not Vote |
| 8.3 | Approve Conversion of Bearer Shares into Registered Shares | Mgmt | For | For | Do Not Vote |
| 8.4 | Amend Articles Re: Nominee Provision | Mgmt | For | For | Do Not Vote |
| 8.5 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | Against | Do Not Vote |
| 8.6 | Amend Articles Re: Electronic Communication | Mgmt | For | For | Do Not Vote |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Do Not Vote |

Carlsberg A/S

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/11/2024 | Country: Denmark | Ticker: CARL.B |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: K36628137 | | |

Shares Voted: 380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |

Carlsberg A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 27 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.A | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 5.B | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5.C | Approve DKK 62 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 6.a | Reelect Henrik Poulsen as New Director | Mgmt | For | For | For |
| 6.b | Reelect Majken Schultz as New Director | Mgmt | For | Abstain | Abstain |
| 6.c | Reelect Mikael Aro as Director | Mgmt | For | Abstain | Abstain |
| 6.d | Reelect Magdi Batato as Director | Mgmt | For | For | For |
| 6.e | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 6.f | Reelect Richard Burrows as Director | Mgmt | For | Abstain | Abstain |
| 6.g | Reelect Punita Lal as Director | Mgmt | For | Abstain | Abstain |
| 6.h | Reelect Soren-Peter Fuchs Olesen as Director | Mgmt | For | Abstain | Abstain |
| 6.i | Elect Bob Kunze-Concewitz as Director | Mgmt | For | Abstain | Abstain |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |

Carrefour SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 05/24/2024 | Country: France | Ticker: CA |
| Record Date: 05/22/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F13923119 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.87 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Philippe Houze as Director | Mgmt | For | Against | Against |
| 6 | Reelect Patricia Moulin Lemoine as Director | Mgmt | For | Against | Against |
| 7 | Reelect Stephane Israel as Director | Mgmt | For | Against | Against |
| 8 | Reelect Claudia Almeida e Silva as Director | Mgmt | For | For | For |
| 9 | Reelect Stephane Courbit as Director | Mgmt | For | For | For |
| 10 | Reelect Aurore Domont as Director | Mgmt | For | For | For |
| 11 | Reelect Arthur Sadoun as Director | Mgmt | For | For | For |
| 12 | Ratify Appointment of Eduardo Rossi as Director | Mgmt | For | Against | Against |
| 13 | Elect Marguerite Berard as Director | Mgmt | For | For | For |
| 14 | Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Carrier Global Corporation

Meeting Date: 04/18/2024

Record Date: 02/27/2024

Primary Security ID: 14448C104

Country: USA

Meeting Type: Annual

Ticker: CARR

Shares Voted: 1,843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | For |
| 1f | Elect Director Susan N. Story | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 1h | Elect Director Maximilian (Max) Viessmann | Mgmt | For | For | For |
| 1i | Elect Director Virginia M. Wilson | Mgmt | For | For | For |
| 1j | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Cascades Inc.

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 146900105

Country: Canada

Meeting Type: Annual

Ticker: CAS

Cascades Inc.

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alain Lemaire | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Sylvie Lemaire | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Sylvie Vachon | Mgmt | For | For | For |
| 1.4 | Elect Director Mario Plourde | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Michelle Cormier | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Patrick Lemaire | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Hubert T. Lacroix | Mgmt | For | For | For |
| 1.8 | Elect Director Melanie Dunn | Mgmt | For | For | For |
| 1.9 | Elect Director Nelson Gentiletti | Mgmt | For | For | For |
| 1.10 | Elect Director Elif Levesque | Mgmt | For | For | For |
| 1.11 | Elect Director Alex N. Blanco | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP A-2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 5 | SP A-4: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

Casella Waste Systems, Inc.

Meeting Date: 06/06/2024Country: USATicker: CWST

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: 147448104

Shares Voted: 8,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John W. Casella | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director William P. Hulligan | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Rose Stuckey Kirk | Mgmt | For | Withhold | Withhold |

Casella Waste Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify RSM US LLP as Auditors | Mgmt | For | For | For |

CATANA Group SA

Meeting Date: 02/29/2024

Record Date: 02/27/2024

Primary Security ID: F7247A109

Country: France

Meeting Type: Annual/Special

Ticker: CATG

Shares Voted: 10,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.15 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Olivier Poncin, Chairman and CEO until May 14, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation of Aurelien Poncin, Vice-CEO until May 21, 2023 and Chairman and CEO since May 22, 2023 | Mgmt | For | For | For |
| 11 | Approve Compensation of David Etien, Vice-CEO since May 22, 2023 | Mgmt | For | For | For |
| 12 | Ratify Appointment of David Etien as Director | Mgmt | For | Against | Against |

CATANA Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Ratify Appointment of Aurelien Poncin as Director | Mgmt | For | Against | Against |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Capitalization of Reserves of Up to EUR 7,676,544.50 for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50 | Mgmt | For | Against | Against |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,676,544.50 | Mgmt | For | Against | Against |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19 | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 23 | Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | Against | Against |

Caterpillar, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/12/2024 | Country: USA | Ticker: CAT |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 149123101 | | |

Shares Voted: 997

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Daniel M. Dickinson | Mgmt | For | Against | Against |
| 1.2 | Elect Director James C. Fish, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Gerald Johnson | Mgmt | For | For | For |
| 1.4 | Elect Director David W. MacLennan | Mgmt | For | For | For |
| 1.5 | Elect Director Judith F. Marks | Mgmt | For | Against | Against |
| 1.6 | Elect Director Debra L. Reed-Klages | Mgmt | For | For | For |
| 1.7 | Elect Director Susan C. Schwab | Mgmt | For | Against | Against |
| 1.8 | Elect Director D. James Umpleby, III | Mgmt | For | Against | Against |
| 1.9 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | SH | Against | Against | Against |

CBo Territoria SA

Meeting Date: 05/02/2024Country: FranceTicker: CBOT

Record Date: 04/29/2024Meeting Type: Annual/Special

Primary Security ID: F1524G103

Shares Voted: 2,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.24 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt | For | Against | Against |
| 5 | Reelect Jocelyne Ative as Director | Mgmt | For | For | For |
| 6 | Reelect Jerome Isautier as Director | Mgmt | For | Against | Against |
| 7 | Reelect Hendigo as Director | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Compensation Report | Mgmt | For | For | For |
| 12 | Approve Compensation of Eric Wuillai, Chairman and CEO until June 8, 2023 | Mgmt | For | For | For |
| 13 | Approve Compensation of Eric Wuillai, Chairman of the Board since June 8, 2023 | Mgmt | For | For | For |
| 14 | Approve Compensation of Geraldine Neyret Gleizes, CEO since June 8, 2023 | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 16 | Extraordinary Business | Mgmt | | | |
| | Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12.5 Million | Mgmt | For | Against | Against |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12.5 Million | Mgmt | For | Against | Against |

CBo Territoria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 12.5 Million | Mgmt | For | Against | Against |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt | For | Against | Against |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 and 21 at EUR 24 Million | Mgmt | For | For | For |
| 23 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Against |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 25 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Cboe Global Markets, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: CBOE |
| Record Date: 03/21/2024 | Meeting Type: Annual | |
| Primary Security ID: 12503M108 | | |

Shares Voted: 10,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director William M. Farrow, III | Mgmt | For | For | For |
| 1b | Elect Director Fredric J. Tomczyk | Mgmt | For | For | For |
| 1c | Elect Director Edward J. Fitzpatrick | Mgmt | For | For | For |
| 1d | Elect Director Ivan K. Fong | Mgmt | For | For | For |
| 1e | Elect Director Janet P. Froetscher | Mgmt | For | Against | Against |
| 1f | Elect Director Jill R. Goodman | Mgmt | For | For | For |
| 1g | Elect Director Erin A. Mansfield | Mgmt | For | For | For |

Cboe Global Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Cecilia H. Mao | Mgmt | For | For | For |
| 1i | Elect Director Alexander J. Maturri, Jr. | Mgmt | For | For | For |
| 1j | Elect Director Jennifer J. McPeck | Mgmt | For | For | For |
| 1k | Elect Director Roderick A. Palmore | Mgmt | For | Against | Against |
| 1l | Elect Director James E. Parisi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | Against | Against |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

CBRE Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: CBRE |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 12504L109 | | |

Shares Voted: 27,498

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | Against | Against |
| 1b | Elect Director Beth F. Cobert | Mgmt | For | For | For |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | Against | Against |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For | For |
| 1e | Elect Director E.M. Blake Hutcheson | Mgmt | For | For | For |
| 1f | Elect Director Christopher T. Jenny | Mgmt | For | Against | Against |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For | For |
| 1h | Elect Director Guy A. Metcalfe | Mgmt | For | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1j | Elect Director Robert E. Sulentic | Mgmt | For | For | For |
| 1k | Elect Director Sanjiv Yajnik | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

CBRE Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CCK Consolidated Holdings Berhad

Meeting Date: 05/31/2024Country: MalaysiaTicker: 7035

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: Y1235K103

Shares Voted: 158,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve First and Final Dividend | Mgmt | For | For | For |
| 2 | Approve Directors' Fees | Mgmt | For | For | For |
| 3 | Approve Directors' Meeting Allowances | Mgmt | For | For | For |
| 4 | Elect Ling Ting Leong @ Ling Chong Seng as Director | Mgmt | For | Against | Against |
| 5 | Elect Tiong Chiong Soon as Director | Mgmt | For | Against | Against |
| 6 | Elect Sim Kheng Boon as Director | Mgmt | For | Against | Against |
| 7 | Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Share Repurchase Program | Mgmt | For | For | For |

CDW Corporation

Meeting Date: 05/21/2024Country: USATicker: CDW

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 12514G108

Shares Voted: 31,088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Virginia C. Addicott | Mgmt | For | For | For |
| 1b | Elect Director James A. Bell | Mgmt | For | For | For |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For | For |
| 1d | Elect Director Anthony R. Foxx | Mgmt | For | For | For |

CDW Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Kelly J. Grier | Mgmt | For | For | For |
| 1f | Elect Director Marc E. Jones | Mgmt | For | For | For |
| 1g | Elect Director Christine A. Leahy | Mgmt | For | Against | Against |
| 1h | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1i | Elect Director David W. Nelms | Mgmt | For | For | For |
| 1j | Elect Director Joseph R. Swedish | Mgmt | For | For | For |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Against | Against |

Cegedim SA

Meeting Date: 06/14/2024

Record Date: 06/12/2024

Primary Security ID: F1453Y109

Country: France

Meeting Type: Annual/Special

Ticker: CGM

Shares Voted: 2,343

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Philippe Simon as Censor | Mgmt | For | Against | Against |
| 6 | Reelect Beatrice Saunier as Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000 | Mgmt | For | For | For |

Cegedim SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Appoint ACA NEXIA as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 12 | Extraordinary Business | Mgmt | | | |
| | Approve Reports Regarding Item 14, Capital Issuances for Use in Employee Stock Purchase Plans, Approved at June 16, 2023 General Meeting | Mgmt | For | For | For |
| 13 | Authorize up to 1,399,713 Shares for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 14 | Delegation of Powers to the Board Granted Above Invalidate Previous Similar Delegations | Mgmt | For | For | For |
| 15 | Receive Board's Report | Mgmt | For | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Cellnex Telecom SA

Meeting Date: 04/25/2024

Record Date: 04/19/2024

Primary Security ID: E2R41M104

Country: Spain

Meeting Type: Annual

Ticker: CLNX

Shares Voted: 104,161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 6 | Reelect Alexandra Reich as Director | Mgmt | For | Against | Against |

Cellnex Telecom SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 8 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Cembre SpA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/29/2024 | Country: Italy | Ticker: CMB |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: T2644X104 | | |

Shares Voted: 647

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| | Shareholder Proposals Submitted by Lysne SpA | Mgmt | | | |
| 5.1 | Fix Number of Directors | SH | None | For | For |
| 5.2 | Fix Board Terms for Directors | SH | None | For | For |
| | Appoint Directors (Slate Election) | Mgmt | | | |
| 5.3 | Slate Submitted by Lysne SpA | SH | None | Against | Against |
| | Shareholder Proposal Submitted by Lysne SpA | Mgmt | | | |
| 5.4 | Approve Remuneration of Directors | SH | None | For | For |

Cembre SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1 | Appoint Internal Statutory Auditors (Slate Election) | Mgmt | | | |
| | Slate Submitted by Lysne SpA | SH | None | Against | Against |
| | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| 6.2 | Shareholder Proposal Submitted by Lysne SpA | Mgmt | | | |
| | Approve Internal Auditors' Remuneration | SH | None | For | For |
| 6.3 | Management Proposal | Mgmt | | | |
| | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Cenovus Energy Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/01/2024 | Country: Canada | Ticker: CVE |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: 15135U109 | | |

Shares Voted: 32,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Stephen E. Bradley | Mgmt | For | For | For |
| 2.2 | Elect Director Keith M. Casey | Mgmt | For | For | For |
| 2.3 | Elect Director Michael J. Crothers | Mgmt | For | For | For |
| 2.4 | Elect Director James D. Gulgulis | Mgmt | For | Against | Against |
| 2.5 | Elect Director Jane E. Kinney | Mgmt | For | For | For |
| 2.6 | Elect Director Eva L. Kwok | Mgmt | For | For | For |
| 2.7 | Elect Director Melanie A. Little | Mgmt | For | For | For |
| 2.8 | Elect Director Richard J. Marcogliese | Mgmt | For | For | For |
| 2.9 | Elect Director Jonathan M. McKenzie | Mgmt | For | For | For |
| 2.10 | Elect Director Claude Mongeau | Mgmt | For | For | For |
| 2.11 | Elect Director Alexander J. Pourbaix | Mgmt | For | Against | Against |
| 2.12 | Elect Director Frank J. Sixt | Mgmt | For | Against | Against |

Cenovus Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.13 | Elect Director Rhonda I. Zygocki | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | For | For |

Centene Corporation

Meeting Date: 05/14/2024Country: USATicker: CNC

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 42,517

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jessica L. Blume | Mgmt | For | For | For |
| 1b | Elect Director Kenneth A. Burdick | Mgmt | For | For | For |
| 1c | Elect Director Christopher J. Coughlin | Mgmt | For | For | For |
| 1d | Elect Director H. James Dallas | Mgmt | For | For | For |
| 1e | Elect Director Wayne S. DeVeydt | Mgmt | For | For | For |
| 1f | Elect Director Frederick H. Eppinger | Mgmt | For | Against | Against |
| 1g | Elect Director Monte E. Ford | Mgmt | For | For | For |
| 1h | Elect Director Sarah M. London | Mgmt | For | For | For |
| 1i | Elect Director Lori J. Robinson | Mgmt | For | For | For |
| 1j | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | For | For |

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024Country: USATicker: CNP

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 15189T107

CenterPoint Energy, Inc.

Shares Voted: 35,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wendy Montoya Cloonan | Mgmt | For | Against | Against |
| 1b | Elect Director Earl M. Cummings | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Duganier | Mgmt | For | For | For |
| 1d | Elect Director Christopher H. Franklin | Mgmt | For | For | For |
| 1e | Elect Director Raquelle W. Lewis | Mgmt | For | For | For |
| 1f | Elect Director Thaddeus J. Malik | Mgmt | For | For | For |
| 1g | Elect Director Theodore F. Pound | Mgmt | For | For | For |
| 1h | Elect Director Ricky A. Raven | Mgmt | For | For | For |
| 1i | Elect Director Phillip R. Smith | Mgmt | For | Against | Against |
| 1j | Elect Director Barry T. Smitherman | Mgmt | For | For | For |
| 1k | Elect Director Jason P. Wells | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against | Against |

Central Automotive Products Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8117

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J05418108

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 76 | Mgmt | For | For | For |
| 2.1 | Elect Director Sakata, Shinichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Torino, Yoshifumi | Mgmt | For | For | For |
| 2.3 | Elect Director Kondo, Masayuki | Mgmt | For | For | For |

Central Automotive Products Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Sumiyoshi, Tetsuya | Mgmt | For | For | For |
| 2.5 | Elect Director Kakino, Masafumi | Mgmt | For | For | For |
| 2.6 | Elect Director Hirochi, Manabu | Mgmt | For | For | For |
| 2.7 | Elect Director Kuboi, Toshiaki | Mgmt | For | For | For |
| 2.8 | Elect Director Masuda, Fumihiko | Mgmt | For | For | For |
| 2.9 | Elect Director Sakai, Norimitsu | Mgmt | For | For | For |
| 2.10 | Elect Director Ahmed Sajjad | Mgmt | For | For | For |

Central Japan Railway Co.

Meeting Date: 06/21/2024Country: JapanTicker: 9022

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 11,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Kaneko, Shin | Mgmt | For | For | For |
| 2.2 | Elect Director Niwa, Shunsuke | Mgmt | For | For | For |
| 2.3 | Elect Director Takeda, Kentaro | Mgmt | For | For | For |
| 2.4 | Elect Director Nakamura, Akihiko | Mgmt | For | For | For |
| 2.5 | Elect Director Mizuno, Takanori | Mgmt | For | For | For |
| 2.6 | Elect Director Suzuki, Hiroshi | Mgmt | For | For | For |
| 2.7 | Elect Director Tsuge, Koei | Mgmt | For | For | For |
| 2.8 | Elect Director Kasama, Haruo | Mgmt | For | For | For |
| 2.9 | Elect Director Oshima, Taku | Mgmt | For | For | For |
| 2.10 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | For |
| 2.11 | Elect Director Kiba, Hiroko | Mgmt | For | For | For |
| 2.12 | Elect Director Joseph Schmelzeis | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kinoshita, Shione | Mgmt | For | For | For |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 06/05/2024 | Country: United Kingdom | Ticker: CNA |
| Record Date: 06/03/2024 | Meeting Type: Annual | |
| Primary Security ID: G2018Z143 | | |

Shares Voted: 230,791

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Philippe Boisseau as Director | Mgmt | For | For | For |
| 5 | Elect Jo Harlow as Director | Mgmt | For | For | For |
| 6 | Elect Sue Whalley as Director | Mgmt | For | For | For |
| 7 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For | For |
| 8 | Re-elect Nathan Bostock as Director | Mgmt | For | For | For |
| 9 | Re-elect Chandereet Duggal as Director | Mgmt | For | For | For |
| 10 | Re-elect Heidi Mottram as Director | Mgmt | For | For | For |
| 11 | Re-elect Russell O'Brien as Director | Mgmt | For | For | For |
| 12 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For | For |
| 13 | Re-elect Chris O'Shea as Director | Mgmt | For | For | For |
| 14 | Re-elect Amber Rudd as Director | Mgmt | For | For | For |
| 15 | Re-elect Scott Wheway as Director | Mgmt | For | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

Centrica Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Ceragon Networks Ltd.

Meeting Date: 05/23/2024Country: IsraelTicker: CRNT

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: M22013102

| Shares Voted: 50,218 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.a | Reelect Ilan Rosen as Director | Mgmt | For | Against | Against |
| 1.b | Reelect Efrat Makov as Director | Mgmt | For | For | For |
| 1.c | Reelect Yael Shaham as Director | Mgmt | For | Against | Against |
| 1.d | Reelect Shlomo Liran as Director | Mgmt | For | Against | Against |
| 1.e | Reelect Rami Hadar as Director | Mgmt | For | Against | Against |
| 1.f | Reelect David Ripstein as Director | Mgmt | For | For | For |
| 1.g | Elect Robert Wadsworth as Director | Mgmt | For | For | For |
| 2.a | Approve Payment of Chairman Annual Fee to Ilan Rosen, Chairman | Mgmt | For | For | For |
| 2.b | Approve Payment of Participation Fee to Robert Wadsworth, Director | Mgmt | For | For | For |
| 2.c | Approve Grant of Equity to Company's Non-Executive Directors | Mgmt | For | For | For |
| 3 | Approve Certain Compensation Terms of Doron Arazi, CEO | Mgmt | For | Against | Against |
| 4 | Amend Articles | Mgmt | For | For | For |
| 5 | Approve Equity Incentive Plan | Mgmt | For | Against | Against |
| 6 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |

Ceragon Networks Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | Refer | For |

Certara, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: CERT |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 15687V109 | | |

Shares Voted: 250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Cashman, III | Mgmt | For | Against | Against |
| 1b | Elect Director Nancy Killefer | Mgmt | For | Against | Against |
| 1c | Elect Director David Spaight | Mgmt | For | Against | Against |
| 2a | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 2b | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 3 | Ratify RSM US LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CF Industries Holdings, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/18/2024 | Country: USA | Ticker: CF |
| Record Date: 02/23/2024 | Meeting Type: Annual | |
| Primary Security ID: 125269100 | | |

Shares Voted: 920

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Javed Ahmed | Mgmt | For | For | For |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | For | Against | Against |
| 1c | Elect Director Christopher D. Bohn | Mgmt | For | For | For |

CF Industries Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Deborah L. DeHaas | Mgmt | For | For | For |
| 1e | Elect Director John W. Eaves | Mgmt | For | For | For |
| 1f | Elect Director Susan A. Ellerbusch | Mgmt | For | For | For |
| 1g | Elect Director Stephen J. Hagge | Mgmt | For | Against | Against |
| 1h | Elect Director Jesus Madrazo Yris | Mgmt | For | For | For |
| 1i | Elect Director Anne P. Noonan | Mgmt | For | For | For |
| 1j | Elect Director Michael J. Toelle | Mgmt | For | For | For |
| 1k | Elect Director Theresa E. Wagler | Mgmt | For | Against | Against |
| 1l | Elect Director Celso L. White | Mgmt | For | For | For |
| 1m | Elect Director W. Anthony Will | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

CGI Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 01/31/2024 | Country: Canada | Ticker: GIB.A |
| Record Date: 12/04/2023 | Meeting Type: Annual | |
| Primary Security ID: 12532H104 | | |

Shares Voted: 18,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Shares | Mgmt | | | |
| 1.1 | Elect Director Sophie Brochu | Mgmt | For | For | For |
| 1.2 | Elect Director George A. Cope | Mgmt | For | For | For |
| 1.3 | Elect Director Jacynthe Cote | Mgmt | For | For | For |
| 1.4 | Elect Director Julie Godin | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Serge Godin | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Andre Imbeau | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Gilles Labbe | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Michael B. Pedersen | Mgmt | For | For | For |
| 1.9 | Elect Director Stephen S. Poloz | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Mary G. Powell | Mgmt | For | For | For |
| 1.11 | Elect Director Alison C. Reed | Mgmt | For | For | For |
| 1.12 | Elect Director Michael E. Roach | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director George D. Schindler | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Kathy N. Waller | Mgmt | For | For | For |
| 1.15 | Elect Director Frank Witter | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 3 | SP 1: Approve Incentive Compensation Relating to ESG Goals | SH | Against | Against | Against |
| 4 | SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings | SH | Against | For | For |

ChampionX Corporation

Meeting Date: 05/15/2024Country: USATicker: CHX

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 15872M104

Shares Voted: 41,076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Heidi S. Alderman | Mgmt | For | For | For |
| 1.2 | Elect Director Mamatha Chamarthi | Mgmt | For | For | For |
| 1.3 | Elect Director Carlos A. Fierro | Mgmt | For | For | For |
| 1.4 | Elect Director Gary P. Luquette | Mgmt | For | For | For |
| 1.5 | Elect Director Elaine Pickle | Mgmt | For | For | For |
| 1.6 | Elect Director Stuart Porter | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel W. Rabun | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sivasankaran ("Soma") Somasundaram | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

ChampionX Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ChampionX Corporation

Meeting Date: 06/18/2024Country: USATicker: CHX

Record Date: 05/14/2024Meeting Type: Special

Primary Security ID: 15872M104

Shares Voted: 37,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Changhong Meiling Co., Ltd.

Meeting Date: 04/25/2024Country: ChinaTicker: 000521

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: Y3119R105

Shares Voted: 202,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve to Appoint Financial and Internal Control Auditors | Mgmt | For | For | For |
| 7 | Approve Provision for Credit Impairment | Mgmt | For | For | For |
| 8 | Approve Disposal of Non-current Assets | Mgmt | For | For | For |
| 9 | Approve Provision for Asset Impairment | Mgmt | For | For | For |

Changhong Meiling Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Forward Foreign Exchange Capital Trading Business | Mgmt | For | For | For |
| 11 | Approve Shareholder Return Plan | Mgmt | For | For | For |
| 12 | Approve Related Party Transaction | Mgmt | For | For | For |
| 13 | Approve Application of Bill Pool Credit Line from Industrial Bank Co., Ltd. | Mgmt | For | Against | Against |
| 14 | Approve Application of Bill Pool Credit Line from Ping An Bank Co., Ltd. | Mgmt | For | Against | Against |

Changhong Meiling Co., Ltd.

Meeting Date: 06/18/2024Country: ChinaTicker: 000521

Record Date: 06/07/2024Meeting Type: Special

Primary Security ID: Y3119R105

Shares Voted: 202,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | EGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Provision of Guarantee | Mgmt | For | For | For |
| 2 | Amend Articles of Association | Mgmt | For | Against | Against |
| 3 | Amend Authorization Management System | Mgmt | For | For | For |
| 4 | Approve Use of Idle Own Funds for Investment in Financial Products | Mgmt | For | Against | Against |
| 5 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | For | For |
| 6 | Approve the Allowance of Independent Directors | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 7.1 | Elect Wu Dinggang as Director | SH | For | Against | Against |
| 7.2 | Elect Zhong Ming as Director | SH | For | Against | Against |
| 7.3 | Elect Zhao Qilin as Director | SH | For | Against | Against |
| 7.4 | Elect Yi Suqin as Director | SH | For | Against | Against |
| 7.5 | Elect Cheng Ping as Director | SH | For | Against | Against |

Changhong Meiling Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.6 | Elect Fang Wei as Director | SH | For | Against | Against |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 8.1 | Elect Mou Wen as Director | Mgmt | For | For | For |
| 8.2 | Elect Hong Yuanjia as Director | Mgmt | For | For | For |
| 8.3 | Elect Cheng Wenlong as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 9.1 | Elect Qiu Jin as Supervisor | SH | For | For | For |
| 9.2 | Elect Ma Yu as Supervisor | SH | For | For | For |

Changjiang Publishing & Media Co., Ltd.

Meeting Date: 11/01/2023

Record Date: 10/26/2023

Primary Security ID: Y7683J100

Country: China

Meeting Type: Special

Ticker: 600757

Shares Voted: 50,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Li Zhi as Non-independent Director | Mgmt | For | Against | Against |
| 2 | Approve to Appoint Financial and Internal Control Auditor | Mgmt | For | For | For |
| 3 | Approve Change in Raised Funds Investment Project and Use Remaining Raised Funds to Supplement Working Capital | Mgmt | For | For | For |

Changjiang Publishing & Media Co., Ltd.

Meeting Date: 01/25/2024

Record Date: 01/18/2024

Primary Security ID: Y7683J100

Country: China

Meeting Type: Special

Ticker: 600757

Shares Voted: 50,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 1.1 | Elect Yang Liu as Director | Mgmt | For | For | For |

Changjiang Publishing & Media Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Jin Lin as Director | Mgmt | For | For | For |
| 1.3 | Elect Lu Shengfeng as Director | Mgmt | For | For | For |

Charter Communications, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: CHTR |
| Record Date: 02/23/2024 | Meeting Type: Annual | |
| Primary Security ID: 16119P108 | | |

| Shares Voted: 210 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Eric L. Zinterhofer | Mgmt | For | Against | Against |
| 1b | Elect Director W. Lance Conn | Mgmt | For | Against | Against |
| 1c | Elect Director Kim C. Goodman | Mgmt | For | For | For |
| 1d | Elect Director Gregory B. Maffei | Mgmt | For | Against | Against |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | For | Against | Against |
| 1f | Elect Director David C. Merritt | Mgmt | For | Against | Against |
| 1g | Elect Director James E. Meyer | Mgmt | For | For | For |
| 1h | Elect Director Steven A. Miron | Mgmt | For | Against | Against |
| 1i | Elect Director Balan Nair | Mgmt | For | Against | Against |
| 1j | Elect Director Michael A. Newhouse | Mgmt | For | For | For |
| 1k | Elect Director Mauricio Ramos | Mgmt | For | Against | Against |
| 1l | Elect Director Carolyn J. Slaski | Mgmt | For | For | For |
| 1m | Elect Director Christopher L. Winfrey | Mgmt | For | Against | Against |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2023

Country: Israel

Ticker: CHKP

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: M22465104

Shares Voted: 701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Reelect Gil Shwed as Director | Mgmt | For | Against | Against |
| 1b | Reelect Jerry Ungerman as Director | Mgmt | For | Against | Against |
| 1c | Reelect Tzipi Ozer-Armon as Director | Mgmt | For | For | For |
| 1d | Reelect Tal Shavit as Director | Mgmt | For | Against | Against |
| 1e | Elect Jill D. Smith as Director | Mgmt | For | Against | Against |
| 1f | Reelect Shai Weiss as Director | Mgmt | For | For | For |
| 2 | Elect Ray Rothrock as Director | Mgmt | For | Against | Against |
| 3 | Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 4 | Approve Compensation of CEO | Mgmt | For | For | For |
| 5 | Approve Amended Compensation of Non-Executive Directors | Mgmt | For | For | For |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

Chemring Group Plc

Meeting Date: 02/23/2024

Country: United Kingdom

Ticker: CHG

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: G20860139

Shares Voted: 10,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |

Chemring Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Carl-Peter Forster as Director | Mgmt | For | For | For |
| 5 | Elect Alpna Amar as Director | Mgmt | For | For | For |
| 6 | Re-elect Laurie Bowen as Director | Mgmt | For | For | For |
| 7 | Re-elect Andrew Davies as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Sarah Ellard as Director | Mgmt | For | For | For |
| 9 | Re-elect Stephen King as Director | Mgmt | For | For | For |
| 10 | Re-elect Fiona MacAulay as Director | Mgmt | For | Against | Against |
| 11 | Elect James Mortensen as Director | Mgmt | For | For | For |
| 12 | Re-elect Michael Ord as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Chen Hsong Holdings Limited

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 08/28/2023 | Country: Bermuda | Ticker: 57 |
| Record Date: 08/22/2023 | Meeting Type: Annual | |
| Primary Security ID: G20874106 | | |

Shares Voted: 194,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Chen Hsong Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Harry Chi Hui as Director | Mgmt | For | For | For |
| 3.2 | Elect Michael Tze Hau Lee as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Johnson Chin Kwang Tan as Director | Mgmt | For | Against | Against |
| 3.4 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/29/2023Country: ChinaTicker: 002697

Record Date: 12/25/2023Meeting Type: Special

Primary Security ID: Y13072106

Shares Voted: 93,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 04/22/2024Country: ChinaTicker: 002697

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: Y13072106

Shares Voted: 93,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |

Chengdu Hongqi Chain Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Financial Budget Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 7 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 8 | Approve Shareholder Return Plan | Mgmt | For | Against | Against |

Cheniere Energy, Inc.

Meeting Date: 05/23/2024Country: USATicker: LNG

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 16411R208

| Shares Voted: 601 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director G. Andrea Botta | Mgmt | For | Against | Against |
| 1b | Elect Director Jack A. Fusco | Mgmt | For | For | For |
| 1c | Elect Director Patricia K. Collawn | Mgmt | For | Against | Against |
| 1d | Elect Director Brian E. Edwards | Mgmt | For | Against | Against |
| 1e | Elect Director Denise Gray | Mgmt | For | Against | Against |
| 1f | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1g | Elect Director Scott Peak | Mgmt | For | For | For |
| 1h | Elect Director Donald F. Robillard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Neal A. Shear | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | For | For | For |

Chesapeake Energy Corporation

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 165167735

Country: USA

Meeting Type: Annual

Ticker: CHK

Shares Voted: 180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Domenic J. Dell'Osso, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Timothy S. Duncan | Mgmt | For | For | For |
| 1c | Elect Director Benjamin C. Duster, IV | Mgmt | For | Against | Against |
| 1d | Elect Director Sarah A. Emerson | Mgmt | For | For | For |
| 1e | Elect Director Matthew M. Gallagher | Mgmt | For | Against | Against |
| 1f | Elect Director Brian Steck | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Wichterich | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Chesapeake Energy Corporation

Meeting Date: 06/18/2024

Record Date: 04/22/2024

Primary Security ID: 165167735

Country: USA

Meeting Type: Special

Ticker: CHK

Shares Voted: 180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Chesnara Plc

Meeting Date: 05/14/2024

Record Date: 05/10/2024

Primary Security ID: G20912104

Country: United Kingdom

Meeting Type: Annual

Ticker: CSN

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Steve Murray as Director | Mgmt | For | For | For |
| 5 | Re-elect Carol Hagh as Director | Mgmt | For | For | For |
| 6 | Re-elect Karin Bergstein as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Jane Dale as Director | Mgmt | For | For | For |
| 8 | Re-elect Luke Savage as Director | Mgmt | For | For | For |
| 9 | Re-elect Mark Hesketh as Director | Mgmt | For | Abstain | Abstain |
| 10 | Re-elect Eamonn Flanagan as Director | Mgmt | For | For | For |
| 11 | Elect Tom Howard as Director | Mgmt | For | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity in Relation to the Issuance of Restricted Tier 1 Instruments | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Restricted Tier 1 Instruments | Mgmt | For | Against | Against |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Chevron Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: CVX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 3,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director John B. Frank | Mgmt | For | For | For |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Charles W. Moorman | Mgmt | For | For | For |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For | For |
| 1i | Elect Director Debra Reed-Klages | Mgmt | For | Against | Against |
| 1j | Elect Director D. James Umpleby, III | Mgmt | For | For | For |
| 1k | Elect Director Cynthia J. Warner | Mgmt | For | For | For |
| 1l | Elect Director Michael K. (Mike) Wirth | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Against | Against |
| 5 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Against | Against | Against |
| 6 | Commission Third Party Assessment on Company's Human Rights Policies | SH | Against | For | For |
| 7 | Publish a Tax Transparency Report | SH | Against | Against | Against |

Chewy, Inc.

Meeting Date: 07/14/2023

Record Date: 05/17/2023

Primary Security ID: 16679L109

Country: USA

Meeting Type: Annual

Ticker: CHWY

Shares Voted: 1,081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marco Castelli | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director James Nelson | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Martin H. Nesbitt | Mgmt | For | For | For |
| 1.4 | Elect Director Raymond Svider | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |

Chico's FAS, Inc.

Meeting Date: 01/03/2024

Record Date: 11/14/2023

Primary Security ID: 168615102

Country: USA

Meeting Type: Special

Ticker: CHS

Shares Voted: 60,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Chilled & Frozen Logistics Holdings Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J0R428103

Country: Japan

Meeting Type: Annual

Ticker: 9099

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Aya, Hiromasa | Mgmt | For | For | For |

Chilled & Frozen Logistics Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Muto, Akihiro | Mgmt | For | For | For |
| 1.3 | Elect Director Agui, Toru | Mgmt | For | For | For |
| 1.4 | Elect Director Sugawara, Tsuyoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Mizutani, Akihiro | Mgmt | For | For | For |
| 1.6 | Elect Director Tanaka, Takeshi | Mgmt | For | For | For |

Chin Well Holdings Berhad

Meeting Date: 11/29/2023Country: MalaysiaTicker: 5007

Record Date: 11/22/2023Meeting Type: Annual

Primary Security ID: Y1562E100

Shares Voted: 18,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Tsai Yung Chuan as Director | Mgmt | For | Against | Against |
| 2 | Elect Ang Seng Oo as Director | Mgmt | For | Against | Against |
| 3 | Approve Directors' Fees to Non-Executive Directors | Mgmt | For | For | For |
| 4 | Approve Directors' Fees to Executive Directors | Mgmt | For | For | For |
| 5 | Approve Directors' Benefits | Mgmt | For | For | For |
| 6 | Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Sharmin Fazlina Binti Mohd Shukor to Continue Office as Independent Non-Executive Director | Mgmt | For | Against | Against |
| 9 | Approve Share Repurchase Program | Mgmt | For | For | For |
| 10 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |

China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 04/25/2024

Country: Singapore

Ticker: G92

Record Date:

Meeting Type: Annual

Primary Security ID: Y13802130

Shares Voted: 64,670

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve First and Final and Special Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Teo Ser Luck as Director | Mgmt | For | Against | Against |
| 5 | Elect Hee Theng Fong as Director | Mgmt | For | Against | Against |
| 6 | Elect Shi Lei as Director | Mgmt | For | Against | Against |
| 7 | Elect Shi Yanliang as Director | Mgmt | For | Against | Against |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

China Merchants China Direct Investments Limited

Meeting Date: 06/20/2024

Country: Hong Kong

Ticker: 133

Record Date: 06/14/2024

Meeting Type: Annual

Primary Security ID: Y1490T104

Shares Voted: 30,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Approve Final Dividend | Mgmt | For | For | For |
| 2b | Approve Special Dividend | Mgmt | For | For | For |
| 3a1 | Elect Zhang Rizhong as Director | Mgmt | For | Against | Against |
| 3a2 | Elect Kan Ka Yee, Elizabeth as Director | Mgmt | For | Against | Against |

China Merchants China Direct Investments Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3a3 | Elect Ke Shifeng as Director | Mgmt | For | Against | Against |
| 3a4 | Elect Michael Charles Viteri as Director | Mgmt | For | Against | Against |
| 3b | Authorize Board to Fix the Director's Fee | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

China South Publishing & Media Group Co., Ltd.

Meeting Date: 09/28/2023

Record Date: 09/21/2023

Primary Security ID: Y15174108

Country: China

Meeting Type: Special

Ticker: 601098

Shares Voted: 67,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Investment in the Decoration Project of Malanshan Park, Zhongnan National Digital Publishing Base | Mgmt | For | For | For |
| 2 | Approve Entrusted Loan | Mgmt | For | For | For |
| | ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 3.1 | Elect Liao Shengqing as Director | Mgmt | For | For | For |

China Sunsine Chemical Holdings Ltd.

Meeting Date: 04/26/2024

Record Date:

Primary Security ID: Y15198115

Country: Singapore

Meeting Type: Annual

Ticker: QES

Shares Voted: 67,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final and Special Dividend | Mgmt | For | For | For |
| 3 | Elect Xu Jun as Director | Mgmt | For | Against | Against |

China Sunsine Chemical Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Elect Liu De Ming as Director | Mgmt | For | Against | Against |
| 5 | Elect Yan Tang Feng as Director | Mgmt | For | For | For |
| 6 | Approve Re-designation of Koh Choon Kong as Non-Executive Non-Independent Director | Mgmt | For | Against | Against |
| 7 | Approve Directors' Fees | Mgmt | For | For | For |
| 8 | Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

China World Trade Center Co., Ltd.

Meeting Date: 10/19/2023Country: ChinaTicker: 600007

Record Date: 10/13/2023Meeting Type: Special

Primary Security ID: Y1516H100

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Resignation of Wang Yijie as Non-independent Director | SH | For | For | For |
| 2 | Elect Lang Kuan as Non-independent Director | SH | For | Against | Against |

China World Trade Center Co., Ltd.

Meeting Date: 04/26/2024Country: ChinaTicker: 600007

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Y1516H100

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Financial Statements | Mgmt | For | For | For |

China World Trade Center Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Profit Distribution and Special Dividend Plan | Mgmt | For | For | For |
| 4 | Approve Payment for Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Annual Report | Mgmt | For | For | For |
| 6 | Approve Remuneration Plan of the Company's Chairman and Vice Chairman | Mgmt | For | For | For |
| 7 | Approve to Appoint Auditor | Mgmt | For | Against | Against |
| 8 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 9 | Amend Articles of Association | Mgmt | For | Against | Against |
| 10 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | For |
| 11 | Approve Resignation of Hu Yanmin as Supervisor | Mgmt | For | For | For |
| 12 | Elect Jiang Yongyi as Supervisor | SH | For | For | For |

China World Trade Center Co., Ltd.

Meeting Date: 06/28/2024Country: ChinaTicker: 600007

Record Date: 06/24/2024Meeting Type: Special

Primary Security ID: Y1516H100

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Resignation of Lin Mingzhi as Director | SH | For | For | For |
| 2 | Elect Huang Guoxiang as Non-independent Director | SH | For | Against | Against |

China Yuchai International Limited

Meeting Date: 08/07/2023Country: BermudaTicker: CYD

Record Date: 06/21/2023Meeting Type: Annual

Primary Security ID: G21082105

Shares Voted: 7,243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |

China Yuchai International Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Increase in the Limit of Directors' Fees | Mgmt | For | For | For |
| 3a.1 | Elect Kwek Leng Peck as Director | Mgmt | For | Withhold | Withhold |
| 3a.2 | Elect Gan Khai Choon as Director | Mgmt | For | Withhold | Withhold |
| 3a.3 | Elect Stephen Ho Kiam Kong as Director | Mgmt | For | Withhold | Withhold |
| 3a.4 | Elect Hoh Weng Ming as Director | Mgmt | For | Withhold | Withhold |
| 3a.5 | Elect Li Hanyang as Director | Mgmt | For | Withhold | Withhold |
| 3a.6 | Elect Wu Qiwei as Director | Mgmt | For | Withhold | Withhold |
| 3a.7 | Elect Xie Tao as Director | Mgmt | For | Withhold | Withhold |
| 3a.8 | Elect Neo Poh Kiat as Director | Mgmt | For | Withhold | Withhold |
| 3b | Elect Wong Hong Wai as Director | Mgmt | For | For | For |
| 4 | Authorize Board to Appoint Up to the Maximum of 11 Directors | Mgmt | For | Against | Against |
| 5 | Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Amend Byelaws of the Company | Mgmt | For | For | For |

Chinese Universe Publishing & Media Group Co., Ltd.

Meeting Date: 02/07/2024

Record Date: 01/31/2024

Primary Security ID: Y4445Q100

Country: China

Meeting Type: Special

Ticker: 600373

| Shares Voted: 40,200 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Repurchase of the Company's Shares | Mgmt | For | For | For |
| 2 | Approve Authorization of Board to Handle All Related Matters | Mgmt | For | For | For |
| 3 | Amend Articles of Association | Mgmt | For | Against | Against |
| 4 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | For |
| 5 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | For |

Chinese Universe Publishing & Media Group Co., Ltd.

Meeting Date: 04/26/2024

Record Date: 04/19/2024

Primary Security ID: Y4445Q100

Country: China

Meeting Type: Special

Ticker: 600373

Shares Voted: 40,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares | Mgmt | For | Against | Against |
| | APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF SHARES AND RELATED PARTY TRANSACTION | Mgmt | | | |
| 2.1 | Approve Overall Plan | Mgmt | For | Against | Against |
| 2.2 | Approve Transaction Method, Target Asset and Transction Parties | Mgmt | For | Against | Against |
| 2.3 | Approve Pricing Reference Date and Issue Price for Share Issuance | Mgmt | For | Against | Against |
| 2.4 | Approve Transacton Price and Pricing Basis | Mgmt | For | Against | Against |
| 2.5 | Approve Payment Method | Mgmt | For | Against | Against |
| 2.6 | Approve Issue Type and Par Value | Mgmt | For | Against | Against |
| 2.7 | Approve Issue Manner | Mgmt | For | Against | Against |
| 2.8 | Approve Target Subscribers | Mgmt | For | Against | Against |
| 2.9 | Approve Issue Size | Mgmt | For | Against | Against |
| 2.10 | Approve Issue Price Adjustment Mechanism | Mgmt | For | Against | Against |
| 2.11 | Approve Listing Exchange | Mgmt | For | Against | Against |
| 2.12 | Approve Lock-up Period Arrangement | Mgmt | For | Against | Against |
| 2.13 | Approve Attribution of Profit and Loss During the Transition Period | Mgmt | For | Against | Against |
| 2.14 | Approve Distribution Arrangement of Undistributed Earnings | Mgmt | For | Against | Against |
| 2.15 | Approve Performance Commitment Period | Mgmt | For | Against | Against |
| 2.16 | Approve Committed Net Profit Amount | Mgmt | For | Against | Against |
| 2.17 | Approve Determination of the Difference Between Committed Net Profit and Actual Net Profit | Mgmt | For | Against | Against |

Chinese Universe Publishing & Media Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.18 | Approve Performance Compensation Arrangements | Mgmt | For | Against | Against |
| 2.19 | Approve Impairment Testing and Compensation | Mgmt | For | Against | Against |
| 2.20 | Approve Resolution Validity Period | Mgmt | For | Against | Against |
| 3 | Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares and Related Party Transaction | Mgmt | For | Against | Against |
| 4 | Approve Conditional Agreement for Acquisition by Cash and Issuance of Shares | Mgmt | For | Against | Against |
| 5 | Approve Conditional Performance Commitment and Compensation Agreement | Mgmt | For | Against | Against |
| 6 | Approve Transaction Constitutes as Related-party Transaction | Mgmt | For | Against | Against |
| 7 | Approve Transaction Complies with Article 4 of Listed Company Supervision Guidelines No. 9 | Mgmt | For | Against | Against |
| 8 | Approve Transaction Does Not Constitute as Restructuring for Listing Under Article 13 of Measures for the Administration of Major Asset Restructuring of Listed Companies | Mgmt | For | Against | Against |
| 9 | Approve Transaction Does Not Constitute as Major Asset Restructuring Under Article 12 of Measures for the Administration of Major Asset Restructuring of Listed Companies | Mgmt | For | Against | Against |
| 10 | Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding This Transaction | Mgmt | For | Against | Against |
| 11 | Approve Relevant Audit Reports, Review Report and Evaluation Report of This Transaction | Mgmt | For | Against | Against |
| 12 | Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing | Mgmt | For | Against | Against |

Chinese Universe Publishing & Media Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | Against | Against |
| 14 | Approve White Wash Waiver | Mgmt | For | Against | Against |
| 15 | Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken | Mgmt | For | Against | Against |
| 16 | Approve Shareholder Return Plan | Mgmt | For | For | For |
| 17 | Approve Issuance of Super Short-term Commercial Papers | Mgmt | For | For | For |
| 18 | Approve Issuance of Medium-term Notes | Mgmt | For | For | For |

Chinese Universe Publishing & Media Group Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/10/2024 | Country: China | Ticker: 600373 |
| Record Date: 04/30/2024 | Meeting Type: Annual | |
| Primary Security ID: Y4445Q100 | | |

Shares Voted: 40,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements and Financial Budget Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Related Party Transactions | Mgmt | For | For | For |
| 7 | Approve Report of the Independent Directors | Mgmt | For | For | For |

Chinese Universe Publishing & Media Group Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 06/05/2024 | Country: China | Ticker: 600373 |
| Record Date: 05/29/2024 | Meeting Type: Special | |
| Primary Security ID: Y4445Q100 | | |

Chinese Universe Publishing & Media Group Co., Ltd.

Shares Voted: 40,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Jiang Fan as Independent Director | Mgmt | For | For | For |

Chino Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6850
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J05964101

Shares Voted: 3,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Toyoda, Mikio | Mgmt | For | For | For |
| 1.2 | Elect Director Shimizu, Takao | Mgmt | For | For | For |
| 1.3 | Elect Director Nishiguchi, Akihiko | Mgmt | For | For | For |
| 1.4 | Elect Director Matsuoka, Manabu | Mgmt | For | For | For |
| 1.5 | Elect Director Yoshiike, Tatsuyoshi | Mgmt | For | For | For |
| 1.6 | Elect Director Miki, Yukinobu | Mgmt | For | For | For |
| 1.7 | Elect Director Tomari, Chie | Mgmt | For | For | For |

ChipMOS Technologies, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 8150
Record Date: 03/28/2024Meeting Type: Annual
Primary Security ID: Y1566L100

Shares Voted: 442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 3.1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | For |
| 3.2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |

ChipMOS Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Elect SHIH-JYE CHENG, with Shareholder No. 00000001, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.2 | Elect KUN-YI CHIEN, a Representative of SILICONWARE PRECISION INDUSTRIES CO., LTD. with Shareholder No. 00000602, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.3 | Elect DAVID CHANG, a Representative of SILICONWARE PRECISION INDUSTRIES CO., LTD. with Shareholder No. 00000602, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.4 | Elect SILVIA SU, with Shareholder No. 00005089, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.5 | Elect YEONG-HER WANG, with Shareholder No. R103155XXX, as Independent Director | Mgmt | For | For | For |
| 4.6 | Elect HONG-TZER YANG, with Shareholder No. R122158XXX, as Independent Director | Mgmt | For | For | For |
| 4.7 | Elect YUH-FONG TANG, with Shareholder No. F102099XXX, as Independent Director | Mgmt | For | For | For |
| 4.8 | Elect JYH-CHAU WANG, with Shareholder No. C120551XXX, as Independent Director | Mgmt | For | For | For |
| 4.9 | Elect FU-CHEN LIN, with Shareholder No. U220074XXX, as Independent Director | Mgmt | For | For | For |
| 5.1 | Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors) Under Article 209 of the Company Act | Mgmt | For | For | For |

Chipotle Mexican Grill, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: CMG |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 169656105 | | |

Shares Voted: 68

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Albert S. Baldocchi | Mgmt | For | Against | Against |

Chipotle Mexican Grill, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Matthew A. Carey | Mgmt | For | For | For |
| 1.3 | Elect Director Gregg L. Engles | Mgmt | For | For | For |
| 1.4 | Elect Director Patricia Fili-Krushel | Mgmt | For | For | For |
| 1.5 | Elect Director Laura Fuentes | Mgmt | For | For | For |
| 1.6 | Elect Director Mauricio Gutierrez | Mgmt | For | For | For |
| 1.7 | Elect Director Robin Hickenlooper | Mgmt | For | For | For |
| 1.8 | Elect Director Scott Maw | Mgmt | For | Against | Against |
| 1.9 | Elect Director Brian Niccol | Mgmt | For | Against | Against |
| 1.10 | Elect Director Mary Winston | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Approve 50:1 Stock Split | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 6 | Commission a Third Party Audit on Working Conditions | SH | Against | For | For |
| 7 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Against | For | For |
| 8 | Report on Adoption of Automation | SH | Against | For | For |
| 9 | Report on Harassment and Discrimination Statistics | SH | Against | Against | Against |

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/18/2024

Record Date: 04/03/2024

Primary Security ID: H49983176

Country: Switzerland

Meeting Type: Annual

Ticker: LISN

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |

Chocoladefabriken Lindt & Spruengli AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5 | Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate | Mgmt | For | For | For |
| 6 | Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.1.1 | Reelect Ernst Tanner as Director and Board Chair | Mgmt | For | Against | Against |
| 7.1.2 | Reelect Dieter Weisskopf as Director | Mgmt | For | Against | Against |
| 7.1.3 | Reelect Rudolf Spruengli as Director | Mgmt | For | Against | Against |
| 7.1.4 | Reelect Elisabeth Guertler as Director | Mgmt | For | Against | Against |
| 7.1.5 | Reelect Thomas Rinderknecht as Director | Mgmt | For | Against | Against |
| 7.1.6 | Reelect Silvio Denz as Director | Mgmt | For | For | For |
| 7.1.7 | Reelect Monique Bourquin as Director | Mgmt | For | Against | Against |
| 7.2.1 | Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 7.2.2 | Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 7.2.3 | Reappoint Silvio Denz as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7.3 | Designate Patrick Schleiffer as Independent Proxy | Mgmt | For | For | For |
| 7.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For | For |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 21 Million | Mgmt | For | For | For |
| 9 | Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation | Mgmt | For | Against | Against |

Chocoladefabriken Lindt & Spruengli AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Choice Properties Real Estate Investment Trust

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/25/2024 | Country: Canada | Ticker: CHP.UN |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 17039A106 | | |

Shares Voted: 57,834

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Trustee L. Jay Cross | Mgmt | For | For | For |
| 1.2 | Elect Trustee Gordon A.M. Currie | Mgmt | For | Against | Against |
| 1.3 | Elect Trustee Rael L. Diamond | Mgmt | For | For | For |
| 1.4 | Elect Trustee Diane Kazarian | Mgmt | For | For | For |
| 1.5 | Elect Trustee Karen Kinsley | Mgmt | For | For | For |
| 1.6 | Elect Trustee R. Michael Latimer | Mgmt | For | For | For |
| 1.7 | Elect Trustee Nancy H.O. Lockhart | Mgmt | For | For | For |
| 1.8 | Elect Trustee Dale R. Ponder | Mgmt | For | For | For |
| 1.9 | Elect Trustee Qi Tang | Mgmt | For | For | For |
| 1.10 | Elect Trustee Cornell Wright | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Chrysalis Investments Limited

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 03/15/2024 | Country: Guernsey | Ticker: CHRY |
| Record Date: 03/13/2024 | Meeting Type: Special | |
| Primary Security ID: G6000Y113 | | |

Shares Voted: 23,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve the Related Party Transaction | Mgmt | For | For | For |

Chrysalis Investments Limited

Meeting Date: 03/15/2024

Record Date: 03/13/2024

Primary Security ID: G6000Y113

Country: Guernsey

Meeting Type: Annual

Ticker: CHRY

Shares Voted: 23,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Continuation of Company as a Closed-Ended Investment Company | Mgmt | For | For | For |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Ratify KPMG Channel Islands Limited as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve the Report of Remuneration & Nomination Committee | Mgmt | For | For | For |
| 6 | Re-elect Andrew Haining as Director | Mgmt | For | For | For |
| 7 | Re-elect Stephen Coe as Director | Mgmt | For | For | For |
| 8 | Re-elect Anne Ewing as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Tim Cruttenden as Director | Mgmt | For | For | For |
| 10 | Re-elect Simon Holden as Director | Mgmt | For | For | For |
| 11 | Re-elect Margaret O'Connor as Director | Mgmt | For | Against | Against |
| 12 | Approve the Company's Dividend Policy | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 14 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Chubb Limited

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Primary Security ID: H1467J104

Country: Switzerland

Meeting Type: Annual

Ticker: CB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | Against | Against |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | Against | Against |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | Against | Against |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | Against | Against |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | Against | Against |
| 5.4 | Elect Director Nancy K. Buese | Mgmt | For | For | For |
| 5.5 | Elect Director Sheila P. Burke | Mgmt | For | For | For |
| 5.6 | Elect Director Nelson J. Chai | Mgmt | For | For | For |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | For | Against | Against |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | For | For | For |
| 5.9 | Elect Director Robert W. Scully | Mgmt | For | Against | Against |
| 5.10 | Elect Director Theodore E. Shasta | Mgmt | For | Against | Against |
| 5.11 | Elect Director David H. Sidwell | Mgmt | For | Against | Against |
| 5.12 | Elect Director Olivier Steimer | Mgmt | For | Against | Against |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | For | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | Against | Against |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | For | For | For |

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Cancel Repurchased Shares | Mgmt | For | For | For |
| 10 | Amend Articles Re: Creation of a Capital Band | Mgmt | For | For | For |
| 11 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 | Mgmt | For | For | For |
| 12.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 14 | Approve Sustainability Report | Mgmt | For | For | For |
| 15 | Report on GHG Emissions Associated with Underwriting | SH | Against | For | For |
| 16 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| A | Transact Other Business | Mgmt | For | Against | Against |

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4519

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J06930101

Shares Voted: 12,760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |
| 3.1 | Elect Director Okuda, Osamu | Mgmt | For | For | For |
| 3.2 | Elect Director Taniguchi, Iwaaki | Mgmt | For | For | For |
| 3.3 | Elect Director Iikura, Hitoshi | Mgmt | For | For | For |
| 3.4 | Elect Director Momoj, Mariko | Mgmt | For | For | For |

Chugai Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.5 | Elect Director Tateishi, Fumio | Mgmt | For | For | For |
| 3.6 | Elect Director Teramoto, Hideo | Mgmt | For | For | For |
| 3.7 | Elect Director Christoph Franz | Mgmt | For | For | For |
| 3.8 | Elect Director James H. Sabry | Mgmt | For | For | For |
| 3.9 | Elect Director Teresa A. Graham | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Masuda, Kenichi | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Yunoki, Mami | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024Country: USATicker: CHD

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 1,216

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For | For |
| 1b | Elect Director Matthew T. Farrell | Mgmt | For | Against | Against |
| 1c | Elect Director Bradley C. Irwin | Mgmt | For | Against | Against |
| 1d | Elect Director Penry W. Price | Mgmt | For | For | For |
| 1e | Elect Director Susan G. Saideman | Mgmt | For | For | For |
| 1f | Elect Director Ravichandra K. Saligram | Mgmt | For | Against | Against |
| 1g | Elect Director Robert K. Shearer | Mgmt | For | Against | Against |
| 1h | Elect Director Janet S. Vergis | Mgmt | For | For | For |
| 1i | Elect Director Arthur B. Winkleblack | Mgmt | For | Against | Against |
| 1j | Elect Director Laurie J. Yoler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Church & Dwight Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |

Cimpress Plc

Meeting Date: 12/14/2023Country: IrelandTicker: CMPR

Record Date: 10/12/2023Meeting Type: Annual

Primary Security ID: G2143T103

| Shares Voted: 5,843 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Director Sophie A. Gasperment | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights | Mgmt | For | For | For |
| 4 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers Ireland as Auditors | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Cincinnati Financial Corporation

Meeting Date: 05/04/2024Country: USATicker: CINF

Record Date: 03/06/2024Meeting Type: Annual

Primary Security ID: 172062101

| Shares Voted: 410 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Thomas J. Aaron | Mgmt | For | Against | Against |
| 1.2 | Elect Director Nancy C. Benacci | Mgmt | For | For | For |
| 1.3 | Elect Director Linda W. Clement-Holmes | Mgmt | For | Against | Against |
| 1.4 | Elect Director Dirk J. Debbink | Mgmt | For | Against | Against |

Cincinnati Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Steven J. Johnston | Mgmt | For | Against | Against |
| 1.6 | Elect Director Jill P. Meyer | Mgmt | For | For | For |
| 1.7 | Elect Director David P. Osborn | Mgmt | For | Against | Against |
| 1.8 | Elect Director Gretchen W. Schar | Mgmt | For | Against | Against |
| 1.9 | Elect Director Charles O. Schiff | Mgmt | For | Against | Against |
| 1.10 | Elect Director Douglas S. Skidmore | Mgmt | For | Against | Against |
| 1.11 | Elect Director Stephen M. Spray | Mgmt | For | Against | Against |
| 1.12 | Elect Director John F. Steele, Jr. | Mgmt | For | Against | Against |
| 1.13 | Elect Director Larry R. Webb | Mgmt | For | Against | Against |
| 1.14 | Elect Director Cheng-sheng Peter Wu | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Cintas Corporation

Meeting Date: 10/24/2023Country: USATicker: CTAS

Record Date: 08/28/2023Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | For | Against | Against |
| 1b | Elect Director John F. Barrett | Mgmt | For | For | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | For | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | For | For |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | Against | Against |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | Against | Against |
| 1g | Elect Director Martin Mucci | Mgmt | For | For | For |
| 1h | Elect Director Joseph Scaminace | Mgmt | For | Against | Against |

Cintas Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Todd M. Schneider | Mgmt | For | Against | Against |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 6 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | For | For |

Cisco Systems, Inc.

Meeting Date: 12/06/2023Country: USATicker: CSCO

Record Date: 10/09/2023Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 95,574

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wesley G. Bush | Mgmt | For | Against | Against |
| 1b | Elect Director Michael D. Capellas | Mgmt | For | Against | Against |
| 1c | Elect Director Mark Garrett | Mgmt | For | Against | Against |
| 1d | Elect Director John D. Harris, II | Mgmt | For | Against | Against |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | Against | Against |
| 1f | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | Against | Against |
| 1h | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1i | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Against | Against |

Citigroup Inc.

| | | |
|--------------------------------|----------------------|-----------|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: C |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 172967424 | | |

Shares Voted: 258,261

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ellen M. Costello | Mgmt | For | For | For |
| 1b | Elect Director Grace E. Dailey | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For | For |
| 1d | Elect Director John C. Dugan | Mgmt | For | For | For |
| 1e | Elect Director Jane N. Fraser | Mgmt | For | For | For |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | Against | Against |
| 1g | Elect Director Peter B. Henry | Mgmt | For | Against | Against |
| 1h | Elect Director S. Leslie Ireland | Mgmt | For | For | For |
| 1i | Elect Director Renee J. James | Mgmt | For | Against | Against |
| 1j | Elect Director Gary M. Reiner | Mgmt | For | Against | Against |
| 1k | Elect Director Diana L. Taylor | Mgmt | For | Against | Against |
| 1l | Elect Director James S. Turley | Mgmt | For | Against | Against |
| 1m | Elect Director Casper W. von Koskull | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | For |

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Amend Director Election Resignation Bylaw *Withdrawn Resolution* | SH | | | |
| 8 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 9 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |
| 10 | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare | SH | Against | Against | Against |

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024Country: USATicker: CFG

Record Date: 02/28/2024Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 20,598

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bruce Van Saun | Mgmt | For | Against | Against |
| 1.2 | Elect Director Lee Alexander | Mgmt | For | For | For |
| 1.3 | Elect Director Tracy A. Atkinson | Mgmt | For | For | For |
| 1.4 | Elect Director Christine M. Cumming | Mgmt | For | For | For |
| 1.5 | Elect Director Kevin J. Cummings | Mgmt | For | For | For |
| 1.6 | Elect Director William P. Hankowsky | Mgmt | For | Against | Against |
| 1.7 | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1.8 | Elect Director Robert G. Leary | Mgmt | For | For | For |
| 1.9 | Elect Director Terrance J. Lillis | Mgmt | For | For | For |
| 1.10 | Elect Director Michele N. Siekerka | Mgmt | For | For | For |
| 1.11 | Elect Director Christopher J. Swift | Mgmt | For | For | For |
| 1.12 | Elect Director Wendy A. Watson | Mgmt | For | Against | Against |
| 1.13 | Elect Director Marita Zuraitis | Mgmt | For | For | For |
| 2 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For | For |

Citizens Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

CK Asset Holdings Limited

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/23/2024 | Country: Cayman Islands | Ticker: 1113 |
| Record Date: 05/17/2024 | Meeting Type: Annual | |
| Primary Security ID: G2177B101 | | |

Shares Voted: 37,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Ip Tak Chuen, Edmond as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Chung Sun Keung, Davy as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Pau Yee Wan, Ezra as Director | Mgmt | For | Against | Against |
| 3.4 | Elect Hung Siu-lin, Katherine as Director | Mgmt | For | For | For |
| 3.5 | Elect Donald Jeffrey Roberts as Director | Mgmt | For | Against | Against |
| 3.6 | Elect Lee Wai Mun, Rose as Director | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

CK Hutchison Holdings Limited

| | | |
|--------------------------------|-------------------------|-----------|
| Meeting Date: 05/23/2024 | Country: Cayman Islands | Ticker: 1 |
| Record Date: 05/17/2024 | Meeting Type: Annual | |
| Primary Security ID: G21765105 | | |

Shares Voted: 93,086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Li Tzar Kuoi, Victor as Director | Mgmt | For | Against | Against |
| 3b | Elect Lai Kai Ming, Dominic as Director | Mgmt | For | Against | Against |
| 3c | Elect Ip Tak Chuen, Edmond as Director | Mgmt | For | Against | Against |
| 3d | Elect Andrew John Hunter as Director | Mgmt | For | Against | Against |
| 3e | Elect Chow Ching Yee, Cynthia as Director | Mgmt | For | For | For |
| 3f | Elect Chow Woo Mo Fong, Susan as Director | Mgmt | For | Against | Against |
| 3g | Elect George Colin Magnus as Director | Mgmt | For | Against | Against |
| 3h | Elect Tsim Sin Ling, Ruth as Director | Mgmt | For | Against | Against |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Clariant AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/09/2024 | Country: Switzerland | Ticker: CLN |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: H14843165 | | |

Shares Voted: 2,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Ahmed Al Umar as Director | Mgmt | For | Against | Against |
| 4.1.b | Reelect Guenter von Au as Director | Mgmt | For | Against | Against |
| 4.1.c | Reelect Roberto Gualdoni as Director | Mgmt | For | For | For |
| 4.1.d | Elect Jens Lohmann as Director | Mgmt | For | Against | Against |
| 4.1.e | Reelect Thilo Mannhardt as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Geoffery Merszei as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Eveline Saupper as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Peter Steiner as Director | Mgmt | For | For | For |
| 4.1.i | Reelect Claudia Suessmuth Dyckerhoff as Director | Mgmt | For | Against | Against |
| 4.1.j | Reelect Susanne Wamsler as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Konstantin Winterstein as Director | Mgmt | For | Against | Against |
| 4.2 | Reelect Guenter von Au as Board Chair | Mgmt | For | Against | Against |
| 4.3.1 | Appoint Jens Lohmann as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.4 | Reappoint Konstantin Winterstein as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.4 | Designate Balthasar Settelen as Independent Proxy | Mgmt | For | For | For |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |

Clariant AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | For | For |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Against |
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | Against |

Clarkson Plc

Meeting Date: 05/09/2024

Record Date: 05/07/2024

Primary Security ID: G21840106

Country: United Kingdom

Meeting Type: Annual

Ticker: CKN

Shares Voted: 5,541

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Laurence Hollingworth as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Andi Case as Director | Mgmt | For | For | For |
| 6 | Re-elect Jeff Woyda as Director | Mgmt | For | For | For |
| 7 | Re-elect Martine Bond as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Sue Harris as Director | Mgmt | For | For | For |
| 9 | Re-elect Tim Miller as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Heike Truol as Director | Mgmt | For | For | For |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Clarkson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Clasquin SA

Meeting Date: 06/05/2024

Country: France

Ticker: ALCLA

Record Date: 06/03/2024

Meeting Type: Annual/Special

Primary Security ID: F1840G100

Shares Voted: 191

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Transaction with the Company and its Subsidiaries | Mgmt | For | For | For |
| 6 | Approve Transaction with Financiere Clasquin Euromed | Mgmt | For | Against | Against |
| 7 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000 | Mgmt | For | For | For |
| 9 | Renew Appointment of IMPLID AUDIT as Auditor | Mgmt | For | For | For |
| 10 | Acknowledge End of Mandate of SDGS as Alternate Auditor and Decision Not to Renew | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Clean Energy Fuels Corp.

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Primary Security ID: 184499101

Country: USA

Meeting Type: Annual

Ticker: CLNE

Shares Voted: 200,811

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew J. Littlefair | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Stephen A. Scully | Mgmt | For | For | For |
| 1.3 | Elect Director Lizabeth Ardisana | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Karine Boissy-Rousseau | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Patrick J. Ford | Mgmt | For | For | For |
| 1.6 | Elect Director James C. Miller, III | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Kenneth M. Socha | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Mathieu Soulas | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Vincent C. Taormina | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Cleanup Corp.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J08106106

Country: Japan

Meeting Type: Annual

Ticker: 7955

Shares Voted: 26,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2.1 | Elect Director Inoue, Kyoichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Takeuchi, Hiroshi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Yamada, Masaji | Mgmt | For | For | For |
| 2.4 | Elect Director Kawada, Kazuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Inoue, Yasunobu | Mgmt | For | For | For |

Cleanup Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Kawasaki, Atsushi | Mgmt | For | For | For |
| 2.7 | Elect Director Chiyoda, Yuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Shimazaki, Norio | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ito, Keiichi | Mgmt | For | For | For |

Cleveland-Cliffs Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: CLF |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 185899101 | | |

Shares Voted: 11,807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lourenco Goncalves | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Douglas C. Taylor | Mgmt | For | For | For |
| 1.3 | Elect Director John T. Baldwin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Ron A. Bloom | Mgmt | For | For | For |
| 1.5 | Elect Director Susan M. Green | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Ralph S. Michael, III | Mgmt | For | For | For |
| 1.7 | Elect Director Janet L. Miller | Mgmt | For | For | For |
| 1.8 | Elect Director Ben Oren | Mgmt | For | For | For |
| 1.9 | Elect Director Gabriel Stoliar | Mgmt | For | For | For |
| 1.10 | Elect Director Arlene M. Yocum | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Clinuvel Pharmaceuticals Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/31/2023 | Country: Australia | Ticker: CUV |
| Record Date: 10/29/2023 | Meeting Type: Annual | |
| Primary Security ID: Q2516X144 | | |

Clinuvel Pharmaceuticals Limited

Shares Voted: 513

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Willem Blijdorp as Director | Mgmt | For | Against | Against |
| 3 | Elect Jeffrey Rosenfeld as Director | Mgmt | For | For | For |
| 4 | Approve Performance Rights Plan | Mgmt | For | For | For |

Cliq Digital AG

Meeting Date: 04/04/2024Country: GermanyTicker: CLIQ
Record Date: 03/28/2024Meeting Type: Annual
Primary Security ID: D1463V113

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Mazars GmbH und Co. KG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 280,000 Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt | For | Against | Against |

Cloudflare, Inc.

Meeting Date: 06/04/2024

Record Date: 04/10/2024

Primary Security ID: 18915M107

Country: USA

Meeting Type: Annual

Ticker: NET

Shares Voted: 30,967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Maria Eitel | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Matthew Prince | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Katrin Suder | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CME Group Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 12572Q105

Country: USA

Meeting Type: Annual

Ticker: CME

Shares Voted: 985

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | Against | Against |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For | For |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | Against | Against |
| 1d | Elect Director Charles P. Carey | Mgmt | For | Against | Against |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | Against | Against |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | Against | Against |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | Against | Against |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | Against | Against |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | Against | Against |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | Against | Against |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | Against | Against |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1o | Elect Director William R. Shepard | Mgmt | For | Against | Against |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | Against | Against |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CMS Energy Corporation

Meeting Date: 05/03/2024Country: USATicker: CMS

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 125896100

Shares Voted: 1,136

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jon E. Barfield | Mgmt | For | Against | Against |
| 1b | Elect Director Deborah H. Butler | Mgmt | For | For | For |
| 1c | Elect Director Kurt L. Darrow | Mgmt | For | For | For |
| 1d | Elect Director Ralph Izzo | Mgmt | For | For | For |
| 1e | Elect Director Garrick J. Rochow | Mgmt | For | For | For |
| 1f | Elect Director John G. Russell | Mgmt | For | Against | Against |
| 1g | Elect Director Suzanne F. Shank | Mgmt | For | For | For |
| 1h | Elect Director Myrna M. Soto | Mgmt | For | For | For |
| 1i | Elect Director John G. Sznewajs | Mgmt | For | For | For |
| 1j | Elect Director Ronald J. Tanski | Mgmt | For | For | For |
| 1k | Elect Director Laura H. Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |

Coca-Cola Europacific Partners plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/22/2024 | Country: United Kingdom | Ticker: CCEP |
| Record Date: 05/20/2024 | Meeting Type: Annual | |
| Primary Security ID: G25839104 | | |

Shares Voted: 1,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Guillaume Bacuvier as Director | Mgmt | For | For | For |
| 4 | Re-elect Manolo Arroyo as Director | Mgmt | For | Against | Against |
| 5 | Re-elect John Bryant as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Jose Ignacio Comenge as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Damian Gammell as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Nathalie Gaveau as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Alvaro Gomez-Trenor Aguilar as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Mary Harris as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Thomas Johnson as Director | Mgmt | For | For | For |
| 12 | Re-elect Dagmar Kollmann as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Alfonso Libano Daurella as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Nicolas Mirzayantz as Director | Mgmt | For | For | For |
| 15 | Re-elect Mark Price as Director | Mgmt | For | Against | Against |
| 16 | Re-elect Nancy Quan as Director | Mgmt | For | Against | Against |
| 17 | Re-elect Mario Rotllant Sola as Director | Mgmt | For | Against | Against |
| 18 | Re-elect Dessi Temperley as Director | Mgmt | For | Against | Against |
| 19 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 20 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 22 | Authorise Issue of Equity | Mgmt | For | Against | Against |

Coca-Cola Europacific Partners plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | Against | Against |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 26 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 27 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 28 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Coca-Cola HBC AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/21/2024 | Country: Switzerland | Ticker: CCH |
| Record Date: 05/13/2024 | Meeting Type: Annual | |
| Primary Security ID: H1512E100 | | |

Shares Voted: 41,638

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Non-Financial Report Under Swiss Statutory Law | Mgmt | For | For | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve Dividend from Reserves | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Executive Leadership Team | Mgmt | For | Against | Against |
| 5.1.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | Against | Against |
| 5.1.2 | Re-elect Zoran Bogdanovic as Director | Mgmt | For | Against | Against |
| 5.1.3 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5.1.4 | Re-elect Henrique Braun as Director | Mgmt | For | Against | Against |
| 5.1.5 | Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.6 | Re-elect William Douglas III as Director | Mgmt | For | Against | Against |
| 5.1.7 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5.1.8 | Re-elect Anastasios Leventis as Director | Mgmt | For | Against | Against |
| 5.1.9 | Re-elect Christodoulos Leventis as Director | Mgmt | For | Against | Against |
| 5.1.A | Re-elect George Leventis as Director | Mgmt | For | Against | Against |
| 5.1.B | Re-elect Evguenia Stoitchkova as Director | Mgmt | For | Against | Against |
| 5.2.1 | Elect Zulikat Abiola as Director | Mgmt | For | For | For |
| 5.2.2 | Elect Glykeria Tsernou as Director | Mgmt | For | For | For |
| 6 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | For |
| 7.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 7.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | Against | Against |
| 8 | Approve UK Remuneration Report | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Swiss Remuneration Report | Mgmt | For | For | For |
| 11.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | For |
| 11.2 | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13.1 | Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law | Mgmt | For | For | For |
| 13.2 | Amend Articles Re: Other Voluntary Changes | Mgmt | For | For | For |

Cochlear Limited

Meeting Date: 10/17/2023

Record Date: 10/15/2023

Primary Security ID: Q25953102

Country: Australia

Meeting Type: Annual

Ticker: COH

| Shares Voted: 49 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Approve Financial Statements and Reports of the Directors and Auditors | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 3.1 | Elect Bruce Robinson as Director | Mgmt | For | For | For |
| 3.2 | Elect Michael Daniell as Director | Mgmt | For | For | For |
| 4.1 | Approve Grant of Options and Performance Rights to Dig Howitt | Mgmt | For | For | For |
| 5.1 | Approve Renewal of Proportional Takeover Provisions in the Constitution | Mgmt | For | For | For |

Codan Limited

Meeting Date: 10/25/2023

Record Date: 10/23/2023

Primary Security ID: Q2595M100

Country: Australia

Meeting Type: Annual

Ticker: CDA

| Shares Voted: 12,423 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Graeme Barclay as Director | Mgmt | For | Against | Against |
| 3 | Elect Sarah Adam-Gedge as Director | Mgmt | For | For | For |
| 4 | Elect Heith Mackay-Cruise as Director | Mgmt | For | For | For |
| 5 | Approve Grant of Performance Rights (STI) to Alfonzo Ianniello | Mgmt | For | For | For |
| 6 | Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello | Mgmt | For | For | For |

Cogent Communications Holdings, Inc.

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 19239V302

Country: USA

Meeting Type: Annual

Ticker: CCOI

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dave Schaeffer | Mgmt | For | Against | Against |
| 1.2 | Elect Director Marc Montagner | Mgmt | For | Against | Against |
| 1.3 | Elect Director D. Blake Bath | Mgmt | For | Against | Against |
| 1.4 | Elect Director Steven D. Brooks | Mgmt | For | Against | Against |
| 1.5 | Elect Director Paul de Sa | Mgmt | For | For | For |
| 1.6 | Elect Director Lewis H. Ferguson, III | Mgmt | For | Against | Against |
| 1.7 | Elect Director Eve Howard | Mgmt | For | For | For |
| 1.8 | Elect Director Deneen Howell | Mgmt | For | For | For |
| 1.9 | Elect Director Sheryl Kennedy | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Record Date: 04/08/2024

Primary Security ID: 192446102

Country: USA

Meeting Type: Annual

Ticker: CTSI

Shares Voted: 6,284

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | Against | Against |
| 1b | Elect Director Vinita Bali | Mgmt | For | For | For |
| 1c | Elect Director Eric Branderiz | Mgmt | For | For | For |
| 1d | Elect Director Archana Deskus | Mgmt | For | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | For |
| 1f | Elect Director Ravi Kumar S | Mgmt | For | For | For |
| 1g | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Michael Patsalos-Fox | Mgmt | For | For | For |

Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i | Elect Director Stephen "Steve" J. Rohleder | Mgmt | For | For | For |
| 1j | Elect Director Abraham "Bram" Schot | Mgmt | For | For | For |
| 1k | Elect Director Joseph M. Velli | Mgmt | For | For | For |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Adopt Policy on Fair Treatment of Shareholder Nominees | SH | Against | Against | Against |

Coles Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/03/2023 | Country: Australia | Ticker: COL |
| Record Date: 11/01/2023 | Meeting Type: Annual | |
| Primary Security ID: Q26203408 | | |

Shares Voted: 27,896

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Elect Wendy Stops as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Short-term Incentive Grant of STI Shares to Leah Weckert | Mgmt | For | For | For |
| 5 | Approve Long-term Incentive Grant of Performance Rights to Leah Weckert | Mgmt | For | For | For |

Colgate-Palmolive Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: CL |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 194162103 | | |

Colgate-Palmolive Company

Shares Voted: 6,331

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | Against | Against |
| 1b | Elect Director John T. Cahill | Mgmt | For | Against | Against |
| 1c | Elect Director Steve Cahillane | Mgmt | For | For | For |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 1h | Elect Director Brian Newman | Mgmt | For | For | For |
| 1i | Elect Director Lorrie M. Norrington | Mgmt | For | For | For |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Colliers International Group Inc.

Meeting Date: 04/02/2024Country: CanadaTicker: CIGI

Record Date: 03/01/2024Meeting Type: Annual/Special

Primary Security ID: 194693107

Shares Voted: 8,844

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Director John (Jack) P. Curtin, Jr. | Mgmt | For | For | For |
| 1B | Elect Director Christopher Galvin | Mgmt | For | For | For |
| 1C | Elect Director P. Jane Gavan | Mgmt | For | Withhold | Withhold |
| 1D | Elect Director Stephen J. Harper | Mgmt | For | For | For |
| 1E | Elect Director Jay S. Hennick | Mgmt | For | For | For |
| 1F | Elect Director Katherine M. Lee | Mgmt | For | Withhold | Withhold |
| 1G | Elect Director Poonam Puri | Mgmt | For | Withhold | Withhold |

Colliers International Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1H | Elect Director Benjamin F. Stein | Mgmt | For | Withhold | Withhold |
| 1I | Elect Director L. Frederick Sutherland | Mgmt | For | Withhold | Withhold |
| 1J | Elect Director Edward Waitzer | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Amend Stock Option Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Coloplast A/S

Meeting Date: 12/07/2023Country: DenmarkTicker: COLO.B

Record Date: 11/30/2023Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.1 | Approve Indemnification of Members of the Board of Directors | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| 6.3 | Amend Remuneration Policy | Mgmt | For | For | For |
| 6.4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7.1 | Reelect Lars Soren Rasmussen as Director | Mgmt | For | Abstain | Abstain |

Coloplast A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2 | Reelect Niels Peter Louis-Hansen as Director | Mgmt | For | Abstain | Abstain |
| 7.3 | Reelect Annette Bruls as Director | Mgmt | For | Abstain | Abstain |
| 7.4 | Reelect Carsten Hellmann as Director | Mgmt | For | For | For |
| 7.5 | Reelect Jette Nygaard-Andersen as Director | Mgmt | For | Abstain | Abstain |
| 7.6 | Reelect Marianne Wiinholt as Director | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Coltene Holding AG

Meeting Date: 04/17/2024Country: SwitzerlandTicker: CLTN

Record Date:Meeting Type: Annual

Primary Security ID: H1554J116

Shares Voted: 287

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Nick Huber as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Juergen Rauch as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Astrid Waser as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Allison Zwingenberger as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Matthias Altendorf as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Daniel Buehler as Director | Mgmt | For | Against | Against |

Coltene Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.7 | Elect Edgar Schoenbaechler as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Juergen Rauch as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.2.2 | Reappoint Allison Zwingerberger as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.2.3 | Appoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5 | Designate Michael Schoebi as Independent Proxy | Mgmt | For | For | For |
| 6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.2 | Approve Remuneration of Directors in the Amount of CHF 580,000 and 1,600 Award Shares | Mgmt | For | For | For |
| 7.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million | Mgmt | For | For | For |
| 7.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 205,957 | Mgmt | For | For | For |
| 8 | Approve Non-Financial Report | Mgmt | For | For | For |
| 9.1 | Amend Articles Re: Shares and Share Register | Mgmt | For | For | For |
| 9.2 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | For |
| 9.3 | Amend Articles Re: General Meetings | Mgmt | For | For | For |
| 9.4 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Comarch SA

| | | |
|--------------------------------|-----------------------|-------------|
| Meeting Date: 01/03/2024 | Country: Poland | Ticker: CMR |
| Record Date: 12/18/2023 | Meeting Type: Special | |
| Primary Security ID: X1450R107 | | |

Shares Voted: 534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Elect Members of Vote Counting Commission | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5.a | Fix Number of Supervisory Board Members | Mgmt | For | For | For |
| 5.b1 | Recall Supervisory Board Member | Mgmt | For | Against | Against |
| 5.b2 | Elect Supervisory Board Member | Mgmt | For | Against | Against |
| 5.c1 | Recall Management Board Member | Mgmt | For | Against | Against |
| 5.c2 | Elect Management Board Member | Mgmt | For | Against | Against |
| 5.c3 | Elect Management Board Member | Mgmt | For | Against | Against |
| 5.c4 | Elect Management Board Member | Mgmt | For | Against | Against |
| 6 | Close Meeting | Mgmt | | | |

Meeting Date: 06/26/2024Country: PolandTicker: CMR
Record Date: 06/10/2024Meeting Type: Annual
Primary Security ID: X1450R107

Shares Voted: 534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Elect Members of Vote Counting Commission | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Presentation of Supervisory Board Chairman | Mgmt | | | |
| 6 | Receive Presentation of Management Board Chairman | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Receive Statutory Reports, Financial Statements, and Consolidated Financial Statements | Mgmt | | | |
| 8.1 | Approve Financial Statements | Mgmt | For | For | For |
| 8.2 | Approve Management Board Report on Company's Operations | Mgmt | For | For | For |
| 8.3 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 8.4 | Approve Management Board Report on Group's Operations | Mgmt | For | For | For |
| 8.5 | Approve Supervisory Board Reports | Mgmt | For | For | For |
| 8.6 | Approve Allocation of Income and Dividends of PLN 5.00 per Share | Mgmt | For | For | For |
| 8.7a | Approve Discharge of Janusz Filipiak (CEO) | Mgmt | For | Against | Against |
| 8.7b | Approve Discharge of Janusz Jeremiasz Filipiak (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7c | Approve Discharge of Arkadiusz Ilgowski (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7d | Approve Discharge of Tomasz Matysik (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7e | Approve Discharge of Wojciech Pawlus (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7f | Approve Discharge of Pawel Prokop (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7g | Approve Discharge of Michal Pruski (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7h | Approve Discharge of Andrzej Przewiezlikowski (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7i | Approve Discharge of Marcin Romanowski (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7j | Approve Discharge of Zbigniew Rymarczyk (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7k | Approve Discharge of Konrad Taranski (Deputy CEO) | Mgmt | For | Against | Against |
| 8.7l | Approve Discharge of Marcin Warwas (Deputy CEO) | Mgmt | For | Against | Against |
| 8.8a | Approve Discharge of Elzbieta Filipiak (Supervisory Board Chairwoman) | Mgmt | For | Against | Against |
| 8.8b | Approve Discharge of Andrzej Pach (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |

Comarch SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.8c | Approve Discharge of Danuta Drobniak (Supervisory Board Member) | Mgmt | For | Against | Against |
| 8.8d | Approve Discharge of Joanna Krasodomska (Supervisory Board Member) | Mgmt | For | Against | Against |
| 8.8e | Approve Discharge of Robert Jasinski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 8.8f | Approve Discharge of Anna Pruska (Supervisory Board Member) | Mgmt | For | Against | Against |
| 8.9a | Amend Statute Re: Supervisory Board | Mgmt | For | Against | Against |
| 8.9b | Amend Statute Re: Management Board | Mgmt | For | For | For |
| 8.9c | Amend Statute Re: Supervisory Board | Mgmt | For | For | For |
| 8.9d | Amend Statute Re: Supervisory Board | Mgmt | For | For | For |
| 8.9e | Amend Statute Re: Management Board | Mgmt | For | For | For |
| 8.9f | Shareholder Proposals Submitted by Elzbieta Filipiak | Mgmt | | | |
| | Amend Statute Re: Supervisory Board | SH | None | For | For |
| 8.9g | Amend Statute Re: Supervisory Board | SH | None | For | For |
| 8.10 | Management Proposals | Mgmt | | | |
| | Approve Remuneration Report | Mgmt | For | Against | Against |
| 9 | Shareholder Proposals Submitted by Elzbieta Filipiak | Mgmt | | | |
| | Approve Changes in Composition of Management Board | SH | None | Against | Against |
| 10 | Approve Remuneration of Supervisory Board Members | SH | None | Against | Against |
| 11 | Management Proposals | Mgmt | | | |
| | Close Meeting | Mgmt | | | |

Comba Telecom Systems Holdings Limited

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 09/15/2023 | Country: Cayman Islands | Ticker: 2342 |
| Record Date: 09/11/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G22972114 | | |

Comba Telecom Systems Holdings Limited

Shares Voted: 130,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Spin-Off and Related Transactions | Mgmt | For | For | For |

Comba Telecom Systems Holdings Limited

Meeting Date: 05/23/2024Country: Cayman IslandsTicker: 2342

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: G22972114

Shares Voted: 130,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Xu Huijun as Director | Mgmt | For | Against | Against |
| 2b | Elect Chang Fei Fu as Director | Mgmt | For | Against | Against |
| 2c | Elect Ng Yi Kum as Director | Mgmt | For | Against | Against |
| 2d | Elect Chong Chee Keong, Chris as Director | Mgmt | For | For | For |
| 2e | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Comcast Corporation

Meeting Date: 06/10/2024Country: USATicker: CMCSA

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 104,120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | Withhold | Withhold |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Louise F. Brady | Mgmt | For | For | For |
| 1.5 | Elect Director Edward D. Breen | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Wonya Y. Lucas | Mgmt | For | For | For |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | For | For |
| 1.9 | Elect Director David C. Novak | Mgmt | For | For | For |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Congruency of Political Spending with Company Stated Values | SH | Against | For | For |

Comer Industries SpA

| | | |
|--------------------------------|-------------------------------------|-------------|
| Meeting Date: 11/16/2023 | Country: Italy | Ticker: COM |
| Record Date: 11/07/2023 | Meeting Type: Ordinary Shareholders | |
| Primary Security ID: T3R3AX104 | | |

Shares Voted: 349

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

Comerica Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: CMA |
| Record Date: 02/23/2024 | Meeting Type: Annual | |
| Primary Security ID: 200340107 | | |

Comerica Incorporated

Shares Voted: 29,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Arthur G. Angulo | Mgmt | For | For | For |
| 1.2 | Elect Director Nancy Avila | Mgmt | For | For | For |
| 1.3 | Elect Director Roger A. Cregg | Mgmt | For | Against | Against |
| 1.4 | Elect Director Curtis C. Farmer | Mgmt | For | Against | Against |
| 1.5 | Elect Director M. Alan Gardner | Mgmt | For | Against | Against |
| 1.6 | Elect Director Derek J. Kerr | Mgmt | For | For | For |
| 1.7 | Elect Director Richard G. Lindner | Mgmt | For | Against | Against |
| 1.8 | Elect Director Jennifer H. Sampson | Mgmt | For | For | For |
| 1.9 | Elect Director Barbara R. Smith | Mgmt | For | Against | Against |
| 1.10 | Elect Director Robert S. Taubman | Mgmt | For | Against | Against |
| 1.11 | Elect Director Nina G. Vaca | Mgmt | For | Against | Against |
| 1.12 | Elect Director Michael G. Van De Ven | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

COMET Holding AG

Meeting Date: 04/19/2024Country: SwitzerlandTicker: COTN

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: H15586151

Shares Voted: 747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.00 per Share | Mgmt | For | For | For |
| 3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1 | Reelect Paul Boudre as Director | Mgmt | For | Against | Against |

COMET Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2 | Elect Paul Boudre as Board Chair | Mgmt | For | Against | Against |
| 5.3 | Reelect Mariel Hoch as Director | Mgmt | For | For | For |
| 5.4 | Reelect Patrick Jany as Director | Mgmt | For | Against | Against |
| 5.5 | Reelect Heinz Kundert as Director | Mgmt | For | For | For |
| 5.6 | Reelect Irene Lee as Director | Mgmt | For | Against | Against |
| 5.7 | Reelect Edeltraud Leibrock as Director | Mgmt | For | Against | Against |
| 5.8 | Elect Benjamin Loh as Director | Mgmt | For | For | For |
| 6.1 | Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2 | Appoint Heinz Kundert as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.3 | Appoint Benjamin Loh as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7 | Designate HuettelLAW AG as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | Against | Against |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan | Mgmt | For | For | For |
| 9.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan | Mgmt | For | For | For |
| 9.5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Comfort Systems USA, Inc.

Meeting Date: 05/17/2024Country: USATicker: FIX

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 199908104

Shares Voted: 6,595

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Darcy G. Anderson | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Rhoman J. Hardy | Mgmt | For | For | For |
| 1.4 | Elect Director Brian E. Lane | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Pablo G. Mercado | Mgmt | For | For | For |
| 1.6 | Elect Director Franklin Myers | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director William J. Sandbrook | Mgmt | For | For | For |
| 1.8 | Elect Director Constance E. Skidmore | Mgmt | For | For | For |
| 1.9 | Elect Director Vance W. Tang | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Cindy L. Wallis-Lage | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Commerzbank AG

Meeting Date: 04/30/2024Country: GermanyTicker: CBK

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 5,479

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.8 | Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.21 | Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |

Commerzbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.22 | Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.23 | Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.24 | Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.25 | Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.26 | Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.27 | Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 9 | Amend Articles Re: Electronic Securities | Mgmt | For | For | For |

Commonwealth Bank of Australia

Meeting Date: 10/11/2023

Record Date: 10/09/2023

Primary Security ID: Q26915100

Country: Australia

Meeting Type: Annual

Ticker: CBA

| Shares Voted: 218 | | | | | |
|-------------------|---------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2a | Elect Rob Whitfield as Director | Mgmt | For | Against | Against |

Commonwealth Bank of Australia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2b | Elect Simon Moutter as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt | For | For | For |

Commvault Systems, Inc.

Meeting Date: 08/29/2023

Record Date: 06/30/2023

Primary Security ID: 204166102

Country: USA

Meeting Type: Annual

Ticker: CVLT

Shares Voted: 18,571

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicholas Adamo | Mgmt | For | For | For |
| 1.2 | Elect Director Martha Bejar | Mgmt | For | For | For |
| 1.3 | Elect Director Keith Geeslin | Mgmt | For | Against | Against |
| 1.4 | Elect Director Vivie "YY" Lee | Mgmt | For | Against | Against |
| 1.5 | Elect Director Sanjay Mirchandani | Mgmt | For | For | For |
| 1.6 | Elect Director Charles "Chuck" Moran | Mgmt | For | For | For |
| 1.7 | Elect Director Allison Pickens | Mgmt | For | For | For |
| 1.8 | Elect Director Shane Sanders | Mgmt | For | For | For |
| 1.9 | Elect Director Arlen Shenkman | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024

Record Date: 06/04/2024

Primary Security ID: F80343100

Country: France

Meeting Type: Annual/Special

Ticker: SGO

Shares Voted: 10,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Jean-Francois Cirelli as Director | Mgmt | For | For | For |
| 6 | Elect Sophie Brochu as Director | Mgmt | For | For | For |
| 7 | Elect Helene de Tissot as Director | Mgmt | For | For | For |
| 8 | Elect Geoffroy Roux de Bezieux as Director | Mgmt | For | For | For |
| 9 | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Benoit Bazin, CEO | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024 | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000 | Mgmt | For | For | For |
| 17 | Renew Appointment of KPMG SA as Auditor | Mgmt | For | Against | Against |
| 18 | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Compagnie Financiere Richemont SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/06/2023 | Country: Switzerland | Ticker: CFR |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H25662182 | | |

Shares Voted: 95,852

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Management Proposals for All Shareholders | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4 | Management Proposal for Holders of A Registered Shares | Mgmt | | | |
| | Elect Wendy Luhabe as Representative of Category A Registered Shares | Mgmt | For | For | For |
| 5.1 | Management Proposals for All Shareholders | Mgmt | | | |
| | Reelect Johann Rupert as Director and Board Chair | Mgmt | For | Against | Against |
| 5.2 | Reelect Josua Malherbe as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Nikesh Arora as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Clay Brendish as Director | Mgmt | For | For | For |
| 5.5 | Reelect Jean-Blaise Eckert as Director | Mgmt | For | Against | Against |

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.6 | Reelect Burkhardt Grund as Director | Mgmt | For | Against | Against |
| 5.7 | Reelect Keyu Jin as Director | Mgmt | For | Against | Against |
| 5.8 | Reelect Jerome Lambert as Director | Mgmt | For | Against | Against |
| 5.9 | Reelect Wendy Luhabe as Director | Mgmt | For | Against | Against |
| 5.10 | Reelect Jeff Moss as Director | Mgmt | For | For | For |
| 5.11 | Reelect Vesna Nevistic as Director | Mgmt | For | Against | Against |
| 5.12 | Reelect Guillaume Pictet as Director | Mgmt | For | Against | Against |
| 5.13 | Reelect Maria Ramos as Director | Mgmt | For | For | For |
| 5.14 | Reelect Anton Rupert as Director | Mgmt | For | Against | Against |
| 5.15 | Reelect Patrick Thomas as Director | Mgmt | For | Against | Against |
| 5.16 | Reelect Jasmine Whitbread as Director | Mgmt | For | Against | Against |
| 5.17 | Elect Fiona Druckenmiller as Director | Mgmt | For | For | For |
| 5.18 | Elect Bram Schot as Director | Mgmt | For | For | For |
| 6.1 | Reappoint Clay Brendish as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.3 | Reappoint Guillaume Pictet as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.4 | Reappoint Maria Ramos as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.5 | Appoint Fiona Druckenmiller as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.6 | Appoint Jasmine Whitbread as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | Against | Against |
| 8 | Designate Etude Gampert Demierre Moreno as Independent Proxy | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 8.3 Million | Mgmt | For | For | For |

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million | Mgmt | For | Against | Against |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million | Mgmt | For | Against | Against |
| 10.1 | Amend Articles Re: Registration Threshold for Nominees | Mgmt | For | For | For |
| 10.2 | Amend Articles Re: Restriction on Empty Voting | Mgmt | For | For | For |
| 10.3 | Amend Articles Re: General Meeting | Mgmt | For | Against | Against |
| 10.4 | Approve Virtual-Only or Hybrid Shareholder Meetings | Mgmt | For | For | For |
| 10.5 | Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 10.6 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Compagnie Financiere Tradition SA

Meeting Date: 05/21/2024Country: SwitzerlandTicker: CFT

Record Date:Meeting Type: Annual

Primary Security ID: H25668148

| Shares Voted: 0 | | | | | |
|-----------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | Do Not Vote |
| 2 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | Mgmt | For | For | Do Not Vote |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Do Not Vote |
| 4.1 | Amend Corporate Purpose | Mgmt | For | For | Do Not Vote |
| 4.2 | Approve Creation of Capital Band within the Upper Limit of CHF 25.8 Million with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Do Not Vote |

Compagnie Financiere Tradition SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Employee Equity Participation | Mgmt | For | Against | Do Not Vote |
| 4.4 | Amend Articles Re: Company Announcements | Mgmt | For | For | Do Not Vote |
| 4.5 | Amend Articles of Association | Mgmt | For | Against | Do Not Vote |
| 5 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Do Not Vote |
| 6 | Approve Remuneration of Directors in the Amount of CHF 360,000 | Mgmt | For | For | Do Not Vote |
| 7 | Approve Remuneration of Executive Committee in the Amount of CHF 25 Million | Mgmt | For | Against | Do Not Vote |
| 8.1 | Reelect Patrick Combes as Director | Mgmt | For | Against | Do Not Vote |
| 8.2 | Reelect Christian Baillet as Director | Mgmt | For | For | Do Not Vote |
| 8.3 | Reelect Alain Blanc-Brude as Director | Mgmt | For | For | Do Not Vote |
| 8.4 | Reelect Jean-Marie Descarpentries as Director | Mgmt | For | Against | Do Not Vote |
| 8.5 | Reelect Christian Goecking as Director | Mgmt | For | Against | Do Not Vote |
| 8.6 | Reelect Marco Ily as Director | Mgmt | For | Against | Do Not Vote |
| 8.7 | Reelect Robert Pennone as Director | Mgmt | For | Against | Do Not Vote |
| 8.8 | Elect Christophe Hemon as Director | Mgmt | For | Against | Do Not Vote |
| 9 | Reelect Patrick Combes as Board Chair | Mgmt | For | Against | Do Not Vote |
| 10.1 | Reappoint Robert Pennone as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 10.2 | Reappoint Christian Goecking as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 11 | Reappoint Robert Pennone as Chair of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 12 | Ratify KPMG SA as Auditors | Mgmt | For | For | Do Not Vote |
| 13 | Designate Christophe Wilhelm as Independent Proxy | Mgmt | For | For | Do Not Vote |
| 14 | Transact Other Business (Voting) | Mgmt | For | Against | Do Not Vote |

Compagnie Generale des Etablissements Michelin SCA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 05/17/2024 | Country: France | Ticker: ML |
| Record Date: 05/15/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F61824870 | | |

Shares Voted: 13,795

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of General Managers | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Florent Menegaux | Mgmt | For | For | For |
| 10 | Approve Compensation of Yves Chapot | Mgmt | For | For | For |
| 11 | Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board | Mgmt | For | For | For |
| 12 | Elect Patrick de La Chevardiere as Supervisory Board Member | Mgmt | For | For | For |
| 13 | Elect Catherine Soubie as Supervisory Board Member | Mgmt | For | For | For |
| 14 | Elect Pascal Vinet as Supervisory Board Member | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | Against | Against |
| 16 | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Compania de Distribucion Integral Logista Holdings, SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/02/2024 | Country: Spain | Ticker: LOG |
| Record Date: 01/26/2024 | Meeting Type: Annual | |
| Primary Security ID: E0304S106 | | |

Compania de Distribucion Integral Logista Holdings, SA

Shares Voted: 2,387

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Change Company Name and Amend Article 1 Accordingly | Mgmt | For | For | For |
| 6.1 | Ratify Appointment of and Elect David Michael Tillekeratne as Director | Mgmt | For | Against | Against |
| 6.2 | Ratify Appointment of and Elect Julia Lefevre as Director | Mgmt | For | Against | Against |
| 6.3 | Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director | Mgmt | For | For | For |
| 6.4 | Elect Manuel Gonzalez Cid as Director | Mgmt | For | For | For |
| 6.5 | Reelect Inigo Meiras Amusco as Director | Mgmt | For | Against | Against |
| 6.6 | Reelect Maria Echenique Moscoso del Prado as Director | Mgmt | For | Against | Against |
| 6.7 | Reelect Pilar Platero Sanz as Director | Mgmt | For | For | For |
| 6.8 | Reelect Richard Guy Hathaway as Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Compass Group Plc

Meeting Date: 02/08/2024

Record Date: 02/06/2024

Primary Security ID: G23296208

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Petros Parras as Director | Mgmt | For | For | For |
| 5 | Elect Leanne Wood as Director | Mgmt | For | For | For |
| 6 | Re-elect Ian Meakins as Director | Mgmt | For | For | For |
| 7 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 8 | Re-elect Palmer Brown as Director | Mgmt | For | For | For |
| 9 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | For |
| 10 | Re-elect John Bryant as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Arlene Isaacs-Lowe as Director | Mgmt | For | For | For |
| 12 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 13 | Re-elect Sundar Raman as Director | Mgmt | For | For | For |
| 14 | Re-elect Nelson Silva as Director | Mgmt | For | For | For |
| 15 | Re-elect Ireena Vittal as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | Against | Against |

Computacenter Plc

Meeting Date: 05/14/2024

Record Date: 05/10/2024

Primary Security ID: G23356150

Country: United Kingdom

Meeting Type: Annual

Ticker: CCC

Shares Voted: 33,205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4a | Re-elect Pauline Campbell as Director | Mgmt | For | Against | Against |
| 4b | Re-elect Rene Carayol as Director | Mgmt | For | Against | Against |
| 4c | Re-elect Philip Hulme as Director | Mgmt | For | Against | Against |
| 4d | Elect Christian Jehle as Director | Mgmt | For | Against | Against |
| 4e | Re-elect Ljiljana Mitic as Director | Mgmt | For | Against | Against |
| 4f | Re-elect Mike Norris as Director | Mgmt | For | Against | Against |
| 4g | Re-elect Peter Ogden as Director | Mgmt | For | Against | Against |
| 4h | Re-elect Ros Rivaz as Director | Mgmt | For | For | For |
| 5 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Computershare Limited

Meeting Date: 11/15/2023

Record Date: 11/13/2023

Primary Security ID: Q2721E105

Country: Australia

Meeting Type: Annual

Ticker: CPU

Computershare Limited

Shares Voted: 749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Elect Joseph Velli as Director | Mgmt | For | Against | Against |
| 3 | Elect Abigail Cleland as Director | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve LTI Grant to Stuart Irving | Mgmt | For | For | For |

Conagra Brands, Inc.

Meeting Date: 09/14/2023Country: USATicker: CAG

Record Date: 07/25/2023Meeting Type: Annual

Primary Security ID: 205887102

Shares Voted: 6,157

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anil Arora | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For | For |
| 1c | Elect Director Emanuel "Manny" Chirico | Mgmt | For | For | For |
| 1d | Elect Director Sean M. Connolly | Mgmt | For | For | For |
| 1e | Elect Director George Dowdie | Mgmt | For | For | For |
| 1f | Elect Director Francisco J. Fraga | Mgmt | For | For | For |
| 1g | Elect Director Fran Horowitz | Mgmt | For | Against | Against |
| 1h | Elect Director Richard H. Lenny | Mgmt | For | Against | Against |
| 1i | Elect Director Melissa Lora | Mgmt | For | For | For |
| 1j | Elect Director Ruth Ann Marshall | Mgmt | For | Against | Against |
| 1k | Elect Director Denise A. Paulonis | Mgmt | For | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 6 | Provide Right to Call a Special Meeting | SH | Against | For | For |

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 7186

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J08613101

Shares Voted: 286,112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kataoka, Tatsuya | Mgmt | For | For | For |
| 1.2 | Elect Director Onodera, Nobuo | Mgmt | For | For | For |
| 1.3 | Elect Director Oishi, Yoshiyuki | Mgmt | For | For | For |
| 1.4 | Elect Director Arai, Tomoki | Mgmt | For | For | For |
| 1.5 | Elect Director Onuki, Toshihiko | Mgmt | For | For | For |
| 1.6 | Elect Director Akiyoshi, Mitsuru | Mgmt | For | For | For |
| 1.7 | Elect Director Yamada, Yoshinobu | Mgmt | For | For | For |
| 1.8 | Elect Director Yoda, Mami | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Hashimoto, Keiichiro | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Fusamura, Seiichi | Mgmt | For | For | For |

ConocoPhillips

Meeting Date: 05/14/2024

Country: USA

Ticker: COP

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 1,461

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dennis V. Arriola | Mgmt | For | For | For |
| 1b | Elect Director Gay Huey Evans | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey A. Joerres | Mgmt | For | For | For |
| 1d | Elect Director Ryan M. Lance | Mgmt | For | Against | Against |
| 1e | Elect Director Timothy A. Leach | Mgmt | For | For | For |
| 1f | Elect Director William H. McRaven | Mgmt | For | For | For |
| 1g | Elect Director Sharmila Mulligan | Mgmt | For | For | For |
| 1h | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1i | Elect Director Arjun N. Murti | Mgmt | For | Against | Against |

ConocoPhillips

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Robert A. Niblock | Mgmt | For | Against | Against |
| 1k | Elect Director David T. Seaton | Mgmt | For | For | For |
| 1l | Elect Director R.A. Walker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Supermajority Vote Requirement | SH | For | For | For |
| 5 | Revisit Pay Incentives for GHG Emission Reductions | SH | Against | Against | Against |

Consolidated Edison, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/20/2024 | Country: USA | Ticker: ED |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 209115104 | | |

Shares Voted: 2,053

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy P. Cawley | Mgmt | For | Against | Against |
| 1b | Elect Director Ellen V. Futter | Mgmt | For | Against | Against |
| 1c | Elect Director John F. Killian | Mgmt | For | Against | Against |
| 1d | Elect Director Karol V. Mason | Mgmt | For | For | For |
| 1e | Elect Director Dwight A. McBride | Mgmt | For | For | For |
| 1f | Elect Director William J. Mulrow | Mgmt | For | For | For |
| 1g | Elect Director Armando J. Olivera | Mgmt | For | For | For |
| 1h | Elect Director Michael W. Ranger | Mgmt | For | Against | Against |
| 1i | Elect Director Linda S. Sanford | Mgmt | For | For | For |
| 1j | Elect Director Deirdre Stanley | Mgmt | For | For | For |
| 1k | Elect Director L. Frederick Sutherland | Mgmt | For | Against | Against |
| 1l | Elect Director Catherine Zoi | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Consolidated Edison, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Constellation Brands, Inc.

Meeting Date: 07/18/2023

Record Date: 05/19/2023

Primary Security ID: 21036P108

Country: USA

Meeting Type: Annual

Ticker: STZ

Shares Voted: 3,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christy Clark | Mgmt | For | For | For |
| 1b | Elect Director Jennifer M. Daniels | Mgmt | For | For | For |
| 1c | Elect Director Nicholas I. Fink | Mgmt | For | For | For |
| 1d | Elect Director Ernesto M. Hernandez | Mgmt | For | For | For |
| 1e | Elect Director Susan Somersille Johnson | Mgmt | For | For | For |
| 1f | Elect Director Jose Manuel Madero Garza | Mgmt | For | For | For |
| 1g | Elect Director Daniel J. McCarthy | Mgmt | For | For | For |
| 1h | Elect Director William A. Newlands | Mgmt | For | For | For |
| 1i | Elect Director Richard Sands | Mgmt | For | For | For |
| 1j | Elect Director Robert Sands | Mgmt | For | For | For |
| 1k | Elect Director Judy A. Schmeling | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Disclose GHG Emissions Reductions Targets | SH | Against | For | For |
| 6 | Report on Support for a Circular Economy for Packaging | SH | Against | For | For |

Constellation Energy Corporation

Meeting Date: 04/30/2024

Record Date: 03/06/2024

Primary Security ID: 21037T109

Country: USA

Meeting Type: Annual

Ticker: CEG

Shares Voted: 1,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1.2 | Elect Director Charles L. Harrington | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Dhiaa M. Jamil | Mgmt | For | For | For |
| 1.4 | Elect Director Nneka Rimmer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Constellation Software Inc.

Meeting Date: 05/13/2024

Record Date: 04/03/2024

Primary Security ID: 21037X100

Country: Canada

Meeting Type: Annual

Ticker: CSU

Shares Voted: 12,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeff Bender | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director John Billowits | Mgmt | For | For | For |
| 1.3 | Elect Director Lawrence Cunningham | Mgmt | For | For | For |
| 1.4 | Elect Director Susan Gayner | Mgmt | For | For | For |
| 1.5 | Elect Director Claire Kennedy | Mgmt | For | For | For |
| 1.6 | Elect Director Robert Kittel | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Mark Leonard | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Mark Miller | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Lori O'Neill | Mgmt | For | For | For |
| 1.10 | Elect Director Donna Parr | Mgmt | For | For | For |
| 1.11 | Elect Director Andrew Pastor | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Dexter Salna | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Laurie Schultz | Mgmt | For | For | For |

Constellation Software Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.14 | Elect Director Barry Symons | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Robin Van Poelje | Mgmt | For | Withhold | Withhold |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Constellium SE

Meeting Date: 05/02/2024Country: FranceTicker: CSTM

Record Date: 04/29/2024Meeting Type: Annual/Special

Primary Security ID: F21107101

| Shares Voted: 4,119 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Reelect Jean-Christophe Deslarzes as Director | Mgmt | For | For | For |
| 2 | Reelect Isabelle Boccon-Gibod as Director | Mgmt | For | For | For |
| 3 | Reelect Jean-Philippe Puig as Director | Mgmt | For | For | For |
| 4 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 6 | Approve Discharge of Directors, CEO and Auditors | Mgmt | For | Against | Against |
| 7 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 9 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919 | Mgmt | For | Against | Against |

Constellium SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11 | Mgmt | For | Against | Against |
| 13 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting | Mgmt | For | Against | Against |
| 14 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 15 | Authorize up to 6 Million Shares for Use in Restricted Stock Plan | Mgmt | For | Against | Against |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/15/2024Country: SpainTicker: CAF

Record Date: 06/10/2024Meeting Type: Annual

Primary Security ID: E31774156

Shares Voted: 1,327

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 6.1 | Reelect Idoia Zenarrutzabeitia Beldarrain as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Marta Baztarrica Lizarbe as Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Carmen Allo Perez as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Manuel Dominguez de la Maza as Director | Mgmt | For | Against | Against |
| 6.5 | Fix Number of Directors at 11 | Mgmt | For | For | For |

Construcciones y Auxiliar de Ferrocarriles SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Amend Article 39 Re: Director Remuneration | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Contemporary Amperex Technology Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/19/2024 | Country: China | Ticker: 300750 |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1R48E105 | | |

Shares Voted: 81,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Profit Distribution | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| 7 | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt | For | For | For |
| 8 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 9 | Approve Application of Credit Lines | Mgmt | For | Against | Against |
| 10 | Approve Estimated Amount of Guarantees | Mgmt | For | Against | Against |
| 11 | Approve Hedging Plan | Mgmt | For | For | For |
| 12 | Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors | Mgmt | For | For | For |

Contemporary Amperex Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors | Mgmt | For | For | For |
| 14 | Amend Articles of Association | Mgmt | For | For | For |
| | AMEND CORPORATE GOVERNANCE SYSTEMS | Mgmt | | | |
| 15.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against |
| 15.2 | Amend Related-Party Transaction Management System | Mgmt | For | Against | Against |
| 15.3 | Amend Entrusted Asset Management System | Mgmt | For | Against | Against |
| 15.4 | Amend Management System of Raised Funds | Mgmt | For | Against | Against |

Continental AG

Meeting Date: 04/26/2024

Record Date: 04/04/2024

Primary Security ID: D16212140

Country: Germany

Meeting Type: Annual

Ticker: CON

Shares Voted: 4,518

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4 | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.11 | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Continental AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.1 | Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.2 | Elect Satish Khatu to the Supervisory Board Until 2026 AGM | Mgmt | For | For | For |
| 9.3 | Elect Sabine Neuss to the Supervisory Board Until 2026 AGM | Mgmt | For | For | For |
| 9.4 | Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.5 | Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.6 | Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.7 | Elect Stefan Buchner to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.8 | Elect Isabel Knauf to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.9 | Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.10 | Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM | Mgmt | For | Against | Against |
| 10 | Amend Articles Re: Supervisory Board Chair | Mgmt | For | For | For |
| 11 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Copart, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/08/2023 | Country: USA | Ticker: CPRT |
| Record Date: 10/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 217204106 | | |

Shares Voted: 3,374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | Against | Against |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | Against | Against |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | Against | Against |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | Against | Against |

Copart, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | Against | Against |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | Against | Against |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | For | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | Against | Against |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | Against | Against |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | Against | Against |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

COPRO-HOLDINGS Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 7059 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J08254104 | | |

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Kiyokawa, Kosuke | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ogai, Kazumi | Mgmt | For | For | For |
| 2.3 | Elect Director Koshikawa, Yusuke | Mgmt | For | For | For |
| 2.4 | Elect Director Hayama, Norio | Mgmt | For | For | For |
| 2.5 | Elect Director Fujimaki, Masashi | Mgmt | For | For | For |

Core Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 2359 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J08285108 | | |

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Authorize Board to Pay Interim Dividends | Mgmt | For | For | For |
| 2.1 | Elect Director Tanemura, Ryohei | Mgmt | For | For | For |
| 2.2 | Elect Director Yokoyama, Koji | Mgmt | For | For | For |
| 2.3 | Elect Director Koyama, Yuji | Mgmt | For | For | For |
| 2.4 | Elect Director Ushijima, Tomomi | Mgmt | For | For | For |
| 2.5 | Elect Director Kameya, Ryo | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Ichikawa, Takashi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kobayashi, Toshinori | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Takeno, Toshinari | Mgmt | For | Against | Against |
| 3.4 | Elect Director and Audit Committee Member Akutsu, Yumiko | Mgmt | For | Against | Against |
| 4 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

Meeting Date: 05/02/2024Country: USATicker: GLW

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 219350105

Shares Voted: 3,282

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Against | Against |
| 1b | Elect Director Stephanie A. Burns | Mgmt | For | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | Against | Against |
| 1d | Elect Director Robert F. Cummings, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Thomas D. French | Mgmt | For | For | For |

Corning Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Deborah A. Henretta | Mgmt | For | For | For |
| 1h | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | For |
| 1i | Elect Director Kurt M. Landgraf | Mgmt | For | Against | Against |
| 1j | Elect Director Kevin J. Martin | Mgmt | For | For | For |
| 1k | Elect Director Deborah D. Rieman | Mgmt | For | Against | Against |
| 1l | Elect Director Hansel E. Tookes, II | Mgmt | For | Against | Against |
| 1m | Elect Director Wendell P. Weeks | Mgmt | For | Against | Against |
| 1n | Elect Director Mark S. Wrighton | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Corona Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J0829N108

Country: Japan

Meeting Type: Annual

Ticker: 5909

Shares Voted: 6,115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For | For |
| 2.1 | Elect Director Omomo, Mitsuru | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kinefuchi, Manabu | Mgmt | For | For | For |
| 2.3 | Elect Director Nishiyama, Akihiko | Mgmt | For | For | For |
| 2.4 | Elect Director Shiota, Kiyotaka | Mgmt | For | For | For |
| 2.5 | Elect Director Inada, Akihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Uchida, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Takaki, Shuya | Mgmt | For | For | For |
| 2.8 | Elect Director Nishimura, Tsuneo | Mgmt | For | For | For |
| 2.9 | Elect Director Sakaue, Yoshihito | Mgmt | For | For | For |

Corona Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director and Audit Committee Member Koide, Tadayoshi | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Hiraishi, Hiroka | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Okumura, Motofumi | Mgmt | For | Against | Against |

Corpay, Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 219948106

Country: USA

Meeting Type: Annual

Ticker: CPAY

Shares Voted: 547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Annabelle Bexiga | Mgmt | For | For | For |
| 1b | Elect Director Ronald F. Clarke | Mgmt | For | Against | Against |
| 1c | Elect Director Joseph W. Farrelly | Mgmt | For | For | For |
| 1d | Elect Director Rahul Gupta | Mgmt | For | For | For |
| 1e | Elect Director Thomas M. Hagerty | Mgmt | For | For | For |
| 1f | Elect Director Archie L. Jones, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Richard Macchia | Mgmt | For | Against | Against |
| 1h | Elect Director Hala G. Modellmog | Mgmt | For | Against | Against |
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | For | For | For |
| 1j | Elect Director Steven T. Stull | Mgmt | For | Against | Against |
| 1k | Elect Director Gerald Throop | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Cosel Co., Ltd.

Meeting Date: 08/09/2023

Record Date: 05/20/2023

Primary Security ID: J08306102

Country: Japan

Meeting Type: Annual

Ticker: 6905

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Saito, Morio | Mgmt | For | Against | Against |
| 1.2 | Elect Director Tanikawa, Masato | Mgmt | For | Against | Against |
| 1.3 | Elect Director Kiyosawa, Satoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Yasuda, Isao | Mgmt | For | For | For |
| 1.5 | Elect Director Mano, Tatsuya | Mgmt | For | For | For |
| 1.6 | Elect Director Honoki, Norihiro | Mgmt | For | For | For |
| 1.7 | Elect Director Uchida, Yasuro | Mgmt | For | For | For |
| 1.8 | Elect Director Misuta, Akio | Mgmt | For | For | For |
| 2 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Cosmos Machinery Enterprises Limited

Meeting Date: 05/29/2024

Record Date: 05/21/2024

Primary Security ID: Y17694103

Country: Hong Kong

Meeting Type: Annual

Ticker: 118

Shares Voted: 104,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Tang To as Director | Mgmt | For | Against | Against |
| 2b | Elect Tang Yu, Freeman as Director | Mgmt | For | Against | Against |
| 2c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5A | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5B | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

CoStar Group, Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 22160N109

Country: USA

Meeting Type: Annual

Ticker: CSGP

Shares Voted: 66,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael R. Klein | Mgmt | For | Against | Against |
| 1b | Elect Director Andrew C. Florance | Mgmt | For | Against | Against |
| 1c | Elect Director Angelique G. Brunner | Mgmt | For | For | For |
| 1d | Elect Director John W. Hill | Mgmt | For | Against | Against |
| 1e | Elect Director Laura Cox Kaplan | Mgmt | For | For | For |
| 1f | Elect Director Robert W. Musslewhite | Mgmt | For | For | For |
| 1g | Elect Director Christopher J. Nassetta | Mgmt | For | Against | Against |
| 1h | Elect Director Louise S. Sams | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Record Date: 11/10/2023

Primary Security ID: 22160K105

Country: USA

Meeting Type: Annual

Ticker: COST

Shares Voted: 1,589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | Against | Against |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | Against | Against |
| 1c | Elect Director Helena B. Foulkes | Mgmt | For | For | For |
| 1d | Elect Director Richard A. Galanti | Mgmt | For | Against | Against |
| 1e | Elect Director Hamilton E. James | Mgmt | For | Against | Against |
| 1f | Elect Director W. Craig Jelinek | Mgmt | For | Against | Against |
| 1g | Elect Director Sally Jewell | Mgmt | For | For | For |

Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | Against | Against |
| 1i | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1j | Elect Director Ron M. Vachris | Mgmt | For | Against | Against |
| 1k | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH | Against | Against | Against |

Coterra Energy Inc.

Meeting Date: 05/01/2024Country: USATicker: CTRA

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: 127097103

Shares Voted: 3,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | Against | Against |
| 1.2 | Elect Director Robert S. Boswell | Mgmt | For | For | For |
| 1.3 | Elect Director Amanda M. Brock | Mgmt | For | For | For |
| 1.4 | Elect Director Dan O. Dinges | Mgmt | For | For | For |
| 1.5 | Elect Director Paul N. Eckley | Mgmt | For | For | For |
| 1.6 | Elect Director Hans Helmerich | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas E. Jorden | Mgmt | For | For | For |
| 1.8 | Elect Director Lisa A. Stewart | Mgmt | For | For | For |
| 1.9 | Elect Director Frances M. Vallejo | Mgmt | For | For | For |
| 1.10 | Elect Director Marcus A. Watts | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Coterra Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Coupang, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: CPNG |
| Record Date: 04/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 22266T109 | | |

Shares Voted: 81,556

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bom Kim | Mgmt | For | Against | Against |
| 1b | Elect Director Neil Mehta | Mgmt | For | Against | Against |
| 1c | Elect Director Jason Child | Mgmt | For | For | For |
| 1d | Elect Director Pedro Franceschi | Mgmt | For | For | For |
| 1e | Elect Director Benjamin Sun | Mgmt | For | Against | Against |
| 1f | Elect Director Ambereen Toubassy | Mgmt | For | For | For |
| 1g | Elect Director Kevin Warsh | Mgmt | For | Against | Against |
| 2 | Ratify Samil PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CPH Chemie + Papier Holding AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/20/2024 | Country: Switzerland | Ticker: CPHN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H1699Z108 | | |

Shares Voted: 158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | For | For |

CPH Chemie + Papier Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | For | For |
| 4.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | For | For |
| 4.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 5 | Approve Sustainability Report | Mgmt | For | For | For |
| 6.1.1 | Reelect Kaspar Kelterborn as Director | Mgmt | For | Against | Against |
| 6.1.2 | Reelect Claudine Mollenkopf as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Peter Schaub as Director | Mgmt | For | Against | Against |
| 6.1.4 | Reelect Tim Talaat as Director | Mgmt | For | Against | Against |
| 6.1.5 | Reelect Manuel Werder as Director | Mgmt | For | Against | Against |
| 6.1.6 | Reelect Christian Wipf as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Peter Schaub as Board Chair | Mgmt | For | Against | Against |
| 6.3.1 | Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee | Mgmt | For | For | For |
| 6.3.2 | Reappoint Peter Schaub as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Against |
| 6.3.3 | Reappoint Tim Talaat as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Against |
| 6.3.4 | Reappoint Christian Wipf as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Against |
| 6.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 6.5 | Designate Adlegem Rechtsanwaelte as Independent Proxy | Mgmt | For | For | For |
| 7.1 | Amend Articles Re: Registration Threshold for Nominees | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Deadline to Submit Items to the Agenda | Mgmt | For | For | For |
| 7.3 | Amend Articles Re: Board Meetings and Resolutions | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

CPH Chemie + Papier Holding AG

Meeting Date: 06/20/2024

Record Date:

Primary Security ID: H1699Z108

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Ticker: CPHN

Shares Voted: 158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 300,000 Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off | Mgmt | For | For | For |
| 2 | Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Perlen Industrieholding AG | Mgmt | For | For | For |
| 3 | Change Company Name to CPH Group AG | Mgmt | For | For | For |
| 4 | Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal Year 2025 | Mgmt | For | Against | Against |
| 5 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Credit Agricole SA

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: F22797108

Country: France

Meeting Type: Annual/Special

Ticker: ACA

Shares Voted: 142

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.05 per Share | Mgmt | For | For | For |
| 4 | Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole | Mgmt | For | For | For |
| 5 | Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement | Mgmt | For | For | For |

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department | Mgmt | For | For | For |
| 7 | Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules | Mgmt | For | For | For |
| 8 | Reelect SAS Rue la Boetie as Director | Mgmt | For | Against | Against |
| 9 | Reelect Olivier Auffray as Director | Mgmt | For | Against | Against |
| 10 | Reelect Nicole Gourmelon as Director | Mgmt | For | Against | Against |
| 11 | Reelect Marianne Laigneau as Director | Mgmt | For | For | For |
| 12 | Reelect Louis Tercinier as Director | Mgmt | For | Against | Against |
| 13 | Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien | Mgmt | For | Against | Against |
| 14 | Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board | Mgmt | For | Against | Against |
| 15 | Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew | Mgmt | For | Against | Against |
| 16 | Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew | Mgmt | For | For | For |
| 17 | Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 18 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board | Mgmt | For | For | For |
| 20 | Approve Remuneration Policy of Philippe Brassac, CEO | Mgmt | For | For | For |
| 21 | Approve Remuneration Policy of Olivier Gavalda, Vice-CEO | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Approve Remuneration Policy of Jerome Grivet, Vice-CEO | Mgmt | For | For | For |
| 23 | Approve Remuneration Policy of Xavier Musca, Vice-CEO | Mgmt | For | For | For |
| 24 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 25 | Approve Compensation of Dominique Lefebvre, Chairman of the Board | Mgmt | For | For | For |
| 26 | Approve Compensation of Philippe Brassac, CEO | Mgmt | For | For | For |
| 27 | Approve Compensation of Olivier Gavalda, Vice-CEO | Mgmt | For | For | For |
| 28 | Approve Compensation of Jerome Grivet, Vice-CEO | Mgmt | For | For | For |
| 29 | Approve Compensation of Xavier Musca, Vice-CEO | Mgmt | For | For | For |
| 30 | Approve Compensation Report | Mgmt | For | For | For |
| 31 | Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | For |
| 32 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 33 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion | Mgmt | For | Against | Against |
| 34 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million | Mgmt | For | For | For |
| 35 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million | Mgmt | For | For | For |
| 36 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42 | Mgmt | For | For | For |
| 37 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 38 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 39 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion | Mgmt | For | For | For |
| 40 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 41 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 42 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 43 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 44 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Credito Emiliano SpA

Meeting Date: 04/24/2024

Record Date: 04/15/2024

Primary Security ID: T3243Z136

Country: Italy

Meeting Type: Annual

Ticker: CE

Shares Voted: 10,359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For | For |
| 2 | Fix Number of Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1 | Slate 1 Submitted by Credito Emiliano Holding SpA | SH | None | Against | Against |
| 3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |

Credito Emiliano SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5a | Approve Remuneration Policy | Mgmt | For | For | For |
| 5b | Approve Severance Payments Policy | Mgmt | For | For | For |
| 5c | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 5d | Approve Share-Based Incentive Plan | Mgmt | For | For | For |
| 6 | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For | For |

CREEK & RIVER Co., Ltd.

Meeting Date: 05/29/2024

Country: Japan

Ticker: 4763

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J7008B102

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 3.1 | Elect Director Ikawa, Yukihiro | Mgmt | For | For | For |
| 3.2 | Elect Director Kurosaki, Jun | Mgmt | For | For | For |
| 3.3 | Elect Director Aoki, Katsuhito | Mgmt | For | For | For |
| 3.4 | Elect Director Goto, Nonohito | Mgmt | For | For | For |
| 3.5 | Elect Director Matsumoto, Kenji | Mgmt | For | For | For |
| 3.6 | Elect Director Shimo, Yoshio | Mgmt | For | For | For |
| 3.7 | Elect Director Sawada, Hideo | Mgmt | For | For | For |
| 3.8 | Elect Director Fujinobu, Naomichi | Mgmt | For | For | For |
| 3.9 | Elect Director Watanabe, Takashi | Mgmt | For | For | For |
| 3.10 | Elect Director Tago, Midori | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Kitamura, Yutaka | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Iida, Shigeru | Mgmt | For | For | For |

CREEK & RIVER Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Appoint Statutory Auditor Abe, Yoichiro | Mgmt | For | For | For |

CRH Plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2024 | Country: Ireland | Ticker: CRH |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: G25508105 | | |

Shares Voted: 92,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Re-elect Richie Boucher as Director | Mgmt | For | For | For |
| 1b | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 1c | Re-elect Richard Fearon as Director | Mgmt | For | Against | Against |
| 1d | Re-elect Johan Karlstrom as Director | Mgmt | For | For | For |
| 1e | Re-elect Shaun Kelly as Director | Mgmt | For | For | For |
| 1f | Re-elect Badar Khan as Director | Mgmt | For | For | For |
| 1g | Re-elect Lamar McKay as Director | Mgmt | For | For | For |
| 1h | Re-elect Albert Manifold as Director | Mgmt | For | For | For |
| 1i | Re-elect Jim Mintern as Director | Mgmt | For | For | For |
| 1j | Re-elect Gillian Platt as Director | Mgmt | For | For | For |
| 1k | Re-elect Mary Rhinehart as Director | Mgmt | For | For | For |
| 1l | Re-elect Siobhan Talbot as Director | Mgmt | For | For | For |
| 1m | Re-elect Christina Verchere as Director | Mgmt | For | For | For |
| 2 | Advisory Vote to Approve Executive Compensation | Mgmt | For | Against | Against |
| 3a | Ratify Deloitte Ireland LLP as Auditors | Mgmt | For | For | For |
| 3b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

CRH Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 7 | Authorise Reissuance of Treasury Shares | Mgmt | For | For | For |

Criteo SA

Meeting Date: 06/25/2024

Record Date: 04/08/2024

Primary Security ID: 226718104

Country: France

Meeting Type: Annual/Special

Ticker: CRTO

Shares Voted: 65,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| | Ordinary Business | Mgmt | | | |
| 1 | Elect Director Megan Clarken | Mgmt | For | For | For |
| 2 | Elect Director Marie Lalleman | Mgmt | For | Against | Against |
| 3 | Elect Director Edmond Mesrobian | Mgmt | For | For | For |
| 4 | Elect Director Ernst Teunissen | Mgmt | For | For | For |
| 5 | Renew Appointment of RBB Business Advisors as Auditor | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 7 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income | Mgmt | For | For | For |
| 10 | Approve Transaction with Mr. Frederik van der Kooi Re: Indemnification Agreement | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code | Mgmt | For | For | For |

Criteo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code | Mgmt | For | For | For |
| 14 | Authorize Directed Share Repurchase Program | Mgmt | For | For | For |
| 15 | Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based) | Mgmt | For | For | For |
| 16 | Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based) | Mgmt | For | For | For |
| 17 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 18 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 152,914.15 | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 764,570.78 | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 152,914.15 | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20 | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 22 at 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Crombie Real Estate Investment Trust

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/09/2024 | Country: Canada | Ticker: CRR.UN |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 227107109 | | |

Crombie Real Estate Investment Trust

Shares Voted: 260,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Trustee Paul V. Beesley | Mgmt | For | For | For |
| 1.2 | Elect Trustee Jane Craighead | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Trustee Mark Holly | Mgmt | For | For | For |
| 1.4 | Elect Trustee Jason P. Shannon | Mgmt | For | For | For |
| 1.5 | Elect Trustee Michael Waters | Mgmt | For | For | For |
| 1.6 | Elect Trustee Karen Weaver | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorize Trustees to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024Country: USATicker: CRWD

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 392

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1.2 | Elect Director Sameer K. Gandhi | Mgmt | For | For | For |
| 1.3 | Elect Director Gerhard Watzinger | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CSC Steel Holdings Bhd.

Meeting Date: 05/29/2024Country: MalaysiaTicker: 5094

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: Y64953105

CSC Steel Holdings Bhd.

Shares Voted: 53,042

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Final Dividend | Mgmt | For | For | For |
| 2 | Approve Directors' Fees | Mgmt | For | For | For |
| 3 | Elect Chiu, Ping-Tung as Director | Mgmt | For | Against | Against |
| 4 | Elect Huang, Chen-Jung as Director | Mgmt | For | Against | Against |
| 5 | Elect Lin, Yi-Jane as Director | Mgmt | For | Against | Against |
| 6 | Elect Lee, Chia-Cheng as Director | Mgmt | For | Against | Against |
| 7 | Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |

CSL Limited

Meeting Date: 10/11/2023Country: AustraliaTicker: CSL

Record Date: 10/09/2023Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 3,445

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Appoint Deloitte Touche Tohmatsu as Auditor of the Company | Mgmt | For | Against | Against |
| 3 | Elect Carolyn Hewson as Director | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Grant of performance Share Units to Paul McKenzie | Mgmt | For | For | For |

CSX Corporation

Meeting Date: 05/08/2024Country: USATicker: CSX

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 3,177

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas P. Bostick | Mgmt | For | For | For |
| 1c | Elect Director Anne H. Chow | Mgmt | For | For | For |
| 1d | Elect Director Steven T. Halverson | Mgmt | For | Against | Against |
| 1e | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1f | Elect Director Joseph R. Hinrichs | Mgmt | For | For | For |
| 1g | Elect Director David M. Moffett | Mgmt | For | Against | Against |
| 1h | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1j | Elect Director James L. Wainscott | Mgmt | For | For | For |
| 1k | Elect Director J. Steven Whisler | Mgmt | For | Against | Against |
| 1l | Elect Director John J. Zillmer | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Establish Railroad Safety Committee | SH | Against | Against | Against |

CTS Co., Ltd.

Meeting Date: 06/14/2024Country: JapanTicker: 4345

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0845N108

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yokoshima, Taizo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Akiyama, Hideki | Mgmt | For | For | For |
| 1.3 | Elect Director Kanai, Kazutoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Yokoshima, Ren | Mgmt | For | For | For |
| 1.5 | Elect Director Kitahara, Makio | Mgmt | For | For | For |

CTS Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Kishimoto, Akihiko | Mgmt | For | For | For |
| 1.7 | Elect Director Miyasaka, Masaharu | Mgmt | For | For | For |
| 1.8 | Elect Director Hirano, Seiichi | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Sasaki, Hiromichi | Mgmt | For | For | For |

CTS Eventim AG & Co. KGaA

Meeting Date: 05/14/2024Country: GermanyTicker: EVD

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: D1648T108

Shares Voted: 484

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.43 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Personally Liable Partner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 6 | Ratify KPMG AG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 7.2 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy for the Management Board | Mgmt | For | Against | Against |

CTT - Correios de Portugal SA

Meeting Date: 04/23/2024Country: PortugalTicker: CTT

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: X1R05J122

Shares Voted: 21,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | Against | Against |
| 4 | Appoint Ernst & Young Audit & Associados - SROC, S.A. as Auditor and Pedro Miguel Borges Marques as Alternate Auditor for 2024-2026 Term | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For | For |
| 6 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital and Amend Article 4 Accordingly | Mgmt | For | For | For |

Cube System Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 2335

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J0845R109

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sakiyama, Osamu | Mgmt | For | For | For |
| 1.2 | Elect Director Nakanishi, Masahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Tochizawa, Masaki | Mgmt | For | For | For |
| 1.4 | Elect Director Shiino, Takao | Mgmt | For | For | For |
| 1.5 | Elect Director Nagata, Hanae | Mgmt | For | For | For |
| 1.6 | Elect Director Saito, Takaaki | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Fukushima, Misato | Mgmt | For | For | For |

CubeSmart

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 229663109

Country: USA

Meeting Type: Annual

Ticker: CUBE

Shares Voted: 16,617

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Piero Bussani | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Jit Kee Chin | Mgmt | For | For | For |
| 1.3 | Elect Director Dorothy Dowling | Mgmt | For | For | For |
| 1.4 | Elect Director John W. Fain | Mgmt | For | For | For |
| 1.5 | Elect Director Jair K. Lynch | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher P. Marr | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Deborah R. Salzberg | Mgmt | For | For | For |
| 1.8 | Elect Director John F. Remondi | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Jeffrey F. Rogatz | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Cuckoo Holdings Co., Ltd.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: Y1823J104

Country: South Korea

Meeting Type: Annual

Ticker: 192400

Shares Voted: 2,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Cummins Inc.

Meeting Date: 05/14/2024

Record Date: 03/21/2024

Primary Security ID: 231021106

Country: USA

Meeting Type: Annual

Ticker: CMI

Shares Voted: 510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Director Jennifer W. Rumsey | Mgmt | For | Against | Against |
| 2 | Elect Director Gary L. Belske | Mgmt | For | Against | Against |
| 3 | Elect Director Robert J. Bernhard | Mgmt | For | Against | Against |
| 4 | Elect Director Bruno V. Di Leo Allen | Mgmt | For | For | For |
| 5 | Elect Director Daniel W. Fisher | Mgmt | For | For | For |
| 6 | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 7 | Elect Director Thomas J. Lynch | Mgmt | For | For | For |
| 8 | Elect Director William I. Miller | Mgmt | For | Against | Against |
| 9 | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 10 | Elect Director Karen H. Quintos | Mgmt | For | For | For |
| 11 | Elect Director John H. Stone | Mgmt | For | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 13 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 14 | Require Independent Board Chair | SH | Against | For | For |
| 15 | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals | SH | Against | Against | Against |

Curtiss-Wright Corporation

Meeting Date: 05/02/2024Country: USATicker: CW

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 231561101

Shares Voted: 10,861

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lynn M. Bamford | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Dean M. Flatt | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Bruce D. Hoechner | Mgmt | For | For | For |
| 1.4 | Elect Director Glenda J. Minor | Mgmt | For | For | For |

Curtiss-Wright Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Anthony J. Moraco | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director William F. Moran | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Robert J. Rivet | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Peter C. Wallace | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Larry D. Wyche | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

CVS Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 11/29/2023 | Country: United Kingdom | Ticker: CVSG |
| Record Date: 11/27/2023 | Meeting Type: Annual | |
| Primary Security ID: G27234106 | | |

Shares Voted: 59,389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect David Wilton as Director | Mgmt | For | For | For |
| 5 | Re-elect Deborah Kemp as Director | Mgmt | For | For | For |
| 6 | Re-elect Richard Gray as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Richard Fairman as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Ben Jacklin as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Robin Alfonso as Director | Mgmt | For | Against | Against |
| 10 | Elect Joanne Shaw as Director | Mgmt | For | For | For |
| 11 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |

CVS Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

CVS Health Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 126650100

Country: USA

Meeting Type: Annual

Ticker: CVS

Shares Voted: 48,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | Against | Against |
| 1b | Elect Director Jeffrey R. Balser | Mgmt | For | For | For |
| 1c | Elect Director C. David Brown, II | Mgmt | For | Against | Against |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 1e | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | Against | Against |
| 1g | Elect Director Anne M. Finucane | Mgmt | For | Against | Against |
| 1h | Elect Director J. Scott Kirby | Mgmt | For | For | For |
| 1i | Elect Director Karen S. Lynch | Mgmt | For | For | For |
| 1j | Elect Director Michael F. Mahoney | Mgmt | For | Against | Against |
| 1k | Elect Director Jean-Pierre Millon | Mgmt | For | Against | Against |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

CVS Health Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | For | For |
| 6 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 8 | Adopt Policy to Require Director Allocation of Hours Disclosure | SH | Against | Against | Against |

Cyber Security Cloud, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/27/2024 | Country: Japan | Ticker: 4493 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J11098100 | | |

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Capital Reduction and Accounting Transfers | Mgmt | For | For | For |
| 2.1 | Elect Director Koike, Toshihiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Watanabe, Yoji | Mgmt | For | For | For |
| 2.3 | Elect Director Kurata, Masafumi | Mgmt | For | For | For |
| 2.4 | Elect Director Kiriyaama, Hayato | Mgmt | For | For | For |
| 2.5 | Elect Director Ikura, Yoshinori | Mgmt | For | For | For |
| 2.6 | Elect Director Kurihara, Hiroshi | Mgmt | For | For | For |

CyberAgent, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/08/2023 | Country: Japan | Ticker: 4751 |
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J1046G108 | | |

Shares Voted: 3,745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujita, Susumu | Mgmt | For | For | For |

CyberAgent, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Hidaka, Yusuke | Mgmt | For | For | For |
| 2.3 | Elect Director Nakayama, Go | Mgmt | For | For | For |
| 2.4 | Elect Director Nakamura, Koichi | Mgmt | For | For | For |
| 2.5 | Elect Director Takaoka, Kozo | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Shiotsuki, Toko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Horiuchi, Masao | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Nakamura, Tomomi | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro | Mgmt | For | For | For |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |

D.R. Horton, Inc.

Meeting Date: 01/17/2024

Record Date: 11/30/2023

Primary Security ID: 23331A109

Country: USA

Meeting Type: Annual

Ticker: DHI

Shares Voted: 8,951

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald R. Horton | Mgmt | For | Against | Against |
| 1b | Elect Director Barbara K. Allen | Mgmt | For | Against | Against |
| 1c | Elect Director Brad S. Anderson | Mgmt | For | Against | Against |
| 1d | Elect Director David V. Auld | Mgmt | For | Against | Against |
| 1e | Elect Director Michael R. Buchanan | Mgmt | For | Against | Against |
| 1f | Elect Director Benjamin S. Carson, Sr. | Mgmt | For | Against | Against |
| 1g | Elect Director Maribess L. Miller | Mgmt | For | Against | Against |
| 1h | Elect Director Paul J. Romanowski | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

D.R. Horton, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

DAEHYUN Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 016090

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y1860G104

Shares Voted: 7,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Gong Jong-seong as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Shin Yoon-hwang as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Lee Won-jae as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

DAEWON SANUP Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 005710

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y1870Z100

Shares Voted: 21,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | Against | Against |
| 2 | Amend Articles of Incorporation | Mgmt | For | Against | Against |
| 3.1 | Elect Heo Jae-geon as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Heo Jun-yeol as Outside Director | Mgmt | For | For | For |

DAEWON SANUP Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Dah Sing Financial Holdings Limited

Meeting Date: 05/31/2024

Country: Hong Kong

Ticker: 440

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: Y19182107

Shares Voted: 10,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect David Shou-yeh Wong as Director | Mgmt | For | Against | Against |
| 3b | Elect Gary Pak-Ling Wang as Director | Mgmt | For | Against | Against |
| 3c | Elect Andrew Kwan-Yuen Leung as Director | Mgmt | For | Against | Against |
| 3d | Elect Harold Tsu-Hing Wong as Director | Mgmt | For | Against | Against |
| 4 | Approve Directors' Fees | Mgmt | For | For | For |
| 5 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 9 | Adopt New Share Option Scheme and Terminate Existing Share Option Scheme | Mgmt | For | Against | Against |
| 10 | Amend Share Award Scheme | Mgmt | For | Against | Against |

Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J10710101

Country: Japan

Meeting Type: Annual

Ticker: 4611

Shares Voted: 31,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Sato, Takayuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Nagano, Tatsuhiko | Mgmt | For | For | For |
| 2.3 | Elect Director Yamamoto, Motohiro | Mgmt | For | For | For |
| 2.4 | Elect Director Nakatani, Masayuki | Mgmt | For | For | For |
| 2.5 | Elect Director Miyake, Akihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Fujiwara, Akira | Mgmt | For | For | For |
| 2.7 | Elect Director Hayashi, Kimiyo | Mgmt | For | For | For |
| 2.8 | Elect Director Sato, Hiroshi | Mgmt | For | For | For |
| 2.9 | Elect Director Baba, Koji | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Nishida, Kei | Mgmt | For | Against | Against |

Daihatsu Diesel Mfg. Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J09030107

Country: Japan

Meeting Type: Annual

Ticker: 6023

Shares Voted: 15,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 3.1 | Elect Director Hotta, Yoshinobu | Mgmt | For | For | For |
| 3.2 | Elect Director Morimoto, Kunihiro | Mgmt | For | For | For |
| 3.3 | Elect Director Sanaga, Toshiki | Mgmt | For | For | For |
| 3.4 | Elect Director Mizushina, Takashi | Mgmt | For | For | For |
| 3.5 | Elect Director Hayata, Yoichi | Mgmt | For | For | For |

Daihatsu Diesel Mfg. Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.6 | Elect Director Asada, Hideki | Mgmt | For | For | For |
| 3.7 | Elect Director Tsuda, Tamon | Mgmt | For | For | For |
| 3.8 | Elect Director Takeda, Chiho | Mgmt | For | For | For |
| 3.9 | Elect Director Sato, Hiroaki | Mgmt | For | For | For |
| 3.10 | Elect Director Sakaida, Hiroyuki | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Matsubara, Yoshihiro | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Nakatani, Nobuki | Mgmt | For | Against | Against |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 8750

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J09748112

Shares Voted: 882

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 113 | Mgmt | For | For | For |
| 2.1 | Elect Director Inagaki, Seiji | Mgmt | For | For | For |
| 2.2 | Elect Director Kikuta, Tetsuya | Mgmt | For | For | For |
| 2.3 | Elect Director Yamaguchi, Hitoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Sogano, Hidehiko | Mgmt | For | For | For |
| 2.5 | Elect Director Sumino, Toshiaki | Mgmt | For | For | For |
| 2.6 | Elect Director Kitahori, Takako | Mgmt | For | For | For |
| 2.7 | Elect Director Inoue, Yuriko | Mgmt | For | For | For |
| 2.8 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 2.9 | Elect Director Bruce Miller | Mgmt | For | For | For |
| 2.10 | Elect Director Ishii, Ichiro | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Shibagaki, Takahiro | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yamakoshi, Kenji | Mgmt | For | For | For |

Dai-ichi Life Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3 | Elect Director and Audit Committee Member Sato, Rieko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Masuda, Koichi | Mgmt | For | Against | Against |
| 3.5 | Elect Director and Audit Committee Member Nagase, Satoshi | Mgmt | For | Against | Against |
| 4 | Elect Alternate Director and Audit Committee Member Sakurada, Katsura | Mgmt | For | For | For |

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/17/2024

Record Date: 03/31/2024

Primary Security ID: J11257102

Country: Japan

Meeting Type: Annual

Ticker: 4568

Shares Voted: 3,807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Manabe, Sunao | Mgmt | For | For | For |
| 2.2 | Elect Director Okuzawa, Hiroyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Hirashima, Shoji | Mgmt | For | For | For |
| 2.4 | Elect Director Fukuoka, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Kama, Kazuaki | Mgmt | For | For | For |
| 2.6 | Elect Director Nohara, Sawako | Mgmt | For | For | For |
| 2.7 | Elect Director Komatsu, Yasuhiro | Mgmt | For | For | For |
| 2.8 | Elect Director Nishii, Takaaki | Mgmt | For | For | For |
| 2.9 | Elect Director Matsumoto, Takashi | Mgmt | For | For | For |
| 2.10 | Elect Director Homma, Yo | Mgmt | For | For | For |

Daiken Medical Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J11299104

Country: Japan

Meeting Type: Annual

Ticker: 7775

Shares Voted: 13,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yamada, Keiichi | Mgmt | For | Against | Against |
| 1.2 | Elect Director Yamada, Masayuki | Mgmt | For | For | For |
| 1.3 | Elect Director Daikuya, Hiroshi | Mgmt | For | For | For |
| 1.4 | Elect Director Inagaki, Yoshimi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Tamamaki, Kenji | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Murakami, Hajime | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Onishi, Yuki | Mgmt | For | For | For |

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6367
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J10038115

Shares Voted: 98

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt | For | For | For |
| 2.1 | Elect Director Togawa, Masanori | Mgmt | For | For | For |
| 2.2 | Elect Director Takenaka, Naofumi | Mgmt | For | For | For |
| 2.3 | Elect Director Kawada, Tatsuo | Mgmt | For | For | For |
| 2.4 | Elect Director Makino, Akiji | Mgmt | For | For | For |
| 2.5 | Elect Director Torii, Shingo | Mgmt | For | For | For |
| 2.6 | Elect Director Arai, Yuko | Mgmt | For | For | For |
| 2.7 | Elect Director Matsuzaki, Takashi | Mgmt | For | For | For |
| 2.8 | Elect Director Kanwal Jeet Jawa | Mgmt | For | For | For |
| 2.9 | Elect Director Takahashi, Koichi | Mgmt | For | For | For |
| 2.10 | Elect Director Mori, Keiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Takatsuki, Fumi | Mgmt | For | For | For |

DAIKIN INDUSTRIES Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Appoint Alternate Statutory Auditor Ono, Ichiro | Mgmt | For | For | For |
| 5 | Approve Career Achievement Bonus for Director | Mgmt | For | For | For |

DaikyoNishikawa Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4246

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J10207108

| Shares Voted: 4,100 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt | For | For | For |
| 2.1 | Elect Director Sugiyama, Ikuo | Mgmt | For | For | For |
| 2.2 | Elect Director Toi, Hideki | Mgmt | For | For | For |
| 2.3 | Elect Director Hataishi, Mitsugi | Mgmt | For | For | For |
| 2.4 | Elect Director Kawakami, Hiroyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Ishida, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Mifune, Shigeharu | Mgmt | For | For | For |
| 2.7 | Elect Director Sasaki, Shigeki | Mgmt | For | For | For |
| 2.8 | Elect Director Murata, Haruko | Mgmt | For | For | For |
| 2.9 | Elect Director Hironaka, Taketo | Mgmt | For | For | For |
| 2.10 | Elect Director Matsumoto, Toshihiko | Mgmt | For | For | For |
| 2.11 | Elect Director Kobayashi, Hiroaki | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Imamura, Tetsu | Mgmt | For | Against | Against |
| 4.1 | Appoint Alternate Statutory Auditor Matsuda, Akira | Mgmt | For | For | For |
| 4.2 | Appoint Alternate Statutory Auditor Tani, Hiroko | Mgmt | For | Against | Against |

Daimler Truck Holding AG

Meeting Date: 05/15/2024Country: GermanyTicker: DTG

Record Date: 05/08/2024Meeting Type: Annual

Primary Security ID: D1T3RZ100

Shares Voted: 124,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.90 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023 | Mgmt | For | Against | Against |

Daimler Truck Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4 | Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |

Daimler Truck Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.18 | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.21 | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Daito Pharmaceutical Co., Ltd.

Meeting Date: 08/29/2023

Record Date: 05/31/2023

Primary Security ID: J12223103

Country: Japan

Meeting Type: Annual

Ticker: 4577

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Otsuga, Yasunobu | Mgmt | For | For | For |
| 1.2 | Elect Director Matsumori, Hiroshi | Mgmt | For | For | For |
| 1.3 | Elect Director Hizume, Kazushige | Mgmt | For | For | For |
| 1.4 | Elect Director Komatsu, Kimiko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Nomura, Masuo | Mgmt | For | For | For |

Daito Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director and Audit Committee Member Hori, Hitoshi | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Yamamoto, Ichizo | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Saino, Atsushi | Mgmt | For | For | For |

Daito Trust Construction Co. Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J11151107

Country: Japan

Meeting Type: Annual

Ticker: 1878

Shares Voted: 165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 288 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Takeuchi, Kei | Mgmt | For | For | For |
| 3.2 | Elect Director Mori, Yoshihiro | Mgmt | For | For | For |
| 3.3 | Elect Director Tate, Masafumi | Mgmt | For | For | For |
| 3.4 | Elect Director Okamoto, Tsukasa | Mgmt | For | For | For |
| 3.5 | Elect Director Amano, Yutaka | Mgmt | For | For | For |
| 3.6 | Elect Director Tanaka, Yoshimasa | Mgmt | For | For | For |
| 3.7 | Elect Director Iritani, Atsushi | Mgmt | For | For | For |
| 3.8 | Elect Director Ouchi, Chieko | Mgmt | For | For | For |
| 3.9 | Elect Director Owada, Junko | Mgmt | For | For | For |

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J11508124

Country: Japan

Meeting Type: Annual

Ticker: 1925

Shares Voted: 13,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshii, Keiichi | Mgmt | For | For | For |
| 2.2 | Elect Director Kosokabe, Takeshi | Mgmt | For | For | For |
| 2.3 | Elect Director Murata, Yoshiyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Shimonishi, Keisuke | Mgmt | For | For | For |
| 2.5 | Elect Director Otomo, Hirotsugu | Mgmt | For | For | For |
| 2.6 | Elect Director Dekura, Kazuhito | Mgmt | For | For | For |
| 2.7 | Elect Director Ariyoshi, Yoshinori | Mgmt | For | For | For |
| 2.8 | Elect Director Nagase, Toshiya | Mgmt | For | For | For |
| 2.9 | Elect Director Kuwano, Yukinori | Mgmt | For | For | For |
| 2.10 | Elect Director Seki, Miwa | Mgmt | For | For | For |
| 2.11 | Elect Director Yoshizawa, Kazuhiro | Mgmt | For | For | For |
| 2.12 | Elect Director Ito, Yujiro | Mgmt | For | For | For |
| 2.13 | Elect Director Nambu, Toshikazu | Mgmt | For | For | For |
| 2.14 | Elect Director Fukumoto, Tomomi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Watanabe, Akihisa | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Approve Annual Bonus Ceiling for Directors | Mgmt | For | For | For |

Daiwa House REIT Investment Corp.

Meeting Date: 11/28/2023

Record Date: 08/31/2023

Primary Security ID: J1236F118

Country: Japan

Meeting Type: Special

Ticker: 8984

Daiwa House REIT Investment Corp.

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Unitholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2 | Elect Executive Director Saito, Tsuyoshi | Mgmt | For | For | For |
| 3 | Elect Alternate Executive Director Tsuchida, Koichi | Mgmt | For | For | For |
| 4.1 | Elect Supervisory Director Ishikawa, Hiroshi | Mgmt | For | For | For |
| 4.2 | Elect Supervisory Director Kogayu, Junko | Mgmt | For | For | For |
| 5 | Elect Alternate Supervisory Director Kakishima, Fusae | Mgmt | For | For | For |

Daiwa Securities Group, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 8601

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J11718111

Shares Voted: 168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nakata, Seiji | Mgmt | For | For | For |
| 1.2 | Elect Director Ogino, Akihiko | Mgmt | For | For | For |
| 1.3 | Elect Director Niizuma, Shinsuke | Mgmt | For | For | For |
| 1.4 | Elect Director Tashiro, Keiko | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Eiji | Mgmt | For | For | For |
| 1.6 | Elect Director Hanaoka, Sachiko | Mgmt | For | For | For |
| 1.7 | Elect Director Kawai, Eriko | Mgmt | For | For | For |
| 1.8 | Elect Director Nishikawa, Katsuyuki | Mgmt | For | For | For |
| 1.9 | Elect Director Iwamoto, Toshio | Mgmt | For | For | For |
| 1.10 | Elect Director Murakami, Yumiko | Mgmt | For | For | For |
| 1.11 | Elect Director Iki, Noriko | Mgmt | For | For | For |
| 1.12 | Elect Director Yunoki, Mami | Mgmt | For | For | For |

Dana Incorporated

Meeting Date: 04/24/2024

Record Date: 02/26/2024

Primary Security ID: 235825205

Country: USA

Meeting Type: Annual

Ticker: DAN

Shares Voted: 61,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ernesto M. Hernandez | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Gary Hu | Mgmt | For | For | For |
| 1.3 | Elect Director James K. Kamsickas | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Bridget E. Karlin | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Michael J. Mack, Jr. | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director R. Bruce McDonald | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Steven D. Miller | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Diarmuid B. O'Connell | Mgmt | For | For | For |
| 1.9 | Elect Director Keith E. Wandell | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Danaher Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 56,697

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | Against | Against |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For | For |
| 1c | Elect Director Linda Filler | Mgmt | For | Against | Against |
| 1d | Elect Director Teri List | Mgmt | For | Against | Against |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | Against | Against |
| 1f | Elect Director Mitchell P. Rales | Mgmt | For | Against | Against |
| 1g | Elect Director Steven M. Rales | Mgmt | For | Against | Against |

Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Pardis C. Sabeti | Mgmt | For | Against | Against |
| 1i | Elect Director A. Shane Sanders | Mgmt | For | Against | Against |
| 1j | Elect Director John T. Schwieters | Mgmt | For | Against | Against |
| 1k | Elect Director Alan G. Spoon | Mgmt | For | Against | Against |
| 1l | Elect Director Raymond C. Stevens | Mgmt | For | Against | Against |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Against | For |

Danone SA

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 303,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 4 | Reelect Gilbert Ghostine as Director | Mgmt | For | For | For |
| 5 | Reelect Lise Kingo as Director | Mgmt | For | For | For |
| 6 | Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |

Danone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Antoine de Saint-Afrique, CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Gilles Schnepp, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | | | |
| 15 | Amend Article 27 of Bylaws Re: Cap on Voting Rights | Mgmt | For | For | For |
| 16 | Ordinary Business | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | | | |

Danske Bank A/S

Meeting Date: 03/21/2024

Record Date: 03/14/2024

Primary Security ID: K22272114

Country: Denmark

Meeting Type: Annual

Ticker: DANSKE

Shares Voted: 1,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7.50 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 6 | Determine Number of Members and Deputy Members of Board | Mgmt | For | For | For |
| 6.a | Reelect Martin Blessing as Director | Mgmt | For | For | For |
| 6.b | Reelect Lars-Erik Brenoe Director | Mgmt | For | Abstain | Abstain |
| 6.c | Reelect Jacob Dahl as Director | Mgmt | For | For | For |
| 6.d | Reelect Raija-Leena Hankonen-Nyborn as Director | Mgmt | For | For | For |
| 6.e | Reelect Allan Polack as Director | Mgmt | For | For | For |
| 6.f | Reelect Helle Valentin as Director | Mgmt | For | For | For |
| 6.g | Elect Lieve Mostrey as New Director | Mgmt | For | For | For |
| 6.h | Elect Martin Norkaer Larsen as New Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 8 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11 | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thomas Kudsk Larsen | Mgmt | | | |
| 12.a | Approve Banking Benefits for Shareholders | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by ActionAid Denmark | Mgmt | | | |
| 12.b1 | Streamlining Climate Policy and Approach to Fossil Companies | SH | Against | Against | Against |
| 12.b2 | Exclusion of Shares in Companies within Exploration and Production of Oil and Gas | SH | Against | Against | Against |

Danske Bank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 13 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 14 | Other Business | Mgmt | | | |

Darden Restaurants, Inc.

Meeting Date: 09/20/2023Country: USATicker: DRI

Record Date: 07/26/2023Meeting Type: Annual

Primary Security ID: 237194105

Shares Voted: 1,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Margaret Shan Atkins | Mgmt | For | For | For |
| 1.2 | Elect Director Ricardo (Rick) Cardena | Mgmt | For | For | For |
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | For | For | For |
| 1.4 | Elect Director James P. Fogarty | Mgmt | For | For | For |
| 1.5 | Elect Director Cynthia T. Jamison | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Nana Mensah | Mgmt | For | For | For |
| 1.7 | Elect Director William S. Simon | Mgmt | For | For | For |
| 1.8 | Elect Director Charles M. Sonstebj | Mgmt | For | For | For |
| 1.9 | Elect Director Timothy J. Wilmott | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For | For |
| 6 | Report on Risks Due to Restrictions on Reproductive Rights | SH | Against | Against | Against |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 12/07/2023 | Country: United Kingdom | Ticker: DARK |
| Record Date: 12/05/2023 | Meeting Type: Annual | |
| Primary Security ID: G2658M105 | | |

Shares Voted: 29,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Re-elect Gordon Hurst as Director | Mgmt | For | For | For |
| 5 | Re-elect Poppy Gustafsson as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Catherine Graham as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Stephen Shanley as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Johannes Sikkens as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Lord Willetts as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Paul Harrison as Director | Mgmt | For | For | For |
| 11 | Re-elect Sir Peter Bonfield as Director | Mgmt | For | For | For |
| 12 | Elect Patrick Jacob as Director | Mgmt | For | Against | Against |
| 13 | Elect Elaine Bucknor as Director | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise Buy-Back of Relevant Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Darktrace Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: DARK

Record Date: 06/14/2024

Meeting Type: Special

Primary Security ID: G2658M105

Shares Voted: 34,724

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Recommended Cash Acquisition of Darktrace plc by Luke Bidco Limited | Mgmt | For | For | For |

Darktrace Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: DARK

Record Date: 06/14/2024

Meeting Type: Court

Primary Security ID: G2658M105

Shares Voted: 34,724

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Darling Ingredients Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: DAR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 237266101

Shares Voted: 1,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Randall C. Stuewe | Mgmt | For | For | For |
| 1b | Elect Director Charles Adair | Mgmt | For | Against | Against |
| 1c | Elect Director Beth Albright | Mgmt | For | For | For |
| 1d | Elect Director Larry A. Barden | Mgmt | For | For | For |
| 1e | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1f | Elect Director Linda Goodspeed | Mgmt | For | For | For |
| 1g | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1h | Elect Director Gary W. Mize | Mgmt | For | For | For |

Darling Ingredients Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i | Elect Director Michael E. Rescoe | Mgmt | For | For | For |
| 1j | Elect Director Kurt Stoffel | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4A | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |
| 4B | Amend Charter | Mgmt | For | For | For |

Dassault Aviation SA

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: F24539169

Country: France

Meeting Type: Annual/Special

Ticker: AM

| Shares Voted: 302 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.37 per Share | Mgmt | For | For | For |
| 4 | Approve Compensation of Directors | Mgmt | For | For | For |
| 5 | Approve Compensation of Eric Trappier, Chairman and CEO | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Loik Segalen, Vice-CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 10 | Reelect Besma Boumaza as Director | Mgmt | For | For | For |
| 11 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |

Dassault Aviation SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Approve Transaction with GIMD Re: Le Vinci Building Acquisition | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 17 | Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For | For |
| 18 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Dassault Systemes SE

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: F24571451

Country: France

Meeting Type: Annual/Special

Ticker: DSY

| Shares Voted: 874 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.23 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 | Mgmt | For | For | For |
| 8 | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Elect Groupe Industriel Marcel Dassault SAS as Director | Mgmt | For | Against | Against |
| 12 | Reelect Laurence Daures as Director | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 25 Million Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 17 | Delegate Powers to the Board to Approve Merger by Absorption by the Company | Mgmt | For | Against | Against |
| 18 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 | Mgmt | For | Against | Against |
| 19 | Delegate Powers to the Board to Approve Spin-Off Agreement | Mgmt | For | Against | Against |

Dassault Systemes SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 | Mgmt | For | Against | Against |
| 21 | Delegate Powers to the Board to Acquire Certain Assets of Another Company | Mgmt | For | Against | Against |
| 22 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 | Mgmt | For | Against | Against |
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Datadog, Inc.

Meeting Date: 06/05/2024

Record Date: 04/09/2024

Primary Security ID: 23804L103

Country: USA

Meeting Type: Annual

Ticker: DDOG

Shares Voted: 13,989

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alexis Le-Quoc | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Michael Callahan | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Datalogic SpA

Meeting Date: 04/30/2024

Record Date: 04/19/2024

Primary Security ID: T3480B123

Country: Italy

Meeting Type: Annual/Special

Ticker: DAL

Shares Voted: 317

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |

Datalogic SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Hydra SpA | Mgmt | | | |
| 3.1 | Fix Number of Directors | SH | None | For | For |
| 3.2 | Fix Board Terms for Directors | SH | None | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.3.1 | Slate 1 Submitted by Hydra SpA | SH | None | Against | Against |
| 3.3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposals Submitted by Hydra SpA | Mgmt | | | |
| 3.4 | Elect Romano Volta as Board Chair | SH | None | For | For |
| 4 | Approve Remuneration of Directors | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 5.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Articles 5, 15, 17, 18 and 30 | Mgmt | For | For | For |

DaVita Inc.

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 23918K108

Country: USA

Meeting Type: Annual

Ticker: DVA

Shares Voted: 892

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pamela M. Arway | Mgmt | For | Against | Against |
| 1b | Elect Director Charles G. Berg | Mgmt | For | Against | Against |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For | For |

DaVita Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Jason M. Hollar | Mgmt | For | Against | Against |
| 1e | Elect Director Gregory J. Moore | Mgmt | For | For | For |
| 1f | Elect Director Dennis W. Pullin | Mgmt | For | For | For |
| 1g | Elect Director Javier J. Rodriguez | Mgmt | For | For | For |
| 1h | Elect Director Adam H. Schechter | Mgmt | For | For | For |
| 1i | Elect Director Wendy L. Schoppert | Mgmt | For | For | For |
| 1j | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Dayang Enterprise Holdings Bhd.

Meeting Date: 05/27/2024

Record Date: 05/20/2024

Primary Security ID: Y202BD104

Country: Malaysia

Meeting Type: Annual

Ticker: 5141

Shares Voted: 154,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Ling Suk Kiong as Director | Mgmt | For | Against | Against |
| 2 | Elect Yusof Bin Tengku Ahmad Shahrudin as Director | Mgmt | For | Against | Against |
| 3 | Elect Joe Ling Siew Loung @ Lin Shou Long as Director | Mgmt | For | Against | Against |
| 4 | Elect Jeanita Anak Gamang as Director | Mgmt | For | Against | Against |
| 5 | Approve Directors' Fees | Mgmt | For | For | For |
| 6 | Approve Directors' Meeting Allowance | Mgmt | For | For | For |
| 7 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 8 | Approve Ali Bin Adai to Continue Office as Independent Non-Executive Director | Mgmt | For | Against | Against |
| 9 | Approve Koh Ek Chong to Continue Office as Independent Non-Executive Director | Mgmt | For | Against | Against |

Dayang Enterprise Holdings Bhd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 11 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

DB Financial Investment Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 016610

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y20959105

| Shares Voted: 10,834 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Amend Articles of Incorporation (Issuance of New Shares) | Mgmt | For | For | For |
| 2.2 | Amend Articles of Incorporation (Number of Directors) | Mgmt | For | For | For |
| 2.3 | Amend Articles of Incorporation (Directors' Term of Office) | Mgmt | For | Against | Against |
| 2.4 | Amend Articles of Incorporation (Chairman of Board) | Mgmt | For | For | For |
| 3.1 | Elect Gwak Bong-seok as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Jang Hyeon-il as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Han Bong-hui as Outside Director | Mgmt | For | For | For |
| 3.4 | Elect Lee Eun-tae as Outside Director | Mgmt | For | For | For |
| 4 | Elect Hwang Young-gi as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5.1 | Elect Han Bong-hui as a Member of Audit Committee | Mgmt | For | For | For |
| 5.2 | Elect Lee Eun-tae as a Member of Audit Committee | Mgmt | For | For | For |

DB Financial Investment Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024

Country: Singapore

Ticker: D05

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 22,557

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Elect Piyush Gupta as Director | Mgmt | For | For | For |
| 6 | Elect Chng Kai Fong as Director | Mgmt | For | Against | Against |
| 7 | Elect Judy Lee as Director | Mgmt | For | For | For |
| 8 | Elect David Ho Hing-Yuen as Director | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |

DCC Plc

Meeting Date: 07/13/2023

Country: Ireland

Ticker: DCC

Record Date: 07/09/2023

Meeting Type: Annual

Primary Security ID: G2689P101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4(a) | Re-elect Laura Angelini as Director | Mgmt | For | Against | Against |
| 4(b) | Re-elect Mark Breuer as Director | Mgmt | For | For | For |
| 4(c) | Elect Katrina Cliffe as Director | Mgmt | For | For | For |
| 4(d) | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 4(e) | Re-elect David Jukes as Director | Mgmt | For | For | For |
| 4(f) | Re-elect Lily Liu as Director | Mgmt | For | Against | Against |
| 4(g) | Re-elect Kevin Lucey as Director | Mgmt | For | For | For |
| 4(h) | Re-elect Donal Murphy as Director | Mgmt | For | For | For |
| 4(i) | Re-elect Alan Ralph as Director | Mgmt | For | For | For |
| 4(j) | Re-elect Mark Ryan as Director | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 11 | Authorise Reissuance Price Range of Treasury Shares | Mgmt | For | For | For |

DDH1 Limited

DDH1 Limited

Shares Voted: 278,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perenti Limited | Mgmt | For | For | For |

Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: 243537107

Shares Voted: 528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael F. Devine, III | Mgmt | For | For | For |
| 1.2 | Elect Director David A. Burwick | Mgmt | For | For | For |
| 1.3 | Elect Director Nelson C. Chan | Mgmt | For | For | For |
| 1.4 | Elect Director Cynthia (Cindy) L. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Juan R. Figuereo | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Maha S. Ibrahim | Mgmt | For | For | For |
| 1.7 | Elect Director Victor Luis | Mgmt | For | For | For |
| 1.8 | Elect Director Dave Powers | Mgmt | For | For | For |
| 1.9 | Elect Director Lauri M. Shanahan | Mgmt | For | For | For |
| 1.10 | Elect Director Bonita C. Stewart | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leanne G. Caret | Mgmt | For | Against | Against |
| 1b | Elect Director Tamra A. Erwin | Mgmt | For | For | For |
| 1c | Elect Director Alan C. Heuberger | Mgmt | For | For | For |
| 1d | Elect Director L. Neil Hunn | Mgmt | For | For | For |
| 1e | Elect Director Michael O. Johanns | Mgmt | For | For | For |
| 1f | Elect Director Clayton M. Jones | Mgmt | For | Against | Against |
| 1g | Elect Director John C. May | Mgmt | For | Against | Against |
| 1h | Elect Director Gregory R. Page | Mgmt | For | Against | Against |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on GHG Reduction Policies and Their Impact on Revenue Generation | SH | Against | Against | Against |
| 5 | Civil Rights and Non-Discrimination Audit Proposal | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | For |

Dell Technologies Inc.

Meeting Date: 06/27/2024Country: USATicker: DELL

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 1,099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael S. Dell | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David W. Dorman | Mgmt | For | Withhold | Withhold |

Dell Technologies Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Egon Durban | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director David Grain | Mgmt | For | For | For |
| 1.5 | Elect Director William D. Green | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Steven M. Mollenkopf | Mgmt | For | For | For |
| 1.7 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |
| 1.8 | Elect Director Ellen J. Kullman | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Charitable Contributions | SH | Against | Against | Against |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

De'Longhi SpA

Meeting Date: 04/19/2024Country: ItalyTicker: DLG

Record Date: 04/10/2024Meeting Type: Annual/Special

Primary Security ID: T3508H102

Shares Voted: 2,312

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve 2024-2026 Performance Shares Plan | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Articles 5-bis and 7 | Mgmt | For | Against | Against |

De'Longhi SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan | Mgmt | For | For | For |

Delta Israel Brands Ltd.

Meeting Date: 05/29/2024

Record Date: 04/30/2024

Primary Security ID: M2778D103

Country: Israel

Meeting Type: Annual/Special

Ticker: DLTI

Shares Voted: 3,611

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint PwC Israel Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3.1 | Reelect Isaac Dabah as Director | Mgmt | For | Against | Against |
| 3.2 | Reelect Noam Lautman as Director | Mgmt | For | Against | Against |
| 3.3 | Reelect Anat Bogner as Director | Mgmt | For | Against | Against |
| 3.4 | Reelect Genet Dasa as Director | Mgmt | For | For | For |
| 4 | Reelect Shaul Ben Zeev as External Director | Mgmt | For | For | For |
| 5 | Reelect Amnon Neubach as External Director | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Delta Israel Brands Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Delta Israel Brands Ltd.

Meeting Date: 06/26/2024Country: IsraelTicker: DITI

Record Date: 05/29/2024Meeting Type: Special

Primary Security ID: M2778D103

Shares Voted: 3,611

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Grant of Options and RSUs in Private Placement to Anat Bogner, CEO | Mgmt | For | For | For |
| 2 | Approve Measured Goals for 2024 Annual Grant to Anat Bogner, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Delta Israel Brands Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Demant A/S

Meeting Date: 03/06/2024

Record Date: 02/28/2024

Primary Security ID: K3008M105

Country: Denmark

Meeting Type: Annual

Ticker: DEMANT

Shares Voted: 2,019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Niels B. Christiansen as Director | Mgmt | For | Abstain | Abstain |
| 6.b | Reelect Niels Jacobsen as Director | Mgmt | For | Abstain | Abstain |
| 6.c | Reelect Sisse Fjelsted Rasmussen as Director | Mgmt | For | Abstain | Abstain |
| 6.d | Reelect Kristian Villumsen as Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 8.a | Amend Articles Re: Board-Related | Mgmt | For | For | For |
| 8.b | Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders | Mgmt | For | For | For |
| 8.c | Authorize Share Repurchase Program | Mgmt | For | For | For |

Demant A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.d | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Densan System Holdings Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 4072

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J12603106

| Shares Voted: 500 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 19 | Mgmt | For | For | For |
| 2.1 | Elect Director Kobayashi, Ryoji | Mgmt | For | For | For |
| 2.2 | Elect Director Takahashi, Jota | Mgmt | For | For | For |
| 2.3 | Elect Director Yanagihara, Kazumoto | Mgmt | For | For | For |
| 2.4 | Elect Director Usami, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Suzuki, Masanobu | Mgmt | For | For | For |
| 2.6 | Elect Director Nakata, Keiko | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Shozugawa, Yuko | Mgmt | For | For | For |

DENSO Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 6902

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J12075107

| Shares Voted: 3,000 | | | | | |
|---------------------|------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Arima, Koji | Mgmt | For | For | For |
| 1.2 | Elect Director Hayashi, Shinnosuke | Mgmt | For | For | For |
| 1.3 | Elect Director Matsui, Yasushi | Mgmt | For | For | For |
| 1.4 | Elect Director Yamazaki, Yasuhiko | Mgmt | For | For | For |

DENSO Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Toyoda, Akio | Mgmt | For | For | For |
| 1.6 | Elect Director Kushida, Shigeki | Mgmt | For | For | For |
| 1.7 | Elect Director Mitsuya, Yuko | Mgmt | For | For | For |
| 1.8 | Elect Director Joseph P. Schmelzeis, Jr | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Kitagawa, Hiromi | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Derichebourg SA

Meeting Date: 01/30/2024Country: FranceTicker: DBG

Record Date: 01/26/2024Meeting Type: Annual/Special

Primary Security ID: F2546C237

Shares Voted: 2,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.16 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Daniel Derichebourg, Chairman of the Board | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Abderrahmane El Aoufir, CEO | Mgmt | For | Against | Against |

Derichebourg SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Approve Compensation of Thomas Derichebourg, Vice-CEO | Mgmt | For | Against | Against |
| 13 | Reelect CFER as Director | Mgmt | For | Against | Against |
| 14 | Renew Appointment of BM&A as Auditor | Mgmt | For | For | For |
| 15 | Acknowledge End of Mandate of Pascal de Rocquigny du Fayel as Alternate Auditor and Decision Not to Replace | Mgmt | For | For | For |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 375,000 | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers | Mgmt | For | Against | Against |
| 23 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Against | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Deterra Royalties Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/31/2023 | Country: Australia | Ticker: DRR |
| Record Date: 10/29/2023 | Meeting Type: Annual | |
| Primary Security ID: Q32915102 | | |

Deterra Royalties Ltd.

Shares Voted: 17,247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Jason Neal as Director | Mgmt | For | For | For |
| 3 | Approve Grant of STI Rights and LTI Rights to Julian Andrews | Mgmt | For | For | For |

Deutsche Bank AG

Meeting Date: 05/16/2024Country: GermanyTicker: DBK

Record Date: 05/10/2024Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 20,507

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.45 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.7 | Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.9 | Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.10 | Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.11 | Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.21 | Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.22 | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.23 | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023 | Mgmt | For | Against | Against |

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.24 | Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.25 | Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.26 | Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.27 | Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Deutsche Boerse AG

Meeting Date: 05/14/2024

Record Date: 05/07/2024

Primary Security ID: D1882G119

Country: Germany

Meeting Type: Annual

Ticker: DB1

Shares Voted: 35,962

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 8.1 | Elect Andreas Gottschling to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Martin Jetter to the Supervisory Board | Mgmt | For | For | For |
| 8.3 | Elect Shannon Johnston to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Sigrid Kozmiensky to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Elect Barbara Lambert to the Supervisory Board | Mgmt | For | For | For |
| 8.6 | Elect Charles Stonehill to the Supervisory Board | Mgmt | For | For | For |
| 8.7 | Elect Clara-Christina Streit to the Supervisory Board | Mgmt | For | For | For |
| 8.8 | Elect Chong Lee Tan to the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 11.2 | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024 | Mgmt | For | For | For |

Deutsche Lufthansa AG

Meeting Date: 05/07/2024

Record Date: 04/30/2024

Primary Security ID: D1908N106

Country: Germany

Meeting Type: Annual

Ticker: LHA

Shares Voted: 22,195

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.1 | Elect Britta Seeger to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Sara Hennicken to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Thomas Enders to the Supervisory Board | Mgmt | For | Against | Against |
| 6.4 | Elect Harald Krueger to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |

Deutsche Post AG

Meeting Date: 05/03/2024

Record Date: 04/26/2024

Primary Security ID: D19225107

Country: Germany

Meeting Type: Annual

Ticker: DHL

Shares Voted: 21,551

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |

Deutsche Post AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Ann-Kristin Achleitner to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Hans-Ulrich Engel to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Reelect Heinrich Hiesinger to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

Deutsche Rohstoff AG

Meeting Date: 06/18/2024

Record Date: 06/11/2024

Primary Security ID: D19102132

Country: Germany

Meeting Type: Annual

Ticker: DR0

| Shares Voted: 670 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify FALK GmbH & Co KG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |

Deutsche Telekom AG

Meeting Date: 04/10/2024

Record Date: 04/05/2024

Primary Security ID: D2035M136

Country: Germany

Meeting Type: Annual

Ticker: DTE

Shares Voted: 50,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.77 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6.1 | Elect Lars Hinrichs to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Karl-Heinz Streibich to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |

Develia SA

Meeting Date: 05/16/2024

Record Date: 04/30/2024

Primary Security ID: X48986107

Country: Poland

Meeting Type: Annual

Ticker: DVL

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Financial Statements | Mgmt | | | |
| 6 | Receive Supervisory Board Reports | Mgmt | | | |
| 7 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 8 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | For |
| 9 | Approve Financial Statements | Mgmt | For | For | For |
| 10 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 12.1 | Approve Discharge of Andrzej Oslizlo (CEO) | Mgmt | For | Against | Against |
| 12.2 | Approve Discharge of Pawel Ruszczak (Deputy CEO) | Mgmt | For | Against | Against |
| 12.3 | Approve Discharge of Mariusz Polawski (Deputy CEO) | Mgmt | For | Against | Against |
| 13.1 | Approve Discharge of Jacek Osowski (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 13.2 | Approve Discharge of Piotr Kaczmarek (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 13.3 | Approve Discharge of Robert Pietryszyn (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.4 | Approve Discharge of Piotr Pinior (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.5 | Approve Discharge of Piotr Borowiec (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.6 | Approve Discharge of Michal Hulboj (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.7 | Approve Discharge of Filip Gorczyca (Supervisory Board Member) | Mgmt | For | Against | Against |

Develia SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Receive Management Board Proposal on Allocation of Income | Mgmt | | | |
| 15 | Approve Allocation of Income and Dividends of PLN 0.50 per Share | Mgmt | For | For | For |
| 16 | Approve Incentive Plan; Approve Issuance of Series B Warrants without Preemptive Rights to Subscribe to Series L Shares; Approve Conditional Increase in Share Capital via Issuance of L Series Shares; Amend Statute Accordingly | Mgmt | For | Against | Against |
| | Shareholder Proposal Submitted by Nationale-Nederlanden OFE | Mgmt | | | |
| 17 | Amend Remuneration of Members of Supervisory Board | SH | None | For | For |
| | Shareholder Proposals Submitted by OFE PZU Zlota Jesien | Mgmt | | | |
| 18.1 | Recall Supervisory Board Member | SH | None | Against | Against |
| 18.2 | Elect Supervisory Board Member | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 19 | Close Meeting | Mgmt | | | |

DexCom, Inc.

Meeting Date: 05/22/2024

Record Date: 03/27/2024

Primary Security ID: 252131107

Country: USA

Meeting Type: Annual

Ticker: DXCM

Shares Voted: 283

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kevin R. Sayer | Mgmt | For | Against | Against |
| 1.2 | Elect Director Steven R. Altman | Mgmt | For | For | For |
| 1.3 | Elect Director Nicholas Augustinos | Mgmt | For | Against | Against |
| 1.4 | Elect Director Richard A. Collins | Mgmt | For | For | For |
| 1.5 | Elect Director Karen Dahut | Mgmt | For | For | For |
| 1.6 | Elect Director Rimma Driscoll | Mgmt | For | For | For |
| 1.7 | Elect Director Mark G. Foletta | Mgmt | For | Against | Against |

DexCom, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Bridgette P. Heller | Mgmt | For | For | For |
| 1.9 | Elect Director Kyle Malady | Mgmt | For | For | For |
| 1.10 | Elect Director Eric J. Topol | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 5 | Report on Political Contributions | SH | Against | For | For |

Dexus

Meeting Date: 10/25/2023Country: AustraliaTicker: DXS

Record Date: 10/23/2023Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 72

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Approve Grant of Performance Rights to Darren Steinberg | Mgmt | For | For | For |
| 3.1 | Elect Paula Dwyer as Director | Mgmt | For | For | For |
| 3.2 | Elect Rhoda Phillippo as Director | Mgmt | For | For | For |

Dexxos Participacoes SA

Meeting Date: 04/29/2024Country: BrazilTicker: DEXP3

Record Date:Meeting Type: Annual

Primary Security ID: P3R895118

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |

Dexxos Participacoes SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 4 | Approve Minutes of Meeting Summary | Mgmt | For | For | For |
| 5 | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt | None | For | For |

Dexxos Participacoes SA

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 05/10/2024 | Country: Brazil | Ticker: DEXP3 |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: P3R895118 | | |

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration of Company's Management | Mgmt | For | Against | Against |
| 2 | Authorize Capitalization of Reserves Without Issuance of Shares | Mgmt | For | For | For |
| 3 | Amend Article 5 to Reflect Changes in Capital | Mgmt | For | For | For |
| 4 | Approve Minutes of Meeting Summary | Mgmt | For | For | For |
| 5 | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt | None | For | For |

Dexxos Participacoes SA

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 06/04/2024 | Country: Brazil | Ticker: DEXP3 |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: P3R895118 | | |

Dexxos Participacoes SA

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify PricewaterhouseCoopers Auditores Independentes Ltda, Ernst & Young Assessoria Empresarial Ltda and Merithum Avaliacao Ltda as Independent Firms to Appraise Proposed Transactions | Mgmt | For | For | For |
| 2 | Approve Independent Firm's Appraisals | Mgmt | For | For | For |
| 3 | Approve Agreement to Acquire GPC Quimica SA and Apolo Tubos e Equipamentos SA | Mgmt | For | For | For |
| 4 | Approve Acquisition of GPC Quimica SA and Apolo Tubos e Equipamentos SA | Mgmt | For | For | For |
| 5 | Approve Capital Increase and Issuance of Shares in Connection with Proposed Transactions | Mgmt | For | For | For |
| 6 | Amend Article 5 to Reflect Changes in Capital | Mgmt | For | For | For |
| 7 | Consolidate Bylaws | Mgmt | For | For | For |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

DFDS A/S

Meeting Date: 03/15/2024Country: DenmarkTicker: DFDS

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: K29758164

Shares Voted: 26,844

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 3.00 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.a | Reelect Claus V. Hemmingsen as Director | Mgmt | For | For | For |

DFDS A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.b | Reelect Klaus Nyborg as Director | Mgmt | For | For | For |
| 5.c | Reelect Jill Lauritzen Melby as Director | Mgmt | For | Abstain | Abstain |
| 5.d | Reelect Anders Gotzsche as Director | Mgmt | For | For | For |
| 5.e | Reelect Dirk Reich as Director | Mgmt | For | Abstain | Abstain |
| 5.f | Reelect Minna Aila as Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7.a | Approve DKK 13.2 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 7.b | Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 7.c | Authorize Share Repurchase Program | Mgmt | For | For | For |

DHT Holdings, Inc.

Meeting Date: 06/12/2024

Record Date: 04/23/2024

Primary Security ID: Y2065G121

Country: Marshall Isl

Meeting Type: Annual

Ticker: DHT

Shares Voted: 34,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Erik Andreas Lind | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Sophie Rossini | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young AS as Auditors | Mgmt | For | For | For |

Diageo Plc

Meeting Date: 09/28/2023

Record Date: 09/26/2023

Primary Security ID: G42089113

Country: United Kingdom

Meeting Type: Annual

Ticker: DGE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Elect Debra Crew as Director | Mgmt | For | For | For |
| 7 | Re-elect Javier Ferran as Director | Mgmt | For | For | For |
| 8 | Re-elect Lavanya Chandrashekar as Director | Mgmt | For | For | For |
| 9 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 10 | Re-elect Melissa Bethell as Director | Mgmt | For | For | For |
| 11 | Re-elect Karen Blackett as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Valerie Chapoulaud-Floquet as Director | Mgmt | For | For | For |
| 13 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | For |
| 14 | Re-elect Alan Stewart as Director | Mgmt | For | For | For |
| 15 | Re-elect Ireena Vittal as Director | Mgmt | For | Against | Against |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Adopt New Articles of Association | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Record Date: 03/22/2024

Primary Security ID: 25278X109

Country: USA

Meeting Type: Special

Ticker: FANG

Shares Voted: 269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 25278X109

Country: USA

Meeting Type: Annual

Ticker: FANG

Shares Voted: 269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Travis D. Stice | Mgmt | For | For | For |
| 1.2 | Elect Director Vincent "Vince" K. Brooks | Mgmt | For | For | For |
| 1.3 | Elect Director David L. Houston | Mgmt | For | For | For |
| 1.4 | Elect Director Rebecca A. Klein | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie K. Mains | Mgmt | For | For | For |
| 1.6 | Elect Director Mark L. Plaumann | Mgmt | For | For | For |
| 1.7 | Elect Director Melanie M. Trent | Mgmt | For | For | For |
| 1.8 | Elect Director Frank D. Tsuru | Mgmt | For | For | For |
| 1.9 | Elect Director Steven E. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 253393102

Country: USA

Meeting Type: Annual

Ticker: DKS

Dick's Sporting Goods, Inc.

Shares Voted: 9,934

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark J. Barrenechea | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Emanuel Chirico | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director William J. Colombo | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Robert W. Eddy | Mgmt | For | For | For |
| 1e | Elect Director Anne Fink | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Larry Fitzgerald, Jr. | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Lauren R. Hobart | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Sandeep Mathrani | Mgmt | For | For | For |
| 1i | Elect Director Desiree Ralls-Morrison | Mgmt | For | For | For |
| 1j | Elect Director Lawrence J. Schorr | Mgmt | For | Withhold | Withhold |
| 1k | Elect Director Edward W. Stack | Mgmt | For | Withhold | Withhold |
| 1l | Elect Director Larry D. Stone | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt a Policy to Annually Disclose EEO-1 Report | SH | Against | For | For |
| 5 | Amend Bylaw Waiving Business Judgement Rule | SH | Against | Against | Against |

Digi International Inc.

Meeting Date: 01/29/2024Country: USATicker: DGII

Record Date: 12/04/2023Meeting Type: Annual

Primary Security ID: 253798102

Shares Voted: 22,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher D. Heim | Mgmt | For | For | For |
| 1b | Elect Director Sally J. Smith | Mgmt | For | Against | Against |

Digi International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Digital Arts Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 2326

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1228V105

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Dogu, Toshio | Mgmt | For | For | For |
| 2.2 | Elect Director Matsumoto, Takuya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kubokawa, Hidekazu | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Uesugi, Masataka | Mgmt | For | For | For |

DIGITAL HEARTS HOLDINGS Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 3676

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1915K107

Shares Voted: 4,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tsukushi, Toshiya | Mgmt | For | For | For |
| 1.2 | Elect Director Miyazawa, Eiichi | Mgmt | For | For | For |
| 1.3 | Elect Director Yanagiya, Takashi | Mgmt | For | For | For |
| 1.4 | Elect Director Murei, Emiko | Mgmt | For | For | For |
| 1.5 | Elect Director Chikasawa, Ryo | Mgmt | For | For | For |

DIGITAL HEARTS HOLDINGS Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Appoint Alternate Statutory Auditor Koga, Satoru | Mgmt | For | For | For |

Digital Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/28/2024 | Country: Japan | Ticker: 2389 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J61659108 | | |

| Shares Voted: 2,000 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Hachimine, Noboru | Mgmt | For | For | For |
| 1.2 | Elect Director Nochi, Atsushi | Mgmt | For | For | For |
| 1.3 | Elect Director Kanazawa, Daisuke | Mgmt | For | For | For |
| 1.4 | Elect Director Mizutani, Tomoyuki | Mgmt | For | For | For |
| 1.5 | Elect Director Yanagisawa, Koji | Mgmt | For | For | For |
| 1.6 | Elect Director Ogino, Yasuhiro | Mgmt | For | For | For |
| 1.7 | Elect Director Tokioka, Mariko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Okabe, Yuki | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Kagizaki, Ryoichi | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Yamauchi, Kazuhide | Mgmt | For | Against | Against |
| 3 | Initiate Share Repurchase Program | SH | Against | For | For |
| 4 | Amend Articles to Require Individual Compensation Disclosure for Directors | SH | Against | For | For |

Digital Realty Trust, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/07/2024 | Country: USA | Ticker: DLR |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 253868103 | | |

Digital Realty Trust, Inc.

Shares Voted: 115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director VeraLinn "Dash" Jamieson | Mgmt | For | For | For |
| 1b | Elect Director Kevin J. Kennedy | Mgmt | For | For | For |
| 1c | Elect Director William G. LaPerch | Mgmt | For | For | For |
| 1d | Elect Director Jean F.H.P. Mandeville | Mgmt | For | For | For |
| 1e | Elect Director Afshin Mohebbi | Mgmt | For | Against | Against |
| 1f | Elect Director Mark R. Patterson | Mgmt | For | Against | Against |
| 1g | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1h | Elect Director Andrew P. Power | Mgmt | For | For | For |
| 1i | Elect Director Susan Swanezy | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Dine Brands Global, Inc.

Meeting Date: 05/14/2024Country: USATicker: DIN

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 254423106

Shares Voted: 19,171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Howard M. Berk | Mgmt | For | Against | Against |
| 1.2 | Elect Director Richard J. Dahl | Mgmt | For | Against | Against |
| 1.3 | Elect Director Michael C. Hyter | Mgmt | For | For | For |
| 1.4 | Elect Director Caroline W. Nahas | Mgmt | For | Against | Against |
| 1.5 | Elect Director Douglas M. Pasquale | Mgmt | For | Against | Against |
| 1.6 | Elect Director John W. Peyton | Mgmt | For | Against | Against |
| 1.7 | Elect Director Martha C. Poulter | Mgmt | For | For | For |
| 1.8 | Elect Director Matthew T. Ryan | Mgmt | For | For | For |
| 1.9 | Elect Director Arthur F. Starrs | Mgmt | For | Against | Against |

Dine Brands Global, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Lilian C. Tomovich | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets | SH | Against | For | For |
| 5 | Establish Targets for Switching to Group-Housed Pork | SH | Against | For | For |

Diodes Incorporated

Meeting Date: 05/29/2024Country: USATicker: DIOD

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 254543101

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth (Beth) Bull | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Angie Chen Button | Mgmt | For | For | For |
| 1.3 | Elect Director Warren Chen | Mgmt | For | For | For |
| 1.4 | Elect Director Robert E. Feiger | Mgmt | For | For | For |
| 1.5 | Elect Director Keh-shew Lu | Mgmt | For | For | For |
| 1.6 | Elect Director Christina Wen-chi Sung | Mgmt | For | For | For |
| 1.7 | Elect Director Gary Yu | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Moss Adams LLP as Auditors | Mgmt | For | Against | Against |

Direct Marketing MiX Inc.

Meeting Date: 03/22/2024Country: JapanTicker: 7354

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J1231U102

Direct Marketing MiX Inc.

Shares Voted: 8,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Kobayashi, Yuki | Mgmt | For | For | For |
| 2.2 | Elect Director Uehara, Daisuke | Mgmt | For | For | For |
| 2.3 | Elect Director Doi, Motoyoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Ikeda, Atsuhō | Mgmt | For | For | For |
| 2.5 | Elect Director Mizutani, Kensaku | Mgmt | For | Against | Against |
| 2.6 | Elect Director Mishima, Masami | Mgmt | For | For | For |
| 2.7 | Elect Director Miyake, Toshio | Mgmt | For | For | For |
| 2.8 | Elect Director Maeda, Kenjiro | Mgmt | For | For | For |
| 2.9 | Elect Director Matsubara, Yuka | Mgmt | For | For | For |
| 2.10 | Elect Director Yoneda, Emi | Mgmt | For | For | For |
| 2.11 | Elect Director Ito, Kanako | Mgmt | For | For | For |
| 3 | Appoint Avantia GP as New External Audit Firm | Mgmt | For | For | For |

DISCO Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6146
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J12327102

Shares Voted: 1,034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 231 | Mgmt | For | For | For |
| 2.1 | Elect Director Sekiya, Kazuma | Mgmt | For | For | For |
| 2.2 | Elect Director Yoshinaga, Noboru | Mgmt | For | For | For |
| 2.3 | Elect Director Tamura, Takao | Mgmt | For | For | For |
| 2.4 | Elect Director Inasaki, Ichiro | Mgmt | For | For | For |
| 2.5 | Elect Director Tamura, Shinichi | Mgmt | For | For | For |
| 2.6 | Elect Director Yamaguchi, Yusei | Mgmt | For | For | For |
| 2.7 | Elect Director Tokimaru, Kazuyoshi | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Oki, Noriko | Mgmt | For | For | For |
| 2.9 | Elect Director Matsuo, Akiko | Mgmt | For | For | For |
| 2.10 | Elect Director Kobayashi, Etsuko | Mgmt | For | For | For |
| 2.11 | Elect Director Mogi, Miki | Mgmt | For | For | For |

Discover Financial Services

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 254709108

Country: USA

Meeting Type: Annual

Ticker: DFS

Shares Voted: 2,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Candace H. Duncan | Mgmt | For | For | For |
| 1.2 | Elect Director Joseph F. Eazor | Mgmt | For | For | For |
| 1.3 | Elect Director Kathy L. Lonowski | Mgmt | For | For | For |
| 1.4 | Elect Director Thomas G. Maheras | Mgmt | For | Against | Against |
| 1.5 | Elect Director Daniela O'Leary-Gill | Mgmt | For | For | For |
| 1.6 | Elect Director John B. Owen | Mgmt | For | For | For |
| 1.7 | Elect Director David L. Rawlinson, II | Mgmt | For | For | For |
| 1.8 | Elect Director Michael G. Rhodes *Withdrawn Resolution* | Mgmt | | | |
| 1.9 | Elect Director J. Michael Shepherd | Mgmt | For | For | For |
| 1.10 | Elect Director Beverley A. Sibbles | Mgmt | For | For | For |
| 1.11 | Elect Director Jennifer L. Wong | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

DKS Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J1303C105

Country: Japan

Meeting Type: Annual

Ticker: 4461

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For | For |
| 2.1 | Elect Director Sakamoto, Takashi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Yamaji, Naoki | Mgmt | For | Against | Against |
| 2.3 | Elect Director Shimizu, Shinji | Mgmt | For | For | For |
| 2.4 | Elect Director Okuyama, Kikuo | Mgmt | For | For | For |
| 2.5 | Elect Director Hashimoto, Katsumi | Mgmt | For | For | For |
| 2.6 | Elect Director Nakano, Hideyo | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Furusawa, Yoshiyuki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Takahashi, Toshitada | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Miyanaga, Masayoshi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Tsukamoto, Hidenobu | Mgmt | For | For | For |

DMG MORI CO., LTD.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J1302P107

Country: Japan

Meeting Type: Annual

Ticker: 6141

Shares Voted: 99,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Mori, Masahiko | Mgmt | For | For | For |
| 2.2 | Elect Director Tamai, Hiroaki | Mgmt | For | For | For |
| 2.3 | Elect Director Kobayashi, Hirotake | Mgmt | For | For | For |
| 2.4 | Elect Director Fujishima, Makoto | Mgmt | For | For | For |
| 2.5 | Elect Director James Nudo | Mgmt | For | For | For |
| 2.6 | Elect Director Alfred GeiBler | Mgmt | For | For | For |

DMG MORI CO., LTD.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Irene Bader | Mgmt | For | For | For |
| 2.8 | Elect Director Mitachi, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Nakajima, Makoto | Mgmt | For | For | For |
| 2.10 | Elect Director Watanabe, Hiroko | Mgmt | For | For | For |
| 2.11 | Elect Director Mitsuishi, Mamoru | Mgmt | For | For | For |
| 2.12 | Elect Director Kawai, Eriko | Mgmt | For | For | For |

DNB Bank ASA

Meeting Date: 04/29/2024Country: NorwayTicker: DNB

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 22,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share | Mgmt | For | For | For |
| 5 | Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State | Mgmt | For | For | For |
| 6.a | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6.b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 7 | Authorize Board to Raise Debt Capital | Mgmt | For | For | For |
| 8.a | Approve Remuneration Statement (Advisory) | Mgmt | For | For | For |
| 8.b | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |

DNB Bank ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 10 | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors | Mgmt | For | Against | Against |
| 11 | Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Shareholder Proposals Submitted by Roald Skjoldheim | Mgmt | | | |
| | Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash | SH | Against | Against | Against |

DNOW Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 67011P100

Country: USA

Meeting Type: Annual

Ticker: DNOW

Shares Voted: 91,450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard Alario | Mgmt | For | Against | Against |
| 1b | Elect Director Terry Bonno | Mgmt | For | For | For |
| 1c | Elect Director David Cherechinsky | Mgmt | For | For | For |
| 1d | Elect Director Galen Cobb | Mgmt | For | For | For |
| 1e | Elect Director Paul Coppinger | Mgmt | For | Against | Against |
| 1f | Elect Director Karen David-Green | Mgmt | For | For | For |
| 1g | Elect Director Rodney Eads | Mgmt | For | For | For |
| 1h | Elect Director Sonya Reed | Mgmt | For | Against | Against |

DNOW Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Docusign, Inc.

Meeting Date: 05/29/2024

Record Date: 04/04/2024

Primary Security ID: 256163106

Country: USA

Meeting Type: Annual

Ticker: DOCU

Shares Voted: 6,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Enrique Salem | Mgmt | For | For | For |
| 1b | Elect Director Peter Solvik | Mgmt | For | Against | Against |
| 1c | Elect Director Maggie Wilderotter | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

Dollar General Corporation

Meeting Date: 05/29/2024

Record Date: 03/20/2024

Primary Security ID: 256677105

Country: USA

Meeting Type: Annual

Ticker: DG

Shares Voted: 260

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | Against | Against |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | Against | Against |
| 1c | Elect Director Ana M. Chadwick | Mgmt | For | Against | Against |
| 1d | Elect Director Patricia D. Fili-Krushel | Mgmt | For | For | For |

Dollar General Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Timothy I. McGuire | Mgmt | For | For | For |
| 1f | Elect Director David P. Rowland | Mgmt | For | For | For |
| 1g | Elect Director Debra A. Sandler | Mgmt | For | For | For |
| 1h | Elect Director Ralph E. Santana | Mgmt | For | For | For |
| 1i | Elect Director Todd J. Vasos | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Clawback Policy | SH | Against | Against | Against |

Dollar Tree, Inc.

Meeting Date: 06/20/2024Country: USATicker: DLTR

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: 256746108

| Shares Voted: 522 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1b | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | For | For | For |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1f | Elect Director Mary A. Laschinger | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | Against | Against |
| 1h | Elect Director Winnie Y. Park | Mgmt | For | For | For |
| 1i | Elect Director Diane E. Randolph | Mgmt | For | For | For |
| 1j | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1k | Elect Director Stephanie P. Stahl | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Dollar Tree, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 4 | Require Independent Board Chair | SH | Against | For | For |

Dollarama Inc.

Meeting Date: 06/12/2024

Record Date: 04/18/2024

Primary Security ID: 25675T107

Country: Canada

Meeting Type: Annual

Ticker: DOL

Shares Voted: 80,696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Joshua Bekenstein | Mgmt | For | Against | Against |
| 1B | Elect Director Gregory David | Mgmt | For | Against | Against |
| 1C | Elect Director Elisa D. Garcia C. | Mgmt | For | For | For |
| 1D | Elect Director Stephen Gunn | Mgmt | For | Against | Against |
| 1E | Elect Director Kristin Mugford | Mgmt | For | For | For |
| 1F | Elect Director Nicholas Nomicos | Mgmt | For | Against | Against |
| 1G | Elect Director Neil Rossy | Mgmt | For | Against | Against |
| 1H | Elect Director Samira Sakhia | Mgmt | For | For | For |
| 1I | Elect Director Thecla Sweeney | Mgmt | For | For | For |
| 1J | Elect Director Huw Thomas | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Record Date: 03/01/2024

Primary Security ID: 25754A201

Country: USA

Meeting Type: Annual

Ticker: DPZ

Shares Voted: 255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | For | Withhold | Withhold |

Domino's Pizza, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director C. Andrew Ballard | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew B. Balson | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1.5 | Elect Director Diana F. Cantor | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Richard L. Federico | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director James A. Goldman | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Patricia E. Lopez | Mgmt | For | For | For |
| 1.9 | Elect Director Russell J. Weiner | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

DONGIL INDUSTRIES Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y2R95X103

Country: South Korea

Meeting Type: Annual

Ticker: 004890

| Shares Voted: 406 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Appropriation of Income | Mgmt | For | For | For |
| 2 | Elect Oh Soon-taek as Inside Director | Mgmt | For | Against | Against |
| 3 | Elect Lee Jeong-hun as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Dongwon F&B Co., Ltd.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: Y2097E128

Country: South Korea

Meeting Type: Annual

Ticker: 049770

Dongwon F&B Co., Ltd.

Shares Voted: 630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Moon Sang-cheol as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Cho Young-bu as Inside Director | Mgmt | For | Against | Against |
| 2.3 | Elect Kim Seong-ha as Outside Director | Mgmt | For | For | For |
| 3 | Appoint Seo Jeong-hun as Internal Auditor | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

DoorDash, Inc.

Meeting Date: 06/20/2024Country: USATicker: DASH
Record Date: 04/24/2024Meeting Type: Annual
Primary Security ID: 25809K105

Shares Voted: 31,206

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elinor Mertz | Mgmt | For | Against | Against |
| 1b | Elect Director Ashley Still | Mgmt | For | For | For |
| 1c | Elect Director Tony Xu | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

dotDigital Group Plc

Meeting Date: 12/19/2023Country: United KingdomTicker: DOTD
Record Date: 12/15/2023Meeting Type: Annual
Primary Security ID: G2897D106

Shares Voted: 48,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Elizabeth Richards as Director | Mgmt | For | Against | Against |
| 4 | Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 9 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Dover Corporation

Meeting Date: 05/03/2024Country: USATicker: DOV

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 375

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For | For |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | Against | Against |
| 1d | Elect Director Marc A. Howze | Mgmt | For | For | For |
| 1e | Elect Director Michael F. Johnston | Mgmt | For | For | For |
| 1f | Elect Director Michael Manley | Mgmt | For | For | For |
| 1g | Elect Director Danita K. Ostling | Mgmt | For | For | For |
| 1h | Elect Director Eric A. Spiegel | Mgmt | For | For | For |
| 1i | Elect Director Richard J. Tobin | Mgmt | For | Against | Against |
| 1j | Elect Director Keith E. Wandell | Mgmt | For | For | For |

Dover Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Dow Inc.

Meeting Date: 04/11/2024

Record Date: 02/15/2024

Primary Security ID: 260557103

Country: USA

Meeting Type: Annual

Ticker: DOW

Shares Voted: 3,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | For | For | For |
| 1b | Elect Director Gaurdie E. Banister, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1d | Elect Director Richard K. Davis | Mgmt | For | Against | Against |
| 1e | Elect Director Jerri DeVard | Mgmt | For | Against | Against |
| 1f | Elect Director Debra L. Dial | Mgmt | For | For | For |
| 1g | Elect Director Jeff M. Fettig | Mgmt | For | Against | Against |
| 1h | Elect Director Jim Fitterling | Mgmt | For | Against | Against |
| 1i | Elect Director Jacqueline C. Hinman | Mgmt | For | For | For |
| 1j | Elect Director Luis Alberto Moreno | Mgmt | For | For | For |
| 1k | Elect Director Jill S. Wyant | Mgmt | For | For | For |
| 1l | Elect Director Daniel W. Yohannes | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | For |
| 5 | Commission Audited Report on Reduced Plastics Demand | SH | Against | For | For |

DraftKings Inc.

Meeting Date: 05/13/2024

Record Date: 03/14/2024

Primary Security ID: 26142V105

Country: USA

Meeting Type: Annual

Ticker: DKNK

Shares Voted: 17,375

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jason D. Robins | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Harry Evans Sloan | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Matthew Kalish | Mgmt | For | For | For |
| 1.4 | Elect Director Paul Liberman | Mgmt | For | For | For |
| 1.5 | Elect Director Woodrow H. Levin | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Jocelyn Moore | Mgmt | For | For | For |
| 1.7 | Elect Director Ryan R. Moore | Mgmt | For | For | For |
| 1.8 | Elect Director Valerie Mosley | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Steven J. Murray | Mgmt | For | For | For |
| 1.10 | Elect Director Marni M. Walden | Mgmt | For | Withhold | Withhold |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Dream Industrial Real Estate Investment Trust

Meeting Date: 06/12/2024

Record Date: 04/12/2024

Primary Security ID: 26153W109

Country: Canada

Meeting Type: Annual

Ticker: DIR.UN

Shares Voted: 6,078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Trustee R. Sacha Bhatia | Mgmt | For | For | For |
| 1.2 | Elect Trustee Michael Cooper | Mgmt | For | Withhold | For |
| 1.3 | Elect Trustee Alison Harnick | Mgmt | For | For | For |
| 1.4 | Elect Trustee J. Michael Knowlton | Mgmt | For | For | For |
| 1.5 | Elect Trustee Alexander Sannikov | Mgmt | For | For | For |
| 1.6 | Elect Trustee Vicky Schiff | Mgmt | For | For | For |

Dream Industrial Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.7 | Elect Trustee Jennifer Scofield | Mgmt | For | For | For |
| 1.8 | Elect Trustee Vincenza Sera | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Amend Deferred Unit Incentive Plan | Mgmt | For | For | For |

DroneShield Limited

Meeting Date: 06/03/2024

Record Date: 06/01/2024

Primary Security ID: Q3278G105

Country: Australia

Meeting Type: Special

Ticker: DRO

Shares Voted: 76,495

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors | Mgmt | For | For | For |
| 2 | Approve Issuance of Tranche 2 Placement Shares to Institutional, Professional and Sophisticated Investors | Mgmt | For | For | For |

Dropbox, Inc.

Meeting Date: 05/16/2024

Record Date: 03/21/2024

Primary Security ID: 26210C104

Country: USA

Meeting Type: Annual

Ticker: DBX

Shares Voted: 20,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Donald W. Blair | Mgmt | For | For | For |
| 1.2 | Elect Director Lisa Campbell | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Andrew W. Houston | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Paul E. Jacobs | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Sara Mathew | Mgmt | For | For | For |
| 1.6 | Elect Director Andrew Moore | Mgmt | For | For | For |

Dropbox, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Abhay Parasnis | Mgmt | For | For | For |
| 1.8 | Elect Director Karen Peacock | Mgmt | For | For | For |
| 1.9 | Elect Director Michael Seibel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

DSM-Firmenich AG

Meeting Date: 05/07/2024

Record Date: 04/23/2024

Primary Security ID: H0245V108

Country: Switzerland

Meeting Type: Annual

Ticker: DSFIR

Shares Voted: 3,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of EUR 2.50 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Thomas Leysen as Director and Board Chair | Mgmt | For | For | For |
| 4.1.b | Reelect Patrick Firmenich as Director | Mgmt | For | Against | Against |
| 4.1.c | Reelect Sze Cotte-Tan as Director | Mgmt | For | Against | Against |
| 4.1.d | Reelect Antoine Firmenich as Director | Mgmt | For | Against | Against |
| 4.1.e | Reelect Erica Mann as Director | Mgmt | For | Against | Against |
| 4.1.f | Reelect Carla Mahieu as Director | Mgmt | For | Against | Against |
| 4.1.g | Reelect Frits van Paasschen as Director | Mgmt | For | Against | Against |
| 4.1.h | Reelect Andre Pometta as Director | Mgmt | For | Against | Against |
| 4.1.i | Reelect John Ramsay as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Richard Ridinger as Director | Mgmt | For | For | For |

DSM-Firmenich AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.k | Reelect Corien Wortmann as Director | Mgmt | For | Against | Against |
| 4.2.1 | Reappoint Carla Mahieu as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.2.2 | Reappoint Thomas Leysen as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Frits van Paasschen as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.2.4 | Reappoint Andre Pometta as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 5.1 | Approve Remuneration of Directors in the Amount of EUR 3.7 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 7 | Designate Christian Hochstrasser as Independent Proxy | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

DSV A/S

Meeting Date: 03/14/2024

Record Date: 03/07/2024

Primary Security ID: K31864117

Country: Denmark

Meeting Type: Annual

Ticker: DSV

| Shares Voted: 540 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.1 | Reelect Thomas Plenborg as Director | Mgmt | For | Abstain | Abstain |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2 | Reelect Jorgen Moller as Director | Mgmt | For | For | For |
| 6.3 | Reelect Marie-Louise Aamund as Director | Mgmt | For | For | For |
| 6.4 | Reelect Beat Walti as Director | Mgmt | For | For | For |
| 6.5 | Reelect Niels Smedegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Tarek Sultan Al-Essa as Director | Mgmt | For | Abstain | Abstain |
| 6.7 | Reelect Benedikte Leroy as Director | Mgmt | For | For | For |
| 6.8 | Reelect Helle Ostergaard Kristiansen as Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3.a | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 8.3.b | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by AkademikerPension and LD Fonde | Mgmt | | | |
| 8.4 | Report on Efforts and Risks Related to Human and Labor Rights | SH | For | For | For |
| 9 | Other Business | Mgmt | | | |

DTS Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J1261S100

Country: Japan

Meeting Type: Annual

Ticker: 9682

Shares Voted: 48,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 58 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Kitamura, Tomoaki | Mgmt | For | For | For |
| 2.2 | Elect Director Takeuchi, Minoru | Mgmt | For | For | For |
| 2.3 | Elect Director Asami, Isao | Mgmt | For | For | For |
| 2.4 | Elect Director Shishido, Shinya | Mgmt | For | For | For |
| 2.5 | Elect Director Yamada, Shinichi | Mgmt | For | For | For |
| 2.6 | Elect Director Masuda, Yumiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Sakamoto, Takao | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ishii, Taeko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Ono, Hiroshi | Mgmt | For | Against | Against |

Duerr AG

Meeting Date: 05/17/2024Country: GermanyTicker: DUE

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: D23279108

Shares Voted: 9,349

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

Dufry AG

Meeting Date: 11/03/2023

Record Date:

Primary Security ID: H2082J107

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Ticker: DUFN

Shares Voted: 16,673

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1 | Change Company Name to Avolta AG | Mgmt | For | For | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Dycom Industries Inc.

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 267475101

Country: USA

Meeting Type: Annual

Ticker: DY

Shares Voted: 1,899

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven E. Nielsen | Mgmt | For | For | For |
| 1b | Elect Director Jennifer M. Fritzsche | Mgmt | For | For | For |
| 1c | Elect Director Carmen M. Sabater | Mgmt | For | For | For |
| 1d | Elect Director Luis Avila-Marco | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Dynatrace, Inc.

Meeting Date: 08/23/2023

Record Date: 06/30/2023

Primary Security ID: 268150109

Country: USA

Meeting Type: Annual

Ticker: DT

Shares Voted: 527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rick McConnell | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Michael Capone | Mgmt | For | Withhold | Withhold |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Stephen Lifshatz | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

E.ON SE

Meeting Date: 05/16/2024

Record Date: 05/09/2024

Primary Security ID: D24914133

Country: Germany

Meeting Type: Annual

Ticker: EOAN

Shares Voted: 12,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.53 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Articles Re: Transactions Requiring Supervisory Board Approval | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |

E.ON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

E1 Corp.

Meeting Date: 03/29/2024Country: South KoreaTicker: 017940

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y2R9C3101

| Shares Voted: 880 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Amend Articles of Incorporation (Notification of Board Meeting) | Mgmt | For | For | For |
| 2.2 | Amend Articles of Incorporation (Financial Reporting) | Mgmt | For | For | For |
| 2.3 | Amend Articles of Incorporation (Record date for Dividends) | Mgmt | For | For | For |
| 2.4 | Amend Articles of Incorporation (Miscellaneous) | Mgmt | For | For | For |
| 3.1 | Elect Koo Dong-hwi as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Cheon Jeong-sik as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Kim In-hyeon as Outside Director | Mgmt | For | For | For |
| 3.4 | Elect Min Gyeong-deok as Outside Director | Mgmt | For | For | For |
| 4.1 | Elect Kim In-hyeon as a Member of Audit Committee | Mgmt | For | For | For |
| 4.2 | Elect Min Gyeong-deok as a Member of Audit Committee | Mgmt | For | For | For |

E1 Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Elect Park So-ra as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |

Eagle Materials Inc.

Meeting Date: 08/03/2023Country: USATicker: EXP

Record Date: 06/06/2023Meeting Type: Annual

Primary Security ID: 26969P108

Shares Voted: 9,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Margot L. Carter | Mgmt | For | Against | Against |
| 1b | Elect Director Michael R. Nicolais | Mgmt | For | Against | Against |
| 1c | Elect Director Mary P. Ricciardello | Mgmt | For | Against | Against |
| 1d | Elect Director Richard R. Stewart | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | None | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

East Japan Railway Co.

Meeting Date: 06/20/2024Country: JapanTicker: 9020

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 1,079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For | For |
| 2.1 | Elect Director Fukasawa, Yuji | Mgmt | For | For | For |
| 2.2 | Elect Director Kise, Yoichi | Mgmt | For | For | For |

East Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Ise, Katsumi | Mgmt | For | For | For |
| 2.4 | Elect Director Watari, Chiharu | Mgmt | For | For | For |
| 2.5 | Elect Director Ito, Atsuko | Mgmt | For | For | For |
| 2.6 | Elect Director Nakagawa, Harumi | Mgmt | For | For | For |
| 2.7 | Elect Director Uchida, Hideji | Mgmt | For | For | For |
| 2.8 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | For |
| 2.9 | Elect Director Iwamoto, Toshio | Mgmt | For | For | For |
| 2.10 | Elect Director Noda, Yumiko | Mgmt | For | For | For |
| 2.11 | Elect Director Ohashi, Hiroshi | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Amaya, Tomoko | Mgmt | For | For | For |

Eastnine AB

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W2660A109

Country: Sweden

Meeting Type: Annual

Ticker: EAST

Shares Voted: 2,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 7.a | Receive Board's Report | Mgmt | | | |
| 7.b | Receive CEO's Report | Mgmt | | | |
| 7.c | Receive Auditor's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 4.64 Per Share | Mgmt | For | For | For |

Eastnine AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |
| 10 | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 840,000 to Chairman and SEK 420,000 to Other Directors; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Reelect Liselotte Hjorth (Chair), Peter Elam Hakansson, Christian Hermelin, Ylva Sarby Westman and Hanna Loikkanen as Directors; Elect Louise Richnau as New Director | Mgmt | For | Against | Against |
| 13 | Ratify KPMG as Auditor | Mgmt | For | For | For |
| 14 | Approve 4:1 Stock Split; Approve Share Split Record Date; Amend Articles: Set Minimum (80 Million) and Maximum (320 Million) Number of Shares | Mgmt | For | For | For |
| 15 | Approve Incentive Program for Key Employees | Mgmt | For | Against | Against |
| 16 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Eaton Corporation plc

Meeting Date: 04/24/2024

Record Date: 02/26/2024

Primary Security ID: G29183103

Country: Ireland

Meeting Type: Annual

Ticker: ETN

| Shares Voted: 11,349 | | | | | |
|----------------------|------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Craig Arnold | Mgmt | For | Against | Against |
| 1b | Elect Director Silvio Napoli | Mgmt | For | For | For |

Eaton Corporation plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c | Elect Director Gregory R. Page | Mgmt | For | Against | Against |
| 1d | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1e | Elect Director Robert V. Pragada | Mgmt | For | Against | Against |
| 1f | Elect Director Lori J. Ryerkerk | Mgmt | For | For | For |
| 1g | Elect Director Gerald B. Smith | Mgmt | For | Against | Against |
| 1h | Elect Director Dorothy C. Thompson | Mgmt | For | For | For |
| 1i | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young as Auditors and Authorize Their Remuneration | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase of Issued Share Capital | Mgmt | For | For | For |

eBay Inc.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 278642103

Country: USA

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 3,116

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Adriane M. Brown | Mgmt | For | For | For |
| 1b | Elect Director Aparna Chennapragada | Mgmt | For | For | For |
| 1c | Elect Director Logan D. Green | Mgmt | For | For | For |
| 1d | Elect Director E. Carol Hayles | Mgmt | For | Against | Against |
| 1e | Elect Director Jamie J. Iannone | Mgmt | For | For | For |
| 1f | Elect Director Shripriya Mahesh | Mgmt | For | For | For |
| 1g | Elect Director Paul S. Pressler | Mgmt | For | For | For |
| 1h | Elect Director Zane Rowe | Mgmt | For | For | For |
| 1i | Elect Director Mohak Shroff | Mgmt | For | For | For |

eBay Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

EBOS Group Limited

Meeting Date: 10/24/2023Country: New ZealandTicker: EBO

Record Date: 10/22/2023Meeting Type: Annual

Primary Security ID: Q33853112

Shares Voted: 1,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Julie Tay as Director | Mgmt | For | For | For |
| 2 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |

ECIT AS

Meeting Date: 03/21/2024Country: NorwayTicker: ECIT

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: NO0010939804

Shares Voted: 22,470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Receive Board's Report | Mgmt | For | For | For |
| 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.06 Per Share | Mgmt | For | For | For |

ECIT AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Reelect Thomas Plenborg (Chairman), Pedro Fasting (Deputy Chairman), Cato A. Holmsen, Espen Karlsen, Linda Forberg and Klaus Jensen as Directors; Elect Christian Bjornstad as Observer | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Amount of NOK 300,000 for Chairman, NOK 187,500 for Vice Chairman and NOK 150,000 for Other Directors | Mgmt | For | Against | Against |
| 9 | Approve Creation of NOK 45 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of 18,000,000 Shares in Connection with Incentive Plans | Mgmt | For | Against | Against |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 12 | Approve Director and Management Indemnification | Mgmt | For | For | For |
| 13 | Amend Articles Re: Share Capital; Notice of Attendance for General Meeting | Mgmt | For | For | For |

Ecolab Inc.

Meeting Date: 05/02/2024

Record Date: 03/05/2024

Primary Security ID: 278865100

Country: USA

Meeting Type: Annual

Ticker: ECL

Shares Voted: 611

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Judson B. Althoff | Mgmt | For | For | For |
| 1b | Elect Director Shari L. Ballard | Mgmt | For | For | For |
| 1c | Elect Director Christophe Beck | Mgmt | For | Against | Against |
| 1d | Elect Director Eric M. Green | Mgmt | For | For | For |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | Against | Against |
| 1f | Elect Director Michael Larson | Mgmt | For | For | For |
| 1g | Elect Director David W. MacLennan | Mgmt | For | For | For |

Ecolab Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | Against | Against |
| 1j | Elect Director Victoria J. Reich | Mgmt | For | Against | Against |
| 1k | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1l | Elect Director John J. Zillmer | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Econocom Group SE

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 04/02/2024 | Country: Belgium | Ticker: ECONB |
| Record Date: 03/19/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B33899178 | | |

Shares Voted: 6,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders Meeting Agenda | Mgmt | | | |
| 1 | Approve Reimbursement of Issue Premium | Mgmt | For | For | For |
| 2 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Econocom Group SE

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/02/2024 | Country: Belgium | Ticker: ECONB |
| Record Date: 03/19/2024 | Meeting Type: Annual | |
| Primary Security ID: B33899178 | | |

Shares Voted: 6,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |

Econocom Group SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 1 | Adopt Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Auditor | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.i | Reelect ECONOCOM INTERNATIONAL BV as Director | Mgmt | For | Against | Against |
| 6.ii | Reelect Jean-Philippe Roesch as Director | Mgmt | For | Against | Against |
| 6.iii | Reelect Marie-Christine Levet as Independent Director | Mgmt | For | For | For |
| 6.iv | Acknowledge Resignation of Adeline Challon-Kemoun as Independent Director | Mgmt | For | For | For |
| 7 | Elect Philippe Capron as Independent Director | Mgmt | For | For | For |
| 8 | Elect Chantal De Vrieze as Director | Mgmt | For | Against | Against |
| 9 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Edison International

Meeting Date: 04/25/2024

Record Date: 03/04/2024

Primary Security ID: 281020107

Country: USA

Meeting Type: Annual

Ticker: EIX

| Shares Voted: 1,182 | | | | | |
|---------------------|-------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For |
| 1b | Elect Director Michael C. Camunez | Mgmt | For | For | For |
| 1c | Elect Director Vanessa C.L. Chang | Mgmt | For | Against | Against |
| 1d | Elect Director James T. Morris | Mgmt | For | Against | Against |
| 1e | Elect Director Timothy T. O'Toole | Mgmt | For | For | For |
| 1f | Elect Director Pedro J. Pizarro | Mgmt | For | For | For |

Edison International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Marcy L. Reed | Mgmt | For | For | For |
| 1h | Elect Director Carey A. Smith | Mgmt | For | For | For |
| 1i | Elect Director Linda G. Stuntz | Mgmt | For | For | For |
| 1j | Elect Director Peter J. Taylor | Mgmt | For | For | For |
| 1k | Elect Director Keith Trent | Mgmt | For | For | For |
| 2 | Ratify PwC as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |

EDP-Energias de Portugal SA

Meeting Date: 04/10/2024Country: PortugalTicker: EDP

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 3,393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Progress Report on 2030 Climate Change Plan | Mgmt | For | Refer | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve Dividends | Mgmt | For | For | For |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | Mgmt | For | Against | Against |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | Mgmt | For | Against | Against |
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt | For | Against | Against |
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |

EDP-Energias de Portugal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | For |
| 6 | Amend Articles | SH | For | For | For |
| 7 | Approve Remuneration Policy Applicable to Executive Board | Mgmt | For | For | For |
| 8 | Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies | Mgmt | For | For | For |
| 9.1 | Elect Corporate Bodies for 2024-2026 Term | SH | For | Against | Against |
| 9.2 | Elect Executive Board for 2024-2026 Term | SH | For | For | For |
| 9.3 | Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term | Mgmt | For | For | For |
| 9.4 | Elect General Meeting Board for 2024-2026 Term | SH | For | For | For |
| 9.5 | Elect Remuneration Committee for 2024-2026 Term | SH | For | For | For |
| 9.6 | Approve Remuneration of Remuneration Committee Members | SH | For | For | For |

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

Shares Voted: 2,493

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Leslie C. Davis | Mgmt | For | For | For |
| 1.2 | Elect Director Kieran T. Gallahue | Mgmt | For | For | For |
| 1.3 | Elect Director Leslie S. Heisz | Mgmt | For | Against | Against |
| 1.4 | Elect Director Paul A. LaViolette | Mgmt | For | Against | Against |
| 1.5 | Elect Director Steven R. Loranger | Mgmt | For | For | For |
| 1.6 | Elect Director Ramona Sequeira | Mgmt | For | For | For |

Edwards Lifesciences Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Nicholas J. Valeriani | Mgmt | For | For | For |
| 1.8 | Elect Director Bernard J. Zovighian | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

EEKA Fashion Holdings Limited

Meeting Date: 06/07/2024

Record Date: 06/03/2024

Primary Security ID: G53964105

Country: Cayman Islands

Meeting Type: Annual

Ticker: 3709

Shares Voted: 19,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Zhong Ming as Director | Mgmt | For | Against | Against |
| 3b | Elect Zhang Guodong as Director | Mgmt | For | Against | Against |
| 3c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Eiffage SA

Meeting Date: 04/24/2024

Record Date: 04/22/2024

Primary Security ID: F2924U106

Country: France

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 2,357

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Against | Against |
| 6 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 7 | Elect Meka Brunel as Director | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 10 | Approve Compensation Report | Mgmt | For | For | For |
| 11 | Approve Compensation of Benoit de Ruffray, Chairman and CEO | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For | For |

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17 | Mgmt | For | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Eisai Co., Ltd.

Meeting Date: 06/14/2024

Record Date: 03/31/2024

Primary Security ID: J12852117

Country: Japan

Meeting Type: Annual

Ticker: 4523

Shares Voted: 3,147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Naito, Haruo | Mgmt | For | For | For |
| 1.2 | Elect Director Miwa, Yumiko | Mgmt | For | For | For |
| 1.3 | Elect Director Ike, Fumihiko | Mgmt | For | For | For |
| 1.4 | Elect Director Kato, Yoshiteru | Mgmt | For | For | For |
| 1.5 | Elect Director Miura, Ryota | Mgmt | For | For | For |

Eisai Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Kato, Hiroyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Richard Thornley | Mgmt | For | For | For |
| 1.8 | Elect Director Moriyama, Toru | Mgmt | For | For | For |
| 1.9 | Elect Director Yasuda, Yuko | Mgmt | For | For | For |
| 1.10 | Elect Director Kanai, Takuji | Mgmt | For | For | For |
| 1.11 | Elect Director Takahashi, Kenta | Mgmt | For | For | For |

El.En. SpA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 04/29/2024 | Country: Italy | Ticker: ELN |
| Record Date: 04/18/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: T3598E126 | | |

Shares Voted: 5,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3.1 | Fix Number of Directors | Mgmt | For | For | For |
| 3.2 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.3.1 | Slate 1 Submitted by Andrea Cangioli | SH | None | Against | Against |
| 3.3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposal Submitted by Andrea Cangioli | Mgmt | | | |
| 3.4 | Elect Gabriele Clementi as Board Chair | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| | Appoint Elisa Raoli as Alternate Internal Statutory Auditor | SH | None | For | For |
| | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 6 | Extraordinary Business | Mgmt | | | |
| | Amend Company Bylaws Re: Article 14 | Mgmt | For | Against | Against |

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J12884102

Country: Japan

Meeting Type: Annual

Ticker: 6750

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |
| 4 | Approve Performance Share Plan | Mgmt | For | For | For |
| 5.1 | Elect Director Hada, Junji | Mgmt | For | For | For |
| 5.2 | Elect Director Iwami, Koichi | Mgmt | For | For | For |
| 5.3 | Elect Director Tanaka, Masaki | Mgmt | For | For | For |
| 5.4 | Elect Director Machi, Kazuhiro | Mgmt | For | For | For |
| 5.5 | Elect Director Ikeda, Hiroyuki | Mgmt | For | For | For |
| 5.6 | Elect Director Watanabe, Miki | Mgmt | For | For | For |
| 5.7 | Elect Director Nagaoka, Takashi | Mgmt | For | For | For |
| 5.8 | Elect Director Kageyama, Shuichi | Mgmt | For | For | For |
| 6 | Appoint Alternate Statutory Auditor Miyamoto, Toshiyuki | Mgmt | For | Against | Against |

Electronic Arts Inc.

Meeting Date: 08/10/2023

Record Date: 06/16/2023

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Ticker: EA

Shares Voted: 1,509

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kofi A. Bruce | Mgmt | For | Against | Against |
| 1b | Elect Director Rachel A. Gonzalez | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey T. Huber | Mgmt | For | Against | Against |
| 1d | Elect Director Talbott Roche | Mgmt | For | For | For |
| 1e | Elect Director Richard A. Simonson | Mgmt | For | Against | Against |
| 1f | Elect Director Luis A. Ubinas | Mgmt | For | For | For |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | For | For | For |
| 1h | Elect Director Andrew Wilson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Elektá AB

Meeting Date: 08/24/2023

Record Date: 08/16/2023

Primary Security ID: W2479G107

Country: Sweden

Meeting Type: Annual

Ticker: EKTA.B

Shares Voted: 33,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 2.40 Per Share | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Board Member and Chair Laurent Leksell | Mgmt | For | Against | Against |
| 10.2 | Approve Discharge of Board Member Caroline Leksell Cooke | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Board Member Johan Malmquist | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Board Member Wolfgang Reim | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Board Member Jan Secher | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Board Member Birgitta Stymne Goransson | Mgmt | For | Against | Against |
| 10.7 | Approve Discharge of Board Member Cecilia Wikstrom | Mgmt | For | Against | Against |
| 10.8 | Approve Discharge of Board Member Kelly Londy | Mgmt | For | Against | Against |
| 10.9 | Approve Discharge of President and CEO Gustaf Salford | Mgmt | For | Against | Against |
| 11.1 | Determine Number of Members (9) of Board | Mgmt | For | For | For |
| 11.2 | Determine Number Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Aggregate Amount of SEK 8.2 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1 | Reelect Laurent Leksell as Director | Mgmt | For | Against | Against |
| 13.2 | Reelect Caroline Leksell Cooke as Director | Mgmt | For | Against | Against |
| 13.3 | Reelect Wolfgang Reim as Director | Mgmt | For | For | For |
| 13.4 | Reelect Jan Secher as Director | Mgmt | For | Against | Against |
| 13.5 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | Against | Against |
| 13.6 | Reelect Cecilia Wikstrom as Director | Mgmt | For | For | For |

Elekta AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13.7 | Reelect Kelly Lundy as Director | Mgmt | For | For | For |
| 13.8 | Elect Tomas Eliasson as New Director | Mgmt | For | For | For |
| 13.9 | Elect Volker Wetekam as New Director | Mgmt | For | For | For |
| 13.10 | Reelect Laurent Leksell as Board Chair | Mgmt | For | Against | Against |
| 14 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16.a | Approve Performance Share Plan 2023 | Mgmt | For | For | For |
| 16.b | Approve Equity Plan Financing | Mgmt | For | For | For |
| 17 | Approve Equity Plan Financing of 2021, 2022 and 2023 Performance Share Plans | Mgmt | For | For | For |
| 18.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19 | Amend Articles Re: General Meeting; Editorial Changes | Mgmt | For | For | For |
| 20 | Authorize Contribution in Order to Establish Philanthropic Foundation | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thorvald Tilman | Mgmt | | | |
| 21.a | Amend Articles Re: Editorial Changes | SH | None | Against | Against |
| 21.b | Amend Articles Re: Governance-Related | SH | None | Against | Against |
| 21.c | Amend Procedures for Nomination Committee | SH | None | Against | Against |
| 21.d | Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board | SH | None | Against | Against |
| 22 | Close Meeting | Mgmt | | | |

Element Fleet Management Corp.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2024 | Country: Canada | Ticker: EFN |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 286181201 | | |

Element Fleet Management Corp.

Shares Voted: 222,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Common, Delisted - Preferred, Cum 5-YR Rate R PFD Shs Ser C, and Cum 5-YR Rate R PFD Shs Ser E | Mgmt | | | |
| 1.1 | Elect Director Kathleen (Katie) Taylor | Mgmt | For | For | For |
| 1.2 | Elect Director Virginia Addicott | Mgmt | For | For | For |
| 1.3 | Elect Director Laura Dottori-Attanasio | Mgmt | For | For | For |
| 1.4 | Elect Director G. Keith Graham | Mgmt | For | For | For |
| 1.5 | Elect Director Joan Lamm-Tennant | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Rubin J. McDougal | Mgmt | For | For | For |
| 1.7 | Elect Director Andrew Clarke | Mgmt | For | For | For |
| 1.8 | Elect Director Andrea Rosen | Mgmt | For | For | For |
| 1.9 | Elect Director Arielle Meloul-Wechsler | Mgmt | For | For | For |
| 1.10 | Elect Director Luis Manuel Tellez Kuenzler | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Element Solutions Inc

Meeting Date: 06/04/2024Country: USATicker: ESI

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 28618M106

Shares Voted: 68,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Martin E. Franklin | Mgmt | For | Against | Against |
| 1b | Elect Director Benjamin Gliklich | Mgmt | For | For | For |
| 1c | Elect Director Ian G.H. Ashken | Mgmt | For | Against | Against |
| 1d | Elect Director Elyse Napoli Filon | Mgmt | For | For | For |

Element Solutions Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Christopher T. Fraser | Mgmt | For | Against | Against |
| 1f | Elect Director Michael F. Goss | Mgmt | For | Against | Against |
| 1g | Elect Director E. Stanley O'Neal | Mgmt | For | For | For |
| 1h | Elect Director Susan W. Sofronas | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Elevance Health, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Ticker: ELV

Shares Voted: 65,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lewis Hay, III | Mgmt | For | For | For |
| 1.2 | Elect Director Antonio F. Neri | Mgmt | For | For | For |
| 1.3 | Elect Director Ramiro G. Peru | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |

Eli Lilly and Company

Meeting Date: 05/06/2024

Record Date: 02/28/2024

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual

Ticker: LLY

Shares Voted: 3,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Katherine Baicker | Mgmt | For | For | For |

Eli Lilly and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director J. Erik Fyrwald | Mgmt | For | Against | Against |
| 1c | Elect Director Jamere Jackson | Mgmt | For | Against | Against |
| 1d | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against | Against |
| 9 | Adopt a Comprehensive Human Rights Policy | SH | Against | For | For |

Elisa Oyj

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/12/2024 | Country: Finland | Ticker: ELISA |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: X1949T102 | | |

Shares Voted: 1,384

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Elisa Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Approve Allocation of Income and Dividends of EUR 2.25 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 14 | Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young Oy as Auditors | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 15 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy) | Mgmt | For | For | For |
| 20 | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy) | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Elmos Semiconductor SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2024 | Country: Germany | Ticker: ELG |
| Record Date: 04/23/2024 | Meeting Type: Annual | |
| Primary Security ID: D2462G107 | | |

Shares Voted: 203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Ratify BDO AG as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Receive President's Report | Mgmt | | | |
| 3.1 | Elect Dag Mejdell as Chairman of Meeting | Mgmt | For | For | For |
| 3.2 | Designate Mirza Koristovic as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.46 Per Share | Mgmt | For | For | For |
| 6 | Approve Corporate Governance Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 8 | Reelect Sid Johari and Anna Belfrage as Directors; Elect Manuel Arbiol Pascual and Marianne Odegaard Ribe as New Director | Mgmt | For | Against | Against |
| 9 | Elect Anniken Fougner as Board Observer | Mgmt | For | For | For |
| 10 | Reelect Kari Olrud Moen as Member of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Approve Remuneration of Nomination Committee | Mgmt | For | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Approve Creation of NOK 37.7 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Emeco Holdings Limited

Meeting Date: 11/29/2023

Record Date: 11/27/2023

Primary Security ID: Q34648156

Country: Australia

Meeting Type: Annual

Ticker: EHL

Shares Voted: 2,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect James Walker III as Director | Mgmt | For | Against | Against |
| 2 | Elect Sarah Adam-Gedge as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Retirement Benefits to Ian Testrow | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Rights to Ian Testrow | Mgmt | For | Against | Against |

Emerson Electric Co.

Meeting Date: 02/06/2024

Record Date: 11/28/2023

Primary Security ID: 291011104

Country: USA

Meeting Type: Annual

Ticker: EMR

Shares Voted: 1,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | Against | Against |
| 1b | Elect Director Leticia Goncalves Lourenco | Mgmt | For | For | For |
| 1c | Elect Director James M. McKelvey | Mgmt | For | Against | Against |
| 1d | Elect Director James S. Turley | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Emperor Watch & Jewellery Limited

Meeting Date: 05/21/2024

Record Date: 05/14/2024

Primary Security ID: Y2289S109

Country: Hong Kong

Meeting Type: Annual

Ticker: 887

Emperor Watch & Jewellery Limited

Shares Voted: 899,785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A | Elect Law, Michael Ka Ming as Director | Mgmt | For | For | For |
| 3B | Elect Fan Man Seung, Vanessa as Director | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Empire Company Limited

Meeting Date: 09/14/2023Country: CanadaTicker: EMP.A

Record Date: 07/24/2023Meeting Type: Annual

Primary Security ID: 291843407

Shares Voted: 101,562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Non-Voting Class A Shares | Mgmt | | | |
| 1 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

EMS-Chemie Holding AG

Meeting Date: 08/12/2023Country: SwitzerlandTicker: EMSN

Record Date:Meeting Type: Annual

Primary Security ID: H22206199

Shares Voted: 36

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 3.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.2.1 | Approve Remuneration of Board of Directors in the Amount of CHF 764,000 | Mgmt | For | For | For |
| 3.2.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 6.1.1 | Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1.2 | Elect Magdalena Martullo as Director | Mgmt | For | For | For |
| 6.1.3 | Elect Joachim Streu as Director and Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1.4 | Elect Rainer Roten as Director and Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Ratify BDO AG as Auditors | Mgmt | For | For | For |
| 6.3 | Designate Robert Daepfen as Independent Proxy | Mgmt | For | For | For |
| 7 | Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

en Japan, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 4849

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1312X108

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70.1 | Mgmt | For | For | For |
| 2.1 | Elect Director Suzuki, Takatsugu | Mgmt | For | For | For |
| 2.2 | Elect Director Ochi, Michikatsu | Mgmt | For | For | For |
| 2.3 | Elect Director Kawai, Megumi | Mgmt | For | For | For |
| 2.4 | Elect Director Terada, Teruyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Iwasaki, Takuo | Mgmt | For | For | For |
| 2.6 | Elect Director Numayama, Yasushi | Mgmt | For | For | For |
| 2.7 | Elect Director Sakakura, Wataru | Mgmt | For | For | For |
| 2.8 | Elect Director Hayashi, Yuri | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Igaki, Taisuke | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ishikawa, Toshihiko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Nishikawa, Takeshi | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki | Mgmt | For | For | For |

Enagas SA

Meeting Date: 03/20/2024Country: SpainTicker: ENG
Record Date: 03/15/2024Meeting Type: Annual
Primary Security ID: E41759106

Shares Voted: 2,849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |

Enagas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 6.1 | Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Jose Blanco Lopez as Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Jose Montilla Aguilera as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Cristobal Gallego Castillo as Director | Mgmt | For | Against | Against |
| 6.5 | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Enbridge Inc.

Meeting Date: 05/08/2024

Record Date: 03/13/2024

Primary Security ID: 29250N105

Country: Canada

Meeting Type: Annual

Ticker: ENB

Shares Voted: 3,830

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mayank (Mike) M. Ashar | Mgmt | For | For | For |
| 1.2 | Elect Director Gaurdie E. Banister | Mgmt | For | For | For |
| 1.3 | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1.4 | Elect Director Susan M. Cunningham | Mgmt | For | For | For |
| 1.5 | Elect Director Gregory L. Ebel | Mgmt | For | For | For |
| 1.6 | Elect Director Jason B. Few | Mgmt | For | For | For |
| 1.7 | Elect Director Theresa B.Y. Jang | Mgmt | For | For | For |
| 1.8 | Elect Director Teresa S. Madden | Mgmt | For | Against | Against |
| 1.9 | Elect Director Manjit Minhas | Mgmt | For | For | For |
| 1.10 | Elect Director Stephen S. Poloz | Mgmt | For | For | For |
| 1.11 | Elect Director S. Jane Rowe | Mgmt | For | For | For |

Enbridge Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Steven W. Williams | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Shareholder Proposals | Mgmt | | | |
| | SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations | SH | Against | Against | Against |
| 5 | SP 2: Disclose the Company's Scope 3 Emissions | SH | Against | Against | For |

Endesa SA

Meeting Date: 04/24/2024

Record Date: 04/19/2024

Primary Security ID: E41222113

Country: Spain

Meeting Type: Annual

Ticker: ELE

| Shares Voted: 21,451 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 6 | Fix Number of Directors at 14 | Mgmt | For | For | For |
| 7 | Ratify Appointment of and Elect Flavio Cattaneo as Director | Mgmt | For | Against | Against |
| 8 | Ratify Appointment of and Elect Stefano de Angelis as Director | Mgmt | For | Against | Against |
| 9 | Ratify Appointment of and Elect Gianni Vittorio Armani as Director | Mgmt | For | Against | Against |
| 10 | Reelect Eugenia Bieto Caubet as Director | Mgmt | For | For | For |

Endesa SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Reelect Pilar Gonzalez de Frutos as Director | Mgmt | For | Against | Against |
| 12 | Elect Guillermo Alonso Olarra as Director | Mgmt | For | For | For |
| 13 | Elect Elisabetta Colacchia as Director | Mgmt | For | Against | Against |
| 14 | Elect Michela Mossini as Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy | Mgmt | For | For | For |
| 17 | Approve Strategic Incentive Plan | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

ENDO Lighting Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 6932 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J13125109 | | |

Shares Voted: 10,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Endo, Kunihiko | Mgmt | For | For | For |
| 2.2 | Elect Director Hishitani, Kiyoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Sugisaka, Masashi | Mgmt | For | For | For |
| 2.4 | Elect Director Miyashita, Ritsue | Mgmt | For | For | For |
| 2.5 | Elect Director Nagahata, Takaya | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Sakata, Hidetaka | Mgmt | For | For | For |
| 4 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |
| 5 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |

ENDO Lighting Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Additional Allocation of Income so that Annual Dividend per Share Equals to One-Third of Earnings per Share | SH | Against | Against | Against |
| 7 | Initiate Share Repurchase Program | SH | Against | For | For |

Enel SpA

Meeting Date: 05/23/2024

Record Date: 05/14/2024

Primary Security ID: T3679P115

Country: Italy

Meeting Type: Annual

Ticker: ENEL

Shares Voted: 111,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4 | Approve Long Term Incentive Plan 2024 | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

Enero Group Limited

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q3526H103

Country: Australia

Meeting Type: Annual

Ticker: EGG

Shares Voted: 14,188

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Ann Sherry as Director | Mgmt | For | Against | Against |
| 3 | Elect Anouk Darling as Director | Mgmt | For | Against | Against |
| 4 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For | For |

Enero Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Enero Share Appreciation Rights Plan | Mgmt | For | Against | Against |
| 6 | Approve Issuance of Share Appreciation Rights to Brent Scrimshaw | Mgmt | For | Against | Against |
| 7 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Against |

ENGIE SA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F7629A107

Country: France

Meeting Type: Annual/Special

Ticker: ENGI

Shares Voted: 8,862

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.43 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Reelect Fabrice Bregier as Director | Mgmt | For | For | For |
| 7 | Elect Michel Giannuzzi as Director | Mgmt | For | Against | Against |
| 8 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 9 | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Approve Compensation of Catherine MacGregor, CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |

ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie | Mgmt | For | For | For |
| 28 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Eni SpA

Meeting Date: 05/15/2024

Record Date: 05/06/2024

Primary Security ID: T3643A145

Country: Italy

Meeting Type: Annual/Special

Ticker: ENI

Shares Voted: 39,515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Employees Share Ownership Plan 2024-2026 | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 7 | Authorize Use of Available Reserves for Dividend Distribution | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 8 | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital | Mgmt | For | For | For |

Entegris, Inc.

Meeting Date: 04/24/2024

Record Date: 03/08/2024

Primary Security ID: 29362U104

Country: USA

Meeting Type: Annual

Ticker: ENTG

Shares Voted: 51,197

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James R. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Rodney Clark | Mgmt | For | For | For |
| 1c | Elect Director James F. Gentilcore | Mgmt | For | For | For |
| 1d | Elect Director Yvette Kanouff | Mgmt | For | For | For |
| 1e | Elect Director James P. Lederer | Mgmt | For | Against | Against |
| 1f | Elect Director Bertrand Loy | Mgmt | For | For | For |
| 1g | Elect Director David Reeder | Mgmt | For | For | For |
| 1h | Elect Director Azita Saleki-Gerhardt | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Enter Air SA

Meeting Date: 06/25/2024

Record Date: 06/09/2024

Primary Security ID: X4103S134

Country: Poland

Meeting Type: Annual

Ticker: ENT

Shares Voted: 1,302

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Approve Supervisory Board Reports | Mgmt | For | For | For |
| 6 | Approve Management Board Report on Company's Operations and Financial Statements | Mgmt | For | For | For |

Enter Air SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Management Board Report on Group's Operations and Consolidated Financial Statements | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of PLN 4.40 per Share | Mgmt | For | For | For |
| 9.1 | Approve Discharge of Marcin Kubrak (Management Board Member) | Mgmt | For | Against | Against |
| 9.2 | Approve Discharge of Andrzej Kobielski (Management Board Member) | Mgmt | For | Against | Against |
| 9.3 | Approve Discharge of Grzegorz Polaniecki (Management Board Member) | Mgmt | For | Against | Against |
| 10.1 | Approve Discharge of Ewa Kubrak (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.2 | Approve Discharge of Adrian Jonca (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Joanna Braulinska-Wojcik (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Pawel Brukszo (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Dariusz Gorski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 13 | Close Meeting | Mgmt | | | |

Entergy Corporation

Meeting Date: 05/03/2024

Record Date: 03/07/2024

Primary Security ID: 29364G103

Country: USA

Meeting Type: Annual

Ticker: ETR

| Shares Voted: 773 | | | | | |
|-------------------|------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Gina F. Adams | Mgmt | For | For | For |

Entergy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director John H. Black | Mgmt | For | Against | Against |
| 1c | Elect Director John R. Burbank | Mgmt | For | For | For |
| 1d | Elect Director Kirkland H. Donald | Mgmt | For | For | For |
| 1e | Elect Director Brian W. Ellis | Mgmt | For | For | For |
| 1f | Elect Director Philip L. Frederickson | Mgmt | For | For | For |
| 1g | Elect Director M. Elise Hyland | Mgmt | For | For | For |
| 1h | Elect Director Stuart L. Levenick | Mgmt | For | Against | Against |
| 1i | Elect Director Blanche L. Lincoln | Mgmt | For | Against | Against |
| 1j | Elect Director Andrew S. Marsh | Mgmt | For | Against | Against |
| 1k | Elect Director Karen A. Puckett | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Envestnet, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: ENV |
| Record Date: 03/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 29404K106 | | |

Shares Voted: 17,540

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Valerie Mosley | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory Smith | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers | Mgmt | For | For | For |

Envista Holdings Corporation

Meeting Date: 05/21/2024Country: USATicker: NVST

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 38,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amir Aghdaei *Withdrawn Resolution* | Mgmt | | | |
| 1.2 | Elect Director Wendy Carruthers | Mgmt | For | For | For |
| 1.3 | Elect Director Kieran T. Gallahue | Mgmt | For | For | For |
| 1.4 | Elect Director Scott Huennekens | Mgmt | For | For | For |
| 1.5 | Elect Director Barbara B. Hulit | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Vivek Jain | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel A. Raskas | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Christine Tsingos | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5.9 | Elect Director Paul Keel | Mgmt | For | For | For |

EOG Resources, Inc.

Meeting Date: 05/22/2024Country: USATicker: EOG

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 26875P101

Shares Voted: 2,055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janet F. Clark | Mgmt | For | For | For |
| 1b | Elect Director Charles R. Crisp | Mgmt | For | Against | Against |
| 1c | Elect Director Robert P. Daniels | Mgmt | For | For | For |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1e | Elect Director C. Christopher Gaut | Mgmt | For | Against | Against |
| 1f | Elect Director Michael T. Kerr | Mgmt | For | For | For |

EOG Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Julie J. Robertson | Mgmt | For | For | For |
| 1h | Elect Director Donald F. Textor | Mgmt | For | Against | Against |
| 1i | Elect Director Ezra Y. Yacob | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

EPAM Systems, Inc.

Meeting Date: 05/31/2024Country: USATicker: EPAM

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: 29414B104

| Shares Voted: 668 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Arkadiy Dobkin | Mgmt | For | For | For |
| 1b | Elect Director DeAnne Aguirre | Mgmt | For | For | For |
| 1c | Elect Director Chandra McMahon | Mgmt | For | For | For |
| 1d | Elect Director Robert E. Segert | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Declassify the Board of Directors | SH | None | For | For |

Epiroc AB

Meeting Date: 05/14/2024Country: SwedenTicker: EPI.A

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: W25918124

| Shares Voted: 94,475 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b1 | Approve Discharge of Anthea Bath | Mgmt | For | Against | Against |
| 8.b2 | Approve Discharge of Lennart Evrell | Mgmt | For | Against | Against |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | Against | Against |
| 8.b4 | Approve Discharge of Helena Hedblom | Mgmt | For | Against | Against |
| 8.b5 | Approve Discharge of Jeane Hull | Mgmt | For | Against | Against |
| 8.b6 | Approve Discharge of Ronnie Leten | Mgmt | For | Against | Against |
| 8.b7 | Approve Discharge of Ulla Litzen | Mgmt | For | Against | Against |
| 8.b8 | Approve Discharge of Sigurd Mareels | Mgmt | For | Against | Against |
| 8.b9 | Approve Discharge of Astrid Skarheim Onsum | Mgmt | For | Against | Against |
| 8.b10 | Approve Discharge of Kristina Kanestad | Mgmt | For | Against | Against |
| 8.b11 | Approve Discharge of Daniel Rundgren | Mgmt | For | Against | Against |
| 8.b12 | Approve Discharge of CEO Helena Hedblom | Mgmt | For | Against | Against |
| 8.c | Approve Allocation of Income and Dividends of SEK 3.80 Per Share | Mgmt | For | For | For |
| 8.d | Approve Remuneration Report | Mgmt | For | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.a1 | Reelect Anthea Bath as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.a2 | Reelect Lennart Evrell as Director | Mgmt | For | Against | Against |
| 10.a3 | Reelect Johan Forssell as Director | Mgmt | For | Against | Against |
| 10.a4 | Reelect Helena Hedblom as Director | Mgmt | For | For | For |
| 10.a5 | Reelect Jeane Hull as Director | Mgmt | For | Against | Against |
| 10.a6 | Reelect Ronnie Leten as Director | Mgmt | For | Against | Against |
| 10.a7 | Reelect Ulla Litzen as Director | Mgmt | For | For | For |
| 10.a8 | Reelect Sigurd Mareels as Director | Mgmt | For | Against | Against |
| 10.a9 | Reelect Astrid Skarheim Onsum as Director | Mgmt | For | Against | Against |
| 10.b | Reelect Ronnie Leten as Board Chair | Mgmt | For | Against | Against |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12.b | Approve Stock Option Plan 2024 for Key Employees | Mgmt | For | Against | Against |
| 13.a | Approve Equity Plan Financing Through Repurchase of Class A Shares | Mgmt | For | For | For |
| 13.b | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares | Mgmt | For | For | For |
| 13.c | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants | Mgmt | For | For | For |
| 13.d | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares | Mgmt | For | For | For |
| 13.e | Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 14 | Close Meeting | Mgmt | | | |

eQ Oyj

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/21/2024 | Country: Finland | Ticker: EQV1V |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: X01130107 | | |

| Shares Voted: 85 | | | | | |
|------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.80 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 11 | Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Six | Mgmt | For | For | For |
| 13 | Reelect Paivi Arminen, Nicolas Berner, Georg Ehrnrooth, Timo Kokkila, Janne Larma and Tomas von Rettig as Directors | Mgmt | For | Against | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify KPMG as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Approve Issuance of up to 3.5 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

EQT Corporation

Meeting Date: 04/17/2024Country: USATicker: EQT

Record Date: 02/02/2024Meeting Type: Annual

Primary Security ID: 26884L109

Shares Voted: 3,554

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lydia I. Beebe | Mgmt | For | For | For |
| 1b | Elect Director Lee M. Canaan | Mgmt | For | Against | Against |
| 1c | Elect Director Janet L. Carrig | Mgmt | For | For | For |
| 1d | Elect Director Frank C. Hu | Mgmt | For | For | For |
| 1e | Elect Director Kathryn J. Jackson | Mgmt | For | For | For |
| 1f | Elect Director John F. McCartney | Mgmt | For | For | For |
| 1g | Elect Director James T. McManus, II | Mgmt | For | For | For |
| 1h | Elect Director Anita M. Powers | Mgmt | For | For | For |
| 1i | Elect Director Daniel J. Rice, IV | Mgmt | For | For | For |
| 1j | Elect Director Toby Z. Rice | Mgmt | For | For | For |
| 1k | Elect Director Hallie A. Vanderhider | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Equinix, Inc.

Meeting Date: 05/23/2024Country: USATicker: EQIX

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 97

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nanci Caldwell | Mgmt | For | For | For |
| 1b | Elect Director Adaire Fox-Martin | Mgmt | For | Against | Against |
| 1c | Elect Director Gary Hromadko | Mgmt | For | Against | Against |
| 1d | Elect Director Charles Meyers | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas Olinger | Mgmt | For | For | For |
| 1f | Elect Director Christopher Paisley | Mgmt | For | Against | Against |
| 1g | Elect Director Jeetu Patel | Mgmt | For | For | For |
| 1h | Elect Director Sandra Rivera | Mgmt | For | For | For |
| 1i | Elect Director Fidelma Russo | Mgmt | For | For | For |
| 1j | Elect Director Peter Van Camp | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Meeting Date: 05/14/2024Country: NorwayTicker: EQNR
Record Date: 05/06/2024Meeting Type: Annual
Primary Security ID: R2R90P103

Shares Voted: 21,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share | Mgmt | For | For | For |
| 7 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Roald Skjoldheim | Mgmt | | | |
| 8 | Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Ivar Saetre | Mgmt | | | |
| 9 | Approve Divestment from All International Operations | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt | Mgmt | | | |
| 10 | Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Gro Nylander | Mgmt | | | |
| 11 | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Bente Marie Bakke | Mgmt | | | |
| 12 | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050 | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Even Bakke | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Greenpeace and WWF | Mgmt | | | |
| 14 | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management | Mgmt | | | |
| 15 | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement | SH | Against | Against | Against |
| | Management Proposals | Mgmt | | | |
| 16 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 17 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 18 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| | Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16 | Mgmt | | | |
| 19 | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal) | Mgmt | For | For | For |
| 19.1 | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.2 | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.3 | Reelect Finn Kinserdal as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.4 | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19.5 | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.6 | Reelect Kjerstin Fyllingen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.7 | Reelect Mari Rege as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.8 | Reelect Trond Straume as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.9 | Reelect Martin Wien Fjell as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.10 | Reelect Merete Hverven as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.11 | Reelect Helge Aasen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.12 | Reelect Liv B. Ulriksen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.13 | Reelect Per Axel Koch as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.14 | Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.15 | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.16 | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 20 | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | For | For | For |
| | Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4 | Mgmt | | | |
| 21 | Elect Members of Nominating Committee (Joint Proposal) | Mgmt | For | For | For |
| 21.1 | Elect Nils Morten Huseby (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 21.2 | Reelect Berit L. Henriksen as Member of Nominating Committee | Mgmt | For | For | For |
| 21.3 | Reelect Merete Hverven as Member of Nominating Committee | Mgmt | For | For | For |

Equinor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21.4 | Reelect Jan Tore Fosund as Member of Nominating Committee | Mgmt | For | For | For |
| 22 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 23 | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | Mgmt | For | For | For |
| 24 | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | Mgmt | For | For | For |
| 25 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |

Equitable Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: EQH

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 12,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francis A. Hondal | Mgmt | For | For | For |
| 1b | Elect Director Arlene Isaacs-Lowe | Mgmt | For | For | For |
| 1c | Elect Director Daniel G. Kaye | Mgmt | For | Against | Against |
| 1d | Elect Director Joan Lamm-Tennant | Mgmt | For | Against | Against |
| 1e | Elect Director Craig MacKay | Mgmt | For | Against | Against |
| 1f | Elect Director Mark Pearson | Mgmt | For | For | For |
| 1g | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1h | Elect Director George Stansfield | Mgmt | For | For | For |
| 1i | Elect Director Charles G.T. Stonehill | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Record Date: 02/16/2024

Primary Security ID: 29472R108

Country: USA

Meeting Type: Annual

Ticker: ELS

Shares Voted: 653

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew Berkenfield | Mgmt | For | For | For |
| 1.2 | Elect Director Derrick Burks | Mgmt | For | For | For |
| 1.3 | Elect Director Philip Calian | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director David Contis | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Constance Freedman | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Thomas Heneghan | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Marguerite Nader | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Radhika Papandreou | Mgmt | For | For | For |
| 1.9 | Elect Director Scott Peppet | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Equity Residential

Meeting Date: 06/20/2024

Record Date: 03/28/2024

Primary Security ID: 29476L107

Country: USA

Meeting Type: Annual

Ticker: EQR

Shares Voted: 847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Angela M. Aman | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Linda Walker Bynoe | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.4 | Elect Director Ann C. Hoff | Mgmt | For | For | For |
| 1.5 | Elect Director Tahsinul Zia Huque | Mgmt | For | For | For |
| 1.6 | Elect Director Nina P. Jones | Mgmt | For | For | For |

Equity Residential

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director John E. Neal | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director David J. Neithercut | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Mark J. Parrell | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Mark S. Shapiro | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Stephen E. Sterrett | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Erste Group Bank AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/22/2024 | Country: Austria | Ticker: EBS |
| Record Date: 05/12/2024 | Meeting Type: Annual | |
| Primary Security ID: A19494102 | | |

Shares Voted: 19,773

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |

Erste Group Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.1 | Approve Decrease in Size of Supervisory Board to 12 Members | Mgmt | For | For | For |
| 9.2 | Elect Caroline Kuhnert as Supervisory Board Member | Mgmt | For | For | For |
| 9.3 | Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member | Mgmt | For | For | For |
| 9.4 | Reelect Michael Schuster as Supervisory Board Member | Mgmt | For | For | For |
| 9.5 | Elect Walter Schuster as Supervisory Board Member | Mgmt | For | For | For |
| 10 | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements | Mgmt | For | For | For |
| 11.1 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11.2 | Authorize Reissuance of Repurchased Shares without Preemptive Rights | Mgmt | For | For | For |

eSOL Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/28/2024 | Country: Japan | Ticker: 4420 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J13772108 | | |

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 4 | Mgmt | For | For | For |
| 2.1 | Elect Director Hasegawa, Katsutoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Gondo, Masaki | Mgmt | For | For | For |
| 2.3 | Elect Director Ueyama, Nobuyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Yamada, Mitsunobu | Mgmt | For | For | For |
| 2.5 | Elect Director Uda, Tomoyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Nakaido, Nobuhide | Mgmt | For | For | For |
| 2.7 | Elect Director Hayashida, Atsushi | Mgmt | For | For | For |

eSOL Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director and Audit Committee Member Takahashi, Hiroshi | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Takano, Kenichiro | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Kazumi, Tomoyo | Mgmt | For | For | For |

Essential Utilities, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: WTRG |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 29670G102 | | |

Shares Voted: 1,604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth B. Amato | Mgmt | For | For | For |
| 1.2 | Elect Director Christopher L. Bruner | Mgmt | For | For | For |
| 1.3 | Elect Director David A. Ciesinski | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher H. Franklin | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel J. Hilferty | Mgmt | For | For | For |
| 1.6 | Elect Director Edwina Kelly | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director W. Bryan Lewis | Mgmt | For | For | For |
| 1.8 | Elect Director Tamara L. Linde | Mgmt | For | For | For |
| 1.9 | Elect Director Roderick K. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors | Mgmt | For | For | For |

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Record Date: 03/01/2024

Primary Security ID: 297178105

Country: USA

Meeting Type: Annual

Ticker: ESS

Shares Voted: 101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John V. Arabia | Mgmt | For | For | For |
| 1b | Elect Director Keith R. Guericke | Mgmt | For | For | For |
| 1c | Elect Director Anne B. Gust | Mgmt | For | For | For |
| 1d | Elect Director Maria R. Hawthorne | Mgmt | For | For | For |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Mary Kasaris | Mgmt | For | Against | Against |
| 1g | Elect Director Angela L. Kleiman | Mgmt | For | For | For |
| 1h | Elect Director Irving F. Lyons, III | Mgmt | For | For | For |
| 1i | Elect Director George M. Marcus | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

EssilorLuxottica SA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F31665106

Country: France

Meeting Type: Annual/Special

Ticker: EL

Shares Voted: 424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Francesco Milleri, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 11 | Elect Francesco Milleri as Director | Mgmt | For | Against | Against |
| 12 | Elect Paul du Saillant as Director | Mgmt | For | Against | Against |
| 13 | Elect Romolo Bardin as Director | Mgmt | For | Against | Against |
| 14 | Elect Jean-Luc Biamonti as Director | Mgmt | For | Against | Against |
| 15 | Elect Marie-Christine Coisne-Roquette as Director | Mgmt | For | For | For |
| 16 | Elect Jose Gonzalo as Director | Mgmt | For | For | For |
| 17 | Elect Virginie Mercier Pitre as Director | Mgmt | For | Against | Against |
| 18 | Elect Mario Notari as Director | Mgmt | For | Against | Against |
| 19 | Elect Swati Piramal as Director | Mgmt | For | For | For |
| 20 | Elect Cristina Scocchia as Director | Mgmt | For | For | For |
| 21 | Elect Nathalie von Siemens as Director | Mgmt | For | For | For |
| 22 | Elect Andrea Zappia as Director | Mgmt | For | For | For |
| 23 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Against | Against |
| 24 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

EssilorLuxottica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 26 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt | For | For | For |
| 27 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt | For | For | For |
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 29 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 30 | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers | Mgmt | For | For | For |
| 31 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 | Mgmt | For | For | For |
| 32 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 33 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 34 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Essity AB

Meeting Date: 03/21/2024

Record Date: 03/13/2024

Primary Security ID: W3R06F100

Country: Sweden

Meeting Type: Annual

Ticker: ESSITY.B

Shares Voted: 19,653

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President, Chairmen and Auditor Review | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 7.75 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Ewa Bjorling | Mgmt | For | Against | Against |
| 8.c2 | Approve Discharge of Par Boman | Mgmt | For | Against | Against |
| 8.c3 | Approve Discharge of Maria Carell | Mgmt | For | Against | Against |
| 8.c4 | Approve Discharge of Annemarie Gardshol | Mgmt | For | Against | Against |
| 8.c5 | Approve Discharge of Magnus Groth | Mgmt | For | Against | Against |
| 8.c6 | Approve Discharge of Bjorn Gulden | Mgmt | For | Against | Against |
| 8.c7 | Approve Discharge of Jan Gurander | Mgmt | For | Against | Against |
| 8.c8 | Approve Discharge of Torbjorn Loof | Mgmt | For | Against | Against |
| 8.c9 | Approve Discharge of Barbara Milian Thoralfsson | Mgmt | For | Against | Against |
| 8.c10 | Approve Discharge of Bert Nordberg | Mgmt | For | Against | Against |
| 8.c11 | Approve Discharge of Lars Rebien Sorensen | Mgmt | For | Against | Against |
| 8.c12 | Approve Discharge of Louise Svanberg | Mgmt | For | Against | Against |
| 8.c13 | Approve Discharge of Susanna Lind | Mgmt | For | Against | Against |
| 8.c14 | Approve Discharge of Orjan Svensson | Mgmt | For | Against | Against |
| 8.c15 | Approve Discharge of Niclas Thulin | Mgmt | For | Against | Against |
| 8.c16 | Approve Discharge of Magnus Groth | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Reelect Ewa Bjorling as Director | Mgmt | For | Against | Against |
| 12.b | Reelect Maria Carell as Director | Mgmt | For | Against | Against |
| 12.c | Reelect Annemarie Gardshol as Director | Mgmt | For | For | For |
| 12.d | Reelect Magnus Groth as Director | Mgmt | For | For | For |
| 12.e | Reelect Jan Gurander as Director | Mgmt | For | For | For |
| 12.f | Reelect Torbjorn Loof as Director | Mgmt | For | Against | Against |
| 12.g | Reelect Bert Nordberg as Director | Mgmt | For | For | For |
| 12.h | Reelect Barbara Milian Thoralfsson as Director | Mgmt | For | For | For |
| 12.i | Elect Karl Aberg as New Director | Mgmt | For | Against | Against |
| 13 | Elect Jan Gurander as Board Chair | Mgmt | For | For | For |
| 14 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17 | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees | Mgmt | For | For | For |
| 18.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

ESTec Corp.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: Y2342J104

Country: South Korea

Meeting Type: Annual

Ticker: 069510

Shares Voted: 646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Kishi Kazuhiro as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 2.2 | Elect Mochizuki Akihito as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Eurazeo SE

Meeting Date: 05/07/2024

Record Date: 05/03/2024

Primary Security ID: F3296A108

Country: France

Meeting Type: Annual/Special

Ticker: RF

Shares Voted: 9,557

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Transaction with JCDecaux Holding SAS | Mgmt | For | For | For |
| 6 | Elect Isabelle Ealet as Supervisory Board Member | Mgmt | For | For | For |
| 7 | Elect Cathia Lawson-Hall as Supervisory Board Member | Mgmt | For | For | For |
| 8 | Elect Louis Stern as Supervisory Board Member | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Reelect Jean-Charles Decaux as Supervisory Board Member | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 14 | Approve Compensation of Christophe Baviere, Management Board Member | Mgmt | For | For | For |
| 15 | Approve Compensation of William Kadouch-Chassaing, Management Board Member | Mgmt | For | For | For |
| 16 | Approve Compensation of Sophie Flak, Management Board Member | Mgmt | For | Against | Against |
| 17 | Approve Compensation of Olivier Millet, Management Board Member | Mgmt | For | Against | Against |
| 18 | Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023 | Mgmt | For | Against | Against |
| 19 | Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023 | Mgmt | For | Against | Against |
| 20 | Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023 | Mgmt | For | Against | Against |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million | Mgmt | For | For | For |

Eurazeo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 25 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 26 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 30 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million | Mgmt | For | For | For |
| 31 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Eurocommercial Properties NV

Meeting Date: 06/11/2024

Record Date: 05/14/2024

Primary Security ID: N31068195

Country: Netherlands

Meeting Type: Annual

Ticker: ECMPA

Shares Voted: 25,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Dividends | Mgmt | For | For | For |

Eurocommercial Properties NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 7 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 8 | Elect E.J. van Garderen to Management Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Remuneration of Management Board | Mgmt | For | For | For |
| 11 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 12 | Reappoint KPMG Accountants N.V. as Auditor for 2025 | Mgmt | For | For | For |
| 13 | Appoint EY Accountants LLP as Auditor for 2026 | Mgmt | For | For | For |
| 14 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Other Business (Non-Voting) | Mgmt | | | |
| 17 | Close Meeting | Mgmt | | | |

EuroEyes International Eye Clinic Limited

Meeting Date: 06/06/2024

Record Date: 05/31/2024

Primary Security ID: G3224D108

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1846

Shares Voted: 8,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Markus Braun as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Jannik Jonas Slot Jorgensen as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Katherine Rong Xin as Director | Mgmt | For | Against | Against |
| 3.4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |

EuroEyes International Eye Clinic Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Euronext NV

Meeting Date: 05/15/2024

Record Date: 04/17/2024

Primary Security ID: N3113K397

Country: Netherlands

Meeting Type: Annual

Ticker: ENX

Shares Voted: 225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Presentation by CEO | Mgmt | | | |
| 3.a | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.c | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3.d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.e | Approve Dividends | Mgmt | For | For | For |
| 3.f | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 3.g | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 4.a | Reelect Dick Sluimers to Supervisory Board | Mgmt | For | Against | Against |
| 4.b | Elect Fedra Ribeiro to Supervisory Board | Mgmt | For | For | For |
| 4.c | Elect Muriel De Lathouwer to Supervisory Board | Mgmt | For | For | For |
| 4.d | Elect Koen Van Loo to Supervisory Board | Mgmt | For | For | For |

Euronext NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.a | Reelect Oivind Amundsen to Management Board | Mgmt | For | For | For |
| 5.b | Reelect Simone Huis in 't Veld to Management Board | Mgmt | For | For | For |
| 5.c | Elect Simon Gallagher to Management Board | Mgmt | For | For | For |
| 6 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 7 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | | |
| 11 | Close Meeting | Mgmt | | | |

Evercore Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/18/2024 | Country: USA | Ticker: EVR |
| Record Date: 04/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 29977A105 | | |

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Roger C. Altman | Mgmt | For | For | For |
| 1b | Elect Director Pamela G. Carlton | Mgmt | For | For | For |
| 1c | Elect Director Ellen V. Futter | Mgmt | For | For | For |
| 1d | Elect Director Gail B. Harris | Mgmt | For | Against | Against |
| 1e | Elect Director Robert B. Millard | Mgmt | For | Against | Against |
| 1f | Elect Director Willard J. Overlock, Jr. | Mgmt | For | Against | Against |
| 1g | Elect Director Simon M. Robertson | Mgmt | For | Against | Against |
| 1h | Elect Director John S. Weinberg | Mgmt | For | Against | Against |
| 1i | Elect Director William J. Wheeler | Mgmt | For | Against | Against |

Evercore Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Sarah K. Williamson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Everest Group, Ltd.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/15/2024 | Country: Bermuda | Ticker: EG |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: G3223R108 | | |

Shares Voted: 11,064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John J. Amore | Mgmt | For | For | For |
| 1.2 | Elect Director Juan C. Andrade | Mgmt | For | Against | Against |
| 1.3 | Elect Director William F. Galtney, Jr. | Mgmt | For | Against | Against |
| 1.4 | Elect Director John A. Graf | Mgmt | For | For | For |
| 1.5 | Elect Director Meryl Hartzband | Mgmt | For | For | For |
| 1.6 | Elect Director Gerri Losquadro | Mgmt | For | For | For |
| 1.7 | Elect Director Hazel McNeilage | Mgmt | For | For | For |
| 1.8 | Elect Director Roger M. Singer | Mgmt | For | Against | Against |
| 1.9 | Elect Director Joseph V. Taranto | Mgmt | For | Against | Against |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Eversource Energy

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: ES |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 30040W108 | | |

Shares Voted: 520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | Against | Against |
| 1.2 | Elect Director Linda Dorcena Forry | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory M. Jones | Mgmt | For | For | For |
| 1.4 | Elect Director Loretta D. Keane | Mgmt | For | For | For |
| 1.5 | Elect Director John Y. Kim | Mgmt | For | For | For |
| 1.6 | Elect Director David H. Long | Mgmt | For | For | For |
| 1.7 | Elect Director Joseph R. Nolan, Jr. | Mgmt | For | Against | Against |
| 1.8 | Elect Director Daniel J. Nova | Mgmt | For | For | For |
| 1.9 | Elect Director Frederica M. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Evolution AB

Meeting Date: 11/09/2023

Record Date: 11/01/2023

Primary Security ID: W3287P115

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: EVO

Shares Voted: 1,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Approve Performance Share Plan for Key Employees | Mgmt | For | For | For |

Evolution AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 8 | Close Meeting | Mgmt | | | |

Evolution AB

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/26/2024 | Country: Sweden | Ticker: EVO |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: W3287P115 | | |

Shares Voted: 3,381

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Elect Fredrik Palm as Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5.1 | Designate Erik Sprinchorn as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Allocation of Income and Dividends of EUR 2.65 Per Share | Mgmt | For | For | For |
| 7.c1 | Approve Discharge of Jens von Bahr | Mgmt | For | Against | Against |
| 7.c2 | Approve Discharge of Fredrik Osterberg | Mgmt | For | Against | Against |
| 7.c3 | Approve Discharge of Ian Livingstone | Mgmt | For | Against | Against |
| 7.c4 | Approve Discharge of Joel Citron | Mgmt | For | Against | Against |
| 7.c5 | Approve Discharge of Jonas Engwall | Mgmt | For | Against | Against |
| 7.c6 | Approve Discharge of Mimi Drake | Mgmt | For | Against | Against |
| 7.c7 | Approve Discharge of Sandra Urie | Mgmt | For | Against | Against |
| 7.c8 | Approve Discharge of Martin Carlesund | Mgmt | For | Against | Against |
| 8 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |

Evolution AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors | Mgmt | For | Against | Against |
| 10.1 | Reelect Jens von Bahr (Chair) as Director | Mgmt | For | Against | Against |
| 10.2 | Reelect Joel Citron as Director | Mgmt | For | For | For |
| 10.3 | Reelect Mimi Drake as Director | Mgmt | For | For | For |
| 10.4 | Reelect Ian Livingstone as Director | Mgmt | For | For | For |
| 10.5 | Reelect Sandra Urie as Director | Mgmt | For | For | For |
| 10.6 | Reelect Fredrik Osterberg as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 13 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue | Mgmt | For | For | For |
| 20 | Approve Transfer of Shares to the Sellers of BTG | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Evonik Industries AG

Meeting Date: 06/04/2024

Record Date: 05/28/2024

Primary Security ID: D2R90Y117

Country: Germany

Meeting Type: Annual

Ticker: EVK

Evonik Industries AG

Shares Voted: 722

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.17 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Evotec SE

Meeting Date: 06/10/2024

Country: Germany

Ticker: EVT

Record Date: 05/19/2024

Meeting Type: Annual

Primary Security ID: D1646D105

Shares Voted: 2,804

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Discharge of Management Board Member Werner Lanthaler for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Approve Discharge of Management Board Member Matthias Evers for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 2.3 | Approve Discharge of Management Board Member Laetitia Rouxel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 2.4 | Approve Discharge of Management Board Member Cord Dohrmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 2.5 | Approve Discharge of Management Board Member Craig Johnstone for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Creation of EUR 35.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 7.1 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Supervisory Board Chair | Mgmt | For | For | For |
| 7.3 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 8.1 | Elect Iris Loew-Friedrich to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Roland Sackers to the Supervisory Board | Mgmt | For | For | For |
| 8.3 | Elect Camilla Languille to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Constanze Ulmer-Eilfort to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Elect Duncan McHale to the Supervisory Board | Mgmt | For | For | For |
| 8.6 | Elect Wesley Wheeler to the Supervisory Board | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Evotec SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | Against |

EVS Broadcast Equipment SA

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 06/10/2024 | Country: Belgium | Ticker: EVS |
| Record Date: 05/27/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B3883A119 | | |

Shares Voted: 1,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Approve Issuance of Warrants | Mgmt | For | For | For |
| 2 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Exact Sciences Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: EXAS |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 30063P105 | | |

Shares Voted: 11,810

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Barber | Mgmt | For | For | For |
| 1b | Elect Director Paul Clancy | Mgmt | For | For | For |
| 1c | Elect Director Daniel J. Levangie | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Exchange Income Corporation

Meeting Date: 05/08/2024Country: CanadaTicker: EIF

Record Date: 03/28/2024Meeting Type: Annual/Special

Primary Security ID: 301283107

| Shares Voted: 600 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Brad Bennett | Mgmt | For | Against | Against |
| 2.2 | Elect Director Gary Buckley | Mgmt | For | Against | Against |
| 2.3 | Elect Director Polly Craik | Mgmt | For | For | For |
| 2.4 | Elect Director Barb Gamey | Mgmt | For | For | For |
| 2.5 | Elect Director Bruce Jack | Mgmt | For | For | For |
| 2.6 | Elect Director Duncan Jessiman | Mgmt | For | Against | Against |
| 2.7 | Elect Director Carmele Peter | Mgmt | For | Against | Against |
| 2.8 | Elect Director Michael Pyle | Mgmt | For | Against | Against |
| 2.9 | Elect Director Melissa Sonberg | Mgmt | For | For | For |
| 2.10 | Elect Director Donald Streuber | Mgmt | For | Against | Against |
| 2.11 | Elect Director Edward Warkentin | Mgmt | For | Against | Against |
| 3 | Amend Deferred Share Plan | Mgmt | For | For | For |
| 4 | Amend Employee Share Purchase Plan | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| A | The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier | Mgmt | None | For | For |
| B | Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%. | Mgmt | None | For | For |

Exelon Corporation

Meeting Date: 04/30/2024Country: USATicker: EXC

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 2,315

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director W. Paul Bowers | Mgmt | For | Against | Against |
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1d | Elect Director Linda P. Jojo | Mgmt | For | For | For |
| 1e | Elect Director Charisse R. Lillie | Mgmt | For | For | For |
| 1f | Elect Director Anna Richo | Mgmt | For | For | For |
| 1g | Elect Director Matthew Rogers | Mgmt | For | For | For |
| 1h | Elect Director Bryan Segedi | Mgmt | For | For | For |
| 1i | Elect Director John Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

EXOR NV

Meeting Date: 05/28/2024Country: NetherlandsTicker: EXO

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 1,745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Against | Against |

EXOR NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.e | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 3.a | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 3.b | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 3.c | Approve Amended LTI Plan | Mgmt | For | Against | Against |
| 4.a | Approve Discharge of Executive Director | Mgmt | For | Against | Against |
| 4.b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 5.a | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 5.b | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6 | Close Meeting | Mgmt | | | |

Expedia Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: USA | Ticker: EXPE |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 30212P303 | | |

Shares Voted: 56,878

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Beverly Anderson | Mgmt | For | For | For |
| 1b | Elect Director M. Moina Banerjee | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Chelsea Clinton | Mgmt | For | For | For |
| 1d | Elect Director Barry Diller | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Henrique Dubugras | Mgmt | For | For | For |
| 1f | Elect Director Ariane Gorin | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Craig Jacobson | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Peter Kern | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Dara Khosrowshahi | Mgmt | For | Withhold | Withhold |
| 1j | Elect Director Patricia Menendez Cambo | Mgmt | For | For | For |

Expedia Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Alex von Furstenberg | Mgmt | For | Withhold | Withhold |
| 1l | Elect Director Alexandr Wang | Mgmt | For | For | For |
| 1m | Elect Director Julie Whalen | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024Country: USATicker: EXPD

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: 302130109

| Shares Voted: 1,013 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Glenn M. Alger | Mgmt | For | For | For |
| 1.2 | Elect Director Robert "Bob" P. Carlile | Mgmt | For | For | For |
| 1.3 | Elect Director James "Jim" M. DuBois | Mgmt | For | For | For |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | For | Against | Against |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey S. Musser | Mgmt | For | For | For |
| 1.7 | Elect Director Brandon S. Pedersen | Mgmt | For | Against | Against |
| 1.8 | Elect Director Liane J. Pelletier | Mgmt | For | For | For |
| 1.9 | Elect Director Olivia D. Polius | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against | Against |

Shares Voted: 122,343

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Craig Boundy as Director | Mgmt | For | For | For |
| 5 | Elect Kathleen DeRose as Director | Mgmt | For | For | For |
| 6 | Elect Esther Lee as Director | Mgmt | For | For | For |
| 7 | Elect Louise Pentland as Director | Mgmt | For | For | For |
| 8 | Re-elect Alison Brittain as Director | Mgmt | For | For | For |
| 9 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |
| 10 | Re-elect Caroline Donahue as Director | Mgmt | For | For | For |
| 11 | Re-elect Luiz Fleury as Director | Mgmt | For | For | For |
| 12 | Re-elect Jonathan Howell as Director | Mgmt | For | For | For |
| 13 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 14 | Re-elect Mike Rogers as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Extendicare Inc.

Meeting Date: 05/23/2024

Record Date: 04/04/2024

Primary Security ID: 30224T863

Country: Canada

Meeting Type: Annual

Ticker: EXE

Shares Voted: 5,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Norma Beauchamp | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Guerriere | Mgmt | For | For | For |
| 1.3 | Elect Director Sandra L. Hanington | Mgmt | For | For | For |
| 1.4 | Elect Director Alan R. Hibben | Mgmt | For | For | For |
| 1.5 | Elect Director Brent Houlden | Mgmt | For | For | For |
| 1.6 | Elect Director Donna E. Kingelin | Mgmt | For | For | For |
| 1.7 | Elect Director Samir Manji | Mgmt | For | For | For |
| 1.8 | Elect Director Al Mawani | Mgmt | For | For | For |
| 1.9 | Elect Director Alan D. Torrie | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Extra Space Storage Inc.

Meeting Date: 07/18/2023

Record Date: 05/23/2023

Primary Security ID: 30225T102

Country: USA

Meeting Type: Special

Ticker: EXR

Shares Voted: 229

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Record Date: 04/03/2024

Primary Security ID: 30231G102

Country: USA

Meeting Type: Annual

Ticker: XOM

Exxon Mobil Corporation

Shares Voted: 49,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory J. Goff | Mgmt | For | Against | Against |
| 1.4 | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1.5 | Elect Director Kaisa H. Hietala | Mgmt | For | For | For |
| 1.6 | Elect Director Joseph L. Hooley | Mgmt | For | For | Against |
| 1.7 | Elect Director Steven A. Kandarian | Mgmt | For | For | For |
| 1.8 | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1.9 | Elect Director Lawrence W. Kellner | Mgmt | For | For | For |
| 1.10 | Elect Director Dina Powell McCormick | Mgmt | For | For | For |
| 1.11 | Elect Director Jeffrey W. Ubben | Mgmt | For | For | For |
| 1.12 | Elect Director Darren W. Woods | Mgmt | For | For | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Revisit Executive Pay Incentives for GHG Emission Reductions | SH | Against | Against | Against |
| 5 | Report on Median Gender/Racial Pay Gaps | SH | Against | For | For |
| 6 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Against | For | For |
| 7 | Report on Social Impact from Plant Closure or Energy Transition | SH | Against | Against | For |

F.M.S. Enterprises Migun Ltd.

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 07/03/2023 | Country: Israel | Ticker: FBRT |
| Record Date: 06/04/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: M42619102 | | |

Shares Voted: 549

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) as Auditors and Report Fees Paid to Auditors | Mgmt | For | For | For |
| 3 | Reelect Daniel Blum as Director | Mgmt | For | Against | Against |
| 4 | Reelect Avi Blum as Director | Mgmt | For | Against | Against |
| 5 | Reelect Dvora Frenkental as Director | Mgmt | For | Against | Against |
| 6 | Reelect Yacov Yechiely as Director | Mgmt | For | Against | Against |
| 7 | Reelect Gershon Ben-Baruch as Director | Mgmt | For | Against | Against |
| 8 | Reelect Eyal Kravitz as Director | Mgmt | For | For | For |
| 9 | Approve Updated Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 10 | Approve Renewed Employment Terms of Daniel Blum, Co-CEO and Director | Mgmt | For | For | For |
| 11 | Approve Renewed Employment Terms of Avi Blum, Co-CEO and Director | Mgmt | For | For | For |
| 12 | Approve Renewed Employment Terms of Rivka Barak, Executive | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

F.M.S. Enterprises Migun Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

F.M.S. Enterprises Migun Ltd.

Meeting Date: 08/22/2023

Record Date: 07/23/2023

Primary Security ID: M42619102

Country: Israel

Meeting Type: Special

Ticker: FBRT

Shares Voted: 549

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve updated Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 2 | Approve Renewal Employment Terms of Daniel Blum, Joint CEO and Director | Mgmt | For | For | For |
| 3 | Approve Renewal Employment Terms of Avi Blum, Joint CEO and Director | Mgmt | For | For | For |
| 4 | Issue Liability Insurance Policy to Directors/Officers | Mgmt | For | For | For |
| 5 | Amend Articles | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

F.M.S. Enterprises Migun Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

F5, Inc.

Meeting Date: 03/14/2024

Record Date: 01/08/2024

Primary Security ID: 315616102

Country: USA

Meeting Type: Annual

Ticker: FFIV

| Shares Voted: 620 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Marianne N. Budnik | Mgmt | For | For | For |
| 1b | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1c | Elect Director Michel Combes | Mgmt | For | For | For |
| 1d | Elect Director Michael L. Dreyer | Mgmt | For | Against | Against |
| 1e | Elect Director Tami Erwin | Mgmt | For | For | For |
| 1f | Elect Director Alan J. Higginson | Mgmt | For | Against | Against |
| 1g | Elect Director Peter S. Klein | Mgmt | For | Against | Against |
| 1h | Elect Director Francois Locoh-Donou | Mgmt | For | For | For |
| 1i | Elect Director Nikhil Mehta | Mgmt | For | For | For |
| 1j | Elect Director Michael F. Montoya | Mgmt | For | For | For |
| 1k | Elect Director Sripada Shivananda | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Record Date: 10/20/2023

Primary Security ID: 303075105

Country: USA

Meeting Type: Annual

Ticker: FDS

Shares Voted: 6,254

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robin A. Abrams | Mgmt | For | For | For |
| 1b | Elect Director Malcolm Frank | Mgmt | For | For | For |
| 1c | Elect Director Laurie Siegel | Mgmt | For | For | For |
| 1d | Elect Director Elisha Wiesel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Fair Isaac Corporation

Meeting Date: 02/14/2024

Record Date: 12/18/2023

Primary Security ID: 303250104

Country: USA

Meeting Type: Annual

Ticker: FICO

Shares Voted: 1,188

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Braden R. Kelly | Mgmt | For | For | For |
| 1b | Elect Director Fabiola R. Arredondo | Mgmt | For | For | For |
| 1c | Elect Director James D. Kirsner | Mgmt | For | Against | Against |
| 1d | Elect Director William J. Lansing | Mgmt | For | For | For |
| 1e | Elect Director Eva Manolis | Mgmt | For | Against | Against |
| 1f | Elect Director Marc F. McMorris | Mgmt | For | For | For |
| 1g | Elect Director Joanna Rees | Mgmt | For | For | For |
| 1h | Elect Director David A. Rey | Mgmt | For | For | For |
| 1i | Elect Director H. Tayloe Stansbury | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Fairfax Financial Holdings Limited

Meeting Date: 04/11/2024

Record Date: 03/08/2024

Primary Security ID: 303901102

Country: Canada

Meeting Type: Annual

Ticker: FFH

Shares Voted: 8,278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Gunn | Mgmt | For | Against | Against |
| 1.2 | Elect Director David L. Johnston | Mgmt | For | For | For |
| 1.3 | Elect Director Karen L. Jurjevich | Mgmt | For | For | For |
| 1.4 | Elect Director R. William McFarland | Mgmt | For | Against | Against |
| 1.5 | Elect Director Christine N. McLean | Mgmt | For | Against | Against |
| 1.6 | Elect Director Brian J. Porter | Mgmt | For | For | For |
| 1.7 | Elect Director Timothy R. Price | Mgmt | For | Against | Against |
| 1.8 | Elect Director Brandon W. Sweitzer | Mgmt | For | Against | Against |
| 1.9 | Elect Director Lauren C. Templeton | Mgmt | For | For | For |
| 1.10 | Elect Director Benjamin P. Watsa | Mgmt | For | Against | Against |
| 1.11 | Elect Director V. Prem Watsa | Mgmt | For | Against | Against |
| 1.12 | Elect Director William C. Weldon | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Withhold | Withhold |

Faisal Islamic Bank of Egypt Mutual Fund

Meeting Date: 03/07/2024

Record Date:

Primary Security ID: M4194A101

Country: Egypt

Meeting Type: Annual

Ticker: FAIT

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business Approve Board Report on Company Operations and Corporate Governance Report for FY 2023 | Mgmt | For | For | Do Not Vote |

Faisal Islamic Bank of Egypt Mutual Fund

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Auditors' Report on Company Financial Statements and Shariah Supervisory Board Report for FY 2023 | Mgmt | For | For | Do Not Vote |
| 3 | Approve Standalone Financial Statements, Allocation of Income and Dividends for FY 2023 | Mgmt | For | For | Do Not Vote |
| 4 | Approve Budget and Financial Statements of Zakat Fund for FY 2023 | Mgmt | For | Against | Do Not Vote |
| 5 | Approve Discharge of Chairman and Directors for FY 2023 | Mgmt | For | Against | Do Not Vote |
| 6 | Accept Consolidated Financial Statements and Statutory Reports for FY 2023 | Mgmt | For | Against | Do Not Vote |
| 7 | Authorize the Board to Conclude Related Party Transactions for FY 2024 | Mgmt | For | Against | Do Not Vote |
| 8 | Approve Sitting Fees and Travel Allowances of Directors and Committees Members for FY 2024 | Mgmt | For | For | Do Not Vote |
| 9 | Ratify Auditors and Fix Their Remuneration for FY 2024 | Mgmt | For | For | Do Not Vote |
| 10 | Approve Charitable Donations Above EGP 1,000 for FY 2024 | Mgmt | For | For | Do Not Vote |

FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J1334P109

Country: Japan

Meeting Type: Annual

Ticker: 4671

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2.1 | Elect Director Yasuda, Tadashi | Mgmt | For | For | For |
| 2.2 | Elect Director Matsubara, Nobumasa | Mgmt | For | For | For |
| 2.3 | Elect Director Fukui, Takafumi | Mgmt | For | For | For |
| 2.4 | Elect Director Kawata, Yoichi | Mgmt | For | For | For |
| 2.5 | Elect Director Goda, Tetsuo | Mgmt | For | For | For |
| 2.6 | Elect Director Takai, Masaharu | Mgmt | For | For | For |

FALCO HOLDINGS Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Alternate Director and Audit Committee Member Naito, Kinya | Mgmt | For | For | For |

Farmland Partners Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/29/2024 | Country: USA | Ticker: FPI |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 31154R109 | | |

Shares Voted: 80,864

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Luca Fabbri | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director John A. Good | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Jennifer S. Grafton | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Danny D. Moore | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Paul A. Pittman | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Plante & Moran, PLLC as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Fasadgruppen Group AB

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/15/2024 | Country: Sweden | Ticker: FG |
| Record Date: 05/06/2024 | Meeting Type: Annual | |
| Primary Security ID: W2950P105 | | |

Shares Voted: 7,117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

Fasadgruppen Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Allocation of Income and Dividends of SEK 1.70 Per Share | Mgmt | For | For | For |
| 7.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 7.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 10.a | Reelect Tomas Stahl as Director | Mgmt | For | Against | Against |
| 10.b | Reelect Ulrika Dellby as Director | Mgmt | For | Against | Against |
| 10.c | Reelect Gunilla Ohman as Director | Mgmt | For | For | For |
| 10.d | Reelect Christina Lindback as Director | Mgmt | For | For | For |
| 10.e | Reelect Mats Karlsson as Director | Mgmt | For | For | For |
| 10.f | Elect Magnus Meyer as New Director | Mgmt | For | For | For |
| 10.g | Reelect Ulrika Dellby as Board Chair | Mgmt | For | Against | Against |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 13 | Approve Warrant Plan 2024/2027 for Key Employees | Mgmt | For | For | For |
| 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023

Record Date: 08/31/2023

Primary Security ID: J1346E100

Country: Japan

Meeting Type: Annual

Ticker: 9983

Shares Voted: 1,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yanai, Tadashi | Mgmt | For | For | For |
| 1.2 | Elect Director Hattori, Nobumichi | Mgmt | For | For | For |
| 1.3 | Elect Director Shintaku, Masaaki | Mgmt | For | For | For |
| 1.4 | Elect Director Ono, Naotake | Mgmt | For | For | For |
| 1.5 | Elect Director Kathy Mitsuko Koll | Mgmt | For | For | For |
| 1.6 | Elect Director Kurumado, Joji | Mgmt | For | For | For |
| 1.7 | Elect Director Kyoya, Yutaka | Mgmt | For | For | For |
| 1.8 | Elect Director Okazaki, Takeshi | Mgmt | For | For | For |
| 1.9 | Elect Director Yanai, Kazumi | Mgmt | For | For | For |
| 1.10 | Elect Director Yanai, Koji | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Mizusawa, Masumi | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Tanaka, Tomohiro | Mgmt | For | For | For |

Fastenal Company

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 311900104

Country: USA

Meeting Type: Annual

Ticker: FAST

Shares Voted: 7,443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Scott A. Satterlee | Mgmt | For | Against | Against |
| 1b | Elect Director Michael J. Ancius | Mgmt | For | Against | Against |
| 1c | Elect Director Stephen L. Eastman | Mgmt | For | For | For |
| 1d | Elect Director Daniel L. Florness | Mgmt | For | Against | Against |
| 1e | Elect Director Rita J. Heise | Mgmt | For | For | For |
| 1f | Elect Director Hsenghung Sam Hsu | Mgmt | For | For | For |

Fastenal Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Daniel L. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Nicholas J. Lundquist | Mgmt | For | Against | Against |
| 1i | Elect Director Sarah N. Nielsen | Mgmt | For | For | For |
| 1j | Elect Director Irene A. Quarshie | Mgmt | For | For | For |
| 1k | Elect Director Reyne K. Wisecup | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | For | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For | For |

FDM Group (Holdings) Plc

Meeting Date: 05/14/2024

Record Date: 05/10/2024

Primary Security ID: G3405Y129

Country: United Kingdom

Meeting Type: Annual

Ticker: FDM

Shares Voted: 1,417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Approve Performance Share Plan | Mgmt | For | For | For |
| 6 | Re-elect Andrew Brown as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Roderick Flavell as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Sheila Flavell as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Michael McLaren as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Alan Kinnear as Director | Mgmt | For | Against | Against |

FDM Group (Holdings) Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect David Lister as Director | Mgmt | For | Against | Against |
| 12 | Elect Rowena Murray as Director | Mgmt | For | For | For |
| 13 | Re-elect Jacqueline de Rojas as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Michelle Senecal de Fonseca as Director | Mgmt | For | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Federal Signal Corporation

Meeting Date: 04/23/2024

Record Date: 02/26/2024

Primary Security ID: 313855108

Country: USA

Meeting Type: Annual

Ticker: FSS

Shares Voted: 20,020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Katrina L. Helmkamp | Mgmt | For | For | For |
| 1.2 | Elect Director Eugene J. Lowe, III | Mgmt | For | For | For |
| 1.3 | Elect Director Dennis J. Martin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Bill Owens | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Shashank Patel | Mgmt | For | For | For |
| 1.6 | Elect Director Brenda L. Reichelderfer | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Jennifer L. Sherman | Mgmt | For | Withhold | Withhold |

Federal Signal Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director John L. Workman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

FedEx Corporation

Meeting Date: 09/21/2023

Record Date: 07/27/2023

Primary Security ID: 31428X106

Country: USA

Meeting Type: Annual

Ticker: FDX

Shares Voted: 988

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1b | Elect Director Stephen E. Gorman | Mgmt | For | For | For |
| 1c | Elect Director Susan Patricia Griffith | Mgmt | For | For | For |
| 1d | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1e | Elect Director R. Brad Martin | Mgmt | For | Against | Against |
| 1f | Elect Director Nancy A. Norton | Mgmt | For | Against | Against |
| 1g | Elect Director Frederick P. Perpall | Mgmt | For | For | For |
| 1h | Elect Director Joshua Cooper Ramo | Mgmt | For | For | For |
| 1i | Elect Director Susan C. Schwab | Mgmt | For | Against | Against |
| 1j | Elect Director Frederick W. Smith | Mgmt | For | Against | Against |
| 1k | Elect Director David P. Steiner | Mgmt | For | Against | Against |
| 1l | Elect Director Rajesh Subramaniam | Mgmt | For | Against | Against |
| 1m | Elect Director Paul S. Walsh | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Amend Clawback Policy | SH | Against | For | For |

FedEx Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Report on Just Transition | SH | Against | For | For |
| 7 | Adopt a Paid Sick Leave Policy | SH | Against | Against | Against |
| 8 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 1,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kelly Baker | Mgmt | For | For | For |
| 1b | Elect Director Bill Brundage | Mgmt | For | For | For |
| 1c | Elect Director Geoff Drabble | Mgmt | For | For | For |
| 1d | Elect Director Catherine Halligan | Mgmt | For | For | For |
| 1e | Elect Director Brian May | Mgmt | For | For | For |
| 1f | Elect Director James S. Metcalf | Mgmt | For | For | For |
| 1g | Elect Director Kevin Murphy | Mgmt | For | For | For |
| 1h | Elect Director Alan Murray | Mgmt | For | For | For |
| 1i | Elect Director Thomas Schmitt | Mgmt | For | For | For |
| 1j | Elect Director Nadia Shouraboura | Mgmt | For | For | For |
| 1k | Elect Director Suzanne Wood | Mgmt | For | For | For |
| 2 | Reappoint Deloitte LLP as Statutory Auditor | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 7 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Ferguson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Adopt New Articles of Association | Mgmt | For | For | For |

Ferguson Plc

Meeting Date: 05/30/2024

Record Date: 04/15/2024

Primary Security ID: G3421J106

Country: Jersey

Meeting Type: Special

Ticker: FERG

Shares Voted: 21,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Change Jurisdiction of Incorporation from Jersey to Delaware | Mgmt | For | For | For |
| 2.A | Amend Articles | Mgmt | For | For | For |
| 2.B | Permit Board to Amend Bylaws Without Shareholder Consent | Mgmt | For | For | For |
| 2.C | Authorize Board to Fill Vacancies | Mgmt | For | For | For |
| 2.D | Provide Right to Call a Special Meeting | Mgmt | For | Against | Against |
| 2.E | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 2.F | Amend Exclusive Forum Provision | Mgmt | For | For | For |
| 2.G | Authorize New Class of Preferred Stock | Mgmt | For | Against | Against |
| 2.H | Authorize a New Class of Common Stock | Mgmt | For | For | For |

Ferrari NV

Meeting Date: 04/17/2024

Record Date: 03/20/2024

Primary Security ID: N3167Y103

Country: Netherlands

Meeting Type: Annual

Ticker: RACE

Shares Voted: 1,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Director's Board Report (Non-Voting) | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Discuss Corporate Governance Chapter in Board Report | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 2.e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 2.g | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3.a | Reelect John Elkann as Executive Director | Mgmt | For | Against | Against |
| 3.b | Reelect Benedetto Vigna as Executive Director | Mgmt | For | For | For |
| 3.c | Reelect Piero Ferrari as Non-Executive Director | Mgmt | For | Against | Against |
| 3.d | Reelect Delphine Arnault as Non-Executive Director | Mgmt | For | For | For |
| 3.e | Reelect Francesca Bellettini as Non-Executive Director | Mgmt | For | Against | Against |
| 3.f | Reelect Eduardo H. Cue as Non-Executive Director | Mgmt | For | For | For |
| 3.g | Reelect Sergio Duca as Non-Executive Director | Mgmt | For | Against | Against |
| 3.h | Reelect John Galantic as Non-Executive Director | Mgmt | For | For | For |
| 3.i | Reelect Maria Patrizia Grieco as Non-Executive Director | Mgmt | For | Against | Against |
| 3.j | Reelect Adam Keswick as Non-Executive Director | Mgmt | For | For | For |
| 3.k | Reelect Michelangelo Volpi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.1 | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 4.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 5 | Amend Remuneration Policy of Board of Directors | Mgmt | For | Against | Against |

Ferrari NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Common Shares | Mgmt | For | For | For |
| 7 | Reappoint Auditors | Mgmt | For | For | For |
| 8 | Approve Awards to Executive Director | Mgmt | For | For | For |
| 9 | Close Meeting | Mgmt | | | |

Ferrovial SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/11/2024 | Country: Netherlands | Ticker: FER |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: N3168P101 | | |

Shares Voted: 1,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2d | Approve Remuneration Report | Mgmt | For | For | For |
| 2e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Climate Strategy Report | Mgmt | For | Refer | Against |
| 4 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 6a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6b | Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends | Mgmt | For | For | For |
| 7a | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |

Ferrovial SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7b | Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Close Meeting | Mgmt | | | |

Fidelity National Financial, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 31620R303

Country: USA

Meeting Type: Annual

Ticker: FNF

Shares Voted: 2,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raymond R. Quirk | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Sandra D. Morgan | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Heather H. Miller | Mgmt | For | For | For |
| 1.4 | Elect Director John D. Rood | Mgmt | For | Withhold | Withhold |
| 2 | Change State of Incorporation from Delaware to Nevada | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Fielmann AG

Meeting Date: 07/13/2023

Record Date: 06/21/2023

Primary Security ID: D2617N114

Country: Germany

Meeting Type: Annual

Ticker: FIE

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | | |

Fielmann AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Change Company Name to Fielmann Group AG; Amend Corporate Purpose | Mgmt | For | For | For |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote | Mgmt | For | For | For |

Fifth Third Bancorp

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Primary Security ID: 316773100

Country: USA

Meeting Type: Annual

Ticker: FITB

Shares Voted: 2,842

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nicholas K. Akins | Mgmt | For | Against | Against |
| 1b | Elect Director B. Evan Bayh, III | Mgmt | For | Against | Against |
| 1c | Elect Director Jorge L. Benitez | Mgmt | For | Against | Against |
| 1d | Elect Director Katherine B. Blackburn | Mgmt | For | For | For |
| 1e | Elect Director Emerson L. Brumback | Mgmt | For | Against | Against |
| 1f | Elect Director Linda W. Clement-Holmes | Mgmt | For | Against | Against |
| 1g | Elect Director C. Bryan Daniels | Mgmt | For | For | For |
| 1h | Elect Director Laurent Desmangles | Mgmt | For | For | For |
| 1i | Elect Director Mitchell S. Feiger | Mgmt | For | For | For |

Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Thomas H. Harvey | Mgmt | For | For | For |
| 1k | Elect Director Gary R. Heminger | Mgmt | For | Against | Against |
| 1l | Elect Director Eileen A. Mallesch | Mgmt | For | Against | Against |
| 1m | Elect Director Michael B. McCallister | Mgmt | For | Against | Against |
| 1n | Elect Director Kathleen A. Rogers | Mgmt | For | Against | Against |
| 1o | Elect Director Timothy N. Spence | Mgmt | For | Against | Against |
| 1p | Elect Director Marsha C. Williams | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

FinecoBank SpA

Meeting Date: 04/24/2024Country: ItalyTicker: FBK

Record Date: 04/15/2024Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 1,535

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Approve 2024 Incentive System for Employees | Mgmt | For | For | For |
| 6 | Approve 2024-2026 Long Term Incentive Plan for Employees | Mgmt | For | For | For |
| 7 | Approve 2024 Incentive System for Personal Financial Advisors | Mgmt | For | For | For |

FinecoBank SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service 2024 Incentive System for Employees | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service 2023 Incentive System | Mgmt | For | For | For |
| 3 | Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan | Mgmt | For | For | For |

Finning International Inc.

Meeting Date: 05/07/2024Country: CanadaTicker: FTT

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: 318071404

Shares Voted: 12,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Vicki L. Avril-Groves | Mgmt | For | For | For |
| 1.2 | Elect Director James E.C. Carter | Mgmt | For | Against | Against |
| 1.3 | Elect Director Mary Lou Kelley | Mgmt | For | For | For |
| 1.4 | Elect Director Andres Kuhlmann | Mgmt | For | For | For |
| 1.5 | Elect Director Harold N. Kvisle | Mgmt | For | For | For |
| 1.6 | Elect Director Stuart L. Levenick | Mgmt | For | Against | Against |
| 1.7 | Elect Director Kevin Parkes | Mgmt | For | For | For |
| 1.8 | Elect Director Michael C. Putnam | Mgmt | For | For | For |
| 1.9 | Elect Director John R. Rhind | Mgmt | For | For | For |
| 1.10 | Elect Director Charles F. Ruigrok | Mgmt | For | For | For |
| 1.11 | Elect Director Edward R. Seraphim | Mgmt | For | For | For |
| 1.12 | Elect Director Manjit K. Sharma | Mgmt | For | For | For |
| 1.13 | Elect Director Nancy G. Tower | Mgmt | For | For | For |

Finning International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

First BanCorp.

Meeting Date: 05/23/2024Country: Puerto RicoTicker: FBP

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 318672706

| Shares Voted: 87,082 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Juan Acosta Reboyras | Mgmt | For | For | For |
| 1b | Elect Director Aurelio Aleman | Mgmt | For | For | For |
| 1c | Elect Director Luz A. Crespo | Mgmt | For | For | For |
| 1d | Elect Director Tracey Dedrick | Mgmt | For | For | For |
| 1e | Elect Director Patricia M. Eaves | Mgmt | For | For | For |
| 1f | Elect Director Daniel E. Frye | Mgmt | For | For | For |
| 1g | Elect Director John A. Heffern | Mgmt | For | For | For |
| 1h | Elect Director Roberto R. Herencia | Mgmt | For | Against | Against |
| 1i | Elect Director Felix M. Villamil | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Crowe LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

First Capital Real Estate Investment Trust

Meeting Date: 04/02/2024Country: CanadaTicker: FCR.UN

Record Date: 02/26/2024Meeting Type: Annual/Special

Primary Security ID: 31890B103

| Shares Voted: 137,900 | | | | | |
|-----------------------|-------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Trustee Paul C. Douglas | Mgmt | For | For | For |

First Capital Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Trustee Adam E. Paul | Mgmt | For | For | For |
| 1.3 | Elect Trustee Leonard Abramsky | Mgmt | For | For | For |
| 1.4 | Elect Trustee Sheila Botting | Mgmt | For | For | For |
| 1.5 | Elect Trustee Ian Clarke | Mgmt | For | For | For |
| 1.6 | Elect Trustee Dayna Gibbs | Mgmt | For | For | For |
| 1.7 | Elect Trustee Ira Gluskin | Mgmt | For | For | For |
| 1.8 | Elect Trustee Annalisa King | Mgmt | For | For | For |
| 1.9 | Elect Trustee Aladin (Al) W. Mawani | Mgmt | For | For | For |
| 1.10 | Elect Trustee Richard Nesbitt | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Amend Deferred Trust Unit Plan | Mgmt | For | For | For |
| 5 | Amend Restricted Trust Unit Plan | Mgmt | For | For | For |

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: FCNCA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 31946M103

Shares Voted: 3,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ellen R. Alemany | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director John M. Alexander, Jr. | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Victor E. Bell, III | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Peter M. Bristow | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Hope H. Bryant | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Michael A. Carpenter | Mgmt | For | For | For |
| 1.7 | Elect Director H. Lee Durham, Jr. | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Eugene Flood, Jr. | Mgmt | For | For | For |

First Citizens BancShares, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Frank B. Holding, Jr. | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Robert R. Hoppe | Mgmt | For | For | For |
| 1.11 | Elect Director David G. Leitch | Mgmt | For | For | For |
| 1.12 | Elect Director Robert E. Mason, IV | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Robert T. Newcomb | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Against | Against | Against |

First Hawaiian, Inc.

Meeting Date: 04/24/2024Country: USATicker: FHB

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 32051X108

Shares Voted: 68,234

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael K. Fujimoto | Mgmt | For | Against | Against |
| 1b | Elect Director Robert S. Harrison | Mgmt | For | Against | Against |
| 1c | Elect Director Faye W. Kurren | Mgmt | For | Against | Against |
| 1d | Elect Director James S. Moffatt | Mgmt | For | For | For |
| 1e | Elect Director Mark M. Mugiishi | Mgmt | For | For | For |
| 1f | Elect Director Kelly A. Thompson | Mgmt | For | For | For |
| 1g | Elect Director Allen B. Uyeda | Mgmt | For | Against | Against |
| 1h | Elect Director Vanessa L. Washington | Mgmt | For | For | For |
| 1i | Elect Director C. Scott Wo | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

First Hawaiian, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

First Industrial Realty Trust, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: FR |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 32054K103 | | |

| Shares Voted: 20,469 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Peter E. Baccile | Mgmt | For | Against | Against |
| 1.2 | Elect Director Teresa Bryce Bazemore | Mgmt | For | Against | Against |
| 1.3 | Elect Director Matthew S. Dominski | Mgmt | For | Against | Against |
| 1.4 | Elect Director H. Patrick Hackett, Jr. | Mgmt | For | Against | Against |
| 1.5 | Elect Director Denise A. Olsen | Mgmt | For | For | For |
| 1.6 | Elect Director John E. Rau | Mgmt | For | Against | Against |
| 1.7 | Elect Director Marcus L. Smith | Mgmt | For | Against | Against |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

First Quantum Minerals Ltd.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/09/2024 | Country: Canada | Ticker: FM |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 335934105 | | |

| Shares Voted: 375 | | | | | |
|-------------------|----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 2.1 | Elect Director Andrew B. Adams | Mgmt | For | Withhold | Withhold |
| 2.2 | Elect Director Alison C. Beckett | Mgmt | For | For | For |

First Quantum Minerals Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Geoff Chater | Mgmt | For | For | For |
| 2.4 | Elect Director Robert J. Harding | Mgmt | For | For | For |
| 2.5 | Elect Director Kathleen A. Hogenson | Mgmt | For | Withhold | Withhold |
| 2.6 | Elect Director Charles Kevin McArthur | Mgmt | For | For | For |
| 2.7 | Elect Director Anthony Tristan Pascall | Mgmt | For | For | For |
| 2.8 | Elect Director Simon J. Scott | Mgmt | For | For | For |
| 2.9 | Elect Director Joanne K. Warner | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

FirstService Corporation

Meeting Date: 04/03/2024Country: CanadaTicker: FSV

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 33767E202

Shares Voted: 381

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Yousry Bissada | Mgmt | For | For | For |
| 1B | Elect Director Elizabeth Carducci | Mgmt | For | Withhold | Withhold |
| 1C | Elect Director Steve H. Grimshaw | Mgmt | For | For | For |
| 1D | Elect Director Jay S. Hennick | Mgmt | For | For | For |
| 1E | Elect Director D. Scott Patterson | Mgmt | For | For | For |
| 1F | Elect Director Frederick F. Reichheld | Mgmt | For | For | For |
| 1G | Elect Director Joan Eloise Sproul | Mgmt | For | For | For |
| 1H | Elect Director Erin J. Wallace | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

FirstService Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Fiserv, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: FI |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 337738108 | | |

Shares Voted: 1,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Henrique de Castro | Mgmt | For | For | For |
| 1.3 | Elect Director Harry F. DiSimone | Mgmt | For | For | For |
| 1.4 | Elect Director Lance M. Fritz | Mgmt | For | For | For |
| 1.5 | Elect Director Ajei S. Gopal | Mgmt | For | For | For |
| 1.6 | Elect Director Wafaa Mamilli | Mgmt | For | For | For |
| 1.7 | Elect Director Heidi G. Miller | Mgmt | For | For | For |
| 1.8 | Elect Director Doyle R. Simons | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Kevin M. Warren | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Charlotte B. Yarkoni | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Fisher & Paykel Healthcare Corporation Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/29/2023 | Country: New Zealand | Ticker: FPH |
| Record Date: 08/25/2023 | Meeting Type: Annual | |
| Primary Security ID: Q38992105 | | |

Shares Voted: 8,138

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Pip Greenwood as Director | Mgmt | For | Against | Against |

Fisher & Paykel Healthcare Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 3 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | Against | Against |
| 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | Mgmt | For | For | For |
| 5 | Approve Issuance of Options to Lewis Gradon | Mgmt | For | Against | Against |

Five Below, Inc.

Meeting Date: 06/11/2024Country: USATicker: FIVE

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: 33829M101

Shares Voted: 161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joel D. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Kathleen S. Barclay | Mgmt | For | For | For |
| 1c | Elect Director Karen Bowman | Mgmt | For | For | For |
| 1d | Elect Director Dinesh S. Lathi | Mgmt | For | Against | Against |
| 1e | Elect Director Richard L. Markee | Mgmt | For | For | For |
| 1f | Elect Director Thomas M. Ryan | Mgmt | For | Against | Against |
| 1g | Elect Director Mimi E. Vaughn | Mgmt | For | For | For |
| 1h | Elect Director Thomas G. Vellios | Mgmt | For | Against | Against |
| 1i | Elect Director Zuhairah S. Washington | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

flatexDEGIRO AG

Meeting Date: 06/04/2024Country: GermanyTicker: FTK

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: D3690M106

Shares Voted: 1,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements | Mgmt | For | For | For |
| 6 | Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 9 | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt | For | Against | Against |
| 10 | Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 12 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by GfBk Gesellschaft | Mgmt | | | |
| 13 | Dismiss Supervisory Board Member Martin Korbmacher | SH | Against | Against | Against |
| 14 | Elect Axel Hoerger to the Supervisory Board | SH | Against | Against | Against |
| 15 | Elect Bernd Foertsch to the Supervisory Board | SH | None | For | For |
| | Management Proposal | Mgmt | | | |
| 16 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | Against |

Flow Traders Ltd.

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 09/14/2023 | Country: Netherlands | Ticker: FLOW |
| Record Date: 08/17/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G3602E108 | | |

| Shares Voted: 750 | | | | | |
|-------------------|------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |

Flow Traders Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Hermien Smeets-Flier as Executive Director and Chief Financial Officer | Mgmt | For | Against | Against |
| 3 | Close Meeting | Mgmt | | | |

Fluidra SA

Meeting Date: 05/08/2024

Record Date: 05/03/2024

Primary Security ID: E52619108

Country: Spain

Meeting Type: Annual

Ticker: FDR

Shares Voted: 26,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 6 | Amend Article 36 Re: Increase in Board Size to 14 | Mgmt | For | For | For |
| 7 | Elect Olatz Urroz Garcia as Director | Mgmt | For | For | For |
| 8.1 | Reelect Esther Berrozpe Galindo as Director | Mgmt | For | Against | Against |
| 8.2 | Reelect Brian McDonald as Director | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy | Mgmt | For | For | For |
| 11 | Approve Annual Maximum Remuneration | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Flutter Entertainment Plc

Meeting Date: 05/01/2024

Record Date: 03/28/2024

Primary Security ID: G3643J108

Country: Ireland

Meeting Type: Annual

Ticker: FLTR

Shares Voted: 75

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect John Bryant as Director | Mgmt | For | Against | Against |
| 2a | Re-elect Nancy Cruickshank as Director | Mgmt | For | For | For |
| 2b | Re-elect Nancy Dubuc as Director | Mgmt | For | For | For |
| 2c | Re-elect Paul Edgecliffe-Johnson as Director | Mgmt | For | For | For |
| 2d | Re-elect Alfred Hurley Jr as Director | Mgmt | For | For | For |
| 2e | Re-elect Peter Jackson as Director | Mgmt | For | For | For |
| 2f | Re-elect Holly Koeppel as Director | Mgmt | For | Against | Against |
| 2g | Re-elect Carolan Lennon as Director | Mgmt | For | For | For |
| 2h | Re-elect Atif Rafiq as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Against | Against |
| 5 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 6 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 7a | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 7b | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 8 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 9 | Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | For |
| 10 | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt | For | For | For |
| 11 | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Date: 04/05/2024Country: SwitzerlandTicker: FORN

Record Date:Meeting Type: Annual

Primary Security ID: H26865214

Shares Voted: 67

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 25.00 per Share | Mgmt | For | For | For |
| 4.1 | Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 4.2 | Approve Virtual-Only or Hybrid Shareholder Meetings | Mgmt | For | For | For |
| 4.3 | Amend Articles of Association | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For | For |
| 5.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 5.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.5 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Reelect This Schneider as Director and Board Chair | Mgmt | For | Against | Against |
| 6.2 | Reelect Michael Pieper as Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Claudia Coninx-Kaczynski as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Eveline Saupper as Director | Mgmt | For | For | For |
| 6.5 | Reelect Vincent Studer as Director | Mgmt | For | Against | Against |

Forbo Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.6 | Elect Joerg Kampmeyer as Director | Mgmt | For | For | For |
| 6.7 | Elect Bernhard Merki as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.2 | Reappoint Michael Pieper as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Appoint Bernhard Merki as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Rene Peyer as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Ford Motor Company

Meeting Date: 05/09/2024

Record Date: 03/13/2024

Primary Security ID: 345370860

Country: USA

Meeting Type: Annual

Ticker: F

Shares Voted: 9,711

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kimberly A. Casiano | Mgmt | For | Against | Against |
| 1b | Elect Director Alexandra Ford English | Mgmt | For | Against | Against |
| 1c | Elect Director James D. Farley, Jr. | Mgmt | For | Against | Against |
| 1d | Elect Director Henry Ford, III | Mgmt | For | Against | Against |
| 1e | Elect Director William Clay Ford, Jr. | Mgmt | For | Against | Against |
| 1f | Elect Director William W. Helman, IV | Mgmt | For | For | For |
| 1g | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | Against | Against |
| 1h | Elect Director William E. Kennard | Mgmt | For | Against | Against |
| 1i | Elect Director John C. May | Mgmt | For | Against | Against |
| 1j | Elect Director Beth E. Mooney | Mgmt | For | Against | Against |

Ford Motor Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | Against | Against |
| 1l | Elect Director John L. Thornton | Mgmt | For | Against | Against |
| 1m | Elect Director John B. Veihmeyer | Mgmt | For | Against | Against |
| 1n | Elect Director John S. Weinberg | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Non-Employee Director Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Reliance on Child Labor in Supply Chain | SH | Against | For | For |
| 7 | Report on Sustainable Sourcing Policies | SH | Against | Against | Against |

FormFactor, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/17/2024 | Country: USA | Ticker: FORM |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 346375108 | | |

Shares Voted: 29,081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kevin Brewer | Mgmt | For | For | For |
| 1b | Elect Director Rebeca Obregon-Jimenez | Mgmt | For | For | For |
| 1c | Elect Director Sheri Rhodes | Mgmt | For | For | For |
| 1d | Elect Director Michael D. Slessor | Mgmt | For | For | For |
| 1e | Elect Director Thomas St. Dennis | Mgmt | For | Against | Against |
| 1f | Elect Director Kelley Steven-Waiss | Mgmt | For | For | For |
| 1g | Elect Director Jorge Titingier | Mgmt | For | Against | Against |
| 1h | Elect Director Brian White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

FormFactor, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Fortescue Metals Group Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/21/2023 | Country: Australia | Ticker: FMG |
| Record Date: 11/19/2023 | Meeting Type: Annual | |
| Primary Security ID: Q39360104 | | |

Shares Voted: 1,168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Andrew Forrest as Director | Mgmt | For | Against | Against |
| 3 | Elect Mark Barnaba as Director | Mgmt | For | Against | Against |
| 4 | Elect Penny Bingham-Hall as Director | Mgmt | For | For | For |
| 5 | Elect Larry Marshall as Director | Mgmt | For | For | For |
| 6 | Approve the Change of Company Name to Fortescue Ltd | Mgmt | For | For | For |

Fortinet, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/14/2024 | Country: USA | Ticker: FTNT |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 34959E109 | | |

Shares Voted: 5,397

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ken Xie | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Xie | Mgmt | For | For | For |
| 1.3 | Elect Director Kenneth A. Goldman | Mgmt | For | Against | Against |
| 1.4 | Elect Director Ming Hsieh | Mgmt | For | For | For |
| 1.5 | Elect Director Jean Hu | Mgmt | For | For | For |
| 1.6 | Elect Director William H. Neukom | Mgmt | For | For | For |
| 1.7 | Elect Director Judith Sim | Mgmt | For | For | For |
| 1.8 | Elect Director James Stavridis | Mgmt | For | For | For |

Fortinet, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Mary Agnes "Maggie" Wilderotter | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Fortis Inc.

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/02/2024 | Country: Canada | Ticker: FTS |
| Record Date: 03/15/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: 349553107 | | |

Shares Voted: 44,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tracey C. Ball | Mgmt | For | For | For |
| 1.2 | Elect Director Pierre J. Blouin | Mgmt | For | For | For |
| 1.3 | Elect Director Lawrence T. Borgard | Mgmt | For | For | For |
| 1.4 | Elect Director Maura J. Clark | Mgmt | For | For | For |
| 1.5 | Elect Director Lisa Crutchfield | Mgmt | For | For | For |
| 1.6 | Elect Director Margarita K. Dilley | Mgmt | For | For | For |
| 1.7 | Elect Director Julie A. Dobson | Mgmt | For | For | For |
| 1.8 | Elect Director Lisa L. Durocher | Mgmt | For | For | For |
| 1.9 | Elect Director David G. Hutchens | Mgmt | For | For | For |
| 1.10 | Elect Director Gianna M. Manes | Mgmt | For | For | For |
| 1.11 | Elect Director Donald R. Marchand | Mgmt | For | For | For |
| 1.12 | Elect Director Jo Mark Zurel | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Equity Plan | Mgmt | For | For | For |

Fortive Corporation

Meeting Date: 06/04/2024

Record Date: 04/08/2024

Primary Security ID: 34959J108

Country: USA

Meeting Type: Annual

Ticker: FTV

Shares Voted: 2,019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eric Branderiz | Mgmt | For | For | For |
| 1b | Elect Director Daniel L. Comas | Mgmt | For | For | For |
| 1c | Elect Director Sharmistha Dubey | Mgmt | For | For | For |
| 1d | Elect Director Rejji P. Hayes | Mgmt | For | For | For |
| 1e | Elect Director Wright Lassiter, III | Mgmt | For | For | For |
| 1f | Elect Director James A. Lico | Mgmt | For | For | For |
| 1g | Elect Director Kate D. Mitchell | Mgmt | For | For | For |
| 1h | Elect Director Jeannine P. Sargent | Mgmt | For | For | For |
| 1i | Elect Director Alan G. Spoon | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |

Fortrea Holdings Inc.

Meeting Date: 05/14/2024

Record Date: 03/20/2024

Primary Security ID: 34965K107

Country: USA

Meeting Type: Annual

Ticker: FTRE

Shares Voted: 34,960

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Edward Pesicka | Mgmt | For | For | For |
| 1b | Elect Director David Smith | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Fortrea Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Fortune Brands Innovations, Inc.

Meeting Date: 05/07/2024Country: USATicker: FBIN

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 34964C106

| Shares Voted: 1,265 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Amee Chande | Mgmt | For | For | For |
| 1b | Elect Director Ann Fritz Hackett | Mgmt | For | For | For |
| 1c | Elect Director Jeffery S. Perry | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Forum Engineering, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 7088

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1499U109

| Shares Voted: 6,800 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 37.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Sato, Tsutomu | Mgmt | For | For | For |

Forum Engineering, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director Motohata, Hiroto | Mgmt | For | For | For |
| 3.3 | Elect Director Takenaka, Heizo | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Uno, Toshihiro | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Ninomiya, Kasei | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Nakada, Kazuko | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Fountain Set (Holdings) Limited

Meeting Date: 06/21/2024Country: Hong KongTicker: 420

Record Date: 06/17/2024Meeting Type: Annual

Primary Security ID: Y26213101

Shares Voted: 109,130

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A | Elect Liu Xianfu as Director | Mgmt | For | Against | Against |
| 3B | Elect Zhao Jianli as Director | Mgmt | For | Against | Against |
| 3C | Elect Zhang Zheng as Director | Mgmt | For | Against | Against |
| 3D | Elect Tao Yongming as Director | Mgmt | For | Against | Against |
| 3E | Elect Ng Kwok Tung as Director | Mgmt | For | Against | Against |
| 3F | Elect Ying Wei as Director | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Shinewing (HK) CPA Limited as Independent Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Fountain Set (Holdings) Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6A | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6B | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Fox Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 11/17/2023 | Country: USA | Ticker: FOXA |
| Record Date: 09/19/2023 | Meeting Type: Annual | |
| Primary Security ID: 35137L105 | | |

Shares Voted: 8,578

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lachlan K. Murdoch | Mgmt | For | Against | Against |
| 1b | Elect Director Tony Abbott | Mgmt | For | For | For |
| 1c | Elect Director William A. Burck | Mgmt | For | For | For |
| 1d | Elect Director Chase Carey | Mgmt | For | For | For |
| 1e | Elect Director Roland A. Hernandez | Mgmt | For | For | For |
| 1f | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Paul D. Ryan | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Franco-Nevada Corporation

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/01/2024 | Country: Canada | Ticker: FNV |
| Record Date: 03/11/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: 351858105 | | |

Shares Voted: 1,133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Harquail | Mgmt | For | Against | Against |
| 1.2 | Elect Director Paul Brink | Mgmt | For | For | For |

Franco-Nevada Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Tom Albanese | Mgmt | For | For | For |
| 1.4 | Elect Director Hugo Dryland | Mgmt | For | For | For |
| 1.5 | Elect Director Derek W. Evans | Mgmt | For | Against | Against |
| 1.6 | Elect Director Catharine Farrow | Mgmt | For | For | For |
| 1.7 | Elect Director Maureen Jensen | Mgmt | For | For | For |
| 1.8 | Elect Director Jennifer Maki | Mgmt | For | For | For |
| 1.9 | Elect Director Jacques Perron | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Franklin Resources, Inc.

Meeting Date: 02/06/2024Country: USATicker: BEN

Record Date: 12/11/2023Meeting Type: Annual

Primary Security ID: 354613101

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mariann Byerwalter | Mgmt | For | For | For |
| 1b | Elect Director Alexander S. Friedman | Mgmt | For | Against | Against |
| 1c | Elect Director Gregory E. Johnson | Mgmt | For | Against | Against |
| 1d | Elect Director Jennifer M. Johnson | Mgmt | For | Against | Against |
| 1e | Elect Director Rupert H. Johnson, Jr. | Mgmt | For | Against | Against |
| 1f | Elect Director John Y. Kim | Mgmt | For | Against | Against |
| 1g | Elect Director Karen M. King | Mgmt | For | Against | Against |
| 1h | Elect Director Anthony J. Noto | Mgmt | For | For | For |
| 1i | Elect Director John W. Thiel | Mgmt | For | Against | Against |
| 1j | Elect Director Seth H. Waugh | Mgmt | For | Against | Against |
| 1k | Elect Director Geoffrey Y. Yang | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Franklin Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|-------------------|------------------|
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

freee K.K.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 09/28/2023 | Country: Japan | Ticker: 4478 |
| Record Date: 06/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J1513Q100 | | |

Shares Voted: 3,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sasaki, Daisuke | Mgmt | For | For | For |
| 1.2 | Elect Director Togo, Sumito | Mgmt | For | For | For |
| 1.3 | Elect Director Yokoji, Ryu | Mgmt | For | For | For |
| 1.4 | Elect Director Yumi Hosaka Clark | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Naito, Yoko | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Asada, Shinji | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Hirano, Masao | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Frencken Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2024 | Country: Singapore | Ticker: E28 |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y2659R103 | | |

Shares Voted: 40,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements, Directors' Statements and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve First and Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Gool Soon Chai as Director | Mgmt | For | Against | Against |

Frencken Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Elect Mohamad Anwar Au as Director | Mgmt | For | Against | Against |
| 6 | Elect Noorashidah Binti Ahmad as Director | Mgmt | For | Against | Against |
| 7 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

Fresenius Medical Care AG

Meeting Date: 05/16/2024

Country: Germany

Ticker: FME

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 3,623

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.19 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 7 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |

Fresenius Medical Care AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Report | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Management Board | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 11 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Fresenius Medical Care AG & Co. KGaA

| | | |
|---------------------------------------|---|--------------------|
| Meeting Date: 07/14/2023 | Country: Germany | Ticker: FME |
| Record Date: 06/22/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: D2734Z107 | | |

Shares Voted: 6,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Change of Corporate Form to a Stock Corporation (AG) | Mgmt | For | For | For |
| 2.1 | Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted | Mgmt | For | For | For |
| 2.2 | Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted | Mgmt | For | For | For |
| 2.3 | Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted | Mgmt | For | For | For |
| 2.4 | Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM | Mgmt | For | For | For |

Fresenius SE & Co. KGaA

| | | |
|---------------------------------------|-----------------------------|--------------------|
| Meeting Date: 05/17/2024 | Country: Germany | Ticker: FRE |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: D27348263 | | |

Fresenius SE & Co. KGaA

Shares Voted: 5,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt | For | For | For |
| 2 | Approve Discharge of Personally Liable Partner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

Frontier Developments Plc

Meeting Date: 11/01/2023Country: United KingdomTicker: FDEV

Record Date: 10/30/2023Meeting Type: Annual

Primary Security ID: G36793100

Shares Voted: 3,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Re-elect David Braben as Director | Mgmt | For | Against | Against |
| 5 | Re-elect David Wilton as Director | Mgmt | For | For | For |
| 6 | Re-elect Jonathan Watts as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Alexander Bevis as Director | Mgmt | For | Against | Against |
| 8 | Re-elect James Dixon as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Ilse Howling as Director | Mgmt | For | For | For |

Frontier Developments Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Re-elect James Mitchell as Director | Mgmt | For | Against | Against |
| 11 | Re-elect David Walsh as Director | Mgmt | For | Against | Against |
| 12 | Elect Leslie-Ann Reed as Director | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Fu Yu Corporation Limited

Meeting Date: 04/25/2024

Record Date:

Primary Security ID: Y2676Z104

Country: Singapore

Meeting Type: Annual

Ticker: F13

Shares Voted: 617,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Elect Poh Kai Ren, Daniel as Director | Mgmt | For | Against | Against |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve Baker Tilly TFW LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 6 | Approve Issuance of Shares under The Fu Yu Restricted Share Plan | Mgmt | For | Against | Against |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Fudo Tetra Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J13818109

Country: Japan

Meeting Type: Annual

Ticker: 1813

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Takehara, Yuji | Mgmt | For | For | For |
| 2.2 | Elect Director Okuda, Shinya | Mgmt | For | For | For |
| 2.3 | Elect Director Obayashi, Jun | Mgmt | For | For | For |
| 2.4 | Elect Director Tadano, Akihiko | Mgmt | For | For | For |
| 2.5 | Elect Director Niiyama, Chihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Kawachi, Yoji | Mgmt | For | For | For |
| 2.7 | Elect Director Osawa, Mari | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Miura, Kumiko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kuroda, Kiyoyuki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Suzuki, Masaji | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Maeda, Kiyoshi | Mgmt | For | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Fuji Corp. (Machinery)

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J1R541101

Country: Japan

Meeting Type: Annual

Ticker: 6134

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 3.1 | Elect Director Isozumi, Joji | Mgmt | For | For | For |

Fuji Corp. (Machinery)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director Suhara, Shinsuke | Mgmt | For | For | For |
| 3.3 | Elect Director Kano, Junichi | Mgmt | For | For | For |
| 3.4 | Elect Director Sato, Takeshi | Mgmt | For | For | For |
| 3.5 | Elect Director Kawai, Nobuko | Mgmt | For | For | For |
| 3.6 | Elect Director Mizuno, Shoji | Mgmt | For | For | For |
| 3.7 | Elect Director Iwasaki, Makoto | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Abe, Masaaki | Mgmt | For | For | For |

Fuji Corp. (Miyagi)

Meeting Date: 01/30/2024Country: JapanTicker: 7605

Record Date: 10/31/2023Meeting Type: Annual

Primary Security ID: J14018113

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Endo, Fumiki | Mgmt | For | For | For |
| 2.2 | Elect Director Sasaki, Masao | Mgmt | For | For | For |
| 2.3 | Elect Director Chiba, Kazuhiro | Mgmt | For | For | For |
| 2.4 | Elect Director Taga, Mutsumi | Mgmt | For | For | For |
| 2.5 | Elect Director Kawamura, Hisatoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Kobayashi, Hideki | Mgmt | For | For | For |
| 2.7 | Elect Director Nakamura, Kenji | Mgmt | For | For | For |
| 2.8 | Elect Director Oe, Keiko | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshida, Kunimitsu | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Hayashida, Shoichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Sato, Shigeru | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Hiyama, Kimio | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J14208102

Country: Japan

Meeting Type: Annual

Ticker: 4901

Shares Voted: 5,675

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Sukeno, Kenji | Mgmt | For | For | For |
| 2.2 | Elect Director Goto, Teiichi | Mgmt | For | For | For |
| 2.3 | Elect Director Higuchi, Masayuki | Mgmt | For | For | For |
| 2.4 | Elect Director Hama, Naoki | Mgmt | For | For | For |
| 2.5 | Elect Director Yoshizawa, Chisato | Mgmt | For | For | For |
| 2.6 | Elect Director Ito, Yoji | Mgmt | For | For | For |
| 2.7 | Elect Director Kitamura, Kunitaro | Mgmt | For | For | For |
| 2.8 | Elect Director Eda, Makiko | Mgmt | For | For | For |
| 2.9 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | For |
| 2.10 | Elect Director Sugawara, Ikuro | Mgmt | For | For | For |
| 2.11 | Elect Director Suzuki, Takako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ishigaki, Tsumugu | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Iteya, Yoshio | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Fujikura Kasei Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J14742100

Country: Japan

Meeting Type: Annual

Ticker: 4620

Fujikura Kasei Co., Ltd.

Shares Voted: 3,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For | For |
| 2.1 | Elect Director Kato, Daisuke | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kajiwara, Hisashi | Mgmt | For | For | For |
| 2.3 | Elect Director Takano, Masahiro | Mgmt | For | For | For |
| 2.4 | Elect Director Watanabe, Satoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Kawaguchi, Hitoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Kurihara, Susumu | Mgmt | For | For | For |
| 2.7 | Elect Director Tsuchiya, Toyohiro | Mgmt | For | For | For |
| 2.8 | Elect Director Ishii, Takahiro | Mgmt | For | For | For |
| 2.9 | Elect Director Nagahama, Yoichi | Mgmt | For | For | For |
| 2.10 | Elect Director Kawai, Katsuyuki | Mgmt | For | For | For |

Fujitsu Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 6702

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 2,148

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Furuta, Hidenori | Mgmt | For | For | For |
| 1.2 | Elect Director Tokita, Takahito | Mgmt | For | For | For |
| 1.3 | Elect Director Isobe, Takeshi | Mgmt | For | For | For |
| 1.4 | Elect Director Hiramatsu, Hiroki | Mgmt | For | For | For |
| 1.5 | Elect Director Mukai, Chiaki | Mgmt | For | For | For |
| 1.6 | Elect Director Kojo, Yoshiko | Mgmt | For | For | For |
| 1.7 | Elect Director Sasae, Kenichiro | Mgmt | For | For | For |
| 1.8 | Elect Director Byron Gill | Mgmt | For | For | For |
| 1.9 | Elect Director Hirano, Takuya | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Koseki, Yuichi | Mgmt | For | For | For |

Fujitsu Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Appoint Statutory Auditor Makuta, Hideo | Mgmt | For | For | For |
| 3 | Approve Performance Share Plan | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Fukui Computer Holdings, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 9790

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J1597J113

Shares Voted: 8,467

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2.1 | Elect Director Sato, Koichi | Mgmt | For | For | For |
| 2.2 | Elect Director Hashimoto, Akira | Mgmt | For | For | For |
| 2.3 | Elect Director Sugita, Tadashi | Mgmt | For | For | For |
| 2.4 | Elect Director Sakaguchi, Kenji | Mgmt | For | For | For |
| 2.5 | Elect Director Shinonome, Rin | Mgmt | For | For | For |
| 2.6 | Elect Director Ozasa, Aya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Takahashi, Masaru | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Kanda, Kisei | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Mitsuhashi, Akifumi | Mgmt | For | For | For |

Fullcast Holdings Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 4848

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J16233108

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hirano, Takehito | Mgmt | For | Against | Against |

Fullcast Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Sakamaki, Kazuki | Mgmt | For | Against | Against |
| 1.3 | Elect Director Ishikawa, Takahiro | Mgmt | For | For | For |
| 1.4 | Elect Director Kaizuka, Shiro | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Sasaki, Koji | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Uesugi, Masataka | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Totani, Hideyuki | Mgmt | For | For | For |

Furuno Electric Co., Ltd.

Meeting Date: 05/23/2024Country: JapanTicker: 6814

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J16506123

Shares Voted: 21,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Furuno, Yukio | Mgmt | For | For | For |
| 2.2 | Elect Director Ishihara, Shinji | Mgmt | For | For | For |
| 2.3 | Elect Director Wada, Yutaka | Mgmt | For | For | For |
| 2.4 | Elect Director Waimatsu, Kazuma | Mgmt | For | For | For |
| 2.5 | Elect Director Higuchi, Hideo | Mgmt | For | For | For |
| 2.6 | Elect Director Kagawa, Shingo | Mgmt | For | For | For |
| 2.7 | Elect Director Kubo, Masako | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Kono, Takashi | Mgmt | For | For | For |

FURYU CORP.

Meeting Date: 06/25/2024Country: JapanTicker: 6238

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J17471103

FURYU CORP.

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mishima, Takashi | Mgmt | For | For | For |
| 1.2 | Elect Director Yoshida, Masato | Mgmt | For | For | For |
| 1.3 | Elect Director Enomoto, Masahito | Mgmt | For | For | For |
| 1.4 | Elect Director Sada, Ryoko | Mgmt | For | For | For |
| 1.5 | Elect Director Kotake, Takako | Mgmt | For | For | For |
| 1.6 | Elect Director Uno, Kento | Mgmt | For | For | For |
| 2.1 | Appoint Alternate Statutory Auditor Takao, Yukiyasu | Mgmt | For | For | For |
| 2.2 | Appoint Alternate Statutory Auditor Kishimoto, Hidetake | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Fuso Pharmaceutical Industries Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4538
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J16716102

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Kuwata, Junji | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Aomoto, Etsuo | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Narasaki, Takaaki | Mgmt | For | For | For |

Futaba Industrial Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7241
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J16800104

Futaba Industrial Co., Ltd.

Shares Voted: 9,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Uozumi, Yoshihiro | Mgmt | For | For | For |
| 1.2 | Elect Director Yokota, Toshio | Mgmt | For | For | For |
| 1.3 | Elect Director Imai, Hideki | Mgmt | For | For | For |
| 1.4 | Elect Director Ichikawa, Masayoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Miyajima, Motoko | Mgmt | For | For | For |
| 1.6 | Elect Director Miyabe, Yoshihisa | Mgmt | For | For | For |
| 1.7 | Elect Director Yamamoto, Hideo | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Sakurai, Yumiko | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Yazaki, Nobuya | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

Galaxy Entertainment Group Limited

Meeting Date: 05/14/2024Country: Hong KongTicker: 27

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: Y2679D118

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Francis Lui Yiu Tung as Director | Mgmt | For | Against | Against |
| 3 | Elect James Ross Ancell as Director | Mgmt | For | Against | Against |
| 4 | Elect Charles Cheung Wai Bun as Director | Mgmt | For | Against | Against |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Galaxy Entertainment Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Galp Energia SGPS SA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/10/2024 | Country: Portugal | Ticker: GALP |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: X3078L108 | | |

| Shares Voted: 4,460 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | Against | Against |
| 4 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | For |
| 5 | Approve Reduction in Share Capital | Mgmt | For | For | For |
| 6 | Amend Remuneration Policy | Mgmt | For | For | For |

Gamecard-Joyco Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: Japan | Ticker: 6249 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J17644105 | | |

| Shares Voted: 1,200 | | | | | |
|---------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Suzuki, Satoru | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hara, Akihiko | Mgmt | For | For | For |
| 1.3 | Elect Director Tsukano, Nobuaki | Mgmt | For | For | For |
| 1.4 | Elect Director Enomoto, Yoshinori | Mgmt | For | For | For |

Gamecard-Joyco Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Ishihara, Akihiko | Mgmt | For | For | For |

Games Workshop Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 09/20/2023 | Country: United Kingdom | Ticker: GAW |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: G3715N102 | | |

| Shares Voted: 156 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Kevin Rountree as Director | Mgmt | For | For | For |
| 3 | Re-elect Rachel Tongue as Director | Mgmt | For | For | For |
| 4 | Re-elect John Brewis as Director | Mgmt | For | For | For |
| 5 | Re-elect Kate Marsh as Director | Mgmt | For | For | For |
| 6 | Re-elect Randal Casson as Director | Mgmt | For | Against | Against |
| 7 | Elect Mark Lam as Director | Mgmt | For | For | For |
| 8 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 9 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 12 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 14 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 15 | Approve Matters Relating to the Dividend Rectification | Mgmt | None | For | For |

Gaming and Leisure Properties, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: GLPI |
| Record Date: 04/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 36467J108 | | |

Gaming and Leisure Properties, Inc.

Shares Voted: 2,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peter M. Carlino | Mgmt | For | For | For |
| 1.2 | Elect Director Debra Martin Chase | Mgmt | For | For | For |
| 1.3 | Elect Director Carol "Lili" Lynton | Mgmt | For | For | For |
| 1.4 | Elect Director Joseph W. Marshall, III | Mgmt | For | For | For |
| 1.5 | Elect Director James B. Perry | Mgmt | For | For | For |
| 1.6 | Elect Director Barry F. Schwartz | Mgmt | For | Against | Against |
| 1.7 | Elect Director Earl C. Shanks | Mgmt | For | For | For |
| 1.8 | Elect Director E. Scott Urdang | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Gamma Communications Plc

Meeting Date: 05/21/2024Country: United KingdomTicker: GAMA

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: G371B3109

Shares Voted: 6,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Elect Martin Hellawell as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Andrew Belshaw as Director | Mgmt | For | For | For |
| 9 | Re-elect Bill Castell as Director | Mgmt | For | For | For |

Gamma Communications Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Re-elect Rachel Addison as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Charlotta Ginman as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Shaun Gregory as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Xavier Robert as Director | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Garmin Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/07/2024 | Country: Switzerland | Ticker: GRMN |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: H2906T109 | | |

Shares Voted: 765

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5a | Elect Director Jonathan C. Burrell | Mgmt | For | Against | Against |
| 5b | Elect Director Joseph J. Hartnett | Mgmt | For | Against | Against |
| 5c | Elect Director Min H. Kao | Mgmt | For | Against | Against |
| 5d | Elect Director Catherine A. Lewis | Mgmt | For | Against | Against |
| 5e | Elect Director Clifton A. Pemble | Mgmt | For | For | For |
| 5f | Elect Director Susan M. Ball | Mgmt | For | Against | Against |
| 6 | Elect Min H. Kao as Board Chair | Mgmt | For | For | For |

Garmin Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7a | Appoint Jonathan C. Burrell as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7b | Appoint Joseph J. Hartnett as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7c | Appoint Catherine A. Lewis as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7d | Appoint Susan M. Ball as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 8 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor | Mgmt | For | Against | Against |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 11 | Advisory Vote on the Swiss Statutory Compensation Report | Mgmt | For | Against | Against |
| 12 | Approve Non-Financial Report | Mgmt | For | For | For |
| 13 | Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management | Mgmt | For | Against | Against |
| 14 | Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM | Mgmt | For | Against | Against |
| 15 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 16 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |

Gartner, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: IT |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 366651107 | | |

Shares Voted: 826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter E. Bisson | Mgmt | For | For | For |
| 1b | Elect Director Richard J. Bressler | Mgmt | For | Against | Against |

Gartner, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Raul E. Cesan | Mgmt | For | For | For |
| 1d | Elect Director Karen E. Dykstra | Mgmt | For | Against | Against |
| 1e | Elect Director Diana S. Ferguson | Mgmt | For | For | For |
| 1f | Elect Director Anne Sutherland Fuchs | Mgmt | For | Against | Against |
| 1g | Elect Director William O. Grabe | Mgmt | For | Against | Against |
| 1h | Elect Director Jose M. Gutierrez | Mgmt | For | For | For |
| 1i | Elect Director Eugene A. Hall | Mgmt | For | Against | Against |
| 1j | Elect Director Stephen G. Pagliuca | Mgmt | For | Against | Against |
| 1k | Elect Director Eileen M. Serra | Mgmt | For | For | For |
| 1l | Elect Director James C. Smith | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Gates Industrial Corporation plc

Meeting Date: 06/20/2024Country: United KingdomTicker: GTES

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G39108108

Shares Voted: 95,420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fredrik Eliasson | Mgmt | For | For | For |
| 1b | Elect Director James W. Ireland, III | Mgmt | For | For | For |
| 1c | Elect Director Ivo Jurek | Mgmt | For | For | For |
| 1d | Elect Director Stephanie K. Mains | Mgmt | For | For | For |
| 1e | Elect Director Seth A. Meisel | Mgmt | For | Against | Against |
| 1f | Elect Director Wilson S. Neely | Mgmt | For | For | For |
| 1g | Elect Director Neil P. Simpkins | Mgmt | For | For | For |
| 1h | Elect Director Alicia L. Tillman | Mgmt | For | For | For |
| 1i | Elect Director Molly P. Zhang (Peifang Zhang) | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Gates Industrial Corporation plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Reappoint Deloitte LLP as UK Statutory Auditor | Mgmt | For | For | For |
| 6 | Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Contracts and Repurchase Counterparties | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

G-Bits Network Technology (Xiamen) Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 09/08/2023 | Country: China | Ticker: 603444 |
| Record Date: 09/01/2023 | Meeting Type: Special | |
| Primary Security ID: Y2688G102 | | |

Shares Voted: 10,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Interim Profit Distribution | Mgmt | For | For | For |

GEA Group AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/30/2024 | Country: Germany | Ticker: G1A |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: D28304109 | | |

Shares Voted: 997

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

GEA Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 7.1 | Elect Andreas Renschler to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Axel Stepken to the Supervisory Board | Mgmt | For | For | For |
| 8.1 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 8.2 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 9 | Approve Climate Roadmap 2040 | Mgmt | For | Refer | For |

Geberit AG

Meeting Date: 04/17/2024Country: SwitzerlandTicker: GEBN

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: H2942E124

| Shares Voted: 244 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 12.70 per Share | Mgmt | For | For | For |
| 3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 5.1.1 | Reelect Albert Baehny as Director and Board Chair | Mgmt | For | Against | Against |
| 5.1.2 | Reelect Thomas Bachmann as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Felix Ehrat as Director | Mgmt | For | Against | Against |
| 5.1.4 | Reelect Werner Karlen as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Bernadette Koch as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |

Geberit AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.2 | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Roger Mueller as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 8.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8.2 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | For | For |
| 8.3 | Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Gecoss Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J1767P105

Country: Japan

Meeting Type: Annual

Ticker: 9991

Shares Voted: 8,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |
| 2.1 | Elect Director Nobusa, Yoshiyuki | Mgmt | For | For | For |
| 2.2 | Elect Director Tamura, Kyokatsu | Mgmt | For | For | For |
| 2.3 | Elect Director Ishizawa, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Sato, Kensuke | Mgmt | For | For | For |
| 2.5 | Elect Director Asano, Mikio | Mgmt | For | For | For |
| 2.6 | Elect Director Murata, Tsuneko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Ueda, Miho | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kitamura, Satoko | Mgmt | For | For | For |
| 5 | Approve Bonus Related to Retirement Bonus System Abolition | Mgmt | For | Against | Against |

Gecoss Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 7 | Approve Annual Bonus | Mgmt | For | For | For |

Gen Digital Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/12/2023 | Country: USA | Ticker: GEN |
| Record Date: 07/17/2023 | Meeting Type: Annual | |
| Primary Security ID: 668771108 | | |

Shares Voted: 66,025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan P. Barsamian | Mgmt | For | For | For |
| 1b | Elect Director Pavel Baudis | Mgmt | For | For | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | Against | Against |
| 1d | Elect Director Frank E. Dangeard | Mgmt | For | Against | Against |
| 1e | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1f | Elect Director Peter A. Feld | Mgmt | For | For | For |
| 1g | Elect Director Emily Heath | Mgmt | For | For | For |
| 1h | Elect Director Vincent Pilette | Mgmt | For | For | For |
| 1i | Elect Director Sherrese M. Smith | Mgmt | For | For | For |
| 1j | Elect Director Ondrej Vlcek | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

General Electric Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: GE |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 369604301 | | |

General Electric Company

Shares Voted: 27,801

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen Angel | Mgmt | For | For | For |
| 1b | Elect Director Sebastien Bazin | Mgmt | For | For | For |
| 1c | Elect Director Margaret Billson | Mgmt | For | For | For |
| 1d | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Thomas Enders | Mgmt | For | Against | Against |
| 1f | Elect Director Edward Garden | Mgmt | For | For | For |
| 1g | Elect Director Isabella Goren | Mgmt | For | For | For |
| 1h | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 1i | Elect Director Catherine Lesjak | Mgmt | For | For | For |
| 1j | Elect Director Darren McDew | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Against | Against |

General Mills, Inc.

Meeting Date: 09/26/2023Country: USATicker: GIS

Record Date: 07/28/2023Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 40,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director R. Kerry Clark | Mgmt | For | Against | Against |
| 1b | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey L. Harmening | Mgmt | For | Against | Against |
| 1d | Elect Director Maria G. Henry | Mgmt | For | Against | Against |
| 1e | Elect Director Jo Ann Jenkins | Mgmt | For | For | For |
| 1f | Elect Director Elizabeth C. Lempres | Mgmt | For | For | For |

General Mills, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Diane L. Neal | Mgmt | For | For | For |
| 1h | Elect Director Steve Odland | Mgmt | For | For | For |
| 1i | Elect Director Maria A. Sastre | Mgmt | For | For | For |
| 1j | Elect Director Eric D. Sprunk | Mgmt | For | For | For |
| 1k | Elect Director Jorge A. Uribe | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | Against | Against |
| 6 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

Genmab A/S

Meeting Date: 03/13/2024

Record Date: 03/06/2024

Primary Security ID: K3967W102

Country: Denmark

Meeting Type: Annual

Ticker: GMAB

Shares Voted: 4,641

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For | For |
| 5.b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | For |
| 5.c | Reelect Rolf Hoffmann as Director | Mgmt | For | For | For |
| 5.d | Reelect Elizabeth OFarrell as Director | Mgmt | For | Abstain | Abstain |
| 5.e | Reelect Paolo Paoletti as Director | Mgmt | For | For | For |

Genmab A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.f | Reelect Anders Gersel Pedersen as Director | Mgmt | For | Abstain | Abstain |
| 6 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 7.a | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 7.b | Approve Director Indemnification | Mgmt | For | For | For |
| 7.c | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| 7.d | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Against |
| 7.e | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 7.f | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 | Mgmt | For | For | For |
| 7.g | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Gentherm Incorporated

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 37253A103

Country: USA

Meeting Type: Annual

Ticker: THRM

Shares Voted: 13,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sophie Desormiere | Mgmt | For | For | For |
| 1.2 | Elect Director Phillip M. Eyler | Mgmt | For | For | For |

Gentherm Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director David Heinzmann | Mgmt | For | For | For |
| 1.4 | Elect Director Ronald Hundzinski | Mgmt | For | For | For |
| 1.5 | Elect Director Laura Kowalchik | Mgmt | For | For | For |
| 1.6 | Elect Director Charles Kummeth | Mgmt | For | For | For |
| 1.7 | Elect Director Betsy Meter | Mgmt | For | For | For |
| 1.8 | Elect Director John Stacey | Mgmt | For | For | For |
| 1.9 | Elect Director Kenneth Washington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Genting Singapore Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/18/2024 | Country: Singapore | Ticker: G13 |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y2692C139 | | |

Shares Voted: 28,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Tan Wah Yeow as Director | Mgmt | For | Against | Against |
| 4 | Elect Hauw Sze Shiung Winston as Director | Mgmt | For | For | For |
| 5(a) | Approve Directors' Fees | Mgmt | For | For | For |
| 5(b) | Approve Grant of Awards Under the Genting Singapore Performance Share Scheme | Mgmt | For | Against | Against |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | Against | Against |
| 7 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |

Genting Singapore Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Genuine Parts Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/29/2024 | Country: USA | Ticker: GPC |
| Record Date: 02/21/2024 | Meeting Type: Annual | |
| Primary Security ID: 372460105 | | |

Shares Voted: 2,482

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth W. Camp | Mgmt | For | For | For |
| 1.2 | Elect Director Richard Cox, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Paul D. Donahue | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Gary P. Fayard | Mgmt | For | For | For |
| 1.5 | Elect Director P. Russell Hardin | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director John R. Holder | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Donna W. Hyland | Mgmt | For | For | For |
| 1.8 | Elect Director John D. Johns | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Jean-Jacques Lafont | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Robert C. "Robin" Loudermilk, Jr. | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Wendy B. Needham | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Juliette W. Pryor | Mgmt | For | For | For |
| 1.13 | Elect Director Darren Rebelez | Mgmt | For | For | For |
| 1.14 | Elect Director Charles K. Stevens, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/17/2024 | Country: Switzerland | Ticker: GF |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: H26091274 | | |

Shares Voted: 4,096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 1.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1 | Reelect Peter Hackel as Director | Mgmt | For | For | For |
| 4.2 | Reelect Eveline Saupper as Director | Mgmt | For | For | For |
| 4.3 | Reelect Ayano Senaha as Director | Mgmt | For | For | For |
| 4.4 | Reelect Yves Serra as Director | Mgmt | For | For | For |
| 4.5 | Reelect Monica de Virgiliis as Director | Mgmt | For | For | For |
| 4.6 | Reelect Michelle Wen as Director | Mgmt | For | For | For |
| 4.7 | Elect Annika Paasikivi as Director | Mgmt | For | For | For |
| 4.8 | Elect Stefan Raepsamen as Director | Mgmt | For | Against | Against |
| 5.1 | Reelect Yves Serra as Board Chair | Mgmt | For | For | For |
| 5.2.1 | Appoint Annika Paasikivi as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Michelle Wen as Member of the Compensation Committee | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors in the Amount of CHF 3.6 Million | Mgmt | For | For | For |
| 7 | Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |

Georg Fischer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Designate Christoph Vaucher as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

George Weston Limited

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/07/2024 | Country: Canada | Ticker: WN |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 961148509 | | |

Shares Voted: 35,902

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.2 | Elect Director Nancy H.O. Lockhart | Mgmt | For | For | For |
| 1.3 | Elect Director Sarabjit S. Marwah | Mgmt | For | For | For |
| 1.4 | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1.5 | Elect Director Barbara G. Stymiest | Mgmt | For | Against | Against |
| 1.6 | Elect Director Galen G. Weston | Mgmt | For | Against | Against |
| 1.7 | Elect Director Cornell Wright | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Getlink SE

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/07/2024 | Country: France | Ticker: GET |
| Record Date: 05/03/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F4R053105 | | |

Shares Voted: 3,752

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Sharon Flood as Director | Mgmt | For | For | For |
| 7 | Reelect Jean-Marc Janaillac as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of Jean Mouton as Director | Mgmt | For | Against | Against |
| 9 | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Yann Leriche, CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Jacques Gounon, Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize up to 468,000 Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 18 | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Getlink SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

GFL Environmental Inc.

Meeting Date: 05/15/2024

Record Date: 04/01/2024

Primary Security ID: 36168Q104

Country: Canada

Meeting Type: Annual

Ticker: GFL

Shares Voted: 680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Multiple Voting, Subordinate Voting, Series A Perpetual Convertible Preferred and Series B Perpetual Convertible Preferred Shares | Mgmt | | | |
| 1.1 | Elect Director Patrick Dovigi | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Dino Chiesa | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Violet Konkle | Mgmt | For | For | For |
| 1.4 | Elect Director Arun Nayar | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Paolo Notarnicola | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Ven Poole | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Blake Sumler | Mgmt | For | For | For |
| 1.8 | Elect Director Raymond Svider | Mgmt | For | For | For |
| 1.9 | Elect Director Jessica McDonald | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Sandra Levy | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

GigaCloud Technology, Inc.

Meeting Date: 06/14/2024

Record Date: 04/23/2024

Primary Security ID: G38644103

Country: Cayman Islands

Meeting Type: Annual

Ticker: GCT

Shares Voted: 1,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Allow Shareholder Meetings to be Held in Hybrid and/or Electronic Format | Mgmt | For | For | For |
| 2 | Ratify KPMG Huazhen LLP as Auditors | Mgmt | For | For | For |

Gildan Activewear Inc.

Meeting Date: 05/28/2024

Record Date: 04/23/2024

Primary Security ID: 375916103

Country: Canada

Meeting Type: Proxy Contest

Ticker: GIL

Shares Voted: 290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Management Universal Proxy (Blue Proxy Card) | Mgmt | | | |
| | Ratify KPMG LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| | From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees | Mgmt | | | |
| 2.1 | Elect Management Nominee Timothy Hodgson | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.2 | Elect Management Nominee Lewis L. (Lee) Bird, III | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.3 | Elect Management Nominee Dhaval Buch | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.4 | Elect Management Nominee Marc Caira | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.5 | Elect Management Nominee Jane Craighead | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.6 | Elect Management Nominee Sharon Driscoll | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.7 | Elect Management Nominee Lynn Loewen | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.8 | Elect Management Nominee Anne Martin-Vachon | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.9 | Elect Management Nominee Vincent (Vince) J. Tyra | Mgmt | For | Do Not Vote | Do Not Vote |

Gildan Activewear Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.10 | Elect Management Nominee Les Viner | Mgmt | For | Do Not Vote | Do Not Vote |
| 2.11 | Elect Dissident Nominee Karen Stuckey | SH | For | Do Not Vote | Do Not Vote |
| 2.12 | Elect Dissident Nominee J.P. Towner | SH | For | Do Not Vote | Do Not Vote |
| 2.13 | Elect Dissident Nominee Michael Kneeland | SH | Withhold | Do Not Vote | Do Not Vote |
| 2.14 | Elect Dissident Nominee Michener Chandlee | SH | Withhold | Do Not Vote | Do Not Vote |
| 2.15 | Elect Dissident Nominee Ghislain Houle | SH | Withhold | Do Not Vote | Do Not Vote |
| 2.16 | Elect Dissident Nominee Melanie Kau | SH | Withhold | Do Not Vote | Do Not Vote |
| 2.17 | Elect Dissident Nominee Peter Lee | SH | Withhold | Do Not Vote | Do Not Vote |
| 2.18 | Elect Dissident Nominee Glenn J. Chamandy | SH | Withhold | Do Not Vote | Do Not Vote |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Do Not Vote | Do Not Vote |
| | Shareholder Proposal | Mgmt | | | |
| 4 | Report on Human Rights Risk Infrastructure | SH | Against | Do Not Vote | Do Not Vote |
| | Dissident Universal Proxy (Gold Proxy Card) | Mgmt | | | |
| 1 | Ratify KPMG LLP as Auditors | Mgmt | For | Withhold | Withhold |
| | From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees | Mgmt | | | |
| 2.1 | Elect Dissident Nominee Karen Stuckey | SH | For | For | For |
| 2.2 | Elect Dissident Nominee J.P. Towner | SH | For | For | For |
| 2.3 | Elect Dissident Nominee Michael Kneeland | SH | For | For | For |
| 2.4 | Elect Dissident Nominee Michener Chandlee | SH | For | For | For |
| 2.5 | Elect Dissident Nominee Ghislain Houle | SH | For | For | For |
| 2.6 | Elect Dissident Nominee Melanie Kau | SH | For | For | For |
| 2.7 | Elect Dissident Nominee Peter Lee | SH | For | For | For |
| 2.8 | Elect Dissident Nominee Glenn J. Chamandy | SH | For | For | For |
| 2.9 | Elect Management Nominee Timothy Hodgson | Mgmt | Withhold | Withhold | Withhold |

Gildan Activewear Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.10 | Elect Management Nominee Lewis L. (Lee) Bird, III | Mgmt | Withhold | Withhold | Withhold |
| 2.11 | Elect Management Nominee Dhaval Buch | Mgmt | Withhold | Withhold | Withhold |
| 2.12 | Elect Management Nominee Marc Caira | Mgmt | Withhold | Withhold | Withhold |
| 2.13 | Elect Management Nominee Jane Craighead | Mgmt | Withhold | Withhold | Withhold |
| 2.14 | Elect Management Nominee Sharon Driscoll | Mgmt | Withhold | Withhold | Withhold |
| 2.15 | Elect Management Nominee Lynn Loewen | Mgmt | Withhold | Withhold | Withhold |
| 2.16 | Elect Management Nominee Anne Martin-Vachon | Mgmt | Withhold | Withhold | Withhold |
| 2.17 | Elect Management Nominee Vincent (Vince) J. Tyra | Mgmt | Withhold | Withhold | Withhold |
| 2.18 | Elect Management Nominee Les Viner | Mgmt | Withhold | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | None | Against | Against |
| | Shareholder Proposal | Mgmt | | | |
| 4 | Report on Human Rights Risk Infrastructure | SH | None | Against | For |

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 375558103

Country: USA

Meeting Type: Annual

Ticker: GILD

Shares Voted: 6,123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For | For |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For | For |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | Against | Against |
| 1e | Elect Director Ted W. Love | Mgmt | For | For | For |
| 1f | Elect Director Harish M. Manwani | Mgmt | For | For | For |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For | For |

Gilead Sciences, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i | Elect Director Anthony Welters | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 6 | Report on Risks of Supporting Abortion | SH | Against | Against | Against |
| 7 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |

Givaudan SA

Meeting Date: 03/21/2024Country: SwitzerlandTicker: GIVN

Record Date:Meeting Type: Annual

Primary Security ID: H3238Q102

| Shares Voted: 12 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of CHF 68.00 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 6.1.1 | Reelect Victor Balli as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Ingrid Deltenre as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Olivier Filliol as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Sophie Gasperment as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Calvin Grieder as Director and Board Chair | Mgmt | For | Against | Against |

Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1.6 | Reelect Roberto Guidetti as Director | Mgmt | For | Against | Against |
| 6.1.7 | Reelect Tom Knutzen as Director | Mgmt | For | Against | Against |
| 6.2.1 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2.3 | Reappoint Olivier Filliol as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3 | Designate Manuel Isler as Independent Proxy | Mgmt | For | For | For |
| 6.4 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 7.2.1 | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million | Mgmt | For | For | For |
| 7.2.2 | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Gjensidige Forsikring ASA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/20/2024 | Country: Norway | Ticker: GJF |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: R2763X101 | | |

Shares Voted: 2,859

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |

Gjensidige Forsikring ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share | Mgmt | For | For | For |
| 7 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 8.a | Authorize the Board to Decide on Distribution of Dividends | Mgmt | For | For | For |
| 8.b | Approve Equity Plan Financing Through Share Repurchase Program | Mgmt | For | For | For |
| 8.c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 8.d | Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 8.e | Authorize Board to Raise Subordinated Loans and Other External Financing | Mgmt | For | For | For |
| 9 | Amend Articles Re: Notice of Attendance at General Meetings | Mgmt | For | For | For |
| 10.a | Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director | Mgmt | For | Against | Against |
| 10.b1 | Reelect Trine Riis Groven (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 10.b2 | Reelect Pernille Moen Masdal as Member of Nominating Committee | Mgmt | For | For | For |
| 10.b3 | Reelect Henrik Bachke Madsen as Member of Nominating Committee | Mgmt | For | For | For |
| 10.b4 | Reelect Inger Groggaard Stensaker as Member of Nominating Committee | Mgmt | For | For | For |
| 10.b5 | Elect Hans Seierstad as New Member of Nominating Committee | Mgmt | For | For | For |
| 10.c | Ratify Deloitte as Auditors | Mgmt | For | For | For |

Gjensidige Forsikring ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

GL Events SA

Meeting Date: 04/25/2024Country: FranceTicker: GLO

Record Date: 04/23/2024Meeting Type: Annual/Special

Primary Security ID: F7440W163

Shares Voted: 2,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 6 | Reelect Olivier Ginon as Director | Mgmt | For | Against | Against |
| 7 | Ratify Appointment of Lionel Yvant Following Resignation of Sofina; Reelect Lionel Yvant as Director | Mgmt | For | Against | Against |
| 8 | Elect Gregory Guissard as Director Following Resignation of Giulia Van Waeyenberge | Mgmt | For | Against | Against |
| 9 | Elect Caroline Ginon as Director Following Resignation of Erik Rostagnat | Mgmt | For | Against | Against |
| 10 | Appoint Mazars as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 11 | Appoint Maza - Simoens as Authorized Sustainability Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 360,000 | Mgmt | For | For | For |
| 13 | Approve Compensation of Olivier Ginon, Chairman and CEO | Mgmt | For | Against | Against |
| 14 | Approve Compensation of Olivier Ferraton, Vice-CEO | Mgmt | For | Against | Against |
| 15 | Approve Compensation Report | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 20 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 23 | Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | Against | Against |
| 25 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital | Mgmt | For | Against | Against |
| 26 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | Against | Against |

GL Events SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 27 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 21 and 24-26 | Mgmt | For | Against | Against |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21, 24 and 25 at EUR 120 Million | Mgmt | For | Against | Against |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 31 | Authorize up to 900,000 Shares for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 32 | Amend Article 7 of Bylaws Re: Age limit of Chairman of the Board | Mgmt | For | For | For |
| 33 | Amend Article 4 of Bylaws to Comply with Legal Changes Re: Headquarters | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 34 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Globaltrans Investment Plc

Meeting Date: 08/16/2023

Record Date: 07/26/2023

Primary Security ID: 37949E204

Country: United Arab Emirates

Meeting Type: Extraordinary Shareholders

Ticker: GLTR

Shares Voted: 2,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for GDR Holders | Mgmt | | | |
| 1 | Approve the Company Redomiciliation to Abu Dhabi | Mgmt | For | For | For |
| 2 | Accept Interim Financial Statements | Mgmt | For | For | For |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Globaltrans Investment Plc

Meeting Date: 04/04/2024

Record Date: 03/20/2024

Primary Security ID: 37949E204

Country: United Arab Emirates

Meeting Type: Extraordinary Shareholders

Ticker: GLTR

Shares Voted: 2,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for GDR Holders | Mgmt | | | |
| 1 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 2 | Elect Abdulla Belobaida as Director and Approve His Remuneration | Mgmt | For | For | For |
| 3 | Elect Abdultaiyab Bahrainwala as Director | Mgmt | For | Against | Against |
| 4 | Elect Albina Amangeldinova as Director | Mgmt | For | Against | Against |
| 5 | Elect Alexander Storozhev as Director | Mgmt | For | Against | Against |
| 6 | Elect Anton Gazizov as Director | Mgmt | For | Against | Against |
| 7 | Elect Jaafar Borhan as Director and Approve His Remuneration | Mgmt | For | For | For |
| 8 | Elect Jouslin Khairallah as Director and Approve Her Remuneration | Mgmt | For | For | For |
| 9 | Elect Kairat Itemgenov as Director | Mgmt | For | Against | Against |
| 10 | Elect Ruslan Izatov as Director | Mgmt | For | Against | Against |
| 11 | Elect Sergey Valentinovich Maltsev as Director | Mgmt | For | Against | Against |
| 12 | Elect Stefan Henrich as Director | Mgmt | For | Against | Against |
| 13 | Elect Viacheslav Stanislavskiy as Director | Mgmt | For | Against | Against |
| 14 | Elect Yerzhan Niyazaliyev as Director | Mgmt | For | Against | Against |
| 15 | Elect Yousef Abu Laban as Director | Mgmt | For | Against | Against |

Globaltrans Investment Plc

Meeting Date: 04/29/2024

Record Date: 04/08/2024

Primary Security ID: 37949E204

Country: United Arab Emirates

Meeting Type: Annual

Ticker: GLTR

Globaltrans Investment Plc

Shares Voted: 2,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for GDR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Omission of Dividends | Mgmt | For | For | For |
| 3 | Ratify RAI LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Dematerializing of Company's Ordinary Shares | Mgmt | For | For | For |
| 5 | Approve Amendments to Company's Article of Association and Renaming it to Articles of Continuance of Globaltrans Investment Plc | Mgmt | For | For | For |

Globe Life Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: GL

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37959E102

Shares Voted: 13,059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linda L. Addison | Mgmt | For | For | For |
| 1.2 | Elect Director Marilyn A. Alexander | Mgmt | For | For | For |
| 1.3 | Elect Director Cheryl D. Alston | Mgmt | For | For | For |
| 1.4 | Elect Director Mark A. Blinn | Mgmt | For | For | For |
| 1.5 | Elect Director James P. Brannen | Mgmt | For | For | For |
| 1.6 | Elect Director Alice S. Cho | Mgmt | For | For | For |
| 1.7 | Elect Director J. Matthew Darden | Mgmt | For | For | For |
| 1.8 | Elect Director Steven P. Johnson | Mgmt | For | For | For |
| 1.9 | Elect Director David A. Rodriguez | Mgmt | For | For | For |
| 1.10 | Elect Director Frank M. Svoboda | Mgmt | For | For | For |
| 1.11 | Elect Director Mary E. Thigpen | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Globe Life Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Globus Medical, Inc.

Meeting Date: 06/05/2024Country: USATicker: GMED

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: 379577208

Shares Voted: 34,217

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David D. Davidar | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director James R. Tobin | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Stephen T. Zarrilli | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Daniel J. Wolterman | Mgmt | For | Withhold | Withhold |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Glory Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6457

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J17304130

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 66 | Mgmt | For | For | For |
| 2.1 | Elect Director Miwa, Motozumi | Mgmt | For | For | For |
| 2.2 | Elect Director Harada, Akihiro | Mgmt | For | For | For |
| 2.3 | Elect Director Onoe, Hideo | Mgmt | For | For | For |
| 2.4 | Elect Director Kotani, Kaname | Mgmt | For | For | For |
| 2.5 | Elect Director Fujita, Tomoko | Mgmt | For | For | For |
| 2.6 | Elect Director Iki, Joji | Mgmt | For | For | For |

Glory Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Ian Jordan | Mgmt | For | For | For |
| 2.8 | Elect Director Ikeda, Ikuji | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Inuga, Masato | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kato, Keiichi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Ikukawa, Yukako | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

GLP J-REIT

Meeting Date: 05/20/2024

Record Date: 02/29/2024

Primary Security ID: J17305103

Country: Japan

Meeting Type: Special

Ticker: 3281

Shares Voted: 39

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Unitholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2 | Elect Director Kawatsuji, Yuma | Mgmt | For | For | For |
| 3 | Elect Alternate Director Yagiba, Shinji | Mgmt | For | For | For |
| 4.1 | Elect Director Inoue, Toraki | Mgmt | For | Against | Against |
| 4.2 | Elect Director Yamaguchi, Kota | Mgmt | For | For | For |
| 4.3 | Elect Director Naito, Agasa | Mgmt | For | For | For |
| 5 | Elect Alternate Director Kase, Yutaka | Mgmt | For | For | For |

GoDaddy Inc.

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: 380237107

Country: USA

Meeting Type: Annual

Ticker: GDDY

Shares Voted: 28,481

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Herald Chen | Mgmt | For | For | For |
| 1b | Elect Director Mark Garrett | Mgmt | For | Against | Against |
| 1c | Elect Director Brian Sharples | Mgmt | For | Against | Against |
| 1d | Elect Director Leah Sweet | Mgmt | For | Against | Against |
| 1e | Elect Director Srinivas (Srini) Tallapragada | Mgmt | For | For | For |
| 1f | Elect Director Sigal Zarmi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Meeting Date: 04/04/2024

Country: Finland

Ticker: GOFOR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: X3R0N9104

Shares Voted: 54

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.47 Per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Six | Mgmt | For | For | For |
| 14 | Reelect Mammu Kaario, Piia-Noora Kauppi, Timur Karki and Sami Somero as Directors; Elect Antti Koskelin and Matti Saastamoinen as New Directors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young Oy as Auditors | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 2.3 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Approve Charitable Donations of up to EUR 250,000 | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Gold Road Resources Limited

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: Q4202N117

Country: Australia

Meeting Type: Annual

Ticker: GOR

Shares Voted: 4,451

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Maree Arnason as Director | Mgmt | For | Against | Against |
| 3 | Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs | Mgmt | For | For | For |

Gold Road Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs | Mgmt | For | For | For |

Golden Agri-Resources Ltd

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/23/2024 | Country: Mauritius | Ticker: ESH |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: V39076134 | | |

Shares Voted: 82,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Christian GH Gautier De Charnace as Director | Mgmt | For | Against | Against |
| 5 | Elect Willy Shee Ping Yah as Director | Mgmt | For | Against | Against |
| 6 | Elect Muktar Widjaja as Director | Mgmt | For | Against | Against |
| 7 | Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |

Golden Ocean Group Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/29/2024 | Country: Bermuda | Ticker: GOGL |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: G39637205 | | |

Golden Ocean Group Limited

Shares Voted: 18,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 2 | Authorize Board to Fill Vacancies | Mgmt | For | For | For |
| 3 | Elect Director Ola Lorentzon | Mgmt | For | Against | Against |
| 4 | Elect Director John Fredriksen | Mgmt | For | Against | Against |
| 5 | Elect Director James O'Shaughnessy | Mgmt | For | Against | Against |
| 6 | Elect Director Ben Mills | Mgmt | For | Against | Against |
| 7 | Elect Director Cato Stonex | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |

Goldlion Holdings Limited

Meeting Date: 05/24/2024Country: Hong KongTicker: 533

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: Y27553109

Shares Voted: 145,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Ng Ming Wah, Charles as Director | Mgmt | For | Against | Against |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Goodman Group

Meeting Date: 11/14/2023

Record Date: 11/12/2023

Primary Security ID: Q4229W132

Country: Australia

Meeting Type: Annual

Ticker: GMG

Shares Voted: 285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Appoint KPMG as Auditor of Goodman Logistics (HK) Limited | Mgmt | For | Against | Against |
| 2a | Elect Stephen Johns as Director of Goodman Limited | Mgmt | For | For | For |
| 2b | Elect Stephen Johns as Director of Goodman Logistics (HK) Limited | Mgmt | For | For | For |
| 3 | Elect Mark Johnson as Director of Goodman Limited | Mgmt | For | Against | Against |
| 4 | Elect Belinda Robson as Director of Goodman Limited | Mgmt | For | For | For |
| 5 | Elect George Zoghbi as Director of Goodman Limited | Mgmt | For | For | For |
| 6 | Elect Kitty Chung as Director of Goodman Logistics (HK) Limited | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Issuance of Performance Rights to Greg Goodman | Mgmt | For | For | For |
| 9 | Approve Issuance of Performance Rights to Danny Peeters | Mgmt | For | For | For |
| 10 | Approve Issuance of Performance Rights to Anthony Rozic | Mgmt | For | For | For |

Graco Inc.

Meeting Date: 04/26/2024

Record Date: 02/26/2024

Primary Security ID: 384109104

Country: USA

Meeting Type: Annual

Ticker: GGG

Shares Voted: 538

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Heather L. Anfang | Mgmt | For | Against | Against |
| 1b | Elect Director Archie C. Black | Mgmt | For | Against | Against |
| 1c | Elect Director Brett C. Carter | Mgmt | For | Against | Against |

Graco Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Grandy House Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J1878P101

Country: Japan

Meeting Type: Annual

Ticker: 8999

Shares Voted: 6,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hayashi, Yasuro | Mgmt | For | Against | Against |
| 1.2 | Elect Director Sayama, Yasushi | Mgmt | For | Against | Against |
| 1.3 | Elect Director Saito, Atsuo | Mgmt | For | For | For |
| 1.4 | Elect Director Tani, Hideki | Mgmt | For | For | For |
| 2 | Approve Retirement Bonus and Career Achievement Bonus for Directors | Mgmt | For | Against | Against |
| 3 | Approve Bonus Related to Retirement Bonus System Abolition | Mgmt | For | Against | Against |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Granite Real Estate Investment Trust

Meeting Date: 06/06/2024

Record Date: 04/10/2024

Primary Security ID: 387437114

Country: Canada

Meeting Type: Annual/Special

Ticker: GRT.UN

Shares Voted: 24,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| | Election of Trustees of Granite REIT | Mgmt | | | |
| 1.1 | Elect Trustee Peter Aghar | Mgmt | For | For | For |
| 1.2 | Elect Trustee Robert D. Brouwer | Mgmt | For | For | For |
| 1.3 | Elect Trustee Remco Daal | Mgmt | For | For | For |

Granite Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Trustee Kevan Gorrie | Mgmt | For | For | For |
| 1.5 | Elect Trustee Fern Grodner | Mgmt | For | For | For |
| 1.6 | Elect Trustee Kelly Marshall | Mgmt | For | For | For |
| 1.7 | Elect Trustee Al Mawani | Mgmt | For | For | For |
| 1.8 | Elect Trustee Sheila A. Murray | Mgmt | For | For | For |
| 1.9 | Elect Trustee Emily Pang | Mgmt | For | For | For |
| 1.10 | Elect Trustee Jennifer Warren | Mgmt | For | For | For |
| | Election of Directors of Granite GP | Mgmt | | | |
| 2.1 | Elect Director Peter Aghar | Mgmt | For | For | For |
| 2.2 | Elect Director Robert D. Brouwer | Mgmt | For | For | For |
| 2.3 | Elect Director Remco Daal | Mgmt | For | For | For |
| 2.4 | Elect Director Kevan Gorrie | Mgmt | For | For | For |
| 2.5 | Elect Director Fern Grodner | Mgmt | For | For | For |
| 2.6 | Elect Director Kelly Marshall | Mgmt | For | For | For |
| 2.7 | Elect Director Al Mawani | Mgmt | For | For | For |
| 2.8 | Elect Director Sheila A. Murray | Mgmt | For | For | For |
| 2.9 | Elect Director Emily Pang | Mgmt | For | For | For |
| 2.10 | Elect Director Jennifer Warren | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors of Granite REIT | Mgmt | For | For | For |
| 4 | Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 6 | Approve Plan of Arrangement of Granite REIT | Mgmt | For | For | For |
| 7 | Approve Plan of Arrangement of Granite GP | Mgmt | For | For | For |

Great-West Lifeco Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/02/2024 | Country: Canada | Ticker: GWO |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 39138C106 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael R. Amend | Mgmt | For | For | For |
| 1.2 | Elect Director Deborah J. Barrett | Mgmt | For | For | For |
| 1.3 | Elect Director Robin A. Bienfait | Mgmt | For | For | For |
| 1.4 | Elect Director Heather E. Conway | Mgmt | For | For | For |
| 1.5 | Elect Director Marcel R. Coutu | Mgmt | For | Against | Against |
| 1.6 | Elect Director Andre Desmarais | Mgmt | For | Against | Against |
| 1.7 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Against | Against |
| 1.8 | Elect Director Gary A. Doer | Mgmt | For | For | For |
| 1.9 | Elect Director Claude Genereux | Mgmt | For | Against | Against |
| 1.10 | Elect Director Jake P. Lawrence | Mgmt | For | Against | Against |
| 1.11 | Elect Director Paula B. Madoff | Mgmt | For | For | For |
| 1.12 | Elect Director Paul A. Mahon | Mgmt | For | Against | Against |
| 1.13 | Elect Director Susan J. McArthur | Mgmt | For | For | For |
| 1.14 | Elect Director R. Jeffrey Orr | Mgmt | For | Against | Against |
| 1.15 | Elect Director James P. O'Sullivan | Mgmt | For | Against | Against |
| 1.16 | Elect Director T. Timothy Ryan | Mgmt | For | For | For |
| 1.17 | Elect Director Dhvani D. Shah | Mgmt | For | For | For |
| 1.18 | Elect Director Siim A. Vanaselja | Mgmt | For | Against | Against |
| 1.19 | Elect Director Brian E. Walsh | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Greenland Hong Kong Holdings Limited

Meeting Date: 06/27/2024

Record Date: 06/21/2024

Primary Security ID: G4587S104

Country: Cayman Islands

Meeting Type: Annual

Ticker: 337

Greenland Hong Kong Holdings Limited

Shares Voted: 766,455

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2A | Elect Chen Jun as Director | Mgmt | | | |
| 2B | Elect Hou Guangjun as Director | Mgmt | | | |
| 2C | Elect Wang Xuling as Director | Mgmt | For | Against | Against |
| 2D | Elect Luo Weifeng as Director | Mgmt | For | Against | Against |
| 2E | Elect Li Yongqiang as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

G-Resources Group Ltd.

Meeting Date: 06/28/2024Country: BermudaTicker: 1051
Record Date: 06/24/2024Meeting Type: Annual
Primary Security ID: G4111M201

Shares Voted: 130,790

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Refer | For |
| 2.1 | Elect Li Zhongye, Cindy as Director | Mgmt | For | Against | Against |
| 2.2 | Elect Leung Wai Yiu, Malcolm as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Approve Moore CPA Limited (formerly known as Moore Stephens CPA Limited) as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

G-Resources Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2024

Country: Belgium

Ticker: GBLB

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: B4746J115

Shares Voted: 63,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.2 | Adopt Financial Statements | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 5.1 | Reelect Ian Gallienne as Director | Mgmt | For | Against | Against |
| 5.2 | Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 5.3 | Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8.1 | Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2 | Mgmt | | | |
| 8.2 | Approve Guarantee to Acquire Shares under Profit-Sharing Plan | Mgmt | For | For | For |

Groupe Bruxelles Lambert SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| 9 | Transact Other Business | Mgmt | | | |

Groupe Bruxelles Lambert SA

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 05/02/2024 | Country: Belgium | Ticker: GBLB |
| Record Date: 04/18/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B4746J115 | | |

Shares Voted: 63,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Approve Cancellation of Treasury Shares | Mgmt | For | For | For |
| 2 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Grupo Catalana Occidente SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2024 | Country: Spain | Ticker: GCO |
| Record Date: 04/19/2024 | Meeting Type: Annual | |
| Primary Security ID: E5701Q116 | | |

Shares Voted: 1,076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.1 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6.1 | Reelect Jose Maria Serra Farre as Director | Mgmt | For | Against | Against |

Grupo Catalana Occidente SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Ratify Appointment of and Elect Raquel Cortizo Almeida as Director | Mgmt | For | For | For |
| 7 | Receive Amendments to Board of Directors Regulations | Mgmt | For | For | For |
| 8 | Amend Remuneration Policy | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9.2 | Fix Board Meeting Attendance Fees | Mgmt | For | For | For |
| 9.3 | Approve Annual Maximum Remuneration | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

GSK Plc

Meeting Date: 05/08/2024

Record Date: 05/03/2024

Primary Security ID: G3910J179

Country: United Kingdom

Meeting Type: Annual

Ticker: GSK

Shares Voted: 48,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Wendy Becker as Director | Mgmt | For | Against | Against |
| 4 | Elect Jeannie Lee as Director | Mgmt | For | For | For |
| 5 | Re-elect Sir Jonathan Symonds as Director | Mgmt | For | For | For |
| 6 | Re-elect Dame Emma Walmsley as Director | Mgmt | For | For | For |
| 7 | Re-elect Julie Brown as Director | Mgmt | For | For | For |
| 8 | Re-elect Elizabeth Anderson as Director | Mgmt | For | For | For |
| 9 | Re-elect Charles Bancroft as Director | Mgmt | For | For | For |
| 10 | Re-elect Hal Barron as Director | Mgmt | For | For | For |
| 11 | Re-elect Anne Beal as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Re-elect Harry Dietz as Director | Mgmt | For | For | For |
| 13 | Re-elect Jesse Goodman as Director | Mgmt | For | For | For |
| 14 | Re-elect Vishal Sikka as Director | Mgmt | For | Against | Against |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Gun Ei Chemical Industry Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J17724105

Country: Japan

Meeting Type: Annual

Ticker: 4229

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |

Gun Ei Chemical Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Arita, Yoshikazu | Mgmt | For | Against | Against |
| 3.2 | Elect Director Arita, Kiichiro | Mgmt | For | Against | Against |
| 3.3 | Elect Director Maruyama, Katsuhiro | Mgmt | For | For | For |
| 3.4 | Elect Director Omura, Yasuji | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Kasahara, Isao | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Hirasawa, Yoichi | Mgmt | For | Against | Against |
| 4.3 | Elect Director and Audit Committee Member Suzuki, Hiroko | Mgmt | For | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Omura, Yasuji | Mgmt | For | Against | Against |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | For |

GungHo Online Entertainment, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 3765

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J18912105

Shares Voted: 4,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Morishita, Kazuki | Mgmt | For | For | For |
| 1.2 | Elect Director Sakai, Kazuya | Mgmt | For | For | For |
| 1.3 | Elect Director Kitamura, Yoshinori | Mgmt | For | For | For |
| 1.4 | Elect Director Yoshida, Koji | Mgmt | For | For | For |
| 1.5 | Elect Director Ichikawa, Akihiko | Mgmt | For | For | For |
| 1.6 | Elect Director Oba, Norikazu | Mgmt | For | For | For |
| 1.7 | Elect Director Onishi, Hidetsugu | Mgmt | For | For | For |
| 1.8 | Elect Director Miyakawa, Keiji | Mgmt | For | For | For |

GungHo Online Entertainment, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Tanaka, Susumu | Mgmt | For | For | For |
| 1.10 | Elect Director Hara, Etsuko | Mgmt | For | For | For |

H&M Hennes & Mauritz AB

Meeting Date: 05/03/2024Country: SwedenTicker: HM.B

Record Date: 04/24/2024Meeting Type: Annual

Primary Security ID: W41422101

| Shares Voted: 350 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9b.1 | Approve Allocation of Income and Dividends of SEK 6.50 | Mgmt | For | For | For |
| | Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b2 | Mgmt | | | |
| 9b2.1 | Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Sune Gunnarsson | Mgmt | | | |
| 9b2.2 | Approve May 7, 2024 as Record Date for Dividend Payment | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 9.c1 | Approve Discharge of Board Member Karl-Johan Persson | Mgmt | For | Against | Against |

H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.c2 | Approve Discharge of Board Member Stina Bergfors | Mgmt | For | Against | Against |
| 9.c3 | Approve Discharge of Board Member Anders Dahlvig | Mgmt | For | Against | Against |
| 9.c4 | Approve Discharge of Board Member Danica Kragic Jensfelt | Mgmt | For | Against | Against |
| 9.c5 | Approve Discharge of Board Member Lena Patriksson Keller | Mgmt | For | Against | Against |
| 9.c6 | Approve Discharge of Board Member Christian Sievert | Mgmt | For | Against | Against |
| 9.c7 | Approve Discharge of Board Member Christina Synnergren | Mgmt | For | Against | Against |
| 9.c8 | Approve Discharge of Board Member Erica Wiking Hager | Mgmt | For | Against | Against |
| 9.c9 | Approve Discharge of Board Member Niklas Zennstrom | Mgmt | For | Against | Against |
| 9.c10 | Approve Discharge of Employee Representative Ingrid Godin | Mgmt | For | Against | Against |
| 9.c11 | Approve Discharge of Employee Representative Tim Gahnstrom | Mgmt | For | Against | Against |
| 9.c12 | Approve Discharge of Employee Representative Louise Wikholm | Mgmt | For | Against | Against |
| 9.c13 | Approve Discharge of Employee Representative Margareta Welinder | Mgmt | For | Against | Against |
| 9.c14 | Approve Discharge of Employee Representative Hampus Glanzelius | Mgmt | For | Against | Against |
| 9.c15 | Approve Discharge of Employee Representative Agneta Gustafsson | Mgmt | For | Against | Against |
| 9.c16 | Approve Discharge of Employee Representative Ramon Horvath | Mgmt | For | Against | Against |
| 9.c17 | Approve Discharge of Helena Helmersson (CEO) | Mgmt | For | Against | Against |
| 10.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| 12.2 | Reelect Anders Dahlvig as Director | Mgmt | For | Against | Against |
| 12.3 | Reelect Danica Kragic Jensfelt as Director | Mgmt | For | For | For |
| 12.4 | Reelect Lena Patriksson Keller as Director | Mgmt | For | For | For |
| 12.5 | Reelect Karl-Johan Persson as Director | Mgmt | For | Against | Against |
| 12.6 | Reelect Christian Sievert as Director | Mgmt | For | Against | Against |
| 12.7 | Reelect Christina Synnergren as Director | Mgmt | For | For | For |
| 12.8 | Reelect Helena Saxon as Director | Mgmt | For | For | For |
| 12.9 | Reelect Karl-Johan Persson as Board Chair | Mgmt | For | Against | Against |
| 13 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson | Mgmt | | | |
| 17 | Approve Zero Tolerance of Clothes as Waste in 2025 | SH | None | Against | Against |
| | Shareholder Proposals Submitted by Janitha Palli | Mgmt | | | |
| 18 | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses | SH | None | Against | Against |
| 19 | Close Meeting | Mgmt | | | |

H&R Real Estate Investment Trust

Meeting Date: 06/20/2024

Record Date: 05/06/2024

Primary Security ID: 403925407

Country: Canada

Meeting Type: Annual

Ticker: HR.UN

Shares Voted: 8,565

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Trustee Leonard Abramsky | Mgmt | For | For | For |
| 1B | Elect Trustee Lindsay Brand | Mgmt | For | For | For |
| 1C | Elect Trustee Jennifer A. Chasson | Mgmt | For | Withhold | Withhold |
| 1D | Elect Trustee Donald E. Clow | Mgmt | For | For | For |
| 1E | Elect Trustee Mark M. Cowie | Mgmt | For | For | For |
| 1F | Elect Trustee S. Stephen Gross | Mgmt | For | For | For |
| 1G | Elect Trustee Brenna Haysom | Mgmt | For | Withhold | For |
| 1H | Elect Trustee Thomas (Tom) J. Hofstedter | Mgmt | For | For | For |
| 1I | Elect Trustee Juli Morrow | Mgmt | For | For | For |
| 1J | Elect Trustee Marvin Rubner | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Re-approve Unitholder Rights Plan | Mgmt | For | For | For |
| 5 | Amend Incentive Unit Plan | Mgmt | For | For | For |

H. Lundbeck A/S

Meeting Date: 03/20/2024

Record Date: 03/13/2024

Primary Security ID: K4406L137

Country: Denmark

Meeting Type: Annual

Ticker: HLUN.B

Shares Voted: 16,464

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 0.70 Per Share | Mgmt | For | For | For |

H. Lundbeck A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Reelect Lars Soren Rasmussen as Director | Mgmt | For | For | For |
| 5.2 | Reelect Lene Skole-Sorensen as Director | Mgmt | For | Abstain | Abstain |
| 5.3 | Reelect Lars Erik Holmqvist as Director | Mgmt | For | Abstain | Abstain |
| 5.4 | Reelect Jeffrey Berkowitz as Director | Mgmt | For | Abstain | Abstain |
| 5.5 | Reelect Dorothea Wenzel as Director | Mgmt | For | Abstain | Abstain |
| 5.6 | Reelect Santiago Arroyo as Director | Mgmt | For | Abstain | Abstain |
| 5.7 | Reelect Jakob Riis as Director | Mgmt | For | Abstain | Abstain |
| 6 | Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 8.1 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.2 | Approve Director Indemnification | Mgmt | For | For | For |
| 8.2.1 | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| 8.2.2 | Amend Remuneration Policy | Mgmt | For | For | For |
| 8.3 | Shareholder Proposals Submitted by Kjeld Beyer | Mgmt | | | |
| | Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting | SH | Against | Against | Against |
| 8.4 | Management Proposals | Mgmt | | | |
| | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Hafnia Ltd.

Meeting Date: 11/06/2023

Record Date: 11/01/2023

Primary Security ID: G4233B109

Country: Bermuda

Meeting Type: Special

Ticker: HAFNI

Shares Voted: 6,958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | | | |
| 2 | Elect Su Yin Anand as Director | Mgmt | For | Against | Against |

Hafnia Ltd.

Meeting Date: 03/13/2024

Record Date: 03/08/2024

Primary Security ID: G4233B109

Country: Bermuda

Meeting Type: Special

Ticker: HAFNI

Shares Voted: 6,958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | | | |
| 2 | Adopt New By-Laws | Mgmt | For | Against | Against |

Haleon Plc

Meeting Date: 05/08/2024

Record Date: 05/03/2024

Primary Security ID: G4232K100

Country: United Kingdom

Meeting Type: Annual

Ticker: HLN

Shares Voted: 1,698,592

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Sir Dave Lewis as Director | Mgmt | For | For | For |
| 5 | Re-elect Brian McNamara as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Tobias Hestler as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Vindi Banga as Director | Mgmt | For | For | For |

Haleon Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Marie-Anne Aymerich as Director | Mgmt | For | For | For |
| 9 | Re-elect Tracy Clarke as Director | Mgmt | For | For | For |
| 10 | Re-elect Dame Vivienne Cox as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Asmita Dubey as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Deirdre Mahlan as Director | Mgmt | For | Against | Against |
| 13 | Re-elect David Denton as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Bryan Supran as Director | Mgmt | For | Against | Against |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Off-Market Purchase of Ordinary Shares from Pfizer | Mgmt | For | For | For |

Halliburton Company

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 406216101

Country: USA

Meeting Type: Annual

Ticker: HAL

Shares Voted: 361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | For | Against | Against |

Halliburton Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director William E. Albrecht | Mgmt | For | Against | Against |
| 1c | Elect Director M. Katherine Banks | Mgmt | For | For | For |
| 1d | Elect Director Alan M. Bennett | Mgmt | For | Against | Against |
| 1e | Elect Director Earl M. Cummings | Mgmt | For | Against | Against |
| 1f | Elect Director Murry S. Gerber | Mgmt | For | Against | Against |
| 1g | Elect Director Robert A. Malone | Mgmt | For | Against | Against |
| 1h | Elect Director Jeffrey A. Miller | Mgmt | For | Against | Against |
| 1i | Elect Director Bhavesh V. (Bob) Patel | Mgmt | For | For | For |
| 1j | Elect Director Maurice S. Smith | Mgmt | For | Against | Against |
| 1k | Elect Director Janet L. Weiss | Mgmt | For | For | For |
| 1l | Elect Director Tobi M. Edwards Young | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Halma Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 07/20/2023 | Country: United Kingdom | Ticker: HLMA |
| Record Date: 07/18/2023 | Meeting Type: Annual | |
| Primary Security ID: G42504103 | | |

Shares Voted: 1,204

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Steve Gunning as Director | Mgmt | For | For | For |
| 5 | Re-elect Dame Louise Makin as Director | Mgmt | For | For | For |
| 6 | Re-elect Marc Ronchetti as Director | Mgmt | For | For | For |
| 7 | Re-elect Jennifer Ward as Director | Mgmt | For | For | For |

Halma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Carole Cran as Director | Mgmt | For | For | For |
| 9 | Re-elect Jo Harlow as Director | Mgmt | For | For | For |
| 10 | Re-elect Dharmash Mistry as Director | Mgmt | For | For | For |
| 11 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Tony Rice as Director | Mgmt | For | For | For |
| 13 | Re-elect Roy Twite as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Hamamatsu Photonics KK

Meeting Date: 12/22/2023

Record Date: 09/30/2023

Primary Security ID: J18270108

Country: Japan

Meeting Type: Annual

Ticker: 6965

Shares Voted: 4,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt | For | For | For |
| 2.1 | Elect Director Hiruma, Akira | Mgmt | For | For | For |
| 2.2 | Elect Director Suzuki, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Maruno, Tadashi | Mgmt | For | For | For |
| 2.4 | Elect Director Kato, Hisaki | Mgmt | For | For | For |
| 2.5 | Elect Director Suzuki, Takayuki | Mgmt | For | For | For |

Hamamatsu Photonics KK

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Mori, Kazuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Koibuchi, Ken | Mgmt | For | For | For |
| 2.8 | Elect Director Kurihara, Kazue | Mgmt | For | For | For |
| 2.9 | Elect Director Hirose, Takuo | Mgmt | For | For | For |
| 2.10 | Elect Director Minoshima, Kaoru | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

HANDSOME Corp.

Meeting Date: 03/25/2024Country: South KoreaTicker: 020000

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y3R022101

Shares Voted: 1,021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Jang Ho-jin as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Park Cheol-gyu as Inside Director | Mgmt | For | Against | Against |
| 2.3 | Elect Yoo Tae-young as Inside Director | Mgmt | For | Against | Against |
| 2.4 | Elect Jeon Sang-gyeong as Outside Director | Mgmt | For | Against | Against |
| 2.5 | Elect Kim Chil-gu as Outside Director | Mgmt | For | Against | Against |
| 3.1 | Elect Jeon Sang-gyeong as Member of Audit Committee | Mgmt | For | Against | Against |
| 3.2 | Elect Kim Chil-gu as Member of Audit Committee | Mgmt | For | Against | Against |
| 4 | Elect Lee Dong-shin as Outside Director to serve as an Audit Committee Member | Mgmt | For | Against | Against |
| 5.1 | Amend Articles of Incorporation (Business Objectives) | Mgmt | For | For | For |
| 5.2 | Amend Articles of Incorporation (Dividends) | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Hang Lung Properties Limited

Meeting Date: 04/26/2024

Country: Hong Kong

Ticker: 101

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: Y30166105

Shares Voted: 23,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Weber Wai Pak Lo as Director | Mgmt | For | Against | Against |
| 3b | Elect Holly Tianfang Li as Director | Mgmt | For | For | For |
| 3c | Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Hang Seng Bank Limited

Meeting Date: 05/08/2024

Country: Hong Kong

Ticker: 11

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: Y30327103

Shares Voted: 2,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Irene Y L Lee as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

Hang Seng Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Hanison Construction Holdings Limited

Meeting Date: 08/22/2023

Country: Cayman Islands

Ticker: 896

Record Date: 08/16/2023

Meeting Type: Annual

Primary Security ID: G42858103

Shares Voted: 112,468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Wong Sue Toa, Stewart as Director | Mgmt | For | Against | Against |
| 3 | Elect Chow Ka Fung as Director | Mgmt | For | Against | Against |
| 4 | Elect Lam Chat Yu as Director | Mgmt | For | Against | Against |
| 5 | Elect Chan Fan Cheong, Tony as Director | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 8B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/14/2024

Country: Japan

Ticker: 9042

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J18439109

Shares Voted: 3,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Sumi, Kazuo | Mgmt | For | Against | Against |

Hankyu Hanshin Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Shimada, Yasuo | Mgmt | For | For | For |
| 2.3 | Elect Director Kusu, Yusuke | Mgmt | For | For | For |
| 2.4 | Elect Director Endo, Noriko | Mgmt | For | For | For |
| 2.5 | Elect Director Tsuru, Yuki | Mgmt | For | For | For |
| 2.6 | Elect Director Kobayashi, Mitsuyoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Shimatani, Yoshishige | Mgmt | For | For | For |
| 2.8 | Elect Director Araki, Naoya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Komiyama, Michiari | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Takahashi, Yuko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hashimoto, Kazunori | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Tsuru, Yuki | Mgmt | For | For | For |

Hannover Rueck SE

Meeting Date: 05/06/2024Country: GermanyTicker: HNR1

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: D3015J135

Shares Voted: 2,171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023 | Mgmt | For | Against | Against |

Hannover Rueck SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.3 | Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023 | Mgmt | For | Against | Against |

Hannover Rueck SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.9 | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Herbert Haas to the Supervisory Board | Mgmt | For | Against | Against |
| 7.2 | Elect Harald Kayser to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Alena Kouba to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Torsten Leue to the Supervisory Board | Mgmt | For | Against | Against |
| 7.5 | Elect Ursula Lipowsky to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Michael Ollmann to the Supervisory Board | Mgmt | For | For | For |

HANSAE YES24 HOLDINGS Co., Ltd.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: Y3062X109

Country: South Korea

Meeting Type: Annual

Ticker: 016450

Shares Voted: 8,634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Lee Ha-wook as Outside Director | Mgmt | For | For | For |
| 3 | Elect Lee Ha-wook as a Member of Audit Committee | Mgmt | For | For | For |
| 4 | Approve Terms of Retirement Pay | Mgmt | For | For | For |
| 5 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Hansol Technics Co., Ltd.

Meeting Date: 03/20/2024

Record Date: 12/31/2023

Primary Security ID: Y3067M132

Country: South Korea

Meeting Type: Annual

Ticker: 004710

Shares Voted: 5,269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3 | Elect Cho Dong-gil as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Stock Option Grants | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Hanwa Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J18774166

Country: Japan

Meeting Type: Annual

Ticker: 8078

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2.1 | Elect Director Kato, Yasumichi | Mgmt | For | For | For |
| 2.2 | Elect Director Nakagawa, Yoichi | Mgmt | For | For | For |
| 2.3 | Elect Director Kurata, Yasuharu | Mgmt | For | For | For |
| 2.4 | Elect Director Hatanaka, Yasushi | Mgmt | For | For | For |
| 2.5 | Elect Director Sasayama, Yoichi | Mgmt | For | For | For |
| 2.6 | Elect Director Hori, Ryuji | Mgmt | For | For | For |
| 2.7 | Elect Director Nakai, Kamezo | Mgmt | For | For | For |
| 2.8 | Elect Director Furukawa, Reiko | Mgmt | For | For | For |
| 2.9 | Elect Director Sato, Chika | Mgmt | For | For | For |
| 2.10 | Elect Director Matsubara, Keiji | Mgmt | For | For | For |
| 2.11 | Elect Director Honda, Hisashi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ikeda, Yoshimasa | Mgmt | For | For | For |

Hanwa Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Appoint Statutory Auditor Takahashi, Hideyuki | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Sakurai, Naoya | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Kokuga, Hisanori | Mgmt | For | Against | Against |

Hargreaves Lansdown Plc

Meeting Date: 12/08/2023

Record Date: 12/06/2023

Primary Security ID: G43940108

Country: United Kingdom

Meeting Type: Annual

Ticker: HL

Shares Voted: 14,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Re-elect Deanna Oppenheimer as Director | Mgmt | For | Abstain | Abstain |
| 8 | Re-elect Dan Olley as Director | Mgmt | For | For | For |
| 9 | Re-elect Amy Stirling as Director | Mgmt | For | For | For |
| 10 | Re-elect Roger Perkin as Director | Mgmt | For | Abstain | Abstain |
| 11 | Re-elect John Troiano as Director | Mgmt | For | For | For |
| 12 | Re-elect Andrea Blance as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Moni Mannings as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Adrian Collins as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Penny James as Director | Mgmt | For | Against | Against |
| 16 | Re-elect Darren Pope as Director | Mgmt | For | Against | Against |

Hargreaves Lansdown Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Elect Michael Morley as Director | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 22 | Approve Performance Share Plan | Mgmt | For | For | For |

Hargreaves Services Plc

Meeting Date: 10/25/2023

Country: United Kingdom

Ticker: HSP

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: G4394K104

Shares Voted: 6,352

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Approve Additional Dividend | Mgmt | For | For | For |
| 5 | Re-elect Christopher Jones as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Roger McDowell as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Nicholas Mills as Director | Mgmt | For | Against | Against |
| 8 | Elect Stephen Craigen as Director | Mgmt | For | Against | Against |
| 9 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 10 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 12 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 13 | Amend Executive Share Option Scheme | Mgmt | For | For | For |

Hargreaves Services Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

HCA Healthcare, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: HCA |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 40412C101 | | |

| Shares Voted: 619 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | Against | Against |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For | For |
| 1c | Elect Director Meg G. Crofton | Mgmt | For | For | For |
| 1d | Elect Director Robert J. Dennis | Mgmt | For | For | For |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | For | For | For |
| 1f | Elect Director William R. Frist | Mgmt | For | For | For |
| 1g | Elect Director Hugh F. Johnston | Mgmt | For | Against | Against |
| 1h | Elect Director Michael W. Michelson | Mgmt | For | For | For |
| 1i | Elect Director Wayne J. Riley | Mgmt | For | For | For |
| 1j | Elect Director Andrea B. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Risks Regarding Patients' Right to Access Abortions in Emergencies | SH | Against | Against | Against |
| 6 | Report on Patient Feedback Regarding Quality Care | SH | Against | Against | Against |
| 7 | Report on Maternal Health Outcomes | SH | Against | Against | Against |

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024Country: USATicker: PEAK

Record Date: 01/08/2024Meeting Type: Special

Primary Security ID: 42250P103

Shares Voted: 2,310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

HEICO Corporation

Meeting Date: 03/15/2024Country: USATicker: HEI

Record Date: 01/19/2024Meeting Type: Annual

Primary Security ID: 422806109

Shares Voted: 559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas M. Culligan | Mgmt | For | For | For |
| 1.2 | Elect Director Carol F. Fine | Mgmt | For | For | For |
| 1.3 | Elect Director Adolfo Henriques | Mgmt | For | Against | Against |
| 1.4 | Elect Director Mark H. Hildebrandt | Mgmt | For | Against | Against |
| 1.5 | Elect Director Eric A. Mendelson | Mgmt | For | Against | Against |
| 1.6 | Elect Director Laurans A. Mendelson | Mgmt | For | Against | Against |
| 1.7 | Elect Director Victor H. Mendelson | Mgmt | For | Against | Against |
| 1.8 | Elect Director Julie Neitzel | Mgmt | For | For | For |
| 1.9 | Elect Director Alan Schriesheim | Mgmt | For | Against | Against |
| 1.10 | Elect Director Frank J. Schwitter | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Heidelberg Materials AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: Germany | Ticker: HEI |
| Record Date: 04/24/2024 | Meeting Type: Annual | |
| Primary Security ID: D31709104 | | |

Shares Voted: 213,316

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.9 | Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023 | Mgmt | For | Against | Against |

Heidelberg Materials AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8.1 | Reelect Bernd Scheifele to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Reelect Ludwig Merckle to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Reelect Luka Mucic to the Supervisory Board | Mgmt | For | For | For |

Heidelberg Materials AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.4 | Reelect Margret Suckale to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Reelect Sopna Sury to the Supervisory Board | Mgmt | For | For | For |
| 8.6 | Elect Gunnar Groebler to the Supervisory Board | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Heidelberger Druckmaschinen AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/26/2023 | Country: Germany | Ticker: HDD |
| Record Date: 07/04/2023 | Meeting Type: Annual | |
| Primary Security ID: D3166C103 | | |

Shares Voted: 15,965

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.1 | Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

Heidelberger Druckmaschinen AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.7 | Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.9 | Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.10 | Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.11 | Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.12 | Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4 | Ratify KPMG AG as Auditors for Fiscal Year 2023/24 | Mgmt | For | Against | Against |
| 5 | Elect Ferdinand Rueesch to the Supervisory Board | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For | For |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 77.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 155.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy | Mgmt | For | For | For |

Heijmans NV

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 09/06/2023 | Country: Netherlands | Ticker: HEIJM |
| Record Date: 08/09/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: N3928R264 | | |

Shares Voted: 2,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Announcements | Mgmt | | | |
| 3 | Amend Articles of Association | Mgmt | For | Against | Against |
| 4 | Close Meeting | Mgmt | | | |

Heineken Holding NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/25/2024 | Country: Netherlands | Ticker: HEIO |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: N39338194 | | |

Shares Voted: 1,618

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Discussion on Allocation of Income | Mgmt | | | |
| 6 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 7.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7.b | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |

Heineken Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Reelect J.F.M.L. van Boxmeer as Director | Mgmt | For | Against | Against |
| 10 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |

Heineken NV

Meeting Date: 04/25/2024

Record Date: 03/28/2024

Primary Security ID: N39427211

Country: Netherlands

Meeting Type: Annual

Ticker: HEIA

Shares Voted: 116,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 1b | Discussion on Implementation of Revised Dutch Corporate Governance Code | Mgmt | | | |
| 1c | Approve Remuneration Report | Mgmt | For | For | For |
| 1d | Adopt Financial Statements | Mgmt | For | For | For |
| 1e | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 1f | Approve Dividends | Mgmt | For | For | For |
| 1g | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 1h | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 2a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 2b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 2c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 3 | Amend Remuneration Policy for Executive Board | Mgmt | For | For | For |
| 4a | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 4b | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 5 | Reelect R.G.S. van den Brink to Executive Board | Mgmt | For | For | For |

Heineken NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6a | Reelect R.J.M.S. Huet to Supervisory Board | Mgmt | For | Against | Against |
| 6b | Reelect P. Mars Wright to Supervisory Board | Mgmt | For | Against | Against |
| 6c | Elect P.T.F.M. Wennink to Supervisory Board | Mgmt | For | For | For |
| 7 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |

Helia Group Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/09/2024 | Country: Australia | Ticker: HLI |
| Record Date: 05/07/2024 | Meeting Type: Annual | |
| Primary Security ID: Q3983N155 | | |

Shares Voted: 8,821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Grant of Share Rights to Pauline Blight-Johnston | Mgmt | For | Against | Against |
| 3 | Approve Further Possible On-Market Share Buy-Back | Mgmt | For | For | For |
| 4 | Elect Duncan West as Director | Mgmt | For | For | For |

Helloworld Travel Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/25/2023 | Country: Australia | Ticker: HLO |
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: Q4570Q114 | | |

Shares Voted: 24,595

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Garry Hounsell as Director | Mgmt | For | Against | Against |
| 3.0 | Elect Martin Pakula as Director | Mgmt | For | For | For |
| 3.1 | Elect Leanne Coddington as Director | Mgmt | For | For | For |

Helmerich & Payne, Inc.

Meeting Date: 02/27/2024

Record Date: 01/02/2024

Primary Security ID: 423452101

Country: USA

Meeting Type: Annual

Ticker: HP

Shares Voted: 23,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Delaney M. Bellinger | Mgmt | For | For | For |
| 1b | Elect Director Belgacem Chariag | Mgmt | For | Against | Against |
| 1c | Elect Director Kevin G. Cramton | Mgmt | For | For | For |
| 1d | Elect Director Randy A. Foutch | Mgmt | For | Against | Against |
| 1e | Elect Director Hans Helmerich | Mgmt | For | Against | Against |
| 1f | Elect Director Elizabeth R. Killinger | Mgmt | For | For | For |
| 1g | Elect Director John W. Lindsay | Mgmt | For | Against | Against |
| 1h | Elect Director Jose R. Mas | Mgmt | For | Against | Against |
| 1i | Elect Director Thomas A. Petrie | Mgmt | For | Against | Against |
| 1j | Elect Director Donald F. Robillard, Jr. | Mgmt | For | Against | Against |
| 1k | Elect Director John D. Zeglis | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Helvetia Holding AG

Meeting Date: 05/24/2024

Record Date:

Primary Security ID: H3701P102

Country: Switzerland

Meeting Type: Annual

Ticker: HELN

Shares Voted: 290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |

Helvetia Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of CHF 6.30 per Share | Mgmt | For | For | For |
| 4.1 | Reelect Thomas Schmuckli as Director and Board Chair | Mgmt | For | For | For |
| 4.2.1 | Reelect Hans Kuenzle as Director | Mgmt | For | For | For |
| 4.2.2 | Reelect Rene Cotting as Director | Mgmt | For | For | For |
| 4.2.3 | Reelect Beat Fellmann as Director | Mgmt | For | For | For |
| 4.2.4 | Reelect Ivo Furrer as Director | Mgmt | For | For | For |
| 4.2.5 | Reelect Luigi Lubelli as Director | Mgmt | For | For | For |
| 4.2.6 | Reelect Gabriela Payer as Director | Mgmt | For | For | For |
| 4.2.7 | Reelect Andreas von Planta as Director | Mgmt | For | For | For |
| 4.2.8 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 4.2.9 | Reelect Yvonne Macus as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million | Mgmt | For | For | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million | Mgmt | For | For | For |
| 6 | Designate Advokatur & Notariat Bachmann as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W3995N162

Country: Sweden

Meeting Type: Annual

Ticker: HEM

Shares Voted: 2,787

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4.1 | Designate Jonas Bergh as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4.2 | Designate Andreas Haug as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Approve Allocation of Income and Dividends of SEK 1.20 Per Share | Mgmt | For | For | For |
| 11.A | Approve Discharge of Chris Caulkin | Mgmt | For | Against | Against |
| 11.B | Approve Discharge of Anders Nilsson | Mgmt | For | Against | Against |
| 11.C | Approve Discharge of Anders Edmark | Mgmt | For | Against | Against |
| 11.D | Approve Discharge of Hakan Hellstrom | Mgmt | For | Against | Against |
| 11.E | Approve Discharge of Nick McKittrick | Mgmt | For | Against | Against |
| 11.F | Approve Discharge of Pierre Siri | Mgmt | For | Against | Against |
| 11.G | Approve Discharge of Tracey Fellows | Mgmt | For | Against | Against |
| 11.H | Approve Discharge of Maria Redin | Mgmt | For | Against | Against |
| 11.I | Approve Discharge of CEO Cecilia Beck-Friis | Mgmt | For | Against | Against |
| 12.A | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |

Hemnet Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12.B | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.A | Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.B | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.A | Reelect Anders Nilsson as Director | Mgmt | For | Against | Against |
| 14.B | Reelect Anders Edmark as Director | Mgmt | For | Against | Against |
| 14.C | Reelect Hakan Hellstrom as Director | Mgmt | For | Against | Against |
| 14.D | Reelect Tracey Fellows as Director | Mgmt | For | For | For |
| 14.E | Reelect Nick McKittrick as Director | Mgmt | For | For | For |
| 14.F | Reelect Maria Redin as Director | Mgmt | For | For | For |
| 14.G | Elect Rasmus Jarborg as New Director | Mgmt | For | For | For |
| 15 | Reelect Anders Nilsson as Board Chair | Mgmt | For | Against | Against |
| 16 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 17 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 19 | Approve SEK 1.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 1.7 Million for a Bonus Issue | Mgmt | For | For | For |
| 20 | Approve Performance Share Program 2024/2027 | Mgmt | For | For | For |
| 21 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Henkel AG & Co. KGaA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/22/2024 | Country: Germany | Ticker: HEN |
| Record Date: 03/29/2024 | Meeting Type: Annual | |
| Primary Security ID: D3207M102 | | |

Shares Voted: 815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Discharge of Shareholders' Committee for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 7.1 | Elect Simone Bagel-Trah to the Supervisory Board | Mgmt | For | Against | Against |
| 7.2 | Elect Lutz Bunnenberg to the Supervisory Board | Mgmt | For | Against | Against |
| 7.3 | Elect Vinzenz Gruber to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board | Mgmt | For | Against | Against |
| 7.5 | Elect Barbara Kux to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Anja Langenbucher to the Supervisory Board | Mgmt | For | Against | Against |
| 7.7 | Elect Laurent Martinez to the Supervisory Board | Mgmt | For | For | For |
| 7.8 | Elect Simone Menne to the Supervisory Board | Mgmt | For | For | For |
| 8.1 | Elect Paul Achleitner to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.2 | Elect Simone Bagel-Trah to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.3 | Elect Alexander Birken to the Shareholders' Committee | Mgmt | For | For | For |
| 8.4 | Elect Kaspar von Braun to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.5 | Elect Christoph Kneip to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.6 | Elect Thomas Manchot to the Shareholders' Committee | Mgmt | For | Against | Against |

Henkel AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.7 | Elect James Rowan to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.8 | Elect Konstantin von Unger to the Shareholders' Committee | Mgmt | For | Against | Against |
| 8.9 | Elect Jean-Francois van Boxmeer to the Shareholders' Committee | Mgmt | For | For | For |
| 8.10 | Elect Poul Weihrauch to the Shareholders' Committee | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee | Mgmt | For | For | For |
| 11 | Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH | Mgmt | For | For | For |

Henry Schein, Inc.

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 806407102

Country: USA

Meeting Type: Annual

Ticker: HSIC

Shares Voted: 101,963

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mohamad Ali | Mgmt | For | For | For |
| 1b | Elect Director Stanley M. Bergman | Mgmt | For | Against | Against |
| 1c | Elect Director Deborah Derby | Mgmt | For | Against | Against |
| 1d | Elect Director Carole T. Faig | Mgmt | For | For | For |
| 1e | Elect Director Joseph L. Herring | Mgmt | For | Against | Against |
| 1f | Elect Director Kurt P. Kuehn | Mgmt | For | Against | Against |
| 1g | Elect Director Philip A. Laskawy | Mgmt | For | Against | Against |
| 1h | Elect Director Anne H. Margulies | Mgmt | For | For | For |
| 1i | Elect Director Mark E. Mlotek | Mgmt | For | For | For |
| 1j | Elect Director Carol Raphael | Mgmt | For | For | For |
| 1k | Elect Director Scott Serota | Mgmt | For | For | For |

Henry Schein, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director Bradley T. Sheares | Mgmt | For | Against | Against |
| 1m | Elect Director Reed V. Tuckson | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify BDO USA, P.C. as Auditor | Mgmt | For | Against | Against |

Hera SpA

Meeting Date: 04/30/2024

Record Date: 04/19/2024

Primary Security ID: T5250M106

Country: Italy

Meeting Type: Annual/Special

Ticker: HER

Shares Voted: 81,815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 23 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Elect Director | Mgmt | For | Against | Against |
| 6 | Elect Board Vice-Chairman | Mgmt | None | Against | Against |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

Herc Holdings Inc.

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 42704L104

Country: USA

Meeting Type: Annual

Ticker: HRI

Herc Holdings Inc.

Shares Voted: 11,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick D. Campbell | Mgmt | For | Against | Against |
| 1b | Elect Director Lawrence H. Silber | Mgmt | For | For | For |
| 1c | Elect Director James H. Browning | Mgmt | For | For | For |
| 1d | Elect Director Shari L. Burgess | Mgmt | For | For | For |
| 1e | Elect Director Lorin Crenshaw | Mgmt | For | For | For |
| 1f | Elect Director Jean K. Holley | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1h | Elect Director Rakesh Sachdev | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Hermes International SCA

Meeting Date: 04/30/2024Country: FranceTicker: RMS

Record Date: 04/26/2024Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of General Managers | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of EUR 25 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |

Hermes International SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Axel Dumas, General Manager | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Emile Hermes SAS, General Manager | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of General Managers | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 13 | Reelect Matthieu Dumas as Supervisory Board Member | Mgmt | For | Against | Against |
| 14 | Reelect Blaise Guerrand as Supervisory Board Member | Mgmt | For | Against | Against |
| 15 | Reelect Olympia Guerrand as Supervisory Board Member | Mgmt | For | Against | Against |
| 16 | Reelect Alexandre Viros as Supervisory Board Member | Mgmt | For | For | For |
| 17 | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 18 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 19 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Hewlett Packard Enterprise Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: HPE |
| Record Date: 02/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 42824C109 | | |

Shares Voted: 84,733

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pamela L. Carter | Mgmt | For | Against | Against |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |

Hewlett Packard Enterprise Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c | Elect Director Regina E. Dugan | Mgmt | For | For | For |
| 1d | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1e | Elect Director Raymond J. Lane | Mgmt | For | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | Against | Against |
| 1h | Elect Director Antonio F. Neri | Mgmt | For | For | For |
| 1i | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | For | For | For |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1l | Elect Director Patricia F. Russo | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Hexagon Composites ASA

Meeting Date: 04/17/2024

Record Date: 04/10/2024

Primary Security ID: R32035116

Country: Norway

Meeting Type: Annual

Ticker: HEX

Shares Voted: 184,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Discuss Company's Corporate Governance Statement | Mgmt | For | For | For |

Hexagon Composites ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors in the Amount of NOK 682,500 for Chair, NOK 397,950 for Vice Chair and NOK 341,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 9 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 11.1 | Reelect Sam Gabbita as Director | Mgmt | For | Against | Against |
| 11.2 | Reelect Liv Astri Hovem as Director | Mgmt | For | Against | Against |
| 11.3 | Elect Eva Sagemo as New Director | Mgmt | For | For | For |
| 11.4 | Elect Takayuki Tsunashima as New Director | Mgmt | For | Against | Against |
| 12.1 | Elect Elisabeth Torstad as Member of Nominating Committee | Mgmt | For | For | For |
| 13.1 | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 13.2 | Approve Creation of NOK 4 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 14.1 | Authorize Share Repurchase Program in Connection with Incentive Plans | Mgmt | For | Against | Against |
| 14.2 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14.3 | Authorize Share Repurchase Program | Mgmt | For | For | For |

HF Sinclair Corporation

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 11/28/2023 | Country: USA | Ticker: DINO |
| Record Date: 10/23/2023 | Meeting Type: Special | |
| Primary Security ID: 403949100 | | |

HF Sinclair Corporation

Shares Voted: 21,992

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

HF Sinclair Corporation

Meeting Date: 05/22/2024Country: USATicker: DINO

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 403949100

Shares Voted: 17,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anne-Marie N. Ainsworth | Mgmt | For | For | For |
| 1b | Elect Director Anna C. Catalano | Mgmt | For | For | For |
| 1c | Elect Director Leldon E. Echols | Mgmt | For | Against | Against |
| 1d | Elect Director Manuel J. Fernandez | Mgmt | For | Against | Against |
| 1e | Elect Director Timothy Go | Mgmt | For | Against | Against |
| 1f | Elect Director Rhoman J. Hardy | Mgmt | For | For | For |
| 1g | Elect Director Jeanne M. Johns | Mgmt | For | For | For |
| 1h | Elect Director R. Craig Knocke | Mgmt | For | For | For |
| 1i | Elect Director Robert J. Kostelnik | Mgmt | For | Against | Against |
| 1j | Elect Director Ross B. Matthews | Mgmt | For | Against | Against |
| 1k | Elect Director Franklin Myers | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Hi Sun Technology (China) Limited

Meeting Date: 05/22/2024

Record Date: 05/16/2024

Primary Security ID: G4512G126

Country: Bermuda

Meeting Type: Annual

Ticker: 818

Shares Voted: 180,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Li Wenjin as Director | Mgmt | For | Against | Against |
| 3 | Elect Tam Chun Fai as Director | Mgmt | For | Against | Against |
| 4 | Elect Leung Wai Man, Roger as Director | Mgmt | For | Against | Against |
| 5 | Elect Hui Lok Yan as Director | Mgmt | For | Against | Against |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Hikari Tsushin, Inc.

Meeting Date: 06/22/2024

Record Date: 03/31/2024

Primary Security ID: J1949F108

Country: Japan

Meeting Type: Annual

Ticker: 9435

Shares Voted: 303

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shigeta, Yasumitsu | Mgmt | For | For | For |
| 1.2 | Elect Director Wada, Hideaki | Mgmt | For | For | For |
| 1.3 | Elect Director Takahashi, Masato | Mgmt | For | For | For |
| 1.4 | Elect Director Yada, Naoko | Mgmt | For | For | For |
| 1.5 | Elect Director Yagishita, Yuki | Mgmt | For | For | For |

Hikma Pharmaceuticals Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 04/25/2024 | Country: United Kingdom | Ticker: HIK |
| Record Date: 04/23/2024 | Meeting Type: Annual | |
| Primary Security ID: G4576K104 | | |

Shares Voted: 36,821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions for All Shareholders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Elect Riad Mishlawi as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Said Darwazah as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Mazen Darwazah as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Victoria Hull as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Ali Al-Husry as Director | Mgmt | For | Against | Against |
| 10 | Re-elect John Castellani as Director | Mgmt | For | For | For |
| 11 | Re-elect Nina Henderson as Director | Mgmt | For | For | For |
| 12 | Re-elect Cynthia Flowers as Director | Mgmt | For | For | For |
| 13 | Re-elect Douglas Hurt as Director | Mgmt | For | For | For |
| 14 | Re-elect Laura Balan as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Deneen Vojta as Director | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Hikma Pharmaceuticals Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| | Resolutions for Independent Shareholders Only | Mgmt | | | |
| 22 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | Against | Against |
| 23 | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant | Mgmt | For | For | For |
| 24 | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant | Mgmt | For | For | For |
| 25 | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant | Mgmt | For | For | For |

Hi-Lex Corp.

Meeting Date: 01/27/2024

Record Date: 10/31/2023

Primary Security ID: J20749107

Country: Japan

Meeting Type: Annual

Ticker: 7279

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt | For | For | For |
| 2.1 | Elect Director Teraura, Taro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Masaki, Yasuko | Mgmt | For | For | For |
| 2.3 | Elect Director Yoshikawa, Hiromi | Mgmt | For | For | For |
| 2.4 | Elect Director Uenishi, Kenji | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Matsumoto, Koichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ueda, Takashi | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Goto, Kenryo | Mgmt | For | Against | Against |
| 4 | Amend Articles to Introduce Provision concerning Dividend Payout Policy | SH | Against | Against | Against |
| 5 | Amend Articles to Introduce Provision concerning Share Repurchase Policy | SH | Against | Against | Against |

Hi-Lex Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Amend Articles to Mandate Disclosure of Financial Results Briefing Materials Every Quarter | SH | Against | Against | Against |

Hill & Smith Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/23/2024 | Country: United Kingdom | Ticker: HILS |
| Record Date: 05/21/2024 | Meeting Type: Annual | |
| Primary Security ID: G45080101 | | |

Shares Voted: 2,247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Alan Giddins as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Tony Quinlan as Director | Mgmt | For | For | For |
| 6 | Re-elect Pete Raby as Director | Mgmt | For | For | For |
| 7 | Re-elect Leigh-Ann Russell as Director | Mgmt | For | For | For |
| 8 | Re-elect Farrokh Batliwala as Director | Mgmt | For | For | For |
| 9 | Re-elect Hannah Nichols as Director | Mgmt | For | Against | Against |
| 10 | Elect Carol Chesney as Director | Mgmt | For | For | For |
| 11 | Elect Hooman Caman Javvi as Director | Mgmt | For | Against | Against |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Hill & Smith Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |

Hilong Holding Limited

Meeting Date: 03/21/2024

Country: Cayman Islands

Ticker: 1623

Record Date: 03/15/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G4509G105

Shares Voted: 44,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Coating Services and Hardbanding Services Agreement, Supplemental Agreement, Proposed Revised Annual Cap and Related Transactions | Mgmt | For | For | For |
| 2 | Approve Welding Wire Supply Agreement, Proposed Annual Cap and Related Transactions | Mgmt | For | For | For |

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HLT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | For | For | For |
| 1b | Elect Director Jonathan D. Gray | Mgmt | For | Against | Against |
| 1c | Elect Director Charlene T. Begley | Mgmt | For | Against | Against |
| 1d | Elect Director Chris Carr | Mgmt | For | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1f | Elect Director Raymond E. Mabus, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Judith A. McHale | Mgmt | For | For | For |

Hilton Worldwide Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Elizabeth A. Smith | Mgmt | For | For | For |
| 1i | Elect Director Douglas M. Steenland | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Himax Technologies, Inc.

Meeting Date: 08/16/2023Country: Cayman IslandsTicker: HIMX

Record Date: 06/30/2023Meeting Type: Annual

Primary Security ID: 43289P106

Shares Voted: 36,686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Audited Accounts and Financial Reports | Mgmt | For | For | For |
| 2 | Elect Mr. Jordan Wu as Director | Mgmt | For | Against | Against |

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/21/2024Country: JapanTicker: 6806

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J19782101

Shares Voted: 760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 220 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishii, Kazunori | Mgmt | For | For | For |
| 2.2 | Elect Director Kamagata, Shin | Mgmt | For | For | For |
| 2.3 | Elect Director Sato, Hiroshi | Mgmt | For | For | For |
| 2.4 | Elect Director Obara, Shu | Mgmt | For | For | For |
| 2.5 | Elect Director Gunji, Yoshihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Sang-Yeob Lee | Mgmt | For | For | For |

HIROSE ELECTRIC CO., LTD.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Hotta, Kensuke | Mgmt | For | For | For |
| 2.8 | Elect Director Motonaga, Tetsuji | Mgmt | For | For | For |
| 2.9 | Elect Director Nishimatsu, Masanori | Mgmt | For | For | For |
| 2.10 | Elect Director Sakata, Seiji | Mgmt | For | For | For |

Hirose Tusyo, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 7185

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J19783109

| Shares Voted: 800 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 48 | Mgmt | For | For | For |
| 2.1 | Elect Director Noichi, Yusaku | Mgmt | For | For | For |
| 2.2 | Elect Director Kinugawa, Takahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Tomonobe, Masaaki | Mgmt | For | For | For |
| 2.4 | Elect Director Ishihara, Ai | Mgmt | For | For | For |
| 2.5 | Elect Director Matsui, Takashi | Mgmt | For | For | For |
| 2.6 | Elect Director Minode, Shingo | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Marumo, Hideo | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Tsuda, Kazuyoshi | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Yabuchi, Masaki | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | Against | Against |

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/23/2024Country: JapanTicker: 4530

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J20076121

Hisamitsu Pharmaceutical Co., Inc.

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Nakatomi, Kazuhide | Mgmt | For | Against | Against |
| 2.2 | Elect Director Sugiyama, Kosuke | Mgmt | For | For | For |
| 2.3 | Elect Director Saito, Kyu | Mgmt | For | For | For |
| 2.4 | Elect Director Tsutsumi, Nobuo | Mgmt | For | For | For |
| 2.5 | Elect Director Murayama, Shinichi | Mgmt | For | For | For |
| 2.6 | Elect Director Takiyama, Koji | Mgmt | For | For | For |
| 2.7 | Elect Director Anzai, Yuichiro | Mgmt | For | For | For |
| 2.8 | Elect Director Matsuo, Tetsugo | Mgmt | For | For | For |
| 2.9 | Elect Director Watanabe, Tamako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Nakatomi, Nobuyuki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Hirano, Munehiko | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Itakura, Ryusuke | Mgmt | For | Against | Against |

Hisense Visual Technology Co., Ltd.

Meeting Date: 12/28/2023Country: ChinaTicker: 600060

Record Date: 12/21/2023Meeting Type: Special

Primary Security ID: Y32263108

Shares Voted: 20,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Related Party Transaction | Mgmt | For | For | For |
| 2 | Approve Use of Idle Own Funds for Entrusted Wealth Management | Mgmt | For | Against | Against |
| 3 | Approve Signing of Financial Service Agreement and Related Party Transaction | Mgmt | For | Against | Against |
| 4 | Approve 2024 Provision of Guarantee | Mgmt | For | For | For |

Hisense Visual Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Provision of Guarantee to Subsidiary | Mgmt | For | For | For |
| 6 | Approve Provision of Guarantee by Xiamen Qianzhao Optoelectronics Technology Co., Ltd. and Its Subsidiaries | Mgmt | For | For | For |

Hitachi Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J20454112

Country: Japan

Meeting Type: Annual

Ticker: 6501

Shares Voted: 8,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ihara, Katsumi | Mgmt | For | For | For |
| 1.2 | Elect Director Ravi Venkatesan | Mgmt | For | For | For |
| 1.3 | Elect Director Sugawara, Ikuro | Mgmt | For | For | For |
| 1.4 | Elect Director Isabelle Deschamps | Mgmt | For | For | For |
| 1.5 | Elect Director Joe Harlan | Mgmt | For | For | For |
| 1.6 | Elect Director Louise Pentland | Mgmt | For | For | For |
| 1.7 | Elect Director Yamamoto, Takatoshi | Mgmt | For | For | For |
| 1.8 | Elect Director Yoshihara, Hiroaki | Mgmt | For | For | For |
| 1.9 | Elect Director Helmuth Ludwig | Mgmt | For | For | For |
| 1.10 | Elect Director Kojima, Keiji | Mgmt | For | For | For |
| 1.11 | Elect Director Nishiyama, Mitsuaki | Mgmt | For | For | For |
| 1.12 | Elect Director Higashihara, Toshiaki | Mgmt | For | For | For |

HKT Trust and HKT Limited

Meeting Date: 05/30/2024

Record Date: 05/24/2024

Primary Security ID: Y3R29Z107

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6823

Shares Voted: 126,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Distribution by HKT Trust and Final Dividend by the Company | Mgmt | For | For | For |
| 3a | Elect Tang Yongbo as Director | Mgmt | For | Against | Against |
| 3b | Elect Chang Hsin Kang as Director | Mgmt | For | Against | Against |
| 3c | Elect Sunil Varma as Director | Mgmt | For | Against | Against |
| 3d | Elect Frances Waikwun Wong as Director | Mgmt | For | Against | Against |
| 3e | Elect Charlene Dawes as Director | Mgmt | For | For | For |
| 3f | Authorize Board and Trustee-Manager to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company | Mgmt | For | For | For |
| 9 | Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company | Mgmt | For | Against | Against |
| 10 | Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company | Mgmt | For | Against | Against |

Hochtief AG

Meeting Date: 04/25/2024

Record Date: 04/03/2024

Primary Security ID: D33134103

Country: Germany

Meeting Type: Annual

Ticker: HOT

Shares Voted: 419

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.40 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Elect Cristina Gonzalez de Durana to the Supervisory Board | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Against |

Hod - Assaf Industries Ltd.

Meeting Date: 04/08/2024

Record Date: 03/11/2024

Primary Security ID: M53026106

Country: Israel

Meeting Type: Annual

Ticker: HOD

Shares Voted: 946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Reelect Zvi Vardi as Director | Mgmt | For | Against | Against |
| 4 | Reelect Avraham Novogrotchi as Director | Mgmt | For | Against | Against |
| 5 | Reelect Abraham Rami Shani as Director | Mgmt | For | Against | Against |
| 6 | Reelect Shulamit Eshbol as Director | Mgmt | For | For | For |

Hod - Assaf Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Elect Zvi Jakobovitz as Director and Approve his Remuneration | Mgmt | For | Against | Against |
| 8 | Reelect Iris Stark as External Director | Mgmt | For | For | For |
| 9 | Approve Updated Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 10 | Approve Employment Terms of Aric Wagner, Acting CEO | Mgmt | For | For | For |
| 11 | Approve Indemnification Agreement to Abraham Rami Shani, Controller | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Hodogaya Chemical Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J21000112

Country: Japan

Meeting Type: Annual

Ticker: 4112

Hodogaya Chemical Co., Ltd.

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Matsumoto, Yuto | Mgmt | For | For | For |
| 1.2 | Elect Director Kasahara, Kaoru | Mgmt | For | For | For |
| 1.3 | Elect Director Sato, Shinichi | Mgmt | For | For | For |
| 2 | Elect Director and Audit Committee Member Matsuno, Shinichi | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Tsukui, Miki | Mgmt | For | For | For |

Hokuriku Electrical Construction Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1930

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J21966106

Shares Voted: 6,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Kita, Katsuhiko | Mgmt | For | For | For |
| 2.2 | Elect Director Sano, Miyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Hayase, Shoichiro | Mgmt | For | For | For |
| 2.4 | Elect Director Mizutani, Kazuhisa | Mgmt | For | Against | Against |
| 2.5 | Elect Director Miyamura, Shigeru | Mgmt | For | For | For |
| 2.6 | Elect Director Murata, Yoshiaki | Mgmt | For | For | For |
| 2.7 | Elect Director Yamazaki, Isashi | Mgmt | For | Against | Against |
| 2.8 | Elect Director Watanabe, Nobuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kimura, Hiroki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nitta, Masayuki | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Numada, Masahiro | Mgmt | For | Against | Against |
| 4.1 | Appoint Alternate Statutory Auditor Saito, Hiroshi | Mgmt | For | For | For |

Hokuriku Electrical Construction Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Appoint Alternate Statutory Auditor Yamamoto, Hideki | Mgmt | For | For | For |
| 5 | Approve Bonus Related to Retirement Bonus System Abolition | Mgmt | For | Against | Against |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 7 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |

Holcim Ltd.

Meeting Date: 05/08/2024

Record Date: 04/29/2024

Primary Security ID: H3816Q102

Country: Switzerland

Meeting Type: Annual

Ticker: HOLN

Shares Voted: 3,470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 1.4 | Approve Climate Report | Mgmt | For | Refer | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.1.1 | Reelect Jan Jenisch as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Philippe Block as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Kim Fausing as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Leanne Geale as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Naina Kidwai as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Ilias Laeber as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Juerg Oleas as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Claudia Ramirez as Director | Mgmt | For | For | For |

Holcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.9 | Reelect Hanne Sorensen as Director | Mgmt | For | For | For |
| 4.2.1 | Elect Catrin Hinkel as Director | Mgmt | For | For | For |
| 4.2.2 | Elect Michael McGarry as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.4 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.4 | Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.5.1 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5.2 | Designate Sabine Burkhalter as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 6.5 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 36 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Holmen AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/16/2024 | Country: Sweden | Ticker: HOLM.B |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: W4R00P201 | | |

Shares Voted: 794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspectors of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Allow Questions | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 12 | Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor | Mgmt | For | For | For |
| 14 | Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors | Mgmt | For | Against | Against |
| 15 | Ratify PricewaterhouseCoopers AB as Auditor | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 17.A | Approve Performance Share Matching Plan LTIP 2024 for Key Employees | Mgmt | For | For | For |
| 17.B1 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 17.B2 | Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Hologic, Inc.

Meeting Date: 03/07/2024

Record Date: 01/11/2024

Primary Security ID: 436440101

Country: USA

Meeting Type: Annual

Ticker: HOLX

Shares Voted: 18,531

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | For | Against | Against |
| 1b | Elect Director Sally W. Crawford | Mgmt | For | Against | Against |
| 1c | Elect Director Charles J. Dockendorff | Mgmt | For | Against | Against |
| 1d | Elect Director Scott T. Garrett | Mgmt | For | For | For |
| 1e | Elect Director Ludwig N. Hantson | Mgmt | For | For | For |
| 1f | Elect Director Nanaz Mohtashami | Mgmt | For | For | For |
| 1g | Elect Director Christiana Stamoulis | Mgmt | For | For | For |
| 1h | Elect Director Stacey D. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Amy M. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Honda Motor Co., Ltd.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J22302111

Country: Japan

Meeting Type: Annual

Ticker: 7267

Shares Voted: 66,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mibe, Toshihiro | Mgmt | For | For | For |
| 1.2 | Elect Director Aoyama, Shinji | Mgmt | For | For | For |
| 1.3 | Elect Director Kaihara, Noriya | Mgmt | For | For | For |
| 1.4 | Elect Director Fujimura, Eiji | Mgmt | For | For | For |
| 1.5 | Elect Director Suzuki, Asako | Mgmt | For | For | For |
| 1.6 | Elect Director Morisawa, Jiro | Mgmt | For | For | For |
| 1.7 | Elect Director Sakai, Kunihiko | Mgmt | For | For | For |

Honda Motor Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Kokubu, Fumiya | Mgmt | For | For | For |
| 1.9 | Elect Director Ogawa, Yoichiro | Mgmt | For | For | For |
| 1.10 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | For |
| 1.11 | Elect Director Nagata, Ryoko | Mgmt | For | For | For |
| 1.12 | Elect Director Agatsuma, Mika | Mgmt | For | For | For |

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/24/2024Country: Hong KongTicker: 388

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: Y3506N139

| Shares Voted: 473 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Nicholas Charles Allen as Director | Mgmt | For | Against | Against |
| 2b | Elect Cheung Ming Ming, Anna as Director | Mgmt | For | For | For |
| 2c | Elect Zhang Yichen as Director | Mgmt | For | Against | Against |
| 3 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

Hong Leong Industries Berhad

Meeting Date: 11/01/2023Country: MalaysiaTicker: 3301

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Y36771106

| Shares Voted: 9,800 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Directors' Fees and Other Benefits | Mgmt | For | For | For |

Hong Leong Industries Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Elect Jim Khor Mun Wei as Director | Mgmt | For | Against | Against |
| 3 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 5 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them | Mgmt | For | For | For |
| 6 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad And Hong Bee Motors Sdn Bhd | Mgmt | For | For | For |
| 7 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd And Its Subsidiaries | Mgmt | For | For | For |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. And Persons Connected with HLIH | Mgmt | For | For | For |

Hongkong Land Holdings Ltd.

Meeting Date: 05/08/2024

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Primary Security ID: G4587L109

| Shares Voted: 26,139 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Against | Against |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Craig Beattie as Director | Mgmt | For | Against | Against |

Hongkong Land Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Adam Keswick as Director | Mgmt | For | Against | Against |
| 5 | Elect Michael Smith as Director | Mgmt | For | Against | Against |
| 6 | Ratify Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |

Horiba Ltd.

Meeting Date: 03/23/2024

Country: Japan

Ticker: 6856

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J22428106

Shares Voted: 418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Horiba, Atsushi | Mgmt | For | For | For |
| 1.2 | Elect Director Saito, Juichi | Mgmt | For | For | For |
| 1.3 | Elect Director Adachi, Masayuki | Mgmt | For | For | For |
| 1.4 | Elect Director Jai Hakhu | Mgmt | For | For | For |
| 1.5 | Elect Director Koishi, Hideyuki | Mgmt | For | For | For |
| 1.6 | Elect Director Toyama, Haruyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Matsuda, Fumihiko | Mgmt | For | For | For |
| 1.8 | Elect Director Tanabe, Tomoko | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Motokawa, Hitoshi | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Yamada, Keiji | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Kawamoto, Sayoko | Mgmt | For | For | For |
| 3.1 | Appoint Alternate Statutory Auditor Yoshida, Kazumasa | Mgmt | For | For | For |
| 3.2 | Appoint Alternate Statutory Auditor Tajika, Junichi | Mgmt | For | For | For |

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023

Country: Ireland

Ticker: HZNP

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G46188101

Horizon Therapeutics Public Limited Company

Shares Voted: 792

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gino Santini | Mgmt | For | For | For |
| 1b | Elect Director James Shannon | Mgmt | For | Against | Against |
| 1c | Elect Director Timothy P. Walbert | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Hormel Foods Corporation

Meeting Date: 01/30/2024Country: USATicker: HRL

Record Date: 12/01/2023Meeting Type: Annual

Primary Security ID: 440452100

Shares Voted: 2,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Prama Bhatt | Mgmt | For | For | For |
| 1b | Elect Director Gary C. Bhojwani | Mgmt | For | Against | Against |
| 1c | Elect Director Stephen M. Lacy | Mgmt | For | For | For |
| 1d | Elect Director Elsa A. Murano | Mgmt | For | Against | Against |
| 1e | Elect Director William A. Newlands | Mgmt | For | For | For |
| 1f | Elect Director Christopher J. Policinski | Mgmt | For | For | For |
| 1g | Elect Director Jose Luis Prado | Mgmt | For | For | For |
| 1h | Elect Director Sally J. Smith | Mgmt | For | Against | Against |
| 1i | Elect Director James P. Snee | Mgmt | For | For | For |
| 1j | Elect Director Steven A. White | Mgmt | For | For | For |
| 1k | Elect Director Raymond G. Young | Mgmt | For | For | For |
| 1l | Elect Director Michael P. Zechmeister | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Hormel Foods Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

HORNBACH Holding AG & Co. KGaA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/07/2023 | Country: Germany | Ticker: HBH |
| Record Date: 06/15/2023 | Meeting Type: Annual | |
| Primary Security ID: D33875119 | | |

Shares Voted: 1,981

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect John Feldmann to the Supervisory Board | Mgmt | For | Against | Against |
| 7.2 | Elect Martin Hornbach to the Supervisory Board | Mgmt | For | Against | Against |
| 7.3 | Elect Simone Krah to the Supervisory Board | Mgmt | For | Against | Against |
| 7.4 | Elect Simona Scarpaleggia to the Supervisory Board | Mgmt | For | Against | Against |
| 7.5 | Elect Vanessa Stuetzle to the Supervisory Board | Mgmt | For | Against | Against |
| 7.6 | Elect Melanie Thomann-Bopp to the Supervisory Board | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

HORNBACH Holding AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 4.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10.1 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 10.2 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For | For |
| 10.3 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For | For |

HOSHIZAKI Corp.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J23254105

Country: Japan

Meeting Type: Annual

Ticker: 6465

Shares Voted: 22,956

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sakamoto, Seishi | Mgmt | For | For | For |
| 1.2 | Elect Director Kobayashi, Yasuhiro | Mgmt | For | For | For |
| 1.3 | Elect Director Tomozoe, Masanao | Mgmt | For | For | For |
| 1.4 | Elect Director Goto, Masahiko | Mgmt | For | For | For |
| 1.5 | Elect Director Ieta, Yasushi | Mgmt | For | For | For |
| 1.6 | Elect Director Nishiguchi, Shiro | Mgmt | For | For | For |
| 1.7 | Elect Director Maruyama, Satoru | Mgmt | For | For | For |
| 1.8 | Elect Director Yaguchi, Kyo | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Mizutani, Tadashi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Horinishi, Yoshimi | Mgmt | For | For | For |
| 3.1 | Elect Alternate Director and Audit Committee Member Kawashima, Masami | Mgmt | For | For | For |

HOSHIZAKI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Alternate Director and Audit Committee Member Suzuki, Tachio | Mgmt | For | For | For |

Hosiden Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6804

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J22470108

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 44 | Mgmt | For | For | For |
| 2 | Elect Director Konishi, Yukari | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Hombo, Shinji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Tanemura, Takayuki | Mgmt | For | Against | Against |
| 4.1 | Appoint Alternate Statutory Auditor Nishimura, Kazunori | Mgmt | For | For | For |
| 4.2 | Appoint Alternate Statutory Auditor Mori, Masashi | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024Country: USATicker: HST

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 11,027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | For |
| 1.3 | Elect Director Diana M. Laing | Mgmt | For | For | For |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | For | Against | Against |
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | For | Against | Against |

Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director James F. Risoleo | Mgmt | For | For | For |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | For | Against | Against |
| 1.9 | Elect Director A. William Stein | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Hotung Investment Holdings Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/23/2024 | Country: Bermuda | Ticker: BLS |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: G4612P208 | | |

Shares Voted: 20,592

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Directors' Statement, Financial Statements and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve First and Final Dividend | Mgmt | For | For | For |
| 3 | Elect Andy C.W. Chen as Director | Mgmt | For | Against | Against |
| 4 | Elect Kenichi Shimomoto as Director | Mgmt | For | Against | Against |
| 5 | Elect Hwai-Hsin Liang as Director | Mgmt | For | For | For |
| 6 | Elect David Chong, PBM as Director | Mgmt | For | Against | Against |
| 7 | Approve Directors' Fees | Mgmt | For | For | For |
| 8 | Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Housing & Development Bank

Meeting Date: 03/28/2024

Record Date:

Primary Security ID: M529A0102

Country: Egypt

Meeting Type: Annual

Ticker: HDBK

| Shares Voted: 0 | | | | | |
|-----------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report on Company Operations for FY 2023 | Mgmt | For | For | Do Not Vote |
| 2 | Approve Corporate Governance Report for FY 2023 | Mgmt | For | For | Do Not Vote |
| 3 | Approve Auditors' Report on Company Standalone Financial Statements for FY 2023 | Mgmt | For | For | Do Not Vote |
| 4 | Accept Standalone Financial Statements and Statutory Reports for FY 2023 | Mgmt | For | For | Do Not Vote |
| 5 | Accept Consolidated Financial Statements and Statutory Reports for FY 2023 | Mgmt | For | For | Do Not Vote |
| 6 | Approve Board's Proposal Regarding the Disbursement of Profits to Employees for 2023 | Mgmt | For | For | Do Not Vote |
| 7 | Approve Discharge of Chairman, Managing Director and Board Members for FY 2023 | Mgmt | For | Against | Do Not Vote |
| 8 | Approve Sitting Fees and Transportation Allowances of Directors for FY 2024 | Mgmt | For | For | Do Not Vote |
| 9 | Appoint Auditors and Fix Their Remuneration for FY 2024 | Mgmt | For | For | Do Not Vote |
| 10 | Authorize Board to Make Charitable Donations above of EGP 1,000 | Mgmt | For | For | Do Not Vote |
| 11 | Approve Related Party Transactions for FY 2023 | Mgmt | For | Against | Do Not Vote |

Howard Hughes Holdings Inc.

Meeting Date: 05/23/2024

Record Date: 03/27/2024

Primary Security ID: 44267T102

Country: USA

Meeting Type: Annual

Ticker: HHH

| Shares Voted: 11,891 | | | | | |
|----------------------|--------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director David Eun | Mgmt | For | For | For |

Howard Hughes Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Adam Flatto | Mgmt | For | Against | Against |
| 1c | Elect Director Ben Hakim | Mgmt | For | For | For |
| 1d | Elect Director Beth Kaplan | Mgmt | For | Against | Against |
| 1e | Elect Director Allen Model | Mgmt | For | Against | Against |
| 1f | Elect Director David O'Reilly | Mgmt | For | Against | Against |
| 1g | Elect Director R. Scot Sellers | Mgmt | For | Against | Against |
| 1h | Elect Director Steven Shepsman | Mgmt | For | Against | Against |
| 1i | Elect Director Mary Ann Tighe | Mgmt | For | For | For |
| 1j | Elect Director Anthony Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Howmet Aerospace Inc.

Meeting Date: 05/22/2024Country: USATicker: HWM

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 443201108

Shares Voted: 67,562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James F. Albaugh | Mgmt | For | For | For |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For | For |
| 1c | Elect Director Sharon R. Barner | Mgmt | For | For | For |
| 1d | Elect Director Joseph S. Cantie | Mgmt | For | For | For |
| 1e | Elect Director Robert F. Leduc | Mgmt | For | For | For |
| 1f | Elect Director David J. Miller | Mgmt | For | For | For |
| 1g | Elect Director Jody G. Miller | Mgmt | For | For | For |
| 1h | Elect Director John C. Plant | Mgmt | For | For | For |
| 1i | Elect Director Ulrich R. Schmidt | Mgmt | For | Against | Against |
| 1j | Elect Director Gunner S. Smith | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Howmet Aerospace Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | Against |

HOYA Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 7741 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J22848105 | | |

Shares Voted: 5,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yoshihara, Hiroaki | Mgmt | For | For | For |
| 1.2 | Elect Director Abe, Yasuyuki | Mgmt | For | For | For |
| 1.3 | Elect Director Hasegawa, Takayo | Mgmt | For | For | For |
| 1.4 | Elect Director Nishimura, Mika | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Mototsugu | Mgmt | For | For | For |
| 1.6 | Elect Director Ikeda, Eiichiro | Mgmt | For | For | For |
| 1.7 | Elect Director Hiroka, Ryo | Mgmt | For | For | For |

HP Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/22/2024 | Country: USA | Ticker: HPQ |
| Record Date: 02/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 40434L105 | | |

Shares Voted: 4,725

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | Against | Against |
| 1b | Elect Director Robert R. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Chip Bergh | Mgmt | For | Against | Against |
| 1d | Elect Director Bruce Broussard | Mgmt | For | Against | Against |
| 1e | Elect Director Stacy Brown-Philpot | Mgmt | For | For | For |
| 1f | Elect Director Stephanie A. Burns | Mgmt | For | Against | Against |

HP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Mary Anne Citrino | Mgmt | For | Against | Against |
| 1h | Elect Director Richard L. Clemmer | Mgmt | For | For | For |
| 1i | Elect Director Enrique Lores | Mgmt | For | For | For |
| 1j | Elect Director David Meline | Mgmt | For | For | For |
| 1k | Elect Director Judith "Jami" Miscik | Mgmt | For | For | For |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

HSBC Holdings Plc

Meeting Date: 05/03/2024

Record Date: 05/02/2024

Primary Security ID: G4634U169

Country: United Kingdom

Meeting Type: Annual

Ticker: HSBA

Shares Voted: 63,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 4a | Elect Ann Godbehere as Director | Mgmt | For | For | For |
| 4b | Elect Brendan Nelson as Director | Mgmt | For | For | For |
| 4c | Elect Swee Lian Teo as Director | Mgmt | For | For | For |
| 4d | Re-elect Geraldine Buckingham as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4e | Re-elect Rachel Duan as Director | Mgmt | For | Against | Against |
| 4f | Re-elect Georges Elhedery as Director | Mgmt | For | For | For |
| 4g | Re-elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | For |
| 4h | Re-elect James Forese as Director | Mgmt | For | For | For |
| 4i | Re-elect Steven Guggenheimer as Director | Mgmt | For | For | For |
| 4j | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For | For |
| 4k | Re-elect Kalpana Morparia as Director | Mgmt | For | For | For |
| 4l | Re-elect Eileen Murray as Director | Mgmt | For | For | For |
| 4m | Re-elect Noel Quinn as Director | Mgmt | For | For | For |
| 4n | Re-elect Mark Tucker as Director | Mgmt | For | For | For |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 8 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Approve Share Repurchase Contract | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Shareholder Proposal | Mgmt | | | |
| | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme | SH | Against | Against | Against |

Hubbell Incorporated

Meeting Date: 05/07/2024Country: USATicker: HUBB

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 443510607

| Shares Voted: 285 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Gerben W. Bakker | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Carlos M. Cardoso | Mgmt | For | For | For |
| 1.3 | Elect Director Debra L. Dial | Mgmt | For | For | For |
| 1.4 | Elect Director Anthony J. Guzzi | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Rhett A. Hernandez | Mgmt | For | For | For |
| 1.6 | Elect Director Neal J. Keating | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Bonnie C. Lind | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director John F. Malloy | Mgmt | For | For | For |
| 1.9 | Elect Director Jennifer M. Pollino | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

HubSpot, Inc.

Meeting Date: 06/11/2024Country: USATicker: HUBS

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian Halligan | Mgmt | For | Against | Against |
| 1b | Elect Director Ron Gill | Mgmt | For | For | For |
| 1c | Elect Director Jill Ward | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Hudaco Industries Ltd.

Meeting Date: 03/27/2024Country: South AfricaTicker: HDC

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: S36300101

Shares Voted: 1,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Resolutions | Mgmt | | | |
| 1.1 | Re-elect Mark Thompson as Director | Mgmt | For | Against | Against |
| 1.2 | Re-elect Nyami Mandindi as Director | Mgmt | For | Against | Against |
| 1.3 | Re-elect Graham Dunford as Director | Mgmt | For | Against | Against |
| 2 | Elect Bukelwa Bulo as Director | Mgmt | For | For | For |
| 3 | Re-elect Ernie Smith as Director | Mgmt | For | Against | Against |
| 4 | Reappoint Deloitte & Touche as Auditors with Petrus van Zijl as the Individual Registered Auditor | Mgmt | For | For | For |
| 5.1 | Elect Bukelwa Bulo as Member of the Audit and Risk Management Committee | Mgmt | For | For | For |
| 5.2 | Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee | Mgmt | For | Against | Against |

Hudaco Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.3 | Re-elect Mark Thompson as Member of the Audit and Risk Management Committee | Mgmt | For | Against | Against |
| | Special Resolutions | Mgmt | | | |
| 1 | Approve Non-executive Directors' Remuneration | Mgmt | For | For | For |
| | Non-Binding Resolutions | Mgmt | | | |
| 1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 2 | Approve Remuneration Implementation Report | Mgmt | For | For | For |
| | Continuation of Special Resolutions | Mgmt | | | |
| 2 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | For |
| 3 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For |
| | Continuation of Ordinary Resolutions | Mgmt | | | |
| 6 | Authorise Board to Issue Autorised but Unissued Ordinary Shares | Mgmt | For | For | For |
| 7 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For |

Hugo Boss AG

Meeting Date: 05/14/2024

Record Date: 05/07/2024

Primary Security ID: D34902102

Country: Germany

Meeting Type: Annual

Ticker: BOSS

Shares Voted: 2,842

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

Hugo Boss AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Hulic Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 3003

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J23594112

Shares Voted: 5,961

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | For |
| 2.1 | Elect Director Nishiura, Saburo | Mgmt | For | For | For |
| 2.2 | Elect Director Maeda, Takaya | Mgmt | For | For | For |
| 2.3 | Elect Director Kobayashi, Hajime | Mgmt | For | For | For |
| 2.4 | Elect Director Nakajima, Tadashi | Mgmt | For | For | For |
| 2.5 | Elect Director Hara, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Miyajima, Tsukasa | Mgmt | For | For | For |
| 2.7 | Elect Director Yamada, Hideo | Mgmt | For | For | For |
| 2.8 | Elect Director Fukushima, Atsuko | Mgmt | For | For | For |
| 2.9 | Elect Director Tsuji, Shinji | Mgmt | For | For | For |
| 2.10 | Elect Director Akita, Kiyomi | Mgmt | For | For | For |
| 2.11 | Elect Director Takahashi, Yuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Nobuyuki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Koike, Noriko | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Aratani, Masao | Mgmt | For | Against | Against |

Hulic Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Humana Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/18/2024 | Country: USA | Ticker: HUM |
| Record Date: 02/29/2024 | Meeting Type: Annual | |
| Primary Security ID: 444859102 | | |

| Shares Voted: 494 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For | For |
| 1b | Elect Director Bruce D. Broussard | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | Against | Against |
| 1d | Elect Director David T. Feinberg | Mgmt | For | For | For |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | For | For | For |
| 1f | Elect Director John W. Garratt | Mgmt | For | For | For |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | For | Against | Against |
| 1h | Elect Director Karen W. Katz | Mgmt | For | Against | Against |
| 1i | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1j | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1k | Elect Director Brad D. Smith | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Huntington Bancshares Incorporated

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/17/2024 | Country: USA | Ticker: HBAN |
| Record Date: 02/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 446150104 | | |

Huntington Bancshares Incorporated

Shares Voted: 7,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alanna Y. Cotton | Mgmt | For | For | For |
| 1.2 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | Against | Against |
| 1.3 | Elect Director Rafael Andres Diaz-Granados | Mgmt | For | For | For |
| 1.4 | Elect Director Gina D. France | Mgmt | For | Against | Against |
| 1.5 | Elect Director J. Michael Hochschwender | Mgmt | For | Against | Against |
| 1.6 | Elect Director John C. (Chris) Inglis | Mgmt | For | For | For |
| 1.7 | Elect Director Richard H. King | Mgmt | For | For | For |
| 1.8 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For | For |
| 1.9 | Elect Director Richard W. Neu | Mgmt | For | Against | Against |
| 1.10 | Elect Director Kenneth J. Phelan | Mgmt | For | Against | Against |
| 1.11 | Elect Director David L. Porteous | Mgmt | For | Against | Against |
| 1.12 | Elect Director Teresa H. Shea | Mgmt | For | For | For |
| 1.13 | Elect Director Roger J. Sit | Mgmt | For | Against | Against |
| 1.14 | Elect Director Stephen D. Steinour | Mgmt | For | Against | Against |
| 1.15 | Elect Director Jeffrey L. Tate | Mgmt | For | For | For |
| 1.16 | Elect Director Gary Torgow | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Hwangkum Steel & Technology Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 032560 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y38147107 | | |

Hwangkum Steel & Technology Co., Ltd.

Shares Voted: 4,954

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Appoint Choi Ji-hui as Internal Auditor | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Hydro One Limited

Meeting Date: 06/05/2024Country: CanadaTicker: H
Record Date: 04/08/2024Meeting Type: Annual
Primary Security ID: 448811208

Shares Voted: 2,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Cherie Brant | Mgmt | For | For | For |
| 1B | Elect Director David Hay | Mgmt | For | For | For |
| 1C | Elect Director Timothy Hodgson | Mgmt | For | For | For |
| 1D | Elect Director David Lebeter | Mgmt | For | For | For |
| 1E | Elect Director Stacey Mowbray | Mgmt | For | For | For |
| 1F | Elect Director Mitch Panciuk | Mgmt | For | For | For |
| 1G | Elect Director Mark Podlasly | Mgmt | For | For | For |
| 1H | Elect Director Helga Reidel | Mgmt | For | For | For |
| 1I | Elect Director Melissa Sonberg | Mgmt | For | For | For |
| 1J | Elect Director Brian Vaasjo | Mgmt | For | For | For |
| 1K | Elect Director Susan Wolburgh Jenah | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Meeting Date: 05/09/2024

Record Date: 03/12/2024

Primary Security ID: 45075E104

Country: Canada

Meeting Type: Annual

Ticker: IAG

Shares Voted: 47,539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William F. Chinery | Mgmt | For | For | For |
| 1.2 | Elect Director Benoit Daignault | Mgmt | For | For | For |
| 1.3 | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For | For |
| 1.4 | Elect Director Martin Gagnon | Mgmt | For | For | For |
| 1.5 | Elect Director Alka Gautam | Mgmt | For | For | For |
| 1.6 | Elect Director Emma K. Griffin | Mgmt | For | For | For |
| 1.7 | Elect Director Ginette Maille | Mgmt | For | For | For |
| 1.8 | Elect Director Jacques Martin | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Monique Mercier | Mgmt | For | For | For |
| 1.10 | Elect Director Marc Poulin | Mgmt | For | For | For |
| 1.11 | Elect Director Suzanne Rancourt | Mgmt | For | For | For |
| 1.12 | Elect Director Denis Ricard | Mgmt | For | For | For |
| 1.13 | Elect Director Ouma Sananikone | Mgmt | For | For | For |
| 1.14 | Elect Director Rebecca Schechter | Mgmt | For | For | For |
| 1.15 | Elect Director Ludwig W. Willisich | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Adopt ESG Incentive Pay for All Employees | SH | Against | Against | Against |
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 6 | SP 3: Auditor Rotation | SH | Against | Against | For |
| 7 | SP 4: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/17/2024 | Country: Spain | Ticker: IBE |
| Record Date: 05/10/2024 | Meeting Type: Annual | |
| Primary Security ID: E6165F166 | | |

Shares Voted: 41,484

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 6 | Amend Preamble and Articles | Mgmt | For | For | For |
| 7 | Amend Articles | Mgmt | For | For | For |
| 8 | Amend Articles of General Meeting Regulations | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Engagement Dividend | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 12 | Approve Scrip Dividends | Mgmt | For | For | For |
| 13 | Approve Scrip Dividends | Mgmt | For | For | For |
| 14 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 16 | Reelect Nicola Mary Brewer as Director | Mgmt | For | For | For |
| 17 | Reelect Regina Helena Jorge Nunes as Director | Mgmt | For | Against | Against |
| 18 | Reelect Inigo Victor de Oriol Ibarra as Director | Mgmt | For | Against | Against |
| 19 | Fix Number of Directors at 14 | Mgmt | For | For | For |
| 20 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |

Iberdrola SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 22 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

IBIDEN Co., Ltd.

Meeting Date: 06/13/2024Country: JapanTicker: 4062

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J23059116

| Shares Voted: 484 | | | | | |
|-------------------|----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Aoki, Takeshi | Mgmt | For | For | For |
| 1.2 | Elect Director Kawashima, Koji | Mgmt | For | For | For |
| 1.3 | Elect Director Suzuki, Ayumi | Mgmt | For | For | For |
| 1.4 | Elect Director Kato, Hisashi | Mgmt | For | For | For |
| 1.5 | Elect Director Yamaguchi, Chiaki | Mgmt | For | For | For |
| 1.6 | Elect Director Asai, Noriko | Mgmt | For | For | For |
| 1.7 | Elect Director Koike, Toshikazu | Mgmt | For | For | For |

Ichikoh Industries Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 7244

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J23231111

| Shares Voted: 6,000 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 5.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Ali Ordoobadi | Mgmt | For | For | For |
| 2.2 | Elect Director Christophe Vilatte | Mgmt | For | For | For |
| 2.3 | Elect Director Miyashita, Kazuyuki | Mgmt | For | For | For |

Ichikoh Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Shirato, Hideki | Mgmt | For | For | For |
| 2.5 | Elect Director Maurizio Martinelli | Mgmt | For | For | For |
| 2.6 | Elect Director Raul Perez | Mgmt | For | For | For |
| 2.7 | Elect Director Aomatsu, Hideo | Mgmt | For | For | For |
| 2.8 | Elect Director Sagawa, Akemi | Mgmt | For | For | For |
| 2.9 | Elect Director Francois Xavier Lienhart | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tsurumaki, Aki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Jean-Yves Jouas | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Saito, Shigenori | Mgmt | For | For | For |

Ichinen Holdings Co. Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 9619

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2324R105

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Kawamura, Guntaro | Mgmt | For | For | For |
| 2.2 | Elect Director Shimomura, Toshie | Mgmt | For | For | For |
| 2.3 | Elect Director Miyaguchi, Aki | Mgmt | For | For | For |

ICON plc

Meeting Date: 07/25/2023Country: IrelandTicker: ICLR

Record Date: 06/02/2023Meeting Type: Annual

Primary Security ID: G4705A100

Shares Voted: 19,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ciaran Murray | Mgmt | For | For | For |
| 1.2 | Elect Director Steve Cutler | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Ronan Murphy | Mgmt | For | Against | Against |
| 1.4 | Elect Director John Climax | Mgmt | For | For | For |
| 1.5 | Elect Director Eugene McCague | Mgmt | For | For | For |
| 1.6 | Elect Director Joan Garahy | Mgmt | For | For | For |
| 1.7 | Elect Director Julie O'Neill | Mgmt | For | For | For |
| 1.8 | Elect Director Linda Grais | Mgmt | For | For | For |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7 | Approve the Price Range for the Reissuance of Shares | Mgmt | For | For | For |

IDACORP, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: IDA |
| Record Date: 03/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 451107106 | | |

| Shares Voted: 809 | | | | | |
|-------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Odette C. Bolano | Mgmt | For | For | For |
| 1.2 | Elect Director Annette G. Elg | Mgmt | For | For | For |
| 1.3 | Elect Director Lisa A. Grow | Mgmt | For | For | For |
| 1.4 | Elect Director Ronald W. Jibson | Mgmt | For | For | For |
| 1.5 | Elect Director Judith A. Johansen | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Dennis L. Johnson | Mgmt | For | For | For |
| 1.7 | Elect Director Nate R. Jorgensen | Mgmt | For | For | For |
| 1.8 | Elect Director Susan D. Morris | Mgmt | For | For | For |
| 1.9 | Elect Director Richard J. Navarro | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Mark T. Peters | Mgmt | For | For | For |

IDACORP, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

IDEX Corporation

Meeting Date: 05/07/2024Country: USATicker: IEX

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: 45167R104

| Shares Voted: 4,114 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Mark A. Buthman | Mgmt | For | Against | Against |
| 1b | Elect Director Lakecia N. Gunter | Mgmt | For | Against | Against |
| 1c | Elect Director L. Paris Watts-Stanfield | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Against | Against | Against |

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024Country: USATicker: IDXX

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 45168D104

| Shares Voted: 609 | | | | | |
|-------------------|----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Irene Chang Britt | Mgmt | For | For | For |
| 1b | Elect Director Bruce L. Claflin | Mgmt | For | For | For |
| 1c | Elect Director Asha S. Collins | Mgmt | For | For | For |
| 1d | Elect Director Sam Samad | Mgmt | For | For | For |

IDEXX Laboratories, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

IDP Education Limited

Meeting Date: 10/17/2023

Record Date: 10/15/2023

Primary Security ID: Q48215109

Country: Australia

Meeting Type: Annual

Ticker: IEL

Shares Voted: 119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a | Elect Ariane Barker as Director | Mgmt | For | Against | Against |
| 2b | Elect Andrew Barkla as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Tennealle O'Shannessy | Mgmt | For | For | For |

IGG Inc

Meeting Date: 05/29/2024

Record Date: 05/22/2024

Primary Security ID: G6771K102

Country: Cayman Islands

Meeting Type: Annual

Ticker: 799

Shares Voted: 591,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Yuan Xu as Director | Mgmt | For | Against | Against |
| 3 | Elect Hong Zhang as Director | Mgmt | For | Against | Against |
| 4 | Elect Yuan Chi as Director | Mgmt | For | Against | Against |
| 5 | Elect Feng Li as Director | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

IGG Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 11 | Amend Third Amended and Restated Articles of Association and Adopt Fourth Amended and Restated Articles of Association | Mgmt | For | For | For |

IGM Financial Inc.

Meeting Date: 05/03/2024Country: CanadaTicker: IGM

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 449586106

Shares Voted: 1,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc A. Bibeau | Mgmt | For | Against | Against |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | For | For |
| 1.3 | Elect Director Andre Desmarais | Mgmt | For | Against | Against |
| 1.4 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Against | Against |
| 1.5 | Elect Director Gary Doer | Mgmt | For | For | For |
| 1.6 | Elect Director Susan Doniz | Mgmt | For | For | For |
| 1.7 | Elect Director Claude Genereux | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sharon Hodgson | Mgmt | For | For | For |
| 1.9 | Elect Director Jake Lawrence | Mgmt | For | Against | Against |
| 1.10 | Elect Director Sharon MacLeod | Mgmt | For | For | For |
| 1.11 | Elect Director Susan J. McArthur | Mgmt | For | For | For |
| 1.12 | Elect Director John McCallum | Mgmt | For | Against | Against |
| 1.13 | Elect Director R. Jeffrey Orr | Mgmt | For | Against | Against |
| 1.14 | Elect Director James O'Sullivan | Mgmt | For | Against | Against |
| 1.15 | Elect Director Beth Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

IGO Ltd.

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q4875H108

Country: Australia

Meeting Type: Annual

Ticker: IGO

Shares Voted: 12,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Debra Bakker as Director | Mgmt | For | For | For |
| 2 | Elect Samantha Hogg as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Issuance of Service Rights to Ivan Vella | Mgmt | For | For | For |
| 5 | Approve Issuance of Performance Rights to Ivan Vella | Mgmt | For | For | For |
| 6 | Approve Termination Payment to Ivan Vella | Mgmt | For | For | For |
| 7 | Appoint BDO Audit Pty Ltd as Auditor of the Company | Mgmt | For | Against | Against |

Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Record Date: 03/04/2024

Primary Security ID: 452308109

Country: USA

Meeting Type: Annual

Ticker: ITW

Shares Voted: 1,111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | Against | Against |
| 1c | Elect Director Darrell L. Ford | Mgmt | For | Against | Against |
| 1d | Elect Director Kelly J. Grier | Mgmt | For | For | For |
| 1e | Elect Director James W. Griffith | Mgmt | For | Against | Against |
| 1f | Elect Director Jay L. Henderson | Mgmt | For | Against | Against |
| 1g | Elect Director Jaime Irick | Mgmt | For | For | For |
| 1h | Elect Director Richard H. Lenny | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher A. O'Herlihy | Mgmt | For | Against | Against |
| 1j | Elect Director E. Scott Santi | Mgmt | For | Against | Against |
| 1k | Elect Director David B. Smith, Jr. | Mgmt | For | Against | Against |

Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director Pamela B. Strobel | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |

Iluka Resources Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/07/2024 | Country: Australia | Ticker: ILU |
| Record Date: 05/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Q4875J104 | | |

Shares Voted: 44,192

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Rob Cole as Director | Mgmt | For | For | For |
| 2 | Elect Andrea Sutton as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Restricted Shares to Tom O'Leary | Mgmt | For | For | For |
| 5 | Approve Grant of Performance Rights to Tom O'Leary | Mgmt | For | For | For |
| 6 | Appoint KPMG as Auditor of the Company | Mgmt | For | Against | Against |

iMarket Korea, Inc.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 122900 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y3884J106 | | |

Shares Voted: 519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

IMDEX Limited

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q4878M104

Country: Australia

Meeting Type: Annual

Ticker: IMD

Shares Voted: 50,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Trace Arlaud as Director | Mgmt | For | Against | Against |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Imperial Oil Limited

Meeting Date: 04/30/2024

Record Date: 03/04/2024

Primary Security ID: 453038408

Country: Canada

Meeting Type: Annual

Ticker: IMO

Shares Voted: 62,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director D.W. (David) Cornhill | Mgmt | For | For | For |
| 1B | Elect Director B.W. (Bradley) Corson | Mgmt | For | For | For |
| 1C | Elect Director S.R. (Sharon) Driscoll | Mgmt | For | Against | Against |
| 1D | Elect Director J.N. (John) Floren | Mgmt | For | For | For |
| 1E | Elect Director G.J. (Gary) Goldberg | Mgmt | For | For | For |
| 1F | Elect Director N.A. (Neil) Hansen | Mgmt | For | For | For |
| 1G | Elect Director M.C. (Miranda) Hubbs | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Withhold | Withhold |
| | Shareholder Proposal | Mgmt | | | |
| 3 | Report on Impact of Climate Transition on Asset Retirement Obligations | SH | Against | Against | For |

Incyte Corporation

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 45337C102

Country: USA

Meeting Type: Annual

Ticker: INCY

Shares Voted: 4,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Julian C. Baker | Mgmt | For | Against | Against |
| 1.2 | Elect Director Jean-Jacques Bienaime | Mgmt | For | For | For |
| 1.3 | Elect Director Otis W. Brawley | Mgmt | For | For | For |
| 1.4 | Elect Director Paul J. Clancy | Mgmt | For | Against | Against |
| 1.5 | Elect Director Jacquelyn A. Fouse | Mgmt | For | For | For |
| 1.6 | Elect Director Edmund P. Harrigan | Mgmt | For | For | For |
| 1.7 | Elect Director Katherine A. High | Mgmt | For | For | For |
| 1.8 | Elect Director Herve Hoppenot | Mgmt | For | Against | Against |
| 1.9 | Elect Director Susanne Schaffert | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Indivior PLC

Meeting Date: 05/09/2024Country: United KingdomTicker: INDV

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: G4766E116

Shares Voted: 14,662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Keith Humphreys as Director | Mgmt | For | For | For |
| 5 | Re-elect Peter Bains as Director | Mgmt | For | For | For |
| 6 | Re-elect Mark Crossley as Director | Mgmt | For | For | For |
| 7 | Re-elect Graham Hetherington as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Jerome Lande as Director | Mgmt | For | Against | Against |

Indivior PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Joanna Le Couilliard as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Ryan Preblich as Director | Mgmt | For | For | For |
| 11 | Re-elect Barbara Ryan as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Mark Stejbach as Director | Mgmt | For | For | For |
| 13 | Re-elect Juliet Thompson as Director | Mgmt | For | Against | Against |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Approve Indivior 2024 Long-Term Incentive Plan | Mgmt | For | For | For |
| 18 | Approve Indivior 2024 Savings-Related Share Option Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Indivior PLC

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: G4766E116

Country: United Kingdom

Meeting Type: Special

Ticker: INDV

Shares Voted: 7,279

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt | For | For | For |

Indra Sistemas SA

Meeting Date: 06/26/2024

Record Date: 06/21/2024

Primary Security ID: E6271Z155

Country: Spain

Meeting Type: Annual

Ticker: IDR

Shares Voted: 2,662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5.1 | Reelect Marc Thomas Murtra Millar as Director | Mgmt | For | Against | Against |
| 5.2 | Elect Javier Escribano Ruiz as Director | Mgmt | For | Against | Against |
| 6 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | For |
| 7 | Approve 2024-2026 Medium-Term Incentive Plan | Mgmt | For | For | For |
| 8 | Amend Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 12 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

Industria de Diseno Textil SA

Meeting Date: 07/11/2023

Record Date: 07/06/2023

Primary Security ID: E6282J125

Country: Spain

Meeting Type: Annual

Ticker: ITX

Shares Voted: 25,804

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.a | Approve Standalone Financial Statements | Mgmt | For | For | For |

Industria de Diseno Textil SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.b | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5.a | Fix Number of Directors at 10 | Mgmt | For | For | For |
| 5.b | Reelect Amancio Ortega Gaona as Director | Mgmt | For | Against | Against |
| 5.c | Reelect Jose Luis Duran Schulz as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 11 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

Industrivarden AB

Meeting Date: 04/11/2024

Record Date: 04/03/2024

Primary Security ID: W45430100

Country: Sweden

Meeting Type: Annual

Ticker: INDU.A

Shares Voted: 12,666

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |

Industrivarden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 7.c | Receive Board's Proposal on Allocation of Income and Dividends | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 7.75 per Share | Mgmt | For | For | For |
| 9c.1 | Approve Discharge of Fredrik Lundberg | Mgmt | For | Against | Against |
| 9c.2 | Approve Discharge of Par Boman | Mgmt | For | Against | Against |
| 9c.3 | Approve Discharge of Christian Caspar | Mgmt | For | Against | Against |
| 9c.4 | Approve Discharge of Marika Fredriksson | Mgmt | For | Against | Against |
| 9c.5 | Approve Discharge of Bengt Kjell | Mgmt | For | Against | Against |
| 9c.6 | Approve Discharge of Katarina Martinso | Mgmt | For | Against | Against |
| 9c.7 | Approve Discharge of Lars Pettersson | Mgmt | For | Against | Against |
| 9c.8 | Approve Discharge of Helena Stjernholm | Mgmt | For | Against | Against |
| 9c.9 | Approve Discharge of CEO Helena Stjernholm | Mgmt | For | Against | Against |
| 10 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors | Mgmt | For | For | For |
| 12.a | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 12.b | Reelect Christian Caspar as Director | Mgmt | For | Against | Against |
| 12.c | Reelect Marika Fredriksson as Director | Mgmt | For | Against | Against |
| 12.d | Reelect Bengt Kjell as Director | Mgmt | For | Against | Against |
| 12.e | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 12.f | Reelect Katarina Martinson as Director | Mgmt | For | Against | Against |

Industrivarden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12.g | Elect Fredrik Persson as New Director | Mgmt | For | Against | Against |
| 12.h | Reelect Lars Pettersson as Director | Mgmt | For | Against | Against |
| 12.i | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Against |
| 12.j | Reelect Fredrik Lundberg as Board Chairman | Mgmt | For | Against | Against |
| 13 | Determine Number of Auditors (1) | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 18 | Approve Performance Share Matching Plan | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

I-NET Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 9600

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J23887102

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | For |
| 2.1 | Elect Director Saeki, Tomomichi | Mgmt | For | For | For |
| 2.2 | Elect Director Uchida, Naokatsu | Mgmt | For | For | For |
| 2.3 | Elect Director Imai, Katsuyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Koyama, Shinichi | Mgmt | For | For | For |
| 2.5 | Elect Director Negishi, Hidenao | Mgmt | For | For | For |
| 2.6 | Elect Director Takenochi, Yukiko | Mgmt | For | For | For |
| 2.7 | Elect Director Kitagawa, Hiromi | Mgmt | For | For | For |
| 2.8 | Elect Director Kurokawa, Masao | Mgmt | For | For | For |

I-NET Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director and Audit Committee Member Ichikawa, Yusuke | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Tsuboya, Tetsuro | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Suzuki, Noriko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Nakagawa, Hiromi | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Inficon Holding AG

Meeting Date: 04/04/2024Country: SwitzerlandTicker: IFCN

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: H7190K102

| Shares Voted: 66 | | | | | |
|------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of CHF 20.00 per Share | Mgmt | For | For | For |
| 5.1 | Reelect Beat Luethi as Director and Board Chair | Mgmt | For | For | For |
| 5.2 | Reelect Vanessa Frey as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Beat Siegrist as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Reto Suter as Director | Mgmt | For | For | For |
| 5.5 | Reelect Lukas Winkler as Director | Mgmt | For | Against | Against |
| 6.1 | Reappoint Beat Siegrist as Member of the Compensation and HR Committee | Mgmt | For | Against | Against |
| 6.2 | Reappoint Reto Suter as Member of the Compensation and HR Committee | Mgmt | For | For | For |

Inficon Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.3 | Reappoint Lukas Winkler as Member of the Compensation and HR Committee | Mgmt | For | Against | Against |
| 7 | Designate Baur Huerlimann AG as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | For | For |
| 11 | Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 12 | Amend Articles Re: Remuneration of Board and Senior Management | Mgmt | For | For | For |
| 13 | Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 14 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Infineon Technologies AG

Meeting Date: 02/23/2024

Record Date: 02/16/2024

Primary Security ID: D35415104

Country: Germany

Meeting Type: Annual

Ticker: IFX

Shares Voted: 22,182

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3 | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023 | Mgmt | For | Against | Against |

Infineon Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.11 | Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Ute Wolf to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Hermann Eul to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |

Infineon Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |

Infomart Corp.

Meeting Date: 03/27/2024Country: JapanTicker: 2492

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J24436107

Shares Voted: 37,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 0.49 | Mgmt | For | For | For |
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | For | For |
| 3 | Elect Director Sungil Lee | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Miyazawa, Hitoshi | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Yabe, Yoshikazu | Mgmt | For | Against | Against |

Informa Plc

Meeting Date: 06/21/2024Country: United KingdomTicker: INF

Record Date: 06/19/2024Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 7,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Re-elect John Rishton as Director | Mgmt | For | For | For |
| 2 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 3 | Re-elect Mary McDowell as Director | Mgmt | For | For | For |

Informa Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Gareth Wright as Director | Mgmt | For | For | For |
| 5 | Re-elect Gill Whitehead as Director | Mgmt | For | For | For |
| 6 | Re-elect Louise Smalley as Director | Mgmt | For | For | For |
| 7 | Re-elect Patrick Martell as Director | Mgmt | For | For | For |
| 8 | Re-elect Joanne Wilson as Director | Mgmt | For | For | For |
| 9 | Re-elect Zheng Yin as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Andrew Ransom as Director | Mgmt | For | For | For |
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For | For |
| 14 | Approve Final Dividend | Mgmt | For | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Infrastrutture Wireless Italiane SpA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/23/2024 | Country: Italy | Ticker: INW |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: T6032P102 | | |

Infrastrutture Wireless Italiane SpA

Shares Voted: 4,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Adjust Remuneration of External Auditors | Mgmt | For | For | For |
| 6 | Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7.1 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| | Slate Submitted by Central Tower Holding Company BV | SH | None | Against | Against |
| | Slate Submitted by Daphne 3 SpA | SH | None | Against | Against |
| | Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni) | SH | None | For | For |
| 7bis | Shareholder Proposal Submitted by Daphne 3 SpA | Mgmt | | | |
| | Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements | SH | None | For | For |
| 8 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| 9 | Shareholder Proposal Submitted by Daphne 3 SpA | Mgmt | | | |
| | Approve Internal Auditors' Remuneration | SH | None | For | For |

ING Groep NV

Meeting Date: 04/22/2024

Country: Netherlands

Ticker: INGA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 7,693

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2A | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2B | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2C | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2D | Approve Remuneration Report | Mgmt | For | For | For |
| 2E | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3A | Receive Explanation on Dividend and Distribution Policy | Mgmt | | | |
| 3B | Approve Dividends | Mgmt | For | For | For |
| 4A | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 4B | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors | Mgmt | For | For | For |
| 6A | Approve Remuneration Policy of the Executive Board | Mgmt | For | Against | Against |
| 6B | Approve Remuneration Policy of the Supervisory Board | Mgmt | For | For | For |
| 7A | Reelect Juan Colombas to Supervisory Board | Mgmt | For | Against | Against |
| 7B | Reelect Herman Hulst to Supervisory Board | Mgmt | For | For | For |
| 7C | Reelect Harold Naus to Supervisory Board | Mgmt | For | For | For |
| 8A | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital | Mgmt | For | For | For |
| 8B | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 20 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt | For | For | For |

Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Record Date: 04/18/2024

Primary Security ID: 45687V106

Country: USA

Meeting Type: Annual

Ticker: IR

Shares Voted: 1,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vicente Reynal | Mgmt | For | For | For |
| 1b | Elect Director William P. Donnelly | Mgmt | For | For | For |
| 1c | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1d | Elect Director Gary D. Forsee | Mgmt | For | For | For |
| 1e | Elect Director Jennifer Hartsock | Mgmt | For | For | For |
| 1f | Elect Director John Humphrey | Mgmt | For | For | For |
| 1g | Elect Director Marc E. Jones | Mgmt | For | For | For |
| 1h | Elect Director Julie A. Schertell | Mgmt | For | For | For |
| 1i | Elect Director JoAnna A. Sohovich | Mgmt | For | For | For |
| 1j | Elect Director Mark P. Stevenson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Inghams Group Limited

Meeting Date: 11/07/2023

Record Date: 11/05/2023

Primary Security ID: Q4912E100

Country: Australia

Meeting Type: Annual

Ticker: ING

Shares Voted: 30,333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Margaret Haseltine as Director | Mgmt | For | Against | Against |
| 3 | Elect Helen Nash as Director | Mgmt | For | Against | Against |
| 4 | Elect Michael Ihlein as Director | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Grant of Performance Rights to Andrew Reeves under the FY23-FY25 Long Term Incentive Plan (LTIP) | Mgmt | For | For | For |

Inghams Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Grant of Performance Rights to Andrew Reeves under the FY24-FY26 Long Term Incentive Plan (LTIP) | Mgmt | For | For | For |
| 8 | Approve Re-insertion of Proportional Takeover Provisions in the Constitution | Mgmt | For | For | For |

Innotech Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J23898109

Country: Japan

Meeting Type: Annual

Ticker: 9880

Shares Voted: 17,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Otsuka, Nobuyuki | Mgmt | For | For | For |
| 2.2 | Elect Director Tanahashi, Yoshinori | Mgmt | For | For | For |

INPEX Corp.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: J2467E101

Country: Japan

Meeting Type: Annual

Ticker: 1605

Shares Voted: 1,119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares | Mgmt | For | For | For |
| 2.1 | Elect Director Ueda, Takayuki | Mgmt | For | For | For |
| 2.2 | Elect Director Kawano, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Okawa, Hitoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Yamada, Daisuke | Mgmt | For | For | For |
| 2.5 | Elect Director Takimoto, Toshiaki | Mgmt | For | For | For |
| 2.6 | Elect Director Yanai, Jun | Mgmt | For | For | For |
| 2.7 | Elect Director Iio, Norinao | Mgmt | For | For | For |

INPEX Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Nishimura, Atsuko | Mgmt | For | For | For |
| 2.9 | Elect Director Nishikawa, Tomo | Mgmt | For | For | For |
| 2.10 | Elect Director Morimoto, Hideka | Mgmt | For | For | For |

Installed Building Products, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: IBP |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 45780R101 | | |

Shares Voted: 2,667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Margot L. Carter | Mgmt | For | For | For |
| 1.2 | Elect Director David R. Meuse | Mgmt | For | For | For |
| 1.3 | Elect Director Michael H. Thomas | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Insulet Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: PODD |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 45784P101 | | |

Shares Voted: 154

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Wayne A.I. Frederick | Mgmt | For | For | For |
| 1.2 | Elect Director Flavia H. Pease | Mgmt | For | For | For |
| 1.3 | Elect Director Timothy J. Scannell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023

Record Date: 10/09/2023

Primary Security ID: Q49361100

Country: Australia

Meeting Type: Annual

Ticker: IAG

Shares Voted: 11,737

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Simon Allen as Director | Mgmt | For | For | For |
| 2 | Elect Jon Nicholson as Director | Mgmt | For | Against | Against |
| 3 | Elect Wendy Thorpe as Director | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Allocation of Share Rights to Nick Hawkins | Mgmt | For | For | For |
| 6 | Approve Increase in the Non-Executive Director Fee Pool Cap | Mgmt | None | For | For |
| 7 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |

Intact Financial Corporation

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 45823T106

Country: Canada

Meeting Type: Annual

Ticker: IFC

Shares Voted: 56,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Charles Brindamour | Mgmt | For | For | For |
| 1.2 | Elect Director Emmanuel Clarke | Mgmt | For | For | For |
| 1.3 | Elect Director Janet De Silva | Mgmt | For | For | For |
| 1.4 | Elect Director Michael Katchen | Mgmt | For | Against | Against |
| 1.5 | Elect Director Stephani Kingsmill | Mgmt | For | Against | Against |
| 1.6 | Elect Director Jane E. Kinney | Mgmt | For | Against | Against |
| 1.7 | Elect Director Robert G. Leary | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sylvie Paquette | Mgmt | For | Against | Against |
| 1.9 | Elect Director Stuart J. Russell | Mgmt | For | Against | Against |
| 1.10 | Elect Director Indira V. Samarasekera | Mgmt | For | Against | Against |
| 1.11 | Elect Director Frederick Singer | Mgmt | For | For | For |

Intact Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Carolyn A. Wilkins | Mgmt | For | For | For |
| 1.13 | Elect Director William L. Young | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Re-approve Stock Option Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: IART

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 34,961

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Keith Bradley | Mgmt | For | Against | Against |
| 1b | Elect Director Shaundra D. Clay | Mgmt | For | For | For |
| 1c | Elect Director Jan De Witte | Mgmt | For | Against | Against |
| 1d | Elect Director Stuart M. Essig | Mgmt | For | Against | Against |
| 1e | Elect Director Jeffrey A. Graves | Mgmt | For | Against | Against |
| 1f | Elect Director Barbara B. Hill | Mgmt | For | For | For |
| 1g | Elect Director Renee W. Lo | Mgmt | For | Against | Against |
| 1h | Elect Director Raymond G. Murphy | Mgmt | For | Against | Against |
| 1i | Elect Director Christian S. Schade | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Intel Corporation

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 458140100

Country: USA

Meeting Type: Annual

Ticker: INTC

Shares Voted: 5,991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | For | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For | For |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1d | Elect Director Alyssa H. Henry | Mgmt | For | For | For |
| 1e | Elect Director Omar Ishrak | Mgmt | For | For | For |
| 1f | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 1g | Elect Director Tsu-Jae King Liu | Mgmt | For | For | For |
| 1h | Elect Director Barbara G. Novick | Mgmt | For | For | For |
| 1i | Elect Director Gregory D. Smith | Mgmt | For | Against | Against |
| 1j | Elect Director Stacy J. Smith | Mgmt | For | For | For |
| 1k | Elect Director Lip-Bu Tan | Mgmt | For | For | For |
| 1l | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 1m | Elect Director Frank D. Yeary | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Establish Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |
| 5 | Report on Opposing State Abortion Regulation | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Record Date: 03/21/2024

Primary Security ID: 45866F104

Country: USA

Meeting Type: Annual

Ticker: ICE

Intercontinental Exchange, Inc.

Shares Voted: 113,121

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For | For |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | Against | Against |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | Against | Against |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

InterContinental Hotels Group Plc

Meeting Date: 05/03/2024Country: United KingdomTicker: IHG

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4a | Elect Sir Ron Kalifa as Director | Mgmt | For | For | For |
| 4b | Elect Angie Risley as Director | Mgmt | For | For | For |
| 4c | Re-elect Graham Allan as Director | Mgmt | For | For | For |

InterContinental Hotels Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4d | Re-elect Daniela Barone Soares as Director | Mgmt | For | For | For |
| 4e | Re-elect Arthur de Haast as Director | Mgmt | For | For | For |
| 4f | Re-elect Duriya Farooqui as Director | Mgmt | For | For | For |
| 4g | Re-elect Michael Glover as Director | Mgmt | For | For | For |
| 4h | Re-elect Byron Grote as Director | Mgmt | For | For | For |
| 4i | Re-elect Elie Maalouf as Director | Mgmt | For | For | For |
| 4j | Re-elect Deanna Oppenheimer as Director | Mgmt | For | For | For |
| 4k | Re-elect Sharon Rothstein as Director | Mgmt | For | For | For |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 8 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 13 | Adopt New Articles of Association | Mgmt | For | For | For |

Intermediate Capital Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 07/20/2023 | Country: United Kingdom | Ticker: ICP |
| Record Date: 07/18/2023 | Meeting Type: Annual | |
| Primary Security ID: G4807D192 | | |

Shares Voted: 2,748

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Approve Final Dividend | Mgmt | For | For | For |
| 7 | Elect William Rucker as Director | Mgmt | For | For | For |
| 8 | Re-elect Benoit Durteste as Director | Mgmt | For | For | For |
| 9 | Re-elect Antje Hensel-Roth as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrew Sykes as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Virginia Holmes as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Rosemary Leith as Director | Mgmt | For | For | For |
| 13 | Re-elect Matthew Lester as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Michael Nelligan as Director | Mgmt | For | For | For |
| 15 | Re-elect Amy Schioldager as Director | Mgmt | For | For | For |
| 16 | Re-elect Stephen Welton as Director | Mgmt | For | Against | Against |
| 17 | Elect David Bicarregui as Director | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

International Business Machines Corporation

Meeting Date: 04/30/2024

Record Date: 03/01/2024

Primary Security ID: 459200101

Country: USA

Meeting Type: Annual

Ticker: IBM

Shares Voted: 17,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marianne C. Brown | Mgmt | For | For | For |
| 1b | Elect Director Thomas Buberl | Mgmt | For | For | For |
| 1c | Elect Director David N. Farr | Mgmt | For | For | For |
| 1d | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1e | Elect Director Michelle J. Howard | Mgmt | For | For | For |
| 1f | Elect Director Arvind Krishna | Mgmt | For | Against | Against |
| 1g | Elect Director Andrew N. Liveris | Mgmt | For | Against | Against |
| 1h | Elect Director Frederick William McNabb, III | Mgmt | For | For | For |
| 1i | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1j | Elect Director Martha E. Pollack | Mgmt | For | For | For |
| 1k | Elect Director Peter R. Voser | Mgmt | For | Against | Against |
| 1l | Elect Director Frederick H. Waddell | Mgmt | For | For | For |
| 1m | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Operations in China | SH | Against | Against | Against |
| 6 | Provide Right to Act by Written Consent | SH | Against | For | For |
| 7 | Report on Climate Lobbying | SH | Against | Refer | For |
| 8 | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions | SH | Against | For | For |

International Paper Company

Meeting Date: 05/13/2024

Record Date: 03/15/2024

Primary Security ID: 460146103

Country: USA

Meeting Type: Annual

Ticker: IP

International Paper Company

Shares Voted: 1,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher M. Connor | Mgmt | For | For | For |
| 1b | Elect Director Ahmet C. Dorduncu | Mgmt | For | Against | Against |
| 1c | Elect Director Ilene S. Gordon | Mgmt | For | Against | Against |
| 1d | Elect Director Anders Gustafsson | Mgmt | For | Against | Against |
| 1e | Elect Director Jacqueline C. Hinman | Mgmt | For | Against | Against |
| 1f | Elect Director Clinton A. Lewis, Jr. | Mgmt | For | Against | Against |
| 1g | Elect Director Kathryn D. Sullivan | Mgmt | For | For | For |
| 1h | Elect Director Mark S. Sutton | Mgmt | For | Against | Against |
| 1i | Elect Director Anton V. Vincent | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | For |
| 6 | Report on the Company's LGBTQ+ Equity and Inclusion Efforts | SH | Against | Against | Against |

International Personal Finance Plc

Meeting Date: 05/02/2024Country: United KingdomTicker: IPF

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G4906Q102

Shares Voted: 18,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Stuart Sinclair as Director | Mgmt | For | For | For |

International Personal Finance Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Re-elect Gerard Ryan as Director | Mgmt | For | For | For |
| 6 | Re-elect Gary Thompson as Director | Mgmt | For | For | For |
| 7 | Re-elect Deborah Davis as Director | Mgmt | For | For | For |
| 8 | Re-elect Richard Holmes as Director | Mgmt | For | For | For |
| 9 | Re-elect Katrina Cliffe as Director | Mgmt | For | For | For |
| 10 | Re-elect Aileen Wallace as Director | Mgmt | For | For | For |
| 11 | Appoint PKF Littlejohn LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Adopt New Articles of Association | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

International Seaways, Inc.

Meeting Date: 06/12/2024

Record Date: 04/16/2024

Primary Security ID: Y41053102

Country: Marshall Isl

Meeting Type: Annual

Ticker: INSW

Shares Voted: 19,730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Douglas D. Wheat | Mgmt | For | For | For |
| 1.2 | Elect Director Darron M. Anderson | Mgmt | For | For | For |
| 1.3 | Elect Director Timothy J. Bernlohr | Mgmt | For | For | For |
| 1.4 | Elect Director Ian T. Blackley | Mgmt | For | For | For |

International Seaways, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director A. Kate Blankenship | Mgmt | For | For | For |
| 1.6 | Elect Director Randee E. Day | Mgmt | For | For | For |
| 1.7 | Elect Director David I. Greenberg | Mgmt | For | For | For |
| 1.8 | Elect Director Kristian K. Johansen | Mgmt | For | For | For |
| 1.9 | Elect Director Craig H. Stevenson, Jr. | Mgmt | For | For | For |
| 1.10 | Elect Director Lois K. Zabrocky | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Internet Initiative Japan, Inc.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J24210106

Country: Japan

Meeting Type: Annual

Ticker: 3774

Shares Voted: 84,086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17.18 | Mgmt | For | For | For |
| 2.1 | Elect Director Suzuki, Koichi | Mgmt | For | For | For |
| 2.2 | Elect Director Katsu, Eijiro | Mgmt | For | For | For |
| 2.3 | Elect Director Murabayashi, Satoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Taniwaki, Yasuhiko | Mgmt | For | For | For |
| 2.5 | Elect Director Kitamura, Koichi | Mgmt | For | For | For |
| 2.6 | Elect Director Watai, Akihisa | Mgmt | For | For | For |
| 2.7 | Elect Director Shimagami, Junichi | Mgmt | For | For | For |
| 2.8 | Elect Director Tsukamoto, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Tsukuda, Kazuo | Mgmt | For | For | For |
| 2.10 | Elect Director Iwama, Yoichiro | Mgmt | For | For | For |
| 2.11 | Elect Director Okamoto, Atsushi | Mgmt | For | For | For |

Internet Initiative Japan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.12 | Elect Director Tonosu, Kaori | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tobita, Masayoshi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Michishita, Takashi | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Aso, Kumiko | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

InterRent Real Estate Investment Trust

Meeting Date: 04/24/2024

Country: Canada

Ticker: IIP.UN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 46071W205

Shares Voted: 155,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Election of Trustees of InterRent REIT | Mgmt | | | |
| 1a | Elect Trustee Paul Amirault | Mgmt | For | Withhold | Withhold |
| 1b | Elect Trustee Jean-Louis Bellemare | Mgmt | For | For | For |
| 1c | Elect Trustee Brad Cutsey | Mgmt | For | For | For |
| 1d | Elect Trustee Judy Hendriks | Mgmt | For | For | For |
| 1e | Elect Trustee John Jussup | Mgmt | For | Withhold | Withhold |
| 1f | Elect Trustee Ronald Leslie | Mgmt | For | Withhold | Withhold |
| 1g | Elect Trustee Michael (Mike) McGahan | Mgmt | For | Withhold | Withhold |
| 1h | Elect Trustee Meghann O'Hara-Fraser | Mgmt | For | For | For |
| 1i | Elect Trustee Cheryl Pangborn | Mgmt | For | For | For |
| | Election of Trustees of InterRent Trust | Mgmt | | | |
| 2a | Elect Trustee Paul Amirault | Mgmt | For | Withhold | Withhold |
| 2b | Elect Trustee Jean-Louis Bellemare | Mgmt | For | For | For |
| 2c | Elect Trustee Brad Cutsey | Mgmt | For | For | For |
| 2d | Elect Trustee Judy Hendriks | Mgmt | For | For | For |
| 2e | Elect Trustee John Jussup | Mgmt | For | Withhold | Withhold |

InterRent Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2f | Elect Trustee Ronald Leslie | Mgmt | For | Withhold | Withhold |
| 2g | Elect Trustee Michael (Mike) McGahan | Mgmt | For | Withhold | Withhold |
| 2h | Elect Trustee Meghann O'Hara-Fraser | Mgmt | For | For | For |
| 2i | Elect Trustee Cheryl Pangborn | Mgmt | For | For | For |
| | Election of Directors of InterRent Holdings General Partner Limited | Mgmt | | | |
| 3a | Elect Director Brad Cutsey | Mgmt | For | For | For |
| 3b | Elect Director Michael (Mike) McGahan | Mgmt | For | Withhold | Withhold |
| 3c | Elect Director Curt Millar | Mgmt | For | For | For |
| 4 | Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |

Intertek Group Plc

Meeting Date: 05/24/2024

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: G4911B108

| Shares Voted: 986 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Apurvi Sheth as Director | Mgmt | For | For | For |
| 6 | Re-elect Andrew Martin as Director | Mgmt | For | For | For |
| 7 | Re-elect Andre Lacroix as Director | Mgmt | For | For | For |
| 8 | Re-elect Colm Deasy as Director | Mgmt | For | For | For |
| 9 | Re-elect Graham Allan as Director | Mgmt | For | For | For |
| 10 | Re-elect Gurnek Bains as Director | Mgmt | For | For | For |
| 11 | Re-elect Lynda Clarizio as Director | Mgmt | For | For | For |

Intertek Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Re-elect Tamara Ingram as Director | Mgmt | For | For | For |
| 13 | Re-elect Jez Maiden as Director | Mgmt | For | For | For |
| 14 | Re-elect Kawal Preet as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Jean-Michel Valette as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Intesa Sanpaolo SpA

Meeting Date: 04/24/2024

Country: Italy

Ticker: ISP

Record Date: 04/15/2024

Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 21,699

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Approve Remuneration Policy | Mgmt | For | For | For |
| 2b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 2c | Approve Annual Incentive Plan | Mgmt | For | For | For |

Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 3b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt | For | For | For |
| 3c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 1 | Extraordinary Business | Mgmt | | | |
| | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |

Intuit Inc.

Meeting Date: 01/18/2024Country: USATicker: INTU

Record Date: 11/20/2023Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 8,542

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | Against | Against |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | Against | Against |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | Against | Against |
| 1h | Elect Director Ryan Roslansky | Mgmt | For | Against | Against |
| 1i | Elect Director Thomas Szkutak | Mgmt | For | Against | Against |
| 1j | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1k | Elect Director Eric S. Yuan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: ISRG

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | Against | Against |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1d | Elect Director Gary S. Guthart | Mgmt | For | Against | Against |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | Against | Against |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1g | Elect Director Amy L. Ladd | Mgmt | For | Against | Against |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | Against | Against |
| 1j | Elect Director Monica P. Reed | Mgmt | For | Against | Against |
| 1k | Elect Director Mark J. Rubash | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Report on Gender/Racial Pay Gap | SH | Against | For | For |

Investec Plc

Meeting Date: 08/03/2023

Country: United Kingdom

Ticker: INVP

Record Date: 08/01/2023

Meeting Type: Annual

Primary Security ID: G49188116

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Common Business: Investec plc and Investec Limited | Mgmt | | | |
| 1 | Re-elect Henrietta Baldock as Director | Mgmt | For | Against | Against |
| 2 | Re-elect Zarina Bassa as Director | Mgmt | For | Against | Against |
| 3 | Re-elect Philip Hourquebie as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Stephen Koseff as Director | Mgmt | For | For | For |
| 5 | Re-elect Nicola Newton-King as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Jasandra Nyker as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Vanessa Oliver as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Nishlan Samujh as Director | Mgmt | For | For | For |
| 9 | Re-elect Philisiwe Sibiya as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Brian Stevenson as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Fani Titi as Director | Mgmt | For | For | For |
| 12 | Approve Remuneration Report including Implementation Report | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For | For |
| 14 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For |
| | Ordinary Business: Investec Limited | Mgmt | | | |
| 15 | Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2023 | Mgmt | | | |
| 16 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For | For |
| 17 | Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For | For |
| 18 | Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19 | Reappoint Ernst & Young Inc as Joint Auditors | Mgmt | For | Against | Against |
| 20 | Reappoint PricewaterhouseCoopers Inc as Joint Auditors | Mgmt | For | For | For |
| 21 | Appoint Deloitte LLP as Joint Auditors in a Shadow Capacity | Mgmt | For | For | For |
| | Special Business: Investec Limited | Mgmt | | | |
| 22 | Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors | Mgmt | For | For | For |
| 23 | Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares | Mgmt | For | For | For |
| 26 | Approve Financial Assistance to Subsidiaries and Directors | Mgmt | For | For | For |
| 27 | Approve Non-executive Directors' Remuneration | Mgmt | For | For | For |
| | Ordinary Business: Investec plc | Mgmt | | | |
| 28 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 29 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For | For |
| 30 | Approve Final Dividend on the Ordinary Shares | Mgmt | For | For | For |
| 31 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 32 | Appoint Deloitte LLP as Auditors in a Shadow Capacity | Mgmt | For | For | For |
| 33 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 34 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| | Special Business: Investec plc | Mgmt | | | |

Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 35 | Authorise Issue of Equity | Mgmt | For | For | For |
| 36 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 37 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |

Investor AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/07/2024 | Country: Sweden | Ticker: INVE.B |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: W5R777115 | | |

| Shares Voted: 28,025 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10.A | Approve Discharge of Gunnar Brock | Mgmt | For | Against | Against |
| 10.B | Approve Discharge of Johan Forssell | Mgmt | For | Against | Against |
| 10.C | Approve Discharge of Magdalena Gerger | Mgmt | For | Against | Against |
| 10.D | Approve Discharge of Tom Johnstone | Mgmt | For | Against | Against |
| 10.E | Approve Discharge of Isabelle Kocher | Mgmt | For | Against | Against |
| 10.F | Approve Discharge of Sven Nyman | Mgmt | For | Against | Against |
| 10.G | Approve Discharge of Grace Reksten Skaugen | Mgmt | For | Against | Against |
| 10.H | Approve Discharge of Hans Straberg | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.I | Approve Discharge of Jacob Wallenberg | Mgmt | For | Against | Against |
| 10.J | Approve Discharge of Marcus Wallenberg | Mgmt | For | Against | Against |
| 10.K | Approve Discharge of Sara Ohrvall | Mgmt | For | Against | Against |
| 11 | Approve Allocation of Income and Dividends of SEK 4.80 Per Share | Mgmt | For | For | For |
| 12.A | Determine Number of Members (13) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.B | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13.A | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.B | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.A | Reelect Gunnar Brock as Director | Mgmt | For | Against | Against |
| 14.B | Reelect Magdalena Gergeras as Director | Mgmt | For | For | For |
| 14.C | Reelect Tom Johnstone as Director | Mgmt | For | Against | Against |
| 14.D | Reelect Isabelle Kocher as Director | Mgmt | For | Against | Against |
| 14.E | Reelect Sven Nyman as Director | Mgmt | For | For | For |
| 14.F | Reelect Grace Reksten Skaugen as Director | Mgmt | For | Against | Against |
| 14.G | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |
| 14.H | Reelect Jacob Wallenberg as Director | Mgmt | For | Against | Against |
| 14.I | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14.J | Reelect Sara Ohrvall as Director | Mgmt | For | Against | Against |
| 14.K | Elect Katarina Berg as New Director | Mgmt | For | For | For |
| 14.L | Elect Christian Cederholm as New Director | Mgmt | For | Against | Against |
| 14.M | Elect Mats Rahmstrom as New Director | Mgmt | For | Against | Against |

Investor AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Reelect Jacob Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 16 | Ratify Deloitte AB as Auditor | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 18.A | Approve Performance Share Matching Plan (LTVR) for Employees within Investor | Mgmt | For | For | For |
| 18.B | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries | Mgmt | For | For | For |
| 19.A | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19.B | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Invitation Homes, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: INVH |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 46187W107 | | |

Shares Voted: 1,161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael D. Fascitelli | Mgmt | For | For | For |
| 1.2 | Elect Director Dallas B. Tanner | Mgmt | For | For | For |
| 1.3 | Elect Director Jana Cohen Barbe | Mgmt | For | For | For |
| 1.4 | Elect Director Richard D. Bronson | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey E. Kelter | Mgmt | For | For | For |
| 1.6 | Elect Director Joseph D. Margolis | Mgmt | For | For | For |
| 1.7 | Elect Director John B. Rhea | Mgmt | For | For | For |
| 1.8 | Elect Director Janice L. Sears | Mgmt | For | For | For |
| 1.9 | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | For | For |
| 1.10 | Elect Director Keith D. Taylor | Mgmt | For | For | For |

Invitation Homes, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Inwido AB

Meeting Date: 05/16/2024

Record Date: 05/07/2024

Primary Security ID: W5R447107

Country: Sweden

Meeting Type: Annual

Ticker: INWI

Shares Voted: 6,272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Board's Dividend Proposal | Mgmt | | | |
| 7.c | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 8 | Receive Report on Work of Board and Committees | Mgmt | | | |
| 9 | Receive Managing Directors' Report | Mgmt | | | |
| 10a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10b | Approve Allocation of Income and Dividends of SEK 6.50 Per Share | Mgmt | For | For | For |
| 10c.1 | Approve Discharge of Per Bertland | Mgmt | For | Against | Against |
| 10c.2 | Approve Discharge of Kerstin Lindell | Mgmt | For | Against | Against |
| 10c.3 | Approve Discharge of Henriette Schutze | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10c.4 | Approve Discharge of Christer Wahlquist | Mgmt | For | Against | Against |
| 10c.5 | Approve Discharge of Anders Wassberg | Mgmt | For | Against | Against |
| 10c.6 | Approve Discharge of Tony Johansson | Mgmt | For | Against | Against |
| 10c.7 | Approve Discharge of Robert Wernersson | Mgmt | For | Against | Against |
| 10c.8 | Approve Discharge of Carin Karra | Mgmt | For | Against | Against |
| 10c.9 | Approve Discharge of CEO Henrik Hjalmarsson | Mgmt | For | Against | Against |
| 11.1 | Determine Number of Directors (5) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 11.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman and SEK 345,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1a | Reelect Per Bertland as Director | Mgmt | For | Against | Against |
| 13.1b | Reelect Kerstin Lindell as Director | Mgmt | For | For | For |
| 13.1c | Reelect Henriette Schutze as Director | Mgmt | For | For | For |
| 13.1d | Reelect Anders Wassberg as Director | Mgmt | For | Against | Against |
| 13.1e | Elect Mikael Jonson as New Director | Mgmt | For | For | For |
| 13.1f | Reelect Per Bertland Board Chair | Mgmt | For | Against | Against |
| 13.2 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Approve Issuance of up to 5.8 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 16 | Approve Warrant Program 2024/2029 for Key Employees | Mgmt | For | Against | Against |
| 17 | Close Meeting | Mgmt | | | |

IONOS Group SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: IOS

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: D3R77H101

Shares Voted: 1,776

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.1 | Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

IPD Group Ltd.

Meeting Date: 11/28/2023

Country: Australia

Ticker: IPG

Record Date: 11/26/2023

Meeting Type: Annual

Primary Security ID: Q496BN109

IPD Group Ltd.

Shares Voted: 11,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Andrew Moffat as Director | Mgmt | For | Against | Against |
| 3 | Ratify Past Issuance of Shares to Warwick James Greville | Mgmt | For | For | For |
| 4 | Approve Issuance of Performance Rights to Michael Sainsbury | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Performance Rights to Mohamed Yoosuff | Mgmt | For | Against | Against |

IPD Group Ltd.

Meeting Date: 03/08/2024Country: AustraliaTicker: IPG

Record Date: 03/06/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Q496BN109

Shares Voted: 11,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Past Issuance of Shares to Institutional Shareholders | Mgmt | For | For | For |
| 2 | Approve Section 260B Shareholder Approval | Mgmt | For | For | For |

Ipsen SA

Meeting Date: 05/28/2024Country: FranceTicker: IPN

Record Date: 05/24/2024Meeting Type: Annual/Special

Primary Security ID: F5362H107

Shares Voted: 7,024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Reelect BEECH TREE S.A. as Director | Mgmt | For | Against | Against |
| 7 | Reelect Carol Xueref as Director | Mgmt | For | Against | Against |
| 8 | Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO and Executive Corporate Officers | Mgmt | For | Against | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Marc de Garidel, Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Compensation of David Loew, CEO | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Extraordinary Business | Mgmt | For | Against | Against |
| | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | | | |
| 17 | Ordinary Business | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | | | |

Shares Voted: 23,428

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.65 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Filippo Lo Franco as Director | Mgmt | For | For | For |
| 6 | Reelect Didier Truchot as Director | Mgmt | For | Against | Against |
| 7 | Appoint Mazars S.A. as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 8 | Appoint Grant Thornton as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000 | Mgmt | For | For | For |
| 10 | Approve Compensation of Ben Page, CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Didier Truchot, Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million | Mgmt | For | For | For |
| 21 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers | Mgmt | For | For | For |
| 25 | Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-24 and 26 at EUR 5.4 Million | Mgmt | For | For | For |
| 28 | Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Ticker: IQV

Shares Voted: 61,923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ari Bousbib | Mgmt | For | Against | Against |
| 1b | Elect Director Carol J. Burt | Mgmt | For | For | For |
| 1c | Elect Director Colleen A. Goggins | Mgmt | For | For | For |
| 1d | Elect Director John M. Leonard | Mgmt | For | For | For |
| 1e | Elect Director Todd B. Sisitsky | Mgmt | For | Against | Against |
| 1f | Elect Director Sheila A. Stamps | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Iron Mountain Incorporated

Meeting Date: 05/30/2024

Record Date: 04/02/2024

Primary Security ID: 46284V101

Country: USA

Meeting Type: Annual

Ticker: IRM

Shares Voted: 1,684

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer Allerton | Mgmt | For | For | For |
| 1b | Elect Director Pamela M. Arway | Mgmt | For | For | For |
| 1c | Elect Director Clarke H. Bailey | Mgmt | For | Against | Against |
| 1d | Elect Director Kent P. Dauten | Mgmt | For | Against | Against |
| 1e | Elect Director Monte Ford | Mgmt | For | For | For |
| 1f | Elect Director Robin L. Matlock | Mgmt | For | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For | For |
| 1h | Elect Director Wendy J. Murdock | Mgmt | For | For | For |
| 1i | Elect Director Walter C. Rakowich | Mgmt | For | Against | Against |

Iron Mountain Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1j | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1k | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

ISB Corp.

Meeting Date: 03/27/2024Country: JapanTicker: 9702

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J24328106

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | For |
| 2.1 | Elect Director Wakao, Kazufumi | Mgmt | For | For | For |
| 2.2 | Elect Director Sekimoto, Yoshifumi | Mgmt | For | For | For |
| 2.3 | Elect Director Ogasawara, Yoshiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Makita, Koki | Mgmt | For | For | For |
| 2.5 | Elect Director Hirose, Masaya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Takeda, Yoichi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Watanabe, Yoshiki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Shimizu, Aki | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Sato, Kayo | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Hasegawa, Tomohiko | Mgmt | For | For | For |
| 4 | Approve Career Achievement Bonus for Director | Mgmt | For | For | For |

Israel Discount Bank Ltd.

Meeting Date: 08/16/2023

Record Date: 07/17/2023

Primary Security ID: 465074201

Country: Israel

Meeting Type: Annual

Ticker: DSCT

Shares Voted: 7,009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| | Regarding Items 3.1-3.2 Elect / Reelect Two External Directors Out of a Pool of Three Nominees | Mgmt | | | |
| 3.1 | Reelect Aharon Abramovich as External Director | Mgmt | For | Against | Against |
| 3.2 | Elect Ofer Levy as External Director | Mgmt | For | For | For |
| 3.3 | Elect Amir Kushilevitz Ilan as External Director | Mgmt | For | Abstain | Abstain |
| | Regarding Items 3.1-3.2 Elect / Reelect Three External Directors Out of a Pool of Four Nominees | Mgmt | | | |
| 4.1 | Reelect Iris Avner as External Director | Mgmt | For | Against | Against |
| 4.2 | Elect Shlomo Mor-Yosef as External Director | Mgmt | For | Abstain | Abstain |
| 4.3 | Elect Ari Pinto as External Director | Mgmt | For | For | For |
| 4.4 | Elect Sigal Regev as External Director | Mgmt | For | For | For |
| 5 | Approve Employment Terms of Avraham Levi, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |

Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Israel Discount Bank Ltd.

Meeting Date: 02/07/2024

Record Date: 01/07/2024

Primary Security ID: 465074201

Country: Israel

Meeting Type: Special

Ticker: DSCT

| Shares Voted: 7,009 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Isuzu Motors Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 7202 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J24994113 | | |

Shares Voted: 20,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | For |
| 3.1 | Elect Director Katayama, Masanori | Mgmt | For | For | For |
| 3.2 | Elect Director Minami, Shinsuke | Mgmt | For | For | For |
| 3.3 | Elect Director Takahashi, Shinichi | Mgmt | For | For | For |
| 3.4 | Elect Director Yamaguchi, Naohiro | Mgmt | For | For | For |
| 3.5 | Elect Director Fujimori, Shun | Mgmt | For | For | For |
| 3.6 | Elect Director Ikemoto, Tetsuya | Mgmt | For | For | For |
| 3.7 | Elect Director Shibata, Mitsuyoshi | Mgmt | For | For | For |
| 3.8 | Elect Director Miyai, Machiko | Mgmt | For | For | For |
| 3.9 | Elect Director Nakano, Tetsuya | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Itochu-Shokuhin Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J2502K104

Country: Japan

Meeting Type: Annual

Ticker: 2692

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Okamoto, Hitoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kawahara, Mitsuo | Mgmt | For | For | For |
| 2.3 | Elect Director Uozumi, Naoyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Fukushima, Yoshihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Omori, Masanori | Mgmt | For | For | For |
| 2.6 | Elect Director Nakamura, Hiroyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Miyasaka, Yasuyuki | Mgmt | For | For | For |
| 2.8 | Elect Director Okuda, Takako | Mgmt | For | For | For |
| 2.9 | Elect Director Chujo, Kaoru | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Nagashima, Hideaki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Masuoka, Kensuke | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Yamaoka, Shinichiro | Mgmt | For | For | For |

Itoki Corp.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J25113101

Country: Japan

Meeting Type: Annual

Ticker: 7972

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamada, Masamichi | Mgmt | For | For | For |
| 2.2 | Elect Director Minato, Koji | Mgmt | For | For | For |
| 2.3 | Elect Director Moriya, Yoshiaki | Mgmt | For | For | For |
| 2.4 | Elect Director Kaze, Naoki | Mgmt | For | For | For |

Itoki Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Shinada, Junsei | Mgmt | For | For | For |
| 2.6 | Elect Director Nagata, Hiroshi | Mgmt | For | For | For |
| 2.7 | Elect Director Nitandai, Shiro | Mgmt | For | For | For |
| 2.8 | Elect Director Bando, Mariko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Funahara, Eiji | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi | Mgmt | For | For | For |

Ivanhoe Mines Ltd.

Meeting Date: 06/20/2024

Record Date: 04/29/2024

Primary Security ID: 46579R104

Country: Canada

Meeting Type: Annual

Ticker: IVN

Shares Voted: 14,339

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Eleven | Mgmt | For | For | For |
| 2A | Elect Director Robert M. Friedland | Mgmt | For | Withhold | Withhold |
| 2B | Elect Director Weibao (Webber) Hao | Mgmt | For | Withhold | Withhold |
| 2C | Elect Director Tadeu Carneiro | Mgmt | For | For | For |
| 2D | Elect Director Jinghe Chen | Mgmt | For | Withhold | Withhold |
| 2E | Elect Director William Hayden | Mgmt | For | Withhold | Withhold |
| 2F | Elect Director Martie Janse van Rensburg | Mgmt | For | For | For |
| 2G | Elect Director Manfu Ma | Mgmt | For | Withhold | Withhold |
| 2H | Elect Director Peter G. Meredith | Mgmt | For | Withhold | Withhold |
| 2I | Elect Director Phumzile Mlambo-Ngcuka | Mgmt | For | For | For |
| 2J | Elect Director Kgalema P. Motlanthe | Mgmt | For | For | For |
| 2K | Elect Director Delphine Traore | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/17/2024 | Country: Netherlands | Ticker: IVG |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: N47017103 | | |

Shares Voted: 70,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Adopt Financial Statements | Mgmt | For | For | For |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Approve Dividends | Mgmt | For | For | For |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 2.e | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.f | Discussion on Sustainability Report 2023 | Mgmt | | | |
| 3.a | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 3.b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 4.a | Reelect Suzanne Heywood as Executive Director | Mgmt | For | Against | Against |
| 4.b | Reelect Gerrit Marx as Executive Director | Mgmt | For | Against | Against |
| 4.c | Elect Judy Curran as Non-Executive Director | Mgmt | For | For | For |
| 4.d | Reelect Tufan Erginbilgic as Non-Executive Director | Mgmt | For | For | For |
| 4.e | Reelect Essimari Kairisto as Non-Executive Director | Mgmt | For | For | For |
| 4.f | Reelect Linda Knoll as Non-Executive Director | Mgmt | For | Against | Against |
| 4.g | Reelect Alessandro Nasi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.h | Reelect Olof Persson as Non-Executive Director | Mgmt | For | For | For |
| 4.i | Reelect Lorenzo Simonelli as Non-Executive Director | Mgmt | For | For | For |
| 5 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 6 | Authorize Board to Repurchase Shares | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Iwatani Corp.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J2R14R101

Country: Japan

Meeting Type: Annual

Ticker: 8088

Shares Voted: 13,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt | For | For | For |
| 2.1 | Elect Director Makino, Akiji | Mgmt | For | For | For |
| 2.2 | Elect Director Watanabe, Toshio | Mgmt | For | For | For |
| 2.3 | Elect Director Majima, Hiroshi | Mgmt | For | For | For |
| 2.4 | Elect Director Hirota, Hirozumi | Mgmt | For | For | For |
| 2.5 | Elect Director Okawa, Itaru | Mgmt | For | For | For |
| 2.6 | Elect Director Tsuyoshi, Manabu | Mgmt | For | For | For |
| 2.7 | Elect Director Fukushima, Hiroshi | Mgmt | For | For | For |
| 2.8 | Elect Director Takayama, Kenji | Mgmt | For | For | For |
| 2.9 | Elect Director Murai, Shinji | Mgmt | For | For | For |
| 2.10 | Elect Director Mori, Shosuke | Mgmt | For | For | For |
| 2.11 | Elect Director Sato, Hiroshi | Mgmt | For | For | For |
| 2.12 | Elect Director Suzuki, Hiroyuki | Mgmt | For | For | For |
| 2.13 | Elect Director Saito, Yuki | Mgmt | For | For | For |

IWG Plc

Meeting Date: 05/21/2024

Record Date: 05/17/2024

Primary Security ID: G4969N103

Country: Jersey

Meeting Type: Annual

Ticker: IWG

Shares Voted: 517,027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Ratify KPMG Ireland as Auditors | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Re-elect Mark Dixon as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Laurie Harris as Director | Mgmt | For | For | For |
| 8 | Re-elect Nina Henderson as Director | Mgmt | For | For | For |
| 9 | Re-elect Tarun Lal as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Sophie L'Helias as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Francois Pauly as Director | Mgmt | For | For | For |
| 12 | Re-elect Charlie Steel as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Douglas Sutherland as Director | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16 | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 20 | Approve Change of Company Name to International Workplace Group plc; Amend Memorandum and Articles of Association | Mgmt | For | For | For |
| 21 | Approve Conversion of Ordinary Share With a Par Value of GBP 0.01 to Ordinary Share of USD 0.0124 | Mgmt | For | For | For |

Shares Voted: 97,421

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Blathnaid Bergin as Director | Mgmt | For | For | For |
| 6 | Re-elect Jo Bertram as Director | Mgmt | For | For | For |
| 7 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |
| 8 | Re-elect Jo Harlow as Director | Mgmt | For | For | For |
| 9 | Re-elect Adrian Hennah as Director | Mgmt | For | For | For |
| 10 | Re-elect Tanuj Kapilashrami as Director | Mgmt | For | For | For |
| 11 | Re-elect Simon Roberts as Director | Mgmt | For | For | For |
| 12 | Re-elect Martin Scicluna as Director | Mgmt | For | For | For |
| 13 | Re-elect Keith Weed as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024

Record Date: 02/20/2024

Primary Security ID: 445658107

Country: USA

Meeting Type: Annual

Ticker: JBHT

Shares Voted: 158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Francesca M. Edwardson | Mgmt | For | For | For |
| 1.2 | Elect Director Sharilyn S. Gasaway | Mgmt | For | Against | Against |
| 1.3 | Elect Director Thad (John B., III) Hill | Mgmt | For | For | For |
| 1.4 | Elect Director Bryan Hunt | Mgmt | For | Against | Against |
| 1.5 | Elect Director Persio Lisboa | Mgmt | For | For | For |
| 1.6 | Elect Director Patrick Ottensmeyer | Mgmt | For | For | For |
| 1.7 | Elect Director John N. Roberts, III | Mgmt | For | Against | Against |
| 1.8 | Elect Director James L. Robo | Mgmt | For | Against | Against |
| 1.9 | Elect Director Shelley Simpson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Jabil Inc.

Meeting Date: 01/25/2024

Record Date: 11/30/2023

Primary Security ID: 466313103

Country: USA

Meeting Type: Annual

Ticker: JBL

Shares Voted: 1,178

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anousheh Ansari | Mgmt | For | For | For |
| 1b | Elect Director Christopher S. Holland | Mgmt | For | For | For |
| 1c | Elect Director Mark T. Mondello | Mgmt | For | Against | Against |
| 1d | Elect Director John C. Plant | Mgmt | For | Against | Against |
| 1e | Elect Director Steven A. Raymund | Mgmt | For | Against | Against |
| 1f | Elect Director James Siminoff | Mgmt | For | For | For |
| 1g | Elect Director David M. Stout | Mgmt | For | Against | Against |

Jabil Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director N.V. "Tiger" Tyagarajan | Mgmt | For | For | For |
| 1i | Elect Director Kathleen A. Walters | Mgmt | For | For | For |
| 1j | Elect Director Kenneth S. Wilson | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

JAC Recruitment Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 2124

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J2615R103

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2.1 | Elect Director Tazaki, Hiromi | Mgmt | For | For | For |
| 2.2 | Elect Director Tazaki, Tadayoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Yamada, Hiroki | Mgmt | For | For | For |
| 2.4 | Elect Director Okino, Toshihiko | Mgmt | For | For | For |
| 2.5 | Elect Director Kase, Yutaka | Mgmt | For | For | For |
| 2.6 | Elect Director Gunter Zorn | Mgmt | For | For | For |
| 2.7 | Elect Director Nakaido, Nobuhide | Mgmt | For | For | For |
| 2.8 | Elect Director Stephen Blundell | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Mukaiyama, Toshiaki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yokoi, Naoto | Mgmt | For | For | For |

JAC Recruitment Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3 | Elect Director and Audit Committee Member Nakamura, Nodoka | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Iwasaki, Masataka | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 6 | Approve Non-Monetary Compensation Ceiling for Directors | Mgmt | For | For | For |

James Hardie Industries Plc

Meeting Date: 08/03/2023

Record Date: 08/02/2023

Primary Security ID: G4253H119

Country: Ireland

Meeting Type: Annual

Ticker: JHX

Shares Voted: 9,094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve the Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Renee Peterson as Director | Mgmt | For | For | For |
| 3b | Elect Nigel Stein as Director | Mgmt | For | Against | Against |
| 3c | Elect Harold Wiens as Director | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter | Mgmt | For | For | For |
| 6 | Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter | Mgmt | For | For | For |
| 7 | Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder | Mgmt | None | For | For |
| 8 | Approve Renewal of Authority for Directors to Allot and Issue Shares | Mgmt | For | Against | Against |
| 9 | Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights | Mgmt | For | For | For |

Japan Airlines Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 9201

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J25979121

Shares Voted: 6,376

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For | For |
| 2.1 | Elect Director Akasaka, Yuji | Mgmt | For | For | For |
| 2.2 | Elect Director Tottori, Mitsuko | Mgmt | For | For | For |
| 2.3 | Elect Director Saito, Yuji | Mgmt | For | For | For |
| 2.4 | Elect Director Aoki, Noriyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Kashiwagi, Yoriyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Tamura, Ryo | Mgmt | For | For | For |
| 2.7 | Elect Director Kobayashi, Eizo | Mgmt | For | For | For |
| 2.8 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 2.9 | Elect Director Mitsuya, Yuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Okada, Joji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Matsumura, Mariko | Mgmt | For | For | For |

Japan Best Rescue System Co., Ltd.

Meeting Date: 12/21/2023Country: JapanTicker: 2453

Record Date: 09/30/2023Meeting Type: Annual

Primary Security ID: J26988105

Shares Voted: 3,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Wakatsuki, Mitsuhiro | Mgmt | For | Against | Against |
| 1.2 | Elect Director Iwamura, Hosei | Mgmt | For | For | For |
| 1.3 | Elect Director Hamaji, Akio | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Sawada, Masakatsu | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Oshida, Hiroyuki | Mgmt | For | For | For |

Japan Best Rescue System Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director and Audit Committee Member Goto, Moyuru | Mgmt | For | For | For |

JAPAN ELECTRONIC MATERIALS CORP.

Meeting Date: 06/25/2024Country: JapanTicker: 6855

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J26872101

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Okubo, Kazumasa | Mgmt | For | For | For |
| 1.2 | Elect Director Sakata, Teruhisa | Mgmt | For | For | For |
| 1.3 | Elect Director Miyamoto, Yoshiyuki | Mgmt | For | For | For |
| 1.4 | Elect Director Miyajima, Wataru | Mgmt | For | For | For |
| 2 | Elect Alternate Director and Audit Committee Member Nishii, Hiroki | Mgmt | For | For | For |

Japan Exchange Group, Inc.

Meeting Date: 06/19/2024Country: JapanTicker: 8697

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2740B106

Shares Voted: 1,632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Kinoshita, Yasushi | Mgmt | For | For | For |
| 2.2 | Elect Director Yamaji, Hiromi | Mgmt | For | For | For |
| 2.3 | Elect Director Iwanaga, Moriyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Yokoyama, Ryusuke | Mgmt | For | For | For |

Japan Exchange Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Miyahara, Koichiro | Mgmt | For | For | For |
| 2.6 | Elect Director Konuma, Yasuyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Philippe Avril | Mgmt | For | For | For |
| 2.8 | Elect Director Endo, Nobuhiro | Mgmt | For | For | For |
| 2.9 | Elect Director Ota, Hiroko | Mgmt | For | For | For |
| 2.10 | Elect Director Kama, Kazuaki | Mgmt | For | For | For |
| 2.11 | Elect Director Sumida, Sayaka | Mgmt | For | For | For |
| 2.12 | Elect Director Takeno, Yasuzo | Mgmt | For | For | For |
| 2.13 | Elect Director Teshirogi, Isao | Mgmt | For | For | For |
| 2.14 | Elect Director Matsumoto, Mitsuhiro | Mgmt | For | For | For |
| 2.15 | Elect Director Lin Kay | Mgmt | For | For | For |

Japan Metropolitan Fund Investment Corp.

Meeting Date: 11/30/2023Country: JapanTicker: 8953

Record Date: 08/31/2023Meeting Type: Special

Primary Security ID: J27544105

| Shares Voted: 49 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Articles to Disclose Unitholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2 | Elect Executive Director Nishida, Masahiko | Mgmt | For | For | For |
| 3.1 | Elect Supervisory Director Ito, Osamu | Mgmt | For | For | For |
| 3.2 | Elect Supervisory Director Shirasu, Yoko | Mgmt | For | For | For |
| 4.1 | Elect Alternate Executive Director Araki, Keita | Mgmt | For | For | For |
| 4.2 | Elect Alternate Executive Director Machida, Takuya | Mgmt | For | For | For |
| 5 | Elect Alternate Supervisory Director Usuki, Masaharu | Mgmt | For | For | For |

Japan Post Bank Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 7182

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2800C101

Shares Voted: 5,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kasama, Takayuki | Mgmt | For | Against | Against |
| 1.2 | Elect Director Tanaka, Susumu | Mgmt | For | For | For |
| 1.3 | Elect Director Yano, Harumi | Mgmt | For | For | For |
| 1.4 | Elect Director Masuda, Hiroya | Mgmt | For | For | For |
| 1.5 | Elect Director Yamazaki, Katsuyo | Mgmt | For | For | For |
| 1.6 | Elect Director Takeuchi, Keisuke | Mgmt | For | For | For |
| 1.7 | Elect Director Kaiwa, Makoto | Mgmt | For | For | For |
| 1.8 | Elect Director Aihara, Risa | Mgmt | For | For | For |
| 1.9 | Elect Director Kawamura, Hiroshi | Mgmt | For | For | For |
| 1.10 | Elect Director Yamamoto, Kenzo | Mgmt | For | For | For |
| 1.11 | Elect Director Nakazawa, Keiji | Mgmt | For | For | For |
| 1.12 | Elect Director Sato, Atsuko | Mgmt | For | For | For |
| 1.13 | Elect Director Amano, Reiko | Mgmt | For | For | For |
| 1.14 | Elect Director Kato, Akane | Mgmt | For | For | For |

Japan Post Holdings Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 6178

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2800D109

Shares Voted: 430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Masuda, Hiroya | Mgmt | For | Against | Against |
| 1.2 | Elect Director Iizuka, Atsushi | Mgmt | For | For | For |
| 1.3 | Elect Director Senda, Tetsuya | Mgmt | For | For | For |
| 1.4 | Elect Director Tanigaki, Kunio | Mgmt | For | For | For |
| 1.5 | Elect Director Kasama, Takayuki | Mgmt | For | For | For |

Japan Post Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For | For |
| 1.7 | Elect Director Koezuka, Mihar | Mgmt | For | For | For |
| 1.8 | Elect Director Kaiami, Makoto | Mgmt | For | For | For |
| 1.9 | Elect Director Satake, Akira | Mgmt | For | For | For |
| 1.10 | Elect Director Suwa, Takako | Mgmt | For | For | For |
| 1.11 | Elect Director Ito, Yayoi | Mgmt | For | For | For |
| 1.12 | Elect Director Oeda, Hiroshi | Mgmt | For | For | For |
| 1.13 | Elect Director Kimura, Miyoko | Mgmt | For | For | For |
| 1.14 | Elect Director Shindo, Kosei | Mgmt | For | For | For |
| 1.15 | Elect Director Shiono, Noriko | Mgmt | For | For | For |

JAPAN POST INSURANCE Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/17/2024 | Country: Japan | Ticker: 7181 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J2800E107 | | |

Shares Voted: 4,202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tanigaki, Kunio | Mgmt | For | For | For |
| 1.2 | Elect Director Onishi, Toru | Mgmt | For | For | For |
| 1.3 | Elect Director Nara, Tomoaki | Mgmt | For | For | For |
| 1.4 | Elect Director Masuda, Hiroya | Mgmt | For | For | For |
| 1.5 | Elect Director Suzuki, Masako | Mgmt | For | For | For |
| 1.6 | Elect Director Harada, Kazuyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Tonosu, Kaori | Mgmt | For | For | For |
| 1.8 | Elect Director Tomii, Satoshi | Mgmt | For | For | For |
| 1.9 | Elect Director Shingu, Yuki | Mgmt | For | For | For |
| 1.10 | Elect Director Omachi, Reiko | Mgmt | For | For | For |
| 1.11 | Elect Director Yamana, Shoei | Mgmt | For | For | For |

Japan Property Management Center Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/26/2024 | Country: Japan | Ticker: 3276 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J2807A108 | | |

Japan Property Management Center Co., Ltd.

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Muto, Hideaki | Mgmt | For | For | For |
| 2.2 | Elect Director Kawakubo, Koji | Mgmt | For | For | For |
| 2.3 | Elect Director Hosoda, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Ikeda, Shigeo | Mgmt | For | For | For |
| 2.5 | Elect Director Ueda, Shinya | Mgmt | For | For | For |
| 2.6 | Elect Director Okumiya, Takayuki | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Komatsu, Keiji | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ueda, Taiji | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Sakurai, Yuko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kimura, Yoshio | Mgmt | For | For | For |

Japan Transcity Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 9310
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J2787G117

Shares Voted: 4,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nagata, Akio | Mgmt | For | Against | Against |
| 2.2 | Appoint Statutory Auditor Aburaya, Tadashi | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Moroi, Katsuya | Mgmt | For | For | For |
| 2.4 | Appoint Statutory Auditor Ito, Tomokazu | Mgmt | For | For | For |

Jazz Pharmaceuticals plc

Meeting Date: 08/03/2023

Record Date: 06/07/2023

Primary Security ID: G50871105

Country: Ireland

Meeting Type: Annual

Ticker: JAZZ

Shares Voted: 5,836

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bruce C. Cozadd | Mgmt | For | For | For |
| 1b | Elect Director Heather Ann McSharry | Mgmt | For | For | For |
| 1c | Elect Director Anne O'Riordan | Mgmt | For | For | For |
| 1d | Elect Director Rick E. Wunningham | Mgmt | For | For | For |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |

JD Sports Fashion Plc

Meeting Date: 10/09/2023

Record Date: 10/05/2023

Primary Security ID: G5144Y120

Country: United Kingdom

Meeting Type: Special

Ticker: JD

Shares Voted: 217,952

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A. | Mgmt | For | For | For |

JDE Peet's NV

Meeting Date: 05/30/2024

Record Date: 05/02/2024

Primary Security ID: N44664105

Country: Netherlands

Meeting Type: Annual

Ticker: JDEP

Shares Voted: 2,752

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.d | Adopt Financial Statements | Mgmt | For | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b | Approve Dividends | Mgmt | For | For | For |
| 4.a | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 4.b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 5.a | Reelect Vanderveelde as Non-Executive Director | Mgmt | For | Against | Against |
| 5.b | Reelect Richards as Non-Executive Director | Mgmt | For | Against | Against |
| 5.c | Reelect Hennequin as Non-Executive Director | Mgmt | For | Against | Against |
| 5.d | Reelect MacFarlane as Non-Executive Director | Mgmt | For | Against | Against |
| 6.a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 6.b | Amend JDE Peet's Long-Term Incentive Plan | Mgmt | For | Against | Against |
| 7 | Reappoint Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 8.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 8.c | Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | | |
| 10 | Close Meeting | Mgmt | | | |

JEOL Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J23317100

Country: Japan

Meeting Type: Annual

Ticker: 6951

Shares Voted: 4,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 69 | Mgmt | For | For | For |
| 2.1 | Elect Director Oi, Izumi | Mgmt | For | For | For |
| 2.2 | Elect Director Tazawa, Toyohiko | Mgmt | For | For | For |
| 2.3 | Elect Director Yaguchi, Katsumoto | Mgmt | For | For | For |
| 2.4 | Elect Director Seki, Atsushi | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Akihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Kanno, Ryuji | Mgmt | For | For | For |
| 2.7 | Elect Director Terashima, Kaoru | Mgmt | For | For | For |
| 2.8 | Elect Director Yomo, Yukari | Mgmt | For | For | For |
| 2.9 | Elect Director Kanayama, Toshihiko | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki | Mgmt | For | For | For |

Jeronimo Martins SGPS SA

Meeting Date: 04/18/2024

Record Date: 04/11/2024

Primary Security ID: X40338109

Country: Portugal

Meeting Type: Annual

Ticker: JMT

Shares Voted: 14,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | Against | Against |
| 4 | Amend Articles 14, 23, and 31 | Mgmt | For | For | For |

Jet2 Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 09/07/2023 | Country: United Kingdom | Ticker: JET2 |
| Record Date: 09/05/2023 | Meeting Type: Annual | |
| Primary Security ID: G5112P101 | | |

Shares Voted: 1,848

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Against | Against |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Philip Meeson as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Robin Terrell as Director | Mgmt | For | For | For |
| 5 | Elect Simon Breakwell as Director | Mgmt | For | For | For |
| 6 | Elect Angela Luger as Director | Mgmt | For | For | For |
| 7 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 8 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 9 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

JFE Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 5411 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J2817M100 | | |

Shares Voted: 18,926

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Kitano, Yoshihisa | Mgmt | For | For | For |
| 2.2 | Elect Director Hirose, Masayuki | Mgmt | For | For | For |

JFE Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Terahata, Masashi | Mgmt | For | For | For |
| 2.4 | Elect Director Kobayashi, Toshinori | Mgmt | For | For | For |
| 2.5 | Elect Director Fukuda, Kazuyoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Yamamoto, Masami | Mgmt | For | For | For |
| 2.7 | Elect Director Ando, Yoshiko | Mgmt | For | For | For |
| 2.8 | Elect Director Kobayashi, Keiichi | Mgmt | For | For | For |
| 3 | Remove Incumbent Director Kakigi, Koji | SH | Against | Against | Against |

Jiutian Chemical Group Ltd.

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 03/20/2024 | Country: Singapore | Ticker: C8R |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y44487117 | | |

Shares Voted: 1,181,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Diversification Into the New Business | Mgmt | For | For | For |
| 2 | Approve Proposed Investment | Mgmt | For | For | For |
| 3 | Approve Proposed IPTs | Mgmt | For | For | For |

Jiutian Chemical Group Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2024 | Country: Singapore | Ticker: C8R |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y44487117 | | |

Shares Voted: 1,181,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Directors' Fees | Mgmt | For | For | For |
| 3 | Elect Koh Eng Kheng Victor as Director | Mgmt | For | Against | Against |
| 4 | Elect Xu Aijun as Director | Mgmt | For | Against | Against |

Jiutian Chemical Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Baker Tilly TFW LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |

JK Holdings Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J2905N101

Country: Japan

Meeting Type: Annual

Ticker: 9896

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Aoki, Keiichiro | Mgmt | For | Against | Against |
| 2.3 | Elect Director Yoshida, Akira | Mgmt | For | For | For |
| 2.4 | Elect Director Ogawa, Akinori | Mgmt | For | For | For |
| 2.5 | Elect Director Koyanagi, Tatsuo | Mgmt | For | For | For |
| 2.6 | Elect Director Tatezaki, Kazuyuki | Mgmt | For | For | For |
| 3 | Approve Bonus Related to Retirement Bonus System Abolition | Mgmt | For | Against | Against |

Johnson & Johnson

Meeting Date: 04/25/2024

Record Date: 02/27/2024

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 7,102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | Against | Against |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | Against | Against |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | Against | Against |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 1m | Elect Director Eugene A. Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 5 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | | | |

Johnson Controls International plc

Meeting Date: 03/13/2024

Record Date: 01/08/2024

Primary Security ID: G51502105

Country: Ireland

Meeting Type: Annual

Ticker: JCI

Shares Voted: 1,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy Archer | Mgmt | For | For | For |
| 1b | Elect Director Jean Blackwell | Mgmt | For | For | For |
| 1c | Elect Director Pierre Cohade | Mgmt | For | For | For |
| 1d | Elect Director W. Roy Dunbar | Mgmt | For | For | For |
| 1e | Elect Director Gretchen R. Haggerty | Mgmt | For | Against | Against |

Johnson Controls International plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Ayesha Khanna | Mgmt | For | For | For |
| 1g | Elect Director Seetarama (Swamy) Kotagiri | Mgmt | For | For | For |
| 1h | Elect Director Simone Menne | Mgmt | For | For | For |
| 1i | Elect Director George R. Oliver | Mgmt | For | For | For |
| 1j | Elect Director Jurgen Tinggren | Mgmt | For | For | For |
| 1k | Elect Director Mark Vergnano | Mgmt | For | For | For |
| 1l | Elect Director John D. Young | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For | For |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For | For |

Johnson Service Group Plc

Meeting Date: 05/01/2024

Record Date: 04/29/2024

Primary Security ID: G51576125

Country: United Kingdom

Meeting Type: Annual

Ticker: JSG

Shares Voted: 9,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Jock Lennox as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Peter Egan as Director | Mgmt | For | For | For |
| 6 | Re-elect Yvonne Monaghan as Director | Mgmt | For | For | For |
| 7 | Re-elect Chris Girling as Director | Mgmt | For | For | For |

Johnson Service Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Nick Gregg as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicola Keach as Director | Mgmt | For | Against | Against |
| 10 | Elect Kirsty Homer as Director | Mgmt | For | For | For |
| 11 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Jones Lang LaSalle Incorporated

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Primary Security ID: 48020Q107

Country: USA

Meeting Type: Annual

Ticker: JLL

Shares Voted: 5,655

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hugo Bague | Mgmt | For | Against | Against |
| 1b | Elect Director Matthew Carter, Jr. | Mgmt | For | Against | Against |
| 1c | Elect Director Susan M. Gore | Mgmt | For | For | For |
| 1d | Elect Director Tina Ju | Mgmt | For | For | For |
| 1e | Elect Director Bridget Macaskill | Mgmt | For | Against | Against |
| 1f | Elect Director Deborah H. McAneny | Mgmt | For | Against | Against |
| 1g | Elect Director Siddharth (Bobby) Mehta | Mgmt | For | Against | Against |
| 1h | Elect Director Moses Ojeisekhoba | Mgmt | For | Against | Against |
| 1i | Elect Director Jeetendra (Jeetu) I. Patel | Mgmt | For | For | For |
| 1j | Elect Director Larry Quinlan | Mgmt | For | Against | Against |
| 1k | Elect Director Efrain Rivera | Mgmt | For | For | For |

Jones Lang LaSalle Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director Christian Ulbrich | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

JPMorgan Chase & Co.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: JPM |
| Record Date: 03/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 46625H100 | | |

Shares Voted: 39,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | Against | Against |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | Against | Against |
| 1c | Elect Director Todd A. Combs | Mgmt | For | Against | Against |
| 1d | Elect Director Alicia Boler Davis | Mgmt | For | For | For |
| 1e | Elect Director James Dimon | Mgmt | For | Against | Against |
| 1f | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1g | Elect Director Mellody Hobson | Mgmt | For | For | For |
| 1h | Elect Director Phebe N. Novakovic | Mgmt | For | For | For |
| 1i | Elect Director Virginia M. Rometty | Mgmt | For | Against | Against |
| 1j | Elect Director Mark A. Weinberger | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Impacts of JPMC's Climate Transition Policies | SH | Against | Against | Against |
| 7 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | For |

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH | Against | Against | Against |
| 9 | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH | Against | Against | For |
| 10 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |
| 11 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

J-Stream, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J2856Y106

Country: Japan

Meeting Type: Annual

Ticker: 4308

Shares Voted: 7,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Shiraishi, Kiyoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ishimatsu, Toshio | Mgmt | For | Against | Against |
| 2.3 | Elect Director Miyama, Satoru | Mgmt | For | For | For |
| 2.4 | Elect Director Takano, Norifusa | Mgmt | For | For | For |
| 2.5 | Elect Director Monoe, Nobuaki | Mgmt | For | For | For |
| 2.6 | Elect Director Miyano, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Oshita, Ryo | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Hozumi, Hiroshi | Mgmt | For | For | For |

Jungfraubahn Holding AG

Meeting Date: 05/17/2024

Record Date:

Primary Security ID: H44114116

Country: Switzerland

Meeting Type: Annual

Ticker: JFN

Shares Voted: 335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Sustainability Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt | For | For | For |
| 5.1 | Amend Articles of Association | Mgmt | For | For | For |
| 5.2 | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | For | For |
| 5.3 | Amend Articles of Association | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 7.1 | Reelect Heinz Karrer as Director and Board Chair | Mgmt | For | For | For |
| 7.2.1 | Elect Daniel Binder as Director | Mgmt | For | Against | Against |
| 7.2.2 | Reelect Catrina Gaehwiler as Director | Mgmt | For | For | For |
| 7.2.3 | Reelect Catherine Muehlemann as Director | Mgmt | For | For | For |
| 7.2.4 | Reelect Hanspeter Ruefenacht as Director | Mgmt | For | Against | Against |
| 7.2.5 | Reelect Thomas Ruoff as Director | Mgmt | For | Against | Against |
| 8.1 | Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee | Mgmt | For | Against | Against |
| 8.3 | Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee | Mgmt | For | Against | Against |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 640,000 | Mgmt | For | For | For |
| 9.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million | Mgmt | For | For | For |
| 10.1 | Designate Melchior Glatthard as Independent Proxy | Mgmt | For | For | For |

Jungfraubahn Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.2 | Designate Niklaus Glatthard as Substitute Independent Proxy | Mgmt | For | For | For |
| 11 | Ratify BDO AG as Auditors | Mgmt | For | For | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Juniper Networks, Inc.

Meeting Date: 04/02/2024

Country: USA

Ticker: JNPR

Record Date: 02/23/2024

Meeting Type: Special

Primary Security ID: 48203R104

Shares Voted: 1,953

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 4 | Adjourn Meeting | Mgmt | For | Against | Against |

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: JNPR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 48203R104

Shares Voted: 1,473

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anne DelSanto | Mgmt | For | Against | Against |
| 1b | Elect Director Kevin DeNuccio | Mgmt | For | Against | Against |
| 1c | Elect Director James Dolce | Mgmt | For | Against | Against |
| 1d | Elect Director Steven Fernandez | Mgmt | For | For | For |
| 1e | Elect Director Christine Gorjanc | Mgmt | For | For | For |
| 1f | Elect Director Janet Haugen | Mgmt | For | Against | Against |
| 1g | Elect Director Scott Kriens | Mgmt | For | Against | Against |
| 1h | Elect Director Rahul Merchant | Mgmt | For | For | For |

Juniper Networks, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Rami Rahim | Mgmt | For | For | For |
| 1j | Elect Director William Stensrud | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Just Group Plc

Meeting Date: 05/07/2024

Record Date: 05/02/2024

Primary Security ID: G9331B109

Country: United Kingdom

Meeting Type: Annual

Ticker: JUST

Shares Voted: 96,127

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect James Brown as Director | Mgmt | For | For | For |
| 5 | Elect Mark Godson as Director | Mgmt | For | For | For |
| 6 | Re-elect Michelle Cracknell as Director | Mgmt | For | For | For |
| 7 | Re-elect John Hastings-Bass as Director | Mgmt | For | For | For |
| 8 | Re-elect Mary Kerrigan as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Phibbs as Director | Mgmt | For | Against | Against |
| 10 | Re-elect David Richardson as Director | Mgmt | For | For | For |
| 11 | Re-elect Kalpana Shah as Director | Mgmt | For | Against | Against |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

Just Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

JustSystems Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 4686 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J28783108 | | |

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Sekinada, Kyotaro | Mgmt | For | For | For |
| 2.2 | Elect Director Tajiki, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Miki, Masayuki | Mgmt | For | For | For |
| 2.4 | Elect Director Kurihara, Manabu | Mgmt | For | For | For |
| 2.5 | Elect Director Midorikawa, Yoshie | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Kurihara, Manabu | Mgmt | For | For | For |

JVCKenwood Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J29697109

Country: Japan

Meeting Type: Annual

Ticker: 6632

Shares Voted: 22,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hamasaki, Yuji | Mgmt | For | For | For |
| 1.2 | Elect Director Eguchi, Shoichiro | Mgmt | For | For | For |
| 1.3 | Elect Director Nomura, Masao | Mgmt | For | For | For |
| 1.4 | Elect Director Miyamoto, Masatoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Suzuki, Akira | Mgmt | For | For | For |
| 1.6 | Elect Director Hayashi, Kazuyoshi | Mgmt | For | For | For |
| 1.7 | Elect Director Sonoda, Yoshio | Mgmt | For | For | For |
| 1.8 | Elect Director Onitsuka, Hiromi | Mgmt | For | For | For |
| 1.9 | Elect Director Hirako, Yuji | Mgmt | For | For | For |
| 1.10 | Elect Director Hirano, Satoshi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Kurihara, Naokazu | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Ebinuma, Ryuichi | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Kobashikawa, Yasuko | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

K. Wah International Holdings Limited

Meeting Date: 06/12/2024

Record Date: 06/05/2024

Primary Security ID: G5321P116

Country: Bermuda

Meeting Type: Annual

Ticker: 173

Shares Voted: 1,826,860

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Scrip Dividend | Mgmt | For | For | For |
| 3.1 | Elect Alexander Lui Yiu Wah as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Moses Cheng Mo Chi as Director | Mgmt | For | Against | Against |

K. Wah International Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3 | Elect Nip Yun Wing as Director | Mgmt | For | Against | Against |
| 3.4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

K.R.S. Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 02/22/2024 | Country: Japan | Ticker: 9369 |
| Record Date: 11/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J36616100 | | |

Shares Voted: 5,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Nishio, Hideaki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Tomita, Jinichi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Inutsuka, Eisaku | Mgmt | For | For | For |
| 2.4 | Elect Director Ito, Ryuichi | Mgmt | For | For | For |
| 2.5 | Elect Director Otsuki, Keiko | Mgmt | For | For | For |
| 2.6 | Elect Director Kawamata, Yoshihiro | Mgmt | For | For | For |
| 2.7 | Elect Director Hamaoka, Ken | Mgmt | For | For | For |
| 2.8 | Elect Director Okada, Atsushi | Mgmt | For | For | For |
| 2.9 | Elect Director Watanabe, Ryota | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Ochi, Takako | Mgmt | For | For | For |

Kajima Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J29223120

Country: Japan

Meeting Type: Annual

Ticker: 1812

Shares Voted: 2,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | For |
| 2.1 | Elect Director Oshimi, Yoshikazu | Mgmt | For | Against | Against |
| 2.2 | Elect Director Amano, Hiromasa | Mgmt | For | Against | Against |
| 2.3 | Elect Director Koshijima, Keisuke | Mgmt | For | For | For |
| 2.4 | Elect Director Kazama, Masaru | Mgmt | For | For | For |
| 2.5 | Elect Director Ishikawa, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Katsumi, Takeshi | Mgmt | For | For | For |
| 2.7 | Elect Director Kumano, Takashi | Mgmt | For | For | For |
| 2.8 | Elect Director Saito, Kiyomi | Mgmt | For | For | For |
| 2.9 | Elect Director Suzuki, Yoichi | Mgmt | For | For | For |
| 2.10 | Elect Director Saito, Tamotsu | Mgmt | For | For | For |
| 2.11 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 2.12 | Elect Director Terawaki, Kazumine | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Toshiaki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nakamori, Makiko | Mgmt | For | For | For |

Kam Hing International Holdings Limited

Meeting Date: 06/03/2024

Record Date: 05/28/2024

Primary Security ID: G5213T101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 2307

Shares Voted: 228,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Tai Chin Wen as Director | Mgmt | For | Against | Against |
| 2b | Elect Wong Siu Yuk as Director | Mgmt | For | Against | Against |
| 2c | Elect Wu Tak Lung as Director | Mgmt | For | Against | Against |

Kam Hing International Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2d | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Kamei Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 8037

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29395100

Shares Voted: 1,847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 26 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Sato, Minoru | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Sayama, Hiroyasu | Mgmt | For | For | For |

Kanaden Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 8081

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J29524105

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Motohashi, Nobuyuki | Mgmt | For | For | For |
| 1.2 | Elect Director Moriya, Futoshi | Mgmt | For | For | For |
| 1.3 | Elect Director Nagashima, Yoshiro | Mgmt | For | For | For |
| 1.4 | Elect Director Ito, Yayoi | Mgmt | For | For | For |
| 1.5 | Elect Director Imado, Tomoe | Mgmt | For | For | For |

Kanaden Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Saigusa, Hironori | Mgmt | For | For | For |
| 1.7 | Elect Director Nakatake, Harumi | Mgmt | For | For | For |
| 1.8 | Elect Director Sugai, Takanori | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Tsukada, Kazuhiro | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Okamoto, Osamu | Mgmt | For | Against | Against |
| 2.3 | Appoint Statutory Auditor Nomiyaama, Yutaka | Mgmt | For | For | For |
| 2.4 | Appoint Statutory Auditor Ipposhi, Nobutake | Mgmt | For | For | For |

KANGNAM JEVISCO CO., LTD.

Meeting Date: 03/28/2024Country: South KoreaTicker: 000860

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y50545105

Shares Voted: 1,457

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Hwang Ik-jun as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Kim Jae-hyeon as Inside Director | Mgmt | For | Against | Against |
| 2.3 | Elect Hwang Eun-ju as Inside Director | Mgmt | For | Against | Against |
| 2.4 | Elect Ko Jae-hyeon as Inside Director | Mgmt | For | Against | Against |
| 2.5 | Elect Choi Gil-young as Outside Director | Mgmt | For | For | For |
| 2.6 | Elect Kim Sang-gi as Outside Director | Mgmt | For | For | For |
| 3.1 | Elect Choi Gil-young as a Member of Audit Committee | Mgmt | For | For | For |
| 3.2 | Elect Kim Sang-gi as a Member of Audit Committee | Mgmt | For | For | For |
| 4 | Elect Choi Won-ho as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Kao Corp.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: J30642169

Country: Japan

Meeting Type: Annual

Ticker: 4452

Shares Voted: 86

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2.1 | Elect Director Hasebe, Yoshihiro | Mgmt | For | For | For |
| 2.2 | Elect Director Negoro, Masakazu | Mgmt | For | For | For |
| 2.3 | Elect Director Nishiguchi, Toru | Mgmt | For | For | For |
| 2.4 | Elect Director David J. Muenz | Mgmt | For | For | For |
| 2.5 | Elect Director Shinobe, Osamu | Mgmt | For | For | For |
| 2.6 | Elect Director Sakurai, Eriko | Mgmt | For | For | For |
| 2.7 | Elect Director Nishii, Takaaki | Mgmt | For | For | For |
| 2.8 | Elect Director Takashima, Makoto | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Arai, Saeko | Mgmt | For | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

kaonavi, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J30665103

Country: Japan

Meeting Type: Annual

Ticker: 4435

Shares Voted: 6,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sato, Hiroyuki | Mgmt | For | For | For |
| 1.2 | Elect Director Yanagihashi, Hiroki | Mgmt | For | For | For |
| 1.3 | Elect Director Hashimoto, Kimitaka | Mgmt | For | For | For |
| 1.4 | Elect Director Kobayashi, Suguru | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Yamada, Hiroyuki | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director and Audit Committee Member Sai, Masumi | Mgmt | For | Against | Against |
| 2.3 | Elect Director and Audit Committee Member Ikuta, Miyako | Mgmt | For | For | For |

Kardex Holding AG

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: H44577189

Country: Switzerland

Meeting Type: Annual

Ticker: KARN

Shares Voted: 424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Philipp Buhofer as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Eugen Elmiger as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Andreas Haeberli as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Jennifer Maag as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Maria Vacalli as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Felix Thoeni as Director | Mgmt | For | Against | Against |
| 4.2 | Reelect Felix Thoeni as Board Chair | Mgmt | For | Against | Against |
| 4.3.1 | Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee | Mgmt | For | Against | Against |
| 4.3.2 | Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee | Mgmt | For | For | For |
| 4.3.3 | Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee | Mgmt | For | For | For |

Kardex Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4 | Designate Wenger Vieli AG as Independent Proxy | Mgmt | For | For | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Karoon Energy Ltd.

Meeting Date: 11/23/2023Country: AustraliaTicker: KAR

Record Date: 11/21/2023Meeting Type: Annual

Primary Security ID: Q5210P101

Shares Voted: 352,887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Luciana Bastos De Freitas Rachid as Director | Mgmt | For | For | For |
| 2 | Elect Peter Botten as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Issuance of Performance Rights to Julian Fowles | Mgmt | For | For | For |

KATO WORKS CO., LTD.

Meeting Date: 06/27/2024Country: JapanTicker: 6390

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J31115108

Shares Voted: 3,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For | For |
| 2.1 | Elect Director Kato, Kimiyasu | Mgmt | For | For | For |
| 2.2 | Elect Director Watanabe, Takao | Mgmt | For | For | For |
| 2.3 | Elect Director Ishii, Takatsugu | Mgmt | For | For | For |

KATO WORKS CO., LTD.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Kondo, Yasuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Okami, Yoshiaki | Mgmt | For | For | For |
| 2.6 | Elect Director Kuniyama, Chie | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kawakami, Toshiaki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Imai, Hiroki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Zama, Shinichiro | Mgmt | For | For | For |

Kawada Technologies, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3443

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J31837107

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 393 | Mgmt | For | For | For |
| 2 | Amend Articles to Authorize Board to Determine Income Allocation - Authorize Board to Pay Interim Dividends | Mgmt | For | For | For |
| 3.1 | Elect Director Kawada, Tadahiro | Mgmt | For | For | For |
| 3.2 | Elect Director Watanabe, Satoru | Mgmt | For | For | For |
| 3.3 | Elect Director Kawada, Takuya | Mgmt | For | For | For |
| 3.4 | Elect Director Miyata, Kensaku | Mgmt | For | For | For |
| 3.5 | Elect Director Yamakawa, Takahisa | Mgmt | For | For | For |
| 3.6 | Elect Director Takakuwa, Koichi | Mgmt | For | For | For |
| 3.7 | Elect Director Mugino, Hidenori | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Okada, Toshinari | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Fukuchi, Keiko | Mgmt | For | For | For |

Kawada Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Elect Director and Audit Committee Member Katsuno, Megumi | Mgmt | For | For | For |

Kawasaki Kisen Kaisha, Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 9107 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J31588148 | | |

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt | For | For | For |
| 2.1 | Elect Director Myochin, Yukikazu | Mgmt | For | For | For |
| 2.2 | Elect Director Harigai, Kazuhiko | Mgmt | For | For | For |
| 2.3 | Elect Director Yamaga, Noriaki | Mgmt | For | For | For |
| 2.4 | Elect Director Yamada, Keiji | Mgmt | For | For | For |
| 2.5 | Elect Director Uchida, Ryuhei | Mgmt | For | For | For |
| 2.6 | Elect Director Kotaka, Koji | Mgmt | For | For | For |
| 2.7 | Elect Director Maki, Hiroyuki | Mgmt | For | For | For |
| 2.8 | Elect Director Masai, Takako | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kubo, Shinsuke | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kumakura, Akiko | Mgmt | For | For | For |

KDDI Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/19/2024 | Country: Japan | Ticker: 9433 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J31843105 | | |

Shares Voted: 548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Tanaka, Takashi | Mgmt | For | For | For |

KDDI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Takahashi, Makoto | Mgmt | For | For | For |
| 2.3 | Elect Director Kuwahara, Yasuaki | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuda, Hiromichi | Mgmt | For | For | For |
| 2.5 | Elect Director Saishoji, Nanae | Mgmt | For | For | For |
| 2.6 | Elect Director Takezawa, Hiroshi | Mgmt | For | For | For |
| 2.7 | Elect Director Yamaguchi, Goro | Mgmt | For | For | For |
| 2.8 | Elect Director Yamamoto, Keiji | Mgmt | For | For | For |
| 2.9 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | For |
| 2.10 | Elect Director Okawa, Junko | Mgmt | For | For | For |
| 2.11 | Elect Director Okumiya, Kyoko | Mgmt | For | For | For |
| 2.12 | Elect Director Ando, Makoto | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Yamashita, Kazuyasu | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Fukushima, Naoki | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Kogure, Kazutoshi | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Arima, Koji | Mgmt | For | For | For |

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9009

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J32233108

Shares Voted: 886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 26 | Mgmt | For | For | For |
| 2.1 | Elect Director Kobayashi, Toshiya | Mgmt | For | For | For |
| 2.2 | Elect Director Amano, Takao | Mgmt | For | For | For |
| 2.3 | Elect Director Mochinaga, Hideki | Mgmt | For | For | For |
| 2.4 | Elect Director Yamada, Koji | Mgmt | For | For | For |
| 2.5 | Elect Director Oka, Tadakazu | Mgmt | For | For | For |

Keisei Electric Railway Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Shimizu, Takeshi | Mgmt | For | For | For |
| 2.7 | Elect Director Emmei, Makoto | Mgmt | For | For | For |
| 2.8 | Elect Director Tochigi, Shotaro | Mgmt | For | For | For |
| 2.9 | Elect Director Kikuchi, Misao | Mgmt | For | For | For |
| 2.10 | Elect Director Ashizaki, Takeshi | Mgmt | For | For | For |
| 2.11 | Elect Director Amitani, Takako | Mgmt | For | For | For |
| 2.12 | Elect Director Taguchi, Kazumi | Mgmt | For | For | For |
| 2.13 | Elect Director Kawai, Yoshikazu | Mgmt | For | For | For |
| 2.14 | Elect Director Nakajima, Akiko | Mgmt | For | For | For |
| 2.15 | Elect Director Ishiuchi, Toshiyuki | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Teshima, Tsuneaki | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Kawasumi, Makoto | Mgmt | For | For | For |
| 4 | Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities | SH | Against | For | For |

Kellanova

Meeting Date: 04/26/2024

Record Date: 02/27/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Annual

Ticker: K

Shares Voted: 1,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carter Cast | Mgmt | For | For | For |
| 1b | Elect Director Zack Gund | Mgmt | For | For | For |
| 1c | Elect Director Donald Knauss | Mgmt | For | Against | Against |
| 1d | Elect Director Mike Schlotman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 7 | Report on Risks Associated with Pesticide Use in Supply Chain | SH | Against | For | For |
| 8 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Against | Against |

Keller Group Plc

Meeting Date: 05/15/2024

Country: United Kingdom

Ticker: KLR

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: G5222K109

Shares Voted: 2,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Elect Annette Kelleher as Director | Mgmt | For | For | For |
| 8 | Re-elect Paula Bell as Director | Mgmt | For | For | For |
| 9 | Re-elect David Burke as Director | Mgmt | For | For | For |
| 10 | Re-elect Juan Hernandez Abrams as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Peter Hill as Director | Mgmt | For | For | For |
| 12 | Re-elect Baroness Kate Rock as Director | Mgmt | For | For | For |
| 13 | Re-elect Michael Speakman as Director | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Keller Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Kemper Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: KMPR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 488401100

Shares Voted: 15,544

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Teresa A. Canida | Mgmt | For | For | For |
| 1b | Elect Director George N. Cochran | Mgmt | For | Against | Against |
| 1c | Elect Director Jason N. Gorevic | Mgmt | For | Against | Against |
| 1d | Elect Director Lacy M. Johnson | Mgmt | For | Against | Against |
| 1e | Elect Director Joseph P. Lacher, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Gerald Laderman | Mgmt | For | Against | Against |
| 1g | Elect Director Suzet M. McKinney | Mgmt | For | Against | Against |
| 1h | Elect Director Alberto J. Paracchini | Mgmt | For | For | For |
| 1i | Elect Director Stuart B. Parker | Mgmt | For | For | For |
| 1j | Elect Director Susan D. Whiting | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Kenvue Inc.

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 49177J102

Country: USA

Meeting Type: Annual

Ticker: KVUE

Shares Voted: 3,909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter M. Fasolo | Mgmt | For | Against | Against |
| 1c | Elect Director Tamara S. Franklin | Mgmt | For | For | For |
| 1d | Elect Director Seemantini Godbole | Mgmt | For | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1f | Elect Director Betsy D. Holden | Mgmt | For | For | For |
| 1g | Elect Director Larry J. Merlo | Mgmt | For | For | For |
| 1h | Elect Director Thibaut Mongon | Mgmt | For | Against | Against |
| 1i | Elect Director Vasant Prabhu | Mgmt | For | For | For |
| 1j | Elect Director Michael E. Sneed | Mgmt | For | Against | Against |
| 1k | Elect Director Joseph J. Wolk | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Keppel Corporation Limited

Meeting Date: 10/18/2023

Record Date:

Primary Security ID: Y4722Z120

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: BN4

Shares Voted: 38,261

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Distribution | Mgmt | For | For | For |
| 2 | Approve Change of Company Name | Mgmt | For | For | For |

Keppel Limited

Meeting Date: 04/19/2024

Record Date: 04/17/2024

Primary Security ID: Y4722Z120

Country: Singapore

Meeting Type: Annual

Ticker: BN4

Shares Voted: 22,761

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' Report | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Penny Goh as Director | Mgmt | For | For | For |
| 4 | Elect Ang Wan Ching as Director | Mgmt | For | For | For |
| 5 | Approve Additional Directors' Fees for FY 2023 | Mgmt | For | For | For |
| 6 | Approve Directors' Fees for FY 2024 | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |

Keppel Limited

Meeting Date: 04/19/2024

Record Date: 04/17/2024

Primary Security ID: Y4722Z120

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: BN4

Keppel Limited

Shares Voted: 22,761

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement between KMC and KIHPL and Amendment and Extension of the Operations and Maintenance Services Agreement between KMC, KMC O&M Pte. Ltd., and KIHPL | Mgmt | For | For | For |
| 2 | Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising | Mgmt | For | For | For |

Kerry Group Plc

Meeting Date: 05/02/2024Country: IrelandTicker: KRZ

Record Date: 04/28/2024Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Genevieve Berger as Director | Mgmt | For | For | For |
| 3b | Elect Catherine Godson as Director | Mgmt | For | For | For |
| 3c | Elect Liz Hewitt as Director | Mgmt | For | For | For |
| 4a | Re-elect Gerry Behan as Director | Mgmt | For | For | For |
| 4b | Re-elect Fiona Dawson as Director | Mgmt | For | For | For |
| 4c | Re-elect Emer Gilvarry as Director | Mgmt | For | For | For |
| 4d | Re-elect Michael Kerr as Director | Mgmt | For | For | For |
| 4e | Re-elect Marguerite Larkin as Director | Mgmt | For | For | For |
| 4f | Re-elect Tom Moran as Director | Mgmt | For | For | For |
| 4g | Re-elect Christopher Rogers as Director | Mgmt | For | For | For |

Kerry Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4h | Re-elect Patrick Rohan as Director | Mgmt | For | For | For |
| 4i | Re-elect Edmond Scanlon as Director | Mgmt | For | For | For |
| 4j | Re-elect Jinlong Wang as Director | Mgmt | For | Against | Against |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Amend 2021 Long-Term Incentive Plan | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of A Ordinary Shares | Mgmt | For | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Kerry Logistics Network Limited

Meeting Date: 05/22/2024

Record Date: 05/16/2024

Primary Security ID: G52418103

Country: Bermuda

Meeting Type: Annual

Ticker: 636

Shares Voted: 746,608

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Wang Wei as Director | Mgmt | For | Against | Against |
| 4 | Elect Cheung Ping Chuen Vicky as Director | Mgmt | For | Against | Against |
| 5 | Elect Cheng Chi Wai as Director | Mgmt | For | Against | Against |
| 6 | Elect Ho Chit as Director | Mgmt | For | Against | Against |
| 7 | Elect Ooi Bee Ti as Director | Mgmt | For | Against | Against |

Kerry Logistics Network Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 10B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: KDP

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 1,951

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Timothy "Tim" Cofer | Mgmt | For | Against | Against |
| 1B | Elect Director Robert "Bob" Gamgort | Mgmt | For | Against | Against |
| 1C | Elect Director Oray B. Boston, Jr. | Mgmt | For | Against | Against |
| 1D | Elect Director Joachim Creus | Mgmt | For | Against | Against |
| 1E | Elect Director Olivier Goudet | Mgmt | For | Against | Against |
| 1F | Elect Director Juliette Hickman | Mgmt | For | Against | Against |
| 1G | Elect Director Paul Michaels | Mgmt | For | For | For |
| 1H | Elect Director Pamela "Pam" Patsley | Mgmt | For | Against | Against |
| 1I | Elect Director Lubomira Rochet | Mgmt | For | Against | Against |
| 1J | Elect Director Debra Sandler | Mgmt | For | Against | Against |
| 1K | Elect Director Robert "Bob" Singer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Efforts to Reduce Plastic Use | SH | Against | Against | For |

KEYANG ELECTRIC MACHINERY Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y4754U106

Country: South Korea

Meeting Type: Annual

Ticker: 012200

Shares Voted: 13,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kim Seong-jin as Outside Director to Serve as an Audit Committee Member | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

KeyCorp

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 493267108

Country: USA

Meeting Type: Annual

Ticker: KEY

Shares Voted: 5,934

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alexander M. Cutler | Mgmt | For | Against | Against |
| 1.2 | Elect Director H. James Dallas | Mgmt | For | Against | Against |
| 1.3 | Elect Director Elizabeth R. Gile | Mgmt | For | Against | Against |
| 1.4 | Elect Director Ruth Ann M. Gillis | Mgmt | For | Against | Against |
| 1.5 | Elect Director Christopher M. Gorman | Mgmt | For | Against | Against |
| 1.6 | Elect Director Robin N. Hayes | Mgmt | For | For | For |
| 1.7 | Elect Director Carlton L. Highsmith | Mgmt | For | For | For |
| 1.8 | Elect Director Richard J. Hipple | Mgmt | For | Against | Against |
| 1.9 | Elect Director Devina A. Rankin | Mgmt | For | For | For |
| 1.10 | Elect Director Barbara R. Snyder | Mgmt | For | Against | Against |
| 1.11 | Elect Director Richard J. Tobin | Mgmt | For | For | For |
| 1.12 | Elect Director Todd J. Vasos | Mgmt | For | For | For |
| 1.13 | Elect Director David K. Wilson | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

KeyCorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Primary Security ID: J32491102

Country: Japan

Meeting Type: Annual

Ticker: 6861

Shares Voted: 9,914

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt | For | For | For |
| 2.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | For | For |
| 2.2 | Elect Director Nakata, Yu | Mgmt | For | For | For |
| 2.3 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | For |
| 2.4 | Elect Director Yamamoto, Hiroaki | Mgmt | For | For | For |
| 2.5 | Elect Director Nakano, Tetsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Yamamoto, Akinori | Mgmt | For | For | For |
| 2.7 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Suenaga, Kumiko | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshioka, Michifumi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Indo, Hiroji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Daiho, Masaji | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | For |

Keyera Corp.

Meeting Date: 05/14/2024

Record Date: 03/27/2024

Primary Security ID: 493271100

Country: Canada

Meeting Type: Annual

Ticker: KEY

Shares Voted: 2,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jim Bertram | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Isabelle Brassard | Mgmt | For | For | For |
| 1c | Elect Director Michael Crothers | Mgmt | For | For | For |
| 1d | Elect Director Blair Goertzen | Mgmt | For | For | For |
| 1e | Elect Director Doug Haughey | Mgmt | For | For | For |
| 1f | Elect Director Gianna Manes | Mgmt | For | For | For |
| 1g | Elect Director Michael Norris | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Thomas O'Connor | Mgmt | For | For | For |
| 1i | Elect Director Charlene Ripley | Mgmt | For | For | For |
| 1j | Elect Director Dean Setoguchi | Mgmt | For | For | For |
| 1k | Elect Director Janet Woodruff | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Keysight Technologies, Inc.

Meeting Date: 03/21/2024Country: USATicker: KEYS

Record Date: 01/22/2024Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 1,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Charles J. Dockendorff | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ronald S. Nersesian | Mgmt | For | Against | Against |
| 1.3 | Elect Director Robert A. Rango | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Employee Stock Purchase Plan | Mgmt | For | For | For |

Keysight Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

Keywords Studios Plc

Meeting Date: 05/24/2024

Record Date: 05/22/2024

Primary Security ID: G5254U108

Country: United Kingdom

Meeting Type: Annual

Ticker: KWS

Shares Voted: 1,760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Rob Kingston as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Bertrand Bodson as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Georges Fornay as Director | Mgmt | For | For | For |
| 7 | Re-elect Charlotta Ginman as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Jon Hauck as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Don Robert as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Marion Sears as Director | Mgmt | For | For | For |
| 11 | Re-elect Neil Thompson as Director | Mgmt | For | For | For |
| 12 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Approve Increase in the Cap on Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

Keywords Studios Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Kimberly-Clark Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: KMB |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 494368103 | | |

| Shares Voted: 1,274 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | For | For | For |
| 1.2 | Elect Director John W. Culver | Mgmt | For | For | For |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | Against | Against |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | Against | Against |
| 1.5 | Elect Director Deeptha Khanna | Mgmt | For | For | For |
| 1.6 | Elect Director S. Todd Maclin | Mgmt | For | For | For |
| 1.7 | Elect Director Deirdre A. Mahlan | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1.9 | Elect Director Christa S. Quarles | Mgmt | For | For | For |
| 1.10 | Elect Director Jaime A. Ramirez | Mgmt | For | For | For |
| 1.11 | Elect Director Dunia A. Shive | Mgmt | For | Against | Against |
| 1.12 | Elect Director Mark T. Smucker | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Kimco Realty Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: KIM |
| Record Date: 03/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 49446R109 | | |

Kimco Realty Corporation

Shares Voted: 2,059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Milton Cooper | Mgmt | For | Against | Against |
| 1b | Elect Director Philip E. Coviello | Mgmt | For | Against | Against |
| 1c | Elect Director Conor C. Flynn | Mgmt | For | Against | Against |
| 1d | Elect Director Frank Lourenso | Mgmt | For | Against | Against |
| 1e | Elect Director Henry Moniz | Mgmt | For | For | For |
| 1f | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1g | Elect Director Valerie Richardson | Mgmt | For | For | For |
| 1h | Elect Director Richard B. Saltzman | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Kimura Kohki Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6231

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J32815102

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2.1 | Elect Director Kimura, Keiichi | Mgmt | For | For | For |
| 2.2 | Elect Director Kimura, Akira | Mgmt | For | For | For |
| 2.3 | Elect Director Omura, Hideto | Mgmt | For | For | For |
| 2.4 | Elect Director Kajita, Masakazu | Mgmt | For | For | For |
| 2.5 | Elect Director Noborio, Kimihiko | Mgmt | For | For | For |
| 2.6 | Elect Director Urano, Katsuhiro | Mgmt | For | For | For |
| 2.7 | Elect Director Sato, Nobutaka | Mgmt | For | For | For |

Kimura Unity Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J32857104

Country: Japan

Meeting Type: Annual

Ticker: 9368

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Kimura, Yukio | Mgmt | For | For | For |
| 2.2 | Elect Director Naruse, Shigehiro | Mgmt | For | For | For |
| 2.3 | Elect Director Kinoshita, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Koyama, Yukihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Kimura, Tadaaki | Mgmt | For | For | For |
| 2.6 | Elect Director Hirano, Yoshinori | Mgmt | For | For | For |
| 2.7 | Elect Director Eyama, Jun | Mgmt | For | For | For |
| 2.8 | Elect Director Eriko Suzuki Schweisgut | Mgmt | For | For | For |
| 2.9 | Elect Director Kariya, Kohei | Mgmt | For | For | For |

Kinetic Development Group Limited

Meeting Date: 05/07/2024

Record Date: 04/30/2024

Primary Security ID: G52593103

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1277

Shares Voted: 222,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Li Bo as Director | Mgmt | For | Against | Against |
| 4 | Elect Chen Liangnuan as Director | Mgmt | For | Against | Against |
| 5 | Elect Xue Hui as Director | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Kinetic Development Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 11 | Amend Existing Memorandum of Association and Articles of Association | Mgmt | For | For | For |
| 12 | Adopt Third Amended and Restated Memorandum and Articles of Association | Mgmt | For | For | For |

Kingfisher plc

Meeting Date: 06/20/2024Country: United KingdomTicker: KGF

Record Date: 06/18/2024Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 14,498

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Claudia Arney as Director | Mgmt | For | For | For |
| 5 | Re-elect Bernard Bot as Director | Mgmt | For | For | For |
| 6 | Re-elect Catherine Bradley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Carr as Director | Mgmt | For | For | For |
| 8 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 9 | Re-elect Sophie Gasperment as Director | Mgmt | For | For | For |
| 10 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 11 | Re-elect Bill Lennie as Director | Mgmt | For | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

Kingfisher plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Kintetsu Group Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 9041 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J3S955116 | | |

Shares Voted: 5,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Tsuji, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Wakai, Takashi | Mgmt | For | For | For |
| 2.3 | Elect Director Kobayashi, Tetsuya | Mgmt | For | For | For |
| 2.4 | Elect Director Hara, Shiro | Mgmt | For | For | For |
| 2.5 | Elect Director Hayashi, Nobu | Mgmt | For | For | For |
| 2.6 | Elect Director Matsumoto, Akihiko | Mgmt | For | For | For |
| 2.7 | Elect Director Kasamatsu, Hiroyuki | Mgmt | For | For | For |
| 2.8 | Elect Director Yanagi, Masanori | Mgmt | For | For | For |
| 2.9 | Elect Director Katayama, Toshiko | Mgmt | For | For | For |
| 2.10 | Elect Director Nagaoka, Takashi | Mgmt | For | For | For |
| 2.11 | Elect Director Mikasa, Yuji | Mgmt | For | For | For |
| 2.12 | Elect Director Ueda, Naoyoshi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tada, Hitoshi | Mgmt | For | For | For |

Kintetsu Group Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Appoint Statutory Auditor Maeda, Masahiro | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Suzuki, Kazumi | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Inoue, Michiko | Mgmt | For | For | For |
| 3.5 | Appoint Statutory Auditor Nakamura, Tetsuo | Mgmt | For | For | For |

KION GROUP AG

Meeting Date: 05/29/2024

Record Date: 05/07/2024

Primary Security ID: D4S14D103

Country: Germany

Meeting Type: Annual

Ticker: KGX

Shares Voted: 2,999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 9 | Amend Affiliation Agreement with KION Information Management Services GmbH | Mgmt | For | For | For |

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: 497350108

Country: Japan

Meeting Type: Annual

Ticker: 2503

Shares Voted: 1,353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 36.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Isozaki, Yoshinori | Mgmt | For | For | For |
| 3.2 | Elect Director Minakata, Takeshi | Mgmt | For | For | For |
| 3.3 | Elect Director Tsuboi, Junko | Mgmt | For | For | For |
| 3.4 | Elect Director Yoshimura, Toru | Mgmt | For | For | For |
| 3.5 | Elect Director Akieda, Shinjiro | Mgmt | For | For | For |
| 3.6 | Elect Director Mori, Masakatsu | Mgmt | For | For | For |
| 3.7 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 3.8 | Elect Director Shiono, Noriko | Mgmt | For | For | For |
| 3.9 | Elect Director Rod Eddington | Mgmt | For | For | For |
| 3.10 | Elect Director George Olcott | Mgmt | For | For | For |
| 3.11 | Elect Director Katanozaka, Shinya | Mgmt | For | For | For |
| 3.12 | Elect Director Ando, Yoshiko | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Kashima, Kaoru | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Dochi, Yoko | Mgmt | For | For | For |

KISCO Corp.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y4800P101

Country: South Korea

Meeting Type: Annual

Ticker: 104700

Shares Voted: 11,746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Appropriation of Income | Mgmt | For | For | For |

KISCO Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Kim Jong-won as Outside Director | Mgmt | For | For | For |
| 3 | Elect Kim Jong-won as a Member of Audit Committee | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

KISHIN Corp.

Meeting Date: 06/21/2024Country: South KoreaTicker: 092440

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: Y4800M108

Shares Voted: 6,453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kayano Masayuki as Inside Director | Mgmt | For | Against | Against |
| 3 | Appoint Nakamura Masayuki as Internal Auditor | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4547

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J33652108

Shares Voted: 6,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Kanzawa, Mutsuo | Mgmt | For | For | For |
| 3.2 | Elect Director Takehana, Yasuo | Mgmt | For | For | For |

Kissei Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.3 | Elect Director Fukushima, Keiji | Mgmt | For | For | For |
| 3.4 | Elect Director Takayama, Tetsu | Mgmt | For | For | For |
| 3.5 | Elect Director Kitahara, Takahide | Mgmt | For | For | For |
| 3.6 | Elect Director Furihata, Yoshio | Mgmt | For | For | For |
| 3.7 | Elect Director Noake, Hiroshi | Mgmt | For | For | For |
| 3.8 | Elect Director Miyazawa, Keiji | Mgmt | For | For | For |
| 3.9 | Elect Director Shimizu, Shigetaka | Mgmt | For | For | For |
| 3.10 | Elect Director Nomura, Minoru | Mgmt | For | For | For |
| 3.11 | Elect Director Uchikawa, Sayuri | Mgmt | For | For | For |
| 3.12 | Elect Director Otsuki, Yoshinori | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Koshihara, Naomi | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Iwabuchi, Michio | Mgmt | For | Against | Against |
| 5 | Appoint Alternate Statutory Auditor Kubota, Akio | Mgmt | For | For | For |
| 6 | Approve Annual Bonus | Mgmt | For | For | For |

Kitagawa Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6317

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J33695107

| Shares Voted: 1,600 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Kitagawa, Yuji | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kitagawa, Hiroshi | Mgmt | For | For | For |
| 2.3 | Elect Director Okano, Kimio | Mgmt | For | For | For |
| 2.4 | Elect Director Nishikawa, Misako | Mgmt | For | For | For |
| 2.5 | Elect Director Sugiguchi, Yasuhiro | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nogami, Takeshi | Mgmt | For | Against | Against |

Kitagawa Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director and Audit Committee Member Kaihara, Junji | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Taira, Kosuke | Mgmt | For | For | For |

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | Against | Against |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | Against | Against |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | Against | Against |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | Against | Against |
| 1.5 | Elect Director Michael McMullen | Mgmt | For | Against | Against |
| 1.6 | Elect Director Gary Moore | Mgmt | For | Against | Against |
| 1.7 | Elect Director Marie Myers | Mgmt | For | Against | Against |
| 1.8 | Elect Director Victor Peng | Mgmt | For | Against | Against |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Klepierre SA

Meeting Date: 05/03/2024

Country: France

Ticker: LI

Record Date: 04/30/2024

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 8,698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Deloitte & Associates as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 7 | Reelect David Simon as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Reelect John Carrafiell as Supervisory Board Member | Mgmt | For | For | For |
| 9 | Reelect Steven Fivel as Supervisory Board Member | Mgmt | For | Against | Against |
| 10 | Reelect Robert Fowlds as Supervisory Board Member | Mgmt | For | Against | Against |
| 11 | Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and Supervisory Board Members | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Compensation of David Simon, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 17 | Approve Compensation of Jean Marc Jestin, Chairman of the Management Board | Mgmt | For | For | For |

Klepierre SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18 | Approve Compensation of Stephane Tortajada, CFO and Management Board Member | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For | For |
| 21 | Amend Article 12 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Amend Article 25 of Bylaws Re: Alternate Auditors | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/14/2024Country: USATicker: KNX

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 499049104

| Shares Voted: 6,500 | | | | | |
|---------------------|--------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Amy Boerger | Mgmt | For | For | For |
| 1b | Elect Director Reid Dove | Mgmt | For | Against | Against |
| 1c | Elect Director Michael Garnreiter | Mgmt | For | Against | Against |
| 1d | Elect Director Louis Hobson | Mgmt | For | For | For |
| 1e | Elect Director Gary Knight | Mgmt | For | Against | Against |
| 1f | Elect Director Kevin Knight | Mgmt | For | Against | Against |
| 1g | Elect Director Adam Miller | Mgmt | For | Against | Against |
| 1h | Elect Director Kathryn Munro | Mgmt | For | Against | Against |
| 1i | Elect Director Jessica Powell | Mgmt | For | For | For |
| 1j | Elect Director Roberta Roberts Shank | Mgmt | For | For | For |
| 1k | Elect Director Robert Synowicki, Jr. | Mgmt | For | For | For |
| 1l | Elect Director David Vander Ploeg | Mgmt | For | Against | Against |

Knight-Swift Transportation Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Against | For |

Knorr-Bremse AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/30/2024 | Country: Germany | Ticker: KBX |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: D4S43E114 | | |

Shares Voted: 286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.64 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

Koike Sanso Kogyo Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 6137 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J34813105 | | |

Koike Sanso Kogyo Co., Ltd.

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 200 | Mgmt | For | For | For |
| 2.1 | Elect Director Koike, Hideo | Mgmt | For | Against | Against |
| 2.2 | Elect Director Tomioka, Kyozo | Mgmt | For | For | For |
| 2.3 | Elect Director Yokono, Kenichi | Mgmt | For | For | For |
| 2.4 | Elect Director Yokota, Kenji | Mgmt | For | For | For |
| 2.5 | Elect Director Kemmochi, Yoshihide | Mgmt | For | For | For |

KOKUYO CO., LTD.

Meeting Date: 03/28/2024Country: JapanTicker: 7984
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: J35544105

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 34 | Mgmt | For | For | For |
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Indemnify Directors - Authorize Board to Determine Income Allocation | Mgmt | For | For | For |
| 3.1 | Elect Director Kamigama, Takehiro | Mgmt | For | For | For |
| 3.2 | Elect Director Masuyama, Mika | Mgmt | For | For | For |
| 3.3 | Elect Director Omori, Shinichiro | Mgmt | For | For | For |
| 3.4 | Elect Director Sugie, Riku | Mgmt | For | For | For |
| 3.5 | Elect Director Toyoshi, Yoko | Mgmt | For | For | For |
| 3.6 | Elect Director Hashimoto, Fukutaka | Mgmt | For | For | For |
| 3.7 | Elect Director Tojo, Katsuaki | Mgmt | For | For | For |
| 3.8 | Elect Director Kuroda, Hidekuni | Mgmt | For | For | For |
| 3.9 | Elect Director Naito, Toshio | Mgmt | For | For | For |

Komatsu Ltd.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J35759125

Country: Japan

Meeting Type: Annual

Ticker: 6301

Shares Voted: 137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 95 | Mgmt | For | For | For |
| 2.1 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | For |
| 2.2 | Elect Director Ogawa, Hiroyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Horikoshi, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Yokomoto, Mitsuko | Mgmt | For | For | For |
| 2.5 | Elect Director Kunibe, Takeshi | Mgmt | For | For | For |
| 2.6 | Elect Director Arthur M. Mitchell | Mgmt | For | For | For |
| 2.7 | Elect Director Saiki, Naoko | Mgmt | For | For | For |
| 2.8 | Elect Director Sawada, Michitaka | Mgmt | For | For | For |
| 2.9 | Elect Director Imayoshi, Takuya | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nakao, Mitsuo | Mgmt | For | For | For |
| 4 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Komatsu Wall Industry Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J35867100

Country: Japan

Meeting Type: Annual

Ticker: 7949

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Kano, Shinya | Mgmt | For | For | For |
| 2.2 | Elect Director Yamada, Shinichi | Mgmt | For | For | For |
| 2.3 | Elect Director Hirose, Norio | Mgmt | For | For | For |

Komatsu Wall Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Aya, Yukio | Mgmt | For | For | For |
| 2.5 | Elect Director Hachiya, Toshio | Mgmt | For | For | For |
| 2.6 | Elect Director Furuya, Mayumi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Higa, Masato | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Matsuyama, Junko | Mgmt | For | For | For |

Konecranes Oyj

Meeting Date: 03/27/2024Country: FinlandTicker: KCR

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: X4550J108

Shares Voted: 2,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.35 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |

Konecranes Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 14 | Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 17 | Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Approve Issuance of up to 7.5 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 20 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 21 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 22 | Approve Charitable Donations of up to EUR 400,000 | Mgmt | For | For | For |
| 23 | Close Meeting | Mgmt | | | |

Kongsberg Gruppen ASA

Meeting Date: 05/07/2024

Record Date: 04/29/2024

Primary Security ID: R60837102

Country: Norway

Meeting Type: Annual

Ticker: KOG

Shares Voted: 1,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |

Kongsberg Gruppen ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Receive President's Report | Mgmt | | | |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 6 | Approve Dividends of NOK 14 Per Share | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 8 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 10 | Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 12 | Amend Articles Re: Notice of Participation in General Meetings | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Havard Noraberg | Mgmt | | | |
| 13 | Approve Demerger Plan | SH | Against | Against | Against |

Konica Minolta, Inc.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J36060119

Country: Japan

Meeting Type: Annual

Ticker: 4902

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Taiko, Toshimitsu | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hodo, Chikatomo | Mgmt | For | For | For |
| 1.3 | Elect Director Sakuma, Soichiro | Mgmt | For | For | For |
| 1.4 | Elect Director Ichikawa, Akira | Mgmt | For | For | For |

Konica Minolta, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Minegishi, Masumi | Mgmt | For | For | For |
| 1.6 | Elect Director Sawada, Takuko | Mgmt | For | For | For |
| 1.7 | Elect Director Suzuki, Hiroyuki | Mgmt | For | For | For |
| 1.8 | Elect Director Kuzuhara, Noriyasu | Mgmt | For | For | For |
| 1.9 | Elect Director Hirai, Yoshihiro | Mgmt | For | For | For |

Koninklijke Ahold Delhaize NV

| | | |
|--------------------------------|--|------------|
| Meeting Date: 07/05/2023 | Country: Netherlands | Ticker: AD |
| Record Date: 06/07/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: N0074E105 | | |

Shares Voted: 30,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Jolanda Poots-Bijl to Management Board | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

Koninklijke Ahold Delhaize NV

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/10/2024 | Country: Netherlands | Ticker: AD |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: N0074E105 | | |

Shares Voted: 32,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.2 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Adopt Financial Statements | Mgmt | For | For | For |
| 2.5 | Approve Dividends | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5.1 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | Against | Against |
| 5.2 | Reelect Helen Weir to Supervisory Board | Mgmt | For | For | For |
| 5.3 | Reelect Frank van Zanten to Supervisory Board | Mgmt | For | Against | Against |
| 5.4 | Elect Robert Jan van de Kraats to Supervisory Board | Mgmt | For | For | For |
| 5.5 | Elect Laura Miller to Supervisory Board | Mgmt | For | For | For |
| 6 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 7.1 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7.3 | Authorize Board to Acquire Common Shares | Mgmt | For | For | For |
| 7.4 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Koninklijke BAM Groep NV

Meeting Date: 04/10/2024

Record Date: 03/13/2024

Primary Security ID: N0157T177

Country: Netherlands

Meeting Type: Annual

Ticker: BAMNB

Shares Voted: 20,675

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2.a | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |

Koninklijke BAM Groep NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.b | Approve Implementation of Remuneration Policy for Executive Board | Mgmt | For | For | For |
| 2.c | Approve Implementation of Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 3 | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5 | Approve Dividends | Mgmt | For | For | For |
| 6.a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 6.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 7.a | Elect H.Th.E.M. Rottinghuis to Supervisory Board | Mgmt | For | For | For |
| 7.b | Elect D. Koopmans to Supervisory Board | Mgmt | For | For | For |
| 7.c | Elect B. Elfring to Supervisory Board | Mgmt | For | Against | Against |
| 8 | Elect R.J.M. Joosten to Executive Board | Mgmt | For | For | For |
| 9.a | Adopt Renewed Remuneration Policy of Supervisory Board | Mgmt | For | For | For |
| 9.b | Adopt Renewed Remuneration Policy of Executive Board | Mgmt | For | For | For |
| 9.c | Adopt Transition Allowance for Executive Board | Mgmt | | | |
| 10.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 10.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 12 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 13 | Other Business (Non-Voting) | Mgmt | | | |
| 14 | Close Meeting | Mgmt | | | |

Koninklijke Heijmans NV

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/30/2024 | Country: Netherlands | Ticker: HEIJM |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: N3928R264 | | |

Shares Voted: 2,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Announcements (non-voting) | Mgmt | | | |
| 3a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3c | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 3d | Approve Remuneration Report | Mgmt | For | For | For |
| 4a | Adopt Financial Statements | Mgmt | For | For | For |
| 4b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4c | Approve Dividends | Mgmt | For | For | For |
| 4d | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4e | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5a | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 5b | Approve Remuneration Policy for Management Board | Mgmt | For | Against | Against |
| 5c | Approve Certificate Plan (LTI Scheme) | Mgmt | For | For | For |
| 6a | Acknowledge Resignation of J.W.M. Knape-Vosmer as Supervisory Board Member | Mgmt | | | |
| 6b | Opportunity to Nominate Candidates due to the Resignation of J.W.M. Knape-Vosmer | Mgmt | | | |
| 6c | Reelect J.W.M. Knape-Vosmer to Supervisory Board | Mgmt | For | Against | Against |
| 6d | Acknowledge Resignation of Sj.S. Vollebregt and A.E. Traas After the Conclusion of the AGM in 2025 | Mgmt | | | |
| 7 | Announce Intention to Reappoint A.G.J Hillen to Management Board | Mgmt | | | |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Koninklijke Heijmans NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 9b | Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue | Mgmt | For | For | For |
| 10 | Close Meeting | Mgmt | | | |

Koninklijke Philips NV

Meeting Date: 05/07/2024Country: NetherlandsTicker: PHIA

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 556,178

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | President's Speech | Mgmt | | | |
| 2.a | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.d | Approve Dividends | Mgmt | For | For | For |
| 2.e | Approve Remuneration Report | Mgmt | For | For | For |
| 2.f | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 2.g | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 3 | Elect C.M. Hanneman to Management Board | Mgmt | For | For | For |
| 4.a | Reelect F. Sijbesma to Supervisory Board | Mgmt | For | For | For |
| 4.b | Reelect P. Loscher to Supervisory Board | Mgmt | For | For | For |
| 4.c | Elect B. Ribadeau-Dumas to Supervisory Board | Mgmt | For | Against | Against |
| 5.a | Approve Remuneration Policy for the Board of Management | Mgmt | For | For | For |

Koninklijke Philips NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.b | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 6.a | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | | |

Konishi Co., Ltd.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J36082105

Country: Japan

Meeting Type: Annual

Ticker: 4956

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 19.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Yokota, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Matsubata, Hirofumi | Mgmt | For | For | For |
| 2.3 | Elect Director Oyama, Keiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Kusakabe, Satoru | Mgmt | For | For | For |
| 2.5 | Elect Director Iwao, Toshihiko | Mgmt | For | For | For |
| 2.6 | Elect Director Okamoto, Shinichi | Mgmt | For | For | For |
| 2.7 | Elect Director Takase, Keiko | Mgmt | For | For | For |
| 2.8 | Elect Director Higo, Yosuke | Mgmt | For | For | For |

KOREA AIRPORT SERVICE Co., Ltd.

Meeting Date: 03/21/2024

Record Date: 12/31/2023

Primary Security ID: Y4830S109

Country: South Korea

Meeting Type: Annual

Ticker: 005430

KOREA AIRPORT SERVICE Co., Ltd.

Shares Voted: 848

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Korea Asset In Trust Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 123890
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y4S1A0101

Shares Voted: 41,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Kim Gyu-cheol as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Lee Geon-gi as Outside Director | Mgmt | For | For | For |
| 2.3 | Elect Han Seong-hui as Outside Director | Mgmt | For | For | For |
| 3 | Elect Choi Jin-young as Outside Director to Serve as an Audit Committee Member | Mgmt | For | Against | Against |
| 4.1 | Elect Lee Geon-gi as a Member of Audit Committee | Mgmt | For | For | For |
| 4.2 | Elect Han Seong-hui as a Member of Audit Committee | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |

Korea Cast Iron Pipe Ind. Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 000970
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y4821U105

Korea Cast Iron Pipe Ind. Co., Ltd.

Shares Voted: 6,122

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Appropriation of Income | Mgmt | For | For | For |
| 2.1 | Elect Kim Gil-chul as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Kim Young-hun as Inside Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Korea Export Packing Industrial Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 002200

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y4869D106

Shares Voted: 9,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Heo Yong-sam as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Ahn Jin-mo as Outside Director | Mgmt | For | For | For |

Korn Ferry

Meeting Date: 09/21/2023Country: USATicker: KFY

Record Date: 07/31/2023Meeting Type: Annual

Primary Security ID: 500643200

Shares Voted: 14,760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Doyle N. Beneby | Mgmt | For | For | For |
| 1b | Elect Director Laura M. Bishop | Mgmt | For | For | For |
| 1c | Elect Director Gary D. Burnison | Mgmt | For | For | For |
| 1d | Elect Director Matthew J. Espe | Mgmt | For | For | For |

Korn Ferry

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Charles L. Harrington | Mgmt | For | For | For |
| 1f | Elect Director Jerry P. Leamon | Mgmt | For | For | For |
| 1g | Elect Director Angel R. Martinez | Mgmt | For | For | For |
| 1h | Elect Director Debra J. Perry | Mgmt | For | Against | Against |
| 1i | Elect Director Lori J. Robinson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

KOSÉ Corp.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J3622S100

Country: Japan

Meeting Type: Annual

Ticker: 4922

Shares Voted: 754

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Kobayashi, Kazutoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Kobayashi, Takao | Mgmt | For | For | For |
| 2.3 | Elect Director Kobayashi, Masanori | Mgmt | For | For | For |
| 2.4 | Elect Director Shibusawa, Koichi | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Yusuke | Mgmt | For | For | For |
| 2.6 | Elect Director Ogura, Atsuko | Mgmt | For | For | For |
| 2.7 | Elect Director Haratani, Yoshinori | Mgmt | For | For | For |
| 2.8 | Elect Director Tanaka, Shinji | Mgmt | For | For | For |
| 2.9 | Elect Director Kikuma, Yukino | Mgmt | For | For | For |
| 2.10 | Elect Director Yuasa, Norika | Mgmt | For | For | For |
| 2.11 | Elect Director Suto, Miwa | Mgmt | For | For | For |
| 2.12 | Elect Director Kobayashi, Kumi | Mgmt | For | For | For |

KOSÉ Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Appoint Statutory Auditor Mochizuki, Shinichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Takagi, Nobuko | Mgmt | For | For | For |

KPX Chemical Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 025000

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y4987A109

Shares Voted: 1,576

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Two Inside Directors (Bundled) | Mgmt | For | Against | Against |
| 3 | Appoint Bae Young-hyo as Internal Auditor | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Krones AG

Meeting Date: 06/04/2024Country: GermanyTicker: KRN

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: D47441171

Shares Voted: 1,599

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

Krones AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

KT Skylife Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 053210 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y498CM107 | | |

Shares Voted: 8,828

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Amend Articles of Incorporation (Business Objectives) | Mgmt | For | For | For |
| 2.2 | Amend Articles of Incorporation (Miscellaneous) | Mgmt | For | For | For |
| 3.1 | Elect Choi Young-beom as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Jeon Gwal as Outside Director | Mgmt | For | For | For |
| 3.3 | Elect Cho Young-im as Outside Director | Mgmt | For | Against | Against |
| 3.4 | Elect Kim Dae-hui as Outside Director | Mgmt | For | For | For |
| 3.5 | Elect Kim Gwan-gyu as Outside Director | Mgmt | For | For | For |
| 3.6 | Elect Kim Hun-bae as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 3.7 | Elect Lim Hyeon-gyu as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 3.8 | Elect Lee Chun-ho as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 4.1 | Elect Jeon Gwal as a Member of Audit Committee | Mgmt | For | For | For |
| 4.2 | Elect Kim Dae-hui as a Member of Audit Committee | Mgmt | For | For | For |

KT Skylife Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Terms of Retirement Pay | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Kuehne + Nagel International AG

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: KNIN

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: H4673L145

| Shares Voted: 966 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 10.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Dominik Buergy as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Karl Gernandt as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Klaus-Michael Kuehne as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Tobias Staehelin as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Hauke Stars as Director | Mgmt | For | Against | Against |
| 4.1.6 | Reelect Martin Wittig as Director | Mgmt | For | Against | Against |
| 4.1.7 | Reelect Joerg Wolle as Director | Mgmt | For | Against | Against |
| 4.2.1 | Elect Anne-Catherine Berner as Director | Mgmt | For | Against | Against |
| 4.2.2 | Elect Dominik de Daniel as Director | Mgmt | For | Against | Against |
| 4.3 | Reelect Joerg Wolle as Board Chair | Mgmt | For | Against | Against |
| 4.4.1 | Reappoint Karl Gernandt as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.4.2 | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | Mgmt | For | Against | Against |

Kuehne + Nagel International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4.3 | Reappoint Hauke Stars as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.5 | Designate Stefan Mangold as Independent Proxy | Mgmt | For | For | For |
| 4.6 | Ratify KPMG AG as Auditors | Mgmt | For | Against | Against |
| 5 | Approve Sustainability Report | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 5.5 Million | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million | Mgmt | For | Against | Against |
| 8 | Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 9.2 | Amend Articles Re: Shares and Share Register; Place of Jurisdiction | Mgmt | For | For | For |
| 9.3 | Amend Articles of Association | Mgmt | For | For | For |
| 9.4 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Kumpulan Fima Berhad

Meeting Date: 08/29/2023

Record Date: 08/22/2023

Primary Security ID: Y5047N106

Country: Malaysia

Meeting Type: Annual

Ticker: 6491

Shares Voted: 5,325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Rozilawati Binti Haji Basir as Director | Mgmt | For | Against | Against |
| 2 | Elect Rozana Zeti Binti Basir as Director | Mgmt | For | Against | Against |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |

Kumpulan Fima Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Directors' Fees of the Non-Executive Directors of KFima subsidiaries from August 30, 2023 Until the Conclusion of the Next AGM | Mgmt | For | For | For |
| 5 | Approve Directors' Remuneration (Excluding Directors' Fees) | Mgmt | For | For | For |
| 6 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Kunimine Industries Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5388

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J3689L105

| Shares Voted: 2,300 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2.1 | Elect Director Kunimine, Yasuhiko | Mgmt | For | Against | Against |
| 2.2 | Elect Director Seto, Daisuke | Mgmt | For | For | For |
| 2.3 | Elect Director Kimura, Toshio | Mgmt | For | For | For |
| 2.4 | Elect Director Tomoyama, Takayuki | Mgmt | For | For | For |
| 2.5 | Elect Director Tamaki, Satoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Takada, Yuji | Mgmt | For | For | For |
| 2.7 | Elect Director Washizu, Shintaro | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Otani, Hiroyuki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Horikoshi, Takashi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Akaishi, Takeshi | Mgmt | For | Against | Against |

Kunimine Industries Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.4 | Elect Director and Audit Committee Member Harada, Takafumi | Mgmt | For | For | For |

KURABO INDUSTRIES LTD.

Meeting Date: 06/25/2024Country: JapanTicker: 3106

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J36920106

Shares Voted: 5,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujita, Haruya | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kitabatake, Atsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Baba, Toshio | Mgmt | For | For | For |
| 2.4 | Elect Director Kawano, Kenshi | Mgmt | For | For | For |
| 2.5 | Elect Director Nishigaki, Shinji | Mgmt | For | Against | Against |
| 2.6 | Elect Director Inaoka, Susumu | Mgmt | For | For | For |
| 2.7 | Elect Director Fujii, Hiroshi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Okada, Osamu | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Mogi, Teppei | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Shinkawa, Daisuke | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Nishimura, Motohide | Mgmt | For | For | For |

Kurita Water Industries Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6370

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J37221116

Kurita Water Industries Ltd.

Shares Voted: 30,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | For |
| 2.1 | Elect Director Kadota, Michiya | Mgmt | For | For | For |
| 2.2 | Elect Director Ejiri, Hirohiko | Mgmt | For | For | For |
| 2.3 | Elect Director Shirode, Shuji | Mgmt | For | For | For |
| 2.4 | Elect Director Muto, Yukihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Kenjiro | Mgmt | For | For | For |
| 2.6 | Elect Director Tanaka, Keiko | Mgmt | For | For | For |
| 2.7 | Elect Director Miyazaki, Masahiro | Mgmt | For | For | For |
| 2.8 | Elect Director Takayama, Yoshiko | Mgmt | For | For | For |

Kuriyama Holdings Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 3355

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J37243102

Shares Voted: 5,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Konuki, Shigehiko | Mgmt | For | Against | Against |
| 3.2 | Elect Director Omura, Nobuhiko | Mgmt | For | For | For |
| 3.3 | Elect Director Motoki, Yuzo | Mgmt | For | For | For |
| 3.4 | Elect Director Brian Dutton | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Hanafusa, Ichiro | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Sakatani, Yoshihiro | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Saito, Yuki | Mgmt | For | For | For |

Kweichow Moutai Co., Ltd.

Meeting Date: 05/29/2024

Record Date: 05/20/2024

Primary Security ID: Y5070V116

Country: China

Meeting Type: Annual

Ticker: 600519

Shares Voted: 5,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Report of the Independent Directors | Mgmt | For | For | For |
| 4 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 5 | Approve Financial Statements | Mgmt | For | For | For |
| 6 | Approve Financial Budget Plan | Mgmt | For | For | For |
| 7 | Approve Profit Distribution | Mgmt | For | For | For |
| 8 | Approve to Appoint Financial Auditor and Internal Control Auditor | Mgmt | For | For | For |
| 9 | Elect Zhang Deqin as Non-independent Director | Mgmt | For | Against | Against |
| 10 | Approve Daily Related Party Transactions | Mgmt | For | Against | Against |
| 11 | Amend the Company's Independent Director System | Mgmt | For | Against | Against |

Kyocera Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J37479110

Country: Japan

Meeting Type: Annual

Ticker: 6971

Shares Voted: 147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2 | Elect Director Sunaga, Junko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Koyama, Shigeru | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kida, Minoru | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Kohara, Michie | Mgmt | For | For | For |

Kyocera Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Appoint Alternate Statutory Auditor Nakano, Yusuke | Mgmt | For | For | For |

Kyodo Printing Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 7914 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J37522109 | | |

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujimori, Yoshiaki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Watanabe, Hidenori | Mgmt | For | For | For |
| 2.3 | Elect Director Ohashi, Teruomi | Mgmt | For | For | For |
| 2.4 | Elect Director Takahashi, Takaharu | Mgmt | For | For | For |
| 2.5 | Elect Director Takaoka, Mika | Mgmt | For | For | For |
| 2.6 | Elect Director Naito, Tsuneo | Mgmt | For | For | For |
| 2.7 | Elect Director Mitsusada, Yosuke | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Doi, Haruyuki | Mgmt | For | For | For |

Kyowa Leather Cloth Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: Japan | Ticker: 3553 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J38382107 | | |

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2.1 | Elect Director Hanai, Mikio | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kawashima, Ryuta | Mgmt | For | For | For |
| 2.3 | Elect Director Yanagawa, Daisuke | Mgmt | For | For | For |

Kyowa Leather Cloth Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Takeuchi, Yasunori | Mgmt | For | For | For |
| 2.5 | Elect Director Inagaki, Tadahiko | Mgmt | For | For | For |
| 2.6 | Elect Director Oi, Yuichi | Mgmt | For | For | For |
| 2.7 | Elect Director Asama, Hajime | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Matsusaka, Tsutomu | Mgmt | For | Against | Against |
| 4 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

KyungDong City Gas Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 267290

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y50946121

Shares Voted: 9,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

La Francaise des Jeux SA

Meeting Date: 04/25/2024Country: FranceTicker: FDJ

Record Date: 04/23/2024Meeting Type: Annual/Special

Primary Security ID: F55896108

Shares Voted: 8,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

La Francaise des Jeux SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 1.78 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Stephane Pallez as Director | Mgmt | For | Against | Against |
| 6 | Reelect Union des Blesses de la Face et de la Tete as Director | Mgmt | For | Against | Against |
| 7 | Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director | Mgmt | For | Against | Against |
| 8 | Reelect Predica as Director | Mgmt | For | Against | Against |
| 9 | Elect David Chianese as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Against |
| 10 | Elect Frederic Martins as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Against |
| 11 | Appoint Deloitte & Associe as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 12 | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Stephane Pallez, Chairwoman and CEO | Mgmt | For | For | For |
| 15 | Approve Compensation of Charles Lantieri, Vice-CEO | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 18 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 19 | Ordinary Business | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | | | |

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/24/2024

Record Date: 06/19/2024

Primary Security ID: E6996D109

Country: Spain

Meeting Type: Annual

Ticker: ROVI

Shares Voted: 1,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Reelect Fatima Banez Garcia as Director | Mgmt | For | Against | Against |
| 6 | Approve Annual Maximum Remuneration | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Long-Term Incentive Plan for Executives | Mgmt | For | For | For |
| 9 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 10 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Record Date: 03/20/2024

Primary Security ID: 504922105

Country: USA

Meeting Type: Annual

Ticker: LH

Shares Voted: 559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | Against | Against |
| 1b | Elect Director Jeffrey A. Davis | Mgmt | For | For | For |
| 1c | Elect Director D. Gary Gilliland | Mgmt | For | For | For |
| 1d | Elect Director Kirsten M. Kliphouse | Mgmt | For | For | For |

Laboratory Corporation of America Holdings

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e | Elect Director Garheng Kong | Mgmt | For | For | For |
| 1f | Elect Director Peter M. Neupert | Mgmt | For | For | For |
| 1g | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1i | Elect Director Adam H. Schechter | Mgmt | For | Against | Against |
| 1j | Elect Director Kathryn E. Wengel | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 5 | Report on Transport of Nonhuman Primates Within the U.S. | SH | Against | Against | Against |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against | Against |

Lagercrantz Group AB

Meeting Date: 08/29/2023Country: SwedenTicker: LAGR.B

Record Date: 08/21/2023Meeting Type: Annual

Primary Security ID: W5303A147

| Shares Voted: 4,708 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |

Lagercrantz Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 1.60 Per Share | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of Board Chair Fredrik Borjesson | Mgmt | For | Against | Against |
| 9.c2 | Approve Discharge of Board Member Anna Almlof | Mgmt | For | Against | Against |
| 9.c3 | Approve Discharge of Board Member Anna Marsell | Mgmt | For | Against | Against |
| 9.c4 | Approve Discharge of Board Member Anders Claeson | Mgmt | For | Against | Against |
| 9.c5 | Approve Discharge of Board Member Ulf Sodergren | Mgmt | For | Against | Against |
| 9.c6 | Approve Discharge of Board Member and President Jorgen Wigh | Mgmt | For | Against | Against |
| 10 | Approve Principles for the Work of the Nomination Committee | Mgmt | For | For | For |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Aggregate Amount of SEK 2.77 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1 | Reelect Fredrik Borjesson as Director | Mgmt | For | Against | Against |
| 13.2 | Reelect Anna Almlof as Director | Mgmt | For | For | For |
| 13.3 | Reelect Anna Marsell as Director | Mgmt | For | For | For |
| 13.4 | Reelect Ulf Sodergren as Director | Mgmt | For | Against | Against |
| 13.5 | Reelect Anders Claeson as Director | Mgmt | For | For | For |
| 13.6 | Reelect Jorgen Wigh as Director | Mgmt | For | For | For |
| 14 | Elect Fredrik Borjesson as Board Chair | Mgmt | For | Against | Against |
| 15 | Ratify Deloitte AB as Auditors | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |

Lagercrantz Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 18 | Approve Stock Option Plan | Mgmt | For | Against | Against |
| 19 | Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 20 | Amend Corporate Purpose | Mgmt | For | For | For |
| 21 | Other Business | Mgmt | | | |
| 22 | Close Meeting | Mgmt | | | |

Lam Research Corporation

Meeting Date: 11/07/2023

Record Date: 09/08/2023

Primary Security ID: 512807108

Country: USA

Meeting Type: Annual

Ticker: LRCX

Shares Voted: 11,305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | For | For |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | For | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | Against | Against |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | Against | Against |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | For |
| 1f | Elect Director Ho Kyu Kang | Mgmt | For | For | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | Against | Against |
| 1h | Elect Director Jyoti K. Mehra | Mgmt | For | For | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Against | Against |
| 1j | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | For | For |
| 1k | Elect Director Leslie F. Varon | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Record Date: 07/31/2023

Primary Security ID: 513272104

Country: USA

Meeting Type: Annual

Ticker: LW

Shares Voted: 1,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For | For |
| 1b | Elect Director Charles A. Blixt | Mgmt | For | Against | Against |
| 1c | Elect Director Robert J. Coviello | Mgmt | For | For | For |
| 1d | Elect Director Rita Fisher | Mgmt | For | For | For |
| 1e | Elect Director Andre J. Hawaux | Mgmt | For | For | For |
| 1f | Elect Director W.G. Jurgensen | Mgmt | For | For | For |
| 1g | Elect Director Thomas P. Maurer | Mgmt | For | For | For |
| 1h | Elect Director Hala G. Modellmog | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1j | Elect Director Maria Renna Sharpe | Mgmt | For | For | For |
| 1k | Elect Director Thomas P. Werner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Land Securities Group Plc

Meeting Date: 07/06/2023

Record Date: 07/04/2023

Primary Security ID: G5375M142

Country: United Kingdom

Meeting Type: Annual

Ticker: LAND

Shares Voted: 2,612

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Sir Ian Cheshire as Director | Mgmt | For | For | For |

Land Securities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Elect Miles Roberts as Director | Mgmt | For | For | For |
| 6 | Re-elect Mark Allan as Director | Mgmt | For | For | For |
| 7 | Re-elect Vanessa Simms as Director | Mgmt | For | For | For |
| 8 | Re-elect Edward Bonham Carter as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicholas Cadbury as Director | Mgmt | For | For | For |
| 10 | Re-elect Madeleine Cosgrave as Director | Mgmt | For | For | For |
| 11 | Re-elect Christophe Evain as Director | Mgmt | For | For | For |
| 12 | Re-elect Manjiry Tamhane as Director | Mgmt | For | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Approve Share Incentive Plan | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Landis+Gyr Group AG

Meeting Date: 06/25/2024

Record Date:

Primary Security ID: H893NZ107

Country: Switzerland

Meeting Type: Annual

Ticker: LAND

Shares Voted: 8,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 2.2 | Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | Mgmt | For | For | For |
| 5.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | Against | Against |
| 5.1.2 | Reelect Eric Elzvik as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Peter Bason as Director | Mgmt | For | Against | Against |
| 5.1.4 | Reelect Peter Mainz as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Andreas Spreiter as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Christina Stercken as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Laureen Tolson as Director | Mgmt | For | For | For |
| 5.1.8 | Reelect Audrey Zibelman as Director | Mgmt | For | For | For |
| 5.2 | Reelect Andreas Umbach as Board Chair | Mgmt | For | Against | Against |
| 5.3.1 | Reappoint Eric Elzvik as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3.2 | Reappoint Peter Mainz as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3.3 | Reappoint Laureen Tolson as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 5.5 | Designate ADROIT Anwaelte as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Against |
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | Against |

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024

Record Date: 03/08/2024

Primary Security ID: 518415104

Country: USA

Meeting Type: Annual

Ticker: LSCC

Shares Voted: 2,117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James R. Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Robin A. Abrams | Mgmt | For | For | For |
| 1.3 | Elect Director Douglas Bettinger | Mgmt | For | For | For |
| 1.4 | Elect Director Que Thanh Dallara | Mgmt | For | For | For |
| 1.5 | Elect Director John Forsyth | Mgmt | For | For | For |
| 1.6 | Elect Director Mark E. Jensen | Mgmt | For | For | For |
| 1.7 | Elect Director James P. Lederer | Mgmt | For | For | For |
| 1.8 | Elect Director D. Jeffrey Richardson | Mgmt | For | For | For |
| 1.9 | Elect Director Elizabeth Schwarting | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Laurent Perrier

Meeting Date: 07/18/2023

Record Date: 07/13/2023

Primary Security ID: F55758100

Country: France

Meeting Type: Annual/Special

Ticker: LPE

Shares Voted: 61

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of EUR 2.00 per Share | Mgmt | For | For | For |

Laurent Perrier

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Transactions with Supervisory Board Members | Mgmt | For | For | For |
| 6 | Approve Transactions with Management Board Members | Mgmt | For | For | For |
| 7 | Approve Transactions with a Shareholder Holding More than 10 Percent of the Voting Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 235,000 | Mgmt | For | For | For |
| 9 | Reelect Patrick Thomas as Supervisory Board Member | Mgmt | For | Against | Against |
| 10 | Reelect Eric Meneux as Supervisory Board Member | Mgmt | For | Against | Against |
| 11 | Reelect Jocelyne Vassoille as Supervisory Board Member | Mgmt | For | Against | Against |
| 12 | Renew Appointment of KPMG as Auditor | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman of the Supervisory Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 17 | Approve Compensation Report | Mgmt | For | For | For |
| 18 | Approve Compensation of Stephane Dalyac, Chairman of the Management Board | Mgmt | For | Against | Against |
| 19 | Approve Compensation of Alexandra Pereyre, Management Board Member | Mgmt | For | For | For |
| 20 | Approve Compensation of Stephanie Meneux, Management Board Member | Mgmt | For | For | For |
| 21 | Approve Compensation of Patrick Thomas, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 22 | Approve Compensation of Marie Cheval, Vice-Chairwoman of the Supervisory Board | Mgmt | For | For | For |
| 23 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Laurent Perrier

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

LBS Bina Group Berhad

Meeting Date: 06/13/2024

Record Date: 06/06/2024

Primary Security ID: Y52284133

Country: Malaysia

Meeting Type: Annual

Ticker: 5789

Shares Voted: 184,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Final Dividend | Mgmt | For | For | For |
| 2 | Approve Directors' Fees for the Period from January 1, 2023 to June 30, 2024 | Mgmt | For | For | For |
| 3 | Approve Directors' Fees, Allowances and Benefits for the Period from June 14, 2024 to the Next AGM | Mgmt | For | For | For |
| 4 | Elect Lim Hock San, JP as Director | Mgmt | For | Against | Against |
| 5 | Elect Wira Lim Hock Guan, JP as Director | Mgmt | For | Against | Against |
| 6 | Elect Lim Mooi Pang as Director | Mgmt | For | Against | Against |
| 7 | Approve UHY as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

LE Lundbergforetagen AB

Meeting Date: 04/10/2024

Record Date: 04/02/2024

Primary Security ID: W54114108

Country: Sweden

Meeting Type: Annual

Ticker: LUND.B

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 9.c | Approve Allocation of Income and Dividends of SEK 4.30 Per Share | Mgmt | For | For | For |
| 10 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other Directors; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Relect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors | Mgmt | For | Against | Against |
| 13 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |

LE Lundbergforetagen AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 17 | Close Meeting | Mgmt | | | |

Lear Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: LEA |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 521865204 | | |

| Shares Voted: 193 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Mei-Wei Cheng | Mgmt | For | For | For |
| 1b | Elect Director Jonathan F. Foster | Mgmt | For | Against | Against |
| 1c | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1d | Elect Director Mary Lou Jepsen | Mgmt | For | For | For |
| 1e | Elect Director Roger A. Krone | Mgmt | For | For | For |
| 1f | Elect Director Patricia L. Lewis | Mgmt | For | For | For |
| 1g | Elect Director Kathleen A. Ligocki | Mgmt | For | For | For |
| 1h | Elect Director Conrad L. Mallett, Jr. | Mgmt | For | Against | Against |
| 1i | Elect Director Raymond E. Scott | Mgmt | For | Against | Against |
| 1j | Elect Director Greg C. Smith | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Lee's Pharmaceutical Holdings Limited

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 05/22/2024 | Country: Cayman Islands | Ticker: 950 |
| Record Date: 05/16/2024 | Meeting Type: Annual | |
| Primary Security ID: G5438W111 | | |

| Shares Voted: 57,077 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Lee's Pharmaceutical Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Lee Siu Fong as Director | Mgmt | For | Against | Against |
| 4 | Elect Li Xiaoyi as Director | Mgmt | For | Against | Against |
| 5 | Elect Cheang Yee Wah, Eva as Director | Mgmt | For | Against | Against |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Legal & General Group Plc

Meeting Date: 05/23/2024Country: United KingdomTicker: LGEN

Record Date: 05/21/2024Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 3,509

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Antonio Simoes as Director | Mgmt | For | For | For |
| 4 | Re-elect Henrietta Baldock as Director | Mgmt | For | For | For |
| 5 | Re-elect Nilufer Von Bismarck as Director | Mgmt | For | For | For |
| 6 | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Davies as Director | Mgmt | For | For | For |
| 8 | Re-elect Carolyn Johnson as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir John Kingman as Director | Mgmt | For | For | For |
| 10 | Re-elect Lesley Knox as Director | Mgmt | For | For | For |

Legal & General Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect George Lewis as Director | Mgmt | For | For | For |
| 12 | Re-elect Ric Lewis as Director | Mgmt | For | For | For |
| 13 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | For |
| 14 | Re-elect Laura Wade-Gery as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Approve Performance Share Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Legrand SA

Meeting Date: 05/29/2024

Country: France

Ticker: LR

Record Date: 05/27/2024

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 5,177

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.09 per Share | Mgmt | For | For | For |
| 4 | Appoint Mazars & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | Against | Against |
| 6 | Approve Compensation Report | Mgmt | For | For | For |
| 7 | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Benoit Coquart, CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairwoman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000 | Mgmt | For | For | For |
| 13 | Elect Rekha Mehrotra Menon as Director | Mgmt | For | For | For |
| 14 | Reelect Jean-Marc Chery as Director | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |

Legrand SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million | Mgmt | For | For | For |
| 26 | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office | Mgmt | For | For | For |
| 27 | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 28 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Lennar Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: LEN |
| Record Date: 02/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 526057104 | | |

Lennar Corporation

Shares Voted: 18,116

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For | For |
| 1b | Elect Director Theron (Tig) Gilliam | Mgmt | For | Against | Against |
| 1c | Elect Director Sherrill W. Hudson | Mgmt | For | Against | Against |
| 1d | Elect Director Jonathan M. Jaffe | Mgmt | For | Against | Against |
| 1e | Elect Director Sidney Lapidus | Mgmt | For | Against | Against |
| 1f | Elect Director Teri P. McClure | Mgmt | For | For | For |
| 1g | Elect Director Stuart Miller | Mgmt | For | Against | Against |
| 1h | Elect Director Armando Olivera | Mgmt | For | For | For |
| 1i | Elect Director Dacona Smith | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey Sonnenfeld | Mgmt | For | Against | Against |
| 1k | Elect Director Serena Wolfe | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 5 | Report on Political Contributions | SH | Against | For | For |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 7 | Report on Climate Change | SH | Against | For | For |

Lennox International Inc.

Meeting Date: 05/16/2024Country: USATicker: LII

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 526107107

Shares Voted: 698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sherry L. Buck | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory T. Swienton | Mgmt | For | Against | Against |

Lennox International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Todd J. Teske | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Leonardo SpA

Meeting Date: 05/24/2024

Country: Italy

Ticker: LDO

Record Date: 05/08/2024

Meeting Type: Annual/Special

Primary Security ID: T6S996112

| Shares Voted: 18,628 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Amend Company Bylaws Re: Article 2.2 | Mgmt | For | For | For |
| 1b | Amend Company Bylaws Re: Article 5.1 | Mgmt | For | For | For |
| 1c | Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4 | Mgmt | For | For | For |
| 1d | Amend Company Bylaws Re: Articles 15.2 and 17.3 | Mgmt | For | For | For |
| 1e | Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3 | Mgmt | For | For | For |
| 1f | Amend Company Bylaws Re: Article 17.1 | Mgmt | For | For | For |
| 1g | Amend Company Bylaws Re: Article 18.4 | Mgmt | For | Against | Against |
| 1h | Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws | Mgmt | For | For | For |
| 1i | Amend Articles Re: Articles 20.3 and 28.4 | Mgmt | For | For | For |
| 1j | Amend Articles Re: Article 24.2 | Mgmt | For | For | For |
| 1k | Amend Company Bylaws | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| | | | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |

Leonardo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | For | For |
| 3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 4 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |
| 5 | Approve Internal Auditors' Remuneration | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 6 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

Leong Hup International Berhad

Meeting Date: 05/31/2024

Record Date: 05/24/2024

Primary Security ID: Y5259M101

Country: Malaysia

Meeting Type: Annual

Ticker: 6633

Shares Voted: 137,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Benefits | Mgmt | For | For | For |
| 3 | Elect Lau Chia Nguang as Director | Mgmt | For | Against | Against |
| 4 | Elect Lau Joo Han as Director | Mgmt | For | Against | Against |
| 5 | Elect Rashidah Binti Ramli as Director | Mgmt | For | For | For |
| 6 | Elect Low Han Kee as Director | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Leong Hup International Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Leong Hup International Berhad

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 05/31/2024 | Country: Malaysia | Ticker: 6633 |
| Record Date: 05/24/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y5259M101 | | |

Shares Voted: 137,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Establishment of New Employees' Share Option Scheme | Mgmt | For | Against | Against |
| 2 | Approve Allocation of ESOS Options to Lau Chia Nguang | Mgmt | For | Against | Against |
| 3 | Approve Allocation of ESOS Options to Lau Eng Guang | Mgmt | For | Against | Against |
| 4 | Approve Allocation of ESOS Options to Lau Tuang Nguang | Mgmt | For | Against | Against |
| 5 | Approve Allocation of ESOS Options to Lau Joo Hong | Mgmt | For | Against | Against |
| 6 | Approve Allocation of ESOS Options to Lau Joo Han | Mgmt | For | Against | Against |
| 7 | Approve Allocation of ESOS Options to Lau Joo Keat | Mgmt | For | Against | Against |
| 8 | Approve Allocation of ESOS Options to Lau Joo Kiang | Mgmt | For | Against | Against |
| 9 | Approve Allocation of ESOS Options to Lau Joo Ping | Mgmt | For | Against | Against |
| 10 | Approve Allocation of ESOS Options to Lau Joo Hau | Mgmt | For | Against | Against |
| 11 | Approve Allocation of ESOS Options to Lau Jui Peng | Mgmt | For | Against | Against |
| 12 | Approve Allocation of ESOS Options to Lau Joo Heng | Mgmt | For | Against | Against |
| 13 | Approve Allocation of ESOS Options to Lau Joo Hwa | Mgmt | For | Against | Against |

Li Auto Inc.

Meeting Date: 05/31/2024

Record Date: 04/26/2024

Primary Security ID: G5479M105

Country: Cayman Islands

Meeting Type: Annual

Ticker: 2015

Shares Voted: 71,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Director Xing Wang | Mgmt | For | Against | Against |
| 3 | Elect Director Zhenyu Jiang | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Liberty Global Plc

Meeting Date: 07/13/2023

Record Date: 06/05/2023

Primary Security ID: G5480U104

Country: United Kingdom

Meeting Type: Court

Ticker: LBTYA

Shares Voted: 15,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for Class A Shareholders | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

Liberty Global Plc

Meeting Date: 07/13/2023

Record Date: 06/05/2023

Primary Security ID: G5480U104

Country: United Kingdom

Meeting Type: Court

Ticker: LBTYA

Liberty Global Plc

Shares Voted: 15,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for Class C Shareholders | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

Liberty Global Plc

Meeting Date: 07/13/2023Country: BermudaTicker: LBTYA

Record Date: 06/05/2023Meeting Type: Special

Primary Security ID: G61188101

Shares Voted: 15,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting For Class A and Class B Shareholders | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares | Mgmt | For | For | For |
| 3 | Issue Shares in Connection with Acquisition | Mgmt | For | For | For |
| 4 | Amend Articles of Association | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |

Liberty Global Plc

Meeting Date: 07/13/2023Country: BermudaTicker: LBTYA

Record Date: 06/05/2023Meeting Type: Special

Primary Security ID: G61188101

Shares Voted: 31,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting For Class A, Class B and Class C Shareholders | Mgmt | | | |
| 1 | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | For |

Liberty Global Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Eliminate Supermajority Vote Requirement for Certain Business Combination | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Liberty Media Corporation

Meeting Date: 07/17/2023Country: USATicker: FWONK

Record Date: 06/06/2023Meeting Type: Special

Primary Security ID: 531229755

Shares Voted: 8,687

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Spin-Off Agreement | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation Re: Tracking Stock | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation Re: Formula One Group Recapitalization | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |

Lifull Co., Ltd.

Meeting Date: 12/21/2023Country: JapanTicker: 2120

Record Date: 09/30/2023Meeting Type: Annual

Primary Security ID: J3888A108

Shares Voted: 15,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 4.26 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3 | Elect Director Shishido, Kiyoshi | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Osumi, Shoko | Mgmt | For | For | For |

Lightspeed Commerce Inc.

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 08/03/2023 | Country: Canada | Ticker: LSPD |
| Record Date: 06/05/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: 53229C107 | | |

Shares Voted: 90

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Patrick Pichette | Mgmt | For | Against | Against |
| 1.2 | Elect Director Dax Dasilva | Mgmt | For | Against | Against |
| 1.3 | Elect Director Dale Murray | Mgmt | For | Against | Against |
| 1.4 | Elect Director Jean Paul Chauvet | Mgmt | For | For | For |
| 1.5 | Elect Director Nathalie Gaveau | Mgmt | For | Against | Against |
| 1.6 | Elect Director Paul McFeeters | Mgmt | For | For | For |
| 1.7 | Elect Director Rob Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Re-approve Omnibus Incentive Plan | Mgmt | For | Against | Against |

Lime Technologies AB

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/25/2024 | Country: Sweden | Ticker: LIME |
| Record Date: 04/17/2024 | Meeting Type: Annual | |
| Primary Security ID: W5321Z116 | | |

Shares Voted: 499

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Allocation of Income and Dividends of SEK 3.50 Per Share | Mgmt | For | For | For |

Lime Technologies AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |
| 9 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11 | Reelect Erik Syren, Johanna Fagerstedt, Marlene Forsell, Lars Stugemo and Emil Hjalmarsson as Directors | Mgmt | For | Against | Against |
| 12 | Reelect Erik Syren as Board Chair | Mgmt | For | Against | Against |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

Limoneira Company

Meeting Date: 03/26/2024

Record Date: 01/31/2024

Primary Security ID: 532746104

Country: USA

Meeting Type: Annual

Ticker: LMNR

Shares Voted: 109,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Harold S. Edwards | Mgmt | For | For | For |
| 1.2 | Elect Director Edgar A. Terry | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Limoneira Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Allow for the Exculpation of Officers | Mgmt | For | For | For |
| 6 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Linamar Corporation

Meeting Date: 05/16/2024

Record Date: 04/05/2024

Primary Security ID: 53278L107

Country: Canada

Meeting Type: Annual

Ticker: LNR

Shares Voted: 38,755

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linda Hasenfratz | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Jim Jarrell | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Mark Stoddart | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Lisa Forwell | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Terry Reidel | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Dennis Grimm | Mgmt | For | Withhold | Withhold |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |

Lindab International AB

Meeting Date: 05/14/2024

Record Date: 05/03/2024

Primary Security ID: W56316107

Country: Sweden

Meeting Type: Annual

Ticker: LIAB

Shares Voted: 5,017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Open Meeting; Elect Peter Nilsson as Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |

Lindab International AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive CEO's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 5.40 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Peter Nilsson | Mgmt | For | Against | Against |
| 8.c2 | Approve Discharge of Anette Frumerie | Mgmt | For | Against | Against |
| 8.c3 | Approve Discharge of Marcus Hedblom | Mgmt | For | Against | Against |
| 8.c4 | Approve Discharge of Per Bertland | Mgmt | For | Against | Against |
| 8.c5 | Approve Discharge of Sonat Burman-Olsson | Mgmt | For | Against | Against |
| 8.c6 | Approve Discharge of Staffan Pehrson | Mgmt | For | Against | Against |
| 8.c7 | Approve Discharge of Viveka Ekberg | Mgmt | For | Against | Against |
| 8.c8 | Approve Discharge of Pontus Andersson | Mgmt | For | Against | Against |
| 8.c9 | Approve Discharge of Ulf Jonsson | Mgmt | For | Against | Against |
| 8.c10 | Approve Discharge of CEO Ola Ringdahl | Mgmt | For | Against | Against |
| 9 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.1 | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, SEK 550,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees | Mgmt | For | For | For |
| 10.2 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 11.a | Reelect Peter Nilsson as Board Chairman | Mgmt | For | Against | Against |
| 11.b | Reelect Viveka Ekberg as Director | Mgmt | For | For | For |
| 11.c | Reelect Sonat Burman-Olsson as Director | Mgmt | For | For | For |

Lindab International AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.d | Reelect Anette Frumerie as Director | Mgmt | For | For | For |
| 11.e | Reelect Per Bertland as Director | Mgmt | For | Against | Against |
| 11.f | Reelect Marcus Hedblom as Director | Mgmt | For | For | For |
| 11.g | Reelect Staffan Pehrson as Director | Mgmt | For | For | For |
| 11.h | Reelect Peter Nilsson as Board Chair | Mgmt | For | Against | Against |
| 12.1 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 13 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 16 | Approve Stock Option Plan for Key Employees | Mgmt | For | Against | Against |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Linde Plc

Meeting Date: 07/24/2023

Record Date: 04/27/2023

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Shares Voted: 1,399

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | Against | Against |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1e | Elect Director Hugh Grant | Mgmt | For | For | For |
| 1f | Elect Director Joe Kaeser | Mgmt | For | Against | Against |

Linde Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | Against | Against |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Against |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For | For |

Linical Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 2183

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J3903A109

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hatano, Kazuhiro | Mgmt | For | For | For |
| 1.2 | Elect Director Sugiyama, Eri | Mgmt | For | For | For |
| 1.3 | Elect Director Nishimura, Satoko | Mgmt | For | For | For |
| 2 | Elect Alternate Director Sakamoto, Isao | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Matsuhisa, Hiroshige | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |

LINK Mobility Group Holding ASA

Meeting Date: 05/29/2024Country: NorwayTicker: LINK

Record Date: 05/22/2024Meeting Type: Annual

Primary Security ID: R9747R118

LINK Mobility Group Holding ASA

Shares Voted: 26,369

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors in the Amount of NOK 700,000 for Chair, NOK 430,000 for Other Directors and NOK 80,000 for Directors Employed by the Company | Mgmt | For | For | For |
| 6 | Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 8 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | Against | Against |
| 9 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 11 | Reelect Andre Christensen (Chair), Jens Rugseth, Grethe Viksaas, Sara Murby Forste, Robert Nicewicz and Sabrina Gosman as Directors | Mgmt | For | Against | Against |
| 12 | Elect Tor Malmo and Oddny Svergja as Members of Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Creation of NOK 295,890.306 Pool of Capital without Preemptive Rights | Mgmt | For | Against | Against |
| 14 | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | For |

Link Real Estate Investment Trust

Meeting Date: 07/19/2023

Country: Hong Kong

Ticker: 823

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: Y5281M111

Link Real Estate Investment Trust

Shares Voted: 5,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Elect Nicholas Charles Allen as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Christopher John Brooke as Director | Mgmt | For | For | For |
| 3.3 | Elect Poh Lee Tan as Director | Mgmt | For | For | For |
| 4 | Elect Melissa Wu Mao Chin as Director | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Units | Mgmt | For | For | For |

LKQ Corporation

Meeting Date: 05/07/2024Country: USATicker: LKQ

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 6,618

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick Berard | Mgmt | For | For | For |
| 1b | Elect Director Meg A. Divitto | Mgmt | For | For | For |
| 1c | Elect Director Justin L. Jude | Mgmt | For | For | For |
| 1d | Elect Director Blythe J. McGarvie | Mgmt | For | Against | Against |
| 1e | Elect Director John W. Mendel | Mgmt | For | For | For |
| 1f | Elect Director Jody G. Miller | Mgmt | For | For | For |
| 1g | Elect Director Guhan Subramanian | Mgmt | For | For | For |
| 1h | Elect Director Xavier Urbain | Mgmt | For | For | For |
| 1i | Elect Director Dominick Zarcone | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Lloyds Banking Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/16/2024 | Country: United Kingdom | Ticker: LLOY |
| Record Date: 05/14/2024 | Meeting Type: Annual | |
| Primary Security ID: G5533W248 | | |

Shares Voted: 11,416,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Sir Robin Budenberg as Director | Mgmt | For | For | For |
| 3 | Re-elect Charlie Nunn as Director | Mgmt | For | For | For |
| 4 | Re-elect William Chalmers as Director | Mgmt | For | For | For |
| 5 | Re-elect Sarah Legg as Director | Mgmt | For | For | For |
| 6 | Re-elect Amanda Mackenzie as Director | Mgmt | For | For | For |
| 7 | Re-elect Harmeen Mehta as Director | Mgmt | For | For | For |
| 8 | Re-elect Cathy Turner as Director | Mgmt | For | For | For |
| 9 | Re-elect Scott Wheway as Director | Mgmt | For | For | For |
| 10 | Re-elect Catherine Woods as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | For | For |
| 12 | Approve Final Dividend | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

Lloyds Banking Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Loblaw Companies Limited

Meeting Date: 05/02/2024

Record Date: 03/11/2024

Primary Security ID: 539481101

Country: Canada

Meeting Type: Annual

Ticker: L

Shares Voted: 6,314

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.2 | Elect Director Shelley G. Broader | Mgmt | For | For | For |
| 1.3 | Elect Director Christie J.B. Clark | Mgmt | For | Against | Against |
| 1.4 | Elect Director Daniel Debow | Mgmt | For | For | For |
| 1.5 | Elect Director William A. Downe | Mgmt | For | For | For |
| 1.6 | Elect Director Janice Fukakusa | Mgmt | For | For | For |
| 1.7 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.8 | Elect Director Kevin Holt | Mgmt | For | For | For |
| 1.9 | Elect Director Claudia Kotchka | Mgmt | For | For | For |
| 1.10 | Elect Director Sarah Raiss | Mgmt | For | For | For |
| 1.11 | Elect Director Galen G. Weston | Mgmt | For | Against | Against |
| 1.12 | Elect Director Cornell Wright | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Loblaw Companies Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |

L'Occitane International S.A.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/27/2023 | Country: Luxembourg | Ticker: 973 |
| Record Date: 09/21/2023 | Meeting Type: Annual | |
| Primary Security ID: L6071D109 | | |

Shares Voted: 690,959

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Sean Harrington as Director | Mgmt | For | Against | Against |
| 4 | Elect Thomas Levilion as Director | Mgmt | For | Against | Against |
| 5 | Elect Christele Hiss Holliger as Director | Mgmt | For | For | For |
| 6 | Elect Charles Mark Broadley as Director | Mgmt | For | Against | Against |
| 7 | Elect Jackson Chik Sum Ng as Director | Mgmt | For | Against | Against |
| 8 | Elect Laurent Marteau as Director | Mgmt | For | Against | Against |
| 9A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 9C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 10 | Approve PricewaterhouseCoopers as Statutory Auditor | Mgmt | For | For | For |
| 11 | Approve PricewaterhouseCoopers as External Auditor | Mgmt | For | For | For |
| 12 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 13 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 14 | Approve Discharge of Statutory Auditor | Mgmt | For | Against | Against |

L'Occitane International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor | Mgmt | For | For | For |

L'Occitane International S.A.

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 06/21/2024 | Country: Luxembourg | Ticker: 973 |
| Record Date: 06/17/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: L6071D109 | | |

Shares Voted: 390,285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve GA Disposal, GA Disposal Agreement and Related Transactions | Mgmt | For | For | For |

Loews Corporation

| | | |
|--------------------------------|----------------------|-----------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: L |
| Record Date: 03/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 540424108 | | |

Shares Voted: 3,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Ann E. Berman | Mgmt | For | Against | Against |
| 1B | Elect Director Charles D. Davidson | Mgmt | For | For | For |
| 1C | Elect Director Charles M. Diker | Mgmt | For | Against | Against |
| 1D | Elect Director Paul J. Fribourg | Mgmt | For | Against | Against |
| 1E | Elect Director Walter L. Harris | Mgmt | For | Against | Against |
| 1F | Elect Director Jonathan C. Locker | Mgmt | For | For | For |
| 1G | Elect Director Susan P. Peters | Mgmt | For | For | For |
| 1H | Elect Director Andrew H. Tisch | Mgmt | For | Against | Against |
| 1I | Elect Director James S. Tisch | Mgmt | For | Against | Against |
| 1J | Elect Director Jonathan M. Tisch | Mgmt | For | Against | Against |
| 1K | Elect Director Anthony Welters | Mgmt | For | For | For |

Loews Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Logitech International S.A.

Meeting Date: 09/13/2023Country: SwitzerlandTicker: LOGN

Record Date: 09/07/2023Meeting Type: Annual

Primary Security ID: H50430232

| Shares Voted: 17,606 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | For | For |
| 6A | Amend Articles Re: Shareholders Rights and General Meeting of Shareholders | Mgmt | For | For | For |
| 6B | Amend Articles Re: Compensation and Mandates | Mgmt | For | For | For |
| 6C | Amend Articles Re: Creation of a Capital Band | Mgmt | For | For | For |
| 6D | Amend Articles Re: Administrative amendments to the Articles of Incorporation | Mgmt | For | For | For |
| 7 | Approve Discharge of Board and Senior Management Elections to the Board of Directors | Mgmt | For | Against | Against |
| 8A | Elect Director Patrick Aebischer | Mgmt | For | For | For |
| 8B | Elect Director Wendy Becker | Mgmt | For | For | For |
| 8C | Elect Director Edouard Bugnion | Mgmt | For | For | For |
| 8D | Elect Director Guy Gecht | Mgmt | For | For | For |
| 8E | Elect Director Marjorie Lao | Mgmt | For | For | For |

Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8F | Elect Director Neela Montgomery | Mgmt | For | For | For |
| 8G | Elect Director Deborah Thomas | Mgmt | For | For | For |
| 8H | Elect Director Christopher Jones | Mgmt | For | Against | Against |
| 8I | Elect Director Kwok Wang Ng | Mgmt | For | Against | Against |
| 8J | Elect Director Sascha Zahn | Mgmt | For | Against | Against |
| 9 | Elect Wendy Becker as Board Chairman | Mgmt | For | For | For |
| | Elections to the Compensation Committee | Mgmt | | | |
| 10A | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt | For | For | For |
| 10B | Appoint Kwok Wang Ng as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 10C | Appoint Deborah Thomas as Member of the Compensation Committee | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of CHF 3,700,000 | Mgmt | For | For | For |
| 12 | Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000 | Mgmt | For | For | For |
| 13 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024 | Mgmt | For | For | For |
| 14 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | Mgmt | For | For | For |
| A | Authorize Independent Representative to Vote on Any New or Amended Resolutions | Mgmt | For | Against | Against |

London Stock Exchange Group plc

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: G5689U103

Country: United Kingdom

Meeting Type: Annual

Ticker: LSEG

Shares Voted: 39,797

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

London Stock Exchange Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 6 | Re-elect Martin Brand as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Kathleen DeRose as Director | Mgmt | For | For | For |
| 8 | Re-elect Tsega Gebreyes as Director | Mgmt | For | For | For |
| 9 | Re-elect Scott Guthrie as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Cressida Hogg as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Val Rahmani as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Don Robert as Director | Mgmt | For | Against | Against |
| 13 | Re-elect David Schwimmer as Director | Mgmt | For | Against | Against |
| 14 | Re-elect William Vereker as Director | Mgmt | For | Against | Against |
| 15 | Elect Michel-Alain Proch as Director | Mgmt | For | Against | Against |
| 16 | Appoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 20 | Approve Equity Incentive Plan | Mgmt | For | Against | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise Off-Market Purchase of Shares from Consortium Shareholders | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/06/2024 | Country: Sweden | Ticker: LOOMIS |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: W5S50Y116 | | |

Shares Voted: 63,479

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 12.50 Per Share | Mgmt | For | For | For |
| 9.c | Approve May 8, 2024 as Record Date for Dividend Payment | Mgmt | For | For | For |
| 9.d1 | Approve Discharge of Alf Goransson | Mgmt | For | Against | Against |
| 9.d2 | Approve Discharge of Jeanette Almberg | Mgmt | For | Against | Against |
| 9.d3 | Approve Discharge of Lars Blecko | Mgmt | For | Against | Against |
| 9.d4 | Approve Discharge of Cecilia Daun Wennborg | Mgmt | For | Against | Against |
| 9.d5 | Approve Discharge of Johan Lundberg | Mgmt | For | Against | Against |
| 9.d6 | Approve Discharge of Liv Forhaug | Mgmt | For | Against | Against |
| 9.d7 | Approve Discharge of Santiago Galaz | Mgmt | For | Against | Against |
| 9.d8 | Approve Discharge of Chalanja Henningsson | Mgmt | For | Against | Against |
| 9.d9 | Approve Discharge of CEO Aritz Larrea | Mgmt | For | Against | Against |

Loomis AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Determine Number of Members (7) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 585,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Reelect Alf Goransson (Chair), Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors; Elect Marita Odelius as New Director | Mgmt | For | Against | Against |
| 13 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Approve SEK 21.4 Million Reduction in Share Capital via Share Cancellation; Approve SEK 21.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

L'Oreal SA

Meeting Date: 04/23/2024

Record Date: 04/19/2024

Primary Security ID: F58149133

Country: France

Meeting Type: Annual/Special

Ticker: OR

Shares Voted: 15,232

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Elect Jacques Ripoll as Director | Mgmt | For | For | For |
| 5 | Reelect Beatrice Guillaume-Grabisch as Director | Mgmt | For | Against | Against |
| 6 | Reelect Ilham Kadri as Director | Mgmt | For | Against | Against |
| 7 | Reelect Jean-Victor Meyers as Director | Mgmt | For | Against | Against |
| 8 | Reelect Nicolas Meyers as Director | Mgmt | For | Against | Against |
| 9 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Compensation of Nicolas Hieronimus, CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 18 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 19 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Record Date: 03/25/2024

Primary Security ID: 548661107

Country: USA

Meeting Type: Annual

Ticker: LOW

Shares Voted: 3,466

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For | For |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | For | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Navdeep Gupta | Mgmt | For | For | For |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Lawrence Simkins | Mgmt | For | For | For |
| 1.12 | Elect Director Colleen Taylor | Mgmt | For | For | For |
| 1.13 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 50212V100

Country: USA

Meeting Type: Annual

Ticker: LPLA

Shares Voted: 423

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dan H. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Edward C. Bernard | Mgmt | For | For | For |
| 1c | Elect Director H. Paulett Eberhart | Mgmt | For | Against | Against |

LPL Financial Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director William F. Glavin, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Albert J. Ko | Mgmt | For | For | For |
| 1f | Elect Director Allison H. Mnookin | Mgmt | For | For | For |
| 1g | Elect Director Anne M. Mulcahy | Mgmt | For | For | For |
| 1h | Elect Director James S. Putnam | Mgmt | For | Against | Against |
| 1i | Elect Director Richard P. Schifter | Mgmt | For | Against | Against |
| 1j | Elect Director Corey E. Thomas | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

lululemon athletica inc.

Meeting Date: 06/06/2024Country: USATicker: LULU

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Calvin McDonald | Mgmt | For | For | For |
| 1b | Elect Director Isabel Mahe | Mgmt | For | For | For |
| 1c | Elect Director Martha (Marti) Morfitt | Mgmt | For | Against | Against |
| 1d | Elect Director Emily White | Mgmt | For | For | For |
| 1e | Elect Director Shane Grant | Mgmt | For | For | For |
| 1f | Elect Director Teri List | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Risks from Company's Use of Animal-Derived Materials | SH | Against | Against | Against |

Lumentum Holdings Inc.

Meeting Date: 11/17/2023

Record Date: 09/18/2023

Primary Security ID: 55024U109

Country: USA

Meeting Type: Annual

Ticker: LITE

Shares Voted: 10,923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Penelope A. Herscher | Mgmt | For | For | For |
| 1b | Elect Director Harold L. Covert | Mgmt | For | For | For |
| 1c | Elect Director Pamela F. Fletcher | Mgmt | For | For | For |
| 1d | Elect Director Isaac H. Harris | Mgmt | For | Against | Against |
| 1e | Elect Director Julia S. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Brian J. Lillie | Mgmt | For | Against | Against |
| 1g | Elect Director Alan S. Lowe | Mgmt | For | For | For |
| 1h | Elect Director Ian S. Small | Mgmt | For | Against | Against |
| 1i | Elect Director Janet S. Wong | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024

Record Date: 04/16/2024

Primary Security ID: F58485115

Country: France

Meeting Type: Annual/Special

Ticker: MC

Shares Voted: 3,034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 13 per Share | Mgmt | For | For | For |

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Antoine Arnault as Director | Mgmt | For | Against | Against |
| 6 | Elect Henri de Castries as Director | Mgmt | For | For | For |
| 7 | Elect Alexandre Arnault as Director | Mgmt | For | Against | Against |
| 8 | Elect Frederic Arnault as Director | Mgmt | For | Against | Against |
| 9 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 18 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Record Date: 04/26/2024

Primary Security ID: N53745100

Country: Netherlands

Meeting Type: Annual

Ticker: LYB

Shares Voted: 516

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacques Aigrain | Mgmt | For | Against | Against |
| 1b | Elect Director Lincoln Benet | Mgmt | For | For | For |
| 1c | Elect Director Robin Buchanan | Mgmt | For | Against | Against |
| 1d | Elect Director Anthony (Tony) Chase | Mgmt | For | For | For |
| 1e | Elect Director Robert (Bob) Dudley | Mgmt | For | For | For |
| 1f | Elect Director Claire Farley | Mgmt | For | For | For |
| 1g | Elect Director Rita Griffin | Mgmt | For | For | For |
| 1h | Elect Director Michael (Mike) Hanley | Mgmt | For | For | For |
| 1i | Elect Director Virginia Kamsky | Mgmt | For | For | For |
| 1j | Elect Director Bridget Karlin | Mgmt | For | For | For |
| 1k | Elect Director Albert Manifold | Mgmt | For | For | For |
| 1l | Elect Director Peter Vanacker | Mgmt | For | For | For |
| 2 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Cancellation of Shares | Mgmt | For | For | For |

M&T Bank Corporation

Meeting Date: 04/16/2024

Record Date: 02/22/2024

Primary Security ID: 55261F104

Country: USA

Meeting Type: Annual

Ticker: MTB

M&T Bank Corporation

Shares Voted: 566

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John P. Barnes | Mgmt | For | Against | Against |
| 1.2 | Elect Director Robert T. Brady | Mgmt | For | Against | Against |
| 1.3 | Elect Director Carlton J. Charles | Mgmt | For | For | For |
| 1.4 | Elect Director Jane Chwick | Mgmt | For | For | For |
| 1.5 | Elect Director William F. Cruger, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director T. Jefferson Cunningham, III | Mgmt | For | Against | Against |
| 1.7 | Elect Director Gary N. Geisel | Mgmt | For | Against | Against |
| 1.8 | Elect Director Leslie V. Godridge | Mgmt | For | For | For |
| 1.9 | Elect Director Rene F. Jones | Mgmt | For | Against | Against |
| 1.10 | Elect Director Richard H. Ledgett, Jr. | Mgmt | For | For | For |
| 1.11 | Elect Director Melinda R. Rich | Mgmt | For | Against | Against |
| 1.12 | Elect Director Robert E. Sadler, Jr. | Mgmt | For | Against | Against |
| 1.13 | Elect Director Denis J. Salamone | Mgmt | For | Against | Against |
| 1.14 | Elect Director Rudina Sesei | Mgmt | For | For | For |
| 1.15 | Elect Director Kirk W. Walters | Mgmt | For | Against | Against |
| 1.16 | Elect Director Herbert L. Washington | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Macmahon Holdings Limited

Meeting Date: 10/20/2023

Record Date: 10/18/2023

Primary Security ID: Q56970132

Country: Australia

Meeting Type: Annual

Ticker: MAH

Shares Voted: 200,402

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect David Gibbs as Director | Mgmt | For | Against | Against |

Macmahon Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |

Macquarie Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/27/2023 | Country: Australia | Ticker: MQG |
| Record Date: 07/25/2023 | Meeting Type: Annual | |
| Primary Security ID: Q57085286 | | |

Shares Voted: 2,632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a | Elect Nicola M Wakefield Evans as Director | Mgmt | For | For | For |
| 2b | Elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | For |
| 3 | Adopt Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Termination Benefits | Mgmt | For | For | For |
| 5 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | Mgmt | For | For | For |

Maezawa Kyuso Industries Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 6485 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J39466107 | | |

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Taniai, Yuichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Sugimoto, Hiroshi | Mgmt | For | For | For |
| 2.3 | Elect Director Taniguchi, Yoichiro | Mgmt | For | For | For |
| 2.4 | Elect Director Aoki, Eiichi | Mgmt | For | For | For |
| 2.5 | Elect Director Iijima, Yasuo | Mgmt | For | For | For |
| 2.6 | Elect Director Kumazaki, Misugi | Mgmt | For | For | For |

Magellan Financial Group Limited

Meeting Date: 11/08/2023

Record Date: 11/06/2023

Primary Security ID: Q5713S107

Country: Australia

Meeting Type: Annual

Ticker: MFG

Shares Voted: 3,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3a | Elect John Eales as Director | Mgmt | For | Against | Against |
| 3b | Elect Catherine Kovacs (also known as Catherine Stanton) as Director | Mgmt | For | For | For |
| 3c | Elect David Dixon as Director | Mgmt | For | For | For |
| 3d | Elect Andrew Formica as Director | Mgmt | For | Against | Against |
| 3e | Elect Deborah Page as Director | Mgmt | For | For | For |

Magna International Inc.

Meeting Date: 05/09/2024

Record Date: 03/20/2024

Primary Security ID: 559222401

Country: Canada

Meeting Type: Annual

Ticker: MG

Shares Voted: 21,435

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Mary S. Chan | Mgmt | For | For | For |
| 1B | Elect Director V. Peter Harder | Mgmt | For | For | For |
| 1C | Elect Director Jan R. Hauser | Mgmt | For | For | For |
| 1D | Elect Director Seetarama S. Kotagiri | Mgmt | For | For | For |
| 1E | Elect Director Jay K. Kunkel | Mgmt | For | For | For |
| 1F | Elect Director Robert F. MacLellan | Mgmt | For | For | For |
| 1G | Elect Director Mary Lou Maher | Mgmt | For | For | For |
| 1H | Elect Director William A. Ruh | Mgmt | For | For | For |
| 1I | Elect Director Indira V. Samarasekera | Mgmt | For | For | For |
| 1J | Elect Director Matthew Tsien | Mgmt | For | For | For |
| 1K | Elect Director Thomas Weber | Mgmt | For | For | For |
| 1L | Elect Director Lisa S. Westlake | Mgmt | For | For | For |

Magna International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: MGY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 559663109

Shares Voted: 18,440

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher G. Stavros | Mgmt | For | For | For |
| 1b | Elect Director Dan F. Smith | Mgmt | For | For | For |
| 1c | Elect Director Arcilia C. Acosta | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Edward P. Djerejian | Mgmt | For | For | For |
| 1e | Elect Director David M. Khani | Mgmt | For | For | For |
| 1f | Elect Director James R. Larson | Mgmt | For | For | For |
| 1g | Elect Director Shandell M. Szabo | Mgmt | For | For | For |
| 1h | Elect Director John B. Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Man Group Plc (Jersey)

Meeting Date: 05/09/2024

Country: Jersey

Ticker: EMG

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G57991104

Shares Voted: 171,334

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Man Group Plc (Jersey)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Lucinda Bell as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Richard Berliand as Director | Mgmt | For | For | For |
| 6 | Elect Laurie Fitch as Director | Mgmt | For | For | For |
| 7 | Re-elect Antoine Forterre as Director | Mgmt | For | For | For |
| 8 | Elect Robyn Grew as Director | Mgmt | For | For | For |
| 9 | Re-elect Cecelia Kurzman as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Anne Wade as Director | Mgmt | For | For | For |
| 11 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Manhattan Associates, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: MANH |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 562750109 | | |

Shares Voted: 1,184

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deepak Raghavan | Mgmt | For | Against | Against |
| 1b | Elect Director Edmond I. Eger, III | Mgmt | For | For | For |

Manhattan Associates, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Linda T. Hollembaek | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Manulife Financial Corp.

Meeting Date: 05/09/2024Country: CanadaTicker: MFC

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 337,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | For |
| 1.2 | Elect Director Guy L.T. Bainbridge | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Susan F. Dabarno | Mgmt | For | For | For |
| 1.4 | Elect Director Julie E. Dickson | Mgmt | For | For | For |
| 1.5 | Elect Director J. Michael Durland | Mgmt | For | For | For |
| 1.6 | Elect Director Roy Gori | Mgmt | For | For | For |
| 1.7 | Elect Director Donald P. Kanak | Mgmt | For | For | For |
| 1.8 | Elect Director Vanessa Kanu | Mgmt | For | For | For |
| 1.9 | Elect Director Donald R. Lindsay | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Anna Manning | Mgmt | For | For | For |
| 1.11 | Elect Director C. James Prieur | Mgmt | For | For | For |
| 1.12 | Elect Director May Tan | Mgmt | For | For | For |
| 1.13 | Elect Director Leagh E. Turner | Mgmt | For | For | For |
| 1.14 | Elect Director John Wong | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Maple Leaf Foods Inc.

Meeting Date: 05/02/2024

Record Date: 03/19/2024

Primary Security ID: 564905107

Country: Canada

Meeting Type: Annual

Ticker: MFI

Shares Voted: 25

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William E. Aziz | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ronald G. Close | Mgmt | For | Against | Against |
| 1.3 | Elect Director Curtis E. Frank | Mgmt | For | For | For |
| 1.4 | Elect Director Thomas P. Hayes | Mgmt | For | Against | Against |
| 1.5 | Elect Director Katherine N. Lemon | Mgmt | For | For | For |
| 1.6 | Elect Director Andrew G. Macdonald | Mgmt | For | Against | Against |
| 1.7 | Elect Director Linda Mantia | Mgmt | For | For | For |
| 1.8 | Elect Director Jonathan W.F. McCain | Mgmt | For | For | For |
| 1.9 | Elect Director Michael H. McCain | Mgmt | For | Against | Against |
| 1.10 | Elect Director Beth Newlands Campbell | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Amend Share Option Plan | Mgmt | For | Against | Against |

Mapletree Logistics Trust

Meeting Date: 07/20/2023

Record Date:

Primary Security ID: Y5759Q107

Country: Singapore

Meeting Type: Annual

Ticker: M44U

Shares Voted: 27,705

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | For |

Mapletree Logistics Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

Marathon Oil Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: MRO |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 565849106 | | |

Shares Voted: 4,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Chadwick C. Deaton | Mgmt | For | For | For |
| 1b | Elect Director Marcela E. Donadio | Mgmt | For | For | For |
| 1c | Elect Director M. Elise Hyland | Mgmt | For | For | For |
| 1d | Elect Director Holli C. Ladhani | Mgmt | For | Against | Against |
| 1e | Elect Director Mark A. McCollum | Mgmt | For | For | For |
| 1f | Elect Director Brent J. Smolik | Mgmt | For | For | For |
| 1g | Elect Director Lee M. Tillman | Mgmt | For | For | For |
| 1h | Elect Director Shawn D. Williams | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Marathon Petroleum Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: MPC |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 56585A102 | | |

Shares Voted: 20,916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Abdulaziz F. Alkhayyal | Mgmt | For | For | For |

Marathon Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Jonathan Z. Cohen | Mgmt | For | For | For |
| 1c | Elect Director Michael J. Hennigan | Mgmt | For | For | For |
| 1d | Elect Director Frank M. Semple | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt | For | For | For |
| 6 | Declassify the Board of Directors | Mgmt | For | For | For |
| 7 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 8 | Adopt Simple Majority Vote | SH | Against | For | For |

Marco Polo Marine Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 01/30/2024 | Country: Singapore | Ticker: 5LY |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y5763S107 | | |

Shares Voted: 1,435,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Sean Lee Yun Feng as Director | Mgmt | For | Against | Against |
| 5 | Elect Lee Kiam Hwee as Director | Mgmt | For | Against | Against |
| 6 | Approve Mazars LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

Marco Polo Marine Ltd.

Meeting Date: 01/30/2024

Record Date:

Primary Security ID: Y5763S107

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: 5LY

Shares Voted: 1,435,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Marco Polo Marine Ltd. Performance Share Scheme (2024) | Mgmt | For | Against | Against |
| 2 | Adopt Marco Polo Marine Ltd. Employee Share Option Scheme (2024) | Mgmt | For | Against | Against |
| 3 | Approve Grant of Options at a Discount Under the MPM ESOS | Mgmt | For | Against | Against |
| 4 | Approve Participation of Sean Lee Yun Feng in the MPM PSS | Mgmt | For | Against | Against |
| 5 | Approve Participation of Sean Lee Yun Feng in the MPM ESOS | Mgmt | For | Against | Against |
| 6 | Approve Participation of Lie Ly in the MPM PSS | Mgmt | For | Against | Against |
| 7 | Approve Participation of Lie Ly in the MPM ESOS | Mgmt | For | Against | Against |
| 8 | Approve Participation of Teo Junxiang, Darren in the MPM PSS | Mgmt | For | Against | Against |
| 9 | Approve Participation of Teo Junxiang, Darren in the MPM ESOS | Mgmt | For | Against | Against |
| 10 | Approve Grant of Options to Sean Lee Yun Feng | Mgmt | For | Against | Against |
| 11 | Approve Grant of Options to Lie Ly | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Marimekko Oyj

Meeting Date: 04/16/2024

Record Date: 04/04/2024

Primary Security ID: X51905119

Country: Finland

Meeting Type: Annual

Ticker: MEKKO

Shares Voted: 3,321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.37 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 40,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Six | Mgmt | For | For | For |
| 14 | Reelect Carol Chen, Mika Ihamuotila (Chair), Teemu Kangas-Karki (Vice Chair), Tomoki Takebayashi and Marianne Vikkula as Directors; Elect Massimiliano Brunazzo as New Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors and Authorized Sustainability Auditors | Mgmt | For | For | For |
| 16 | Ratify KPMG as Auditors and Authorized Sustainability Auditors | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Issuance of 200,000 Shares without Preemptive Rights | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Markel Group Inc.

Meeting Date: 05/22/2024

Record Date: 03/14/2024

Primary Security ID: 570535104

Country: USA

Meeting Type: Annual

Ticker: MKL

Shares Voted: 1,616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark M. Besca | Mgmt | For | Against | Against |
| 1b | Elect Director Lawrence A. Cunningham | Mgmt | For | For | For |
| 1c | Elect Director Thomas S. Gayner | Mgmt | For | For | For |
| 1d | Elect Director Greta J. Harris | Mgmt | For | For | For |
| 1e | Elect Director Morgan E. Housel | Mgmt | For | For | For |
| 1f | Elect Director Diane Leopold | Mgmt | For | For | For |
| 1g | Elect Director Anthony F. Markel | Mgmt | For | For | For |
| 1h | Elect Director Steven A. Markel | Mgmt | For | Against | Against |
| 1i | Elect Director Harold L. Morrison, Jr. | Mgmt | For | For | For |
| 1j | Elect Director Michael O'Reilly | Mgmt | For | For | For |
| 1k | Elect Director A. Lynne Puckett | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Disclose GHG Emissions from Underwriting, Insuring, and Investing | SH | Against | For | For |

Marks & Spencer Group Plc

Meeting Date: 07/04/2023

Record Date: 06/30/2023

Primary Security ID: G5824M107

Country: United Kingdom

Meeting Type: Annual

Ticker: MKS

Shares Voted: 74,184

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |

Marks & Spencer Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Archie Norman as Director | Mgmt | For | For | For |
| 5 | Re-elect Stuart Machin as Director | Mgmt | For | For | For |
| 6 | Re-elect Katie Bickerstaffe as Director | Mgmt | For | For | For |
| 7 | Re-elect Evelyn Bourke as Director | Mgmt | For | For | For |
| 8 | Re-elect Fiona Dawson as Director | Mgmt | For | For | For |
| 9 | Re-elect Andrew Fisher as Director | Mgmt | For | For | For |
| 10 | Re-elect Tamara Ingram as Director | Mgmt | For | For | For |
| 11 | Re-elect Justin King as Director | Mgmt | For | For | For |
| 12 | Re-elect Sapna Sood as Director | Mgmt | For | For | For |
| 13 | Elect Ronan Dunne as Director | Mgmt | For | For | For |
| 14 | Elect Cheryl Potter as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Marriott International, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: MAR |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 571903202 | | |

Marriott International, Inc.

Shares Voted: 626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony G. Capuano | Mgmt | For | For | For |
| 1b | Elect Director Isabella D. Goren | Mgmt | For | Against | Against |
| 1c | Elect Director Deborah Marriott Harrison | Mgmt | For | For | For |
| 1d | Elect Director Frederick A. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Lauren R. Hobart | Mgmt | For | Against | Against |
| 1f | Elect Director Debra L. Lee | Mgmt | For | Against | Against |
| 1g | Elect Director Aylwin B. Lewis | Mgmt | For | For | For |
| 1h | Elect Director David S. Marriott | Mgmt | For | Against | Against |
| 1i | Elect Director Margaret M. McCarthy | Mgmt | For | For | For |
| 1j | Elect Director Grant F. Reid | Mgmt | For | For | For |
| 1k | Elect Director Horacio D. Rozanski | Mgmt | For | Against | Against |
| 1l | Elect Director Susan C. Schwab | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Third-Party Racial Equity Audit | SH | Against | Against | Against |
| 5 | Report on Pay Equity | SH | Against | For | For |

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024Country: USATicker: MMC

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 61,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | Against | Against |
| 1b | Elect Director John Q. Doyle | Mgmt | For | Against | Against |
| 1c | Elect Director Oscar Fanjul | Mgmt | For | Against | Against |
| 1d | Elect Director H. Edward Hanway | Mgmt | For | Against | Against |

Marsh & McLennan Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Judith Hartmann | Mgmt | For | For | For |
| 1f | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1g | Elect Director Tamara Ingram | Mgmt | For | For | For |
| 1h | Elect Director Jane H. Lute | Mgmt | For | For | For |
| 1i | Elect Director Steven A. Mills | Mgmt | For | Against | Against |
| 1j | Elect Director Morton O. Schapiro | Mgmt | For | Against | Against |
| 1k | Elect Director Lloyd M. Yates | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | For |

Martifer SGPS SA

Meeting Date: 05/23/2024Country: PortugalTicker: MAR

Record Date: 05/16/2024Meeting Type: Annual

Primary Security ID: X52136102

Shares Voted: 12,657

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | For |
| 4 | Amend Articles 9 and 13 | Mgmt | For | For | For |
| 5 | Elect General Meeting Board for 2024-2026 Term | SH | None | For | For |
| 6 | Elect Directors for 2024-2026 Term | SH | None | Against | Against |
| 7 | Approve the Amount of the Guarantee to Be Provided by the Members of the Board of Directors Elected in the Previous Item | SH | None | For | For |

Martifer SGPS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Elect Fiscal Council Members and Chairman for 2024-2026 Term | SH | None | For | For |
| 9 | Appoint Deloitte & Associados, SROC, S.A. as Auditor and Joao Carlos Henriques Gomes Ferreira as Alternate Auditor | Mgmt | For | For | For |
| 10 | Elect Remuneration Committee Members for 2024-2026 Term | SH | None | Against | Against |
| 11 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Record Date: 03/07/2024

Primary Security ID: 573284106

Country: USA

Meeting Type: Annual

Ticker: MLM

Shares Voted: 17,670

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For | For |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | Against | Against |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For | For |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | For | For |
| 1.5 | Elect Director Mary T. Mack | Mgmt | For | For | For |
| 1.6 | Elect Director C. Howard Nye | Mgmt | For | Against | Against |
| 1.7 | Elect Director Laree E. Perez | Mgmt | For | Against | Against |
| 1.8 | Elect Director Thomas H. Pike | Mgmt | For | For | For |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For | For |
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Marufuji Sheet Piling Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J39960109

Country: Japan

Meeting Type: Annual

Ticker: 8046

Marufuji Sheet Piling Co., Ltd.

Shares Voted: 253

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 110 | Mgmt | For | For | For |
| 2.1 | Elect Director Kato, Shichiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Hanyu, Shigeo | Mgmt | For | Against | Against |
| 2.3 | Elect Director Yabe, Takamitsu | Mgmt | For | For | For |
| 2.4 | Elect Director Miyashita, Norihisa | Mgmt | For | For | For |
| 2.5 | Elect Director Sakamoto, Shinichi | Mgmt | For | For | For |
| 2.6 | Elect Director Yoshinaga, Yasuki | Mgmt | For | For | For |
| 2.7 | Elect Director Sekine, Shuichi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Yoneyama, Kazuki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Fukabori, Shinji | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Abe, Masanobu | Mgmt | For | Against | Against |
| 5 | Appoint Yaesu Audit Co. as New External Audit Firm | Mgmt | For | For | For |

Marvell Technology, Inc.

Meeting Date: 06/20/2024Country: USATicker: MRVL

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 214

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sara Andrews | Mgmt | For | For | For |
| 1b | Elect Director W. Tudor Brown | Mgmt | For | For | For |
| 1c | Elect Director Brad W. Buss | Mgmt | For | Against | Against |
| 1d | Elect Director Daniel Durn | Mgmt | For | For | For |
| 1e | Elect Director Rebecca W. House | Mgmt | For | For | For |
| 1f | Elect Director Marachel L. Knight | Mgmt | For | For | For |
| 1g | Elect Director Matthew J. Murphy | Mgmt | For | For | For |

Marvell Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michael G. Strachan | Mgmt | For | For | For |
| 1i | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1j | Elect Director Ford Tamer | Mgmt | For | For | For |
| 1k | Elect Director Richard P. Wallace | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Masco Corporation

Meeting Date: 05/10/2024Country: USATicker: MAS

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 574599106

Shares Voted: 42,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark R. Alexander | Mgmt | For | Against | Against |
| 1b | Elect Director Marie A. Ffolkes | Mgmt | For | Against | Against |
| 1c | Elect Director John C. Plant | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Adopt Simple Majority Vote | SH | None | For | For |

MasTec, Inc.

Meeting Date: 05/14/2024Country: USATicker: MTZ

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 576323109

Shares Voted: 27,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jose R. Mas | Mgmt | For | Withhold | Withhold |

MasTec, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Javier Palomarez | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Mastercard Incorporated

Meeting Date: 06/18/2024Country: USATicker: MA

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 30,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | Against | Against |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | Against | Against |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | Against | Against |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For | For |
| 1l | Elect Director Lance Uggla | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Amend Director Election Resignation Bylaw | SH | Against | Against | Against |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |
| 7 | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH | Against | Against | Against |
| 8 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |

Match Group, Inc.

Meeting Date: 06/21/2024Country: USATicker: MTCH

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 1,965

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wendi Murdoch *Withdrawn Resolution* | Mgmt | | | |
| 1b | Elect Director Spencer Rascoff | Mgmt | For | For | For |
| 1c | Elect Director Glenn H. Schiffman | Mgmt | For | For | For |
| 1d | Elect Director Pamela S. Seymon | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Matching Service Japan Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6539

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J40832107

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 56 | Mgmt | For | For | For |

Matching Service Japan Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Arimoto, Takahiro | Mgmt | For | For | For |
| 2.2 | Elect Director Fujie, Mayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Yamamoto, Taku | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Oura, Yoshimitsu | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Sakamoto, Hidetaka | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Wada, Ikuko | Mgmt | For | For | For |

Materialise NV

Meeting Date: 06/04/2024

Record Date: 05/03/2024

Primary Security ID: 57667T100

Country: Belgium

Meeting Type: Annual

Ticker: MTLS

Shares Voted: 3,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Receive Directors' Reports and Consolidated Financial Statement (Non-Voting) | Mgmt | | | |
| 2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 7.1 | Reelect Wilfried Vancraen as Director | Mgmt | For | Against | Against |
| 7.2 | Reelect Peter Leys as Director | Mgmt | For | Against | Against |
| 7.3 | Reelect A TRE C CVOA, Permanently Represented by Johan De Lille, as Director | Mgmt | For | Against | Against |
| 7.4 | Reelect Hilde Ingelaere as Director | Mgmt | For | Against | Against |
| 7.5 | Reelect Jurgen Ingels as Director | Mgmt | For | Against | Against |
| 7.6 | Reelect Jos Vander Sloten as Director | Mgmt | For | Against | Against |

Materialise NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.7 | Reelect Godelieve Verplancke as Director | Mgmt | For | Against | Against |
| 7.8 | Reelect Bart Luyten as Director | Mgmt | For | Against | Against |
| 7.9 | Reelect Volker Hammes as Director | Mgmt | For | For | For |
| 7.10 | Reelect Sander Vancraen as Director | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Matsui Construction Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J40863102

Country: Japan

Meeting Type: Annual

Ticker: 1810

Shares Voted: 6,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For | For |
| 2.1 | Elect Director Matsui, Takahiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Katayama, Tsuyoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Kaneko, Isamu | Mgmt | For | For | For |
| 2.4 | Elect Director Hori, Hiroyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Suzuki, Hiromitsu | Mgmt | For | For | For |
| 2.6 | Elect Director Hasegawa, Koichi | Mgmt | For | For | For |
| 2.7 | Elect Director Suzuki, Yuko | Mgmt | For | For | For |
| 2.8 | Elect Director Morita, Yuzo | Mgmt | For | For | For |
| 2.9 | Elect Director Fujino, Hideyoshi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Oigawa, Kiyoshi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kono, Akira | Mgmt | For | Against | Against |

MatsukiyoCocokara & Co.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J41208109

Country: Japan

Meeting Type: Annual

Ticker: 3088

Shares Voted: 18,146

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Matsumoto, Namio | Mgmt | For | For | For |
| 2.2 | Elect Director Matsumoto, Kiyo | Mgmt | For | For | For |
| 2.3 | Elect Director Tsukamoto, Atsushi | Mgmt | For | For | For |
| 2.4 | Elect Director Matsumoto, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Obe, Shingo | Mgmt | For | For | For |
| 2.6 | Elect Director Ishibashi, Akio | Mgmt | For | For | For |
| 2.7 | Elect Director Yamamoto, Tsuyoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Matsuda, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Matsushita, Isao | Mgmt | For | For | For |
| 2.10 | Elect Director Omura, Hiro | Mgmt | For | For | For |
| 2.11 | Elect Director Kimura, Keiji | Mgmt | For | For | For |
| 2.12 | Elect Director Tanima, Makoto | Mgmt | For | For | For |
| 2.13 | Elect Director Kawai, Junko | Mgmt | For | For | For |
| 2.14 | Elect Director Okiyama, Tomoko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Koike, Noriko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Watanabe, Shoichi | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Matsuoka Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J40993107

Country: Japan

Meeting Type: Annual

Ticker: 3611

Matsuoka Corp.

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Matsuoka, Noriyuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Watanabe, Atsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Tamura, Yasuharu | Mgmt | For | For | For |
| 2.4 | Elect Director Baba, Makoto | Mgmt | For | For | For |
| 2.5 | Elect Director Kaneko, Hiroyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Matsuoka, Tatsunori | Mgmt | For | For | For |
| 2.7 | Elect Director Tsuji, Kazuyoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Eshima, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Nakagawa, Yasuaki | Mgmt | For | For | For |

Maxell Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6810

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4150A107

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nakamura, Keiji | Mgmt | For | For | For |
| 1.2 | Elect Director Ota, Hiroyuki | Mgmt | For | For | For |
| 1.3 | Elect Director Takao, Shinichiro | Mgmt | For | For | For |
| 1.4 | Elect Director Masuda, Noritoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Murase, Sachiko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Suzuki, Hiroyuki | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Aigami, Kazuhiro | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Hata, Kazuyoshi | Mgmt | For | For | For |

Mazda Motor Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 7261

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J41551110

Shares Voted: 1,512

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Shobuda, Kiyotaka | Mgmt | For | For | For |
| 2.2 | Elect Director Moro, Masahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Jeffrey H. Guyton | Mgmt | For | For | For |
| 2.4 | Elect Director Aoyama, Yasuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Hirose, Ichiro | Mgmt | For | For | For |
| 2.6 | Elect Director Mukai, Takeshi | Mgmt | For | For | For |
| 2.7 | Elect Director Kojima, Takeji | Mgmt | For | For | For |
| 2.8 | Elect Director Sato, Kiyoshi | Mgmt | For | For | For |
| 2.9 | Elect Director Ogawa, Michiko | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For | For |

McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MCD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 1,622

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For | For |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For | For |
| 1c | Elect Director Lloyd Dean | Mgmt | For | For | For |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | Against | Against |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For | For |
| 1f | Elect Director Michael Hsu | Mgmt | For | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | Against | Against |

McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director John Mulligan | Mgmt | For | For | For |
| 1i | Elect Director Jennifer Taubert | Mgmt | For | For | For |
| 1j | Elect Director Paul Walsh | Mgmt | For | For | For |
| 1k | Elect Director Amy Weaver | Mgmt | For | For | For |
| 1l | Elect Director Miles White | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Adopt Antibiotics Policy | SH | Against | Against | Against |
| 7 | Approve Request on Cage Free Egg Progress Disclosure | SH | Against | Against | Against |
| 8 | Disclose Poultry Welfare Indicators | SH | Against | For | For |
| 9 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |
| 10 | Report on Corporate Contributions | SH | Against | Against | Against |
| 11 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against | Against |

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 2702

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J4261C109

| Shares Voted: 54 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | For |
| 2.1 | Elect Director Sarah L. Casanova | Mgmt | For | For | For |
| 2.2 | Elect Director Thomas Ko | Mgmt | For | For | For |
| 2.3 | Elect Director Jo Sempels | Mgmt | For | Against | Against |
| 2.4 | Elect Director Ueda, Masataka | Mgmt | For | For | For |

McDonald's Holdings Co. (Japan) Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Takahashi, Tetsu | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kajiyama, Sonoko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ellen Caya | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Honda, Yoshiyuki | Mgmt | For | For | For |
| 4 | Approve Bonus Related to Retirement Bonus System Abolition | Mgmt | For | Against | Against |

McKesson Corporation

Meeting Date: 07/21/2023

Record Date: 05/26/2023

Primary Security ID: 58155Q103

Country: USA

Meeting Type: Annual

Ticker: MCK

Shares Voted: 2,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Carmona | Mgmt | For | For | For |
| 1b | Elect Director Dominic J. Caruso | Mgmt | For | Against | Against |
| 1c | Elect Director W. Roy Dunbar | Mgmt | For | For | For |
| 1d | Elect Director James H. Hinton | Mgmt | For | For | For |
| 1e | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1f | Elect Director Bradley E. Lerman | Mgmt | For | For | For |
| 1g | Elect Director Linda P. Mantia | Mgmt | For | For | For |
| 1h | Elect Director Maria Martinez | Mgmt | For | For | For |
| 1i | Elect Director Susan R. Salka | Mgmt | For | For | For |
| 1j | Elect Director Brian S. Tyler | Mgmt | For | For | For |
| 1k | Elect Director Kathleen Wilson-Thompson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

McKesson Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Mcmillan Shakespeare Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/27/2023 | Country: Australia | Ticker: MMS |
| Record Date: 10/25/2023 | Meeting Type: Annual | |
| Primary Security ID: Q58998107 | | |

Shares Voted: 10,882

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Ross Chessari as Director | Mgmt | For | Against | Against |
| 4 | Elect Kathy Parsons as Director | Mgmt | For | For | For |
| 5 | Elect Arlene Tansey as Director | Mgmt | For | For | For |
| 6 | Approve Issuance of Performance Rights to Roberto De Luca | Mgmt | For | For | For |

Medibank Private Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/22/2023 | Country: Australia | Ticker: MPL |
| Record Date: 11/20/2023 | Meeting Type: Annual | |
| Primary Security ID: Q5921Q109 | | |

Shares Voted: 78,101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Mike Wilkins as Director | Mgmt | For | Against | Against |
| 3 | Elect Tracey Batten as Director | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Grant of Performance Rights to David Koczkar | Mgmt | For | For | For |

Medical System Network Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: Japan | Ticker: 4350 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J4155Z107 | | |

Medical System Network Co., Ltd.

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 6 | Mgmt | For | For | For |
| 2.1 | Elect Director Tajiri, Inao | Mgmt | For | For | For |
| 2.2 | Elect Director Akino, Jiro | Mgmt | For | For | For |
| 2.3 | Elect Director Tanaka, Yoshihiro | Mgmt | For | For | For |
| 2.4 | Elect Director Sakashita, Makoto | Mgmt | For | For | For |
| 2.5 | Elect Director Sumi, Kazuhiko | Mgmt | For | For | For |
| 2.6 | Elect Director Aoyama, Akira | Mgmt | For | For | For |
| 2.7 | Elect Director Hirashima, Eiji | Mgmt | For | For | For |
| 2.8 | Elect Director Tago, Kentaro | Mgmt | For | For | For |
| 2.9 | Elect Director Shimizu, Kenji | Mgmt | For | For | For |
| 2.10 | Elect Director Nakamura, Shuichi | Mgmt | For | For | For |
| 2.11 | Elect Director Koike, Akio | Mgmt | For | For | For |
| 2.12 | Elect Director Isshiki, Kozo | Mgmt | For | For | For |
| 2.13 | Elect Director Ibe, Toshiko | Mgmt | For | For | For |

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023Country: ItalyTicker: MB

Record Date: 10/19/2023Meeting Type: Annual/Special

Primary Security ID: T10584117

Shares Voted: 210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Fix Number of Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2b.1 | Slate 1 Submitted by Management | Mgmt | For | Against | Against |

Mediobanca Banca di Credito Finanziario SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2b.2 | Slate 2 Submitted by Delfin Sarl | SH | None | Against | Against |
| 2b.3 | Slate 3 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 2c | Approve Remuneration of Directors | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3a.1 | Slate 1 Submitted by Delfin Sarl | SH | None | Against | Against |
| 3a.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| 3b | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 5a | Approve Remuneration Policy | Mgmt | For | For | For |
| 5b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5c | Approve Annual Performance Share Scheme | Mgmt | For | For | For |
| 5d | Approve Long-Term Incentive Plan 2023-2026 | Mgmt | For | For | For |
| 5e | Approve Employee Share Ownership and Co-investment Plan 2023-2026 | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4 | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026 | Mgmt | For | For | For |
| 3 | Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026 | Mgmt | For | For | For |
| 4 | Amend Company Bylaws Re: Article 33 | Mgmt | For | For | For |

Medtronic plc

Meeting Date: 10/19/2023

Record Date: 08/25/2023

Primary Security ID: G5960L103

Country: Ireland

Meeting Type: Annual

Ticker: MDT

Shares Voted: 50,768

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1b | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1c | Elect Director Lidia L. Fonseca | Mgmt | For | Against | Against |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |
| 1f | Elect Director Gregory P. Lewis | Mgmt | For | For | For |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | Against | Against |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | Against | Against |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 7 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

Mega First Corporation Berhad

Meeting Date: 05/21/2024

Record Date: 05/14/2024

Primary Security ID: Y5944H103

Country: Malaysia

Meeting Type: Annual

Ticker: 3069

Mega First Corporation Berhad

Shares Voted: 44,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Meeting Allowances | Mgmt | For | For | For |
| 3 | Elect Goh Nan Kioh as Director | Mgmt | For | Against | Against |
| 4 | Elect Pengiran Saifuddin bin Pengiran Tahir as Director | Mgmt | For | Against | Against |
| 5 | Elect Goh Mei Sze as Director | Mgmt | For | Against | Against |
| 6 | Elect Lui Soek Kuen as Director | Mgmt | For | Against | Against |
| 7 | Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Pengiran Saifuddin bin Pengiran Tahir to Continue Office as Independent Non-Executive Director | Mgmt | For | Against | Against |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | For |

MegaChips Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6875

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4157R103

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hikawa, Tetsuo | Mgmt | For | For | For |
| 1.2 | Elect Director Shindo, Masahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Hayashi, Yoshimasa | Mgmt | For | For | For |
| 1.4 | Elect Director Iwama, Ikuo | Mgmt | For | For | For |
| 1.5 | Elect Director Kuramoto, Masashi | Mgmt | For | For | For |
| 1.6 | Elect Director Iwai, Masaaki | Mgmt | For | For | For |
| 1.7 | Elect Director Nagata, Junko | Mgmt | For | For | For |
| 1.8 | Elect Director Nagai, Hirofumi | Mgmt | For | For | For |

MegaChips Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Matsumoto, Heihachi | Mgmt | For | For | For |
| 1.10 | Elect Director Nakamura, Satoshi | Mgmt | For | For | For |

Meier Tobler Group AG

Meeting Date: 04/09/2024Country: SwitzerlandTicker: MTG

Record Date:Meeting Type: Annual

Primary Security ID: H53289189

| Shares Voted: 1,217 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.1 | Approve Allocation of Income and Dividends of CHF 0.65 per Share | Mgmt | For | For | For |
| 2.2 | Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Silvan Meier as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Heinz Wiedmer as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Alexander Zschokke as Director | Mgmt | For | For | For |
| 4.2 | Elect Andrea Tranel as Director | Mgmt | For | For | For |
| 5 | Reelect Silvan Meier as Board Chair | Mgmt | For | Against | Against |
| 6.1.1 | Reappoint Silvan Meier as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1.2 | Reappoint Heinz Wiedmer as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1.3 | Reappoint Alexander Zschokke as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Appoint Andrea Tranel as Member of the Compensation Committee | Mgmt | For | For | For |

Meier Tobler Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | For | For |
| 8 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meiji Electric Industries Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 3388 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J41727108 | | |

Shares Voted: 5,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sugiwaki, Hiroki | Mgmt | For | For | For |
| 1.2 | Elect Director Funahashi, Tsutomu | Mgmt | For | For | For |
| 1.3 | Elect Director Sago, Shunji | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Atsumi, Yoshihide | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Mizuo, Eri | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Asai, Kiyotaka | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Takeuchi, Yumi | Mgmt | For | For | For |

Melia Hotels International SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/09/2024 | Country: Spain | Ticker: MEL |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: E7366C101 | | |

Melia Hotels International SA

Shares Voted: 409,301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 1.5 | Approve Allocation of Income | Mgmt | For | For | For |
| 1.6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 2.1 | Renew Appointment of Deloitte as Auditor | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3.2 | Approve Annual Maximum Remuneration | Mgmt | For | For | For |
| 3.3 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 4.1 | Receive Information on Euro Commercial Paper Program | Mgmt | | | |
| 5.1 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Melrose Industries Plc

Meeting Date: 05/02/2024Country: United KingdomTicker: MRO

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G5973J210

Shares Voted: 3,109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Approve 2024 Melrose Performance Share Plan | Mgmt | For | For | For |
| 6 | Re-elect Peter Dilnot as Director | Mgmt | For | For | For |
| 7 | Elect Matthew Gregory as Director | Mgmt | For | For | For |

Melrose Industries Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Justin Dowley as Director | Mgmt | For | For | For |
| 9 | Re-elect David Lis as Director | Mgmt | For | For | For |
| 10 | Re-elect Charlotte Twynning as Director | Mgmt | For | For | For |
| 11 | Re-elect Heather Lawrence as Director | Mgmt | For | For | For |
| 12 | Elect Gillian Elcock as Director | Mgmt | For | For | For |
| 13 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 20 | Approve Reduction of Capital | Mgmt | For | For | For |

MercadoLibre, Inc.

Meeting Date: 06/05/2024

Record Date: 04/09/2024

Primary Security ID: 58733R102

Country: USA

Meeting Type: Annual

Ticker: MELI

| Shares Voted: 1,972 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Nicolas Galperin | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Henrique Dubugras | Mgmt | For | For | For |
| 1.3 | Elect Director Richard Sanders | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors | Mgmt | For | For | For |

Mercedes-Benz Group AG

Meeting Date: 05/08/2024

Record Date: 05/03/2024

Primary Security ID: D1668R123

Country: Germany

Meeting Type: Annual

Ticker: MBG

Shares Voted: 10,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM | Mgmt | For | Against | Against |
| 6.1 | Elect Doris Hoepke to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Martin Brudermueller to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

Merck & Co., Inc.

Meeting Date: 05/28/2024

Record Date: 04/01/2024

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Shares Voted: 39,437

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | Against | Against |
| 1d | Elect Director Robert M. Davis | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas H. Glocer | Mgmt | For | Against | Against |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For | For |
| 1g | Elect Director Stephen L. Mayo | Mgmt | For | For | For |

Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | Against | Against |
| 1j | Elect Director Christine E. Seidman | Mgmt | For | For | For |
| 1k | Elect Director Inge G. Thulin | Mgmt | For | For | For |
| 1l | Elect Director Kathy J. Warden | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | For |
| 5 | Disclose a Government Censorship Transparency Report | SH | Against | Against | Against |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

Meta Platforms, Inc.

Meeting Date: 05/29/2024Country: USATicker: META

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 102,164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director John Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director Andrew W. Houston | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1.6 | Elect Director Robert M. Kimmitt | Mgmt | For | For | For |
| 1.7 | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 1.9 | Elect Director Tony Xu | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Mark Zuckerberg | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meta Platforms, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Generative AI Misinformation and Disinformation Risks | SH | Against | For | For |
| 7 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | For |
| 8 | Report on Human Rights Risks in Non-US Markets | SH | Against | Against | Against |
| 9 | Amend Corporate Governance Guidelines | SH | Against | For | For |
| 10 | Report on Human Rights Impact Assessment of Targeted Advertising | SH | Against | For | For |
| 11 | Report on Child Safety and Harm Reduction | SH | Against | For | For |
| 12 | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH | Against | Against | Against |
| 13 | Report on Political Advertising and Election Cycle Enhanced Actions | SH | Against | Against | For |
| 14 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | For | For |

Methanex Corporation

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 59151K108

Country: Canada

Meeting Type: Annual

Ticker: MX

Shares Voted: 55,111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Doug Arnell | Mgmt | For | For | For |
| 1.2 | Elect Director Jim Bertram | Mgmt | For | For | For |
| 1.3 | Elect Director Paul Dobson | Mgmt | For | For | For |
| 1.4 | Elect Director Maureen Howe | Mgmt | For | For | For |
| 1.5 | Elect Director Robert Kostelnik | Mgmt | For | Against | Against |

Methanex Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Leslie O'Donoghue | Mgmt | For | For | For |
| 1.7 | Elect Director Roger Perreault | Mgmt | For | For | For |
| 1.8 | Elect Director Kevin Rodgers | Mgmt | For | For | For |
| 1.9 | Elect Director John Sampson | Mgmt | For | For | For |
| 1.10 | Elect Director Rich Sumner | Mgmt | For | For | For |
| 1.11 | Elect Director Margaret Walker | Mgmt | For | For | For |
| 1.12 | Elect Director Benita Warmbold | Mgmt | For | Against | Against |
| 1.13 | Elect Director Xiaoping Yang | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

MetLife, Inc.

Meeting Date: 06/18/2024

Record Date: 04/19/2024

Primary Security ID: 59156R108

Country: USA

Meeting Type: Annual

Ticker: MET

Shares Voted: 579

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | For | Against | Against |
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | For | For | For |
| 1c | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1d | Elect Director Laura J. Hay | Mgmt | For | For | For |
| 1e | Elect Director David L. Herzog | Mgmt | For | Against | Against |
| 1f | Elect Director R. Glenn Hubbard | Mgmt | For | Against | Against |
| 1g | Elect Director Jeh C. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Edward J. Kelly, III | Mgmt | For | Against | Against |
| 1i | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1j | Elect Director Michel A. Khalaf | Mgmt | For | For | For |
| 1k | Elect Director Diana L. McKenzie | Mgmt | For | Against | Against |
| 1l | Elect Director Denise M. Morrison | Mgmt | For | Against | Against |

MetLife, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m | Elect Director Mark A. Weinberger | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Against | Against | Against |

Metro Inc.

Meeting Date: 01/30/2024

Record Date: 12/01/2023

Primary Security ID: 59162N109

Country: Canada

Meeting Type: Annual

Ticker: MRU

Shares Voted: 1,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lori-Ann Beausoleil | Mgmt | For | For | For |
| 1.2 | Elect Director Maryse Bertrand | Mgmt | For | For | For |
| 1.3 | Elect Director Pierre Boivin | Mgmt | For | For | For |
| 1.4 | Elect Director Francois J. Coutu | Mgmt | For | For | For |
| 1.5 | Elect Director Michel Coutu | Mgmt | For | For | For |
| 1.6 | Elect Director Stephanie Coyles | Mgmt | For | For | For |
| 1.7 | Elect Director Genevieve Fortier | Mgmt | For | For | For |
| 1.8 | Elect Director Marc Guay | Mgmt | For | For | For |
| 1.9 | Elect Director Eric R. La Fleche | Mgmt | For | For | For |
| 1.10 | Elect Director Christine Magee | Mgmt | For | For | For |
| 1.11 | Elect Director Brian McManus | Mgmt | For | For | For |
| 1.12 | Elect Director Pietro Satriano | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Report on Cage-Free Egg Goal | SH | Against | Against | Against |

Metro Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 6 | SP 3: Auditor Rotation | SH | Against | Against | For |
| 7 | SP 4: Report on Anticompetitive Practices | SH | Against | Against | Against |

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024Country: USATicker: MTD

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 592688105

| Shares Voted: 260 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Roland Diggelmann | Mgmt | For | For | For |
| 1.2 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | For |
| 1.3 | Elect Director Elisha W. Finney | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Francis | Mgmt | For | For | For |
| 1.5 | Elect Director Michael A. Kelly | Mgmt | For | Against | Against |
| 1.6 | Elect Director Thomas P. Salice | Mgmt | For | Against | Against |
| 1.7 | Elect Director Wolfgang Wienand | Mgmt | For | For | For |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/19/2024Country: NetherlandsTicker: MFEB

Record Date: 05/22/2024Meeting Type: Annual

Primary Security ID: N5673Q110

| Shares Voted: 624 | | | | | |
|-------------------|-----------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Annual Meeting Agenda | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Board of Directors (Non-Voting) | Mgmt | | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.c | Approve Remuneration Policy | Mgmt | For | For | For |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 2.e | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 3.a | Approve Discharge of Fedele Confalonieri as Non-Executive Director | Mgmt | For | Against | Against |
| 3.b | Approve Discharge of Pier Silvio Berlusconi as Executive Director | Mgmt | For | Against | Against |
| 3.c | Approve Discharge of Stefania Bariatti as Non-Executive Director | Mgmt | For | Against | Against |
| 3.d | Approve Discharge of Marina Berlusconi as Non-Executive Director | Mgmt | For | Against | Against |
| 3.e | Approve Discharge of Marina Brogi as Non-Executive Director | Mgmt | For | Against | Against |
| 3.f | Approve Discharge of Raffaele Capiello as Non-Executive Director | Mgmt | For | Against | Against |
| 3.g | Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director | Mgmt | For | Against | Against |
| 3.h | Approve Discharge of Giulio Gallazzi as Non-Executive Director | Mgmt | For | Against | Against |
| 3.i | Approve Discharge of Marco Giordani as Executive Director | Mgmt | For | Against | Against |
| 3.j | Approve Discharge of Gina Nieri as Executive Director | Mgmt | For | Against | Against |
| 3.k | Approve Discharge of Danilo Pellegrino as Non-Executive Director | Mgmt | For | Against | Against |
| 3.l | Approve Discharge of Alessandra Piccinino as Non-Executive Director | Mgmt | For | Against | Against |
| 3.m | Approve Discharge of Niccolo Querci as Executive Director | Mgmt | For | Against | Against |
| 3.n | Approve Discharge of Stefano Sala as Executive Director | Mgmt | For | Against | Against |

MFE-MEDIAFOREUROPE NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.o | Approve Discharge of Carlo Secchi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.a | Reelect Fedele Confalonieri as Non-Executive Director | Mgmt | For | Against | Against |
| 4.b | Reelect Pier Silvio Berlusconi as Executive Director | Mgmt | For | Against | Against |
| 4.c | Reelect Marco Giordani as Executive Director | Mgmt | For | Against | Against |
| 4.d | Reelect Gina Nieri as Executive Director | Mgmt | For | Against | Against |
| 4.e | Reelect Niccolo Querci as Executive Director | Mgmt | For | Against | Against |
| 4.f | Reelect Stefano Sala as Executive Director | Mgmt | For | Against | Against |
| 4.g | Reelect Stefania Bariatti as Non-Executive Director | Mgmt | For | Against | Against |
| 4.h | Reelect Marina Berlusconi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.i | Reelect Marina Brogi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.j | Reelect Giulio Gallazzi as Non-Executive Director | Mgmt | For | Against | Against |
| 4.k | Reelect Danilo Pellegrino as Non-Executive Director | Mgmt | For | Against | Against |
| 4.l | Reelect Alessandra Piccinino as Non-Executive Director | Mgmt | For | Against | Against |
| 4.m | Elect Patrizia Arienti as Non-Executive Director | Mgmt | For | For | For |
| 4.n | Elect Consuelo Crespo Bofill as Non-Executive Director | Mgmt | For | For | For |
| 4.o | Elect Javier Diez de Polanco as Non-Executive Director | Mgmt | For | For | For |
| 5 | Approve Compensation Plan | Mgmt | For | For | For |
| 6 | Approve EY Netherlands as Auditors | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Shares | Mgmt | For | Against | Against |
| 8 | Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights | Mgmt | For | For | For |
| 9 | Close Meeting | Mgmt | | | |

MGM Resorts International

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: MGM |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 552953101 | | |

MGM Resorts International

Shares Voted: 4,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Barry Diller | Mgmt | For | Against | Against |
| 1b | Elect Director Alexis M. Herman | Mgmt | For | Against | Against |
| 1c | Elect Director William J. Hornbuckle | Mgmt | For | Against | Against |
| 1d | Elect Director Mary Chris Jammet | Mgmt | For | For | For |
| 1e | Elect Director Joey Levin | Mgmt | For | Against | Against |
| 1f | Elect Director Rose McKinney-James | Mgmt | For | Against | Against |
| 1g | Elect Director Keith A. Meister | Mgmt | For | Against | Against |
| 1h | Elect Director Paul Salem | Mgmt | For | For | For |
| 1i | Elect Director Jan G. Swartz | Mgmt | For | For | For |
| 1j | Elect Director Daniel J. Taylor | Mgmt | For | Against | Against |
| 1k | Elect Director Ben Winston | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

MICHANG OIL INDUSTRY Co., Ltd.

Meeting Date: 03/29/2024

Record Date: 01/31/2024

Primary Security ID: Y6034P104

Country: South Korea

Meeting Type: Annual

Ticker: 003650

Shares Voted: 483

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 2.1 | Elect Yoo Ji-yoo as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Lee Seok-mo as Outside Director | Mgmt | For | For | For |

MICHANG OIL INDUSTRY Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Microchip Technology Incorporated

Meeting Date: 08/22/2023Country: USATicker: MCHP

Record Date: 06/23/2023Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 3,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Matthew W. Chapman | Mgmt | For | Against | Against |
| 1.2 | Elect Director Karlton D. Johnson | Mgmt | For | For | For |
| 1.3 | Elect Director Wade F. Meyercord | Mgmt | For | Against | Against |
| 1.4 | Elect Director Ganesh Moorthy | Mgmt | For | Against | Against |
| 1.5 | Elect Director Robert A. Rango | Mgmt | For | For | For |
| 1.6 | Elect Director Karen M. Rapp | Mgmt | For | Against | Against |
| 1.7 | Elect Director Steve Sanghi | Mgmt | For | Against | Against |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Against | Against |

Micron Technology, Inc.

Meeting Date: 01/18/2024Country: USATicker: MU

Record Date: 11/20/2023Meeting Type: Annual

Primary Security ID: 595112103

Micron Technology, Inc.

Shares Voted: 1,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | For | For | For |
| 1b | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1c | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | For | Against | Against |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1g | Elect Director Robert E. Switz | Mgmt | For | Against | Against |
| 1h | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Micronics Japan Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6871

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4238M107

Shares Voted: 16,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2.1 | Elect Director Hasegawa, Masayoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Abe, Yuichi | Mgmt | For | For | For |
| 2.3 | Elect Director Sotokawa, Ko | Mgmt | For | For | For |
| 2.4 | Elect Director Ki Sang Kang | Mgmt | For | For | For |
| 2.5 | Elect Director Katayama, Yuki | Mgmt | For | For | For |
| 2.6 | Elect Director Tanabe, Eitatsu | Mgmt | For | For | For |
| 2.7 | Elect Director Ueda, Yasuhiro | Mgmt | For | For | For |

Micronics Japan Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Hiramoto, Kazuo | Mgmt | For | For | For |

Microsoft Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/07/2023 | Country: USA | Ticker: MSFT |
| Record Date: 09/29/2023 | Meeting Type: Annual | |
| Primary Security ID: 594918104 | | |

Shares Voted: 187,461

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | Against | Against |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Against | Against |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Report on Risks of Weapons Development | SH | Against | Against | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Against | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against | For |

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024

Record Date: 03/15/2024

Primary Security ID: 59522J103

Country: USA

Meeting Type: Annual

Ticker: MAA

| Shares Voted: 349 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director H. Eric Bolton, Jr. | Mgmt | For | Against | Against |
| 1b | Elect Director Deborah H. Caplan | Mgmt | For | For | For |
| 1c | Elect Director John P. Case | Mgmt | For | For | For |
| 1d | Elect Director Tamara Fischer | Mgmt | For | For | For |
| 1e | Elect Director Alan B. Graf, Jr. | Mgmt | For | Against | Against |
| 1f | Elect Director Edith Kelly-Green | Mgmt | For | For | For |
| 1g | Elect Director James K. Lowder | Mgmt | For | For | For |
| 1h | Elect Director Thomas H. Lowder | Mgmt | For | For | For |
| 1i | Elect Director Claude B. Nielsen | Mgmt | For | Against | Against |
| 1j | Elect Director W. Reid Sanders | Mgmt | For | Against | Against |
| 1k | Elect Director Gary S. Shorb | Mgmt | For | For | For |
| 1l | Elect Director David P. Stockert | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Mid-America Apartment Communities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Mimaki Engineering Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 6638 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J4318H101 | | |

| Shares Voted: 3,000 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Ikeda, Kazuaki | Mgmt | For | For | For |
| 1.2 | Elect Director Takeuchi, Kazuyuki | Mgmt | For | For | For |
| 1.3 | Elect Director Shimizu, Koji | Mgmt | For | For | For |
| 1.4 | Elect Director Haba, Yasuhiro | Mgmt | For | For | For |
| 1.5 | Elect Director Makino, Nariaki | Mgmt | For | For | For |
| 1.6 | Elect Director Kodaira, Takeshi | Mgmt | For | For | For |
| 1.7 | Elect Director Morisawa, Shujiro | Mgmt | For | For | For |
| 1.8 | Elect Director Numata, Shunsuke | Mgmt | For | For | For |
| 2 | Appoint Kanade Partnership Audit Co. as New External Audit Firm | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Mineral Resources Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/16/2023 | Country: Australia | Ticker: MIN |
| Record Date: 11/14/2023 | Meeting Type: Annual | |
| Primary Security ID: Q60976109 | | |

| Shares Voted: 115 | | | | | |
|-------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Colleen Hayward as Director | Mgmt | For | For | For |
| 3 | Elect Justin Langer as Director | Mgmt | For | For | For |
| 4 | Elect Xi Xi as Director | Mgmt | For | For | For |

Mineral Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Elect Kelvin Flynn as Director | Mgmt | For | Against | Against |
| 6 | Approve Grant of FY24 Share Rights to Chris Ellison | Mgmt | For | For | For |
| 7 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |

MIRAE ASSET Life Insurance Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 085620 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y604HZ106 | | |

Shares Voted: 6,396

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Terms of Retirement Pay | Mgmt | For | For | For |
| 3.1 | Elect Kim Jae-sik as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Cho Seong-sik as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Hwang Moon-gyu as Inside Director | Mgmt | For | Against | Against |
| 3.4 | Elect Kim Hak-ja as Outside Director | Mgmt | For | Against | Against |
| 3.5 | Elect Kim Hye-seong as Outside Director | Mgmt | For | For | For |
| 4 | Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5.1 | Elect Kim Hak-ja as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5.2 | Elect Kim Hye-seong as a Member of Audit Committee | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Mirvac Group

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/16/2023 | Country: Australia | Ticker: MGR |
| Record Date: 11/14/2023 | Meeting Type: Annual | |
| Primary Security ID: Q62377108 | | |

Shares Voted: 18,521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Rob Sindel as Director | Mgmt | For | Against | Against |
| 2.2 | Elect Christine Bartlett as Director | Mgmt | For | For | For |
| 2.3 | Elect Samantha Mostyn as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Participation of Campbell Hanan in the Long-Term Performance Plan | Mgmt | For | For | For |

Mishorim Real Estate Investments Ltd.

Meeting Date: 07/04/2023Country: IsraelTicker: MSHR
Record Date: 06/05/2023Meeting Type: Special
Primary Security ID: M7029Y111

Shares Voted: 548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Updated Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Against |
| 2 | Approve Amended Management Service Agreement with Alon Waxman, CEO (Subject to Approval of Item #1) | Mgmt | For | For | For |
| 3 | Approve Grant of Options to Alon Waxman, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Mishorim Real Estate Investments Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

MISUMI Group, Inc.

Meeting Date: 06/13/2024Country: JapanTicker: 9962

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43293109

Shares Voted: 171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14.87 | Mgmt | For | For | For |
| 2.1 | Elect Director Nishimoto, Kosuke | Mgmt | For | For | For |
| 2.2 | Elect Director Ono, Ryusei | Mgmt | For | For | For |
| 2.3 | Elect Director Shimizu, Arata | Mgmt | For | For | For |
| 2.4 | Elect Director Kanatani, Tomoki | Mgmt | For | For | For |
| 2.5 | Elect Director Shimizu, Shigetaka | Mgmt | For | For | For |
| 2.6 | Elect Director Shaochun Xu | Mgmt | For | For | For |
| 2.7 | Elect Director Nakano, Yoichi | Mgmt | For | For | For |
| 2.8 | Elect Director Suseki, Tomoharu | Mgmt | For | For | For |
| 2.9 | Elect Director Yano, Keiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Otokozaawa, Ichiro | Mgmt | For | For | For |
| 4 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |

Mitani Sangyo Co., Ltd.

Meeting Date: 06/13/2024Country: JapanTicker: 8285

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43443100

Shares Voted: 6,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mitani, Tadateru | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mori, Koichi | Mgmt | For | For | For |
| 1.3 | Elect Director Ado, Masayuki | Mgmt | For | For | For |
| 1.4 | Elect Director Nishino, Seiji | Mgmt | For | For | For |
| 1.5 | Elect Director Takeuchi, Noboru | Mgmt | For | For | For |
| 1.6 | Elect Director Watanabe, Shinji | Mgmt | For | For | For |
| 1.7 | Elect Director Uchida, Daigo | Mgmt | For | For | For |
| 1.8 | Elect Director Fukabori, Toshiaki | Mgmt | For | For | For |
| 1.9 | Elect Director Miura, Shuhei | Mgmt | For | For | For |
| 1.10 | Elect Director Shogan, Toshiyuki | Mgmt | For | For | For |
| 1.11 | Elect Director Hanada, Mitsuyo | Mgmt | For | For | For |
| 1.12 | Elect Director Nagasawa, Hiroko | Mgmt | For | For | For |
| 1.13 | Elect Director Kiyoki, Yasushi | Mgmt | For | For | For |
| 1.14 | Elect Director Masuda, Yukihiro | Mgmt | For | For | For |
| 1.15 | Elect Director Shimizu, Utano | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Ito, Satoko | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Directors | Mgmt | For | Against | Against |

Mitchells & Butlers Plc

Meeting Date: 01/23/2024Country: United KingdomTicker: MAB

Record Date: 01/21/2024Meeting Type: Annual

Primary Security ID: G61614122

Shares Voted: 167,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |

Mitchells & Butlers Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Re-elect Amanda Brown as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Keith Browne as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Dave Coplin as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Eddie Irwin as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Bob Ivell as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Tim Jones as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Josh Levy as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Jane Moriarty as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Phil Urban as Director | Mgmt | For | Against | Against |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Approve Performance Share Plan | Mgmt | For | Against | Against |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

MITIE Group Plc

Meeting Date: 07/25/2023

Record Date: 07/21/2023

Primary Security ID: G6164F157

Country: United Kingdom

Meeting Type: Annual

Ticker: MTO

Shares Voted: 12,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Derek Mapp as Director | Mgmt | For | For | For |

MITIE Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Re-elect Phil Bentley as Director | Mgmt | For | For | For |
| 6 | Re-elect Simon Kirkpatrick as Director | Mgmt | For | For | For |
| 7 | Re-elect Jennifer Duvalier as Director | Mgmt | For | For | For |
| 8 | Re-elect Mary Reilly as Director | Mgmt | For | For | For |
| 9 | Re-elect Roger Yates as Director | Mgmt | For | For | For |
| 10 | Re-elect Chet Patel as Director | Mgmt | For | For | For |
| 11 | Re-elect Salma Shah as Director | Mgmt | For | For | For |
| 12 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Mito Securities Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J4354N103

Country: Japan

Meeting Type: Annual

Ticker: 8622

Shares Voted: 48,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For | For |
| 2.1 | Elect Director Kobayashi, Katsunori | Mgmt | For | For | For |
| 2.2 | Elect Director Uozu, Toru | Mgmt | For | For | For |
| 2.3 | Elect Director Suda, Yasuyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Kezuka, Tetsuya | Mgmt | For | For | For |
| 2.5 | Elect Director Sugahara, Shoji | Mgmt | For | For | For |
| 2.6 | Elect Director Segawa, Akira | Mgmt | For | For | For |

Mito Securities Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Koiwai, Toshihiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Iguchi, Hideki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Onishi, Miyoe | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Urabe, Akiko | Mgmt | For | Against | Against |
| 4 | Elect Alternate Director and Audit Committee Member Ichikawa, Yutaka | Mgmt | For | Against | Against |

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J44046100

Country: Japan

Meeting Type: Annual

Ticker: 4188

Shares Voted: 8,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Chikumoto, Manabu | Mgmt | For | For | For |
| 2.2 | Elect Director Fujiwara, Ken | Mgmt | For | For | For |
| 2.3 | Elect Director Fukuda, Nobuo | Mgmt | For | For | For |
| 2.4 | Elect Director Iida, Jin | Mgmt | For | For | For |
| 2.5 | Elect Director Hodo, Chikatomo | Mgmt | For | For | For |
| 2.6 | Elect Director Kikuchi, Kiyomi | Mgmt | For | For | For |
| 2.7 | Elect Director Yamada, Tatsumi | Mgmt | For | For | For |
| 2.8 | Elect Director Eto, Akihiro | Mgmt | For | For | For |
| 2.9 | Elect Director Sakamoto, Shuichi | Mgmt | For | For | For |
| 2.10 | Elect Director Geoffrey Coates | Mgmt | For | For | For |

Mitsubishi Electric Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 6503

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 7,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Kosaka, Tatsuro | Mgmt | For | For | For |
| 2.2 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Egawa, Masako | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuyama, Haruka | Mgmt | For | For | For |
| 2.5 | Elect Director Minakawa, Kunihito | Mgmt | For | For | For |
| 2.6 | Elect Director Peter D. Pedersen | Mgmt | For | Against | Against |
| 2.7 | Elect Director Uruma, Kei | Mgmt | For | For | For |
| 2.8 | Elect Director Masuda, Kuniaki | Mgmt | For | For | For |
| 2.9 | Elect Director Takeda, Satoshi | Mgmt | For | For | For |
| 2.10 | Elect Director Yabu, Atsuhiko | Mgmt | For | For | For |

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8802

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J43916113

Shares Voted: 2,696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Junichi | Mgmt | For | For | For |
| 2.2 | Elect Director Nakajima, Atsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Naganuma, Bunroku | Mgmt | For | For | For |
| 2.4 | Elect Director Umeda, Naoki | Mgmt | For | For | For |
| 2.5 | Elect Director Hirai, Mikihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Nishigai, Noboru | Mgmt | For | For | For |

Mitsubishi Estate Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Katayama, Hiroshi | Mgmt | For | For | For |
| 2.8 | Elect Director Shirakawa, Masaaki | Mgmt | For | For | For |
| 2.9 | Elect Director Narukawa, Tetsuo | Mgmt | For | For | For |
| 2.10 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For | For |
| 2.11 | Elect Director Melanie Brock | Mgmt | For | For | For |
| 2.12 | Elect Director Sueyoshi, Wataru | Mgmt | For | For | For |
| 2.13 | Elect Director Sonoda, Ayako | Mgmt | For | For | For |
| 2.14 | Elect Director Oda, Naosuke | Mgmt | For | For | For |

Mitsubishi HC Capital Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 8593 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J4706D100 | | |

Shares Voted: 57,827

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yanai, Takahiro | Mgmt | For | For | For |
| 1.2 | Elect Director Hisai, Taiju | Mgmt | For | For | For |
| 1.3 | Elect Director Matsunaga, Aiichiro | Mgmt | For | For | For |
| 1.4 | Elect Director Anei, Kazumi | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Haruhiko | Mgmt | For | For | For |
| 1.6 | Elect Director Sasaki, Yuri | Mgmt | For | For | For |
| 1.7 | Elect Director Kawamura, Kayoko | Mgmt | For | For | For |
| 1.8 | Elect Director Kondo, Shota | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Shiba, Yoshitaka | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Nakata, Hiroyasu | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Kaneko, Hiroko | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Saito, Masayuki | Mgmt | For | For | For |

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J44002178

Country: Japan

Meeting Type: Annual

Ticker: 7011

Shares Voted: 67

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 120 | Mgmt | For | For | For |
| 2.1 | Elect Director Miyanaga, Shunichi | Mgmt | For | For | For |
| 2.2 | Elect Director Izumisawa, Seiji | Mgmt | For | For | For |
| 2.3 | Elect Director Kaguchi, Hitoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Kozawa, Hisato | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Ken | Mgmt | For | For | For |
| 2.6 | Elect Director Hirano, Nobuyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Furusawa, Mitsuhiro | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Fujisawa, Masayuki | Mgmt | For | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Mitsubishi Logisnext Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J56558109

Country: Japan

Meeting Type: Annual

Ticker: 7105

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Mikogami, Takashi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Mano, Yuichi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Uno, Takatoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Suematsu, Masayuki | Mgmt | For | For | For |
| 2.5 | Elect Director Ando, Osamu | Mgmt | For | For | For |
| 2.6 | Elect Director Kobayashi, Kyoko | Mgmt | For | For | For |

Mitsubishi Logisnext Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Kobayashi, Fumio | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ichihara, Shinji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Sugiura, Hideki | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Iwabuchi, Takashi | Mgmt | For | Against | Against |

Mitsubishi UFJ Financial Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 8306 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J44497105 | | |

Shares Voted: 93,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujii, Mariko | Mgmt | For | For | For |
| 2.2 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 2.3 | Elect Director Kato, Kaoru | Mgmt | For | For | For |
| 2.4 | Elect Director Kuwabara, Satoko | Mgmt | For | For | For |
| 2.5 | Elect Director Nomoto, Hirofumi | Mgmt | For | Against | Against |
| 2.6 | Elect Director Mari Elka Pangestu | Mgmt | For | For | For |
| 2.7 | Elect Director Shimizu, Hiroshi | Mgmt | For | Against | Against |
| 2.8 | Elect Director David Snider | Mgmt | For | For | For |
| 2.9 | Elect Director Tsuji, Koichi | Mgmt | For | For | For |
| 2.10 | Elect Director Miyanaga, Kenichi | Mgmt | For | For | For |
| 2.11 | Elect Director Shinke, Ryoichi | Mgmt | For | For | For |
| 2.12 | Elect Director Mike, Kanetsugu | Mgmt | For | Against | Against |
| 2.13 | Elect Director Kamezawa, Hironori | Mgmt | For | Against | Against |
| 2.14 | Elect Director Nagashima, Iwao | Mgmt | For | For | For |
| 2.15 | Elect Director Hanzawa, Junichi | Mgmt | For | For | For |
| 2.16 | Elect Director Kobayashi, Makoto | Mgmt | For | For | For |

Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH | Against | For | For |
| 4 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | Against | Against |

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J4509L101

Country: Japan

Meeting Type: Annual

Ticker: 8801

Shares Voted: 7,870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |
| 3.1 | Elect Director Saito, Yutaka | Mgmt | For | For | For |
| 3.2 | Elect Director Mochimaru, Nobuhiko | Mgmt | For | For | For |
| 3.3 | Elect Director Hibino, Takashi | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Hirokawa, Yoshihiro | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Chiba, Michiko | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J45013133

Country: Japan

Meeting Type: Annual

Ticker: 9104

Shares Voted: 348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 110 | Mgmt | For | For | For |

Mitsui O.S.K. Lines, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Ikeda, Junichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Hashimoto, Takeshi | Mgmt | For | For | For |
| 2.3 | Elect Director Tanaka, Toshiaki | Mgmt | For | For | For |
| 2.4 | Elect Director Moro, Junko | Mgmt | For | For | For |
| 2.5 | Elect Director Hamazaki, Kazuya | Mgmt | For | For | For |
| 2.6 | Elect Director Katsu, Etsuko | Mgmt | For | For | For |
| 2.7 | Elect Director Onishi, Masaru | Mgmt | For | For | For |
| 2.8 | Elect Director Toyonaga, Atsushi | Mgmt | For | For | For |
| 2.9 | Elect Director Yamaguchi, Yumi | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Sugiyama, Hiroshi | Mgmt | For | For | For |

Mittel SpA

Meeting Date: 06/19/2024Country: ItalyTicker: MIT

Record Date: 06/10/2024Meeting Type: Annual

Primary Security ID: T89084155

Shares Voted: 7,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3.1 | Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3.2 | Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Mizuho Financial Group, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8411

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 30,990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For | For |
| 1.2 | Elect Director Sato, Ryoji | Mgmt | For | For | For |
| 1.3 | Elect Director Tsukioka, Takashi | Mgmt | For | For | For |
| 1.4 | Elect Director Ono, Kotaro | Mgmt | For | For | For |
| 1.5 | Elect Director Shinohara, Hiromichi | Mgmt | For | For | For |
| 1.6 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For |
| 1.7 | Elect Director Noda, Yumiko | Mgmt | For | For | For |
| 1.8 | Elect Director Uchida, Takakazu | Mgmt | For | Against | Against |
| 1.9 | Elect Director Imai, Seiji | Mgmt | For | Against | Against |
| 1.10 | Elect Director Hirama, Hisaaki | Mgmt | For | For | For |
| 1.11 | Elect Director Kihara, Masahiro | Mgmt | For | Against | Against |
| 1.12 | Elect Director Take, Hidekatsu | Mgmt | For | For | For |
| 1.13 | Elect Director Kanazawa, Mitsuhiro | Mgmt | For | For | For |
| 1.14 | Elect Director Yonezawa, Takefumi | Mgmt | For | For | For |
| 2 | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH | Against | For | For |
| 3 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | Against | Against |

MMA Offshore Limited

Meeting Date: 11/10/2023Country: AustraliaTicker: MRM

Record Date: 11/08/2023Meeting Type: Annual

Primary Security ID: Q6240Q101

Shares Voted: 62,967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Chiang Gnee Heng as Director | Mgmt | For | For | For |

MMA Offshore Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Grant of FY24 LTI Performance Rights to David Ross | Mgmt | For | For | For |
| 4 | Approve Grant of FY24 STI Performance Rights to David Ross | Mgmt | For | For | For |

Mobileye Global Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 60741F104

Country: USA

Meeting Type: Annual

Ticker: MBLY

Shares Voted: 92

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amnon Shashua | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Patrick P. Gelsinger | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Eyal Desheh | Mgmt | For | For | For |
| 1d | Elect Director Claire C. McCaskill | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Christine Pambianchi | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 1g | Elect Director Saf Yeboah-Amankwah | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Christoph Schell | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

mobilezone holding ag

Meeting Date: 04/03/2024

Record Date: 03/25/2024

Primary Security ID: H55838108

Country: Switzerland

Meeting Type: Annual

Ticker: MOZN

Shares Voted: 1,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3.1 | Approve Allocation of Income and Dividends of CHF 0.496 per Share | Mgmt | For | For | For |
| 3.2 | Approve Dividends of CHF 0.404 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.1 | Approve Creation of Capital Band within the Upper Limit of CHF 472,291.35 and the Lower Limit of CHF 392,291.35 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 4.2 | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 550,000 | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million | Mgmt | For | For | For |
| 6.1.1 | Reelect Olaf Swantee as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Gabriela Theus as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Michael Haubrich as Director | Mgmt | For | Against | Against |
| 6.1.4 | Reelect Lea Sonderegger as Director | Mgmt | For | Against | Against |
| 6.1.5 | Reelect Markus Bernhard as Director | Mgmt | For | For | For |
| 6.2 | Reelect Olaf Swantee as Board Chair | Mgmt | For | For | For |
| 6.3.1 | Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.3.2 | Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |

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| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.3.3 | Reappoint Lea Sonderegger as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 6.4 | Designate Hodgskin Rechtsanwaelte as Independent Proxy | Mgmt | For | For | For |
| 6.5 | Ratify BDO AG as Auditors | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4534

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J46152104

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Mochida, Naoyuki | Mgmt | For | For | For |
| 2.2 | Elect Director Sakata, Chu | Mgmt | For | For | For |
| 2.3 | Elect Director Sagisaka, Keiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Sakaki, Junichi | Mgmt | For | For | For |
| 2.5 | Elect Director Kawakami, Yutaka | Mgmt | For | For | For |
| 2.6 | Elect Director Mitsuishi, Motoi | Mgmt | For | For | For |
| 2.7 | Elect Director Nezu, Junichi | Mgmt | For | For | For |
| 2.8 | Elect Director Kugisawa, Tomo | Mgmt | For | For | For |
| 2.9 | Elect Director Sonoda, Tomoaki | Mgmt | For | For | For |
| 2.10 | Elect Director Yoshikawa, Shigeaki | Mgmt | For | For | For |
| 2.11 | Elect Director Kobayashi, Mami | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Wagai, Kyosuke | Mgmt | For | For | For |

Moderna, Inc.

Meeting Date: 05/06/2024Country: USATicker: MRNA

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 16,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert Langer | Mgmt | For | Against | Against |
| 1b | Elect Director Elizabeth Nabel | Mgmt | For | For | For |
| 1c | Elect Director Elizabeth Tallett | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Moelis & Company

Meeting Date: 06/06/2024Country: USATicker: MC

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: 60786M105

Shares Voted: 18,584

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kenneth Moelis | Mgmt | For | Against | Against |
| 1b | Elect Director Eric Cantor | Mgmt | For | Against | Against |
| 1c | Elect Director John A. Allison, IV | Mgmt | For | Against | Against |
| 1d | Elect Director Kenneth L. Shropshire | Mgmt | For | Against | Against |
| 1e | Elect Director Laila Worrell | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Molina Healthcare, Inc.

Meeting Date: 05/01/2024Country: USATicker: MOH

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Barbara L. Brasier | Mgmt | For | For | For |
| 1b | Elect Director Daniel Cooperman | Mgmt | For | For | For |
| 1c | Elect Director Stephen H. Lockhart | Mgmt | For | For | For |
| 1d | Elect Director Steven J. Orlando | Mgmt | For | Against | Against |
| 1e | Elect Director Ronna E. Romney | Mgmt | For | Against | Against |
| 1f | Elect Director Richard M. Schapiro | Mgmt | For | For | For |
| 1g | Elect Director Dale B. Wolf | Mgmt | For | For | For |
| 1h | Elect Director Richard C. Zoretic | Mgmt | For | For | For |
| 1i | Elect Director Joseph M. Zubretsky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | Against | Against |

Molson Coors Beverage Company

Meeting Date: 05/15/2024Country: USATicker: TAP

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 60871R209

Shares Voted: 971

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roger G. Eaton | Mgmt | For | For | For |
| 1.2 | Elect Director Charles M. Herington | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director H. Sanford Riley | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Moncler SpA

Meeting Date: 04/24/2024

Record Date: 04/15/2024

Primary Security ID: T6730E110

Country: Italy

Meeting Type: Annual

Ticker: MONC

Shares Voted: 2,209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4 | Approve 2024 Performance Shares Plan | Mgmt | For | Against | Against |

Mondelez International, Inc.

Meeting Date: 05/22/2024

Record Date: 03/13/2024

Primary Security ID: 609207105

Country: USA

Meeting Type: Annual

Ticker: MDLZ

Shares Voted: 4,851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cees 't Hart | Mgmt | For | Against | Against |
| 1.2 | Elect Director Charles E. Bunch | Mgmt | For | Against | Against |
| 1.3 | Elect Director Ertharin Cousin | Mgmt | For | Against | Against |
| 1.4 | Elect Director Brian J. McNamara | Mgmt | For | Against | Against |
| 1.5 | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1.6 | Elect Director Anindita Mukherjee | Mgmt | For | Against | Against |
| 1.7 | Elect Director Jane Hamilton Nielsen | Mgmt | For | For | For |
| 1.8 | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1.9 | Elect Director Patrick T. Siewert | Mgmt | For | Against | Against |
| 1.10 | Elect Director Michael A. Todman | Mgmt | For | Against | Against |
| 1.11 | Elect Director Dirk Van de Put | Mgmt | For | For | For |

Mondelez International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Establish Subcommittee Study on Company Affiliations | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain | SH | Against | For | For |
| 8 | Report on Risks of Doing Business in Conflict-Affected Areas | SH | Against | For | For |

Mondi Plc

Meeting Date: 01/15/2024

Record Date: 01/11/2024

Primary Security ID: G6258S107

Country: United Kingdom

Meeting Type: Special

Ticker: MNDI

Shares Voted: 29,658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Special Dividend | Mgmt | For | For | For |
| 2 | Approve Share Consolidation | Mgmt | For | For | For |
| 3 | Authorise Issue of Equity | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Mondi Plc

Meeting Date: 05/03/2024

Record Date: 05/01/2024

Primary Security ID: G6258S115

Country: United Kingdom

Meeting Type: Annual

Ticker: MNDI

Shares Voted: 8,476

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Mondi Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Svein Brandtzaeg as Director | Mgmt | For | For | For |
| 5 | Re-elect Sue Clark as Director | Mgmt | For | For | For |
| 6 | Re-elect Anke Groth as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Andrew King as Director | Mgmt | For | For | For |
| 8 | Re-elect Saki Macozoma as Director | Mgmt | For | For | For |
| 9 | Re-elect Mike Powell as Director | Mgmt | For | For | For |
| 10 | Re-elect Dominique Reiniche as Director | Mgmt | For | For | For |
| 11 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 12 | Re-elect Philip Yea as Director | Mgmt | For | For | For |
| 13 | Re-elect Stephen Young as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

MongoDB, Inc.

Meeting Date: 06/25/2024

Record Date: 04/26/2024

Primary Security ID: 60937P106

Country: USA

Meeting Type: Annual

Ticker: MDB

Shares Voted: 162

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roelof Botha | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Dev Ittycheria | Mgmt | For | Withhold | Withhold |

MongoDB, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Ann Lewnes | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024Country: USATicker: MPWR

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: 609839105

| Shares Voted: 83 | | | | | |
|------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Eugen Elmiger | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Eileen Wynne | Mgmt | For | For | For |
| 1.3 | Elect Director Jeff Zhou | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Declassify the Board of Directors | SH | Against | For | For |

MonotaRO Co., Ltd.

Meeting Date: 03/24/2024Country: JapanTicker: 3064

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J46583100

| Shares Voted: 270 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For | For |
| 2.1 | Elect Director Suzuki, Masaya | Mgmt | For | For | For |
| 2.2 | Elect Director Tamura, Sakuya | Mgmt | For | For | For |
| 2.3 | Elect Director Kishida, Masahiro | Mgmt | For | For | For |
| 2.4 | Elect Director Ise, Tomoko | Mgmt | For | For | For |

MonotaRO Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Sagiya, Mari | Mgmt | For | For | For |
| 2.6 | Elect Director Miura, Hiroshi | Mgmt | For | For | For |
| 2.7 | Elect Director Nakashima, Kiyoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Barry Greenhouse | Mgmt | For | For | For |

Monster Beverage Corporation

Meeting Date: 06/13/2024Country: USATicker: MNST

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 70,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Rodney C. Sacks | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Hilton H. Schlosberg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Mark J. Hall | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Ana Demel | Mgmt | For | For | For |
| 1.5 | Elect Director James L. Dinkins | Mgmt | For | For | For |
| 1.6 | Elect Director Gary P. Fayard | Mgmt | For | For | For |
| 1.7 | Elect Director Tiffany M. Hall | Mgmt | For | For | For |
| 1.8 | Elect Director Jeanne P. Jackson | Mgmt | For | For | For |
| 1.9 | Elect Director Steven G. Pizula | Mgmt | For | For | For |
| 1.10 | Elect Director Mark S. Vidergauz | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Moody's Corporation

Meeting Date: 04/16/2024Country: USATicker: MCO

Record Date: 02/20/2024Meeting Type: Annual

Primary Security ID: 615369105

Moody's Corporation

Shares Voted: 32,728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | Against | Against |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Jose M. Minaya | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For | For |
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Morgan Sindall Group plc

Meeting Date: 05/02/2024Country: United KingdomTicker: MGNS

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G81560107

Shares Voted: 4,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Michael Findlay as Director | Mgmt | For | For | For |
| 5 | Re-elect John Morgan as Director | Mgmt | For | For | For |

Morgan Sindall Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Re-elect Steve Crummett as Director | Mgmt | For | For | For |
| 7 | Re-elect Malcolm Cooper as Director | Mgmt | For | For | For |
| 8 | Re-elect David Lowden as Director | Mgmt | For | For | For |
| 9 | Re-elect Jen Tippin as Director | Mgmt | For | For | For |
| 10 | Re-elect Kathy Quashie as Director | Mgmt | For | For | For |
| 11 | Elect Sharon Fennessy as Director | Mgmt | For | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Morgan Stanley

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 617446448

Country: USA

Meeting Type: Annual

Ticker: MS

Shares Voted: 4,426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Megan Butler | Mgmt | For | For | For |
| 1b | Elect Director Thomas H. Glocer | Mgmt | For | For | For |
| 1c | Elect Director James P. Gorman | Mgmt | For | Against | Against |
| 1d | Elect Director Robert H. Herz | Mgmt | For | Against | Against |
| 1e | Elect Director Erika H. James | Mgmt | For | For | For |

Morgan Stanley

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Hironori Kamezawa | Mgmt | For | Against | Against |
| 1g | Elect Director Shelley B. Leibowitz | Mgmt | For | For | For |
| 1h | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1i | Elect Director Jami Miscik | Mgmt | For | For | For |
| 1j | Elect Director Masato Miyachi | Mgmt | For | Against | Against |
| 1k | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 1l | Elect Director Edward (Ted) Pick | Mgmt | For | For | For |
| 1m | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 1n | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1o | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Against | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | For | For |

Moriroku Holdings Co., Ltd.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J46487104

Country: Japan

Meeting Type: Annual

Ticker: 4249

| Shares Voted: 1,000 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |

Moriroku Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Change Company Name - Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Kurose, Naoki | Mgmt | For | For | For |
| 3.2 | Elect Director Kikuchi, Koichi | Mgmt | For | For | For |
| 3.3 | Elect Director Shibata, Koichiro | Mgmt | For | For | For |
| 3.4 | Elect Director Hirai, Kenichi | Mgmt | For | For | For |
| 3.5 | Elect Director Otsuka, Ryo | Mgmt | For | For | For |
| 3.6 | Elect Director Yokote, Hitomi | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Tada, Koichi | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Furukawa, Fujio | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Tsuji, Chiaki | Mgmt | For | For | For |
| 5.1 | Elect Alternate Director and Audit Committee Member Koike, Hideki | Mgmt | For | For | For |
| 5.2 | Elect Alternate Director and Audit Committee Member Yukimaru, Akiko | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | For |

MORITA HOLDINGS CORP.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J46604104

Country: Japan

Meeting Type: Annual

Ticker: 6455

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nakajima, Masahiro | Mgmt | For | For | For |
| 1.2 | Elect Director Kanaoka, Shinichi | Mgmt | For | For | For |
| 1.3 | Elect Director Murai, Shinya | Mgmt | For | For | For |

MORITA HOLDINGS CORP.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Isoda, Mitsuo | Mgmt | For | For | For |
| 1.5 | Elect Director Kawanishi, Takao | Mgmt | For | For | For |
| 1.6 | Elect Director Hojo, Masaki | Mgmt | For | For | For |
| 1.7 | Elect Director Kato, Masayoshi | Mgmt | For | For | For |
| 1.8 | Elect Director Fukunishi, Hiroyuki | Mgmt | For | For | For |
| 1.9 | Elect Director Kaneko, Mari | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Hiraoka, Michihiro | Mgmt | For | For | For |

Mota-Engil SGPS SA

Meeting Date: 04/18/2024Country: PortugalTicker: EGL

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: X5588N110

Shares Voted: 16,716

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Individual Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Net Loss and Distribution of Dividends from Reserves | Mgmt | For | For | For |
| 4 | Approve Company's Corporate Governance Report | Mgmt | For | Against | Against |
| 5 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 7 | Fix Number of Directors at 19 | SH | None | Against | Against |
| 8 | Elect Directors and Remuneration Committee Members for 2024-2026 Term | SH | None | Against | Against |
| 9 | Approve Directors' Guarantee for Liability | SH | None | For | For |
| 10 | Authorize Repurchase and Reissuance of Shares and Authorize Board to Execute Approved Resolution | Mgmt | For | For | For |

Mota-Engil SGPS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Authorize Repurchase and Reissuance of Repurchased Bonds and Authorize Board to Execute Approved Resolution | Mgmt | For | For | For |

Motorola Solutions, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: MSI |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 620076307 | | |

Shares Voted: 6,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | Against | Against |
| 1b | Elect Director Nicole Anasenes | Mgmt | For | For | For |
| 1c | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For | For |
| 1e | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1f | Elect Director Judy C. Lewent | Mgmt | For | Against | Against |
| 1g | Elect Director Gregory K. Mondre | Mgmt | For | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

Mount Gibson Iron Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/15/2023 | Country: Australia | Ticker: MGX |
| Record Date: 11/13/2023 | Meeting Type: Annual | |
| Primary Security ID: Q64224100 | | |

Mount Gibson Iron Limited

Shares Voted: 110,069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Alan Jones as Director | Mgmt | For | Against | Against |
| 2 | Elect Ding Rucai as Director | Mgmt | For | Against | Against |
| 3 | Elect Evian Delfabbro as Director | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |
| 6 | Approve Loan Share Plan and Issuance of Equity Securities | Mgmt | For | For | For |

Moura Dubeux Engenharia SA

Meeting Date: 04/25/2024Country: BrazilTicker: MDNE3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P6S866103

Shares Voted: 12,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration of Company's Management and Fiscal Council | Mgmt | For | Against | Against |

Moura Dubeux Engenharia SA

Meeting Date: 04/25/2024Country: BrazilTicker: MDNE3

Record Date:Meeting Type: Annual

Primary Security ID: P6S866103

Shares Voted: 12,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Fix Number of Directors At Five | Mgmt | For | For | For |

Moura Dubeux Engenharia SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 5 | Elect Directors | Mgmt | For | Against | Against |
| 6 | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? | Mgmt | None | Against | Against |
| | If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt | | | |
| 7 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Mgmt | None | Abstain | Abstain |
| 8.1 | Percentage of Votes to Be Assigned - Elect Gustavo Jose Moura Dubeux as Director | Mgmt | None | Abstain | Abstain |
| 8.2 | Percentage of Votes to Be Assigned - Elect Aluisio Jose Moura Dubeux as Director | Mgmt | None | Abstain | Abstain |
| 8.3 | Percentage of Votes to Be Assigned - Elect Marcos Jose Moura Dubeux as Director | Mgmt | None | Abstain | Abstain |
| 8.4 | Percentage of Votes to Be Assigned - Elect Geraldo Sardinha Pinto Filho as Independent Director | Mgmt | None | Abstain | Abstain |
| 8.5 | Percentage of Votes to Be Assigned - Elect Gustavo Ribas de Almeida Leite as Independent Director | Mgmt | None | Abstain | Abstain |
| 9 | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 10 | Install Fiscal Council | Mgmt | For | For | For |
| 11.1 | Elect Thiago Arraes de Alencar Noroes as Fiscal Council Member and Joao Guilherme Ferraz Pedrosa Guerra as Alternate | Mgmt | For | Abstain | Abstain |

Moura Dubeux Engenharia SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.2 | Elect Eric Alexandre Alencar as Fiscal Council Member and Otacilio Xavier da Rocha Junior as Alternate | Mgmt | For | Abstain | Abstain |
| 12 | Elect Mario Roberto Perrone Lopes as Fiscal Council Member and Marcelo Gusmao Arnosti as Alternate Appointed by Minority Shareholder | SH | None | For | For |

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 8725

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J4687C105

| Shares Voted: 264 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt | For | For | For |
| 2.1 | Elect Director Hara, Noriyuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kanasugi, Yasuzo | Mgmt | For | For | For |
| 2.3 | Elect Director Funabiki, Shinichiro | Mgmt | For | For | For |
| 2.4 | Elect Director Higuchi, Tetsuji | Mgmt | For | For | For |
| 2.5 | Elect Director Shimazu, Tomoyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Shirai, Yusuke | Mgmt | For | For | For |
| 2.7 | Elect Director Bando, Mariko | Mgmt | For | For | For |
| 2.8 | Elect Director Tobimatsu, Junichi | Mgmt | For | For | For |
| 2.9 | Elect Director Rochelle Kopp | Mgmt | For | For | For |
| 2.10 | Elect Director Ishiwata, Akemi | Mgmt | For | For | For |
| 2.11 | Elect Director Suzuki, Jun | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kunii, Taisei | Mgmt | For | For | For |

MTR Corporation Limited

Meeting Date: 05/22/2024Country: Hong KongTicker: 66

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: Y6146T101

MTR Corporation Limited

Shares Voted: 11,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Christopher Hui Ching-yu as Director | Mgmt | For | Against | Against |
| 3b | Elect Hui Siu-wai as Director | Mgmt | For | Against | Against |
| 3c | Elect Adrian Wong Koon-man as Director | Mgmt | For | For | For |
| 4 | Elect Ayesha Abbas Macpherson as Director | Mgmt | For | For | For |
| 5 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024Country: GermanyTicker: MUV2

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 2,173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 15.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023 | Mgmt | For | Against | Against |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4 | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.8 | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.9 | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.10 | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023 | Mgmt | For | Against | Against |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.8 | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023 | Mgmt | For | Against | Against |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Nikolaus von Bomhard to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Clement Booth to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Roland Busch to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Julia Jaekel to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Renata Bruengger to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Carinne Knoche-Brouillon to the Supervisory Board | Mgmt | For | For | For |
| 7.7 | Elect Victoria Ossadnik to the Supervisory Board | Mgmt | For | For | For |
| 7.8 | Elect Carsten Spohr to the Supervisory Board | Mgmt | For | For | For |
| 7.9 | Elect Jens Weidmann to the Supervisory Board | Mgmt | For | For | For |
| 7.10 | Elect Maximilian Zimmerer to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J46840104

Country: Japan

Meeting Type: Annual

Ticker: 6981

| Shares Voted: 3,139 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | For |

Murata Manufacturing Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation | Mgmt | For | For | For |
| 3.1 | Elect Director Nakajima, Norio | Mgmt | For | For | For |
| 3.2 | Elect Director Iwatsubo, Hiroshi | Mgmt | For | For | For |
| 3.3 | Elect Director Minamide, Masanori | Mgmt | For | For | For |
| 3.4 | Elect Director Izumitani, Hiroshi | Mgmt | For | For | For |
| 3.5 | Elect Director Murata, Takaki | Mgmt | For | For | For |
| 3.6 | Elect Director Yasuda, Yuko | Mgmt | For | For | For |
| 3.7 | Elect Director Nishijima, Takashi | Mgmt | For | For | For |
| 3.8 | Elect Director Ina, Hiroyuki | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Ozawa, Yoshiro | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Yamamoto, Takatoshi | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Munakata, Naoko | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Enomoto, Seiichi | Mgmt | For | For | For |

Mutoh Holdings Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J46969101

Country: Japan

Meeting Type: Annual

Ticker: 7999

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Isobe, Yasuhiko | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kamo, Kazuyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Sera, Masanori | Mgmt | For | For | For |
| 2.4 | Elect Director Yamasaki, Kotaro | Mgmt | For | For | For |

Mutoh Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Kobayashi, Yusuke | Mgmt | For | For | For |
| 2.6 | Elect Director Takagi, Toshiyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Takayama, Yoshiyuki | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Nakajima, Yoshio | Mgmt | For | For | For |

Nakano Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J48023105

Country: Japan

Meeting Type: Annual

Ticker: 1827

Shares Voted: 12,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Kato, Yorinobu | Mgmt | For | For | For |
| 2.2 | Elect Director Kotaka, Mitsuharu | Mgmt | For | For | For |

Nanosonics Limited

Meeting Date: 11/03/2023

Record Date: 11/01/2023

Primary Security ID: Q6499K102

Country: Australia

Meeting Type: Annual

Ticker: NAN

Shares Voted: 505

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Lisa McIntyre as Director | Mgmt | For | For | For |
| 2 | Elect Tracey Batten as Director | Mgmt | For | For | For |
| 3 | Elect Larry Marshall as Director | Mgmt | For | For | For |
| 4 | Elect Steven Sargent as Director | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Approve Issuance of Service Rights to Michael Kavanagh | Mgmt | For | For | For |
| 7 | Approve Nanosonics Equity Plan | Mgmt | None | Against | Against |

Nanosonics Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Issuance of Performance Rights to Michael Kavanagh | Mgmt | For | For | For |

Nasdaq, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: NDAQ

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 283

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | For | For | For |
| 1b | Elect Director Charlene T. Begley | Mgmt | For | For | For |
| 1c | Elect Director Adena T. Friedman | Mgmt | For | Against | Against |
| 1d | Elect Director Essa Kazim | Mgmt | For | For | For |
| 1e | Elect Director Thomas A. Kloet | Mgmt | For | Against | Against |
| 1f | Elect Director Kathryn A. Koch | Mgmt | For | For | For |
| 1g | Elect Director Holden Spaht | Mgmt | For | For | For |
| 1h | Elect Director Michael R. Splinter | Mgmt | For | Against | Against |
| 1i | Elect Director Johan Torgeby | Mgmt | For | For | For |
| 1j | Elect Director Toni Townes-Whitley | Mgmt | For | For | For |
| 1k | Elect Director Jeffery W. Yabuki | Mgmt | For | For | For |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

National Australia Bank Limited

Meeting Date: 12/15/2023

Country: Australia

Ticker: NAB

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: Q65336119

National Australia Bank Limited

Shares Voted: 8,968

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Simon McKeon as Director | Mgmt | For | Against | Against |
| 1b | Elect Ann Sherry as Director | Mgmt | For | For | For |
| 1c | Elect Christine Fellowes as Director | Mgmt | For | For | For |
| 1d | Elect Carolyn Kay as Director | Mgmt | For | For | For |
| 1e | Elect Alison Kitchen as Director | Mgmt | For | For | For |
| 1f | Elect Stephen Mayne as Director | SH | Against | Against | Against |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Approve Grant of Deferred Rights to Ross McEwan | Mgmt | For | For | For |
| 3b | Approve Grant of Performance Rights to Ross McEwan | Mgmt | For | For | For |
| 4 | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt | | | |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 5b | Approve Transition Plan Assessments | SH | Against | Against | Against |

National Bank of Canada

Meeting Date: 04/19/2024Country: CanadaTicker: NA

Record Date: 02/20/2024Meeting Type: Annual/Special

Primary Security ID: 633067103

Shares Voted: 4,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Pierre Blouin | Mgmt | For | For | For |
| 1.2 | Elect Director Pierre Boivin | Mgmt | For | For | For |
| 1.3 | Elect Director Yvon Charest | Mgmt | For | For | For |
| 1.4 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For | For |
| 1.5 | Elect Director Laurent Ferreira | Mgmt | For | For | For |
| 1.6 | Elect Director Annick Guerard | Mgmt | For | For | For |
| 1.7 | Elect Director Karen Kinsley | Mgmt | For | For | For |
| 1.8 | Elect Director Lynn Loewen | Mgmt | For | Withhold | Withhold |

National Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Rebecca McKillican | Mgmt | For | For | For |
| 1.10 | Elect Director Arielle Meloul-Wechsler | Mgmt | For | For | For |
| 1.11 | Elect Director Robert Pare | Mgmt | For | For | For |
| 1.12 | Elect Director Pierre Pomerleau | Mgmt | For | For | For |
| 1.13 | Elect Director Macky Tall | Mgmt | For | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 4 | Approve Increase in Aggregate Amount of Compensation of Directors | Mgmt | For | For | For |
| 6 | Increase Maximum Aggregate Consideration Limit of First Preferred Shares | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 7.1 | SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 7.2 | SP 2: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

National Bank of Canada

Meeting Date: 04/19/2024Country: CanadaTicker: NA

Record Date: 02/20/2024Meeting Type: Special

Primary Security ID: 633067103

Shares Voted: 3,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for First Preferred Shareholders | Mgmt | | | |
| 1 | Preferred Shareholder Resolution: Increase Maximum Aggregate Consideration Limit of First Preferred Shares | Mgmt | For | Refer | For |

National Grid Plc

Meeting Date: 07/10/2023Country: United KingdomTicker: NG

Record Date: 07/06/2023Meeting Type: Annual

Primary Security ID: G6S9A7120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Paula Reynolds as Director | Mgmt | For | For | For |
| 4 | Re-elect John Pettigrew as Director | Mgmt | For | For | For |
| 5 | Re-elect Andy Agg as Director | Mgmt | For | For | For |
| 6 | Re-elect Therese Esperdy as Director | Mgmt | For | For | For |
| 7 | Re-elect Liz Hewitt as Director | Mgmt | For | For | For |
| 8 | Re-elect Ian Livingston as Director | Mgmt | For | For | For |
| 9 | Re-elect Iain Mackay as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Anne Robinson as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Earl Shipp as Director | Mgmt | For | For | For |
| 12 | Re-elect Jonathan Silver as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Tony Wood as Director | Mgmt | For | For | For |
| 14 | Re-elect Martha Wyrsh as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 04/23/2024 | Country: United Kingdom | Ticker: NWG |
| Record Date: 04/19/2024 | Meeting Type: Annual | |
| Primary Security ID: G6422B147 | | |

Shares Voted: 18,209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Rick Haythornthwaite as Director | Mgmt | For | For | For |
| 5 | Elect Paul Thwaite as Director | Mgmt | For | For | For |
| 6 | Re-elect Katie Murray as Director | Mgmt | For | For | For |
| 7 | Re-elect Frank Dangeard as Director | Mgmt | For | For | For |
| 8 | Re-elect Roisin Donnelly as Director | Mgmt | For | For | For |
| 9 | Re-elect Patrick Flynn as Director | Mgmt | For | For | For |
| 10 | Re-elect Yasmin Jetha as Director | Mgmt | For | For | For |
| 11 | Re-elect Stuart Lewis as Director | Mgmt | For | For | For |
| 12 | Re-elect Mark Seligman as Director | Mgmt | For | For | For |
| 13 | Re-elect Lena Wilson as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst and Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity in Connection with Equity Convertible Notes | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | Mgmt | For | For | For |

NatWest Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 22 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Approve Amendments to Directed Buyback Contract | Mgmt | For | For | For |
| 25 | Authorise Off-Market Purchase of Ordinary Shares from HM Treasury | Mgmt | For | For | For |
| 26 | Authorise Off-Market Purchase of Preference Shares | Mgmt | For | For | For |
| 27 | Approve Employee Share Plan | Mgmt | For | For | For |
| 28 | Authorise Board to Offer Scrip Dividend | Mgmt | For | For | For |

Navigator Holdings Ltd.

Meeting Date: 06/24/2024Country: Marshall IslTicker: NVGS

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: Y62132108

Shares Voted: 11,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dag von Appen | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Yngvil Asheim | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Heiko Fischer | Mgmt | For | For | For |
| 1.4 | Elect Director Janette Marx | Mgmt | For | For | For |
| 1.5 | Elect Director Anita Odedra | Mgmt | For | For | For |
| 1.6 | Elect Director Peter Stokes | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Florian Weidinger | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

NCC AB

Meeting Date: 04/09/2024Country: SwedenTicker: NCC.B

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: W5691F104

Shares Voted: 3,395

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Allow Questions | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends of SEK 8.00 Per Share | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 14 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 15 | Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, and SEK 535,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor | Mgmt | For | For | For |
| 16 | Reelect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Birgit Norgaard, Daniel Kjorberg Siraj and Cecilia Fasth as Directors; Elect Ida Aall Gram as New Director | Mgmt | For | Against | Against |
| 17 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 18 | Approve Nomination Committee Procedures; Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |

NCC AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Elect Trond Stabekk (Chair), Simon Blecher and Anna Magnussonas as Members of Nominating Committee | Mgmt | For | For | For |
| 20 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 21.A | Approve Performance Share Incentive Plan LTI 2024 | Mgmt | For | Against | Against |
| 21.B | Approve Transfer of Class B Shares to Participants of LTI 2024 Program | Mgmt | For | Against | Against |
| 21.C | Approve Alternative Equity Plan Financing of LTI 2024, if Item 21.B is Not Approved | Mgmt | For | Against | Against |
| 21.D | Approve Equity Plan Financing Through Transfer of Class B Shares | Mgmt | For | For | For |
| 22 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 23 | Close Meeting | Mgmt | | | |

NEC Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 6701 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J48818207 | | |

Shares Voted: 3,216

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Christina Ahmadjian | Mgmt | For | For | For |
| 1.2 | Elect Director Oka, Masashi | Mgmt | For | For | For |
| 1.3 | Elect Director Okada, Kyoko | Mgmt | For | For | For |
| 1.4 | Elect Director Mochizuki, Harufumi | Mgmt | For | For | For |
| 1.5 | Elect Director Okada, Joji | Mgmt | For | For | For |
| 1.6 | Elect Director Yamada, Yoshihito | Mgmt | For | For | For |
| 1.7 | Elect Director Sato, Shinjiro | Mgmt | For | For | For |
| 1.8 | Elect Director Nagata, Shiori | Mgmt | For | For | For |
| 1.9 | Elect Director Niino, Takashi | Mgmt | For | For | For |
| 1.10 | Elect Director Morita, Takayuki | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Fujikawa, Osamu | Mgmt | For | For | For |
| 1.12 | Elect Director Matsukura, Hajime | Mgmt | For | For | For |
| 1.13 | Elect Director Obata, Shinobu | Mgmt | For | For | For |

Nemetschek SE

Meeting Date: 05/23/2024

Country: Germany

Ticker: NEM

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 15,390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.48 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |

Nemetschek SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4 | Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Elect Iris Helke to the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Against |

NEOJAPAN, Inc.

Meeting Date: 04/26/2024

Record Date: 01/31/2024

Primary Security ID: J4885N101

Country: Japan

Meeting Type: Annual

Ticker: 3921

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |

Nestle SA

Meeting Date: 04/18/2024

Record Date: 04/11/2024

Primary Security ID: H57312649

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Pablo Isla as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Patrick Aebischer as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Dick Boer as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Dinesh Paliwal as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For | For |
| 4.1.i | Reelect Lindiwe Sibanda as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Chris Leong as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Luca Maestri as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Rainer Blair as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Marie-Gabrielle Ineichen-Fleisch as Director | Mgmt | For | For | For |
| 4.2 | Elect Geraldine Matchett as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For | For |

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 80 Million | Mgmt | For | For | For |
| 6 | Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Shareholder Proposal | Mgmt | | | |
| | Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods | SH | Against | Against | For |
| 8 | Management Proposal | Mgmt | | | |
| | Transact Other Business (Voting) | Mgmt | Against | Against | Against |

Net Insight AB

Meeting Date: 05/07/2024Country: SwedenTicker: NETI.B

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: W57102118

Shares Voted: 142,269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive CEO's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

Net Insight AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 8.c | Approve Discharge of Board and CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Determine Number of Members (5) and Deputy Members (1) of Board | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 773,00 for Chair and SEK 283,000 for Other Directors; Approve Committee Remuneration | Mgmt | For | For | For |
| 12 | Reelect Jan Barchan, Cecilia de Leeuw, Karl Thedeen and Torbjorn Wingardh as Directors; Elect Anna Soderblom as New Director; Elect Axel Barchan as Deputy Director | Mgmt | For | Against | Against |
| 13 | Elect Anna Soderblom as Board Chair | Mgmt | For | Against | Against |
| 14 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 16 | Ratify KPMG AB as Auditor | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 18 | Approve SEK 431,800 Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

NetApp, Inc.

Meeting Date: 09/13/2023

Record Date: 07/17/2023

Primary Security ID: 64110D104

Country: USA

Meeting Type: Annual

Ticker: NTAP

| Shares Voted: 2,812 | | | | | |
|---------------------|----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director T. Michael Nevens | Mgmt | For | Against | Against |

NetApp, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Deepak Ahuja | Mgmt | For | Against | Against |
| 1c | Elect Director Gerald Held | Mgmt | For | Against | Against |
| 1d | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1e | Elect Director Deborah L. Kerr | Mgmt | For | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | Against | Against |
| 1g | Elect Director Carrie Palin | Mgmt | For | Against | Against |
| 1h | Elect Director Scott F. Schenkel | Mgmt | For | Against | Against |
| 1i | Elect Director George T. Shaheen | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 7 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Netflix, Inc.

Meeting Date: 06/06/2024Country: USATicker: NFLX

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 4,122

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard N. Barton | Mgmt | For | Against | Against |
| 1b | Elect Director Mathias Dopfner | Mgmt | For | For | For |
| 1c | Elect Director Reed Hastings | Mgmt | For | Against | Against |
| 1d | Elect Director Jay C. Hoag | Mgmt | For | Against | Against |
| 1e | Elect Director Greg Peters | Mgmt | For | Against | Against |
| 1f | Elect Director Susan E. Rice | Mgmt | For | For | For |
| 1g | Elect Director Ted Sarandos | Mgmt | For | Against | Against |
| 1h | Elect Director Bradford L. Smith | Mgmt | For | For | For |

Netflix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i | Elect Director Anne M. Sweeney | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Use of Artificial Intelligence | SH | Against | For | For |
| 5 | Establish Committee on Corporate Sustainability | SH | Against | Against | Against |
| 6 | Amend Director Election Resignation Bylaw | SH | Against | Against | Against |
| 7 | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH | Against | Against | Against |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Netwealth Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/22/2023 | Country: Australia | Ticker: NWL |
| Record Date: 11/20/2023 | Meeting Type: Annual | |
| Primary Security ID: Q6625S102 | | |

| Shares Voted: 422 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Tim Antonie as Director | Mgmt | For | Against | Against |
| 4 | Elect Michael Heine as Director | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Incentive Performance Rights to Matt Heine | Mgmt | For | Against | Against |
| 6 | Approve the Increase in Non-Executive Directors' Aggregate Fee Pool | Mgmt | None | For | For |

Neurocrine Biosciences, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: NBIX |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 64125C109 | | |

Shares Voted: 602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William H. Rastetter | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director George J. Morrow | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Leslie V. Norwalk | Mgmt | For | For | For |
| 1.4 | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

New Work SE

Meeting Date: 06/04/2024Country: GermanyTicker: NWO

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: D5S1L6106

Shares Voted: 155

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

New Work SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Elect Tom Bureau to the Supervisory Board | Mgmt | For | Against | Against |

New World Development Company Limited

| | | |
|--------------------------------|--|------------|
| Meeting Date: 11/02/2023 | Country: Hong Kong | Ticker: 17 |
| Record Date: 10/26/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y6266R109 | | |
| Shares Voted: 104,425 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Disposal and Related Transactions | Mgmt | For | For | For |
| 2 | Approve Revision of Annual Caps and Related Transactions | Mgmt | For | For | For |

New World Development Company Limited

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 11/21/2023 | Country: Hong Kong | Ticker: 17 |
| Record Date: 11/13/2023 | Meeting Type: Annual | |
| Primary Security ID: Y6266R109 | | |
| Shares Voted: 104,425 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Cheng Kar-Shun, Henry as Director | Mgmt | For | Against | Against |
| 3b | Elect Cheng Chi-Heng as Director | Mgmt | For | Against | Against |
| 3c | Elect Sitt Nam-Hoi as Director | Mgmt | For | Against | Against |
| 3d | Elect Ip Yuk-Keung, Albert as Director | Mgmt | For | Against | Against |
| 3e | Elect Huang Shaomei, Echo as Director | Mgmt | For | Against | Against |
| 3f | Elect Chiu Wai-Han, Jenny as Director | Mgmt | For | Against | Against |
| 3g | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |

New World Development Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Grant of Options Under the Share Option Scheme | Mgmt | For | Against | Against |

Newmont Corporation

Meeting Date: 10/11/2023

Record Date: 09/01/2023

Primary Security ID: 651639106

Country: USA

Meeting Type: Special

Ticker: NEM

Shares Voted: 1,252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Transaction | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Newmont Corporation

Meeting Date: 04/24/2024

Record Date: 02/27/2024

Primary Security ID: 651639106

Country: USA

Meeting Type: Annual

Ticker: NEM

Shares Voted: 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Philip Aiken | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory H. Boyce | Mgmt | For | For | For |
| 1.3 | Elect Director Bruce R. Brook | Mgmt | For | For | For |
| 1.4 | Elect Director Maura J. Clark | Mgmt | For | For | For |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | For | For | For |
| 1.6 | Elect Director Sally-Anne Layman | Mgmt | For | For | For |

Newmont Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Jose Manuel Madero | Mgmt | For | For | For |
| 1.8 | Elect Director Rene Medori | Mgmt | For | For | For |
| 1.9 | Elect Director Jane Nelson | Mgmt | For | For | For |
| 1.10 | Elect Director Thomas R. Palmer | Mgmt | For | For | For |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | For | For | For |
| 1.12 | Elect Director Susan N. Story | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Nexans SA

Meeting Date: 05/16/2024Country: FranceTicker: NEX

Record Date: 05/14/2024Meeting Type: Annual/Special

Primary Security ID: F65277109

Shares Voted: 2,277

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.30 per Share | Mgmt | For | For | For |
| 4 | Reelect Jane Basson as Director | Mgmt | For | For | For |
| 5 | Elect Tamara de Gruyter as Director | Mgmt | For | For | For |
| 6 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 7 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 8 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Compensation of Jean Mouton, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Christopher Guerin, CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees | Mgmt | For | For | For |
| 19 | Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025 | Mgmt | For | For | For |
| 20 | Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025 | Mgmt | For | For | For |
| 21 | Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 22 | Amend Article 16 of Bylaws Re: Alternate Auditors | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Nexstar Media Group, Inc.

Meeting Date: 06/18/2024

Record Date: 04/22/2024

Primary Security ID: 65336K103

Country: USA

Meeting Type: Annual

Ticker: NXST

Shares Voted: 11,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Perry A. Sook | Mgmt | For | Against | Against |
| 1.2 | Elect Director Geoff Armstrong | Mgmt | For | Against | Against |
| 1.3 | Elect Director Bernadette S. Aulestia | Mgmt | For | Against | Against |
| 1.4 | Elect Director Dennis J. FitzSimons | Mgmt | For | For | For |
| 1.5 | Elect Director Jay M. Grossman | Mgmt | For | Against | Against |
| 1.6 | Elect Director C. Thomas McMillen | Mgmt | For | Against | Against |
| 1.7 | Elect Director Lisbeth McNabb | Mgmt | For | Against | Against |
| 1.8 | Elect Director John R. Muse | Mgmt | For | Against | Against |
| 1.9 | Elect Director Tony Wells | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Next Plc

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: G6500M106

Country: United Kingdom

Meeting Type: Annual

Ticker: NXT

Shares Voted: 6,162

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Venetia Butterfield as Director | Mgmt | For | For | For |
| 5 | Elect Amy Stirling as Director | Mgmt | For | For | For |
| 6 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | For |
| 7 | Re-elect Soumen Das as Director | Mgmt | For | For | For |

Next Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Tom Hall as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Tristia Harrison Director | Mgmt | For | For | For |
| 10 | Re-elect Amanda James as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Richard Papp as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Michael Roney as Director | Mgmt | For | For | For |
| 13 | Re-elect Jane Shields as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Jeremy Stakol as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Lord Wolfson as Director | Mgmt | For | Against | Against |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Next Vision Stabilized Systems Ltd.

Meeting Date: 03/13/2024

Record Date: 02/12/2024

Primary Security ID: M7S8CE118

Country: Israel

Meeting Type: Special

Ticker: NXSN

Shares Voted: 11,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Updated Compensation of Chen Mordekhay Golan, Chairman | Mgmt | For | Against | Against |

Next Vision Stabilized Systems Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Updated Compensation of Boris Kipnis, Director and CTO | Mgmt | For | Against | Against |
| 3 | Approve Updated Compensation of Michael Grosman , CEO | Mgmt | For | Against | Against |
| 4 | Approve Special Bonus to Michael Grosman, CEO | Mgmt | For | For | For |
| 5 | Approve Grant of Unregistered Options to Michael Grosman, CEO | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Next Vision Stabilized Systems Ltd.

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 06/24/2024 | Country: Israel | Ticker: NXSN |
| Record Date: 05/23/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: M7S8CE118 | | |

Shares Voted: 11,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Reelect Rita Baal-Taxa as External Director | Mgmt | For | Against | Against |
| 2 | Reelect Sarit Cohen as External Director | Mgmt | For | Against | Against |
| 3.1 | Reelect Chen Mordekhay Golan as Director | Mgmt | For | Against | Against |
| 3.2 | Reelect Boris Kipnis as Director | Mgmt | For | Against | Against |
| 3.3 | Reelect Yosef Sandler as Director | Mgmt | For | Against | Against |
| 3.4 | Reelect Nochman Benchaya as Director | Mgmt | For | Against | Against |
| 3.5 | Reelect Tamar Landau as Director | Mgmt | For | Against | Against |
| 4 | Reappoint Ziv Haft as Auditors and Report Fees Paid to Auditors | Mgmt | For | Against | Against |
| 5 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

NextEra Energy, Inc.

Meeting Date: 05/23/2024

Record Date: 03/26/2024

Primary Security ID: 65339F101

Country: USA

Meeting Type: Annual

Ticker: NEE

Shares Voted: 2,403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | For |
| 1b | Elect Director James L. Camaren | Mgmt | For | Against | Against |
| 1c | Elect Director Naren K. Gursahaney | Mgmt | For | Against | Against |
| 1d | Elect Director Kirk S. Hachigian | Mgmt | For | Against | Against |
| 1e | Elect Director Maria G. Henry | Mgmt | For | For | For |
| 1f | Elect Director John W. Ketchum | Mgmt | For | Against | Against |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director David L. Porges | Mgmt | For | For | For |
| 1i | Elect Director Deborah L. "Dev" Stahlkopf | Mgmt | For | For | For |
| 1j | Elect Director John A. Stall | Mgmt | For | For | For |
| 1k | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Disclose Board Skills and Diversity Matrix | SH | Against | For | For |
| 5 | Report on Climate Lobbying | SH | Against | For | For |

Nicca Chemical Co., Ltd.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J5128N105

Country: Japan

Meeting Type: Annual

Ticker: 4463

Shares Voted: 8,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Emori, Yasumasa | Mgmt | For | For | For |

Nicca Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Tatsumura, Kazuhisa | Mgmt | For | For | For |
| 2.3 | Elect Director Sawasaki, Shoya | Mgmt | For | For | For |
| 2.4 | Elect Director Li, Shonichi | Mgmt | For | For | For |
| 2.5 | Elect Director Inatsugi, Takahiro | Mgmt | For | For | For |
| 2.6 | Elect Director Fujimori, Daisuke | Mgmt | For | For | For |
| 2.7 | Elect Director Kojima, Daiji | Mgmt | For | For | For |
| 2.8 | Elect Director Aizawa, Kaoru | Mgmt | For | For | For |
| 2.9 | Elect Director Yamaoka, Minako | Mgmt | For | For | For |
| 2.10 | Elect Director Sakamoto, Shuichi | Mgmt | For | For | For |
| 2.11 | Elect Director Asakura, Koichi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Masuda, Hitomi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Nonami, Toshimitsu | Mgmt | For | For | For |
| 5 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |

Nice Corp. (Japan)

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J4919N101

Country: Japan

Meeting Type: Annual

Ticker: 8089

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Sugita, Masayuki | Mgmt | For | For | For |
| 2.2 | Elect Director Tsudo, Hironori | Mgmt | For | For | For |
| 2.3 | Elect Director Haraguchi, Yoichi | Mgmt | For | For | For |
| 2.4 | Elect Director Shimizu, Toshihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Tanabe, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Suzuki, Shinya | Mgmt | For | For | For |
| 2.7 | Elect Director Kokubo, Takashi | Mgmt | For | For | For |
| 2.8 | Elect Director Hamada, Kiyohito | Mgmt | For | For | For |

Nice Corp. (Japan)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.9 | Elect Director Tamura, Jun | Mgmt | For | For | For |
| 2.10 | Elect Director Kakehi, Etsuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Suzuki, Kosuke | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Shibayama, Tamaki | Mgmt | For | Against | Against |

NICE INFORMATION & TELECOMMUNICATION, Inc.

Meeting Date: 03/26/2024Country: South KoreaTicker: 036800

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6348A108

| Shares Voted: 9,412 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Kim Seung-hyeon as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Cho In-hye as Inside Director | Mgmt | For | Against | Against |
| 4 | Elect Kang Won as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

NICE Information Service Co., Ltd.

Meeting Date: 03/27/2024Country: South KoreaTicker: 030190

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y6436G108

| Shares Voted: 6,009 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1.1 | Elect Shin Hui-bu as Inside Director | Mgmt | For | Against | Against |
| 2.1.2 | Elect Jeong Seon-dong as Inside Director | Mgmt | For | Against | Against |

NICE Information Service Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1.3 | Elect Kim Jong-yoon as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Shin Jong-cheol as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 2.3.1 | Elect Kim Yong-deok as Outside Director | Mgmt | For | For | For |
| 2.3.2 | Elect Seong Jae-ho as Outside Director | Mgmt | For | Against | Against |
| 3 | Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 4.1 | Elect Kim Yong-deok as a Member of Audit Committee | Mgmt | For | For | For |
| 4.2 | Elect Seong Jae-ho as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 6 | Amend Articles of Incorporation | Mgmt | For | For | For |

Nichia Steel Works, Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 5658 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J49248107 | | |

Shares Voted: 9,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 6 | Mgmt | For | For | For |
| 2 | Elect Director Arimoto, Noriyoshi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Michimori, Takehiko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Onishi, Nobuhiko | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kitabatake, Shoji | Mgmt | For | For | For |

Nichireki Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 5011 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J4982L107 | | |

Shares Voted: 213

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt | For | For | For |
| 3 | Amend Articles to Change Company Name - Amend Business Lines - Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 4.1 | Elect Director Obata, Manabu | Mgmt | For | For | For |
| 4.2 | Elect Director Kawaguchi, Yuji | Mgmt | For | For | For |
| 4.3 | Elect Director Hanyu, Akiyoshi | Mgmt | For | For | For |
| 4.4 | Elect Director Totsuka, Hiroyuki | Mgmt | For | For | For |
| 4.5 | Elect Director Yamamoto, Jun | Mgmt | For | For | For |
| 4.6 | Elect Director Ito, Tatsuya | Mgmt | For | For | For |
| 4.7 | Elect Director Kobayashi, Osamu | Mgmt | For | For | For |
| 4.8 | Elect Director Shibumura, Haruko | Mgmt | For | For | For |
| 4.9 | Elect Director Kidokoro, Takuya | Mgmt | For | For | For |
| 4.10 | Elect Director Fukuda, Mieko | Mgmt | For | For | For |
| 5.1 | Elect Director and Audit Committee Member Nohara, Masaaki | Mgmt | For | For | For |
| 5.2 | Elect Director and Audit Committee Member Kanitani, Tsutomu | Mgmt | For | For | For |
| 5.3 | Elect Director and Audit Committee Member Kawate, Noriko | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan | Mgmt | For | For | For |

Nihon Dengi Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J50135102

Country: Japan

Meeting Type: Annual

Ticker: 1723

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 108 | Mgmt | For | For | For |
| 2.1 | Elect Director Shimada, Ryosuke | Mgmt | For | For | For |
| 2.2 | Elect Director Shimmei, Yoshinobu | Mgmt | For | For | For |
| 2.3 | Elect Director Tamura, Haruo | Mgmt | For | For | For |
| 2.4 | Elect Director Kobayashi, Yoshiaki | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kudo, Michihiro | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kawamura, Ichiji | Mgmt | For | Against | Against |

Nihon M&A Center Holdings Inc.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J50883107

Country: Japan

Meeting Type: Annual

Ticker: 2127

Shares Voted: 14,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12 | Mgmt | For | For | For |
| 2.1 | Elect Director Miyake, Suguru | Mgmt | For | For | For |
| 2.2 | Elect Director Naraki, Takamaro | Mgmt | For | For | For |
| 2.3 | Elect Director Otsuki, Masahiko | Mgmt | For | For | For |
| 2.4 | Elect Director Takeuchi, Naoki | Mgmt | For | For | For |
| 2.5 | Elect Director Takeda, Yasuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Mori, Tokihiko | Mgmt | For | For | For |
| 2.7 | Elect Director Takeuchi, Minako | Mgmt | For | For | For |
| 2.8 | Elect Director Nishikido, Keiichi | Mgmt | For | For | For |
| 2.9 | Elect Director Osato, Mariko | Mgmt | For | For | For |

Nihon M&A Center Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.10 | Elect Director Shimizu, Takao | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hirayama, Iwao | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yamada, Yoshinori | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Matsunaga, Takayuki | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Nakano, Kiyofumi | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Nihon Parkerizing Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 4095 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J55096101 | | |

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Satomi, Kazuichi | Mgmt | For | For | For |
| 2.2 | Elect Director Aoyama, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Tamura, Hiroyasu | Mgmt | For | For | For |
| 2.4 | Elect Director Fukuta, Yasumasa | Mgmt | For | For | For |
| 2.5 | Elect Director Emori, Shimako | Mgmt | For | For | For |
| 2.6 | Elect Director Mori, Tatsuya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hosogane, Hayato | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Hazeyama, Shigetaka | Mgmt | For | For | For |

Nihon Tokushu Toryo Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J51054104

Country: Japan

Meeting Type: Annual

Ticker: 4619

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Takahashi, Yoshiki | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Matsufuji, Hitoshi | Mgmt | For | For | For |

Nihon Trim Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J51065100

Country: Japan

Meeting Type: Annual

Ticker: 6788

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For | For |
| 2.1 | Elect Director Morisawa, Shinkatsu | Mgmt | For | For | For |
| 2.2 | Elect Director Tahara, Norio | Mgmt | For | For | For |
| 2.3 | Elect Director Nishitani, Yoshimi | Mgmt | For | For | For |
| 2.4 | Elect Director Kamei, Midori | Mgmt | For | For | For |
| 2.5 | Elect Director Daini, Kuniya | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kanzaki, Akihiko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Uchiyama, Yuki | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Yamagishi, Kenichiro | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Imahashi, Masataka | Mgmt | For | For | For |
| 5 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

NIKE, Inc.

Meeting Date: 09/12/2023

Record Date: 07/12/2023

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Ticker: NKE

Shares Voted: 80,437

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cathleen Benko | Mgmt | For | For | For |
| 1b | Elect Director Alan B. Graf, Jr. | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director John Rogers, Jr. | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Robert Swan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 6 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | SH | Against | For | For |

Nintendo Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J51699106

Country: Japan

Meeting Type: Annual

Ticker: 7974

Shares Voted: 84,727

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 131 | Mgmt | For | For | For |
| 2.1 | Elect Director Furukawa, Shuntaro | Mgmt | For | For | For |
| 2.2 | Elect Director Miyamoto, Shigeru | Mgmt | For | For | For |
| 2.3 | Elect Director Takahashi, Shinya | Mgmt | For | For | For |
| 2.4 | Elect Director Shibata, Satoru | Mgmt | For | For | For |
| 2.5 | Elect Director Shiota, Ko | Mgmt | For | For | For |
| 2.6 | Elect Director Beppu, Yusuke | Mgmt | For | For | For |

Nintendo Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Chris Meledandri | Mgmt | For | For | For |
| 2.8 | Elect Director Miyoko Demay | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Yoshimura, Takuya | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Umeyama, Katsuhiro | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Shinkawa, Asa | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Osawa, Eiko | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Akashi, Keiko | Mgmt | For | For | For |
| 4 | Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |

Nippon Chemiphar Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J52473113

Country: Japan

Meeting Type: Annual

Ticker: 4539

Shares Voted: 275

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Makino, Sakaru | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Shiba, Takeshi | Mgmt | For | For | For |
| 3.1 | Appoint Alternate Statutory Auditor Tomizawa, Katsumasa | Mgmt | For | For | For |
| 3.2 | Appoint Alternate Statutory Auditor Suzuki, Motohiro | Mgmt | For | For | For |

Nippon Concept Corp.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J56129109

Country: Japan

Meeting Type: Annual

Ticker: 9386

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2.1 | Elect Director Matsumoto, Takayoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Wakazono, Mikio | Mgmt | For | For | For |
| 2.3 | Elect Director Iwasaki, Sachiyo | Mgmt | For | For | For |
| 2.4 | Elect Director Kawamura, Shinzo | Mgmt | For | For | For |
| 2.5 | Elect Director Kochi, Hideki | Mgmt | For | For | For |
| 2.6 | Elect Director Nakamura, Tomo | Mgmt | For | For | For |
| 2.7 | Elect Director Kunimatsu, Akira | Mgmt | For | For | For |
| 2.8 | Elect Director Sakurada, Osamu | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hikawa, Kozo | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ariga, Takayuki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Aiura, Yoshinori | Mgmt | For | For | For |

Nippon Dry-Chemical Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J53324109

Country: Japan

Meeting Type: Annual

Ticker: 1909

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Kamei, Masafumi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Asada, Hiroki | Mgmt | For | For | For |
| 2.3 | Elect Director Matsuoka, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Karasawa, Hideki | Mgmt | For | For | For |

Nippon Dry-Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Yamauchi, Ryosuke | Mgmt | For | For | For |
| 2.6 | Elect Director Namba, Yukio | Mgmt | For | For | For |
| 2.7 | Elect Director Sei, Taketo | Mgmt | For | For | For |
| 3 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

Nippon Express Holdings, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 9147

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J53377107

| Shares Voted: 470 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 2.1 | Elect Director Saito, Mitsuru | Mgmt | For | For | For |
| 2.2 | Elect Director Horikiri, Satoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Akaishi, Mamoru | Mgmt | For | For | For |
| 2.4 | Elect Director Abe, Sachiko | Mgmt | For | For | For |
| 2.5 | Elect Director Shiba, Yojiro | Mgmt | For | For | For |
| 2.6 | Elect Director Ito, Yumiko | Mgmt | For | For | For |
| 2.7 | Elect Director Tsukahara, Tsukiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nakamoto, Takashi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Aoki, Yoshio | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Sanui, Nobuko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Masuno, Ryuji | Mgmt | For | For | For |

Nippon Express Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 4612

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J55053128

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For | For |
| 2.1 | Elect Director Goh Hup Jin | Mgmt | For | For | For |
| 2.2 | Elect Director Hara, Hisashi | Mgmt | For | For | For |
| 2.3 | Elect Director Peter M Kirby | Mgmt | For | For | For |
| 2.4 | Elect Director Lim Hwee Hua | Mgmt | For | For | For |
| 2.5 | Elect Director Mitsuhashi, Masataka | Mgmt | For | For | For |
| 2.6 | Elect Director Morohoshi, Toshio | Mgmt | For | For | For |
| 2.7 | Elect Director Nakamura, Masayoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Wakatsuki, Yuichiro | Mgmt | For | For | For |
| 2.9 | Elect Director Wee Siew Kim | Mgmt | For | For | For |

Nippon Sanso Holdings Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 4091

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5545N100

Nippon Sanso Holdings Corp.

Shares Voted: 4,683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For | For |
| 2.1 | Elect Director Hamada, Toshihiko | Mgmt | For | For | For |
| 2.2 | Elect Director Nagata, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Thomas Scott Kallman | Mgmt | For | For | For |
| 2.4 | Elect Director Raoul Giudici | Mgmt | For | For | For |
| 2.5 | Elect Director Hara, Miri | Mgmt | For | For | For |
| 2.6 | Elect Director Nagasawa, Katsumi | Mgmt | For | For | For |
| 2.7 | Elect Director Miyatake, Masako | Mgmt | For | For | For |
| 2.8 | Elect Director Nakajima, Hideo | Mgmt | For | For | For |
| 2.9 | Elect Director Yamaji, Katsuhito | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Akashi, Kentaro | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Ichiya, Kohei | Mgmt | For | Against | Against |

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 9432

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 847,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 2.6 | Mgmt | For | For | For |
| 2.1 | Elect Director Sawada, Jun | Mgmt | For | For | For |
| 2.2 | Elect Director Shimada, Akira | Mgmt | For | Against | Against |
| 2.3 | Elect Director Kawazoe, Katsuhiko | Mgmt | For | For | For |
| 2.4 | Elect Director Hiroi, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Onishi, Sachiko | Mgmt | For | For | For |
| 2.6 | Elect Director Sakamura, Ken | Mgmt | For | For | For |

Nippon Telegraph & Telephone Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Uchinaga, Yukako | Mgmt | For | For | For |
| 2.8 | Elect Director Watanabe, Koichiro | Mgmt | For | For | For |
| 2.9 | Elect Director Endo, Noriko | Mgmt | For | For | For |
| 2.10 | Elect Director Takei, Natsuko | Mgmt | For | For | For |
| 3 | Appoint Shareholder Director Nominee Maeda, Tomoki | SH | Against | Against | Against |

Nippon Yusen KK

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/19/2024 | Country: Japan | Ticker: 9101 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J56515232 | | |

Shares Voted: 472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Nagasawa, Hitoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Soga, Takaya | Mgmt | For | For | For |
| 2.3 | Elect Director Kono, Akira | Mgmt | For | For | For |
| 2.4 | Elect Director Higurashi, Yutaka | Mgmt | For | For | For |
| 2.5 | Elect Director Tanabe, Eiichi | Mgmt | For | For | For |
| 2.6 | Elect Director Kanehara, Nobukatsu | Mgmt | For | For | For |
| 2.7 | Elect Director Shisai, Satoko | Mgmt | For | For | For |

Nishikawa Rubber Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 5161 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J5671T103 | | |

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | Against | Against |
| 2.1 | Elect Director Nishikawa, Masahiro | Mgmt | For | Against | Against |

Nishikawa Rubber Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Ogawa, Hideki | Mgmt | For | Against | Against |
| 2.3 | Elect Director Iwamoto, Tadao | Mgmt | For | For | For |
| 2.4 | Elect Director Yasuishi, Keiji | Mgmt | For | For | For |
| 2.5 | Elect Director Deguchi, Koso | Mgmt | For | For | For |
| 2.6 | Elect Director Teishi, Minoru | Mgmt | For | For | For |
| 2.7 | Elect Director Tatsudai, Akihiko | Mgmt | For | For | For |
| 2.8 | Elect Director Sasaki, Yoshihiro | Mgmt | For | For | For |

Nishio Holdings Co., Ltd.

Meeting Date: 12/20/2023Country: JapanTicker: 9699

Record Date: 09/30/2023Meeting Type: Annual

Primary Security ID: J56902109

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 112 | Mgmt | For | For | For |

NiSource Inc.

Meeting Date: 05/13/2024Country: USATicker: NI

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 2,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter A. Altabef | Mgmt | For | For | For |
| 1b | Elect Director Sondra L. Barbour | Mgmt | For | For | For |
| 1c | Elect Director Theodore H. Bunting, Jr. | Mgmt | For | Against | Against |
| 1d | Elect Director Eric L. Butler | Mgmt | For | For | For |
| 1e | Elect Director Deborah A. Henretta | Mgmt | For | For | For |
| 1f | Elect Director Deborah A. P. Hersman | Mgmt | For | For | For |
| 1g | Elect Director Michael E. Jesanis | Mgmt | For | For | For |

NiSource Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director William D. Johnson | Mgmt | For | For | For |
| 1i | Elect Director Kevin T. Kabat | Mgmt | For | For | For |
| 1j | Elect Director Cassandra S. Lee | Mgmt | For | For | For |
| 1k | Elect Director John McAvoy | Mgmt | For | For | For |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |

Nissan Motor Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 7201

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J57160129

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Kimura, Yasushi | Mgmt | For | For | For |
| 2.2 | Elect Director Jean-Dominique Senard | Mgmt | For | For | For |
| 2.3 | Elect Director Bernard Delmas | Mgmt | For | For | For |
| 2.4 | Elect Director Ihara, Keiko | Mgmt | For | For | For |
| 2.5 | Elect Director Nagai, Moto | Mgmt | For | For | For |
| 2.6 | Elect Director Andrew House | Mgmt | For | For | For |
| 2.7 | Elect Director Brenda Harvey | Mgmt | For | For | For |
| 2.8 | Elect Director Asada, Teruo | Mgmt | For | For | For |
| 2.9 | Elect Director Tokuno, Mariko | Mgmt | For | For | For |
| 2.10 | Elect Director Pierre Fleuriot | Mgmt | For | For | For |
| 2.11 | Elect Director Uchida, Makoto | Mgmt | For | For | For |
| 2.12 | Elect Director Sakamoto, Hideyuki | Mgmt | For | For | For |

NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J57677106

Country: Japan

Meeting Type: Annual

Ticker: 8881

Shares Voted: 9,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |
| 2.1 | Elect Director Kamiyama, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Kuroiwa, Hideki | Mgmt | For | For | For |
| 2.3 | Elect Director Sakairi, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Shimada, Katsumi | Mgmt | For | For | For |
| 2.5 | Elect Director Hioki, Takeshi | Mgmt | For | For | For |
| 2.6 | Elect Director Taguchi, Jiro | Mgmt | For | For | For |
| 2.7 | Elect Director Abe, Yasuhiko | Mgmt | For | For | For |
| 2.8 | Elect Director Shimizu, Ikuo | Mgmt | For | For | For |
| 2.9 | Elect Director Saito, Hiroko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Hojo, Shigeru | Mgmt | For | For | For |

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J58063124

Country: Japan

Meeting Type: Annual

Ticker: 2897

Shares Voted: 5,209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Ando, Koki | Mgmt | For | For | For |
| 2.2 | Elect Director Ando, Noritaka | Mgmt | For | For | For |
| 2.3 | Elect Director Yokoyama, Yukio | Mgmt | For | For | For |
| 2.4 | Elect Director Kobayashi, Ken | Mgmt | For | For | For |
| 2.5 | Elect Director Okafuji, Masahiro | Mgmt | For | For | For |
| 2.6 | Elect Director Mizuno, Masato | Mgmt | For | For | For |
| 2.7 | Elect Director Nakagawa, Yukiko | Mgmt | For | For | For |

Nissin Foods Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Sakuraba, Eietsu | Mgmt | For | For | For |
| 2.9 | Elect Director Ogasawara, Yuka | Mgmt | For | For | For |
| 2.10 | Elect Director Yamaguchi, Keiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nishikawa, Kyo | Mgmt | For | Against | Against |

Nitto Denko Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6988

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58472119

| Shares Voted: 818 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt | For | For | For |
| 2.1 | Elect Director Takasaki, Hideo | Mgmt | For | For | For |
| 2.2 | Elect Director Miki, Yosuke | Mgmt | For | For | For |
| 2.3 | Elect Director Iseyama, Yasuhiro | Mgmt | For | For | For |
| 2.4 | Elect Director Owaki, Yasuhito | Mgmt | For | For | For |
| 2.5 | Elect Director Akagi, Tatsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Furuse, Yoichiro | Mgmt | For | For | For |
| 2.7 | Elect Director Wong Lai Yong | Mgmt | For | For | For |
| 2.8 | Elect Director Sawada, Michitaka | Mgmt | For | For | For |
| 2.9 | Elect Director Yamada, Yasuhiro | Mgmt | For | For | For |
| 2.10 | Elect Director Eto, Mariko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Sono, Kiyoshi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Hattori, Tsuyoki | Mgmt | For | For | For |

Nitto Seiko Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 5957

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J58708108

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 9 | Mgmt | For | For | For |
| 2.1 | Elect Director Zaiki, Masami | Mgmt | For | For | For |
| 2.2 | Elect Director Araga, Makoto | Mgmt | For | For | For |
| 2.3 | Elect Director Yamazoe, Shigehiro | Mgmt | For | For | For |
| 2.4 | Elect Director Uejima, Nobuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Matsumoto, Shinichi | Mgmt | For | For | For |
| 2.6 | Elect Director Asai, Motoki | Mgmt | For | For | For |
| 2.7 | Elect Director Shiomi, Mitsuru | Mgmt | For | For | For |
| 2.8 | Elect Director Hirao, Kazuyuki | Mgmt | For | For | For |
| 2.9 | Elect Director Katsumi, Konomi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kitatani, Akira | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Naka, Masahiko | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Shikata, Hiroto | Mgmt | For | For | For |

NKT A/S

Meeting Date: 03/20/2024Country: DenmarkTicker: NKT

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: K7037A107

Shares Voted: 3,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 6 | Approve Discharge of Management and Board | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 8.a | Reelect Jens Due Olsen as Director | Mgmt | For | Abstain | Abstain |
| 8.b | Reelect Rene Svendsen-Tune as Director | Mgmt | For | Abstain | Abstain |
| 8.c | Reelect Nebahat Albayrak as Director | Mgmt | For | Abstain | Abstain |
| 8.d | Reelect Karla Marianne Lindahl as Director | Mgmt | For | Abstain | Abstain |
| 8.e | Reelect Andreas Nauen as Director | Mgmt | For | Abstain | Abstain |
| 8.f | Reelect Anne Vedel as Director | Mgmt | For | Abstain | Abstain |
| 9.1 | Ratify PWC as Auditors | Mgmt | For | For | For |
| 9.2 | Ratify PWC as Authorized Sustainability Auditor | Mgmt | For | For | For |
| 10.1 | Amend Remuneration Policy (Indemnification Scheme) | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |

Nokia Oyj

Meeting Date: 04/03/2024

Country: Finland

Ticker: NOKIA

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 112,927

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.13 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 14.1 | Reelect Timo Ahopelto as Director | Mgmt | For | For | For |
| 14.2 | Reelect Sari Baldauf (Chair) as Director | Mgmt | For | For | For |
| 14.3 | Reelect Elizabeth Crain as Director | Mgmt | For | For | For |
| 14.4 | Reelect Thomas Dannenfeldt as Director | Mgmt | For | For | For |
| 14.5 | Reelect Lisa Hook as Director | Mgmt | For | For | For |
| 14.6 | Elect Michael McNamara as New Director | Mgmt | For | For | For |
| 14.7 | Reelect Thomas Saueressig as Director | Mgmt | For | For | For |
| 14.8 | Reelect Soren Skou (Vice Chair) as Director | Mgmt | For | For | For |
| 14.9 | Reelect Carla Smits-Nusteling as Director | Mgmt | For | For | For |
| 14.10 | Reelect Kai Oistamo as Director | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 16 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 17 | Approve Authorized Sustainability Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Nokia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Approve Issuance of up to 530 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 21.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 21.2 | Amend Articles Re: Auditor | Mgmt | For | For | For |
| 21.3 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 21.4 | Amend Articles Re: Matters to be considered at the Annual General Meeting | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Nomad Foods Limited

Meeting Date: 07/06/2023Country: Virgin Isl (UK)Ticker: NOMD

Record Date: 05/08/2023Meeting Type: Annual

Primary Security ID: G6564A105

Shares Voted: 91,980

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Martin Ellis Franklin | Mgmt | For | Against | Against |
| 1.2 | Elect Director Noam Gottesman | Mgmt | For | Against | Against |
| 1.3 | Elect Director Ian G.H. Ashken | Mgmt | For | Against | Against |
| 1.4 | Elect Director Stefan Descheemaeker | Mgmt | For | Against | Against |
| 1.5 | Elect Director James E. Lillie | Mgmt | For | For | For |
| 1.6 | Elect Director Stuart M. MacFarlane | Mgmt | For | Against | Against |
| 1.7 | Elect Director Victoria Parry | Mgmt | For | Against | Against |
| 1.8 | Elect Director Amit Pilowsky | Mgmt | For | Against | Against |
| 1.9 | Elect Director Melanie Stack | Mgmt | For | For | For |
| 1.10 | Elect Director Samy Zekhout | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Nomura Holdings, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 8604

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58646100

Nomura Holdings, Inc.

Shares Voted: 6,720

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nagai, Koji | Mgmt | For | For | For |
| 1.2 | Elect Director Okuda, Kentaro | Mgmt | For | For | For |
| 1.3 | Elect Director Nakajima, Yutaka | Mgmt | For | For | For |
| 1.4 | Elect Director Ogawa, Shoji | Mgmt | For | For | For |
| 1.5 | Elect Director Laura Simone Unger | Mgmt | For | For | For |
| 1.6 | Elect Director Victor Chu | Mgmt | For | For | For |
| 1.7 | Elect Director J.Christopher Giancarlo | Mgmt | For | For | For |
| 1.8 | Elect Director Patricia Mosser | Mgmt | For | For | For |
| 1.9 | Elect Director Takahara, Takahisa | Mgmt | For | For | For |
| 1.10 | Elect Director Ishiguro, Miyuki | Mgmt | For | For | For |
| 1.11 | Elect Director Ishizuka, Masahiro | Mgmt | For | For | For |
| 1.12 | Elect Director Oshima, Taku | Mgmt | For | For | For |

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 3231

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5893B104

Shares Voted: 207

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kutsukake, Eiji | Mgmt | For | For | For |
| 1.2 | Elect Director Arai, Satoshi | Mgmt | For | For | For |
| 1.3 | Elect Director Matsuo, Daisaku | Mgmt | For | For | For |
| 1.4 | Elect Director Haga, Makoto | Mgmt | For | For | For |
| 1.5 | Elect Director Kurokawa, Hiroshi | Mgmt | For | For | For |
| 1.6 | Elect Director Takakura, Chiharu | Mgmt | For | For | For |
| 1.7 | Elect Director Yamashita, Yoshinori | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Takahashi, Tetsu | Mgmt | For | For | For |

Nomura Real Estate Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director and Audit Committee Member Suemura, Aogi | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |

Norcros Plc

Meeting Date: 07/26/2023

Record Date: 07/24/2023

Primary Security ID: G65744180

Country: United Kingdom

Meeting Type: Annual

Ticker: NXR

Shares Voted: 4,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Re-elect Alison Littleley as Director | Mgmt | For | Against | Against |
| 6 | Elect Steve Good as Director | Mgmt | For | For | For |
| 7 | Elect Stefan Allanson as Director | Mgmt | For | Against | Against |
| 8 | Elect Thomas Willcocks as Director | Mgmt | For | Against | Against |
| 9 | Re-elect James Eyre as Director | Mgmt | For | Against | Against |
| 10 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Norcros Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors | Mgmt | For | For | For |

Nordea Bank Abp

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/21/2024 | Country: Finland | Ticker: NDA.SE |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: X5S8VL105 | | |

Shares Voted: 3,057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.92 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Determine Number of Members (10) and Deputy Members (1) of Board | Mgmt | For | For | For |
| 14a | Reelect Sir Stephen Hester as Director (Chair) | Mgmt | For | For | For |
| 14b | Reelect Petra van Hoeken as Director | Mgmt | For | For | For |
| 14c | Reelect John Maltby as Director | Mgmt | For | For | For |
| 14d | Reelect Risto Murto as Director | Mgmt | For | For | For |
| 14e | Reelect Lene Skole as Director | Mgmt | For | For | For |
| 14f | Reelect Per Stromberg as Director | Mgmt | For | For | For |
| 14g | Reelect Jonas Synnergren as Director | Mgmt | For | Against | Against |
| 14h | Reelect Arja Talma as Director | Mgmt | For | Against | Against |
| 14i | Reelect Kjersti Wiklund as Director | Mgmt | For | For | For |
| 14j | Elect Lars Rohde as new Director | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration of Authorized Sustainability Auditors | Mgmt | For | For | For |
| 18 | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertible Instruments without Preemptive Rights | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program in the Securities Trading Business | Mgmt | For | For | For |
| 21 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 23 | Approve Issuance of up to 30 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellempfolkeligt Samvirke / Action Aid Denmark | Mgmt | | | |

Nordea Bank Abp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24 | Approve Business Activities in Line with the Paris Agreement | SH | Against | Against | Against |
| 25 | Close Meeting | Mgmt | | | |

Nordson Corporation

Meeting Date: 03/05/2024Country: USATicker: NDSN

Record Date: 01/05/2024Meeting Type: Annual

Primary Security ID: 655663102

Shares Voted: 373

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank M. Jaehnert | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Ginger M. Jones | Mgmt | For | For | For |
| 1.3 | Elect Director Christopher L. Mapes | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Milton M. Morris | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Norfolk Southern Corporation

Meeting Date: 05/09/2024Country: USATicker: NSC

Record Date: 03/04/2024Meeting Type: Proxy Contest

Primary Security ID: 655844108

Shares Voted: 209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | | | |
| 1a | Elect Management Nominee Director Richard H. Anderson | Mgmt | For | Do Not Vote | Do Not Vote |
| 1b | Elect Management Nominee Director Philip S. Davidson | Mgmt | For | Do Not Vote | Do Not Vote |
| 1c | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | For | Do Not Vote | Do Not Vote |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Management Nominee Director Marcela E. Donadio | Mgmt | For | Do Not Vote | Do Not Vote |
| 1e | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | For | Do Not Vote | Do Not Vote |
| 1f | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | For | Do Not Vote | Do Not Vote |
| 1g | Elect Management Nominee Director Christopher T. Jones | Mgmt | For | Do Not Vote | Do Not Vote |
| 1h | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | For | Do Not Vote | Do Not Vote |
| 1i | Elect Management Nominee Director Amy E. Miles | Mgmt | For | Do Not Vote | Do Not Vote |
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | For | Do Not Vote | Do Not Vote |
| 1k | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | For | Do Not Vote | Do Not Vote |
| 1l | Elect Management Nominee Director Alan H. Shaw | Mgmt | For | Do Not Vote | Do Not Vote |
| 1m | Elect Management Nominee Director John R. Thompson | Mgmt | For | Do Not Vote | Do Not Vote |
| 1n | Elect Dissident Nominee Director Betsy Atkins | SH | Withhold | Do Not Vote | Do Not Vote |
| 1o | Elect Dissident Nominee Director James Barber, Jr. | SH | Withhold | Do Not Vote | Do Not Vote |
| 1p | Elect Dissident Nominee Director William Clyburn, Jr. | SH | Withhold | Do Not Vote | Do Not Vote |
| 1q | Elect Dissident Nominee Director Sameh Fahmy | SH | Withhold | Do Not Vote | Do Not Vote |
| 1r | Elect Dissident Nominee Director John Kasich | SH | Withhold | Do Not Vote | Do Not Vote |
| 1s | Elect Dissident Nominee Director Gilbert Lamphere | SH | Withhold | Do Not Vote | Do Not Vote |
| 1t | Elect Dissident Nominee Director Allison Landry | SH | Withhold | Do Not Vote | Do Not Vote |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote | Do Not Vote |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Do Not Vote | Do Not Vote |
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | SH | Against | Do Not Vote | Do Not Vote |
| | Dissident Universal Proxy (Blue Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | | | |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Dissident Nominee Director Betsy Atkins | SH | For | Withhold | Withhold |
| 1b | Elect Dissident Nominee Director James Barber, Jr. | SH | For | Withhold | Withhold |
| 1c | Elect Dissident Nominee Director William Clyburn, Jr. | SH | For | For | For |
| 1d | Elect Dissident Nominee Director Sameh Fahmy | SH | For | For | For |
| 1e | Elect Dissident Nominee Director John Kasich | SH | For | For | For |
| 1f | Elect Dissident Nominee Director Gilbert Lamphere | SH | For | For | For |
| 1g | Elect Dissident Nominee Director Allison Landry | SH | For | For | For |
| 1h | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | Withhold | Withhold | Withhold |
| 1i | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | Withhold | For | For |
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | Withhold | For | For |
| 1k | Elect Management Nominee Director Amy E. Miles | Mgmt | Withhold | Withhold | Withhold |
| 1l | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | Withhold | Withhold | Withhold |
| 1m | Elect Management Nominee Director Alan H. Shaw | Mgmt | Withhold | For | For |
| 1n | Elect Management Nominee Director John R. Thompson | Mgmt | Withhold | Withhold | Withhold |
| 1o | Elect Management Nominee Director Richard H. Anderson | Mgmt | None | For | For |
| 1p | Elect Management Nominee Director Philip S. Davidson | Mgmt | None | For | For |
| 1q | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | None | For | For |
| 1r | Elect Management Nominee Director Marcela E. Donadio | Mgmt | None | Withhold | Withhold |
| 1s | Elect Management Nominee Director Christopher T. Jones | Mgmt | None | For | For |
| 1t | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | None | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | None | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | None | For | For |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | Mgmt | For | For | For |

NOROO HOLDINGS Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/29/2024 | Country: South Korea | Ticker: 000320 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y63657103 | | |

Shares Voted: 3,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect One Inside Director and One Outside Director (Bundled) | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | Against | Against |

Northern Trust Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/16/2024 | Country: USA | Ticker: NTRS |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 665859104 | | |

Shares Voted: 1,332

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | For | Against | Against |
| 1b | Elect Director Susan Crown | Mgmt | For | Against | Against |
| 1c | Elect Director Dean M. Harrison | Mgmt | For | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | Against | Against |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1f | Elect Director Siddharth N. "Bobby" Mehta | Mgmt | For | For | For |
| 1g | Elect Director Michael G. O'Grady | Mgmt | For | Against | Against |
| 1h | Elect Director Martin P. Slark | Mgmt | For | Against | Against |

Northern Trust Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director David H. B. Smith, Jr. | Mgmt | For | Against | Against |
| 1j | Elect Director Donald Thompson | Mgmt | For | For | For |
| 1k | Elect Director Charles A. Tribbett, III | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Risks of Misaligning Proxy Votes with Client Preferences | SH | Against | Against | Against |

Northland Power Inc.

Meeting Date: 05/22/2024

Record Date: 04/04/2024

Primary Security ID: 666511100

Country: Canada

Meeting Type: Annual

Ticker: NPI

Shares Voted: 2,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Director John W. Brace | Mgmt | For | Withhold | Withhold |
| 2 | Elect Director Doyle Beneby | Mgmt | For | For | For |
| 3 | Elect Director Lisa Colnett | Mgmt | For | For | For |
| 4 | Elect Director Kevin Glass | Mgmt | For | Withhold | Withhold |
| 5 | Elect Director Keith Halbert | Mgmt | For | For | For |
| 6 | Elect Director Helen Mallovy Hicks | Mgmt | For | For | For |
| 7 | Elect Director Ian Pearce | Mgmt | For | Withhold | Withhold |
| 8 | Elect Director Eckhardt Ruemmler | Mgmt | For | For | For |
| 9 | Elect Director Ellen Smith | Mgmt | For | For | For |
| 10 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 11 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Norwegian Air Shuttle ASA

Meeting Date: 05/15/2024

Country: Norway

Ticker: NAS

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: R63179247

Shares Voted: 145,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 0 | Open Meeting | Mgmt | | | |
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 4 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 6 | Accept Financial Statements and Statutory Reports; Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 7 | Elect Karina Deacon as Director | Mgmt | For | For | For |
| 8 | Reelect Nils Bastiansen as Chairman of Nominating Committee | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 13 | Approve Creation of NOK 9.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 14 | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 15 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | Against | Against |

Novartis AG

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 09/15/2023 | Country: Switzerland | Ticker: NOVN |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: H5820Q150 | | |

Shares Voted: 239,469

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG | Mgmt | For | For | For |
| 2 | Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off | Mgmt | For | For | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Novartis AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/05/2024 | Country: Switzerland | Ticker: NOVN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H5820Q150 | | |

Shares Voted: 213,034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 8.8 Million | Mgmt | For | For | For |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chair | Mgmt | For | For | For |

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 6.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |
| 6.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 6.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | For |
| 6.7 | Reelect Daniel Hochstrasser as Director | Mgmt | For | For | For |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 6.9 | Reelect Simon Moroney as Director | Mgmt | For | For | For |
| 6.10 | Reelect Ana de Pro Gonzalo as Director | Mgmt | For | For | For |
| 6.11 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | For | For |
| 6.13 | Reelect John Young as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Novo Nordisk A/S

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/21/2024 | Country: Denmark | Ticker: NOVO.B |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: K72807140 | | |

Shares Voted: 100,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.40 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 5.2a | Approve Indemnification of Board of Directors | Mgmt | For | For | For |
| 5.2b | Approve Indemnification of Executive Management | Mgmt | For | For | For |
| 5.2c | Amend Articles Re: Indemnification Scheme | Mgmt | For | For | For |
| 5.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 6.1 | Reelect Helge Lund (Chair) as Director | Mgmt | For | For | For |
| 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | Mgmt | For | Abstain | Abstain |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | Abstain | Abstain |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | Abstain | Abstain |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 8.1 | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

NSW, Inc. (Japan)

Meeting Date: 06/24/2024Country: JapanTicker: 9739

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J5610Q103

Shares Voted: 11,327

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tada, Shoji | Mgmt | For | For | For |
| 1.2 | Elect Director Abe, Noriyuki | Mgmt | For | For | For |
| 1.3 | Elect Director Suka, Yuzuru | Mgmt | For | For | For |
| 1.4 | Elect Director Takemura, Daisuke | Mgmt | For | For | For |
| 1.5 | Elect Director Shimogawara, Ikuko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Sano, Shigeru | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Masui, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Ishii, Naoko | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Yamaguchi, Miyuki | Mgmt | For | For | For |

NuCana Plc

Meeting Date: 06/18/2024Country: United KingdomTicker: NCNA

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: 67022C205

Shares Voted: 211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Director Adam George | Mgmt | For | Against | Against |
| 2 | Elect Director Martin Mellish | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Against | Against |

Nucor Corporation

Meeting Date: 05/09/2024Country: USATicker: NUE

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 20,236

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | For | For | For |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | For | For | For |
| 1.3 | Elect Director Nicholas C. Gangestad | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher J. Kearney | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Laurette T. Koellner | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Michael W. Lamach | Mgmt | For | For | For |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Nufarm Limited

Meeting Date: 02/01/2024

Record Date: 01/30/2024

Primary Security ID: Q7007B105

Country: Australia

Meeting Type: Annual

Ticker: NUF

Shares Voted: 856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Federico Tripodi as Director | Mgmt | For | For | For |
| 3b | Elect Adrian Percy as Director | Mgmt | For | For | For |
| 3c | Elect Lynne Saint as Director | Mgmt | For | Against | Against |
| 4a | Approve FY22 Grant of Rights to Greg Hunt | Mgmt | For | For | For |
| 4b | Approve FY23 Grant of Rights to Greg Hunt | Mgmt | For | For | For |
| 5 | Approve Conditional Spill Resolution | Mgmt | Against | Against | Against |

Nutrien Ltd.

Meeting Date: 05/08/2024

Record Date: 03/20/2024

Primary Security ID: 67077M108

Country: Canada

Meeting Type: Annual

Ticker: NTR

Shares Voted: 3,118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Christopher M. Burley | Mgmt | For | For | For |
| 1.2 | Elect Director Maura J. Clark | Mgmt | For | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For | For |
| 1.4 | Elect Director Michael J. Hennigan | Mgmt | For | For | For |
| 1.5 | Elect Director Miranda C. Hubbs | Mgmt | For | For | For |
| 1.6 | Elect Director Raj S. Kushwaha | Mgmt | For | For | For |
| 1.7 | Elect Director Julie A. Lagacy | Mgmt | For | For | For |
| 1.8 | Elect Director Consuelo E. Madere | Mgmt | For | For | For |
| 1.9 | Elect Director Keith G. Martell | Mgmt | For | For | For |
| 1.10 | Elect Director Aaron W. Regent | Mgmt | For | For | For |
| 1.11 | Elect Director Ken A. Seitz | Mgmt | For | For | For |
| 1.12 | Elect Director Nelson L. C. Silva | Mgmt | For | For | For |

Nutrien Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

NVIDIA Corporation

Meeting Date: 06/26/2024

Record Date: 04/29/2024

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 40,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxé | Mgmt | For | Against | Against |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | Against | Against |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | Against | Against |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1j | Elect Director A. Brooke Seawell | Mgmt | For | Against | Against |
| 1k | Elect Director Aarti Shah | Mgmt | For | Against | Against |
| 1l | Elect Director Mark A. Stevens | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

NVR, Inc.

Meeting Date: 05/07/2024

Record Date: 03/05/2024

Primary Security ID: 62944T105

Country: USA

Meeting Type: Annual

Ticker: NVR

Shares Voted: 45

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paul C. Saville | Mgmt | For | Against | Against |
| 1b | Elect Director C. E. Andrews | Mgmt | For | Against | Against |
| 1c | Elect Director Sallie B. Bailey | Mgmt | For | For | For |
| 1d | Elect Director Thomas D. Eckert | Mgmt | For | For | For |
| 1e | Elect Director Alfred E. Festa | Mgmt | For | Against | Against |
| 1f | Elect Director Alexandra A. Jung | Mgmt | For | For | For |
| 1g | Elect Director Mel Martinez | Mgmt | For | For | For |
| 1h | Elect Director David A. Preiser | Mgmt | For | Against | Against |
| 1i | Elect Director W. Grady Rosier | Mgmt | For | Against | Against |
| 1j | Elect Director Susan Williamson Ross | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics | SH | Against | For | For |
| 5 | Report on Political Contributions | SH | Against | For | For |

NXP Semiconductors N.V.

Meeting Date: 05/29/2024Country: NetherlandsTicker: NXPI

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: N6596X109

Shares Voted: 18,335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board Members | Mgmt | For | Against | Against |
| 3a | Reelect Kurt Sievers as Executive Director | Mgmt | For | For | For |
| 3b | Reelect Annette Clayton as Non-Executive Director | Mgmt | For | For | For |
| 3c | Reelect Anthony Foxx as Non-Executive Director | Mgmt | For | For | For |

NXP Semiconductors N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3d | Reelect Moshe Gavrielov as Non-Executive Director | Mgmt | For | For | For |
| 3e | Reelect Chunyuan Gu as Non-Executive Director | Mgmt | For | For | For |
| 3f | Reelect Lena Olving as Non-Executive Director | Mgmt | For | For | For |
| 3g | Reelect Julie Southern as Non-Executive Director | Mgmt | For | For | For |
| 3h | Reelect Jasmin Staiblin as Non-Executive Director | Mgmt | For | For | For |
| 3i | Reelect Gregory Summe as Non-Executive Director | Mgmt | For | For | For |
| 3j | Reelect Karl-Henrik Sundstrom as Non-Executive Director | Mgmt | For | For | For |
| 4 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 5 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7 | Approve Cancellation of Ordinary Shares | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 9 | Approve Remuneration of the Non Executive Members of the Board | Mgmt | For | For | For |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Obayashi Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J59826107

Country: Japan

Meeting Type: Annual

Ticker: 1802

Shares Voted: 11,954

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 54 | Mgmt | For | For | For |
| 2.1 | Elect Director Obayashi, Takeo | Mgmt | For | Against | Against |
| 2.2 | Elect Director Hasuwa, Kenji | Mgmt | For | Against | Against |
| 2.3 | Elect Director Sasagawa, Atsushi | Mgmt | For | For | For |

Obayashi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Sato, Toshimi | Mgmt | For | For | For |
| 2.5 | Elect Director Orii, Masako | Mgmt | For | For | For |
| 2.6 | Elect Director Kato, Hiroyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Kuroda, Yukiko | Mgmt | For | For | For |
| 2.8 | Elect Director Shime, Hiroyuki | Mgmt | For | For | For |
| 2.9 | Elect Director Ikegawa, Yoshihiro | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Okano, Eiichiro | Mgmt | For | For | For |

OBIC Co. Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 4684 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J5946V107 | | |

Shares Voted: 2,293

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 170 | Mgmt | For | For | For |
| 2.1 | Elect Director Noda, Masahiro | Mgmt | For | For | For |
| 2.2 | Elect Director Tachibana, Shoichi | Mgmt | For | For | For |
| 2.3 | Elect Director Fujimoto, Takao | Mgmt | For | For | For |
| 2.4 | Elect Director Okada, Takeshi | Mgmt | For | For | For |
| 2.5 | Elect Director Gomi, Yasumasa | Mgmt | For | For | For |
| 2.6 | Elect Director Ejiri, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Egami, Mime | Mgmt | For | For | For |

Occidental Petroleum Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: OXY |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 674599105 | | |

Shares Voted: 2,251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vicky A. Bailey | Mgmt | For | For | For |

Occidental Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Andrew F. Gould | Mgmt | For | For | For |
| 1c | Elect Director Carlos M. Gutierrez | Mgmt | For | Against | Against |
| 1d | Elect Director Vicki Hollub | Mgmt | For | For | For |
| 1e | Elect Director William R. Klesse | Mgmt | For | For | For |
| 1f | Elect Director Jack B. Moore | Mgmt | For | For | For |
| 1g | Elect Director Claire O'Neill | Mgmt | For | For | For |
| 1h | Elect Director Avedick B. Poladian | Mgmt | For | Against | Against |
| 1i | Elect Director Kenneth B. Robinson | Mgmt | For | For | For |
| 1j | Elect Director Robert M. Shearer | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Odfjell SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/07/2024 | Country: Norway | Ticker: ODF |
| Record Date: 04/29/2024 | Meeting Type: Annual | |
| Primary Security ID: R64958110 | | |

Shares Voted: 2,110

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report | Mgmt | For | For | For |

Odfjell SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman and NOK 450,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Audit Committee | Mgmt | For | For | For |
| 6.a | Reelect Laurence Ward Odfjell as Director | Mgmt | For | Against | Against |
| 6.b | Reelect Christine Rodsaether as Director | Mgmt | For | Against | Against |
| 6.c | Reelect Jannicke Nilsson as Director | Mgmt | For | Against | Against |
| 6.d | Elect Jan Kjaervik as New Director | Mgmt | For | Against | Against |
| 6.e | Reelect Laurence Ward Odfjell as Board Chairman | Mgmt | For | Against | Against |
| 7 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 8 | Approve Employee Share Program | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 12 | Authorize Board to Decide on Distribution of Dividends | Mgmt | For | For | For |
| 13 | Amend Articles Re: Notice of Attendance to General Meeting | Mgmt | For | For | For |

OIE SANGYO Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 7481 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J6022M102 | | |

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Oie, Keiji | Mgmt | For | For | For |
| 2.2 | Elect Director Oie, Kentaro | Mgmt | For | For | For |

OIE SANGYO Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Sakaguchi, Yasunari | Mgmt | For | For | For |
| 2.4 | Elect Director Nonomura, Toru | Mgmt | For | For | For |
| 2.5 | Elect Director Tanabe, Akiko | Mgmt | For | For | For |
| 2.6 | Elect Director Kotobuki, Eiji | Mgmt | For | For | For |
| 2.7 | Elect Director Iwabe, Hiroaki | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tanimura, Masayuki | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Ogita, Michiya | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Hashimoto, Kaoru | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Morishita, Yutaka | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Okta, Inc.

Meeting Date: 06/20/2024Country: USATicker: OKTA

Record Date: 04/24/2024Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Emilie Choi | Mgmt | For | For | For |
| 1.2 | Elect Director Todd McKinnon | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael Stankey | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Okura Industrial Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 4221

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J61073102

Okura Industrial Co., Ltd.

Shares Voted: 2,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 110 | Mgmt | For | For | For |
| 2.1 | Elect Director Takahama, Kazunori | Mgmt | For | For | For |
| 2.2 | Elect Director Kanda, Susumu | Mgmt | For | For | For |
| 2.3 | Elect Director Fukuda, Eiji | Mgmt | For | For | For |
| 2.4 | Elect Director Tanaka, Yoshitomo | Mgmt | For | For | For |
| 2.5 | Elect Director Ueta, Tomo | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Kitada, Takashi | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Nagao, Seiji | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Baba, Toshio | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Iijima, Nae | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Watanabe, Yoichi | Mgmt | For | For | For |
| 3.6 | Elect Director and Audit Committee Member Saito, Shigenori | Mgmt | For | Against | Against |

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024Country: USATicker: ODFL

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: 679580100

Shares Voted: 217

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sherry A. Aaholm | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David S. Congdon | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director John R. Congdon, Jr. | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Andrew S. Davis | Mgmt | For | For | For |

Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Kevin M. Freeman | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Bradley R. Gabosch | Mgmt | For | For | For |
| 1.7 | Elect Director Greg C. Gantt | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director John D. Kasarda | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Cheryl S. Miller | Mgmt | For | For | For |
| 1.10 | Elect Director Wendy T. Stallings | Mgmt | For | For | For |
| 1.11 | Elect Director Thomas A. Stith, III | Mgmt | For | For | For |
| 1.12 | Elect Director Leo H. Suggs | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For | For |

Olympus Corp.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J61240107

Country: Japan

Meeting Type: Annual

Ticker: 7733

Shares Voted: 198,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Fujita, Sumitaka | Mgmt | For | For | For |
| 1.2 | Elect Director David Robert Hale | Mgmt | For | For | For |
| 1.3 | Elect Director Jimmy C. Beasley | Mgmt | For | For | For |
| 1.4 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | For |
| 1.5 | Elect Director Kan, Kohei | Mgmt | For | For | For |
| 1.6 | Elect Director Gary John Pruden | Mgmt | For | For | For |
| 1.7 | Elect Director Luann Marie Pendy | Mgmt | For | For | For |
| 1.8 | Elect Director Iwasaki, Masato | Mgmt | For | For | For |

Olympus Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Takeuchi, Yasuo | Mgmt | For | For | For |
| 1.10 | Elect Director Stefan Kaufmann | Mgmt | For | For | For |
| 1.11 | Elect Director Okubo, Toshihiko | Mgmt | For | For | For |

Omnicom Group Inc.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 681919106

Country: USA

Meeting Type: Annual

Ticker: OMC

Shares Voted: 1,145

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mary C. Choksi | Mgmt | For | Against | Against |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | Against | Against |
| 1.4 | Elect Director Mark D. Gerstein | Mgmt | For | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | For | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | For | For | For |
| 1.8 | Elect Director Patricia Salas Pineda | Mgmt | For | For | For |
| 1.9 | Elect Director Linda Johnson Rice | Mgmt | For | Against | Against |
| 1.10 | Elect Director Cassandra Santos | Mgmt | For | For | For |
| 1.11 | Elect Director Valerie M. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Record Date: 03/19/2024

Primary Security ID: 682189105

Country: USA

Meeting Type: Annual

Ticker: ON

ON Semiconductor Corporation

Shares Voted: 1,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Atsushi Abe | Mgmt | For | Against | Against |
| 1b | Elect Director Alan Campbell | Mgmt | For | For | For |
| 1c | Elect Director Susan K. Carter | Mgmt | For | Against | Against |
| 1d | Elect Director Thomas L. Deitrich | Mgmt | For | For | For |
| 1e | Elect Director Hassane El-Khoury | Mgmt | For | For | For |
| 1f | Elect Director Bruce E. Kiddoo | Mgmt | For | For | For |
| 1g | Elect Director Christina Lampe-Onnerud | Mgmt | For | For | For |
| 1h | Elect Director Paul A. Mascarenas | Mgmt | For | For | For |
| 1i | Elect Director Gregory L. Waters | Mgmt | For | For | For |
| 1j | Elect Director Christine Y. Yan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

ONEOK, Inc.

Meeting Date: 09/21/2023Country: USATicker: OKE
Record Date: 07/24/2023Meeting Type: Special
Primary Security ID: 682680103

Shares Voted: 2,629

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with the Merger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

ONEOK, Inc.

Meeting Date: 05/22/2024Country: USATicker: OKE
Record Date: 03/25/2024Meeting Type: Annual
Primary Security ID: 682680103

Shares Voted: 1,028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | For | For | For |
| 1.2 | Elect Director Julie H. Edwards | Mgmt | For | Against | Against |
| 1.3 | Elect Director Lori A. Gobillot | Mgmt | For | For | For |
| 1.4 | Elect Director Mark W. Helderman | Mgmt | For | For | For |
| 1.5 | Elect Director Randall J. Larson | Mgmt | For | For | For |
| 1.6 | Elect Director Pattye L. Moore | Mgmt | For | Against | Against |
| 1.7 | Elect Director Pierce H. Norton, II | Mgmt | For | Against | Against |
| 1.8 | Elect Director Eduardo A. Rodriguez | Mgmt | For | Against | Against |
| 1.9 | Elect Director Gerald D. Smith | Mgmt | For | For | For |
| 1.10 | Elect Director Wayne T. Smith | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Onex Corporation

Meeting Date: 05/09/2024Country: CanadaTicker: ONEX
Record Date: 03/25/2024Meeting Type: Annual/Special
Primary Security ID: 68272K103

Shares Voted: 51,838

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Lisa Carnoy | Mgmt | For | For | For |
| 1B | Elect Director Robert M. Le Blanc | Mgmt | For | Withhold | Withhold |
| 1C | Elect Director Sarabjit S. Marwah | Mgmt | For | Withhold | Withhold |
| 1D | Elect Director Beth A. Wilkinson | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Onex Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------|-----------|----------|-------------------|------------------|
| 5 | Adopt By-Law No. 5 | Mgmt | For | For | For |

Ono Pharmaceutical Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: Japan | Ticker: 4528 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J61546115 | | |

Shares Voted: 18,252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Sagara, Gyo | Mgmt | For | For | For |
| 2.2 | Elect Director Takino, Toichi | Mgmt | For | For | For |
| 2.3 | Elect Director Tsujinaka, Toshihiro | Mgmt | For | For | For |
| 2.4 | Elect Director Nomura, Masao | Mgmt | For | For | For |
| 2.5 | Elect Director Okuno, Akiko | Mgmt | For | For | For |
| 2.6 | Elect Director Nagae, Shusaku | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Idemitsu, Kiyooki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Hishiyama, Yasuo | Mgmt | For | For | For |

Open Text Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 09/14/2023 | Country: Canada | Ticker: OTEX |
| Record Date: 08/03/2023 | Meeting Type: Annual | |
| Primary Security ID: 683715106 | | |

Shares Voted: 307,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director P. Thomas Jenkins | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mark J. Barrenechea | Mgmt | For | Against | Against |
| 1.3 | Elect Director Randy Fowlie | Mgmt | For | Against | Against |
| 1.4 | Elect Director David Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Gail E. Hamilton | Mgmt | For | Against | Against |

Open Text Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Robert (Bob) Hau | Mgmt | For | For | For |
| 1.7 | Elect Director Ann M. Powell | Mgmt | For | For | For |
| 1.8 | Elect Director Stephen J. Sadler | Mgmt | For | Against | Against |
| 1.9 | Elect Director Michael Slaunwhite | Mgmt | For | Against | Against |
| 1.10 | Elect Director Katharine B. Stevenson | Mgmt | For | Against | Against |
| 1.11 | Elect Director Deborah Weinstein | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Openjobmetis SpA

Meeting Date: 04/29/2024Country: ItalyTicker: OJM

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: T7S96G103

Shares Voted: 1,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Dividend Distribution | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 6 | Shareholder Proposals Submitted by Omniafin SpA and MTI Investimenti Srl | Mgmt | | | |
| | Fix Number of Directors | SH | None | For | For |
| | Fix Board Terms for Directors | SH | None | For | For |
| 8.1 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| | Slate 1 Submitted by Omniafin SpA and MTI Investimenti Srl | SH | None | For | For |
| | Slate 2 Submitted by Plavisgas Srl | SH | None | Against | Against |

Openjobmetis SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Shareholder Proposals Submitted by Omniafin SpA and MTI Investimenti Srl | Mgmt | | | |
| 9 | Elect Marco Vittorelli as Board Chair | SH | None | For | For |
| 10 | Approve Remuneration of Directors | SH | None | For | For |
| | Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 11.1 | Slate 1 Submitted by Omniafin SpA and MTI Investimenti Srl | SH | None | For | For |
| 11.2 | Slate 2 Submitted by Plavisgas Srl | SH | None | Against | Against |
| 12 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| | Shareholder Proposal Submitted by Omniafin SpA and MTI Investimenti Srl | Mgmt | | | |
| 13 | Approve Internal Auditors' Remuneration | SH | None | For | For |

Openjobmetis SpA

Meeting Date: 06/26/2024Country: ItalyTicker: OJM

Record Date: 06/17/2024Meeting Type: Ordinary Shareholders

Primary Security ID: T7S96G103

Shares Voted: 1,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 2 | Approve Remuneration of Directors | Mgmt | For | For | For |

Opple Lighting Co., Ltd.

Meeting Date: 11/29/2023Country: ChinaTicker: 603515

Record Date: 11/22/2023Meeting Type: Special

Primary Security ID: Y6440S106

Opple Lighting Co., Ltd.

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chen Weiru as Independent Director | Mgmt | For | For | For |
| 2 | Amend Articles of Association and Part of its Annexes | Mgmt | For | For | For |

Opple Lighting Co., Ltd.

Meeting Date: 01/22/2024Country: ChinaTicker: 603515

Record Date: 01/15/2024Meeting Type: Special

Primary Security ID: Y6440S106

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Association and Its Annexes | Mgmt | For | For | For |
| 2 | Amend Working System for Independent Directors | Mgmt | For | For | For |
| 3 | Amend External Guarantee Management System | Mgmt | For | For | For |
| 4 | Amend External Investment Management System | Mgmt | For | For | For |
| 5 | Amend Related Party Transaction Management System | Mgmt | For | For | For |
| 6 | Amend Measures for the Management of Raised Funds | Mgmt | For | For | For |

Opple Lighting Co., Ltd.

Meeting Date: 06/26/2024Country: ChinaTicker: 603515

Record Date: 06/17/2024Meeting Type: Annual

Primary Security ID: Y6440S106

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors, Supervisors | Mgmt | For | Against | Against |

Opple Lighting Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Financial Statements and Financial Budget Report | Mgmt | For | Against | Against |
| 5 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 6 | Approve Profit Distribution | Mgmt | For | For | For |
| 7 | Approve Application of Bank Credit Lines | Mgmt | For | For | For |
| 8 | Approve Use of Own Funds for Cash Management | Mgmt | For | Against | Against |
| 9 | Approve Provision of Guarantee | Mgmt | For | Against | Against |
| 10 | Approve Related Party Transactions | Mgmt | For | For | For |
| 11 | Approve Factoring Financing Business and Related Party Transactions | Mgmt | For | For | For |
| 12 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 13 | Approve Formulation of Accounting Firm Selection System | Mgmt | For | For | For |
| 14 | Approve Appointment of Auditor and Internal Control Auditor | Mgmt | For | For | For |

OPTiM Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 3694

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6S635109

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sugaya, Shunji | Mgmt | For | Against | Against |
| 1.2 | Elect Director Taniguchi, Genta | Mgmt | For | For | For |
| 1.3 | Elect Director Kyusaka, Takeshi | Mgmt | For | For | For |
| 1.4 | Elect Director Hayashi, Akihiro | Mgmt | For | For | For |
| 1.5 | Elect Director Egawa, Rikihei | Mgmt | For | For | For |
| 1.6 | Elect Director Takezaki, Yuichiro | Mgmt | For | For | For |
| 2 | Approve Stock Option Plan | Mgmt | For | For | For |

Oracle Corp Japan

Meeting Date: 08/24/2023

Record Date: 05/31/2023

Primary Security ID: J6165M109

Country: Japan

Meeting Type: Annual

Ticker: 4716

Shares Voted: 118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Misawa, Toshimitsu | Mgmt | For | For | For |
| 1.2 | Elect Director S. Krishna Kumar | Mgmt | For | For | For |
| 1.3 | Elect Director Garrett Ilg | Mgmt | For | For | For |
| 1.4 | Elect Director Vincent S. Grelli | Mgmt | For | For | For |
| 1.5 | Elect Director Kimberly Woolley | Mgmt | For | For | For |
| 1.6 | Elect Director Fujimori, Yoshiaki | Mgmt | For | For | For |
| 1.7 | Elect Director John L. Hall | Mgmt | For | Against | Against |
| 1.8 | Elect Director Natsuno, Takeshi | Mgmt | For | For | For |
| 1.9 | Elect Director Kuroda, Yukiko | Mgmt | For | For | For |

Oracle Corporation

Meeting Date: 11/15/2023

Record Date: 09/18/2023

Primary Security ID: 68389X105

Country: USA

Meeting Type: Annual

Ticker: ORCL

Shares Voted: 4,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Withhold | Withhold |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |
| 7 | Require Independent Board Chair | SH | Against | For | For |

Orange SA

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: F6866T100

Country: France

Meeting Type: Annual/Special

Ticker: ORA

Shares Voted: 45,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.72 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt | For | For | For |
| 5 | Reelect Christel Heydemann as Director | Mgmt | For | Against | Against |
| 6 | Reelect Frederic Sanchez as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Against |
| 8 | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 9 | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report | Mgmt | For | For | For |
| 11 | Approve Compensation of Christel Heydemann, CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Jacques Aschenbroich, Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions | Mgmt | | | |

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A | Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans | SH | Against | Against | Against |

O'Reilly Automotive, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: ORLY |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 67103H107 | | |

Shares Voted: 539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Greg Henslee | Mgmt | For | Against | Against |
| 1b | Elect Director David O'Reilly | Mgmt | For | Against | Against |
| 1c | Elect Director Larry O'Reilly | Mgmt | For | Against | Against |
| 1d | Elect Director Gregory D. Johnson | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas T. Hendrickson | Mgmt | For | Against | Against |
| 1f | Elect Director John R. Murphy | Mgmt | For | Against | Against |
| 1g | Elect Director Dana M. Perlman | Mgmt | For | For | For |
| 1h | Elect Director Maria A. Sastre | Mgmt | For | For | For |
| 1i | Elect Director Andrea M. Weiss | Mgmt | For | For | For |
| 1j | Elect Director Fred Whitfield | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Orica Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 12/13/2023 | Country: Australia | Ticker: ORI |
| Record Date: 12/11/2023 | Meeting Type: Annual | |
| Primary Security ID: Q7160T109 | | |

Shares Voted: 76,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Malcolm Broomhead as Director | Mgmt | For | For | For |
| 2.2 | Elect John Beevers as Director | Mgmt | For | Against | Against |
| 2.3 | Elect Mark Garrett as Director | Mgmt | For | For | For |
| 2.4 | Elect Vanessa Guthrie as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan | Mgmt | For | For | For |
| 5 | Approve Advisory Vote on Climate Action Report | Mgmt | For | Refer | For |

Oriental Land Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4661

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6174U100

Shares Voted: 1,345

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For | For |
| 2.1 | Elect Director Kagami, Toshio | Mgmt | For | For | For |
| 2.2 | Elect Director Takano, Yumiko | Mgmt | For | For | For |
| 2.3 | Elect Director Yoshida, Kenji | Mgmt | For | For | For |
| 2.4 | Elect Director Katayama, Yuichi | Mgmt | For | For | For |
| 2.5 | Elect Director Takahashi, Wataru | Mgmt | For | For | For |
| 2.6 | Elect Director Kaneki, Yuichi | Mgmt | For | For | For |
| 2.7 | Elect Director Kambara, Rika | Mgmt | For | For | For |
| 2.8 | Elect Director Hanada, Tsutomu | Mgmt | For | For | For |
| 2.9 | Elect Director Mogi, Yuzaburo | Mgmt | For | For | For |
| 2.10 | Elect Director Tajiri, Kunio | Mgmt | For | For | For |
| 2.11 | Elect Director Kikuchi, Misao | Mgmt | For | For | For |
| 2.12 | Elect Director Watanabe, Koichiro | Mgmt | For | For | For |

Oriental Land Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Appoint Statutory Auditor Suzuki, Shigeru | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kainaka, Tatsuo | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Saigusa, Norio | Mgmt | For | Against | Against |
| 3.4 | Appoint Statutory Auditor Mashimo, Yukihito | Mgmt | For | Against | Against |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |
| 6 | Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation | Mgmt | For | Against | Against |

Oriental Watch Holdings Limited

Meeting Date: 08/23/2023

Record Date: 08/17/2023

Primary Security ID: G6773R105

Country: Bermuda

Meeting Type: Annual

Ticker: 398

Shares Voted: 162,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend and Special Dividend | Mgmt | For | For | For |
| 3.1 | Elect Lam Hing Lun, Alain as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Choi Man Chau, Michael as Director | Mgmt | For | Against | Against |
| 3.3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Origin Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J62019104

Country: Japan

Meeting Type: Annual

Ticker: 6513

Shares Voted: 4,771

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Seo, Kazuhiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Inaba, Hideki | Mgmt | For | Against | Against |
| 2.3 | Elect Director Sato, Yoshio | Mgmt | For | For | For |
| 2.4 | Elect Director Naito, Yoshihiko | Mgmt | For | For | For |
| 2.5 | Elect Director Koike, Tatsuko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Miyauchi, Kohei | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Chiyonobe, Ikuo | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Hirasawa, Hisashi | Mgmt | For | Against | Against |
| 4 | Elect Alternate Director and Audit Committee Member Tsuji, Kengo | Mgmt | For | For | For |

Orion Oyj

Meeting Date: 03/20/2024

Record Date: 03/08/2024

Primary Security ID: X6002Y112

Country: Finland

Meeting Type: Annual

Ticker: ORNBV

Shares Voted: 5,498

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000 | Mgmt | For | For | For |
| 9 | Approve Discharge of Board, President and CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 14 | Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors and Authorized Sustainability Auditors | Mgmt | For | For | For |
| 16 | Ratify KPMG as Auditors and Authorized Sustainability Auditors | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

ORIX Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J61933123

Country: Japan

Meeting Type: Annual

Ticker: 8591

Shares Voted: 19,933

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Inoue, Makoto | Mgmt | For | For | For |
| 1.2 | Elect Director Matsuzaki, Satoru | Mgmt | For | For | For |
| 1.3 | Elect Director Stan Koyanagi | Mgmt | For | For | For |
| 1.4 | Elect Director Mikami, Yasuaki | Mgmt | For | For | For |
| 1.5 | Elect Director Takahashi, Hidetake | Mgmt | For | For | For |
| 1.6 | Elect Director Michael Cusumano | Mgmt | For | For | For |
| 1.7 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 1.8 | Elect Director Watanabe, Hiroshi | Mgmt | For | For | For |
| 1.9 | Elect Director Sekine, Aiko | Mgmt | For | For | For |
| 1.10 | Elect Director Hodo, Chikatomo | Mgmt | For | For | For |
| 1.11 | Elect Director Yanagawa, Noriyuki | Mgmt | For | For | For |

Orkla ASA

Meeting Date: 04/18/2024Country: NorwayTicker: ORK

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 6,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share | Mgmt | For | For | For |
| 3 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | Against | Against |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5.1 | Authorize Repurchase of Shares for Use in Employee Incentive Programs | Mgmt | For | Against | Against |
| 5.2 | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Orkla ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1 | Reelect Stein Erik Hagen as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Liselott Kilaas as Director | Mgmt | For | For | For |
| 6.3 | Reelect Peter Agnefjall as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Christina Fagerberg as Director | Mgmt | For | For | For |
| 6.5 | Reelect Rolv Erik Ryssdal as Director | Mgmt | For | For | For |
| 6.6 | Reelect Caroline Hagen Kjos as Director | Mgmt | For | Against | Against |
| 6.7 | Elect Bengt Arve Rem as New Director | Mgmt | For | For | For |
| 7 | Reelect Stein Erik Hagen as Board Chairman | Mgmt | For | Against | Against |
| 8.1 | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee | Mgmt | For | For | For |
| 8.2 | Elect Kjetil Houg as Members of Nominating Committee | Mgmt | For | For | For |
| 8.3 | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee | Mgmt | For | For | For |
| 9 | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 12 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |

Ormat Technologies, Inc.

Meeting Date: 05/08/2024Country: USATicker: ORA

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: 686688102

Shares Voted: 32,388

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Isaac Angel | Mgmt | For | Against | Against |
| 1B | Elect Director Ravit Barniv | Mgmt | For | For | For |
| 1C | Elect Director Karin Corfee | Mgmt | For | For | For |
| 1D | Elect Director David Granot | Mgmt | For | Against | Against |

Ormat Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1E | Elect Director Michal Marom | Mgmt | For | Against | Against |
| 1F | Elect Director Mike Nikkel | Mgmt | For | Against | Against |
| 1G | Elect Director Dafna Sharir | Mgmt | For | Against | Against |
| 1H | Elect Director Stanley B. Stern | Mgmt | For | Against | Against |
| 1I | Elect Director Byron G. Wong | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Kesselman & Kesselman as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

oRo Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: J6S14A108

Country: Japan

Meeting Type: Annual

Ticker: 3983

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2 | Amend Articles to Make Technical Changes | Mgmt | For | For | For |
| 3.1 | Elect Director Kawata, Atsushi | Mgmt | For | For | For |
| 3.2 | Elect Director Hino, Yasuhisa | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Maeda, Yoichi | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Imamura, Yuki | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Tanoue, Saori | Mgmt | For | For | For |

Orora Limited

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q7142U117

Country: Australia

Meeting Type: Annual

Ticker: ORA

Shares Voted: 275,881

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Abi Cleland as Director | Mgmt | For | Against | Against |
| 3a | Approve Grant of Deferred Share Rights to Brian Lowe | Mgmt | For | For | For |
| 3b | Approve Grant of Performance Rights to Brian Lowe | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |

Osaka Gas Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9532

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J62320130

Shares Voted: 1,980

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3 | Amend Articles to Authorize Board to Determine Income Allocation | Mgmt | For | For | For |
| 4.1 | Elect Director Honjo, Takehiro | Mgmt | For | For | For |
| 4.2 | Elect Director Fujiwara, Masataka | Mgmt | For | For | For |
| 4.3 | Elect Director Tasaka, Takayuki | Mgmt | For | For | For |
| 4.4 | Elect Director Takemori, Keiji | Mgmt | For | For | For |
| 4.5 | Elect Director Sakanashi, Ko | Mgmt | For | For | For |
| 4.6 | Elect Director Imai, Toshiyuki | Mgmt | For | For | For |
| 4.7 | Elect Director Murao, Kazutoshi | Mgmt | For | For | For |
| 4.8 | Elect Director Kijima, Tatsuo | Mgmt | For | For | For |
| 4.9 | Elect Director Sato, Yumiko | Mgmt | For | For | For |
| 4.10 | Elect Director Niizeki, Mikiyo | Mgmt | For | For | For |
| 5.1 | Elect Director and Audit Committee Member Takeguchi, Fumitoshi | Mgmt | For | For | For |

Osaka Gas Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Elect Director and Audit Committee Member Hazama, Ichiro | Mgmt | For | For | For |
| 5.3 | Elect Director and Audit Committee Member Nashioka, Eriko | Mgmt | For | For | For |
| 5.4 | Elect Director and Audit Committee Member Minami, Chieko | Mgmt | For | For | For |
| 5.5 | Elect Director and Audit Committee Member Kozai, Eimei | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Osaki Electric Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 6644 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J62965116 | | |

Shares Voted: 5,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Watanabe, Yoshihide | Mgmt | For | For | For |
| 2.2 | Elect Director Watanabe, Mitsuyasu | Mgmt | For | For | For |
| 2.3 | Elect Director Kawabata, Haruyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Ueno, Ryuichi | Mgmt | For | For | For |
| 2.5 | Elect Director Kasai, Nobuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Kuroki, Shoko | Mgmt | For | For | For |
| 2.7 | Elect Director Mizuno, Masami | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kawai, Chihiro | Mgmt | For | For | For |

Oshkosh Corporation

Meeting Date: 05/07/2024

Record Date: 02/29/2024

Primary Security ID: 688239201

Country: USA

Meeting Type: Annual

Ticker: OSK

Shares Voted: 17,374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Keith J. Allman | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Annette K. Clayton | Mgmt | For | For | For |
| 1.3 | Elect Director Douglas L. Davis | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Tyrone M. Jordan | Mgmt | For | For | For |
| 1.5 | Elect Director Kimberley Metcalf-Kupres | Mgmt | For | For | For |
| 1.6 | Elect Director Stephen D. Newlin | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Duncan J. Palmer | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director David G. Perkins | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director John C. Pfeifer | Mgmt | For | For | For |
| 1.10 | Elect Director Sandra E. Rowland | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Require a Majority Vote for the Election of Directors | SH | Against | For | For |

Osisko Gold Royalties Ltd

Meeting Date: 05/09/2024

Record Date: 03/22/2024

Primary Security ID: 68827L101

Country: Canada

Meeting Type: Annual

Ticker: OR

Shares Voted: 44,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jason Attew | Mgmt | For | For | For |
| 1.2 | Elect Director Joanne Ferstman | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Edie Hofmeister | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director W. Murray John | Mgmt | For | Withhold | Withhold |

Osisko Gold Royalties Ltd

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Robert Krcmarov | Mgmt | For | For | For |
| 1.6 | Elect Director Pierre Labbe | Mgmt | For | For | For |
| 1.7 | Elect Director Norman MacDonald | Mgmt | For | For | For |
| 1.8 | Elect Director Candace MacGibbon | Mgmt | For | For | For |
| 1.9 | Elect Director David Smith | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Re-approve Employee Share Purchase Plan | Mgmt | For | For | For |
| 4 | Re-approve Restricted Share Unit Plan | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

OT Logistics SA

Meeting Date: 10/31/2023

Record Date: 10/15/2023

Primary Security ID: X5S10Z103

Country: Poland

Meeting Type: Special

Ticker: OTS

Shares Voted: 1,664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Elect Members of Vote Counting Commission | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Approve Allocation of Reserve Capital to Cover Net Loss from Previous Years | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 68902V107

Country: USA

Meeting Type: Annual

Ticker: OTIS

Otis Worldwide Corporation

Shares Voted: 67,392

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey H. Black | Mgmt | For | For | For |
| 1c | Elect Director Jill C. Brannon | Mgmt | For | For | For |
| 1d | Elect Director Nelda J. Connors | Mgmt | For | For | For |
| 1e | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | For |
| 1f | Elect Director Shailesh G. Jejurikar | Mgmt | For | For | For |
| 1g | Elect Director Christopher J. Kearney | Mgmt | For | For | For |
| 1h | Elect Director Judith F. Marks | Mgmt | For | For | For |
| 1i | Elect Director Margaret M. V. Preston | Mgmt | For | For | For |
| 1j | Elect Director Shelley Stewart, Jr. | Mgmt | For | For | For |
| 1k | Elect Director John H. Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Against | Against | Against |

OTSUKA CORP.

Meeting Date: 03/27/2024Country: JapanTicker: 4768

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J6243L115

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 135 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nakai, Kazuhiko | Mgmt | For | Against | Against |
| 2.2 | Appoint Statutory Auditor Hada, Etsuo | Mgmt | For | For | For |

OTSUKA CORP.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.3 | Appoint Statutory Auditor Minagawa, Katsumasa | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 4578

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 14,488

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Otsuka, Ichiro | Mgmt | For | For | For |
| 1.2 | Elect Director Higuchi, Tatsuo | Mgmt | For | For | For |
| 1.3 | Elect Director Inoue, Makoto | Mgmt | For | For | For |
| 1.4 | Elect Director Matsuo, Yoshiro | Mgmt | For | For | For |
| 1.5 | Elect Director Makino, Yuko | Mgmt | For | For | For |
| 1.6 | Elect Director Takagi, Shuichi | Mgmt | For | For | For |
| 1.7 | Elect Director Kobayashi, Masayuki | Mgmt | For | For | For |
| 1.8 | Elect Director Tojo, Noriko | Mgmt | For | For | For |
| 1.9 | Elect Director Matsutani, Yukio | Mgmt | For | For | For |
| 1.10 | Elect Director Sekiguchi, Ko | Mgmt | For | For | For |
| 1.11 | Elect Director Aoki, Yoshihisa | Mgmt | For | For | For |
| 1.12 | Elect Director Mita, Mayo | Mgmt | For | For | For |
| 1.13 | Elect Director Kitachi, Tatsuaki | Mgmt | For | For | For |
| 2 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/30/2024Country: SingaporeTicker: O39

Record Date: 04/26/2024Meeting Type: Annual

Primary Security ID: Y64248209

Shares Voted: 74,622

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2a | Elect Andrew Lee Kok Keng as Director | Mgmt | For | Against | Against |
| 2b | Elect Andrew Khoo Cheng Hoe as Director | Mgmt | For | Against | Against |
| 2c | Elect Pramukti Surjaudaja as Director | Mgmt | For | Against | Against |
| 3 | Elect Seck Wai Kwong as Director | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5a | Approve Directors' Remuneration | Mgmt | For | For | For |
| 5b | Approve Allotment and Issuance of Remuneration Shares to the Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt | For | Against | Against |
| 9 | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Ovintiv Inc.

Meeting Date: 05/02/2024Country: USATicker: OVV

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 69047Q102

Shares Voted: 1,105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter A. Dea | Mgmt | For | Against | Against |
| 1b | Elect Director Sippy Chhina | Mgmt | For | For | For |
| 1c | Elect Director Meg A. Gentle | Mgmt | For | For | For |
| 1d | Elect Director Ralph Izzo | Mgmt | For | For | For |
| 1e | Elect Director Howard J. Mayson | Mgmt | For | For | For |
| 1f | Elect Director Brendan M. McCracken | Mgmt | For | For | For |
| 1g | Elect Director Steven W. Nance | Mgmt | For | For | For |
| 1h | Elect Director Suzanne P. Nimocks | Mgmt | For | Against | Against |
| 1i | Elect Director George L. Pita | Mgmt | For | Against | Against |
| 1j | Elect Director Thomas G. Ricks | Mgmt | For | For | For |
| 1k | Elect Director Brian G. Shaw | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Owens Corning

Meeting Date: 04/18/2024Country: USATicker: OC

Record Date: 02/20/2024Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 4,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian D. Chambers | Mgmt | For | Against | Against |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | For |
| 1c | Elect Director Adrienne D. Elsner | Mgmt | For | For | For |
| 1d | Elect Director Alfred E. Festa | Mgmt | For | For | For |
| 1e | Elect Director Edward F. Lonergan | Mgmt | For | For | For |
| 1f | Elect Director Maryann T. Mannen | Mgmt | For | Against | Against |
| 1g | Elect Director Paul E. Martin | Mgmt | For | For | For |

Owens Corning

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director W. Howard Morris | Mgmt | For | Against | Against |
| 1i | Elect Director Suzanne P. Nimocks | Mgmt | For | For | For |
| 1j | Elect Director John D. Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Oxford Biomedica Plc

Meeting Date: 06/24/2024

Record Date: 06/20/2024

Primary Security ID: G6836F189

Country: United Kingdom

Meeting Type: Annual

Ticker: OXB

Shares Voted: 34,505

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Peter Soelkner as Director | Mgmt | For | For | For |
| 5 | Re-elect Roch Doliveux as Director | Mgmt | For | For | For |
| 6 | Re-elect Stuart Henderson as Director | Mgmt | For | For | For |
| 7 | Re-elect Dame Kay Davies as Director | Mgmt | For | For | For |
| 8 | Re-elect Frank Mathias as Director | Mgmt | For | For | For |
| 9 | Re-elect Stuart Paynter as Director | Mgmt | For | For | For |
| 10 | Re-elect Robert Ghenchev as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Namrata Patel as Director | Mgmt | For | For | For |
| 12 | Re-elect Leone Patterson as Director | Mgmt | For | For | For |
| 13 | Re-elect Heather Preston as Director | Mgmt | For | For | For |
| 14 | Reappoint PriceWaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Oxford Biomedica Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Approve Long Term Incentive Plan | Mgmt | For | Against | Against |
| 17 | Approve Deferred Bonus Plan | Mgmt | For | Against | Against |
| 18 | Approve Sharesave Scheme | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

PACCAR Inc

Meeting Date: 04/30/2024Country: USATicker: PCAR

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 2,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | For | Against | Against |
| 1.2 | Elect Director Dame Alison J. Carnwath | Mgmt | For | Against | Against |
| 1.3 | Elect Director Franklin L. Feder | Mgmt | For | For | For |
| 1.4 | Elect Director R. Preston Feight | Mgmt | For | Against | Against |
| 1.5 | Elect Director Kirk S. Hachigian | Mgmt | For | Against | Against |
| 1.6 | Elect Director Barbara B. Hulit | Mgmt | For | For | For |
| 1.7 | Elect Director Roderick C. McGeary | Mgmt | For | Against | Against |
| 1.8 | Elect Director Cynthia A. Niekamp | Mgmt | For | For | For |
| 1.9 | Elect Director John M. Pigott | Mgmt | For | Against | Against |
| 1.10 | Elect Director Ganesh Ramaswamy | Mgmt | For | For | For |
| 1.11 | Elect Director Mark A. Schulz | Mgmt | For | Against | Against |
| 1.12 | Elect Director Gregory M. E. Spierkel | Mgmt | For | Against | Against |

PACCAR Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|-------------|-------------------|------------------|
| 2 | Amend Non-Employee Director Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |
| 6 | Report on Climate Lobbying | SH | Against | Refer | For |

Packaging Corporation of America

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 695156109

Country: USA

Meeting Type: Annual

Ticker: PKG

Shares Voted: 302

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cheryl K. Beebe | Mgmt | For | Against | Against |
| 1.2 | Elect Director Duane C. Farrington | Mgmt | For | For | For |
| 1.3 | Elect Director Karen E. Gowland | Mgmt | For | Against | Against |
| 1.4 | Elect Director Donna A. Harman | Mgmt | For | For | For |
| 1.5 | Elect Director Mark W. Kowlzan | Mgmt | For | Against | Against |
| 1.6 | Elect Director Robert C. Lyons | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas P. Maurer | Mgmt | For | For | For |
| 1.8 | Elect Director Samuel M. Mencoff | Mgmt | For | Against | Against |
| 1.9 | Elect Director Roger B. Porter | Mgmt | For | Against | Against |
| 1.10 | Elect Director Thomas S. Souleles | Mgmt | For | Against | Against |
| 1.11 | Elect Director Paul T. Stecko | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Amend Director Election Resignation Bylaw | SH | Against | Against | Against |

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/29/2024

Record Date: 02/29/2024

Primary Security ID: J63535108

Country: Japan

Meeting Type: Annual

Ticker: 2726

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Matsuo, Isamu | Mgmt | For | For | For |
| 3.2 | Elect Director Watanabe, Takayo | Mgmt | For | For | For |
| 3.3 | Elect Director Inoue, Ryuta | Mgmt | For | For | For |
| 3.4 | Elect Director Kojima, Hirofumi | Mgmt | For | For | For |
| 3.5 | Elect Director Inoue, Hidetaka | Mgmt | For | For | For |
| 3.6 | Elect Director Arimitsu, Yasuji | Mgmt | For | For | For |
| 3.7 | Elect Director Higuchi, Hisayuki | Mgmt | For | For | For |
| 3.8 | Elect Director Teranishi, Kensaku | Mgmt | For | For | For |
| 3.9 | Elect Director Arai, Yoshiaki | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Hirano, Shigetoshi | Mgmt | For | Against | Against |
| 5 | Appoint Alternate Statutory Auditor Ogawa, Norihisa | Mgmt | For | For | For |

Palantir Technologies, Inc.

Meeting Date: 06/05/2024

Record Date: 04/11/2024

Primary Security ID: 69608A108

Country: USA

Meeting Type: Annual

Ticker: PLTR

Shares Voted: 2,956

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alexander Karp | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Stephen Cohen | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Peter Thiel | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Alexander Moore | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Alexandra Schiff | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Lauren Friedman Stat | Mgmt | For | For | For |

Palantir Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Eric Woersching | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Palfinger AG

Meeting Date: 04/10/2024Country: AustriaTicker: PAL

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: A61346101

Shares Voted: 1,390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.05 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027 | Mgmt | For | For | For |

Paltac Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 8283

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6349W106

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kasutani, Seiichi | Mgmt | For | For | For |
| 1.2 | Elect Director Yoshida, Takuya | Mgmt | For | For | For |

Paltac Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Noma, Masahiro | Mgmt | For | For | For |
| 1.4 | Elect Director Shimada, Masaharu | Mgmt | For | For | For |
| 1.5 | Elect Director Yamada, Yoshitaka | Mgmt | For | For | For |
| 1.6 | Elect Director Sakon, Yuji | Mgmt | For | For | For |
| 1.7 | Elect Director Oishi, Kaori | Mgmt | For | For | For |
| 1.8 | Elect Director Orisaku, Mineko | Mgmt | For | For | For |
| 1.9 | Elect Director Inui, Shingo | Mgmt | For | For | For |
| 1.10 | Elect Director Yoshitake, Ichiro | Mgmt | For | For | For |
| 1.11 | Elect Director Takamori, Tatsuomi | Mgmt | For | For | For |
| 1.12 | Elect Director Hattori, Akito | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Gomi, Takeo | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Miki, Noriaki | Mgmt | For | For | For |

Pan African Resources Plc

Meeting Date: 06/10/2024

Country: United Kingdom

Ticker: PAF

Record Date: 06/06/2024

Meeting Type: Special

Primary Security ID: G6882W102

Shares Voted: 162,172

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Capital Reduction and Cancellation of Share Premium Account | Mgmt | For | For | For |

Pan American Silver Corp.

Meeting Date: 05/08/2024

Country: Canada

Ticker: PAAS

Record Date: 03/12/2024

Meeting Type: Annual/Special

Primary Security ID: 697900108

Shares Voted: 205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | For |

Pan American Silver Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director John Begeman | Mgmt | For | For | For |
| 2.2 | Elect Director Neil de Gelder | Mgmt | For | Withhold | Withhold |
| 2.3 | Elect Director Chantal Gosselin | Mgmt | For | For | For |
| 2.4 | Elect Director Charles Jeannes | Mgmt | For | For | For |
| 2.5 | Elect Director Kimberly Keating | Mgmt | For | Withhold | Withhold |
| 2.6 | Elect Director Jennifer Maki | Mgmt | For | Withhold | Withhold |
| 2.7 | Elect Director Kathleen Sendall | Mgmt | For | For | For |
| 2.8 | Elect Director Michael Steinmann | Mgmt | For | For | For |
| 2.9 | Elect Director Gillian Winckler | Mgmt | For | For | For |
| 3 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2023Country: JapanTicker: 7532

Record Date: 06/30/2023Meeting Type: Annual

Primary Security ID: J6352W100

| Shares Voted: 23,972 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Naoki | Mgmt | For | For | For |
| 2.2 | Elect Director Sekiguchi, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Matsumoto, Kazuhiro | Mgmt | For | For | For |
| 2.4 | Elect Director Moriya, Hideki | Mgmt | For | For | For |
| 2.5 | Elect Director Ishii, Yuji | Mgmt | For | For | For |
| 2.6 | Elect Director Ninomiya, Hitomi | Mgmt | For | For | For |
| 2.7 | Elect Director Kubo, Isao | Mgmt | For | For | For |
| 2.8 | Elect Director Yasuda, Takao | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Nishitani, Jumpei | Mgmt | For | For | For |

Panasonic Holdings Corp.

Meeting Date: 06/24/2024

Record Date: 03/31/2024

Primary Security ID: J6354Y104

Country: Japan

Meeting Type: Annual

Ticker: 6752

Shares Voted: 24,382

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tsuga, Kazuhiro | Mgmt | For | For | For |
| 1.2 | Elect Director Kusumi, Yuki | Mgmt | For | For | For |
| 1.3 | Elect Director Homma, Tetsuro | Mgmt | For | For | For |
| 1.4 | Elect Director Sato, Mototsugu | Mgmt | For | For | For |
| 1.5 | Elect Director Umeda, Hirokazu | Mgmt | For | For | For |
| 1.6 | Elect Director Miyabe, Yoshiyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Shotoku, Ayako | Mgmt | For | For | For |
| 1.8 | Elect Director Matsui, Shinobu | Mgmt | For | For | For |
| 1.9 | Elect Director Nishiyama, Keita | Mgmt | For | For | For |
| 1.10 | Elect Director Noji, Kunio | Mgmt | For | For | For |
| 1.11 | Elect Director Sawada, Michitaka | Mgmt | For | For | For |
| 1.12 | Elect Director Toyama, Kazuhiko | Mgmt | For | For | For |
| 1.13 | Elect Director Shigetomi, Ryusuke | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Yufu, Setsuko | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Tokuda, Yoshiaki | Mgmt | For | For | For |

Pandora AS

Meeting Date: 03/14/2024

Record Date: 03/07/2024

Primary Security ID: K7681L102

Country: Denmark

Meeting Type: Annual

Ticker: PNDORA

Shares Voted: 12,666

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |

Pandora AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of DKK 18.00 Per Share | Mgmt | For | For | For |
| 6.1 | Reelect Peter A. Ruzicka as Director | Mgmt | For | For | For |
| 6.2 | Reelect Christian Frigast as Director | Mgmt | For | Abstain | Abstain |
| 6.3 | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | For |
| 6.5 | Reelect Marianne Kirkegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Catherine Spindler as Director | Mgmt | For | For | For |
| 6.7 | Reelect Jan Zijderveld as Director | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 8 | Approve Discharge of Management and Board | Mgmt | For | Against | Against |
| 9.1 | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt | For | For | For |
| 9.2 | Amend Remuneration Policy (Indemnification Scheme) | Mgmt | For | For | For |
| 9.3A | Amend Remuneration Policy (Specification of the Derogation Clause) | Mgmt | For | For | For |
| 9.3B | Amend Remuneration Policy (Short-Term Incentive Plan) | Mgmt | For | For | For |
| 9.3C | Amend Remuneration Policy (Travel Allowance for Board Members) | Mgmt | For | For | For |
| 9.4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Pantoro Limited

Meeting Date: 05/29/2024

Record Date: 05/27/2024

Primary Security ID: Q7392G107

Country: Australia

Meeting Type: Special

Ticker: PNR

Pantoro Limited

Shares Voted: 14,733

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Grant of Performance Rights to Paul Cmrllec under the Plan | Mgmt | For | Against | Against |
| 2 | Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |

Pantoro Limited

Meeting Date: 06/24/2024Country: AustraliaTicker: PNR
Record Date: 06/22/2024Meeting Type: Special
Primary Security ID: Q7392G107

Shares Voted: 14,733

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Issuance of Tranche 2 Placement Shares to Sophisticated and Professional Investors | Mgmt | For | For | For |
| 2 | Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated and Professional Investors | Mgmt | For | For | For |

Papa John's International, Inc.

Meeting Date: 05/02/2024Country: USATicker: PZZA
Record Date: 03/11/2024Meeting Type: Annual
Primary Security ID: 698813102

Shares Voted: 13,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher L. Coleman | Mgmt | For | For | For |
| 1b | Elect Director John W. Garratt | Mgmt | For | For | For |
| 1c | Elect Director Stephen L. Gibbs | Mgmt | For | For | For |
| 1d | Elect Director Laurette T. Koellner | Mgmt | For | Against | Against |
| 1e | Elect Director Jocelyn C. Mangan | Mgmt | For | For | For |
| 1f | Elect Director Sonya E. Medina | Mgmt | For | For | For |

Papa John's International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director John C. Miller | Mgmt | For | For | For |
| 1h | Elect Director Anthony M. Sanfilippo | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Use of Pig Gestation Crates | SH | Against | For | For |

PAPYLESS CO., LTD.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J63516108

Country: Japan

Meeting Type: Annual

Ticker: 3641

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Matsumura, Sadahiro | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Saito, Kiyohito | Mgmt | For | For | For |

Par Pharmaceutical, Inc.

Meeting Date: 02/22/2024

Record Date: 01/02/2024

Primary Security ID: 69888XAA7

Country: USA

Meeting Type: Written Consent

Ticker: N/A

Shares Voted: 510,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Vote On The Plan And Scheme Of Arrangement (For = Accept, Against = Reject; Abstain Votes Do Not Count) | Mgmt | For | Refer | For |
| 2 | Grant The Releases (For = Opt In, Against = Opt Out; Abstain Votes Do Not Count) | Mgmt | None | Refer | Abstain |

Paris Miki Holdings, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J6356L100

Country: Japan

Meeting Type: Annual

Ticker: 7455

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tane, Mikio | Mgmt | For | For | For |
| 1.2 | Elect Director Sawada, Masahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Nakao, Fumihiko | Mgmt | For | For | For |
| 1.4 | Elect Director Iwamoto, Akiko | Mgmt | For | For | For |
| 1.5 | Elect Director Nino, Satoru | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Tokuoka, Kiyokazu | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Nishimura, Yoshiaki | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | Against | Against |

PARKEN Sport & Entertainment A/S

Meeting Date: 04/23/2024

Record Date: 04/16/2024

Primary Security ID: K3444Q108

Country: Denmark

Meeting Type: Annual

Ticker: PARKEN

Shares Voted: 635

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | | | |
| 2 | Receive Report of Board | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 6.A | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 6.B | Approve Remuneration of Directors in the Amount of DKK 1 Million for Chair; DKK 400,000 for Deputy Chair and DKK 135,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

PARKEN Sport & Entertainment A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.C | Amend Articles | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by David E. Bastian Moller | Mgmt | | | |
| 6.D | Approve Action Plan for the Training Facility | SH | None | Against | Against |
| | Shareholder Proposals Submitted by Mikael Poulsen | Mgmt | | | |
| 6.E | Approve Shareholder Benefits | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 6.F | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 7.A | Reelect Henrik Mogelmose (Chair) as Director | Mgmt | For | Abstain | Abstain |
| 7.B | Reelect Michael Stenskrog (Vice Chair) as Director | Mgmt | For | Abstain | Abstain |
| 7.C | Reelect Klaus Gad as Director | Mgmt | For | Abstain | Abstain |
| 7.D | Reelect Erik Jensen Skjaerbaek as Director | Mgmt | For | Abstain | Abstain |
| 8 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Parker-Hannifin Corporation

Meeting Date: 10/25/2023Country: USATicker: PH

Record Date: 09/01/2023Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lee C. Banks | Mgmt | For | Against | Against |
| 1b | Elect Director Jillian C. Evanko | Mgmt | For | Against | Against |
| 1c | Elect Director Denise Russell Fleming | Mgmt | For | For | For |
| 1d | Elect Director Lance M. Fritz | Mgmt | For | Against | Against |
| 1e | Elect Director Linda A. Harty | Mgmt | For | Against | Against |
| 1f | Elect Director Kevin A. Lobo | Mgmt | For | Against | Against |
| 1g | Elect Director Jennifer A. Parmentier | Mgmt | For | Against | Against |

Parker-Hannifin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Joseph Scaminace | Mgmt | For | Against | Against |
| 1i | Elect Director Ake Svensson | Mgmt | For | Against | Against |
| 1j | Elect Director Laura K. Thompson | Mgmt | For | For | For |
| 1k | Elect Director James R. Verrier | Mgmt | For | Against | Against |
| 1l | Elect Director James L. Wainscott | Mgmt | For | Against | Against |
| 1m | Elect Director Thomas L. Williams | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Parkland Corporation

Meeting Date: 03/28/2024Country: CanadaTicker: PKI

Record Date: 02/08/2024Meeting Type: Annual

Primary Security ID: 70137W108

Shares Voted: 124,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lisa Colnett | Mgmt | For | For | For |
| 1.2 | Elect Director Nora Duke | Mgmt | For | For | For |
| 1.3 | Elect Director Robert Espey | Mgmt | For | For | For |
| 1.4 | Elect Director Timothy Hogarth | Mgmt | For | For | For |
| 1.5 | Elect Director Richard Hookway | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Michael Jennings | Mgmt | For | For | For |
| 1.7 | Elect Director Angela John | Mgmt | For | For | For |
| 1.8 | Elect Director James Neate | Mgmt | For | For | For |
| 1.9 | Elect Director Steven Richardson | Mgmt | For | For | For |
| 1.10 | Elect Director Mariame McIntosh Robinson | Mgmt | For | For | For |

Parkland Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Partners Group Holding AG

Meeting Date: 05/22/2024

Record Date:

Primary Security ID: H6120A101

Country: Switzerland

Meeting Type: Annual

Ticker: PGHN

| Shares Voted: 93 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 39.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4 | Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million | Mgmt | For | For | For |
| 6.3 | Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million | Mgmt | For | For | For |
| 6.4 | Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million | Mgmt | For | For | For |
| 6.5 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million | Mgmt | For | For | For |

Partners Group Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.6 | Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 6.7 | Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000 | Mgmt | For | For | For |
| 7.1.1 | Reelect Steffen Meister as Director and Board Chair | Mgmt | For | Against | Against |
| 7.1.2 | Reelect Marcel Erni as Director | Mgmt | For | Against | Against |
| 7.1.3 | Reelect Alfred Gantner as Director | Mgmt | For | Against | Against |
| 7.1.4 | Reelect Anne Lester as Director | Mgmt | For | For | For |
| 7.1.5 | Reelect Gaelle Olivier as Director | Mgmt | For | Against | Against |
| 7.1.6 | Reelect Urs Wietlisbach as Director | Mgmt | For | Against | Against |
| 7.1.7 | Reelect Flora Zhao as Director | Mgmt | For | For | For |
| 7.2.1 | Reappoint Flora Zhao as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7.2.2 | Reappoint Anne Lester as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7.2.3 | Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Designate HotzGoldmann Advokatur/Notariat as Independent Proxy | Mgmt | For | For | For |
| 7.4 | Ratify KPMG AG as Auditors | Mgmt | For | Against | Against |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

PAX Global Technology Limited

Meeting Date: 05/22/2024

Record Date: 05/16/2024

Primary Security ID: G6955J103

Country: Bermuda

Meeting Type: Annual

Ticker: 327

Shares Voted: 1,009,963

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |

PAX Global Technology Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Lu Jie as Director | Mgmt | For | Against | Against |
| 4 | Elect Cheung Shi Yeung as Director | Mgmt | For | Against | Against |
| 5 | Elect Wu Min as Director | Mgmt | For | Against | Against |
| 6 | Elect Man Kwok Kuen, Charles as Director | Mgmt | For | Against | Against |
| 7 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 10 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 11 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 12 | Amend Share Option Scheme | Mgmt | For | Against | Against |

Paychex, Inc.

Meeting Date: 10/12/2023

Record Date: 08/14/2023

Primary Security ID: 704326107

Country: USA

Meeting Type: Annual

Ticker: PAYX

| Shares Voted: 752 | | | | | |
|-------------------|------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Martin Mucci | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | Against | Against |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | Against | Against |
| 1e | Elect Director John B. Gibson | Mgmt | For | Against | Against |
| 1f | Elect Director B. Thomas Golisano | Mgmt | For | Against | Against |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | Against | Against |
| 1h | Elect Director Theresa M. Payton | Mgmt | For | For | For |
| 1i | Elect Director Kevin A. Price | Mgmt | For | For | For |
| 1j | Elect Director Joseph M. Tucci | Mgmt | For | Against | Against |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Joseph M. Velli | Mgmt | For | Against | Against |
| 1l | Elect Director Kara Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

PayPal Holdings, Inc.

Meeting Date: 05/22/2024Country: USATicker: PYPL

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: 70450Y103

| Shares Voted: 542 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1b | Elect Director Alex Chriss | Mgmt | For | For | For |
| 1c | Elect Director Jonathan Christodoro | Mgmt | For | Against | Against |
| 1d | Elect Director John J. Donahoe | Mgmt | For | For | For |
| 1e | Elect Director David W. Dorman | Mgmt | For | Against | Against |
| 1f | Elect Director Enrique J. Lores | Mgmt | For | For | For |
| 1g | Elect Director Gail J. McGovern | Mgmt | For | Against | Against |
| 1h | Elect Director Deborah M. Messemer | Mgmt | For | For | For |
| 1i | Elect Director David M. Moffett | Mgmt | For | Against | Against |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | For | For | For |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |

PayPoint Plc

Meeting Date: 09/07/2023

Country: United Kingdom

Ticker: PAY

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: G6962B101

Shares Voted: 2,304

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Rosie Shapland as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Gill Barr as Director | Mgmt | For | For | For |
| 7 | Re-elect Giles Kerr as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Rakesh Sharma as Director | Mgmt | For | For | For |
| 9 | Re-elect Nick Wiles as Director | Mgmt | For | For | For |
| 10 | Re-elect Ben Wishart as Director | Mgmt | For | Against | Against |
| 11 | Elect Guy Parsons as Director | Mgmt | For | For | For |
| 12 | Appoint Pricewaterhouse Coopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

PCA Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J63632103

Country: Japan

Meeting Type: Annual

Ticker: 9629

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 81 | Mgmt | For | For | For |
| 2.1 | Elect Director Sonoda, Nobuhiko | Mgmt | For | For | For |
| 2.2 | Elect Director Hamaguchi, Satoko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Fukasawa, Kimihito | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Korome, Naruo | Mgmt | For | For | For |
| 4 | Appoint Gyosei & Co. as New External Audit Firm | Mgmt | For | For | For |

Pearson Plc

Meeting Date: 04/26/2024

Record Date: 04/24/2024

Primary Security ID: G69651100

Country: United Kingdom

Meeting Type: Annual

Ticker: PSON

Shares Voted: 3,054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Omar Abbosh as Director | Mgmt | For | For | For |
| 4 | Elect Alison Dolan as Director | Mgmt | For | For | For |
| 5 | Elect Alex Hardiman as Director | Mgmt | For | For | For |
| 6 | Re-elect Sherry Coutu as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Sally Johnson as Director | Mgmt | For | For | For |
| 8 | Re-elect Omid Kordestani as Director | Mgmt | For | For | For |
| 9 | Re-elect Esther Lee as Director | Mgmt | For | For | For |
| 10 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 11 | Re-elect Annette Thomas as Director | Mgmt | For | For | For |

Pearson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Re-elect Lincoln Wallen as Director | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Save for Shares Plan | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Pediatric Medical Group, Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 58502B106

Country: USA

Meeting Type: Annual

Ticker: MD

Shares Voted: 75,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Laura A. Linytsky | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas A. McEachin | Mgmt | For | Against | Against |
| 1.3 | Elect Director Mark S. Ordan | Mgmt | For | Against | Against |
| 1.4 | Elect Director Michael A. Rucker | Mgmt | For | For | For |
| 1.5 | Elect Director Guy P. Sansone | Mgmt | For | For | For |
| 1.6 | Elect Director John M. Starcher, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director James D. Swift | Mgmt | For | For | For |
| 1.8 | Elect Director Shirley A. Weis | Mgmt | For | For | For |
| 1.9 | Elect Director Sylvia J. Young | Mgmt | For | For | For |

Pediatric Medical Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Peet Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/25/2023 | Country: Australia | Ticker: PPC |
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: Q73763106 | | |

Shares Voted: 17,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Anthony Lennon as Director | Mgmt | For | Against | Against |
| 2 | Elect Margaret Kennedy as Director | Mgmt | For | Against | Against |
| 3 | Elect Michelle Tierney as Director | Mgmt | For | Against | Against |
| 4 | Elect Greg Wall as Director | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Grant of FY24 Performance Rights to Brendan Gore | Mgmt | For | For | For |
| 7 | Approve Increase in Non-executive Directors' Fee Pool | Mgmt | None | For | For |

Pembina Pipeline Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/10/2024 | Country: Canada | Ticker: PPL |
| Record Date: 03/21/2024 | Meeting Type: Annual | |
| Primary Security ID: 706327103 | | |

Shares Voted: 176,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Anne-Marie N. Ainsworth | Mgmt | For | For | For |
| 1.2 | Elect Director J. Scott Burrows | Mgmt | For | For | For |
| 1.3 | Elect Director Cynthia Carroll | Mgmt | For | For | For |
| 1.4 | Elect Director Ana Dutra | Mgmt | For | For | For |

Pembina Pipeline Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Maureen E. Howe | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Gordon J. Kerr | Mgmt | For | For | For |
| 1.7 | Elect Director David M.B. LeGresley | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Andy J. Mah | Mgmt | For | For | For |
| 1.9 | Elect Director Leslie A. O'Donoghue | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Bruce D. Rubin | Mgmt | For | For | For |
| 1.11 | Elect Director Henry W. Sykes | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

PensionBee Group Plc

Meeting Date: 05/16/2024

Record Date: 05/14/2024

Primary Security ID: G6994Z100

Country: United Kingdom

Meeting Type: Annual

Ticker: PBEE

Shares Voted: 12,532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Romi Savova as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Jonathan Parsons as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Christoph Martin as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Mark Wood as Director | Mgmt | For | For | For |
| 7 | Re-elect Mary Francis as Director | Mgmt | For | For | For |
| 8 | Re-elect Michelle Cracknell as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Lara Oyesanya as Director | Mgmt | For | For | For |
| 10 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |

PensionBee Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 13 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Pentair plc

Meeting Date: 05/07/2024Country: IrelandTicker: PNR

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: G7S00T104

| Shares Voted: 677 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Mona Abutaleb Stephenson | Mgmt | For | For | For |
| 1b | Elect Director Melissa Barra | Mgmt | For | For | For |
| 1c | Elect Director Tracey C. Doi | Mgmt | For | For | For |
| 1d | Elect Director T. Michael Glenn | Mgmt | For | Against | Against |
| 1e | Elect Director Theodore L. Harris | Mgmt | For | For | For |
| 1f | Elect Director David A. Jones | Mgmt | For | Against | Against |
| 1g | Elect Director Gregory E. Knight | Mgmt | For | For | For |
| 1h | Elect Director Michael T. Speetzen | Mgmt | For | Against | Against |
| 1i | Elect Director John L. Stauch | Mgmt | For | For | For |
| 1j | Elect Director Billie I. Williamson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |

Pentair plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

PepsiCo, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: PEP |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 713448108 | | |

Shares Voted: 23,951

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | Against | Against |
| 1d | Elect Director Ian Cook | Mgmt | For | Against | Against |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | Against | Against |
| 1h | Elect Director Michelle Gass | Mgmt | For | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | Against | Against |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | Against | Against |
| 1l | Elect Director Robert C. Pohlad | Mgmt | For | Against | Against |
| 1m | Elect Director Daniel Vasella | Mgmt | For | Against | Against |
| 1n | Elect Director Darren Walker | Mgmt | For | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 6 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 7 | Amend Bylaws to Adopt a Director Election Resignation | SH | Against | Against | Against |
| 8 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | Against | Against |
| 9 | Report on Risks Related to Biodiversity and Nature Loss | SH | Against | Against | For |
| 10 | Report on Third-Party Racial Equity Audit | SH | Against | Against | Against |
| 11 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 12 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against | For |

Perenti Limited

Meeting Date: 10/13/2023

Record Date: 10/11/2023

Primary Security ID: Q73992101

Country: Australia

Meeting Type: Annual

Ticker: PRN

| Shares Voted: 963,719 | | | | | |
|-----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Timothy Longstaff as Director | Mgmt | For | For | For |
| 3 | Elect Robert Cole as Director | Mgmt | For | Against | Against |
| 4 | Approve Issuance of Performance Rights to Mark Norwell | Mgmt | For | For | For |
| 5 | Approve Issuance of STI Rights to Mark Norwell | Mgmt | For | For | For |
| 6 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |

Pernod Ricard SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 11/10/2023 | Country: France | Ticker: RI |
| Record Date: 11/08/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: F72027109 | | |

Shares Voted: 18,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | For |
| 4 | Reelect Kory Sorenson as Director | Mgmt | For | For | For |
| 5 | Reelect Philippe Petitcolin as Director | Mgmt | For | Against | Against |
| 6 | Elect Max Koeune as Director | Mgmt | For | For | For |
| 7 | Renew Appointment of Deloitte & Associes as Auditor | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000 | Mgmt | For | For | For |
| 9 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Perseus Mining Limited

Meeting Date: 11/21/2023

Record Date: 11/19/2023

Primary Security ID: Q74174105

Country: Australia

Meeting Type: Annual

Ticker: PRU

Shares Voted: 206,421

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Elissa Cornelius as Director | Mgmt | For | Against | Against |

Perseus Mining Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect David Ransom as Director | Mgmt | For | For | For |
| 4 | Approve Renewal of Performance Rights Plan | Mgmt | For | For | For |
| 5 | Approve Issuance of Performance Rights to Jeffrey Quartermaine | Mgmt | For | For | For |

Petron Malaysia Refining & Marketing Bhd.

Meeting Date: 06/13/2024

Record Date: 06/05/2024

Primary Security ID: Y23187100

Country: Malaysia

Meeting Type: Annual

Ticker: 3042

Shares Voted: 16,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Final Dividend | Mgmt | For | For | For |
| 2 | Elect Ramon S. Ang as Director | Mgmt | For | Against | Against |
| 3 | Elect Antonio M. Cailao as Director | Mgmt | For | Against | Against |
| 4 | Elect Mohd Hasyudeen Yusoff as Director | Mgmt | For | Against | Against |
| 5 | Elect Jaqueline L. Ang as Director | Mgmt | For | Against | Against |
| 6 | Approve Directors' Fees and Benefits | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |

Pfizer Inc.

Meeting Date: 04/25/2024

Record Date: 02/28/2024

Primary Security ID: 717081103

Country: USA

Meeting Type: Annual

Ticker: PFE

Shares Voted: 5,741

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | Against | Against |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | Against | Against |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | Against | Against |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For | For |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For | For |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | Against | Against |
| 1.11 | Elect Director James Quincey | Mgmt | For | Against | Against |
| 1.12 | Elect Director James C. Smith | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Congruency of Political Spending with Company Stated Values and Priorities | SH | Against | Against | For |
| 7 | Amend Director Resignation Processes *Withdrawn Resolution* | SH | | | |
| 8 | Report on Corporate Contributions | SH | Against | Against | Against |

PG&E Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Ticker: PCG

Shares Voted: 9,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rajat Bahri | Mgmt | For | For | For |
| 1b | Elect Director Cheryl F. Campbell | Mgmt | For | For | For |
| 1c | Elect Director Edward G. Cannizzaro | Mgmt | For | Against | Against |
| 1d | Elect Director Kerry W. Cooper | Mgmt | For | For | For |
| 1e | Elect Director Jessica L. Denecour | Mgmt | For | Against | Against |
| 1f | Elect Director Mark E. Ferguson, III | Mgmt | For | For | For |
| 1g | Elect Director Robert C. Flexon | Mgmt | For | For | For |
| 1h | Elect Director W. Craig Fugate | Mgmt | For | For | For |
| 1i | Elect Director Arno L. Harris | Mgmt | For | For | For |
| 1j | Elect Director Carlos M. Hernandez | Mgmt | For | Against | Against |
| 1k | Elect Director Michael R. Niggli | Mgmt | For | For | For |
| 1l | Elect Director Patricia K. Poppe | Mgmt | For | For | For |
| 1m | Elect Director William L. Smith | Mgmt | For | For | For |
| 1n | Elect Director Benjamin F. Wilson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | For | Against | Against |

Phillips 66

Meeting Date: 05/15/2024Country: USATicker: PSX

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 15,329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Julie L. Bushman | Mgmt | For | For | For |
| 1b | Elect Director Lisa A. Davis | Mgmt | For | For | For |
| 1c | Elect Director Mark E. Lashier | Mgmt | For | For | For |
| 1d | Elect Director Douglas T. Terreson | Mgmt | For | For | For |

Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH | Against | Against | Against |

Phoenix Group Holdings Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/14/2024 | Country: United Kingdom | Ticker: PHNX |
| Record Date: 05/10/2024 | Meeting Type: Annual | |
| Primary Security ID: G7S8MZ109 | | |

Shares Voted: 3,124

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Andy Briggs as Director | Mgmt | For | For | For |
| 5 | Elect Eleanor Bucks as Director | Mgmt | For | For | For |
| 6 | Re-elect Karen Green as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Mark Gregory as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Hiroyuki Iioka as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Nicholas Lyons as Director | Mgmt | For | For | For |
| 10 | Re-elect Katie Murray as Director | Mgmt | For | For | For |
| 11 | Re-elect John Pollock as Director | Mgmt | For | For | For |
| 12 | Re-elect Belinda Richards as Director | Mgmt | For | Against | Against |
| 13 | Elect David Scott as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Maggie Semple as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Nicholas Shott as Director | Mgmt | For | For | For |
| 16 | Re-elect Rakesh Thakrar as Director | Mgmt | For | For | For |

Phoenix Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Pico Far East Holdings Limited

Meeting Date: 03/18/2024

Country: Cayman Islands

Ticker: 752

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: G7082H127

Shares Voted: 18,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Lawrence Chia Song Huat as Director | Mgmt | For | Against | Against |
| 3 | Elect Frank Lee Kee Wai as Director | Mgmt | For | Against | Against |
| 4 | Elect Kenneth Kent Ho as Director | Mgmt | For | For | For |
| 5 | Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Final Dividend | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Pico Far East Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Pilbara Minerals Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/23/2023 | Country: Australia | Ticker: PLS |
| Record Date: 11/21/2023 | Meeting Type: Annual | |
| Primary Security ID: Q7539C100 | | |

| Shares Voted: 56,338 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Sally-Anne Layman as Director | Mgmt | For | For | For |
| 3 | Elect Stephen Scudamore as Director | Mgmt | For | Against | Against |
| 4 | Approve Pilbara Minerals Limited Award Plan | Mgmt | None | Against | Against |
| 5 | Amend Existing Securities Under the Pilbara Minerals Limited Award Plan | Mgmt | None | Against | Against |
| 6 | Approve Issuance of LTI Performance Rights to Dale Henderson | Mgmt | For | Against | Against |
| 7 | Approve Issuance of Share Rights to Anthony Kiernan | Mgmt | None | For | For |
| 8 | Approve Issuance of Share Rights to Nicholas Cernotta | Mgmt | None | For | For |
| 9 | Approve Issuance of Share Rights to Sally-Anne Layman | Mgmt | None | For | For |
| 10 | Approve Issuance of Share Rights to Miriam Stanborough | Mgmt | None | For | For |
| 11 | Approve Potential Termination Benefits | Mgmt | For | For | For |
| 12 | Approve Increase in Non-Executive Directors' Fees | Mgmt | None | For | For |

Pinterest, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: PINS |
| Record Date: 03/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 72352L106 | | |

Pinterest, Inc.

Shares Voted: 9,890

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fredric G. Reynolds | Mgmt | For | Against | Against |
| 1b | Elect Director Scott Schenkel | Mgmt | For | For | For |
| 1c | Elect Director Andrea Wishom | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Pioneer Natural Resources Company

Meeting Date: 02/07/2024Country: USATicker: PXD
Record Date: 01/05/2024Meeting Type: Special
Primary Security ID: 723787AB3

Shares Voted: 16,616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |

PKP Cargo SA

Meeting Date: 04/18/2024Country: PolandTicker: PKP
Record Date: 04/02/2024Meeting Type: Special
Primary Security ID: X65563102

Shares Voted: 8,486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Prepare List of Shareholders | Mgmt | | | |
| 3 | Elect Meeting Chairman | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |

PKP Cargo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Ratify Grant Thornton Polska P.S.A. and Grant Thornton Frackowiak P.S.A. as Auditors for Fiscal Years 2021-2025 | Mgmt | For | For | For |
| 7 | Amend Statute | Mgmt | For | For | For |
| 8 | Transact Other Business | Mgmt | For | Against | Against |
| 9 | Close Meeting | Mgmt | | | |

PKP Cargo SA

Meeting Date: 06/27/2024Country: PolandTicker: PKP

Record Date: 06/11/2024Meeting Type: Annual

Primary Security ID: X65563102

Shares Voted: 8,486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Prepare List of Shareholders | Mgmt | | | |
| 3 | Elect Meeting Chairman | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Approve Supervisory Board Report on Its Activities | Mgmt | For | For | For |
| 7 | Approve Financial Statements | Mgmt | For | For | For |
| 8 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 9 | Approve Management Board Report on Group's Operations | Mgmt | For | For | For |
| 10 | Approve Sustainability Report | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 12.1 | Approve Discharge of Dariusz Seliga (CEO) | Mgmt | For | Against | Against |
| 12.2 | Approve Discharge of Zenon Kozendra (Management Board Member) | Mgmt | For | Against | Against |
| 12.3 | Approve Discharge of Maciej Jankiewicz (Management Board Member) | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12.4 | Approve Discharge of Marek Olkiewicz (Management Board Member) | Mgmt | For | Against | Against |
| 12.5 | Approve Discharge of Jacek Rutkowski (Management Board Member) | Mgmt | For | Against | Against |
| 13.1 | Approve Discharge of Wladyslaw Szczepkowski (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 13.2 | Approve Discharge of Andrzej Leszczynski (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 13.3 | Approve Discharge of Grzegorz Dostatni (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.4 | Approve Discharge of Henryk Grymel (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.5 | Approve Discharge of Tomasz Pietrek (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.6 | Approve Discharge of Marek Ryszka (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.7 | Approve Discharge of Pawel Sosnowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.8 | Approve Discharge of Jaroslaw Stawiarski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.9 | Approve Discharge of Jaroslaw Slepaczuk (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.10 | Approve Discharge of Michal Wnorowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.11 | Approve Discharge of Izabela Wojtyczka (Supervisory Board Member) | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| | Shareholder Proposal Submitted by Nationale-Nederlanden OFE | Mgmt | | | |
| 15 | Approve Terms of Remuneration of Supervisory Board Members | SH | None | For | For |
| | Shareholder Proposals Submitted by Polskie Koleje Panstwowe S.A. | Mgmt | | | |
| 16.1 | Approve Discharge of Adam Purwin (CEO) for Year 2015 | SH | None | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16.2 | Approve Discharge of Wojciech Derda (Management Board Member) for Year 2015 | SH | None | Against | Against |
| 16.3 | Approve Discharge of Jacek Neska (Management Board Member) for Year 2015 | SH | None | Against | Against |
| 16.4 | Approve Discharge of Lukasz Hadys (Management Board Member) for Year 2015 | SH | None | Against | Against |
| 16.5 | Approve Discharge of Dariusz Browarek (Management Board Member) for Year 2015 | SH | None | Against | Against |
| 17.1 | Approve Discharge of Jakub Karnowski (Supervisory Board Chairman) for Year 2015 | SH | None | Against | Against |
| 17.2 | Approve Discharge of Piotr Cizkowicz (Supervisory Board Deputy Chairman) for Year 2015 | SH | None | Against | Against |
| 17.3 | Approve Discharge of Konrad Anuszkiewicz (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 17.4 | Approve Discharge of Jaroslaw Pawlowski (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 17.5 | Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 17.6 | Approve Discharge of Slawomir Baniak (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 17.7 | Approve Discharge of Zbigniew Klepacki (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 17.8 | Approve Discharge of Jaroslaw Bator (Supervisory Board Member) for Year 2015 | SH | None | Against | Against |
| 18.1 | Approve Discharge of Wojciech Derda (Management Board Member) for Year 2016 | SH | None | Against | Against |
| 18.2 | Approve Discharge of Jacek Neska (Management Board Member) for Year 2016 | SH | None | Against | Against |
| 18.3 | Approve Discharge of Lukasz Hadys (Management Board Member) for Year 2016 | SH | None | Against | Against |
| 18.4 | Approve Discharge of Dariusz Browarek (Management Board Member) for Year 2016 | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 19 | Transact Other Business | Mgmt | For | Against | Against |
| 20 | Close Meeting | Mgmt | | | |

Plano & Plano Desenvolvimento Imobiliario SA

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/25/2024 | Country: Brazil | Ticker: PLPL3 |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: P7S97X109 | | |

Shares Voted: 16,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Capital Budget | Mgmt | For | For | For |
| 4 | Approve the Payment of the Management's Share of the Profit for the Fiscal Year Ended Dec. 31, 2023 | Mgmt | For | For | For |
| 5 | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 6 | Fix Number of Directors at Six or Seven (If a Separate Minority Election of a Member of the Board of Directors Is Requested) | Mgmt | For | For | For |
| 7 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 8 | Elect Directors | Mgmt | For | Against | Against |
| 9 | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? | Mgmt | None | Against | Against |
| | If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt | | | |
| 10 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Mgmt | None | Abstain | Abstain |

Plano & Plano Desenvolvimento Imobiliario SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.1 | Percentage of Votes to Be Assigned - Elect Efraim Schmucl Horn as Director | Mgmt | None | Abstain | Abstain |
| 11.2 | Percentage of Votes to Be Assigned - Elect Nelson Roseira Gomes Neto as Independent Director | Mgmt | None | Abstain | Abstain |
| 11.3 | Percentage of Votes to Be Assigned - Elect Miguel Maia Mickelberg as Director | Mgmt | None | Abstain | Abstain |
| 11.4 | Percentage of Votes to Be Assigned - Elect Monica Pires da Silva as Independent Director | Mgmt | None | Abstain | Abstain |
| 11.5 | Percentage of Votes to Be Assigned - Elect Rodrigo Fairbanks von Uhlendorff as Director | Mgmt | None | Abstain | Abstain |
| 11.6 | Percentage of Votes to Be Assigned - Elect Rodrigo Uchoa Luna as Director | Mgmt | None | Abstain | Abstain |
| 12 | Approve Remuneration of Company's Management | Mgmt | For | Against | Against |
| 13 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |

Plano & Plano Desenvolvimento Imobiliario SA

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 04/25/2024 | Country: Brazil | Ticker: PLPL3 |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: P7S97X109 | | |

Shares Voted: 16,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Article 2 Re: Company Headquarters | Mgmt | For | For | For |
| 2 | Amend Articles 18 and 20 | Mgmt | For | For | For |
| 3 | Consolidate Bylaws | Mgmt | For | For | For |

Pool Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: POOL |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 73278L105 | | |

Shares Voted: 3,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter D. Arvan | Mgmt | For | Against | Against |
| 1b | Elect Director Martha "Marty" S. Gervasi | Mgmt | For | For | For |
| 1c | Elect Director James "Jim" D. Hope | Mgmt | For | Against | Against |
| 1d | Elect Director Debra S. Oler | Mgmt | For | For | For |
| 1e | Elect Director Manuel J. Perez de la Mesa | Mgmt | For | Against | Against |
| 1f | Elect Director Carlos A. Sabater | Mgmt | For | For | For |
| 1g | Elect Director John E. Stokely | Mgmt | For | Against | Against |
| 1h | Elect Director David G. Whalen | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

PORR AG

Meeting Date: 04/30/2024Country: AustriaTicker: POS
Record Date: 04/20/2024Meeting Type: Annual
Primary Security ID: A63700115

Shares Voted: 3,379

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |

PORR AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements | Mgmt | For | For | For |

Portland General Electric Company

Meeting Date: 04/19/2024

Record Date: 02/20/2024

Primary Security ID: 736508847

Country: USA

Meeting Type: Annual

Ticker: POR

Shares Voted: 29,880

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dawn Farrell | Mgmt | For | For | For |
| 1b | Elect Director Marie Oh Huber | Mgmt | For | For | For |
| 1c | Elect Director Kathryn Jackson | Mgmt | For | For | For |
| 1d | Elect Director Michael Lewis | Mgmt | For | For | For |
| 1e | Elect Director Michael Millegan | Mgmt | For | Against | Against |
| 1f | Elect Director John O'Leary | Mgmt | For | For | For |
| 1g | Elect Director Patricia Salas Pineda | Mgmt | For | For | For |
| 1h | Elect Director Maria Pope | Mgmt | For | For | For |
| 1i | Elect Director James Torgerson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Poste Italiane SpA

Meeting Date: 05/31/2024

Record Date: 05/22/2024

Primary Security ID: T7S697106

Country: Italy

Meeting Type: Annual/Special

Ticker: PST

Shares Voted: 19,518

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Equity-Based Incentive Plans | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1.1 | Amend Company Bylaws Re: Article 4 | Mgmt | For | For | For |
| 1.2 | Amend Company Bylaws Re: Article 11 | Mgmt | For | Against | Against |
| 1.3 | Amend Company Bylaws Re: Article 12 | Mgmt | For | For | For |
| 1.4 | Amend Company Bylaws Re: Article 14 | Mgmt | For | For | For |
| 1.5 | Amend Company Bylaws Re: Article 16 | Mgmt | For | Against | Against |
| 1.6 | Amend Company Bylaws Re: Article 20 | Mgmt | For | For | For |

Power Corporation of Canada

Meeting Date: 05/09/2024Country: CanadaTicker: POW

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 104,676

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Participating Preferred and Subordinate Voting Shares | Mgmt | | | |
| 1.1 | Elect Director Pierre Beaudoin | Mgmt | For | Against | Against |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | Against | Against |
| 1.3 | Elect Director Andre Desmarais | Mgmt | For | Against | Against |

Power Corporation of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Against | Against |
| 1.5 | Elect Director Gary A. Doer | Mgmt | For | For | For |
| 1.6 | Elect Director Segolene Gallienne-Frere | Mgmt | For | Against | Against |
| 1.7 | Elect Director Anthony R. Graham | Mgmt | For | Against | Against |
| 1.8 | Elect Director Sharon MacLeod | Mgmt | For | For | For |
| 1.9 | Elect Director Paula B. Madoff | Mgmt | For | For | For |
| 1.10 | Elect Director Isabelle Marcoux | Mgmt | For | Against | Against |
| 1.11 | Elect Director R. Jeffrey Orr | Mgmt | For | Against | Against |
| 1.12 | Elect Director T. Timothy Ryan, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Siim A. Vanaselja | Mgmt | For | Against | Against |
| 1.14 | Elect Director Elizabeth D. Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually | SH | Against | Against | For |
| 5 | SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets | SH | Against | Against | Against |
| 6 | SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Against |
| 7 | SP 4: Disclose Language Fluency of Executives | SH | Against | Against | Against |
| 8 | SP 5: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

Power Root Berhad

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 08/28/2023 | Country: Malaysia | Ticker: 7237 |
| Record Date: 08/22/2023 | Meeting Type: Annual | |
| Primary Security ID: Y70321107 | | |

Power Root Berhad

Shares Voted: 130,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Benefits | Mgmt | For | For | For |
| 3 | Elect How Say Swee as Director | Mgmt | For | Against | Against |
| 4 | Elect Ong Kheng Swee as Director | Mgmt | For | Against | Against |
| 5 | Elect Afifuddin Bin Abdul Kadir as Director | Mgmt | For | Against | Against |
| 6 | Elect Wong Tak Keong as Director | Mgmt | For | Against | Against |
| 7 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Azahar Bin Baharudin to Continue Office as Independent Non-Executive Director | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 12 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |

PPG Industries, Inc.

Meeting Date: 04/18/2024Country: USATicker: PPG

Record Date: 02/16/2024Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael W. Lamach | Mgmt | For | For | For |
| 1.2 | Elect Director Martin H. Richenhagen | Mgmt | For | Against | Against |
| 1.3 | Elect Director Christopher N. Roberts, III | Mgmt | For | For | For |

PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Catherine R. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

PPHE Hotel Group Ltd.

Meeting Date: 02/28/2024Country: GuernseyTicker: PPH

Record Date: 02/26/2024Meeting Type: Special

Primary Security ID: G6942S109

Shares Voted: 1,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | Against | Against |

PPHE Hotel Group Ltd.

Meeting Date: 05/22/2024Country: GuernseyTicker: PPH

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: G6942S109

Shares Voted: 1,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Ratify Brightman Almagor Zohar & Co as Auditors | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Re-elect Eli Papouchado as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Boris Ivesha as Director | Mgmt | For | Against | Against |

PPHE Hotel Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Greg Hegarty as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Daniel Kos as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Ken Bradley as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Nigel Keen as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Stephanie Coxon as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Marcia Bakker as Director | Mgmt | For | Against | Against |
| 14 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | Against | Against |
| 19 | Amend Articles of Incorporation | Mgmt | For | For | For |

PR TIMES Corp.

Meeting Date: 05/29/2024Country: JapanTicker: 3922

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J6409K109

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Allow Sales of Supplementary Shares to Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation | Mgmt | For | Against | Against |
| 2.1 | Elect Director Yamaguchi, Takumi | Mgmt | For | For | For |
| 2.2 | Elect Director Mishima, Akihiro | Mgmt | For | For | For |
| 2.3 | Elect Director Suzuki, Keita | Mgmt | For | For | For |
| 2.4 | Elect Director Ozawa, Hiroko | Mgmt | For | For | For |

PR TIMES Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Appoint Alternate Statutory Auditor Hirabayashi, Kengo | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

PRA Group, Inc.

Meeting Date: 06/13/2024

Record Date: 04/23/2024

Primary Security ID: 69354N106

Country: USA

Meeting Type: Annual

Ticker: PRAA

Shares Voted: 62,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Vikram A. Atal | Mgmt | For | For | For |
| 1.2 | Elect Director Danielle M. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Marjorie M. Connelly | Mgmt | For | For | For |
| 1.4 | Elect Director Steven D. Fredrickson | Mgmt | For | Against | Against |
| 1.5 | Elect Director Jayne Anne-Gadhia | Mgmt | For | For | For |
| 1.6 | Elect Director Glenn P. Marino | Mgmt | For | For | For |
| 1.7 | Elect Director Geir L. Olsen | Mgmt | For | For | For |
| 1.8 | Elect Director Brett L. Paschke | Mgmt | For | For | For |
| 1.9 | Elect Director Scott M. Tabakin | Mgmt | For | Against | Against |
| 1.10 | Elect Director Peggy P. Turner | Mgmt | For | For | For |
| 1.11 | Elect Director Lance L. Weaver | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Principal Financial Group, Inc.

Meeting Date: 05/21/2024

Record Date: 03/27/2024

Primary Security ID: 74251V102

Country: USA

Meeting Type: Annual

Ticker: PFG

Principal Financial Group, Inc.

Shares Voted: 3,483

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roger C. Hochschild | Mgmt | For | For | For |
| 1.2 | Elect Director Daniel J. Houston | Mgmt | For | For | For |
| 1.3 | Elect Director Diane C. Nordin | Mgmt | For | Against | Against |
| 1.4 | Elect Director Alfredo Rivera | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Pro Medicus Limited

Meeting Date: 11/20/2023

Record Date: 11/18/2023

Primary Security ID: Q77301101

Country: Australia

Meeting Type: Annual

Ticker: PME

Shares Voted: 118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3.1 | Elect Deena Shiff as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Leigh Farrell as Director | Mgmt | For | For | For |
| 3.3 | Elect Anthony Hall as Director | Mgmt | For | Against | Against |

Prologis, Inc.

Meeting Date: 05/09/2024

Record Date: 03/12/2024

Primary Security ID: 74340W103

Country: USA

Meeting Type: Annual

Ticker: PLD

Shares Voted: 33,151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | Against | Against |
| 1b | Elect Director Cristina G. Bitá | Mgmt | For | For | For |
| 1c | Elect Director James B. Connor | Mgmt | For | Against | Against |

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director George L. Fotiades | Mgmt | For | Against | Against |
| 1e | Elect Director Lydia H. Kennard | Mgmt | For | Against | Against |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | For | Against | Against |
| 1g | Elect Director Guy A. Metcalfe | Mgmt | For | For | For |
| 1h | Elect Director Avid Modjtabai | Mgmt | For | Against | Against |
| 1i | Elect Director David P. O'Connor | Mgmt | For | Against | Against |
| 1j | Elect Director Olivier Piani | Mgmt | For | For | For |
| 1k | Elect Director Carl B. Webb | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Reduce Supermajority Vote Requirement to Amend Charter | Mgmt | For | For | For |
| 5 | Reduce Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Prosperity Real Estate Investment Trust

Meeting Date: 05/29/2024

Record Date: 05/23/2024

Primary Security ID: Y7084Q109

Country: Hong Kong

Meeting Type: Annual

Ticker: 808

Shares Voted: 13,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Repurchase of Issued Unit Capital | Mgmt | For | For | For |
| 2 | Elect Wong Kwai Lam as Director | Mgmt | For | Against | Against |

Prosus NV

Meeting Date: 08/23/2023

Record Date: 07/26/2023

Primary Security ID: N7163R103

Country: Netherlands

Meeting Type: Annual

Ticker: PRX

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Annual Report (Non-Voting) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | For |
| 8.1 | Reelect Manisha Girotra as Non-Executive Director | Mgmt | For | Against | Against |
| 8.2 | Reelect Rachel Jafta as Non-Executive Director | Mgmt | For | Against | Against |
| 8.3 | Reelect Mark Sorour as Non-Executive Director | Mgmt | For | For | For |
| 8.4 | Reelect Ying Xu as Non-Executive Director | Mgmt | For | Against | Against |
| 9 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 10 | Amend Articles of Association and Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 11 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Shares | Mgmt | For | Against | Against |
| 13 | Approve Reduction in Share Capital Through Cancellation of Shares | Mgmt | For | For | For |
| 14 | Discuss Voting Results | Mgmt | | | |
| 15 | Close Meeting | Mgmt | | | |

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Record Date: 03/15/2024

Primary Security ID: 744320102

Country: USA

Meeting Type: Annual

Ticker: PRU

Prudential Financial, Inc.

Shares Voted: 661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gilbert F. Casellas | Mgmt | For | Against | Against |
| 1.2 | Elect Director Robert M. Falzon | Mgmt | For | Against | Against |
| 1.3 | Elect Director Martina Hund-Mejean | Mgmt | For | Against | Against |
| 1.4 | Elect Director Wendy E. Jones | Mgmt | For | For | For |
| 1.5 | Elect Director Charles F. Lowrey | Mgmt | For | Against | Against |
| 1.6 | Elect Director Kathleen A. Murphy | Mgmt | For | For | For |
| 1.7 | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1.8 | Elect Director Christine A. Poon | Mgmt | For | Against | Against |
| 1.9 | Elect Director Douglas A. Scovanner | Mgmt | For | For | For |
| 1.10 | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Prysmian SpA

Meeting Date: 04/18/2024Country: ItalyTicker: PRY

Record Date: 04/09/2024Meeting Type: Annual

Primary Security ID: T7630L105

Shares Voted: 2,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For | For |
| 4 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |

Prysmian SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Slate 1 Submitted by Management | Mgmt | For | Against | Against |
| 5.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

PSP Swiss Property AG

Meeting Date: 04/04/2024Country: SwitzerlandTicker: PSPN

Record Date: 03/27/2024Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 2,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.85 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1 | Reelect Luciano Gabriel as Director | Mgmt | For | Against | Against |
| 5.2 | Reelect Henrik Saxborn as Director | Mgmt | For | For | For |
| 5.3 | Reelect Mark Abramson as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Corinne Denzler as Director | Mgmt | For | For | For |
| 5.5 | Reelect Adrian Dudle as Director | Mgmt | For | Against | Against |
| 5.6 | Elect Katharina Lichtner as Director | Mgmt | For | Against | Against |

PSP Swiss Property AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Reelect Luciano Gabriel as Board Chair | Mgmt | For | Against | Against |
| 7.1 | Reappoint Henrik Saxborn as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Corinne Denzler as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Adrian Dudle as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | For | For |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 11 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 12.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Against |
| 12.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | Against |

PT Adira Dinamika Multi Finance Tbk

Meeting Date: 03/27/2024

Record Date: 03/04/2024

Primary Security ID: Y7124X106

Country: Indonesia

Meeting Type: Annual

Ticker: ADMF

Shares Voted: 27,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Elisabeth Imelda and Imelda & Rekan as Auditors | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board | Mgmt | For | For | For |

PT Adira Dinamika Multi Finance Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Changes in the Boards of the Company and the Sharia Supervisory Board | Mgmt | For | For | For |
| 6 | Approve Pledging of Assets for Debt | Mgmt | For | Against | Against |
| 7 | Approve Report on the Use of Proceeds | Mgmt | For | For | For |

PT Asuransi Tugu Pratama Indonesia Tbk

Meeting Date: 04/29/2024Country: IndonesiaTicker: TUGU

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: Y0R8VN102

| Shares Voted: 213,600 | | | | | |
|-----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Auditors | Mgmt | For | For | For |
| 4 | Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Report on the Use of Proceeds | Mgmt | For | For | For |
| 6 | Amend Articles of Association | Mgmt | For | Against | Against |
| 7 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Against |

PT Bank CIMB Niaga Tbk

Meeting Date: 01/11/2024Country: IndonesiaTicker: BNGA

Record Date: 01/03/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71193158

| Shares Voted: 1,102,200 | | | | | |
|-------------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Capital Increase without Preemptive Rights (PMTHMETD) | Mgmt | For | For | For |

PT Bank CIMB Niaga Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Amend Article 4 Paragraph 4.2 Point B of the Company's Articles of the Association and Grant Authorization to the Board of Directors to Perform Any Necessary Actions | Mgmt | For | For | For |

PT Bank CIMB Niaga Tbk

Meeting Date: 04/03/2024Country: IndonesiaTicker: BNGA

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: Y71193158

Shares Voted: 367,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Reelect Glenn Muhammad Surya Yusuf as Vice President Commissioner | Mgmt | For | For | For |
| 5 | Reelect Abdul Rahman Ahmad as Commissioner | Mgmt | For | For | For |
| 6 | Reelect Fransiska Oei as Director | Mgmt | For | For | For |
| 7 | Reelect Pandji P. Djajanegara as Director | Mgmt | For | For | For |
| 8 | Reelect Tjioe Mei Tjuen as Director | Mgmt | For | For | For |
| 9 | Elect Dodi Budi Waluyo as Independent Commissioner | Mgmt | For | For | For |
| 10 | Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board | Mgmt | For | Against | Against |
| 11 | Approve Update of the Recovery Plan of the Company | Mgmt | For | For | For |
| 12 | Approve Share Repurchase Program and Transfer of Share through the Provision of Variable Remuneration | Mgmt | For | Against | Against |
| 13 | Amend Articles of Association | Mgmt | For | For | For |

PT Bank CIMB Niaga Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|-------------------|------------------|
| 14 | Accept Company's Reports | Mgmt | | | |

PT Bank OCBC NISP Tbk

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/18/2024 | Country: Indonesia | Ticker: NISP |
| Record Date: 02/22/2024 | Meeting Type: Annual | |
| Primary Security ID: Y71366168 | | |

Shares Voted: 475,455

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Share Repurchase Program | Mgmt | For | Against | Against |
| 4 | Amend Articles of Association | Mgmt | For | For | For |
| 5 | Approve Reappointment of Directors and Commissioners and Approve Their Remuneration | Mgmt | For | Against | Against |
| 6 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Acquisition of Shares in PT Bank Commonwealth | Mgmt | For | Against | Against |

PT Dharma Satya Nusantara Tbk

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/05/2024 | Country: Indonesia | Ticker: DSNG |
| Record Date: 05/13/2024 | Meeting Type: Annual | |
| Primary Security ID: Y712D2112 | | |

Shares Voted: 2,125,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |

PT Dharma Satya Nusantara Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Amend Article 3 of the Articles of Association to be Adjusted to the Indonesia Standard Industrial Classification (KBLI) 2020 | Mgmt | For | Against | Against |

PT Elnusa Tbk

Meeting Date: 01/17/2024

Record Date: 12/18/2023

Primary Security ID: Y71242104

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: ELSA

Shares Voted: 2,012,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Boards of the Company | SH | None | For | For |

PT Elnusa Tbk

Meeting Date: 05/15/2024

Record Date: 04/05/2024

Primary Security ID: Y71242104

Country: Indonesia

Meeting Type: Annual

Ticker: ELSA

Shares Voted: 2,012,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | For |
| 4 | Approve Auditors | Mgmt | For | For | For |
| 5 | Approve Changes in the Boards of the Company | SH | None | Against | Against |

PT Energi Mega Persada Tbk

Meeting Date: 12/08/2023

Record Date: 11/15/2023

Primary Security ID: Y71233103

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: ENRG

Shares Voted: 661,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Against |

PT Energi Mega Persada Tbk

Meeting Date: 06/26/2024

Record Date: 06/03/2024

Primary Security ID: Y71233103

Country: Indonesia

Meeting Type: Annual

Ticker: ENRG

Shares Voted: 661,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Reelect Directors and Commissioners | Mgmt | For | Against | Against |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |

PT Energi Mega Persada Tbk

Meeting Date: 06/26/2024

Record Date: 06/03/2024

Primary Security ID: Y71233103

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: ENRG

Shares Voted: 661,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Withdrawal of Shares that have been Bought Back (Buyback) by the Company Through a Reduction in the Company's Issued and Paid-Up Capital | Mgmt | For | Against | Against |

PT Energi Mega Persada Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Pledging of Assets for Debt | Mgmt | For | Against | Against |

PT Golden Eagle Energy Tbk

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 10/09/2023 | Country: Indonesia | Ticker: SMMT |
| Record Date: 09/14/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y2752P103 | | |

Shares Voted: 52,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Distribution of Cash Dividends from Unappropriated Retained Earning | Mgmt | For | For | For |

PT Golden Eagle Energy Tbk

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 11/15/2023 | Country: Indonesia | Ticker: SMMT |
| Record Date: 10/23/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y2752P103 | | |

Shares Voted: 52,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Boards of the Company | Mgmt | For | For | For |
| 2 | Approve Affirmation of Changes in Controlling Shareholders | Mgmt | For | Against | Against |
| 3 | Amend Articles of Association | Mgmt | For | Against | Against |

PT Golden Energy Mines Tbk

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/16/2024 | Country: Indonesia | Ticker: GEMS |
| Record Date: 04/23/2024 | Meeting Type: Annual | |
| Primary Security ID: Y71268109 | | |

PT Golden Energy Mines Tbk

Shares Voted: 35,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |
| 4 | Approve Auditors | Mgmt | For | For | For |
| 5 | Amend Article 3 of the Articles of Association Regarding Purpose and Objectives to be Adjusted to the Indonesia Standard Industrial Classification (KBLI) 2020 | Mgmt | For | For | For |
| 6 | Approve Changes in the Boards of the Company | SH | None | Against | Against |

PT IMC Pelita Logistik Tbk

Meeting Date: 05/17/2024Country: IndonesiaTicker: PSSI

Record Date: 04/24/2024Meeting Type: Annual

Primary Security ID: Y6803D100

Shares Voted: 770,348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |
| 4 | Approve Auditors | Mgmt | For | For | For |
| 5 | Approve Changes in the Boards of the Company | Mgmt | For | For | For |

PT Lautan Luas Tbk

Meeting Date: 08/31/2023Country: IndonesiaTicker: LTLS

Record Date: 08/08/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7130F131

PT Lautan Luas Tbk

Shares Voted: 142,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Share Repurchase Program | Mgmt | For | For | For |

PT Lautan Luas Tbk

Meeting Date: 01/09/2024

Record Date: 12/15/2023

Primary Security ID: Y7130F131

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: LTLS

Shares Voted: 142,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Board of Commissioners | Mgmt | For | For | For |

PT Lautan Luas Tbk

Meeting Date: 05/14/2024

Record Date: 04/18/2024

Primary Security ID: Y7130F131

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: LTLS

Shares Voted: 142,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Boards of the Company | Mgmt | For | For | For |
| 2 | Approve Determination of Procedures for Collecting Dividends that are not Taken by the Entitled Shareholders within a Certain Period | Mgmt | For | For | For |

PT Lautan Luas Tbk

Meeting Date: 05/14/2024

Record Date: 04/18/2024

Primary Security ID: Y7130F131

Country: Indonesia

Meeting Type: Annual

Ticker: LTLS

PT Lautan Luas Tbk

Shares Voted: 142,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |
| 4 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

PT Lippo Cikarang Tbk

Meeting Date: 10/05/2023
Record Date: 09/12/2023
Primary Security ID: Y7130J117

Country: Indonesia
Meeting Type: Extraordinary Shareholders

Ticker: LPCK

Shares Voted: 179,211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Changes in the Board of Directors | Mgmt | For | Against | Against |

PT Lippo Cikarang Tbk

Meeting Date: 06/19/2024
Record Date: 05/27/2024
Primary Security ID: Y7130J117

Country: Indonesia
Meeting Type: Annual

Ticker: LPCK

Shares Voted: 125,190

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Auditors | Mgmt | For | For | For |
| 4 | Approve Changes in the Boards of the Company | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |

PT Lippo Cikarang Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Feasibility Study Regarding the Addition of Supporting Business Activities | Mgmt | For | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For | For |

PT Mulia Industrindo Tbk

Meeting Date: 05/31/2024

Record Date: 05/07/2024

Primary Security ID: Y71312113

Country: Indonesia

Meeting Type: Annual

Ticker: MLIA

Shares Voted: 949,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |

PT Prima Andalan Mandiri Tbk

Meeting Date: 04/26/2024

Record Date: 04/03/2024

Primary Security ID: Y708TA107

Country: Indonesia

Meeting Type: Annual

Ticker: MCOL

Shares Voted: 266,966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements, and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Auditors | Mgmt | For | For | For |
| 4 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | For |

PT Steel Pipe Industry of Indonesia Tbk

Meeting Date: 06/28/2024

Record Date: 06/05/2024

Primary Security ID: Y714AF104

Country: Indonesia

Meeting Type: Annual

Ticker: ISSP

Shares Voted: 426,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report, Financial Statements and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | For |
| 5 | Approve Changes in the Boards of the Company | Mgmt | For | For | For |
| 6 | Approve Report on the Use of Proceeds | Mgmt | For | For | For |
| 7 | Amend Article 3 of the Company's Articles of Association Regarding the Company's Objectives and Purposes as well as Business Activities | Mgmt | For | Against | Against |
| 8 | Approve Pledging of Assets for Debt | Mgmt | For | Against | Against |

PT Tunas Baru Lampung Tbk

Meeting Date: 10/27/2023

Record Date: 10/04/2023

Primary Security ID: Y7146X126

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: TBLA

Shares Voted: 453,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Resignation of Chin Poh Peng as Director and Elect Ravindran Veerasamy and Jason Indrian Winata as Director | Mgmt | For | For | For |

PTC Inc.

Meeting Date: 02/14/2024

Record Date: 12/08/2023

Primary Security ID: 69370C100

Country: USA

Meeting Type: Annual

Ticker: PTC

Shares Voted: 585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Neil Barua | Mgmt | For | For | For |
| 1.2 | Elect Director Mark Benjamin | Mgmt | For | For | For |
| 1.3 | Elect Director Janice Chaffin | Mgmt | For | For | For |
| 1.4 | Elect Director Amar Hanspal | Mgmt | For | For | For |
| 1.5 | Elect Director Michal Katz | Mgmt | For | For | For |
| 1.6 | Elect Director Paul Lacy | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Corinna Lathan | Mgmt | For | For | For |
| 1.8 | Elect Director Janesh Moorjani | Mgmt | For | For | For |
| 1.9 | Elect Director Robert Schechter | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Record Date: 02/16/2024

Primary Security ID: 744573106

Country: USA

Meeting Type: Annual

Ticker: PEG

Shares Voted: 1,154

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph A. LaRossa | Mgmt | For | For | For |
| 1.2 | Elect Director Susan Tomasky | Mgmt | For | For | For |
| 1.3 | Elect Director Willie A. Deese | Mgmt | For | For | For |
| 1.4 | Elect Director Jamie M. Gentoso | Mgmt | For | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | For | Against | Against |
| 1.6 | Elect Director Ricardo G. Perez | Mgmt | For | For | For |
| 1.7 | Elect Director Valerie A. Smith | Mgmt | For | For | For |
| 1.8 | Elect Director Scott G. Stephenson | Mgmt | For | For | For |

Public Service Enterprise Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Laura A. Sugg | Mgmt | For | For | For |
| 1.10 | Elect Director John P. Surma | Mgmt | For | Against | Against |
| 1.11 | Elect Director Kenneth Y. Tanji | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3a | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | For | For | For |
| 3b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | For | For | For |
| 3c | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Public Storage

Meeting Date: 05/07/2024Country: USATicker: PSA

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 74460D109

| Shares Voted: 111 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | For | Against | Against |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | For | Against | Against |
| 1c | Elect Director Shankh S. Mitra | Mgmt | For | For | For |
| 1d | Elect Director Rebecca Owen | Mgmt | For | For | For |
| 1e | Elect Director Kristy M. Pipes | Mgmt | For | Against | Against |
| 1f | Elect Director Avedick B. Poladian | Mgmt | For | Against | Against |
| 1g | Elect Director John Reyes | Mgmt | For | For | For |
| 1h | Elect Director Joseph D. Russell, Jr. | Mgmt | For | Against | Against |
| 1i | Elect Director Tariq M. Shaukat | Mgmt | For | For | For |
| 1j | Elect Director Ronald P. Spogli | Mgmt | For | Against | Against |
| 1k | Elect Director Paul S. Williams | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Public Storage

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Publicis Groupe SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/29/2024 | Country: France | Ticker: PUB |
| Record Date: 05/27/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F7607Z165 | | |

Shares Voted: 5,572

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Grant Thornton as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Compensation of Maurice Levy, Chairman Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Arthur Sadoun, Chairman of Management Board | Mgmt | For | For | For |
| 9 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For | For |
| 10 | Approve Compensation of Michel-Alain Proch, Management Board Member | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | Against | Against |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Extraordinary Business | Mgmt | | | |
| | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 27 | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly | Mgmt | For | For | For |
| 28 | Amend Article 4 of Bylaws Re: Duration of Company | Mgmt | For | For | For |
| 29 | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 30 | Elect Arthur Sadoun as Director | Mgmt | For | Against | Against |
| 31 | Elect Elisabeth Badinter as Director | Mgmt | For | Against | Against |
| 32 | Elect Simon Badinter as Director | Mgmt | For | Against | Against |
| 33 | Elect Jean Charest as Director | Mgmt | For | For | For |
| 34 | Elect Sophie Dulac as Director | Mgmt | For | Against | Against |
| 35 | Elect Thomas H. Glocer as Director | Mgmt | For | For | For |
| 36 | Elect Marie-Josée Kravis as Director | Mgmt | For | Against | Against |
| 37 | Elect Andre Kudelski as Director | Mgmt | For | For | For |
| 38 | Elect Suzan LeVine as Director | Mgmt | For | For | For |
| 39 | Elect Antonella Mei-Pochtler as Director | Mgmt | For | For | For |
| 40 | Elect Tidjane Thiam as Director | Mgmt | For | For | For |
| 41 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 42 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 43 | Reelect Sophie Dulac as Supervisory Board Member | Mgmt | For | Against | Against |
| 44 | Reelect Thomas H. Glocer as Supervisory Board Member | Mgmt | For | For | For |
| 45 | Reelect Marie-Josée Kravis as Supervisory Board Member | Mgmt | For | Against | Against |
| 46 | Reelect Andre Kudelski as Supervisory Board Member | Mgmt | For | For | For |
| 47 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

PulteGroup, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: PHM |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 745867101 | | |

Shares Voted: 45,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kristen Actis-Grande | Mgmt | For | For | For |
| 1b | Elect Director Brian P. Anderson | Mgmt | For | Against | Against |
| 1c | Elect Director Bryce Blair | Mgmt | For | Against | Against |
| 1d | Elect Director Thomas J. Folliard | Mgmt | For | For | For |
| 1e | Elect Director Cheryl W. Grise | Mgmt | For | Against | Against |
| 1f | Elect Director Andre J. Hawaux | Mgmt | For | Against | Against |
| 1g | Elect Director J. Phillip Holloman | Mgmt | For | For | For |
| 1h | Elect Director Ryan R. Marshall | Mgmt | For | For | For |
| 1i | Elect Director John R. Peshkin | Mgmt | For | For | For |
| 1j | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1k | Elect Director Lila Snyder | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |

PUMA SE

Meeting Date: 05/22/2024Country: GermanyTicker: PUM

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 2,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.82 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

PUMA SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Increase in Size of Board to Seven Members | Mgmt | For | For | For |
| 8.1 | Elect Harsh Saini to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Roland Krueger to the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Pureun Mutual Savings Bank Co., Ltd.

Meeting Date: 03/21/2024

Record Date: 12/31/2023

Primary Security ID: Y7027Q109

Country: South Korea

Meeting Type: Annual

Ticker: 007330

Shares Voted: 1,402

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Song Myeong-gu as Inside Director | Mgmt | For | Against | Against |
| 3 | Elect Hong Ji-baek as Outside Director | Mgmt | For | Against | Against |
| 4 | Elect Hong Ji-baek as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |

Puulo Oyj

Meeting Date: 05/15/2024

Record Date: 05/02/2024

Primary Security ID: X6S8C1108

Country: Finland

Meeting Type: Annual

Ticker: PUUILO

Shares Voted: 6,425

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.38 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Six | Mgmt | For | For | For |
| 13 | Reelect Lasse Aho (Chair), Bent Holm, Mammu Kaario and Tuomas Piirtola as Directors; Elect Jens Joller and Anne-Mari Paapio as New Directors | Mgmt | For | Against | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Approve Charitable Donations up to EUR 50,000 | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

PVH Corp.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 693656100

Country: USA

Meeting Type: Annual

Ticker: PVH

Shares Voted: 18,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ajay Bhalla | Mgmt | For | For | For |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | For | For |
| 1c | Elect Director Brent Callinicos | Mgmt | For | Against | Against |
| 1d | Elect Director George Cheeks | Mgmt | For | For | For |
| 1e | Elect Director Stefan Larsson | Mgmt | For | For | For |
| 1f | Elect Director G. Penny McIntyre | Mgmt | For | For | For |
| 1g | Elect Director Amy Mcpherson | Mgmt | For | For | For |
| 1h | Elect Director Allison Peterson - Withdrawn Resolution | Mgmt | | | |
| 1i | Elect Director Judith Amanda Sourry Knox | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Qantas Airways Limited

Meeting Date: 11/03/2023

Record Date: 11/01/2023

Primary Security ID: Q77974550

Country: Australia

Meeting Type: Annual

Ticker: QAN

Shares Voted: 10,861

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a | Elect Vanessa Hudson as Director | Mgmt | For | For | For |
| 2b | Elect Doug Parker as Director | Mgmt | For | For | For |
| 2c | Elect Heather Smith as Director | Mgmt | For | For | For |
| 2d | Elect Belinda Hutchinson as Director | Mgmt | For | Against | Against |
| 2e | Elect Todd Sampson as Director | Mgmt | For | For | For |
| 3 | Approve Participation of Vanessa Hudson in the Long Term Incentive Plan | Mgmt | For | Against | Against |

Qantas Airways Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve On-Market Share Buy-Back | Mgmt | For | For | For |

QBE Insurance Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/10/2024 | Country: Australia | Ticker: QBE |
| Record Date: 05/08/2024 | Meeting Type: Annual | |
| Primary Security ID: Q78063114 | | |

Shares Voted: 10,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton | Mgmt | For | For | For |
| 4a | Elect T Le as Director | Mgmt | For | For | For |
| 4b | Elect S Ferguson as Director | Mgmt | For | For | For |
| 4c | Elect P James as Director | Mgmt | For | For | For |
| 4d | Elect P Wilson as Director | Mgmt | For | For | For |

QIAGEN NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Netherlands | Ticker: QGEN |
| Record Date: 05/24/2024 | Meeting Type: Annual | |
| Primary Security ID: N72482149 | | |

Shares Voted: 1,690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5.a | Reelect Metin Colpan to Supervisory Board | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.b | Reelect Toralf Haag to Supervisory Board | Mgmt | For | For | For |
| 5.c | Reelect Ross L. Levine to Supervisory Board | Mgmt | For | For | For |
| 5.d | Reelect Elaine Mardis to Supervisory Board | Mgmt | For | For | For |
| 5.e | Reelect Eva Pisa to Supervisory Board | Mgmt | For | Against | Against |
| 5.f | Reelect Lawrence A. Rosen to Supervisory Board | Mgmt | For | For | For |
| 5.g | Reelect Stephen H. Rusckowski to Supervisory Board | Mgmt | For | For | For |
| 5.h | Reelect Elizabeth E. Tallett to Supervisory Board | Mgmt | For | Against | Against |
| 5.i | Reelect Bert van Meurs to Supervisory Board | Mgmt | For | For | For |
| 5.j | Reelect Eva van Pelt to Supervisory Board | Mgmt | For | For | For |
| 6.a | Reelect Thierry Bernard to Management Board | Mgmt | For | For | For |
| 6.b | Reelect Roland Sackers to Management Board | Mgmt | For | For | For |
| 7.a | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 7.b | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8 | Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024 | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025 | Mgmt | For | For | For |
| 10.a | Grant Supervisory Board Authority to Issue Shares | Mgmt | For | For | For |
| 10.b | Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 12 | Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase | Mgmt | For | For | For |
| 13 | Approve Cancellation of Shares | Mgmt | For | For | For |

Qifu Technology, Inc.

Meeting Date: 06/27/2024Country: Cayman IslandsTicker: 3660

Record Date: 05/24/2024Meeting Type: Annual

Primary Security ID: G8851G100

Shares Voted: 15,603

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Meeting for ADR Holders | Mgmt | | | |
| | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

QinetiQ Group plc

Meeting Date: 07/20/2023Country: United KingdomTicker: QQ

Record Date: 07/18/2023Meeting Type: Annual

Primary Security ID: G7303P106

Shares Voted: 134,088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Steve Mogford as Director | Mgmt | For | For | For |
| 6 | Re-elect Carol Borg as Director | Mgmt | For | For | For |
| 7 | Re-elect Shonaid Jemmett-Page as Director | Mgmt | For | For | For |
| 8 | Re-elect Neil Johnson as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Sir Gordon Messenger as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Lawrence Prior III as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Susan Searle as Director | Mgmt | For | For | For |
| 12 | Re-elect Steve Wadey as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

QinetiQ Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Approve Annual Bonus Plan | Mgmt | For | For | For |
| 17 | Approve Long-Term Performance Award Plan | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

QinetiQ Group plc

Meeting Date: 02/06/2024

Record Date: 02/02/2024

Primary Security ID: G7303P106

Country: United Kingdom

Meeting Type: Special

Ticker: QQ

Shares Voted: 61,230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Qorvo, Inc.

Meeting Date: 08/15/2023

Record Date: 06/20/2023

Primary Security ID: 74736K101

Country: USA

Meeting Type: Annual

Ticker: QRVO

Shares Voted: 3,950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ralph G. Quinsey | Mgmt | For | Against | Against |
| 1b | Elect Director Robert A. Bruggeworth | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1d | Elect Director Jeffery R. Gardner | Mgmt | For | For | For |
| 1e | Elect Director John R. Harding | Mgmt | For | For | For |
| 1f | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1g | Elect Director Roderick D. Nelson | Mgmt | For | For | For |
| 1h | Elect Director Walden C. Rhines | Mgmt | For | For | For |
| 1i | Elect Director Susan L. Spradley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

QUALCOMM Incorporated

Meeting Date: 03/05/2024Country: USATicker: QCOM

Record Date: 01/08/2024Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 18,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For | For |
| 1c | Elect Director Mark Fields | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | Against | Against |
| 1e | Elect Director Gregory N. Johnson | Mgmt | For | Against | Against |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | Against | Against |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | Against | Against |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For | For |

QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1l | Elect Director Anthony J. Vinciguerra | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Amend Bylaws to Add Federal Forum Selection Provision | Mgmt | For | For | For |

Quanta Services, Inc.

Meeting Date: 05/24/2024Country: USATicker: PWR

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 74762E102

Shares Voted: 566

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Earl C. (Duke) Austin, Jr. | Mgmt | For | Against | Against |
| 1.2 | Elect Director Warner L. Baxter | Mgmt | For | For | For |
| 1.3 | Elect Director Doyle N. Beneby | Mgmt | For | For | For |
| 1.4 | Elect Director Vincent D. Foster | Mgmt | For | Against | Against |
| 1.5 | Elect Director Bernard Fried | Mgmt | For | Against | Against |
| 1.6 | Elect Director Worthing F. Jackman | Mgmt | For | Against | Against |
| 1.7 | Elect Director Holli C. Ladhani | Mgmt | For | For | For |
| 1.8 | Elect Director Jo-ann dePass Olsovsky | Mgmt | For | For | For |
| 1.9 | Elect Director R. Scott Rowe | Mgmt | For | For | For |
| 1.10 | Elect Director Raul J. Valentin | Mgmt | For | For | For |
| 1.11 | Elect Director Martha B. Wyrsh | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Quanta Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Quebecor Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 05/09/2024 | Country: Canada | Ticker: QBR.B |
| Record Date: 03/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 748193208 | | |

Shares Voted: 60,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Chantal Belanger | Mgmt | For | For | For |
| 1.2 | Elect Director Lise Croteau | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | SP 1: Approve Incentive Compensation Relating to ESG Goals | SH | Against | Against | Against |
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 6 | SP 4: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

Quest Diagnostics Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: DGX |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 74834L100 | | |

Shares Voted: 955

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James E. Davis | Mgmt | For | Against | Against |
| 1.2 | Elect Director Luis A. Diaz, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Tracey C. Doi | Mgmt | For | For | For |
| 1.4 | Elect Director Vicky B. Gregg | Mgmt | For | For | For |
| 1.5 | Elect Director Wright L. Lassiter, III | Mgmt | For | For | For |

Quest Diagnostics Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Timothy L. Main | Mgmt | For | For | For |
| 1.7 | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1.8 | Elect Director Gary M. Pfeiffer | Mgmt | For | Against | Against |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | For | For |

Quick Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 4318 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J6421J106 | | |

Shares Voted: 4,444

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 58 | Mgmt | For | For | For |
| 2.1 | Elect Director Wano, Tsutomu | Mgmt | For | For | For |
| 2.2 | Elect Director Kawaguchi, Ichiro | Mgmt | For | For | For |
| 2.3 | Elect Director Nakai, Yoshiki | Mgmt | For | For | For |
| 2.4 | Elect Director Yokota, Isao | Mgmt | For | For | For |
| 2.5 | Elect Director Hayashi, Kizuki | Mgmt | For | For | For |
| 2.6 | Elect Director Kijima, Kenta | Mgmt | For | For | For |
| 2.7 | Elect Director Shibazaki, Yuki | Mgmt | For | For | For |
| 2.8 | Elect Director Okada, Naotaka | Mgmt | For | For | For |
| 2.9 | Elect Director Nakai, Seiko | Mgmt | For | For | For |
| 2.10 | Elect Director Sakai, Miho | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Rokugo, Hiroyuki | Mgmt | For | Against | Against |

RADCOM Ltd.

Meeting Date: 08/03/2023

Record Date: 07/03/2023

Primary Security ID: M81865111

Country: Israel

Meeting Type: Annual

Ticker: RDCM

Shares Voted: 1,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Andre Fuetsch as Director and Approve His Remuneration | Mgmt | For | Against | Against |
| 1b | Reelect Yaron Ravkaie as Director and Approve His Remuneration | Mgmt | For | Against | Against |
| 1c | Reelect Rachel (Heli) Bennun as Director | Mgmt | For | Against | Against |
| 1d | Reelect Matty Karp as Director and Approve His Remuneration | Mgmt | For | Against | Against |
| 1e | Reelect Rami Schwartz as Director and Approve His Remuneration | Mgmt | For | Against | Against |
| 1f | Reelect Oren Most as Director and Approve His Remuneration | Mgmt | For | Against | Against |
| 2 | Approve Amended Employment Terms of Rachel (Heli) Bennun, Executive Chairman | Mgmt | For | Against | Against |
| 3 | Approve Grant of Equity to CEO | Mgmt | For | Against | Against |
| 4 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Against |
| 5 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

RadNet, Inc.

Meeting Date: 06/12/2024

Record Date: 04/17/2024

Primary Security ID: 750491102

Country: USA

Meeting Type: Annual

Ticker: RDNT

Shares Voted: 37,524

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Howard G. Berger | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Christine N. Gordon | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director A. Gregory Sorensen | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Laura P. Jacobs | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Lawrence L. Levitt | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Gregory E. Spurlock | Mgmt | For | For | For |
| 1.7 | Elect Director David L. Swartz | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Raffles Medical Group Ltd.

Meeting Date: 04/26/2024Country: SingaporeTicker: BSL

Record Date:Meeting Type: Annual

Primary Security ID: Y7174H118

Shares Voted: 1,673,893

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Lim Sim Seng as Director | Mgmt | For | For | For |
| 5 | Elect Lu Liangjian David as Director | Mgmt | For | Against | Against |
| 6 | Elect Lew Yoong Keong Allen as Director | Mgmt | For | For | For |
| 7 | Elect Sarah Lu Qinghui as Director | Mgmt | For | Against | Against |
| 8 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Raffles Medical Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes | Mgmt | For | Against | Against |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 12 | Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme | Mgmt | For | For | For |

Raiffeisen Bank International AG

Meeting Date: 11/21/2023Country: AustriaTicker: RBI

Record Date: 11/11/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: A7111G104

Shares Voted: 35,309

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income and Dividends of EUR 0.80 per Share | Mgmt | For | For | For |
| 2 | Elect Manfred Wilhelmer as Supervisory Board Member | Mgmt | For | Against | Against |
| 3 | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027; Amend Articles Re: Company Announcements | Mgmt | For | For | For |

Raiffeisen Bank International AG

Meeting Date: 04/04/2024Country: AustriaTicker: RBI

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: A7111G104

Shares Voted: 17,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |

Raiffeisen Bank International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 1.25 per Share | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 5 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 7 | Elect Martin Schaller as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 9 | Ratify Deloitte Audit as Auditors of Sustainability Report for Fiscal Year 2024 | Mgmt | For | For | For |
| 10 | Ratify Deloitte Audit as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 11 | Approve Creation of EUR 501.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes | Mgmt | For | For | For |

RAINBOW TOURS SA

Meeting Date: 06/18/2024Country: PolandTicker: RBW

Record Date: 06/02/2024Meeting Type: Annual

Primary Security ID: X6999Q106

Shares Voted: 1,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Meeting Chairman | Mgmt | For | For | For |
| 2 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 3 | Elect Members of Vote Counting Commission | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |

RAINBOW TOURS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements | Mgmt | | | |
| 6 | Receive Supervisory Board Reports | Mgmt | | | |
| 7 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | For |
| 8 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 9 | Approve Financial Statements | Mgmt | For | For | For |
| 10 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends of PLN 6.29 per Share | Mgmt | For | For | For |
| 12.1 | Approve Discharge of Grzegorz Baszczyński (CEO) | Mgmt | For | Against | Against |
| 12.2 | Approve Discharge of Piotr Burwicz (Deputy CEO) | Mgmt | For | Against | Against |
| 12.3 | Approve Discharge of Jakub Puchalka (Management Board Member) | Mgmt | For | Against | Against |
| 12.4 | Approve Discharge of Maciej Szczechura (CEO) | Mgmt | For | Against | Against |
| 13.1 | Approve Discharge of Grzegorz Baszczyński (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.2 | Approve Discharge of Tomasz Czapla (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.3 | Approve Discharge of Monika Kulesza (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.4 | Approve Discharge of Pawel Niewiadomski (Supervisory Board Member and Deputy Chairman) | Mgmt | For | Against | Against |
| 13.5 | Approve Discharge of Monika Ostruszka (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.6 | Approve Discharge of Pawel Pietras (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.7 | Approve Discharge of Joanna Stepien-Andrzejewska (Supervisory Board Member) | Mgmt | For | Against | Against |
| 13.8 | Approve Discharge of Remigiusz Talarek (Supervisory Board Member) | Mgmt | For | Against | Against |

RAINBOW TOURS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.9 | Approve Discharge of Pawel Walczak (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Approve Assessment of Remuneration Policy | Mgmt | For | Against | Against |
| 16 | Close Meeting | Mgmt | | | |

Ralph Lauren Corporation

Meeting Date: 08/03/2023Country: USATicker: RL

Record Date: 06/06/2023Meeting Type: Annual

Primary Security ID: 751212101

Shares Voted: 11,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linda Findley | Mgmt | For | For | For |
| 1.2 | Elect Director Michael A. George | Mgmt | For | For | For |
| 1.3 | Elect Director Hubert Joly | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Darren Walker | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Randstad NV

Meeting Date: 03/26/2024Country: NetherlandsTicker: RAND

Record Date: 02/27/2024Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 10,628

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Reports of Executive Board and Supervisory Board (Non-Voting) | Mgmt | | | |

Randstad NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2c | Approve Remuneration Report | Mgmt | For | For | For |
| 2d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2e | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2f | Approve Dividend | Mgmt | For | For | For |
| 2g | Approve Special Dividend | Mgmt | For | For | For |
| 3a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 4a | Elect Dimitra Manis to Supervisory Board | Mgmt | For | For | For |
| 4b | Elect Philippe Vimard to Supervisory Board | Mgmt | For | For | For |
| 5a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt | For | For | For |
| 5b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5c | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6 | Other Business (Non-Voting) | Mgmt | | | |
| 7 | Close Meeting | Mgmt | | | |

Randstad NV

Meeting Date: 04/26/2024

Record Date: 03/29/2024

Primary Security ID: N7291Y137

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: RAND

Shares Voted: 3,526

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Helene Auriol Potier to Supervisory Board | Mgmt | For | Against | Against |
| 3 | Close Meeting | Mgmt | | | |

Rasa Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J64964109

Country: Japan

Meeting Type: Annual

Ticker: 3023

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 34 | Mgmt | For | For | For |
| 2.1 | Elect Director Imura, Shuichi | Mgmt | For | For | For |
| 2.2 | Elect Director Aoi, Kunio | Mgmt | For | For | For |
| 2.3 | Elect Director Sakuragi, Kazuaki | Mgmt | For | For | For |
| 2.4 | Elect Director Kuramochi, Masami | Mgmt | For | For | For |
| 2.5 | Elect Director Ouchi, Yoko | Mgmt | For | For | For |
| 2.6 | Elect Director Kawauchi, Hiroyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Yamaguchi, Hiroshi | Mgmt | For | For | For |
| 2.8 | Elect Director Kawajiri, Eriko | Mgmt | For | For | For |
| 3 | Appoint Yasumori Audit Co. as New External Audit Firm | Mgmt | For | For | For |

Rational AG

Meeting Date: 05/08/2024

Record Date: 04/16/2024

Primary Security ID: D6349P107

Country: Germany

Meeting Type: Annual

Ticker: RAA

Shares Voted: 1,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 13.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

Rational AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 7 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 8.1 | Elect Erich Baumgaertner to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Johannes Wuerbser to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Elect Werner Schwind to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Clarissa Kaefer to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Elect Christoph Lintz to the Supervisory Board | Mgmt | For | Against | Against |

Raymond James Financial, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/22/2024 | Country: USA | Ticker: RJF |
| Record Date: 12/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 754730109 | | |

Shares Voted: 1,173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marlene Debel | Mgmt | For | For | For |
| 1b | Elect Director Robert M. Dutkowsky | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey N. Edwards | Mgmt | For | For | For |
| 1d | Elect Director Benjamin C. Esty | Mgmt | For | For | For |
| 1e | Elect Director Art A. Garcia | Mgmt | For | For | For |
| 1f | Elect Director Anne Gates | Mgmt | For | Against | Against |
| 1g | Elect Director Gordon L. Johnson | Mgmt | For | Against | Against |
| 1h | Elect Director Raymond W. McDaniel, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Roderick C. McGeary | Mgmt | For | Against | Against |
| 1j | Elect Director Paul C. Reilly | Mgmt | For | Against | Against |
| 1k | Elect Director Raj Seshadri | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Rayonier Inc.

Meeting Date: 05/16/2024

Record Date: 03/15/2024

Primary Security ID: 754907103

Country: USA

Meeting Type: Annual

Ticker: RYN

Shares Voted: 30,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Scott R. Jones | Mgmt | For | For | For |
| 1b | Elect Director Keith E. Bass | Mgmt | For | For | For |
| 1c | Elect Director Gregg A. Gonsalves | Mgmt | For | For | For |
| 1d | Elect Director V. Larkin Martin | Mgmt | For | Against | Against |
| 1e | Elect Director Mark D. McHugh | Mgmt | For | For | For |
| 1f | Elect Director Meridee A. Moore | Mgmt | For | For | For |
| 1g | Elect Director Ann C. Nelson | Mgmt | For | For | For |
| 1h | Elect Director Matthew J. Rivers | Mgmt | For | For | For |
| 1i | Elect Director Andrew G. Wiltshire | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young, LLP as Auditors | Mgmt | For | For | For |

RB Global, Inc.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 74935Q107

Country: Canada

Meeting Type: Annual/Special

Ticker: RBA

Shares Voted: 45,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert George Elton | Mgmt | For | For | For |
| 1b | Elect Director Jim Kessler | Mgmt | For | For | For |
| 1c | Elect Director Brian Bales | Mgmt | For | For | For |
| 1d | Elect Director Adam DeWitt | Mgmt | For | For | For |
| 1e | Elect Director Gregory B. Morrison | Mgmt | For | For | For |
| 1f | Elect Director Timothy O'Day | Mgmt | For | For | For |
| 1g | Elect Director Sarah Raiss | Mgmt | For | For | For |

RB Global, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michael Sieger | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey C. Smith | Mgmt | For | For | For |
| 1j | Elect Director Debbie Stein | Mgmt | For | For | For |
| 1k | Elect Director Carol M. Stephenson | Mgmt | For | Against | Against |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Continuance of Company [CBCA to OBCA] | Mgmt | For | Against | Against |

REA Group Ltd

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q8051B108

Country: Australia

Meeting Type: Annual

Ticker: REA

Shares Voted: 15

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Nick Dowling as Director | Mgmt | For | Against | Against |
| 4 | Approve Grant of Performance Rights to Owen Wilson | Mgmt | For | For | For |
| 5 | Approve Increase in Non-Executive Directors' Fee Pool | Mgmt | None | For | For |

Realty Income Corporation

Meeting Date: 05/30/2024

Record Date: 03/21/2024

Primary Security ID: 756109104

Country: USA

Meeting Type: Annual

Ticker: O

Shares Voted: 1,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Priscilla Almodovar | Mgmt | For | Against | Against |
| 1b | Elect Director Jacqueline Brady | Mgmt | For | For | For |

Realty Income Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director A. Larry Chapman | Mgmt | For | For | For |
| 1d | Elect Director Reginald H. Gilyard | Mgmt | For | Against | Against |
| 1e | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1f | Elect Director Priya Cherian Huskins | Mgmt | For | Against | Against |
| 1g | Elect Director Jeff A. Jacobson | Mgmt | For | For | For |
| 1h | Elect Director Gerardo I. Lopez | Mgmt | For | For | For |
| 1i | Elect Director Michael D. McKee | Mgmt | For | Against | Against |
| 1j | Elect Director Gregory T. McLaughlin | Mgmt | For | Against | Against |
| 1k | Elect Director Sumit Roy | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024Country: United KingdomTicker: RKT

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 252,413

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | For |
| 5 | Re-elect Olivier Bohuon as Director | Mgmt | For | For | For |
| 6 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 7 | Re-elect Mehmood Khan as Director | Mgmt | For | For | For |
| 8 | Re-elect Elane Stock as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Harris as Director | Mgmt | For | For | For |

Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Re-elect Sir Jeremy Darroch as Director | Mgmt | For | For | For |
| 11 | Re-elect Tamara Ingram as Director | Mgmt | For | For | For |
| 12 | Elect Kris Licht as Director | Mgmt | For | For | For |
| 13 | Elect Shannon Eisenhardt as Director | Mgmt | For | For | For |
| 14 | Elect Marybeth Hays as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Record Plc

Meeting Date: 07/27/2023

Record Date: 07/25/2023

Primary Security ID: G7407T103

Country: United Kingdom

Meeting Type: Annual

Ticker: REC

| Shares Voted: 11,513 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Leslie Hill as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Steve Cullen as Director | Mgmt | For | Against | Against |

Record Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Re-elect Tim Edwards as Director | Mgmt | For | For | For |
| 7 | Re-elect Matt Hotson as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Krystyna Nowak as Director | Mgmt | For | Against | Against |
| 9 | Elect David Morrison as Director | Mgmt | For | Against | Against |
| 10 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Recordati SpA

Meeting Date: 04/22/2024

Record Date: 04/11/2024

Primary Security ID: T78458139

Country: Italy

Meeting Type: Annual

Ticker: REC

| Shares Voted: 572 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.b | Approve Allocation of Income | Mgmt | For | For | For |
| 2.a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J6433A101

Country: Japan

Meeting Type: Annual

Ticker: 6098

Shares Voted: 23,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Minegishi, Masumi | Mgmt | For | For | For |
| 1.2 | Elect Director Idekoba, Hisayuki | Mgmt | For | For | For |
| 1.3 | Elect Director Senaha, Ayano | Mgmt | For | For | For |
| 1.4 | Elect Director Rony Kahan | Mgmt | For | For | For |
| 1.5 | Elect Director Izumiya, Naoki | Mgmt | For | For | For |
| 1.6 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 1.7 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 1.8 | Elect Director Katrina Lake | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nagashima, Yukiko | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Ogawa, Yoichiro | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Natori, Katsuya | Mgmt | For | For | For |
| 2.4 | Appoint Alternate Statutory Auditor Tanaka, Miho | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Redeia Corporacion SA

Meeting Date: 06/03/2024

Record Date: 05/29/2024

Primary Security ID: E42807110

Country: Spain

Meeting Type: Annual

Ticker: RED

Shares Voted: 3,365

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Non-Financial Information Statement | Mgmt | For | For | For |

Redeia Corporacion SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 6.1 | Reelect Beatriz Corredor Sierra as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Roberto Garcia Merino as Director | Mgmt | For | Against | Against |
| 6.3 | Elect Guadalupe de la Mata Munoz as Director | Mgmt | For | For | For |
| 7 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 8 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 9.1 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.2 | Approve Stock-for-Salary Plan | Mgmt | For | For | For |
| 9.3 | Revoke All Previous Authorizations | Mgmt | For | For | For |
| 10.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 10.2 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10.3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 12 | Receive Corporate Governance Report | Mgmt | | | |
| 13 | Receive Sustainability Report for FY 2023 | Mgmt | | | |

REDtone Digital Berhad

Meeting Date: 12/04/2023

Record Date: 11/27/2023

Primary Security ID: Y7232Y103

Country: Malaysia

Meeting Type: Annual

Ticker: 0032

Shares Voted: 165,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Benefits | Mgmt | For | For | For |

REDtone Digital Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Aminah Binti Sultan Ibrahim Ismail as Director | Mgmt | For | Against | Against |
| 4 | Elect Loh Paik Yoong as Director | Mgmt | For | Against | Against |
| 5 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Avinderjit Singh A/L Harjit Singh to Continue Office as Independent Non-Executive Director | Mgmt | For | Against | Against |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions with Persons Connected with Berjaya Corporation Berhad | Mgmt | For | For | For |
| 9 | Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions with Persons Connected with Berjaya Corporation Berhad | Mgmt | For | For | For |

Reece Limited

Meeting Date: 10/26/2023

Record Date: 10/24/2023

Primary Security ID: Q80528138

Country: Australia

Meeting Type: Annual

Ticker: REH

| Shares Voted: 50 | | | | | |
|------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Leslie Alan Wilson as Director | Mgmt | For | Against | Against |
| 4 | Elect Megan Quinn as Director | Mgmt | For | Against | Against |
| 5 | Approve Grant of Performance Rights to Peter Wilson | Mgmt | For | For | For |

Regal Rexnord Corporation

Meeting Date: 04/23/2024

Record Date: 03/01/2024

Primary Security ID: 758750103

Country: USA

Meeting Type: Annual

Ticker: RRX

Regal Rexnord Corporation

Shares Voted: 964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jan A. Bertsch | Mgmt | For | For | For |
| 1b | Elect Director Stephen M. Burt | Mgmt | For | Against | Against |
| 1c | Elect Director Anesa T. Chaibi | Mgmt | For | For | For |
| 1d | Elect Director Theodore D. Crandall | Mgmt | For | Against | Against |
| 1e | Elect Director Michael P. Doss | Mgmt | For | For | For |
| 1f | Elect Director Michael F. Hilton | Mgmt | For | For | For |
| 1g | Elect Director Louis V. Pinkham | Mgmt | For | Against | Against |
| 1h | Elect Director Rakesh Sachdev | Mgmt | For | Against | Against |
| 1i | Elect Director Curtis W. Stoelting | Mgmt | For | Against | Against |
| 1j | Elect Director Robin A. Walker-Lee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Regency Centers Corporation

Meeting Date: 05/01/2024Country: USATicker: REG

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Martin E. Stein, Jr. | Mgmt | For | Against | Against |
| 1b | Elect Director Bryce Blair | Mgmt | For | For | For |
| 1c | Elect Director C. Ronald Blankenship | Mgmt | For | Against | Against |
| 1d | Elect Director Kristin A. Campbell | Mgmt | For | For | For |
| 1e | Elect Director Deirdre J. Evens | Mgmt | For | For | For |
| 1f | Elect Director Thomas W. Furphy | Mgmt | For | For | For |
| 1g | Elect Director Karin M. Klein | Mgmt | For | Against | Against |
| 1h | Elect Director Peter D. Linneman | Mgmt | For | For | For |

Regency Centers Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director David P. O'Connor | Mgmt | For | For | For |
| 1j | Elect Director Lisa Palmer | Mgmt | For | For | For |
| 1k | Elect Director James H. Simmons, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024Country: USATicker: REGN

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: 75886F107

| Shares Voted: 717 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director N. Anthony Coles | Mgmt | For | For | For |
| 1b | Elect Director Kathryn Guarini | Mgmt | For | For | For |
| 1c | Elect Director Arthur F. Ryan | Mgmt | For | Against | Against |
| 1d | Elect Director David P. Schenkein | Mgmt | For | Against | Against |
| 1e | Elect Director George L. Sing | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Regions Financial Corporation

Meeting Date: 04/17/2024Country: USATicker: RF

Record Date: 02/20/2024Meeting Type: Annual

Primary Security ID: 7591EP100

| Shares Voted: 2,681 | | | | | |
|---------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Mark A. Crosswhite | Mgmt | For | For | For |

Regions Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Noopur Davis | Mgmt | For | For | For |
| 1c | Elect Director Zhanna Golodryga | Mgmt | For | For | For |
| 1d | Elect Director J. Thomas Hill | Mgmt | For | For | For |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1g | Elect Director James T. Prokopanko | Mgmt | For | For | For |
| 1h | Elect Director Alison S. Rand | Mgmt | For | For | For |
| 1i | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1j | Elect Director Lee J. Styslinger, III | Mgmt | For | Against | Against |
| 1k | Elect Director Jose S. Suquet | Mgmt | For | Against | Against |
| 1l | Elect Director John M. Turner, Jr. | Mgmt | For | Against | Against |
| 1m | Elect Director Timothy Vines | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Reliance, Inc.

Meeting Date: 05/15/2024Country: USATicker: RS

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 759509102

Shares Voted: 265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lisa L. Baldwin | Mgmt | For | For | For |
| 1b | Elect Director Karen W. Colonias | Mgmt | For | For | For |
| 1c | Elect Director Frank J. Dellaquila | Mgmt | For | For | For |
| 1d | Elect Director Mark V. Kaminski | Mgmt | For | Against | Against |

Reliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Karla R. Lewis | Mgmt | For | For | For |
| 1f | Elect Director Robert A. McEvoy | Mgmt | For | For | For |
| 1g | Elect Director David W. Seeger | Mgmt | For | For | For |
| 1h | Elect Director Douglas W. Stotlar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

RELX Plc

Meeting Date: 04/25/2024Country: United KingdomTicker: REL

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 324,513

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Elect Bianca Tetteroo as Director | Mgmt | For | For | For |
| 7 | Re-elect Paul Walker as Director | Mgmt | For | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 10 | Re-elect Alistair Cox as Director | Mgmt | For | For | For |
| 11 | Re-elect June Felix as Director | Mgmt | For | For | For |
| 12 | Re-elect Charlotte Hogg as Director | Mgmt | For | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | For |
| 15 | Re-elect Suzanne Wood as Director | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Remy Cointreau SA

Meeting Date: 07/20/2023

Record Date: 07/18/2023

Primary Security ID: F7725A100

Country: France

Meeting Type: Annual/Special

Ticker: RCO

| Shares Voted: 177 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Laure Heriard Dubreuil as Director | Mgmt | For | Against | Against |
| 6 | Elect Sonia Bonnet-Bernard as Director | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board | Mgmt | For | For | For |

Remy Cointreau SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Eric Vallat, CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 15 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Renesas Electronics Corp.

Meeting Date: 03/26/2024

Record Date: 12/31/2023

Primary Security ID: J4881V107

Country: Japan

Meeting Type: Annual

Ticker: 6723

Shares Voted: 38,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | For |
| 2 | Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends | Mgmt | For | For | For |
| 3 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | For |
| 4.1 | Elect Director Shibata, Hidetoshi | Mgmt | For | For | For |
| 4.2 | Elect Director Iwasaki, Jiro | Mgmt | For | For | For |
| 4.3 | Elect Director Selena Loh Lacroix | Mgmt | For | For | For |

Renesas Electronics Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 4.4 | Elect Director Yamamoto, Noboru | Mgmt | For | For | For |
| 4.5 | Elect Director Hirano, Takuya | Mgmt | For | For | For |
| 4.6 | Elect Director Mizuno, Tomoko | Mgmt | For | For | For |

Repsol SA

Meeting Date: 05/09/2024

Country: Spain

Ticker: REP

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 40,406

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Advisory Vote on the Company's Energy Transition Strategy | Mgmt | For | Refer | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RSG

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 760759100

Republic Services, Inc.

Shares Voted: 1,115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Manny Kadre | Mgmt | For | For | For |
| 1b | Elect Director Tomago Collins | Mgmt | For | For | For |
| 1c | Elect Director Michael A. Duffy | Mgmt | For | For | For |
| 1d | Elect Director Thomas W. Handley | Mgmt | For | For | For |
| 1e | Elect Director Jennifer M. Kirk | Mgmt | For | Against | Against |
| 1f | Elect Director Michael Larson | Mgmt | For | Against | Against |
| 1g | Elect Director N. Thomas Linebarger | Mgmt | For | For | For |
| 1h | Elect Director Meg Reynolds | Mgmt | For | For | For |
| 1i | Elect Director James P. Snee | Mgmt | For | For | For |
| 1j | Elect Director Brian S. Tyler | Mgmt | For | For | For |
| 1k | Elect Director Jon Vander Ark | Mgmt | For | For | For |
| 1l | Elect Director Sandra M. Volpe | Mgmt | For | For | For |
| 1m | Elect Director Katharine B. Weymouth | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on "Just Transition" | SH | Against | Against | Against |

ResMed Inc.

Meeting Date: 11/16/2023Country: USATicker: RMD

Record Date: 09/20/2023Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carol Burt | Mgmt | For | Against | Against |
| 1b | Elect Director Jan De Witte | Mgmt | For | For | For |
| 1c | Elect Director Karen Drexler | Mgmt | For | For | For |
| 1d | Elect Director Michael "Mick" Farrell | Mgmt | For | Against | Against |
| 1e | Elect Director Peter Farrell | Mgmt | For | Against | Against |

ResMed Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Harjit Gill | Mgmt | For | For | For |
| 1g | Elect Director John Hernandez | Mgmt | For | For | For |
| 1h | Elect Director Richard "Rich" Sulpizio | Mgmt | For | Against | Against |
| 1i | Elect Director Desney Tan | Mgmt | For | For | For |
| 1j | Elect Director Ronald "Ron" Taylor | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Resona Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8308

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6448E106

Shares Voted: 7,048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Make Technical Changes | Mgmt | For | For | For |
| 2.1 | Elect Director Minami, Masahiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ishida, Shigeki | Mgmt | For | For | For |
| 2.3 | Elect Director Noguchi, Mikio | Mgmt | For | For | For |
| 2.4 | Elect Director Oikawa, Hisahiko | Mgmt | For | For | For |
| 2.5 | Elect Director Baba, Chiharu | Mgmt | For | For | For |
| 2.6 | Elect Director Iwata, Kimie | Mgmt | For | For | For |
| 2.7 | Elect Director Egami, Setsuko | Mgmt | For | For | For |
| 2.8 | Elect Director Ike, Fumihiko | Mgmt | For | For | For |
| 2.9 | Elect Director Nohara, Sawako | Mgmt | For | For | For |
| 2.10 | Elect Director Yamauchi, Masaki | Mgmt | For | For | For |
| 2.11 | Elect Director Tanaka, Katsuyuki | Mgmt | For | For | For |
| 2.12 | Elect Director Yasuda, Ryuji | Mgmt | For | For | For |

Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Record Date: 04/12/2024

Primary Security ID: 76131D103

Country: Canada

Meeting Type: Annual

Ticker: QSR

Shares Voted: 43,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alexandre Behring | Mgmt | For | For | For |
| 1.2 | Elect Director Maximilien de Limburg Stirum | Mgmt | For | For | For |
| 1.3 | Elect Director J. Patrick Doyle | Mgmt | For | Against | Against |
| 1.4 | Elect Director Cristina Farjallat | Mgmt | For | For | For |
| 1.5 | Elect Director Jordana Fribourg | Mgmt | For | For | For |
| 1.6 | Elect Director Ali G. Hedayat | Mgmt | For | Against | Against |
| 1.7 | Elect Director Marc Lemann | Mgmt | For | For | For |
| 1.8 | Elect Director Jason Melbourne | Mgmt | For | For | For |
| 1.9 | Elect Director Daniel S. Schwartz | Mgmt | For | For | For |
| 1.10 | Elect Director Thecla Sweeney | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 4 | Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution* | SH | | | |
| 5 | Report on Board Oversight of Diversity | SH | Against | Against | Against |
| 6 | Report on Supply Chain Water Risk Exposure | SH | Against | For | For |
| 7 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against | For |
| 8 | Disclose Any Annual Benchmarks for Animal Welfare Goals | SH | Against | Against | Against |
| 9 | Report on PMSG use in Pork *Withdrawn Resolution* | SH | | | |
| 10 | Report on Efforts to Reduce Plastic Use | SH | Against | For | For |
| 11 | Require Independent Board Chairman | SH | Against | For | For |

Revvity, Inc.

Meeting Date: 04/23/2024

Record Date: 02/26/2024

Primary Security ID: 714046109

Country: USA

Meeting Type: Annual

Ticker: RVTY

Shares Voted: 41,546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Barrett | Mgmt | For | For | For |
| 1b | Elect Director Samuel R. Chapin | Mgmt | For | Against | Against |
| 1c | Elect Director Michael A. Klobuchar | Mgmt | For | For | For |
| 1d | Elect Director Michelle McMurry-Heath | Mgmt | For | For | For |
| 1e | Elect Director Alexis P. Michas | Mgmt | For | Against | Against |
| 1f | Elect Director Prahlad R. Singh | Mgmt | For | For | For |
| 1g | Elect Director Sophie V. Vandebroek | Mgmt | For | For | For |
| 1h | Elect Director Michel Vounatsos | Mgmt | For | For | For |
| 1i | Elect Director Frank Witney | Mgmt | For | Against | Against |
| 1j | Elect Director Pascale Witz | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Rexel SA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F7782J366

Country: France

Meeting Type: Annual/Special

Ticker: RXL

Shares Voted: 42,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023 | Mgmt | For | For | For |
| 11 | Approve Compensation of Guillaume Texier, CEO | Mgmt | For | For | For |
| 12 | Elect Eric Labaye as Director | Mgmt | For | For | For |
| 13 | Elect Catherine Vandenborre as Director | Mgmt | For | For | For |
| 14 | Reelect Brigitte Cantaloube as Director | Mgmt | For | For | For |
| 15 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | Against | Against |
| 16 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 17 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 19 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | For | For |
| 23 | Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Rheinmetall AG

Meeting Date: 05/14/2024

Record Date: 04/22/2024

Primary Security ID: D65111102

Country: Germany

Meeting Type: Annual

Ticker: RHM

Shares Voted: 397

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Saori Dubourg to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Marc Tuengler to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Rheinmetall AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 13 | Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH | Mgmt | For | For | For |
| 14.1 | Amend Articles Re: Supervisory Board Meetings | Mgmt | For | For | For |
| 14.2 | Amend Articles Re: General Meeting Chair | Mgmt | For | For | For |

Rheon Automatic Machinery Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J64554108

Country: Japan

Meeting Type: Annual

Ticker: 6272

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Akita, Norio | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Mizukami, Eri | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |
| 4 | Appoint Kanade Partnership Audit Co. as New External Audit Firm | Mgmt | For | For | For |

Ricoh Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J64683105

Country: Japan

Meeting Type: Annual

Ticker: 7752

Shares Voted: 99

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamashita, Yoshinori | Mgmt | For | Against | Against |
| 2.2 | Elect Director Oyama, Akira | Mgmt | For | Against | Against |
| 2.3 | Elect Director Kawaguchi, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Yoko, Keisuke | Mgmt | For | For | For |
| 2.5 | Elect Director Tani, Sadafumi | Mgmt | For | For | For |
| 2.6 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Ishiguro, Shigenao | Mgmt | For | For | For |
| 2.8 | Elect Director Takeda, Yoko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Nishinomiya, Kazuo | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Suzuki, Kunimasa | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Otsuka, Toshihiro | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

Ridley Corporation Limited

Meeting Date: 11/21/2023Country: AustraliaTicker: RIC
Record Date: 11/19/2023Meeting Type: Annual
Primary Security ID: Q81391106

Shares Voted: 20,442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Mick McMahon as Director | Mgmt | For | Against | Against |
| 4 | Elect Melanie Laing as Director | Mgmt | For | For | For |
| 5 | Approve Issuance of Performance Rights to Quinton Hildebrand | Mgmt | For | For | For |
| 6 | Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand | Mgmt | For | Against | Against |

Riken Technos Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J65070112

Country: Japan

Meeting Type: Annual

Ticker: 4220

Shares Voted: 15,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Tokiwa, Kazuaki | Mgmt | For | For | For |
| 2.2 | Elect Director Irie, Junji | Mgmt | For | For | For |
| 2.3 | Elect Director Kajiyama, Gakuyuki | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Shimada, Takashi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Nakamura, Shigeharu | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Ehara, Shigeru | Mgmt | For | Against | Against |
| 3.4 | Elect Director and Audit Committee Member Suemura, Aogi | Mgmt | For | For | For |

Rio Tinto Limited

Meeting Date: 05/02/2024

Record Date: 04/30/2024

Primary Security ID: Q81437107

Country: Australia

Meeting Type: Annual

Ticker: RIO

Shares Voted: 44

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 4 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |

Rio Tinto Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Increase to Non-Executive Directors' Fee Cap | Mgmt | For | For | For |
| 6 | Elect Dean Dalla Valle as Director | Mgmt | For | For | For |
| 7 | Elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | For |
| 8 | Elect Martina Merz as Director | Mgmt | For | For | For |
| 9 | Elect Joc O'Rourke as Director | Mgmt | For | For | For |
| 10 | Elect Dominic Barton as Director | Mgmt | For | For | For |
| 11 | Elect Peter Cunningham as Director | Mgmt | For | For | For |
| 12 | Elect Simon Henry as Director | Mgmt | For | Against | Against |
| 13 | Elect Kaisa Hietala as Director | Mgmt | For | Against | Against |
| 14 | Elect Sam Laidlaw as Director | Mgmt | For | Against | Against |
| 15 | Elect Jennifer Nason as Director | Mgmt | For | Against | Against |
| 16 | Elect Jakob Stausholm as Director | Mgmt | For | For | For |
| 17 | Elect Ngaire Woods as Director | Mgmt | For | Against | Against |
| 18 | Elect Ben Wyatt as Director | Mgmt | For | For | For |
| 19 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorize the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 21 | Authorize UK Political Donations and Expenditure | Mgmt | For | For | For |
| | Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates | Mgmt | | | |
| 22 | Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions | Mgmt | For | For | For |
| | Resolutions 23 and 24 will be Voted on by Rio Tinto Limited's Shareholders Only | Mgmt | | | |
| 23 | Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes | Mgmt | For | For | For |
| 24 | Approve Renewal of On-Market Share Buy-Back Authority | Mgmt | For | For | For |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 04/04/2024 | Country: United Kingdom | Ticker: RIO |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: G75754104 | | |

Shares Voted: 1,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 4 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |
| 5 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 6 | Elect Dean Valle as Director | Mgmt | For | For | For |
| 7 | Elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | For |
| 8 | Elect Martina Merz as Director | Mgmt | For | For | For |
| 9 | Elect Joc O'Rourke as Director | Mgmt | For | For | For |
| 10 | Re-elect Dominic Barton as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Peter Cunningham as Director | Mgmt | For | For | For |
| 12 | Re-elect Simon Henry as Director | Mgmt | For | For | For |
| 13 | Re-elect Kaisa Hietala as Director | Mgmt | For | For | For |
| 14 | Re-elect Sam Laidlaw as Director | Mgmt | For | For | For |
| 15 | Re-elect Jennifer Nason as Director | Mgmt | For | For | For |
| 16 | Re-elect Jakob Stausholm as Director | Mgmt | For | For | For |
| 17 | Re-elect Ngairé Woods as Director | Mgmt | For | For | For |
| 18 | Re-elect Ben Wyatt as Director | Mgmt | For | Against | Against |
| 19 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorise Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

Rio Tinto Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| | Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates | Mgmt | | | |
| 22 | Approve Amendments to Rio Tinto Limited's Constitution | Mgmt | For | For | For |
| | Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt | | | |
| 23 | Authorise Issue of Equity | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Rion Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J65229106

Country: Japan

Meeting Type: Annual

Ticker: 6823

| Shares Voted: 900 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 32 | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Teramachi, Toko | Mgmt | For | For | For |

Rivian Automotive, Inc.

Meeting Date: 06/18/2024

Record Date: 04/24/2024

Primary Security ID: 76954A103

Country: USA

Meeting Type: Annual

Ticker: RIVN

| Shares Voted: 7,000 | | | | | |
|---------------------|-----------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Jay Flatley | Mgmt | For | For | For |
| 1b | Elect Director John Krafcik | Mgmt | For | Withhold | Withhold |

Rivian Automotive, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Rix Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J6523G109

Country: Japan

Meeting Type: Annual

Ticker: 7525

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 71 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Yasui, Takashi | Mgmt | For | Against | Against |
| 3.2 | Elect Director Kakimori, Hideaki | Mgmt | For | For | For |
| 3.3 | Elect Director Kawakubo, Noboru | Mgmt | For | For | For |
| 3.4 | Elect Director Serikawa, Kosuke | Mgmt | For | For | For |
| 3.5 | Elect Director Oganna, Kenji | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |

RLI Corp.

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 749607107

Country: USA

Meeting Type: Annual

Ticker: RLI

Shares Voted: 8,840

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael E. Angelina | Mgmt | For | For | For |
| 1b | Elect Director David B. Duclos | Mgmt | For | For | For |
| 1c | Elect Director Susan S. Fleming | Mgmt | For | For | For |

RLI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Jordan W. Graham | Mgmt | For | Against | Against |
| 1e | Elect Director Clark C. Kellogg | Mgmt | For | For | For |
| 1f | Elect Director Craig W. Kliethermes | Mgmt | For | For | For |
| 1g | Elect Director Paul B. Medini | Mgmt | For | For | For |
| 1h | Elect Director Robert P. Restrepo, Jr. | Mgmt | For | Against | Against |
| 1i | Elect Director Debbie S. Roberts | Mgmt | For | For | For |
| 1j | Elect Director Michael J. Stone | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Robert Half Inc.

Meeting Date: 05/15/2024

Record Date: 03/25/2024

Primary Security ID: 770323103

Country: USA

Meeting Type: Annual

Ticker: RHI

Shares Voted: 22,389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jana L. Barsten | Mgmt | For | For | For |
| 1b | Elect Director Julia L. Coronado | Mgmt | For | For | For |
| 1c | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1d | Elect Director Harold M. Messmer, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Marc H. Morial | Mgmt | For | For | For |
| 1f | Elect Director Robert J. Pace | Mgmt | For | Against | Against |
| 1g | Elect Director Frederick A. Richman | Mgmt | For | Against | Against |
| 1h | Elect Director M. Keith Waddell | Mgmt | For | Against | Against |
| 1i | Elect Director Marnie H. Wilking | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Robert Walters Plc

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: G7608T118

Country: United Kingdom

Meeting Type: Annual

Ticker: RWA

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Leslie Van de Walle as Director | Mgmt | For | For | For |
| 5 | Elect Toby Fowlston as Director | Mgmt | For | For | For |
| 6 | Elect David Bower as Director | Mgmt | For | For | For |
| 7 | Re-elect Tanith Dodge as Director | Mgmt | For | For | For |
| 8 | Re-elect Matt Ashley as Director | Mgmt | For | For | For |
| 9 | Elect Michaela Tod as Director | Mgmt | For | For | For |
| 10 | Elect Jane Hesmondhalgh as Director | Mgmt | For | For | For |
| 11 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Roche Holding AG

Meeting Date: 03/12/2024

Record Date:

Primary Security ID: H69293217

Country: Switzerland

Meeting Type: Annual

Ticker: ROG

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | Do Not Vote |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Approve Remuneration Report | Mgmt | For | Against | Do Not Vote |
| 2.2 | Approve Sustainability Report | Mgmt | For | For | Do Not Vote |
| 3.1 | Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023 | Mgmt | For | Against | Do Not Vote |
| 3.2 | Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023 | Mgmt | For | Against | Do Not Vote |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Do Not Vote |
| 5 | Approve Allocation of Income and Dividends of CHF 9.60 per Share | Mgmt | For | For | Do Not Vote |
| 6.1 | Reelect Severin Schwan as Director and Board Chair | Mgmt | For | Against | Do Not Vote |
| 6.2 | Reelect Andre Hoffmann as Director | Mgmt | For | Against | Do Not Vote |
| 6.3 | Reelect Joerg Duschmale as Director | Mgmt | For | Against | Do Not Vote |
| 6.4 | Reelect Patrick Frost as Director | Mgmt | For | Against | Do Not Vote |
| 6.5 | Reelect Anita Hauser as Director | Mgmt | For | For | Do Not Vote |
| 6.6 | Reelect Akiko Iwasaki as Director | Mgmt | For | Against | Do Not Vote |
| 6.7 | Reelect Richard Lifton as Director | Mgmt | For | Against | Do Not Vote |
| 6.8 | Reelect Jemilah Mahmood as Director | Mgmt | For | Against | Do Not Vote |
| 6.9 | Reelect Mark Schneider as Director | Mgmt | For | For | Do Not Vote |
| 6.10 | Reelect Claudia Dyckerhoff as Director | Mgmt | For | Against | Do Not Vote |
| 6.11 | Reappoint Andre Hoffmann as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.12 | Reappoint Joerg Duschmale as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.13 | Reappoint Anita Hauser as Member of the Compensation Committee | Mgmt | For | For | Do Not Vote |
| 6.14 | Reappoint Richard Lifton as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |

Roche Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration of Directors in the Amount of CHF 12 Million | Mgmt | For | Against | Do Not Vote |
| 8 | Approve Remuneration of Executive Committee in the Amount of CHF 38 Million | Mgmt | For | For | Do Not Vote |
| 9 | Designate Testaris AG as Independent Proxy | Mgmt | For | For | Do Not Vote |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | Against | Do Not Vote |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Do Not Vote |

Roche Holding AG

Meeting Date: 03/12/2024Country: SwitzerlandTicker: ROG

Record Date:Meeting Type: Annual

Primary Security ID: H69293217

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Broadridge Only Meeting | Mgmt | | | |
| 1 | Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf. | Mgmt | None | Refer | Do Not Vote |

Rockwell Automation, Inc.

Meeting Date: 02/06/2024Country: USATicker: ROK

Record Date: 12/11/2023Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 352

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A.1 | Elect Director Alice L. Jolla | Mgmt | For | For | For |
| A.2 | Elect Director Lisa A. Payne | Mgmt | For | Withhold | Withhold |
| B | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| C | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

ROCKWOOL A/S

Meeting Date: 04/10/2024

Record Date: 04/03/2024

Primary Security ID: K8254S144

Country: Denmark

Meeting Type: Annual

Ticker: ROCK.B

Shares Voted: 4,307

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Receive Annual Report and Auditor's Report | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors for 2024/2025 | Mgmt | For | For | For |
| 6 | Approve Allocation of Income and Dividends of DKK 43 Per Share | Mgmt | For | For | For |
| 7.1 | Reelect Jes Munk Hansen as Director | Mgmt | For | For | For |
| 7.2 | Reelect Ilse Irene Henne as Director | Mgmt | For | For | For |
| 7.3 | Reelect Rebekka Glasser Herlofsen as Director | Mgmt | For | For | For |
| 7.4 | Reelect Carsten Kahler as Director | Mgmt | For | Abstain | Abstain |
| 7.5 | Reelect Thomas Kahler (Chair) as Director | Mgmt | For | Abstain | Abstain |
| 7.6 | Reelect Jorgen Tang-Jensen (Deputy Chair) as Director | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 9.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.b | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 9.c | Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Roku, Inc.

Meeting Date: 06/06/2024

Record Date: 04/08/2024

Primary Security ID: 77543R102

Country: USA

Meeting Type: Annual

Ticker: ROKU

Roku, Inc.

Shares Voted: 48

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ravi Ahuja | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Mai Fyfield | Mgmt | For | For | For |
| 1c | Elect Director Laurie Simon Hodrick | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Roland DG Corp.

Meeting Date: 03/29/2024Country: JapanTicker: 6789

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J6547W106

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tanabe, Kohei | Mgmt | For | For | For |
| 1.2 | Elect Director Andrew Oransky | Mgmt | For | For | For |
| 1.3 | Elect Director Hosokubo, Osamu | Mgmt | For | For | For |
| 1.4 | Elect Director Okada, Naoko | Mgmt | For | For | For |
| 1.5 | Elect Director Brian K. Heywood | Mgmt | For | For | For |
| 1.6 | Elect Director Kasahara, Yasuhiro | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nagano, Naoki | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Honda, Mitsuhiro | Mgmt | For | For | For |

Rollins, Inc.

Meeting Date: 04/23/2024Country: USATicker: ROL

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 775711104

Shares Voted: 6,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gary W. Rollins | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director P. Russell Hardin | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Dale E. Jones | Mgmt | For | For | For |
| 1.4 | Elect Director Pamela R. Rollins | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Rolls-Royce Holdings Plc

Meeting Date: 05/23/2024Country: United KingdomTicker: RR
Record Date: 05/21/2024Meeting Type: Annual
Primary Security ID: G76225104

Shares Voted: 137,289

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Re-elect Dame Anita Frew as Director | Mgmt | For | For | For |
| 5 | Re-elect Tufan Erginbilgic as Director | Mgmt | For | For | For |
| 6 | Elect Helen McCabe as Director | Mgmt | For | For | For |
| 7 | Re-elect George Culmer as Director | Mgmt | For | Against | Against |
| 8 | Elect Birgit Behrendt as Director | Mgmt | For | For | For |
| 9 | Elect Stuart Bradie as Director | Mgmt | For | For | For |
| 10 | Elect Paulo Cesar Silva as Director | Mgmt | For | For | For |
| 11 | Re-elect Lord Jitesh Gadhia as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Beverly Goulet as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 14 | Re-elect Wendy Mars as Director | Mgmt | For | For | For |
| 15 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |

Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Approve Global Employee Share Purchase Plan | Mgmt | For | For | For |
| 21 | Approve Long Term Incentive Plan | Mgmt | For | Against | Against |
| 22 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Adopt New Articles of Association | Mgmt | For | For | For |

Romande Energie Holding SA

Meeting Date: 05/29/2024

Country: Switzerland

Ticker: REHN

Record Date:

Meeting Type: Annual

Primary Security ID: H0279X111

Shares Voted: 462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 1.44 per Share | Mgmt | For | For | For |
| 4.1.1 | Reelect Nicolas Fulpius as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Stephane Gard as Director | Mgmt | For | For | For |

Romande Energie Holding SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1.3 | Reelect Guy Mustaki as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Alphonse-Marie Veuthey as Director | Mgmt | For | Against | Against |
| 4.2 | Acknowledge Appointment of Sofia de Meyer to the Board by the State Council (Non-Voting) | Mgmt | | | |
| 4.3 | Acknowledge Reappointment of Anne Bobillier, Xavier Company and Olivier Gfeller to the Board by the State Council (Non-Voting) | Mgmt | | | |
| 4.4 | Reelect Guy Mustaki as Board Chair | Mgmt | For | Against | Against |
| 4.5.1 | Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.5.2 | Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.5.3 | Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.6 | Ratify Ernst & Young SA as Auditors | Mgmt | For | For | For |
| 4.7 | Designate Gabriel Cottier as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 875,000 | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 6.1 | Amend Articles Re: Sustainability Clause | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Nominee Clause | Mgmt | For | Against | Against |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Roper Technologies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/12/2024 | Country: USA | Ticker: ROP |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 776696106 | | |

Roper Technologies, Inc.

Shares Voted: 16,128

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For | For |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | For | For | For |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | For | For | For |
| 1.4 | Elect Director L. Neil Hunn | Mgmt | For | Against | Against |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | For | Against | Against |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director John F. Murphy | Mgmt | For | For | For |
| 1.8 | Elect Director Laura G. Thatcher | Mgmt | For | For | For |
| 1.9 | Elect Director Richard F. Wallman | Mgmt | For | Against | Against |
| 1.10 | Elect Director Christopher Wright | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Ross Stores, Inc.

Meeting Date: 05/22/2024Country: USATicker: ROST

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 22,191

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Balmuth | Mgmt | For | Against | Against |
| 1b | Elect Director K. Gunnar Bjorklund | Mgmt | For | Against | Against |
| 1c | Elect Director Michael J. Bush | Mgmt | For | Against | Against |
| 1d | Elect Director Edward G. Cannizzaro | Mgmt | For | For | For |
| 1e | Elect Director Sharon D. Garrett | Mgmt | For | Against | Against |

Ross Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Michael J. Hartshorn | Mgmt | For | Against | Against |
| 1g | Elect Director Stephen D. Milligan | Mgmt | For | Against | Against |
| 1h | Elect Director Patricia H. Mueller | Mgmt | For | For | For |
| 1i | Elect Director George P. Orban | Mgmt | For | Against | Against |
| 1j | Elect Director Barbara Rentler | Mgmt | For | Against | Against |
| 1k | Elect Director Doniel N. Sutton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Disclose All Material Value Chain GHG Emissions | SH | Against | For | For |

Rottneros AB

Meeting Date: 03/20/2024

Record Date: 03/12/2024

Primary Security ID: W7277P100

Country: Sweden

Meeting Type: Annual

Ticker: RROS

Shares Voted: 13,544

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report; Allow Questions | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 0.5 Per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.1 | Approve Discharge of Per Lundeen | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Magnus Wikstrom | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Johanna Svanberg | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Roger Mattsson | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of Conny Mossberg | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Julia Onstad | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of CEO Lennart Eberleh | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of Jerry Sohlberg | Mgmt | For | Against | Against |
| 11.9 | Approve Discharge of Mika Palmu | Mgmt | For | Against | Against |
| 11.10 | Approve Discharge of Jimmy Thunande | Mgmt | For | Against | Against |
| 11.11 | Approve Discharge of Jorgen Wasberg | Mgmt | For | Against | Against |
| 11.12 | Approve Discharge of Marie S. Arwidson | Mgmt | For | Against | Against |
| 12 | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 636,000 for Chairman and SEK 318,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Reelect Per Lundeen (Chair), Roger Mattsson, Julia Onstad, Conny Mossberg, Magnus Wikstrom and Johanna Svanberg as Directors | Mgmt | For | Against | Against |
| 15 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |

Rottneros AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 19 | Close Meeting | Mgmt | | | |

Royal Bank of Canada

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/11/2024 | Country: Canada | Ticker: RY |
| Record Date: 02/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 780087102 | | |

Shares Voted: 395,743

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For | For |
| 1.2 | Elect Director Andrew A. Chisholm | Mgmt | For | For | For |
| 1.3 | Elect Director Jacynthe Cote | Mgmt | For | For | For |
| 1.4 | Elect Director Toos N. Daruvala | Mgmt | For | For | For |
| 1.5 | Elect Director Cynthia Devine | Mgmt | For | For | For |
| 1.6 | Elect Director Roberta L. Jamieson | Mgmt | For | For | For |
| 1.7 | Elect Director David McKay | Mgmt | For | For | For |
| 1.8 | Elect Director Amanda Norton | Mgmt | For | For | For |
| 1.9 | Elect Director Barry Perry | Mgmt | For | For | For |
| 1.10 | Elect Director Maryann Turcke | Mgmt | For | For | For |
| 1.11 | Elect Director Thierry Vandal | Mgmt | For | For | For |
| 1.12 | Elect Director Frank Vettese | Mgmt | For | For | For |
| 1.13 | Elect Director Jeffery Yabuki | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 1 | SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios | SH | Against | Against | Against |
| 2 | SP 2: Report on Impact of Oil and Gas Divestment | SH | Against | Against | Against |
| 3 | SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH | Against | For | For |
| 4 | SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Against |

Royal Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 6 | SP 6: Report on Loans Made by the Bank in Support of the Circular Economy | SH | Against | Against | Against |
| 7 | SP 7: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

Royal KPN NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/17/2024 | Country: Netherlands | Ticker: KPN |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: N4297B146 | | |

Shares Voted: 28,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 6 | Approve Dividends | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 9 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 10 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Management Board | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Supervisory Board | Mgmt | For | Against | Against |
| 13 | Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board | Mgmt | | | |

Royal KPN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Other Business (Non-Voting) | Mgmt | | | |
| 20 | Close Meeting | Mgmt | | | |

Royalty Pharma Plc

Meeting Date: 06/06/2024

Record Date: 04/12/2024

Primary Security ID: G7709Q104

Country: United Kingdom

Meeting Type: Annual

Ticker: RPRX

Shares Voted: 95,359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pablo Legorreta | Mgmt | For | For | For |
| 1b | Elect Director Henry Fernandez | Mgmt | For | For | For |
| 1c | Elect Director Bonnie Bassler | Mgmt | For | For | For |
| 1d | Elect Director Errol De Souza | Mgmt | For | For | For |
| 1e | Elect Director Catherine Engelbert | Mgmt | For | For | For |
| 1f | Elect Director David Hodgson | Mgmt | For | For | For |
| 1g | Elect Director Ted Love | Mgmt | For | Against | Against |
| 1h | Elect Director Gregory Norden | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

Royalty Pharma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Ratify Ernst & Young as U.K. Statutory Auditors | Mgmt | For | For | For |
| 8 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

RPA Holdings, Inc.

Meeting Date: 05/28/2024

Record Date: 02/29/2024

Primary Security ID: J6560B104

Country: Japan

Meeting Type: Annual

Ticker: 6572

Shares Voted: 9,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 2.1 | Elect Director Takahashi, Tomomichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Osumi, Nobuyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Matsui, Satoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Nishiki, Takashi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Masuda, Yoshihiko | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Nagai, Eiichi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Takahashi, Hideaki | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Yokoyama, Miho | Mgmt | For | For | For |

RPM International Inc.

Meeting Date: 10/05/2023

Record Date: 08/11/2023

Primary Security ID: 749685103

Country: USA

Meeting Type: Annual

Ticker: RPM

Shares Voted: 886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert A. Livingston | Mgmt | For | For | For |
| 1.2 | Elect Director Frederick R. Nance | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director William B. Summers, Jr. | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

RS Group Plc

Meeting Date: 07/13/2023Country: United KingdomTicker: RS1

Record Date: 07/11/2023Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 43,056

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Alex Baldock as Director | Mgmt | For | For | For |
| 5 | Re-elect Louisa Burdett as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Rona Fairhead as Director | Mgmt | For | For | For |
| 7 | Re-elect Navneet Kapoor as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Bessie Lee as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Simon Pryce as Director | Mgmt | For | For | For |
| 10 | Re-elect David Sleath as Director | Mgmt | For | For | For |
| 11 | Re-elect Joan Wainwright as Director | Mgmt | For | Against | Against |

RS Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Rubis SCA

Meeting Date: 06/11/2024

Record Date: 06/07/2024

Primary Security ID: F7686C152

Country: France

Meeting Type: Annual

Ticker: RUI

Shares Voted: 3,246

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.98 per Share | Mgmt | For | For | For |
| 4 | Reelect Nils Christian Bergene as Supervisory Board Member | Mgmt | For | For | For |
| 5 | Reelect Laure Grimonpret-Tahon as Supervisory Board Member | Mgmt | For | For | For |
| 6 | Elect Michel Delville as Supervisory Board Member | Mgmt | For | For | For |
| 7 | Elect Benoit Luc as Supervisory Board Member | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Gilles Gobin, General Manager | Mgmt | For | For | For |
| 11 | Approve Compensation of Sorgema SARL, General Manager | Mgmt | For | For | For |
| 12 | Approve Compensation of Agena SAS, General Manager | Mgmt | For | For | For |
| 13 | Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023 | Mgmt | For | For | For |
| 14 | Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023 | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of General Management | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 17 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000 | Mgmt | For | For | For |
| 18 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 19 | Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement | Mgmt | For | For | For |
| 20 | Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement | Mgmt | For | For | For |
| 21 | Renew Transaction with RT Invest SA Re: Assistance Agreement | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 23 | Elect Isabelle Muller as Supervisory Board Member | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| A | Dismiss Olivier Heckenroth as Supervisory Board Member | SH | Against | Against | Against |

Rubis SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| B | Dismiss Chantal Mazzacurati as Supervisory Board Member | SH | Against | Against | Against |
| C | Dismiss Alberto Pedrosa as Supervisory Board Member | SH | Against | Against | Against |
| D | Elect Patrick Molis as Supervisory Board Member | SH | Against | Against | Against |
| E | Elect Philippe Berterottiere as Supervisory Board Member | SH | Against | Against | Against |
| F | Elect Pierre d Harcourt as Supervisory Board Member | SH | Against | Against | Against |
| G | Elect Nathalie Laverne as Supervisory Board Member | SH | Against | Against | Against |
| H | Elect Ronald Samann as Supervisory Board Member | SH | For | For | For |

Rush Enterprises, Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: RUSHA |
| Record Date: 03/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 781846209 | | |

Shares Voted: 25,459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director W.M. "Rusty" Rush | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Thomas A. Akin | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Raymond J. Chess | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director William H. Cary | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Kennon H. Guglielmo | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Elaine Mendoza | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Troy A. Clarke | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Amy Boerger | Mgmt | For | For | For |
| 1.9 | Elect Director Michael J. McRoberts | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Russel Metals Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/02/2024 | Country: Canada | Ticker: RUS |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 781903604 | | |

Russel Metals Inc.

Shares Voted: 98,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director M. Elyse Allan | Mgmt | For | For | For |
| 1.2 | Elect Director Stewart C. Burton | Mgmt | For | For | For |
| 1.3 | Elect Director John M. Clark | Mgmt | For | For | For |
| 1.4 | Elect Director James F. Dinning | Mgmt | For | Against | Against |
| 1.5 | Elect Director Brian R. Hedges | Mgmt | For | Against | Against |
| 1.6 | Elect Director Cynthia Johnston | Mgmt | For | For | For |
| 1.7 | Elect Director Alice D. Laberge | Mgmt | For | Against | Against |
| 1.8 | Elect Director Roger D. Paiva | Mgmt | For | For | For |
| 1.9 | Elect Director John G. Reid | Mgmt | For | Against | Against |
| 1.10 | Elect Director Annie Thabet | Mgmt | For | Against | Against |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2024Country: USATicker: RHP

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 78377T107

Shares Voted: 11,196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rachna Bhasin | Mgmt | For | Against | Against |
| 1b | Elect Director Alvin Bowles, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Mark Fioravanti | Mgmt | For | Against | Against |
| 1d | Elect Director William E. Haslam | Mgmt | For | For | For |
| 1e | Elect Director Erin Mulligan Helgren | Mgmt | For | For | For |
| 1f | Elect Director Fazal Merchant | Mgmt | For | Against | Against |
| 1g | Elect Director Christine Pantoya | Mgmt | For | For | For |
| 1h | Elect Director Robert Prather, Jr. | Mgmt | For | Against | Against |
| 1i | Elect Director Colin Reed | Mgmt | For | Against | Against |

Ryman Hospitality Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Michael Roth | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

S&P Global Inc.

Meeting Date: 05/01/2024Country: USATicker: SPGI

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 17,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | Against | Against |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Ian P. Livingston | Mgmt | For | For | For |
| 1.9 | Elect Director Maria R. Morris | Mgmt | For | Against | Against |
| 1.10 | Elect Director Douglas L. Peterson | Mgmt | For | For | For |
| 1.11 | Elect Director Richard E. Thornburgh | Mgmt | For | Against | Against |
| 1.12 | Elect Director Gregory Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Deferred Compensation Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/11/2024 | Country: Sweden | Ticker: SAAB.B |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: W72838175 | | |

Shares Voted: 474

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 6.40 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Lena Erixon | Mgmt | For | Against | Against |
| 8.c2 | Approve Discharge of Henrik Henriksson | Mgmt | For | Against | Against |
| 8.c3 | Approve Discharge of Micael Johansson | Mgmt | For | Against | Against |
| 8.c4 | Approve Discharge of Danica Kragic Jensfelt | Mgmt | For | Against | Against |
| 8.c5 | Approve Discharge of Sara Mazur | Mgmt | For | Against | Against |
| 8.c6 | Approve Discharge of Johan Menckel | Mgmt | For | Against | Against |
| 8.c7 | Approve Discharge of Daniel Nodhall | Mgmt | For | Against | Against |
| 8.c8 | Approve Discharge of Bert Nordberg | Mgmt | For | Against | Against |
| 8.c9 | Approve Discharge of Erika Soderberg Johnson | Mgmt | For | Against | Against |
| 8.c10 | Approve Discharge of Sebastian Tham | Mgmt | For | Against | Against |
| 8.c11 | Approve Discharge of Marcus Wallenberg | Mgmt | For | Against | Against |
| 8.c12 | Approve Discharge of Joakim Westh | Mgmt | For | Against | Against |
| 8.c13 | Approve Discharge of Goran Andersson | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.c14 | Approve Discharge of Stefan Andersson | Mgmt | For | Against | Against |
| 8.c15 | Approve Discharge of Magnus Gustafsson | Mgmt | For | Against | Against |
| 8.c16 | Approve Discharge of Robert Hellgren | Mgmt | For | Against | Against |
| 8.c17 | Approve Discharge of Conny Holm | Mgmt | For | Against | Against |
| 8.c18 | Approve Discharge of Tina Mikkelsen | Mgmt | For | Against | Against |
| 8.c19 | Approve Discharge of Patrik Myren | Mgmt | For | Against | Against |
| 8.c20 | Approve Discharge of Lars Svensson | Mgmt | For | Against | Against |
| 8.c21 | Approve Discharge of CEO Micael Johansson | Mgmt | For | Against | Against |
| 9.1 | Determine Number of Members (11) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 9.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.1 | Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 10.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 11.a | Elect Anders Ynnerman as New Director | Mgmt | For | For | For |
| 11.b | Reelect Lena Erixon as Director | Mgmt | For | For | For |
| 11.c | Reelect Henrik Henriksson as Director | Mgmt | For | Against | Against |
| 11.d | Reelect Micael Johansson as Director | Mgmt | For | Against | Against |
| 11.e | Reelect Danica Kragic Jensfelt as Director | Mgmt | For | For | For |
| 11.f | Reelect Johan Menckel as Director | Mgmt | For | Against | Against |
| 11.g | Reelect Bert Nordberg as Director | Mgmt | For | For | For |
| 11.h | Reelect Erika Soderberg Johnson as Director | Mgmt | For | For | For |
| 11.i | Reelect Sebastian Tham as Director | Mgmt | For | Against | Against |
| 11.j | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.k | Reelect Joakim Westh as Director | Mgmt | For | Against | Against |
| 11.l | Reelect Marcus Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 12 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14.a | Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan | Mgmt | For | Against | Against |
| 14.b | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 14.c | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 15.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 15.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 15.c | Approve Transfer of Shares for Previous Year's Incentive Programs | Mgmt | For | For | For |
| 16 | Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

SAERON AUTOMOTIVE Corp.

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y7543N101

Country: South Korea

Meeting Type: Annual

Ticker: 075180

Shares Voted: 4,374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Park Doh-soon Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Satoshi Chikazawa as Inside Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

SAERON AUTOMOTIVE Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Saipem SpA

Meeting Date: 05/14/2024

Record Date: 05/03/2024

Primary Security ID: T82000257

Country: Italy

Meeting Type: Annual

Ticker: SPM

Shares Voted: 351,728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Fix Number of Directors | Mgmt | For | For | For |
| 3.2 | Fix Board Terms for Directors | Mgmt | For | For | For |
| 3.3.1 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| | Slate 1 Submitted by Eni SpA and CDP Equity SpA | SH | None | Against | Against |
| | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| 3.4 | Shareholder Proposals Submitted by Eni SpA and CDP Equity SpA | Mgmt | | | |
| | Elect Elisabetta Serafin as Board Chair | SH | None | For | For |
| 3.5 | Approve Remuneration of Directors | SH | None | For | For |
| 4.1 | Management Proposals | Mgmt | | | |
| | Approve Remuneration Policy | Mgmt | For | For | For |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan | Mgmt | For | For | For |

Sakai Heavy Industries, Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J66532102

Country: Japan

Meeting Type: Annual

Ticker: 6358

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 195 | Mgmt | For | For | For |
| 2.1 | Elect Director Sakai, Ichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Mizuchi, Kenichi | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Sato, Kaori | Mgmt | For | For | For |

Sakata Inx Corp.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J66661125

Country: Japan

Meeting Type: Annual

Ticker: 4633

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Ueno, Yoshiaki | Mgmt | For | For | For |
| 3.2 | Elect Director Nakamura, Hitoshi | Mgmt | For | For | For |
| 3.3 | Elect Director Fukunaga, Toshihiko | Mgmt | For | For | For |
| 3.4 | Elect Director Morita, Hiroshi | Mgmt | For | For | For |
| 3.5 | Elect Director Tateiri, Minoru | Mgmt | For | For | For |
| 3.6 | Elect Director Sato, Yoshio | Mgmt | For | For | For |
| 3.7 | Elect Director Tsujimoto, Yukiko | Mgmt | For | For | For |
| 3.8 | Elect Director Otsuki, Kazuko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Nakada, Eri | Mgmt | For | For | For |

Salesforce, Inc.

Meeting Date: 06/27/2024

Record Date: 05/01/2024

Primary Security ID: 79466L302

Country: USA

Meeting Type: Annual

Ticker: CRM

Shares Voted: 12,215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | Against | Against |
| 1b | Elect Director Laura Alber | Mgmt | For | For | For |
| 1c | Elect Director Craig Conway | Mgmt | For | Against | Against |
| 1d | Elect Director Arnold Donald | Mgmt | For | For | For |
| 1e | Elect Director Parker Harris | Mgmt | For | Against | Against |
| 1f | Elect Director Neelie Kroes | Mgmt | For | Against | Against |
| 1g | Elect Director Sachin Mehra | Mgmt | For | Against | Against |
| 1h | Elect Director G. Mason Morfit | Mgmt | For | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | Against | Against |
| 1j | Elect Director John V. Roos | Mgmt | For | Against | Against |
| 1k | Elect Director Robin Washington | Mgmt | For | For | For |
| 1l | Elect Director Maynard Webb | Mgmt | For | Against | Against |
| 1m | Elect Director Susan Wojcicki | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 8 | Report on Viewpoint Discrimination | SH | Against | Against | Against |

SalMar ASA

Meeting Date: 10/23/2023

Record Date: 10/16/2023

Primary Security ID: R7445C102

Country: Norway

Meeting Type: Extraordinary Shareholders

Ticker: SALM

Shares Voted: 32,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |

Meeting Date: 06/06/2024Country: NorwayTicker: SALM

Record Date: 05/30/2024Meeting Type: Annual

Primary Security ID: R7445C102

Shares Voted: 13,464

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Receive Presentation of the Business | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Dividends of NOK 35 Per Share | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 8 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 9 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 10 | Approve Share-Based Incentive Plan | Mgmt | For | Against | Against |
| 11.1 | Reelect Gustav Witzoe (Chair) as Director | Mgmt | For | Against | Against |
| 11.2 | Reelect Morten Loktu as Director | Mgmt | For | For | For |

SalMar ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.3 | Reelect Arnhild Holstad as Director | Mgmt | For | Against | Against |
| 11.4 | Reelect Magnus Dybvad as Deputy Director | Mgmt | For | For | For |
| 11.5 | Elect Vibecke Bondo as Deputy Director | Mgmt | For | For | For |
| 12.1 | Reelect Endre Kolbjornsen as Member of Nominating Committee | Mgmt | For | For | For |
| 12.2 | Elect Ingjer Ofstad as Member of Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 14 | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young AS as Auditors | Mgmt | For | For | For |
| 17 | Approve Agreement that no Corporate Assembly Shall be Established | Mgmt | For | For | For |

SAMBO CORRUGATED BOARD Co., Ltd.

Meeting Date: 03/07/2024

Record Date: 02/07/2024

Primary Security ID: Y74672109

Country: South Korea

Meeting Type: Special

Ticker: 023600

Shares Voted: 1,525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Incorporation | Mgmt | For | Against | Against |

SAMBO CORRUGATED BOARD Co., Ltd.

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y74672109

Country: South Korea

Meeting Type: Annual

Ticker: 023600

Shares Voted: 1,525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements | Mgmt | For | For | For |
| 2.1 | Approve Appropriation of Income | Mgmt | For | For | For |
| 2.2 | Approve Appropriation of Income (KRW 500) (Shareholder Proposal) | SH | None | Against | Against |
| 3.1 | Elect Ryu Jin-ho as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Lee Gyeong-seon as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Lee Dae-young as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |
| 6 | Approve Acquisition of Treasury Shares (Shareholder Proposal) | SH | None | Against | Against |
| 7.1 | Approve Cancellation of Treasury Shares (Shareholder Proposal) | SH | None | Against | Against |
| 7.2 | Approve Cancellation of Treasury Shares (Shareholder Proposal) | SH | None | Against | Against |

Sampo Oyj

Meeting Date: 04/25/2024Country: FinlandTicker: SAMPO

Record Date: 04/15/2024Meeting Type: Annual

Primary Security ID: X75653232

Shares Voted: 9,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.80 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Authorize Board of Directors to Resolve upon a Share Issue without Payment | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Samsonite International S.A.

Meeting Date: 06/06/2024

Record Date: 05/30/2024

Primary Security ID: L80308106

Country: Luxembourg

Meeting Type: Annual

Ticker: 1910

Shares Voted: 359,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Results | Mgmt | For | For | For |
| 3 | Approve Cash Distribution | Mgmt | For | For | For |
| 4 | Elect Jerome Squire Griffith as Director | Mgmt | For | Against | Against |
| 5 | Elect Ying Yeh as Director | Mgmt | For | Against | Against |
| 6 | Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Discharge Granted to the Directors | Mgmt | For | Against | Against |
| 11 | Approve Discharge Granted to the Statutory Auditor | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 13 | Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme | Mgmt | For | For | For |

Samsonite International S.A.

Meeting Date: 06/06/2024

Record Date: 05/30/2024

Primary Security ID: L80308106

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: 1910

Samsonite International S.A.

Shares Voted: 359,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Renewal of Authorization Granted to the Board of Directors to Issue Shares, Grant Options and Restricted Share Units and Grant Subscription Rights | Mgmt | For | For | For |
| 2 | Approve Modification of Article 13.1 of the Articles of Incorporation | Mgmt | For | For | For |
| 3 | Approve Modification of Article 13.17 of the Articles of Incorporation | Mgmt | For | For | For |
| 4 | Approve Modification of Article 19.1 of the Articles of Incorporation | Mgmt | For | For | For |

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 005930
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y74718100

Shares Voted: 431,847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Shin Je-yoon as Outside Director | Mgmt | For | For | For |
| 3 | Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 4 | Elect Yoo Myeong-hui as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 6 | Amend Articles of Incorporation | Mgmt | For | For | For |

SAMSUNG PUBLISHING Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 068290
Record Date: 12/31/2023Meeting Type: Annual
Primary Security ID: Y7471M109

Shares Voted: 2,210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Kim Woo-seok as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Kim Min-gwon as Inside Director | Mgmt | For | Against | Against |
| 2.3 | Elect Kim Young-ryeol as Inside Director | Mgmt | For | Against | Against |
| 2.4 | Elect Hong Yong-geon as Outside Director | Mgmt | For | For | For |
| 2.5 | Elect Park Jong-gu as Outside Director | Mgmt | For | For | For |
| 3 | Elect Kwon Soon-il as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 4.1 | Elect Hong Yong-geon as a Member of Audit Committee | Mgmt | For | For | For |
| 4.2 | Elect Park Jong-gu as a Member of Audit Committee | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024Country: SingaporeTicker: S56
Record Date:Meeting Type: Annual
Primary Security ID: Y7491Z106

Shares Voted: 35,873

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements, Directors' Statement and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve Special Dividend | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Masli Mulia as Director | Mgmt | For | Against | Against |
| 5 | Elect Tan Meng Toon as Director | Mgmt | For | Against | Against |
| 6 | Elect Lee Lay Eng Juliana as Director | Mgmt | For | Against | Against |
| 7 | Elect Low Chee Wah as Director | Mgmt | For | Against | Against |

Samudera Shipping Line Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Directors' Fees for the Financial Year Ended December 31, 2023 | Mgmt | For | For | For |
| 9 | Approve Directors' Fees for the Financial Year Ending December 31, 2024 | Mgmt | For | For | For |
| 10 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 12 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024

Record Date:

Primary Security ID: Y7491Z106

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: S56

Shares Voted: 35,873

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Authorize Share Repurchase Program | Mgmt | For | For | For |

SAMYANG TONGSANG Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y7498R115

Country: South Korea

Meeting Type: Annual

Ticker: 002170

Shares Voted: 1,673

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Jeong Dae-rak as Inside Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

SAMYOUNG ELECTRONICS Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y74992101

Country: South Korea

Meeting Type: Annual

Ticker: 005680

Shares Voted: 22,612

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Four Inside Directors (Bundled) | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

SAN-AI OBBLI Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J67005108

Country: Japan

Meeting Type: Annual

Ticker: 8097

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2 | Elect Director Hasegawa, Fuminori | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Matsumura, Junichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Oi, Atsushi | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Hieda, Sayaka | Mgmt | For | For | For |

Sandoz Group AG

Meeting Date: 04/30/2024

Record Date: 04/24/2024

Primary Security ID: H7140B103

Country: Switzerland

Meeting Type: Annual

Ticker: SDZ

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.45 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1.1 | Reelect Gilbert Ghostine as Director and Board Chair | Mgmt | For | For | For |
| 5.1.2 | Reelect Karen Huebscher as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Shamiram Feinglass as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Urs Riedener as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Aarti Shah as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Ioannis Skoufalos as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Maria Varsellona as Director | Mgmt | For | For | For |
| 5.2.1 | Elect Mathai Mammen as Director | Mgmt | For | For | For |
| 5.2.2 | Elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 5.2.3 | Elect Michael Rechsteiner as Director | Mgmt | For | For | For |
| 5.3a1 | Reappoint Urs Riedener as Member of the Human Capital and ESG Committee | Mgmt | For | For | For |
| 5.3a2 | Reappoint Aarti Shah as Member of the Human Capital and ESG Committee | Mgmt | For | For | For |
| 5.3a3 | Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee | Mgmt | For | For | For |
| 5.3a4 | Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee | Mgmt | For | For | For |
| 5.3.2 | Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | For |

Sandoz Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million | Mgmt | For | For | For |
| 6.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 8 | Designate Advoro Zurich AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Sands China Ltd.

Meeting Date: 05/17/2024

Record Date: 05/10/2024

Primary Security ID: G7800X107

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1928

Shares Voted: 424,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Wong Ying Wai as Director | Mgmt | For | Against | Against |
| 2b | Elect Chum Kwan Lock, Grant as Director | Mgmt | For | Against | Against |
| 2c | Elect Steven Zygmunt Strasser as Director | Mgmt | For | Against | Against |
| 2d | Elect Victor Patrick Hoog Antink as Director | Mgmt | For | Against | Against |
| 2e | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 7 | Adopt 2024 Equity Award Plan | Mgmt | For | Against | Against |

Meeting Date: 04/29/2024

Record Date: 04/19/2024

Primary Security ID: W74857165

Country: Sweden

Meeting Type: Annual

Ticker: SAND

Shares Voted: 1,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Elect Patrik Marcelius as Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Johan Molin | Mgmt | For | Against | Against |
| 10.2 | Approve Discharge of Jennifer Allerton | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Claes Boustedt | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Marika Fredriksson | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Andreas Nordbrandt | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Helena Stjernholm | Mgmt | For | Against | Against |
| 10.7 | Approve Discharge of Stefan Widing | Mgmt | For | Against | Against |
| 10.8 | Approve Discharge of Kai Warn | Mgmt | For | Against | Against |
| 10.9 | Approve Discharge of Thomas Andersson | Mgmt | For | Against | Against |
| 10.10 | Approve Discharge of Thomas Lilja | Mgmt | For | Against | Against |
| 10.11 | Approve Discharge of Fredrik Haf | Mgmt | For | Against | Against |
| 10.12 | Approve Discharge of Erik Knebel | Mgmt | For | Against | Against |
| 10.13 | Approve Discharge of CEO Stefan Widing | Mgmt | For | Against | Against |

Sandvik Aktiebolag

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | Mgmt | For | For | For |
| 12 | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor | Mgmt | For | For | For |
| 14.1 | Elect Susanna Schneeberger as New Director | Mgmt | For | For | For |
| 14.2 | Reelect Claes Boustedt as Director | Mgmt | For | For | For |
| 14.3 | Reelect Marika Fredriksson as Director | Mgmt | For | Against | Against |
| 14.4 | Reelect Johan Molin as Director | Mgmt | For | For | For |
| 14.5 | Reelect Andreas Nordbrandt as Director | Mgmt | For | For | For |
| 14.6 | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Against |
| 14.7 | Reelect Stefan Widing as Director | Mgmt | For | Against | Against |
| 14.8 | Reelect Kai Warn as Director | Mgmt | For | For | For |
| 15 | Reelect Johan Molin as Board Chair | Mgmt | For | For | For |
| 16.1 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 19 | Approve Performance Share Matching Plan LTIP 2024 for Key Employees | Mgmt | For | Against | Against |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Sanko Metal Industrial Co., Ltd.

Sanko Metal Industrial Co., Ltd.

Shares Voted: 4,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Aoki, Eiichi | Mgmt | For | Against | Against |
| 1.2 | Elect Director Nagano, Mitsuhiro | Mgmt | For | For | For |
| 1.3 | Elect Director Eguchi, Maki | Mgmt | For | For | For |
| 1.4 | Elect Director Konno, Tetsuya | Mgmt | For | For | For |
| 1.5 | Elect Director Fukuda, Takayuki | Mgmt | For | For | For |
| 1.6 | Elect Director Sato, Hiroaki | Mgmt | For | For | For |
| 1.7 | Elect Director Takayama, Hideyuki | Mgmt | For | For | For |
| 1.8 | Elect Director Miyo, Motoyuki | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Wakugawa, Masao | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Watanabe, Tsutomu | Mgmt | For | Against | Against |
| 2.3 | Appoint Statutory Auditor Watanabe, Kyoya | Mgmt | For | Against | Against |
| 3 | Appoint Alternate Statutory Auditor Mishima, Takeshi | Mgmt | For | Against | Against |
| 4 | Approve Director and Statutory Auditor Retirement Bonus | Mgmt | For | Against | Against |

Sankyo Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6417
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J67844100

Shares Voted: 37,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation | Mgmt | For | For | For |
| 3.1 | Elect Director Busujima, Hideyuki | Mgmt | For | For | For |

Sankyo Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director Ishihara, Akihiko | Mgmt | For | For | For |
| 3.3 | Elect Director Ogura, Toshio | Mgmt | For | For | For |
| 3.4 | Elect Director Tsuruoka, Junko | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Igarashi, Yoko | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Ishiyama, Toshiaki | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Kitani, Taro | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Yamasaki, Hiroyuki | Mgmt | For | Against | Against |
| 4.5 | Elect Director and Audit Committee Member Miura, Takashi | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | Against | Against |

Sankyo Frontier Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9639

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J67898106

Shares Voted: 1,519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nagatsuma, Takatsugu | Mgmt | For | Against | Against |
| 1.2 | Elect Director Fujita, Takeshi | Mgmt | For | For | For |
| 1.3 | Elect Director Anzai, Mitsuharu | Mgmt | For | For | For |
| 1.4 | Elect Director Matsuzaki, Kazuhide | Mgmt | For | For | For |
| 1.5 | Elect Director Suzuki, Hiroho | Mgmt | For | For | For |
| 1.6 | Elect Director Nokura, Manabu | Mgmt | For | For | For |
| 1.7 | Elect Director Watabe, Hidetoshi | Mgmt | For | For | For |

Sankyo Frontier Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Chong Siak Ching | Mgmt | For | For | For |
| 2 | Appoint Avantia GP as New External Audit Firm | Mgmt | For | For | For |
| 3 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Sankyo Tateyama, Inc.

Meeting Date: 08/29/2023Country: JapanTicker: 5932

Record Date: 05/31/2023Meeting Type: Annual

Primary Security ID: J67779124

Shares Voted: 40,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Hirano, Shozo | Mgmt | For | For | For |
| 2.2 | Elect Director Ikeda, Kazuhito | Mgmt | For | For | For |
| 2.3 | Elect Director Nishi, Takahiro | Mgmt | For | For | For |
| 2.4 | Elect Director Yoshida, Tsuneaki | Mgmt | For | For | For |
| 2.5 | Elect Director Kubota, Kensuke | Mgmt | For | For | For |
| 2.6 | Elect Director Kurohata, Yasuyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Yoshikawa, Miho | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hongawa, Toru | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Nishioka, Takao | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hasegawa, Hirokazu | Mgmt | For | Against | Against |
| 3.4 | Elect Director and Audit Committee Member Aramaki, Hirotoshi | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Toda, Kazunori | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Nozaki, Hiromi | Mgmt | For | Against | Against |

Sanlorenzo SpA

Meeting Date: 12/12/2023

Record Date: 12/01/2023

Primary Security ID: T2R0BA101

Country: Italy

Meeting Type: Ordinary Shareholders

Ticker: SL

Shares Voted: 2,927

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

Sanlorenzo SpA

Meeting Date: 04/26/2024

Record Date: 04/17/2024

Primary Security ID: T2R0BA101

Country: Italy

Meeting Type: Annual/Special

Ticker: SL

Shares Voted: 2,927

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| | Approve Allocation of Income | Mgmt | For | For | For |
| 1.2 | Approve Reduction of Restriction on the Extraordinary Reserve | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3.1 | Shareholder Proposals Submitted by Holding Happy Life Srl | Mgmt | | | |
| | Increase Number of Directors | SH | None | For | For |
| | Elect Tommaso Vincenzi and Lavinia Biagiotti Cigna as Directors | SH | None | Against | Against |
| | Fix Board Terms for Directors | SH | None | For | For |
| 3.2 | Approve Remuneration of Directors | SH | None | For | For |
| 4 | Management Proposals | Mgmt | | | |
| | Approve 2024 Performance Share Plan | Mgmt | For | Against | Against |

Sanlorenzo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve 2024-2028 Long-Term Incentive Plan | Mgmt | For | Against | Against |
| 6 | Approve Simpson Marine Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Articles 9, 11, 12, 14, 17 and 18 | Mgmt | For | For | For |

Sanmina Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/11/2024 | Country: USA | Ticker: SANM |
| Record Date: 01/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 801056102 | | |

Shares Voted: 24,740

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jure Sola | Mgmt | For | Against | Against |
| 1b | Elect Director Susan K. Barnes | Mgmt | For | For | For |
| 1c | Elect Director Eugene A. Delaney | Mgmt | For | Against | Against |
| 1d | Elect Director David V. Hedley, III | Mgmt | For | For | For |
| 1e | Elect Director Susan A. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Joseph G. Licata, Jr. | Mgmt | For | Against | Against |
| 1g | Elect Director Krish Prabhu | Mgmt | For | Against | Against |
| 1h | Elect Director Mario M. Rosati | Mgmt | For | Against | Against |
| 1i | Elect Director Mythili Sankaran | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Sanofi

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 04/30/2024 | Country: France | Ticker: SAN |
| Record Date: 04/26/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F5548N101 | | |

Shares Voted: 7,253

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.76 per Share | Mgmt | For | For | For |
| 4 | Reelect Rachel Duan as Director | Mgmt | For | Against | Against |
| 5 | Reelect Lise Kingo as Director | Mgmt | For | For | For |
| 6 | Elect Clotilde Delbos as Director | Mgmt | For | For | For |
| 7 | Elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 8 | Elect John Sundry as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023 | Mgmt | For | For | For |
| 11 | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023 | Mgmt | For | For | For |
| 12 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 16 | Appoint Mazars as Auditor | Mgmt | For | For | For |
| 17 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 18 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Sansei Technologies, Inc.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J68295104

Country: Japan

Meeting Type: Annual

Ticker: 6357

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Rachi, Noboru | Mgmt | For | For | For |
| 2.2 | Elect Director Itagaki, Osamu | Mgmt | For | For | For |
| 2.3 | Elect Director Ono, Shinji | Mgmt | For | For | For |
| 2.4 | Elect Director Miyazaki, Kazuya | Mgmt | For | For | For |
| 2.5 | Elect Director Noguchi, Yukio | Mgmt | For | For | For |
| 2.6 | Elect Director Nishiyama, Yasuharu | Mgmt | For | For | For |
| 2.7 | Elect Director William Ireton | Mgmt | For | For | For |
| 2.8 | Elect Director Ando, Yoshiko | Mgmt | For | For | For |
| 2.9 | Elect Director Kawashima, Isamu | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Fujiwara, Takayoshi | Mgmt | For | For | For |

Sansha Electric Manufacturing Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J68317106

Country: Japan

Meeting Type: Annual

Ticker: 6882

Shares Voted: 6,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Provisions on Alternate Statutory Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshimura, Hajimu | Mgmt | For | For | For |
| 2.2 | Elect Director Fujiwara, Masaki | Mgmt | For | For | For |
| 2.3 | Elect Director Zumoto, Hiroshi | Mgmt | For | For | For |
| 2.4 | Elect Director Katsushima, Hajime | Mgmt | For | For | For |
| 2.5 | Elect Director Uno, Akira | Mgmt | For | For | For |
| 2.6 | Elect Director Ina, Koichi | Mgmt | For | For | For |
| 2.7 | Elect Director Nashioka, Eriko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kitano, Ichiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Egawa, Kazuhiro | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Ueda, Maiko | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Ogawa, Yoichi | Mgmt | For | For | For |

Santos Limited

Meeting Date: 04/11/2024

Record Date: 04/09/2024

Primary Security ID: Q82869118

Country: Australia

Meeting Type: Annual

Ticker: STO

Shares Voted: 51,452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Keith Spence as Director | Mgmt | For | For | For |
| 2b | Elect Vanessa Guthrie as Director | Mgmt | For | For | For |
| 2c | Elect John Lydon as Director | Mgmt | For | For | For |
| 2d | Elect Vicki McFadden as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |

Santos Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Grant of Share Acquisition Rights to Kevin Gallagher | Mgmt | For | For | For |
| 5 | Approve Renewal of the Proportional Takeover Provisions for a Further Three Years | Mgmt | For | For | For |

Sanyo Denki Co., Ltd.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J68768100

Country: Japan

Meeting Type: Annual

Ticker: 6516

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Tsukada, Akira | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Yamada, Takafumi | Mgmt | For | Against | Against |

SAP SE

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Primary Security ID: D66992104

Country: Germany

Meeting Type: Annual

Ticker: SAP

Shares Voted: 127,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Aicha Evans to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Gerhard Oswald to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Friederike Rotsch to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Ralf Herbrich to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Pekka Ala-Pietilae to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Sapiens International Corp. NV

Meeting Date: 12/20/2023

Record Date: 11/16/2023

Primary Security ID: G7T16G103

Country: Cayman Islands

Meeting Type: Annual

Ticker: SPNS

Shares Voted: 1,310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Reelect Guy Bernstein as Director | Mgmt | For | Against | Against |
| 1b | Reelect Roni Al Dor as Director | Mgmt | For | Against | Against |
| 1c | Reelect Eyal Ben-Chelouche as Director | Mgmt | For | Against | Against |
| 1d | Reelect Yacov Elinav as Director | Mgmt | For | Against | Against |
| 1e | Reelect Uzi Netanel as Director | Mgmt | For | Against | Against |
| 1f | Reelect Naamit Salomon as Director | Mgmt | For | Against | Against |
| 2 | Approve 2022 Annual Financial Statements | Mgmt | For | For | For |
| 3 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |

Saputo Inc.

Meeting Date: 08/11/2023

Record Date: 06/16/2023

Primary Security ID: 802912105

Country: Canada

Meeting Type: Annual

Ticker: SAP

Shares Voted: 142,795

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lino A. Saputo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Henry E. Demone | Mgmt | For | For | For |
| 1.3 | Elect Director Olu Fajemirokun-Beck | Mgmt | For | For | For |
| 1.4 | Elect Director Anthony M. Fata | Mgmt | For | Against | Against |
| 1.5 | Elect Director Annalisa King | Mgmt | For | For | For |
| 1.6 | Elect Director Karen Kinsley | Mgmt | For | For | For |
| 1.7 | Elect Director Diane Nyisztor | Mgmt | For | For | For |
| 1.8 | Elect Director Franziska Ruf | Mgmt | For | For | For |
| 1.9 | Elect Director Annette Verschuren | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Sarawak Plantation Berhad

Meeting Date: 05/24/2024

Record Date: 05/16/2024

Primary Security ID: Y7526J101

Country: Malaysia

Meeting Type: Annual

Ticker: 5135

Shares Voted: 73,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| 2 | Approve Directors' Benefits | Mgmt | For | For | For |
| 3 | Elect Amar Abdul Hamed bin Sepawi as Director | Mgmt | For | Against | Against |
| 4 | Elect Muhammad Daniel bin Abdullah as Director | Mgmt | For | Against | Against |
| 5 | Elect Bemee bin Awang Ali Basah as Director | Mgmt | For | Against | Against |
| 6 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Sarawak Plantation Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Implementation and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 9 | Approve Share Repurchase Program | Mgmt | For | For | For |

Sartorius Stedim Biotech SA

Meeting Date: 03/26/2024

Record Date: 03/22/2024

Primary Security ID: F8005V210

Country: France

Meeting Type: Annual/Special

Ticker: DIM

Shares Voted: 4,119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.69 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt | For | Against | Against |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023 | Mgmt | For | For | For |
| 7 | Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023 | Mgmt | For | For | For |
| 8 | Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023 | Mgmt | For | For | For |
| 9 | Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023 | Mgmt | For | Against | Against |

Sartorius Stedim Biotech SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 12 | Reelect Susan Dexter as Director | Mgmt | For | Against | Against |
| 13 | Reelect Anne-Marie Graffin as Director | Mgmt | For | Against | Against |
| 14 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Sustainability Auditor | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Articles 17 and 22 of Bylaws Re: General Meetings | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | Against | Against |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | Against | Against |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19 | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 23 | Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Against |

Sartorius Stedim Biotech SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 25 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

SATO SHO-JI CORP.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J69757102

Country: Japan

Meeting Type: Annual

Ticker: 8065

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For | For |
| 2.1 | Elect Director Nozawa, Tetsuo | Mgmt | For | Against | Against |
| 2.2 | Elect Director Urano, Masami | Mgmt | For | For | For |
| 2.3 | Elect Director Taura, Yoshiaki | Mgmt | For | For | For |
| 2.4 | Elect Director Suga, Kazunori | Mgmt | For | For | For |
| 2.5 | Elect Director Ito, Akihiko | Mgmt | For | For | For |
| 2.6 | Elect Director Kotani, Ken | Mgmt | For | For | For |
| 2.7 | Elect Director Oguri, Ikuo | Mgmt | For | For | For |
| 2.8 | Elect Director Sato, Hajime | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Mori, Takahiro | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Akaishi, Mikio | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Sugiyama, Ryoko | Mgmt | For | For | For |
| 4.1 | Elect Alternate Director and Audit Committee Member Sakao, Eiji | Mgmt | For | For | For |
| 4.2 | Elect Alternate Director and Audit Committee Member Ochi, Takako | Mgmt | For | For | For |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 05/15/2024 | Country: United Kingdom | Ticker: SVS |
| Record Date: 05/13/2024 | Meeting Type: Annual | |
| Primary Security ID: G78283119 | | |

Shares Voted: 187,946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Stacey Cartwright as Director | Mgmt | For | For | For |
| 5 | Re-elect Mark Ridley as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Simon Shaw as Director | Mgmt | For | For | For |
| 7 | Re-elect Florence Tondou-Melique as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Dana Roffman as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Philip Lee as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Richard Orders as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Marcus Sperber as Director | Mgmt | For | Against | Against |
| 12 | Elect John Waters as Director | Mgmt | For | For | For |
| 13 | Elect Adriana Karaboutis as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

SAXA, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J6982E108

Country: Japan

Meeting Type: Annual

Ticker: 6675

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 135 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name - Amend Business Lines - Remove Provisions on Takeover Defense | Mgmt | For | For | For |
| 3.1 | Elect Director Saito, Masatoshi | Mgmt | For | Against | Against |
| 3.2 | Elect Director Inomata, Takashi | Mgmt | For | For | For |
| 3.3 | Elect Director Hasegawa, Masaharu | Mgmt | For | For | For |
| 3.4 | Elect Director Kuribayashi, Tsutomu | Mgmt | For | For | For |
| 3.5 | Elect Director Otahara, Shutaro | Mgmt | For | For | For |
| 3.6 | Elect Director Yamauchi, Mari | Mgmt | For | For | For |
| 3.7 | Elect Director Saijo, Mitsuhiro | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Kobayashi, Toshio | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Yamazaki, Hayato | Mgmt | For | For | For |
| 5.1 | Appoint Alternate Statutory Auditor Yagi, Toru | Mgmt | For | For | For |
| 5.2 | Appoint Alternate Statutory Auditor Kobayashi, Yosuke | Mgmt | For | For | For |
| 6 | Approve Annual Bonus | Mgmt | For | For | For |

SBA Communications Corporation

Meeting Date: 05/23/2024

Record Date: 03/22/2024

Primary Security ID: 78410G104

Country: USA

Meeting Type: Annual

Ticker: SBAC

Shares Voted: 15,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brendan T. Cavanagh | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mary S. Chan | Mgmt | For | For | For |

SBA Communications Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Jay L. Johnson | Mgmt | For | Against | Against |
| 1.4 | Elect Director George R. Krouse, Jr. | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

SBI Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 8473 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J6991H100 | | |

Shares Voted: 1,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kitao, Yoshitaka | Mgmt | For | Against | Against |
| 1.2 | Elect Director Takamura, Masato | Mgmt | For | Against | Against |
| 1.3 | Elect Director Asakura, Tomoya | Mgmt | For | For | For |
| 1.4 | Elect Director Morita, Shumpei | Mgmt | For | For | For |
| 1.5 | Elect Director Kusakabe, Satoe | Mgmt | For | For | For |
| 1.6 | Elect Director Yamada, Masayuki | Mgmt | For | For | For |
| 1.7 | Elect Director Matsui, Shinji | Mgmt | For | For | For |
| 1.8 | Elect Director Shiino, Motoaki | Mgmt | For | For | For |
| 1.9 | Elect Director Sato, Teruhide | Mgmt | For | For | For |
| 1.10 | Elect Director Takenaka, Heizo | Mgmt | For | For | For |
| 1.11 | Elect Director Suzuki, Yasuhiro | Mgmt | For | For | For |
| 1.12 | Elect Director Ito, Hiroshi | Mgmt | For | For | For |
| 1.13 | Elect Director Takeuchi, Kanae | Mgmt | For | For | For |
| 1.14 | Elect Director Fukuda, Junichi | Mgmt | For | For | For |
| 1.15 | Elect Director Suematsu, Hiroyuki | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro | Mgmt | For | For | For |

Scales Corporation Limited

Meeting Date: 06/05/2024

Record Date: 05/31/2024

Primary Security ID: Q8337X106

Country: New Zealand

Meeting Type: Annual

Ticker: SCL

Shares Voted: 12,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 2 | Elect Tony Batterton as Director | Mgmt | For | Against | Against |

Scentre Group

Meeting Date: 04/04/2024

Record Date: 04/02/2024

Primary Security ID: Q8351E109

Country: Australia

Meeting Type: Annual

Ticker: SCG

Shares Voted: 13,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions of the Scentre Group Limited (Company) | Mgmt | | | |
| 2 | Elect Carolyn Kay as Director | Mgmt | For | For | For |
| 3 | Elect Guy Russo as Director | Mgmt | For | Against | Against |
| 4 | Elect Margaret Seale as Director | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Grant of Performance Rights to Elliott Rusanow | Mgmt | For | For | For |
| 7 | Approve Amendment to the Constitution of Scentre Group Limited | Mgmt | For | For | For |
| | Resolution of Scentre Group Trust 1 | Mgmt | | | |
| 8 | Approve Amendment to the Constitution of Scentre Group Trust 1 | Mgmt | For | For | For |
| | Resolution of Scentre Group Trust 2 | Mgmt | | | |
| 9 | Approve Amendment to the Constitution of Scentre Group Trust 2 | Mgmt | For | For | For |
| | Resolution of Scentre Group Trust 3 | Mgmt | | | |
| 10 | Approve Amendment to the Constitution of Scentre Group Trust 3 | Mgmt | For | For | For |

Schaeffler AG

Meeting Date: 02/02/2024

Record Date: 01/11/2024

Primary Security ID: D6T0B6130

Country: Germany

Meeting Type: Extraordinary Shareholders

Ticker: SHA

Shares Voted: 46,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Meeting for Preferred Shareholders | Mgmt | | | |
| | Approve Conversion of Preferred Shares into Ordinary Shares | Mgmt | For | For | For |

Schibsted ASA

Meeting Date: 04/26/2024

Record Date: 04/19/2024

Primary Security ID: R75677105

Country: Norway

Meeting Type: Annual

Ticker: SCHA

Shares Voted: 61,419

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chair of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of NOK 2.00 Per Share | Mgmt | For | For | For |
| 6 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 8 | Receive Report from Nominating Committee | Mgmt | | | |
| 9.a | Reelect Rune Bjerke as Director | Mgmt | For | For | For |
| 9.b | Reelect Philippe Vimard as Director | Mgmt | For | For | For |
| 9.c | Reelect Satu Kiiskinen as Director | Mgmt | For | Against | Against |
| 9.d | Reelect Ulrike Handel as Director | Mgmt | For | Against | Against |
| 9.e | Elect Natasha ten Cate as New Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.f | Elect Rolv Erik Ryssdal as New Director | Mgmt | For | For | For |
| 10.a | Elect Karl-Christian Agerup as Board Chair | Mgmt | For | Against | Against |
| 10.b | Elect Rune Bjerke as Board Vice Chair | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of NOK 1.4 Million for Chair, NOK 1.1 Million for Vice Chair and NOK 668,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 13 | Amend Articles Re: Number of Election Committee Members (3-4) | Mgmt | For | For | For |
| 14 | Elect Trond Berger (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 15 | Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association | Mgmt | For | For | For |
| 16 | Approve NOK 2.5 Million Reduction in Share Capital via Share Redemption | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Creation of NOK 6.3 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 19.A | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS (Section 7 Second Paragraph of the Articles of Association) | Mgmt | For | For | For |
| 19.B | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS (Section 3-13 of the Norwegian Public Limited Liability Companies Act) | Mgmt | For | For | For |
| 20 | Approve Extraordinary Dividends | Mgmt | For | For | For |
| 21.a | Amend Corporate Purpose | Mgmt | For | For | For |
| 21.b | Amend Articles: Section 7 Second Paragraph | Mgmt | For | For | For |
| 21.c | Amend Articles Re: Delete Section 10 number 5 | Mgmt | For | For | For |

Schlumberger N.V.

Meeting Date: 04/03/2024

Record Date: 02/07/2024

Primary Security ID: 806857108

Country: Curacao

Meeting Type: Annual

Ticker: SLB

Shares Voted: 16,763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peter Coleman | Mgmt | For | For | For |
| 1.2 | Elect Director Patrick de La Chevardiere | Mgmt | For | Against | Against |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | For | For | For |
| 1.4 | Elect Director Jim Hackett | Mgmt | For | Against | Against |
| 1.5 | Elect Director Olivier Le Peuch | Mgmt | For | For | For |
| 1.6 | Elect Director Samuel Leupold | Mgmt | For | For | For |
| 1.7 | Elect Director Tatiana Mitrova | Mgmt | For | For | For |
| 1.8 | Elect Director Maria Moraeus Hanssen | Mgmt | For | For | For |
| 1.9 | Elect Director Vanitha Narayanan | Mgmt | For | Against | Against |
| 1.10 | Elect Director Jeff Sheets | Mgmt | For | For | For |
| 1.11 | Elect Director Ulrich Spiesshofer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Schneider Electric SE

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: F86921107

Country: France

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 2,180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023 | Mgmt | For | For | For |
| 9 | Approve Compensation of Peter Herweck, CEO since May 4, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Reelect Fred Kindle as Director | Mgmt | For | For | For |
| 15 | Reelect Cecile Cabanis as Director | Mgmt | For | For | For |
| 16 | Reelect Jill Lee as Director | Mgmt | For | For | For |
| 17 | Elect Philippe Knoche as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/25/2024

Country: Austria

Ticker: SBO

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: A7362J104

Shares Voted: 2,659

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Brigitte Ederer as Supervisory Board Member | Mgmt | For | For | For |
| 6.2 | Elect Simon Eysers as Supervisory Board Member | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 10 | Approve Creation of EUR 1.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Schroders Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: SDR

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G78602144

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Iain Mackay as Director | Mgmt | For | For | For |
| 5 | Elect Richard Oldfield as Director | Mgmt | For | For | For |
| 6 | Elect Annette Thomas as Director | Mgmt | For | For | For |
| 7 | Elect Frederic Wakeman as Director | Mgmt | For | For | For |
| 8 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For | For |
| 9 | Re-elect Peter Harrison as Director | Mgmt | For | For | For |
| 10 | Re-elect Ian King as Director | Mgmt | For | For | For |
| 11 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 12 | Re-elect Deborah Waterhouse as Director | Mgmt | For | For | For |
| 13 | Re-elect Matthew Westerman as Director | Mgmt | For | For | For |
| 14 | Re-elect Claire Fitzalan Howard as Director | Mgmt | For | Against | Against |
| 15 | Re-elect Leonie Schroder as Director | Mgmt | For | Against | Against |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Schulz SA

Meeting Date: 04/02/2024

Record Date:

Primary Security ID: P6540M116

Country: Brazil

Meeting Type: Annual

Ticker: SHUL4

Shares Voted: 29,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Preferred Shareholders | Mgmt | | | |
| 1 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | For | For |
| 2.1 | Elect Celso Meira Junior as Fiscal Council Member and Ivan Frederico Hudler as Alternate | Mgmt | For | Abstain | Abstain |
| 2.2 | Elect Jose Antonio Martins as Fiscal Council Member and Rufino Alves de Siqueira as Alternate | Mgmt | For | Abstain | Abstain |
| 2.3 | Elect Paulo Eduardo Dias da Costa as Fiscal Council Member and Andre Chedid Daher as Alternate | Mgmt | For | Abstain | Abstain |
| 3 | Elect Daniel Vaz Rodarte as Fiscal Council Member and Roselene da Graca Mariani as Alternate Appointed by Preferred Shareholder | SH | None | For | For |
| 4 | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt | None | For | For |

SCSK Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J70081104

Country: Japan

Meeting Type: Annual

Ticker: 9719

Shares Voted: 8,229

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For | For |
| 2.1 | Elect Director Yamano, Hideki | Mgmt | For | For | For |
| 2.2 | Elect Director Toma, Takaaki | Mgmt | For | For | For |
| 2.3 | Elect Director Ozaki, Tsutomu | Mgmt | For | For | For |

SCSK Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Kato, Shinichi | Mgmt | For | For | For |
| 2.5 | Elect Director Kubo, Tetsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Hirata, Sadayo | Mgmt | For | For | For |
| 2.7 | Elect Director Yamana, Shoei | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Miki, Yasuo | Mgmt | For | Against | Against |

SeAH Besteel Holdings Corp.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/20/2024 | Country: South Korea | Ticker: 001430 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y7548M108 | | |

Shares Voted: 803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Appropriation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Park Seong-jun as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Kim Ji-hong as Outside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Yoon Yeo-seon as Outside Director | Mgmt | For | Against | Against |
| 4.1 | Elect Kim Ji-hong as a Member of Audit Committee | Mgmt | For | Against | Against |
| 4.2 | Elect Yoon Yeo-seon as a Member of Audit Committee | Mgmt | For | Against | Against |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Seatrium Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/26/2024 | Country: Singapore | Ticker: S51 |
| Record Date: 04/24/2024 | Meeting Type: Annual | |
| Primary Security ID: Y8231K102 | | |

Shares Voted: 433,440

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Elect Mark Gainsborough as Director | Mgmt | For | Against | Against |
| 3 | Elect Nagi Hamiyeh as Director | Mgmt | For | Against | Against |
| 4 | Elect Ieda Gomes Yell as Director | Mgmt | For | For | For |
| 5 | Elect Sarjit Singh Gill as Director | Mgmt | For | For | For |
| 6 | Elect Astrid Skarheim Onsum as Director | Mgmt | For | For | For |
| 7 | Elect Mariel von Schumann as Director | Mgmt | For | For | For |
| 8 | Approve Directors' Fees | Mgmt | For | For | For |
| 9 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 11 | Approve Share Plan Grant | Mgmt | For | For | For |
| 12 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 14 | Approve Share Consolidation | Mgmt | For | For | For |

SEB SA

Meeting Date: 05/23/2024

Country: France

Ticker: SK

Record Date: 05/21/2024

Meeting Type: Annual/Special

Primary Security ID: F82059100

Shares Voted: 1,334

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Reelect Thierry de La Tour d'Artaise as Director | Mgmt | For | Against | Against |
| 5 | Reelect Fonds Strategique de Participations as Director | Mgmt | For | Against | Against |
| 6 | Reelect Venelle Investissement as Director | Mgmt | For | Against | Against |
| 7 | Elect Francois Mirallie as Director | Mgmt | For | Against | Against |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Stanislas De Gramont, CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 15 | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 16 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| | Ordinary Business | Mgmt | | | |
| | Extraordinary Business | Mgmt | | | |
| A | Elect Pascal Girardot as Director | SH | Against | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| | | | | | |
| B | Amend Article 17 of Bylaws Re: Age Limit of Directors | SH | Against | Against | Against |
| C | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board | SH | Against | Against | Against |

SEBANG Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/22/2024 | Country: South Korea | Ticker: 004360 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y7566P116 | | |

Shares Voted: 10,532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |

SEBANG Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Kim Geun-young as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

SECOM Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9735

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J69972107

| Shares Voted: 1,127 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 95 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Yoshida, Yasuyuki | Mgmt | For | For | For |
| 3.2 | Elect Director Fuse, Tatsuro | Mgmt | For | For | For |
| 3.3 | Elect Director Yamanaka, Yoshinori | Mgmt | For | For | For |
| 3.4 | Elect Director Nagao, Seiya | Mgmt | For | For | For |
| 3.5 | Elect Director Nakada, Takashi | Mgmt | For | For | For |
| 3.6 | Elect Director Inaba, Makoto | Mgmt | For | For | For |
| 3.7 | Elect Director Hirose, Takaharu | Mgmt | For | For | For |
| 3.8 | Elect Director Watanabe, Hajime | Mgmt | For | For | For |
| 3.9 | Elect Director Hara, Miri | Mgmt | For | For | For |
| 3.10 | Elect Director Matsuzaki, Kosuke | Mgmt | For | For | For |
| 3.11 | Elect Director Suzuki, Yukari | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Seed Co., Ltd. /7743/

Meeting Date: 06/25/2024Country: JapanTicker: 7743

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70005103

Shares Voted: 9,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | For |
| 2.1 | Elect Director Urakabe, Masahiro | Mgmt | For | For | For |
| 2.2 | Elect Director Sugiyama, Tetsuya | Mgmt | For | For | For |
| 2.3 | Elect Director Igarashi, Jun | Mgmt | For | For | For |
| 2.4 | Elect Director Fukuda, Takeshi | Mgmt | For | For | For |
| 2.5 | Elect Director Sato, Takao | Mgmt | For | For | For |
| 2.6 | Elect Director Nakamura, Kikue | Mgmt | For | For | For |
| 2.7 | Elect Director Obara, Yukio | Mgmt | For | For | For |
| 2.8 | Elect Director Otake, Yuko | Mgmt | For | For | For |
| 2.9 | Elect Director Koizumi, Noriko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nihei, Hiroko | Mgmt | For | Against | Against |

Sega Sammy Holdings, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 6460

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7028D104

Shares Voted: 1,598

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Satomi, Hajime | Mgmt | For | For | For |
| 1.2 | Elect Director Satomi, Haruki | Mgmt | For | For | For |
| 1.3 | Elect Director Fukazawa, Koichi | Mgmt | For | For | For |
| 1.4 | Elect Director Utsumi, Shuji | Mgmt | For | For | For |
| 1.5 | Elect Director Hoshino, Ayumu | Mgmt | For | For | For |
| 1.6 | Elect Director Katsukawa, Kohei | Mgmt | For | For | For |
| 1.7 | Elect Director Melanie Brock | Mgmt | For | For | For |
| 1.8 | Elect Director Ishiguro, Fujiyo | Mgmt | For | For | For |
| 1.9 | Elect Director Ankur Sahu | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Ishikura, Hiroshi | Mgmt | For | For | For |

Sega Sammy Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director and Audit Committee Member Okubo, Kazutaka | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Murasaki, Naoko | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Ushijima, Makiko | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Kunihiro, Kiyotaka | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | Against | Against |

SEI Investments Company

Meeting Date: 05/29/2024Country: USATicker: SEIC

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 784117103

Shares Voted: 43,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carl A. Guarino | Mgmt | For | Against | Against |
| 1b | Elect Director Stephanie D. Miller | Mgmt | For | For | For |
| 1c | Elect Director Carmen V. Romeo | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Seika Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 8061

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70230115

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |

Seika Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Sakurai, Akihiko | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kawana, Yasumasa | Mgmt | For | For | For |
| 2.3 | Elect Director Masuda, Hirohisa | Mgmt | For | For | For |
| 2.4 | Elect Director Takahashi, Noriyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Miyata, Kiyomi | Mgmt | For | For | For |
| 2.6 | Elect Director Kagami, Masanori | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hirayama, Tatsuhiko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Shirai, Yuko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Nakamura, Yoshihiko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kosugi, Sachiyo | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Seiko Epson Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J7030F105

Country: Japan

Meeting Type: Annual

Ticker: 6724

Shares Voted: 115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 37 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Ogawa, Yasunori | Mgmt | For | For | For |
| 3.2 | Elect Director Abe, Eiichi | Mgmt | For | For | For |
| 3.3 | Elect Director Yoshida, Junkichi | Mgmt | For | For | For |
| 3.4 | Elect Director Yoshino, Yasunori | Mgmt | For | For | For |
| 3.5 | Elect Director Shimamoto, Tadashi | Mgmt | For | For | For |
| 3.6 | Elect Director Yamauchi, Masaki | Mgmt | For | For | For |

Seiko Epson Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.7 | Elect Director Miyake, Kahori | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Kawana, Masayuki | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Murakoshi, Susumu | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Otsuka, Michiko | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Marumoto, Akira | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Seikoh Giken Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 6834 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J7030P103 | | |

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | For |
| 2.1 | Elect Director Ueno, Jun | Mgmt | For | Against | Against |
| 2.2 | Elect Director Kimura, Tamotsu | Mgmt | For | For | For |
| 2.3 | Elect Director Rai, Kammei | Mgmt | For | For | For |
| 2.4 | Elect Director Saito, Yuji | Mgmt | For | For | For |
| 2.5 | Elect Director Sumino, Kiyoyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Okubo, Katsuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Yatagai, Toyohiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Mori, Yasuhiko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Aiba, Toshio | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Miyoshi, Kei | Mgmt | For | For | For |

Seikoh Giken Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Elect Alternate Director and Audit Committee Member Koguchi, Atsushi | Mgmt | For | For | For |

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 4204

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 4,597

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For | For |
| 2.1 | Elect Director Koge, Teiji | Mgmt | For | For | For |
| 2.2 | Elect Director Kato, Keita | Mgmt | For | For | For |
| 2.3 | Elect Director Kamiwaki, Futoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Hirai, Yoshiyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Shimizu, Ikusuke | Mgmt | For | For | For |
| 2.6 | Elect Director Yoshida, Masahide | Mgmt | For | For | For |
| 2.7 | Elect Director Murakami, Kazuya | Mgmt | For | For | For |
| 2.8 | Elect Director Oeda, Hiroshi | Mgmt | For | For | For |
| 2.9 | Elect Director Nozaki, Haruko | Mgmt | For | For | For |
| 2.10 | Elect Director Koezuka, Mihar | Mgmt | For | For | For |
| 2.11 | Elect Director Miyai, Machiko | Mgmt | For | For | For |
| 2.12 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |

Sekisui House, Ltd.

Meeting Date: 04/25/2024Country: JapanTicker: 1928

Record Date: 01/31/2024Meeting Type: Annual

Primary Security ID: J70746136

Shares Voted: 18,427

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 64 | Mgmt | For | For | For |

Sekisui House, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Nakai, Yoshihiro | Mgmt | For | For | For |
| 2.2 | Elect Director Horiuchi, Yosuke | Mgmt | For | For | For |
| 2.3 | Elect Director Tanaka, Satoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Ishii, Toru | Mgmt | For | For | For |
| 2.5 | Elect Director Shinozaki, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For | For |
| 2.7 | Elect Director Kitazawa, Toshifumi | Mgmt | For | For | For |
| 2.8 | Elect Director Nakajima, Yoshimi | Mgmt | For | For | For |
| 2.9 | Elect Director Takegawa, Keiko | Mgmt | For | For | For |
| 2.10 | Elect Director Abe, Shinichi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Wada, Yoritomo | Mgmt | For | For | For |

Semperit Holding AG

Meeting Date: 04/23/2024Country: AustriaTicker: SEM

Record Date: 04/13/2024Meeting Type: Annual

Primary Security ID: A76473122

Shares Voted: 1,175

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 6.1 | Approve Decrease in Size of Supervisory Board to Six Members | Mgmt | For | For | For |
| 6.2 | Elect Stephan Buettner as Supervisory Board Member | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |

Semperit Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.1 | Ratify Ernst & Young Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 8.2 | Ratify Ernst & Young as Authorized Sustainability Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 9 | Amend Articles Re: Company Announcements | Mgmt | For | For | For |
| 10 | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027 | Mgmt | For | For | For |
| 11.1 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11.2 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

Sensata Technologies Holding Plc

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 06/11/2024 | Country: United Kingdom | Ticker: ST |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: G8060N102 | | |

Shares Voted: 24,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andrew C. Teich | Mgmt | For | For | For |
| 1b | Elect Director John P. Absmeier | Mgmt | For | For | For |
| 1c | Elect Director Daniel L. Black | Mgmt | For | For | For |
| 1d | Elect Director Lorraine A. Bolsinger | Mgmt | For | For | For |
| 1e | Elect Director John Mirshekari | Mgmt | For | For | For |
| 1f | Elect Director Constance E. Skidmore | Mgmt | For | For | For |
| 1g | Elect Director Steven A. Sonnenberg | Mgmt | For | For | For |
| 1h | Elect Director Martha N. Sullivan | Mgmt | For | For | For |
| 1i | Elect Director Jugal Vijayvargiya | Mgmt | For | Against | Against |
| 1j | Elect Director Stephen M. Zide | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Sensata Technologies Holding Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Director Compensation Report | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte & Touche LLP as U.K. Statutory Auditor | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans | Mgmt | For | For | For |
| 12 | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights | Mgmt | For | For | For |

Serco Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 04/24/2024 | Country: United Kingdom | Ticker: SRP |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: G80400107 | | |

Shares Voted: 36,066

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5a | Re-elect John Rishton as Director | Mgmt | For | For | For |
| 5b | Re-elect Mark Irwin as Director | Mgmt | For | For | For |
| 5c | Re-elect Nigel Crossley as Director | Mgmt | For | For | For |
| 5d | Re-elect Kirsty Bashforth as Director | Mgmt | For | For | For |
| 5e | Re-elect Kru Desai as Director | Mgmt | For | Against | Against |
| 5f | Re-elect Ian El-Mokadem as Director | Mgmt | For | For | For |

Serco Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5g | Re-elect Tim Lodge as Director | Mgmt | For | For | For |
| 5h | Re-elect Dame Sue Owen as Director | Mgmt | For | For | For |
| 5i | Re-elect Lynne Peacock as Director | Mgmt | For | For | For |
| 6 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 7 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Service Corporation International

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 817565104

Country: USA

Meeting Type: Annual

Ticker: SCI

Shares Voted: 78,746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan R. Buckwalter | Mgmt | For | Against | Against |
| 1b | Elect Director Anthony L. Coelho | Mgmt | For | Against | Against |
| 1c | Elect Director Jakki L. Haussler | Mgmt | For | For | For |
| 1d | Elect Director Victor L. Lund | Mgmt | For | Against | Against |
| 1e | Elect Director Ellen Ochoa | Mgmt | For | For | For |
| 1f | Elect Director Thomas L. Ryan | Mgmt | For | Against | Against |
| 1g | Elect Director C. Park Shaper | Mgmt | For | For | For |
| 1h | Elect Director Sara Martinez Tucker | Mgmt | For | Against | Against |

Service Corporation International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director W. Blair Waltrip | Mgmt | For | Against | Against |
| 1j | Elect Director Marcus A. Watts | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ServiceNow, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: NOW |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 81762P102 | | |

Shares Voted: 806

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah Black | Mgmt | For | For | For |
| 1b | Elect Director Susan L. Bostrom | Mgmt | For | For | For |
| 1c | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1d | Elect Director Jonathan C. Chadwick | Mgmt | For | For | For |
| 1e | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1f | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | Against | Against |
| 1g | Elect Director Frederic B. Luddy | Mgmt | For | For | For |
| 1h | Elect Director William R. "Bill" McDermott | Mgmt | For | Against | Against |
| 1i | Elect Director Jeffrey A. Miller | Mgmt | For | Against | Against |
| 1j | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | For |
| 1k | Elect Director Anita M. Sands | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2024

Record Date: 02/29/2024

Primary Security ID: J7165H108

Country: Japan

Meeting Type: Annual

Ticker: 3382

Shares Voted: 150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 56.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Isaka, Ryuichi | Mgmt | For | For | For |
| 2.2 | Elect Director Ito, Junro | Mgmt | For | For | For |
| 2.3 | Elect Director Nagamatsu, Fumihiko | Mgmt | For | For | For |
| 2.4 | Elect Director Joseph M. DePinto | Mgmt | For | For | For |
| 2.5 | Elect Director Maruyama, Yoshimichi | Mgmt | For | For | For |
| 2.6 | Elect Director Wakita, Tamaki | Mgmt | For | For | For |
| 2.7 | Elect Director Stephen Hayes Dacus | Mgmt | For | For | For |
| 2.8 | Elect Director Yonemura, Toshiro | Mgmt | For | For | For |
| 2.9 | Elect Director Izawa, Yoshiyuki | Mgmt | For | For | For |
| 2.10 | Elect Director Yamada, Meyumi | Mgmt | For | For | For |
| 2.11 | Elect Director Jenifer Simms Rogers | Mgmt | For | For | For |
| 2.12 | Elect Director Wada, Shinji | Mgmt | For | For | For |
| 2.13 | Elect Director Hachiuma, Fuminao | Mgmt | For | For | For |
| 2.14 | Elect Director Paul Yonamine | Mgmt | For | For | For |
| 2.15 | Elect Director Elizabeth Miin Meyerdirk | Mgmt | For | For | For |

Severn Trent Plc

Meeting Date: 07/06/2023

Record Date: 07/04/2023

Primary Security ID: G8056D159

Country: United Kingdom

Meeting Type: Annual

Ticker: SVT

Shares Voted: 1,764

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Severn Trent Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Kevin Beeston as Director | Mgmt | For | For | For |
| 5 | Re-elect John Coghlan as Director | Mgmt | For | For | For |
| 6 | Re-elect Tom Delay as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Liv Garfield as Director | Mgmt | For | For | For |
| 8 | Re-elect Christine Hodgson as Director | Mgmt | For | For | For |
| 9 | Elect Sarah Legg as Director | Mgmt | For | For | For |
| 10 | Elect Helen Miles as Director | Mgmt | For | For | For |
| 11 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | For |
| 12 | Re-elect Gillian Sheldon as Director | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

SG Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 9143 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J7134P108 | | |

SG Holdings Co., Ltd.

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kuriwada, Eiichi | Mgmt | For | For | For |
| 1.2 | Elect Director Matsumoto, Hidekazu | Mgmt | For | For | For |
| 1.3 | Elect Director Motomura, Masahide | Mgmt | For | For | For |
| 1.4 | Elect Director Kawanago, Katsuhiro | Mgmt | For | For | For |
| 1.5 | Elect Director Sasamori, Kimiaki | Mgmt | For | For | For |
| 1.6 | Elect Director Takaoka, Mika | Mgmt | For | For | For |
| 1.7 | Elect Director Sagisaka, Osami | Mgmt | For | For | For |
| 1.8 | Elect Director Akiyama, Masato | Mgmt | For | For | For |

SGC eTEC E&C Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 016250

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9854K106

Shares Voted: 1,098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | Against | Against |
| 3.1 | Elect Lee Bok-young as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Lee Chang-mo as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Park Young-sik as Outside Director | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Shares Voted: 2,638

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3.1 | Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved | Mgmt | For | For | For |
| 3.2 | Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved | Mgmt | For | For | For |
| 3.3 | Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 4.1.1 | Reelect Calvin Grieder as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Sami Atiya as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Phyllis Cheung as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Ian Gallienne as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Tobias Hartmann as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Jens Riedl as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Kory Sorenson as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Janet Vergis as Director | Mgmt | For | For | For |
| 4.2 | Reelect Calvin Grieder as Board Chair | Mgmt | For | For | For |
| 4.3.1 | Reappoint Sami Atiya as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Ian Gallienne as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.3 | Reappoint Kory Sorenson as Member of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Notaires Carouge as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million | Mgmt | For | For | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | For | For |
| 5.4 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.5 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 6.1 | Amend Articles Re: Remuneration of Executive Committee | Mgmt | For | For | For |
| 6.2 | Amend Articles of Association | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Shandong Publishing & Media Co., Ltd.

Meeting Date: 02/21/2024

Record Date: 02/08/2024

Primary Security ID: Y768M9101

Country: China

Meeting Type: Special

Ticker: 601019

Shares Voted: 84,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital | Mgmt | For | For | For |

Shandong Publishing & Media Co., Ltd.

Meeting Date: 05/21/2024

Record Date: 05/14/2024

Primary Security ID: Y768M9101

Country: China

Meeting Type: Annual

Ticker: 601019

Shares Voted: 84,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Report of the Independent Directors | Mgmt | For | For | For |
| 4 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 5 | Approve Financial Statements | Mgmt | For | For | For |
| 6 | Approve Profit Distribution | Mgmt | For | For | For |
| 7 | Approve Use of Idle Own Funds for Cash Management | Mgmt | For | Against | Against |
| 8 | Approve Use of Raised Funds for Cash Management | Mgmt | For | For | For |
| 9 | Approve Related Party Transactions | Mgmt | For | For | For |
| 10 | Approve Provision of Guarantee | Mgmt | For | For | For |
| 11 | Approve Allowance of Independent Directors | Mgmt | For | For | For |
| 12 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 13 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against |
| 14 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| 15 | Amend Related Party Transaction Management Measures | Mgmt | For | Against | Against |
| 16 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |
| 17 | Approve the Termination of Partial Fundraising Projects | Mgmt | For | For | For |

Shell Plc

Meeting Date: 05/21/2024

Record Date: 05/17/2024

Primary Security ID: G80827101

Country: United Kingdom

Meeting Type: Annual

Ticker: SHEL

Shares Voted: 546,670

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Dick Boer as Director | Mgmt | For | For | For |
| 4 | Re-elect Neil Carson as Director | Mgmt | For | For | For |
| 5 | Re-elect Ann Godbehere as Director | Mgmt | For | For | For |
| 6 | Re-elect Sinead Gorman as Director | Mgmt | For | For | For |
| 7 | Re-elect Jane Lute as Director | Mgmt | For | For | For |
| 8 | Re-elect Catherine Hughes as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir Charles Roxburgh as Director | Mgmt | For | For | For |
| 11 | Re-elect Wael Sawan as Director | Mgmt | For | For | For |
| 12 | Re-elect Abraham Schot as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Leena Srivastava as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Cyrus Taraporevala as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 22 | Approve the Shell Energy Transition Strategy | Mgmt | For | Refer | For |
| | Shareholder Proposal | Mgmt | | | |

Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH | Against | Against | Against |

Shenzhen Laibao Hi-Tech Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 09/19/2023 | Country: China | Ticker: 002106 |
| Record Date: 09/13/2023 | Meeting Type: Special | |
| Primary Security ID: Y77431107 | | |

Shares Voted: 102,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve to Appoint Auditors and to Fix Their Remuneration | Mgmt | For | For | For |
| 2 | Amend Articles of Association | Mgmt | For | Against | Against |
| 3 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | For |

Shimadzu Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 7701 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J72165129 | | |

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 36 | Mgmt | For | For | For |
| 2.1 | Elect Director Ueda, Teruhisa | Mgmt | For | For | For |
| 2.2 | Elect Director Yamamoto, Yasunori | Mgmt | For | For | For |
| 2.3 | Elect Director Watanabe, Akira | Mgmt | For | For | For |
| 2.4 | Elect Director Maruyama, Shuzo | Mgmt | For | For | For |
| 2.5 | Elect Director Hanai, Nobuo | Mgmt | For | For | For |
| 2.6 | Elect Director Nakanishi, Yoshiyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Hamada, Nami | Mgmt | For | For | For |

Shimadzu Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Kitano, Mie | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nishimoto, Tsuyoshi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Iwamoto, Fumio | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Shimano, Inc.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J72262108

Country: Japan

Meeting Type: Annual

Ticker: 7309

Shares Voted: 4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 142.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Shimano, Yozo | Mgmt | For | For | For |
| 2.2 | Elect Director Shimano, Taizo | Mgmt | For | For | For |
| 2.3 | Elect Director Toyoshima, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Tsuzaki, Masahiro | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Yoshimoto, Masayoshi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kondo, Yukihiro | Mgmt | For | For | For |

Shimizu Bank, Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J72380108

Country: Japan

Meeting Type: Annual

Ticker: 8364

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2.1 | Elect Director Toyoshima, Katsuichiro | Mgmt | For | Against | Against |

Shimizu Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Iwayama, Yasuhiro | Mgmt | For | Against | Against |
| 2.3 | Elect Director Mochizuki, Ayato | Mgmt | For | For | For |
| 2.4 | Elect Director Hiraiwa, Masashi | Mgmt | For | For | For |
| 2.5 | Elect Director Fukazawa, Nobuhide | Mgmt | For | For | For |
| 2.6 | Elect Director Higashi, Keiko | Mgmt | For | For | For |
| 2.7 | Elect Director Shimma, Yoshiki | Mgmt | For | For | For |
| 2.8 | Elect Director Kono, Makoto | Mgmt | For | For | For |
| 2.9 | Elect Director Tamura, Naoyuki | Mgmt | For | For | For |
| 2.10 | Elect Director Yagi, Masaki | Mgmt | For | For | For |
| 2.11 | Elect Director Oki, Yasumasa | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Yabuzaki, Fumitoshi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Isobe, Kazuaki | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Konagaya, Shigeyuki | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Ito, Kanako | Mgmt | For | Against | Against |

Shimizu Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J72445117

Country: Japan

Meeting Type: Annual

Ticker: 1803

Shares Voted: 7,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 6.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Miyamoto, Yoichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Inoue, Kazuyuki | Mgmt | For | Against | Against |
| 2.3 | Elect Director Ikeda, Kentaro | Mgmt | For | For | For |
| 2.4 | Elect Director Sekiguchi, Takeshi | Mgmt | For | For | For |
| 2.5 | Elect Director Shimmura, Tatsuya | Mgmt | For | For | For |

Shimizu Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Higashi, Yoshiki | Mgmt | For | For | For |
| 2.7 | Elect Director Shimizu, Noriaki | Mgmt | For | For | For |
| 2.8 | Elect Director Iwamoto, Tamotsu | Mgmt | For | For | For |
| 2.9 | Elect Director Kawada, Junichi | Mgmt | For | For | For |
| 2.10 | Elect Director Tamura, Mayumi | Mgmt | For | For | For |
| 2.11 | Elect Director Jozuka, Yumiko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Hiroshi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ishikawa, Kaoru | Mgmt | For | For | For |

SHIMOJIMA Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J72456106

Country: Japan

Meeting Type: Annual

Ticker: 7482

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Kasai, Yoshihiko | Mgmt | For | For | For |
| 2.2 | Elect Director Shimojima, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Onodera, Hitoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Kawahara, Toshiharu | Mgmt | For | For | For |
| 2.5 | Elect Director Onuki, Manabu | Mgmt | For | For | For |
| 2.6 | Elect Director Watanabe, Shoichi | Mgmt | For | For | For |
| 2.7 | Elect Director Umeno, Tsutomu | Mgmt | For | For | For |
| 2.8 | Elect Director Iwasaki, Takeyuki | Mgmt | For | For | For |
| 2.9 | Elect Director Kanai, Chihiro | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Karasawa, Takao | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Matsui, Satoshi | Mgmt | For | For | For |

Shin Maint Holdings Co., Ltd.

Meeting Date: 05/24/2024

Record Date: 02/29/2024

Primary Security ID: J73854101

Country: Japan

Meeting Type: Annual

Ticker: 6086

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | For |
| 2 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Shindengen Electric Manufacturing Co. Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J72724107

Country: Japan

Meeting Type: Annual

Ticker: 6844

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt | For | For | For |
| 2.1 | Elect Director Tanaka, Nobuyoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Horiguchi, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Ukegawa, Osamu | Mgmt | For | For | For |
| 2.4 | Elect Director Sasaki, Masahiro | Mgmt | For | For | For |
| 2.5 | Elect Director Nishiyama, Yoshihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Kitadai, Yaeko | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Chiba, Shoji | Mgmt | For | For | For |

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J72810120

Country: Japan

Meeting Type: Annual

Ticker: 4063

Shin-Etsu Chemical Co., Ltd.

Shares Voted: 17,925

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Akiya, Fumio | Mgmt | For | For | For |
| 2.2 | Elect Director Saito, Yasuhiko | Mgmt | For | For | For |
| 2.3 | Elect Director Ueno, Susumu | Mgmt | For | For | For |
| 2.4 | Elect Director Todoroki, Masahiko | Mgmt | For | For | For |
| 2.5 | Elect Director Komiyama, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | For |
| 2.7 | Elect Director Michael H. McGarry | Mgmt | For | For | For |
| 2.8 | Elect Director Hasegawa, Mariko | Mgmt | For | For | For |
| 2.9 | Elect Director Hibino, Takashi | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

Shinsegae Food Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 031440

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y7753W106

Shares Voted: 419

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Song Hyeon-seok as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Gong Byeong-cheon as Inside Director | Mgmt | For | Against | Against |
| 2.3 | Elect Kim Seong-woong as Inside Director | Mgmt | For | Against | Against |
| 2.4 | Elect Kim Young-gi as Outside Director | Mgmt | For | For | For |
| 2.5 | Elect Han Ju-hun as Outside Director | Mgmt | For | For | For |
| 3.1 | Elect Kim Young-gi as an Audit Committee Member | Mgmt | For | For | For |
| 3.2 | Elect Han Ju-hun as an Audit Committee Member | Mgmt | For | For | For |

Shinsegae Food Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Shionogi & Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/20/2024 | Country: Japan | Ticker: 4507 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J74229105 | | |

Shares Voted: 1,422

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For | For |
| 2.1 | Elect Director Teshirogi, Isao | Mgmt | For | For | For |
| 2.2 | Elect Director Sawada, Takuko | Mgmt | For | For | For |
| 2.3 | Elect Director Ando, Keiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Ozaki, Hiroshi | Mgmt | For | For | For |
| 2.5 | Elect Director Takatsuki, Fumi | Mgmt | For | For | For |
| 2.6 | Elect Director Fujiwara, Takaoki | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Okuhara, Shuichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kishida, Noriyuki | Mgmt | For | For | For |

Shiseido Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/26/2024 | Country: Japan | Ticker: 4911 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J74358144 | | |

Shares Voted: 1,354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |

Shiseido Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Uotani, Masahiko | Mgmt | For | For | For |
| 3.2 | Elect Director Fujiwara, Kentaro | Mgmt | For | For | For |
| 3.3 | Elect Director Anno, Hiromi | Mgmt | For | For | For |
| 3.4 | Elect Director Yoshida, Takeshi | Mgmt | For | For | For |
| 3.5 | Elect Director Oishi, Kanoko | Mgmt | For | For | For |
| 3.6 | Elect Director Iwahara, Shinsaku | Mgmt | For | For | For |
| 3.7 | Elect Director Tokuno, Mariko | Mgmt | For | For | For |
| 3.8 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 3.9 | Elect Director Ozu, Hiroshi | Mgmt | For | For | For |
| 3.10 | Elect Director Goto, Yasuko | Mgmt | For | For | For |
| 3.11 | Elect Director Nonomiya, Ritsuko | Mgmt | For | For | For |

Shizuoka Financial Group, Inc.

Meeting Date: 06/14/2024Country: JapanTicker: 5831

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J74446105

Shares Voted: 5,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Nakanishi, Katsunori | Mgmt | For | Against | Against |
| 2.2 | Elect Director Shibata, Hisashi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Yagi, Minoru | Mgmt | For | For | For |
| 2.4 | Elect Director Fukushima, Yutaka | Mgmt | For | For | For |
| 2.5 | Elect Director Fujisawa, Kumi | Mgmt | For | For | For |
| 2.6 | Elect Director Inano, Kazutoshi | Mgmt | For | For | For |

Shizuoka Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director and Audit Committee Member Kiyokawa, Koichi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ito, Motoshige | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Tsubochi, Kazuto | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Ushio, Naomi | Mgmt | For | For | For |

Shoals Technologies Group, Inc.

Meeting Date: 05/02/2024

Record Date: 03/11/2024

Primary Security ID: 82489W107

Country: USA

Meeting Type: Annual

Ticker: SHLS

Shares Voted: 35

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brad Forth | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Robert Julian | Mgmt | For | For | For |
| 1.3 | Elect Director Brandon Moss | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 5 | Ratify BDO USA, LLP as Auditors | Mgmt | For | For | For |

Shopify Inc.

Meeting Date: 06/04/2024

Record Date: 04/23/2024

Primary Security ID: 82509L107

Country: Canada

Meeting Type: Annual/Special

Ticker: SHOP

Shares Voted: 127,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Subordinate Voting and Multiple Voting Shares | Mgmt | | | |
| 1A | Elect Director Tobias Lutke | Mgmt | For | Against | Against |
| 1B | Elect Director Robert Ashe | Mgmt | For | Against | Against |
| 1C | Elect Director Gail Goodman | Mgmt | For | Against | Against |
| 1D | Elect Director Colleen Johnston | Mgmt | For | For | For |
| 1E | Elect Director Jeremy Levine | Mgmt | For | Against | Against |
| 1F | Elect Director Prashanth Mahendra-Rajah | Mgmt | For | For | For |
| 1G | Elect Director Lulu Cheng Meservy | Mgmt | For | For | For |
| 1H | Elect Director Toby Shannan | Mgmt | For | For | For |
| 1I | Elect Director Fidji Simo | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve the Unallocated Options under the Stock Option Plan | Mgmt | For | Against | Against |
| 4 | Approve the Third Amended and Restated Long Term Incentive Plan | Mgmt | For | Against | Against |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Siegfried Holding AG

Meeting Date: 04/18/2024Country: SwitzerlandTicker: SFZN

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 94

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |

Siegfried Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share | Mgmt | For | For | For |
| 2.2 | Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 3 | Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | For | For |
| 5.3.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | For | For |
| 5.3.2 | Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | For | For |
| 5.3.3 | Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million | Mgmt | For | For | For |
| 6.1.1 | Reelect Alexandra Brand as Director | Mgmt | For | Against | Against |
| 6.1.2 | Reelect Elodie Carr-Cingari as Director | Mgmt | For | Against | Against |
| 6.1.3 | Reelect Isabelle Welton as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Wolfram Carius as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Andreas Casutt as Director | Mgmt | For | Against | Against |
| 6.1.6 | Reelect Martin Schmid as Director | Mgmt | For | For | For |
| 6.1.7 | Reelect Beat Walti as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Andreas Casutt as Board Chair | Mgmt | For | Against | Against |
| 6.3.1 | Reappoint Isabelle Welton as Member of the Compensation Committee | Mgmt | For | For | For |

Siegfried Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.3.2 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3.3 | Reappoint Beat Walti as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Designate Rolf Freiermuth as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Siem Offshore Inc.

Meeting Date: 05/07/2024Country: Cayman IslandsTicker: SIOFF

Record Date:Meeting Type: Annual

Primary Security ID: G81229125

Shares Voted: 26,664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Elect Fredrik Platou as Director For 2 Year Term | Mgmt | For | Against | Against |
| 5 | Elect Orjan Svanevik as Director For 2 Year Term | Mgmt | For | Against | Against |
| 6 | Reelect Celina Midelfart as Director For 1 Year Term | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors | Mgmt | For | Against | Against |
| 8 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Change Company Name to Sea1 Offshore Inc | Mgmt | For | For | For |
| 10 | Reflect the Change of Name of the Company | Mgmt | For | For | For |
| 11 | Approve Discharge of Management and Supervisory Board | Mgmt | For | Against | Against |
| 12 | Transact Other Business (Non-Voting) | Mgmt | | | |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/08/2024 | Country: Germany | Ticker: SIE |
| Record Date: 02/01/2024 | Meeting Type: Annual | |
| Primary Security ID: D69671218 | | |

Shares Voted: 8,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.6 | Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.19 | Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.21 | Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.22 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.23 | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.24 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.25 | Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.6 | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

Siemens Energy AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.20 | Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Veronika Grimm to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Simone Menne to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Siemens Healthineers AG

Meeting Date: 04/18/2024

Record Date: 04/11/2024

Primary Security ID: D6T479107

Country: Germany

Meeting Type: Annual

Ticker: SHL

Shares Voted: 209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023 | Mgmt | For | Against | Against |

Siemens Healthineers AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.12 | Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Corporate Purpose | Mgmt | For | For | For |
| 8 | Amend Articles of Association | Mgmt | For | For | For |
| 9.1 | Elect Ralf Thomas to the Supervisory Board | Mgmt | For | Against | Against |
| 9.2 | Elect Karl-Heinz Streibich to the Supervisory Board | Mgmt | For | For | For |
| 9.3 | Elect Roland Busch to the Supervisory Board | Mgmt | For | Against | Against |
| 9.4 | Elect Marion Helmes to the Supervisory Board | Mgmt | For | For | For |
| 9.5 | Elect Sarena Lin to the Supervisory Board | Mgmt | For | Against | Against |
| 9.6 | Elect Peer Schatz to the Supervisory Board | Mgmt | For | Against | Against |
| 9.7 | Elect Nathalie von Siemens to the Supervisory Board | Mgmt | For | Against | Against |
| 9.8 | Elect Dow Wilson to the Supervisory Board | Mgmt | For | Against | Against |
| 9.9 | Elect Veronika Bienert to the Supervisory Board | Mgmt | For | Against | Against |
| 9.10 | Elect Peter Koerte to the Supervisory Board | Mgmt | For | Against | Against |

Sienna Senior Living Inc.

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 05/29/2024 | Country: Canada | Ticker: SIA |
| Record Date: 04/01/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: 82621K102 | | |

Sienna Senior Living Inc.

Shares Voted: 11,690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Barbara Bellissimo | Mgmt | For | For | For |
| 1B | Elect Director Paul Boniferno | Mgmt | For | For | For |
| 1C | Elect Director Gina Parvaneh Cody | Mgmt | For | For | For |
| 1D | Elect Director Nitin Jain | Mgmt | For | For | For |
| 1E | Elect Director Shelly Jamieson | Mgmt | For | For | For |
| 1F | Elect Director Brian Johnston | Mgmt | For | For | For |
| 1G | Elect Director Stephen Sender | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Re-approve Restricted Share Unit Plan | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Sierra Rutile Holdings Limited

Meeting Date: 05/16/2024Country: AustraliaTicker: SRX

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: Q8479U100

Shares Voted: 10,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Patrick O'Connor as Director | Mgmt | For | For | For |
| 3 | Elect Jan Sebastian Chilliers Joubert as Director | SH | None | Against | Against |
| 4 | ***Withdrawn Resolution*** Elect David Birrell as Director | SH | | | |
| 5 | ***Withdrawn Resolution*** Elect Craig Dean as Director | SH | | | |
| 6 | Elect Wara Serry-Kamal as Director | SH | Against | Against | Against |
| 7 | ***Withdrawn Resolution*** Elect Stephen Palmer as Director | SH | | | |
| 8 | ***Withdrawn Resolution*** Elect Zhuoying Jing as Director | SH | | | |

Sierra Rutile Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Remove Graham Noel Davidson as Director | SH | Against | Against | Against |
| 10 | ***Withdrawn Resolution*** Remove Joanne Claire Palmer as Director | SH | | | |
| 11 | Remove Gregory John Walton Martin as Director | SH | Against | Against | Against |

Sigma Healthcare Limited

Meeting Date: 05/30/2024Country: AustraliaTicker: SIG

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: Q8T84B108

| Shares Voted: 979 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Michael Sammells as Director | Mgmt | For | For | For |
| 3 | Elect Christopher Roberts as Director | Mgmt | For | Against | Against |
| 4 | Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP) | Mgmt | For | For | For |
| 5 | Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP) | Mgmt | For | For | For |
| 6 | Approve Potential Retirement Benefits to Vikesh Ramsunder | Mgmt | For | For | For |

Simon Property Group, Inc.

Meeting Date: 05/08/2024Country: USATicker: SPG

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 828806109

| Shares Voted: 415 | | | | | |
|-------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1A | Elect Director Glyn F. Aeppel | Mgmt | For | Against | Against |
| 1B | Elect Director Larry C. Glasscock | Mgmt | For | Against | Against |
| 1C | Elect Director Allan Hubbard | Mgmt | For | Against | Against |

Simon Property Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1D | Elect Director Nina P. Jones | Mgmt | For | For | For |
| 1E | Elect Director Reuben S. Leibowitz | Mgmt | For | Against | Against |
| 1F | Elect Director Randall J. Lewis | Mgmt | For | For | For |
| 1G | Elect Director Gary M. Rodkin | Mgmt | For | Against | Against |
| 1H | Elect Director Peggy Fang Roe | Mgmt | For | Against | Against |
| 1I | Elect Director Stefan M. Selig | Mgmt | For | For | For |
| 1J | Elect Director Daniel C. Smith | Mgmt | For | Against | Against |
| 1K | Elect Director Marta R. Stewart | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Sims Limited

Meeting Date: 11/01/2023

Record Date: 10/30/2023

Primary Security ID: Q8505L116

Country: Australia

Meeting Type: Annual

Ticker: SGM

Shares Voted: 84,937

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Thomas Gorman as Director | Mgmt | For | For | For |
| 2 | Elect Katherine Anne Hirschfeld as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Stephen Mikkelsen | Mgmt | For | For | For |

Sing Tao News Corporation Limited

Meeting Date: 05/17/2024

Record Date: 05/10/2024

Primary Security ID: G8196H128

Country: Bermuda

Meeting Type: Annual

Ticker: 1105

Shares Voted: 11,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Sing Tao News Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a | Elect Cai Jin as Director | Mgmt | For | Against | Against |
| 2b | Elect Wu Ting Yuk, Anthony as Director | Mgmt | For | Against | Against |
| 2c | Elect Han Yonghong as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Singamas Container Holdings Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/26/2024 | Country: Hong Kong | Ticker: 716 |
| Record Date: 06/20/2024 | Meeting Type: Annual | |
| Primary Security ID: Y79929108 | | |

Shares Voted: 375,583

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Teo Siong Seng as Director | Mgmt | For | Against | Against |
| 3b | Elect Lau Man Yee, Vanessa as Director | Mgmt | For | Against | Against |
| 3c | Elect Ho Teck Cheong as Director | Mgmt | For | Against | Against |
| 4a | Elect Ng Wai Lim as Director | Mgmt | For | Against | Against |
| 4b | Elect Lam Sze Ken, Kenneth as Director | Mgmt | For | For | For |
| 4c | Elect Wong Sau Pik as Director | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Singamas Container Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Singapore Airlines Limited

Meeting Date: 07/27/2023Country: SingaporeTicker: C6L

Record Date:Meeting Type: Annual

Primary Security ID: Y7992P128

Shares Voted: 27,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Goh Choon Phong as Director | Mgmt | For | For | For |
| 3b | Elect Dominic Ho Chiu Fai as Director | Mgmt | For | For | For |
| 3c | Elect Lee Kim Shin as Director | Mgmt | For | Against | Against |
| 4 | Approve Directors' Emoluments | Mgmt | For | For | For |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014 | Mgmt | For | For | For |
| 8 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Singapore Exchange Limited

Meeting Date: 10/05/2023

Record Date:

Primary Security ID: Y79946102

Country: Singapore

Meeting Type: Annual

Ticker: S68

Shares Voted: 41,923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Lim Chin Hu as Director | Mgmt | For | For | For |
| 3b | Elect Loh Boon Chye as Director | Mgmt | For | For | For |
| 3c | Elect Mark Makepeace as Director | Mgmt | For | For | For |
| 3d | Elect Yeoh Oon Jin as Director | Mgmt | For | Against | Against |
| 4a | Elect Julie Gao as Director | Mgmt | For | For | For |
| 4b | Elect Lin Huey Ru as Director | Mgmt | For | For | For |
| 5 | Approve Directors' Fees to be Paid to the Chairman | Mgmt | For | For | For |
| 6 | Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer) | Mgmt | For | For | For |
| 7 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Elect Claire Perry O'Neill as Director | Mgmt | For | For | For |
| 9 | Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Singapore Technologies Engineering Ltd.

Meeting Date: 04/26/2024

Record Date: 04/24/2024

Primary Security ID: Y7996W103

Country: Singapore

Meeting Type: Annual

Ticker: S63

Singapore Technologies Engineering Ltd.

Shares Voted: 49,704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Lim Chin Hu as Director | Mgmt | For | Against | Against |
| 4 | Elect Ng Bee Bee (May) as Director | Mgmt | For | For | For |
| 5 | Elect Ong Su Kiat Melvyn as Director | Mgmt | For | Against | Against |
| 6 | Elect Aaron Beng Yao Cheng as Director | Mgmt | For | Against | Against |
| 7 | Elect Neo Gim Huay as Director | Mgmt | For | Against | Against |
| 8 | Approve Directors' Remuneration for the Financial Year Ending December 31, 2024 | Mgmt | For | For | For |
| 9 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 11 | Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020 | Mgmt | For | For | For |
| 12 | Approve Renewal of Mandate for Transactions with Related Parties | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Singapore Telecommunications Limited

Meeting Date: 07/28/2023

Country: Singapore

Ticker: Z74

Record Date:

Meeting Type: Annual

Primary Security ID: Y79985209

Singapore Telecommunications Limited

Shares Voted: 69,512

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Lee Theng Kiat as Director | Mgmt | For | Against | Against |
| 4 | Elect Tan Tze Gay as Director | Mgmt | For | Against | Against |
| 5 | Elect Yong Ying-I as Director | Mgmt | For | For | For |
| 6 | Approve Directors' Fees | Mgmt | For | For | For |
| 7 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement | Mgmt | For | For | For |

Sinko Industries Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 6458

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J73283111

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Suenaga, Satoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Aota, Tokuji | Mgmt | For | For | For |
| 2.3 | Elect Director Taniguchi, Takenori | Mgmt | For | For | For |
| 2.4 | Elect Director Fujii, Tomoaki | Mgmt | For | For | For |

Sinko Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Michibata, Noriaki | Mgmt | For | For | For |
| 2.6 | Elect Director Adachi, Minako | Mgmt | For | For | For |
| 2.7 | Elect Director Hirano, Shinichi | Mgmt | For | For | For |
| 2.8 | Elect Director Fukuda, Itsuko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Sano, Masakazu | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Mizumura, Kenichiro | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Nakagawa, Yoshio | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Kitadono, Hisao | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Ikigoshi, Emiko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Okao, Ryohei | Mgmt | For | Against | Against |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Sino Land Company Limited

Meeting Date: 10/25/2023Country: Hong KongTicker: 83

Record Date: 10/18/2023Meeting Type: Annual

Primary Security ID: Y80267126

Shares Voted: 62,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Robert Ng Chee Siong as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Ronald Joseph Arculli as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Nikki Ng Mien Hua as Director | Mgmt | For | Against | Against |
| 3.4 | Elect Adrian David Li Man-kiu as Director | Mgmt | For | Against | Against |

Sino Land Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.5 | Elect Thomas Tang Wing Yung as Director | Mgmt | For | Against | Against |
| 3.6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

SinoMedia Holding Limited

Meeting Date: 06/12/2024

Record Date: 06/05/2024

Primary Security ID: Y7544D102

Country: Hong Kong

Meeting Type: Annual

Ticker: 623

Shares Voted: 39,342

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Approve Final Dividend | Mgmt | For | For | For |
| 2b | Approve Special Dividend | Mgmt | For | For | For |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4a | Elect Liu Jinlan as Director | Mgmt | For | Against | Against |
| 4b | Elect Qi Daqing as Director | Mgmt | For | Against | Against |
| 4c | Elect Zhang Hua as Director | Mgmt | For | Against | Against |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Sinsoft Technology Group Limited

Meeting Date: 02/19/2024

Record Date: 02/09/2024

Primary Security ID: G81875109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 1297

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement and Reduction of Issued Share Capital | Mgmt | For | For | For |
| 2 | Approve Maintenance of Issued Share Capital by Applying Credit Created as a Result of Cancellation and Extinguishment of Scheme Shares to Pay Up in Full at Par Such Number of New Shares and Related Transactions | Mgmt | For | For | For |

Sinsoft Technology Group Limited

Meeting Date: 02/19/2024

Record Date: 02/09/2024

Primary Security ID: G81875109

Country: Cayman Islands

Meeting Type: Court

Ticker: 1297

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | COURT ORDERED MEETING | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Sintokogio Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J75562108

Country: Japan

Meeting Type: Annual

Ticker: 6339

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ueda, Yoshiki | Mgmt | For | For | For |
| 1.2 | Elect Director Nagai, Atsushi | Mgmt | For | For | For |
| 1.3 | Elect Director Morishita, Toshikazu | Mgmt | For | For | For |
| 1.4 | Elect Director Nakamichi, Kenichi | Mgmt | For | For | For |

Sintokogio Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Uchiyama, Hiromitsu | Mgmt | For | For | For |
| 1.6 | Elect Director Nakane, Mikio | Mgmt | For | For | For |
| 1.7 | Elect Director Yamauchi, Hidemi | Mgmt | For | For | For |
| 1.8 | Elect Director Takeda, Hiroyuki | Mgmt | For | For | For |
| 1.9 | Elect Director Yamauchi, Yasuhito | Mgmt | For | For | For |
| 1.10 | Elect Director Uchinaga, Yukako | Mgmt | For | For | For |
| 1.11 | Elect Director Kurihara, Hiroshi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Ito, Ken | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Kanomata, Ichiro | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |

Sirius XM Holdings Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 82968B103

Country: USA

Meeting Type: Annual

Ticker: SIRI

Shares Voted: 15,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David A. Blau | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Eddy W. Hartenstein | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Robin P. Hickenlooper | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director James P. Holden | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Gregory B. Maffei | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Evan D. Malone | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director James E. Meyer | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Jonelle Procope | Mgmt | For | For | For |
| 1.9 | Elect Director Michael Rapino | Mgmt | For | For | For |
| 1.10 | Elect Director Kristina M. Salen | Mgmt | For | For | For |
| 1.11 | Elect Director Carl E. Vogel | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Jennifer C. Witz | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director David M. Zaslav | Mgmt | For | Withhold | Withhold |

Sirius XM Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

SITC International Holdings Company Limited

Meeting Date: 04/26/2024Country: Cayman IslandsTicker: 1308

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G8187G105

Shares Voted: 25,240

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Yang Xianxiang as Director | Mgmt | For | Against | Against |
| 4 | Elect Liu Kecheng as Director | Mgmt | For | Against | Against |
| 5 | Elect Yang Xin as Director | Mgmt | For | Against | Against |
| 6 | Elect Tse Siu Ngan as Director | Mgmt | For | Against | Against |
| 7 | Elect Liu Ka Ying, Rebecca as Director | Mgmt | For | Against | Against |
| 8 | Elect Hu Mantian as Director | Mgmt | For | Against | Against |
| 9 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 10 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 13 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 14 | Adopt Share Scheme and Terminate Existing Share Award Scheme | Mgmt | For | Against | Against |
| 15 | Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association | Mgmt | For | For | For |

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 82982L103

Country: USA

Meeting Type: Annual

Ticker: SITE

Shares Voted: 11,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Doug Black | Mgmt | For | For | For |
| 1.2 | Elect Director Judith (Judy) Sansone | Mgmt | For | For | For |
| 1.3 | Elect Director Jack L. Wyszomierski | Mgmt | For | Withhold | Withhold |
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Sitoy Group Holdings Limited

Meeting Date: 11/20/2023

Record Date: 11/10/2023

Primary Security ID: G8190E105

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1023

Shares Voted: 221,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a1 | Elect Yeung Michael Wah Keung as Director | Mgmt | For | Against | Against |
| 3a2 | Elect Yeung Chi Tat as Director | Mgmt | For | Against | Against |
| 3a3 | Elect Kwan Po Chuen, Vincent as Director | Mgmt | For | Against | Against |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

Sitoy Group Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 6 | Adopt New Memorandum and Articles of Association | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/19/2024 | Country: Sweden | Ticker: SEB.A |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: W25381141 | | |

Shares Voted: 6,797

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5.1 | Designate Anna Magnusson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5.2 | Designate Carina Sverin as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 8.50 Per Share | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Jacob Aarup-Andersen | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Signhild Arnegard Hansen | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Anne-Catherine Berner | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Annika Dahlberg | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of John Flint | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Winnie Fok | Mgmt | For | Against | Against |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.7 | Approve Discharge of Anna-Karin Glimstrom | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of Svein Tore Holsether | Mgmt | For | Against | Against |
| 11.9 | Approve Discharge of Charlotta Lindholm | Mgmt | For | Against | Against |
| 11.10 | Approve Discharge of Sven Nyman | Mgmt | For | Against | Against |
| 11.11 | Approve Discharge of Marika Ottander | Mgmt | For | Against | Against |
| 11.12 | Approve Discharge of Lars Ottersgard | Mgmt | For | Against | Against |
| 11.13 | Approve Discharge of Jesper Ovesen | Mgmt | For | Against | Against |
| 11.14 | Approve Discharge of Helena Saxon | Mgmt | For | Against | Against |
| 11.15 | Approve Discharge of Johan Torgeby (as Board Member) | Mgmt | For | Against | Against |
| 11.16 | Approve Discharge of Marcus Wallenberg | Mgmt | For | Against | Against |
| 11.17 | Approve Discharge of Johan Torgeby (as President) | Mgmt | For | Against | Against |
| 12.1 | Determine Number of Members (11) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14a1 | Reelect Jacob Aarup Andersen as Director | Mgmt | For | For | For |
| 14a2 | Reelect Signhild Arnegard Hansen as Director | Mgmt | For | Against | Against |
| 14a3 | Reelect Anne-Catherine Berner as Director | Mgmt | For | For | For |
| 14a4 | Reelect John Flint as Director | Mgmt | For | For | For |
| 14a5 | Reelect Winnie Fok as Director | Mgmt | For | For | For |
| 14a6 | Reelect Svein Tore Holsether as Director | Mgmt | For | For | For |
| 14a7 | Reelect Sven Nyman as Director | Mgmt | For | Against | Against |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14a8 | Reelect Lars Ottersgard as Director | Mgmt | For | For | For |
| 14a9 | Reelect Helena Saxon as Director | Mgmt | For | Against | Against |
| 14a10 | Reelect Johan Torgeby as Director | Mgmt | For | Against | Against |
| 14a11 | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14b | Reelect Marcus Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16a | Approve Remuneration Report | Mgmt | For | For | For |
| 16b | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17a | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates | Mgmt | For | For | For |
| 17b | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees | Mgmt | For | For | For |
| 17c | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units | Mgmt | For | For | For |
| 18a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18b | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt | For | For | For |
| 18c | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | For |
| 20a | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity | Mgmt | For | For | For |
| 20b | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue | Mgmt | For | For | For |
| 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22 | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| | Change Bank Software | SH | None | Against | Against |
| 23 | Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic | Mgmt | | | |
| | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals | SH | None | Against | Against |
| 24 | Close Meeting | Mgmt | | | |

Skanska AB

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/27/2024 | Country: Sweden | Ticker: SKA.B |
| Record Date: 03/19/2024 | Meeting Type: Annual | |
| Primary Security ID: W83567110 | | |

Shares Voted: 8,874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | Mgmt | For | For | For |
| 11a | Approve Discharge of Hans Biorck | Mgmt | For | Against | Against |
| 11b | Approve Discharge of Par Boman | Mgmt | For | Against | Against |
| 11c | Approve Discharge of Jan Gurander | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11d | Approve Discharge of Mats Hederos | Mgmt | For | Against | Against |
| 11e | Approve Discharge of Fredrik Lundberg | Mgmt | For | Against | Against |
| 11f | Approve Discharge of Catherine Marcus | Mgmt | For | Against | Against |
| 11g | Approve Discharge of Ann E. Massey | Mgmt | For | Against | Against |
| 11h | Approve Discharge of Asa Soderstrom Winberg | Mgmt | For | Against | Against |
| 11i | Approve Discharge of Employee Representative Ola Falt | Mgmt | For | Against | Against |
| 11j | Approve Discharge of Employee Representative Richard Horstedt | Mgmt | For | Against | Against |
| 11k | Approve Discharge of Employee Representative Yvonne Stenman | Mgmt | For | Against | Against |
| 11l | Approve Discharge of Deputy Employee Representative Goran Pajnic | Mgmt | For | Against | Against |
| 11m | Approve Discharge of Deputy Employee Representative Hans Reinholdsson | Mgmt | For | Against | Against |
| 11n | Approve Discharge of Deputy Employee Representative Anders Rattgard | Mgmt | For | Against | Against |
| 11o | Approve Discharge of President Anders Danielsson | Mgmt | For | Against | Against |
| 12a | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13a | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14a | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 14b | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 14c | Reelect Jan Gurander as Director | Mgmt | For | For | For |
| 14d | Reelect Mats Hederos as Director | Mgmt | For | For | For |

Skanska AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14e | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 14f | Reelect Catherine Marcus as Director | Mgmt | For | Against | Against |
| 14g | Reelect Asa Soderstrom Winberg as Director | Mgmt | For | Against | Against |
| 14h | Elect Jayne McGivern as New Director | Mgmt | For | For | For |
| 14i | Elect Henrik Sjolund as New Director | Mgmt | For | For | For |
| 14j | Reelect Hans Biorck as Board Chair | Mgmt | For | For | For |
| 15 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 18 | Authorize Class B Share Repurchase Program | Mgmt | For | For | For |
| 19 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

SK-Electronics Co., Ltd.

Meeting Date: 12/15/2023

Record Date: 09/30/2023

Primary Security ID: J7556D104

Country: Japan

Meeting Type: Annual

Ticker: 6677

Shares Voted: 12,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 162 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishida, Masanori | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ishida, Keisuke | Mgmt | For | For | For |
| 2.3 | Elect Director Ueno, Tokuo | Mgmt | For | For | For |
| 2.4 | Elect Director Mukaida, Yasuhisa | Mgmt | For | For | For |
| 2.5 | Elect Director Hashimoto, Masanori | Mgmt | For | For | For |
| 2.6 | Elect Director Abe, Waka | Mgmt | For | For | For |
| 2.7 | Elect Director Okuda, Masao | Mgmt | For | For | For |

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/26/2024 | Country: Sweden | Ticker: SKF.B |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: W84237143 | | |

Shares Voted: 16,717

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Board Member Hans Straberg | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Board Member Hock Goh | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Board Member Geert Follens | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Board Member Hakan Buskhe | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of Board Member Susanna Schneerberg | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Board Member Rickard Gustafson | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of Board Member Beth Ferreira | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of Board Member Therese Friberg | Mgmt | For | Against | Against |
| 11.9 | Approve Discharge of Board Member Richard Nilsson | Mgmt | For | Against | Against |
| 11.10 | Approve Discharge of Board Member Niko Pakalen | Mgmt | For | Against | Against |
| 11.11 | Approve Discharge of Board Member Jonny Hillber | Mgmt | For | Against | Against |
| 11.12 | Approve Discharge of Board Member Zarko Djurovic | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.13 | Approve Discharge of Deputy Board Member Thomas Eliasson | Mgmt | For | Against | Against |
| 11.14 | Approve Discharge of Deputy Board Member Steve Norrman | Mgmt | For | Against | Against |
| 11.15 | Approve Discharge of President Rickard Gustafsson | Mgmt | For | Against | Against |
| 12 | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14.1 | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |
| 14.2 | Reelect Hock Goh as Director | Mgmt | For | Against | Against |
| 14.3 | Reelect Geert Follens as Director | Mgmt | For | For | For |
| 14.4 | Reelect Hakan Buskhe as Director | Mgmt | For | Against | Against |
| 14.5 | Reelect Susanna Schneeberger as Director | Mgmt | For | For | For |
| 14.6 | Reelect Rickard Gustafson as Director | Mgmt | For | For | For |
| 14.7 | Reelect Beth Ferreira as Director | Mgmt | For | Against | Against |
| 14.8 | Reelect Therese Friberg as Director | Mgmt | For | Against | Against |
| 14.9 | Reelect Richard Nilsson as Director | Mgmt | For | Against | Against |
| 14.10 | Reelect Niko Pakalen as Director | Mgmt | For | Against | Against |
| 15 | Reelect Hans Straberg as Board Chair | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 17 | Approve 2024 Performance Share Program | Mgmt | For | For | For |

SKY Network Television Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/08/2023 | Country: New Zealand | Ticker: SKT |
| Record Date: 11/06/2023 | Meeting Type: Annual | |
| Primary Security ID: Q8514Q155 | | |

SKY Network Television Limited

Shares Voted: 23,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 2 | Elect Keith Smith as Director | Mgmt | For | For | For |
| 3 | Elect Mike Darcey as Director | Mgmt | For | For | For |
| 4 | Elect Belinda Rowe as Director | Mgmt | For | For | For |

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024Country: USATicker: SWKS

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 2,685

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan S. Batey | Mgmt | For | Against | Against |
| 1b | Elect Director Kevin L. Beebe | Mgmt | For | Against | Against |
| 1c | Elect Director Liam K. Griffin | Mgmt | For | Against | Against |
| 1d | Elect Director Eric J. Guerin | Mgmt | For | For | For |
| 1e | Elect Director Christine King | Mgmt | For | Against | Against |
| 1f | Elect Director Suzanne E. McBride | Mgmt | For | For | For |
| 1g | Elect Director David P. McGlade | Mgmt | For | Against | Against |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | For | Against | Against |
| 1i | Elect Director Maryann Turcke | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations | Mgmt | For | For | For |
| 6 | Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors | Mgmt | For | For | For |

Skyworks Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders | Mgmt | For | For | For |
| 8 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 9 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 10 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 11 | Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal | SH | Against | For | For |

SMC Corp. (Japan)

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6273

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, With a Final Dividend of JPY 500 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Location of Head Office | Mgmt | For | For | For |
| 3.1 | Elect Director Takada, Yoshiki | Mgmt | For | For | For |
| 3.2 | Elect Director Doi, Yoshitada | Mgmt | For | For | For |
| 3.3 | Elect Director Isoe, Toshio | Mgmt | For | For | For |
| 3.4 | Elect Director Ota, Masahiro | Mgmt | For | For | For |
| 3.5 | Elect Director Samuel Neff | Mgmt | For | For | For |
| 3.6 | Elect Director Ogura, Koji | Mgmt | For | For | For |
| 3.7 | Elect Director Kelley Stacy | Mgmt | For | For | For |
| 3.8 | Elect Director Hojo, Hidemi | Mgmt | For | For | For |
| 3.9 | Elect Director Kaizu, Masanobu | Mgmt | For | For | For |
| 3.10 | Elect Director Kagawa, Toshiharu | Mgmt | For | For | For |
| 3.11 | Elect Director Iwata, Yoshiko | Mgmt | For | For | For |
| 3.12 | Elect Director Miyazaki, Kyoichi | Mgmt | For | For | For |

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 05/01/2024 | Country: United Kingdom | Ticker: SN |
| Record Date: 04/29/2024 | Meeting Type: Annual | |
| Primary Security ID: G82343164 | | |

Shares Voted: 3,343

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Jeremy Maiden as Director | Mgmt | For | For | For |
| 6 | Elect Simon Lowth as Director | Mgmt | For | For | For |
| 7 | Elect John Rogers as Director | Mgmt | For | For | For |
| 8 | Re-elect Rupert Soames as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Jo Hallas as Director | Mgmt | For | For | For |
| 10 | Re-elect John Ma as Director | Mgmt | For | For | For |
| 11 | Re-elect Katarzyna Mazur-Hofsaess as Director | Mgmt | For | For | For |
| 12 | Re-elect Deepak Nath as Director | Mgmt | For | For | For |
| 13 | Re-elect Marc Owen as Director | Mgmt | For | For | For |
| 14 | Re-elect Angie Risley as Director | Mgmt | For | For | For |
| 15 | Re-elect Bob White as Director | Mgmt | For | For | For |
| 16 | Appoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Approve Restricted Share Plan | Mgmt | For | Against | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 11/16/2023 | Country: United Kingdom | Ticker: SMIN |
| Record Date: 11/14/2023 | Meeting Type: Annual | |
| Primary Security ID: G82401111 | | |

Shares Voted: 2,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Steve Williams as Director | Mgmt | For | For | For |
| 5 | Re-elect Pam Cheng as Director | Mgmt | For | For | For |
| 6 | Re-elect Dame Ann Dowling as Director | Mgmt | For | For | For |
| 7 | Re-elect Karin Hoeing as Director | Mgmt | For | For | For |
| 8 | Re-elect Richard Howes as Director | Mgmt | For | For | For |
| 9 | Re-elect Paul Keel as Director | Mgmt | For | For | For |
| 10 | Re-elect Clare Scherrer as Director | Mgmt | For | For | For |
| 11 | Re-elect William Seeger as Director | Mgmt | For | For | For |
| 12 | Re-elect Mark Seligman as Director | Mgmt | For | For | For |
| 13 | Re-elect Noel Tata as Director | Mgmt | For | Against | Against |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |

SMK Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J75777110

Country: Japan

Meeting Type: Annual

Ticker: 6798

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Ikeda, Yasumitsu | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ikeo, Masanobu | Mgmt | For | For | For |
| 2.3 | Elect Director Paul Evans | Mgmt | For | For | For |
| 2.4 | Elect Director Nakamura, Toshio | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ogaki, Kohei | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nakashima, Naru | Mgmt | For | For | For |

SNAM SpA

Meeting Date: 05/07/2024

Record Date: 04/25/2024

Primary Security ID: T8578N103

Country: Italy

Meeting Type: Annual

Ticker: SRG

Shares Voted: 11,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

Snap-on Incorporated

Meeting Date: 04/25/2024

Record Date: 02/26/2024

Primary Security ID: 833034101

Country: USA

Meeting Type: Annual

Ticker: SNA

Snap-on Incorporated

Shares Voted: 11,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David C. Adams | Mgmt | For | Against | Against |
| 1.2 | Elect Director Karen L. Daniel | Mgmt | For | Against | Against |
| 1.3 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For | For |
| 1.4 | Elect Director James P. Holden | Mgmt | For | Against | Against |
| 1.5 | Elect Director Nathan J. Jones | Mgmt | For | Against | Against |
| 1.6 | Elect Director Henry W. Knueppel | Mgmt | For | For | For |
| 1.7 | Elect Director W. Dudley Lehman | Mgmt | For | Against | Against |
| 1.8 | Elect Director Nicholas T. Pinchuk | Mgmt | For | Against | Against |
| 1.9 | Elect Director Gregg M. Sherrill | Mgmt | For | Against | Against |
| 1.10 | Elect Director Donald J. Stebbins | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024Country: CanadaTicker: ATRL

Record Date: 03/25/2024Meeting Type: Annual/Special

Primary Security ID: 78460T105

Shares Voted: 27,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gary C. Baughman | Mgmt | For | For | For |
| 1.2 | Elect Director Mary-Ann Bell | Mgmt | For | For | For |
| 1.3 | Elect Director Christie J.B. Clark | Mgmt | For | Against | Against |
| 1.4 | Elect Director Ian L. Edwards | Mgmt | For | For | For |
| 1.5 | Elect Director Ruby McGregor-Smith | Mgmt | For | Against | For |
| 1.6 | Elect Director Robert Pare | Mgmt | For | For | For |
| 1.7 | Elect Director Michael B. Pedersen | Mgmt | For | For | For |

SNC-Lavalin Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Benita M. Warmbold | Mgmt | For | For | For |
| 1.9 | Elect Director William L. Young | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Change Company Name to AtkinsRealis Group Inc. | Mgmt | For | For | For |
| 4 | Approve U.S. Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 6 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | For |
| 7 | SP 4: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

Snowflake Inc.

Meeting Date: 07/05/2023

Record Date: 05/12/2023

Primary Security ID: 833445109

Country: USA

Meeting Type: Annual

Ticker: SNOW

Shares Voted: 11,830

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Teresa Briggs | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Jeremy Burton | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

SNT Holdings Co., Ltd.

Meeting Date: 02/29/2024

Record Date: 12/31/2023

Primary Security ID: Y8147U103

Country: South Korea

Meeting Type: Annual

Ticker: 036530

SNT Holdings Co., Ltd.

Shares Voted: 2,576

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Choi Pyeong-gyu as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Hong Heon-pyo as Inside Director | Mgmt | For | Against | Against |
| 3 | Approval of Reduction of Capital Reserve | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

SNT MOTIV Co., Ltd.

Meeting Date: 02/29/2024Country: South KoreaTicker: 064960

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y8137Y107

Shares Voted: 3,686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Kwon Hyeong-soon as Inside Director | Mgmt | For | Against | Against |
| 2.2 | Elect Park Chang-je as Outside Director | Mgmt | For | For | For |
| 3 | Appoint Hwang Dae-sik as Internal Auditor | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Societe Generale SA

Meeting Date: 05/22/2024Country: FranceTicker: GLE

Record Date: 05/20/2024Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 31,354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000 | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Frederic Oudea, CEO Until May 23, 2023 | Mgmt | For | For | For |
| 12 | Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023 | Mgmt | For | For | For |
| 13 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023 | Mgmt | For | For | For |
| 15 | Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023 | Mgmt | For | For | For |
| 16 | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt | For | For | For |
| 17 | Reelect Annette Messemer as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 19 | Appoint PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 20 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 21 | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000 | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500 | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons | Mgmt | For | For | For |
| 29 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 30 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 31 | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees | Mgmt | For | For | For |
| 32 | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Soda Nikka Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J75906107

Country: Japan

Meeting Type: Annual

Ticker: 8158

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nagasu, Takahiko | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mezaki, Ryuji | Mgmt | For | Against | Against |
| 1.3 | Elect Director Matsuo, Yasuyuki | Mgmt | For | For | For |
| 1.4 | Elect Director Ikeda, Jun | Mgmt | For | For | For |
| 1.5 | Elect Director Furukawa, Yuji | Mgmt | For | For | For |
| 1.6 | Elect Director Nishiyama, Yoshihiro | Mgmt | For | For | For |
| 1.7 | Elect Director Matsumura, Mariko | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Suzuki, Mari | Mgmt | For | For | For |

Sodexo SA

Meeting Date: 12/15/2023

Record Date: 12/13/2023

Primary Security ID: F84941123

Country: France

Meeting Type: Annual/Special

Ticker: SW

Shares Voted: 63,384

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.10 per Share | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 4 | Amend Article 17 of Bylaws Re: Allocation of Income | Mgmt | For | For | For |
| 5 | Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 6 | Reelect Sophie Bellon as Director | Mgmt | For | Against | Against |
| 7 | Reelect Nathalie Bellon-Szabo as Director | Mgmt | For | Against | Against |
| 8 | Reelect Federico J. Gonzalez Tejera as Director | Mgmt | For | For | For |
| 9 | Elect Gilles Pelisson as Director | Mgmt | For | For | For |
| 10 | Approve Compensation of Sophie Bellon, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Executive Corporate Officer | Mgmt | For | Against | Against |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million | Mgmt | For | For | For |
| 17 | Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |

Sodexo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Extraordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Sodexo SA

Meeting Date: 01/30/2024

Record Date: 01/26/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Ordinary Shareholders

Ticker: SW

Shares Voted: 63,384

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Distribution in Kind of Shares of Pluxee | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

SoftBank Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J75963132

Country: Japan

Meeting Type: Annual

Ticker: 9434

Shares Voted: 973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Update Authorized Capital in Connection with Stock Split | Mgmt | For | For | For |
| 2.1 | Elect Director Imai, Yasuyuki | Mgmt | For | For | For |
| 2.2 | Elect Director Miyakawa, Junichi | Mgmt | For | For | For |
| 2.3 | Elect Director Shimba, Jun | Mgmt | For | For | For |

SoftBank Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Fujihara, Kazuhiko | Mgmt | For | For | For |
| 2.5 | Elect Director Son, Masayoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Horiba, Atsushi | Mgmt | For | For | For |
| 2.7 | Elect Director Kamigama, Takehiro | Mgmt | For | For | For |
| 2.8 | Elect Director Oki, Kazuaki | Mgmt | For | For | For |
| 2.9 | Elect Director Koshi, Naomi | Mgmt | For | For | For |
| 2.10 | Elect Director Sakamoto, Maki | Mgmt | For | For | For |
| 2.11 | Elect Director Sasaki, Hiroko | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Nakajima, Yasuhiro | Mgmt | For | For | For |

SoftBank Group Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 9984

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7596P109

Shares Voted: 339

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Son, Masayoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Goto, Yoshimitsu | Mgmt | For | For | For |
| 2.3 | Elect Director Miyauchi, Ken | Mgmt | For | For | For |
| 2.4 | Elect Director Rene Haas | Mgmt | For | For | For |
| 2.5 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 2.6 | Elect Director Matsuo, Yutaka | Mgmt | For | For | For |
| 2.7 | Elect Director Erikawa, Keiko | Mgmt | For | For | For |
| 2.8 | Elect Director Kenneth A. Siegel | Mgmt | For | For | For |
| 2.9 | Elect Director David Chao | Mgmt | For | For | For |

Softcreate Holdings Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 3371

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7596H107

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hayashi, Masaru | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hayashi, Muneharu | Mgmt | For | Against | Against |
| 1.3 | Elect Director Hayashi, Masaya | Mgmt | For | For | For |
| 1.4 | Elect Director Nakagiri, Masahiro | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Jun | Mgmt | For | For | For |
| 1.6 | Elect Director Yasuda, Hiroshi | Mgmt | For | For | For |
| 1.7 | Elect Director Tachibana, Daiki | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Tahata, Ayako | Mgmt | For | For | For |
| 3 | Approve Statutory Auditor Retirement Bonus | Mgmt | For | Against | Against |

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4972

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J76085109

Shares Voted: 1,730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 95 | Mgmt | For | For | For |
| 2.1 | Elect Director Tomita, Koji | Mgmt | For | Against | Against |
| 2.2 | Elect Director Takizawa, Kiyotaka | Mgmt | For | For | For |
| 2.3 | Elect Director Okamoto, Shuji | Mgmt | For | For | For |
| 2.4 | Elect Director Hasui, Takafumi | Mgmt | For | For | For |
| 2.5 | Elect Director Kamiyama, Kenjiro | Mgmt | For | For | For |
| 2.6 | Elect Director Fusegi, Takayoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Izumi, Hiroki | Mgmt | For | For | For |

SolarEdge Technologies, Inc.

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Primary Security ID: 83417M104

Country: USA

Meeting Type: Annual

Ticker: SEDG

Shares Voted: 10

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zvi Lando | Mgmt | For | For | For |
| 1b | Elect Director Avery More | Mgmt | For | Against | Against |
| 1c | Elect Director Nadav Zafir | Mgmt | For | For | For |
| 2 | Ratify Kost Forer Gabbay & Kasierer, a member of EY Global as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Solid Forsakrings AB

Meeting Date: 04/25/2024

Record Date: 04/17/2024

Primary Security ID: W8607C108

Country: Sweden

Meeting Type: Annual

Ticker: SFAB

Shares Voted: 2,944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 4.50 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |

Solid Forsakrings AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 566,000 to Chairman and SEK 257,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Reelect Lars Nordstrand, Fredrik Carlsson, Marita Odelius and Lisen Thulin as Directors; Elect Martina Skande and Lars Benckert as New Directors; Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Against |
| 14 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 16.a | Approve SEK 1.3 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 16.b | Approve Capitalization of Reserves of SEK 1.3 Million for a Bonus Issue | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.a | Approve Performance Share Plan LTIP 2024 | Mgmt | For | Against | Against |
| 18.b | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 18.c | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 19 | Close Meeting | Mgmt | | | |

Solvay SA

Meeting Date: 12/08/2023

Record Date: 11/24/2023

Primary Security ID: B82095116

Country: Belgium

Meeting Type: Extraordinary Shareholders

Ticker: SOLB

Shares Voted: 6,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Special Board and Auditor Report Re: Demerger Proposal | Mgmt | | | |
| 2 | Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger | Mgmt | | | |
| 3 | Approve Demerger Proposal | Mgmt | For | For | For |
| 4 | Approve Reduction in Share Capital | Mgmt | For | For | For |
| 5 | Amend Article 5 to Reflect Changes in Capital | Mgmt | For | For | For |
| 6 | Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations | Mgmt | | | |
| 7 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 8 | Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly | Mgmt | For | For | For |
| 10 | Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions | Mgmt | For | For | For |
| 11 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm | Mgmt | For | For | For |
| 13 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14 | Change Date of the 2024 Ordinary Shareholders' Meeting | Mgmt | For | For | For |
| 15 | Adopt New Articles of Association | Mgmt | For | For | For |
| 16 | Approve Change-in-Control Provision: Environmental Liabilities | Mgmt | For | For | For |
| 17 | Approve Change-in-Control Provision related to U.S. Tax Matters | Mgmt | For | For | For |

Solvay SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18 | Approve Exceptional Bonus for the CEO | Mgmt | For | Against | Against |
| 19 | Acknowledge Resignation of Directors | Mgmt | | | |
| 20.1 | Elect Thomas Aebischer as Independent Director | Mgmt | For | For | For |
| 20.2 | Elect Thierry Bonnefous as Director | Mgmt | For | Against | Against |
| 20.3 | Elect Yves Bonte as Independent Director | Mgmt | For | For | For |
| 20.4 | Elect Philippe Kehren as Director | Mgmt | For | Against | Against |
| 20.5 | Elect Annette Stube as Independent Director | Mgmt | For | For | For |
| 20.6 | Elect Melchior de Vogue as Director | Mgmt | For | Against | Against |
| 21 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Sompo Holdings, Inc.

Meeting Date: 06/24/2024

Record Date: 03/31/2024

Primary Security ID: J7621A101

Country: Japan

Meeting Type: Annual

Ticker: 8630

Shares Voted: 6,899

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt | For | For | For |
| 2.1 | Elect Director Okumura, Mikio | Mgmt | For | Against | Against |
| 2.2 | Elect Director Hamada, Masahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Hara, Shinichi | Mgmt | For | For | For |
| 2.4 | Elect Director Scott Trevor Davis | Mgmt | For | For | For |
| 2.5 | Elect Director Endo, Isao | Mgmt | For | Against | Against |
| 2.6 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | For |
| 2.7 | Elect Director Shibata, Misuzu | Mgmt | For | For | For |
| 2.8 | Elect Director Nawa, Takashi | Mgmt | For | For | For |
| 2.9 | Elect Director Yamada, Meyumi | Mgmt | For | For | For |

Sompo Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 2.10 | Elect Director Ito, Kumi | Mgmt | For | For | For |
| 2.11 | Elect Director Waga, Masayuki | Mgmt | For | For | For |
| 2.12 | Elect Director Kajikawa, Toru | Mgmt | For | For | For |
| 2.13 | Elect Director Kasai, Satoshi | Mgmt | For | For | For |

Sonae SGPS SA

Meeting Date: 04/30/2024

Record Date: 04/23/2024

Primary Security ID: X8252W176

Country: Portugal

Meeting Type: Annual

Ticker: SON

Shares Voted: 138,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Ratify Co-option of Maria Teresa Ballester Fornes as Director | Mgmt | For | For | For |
| 6 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |
| 7 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | For |
| 8 | Authorize Company Subsidiaries to Purchase Shares in Parent | Mgmt | For | For | For |

Sonic Healthcare Limited

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q8563C107

Country: Australia

Meeting Type: Annual

Ticker: SHL

Sonic Healthcare Limited

Shares Voted: 62

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Mark Compton as Director | Mgmt | For | Against | Against |
| 2 | Elect Neville Mitchell as Director | Mgmt | For | Against | Against |
| 3 | Elect Suzanne Crowe as Director | Mgmt | For | Against | Against |
| 4 | Elect Chris Wilks as Director | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan | Mgmt | For | Against | Against |
| 7 | Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan | Mgmt | For | Against | Against |
| 8 | Approve LTI Options and Performance Rights to Colin Goldschmidt | Mgmt | For | Against | Against |
| 9 | Approve LTI Options and Performance Rights to Chris Wilks | Mgmt | For | Against | Against |
| 10 | Approve Renewal of Proportional Takeover Bid Approval Provisions | Mgmt | For | For | For |

Sonova Holding AG

Meeting Date: 06/11/2024

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 217

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Gregory Behar as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Lynn Bleil as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | Against | Against |
| 4.1.7 | Reelect Julie Tay as Director | Mgmt | For | Against | Against |
| 4.1.8 | Reelect Ronald van der Vis as Director | Mgmt | For | Against | Against |
| 4.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | Against | Against |
| 4.2 | Elect Gilbert Achermann as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Reappoint Julie Tay as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Sony Group Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 6758 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J76379106 | | |

Sony Group Corp.

Shares Voted: 7,458

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | For |
| 1.2 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 1.3 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 1.4 | Elect Director Wendy Becker | Mgmt | For | For | For |
| 1.5 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 1.6 | Elect Director Kishigami, Keiko | Mgmt | For | For | For |
| 1.7 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | For |
| 1.8 | Elect Director Neil Hunt | Mgmt | For | For | For |
| 1.9 | Elect Director William Morrow | Mgmt | For | For | For |
| 1.10 | Elect Director Konomoto, Shingo | Mgmt | For | For | For |

Sopra Steria Group SA

Meeting Date: 05/21/2024Country: FranceTicker: SOP

Record Date: 05/17/2024Meeting Type: Annual/Special

Primary Security ID: F20906115

Shares Voted: 212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 4.65 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Pierre Pasquier, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Cyril Malarge, CEO | Mgmt | For | For | For |

Sopra Steria Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | Mgmt | For | For | For |
| 12 | Reelect Pierre Pasquier as Director | Mgmt | For | Against | Against |
| 13 | Reelect Eric Pasquier as Director | Mgmt | For | Against | Against |
| 14 | Reelect Sopra GMT as Director | Mgmt | For | Against | Against |
| 15 | Reelect Eric Hayat as Director | Mgmt | For | Against | Against |
| 16 | Reelect Marie-Helene Rigal-Drogerys as Director | Mgmt | For | For | For |
| 17 | Appoint KPMG S.A as Auditor | Mgmt | For | For | For |
| 18 | Appoint Aca Nexia as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 19 | Appoint Saint Front as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |

Sopra Steria Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For | For |
| 29 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 30 | Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 32 | Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 33 | Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 34 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Southwest Airlines Co.

Meeting Date: 05/15/2024

Record Date: 03/19/2024

Primary Security ID: 844741108

Country: USA

Meeting Type: Annual

Ticker: LUV

Shares Voted: 175,809

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lisa M. Atherton | Mgmt | For | For | For |
| 1b | Elect Director David W. Biegler | Mgmt | For | Against | Against |
| 1c | Elect Director J. Veronica Biggins | Mgmt | For | Against | Against |
| 1d | Elect Director Roy Blunt | Mgmt | For | For | For |
| 1e | Elect Director Douglas H. Brooks | Mgmt | For | Against | Against |

Southwest Airlines Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Eduardo F. Conrado | Mgmt | For | For | For |
| 1g | Elect Director William H. Cunningham | Mgmt | For | Against | Against |
| 1h | Elect Director Thomas W. Gilligan | Mgmt | For | For | For |
| 1i | Elect Director David P. Hess | Mgmt | For | For | For |
| 1j | Elect Director Robert E. Jordan | Mgmt | For | Against | Against |
| 1k | Elect Director Gary C. Kelly | Mgmt | For | Against | Against |
| 1l | Elect Director Elaine Mendoza | Mgmt | For | For | For |
| 1m | Elect Director Christopher P. Reynolds | Mgmt | For | Against | Against |
| 1n | Elect Director Jill A. Soltau | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Amend Clawback Policy | SH | Against | For | For |
| 6 | Adopt Majority Vote Cast to Remove Directors With or Without Cause | SH | Against | Against | Against |

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/07/2024

Record Date: 02/29/2024

Primary Security ID: K92092103

Country: Denmark

Meeting Type: Annual

Ticker: SPKSJF

Shares Voted: 1,023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.a | Elect Anette Christensen as Member of Committee of Representatives | Mgmt | None | For | For |

Sparekassen Sjaelland-Fyn A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.b | Elect Michael B. Christensen as Member of Committee of Representatives | Mgmt | None | For | For |
| 5.c | Elect Mikkel Engly Henriksen as Member of Committee of Representatives | Mgmt | None | For | For |
| 5.d | Elect Allan Kienast as Member of Committee of Representatives | Mgmt | None | For | For |
| 5.e | Elect Rikke Lehmann Lundsbjerg as Member of Committee of Representatives | Mgmt | None | For | For |
| 5.f | Elect Jakob Schiott as Member of Committee of Representatives | Mgmt | None | For | For |
| 6 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 8.b | Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 375,000 for Vice Chair and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 8.c | Amend Articles Re: Equity-Related | Mgmt | For | Against | Against |
| 8.d | Approve DKK 3.9 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 8.e | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Spark New Zealand Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/03/2023 | Country: New Zealand | Ticker: SPK |
| Record Date: 11/01/2023 | Meeting Type: Annual | |
| Primary Security ID: Q8619N107 | | |

Spark New Zealand Ltd.

Shares Voted: 45,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |

SPARX Group Co., Ltd.

Meeting Date: 06/07/2024Country: JapanTicker: 8739

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7656U121

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 66 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | For |
| 3 | Elect Director Abe, Shuhei | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Nakagawa, Toshihiko | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Nomi, Kimikazu | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Hakoda, Eiko | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Saito, Asako | Mgmt | For | For | For |

SPIE SA

Meeting Date: 05/03/2024Country: FranceTicker: SPIE

Record Date: 04/30/2024Meeting Type: Annual/Special

Primary Security ID: F8691R101

Shares Voted: 6,221

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.83 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Compensation of Chairman and CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million | Mgmt | For | For | For |
| 15 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million | Mgmt | For | For | For |
| 16 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 20 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Spirent Communications Plc

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: SPT

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: G83562101

Shares Voted: 12,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Re-elect Paula Bell as Director | Mgmt | For | For | For |
| 5 | Re-elect Maggie Buggie as Director | Mgmt | For | For | For |
| 6 | Re-elect Gary Bullard as Director | Mgmt | For | For | For |
| 7 | Re-elect Wendy Koh as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Edgar Masri as Director | Mgmt | For | For | For |
| 9 | Re-elect Jonathan Silver as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir Bill Thomas as Director | Mgmt | For | For | For |
| 11 | Re-elect Eric Updyke as Director | Mgmt | For | For | For |

Spirent Communications Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Approve Long Term Incentive Plan | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Record Date: 04/29/2024Meeting Type: Special

Primary Security ID: G83562101

Shares Voted: 12,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Viavi Solutions Acquisitions Limited | Mgmt | None | Against | Against |

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Record Date: 04/29/2024Meeting Type: Court

Primary Security ID: G83562101

Shares Voted: 12,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | None | Against | Against |

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Record Date: 05/20/2024Meeting Type: Special

Primary Security ID: G83562101

Shares Voted: 12,090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Keysight Technologies, Inc. | Mgmt | For | For | For |

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Record Date: 05/20/2024Meeting Type: Court

Primary Security ID: G83562101

Shares Voted: 12,090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

SPK Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7466

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7659D100

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Oki, Kyoichiro | Mgmt | For | For | For |
| 1.2 | Elect Director Fujii, Shuji | Mgmt | For | For | For |
| 1.3 | Elect Director Kimura, Akira | Mgmt | For | For | For |
| 1.4 | Elect Director Ueda, Koji | Mgmt | For | For | For |
| 1.5 | Elect Director Nishijima, Koji | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Shimizu, Toshio | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Akasaki, Yusaku | Mgmt | For | For | For |

SPK Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director and Audit Committee Member Fujiwara, Tomoe | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Yamamoto, Hajime | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Splunk Inc.

Meeting Date: 11/29/2023Country: USATicker: SPLK

Record Date: 10/23/2023Meeting Type: Special

Primary Security ID: 848637AD6

Shares Voted: 1,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Spotify Technology SA

Meeting Date: 04/17/2024Country: LuxembourgTicker: SPOT

Record Date: 02/22/2024Meeting Type: Annual

Primary Security ID: L8681T102

Shares Voted: 7,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4a | Elect Daniel Ek as A Director | Mgmt | For | Against | Against |
| 4b | Elect Martin Lorentzon as A Director | Mgmt | For | Against | Against |
| 4c | Elect Shishir Samir Mehrotra as A Director | Mgmt | For | Against | Against |
| 4d | Elect Christopher Marshall as B Director | Mgmt | For | For | For |

Spotify Technology SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4e | Elect Barry McCarthy as B Director | Mgmt | For | Against | Against |
| 4f | Elect Heidi O'Neill as B Director | Mgmt | For | For | For |
| 4g | Elect Ted Sarandos as B Director | Mgmt | For | For | For |
| 4h | Elect Thomas Owen Staggs as B Director | Mgmt | For | For | For |
| 4i | Elect Mona Sutphen as B Director | Mgmt | For | Against | Against |
| 4j | Elect Padmasree Warrior as B Director | Mgmt | For | For | For |
| 5 | Appoint Ernst & Young S.A. (Luxembourg) as Auditor | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | Against | Against |
| 7 | Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws | Mgmt | For | For | For |

Sprix Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/22/2023 | Country: Japan | Ticker: 7030 |
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J7655V104 | | |

Shares Voted: 3,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tsuneishi, Hiroyuki | Mgmt | For | For | For |
| 1.2 | Elect Director Hiraishi, Akira | Mgmt | For | For | For |
| 1.3 | Elect Director Hirai, Toshihide | Mgmt | For | For | For |
| 1.4 | Elect Director Sugai, Yoshiro | Mgmt | For | For | For |

Square Enix Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 9684 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J7659R109 | | |

Square Enix Holdings Co., Ltd.

Shares Voted: 2,311

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kiryu, Takashi | Mgmt | For | For | For |
| 1.2 | Elect Director Kitase, Yoshinori | Mgmt | For | For | For |
| 1.3 | Elect Director Miyake, Yu | Mgmt | For | For | For |
| 1.4 | Elect Director Ogawa, Masato | Mgmt | For | For | For |
| 1.5 | Elect Director Okamoto, Mitsuko | Mgmt | For | For | For |
| 1.6 | Elect Director Abdullah Aldawood | Mgmt | For | For | For |
| 1.7 | Elect Director Takano, Naoto | Mgmt | For | For | For |
| 1.8 | Elect Director Agatsuma, Mika | Mgmt | For | For | For |
| 1.9 | Elect Director Tracy Fullerton | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Iwamoto, Nobuyuki | Mgmt | For | Against | Against |
| 2.2 | Elect Director and Audit Committee Member Toyoshima, Tadao | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Shinji, Hajime | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Shinohara, Satoshi | Mgmt | For | For | For |

SRG Global Ltd.

Meeting Date: 10/12/2023Country: AustraliaTicker: SRG

Record Date: 10/10/2023Meeting Type: Annual

Primary Security ID: Q8661T101

Shares Voted: 64,559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve the Spill Resolution | Mgmt | None | Against | Against |
| 3 | Elect Michael Atkins as Director | Mgmt | For | For | For |
| 4 | Approve Renewal of Performance Rights Plan | Mgmt | For | For | For |
| 5 | Approve Issuance of Incentive Performance Rights to David Macgeorge | Mgmt | For | Against | Against |

SRG Global Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors | Mgmt | For | For | For |
| 7 | Approve Financial Assistance in Relation to the Acquisition | Mgmt | For | For | For |

SS&C Technologies Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/29/2024 | Country: USA | Ticker: SSNC |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 78467J100 | | |

Shares Voted: 1,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jonathan E. Michael | Mgmt | For | Against | Against |
| 1b | Elect Director Debra Walton-Ruskin | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

SSE Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 07/20/2023 | Country: United Kingdom | Ticker: SSE |
| Record Date: 07/18/2023 | Meeting Type: Annual | |
| Primary Security ID: G8842P102 | | |

Shares Voted: 6,294

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Gregor Alexander as Director | Mgmt | For | For | For |
| 5 | Re-elect Lady Elish Angiolini as Director | Mgmt | For | For | For |
| 6 | Re-elect John Bason as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Tony Cocker as Director | Mgmt | For | For | For |
| 8 | Re-elect Debbie Crosbie as Director | Mgmt | For | For | For |
| 9 | Re-elect Helen Mahy as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | For |
| 11 | Re-elect Alistair Phillips-Davies as Director | Mgmt | For | For | For |
| 12 | Re-elect Martin Pibworth as Director | Mgmt | For | For | For |
| 13 | Re-elect Melanie Smith as Director | Mgmt | For | For | For |
| 14 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Approve Net Zero Transition Report | Mgmt | For | Refer | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Abstain |

STAAR Surgical Company

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 852312305

Country: USA

Meeting Type: Annual

Ticker: STAA

Shares Voted: 13,399

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Arthur C. Butcher | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Stephen C. Farrell | Mgmt | For | Withhold | Withhold |

STAAR Surgical Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Thomas G. Frinzi | Mgmt | For | For | For |
| 1.4 | Elect Director Wei Jiang | Mgmt | For | For | For |
| 1.5 | Elect Director Aimee S. Weisner | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Elizabeth Yeu | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lilian Y. Zhou | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Stabilus SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/07/2024 | Country: Germany | Ticker: STM |
| Record Date: 01/16/2024 | Meeting Type: Annual | |
| Primary Security ID: D76913108 | | |

Shares Voted: 378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Increase in Size of Board to Six Members | Mgmt | For | For | For |
| 8 | Elect Susanne Heckelsberger to the Supervisory Board | Mgmt | For | For | For |

Stabilus SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 10 | Approve Affiliation Agreement with Stabilus Motion Controls GmbH | Mgmt | For | For | For |

STAG Industrial, Inc.

Meeting Date: 04/29/2024Country: USATicker: STAG

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 85254J102

| Shares Voted: 4,797 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Benjamin S. Butcher | Mgmt | For | Against | Against |
| 1b | Elect Director Jit Kee Chin | Mgmt | For | For | For |
| 1c | Elect Director Virgis W. Colbert | Mgmt | For | For | For |
| 1d | Elect Director William R. Crooker | Mgmt | For | Against | Against |
| 1e | Elect Director Michelle S. Dilley | Mgmt | For | For | For |
| 1f | Elect Director Jeffrey D. Furber | Mgmt | For | Against | Against |
| 1g | Elect Director Larry T. Guillemette | Mgmt | For | Against | Against |
| 1h | Elect Director Francis X. Jacoby, III | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher P. Marr | Mgmt | For | Against | Against |
| 1j | Elect Director Hans S. Weger | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Standard Chartered Plc

Meeting Date: 05/10/2024Country: United KingdomTicker: STAN

Record Date: 05/08/2024Meeting Type: Annual

Primary Security ID: G84228157

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Diego De Giorgi as Director | Mgmt | For | For | For |
| 5 | Elect Diane Jurgens as Director | Mgmt | For | For | For |
| 6 | Re-elect Shirish Apte as Director | Mgmt | For | For | For |
| 7 | Re-elect David Conner as Director | Mgmt | For | For | For |
| 8 | Re-elect Jackie Hunt as Director | Mgmt | For | For | For |
| 9 | Re-elect Robin Lawther as Director | Mgmt | For | For | For |
| 10 | Re-elect Maria Ramos as Director | Mgmt | For | For | For |
| 11 | Re-elect Phil Rivett as Director | Mgmt | For | For | For |
| 12 | Re-elect David Tang as Director | Mgmt | For | For | For |
| 13 | Re-elect Jose Vinals as Director | Mgmt | For | For | For |
| 14 | Re-elect Bill Winters as Director | Mgmt | For | For | For |
| 15 | Re-elect Linda Yueh as Director | Mgmt | For | Against | Against |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 20 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25 | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 28 | Amend Articles of Association | Mgmt | For | For | For |

Standard Chartered Plc

Meeting Date: 05/10/2024

Country: United Kingdom

Ticker: STAN

Record Date: 05/08/2024

Meeting Type: Special

Primary Security ID: G84228157

Shares Voted: 9,181

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Class Meeting of the Holders of Ordinary Shares | Mgmt | | | |
| 1 | Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM | Mgmt | For | For | For |

Stantec Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: STN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 85472N109

Shares Voted: 310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Douglas K. Ammerman | Mgmt | For | Against | Against |

Stantec Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Martin A. a Porta | Mgmt | For | For | For |
| 1.3 | Elect Director Shelley A. M. Brown | Mgmt | For | For | For |
| 1.4 | Elect Director Angeline G. Chen | Mgmt | For | For | For |
| 1.5 | Elect Director Patricia D. Galloway | Mgmt | For | For | For |
| 1.6 | Elect Director Gordon (Gord) A. Johnston | Mgmt | For | For | For |
| 1.7 | Elect Director Donald (Don) J. Lowry | Mgmt | For | For | For |
| 1.8 | Elect Director Marie-Lucie Morin | Mgmt | For | For | For |
| 1.9 | Elect Director Celina J. Wang Doka | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Star Bulk Carriers Corp.

Meeting Date: 05/14/2024Country: Marshall IslTicker: SBLK

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: Y8162K204

Shares Voted: 54,230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Koert Erhardt | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Sherman Lau | Mgmt | For | For | For |
| 1.3 | Elect Director Spyros Capralos | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte Certified Public Accountants S.A. as Auditors | Mgmt | For | For | For |

Starbucks Corporation

Meeting Date: 03/13/2024Country: USATicker: SBUX

Record Date: 01/05/2024Meeting Type: Annual

Primary Security ID: 855244109

Starbucks Corporation

Shares Voted: 2,101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ritch Allison | Mgmt | For | For | For |
| 1b | Elect Director Andy Campion | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Beth Ford | Mgmt | For | For | For |
| 1d | Elect Director Mellody Hobson | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Jorgen Vig Knudstorp | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Neal Mohan | Mgmt | For | For | For |
| 1g | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1h | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1i | Elect Director Daniel Servitje | Mgmt | For | For | For |
| 1j | Elect Director Mike Sievert | Mgmt | For | For | For |
| 1k | Elect Director Wei Zhang | Mgmt | For | For | For |
| 1l | Elect Dissident Nominee Director Maria Echaveste | SH | | | |
| 1m | Elect Dissident Nominee Director Joshua Gotbaum | SH | | | |
| 1n | Elect Dissident Nominee Director Wilma B. Liebman | SH | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Plant-Based Milk Pricing | SH | Against | Against | Against |
| 5 | Conduct Audit and Report on Systemic Discrimination | SH | Against | Against | Against |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Against | Against |

State Street Corporation

Meeting Date: 05/15/2024
Record Date: 03/18/2024
Primary Security ID: 857477103

Country: USA
Meeting Type: Annual

Ticker: STT

State Street Corporation

Shares Voted: 2,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick de Saint-Aignan | Mgmt | For | Against | Against |
| 1b | Elect Director Marie A. Chandoha | Mgmt | For | For | For |
| 1c | Elect Director DonnaLee A. DeMaio | Mgmt | For | For | For |
| 1d | Elect Director Amelia C. Fawcett | Mgmt | For | Against | Against |
| 1e | Elect Director William C. Freda | Mgmt | For | Against | Against |
| 1f | Elect Director Sara Mathew | Mgmt | For | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For | For |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | Against | Against |
| 1i | Elect Director Sean P. O'Sullivan | Mgmt | For | For | For |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For | For |
| 1k | Elect Director John B. Rhea | Mgmt | For | For | For |
| 1l | Elect Director Gregory L. Summe | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Steel Dynamics, Inc.

Meeting Date: 05/09/2024Country: USATicker: STLD

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 2,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Mark D. Millett | Mgmt | For | Against | Against |
| 1B | Elect Director Sheree L. Bargabos | Mgmt | For | For | For |
| 1C | Elect Director Kenneth W. Cornew | Mgmt | For | For | For |
| 1D | Elect Director Traci M. Dolan | Mgmt | For | Against | Against |

Steel Dynamics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1E | Elect Director Jennifer L. Hamann | Mgmt | For | For | For |
| 1F | Elect Director James C. Marcuccilli | Mgmt | For | Against | Against |
| 1G | Elect Director Bradley S. Seaman | Mgmt | For | For | For |
| 1H | Elect Director Gabriel L. Shaheen | Mgmt | For | Against | Against |
| 1I | Elect Director Luis M. Sierra | Mgmt | For | For | For |
| 1J | Elect Director Richard P. Teets, Jr. | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting | SH | Against | For | For |

Stella-Jones Inc.

Meeting Date: 05/08/2024Country: CanadaTicker: SJ

Record Date: 03/14/2024Meeting Type: Annual/Special

Primary Security ID: 85853F105

Shares Voted: 56,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michelle A. Banik | Mgmt | For | For | For |
| 1.2 | Elect Director Robert Coallier | Mgmt | For | For | For |
| 1.3 | Elect Director Anne E. Giardini | Mgmt | For | For | For |
| 1.4 | Elect Director Rhodri J. Harries | Mgmt | For | For | For |
| 1.5 | Elect Director Karen Laflamme | Mgmt | For | For | For |
| 1.6 | Elect Director Katherine A. Lehman | Mgmt | For | For | For |
| 1.7 | Elect Director James A. Manzi, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Douglas Muzyka | Mgmt | For | For | For |
| 1.9 | Elect Director Simon Pelletier | Mgmt | For | For | For |
| 1.10 | Elect Director Eric Vachon | Mgmt | For | For | For |

Stella-Jones Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Treasury Share Unit Plan | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Stellantis NV

Meeting Date: 04/16/2024

Record Date: 03/19/2024

Primary Security ID: N82405106

Country: Netherlands

Meeting Type: Annual

Ticker: STLAM

Shares Voted: 37,301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 2.g | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 3 | Elect Claudia Parzani as Non-Executive Director | Mgmt | For | For | For |
| 4.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 4.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6.a | Approve Cancellation of Common Shares | Mgmt | For | For | For |

Stellantis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.b | Approve Cancellation of All Class B Special Voting Shares | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Step Co., Ltd.

Meeting Date: 12/16/2023

Record Date: 09/30/2023

Primary Security ID: J7674N109

Country: Japan

Meeting Type: Annual

Ticker: 9795

Shares Voted: 1,654

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 48 | Mgmt | For | For | For |
| 2.1 | Elect Director Tatsui, Kyoji | Mgmt | For | For | For |
| 2.2 | Elect Director Endo, Yosuke | Mgmt | For | For | For |
| 2.3 | Elect Director Arai, Noriaki | Mgmt | For | For | For |
| 2.4 | Elect Director Daikoku, Akiyoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Morimoto, Yuriko | Mgmt | For | For | For |
| 2.6 | Elect Director Matura, Takao | Mgmt | For | For | For |
| 2.7 | Elect Director Kijima, Fumiyoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Nakano, Towada | Mgmt | For | For | For |
| 2.9 | Elect Director Aizawa, Shinichi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kimura, Kazuhito | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Abe, Midori | Mgmt | For | For | For |

Stericycle, Inc.

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 858912108

Country: USA

Meeting Type: Annual

Ticker: SRCL

Shares Voted: 30,145

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert S. Murley | Mgmt | For | For | For |
| 1b | Elect Director Cindy J. Miller | Mgmt | For | For | For |

Stericycle, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Brian P. Anderson | Mgmt | For | Against | Against |
| 1d | Elect Director Lynn D. Bleil | Mgmt | For | For | For |
| 1e | Elect Director Thomas F. Chen | Mgmt | For | For | For |
| 1f | Elect Director Victoria L. Dolan | Mgmt | For | For | For |
| 1g | Elect Director Naren K. Gursahaney | Mgmt | For | For | For |
| 1h | Elect Director J. Joel Hackney, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Hooley | Mgmt | For | For | For |
| 1j | Elect Director James L. Welch | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

STERIS plc

Meeting Date: 07/27/2023

Record Date: 05/30/2023

Primary Security ID: G8473T100

Country: Ireland

Meeting Type: Annual

Ticker: STE

Shares Voted: 26,409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Esther M. Alegria | Mgmt | For | For | For |
| 1b | Elect Director Richard C. Breeden | Mgmt | For | Against | Against |
| 1c | Elect Director Daniel A. Carestio | Mgmt | For | Against | Against |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | For | Against | Against |
| 1e | Elect Director Christopher S. Holland | Mgmt | For | For | For |
| 1f | Elect Director Jacqueline B. Kosecoff | Mgmt | For | Against | Against |
| 1g | Elect Director Paul E. Martin | Mgmt | For | Against | Against |
| 1h | Elect Director Nirav R. Shah | Mgmt | For | For | For |
| 1i | Elect Director Mohsen M. Sohi | Mgmt | For | Against | Against |
| 1j | Elect Director Richard M. Steeves | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | Mgmt | For | Against | Against |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 7 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 8 | Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law | Mgmt | For | For | For |

SThree Plc

Meeting Date: 04/25/2024Country: United KingdomTicker: STEM

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: G8499E103

Shares Voted: 13,327

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect James Bilefield as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Timo Lehne as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Andrew Beach as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Denise Collis as Director | Mgmt | For | For | For |
| 8 | Re-elect Elaine O'Donnell as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Imogen Joss as Director | Mgmt | For | Against | Against |
| 10 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |

SThree Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Stifel Financial Corp.

Meeting Date: 06/05/2024Country: USATicker: SF

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 860630102

Shares Voted: 17,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Adam T. Berlew | Mgmt | For | For | For |
| 1.2 | Elect Director Maryam S. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Michael W. Brown | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Lisa L. Carnoy | Mgmt | For | For | For |
| 1.5 | Elect Director Robert E. Grady | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director James P. Kavanaugh | Mgmt | For | For | For |
| 1.7 | Elect Director Ronald J. Kruszewski | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Daniel J. Ludeman | Mgmt | For | For | For |
| 1.9 | Elect Director Maura A. Markus | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director David A. Peacock | Mgmt | For | For | For |
| 1.11 | Elect Director Thomas W. Weisel | Mgmt | For | For | For |
| 1.12 | Elect Director Michael J. Zimmerman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Stifel Financial Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

STMicroelectronics NV

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 05/22/2024 | Country: Netherlands | Ticker: STMPA |
| Record Date: 04/24/2024 | Meeting Type: Annual | |
| Primary Security ID: N83574108 | | |

Shares Voted: 18,495

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 6 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7 | Approve Dividends | Mgmt | For | For | For |
| 8 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 9 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 10 | Amend Articles of Association | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy for Management Board | Mgmt | For | For | For |
| 12 | Reelect Jean-Marc Chery to Management Board | Mgmt | For | For | For |
| 13 | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO | Mgmt | For | For | For |
| 14 | Elect Lorenzo Grandi to Management Board | Mgmt | For | For | For |
| 15 | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO | Mgmt | For | For | For |
| 16 | Approve New Unvested Stock Award Plan for Management and Key Employees | Mgmt | For | For | For |

STMicroelectronics NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Reappoint EY as Auditors for the 2024 and 2025 Financial Years | Mgmt | For | For | For |
| 18 | Reelect Nicolas Dufourcq to Supervisory Board | Mgmt | For | Against | Against |
| 19 | Reelect Janet Davidson to Supervisory Board | Mgmt | For | Against | Against |
| 20 | Elect Pascal Daloz to Supervisory Board | Mgmt | For | Against | Against |
| 21 | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 22 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Allow Questions | Mgmt | | | |

Stockland

Meeting Date: 10/16/2023

Record Date: 10/14/2023

Primary Security ID: Q8773B105

Country: Australia

Meeting Type: Annual

Ticker: SGP

Shares Voted: 51,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Elect Tom Pockett as Director | Mgmt | For | For | For |
| 3 | Elect Kate McKenzie as Director | Mgmt | For | For | For |
| 4 | Elect Andrew Stevens as Director | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Grant of Performance Rights to Tarun Gupta | Mgmt | For | For | For |

Stolt-Nielsen Ltd.

Meeting Date: 04/18/2024

Record Date: 03/21/2024

Primary Security ID: G85080102

Country: Bermuda

Meeting Type: Annual

Ticker: SNI

Stolt-Nielsen Ltd.

Shares Voted: 545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 4.a | Elect Niels G. Stolt-Nielsen as Director | Mgmt | For | Against | Against |
| 4.b | Elect Janet Ashdown as Director | Mgmt | For | For | For |
| 4.c | Elect Samuel Cooperman as Director | Mgmt | For | Against | Against |
| 4.d | Elect Jan Chr. Engelhardtson as Director | Mgmt | For | For | For |
| 4.e | Elect Rolf Habben Jansen as Director | Mgmt | For | For | For |
| 4.f | Elect Tor Olav Troim as Director | Mgmt | For | For | For |
| 4.g | Elect Jacob B. Stolt-Nielsen as Director | Mgmt | For | Against | Against |
| 5 | Authorize Board to Fill Vacancies | Mgmt | For | Against | Against |
| 6 | Elect Niels G. Stolt-Nielsen as Board Chair | Mgmt | For | Against | Against |
| 7 | Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Straumann Holding AG

Meeting Date: 04/12/2024Country: SwitzerlandTicker: STMN

Record Date:Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 591

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |

Straumann Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4 | Approve Remuneration of Directors in the Amount of CHF 2.6 Million | Mgmt | For | For | For |
| 5.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million | Mgmt | For | For | For |
| 5.2 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million | Mgmt | For | For | For |
| 5.3 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million | Mgmt | For | For | For |
| 6.1 | Reelect Petra Rumpf as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Olivier Filliol as Director | Mgmt | For | For | For |
| 6.3 | Reelect Marco Gadola as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Thomas Straumann as Director | Mgmt | For | For | For |
| 6.5 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 6.6 | Elect Xiaoqun Clever-Steg as Director | Mgmt | For | For | For |
| 6.7 | Elect Stefan Meister as Director | Mgmt | For | For | For |
| 7.1 | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 8 | Designate NEOVIUS AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Stryker Corporation

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 863667101

Country: USA

Meeting Type: Annual

Ticker: SYK

Shares Voted: 870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary K. Brainerd | Mgmt | For | For | For |
| 1b | Elect Director Giovanni Caforio | Mgmt | For | For | For |
| 1c | Elect Director Allan C. Golston | Mgmt | For | Against | Against |
| 1d | Elect Director Kevin A. Lobo | Mgmt | For | Against | Against |
| 1e | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1f | Elect Director Rachel Ruggeri | Mgmt | For | For | For |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | For | Against | Against |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | For | For | For |
| 1i | Elect Director Ronda E. Stryker | Mgmt | For | Against | Against |
| 1j | Elect Director Rajeev Suri | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Subaru Corp.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J7676H100

Country: Japan

Meeting Type: Annual

Ticker: 7270

Shares Voted: 23,725

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 58 | Mgmt | For | For | For |
| 2.1 | Elect Director Osaki, Atsushi | Mgmt | For | For | For |
| 2.2 | Elect Director Hayata, Fumiaki | Mgmt | For | For | For |
| 2.3 | Elect Director Nakamura, Tomomi | Mgmt | For | For | For |
| 2.4 | Elect Director Mizuma, Katsuyuki | Mgmt | For | For | For |

Subaru Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Fujinuki, Tetsuo | Mgmt | For | For | For |
| 2.6 | Elect Director Doi, Miwako | Mgmt | For | For | For |
| 2.7 | Elect Director Hachiuma, Fuminao | Mgmt | For | For | For |
| 2.8 | Elect Director Yamashita, Shigeru | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Tsutsumi, Hiromi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Ryu, Hirohisa | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Sugimoto & Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 9932 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J7682N109 | | |

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Sugimoto, Masayuki | Mgmt | For | For | For |
| 3.2 | Elect Director Sugimoto, Masahiro | Mgmt | For | For | For |
| 3.3 | Elect Director Imanaka, Hiroyuki | Mgmt | For | For | For |
| 3.4 | Elect Director Tsuru, Yuki | Mgmt | For | For | For |
| 3.5 | Elect Director Yoshida, Haruyuki | Mgmt | For | For | For |

SUMCO Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/28/2024 | Country: Japan | Ticker: 3436 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J76896109 | | |

Shares Voted: 135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hashimoto, Mayuki | Mgmt | For | For | For |
| 1.2 | Elect Director Awa, Toshihiro | Mgmt | For | For | For |
| 1.3 | Elect Director Ryuta, Jiro | Mgmt | For | For | For |
| 1.4 | Elect Director Kubozoe, Shinichi | Mgmt | For | For | For |
| 1.5 | Elect Director Kato, Takeo | Mgmt | For | For | For |
| 1.6 | Elect Director Kato, Akane | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Fujii, Atsuro | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Tanaka, Hitoshi | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Mitomi, Masahiro | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Ota, Shinichiro | Mgmt | For | For | For |
| 2.5 | Elect Director and Audit Committee Member Sue, Masahiko | Mgmt | For | For | For |
| 2.6 | Elect Director and Audit Committee Member Amy Shigemi Hatta | Mgmt | For | For | For |

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5802

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J77411114

Shares Voted: 22,516

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | For |
| 2.1 | Elect Director Matsumoto, Masayoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Inoue, Osamu | Mgmt | For | For | For |
| 2.3 | Elect Director Hato, Hideo | Mgmt | For | For | For |
| 2.4 | Elect Director Nishimura, Akira | Mgmt | For | For | For |

Sumitomo Electric Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Shirayama, Masaki | Mgmt | For | For | For |
| 2.6 | Elect Director Miyata, Yasuhiro | Mgmt | For | For | For |
| 2.7 | Elect Director Sahashi, Toshiyuki | Mgmt | For | For | For |
| 2.8 | Elect Director Nakajima, Shigeru | Mgmt | For | For | For |
| 2.9 | Elect Director Sato, Hiroshi | Mgmt | For | For | For |
| 2.10 | Elect Director Tsuchiya, Michihiro | Mgmt | For | For | For |
| 2.11 | Elect Director Christina Ahmadjian | Mgmt | For | For | For |
| 2.12 | Elect Director Watanabe, Katsuaki | Mgmt | For | For | For |
| 2.13 | Elect Director Horiba, Atsushi | Mgmt | For | For | For |
| 2.14 | Elect Director Ogata, Yoshiyuki | Mgmt | For | For | For |
| 2.15 | Elect Director Kawamata, Kyoko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Uehara, Michiko | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 8316

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 5,443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 135 | Mgmt | For | For | For |
| 2 | Amend Articles to Update Authorized Capital in Connection with Stock Split | Mgmt | For | For | For |
| 3.1 | Elect Director Kunibe, Takeshi | Mgmt | For | Against | Against |
| 3.2 | Elect Director Nakashima, Toru | Mgmt | For | For | For |
| 3.3 | Elect Director Kudo, Teiko | Mgmt | For | For | For |

Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4 | Elect Director Ito, Fumihiko | Mgmt | For | For | For |
| 3.5 | Elect Director Isshiki, Toshihiro | Mgmt | For | For | For |
| 3.6 | Elect Director Gono, Yoshiyuki | Mgmt | For | For | For |
| 3.7 | Elect Director Yamazaki, Shozo | Mgmt | For | For | For |
| 3.8 | Elect Director Kadonaga, Sonosuke | Mgmt | For | For | For |
| 3.9 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For | For |
| 3.10 | Elect Director Shimbo, Katsuyoshi | Mgmt | For | For | For |
| 3.11 | Elect Director Sakurai, Eriko | Mgmt | For | For | For |
| 3.12 | Elect Director Charles D. Lake II | Mgmt | For | For | For |
| 3.13 | Elect Director Jenifer Rogers | Mgmt | For | For | For |
| 4 | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH | Against | For | For |
| 5 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | Against | Against |

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J7772M102

Country: Japan

Meeting Type: Annual

Ticker: 8309

Shares Voted: 3,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 3 | Amend Articles to Increase Authorized Capital | Mgmt | For | For | For |
| 4.1 | Elect Director Takakura, Toru | Mgmt | For | Against | Against |
| 4.2 | Elect Director Kaibara, Atsushi | Mgmt | For | For | For |
| 4.3 | Elect Director Suzuki, Yasuyuki | Mgmt | For | For | For |
| 4.4 | Elect Director Oyama, Kazuya | Mgmt | For | For | For |
| 4.5 | Elect Director Okubo, Tetsuo | Mgmt | For | Against | Against |

Sumitomo Mitsui Trust Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 4.6 | Elect Director Hashimoto, Masaru | Mgmt | For | For | For |
| 4.7 | Elect Director Nakano, Toshiaki | Mgmt | For | For | For |
| 4.8 | Elect Director Kato, Koichi | Mgmt | For | For | For |
| 4.9 | Elect Director Matsushita, Isao | Mgmt | For | For | For |
| 4.10 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | For |
| 4.11 | Elect Director Kato, Nobuaki | Mgmt | For | For | For |
| 4.12 | Elect Director Kashima, Kaoru | Mgmt | For | For | For |
| 4.13 | Elect Director Ito, Tomonori | Mgmt | For | For | For |
| 4.14 | Elect Director Watanabe, Hajime | Mgmt | For | For | For |
| 4.15 | Elect Director Fujita, Hirokazu | Mgmt | For | For | For |
| 4.16 | Elect Director Sakakibara, Kazuo | Mgmt | For | For | For |

Sumitomo Riko Co. Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 5191

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7787P108

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | For |
| 2.1 | Elect Director Shimizu, Kazushi | Mgmt | For | For | For |
| 2.2 | Elect Director Waku, Shinichi | Mgmt | For | For | For |
| 2.3 | Elect Director Yamane, Hideo | Mgmt | For | For | For |
| 2.4 | Elect Director Yasuda, Hideyoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Yano, Katsuhisa | Mgmt | For | For | For |
| 2.6 | Elect Director Iritani, Masaaki | Mgmt | For | For | For |
| 2.7 | Elect Director Hanagata, Shigeru | Mgmt | For | For | For |
| 2.8 | Elect Director Miyagi, Mariko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Nanno, Takanobu | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Hyakushima, Hakaru | Mgmt | For | For | For |

Sumitomo Riko Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.3 | Appoint Statutory Auditor Matsuda, Reiko | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

Sun Communities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SUI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 866674104

Shares Voted: 354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gary A. Shiffman | Mgmt | For | Against | Against |
| 1b | Elect Director Tonya Allen | Mgmt | For | For | For |
| 1c | Elect Director Meghan G. Baivier | Mgmt | For | For | For |
| 1d | Elect Director Stephanie W. Bergeron | Mgmt | For | Against | Against |
| 1e | Elect Director Jeff T. Blau | Mgmt | For | For | For |
| 1f | Elect Director Jerome W. Ehlinger | Mgmt | For | For | For |
| 1g | Elect Director Brian M. Hermelin | Mgmt | For | For | For |
| 1h | Elect Director Craig A. Leupold | Mgmt | For | For | For |
| 1i | Elect Director Clunet R. Lewis | Mgmt | For | Against | Against |
| 1j | Elect Director Arthur A. Weiss | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | Against | Against |

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 8934

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7808L102

Sun Frontier Fudousan Co., Ltd.

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Horiguchi, Tomoaki | Mgmt | For | For | For |
| 2.2 | Elect Director Saito, Seiichi | Mgmt | For | For | For |
| 2.3 | Elect Director Nakamura, Izumi | Mgmt | For | For | For |
| 2.4 | Elect Director Yamada, Yasushi | Mgmt | For | For | For |
| 2.5 | Elect Director Ninomiya, Mitsuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Honda, Kenji | Mgmt | For | For | For |
| 2.7 | Elect Director Asai, Keiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Ishimizu, Koichi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Tominaga, Shinichi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Okubo, Kazutaka | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Edahiro, Yukiko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Tsuchiya, Fumio | Mgmt | For | Against | Against |

Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023Country: Hong KongTicker: 16

Record Date: 10/27/2023Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 23,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1a | Elect Wong Chik-wing, Mike as Director | Mgmt | For | Against | Against |
| 3.1b | Elect Lui Ting, Victor as Director | Mgmt | For | Against | Against |
| 3.1c | Elect Li Ka-cheung, Eric as Director | Mgmt | For | Against | Against |

Sun Hung Kai Properties Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1d | Elect Leung Ko May-yee, Margaret as Director | Mgmt | For | For | For |
| 3.1e | Elect Kwok Kai-chun, Geoffrey as Director | Mgmt | For | Against | Against |
| 3.1f | Elect Fung Yuk-lun, Allen as Director | Mgmt | For | Against | Against |
| 3.2 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

Sun Life Financial Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/09/2024 | Country: Canada | Ticker: SLF |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 866796105 | | |

Shares Voted: 290,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | For | For |
| 1.2 | Elect Director Stephanie L. Coyles | Mgmt | For | For | For |
| 1.3 | Elect Director Ashok K. Gupta | Mgmt | For | For | For |
| 1.4 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.5 | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1.6 | Elect Director Laurie G. Hylton | Mgmt | For | For | For |
| 1.7 | Elect Director Helen M. Mallovy Hicks | Mgmt | For | For | For |
| 1.8 | Elect Director Marie-Lucie Morin | Mgmt | For | For | For |
| 1.9 | Elect Director Joseph M. Natale | Mgmt | For | For | For |
| 1.10 | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1.11 | Elect Director Kevin D. Strain | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold | For |

Sun Life Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Suncor Energy Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/07/2024 | Country: Canada | Ticker: SU |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 867224107 | | |

Shares Voted: 14,401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ian R. Ashby | Mgmt | For | For | For |
| 1.2 | Elect Director Patricia M. Bedient | Mgmt | For | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For | For |
| 1.4 | Elect Director Jean Paul (JP) Gladu | Mgmt | For | For | For |
| 1.5 | Elect Director Richard M. Kruger | Mgmt | For | For | For |
| 1.6 | Elect Director Brian P. MacDonald | Mgmt | For | For | For |
| 1.7 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1.8 | Elect Director Jane L. Peverett | Mgmt | For | For | For |
| 1.9 | Elect Director Daniel Romasko | Mgmt | For | For | For |
| 1.10 | Elect Director Christopher R. Seasons | Mgmt | For | For | For |
| 1.11 | Elect Director M. Jacqueline Sheppard | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: End 2050 Net Zero Pledge | SH | Against | Against | Against |
| 5 | SP 2: Disclose Audited Results on Climate Transition Assessment | SH | Against | Against | For |

Suncorp Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/26/2023 | Country: Australia | Ticker: SUN |
| Record Date: 09/24/2023 | Meeting Type: Annual | |
| Primary Security ID: Q88040110 | | |

Suncorp Group Limited

Shares Voted: 8,309

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Grant of Performance Rights to Steven Johnston | Mgmt | For | For | For |
| 3a | Elect Elmer Funke Kupper as Director | Mgmt | For | Against | Against |
| 3b | Elect Simon Machell as Director | Mgmt | For | Against | Against |

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2024 Country: Japan Ticker: 2587
Record Date: 12/31/2023 Meeting Type: Annual
Primary Security ID: J78186103

Shares Voted: 106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Ono, Makiko | Mgmt | For | For | For |
| 2.2 | Elect Director Shekhar Mundlay | Mgmt | For | For | For |
| 2.3 | Elect Director Naiki, Hachiro | Mgmt | For | For | For |
| 2.4 | Elect Director Peter Harding | Mgmt | For | For | For |
| 2.5 | Elect Director Miyamori, Hiroshi | Mgmt | For | For | For |
| 2.6 | Elect Director Nakamura, Maki | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Kanda, Hideki | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro | Mgmt | For | For | For |

Super Micro Computer, Inc.

Meeting Date: 01/22/2024 Country: USA Ticker: SMCI
Record Date: 11/27/2023 Meeting Type: Annual
Primary Security ID: 86800U104

Super Micro Computer, Inc.

Shares Voted: 164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Judy Lin | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Sara Liu | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Yih-Shyan (Wally) Liaw | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Suzuki Motor Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7269

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 67 | Mgmt | For | For | For |
| 2.1 | Elect Director Suzuki, Toshihiro | Mgmt | For | For | For |
| 2.2 | Elect Director Ishii, Naomi | Mgmt | For | For | For |
| 2.3 | Elect Director Kato, Katsuhiro | Mgmt | For | For | For |
| 2.4 | Elect Director Torii, Shigetoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Okajima, Aritaka | Mgmt | For | For | For |
| 2.6 | Elect Director Domichi, Hideaki | Mgmt | For | For | For |
| 2.7 | Elect Director Egusa, Shun | Mgmt | For | For | For |
| 2.8 | Elect Director Takahashi, Naoko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Toyoda, Taisuke | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Yamagishi, Shigeo | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Nagano, Norihisa | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Fukuta, Mitsuhiro | Mgmt | For | For | For |
| 3.5 | Appoint Statutory Auditor Kito, Junko | Mgmt | For | For | For |

Svenska Cellulosa AB SCA

Meeting Date: 03/22/2024

Record Date: 03/14/2024

Primary Security ID: W90152120

Country: Sweden

Meeting Type: Annual

Ticker: SCA.B

Shares Voted: 1,123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 2.75 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Asa Bergman | Mgmt | For | Against | Against |
| 8.c2 | Approve Discharge of Par Boman | Mgmt | For | Against | Against |
| 8.c3 | Approve Discharge of Lennart Evrell | Mgmt | For | Against | Against |
| 8.c4 | Approve Discharge of Annemarie Gardshol | Mgmt | For | Against | Against |
| 8.c5 | Approve Discharge of Carina Hakansson | Mgmt | For | Against | Against |
| 8.c6 | Approve Discharge of Ulf Larsson (as Board Member) | Mgmt | For | Against | Against |
| 8.c7 | Approve Discharge of Martin Lindqvist | Mgmt | For | Against | Against |
| 8.c8 | Approve Discharge of Anders Sundstrom | Mgmt | For | Against | Against |
| 8.c9 | Approve Discharge of Barbara M. Thoralfsson | Mgmt | For | Against | Against |
| 8.c10 | Approve Discharge of Karl Aberg | Mgmt | For | Against | Against |
| 8.c11 | Approve Discharge of Employee Representative Niclas Andersson | Mgmt | For | Against | Against |

Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.c12 | Approve Discharge of Employee Representative Roger Bostrom | Mgmt | For | Against | Against |
| 8.c13 | Approve Discharge of Employee Representative Maria Jonsson | Mgmt | For | Against | Against |
| 8.c14 | Approve Discharge of Deputy Employee Representative Stefan Lundkvist | Mgmt | For | Against | Against |
| 8.c15 | Approve Discharge of Deputy Employee Representative Malin Marklund | Mgmt | For | Against | Against |
| 8.c16 | Approve Discharge of Deputy Employee Representative Peter Olsson | Mgmt | For | Against | Against |
| 8.c17 | Approve Discharge of CEO Ulf Larsson | Mgmt | For | Against | Against |
| 9 | Determine Number of Directors (9) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Asa Bergman as Director | Mgmt | For | Against | Against |
| 12.2 | Reelect Lennart Evrel as Director | Mgmt | For | For | For |
| 12.3 | Reelect Annemarie Gardshol as Director | Mgmt | For | For | For |
| 12.4 | Reelect Carina Hakansson as Director | Mgmt | For | For | For |
| 12.5 | Reelect Ulf Larsson as Director | Mgmt | For | For | For |
| 12.6 | Reelect Martin Lindqvist as Director | Mgmt | For | For | For |
| 12.7 | Reelect Anders Sundstrom as Director | Mgmt | For | For | For |
| 12.8 | Reelect Barbara M. Thoralfsson as Director | Mgmt | For | Against | Against |
| 12.9 | Elect Helena Stjernholm as New Director | Mgmt | For | Against | Against |
| 13 | Elect Helena Stjernholm as Board Chair | Mgmt | For | Against | Against |

Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

Svenska Handelsbanken AB

Meeting Date: 03/20/2024Country: SwedenTicker: SHB.A

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 7,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 13.00 Per Share | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 15 | Amend Articles Re: Chairman of Shareholders Meetings | Mgmt | For | For | For |
| 16 | Determine Number of Directors (9) | Mgmt | For | For | For |
| 17 | Determine Number of Auditors (2) | Mgmt | For | For | For |
| 18 | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 19.1 | Reelect Jon Fredrik Baksas as Director | Mgmt | For | Against | Against |
| 19.2 | Reelect Helene Barnekow as Director | Mgmt | For | For | For |
| 19.3 | Reelect Stina Bergfors as Director | Mgmt | For | Against | Against |
| 19.4 | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 19.5 | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 19.6 | Reelect Kerstin Hessius as Director | Mgmt | For | For | For |
| 19.7 | Elect Louise Lindh as New Director | Mgmt | For | For | For |
| 19.8 | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 19.9 | Reelect Ulf Riese as Director | Mgmt | For | For | For |
| 20 | Reelect Par Boman as Board Chairman | Mgmt | For | Against | Against |
| 21 | Ratify PricewaterhouseCoopers and Deloitte as Auditors | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 23 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 24 | Amend Bank's Mainframe Computers Software | SH | None | Against | Against |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 25 | Close Meeting | Mgmt | | | |

Swedbank AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/26/2024 | Country: Sweden | Ticker: SWED.A |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: W94232100 | | |

Shares Voted: 3,967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Auditor’s Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 15.15 Per Share | Mgmt | For | For | For |
| 10.a | Approve Discharge of Bo Bengtsson | Mgmt | For | Against | Against |
| 10.b | Approve Discharge of Goran Bengtson | Mgmt | For | Against | Against |
| 10.c | Approve Discharge of Annika Creutzer | Mgmt | For | Against | Against |
| 10.d | Approve Discharge of Hans Eckerstrom | Mgmt | For | Against | Against |
| 10.e | Approve Discharge of Kerstin Hermansson | Mgmt | For | Against | Against |
| 10.f | Approve Discharge of Helena Liljedahl | Mgmt | For | Against | Against |
| 10.g | Approve Discharge of Bengt Erik Lindgren | Mgmt | For | Against | Against |
| 10.h | Approve Discharge of Anna Mossberg | Mgmt | For | Against | Against |
| 10.i | Approve Discharge of Per Olof Nyman | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.j | Approve Discharge of Biljana Pehrsson | Mgmt | For | Against | Against |
| 10.k | Approve Discharge of Goran Persson | Mgmt | For | Against | Against |
| 10.l | Approve Discharge of Biorn Riese | Mgmt | For | Against | Against |
| 10.m | Approve Discharge of Jens Henriksson | Mgmt | For | Against | Against |
| 10.n | Approve Discharge of Roger Ljung | Mgmt | For | Against | Against |
| 10.o | Approve Discharge of Ake Skoglund | Mgmt | For | Against | Against |
| 10.p | Approve Discharge of Henrik Joelsson | Mgmt | For | Against | Against |
| 10.q | Approve Discharge of Camilla Linder | Mgmt | For | Against | Against |
| 11 | Determine Number of Members (10) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.a | Reelect Goran Bengtsson as Director | Mgmt | For | For | For |
| 13.b | Reelect Annika Creutzer as Director | Mgmt | For | For | For |
| 13.c | Reelect Hans Eckerstrom as Director | Mgmt | For | For | For |
| 13.d | Reelect Kerstin Hermansson as Director | Mgmt | For | For | For |
| 13.e | Reelect Helena Liljedahl as Director | Mgmt | For | For | For |
| 13.f | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 13.g | Reelect Per Olof Nyman as Director | Mgmt | For | For | For |
| 13.h | Reelect Biljana Pehrsson as Director | Mgmt | For | For | For |
| 13.i | Reelect Goran Persson as Director | Mgmt | For | For | For |
| 13.j | Reelect Biorn Riese as Director | Mgmt | For | For | For |
| 14 | Elect Goran Persson as Board Chairman | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |

Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 17 | Authorize Repurchase Authorization for Trading in Own Shares | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | For |
| 20.a | Approve Common Deferred Share Bonus Plan (Eken 2024) | Mgmt | For | For | For |
| 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2024) | Mgmt | For | For | For |
| 20.c | Approve Equity Plan Financing | Mgmt | For | For | For |
| 21 | Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings | Mgmt | For | For | For |
| 22 | Approve Remuneration Report | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 23 | Change Bank Software | SH | None | Against | Against |
| | Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society | Mgmt | | | |
| 24 | Adopt Company Strategy Aligned with the Paris Agreement Goal | SH | None | Against | Against |
| 25 | Close Meeting | Mgmt | | | |

Swedish Orphan Biovitrum AB

Meeting Date: 08/15/2023

Record Date: 08/07/2023

Primary Security ID: W95637117

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: SOBI

| Shares Voted: 124 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |

Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 9 | Close Meeting | Mgmt | | | |

Swedish Orphan Biovitrum AB

Meeting Date: 05/14/2024

Record Date: 05/03/2024

Primary Security ID: W95637117

Country: Sweden

Meeting Type: Annual

Ticker: SOBI

Shares Voted: 5,189

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Receive Report on Work of Board and Committees | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 12.1 | Approve Discharge of Hakan Bjorklund | Mgmt | For | Against | Against |
| 12.2 | Approve Discharge of Christophe Bourdon | Mgmt | For | Against | Against |
| 12.3 | Approve Discharge of Annette Clancy | Mgmt | For | Against | Against |
| 12.4 | Approve Discharge of Matthew Gantz | Mgmt | For | Against | Against |

Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12.5 | Approve Discharge of Bo Jesper Hansen | Mgmt | For | Against | Against |
| 12.6 | Approve Discharge of Helena Saxon | Mgmt | For | Against | Against |
| 12.7 | Approve Discharge of Staffan Schuberg | Mgmt | For | Against | Against |
| 12.8 | Approve Discharge of Filippa Stenberg | Mgmt | For | Against | Against |
| 12.9 | Approve Discharge of Anders Ullman | Mgmt | For | Against | Against |
| 12.10 | Approve Discharge of Pia Axelson | Mgmt | For | Against | Against |
| 12.11 | Approve Discharge of Erika Husing | Mgmt | For | Against | Against |
| 12.12 | Approve Discharge of Mats Lek | Mgmt | For | Against | Against |
| 12.13 | Approve Discharge of Katy Mazibuko | Mgmt | For | Against | Against |
| 12.14 | Approve Discharge of Sara Carlsson | Mgmt | For | Against | Against |
| 12.15 | Approve Discharge of Asa Kjellstrom | Mgmt | For | Against | Against |
| 12.16 | Approve Discharge of Linda Larsson | Mgmt | For | Against | Against |
| 12.17 | Approve Discharge of Susanna Ronnback | Mgmt | For | Against | Against |
| 12.18 | Approve Discharge of CEO Guido Oelkers | Mgmt | For | Against | Against |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.1 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 15.a | Reelect Christophe Bourdon as Director | Mgmt | For | Against | Against |
| 15.b | Reelect Annette Clancy as Director | Mgmt | For | For | For |
| 15.c | Reelect Helena Saxon as Director | Mgmt | For | Against | Against |
| 15.d | Reelect Staffan Schuberg as Director | Mgmt | For | For | For |

Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15.e | Reelect Filippa Stenberg as Director | Mgmt | For | Against | Against |
| 15.f | Reelect Anders Ullman as Director | Mgmt | For | Against | Against |
| 15.g | Elect Zlatko Rihter as New Director | Mgmt | For | Against | Against |
| 15.h | Elect Annette Clancy as Board Chair | Mgmt | For | For | For |
| 15.i | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 18.A1 | Approve Long Term Incentive Program (Management Program) | Mgmt | For | Against | Against |
| 18.A2 | Approve Long Term Incentive Program (All Employee Program) | Mgmt | For | For | For |
| 18.B1 | Approve Equity Plan Financing (Management Program) | Mgmt | For | Against | Against |
| 18.B2 | Approve Equity Plan Financing (All Employee Program) | Mgmt | For | For | For |
| 18.C | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 19 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 20 | Approve Transfer of Shares in Connection with Previous Share Programs | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Swire Pacific Limited

| | | |
|--------------------------------|--|------------|
| Meeting Date: 08/30/2023 | Country: Hong Kong | Ticker: 19 |
| Record Date: 08/25/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y83310105 | | |

Shares Voted: 14,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Share Purchase Agreement and Related Transactions | Mgmt | For | For | For |

Swire Pacific Limited

Meeting Date: 05/09/2024

Record Date: 05/03/2024

Primary Security ID: Y83310105

Country: Hong Kong

Meeting Type: Annual

Ticker: 19

Shares Voted: 8,504

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Cogman, David Peter as Director | Mgmt | For | Against | Against |
| 1b | Elect Murray, Martin James as Director | Mgmt | For | Against | Against |
| 1c | Elect Swire, Merlin Bingham as Director | Mgmt | For | Against | Against |
| 2 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

Swiss Life Holding AG

Meeting Date: 05/15/2024

Record Date: 05/08/2024

Primary Security ID: H8404J162

Country: Switzerland

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 33.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million | Mgmt | For | For | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million | Mgmt | For | For | For |

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | For | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chair | Mgmt | For | Against | Against |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | For | For |
| 5.3 | Reelect Monika Buetler as Director | Mgmt | For | For | For |
| 5.4 | Reelect Philomena Colatrella as Director | Mgmt | For | For | For |
| 5.5 | Reelect Adrienne Fumagalli as Director | Mgmt | For | For | For |
| 5.6 | Reelect Damir Filipovic as Director | Mgmt | For | Against | Against |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | Against | Against |
| 5.8 | Reelect Severin Moser as Director | Mgmt | For | For | For |
| 5.9 | Reelect Henry Peter as Director | Mgmt | For | Against | Against |
| 5.10 | Reelect Martin Schmid as Director | Mgmt | For | For | For |
| 5.11 | Reelect Franziska Sauber as Director | Mgmt | For | Against | Against |
| 5.12 | Reelect Klaus Tschuetscher as Director | Mgmt | For | For | For |
| 5.13 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.14 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 5.15 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Zuercher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 8 | Amend Articles of Association | Mgmt | For | For | For |
| 9 | Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Swiss Prime Site AG

Meeting Date: 03/19/2024Country: SwitzerlandTicker: SPSN

Record Date:Meeting Type: Annual

Primary Security ID: H8403W107

Shares Voted: 546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of CHF 3.40 per Share | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | For | For |
| 6.1.1 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Reto Conrad as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Barbara Knoflach as Director | Mgmt | For | Against | Against |
| 6.1.4 | Reelect Gabrielle Nater-Bass as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Thomas Studhalter as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Brigitte Walter as Director | Mgmt | For | For | For |
| 6.1.7 | Elect Detlef Trefzger as Director | Mgmt | For | For | For |
| 6.2 | Reelect Ton Buechner as Board Chair | Mgmt | For | For | For |
| 6.3.1 | Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.3.2 | Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 6.3.3 | Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.4 | Designate Paul Wiesli as Independent Proxy | Mgmt | For | For | For |
| 6.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |

Swiss Prime Site AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Swiss Re AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/12/2024 | Country: Switzerland | Ticker: SREN |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: H8431B109 | | |

| Shares Voted: 5,141 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of USD 6.80 per Share | Mgmt | For | For | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | Against | Against |
| 5.1.a | Reelect Jacques de Vaucleroy as Director and Board Chair | Mgmt | For | Against | Against |
| 5.1.b | Reelect Karen Gavan as Director | Mgmt | For | For | For |
| 5.1.c | Reelect Vanessa Lau as Director | Mgmt | For | For | For |
| 5.1.d | Reelect Joachim Oechslin as Director | Mgmt | For | For | For |
| 5.1.e | Reelect Deanna Ong as Director | Mgmt | For | For | For |
| 5.1.f | Reelect Jay Ralph as Director | Mgmt | For | For | For |
| 5.1.g | Reelect Joerg Reinhardt as Director | Mgmt | For | For | For |
| 5.1.h | Reelect Philip Ryan as Director | Mgmt | For | For | For |
| 5.1.i | Reelect Pia Tischhauser as Director | Mgmt | For | Against | Against |
| 5.1.j | Reelect Paul Tucker as Director | Mgmt | For | For | For |
| 5.1.k | Reelect Larry Zimpleman as Director | Mgmt | For | For | For |
| 5.1.l | Elect Geraldine Matchett as Director | Mgmt | For | For | For |

Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.1 | Reappoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Deanna Ong as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Jay Ralph as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.4 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.4 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 9 Million | Mgmt | For | For | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Swisscom AG

Meeting Date: 03/27/2024

Record Date:

Primary Security ID: H8398N104

Country: Switzerland

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1 | Reelect Michael Rechsteiner as Director and Board Chair | Mgmt | For | For | For |
| 4.2 | Reelect Roland Abt as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.3 | Reelect Monique Bourquin as Director | Mgmt | For | For | For |
| 4.4 | Reelect Guus Dekkers as Director | Mgmt | For | For | For |
| 4.5 | Reelect Frank Esser as Director | Mgmt | For | For | For |
| 4.6 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | Against | Against |
| 4.7 | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 4.8 | Elect Daniel Muenger as Director | Mgmt | For | For | For |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2 | Reappoint Monique Bourquin as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Reappoint Michael Rechsteiner as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.5 | Appoint Fritz Zurbruegg as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million | Mgmt | For | For | For |
| 7 | Designate Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Swissquote Group Holding Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/08/2024 | Country: Switzerland | Ticker: SQN |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: H8403Y103 | | |

Shares Voted: 1,126

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 3 | Approve Sustainability Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 6.1.1 | Reelect Markus Dennler as Director and Board Chair | Mgmt | For | Against | Against |
| 6.1.2 | Reelect Jean-Christophe Pernollet as Director | Mgmt | For | Against | Against |
| 6.1.3 | Reelect Beat Oberlin as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Monica Dell'Anna as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Michael Ploog as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Paolo Buzzi as Director | Mgmt | For | Against | Against |
| 6.1.7 | Reelect Demetra Kalogerou as Director | Mgmt | For | For | For |
| 6.1.8 | Reelect Esther Finidor as Director | Mgmt | For | For | For |
| 6.2.1 | Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2.2 | Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2.3 | Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 6.3 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | Against | Against |
| 6.4 | Designate Juan Gil as Independent Proxy | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Syarikat Takaful Malaysia Keluarga Berhad

Meeting Date: 05/23/2024

Record Date: 05/15/2024

Primary Security ID: Y8344M102

Country: Malaysia

Meeting Type: Annual

Ticker: 6139

Shares Voted: 45,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Mohd Azman Sulaiman as Director | Mgmt | For | Against | Against |
| 2 | Elect Kartini Haji Abdul Manaf as Director | Mgmt | For | Against | Against |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve Directors' Benefits | Mgmt | For | For | For |
| 5 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |

Syensqo NV

Meeting Date: 05/23/2024

Record Date: 05/09/2024

Primary Security ID: B8T189100

Country: Belgium

Meeting Type: Annual

Ticker: SYENS

Shares Voted: 1,580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Against |

Syensqo NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | For |
| 9 | Appoint EY SRL as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |
| 11 | Transact Other Business | Mgmt | | | |

Symrise AG

Meeting Date: 05/15/2024Country: GermanyTicker: SY1

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.10 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Approve Virtual-Only Shareholder Meetings Until 2026 | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For | For |

Symrise AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

Synaptics Incorporated

Meeting Date: 10/24/2023

Record Date: 08/30/2023

Primary Security ID: 87157D109

Country: USA

Meeting Type: Annual

Ticker: SYNA

Shares Voted: 11,629

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nelson C. Chan | Mgmt | For | Against | Against |
| 1b | Elect Director Susan J. Hardman | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 6 | Declassify the Board of Directors | Mgmt | For | For | For |

Synchro Food Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J7867P101

Country: Japan

Meeting Type: Annual

Ticker: 3963

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |

Synchro Food Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Fujishiro, Shinichi | Mgmt | For | For | For |
| 2.2 | Elect Director Nakagawa, Tsuguhiro | Mgmt | For | For | For |
| 2.3 | Elect Director Morita, Masaki | Mgmt | For | For | For |
| 2.4 | Elect Director Okubo, Shun | Mgmt | For | For | For |
| 2.5 | Elect Director Matsuzaki, Ryota | Mgmt | For | For | For |
| 2.6 | Elect Director Nagai, Mihoko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Makino, Ryuichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Inoue, Yasutomo | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Nakayama, Toshihide | Mgmt | For | For | For |

Synchrony Financial

Meeting Date: 06/11/2024

Record Date: 04/16/2024

Primary Security ID: 87165B103

Country: USA

Meeting Type: Annual

Ticker: SYF

Shares Voted: 8,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian D. Doubles | Mgmt | For | For | For |
| 1b | Elect Director Fernando Aguirre | Mgmt | For | Against | Against |
| 1c | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1d | Elect Director Kamila Chytil | Mgmt | For | For | For |
| 1e | Elect Director Arthur W. Coviello, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Roy A. Guthrie | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | Against | Against |
| 1h | Elect Director P.W. "Bill" Parker | Mgmt | For | For | For |
| 1i | Elect Director Laurel J. Richie | Mgmt | For | Against | Against |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Synchrony Financial

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Synergie SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 06/20/2024 | Country: France | Ticker: SDG |
| Record Date: 06/18/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F90342118 | | |

| Shares Voted: 366 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Victorien Vaney, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Reelect Julien Vaney as Director | Mgmt | For | Against | Against |
| 12 | Appoint SAINT HONORE BK&A as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |

Synergie SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Amend Article 13 of Bylaws Re: Written Consultation | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Synopsys, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: SNPS |
| Record Date: 02/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 871607107 | | |

Shares Voted: 730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aart J. de Geus | Mgmt | For | Against | Against |
| 1b | Elect Director Roy Vallee | Mgmt | For | Against | Against |
| 1c | Elect Director Sassine Ghazi | Mgmt | For | Against | Against |
| 1d | Elect Director Luis Borgen | Mgmt | For | For | For |
| 1e | Elect Director Marc N. Casper | Mgmt | For | Against | Against |
| 1f | Elect Director Janice D. Chaffin | Mgmt | For | Against | Against |
| 1g | Elect Director Bruce R. Chizen | Mgmt | For | Against | Against |
| 1h | Elect Director Mercedes Johnson | Mgmt | For | Against | Against |
| 1i | Elect Director Robert G. Painter | Mgmt | For | For | For |
| 1j | Elect Director Jeannine P. Sargent | Mgmt | For | For | For |
| 1k | Elect Director John G. Schwarz | Mgmt | For | Against | Against |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | For | For |

Sysco Corporation

Meeting Date: 11/17/2023

Record Date: 09/18/2023

Primary Security ID: 871829107

Country: USA

Meeting Type: Annual

Ticker: SY

Shares Voted: 5,575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1b | Elect Director Francesca DeBiase | Mgmt | For | For | For |
| 1c | Elect Director Ali Dibadj | Mgmt | For | For | For |
| 1d | Elect Director Larry C. Glasscock | Mgmt | For | Against | Against |
| 1e | Elect Director Jill M. Golder | Mgmt | For | For | For |
| 1f | Elect Director Bradley M. Halverson | Mgmt | For | Against | Against |
| 1g | Elect Director John M. Hinshaw | Mgmt | For | For | For |
| 1h | Elect Director Kevin P. Hourican | Mgmt | For | For | For |
| 1i | Elect Director Alison Kenney Paul | Mgmt | For | For | For |
| 1j | Elect Director Edward D. Shirley | Mgmt | For | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain | SH | Against | For | For |

Sysmex Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J7864H102

Country: Japan

Meeting Type: Annual

Ticker: 6869

Shares Voted: 27,369

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | For |

Sysmex Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Ietsugu, Hisashi | Mgmt | For | For | For |
| 2.2 | Elect Director Asano, Kaoru | Mgmt | For | For | For |
| 2.3 | Elect Director Tachibana, Kenji | Mgmt | For | For | For |
| 2.4 | Elect Director Matsui, Iwane | Mgmt | For | For | For |
| 2.5 | Elect Director Yoshida, Tomokazu | Mgmt | For | For | For |
| 2.6 | Elect Director Ono, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Ota, Kazuo | Mgmt | For | For | For |
| 2.8 | Elect Director Inoue, Haruo | Mgmt | For | For | For |
| 2.9 | Elect Director Fujioka, Yuka | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Aramaki, Tomo | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Hashimoto, Kazumasa | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Iwasa, Michihide | Mgmt | For | For | For |

T.K. Corp. (Korea)

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y8363M108

Country: South Korea

Meeting Type: Annual

Ticker: 023160

Shares Voted: 5,208

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3 | Elect Yoon Won-sik as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Taboola.com Ltd.

Meeting Date: 05/28/2024

Record Date: 04/19/2024

Primary Security ID: M8744T106

Country: Israel

Meeting Type: Annual

Ticker: TBLA

Shares Voted: 35,981

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zvi Limon | Mgmt | For | Against | Against |
| 1b | Elect Director Monica Mijaleski | Mgmt | For | Against | Against |
| 1c | Elect Director Adam Singolda | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve an Increase to Non-Employee Director Compensation and Approve and Ratify Certain Director Expenses | Mgmt | For | For | For |
| 4 | Ratify Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global as Auditors | Mgmt | For | For | For |

Tachikawa Corp.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J78873106

Country: Japan

Meeting Type: Annual

Ticker: 7989

Shares Voted: 3,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For | For |
| 2 | Elect Director Goto, Hideo | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kurihara, Hitoshi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Serizawa, Masumi | Mgmt | For | For | For |

Taekwang Industrial Co., Ltd.

Meeting Date: 03/29/2024

Record Date: 12/31/2023

Primary Security ID: Y8363Z109

Country: South Korea

Meeting Type: Annual

Ticker: 003240

Taekwang Industrial Co., Ltd.

Shares Voted: 172

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Appropriation of Income | Mgmt | | | |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Seong Hoe-yong as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Oh Yong-geun as Inside Director | Mgmt | For | Against | Against |
| 3.3 | Elect Jeong Ahn-sik as Inside Director | Mgmt | For | Against | Against |
| 3.4 | Elect Ahn Hyo-seong as Outside Director | Mgmt | For | For | For |
| 4 | Elect Kim Woo-jin as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 5 | Elect Ahn Hyo-seong as a Member of Audit Committee | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |

Taiho Kogyo Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 6470

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7936H106

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Niimi, Toshio | Mgmt | For | Against | Against |
| 1.2 | Elect Director Awazu, Shigeki | Mgmt | For | For | For |
| 1.3 | Elect Director Kano, Tomohiro | Mgmt | For | For | For |
| 1.4 | Elect Director Sato, Kunio | Mgmt | For | For | For |
| 1.5 | Elect Director Iwai, Yoshiro | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Nobukawa, Yoji | Mgmt | For | For | For |

TAISEI Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 1801

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J79561148

Shares Voted: 2,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Tanaka, Shigeyoshi | Mgmt | For | Against | Against |
| 3.2 | Elect Director Aikawa, Yoshiro | Mgmt | For | Against | Against |
| 3.3 | Elect Director Okada, Masahiko | Mgmt | For | For | For |
| 3.4 | Elect Director Shirakawa, Kenji | Mgmt | For | For | For |
| 3.5 | Elect Director Kasahara, Junichi | Mgmt | For | For | For |
| 3.6 | Elect Director Yamaura, Mayuki | Mgmt | For | For | For |
| 3.7 | Elect Director Yoshino, Yuichiro | Mgmt | For | For | For |
| 3.8 | Elect Director Nishimura, Atsuko | Mgmt | For | For | For |
| 3.9 | Elect Director Otsuka, Norio | Mgmt | For | For | For |
| 3.10 | Elect Director Kokubu, Fumiya | Mgmt | For | For | For |
| 3.11 | Elect Director Kamijo, Tsutomu | Mgmt | For | For | For |
| 3.12 | Elect Director Koide, Hiroko | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Sato, Yasuhiro | Mgmt | For | Against | Against |
| 4.2 | Appoint Statutory Auditor Ohara, Keiko | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Miyauchi, Kazuhiro | Mgmt | For | For | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024Country: TaiwanTicker: 2330

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 110,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Issuance of Restricted Stocks | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.2 | Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.3 | Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director | Mgmt | For | Withhold | Withhold |
| 4.4 | Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director | Mgmt | For | Withhold | Withhold |
| 4.5 | Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director | Mgmt | For | Withhold | Withhold |
| 4.6 | Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director | Mgmt | For | Withhold | Withhold |
| 4.7 | Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director | Mgmt | For | Withhold | Withhold |
| 4.8 | Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director | Mgmt | For | For | For |
| 4.9 | Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director | Mgmt | For | For | For |
| 4.10 | Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director | Mgmt | For | For | For |

Takaoka Toko Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 6617 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J80551104 | | |

Takaoka Toko Co., Ltd.

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Ichinose, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Uemura, Akira | Mgmt | For | For | For |
| 2.3 | Elect Director Kaneko, Yoshinori | Mgmt | For | For | For |
| 2.4 | Elect Director Suzuki, Hiroto | Mgmt | For | For | For |
| 2.5 | Elect Director Mishima, Yasuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Mizumoto, Kunihiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Takada, Yuichiro | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Moriya, Seiji | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Wakayama, Tatsuya | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Wada, Kishiko | Mgmt | For | For | For |

TAKARA & COMPANY LTD.

Meeting Date: 08/25/2023Country: JapanTicker: 7921
Record Date: 05/31/2023Meeting Type: Annual
Primary Security ID: J80765100

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Akutsu, Seiichiro | Mgmt | For | For | For |
| 1.2 | Elect Director Okada, Ryusuke | Mgmt | For | For | For |
| 1.3 | Elect Director Nomura, Shuhei | Mgmt | For | For | For |
| 1.4 | Elect Director Iue, Toshimasa | Mgmt | For | For | For |
| 1.5 | Elect Director Sekine, Chikako | Mgmt | For | For | For |
| 1.6 | Elect Director Shiina, Shigeru | Mgmt | For | For | For |
| 1.7 | Elect Director Kawashima, Izumi | Mgmt | For | For | For |

TAKARA & COMPANY LTD.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Appoint Statutory Auditor Sugaya, Noritoshi | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Matsuo, Shinkichi | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Takano, Daijiro | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Matsura, Naoki | Mgmt | For | For | For |

Takasago International Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 4914 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J80937113 | | |

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | For |
| 2.1 | Elect Director Masumura, Satoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Noyori, Ryoji | Mgmt | For | For | For |
| 2.3 | Elect Director Yamagata, Tatsuya | Mgmt | For | For | For |
| 2.4 | Elect Director Somekawa, Kenichi | Mgmt | For | For | For |
| 2.5 | Elect Director Yanaka, Fumihiro | Mgmt | For | For | For |
| 2.6 | Elect Director Matsuda, Komei | Mgmt | For | For | For |
| 2.7 | Elect Director Mizuno, Naoki | Mgmt | For | For | For |
| 2.8 | Elect Director Isono, Hirokazu | Mgmt | For | For | For |
| 2.9 | Elect Director Kawabata, Shigeki | Mgmt | For | For | For |
| 2.10 | Elect Director Tsukamoto, Megumi | Mgmt | For | For | For |
| 2.11 | Elect Director Tsuji, Atsuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Kazuhisa | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nakae, Yasuo | Mgmt | For | Against | Against |

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J8129E108

Country: Japan

Meeting Type: Annual

Ticker: 4502

Shares Voted: 222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 94 | Mgmt | For | For | For |
| 2.1 | Elect Director Christophe Weber | Mgmt | For | Against | Against |
| 2.2 | Elect Director Andrew Plump | Mgmt | For | For | For |
| 2.3 | Elect Director Furuta, Mirano | Mgmt | For | For | For |
| 2.4 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 2.5 | Elect Director Ian Clark | Mgmt | For | For | For |
| 2.6 | Elect Director Steven Gillis | Mgmt | For | For | For |
| 2.7 | Elect Director John Maraganore | Mgmt | For | For | For |
| 2.8 | Elect Director Michel Orsinger | Mgmt | For | For | For |
| 2.9 | Elect Director Tsusaka, Miki | Mgmt | For | For | For |
| 2.10 | Elect Director Higashi, Emiko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hatsukawa, Koji | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Fujimori, Yoshiaki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Kimberly A. Reed | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Jean-Luc Butel | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | Against | Against |

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Record Date: 07/25/2023

Primary Security ID: 874054109

Country: USA

Meeting Type: Annual

Ticker: TTWO

Shares Voted: 297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Strauss Zelnick | Mgmt | For | Against | Against |

Take-Two Interactive Software, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Michael Dornemann | Mgmt | For | Against | Against |
| 1c | Elect Director J Moses | Mgmt | For | Against | Against |
| 1d | Elect Director Michael Sheresky | Mgmt | For | Against | Against |
| 1e | Elect Director LaVerne Srinivasan | Mgmt | For | For | For |
| 1f | Elect Director Susan Tolson | Mgmt | For | For | For |
| 1g | Elect Director Paul Viera | Mgmt | For | For | For |
| 1h | Elect Director Roland Hernandez | Mgmt | For | Against | Against |
| 1i | Elect Director William "Bing" Gordon | Mgmt | For | Against | Against |
| 1j | Elect Director Ellen Siminoff | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Talanx AG

Meeting Date: 05/07/2024

Record Date: 04/30/2024

Primary Security ID: D82827110

Country: Germany

Meeting Type: Annual

Ticker: TLX

Shares Voted: 682

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.35 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.3 | Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.5 | Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.6 | Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 3.7 | Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.7 | Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Articles Re: Dematerialization of Securities | Mgmt | For | For | For |
| 8 | Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH | Mgmt | For | For | For |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/02/2023 | Country: USA | Ticker: TPR |
| Record Date: 09/06/2023 | Meeting Type: Annual | |
| Primary Security ID: 876030107 | | |

Tapestry, Inc.

Shares Voted: 31,682

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey (J.P.) | Mgmt | For | Against | Against |
| 1b | Elect Director Darrell Cavens | Mgmt | For | For | For |
| 1c | Elect Director Joanne Crevoiserat | Mgmt | For | For | For |
| 1d | Elect Director Johanna (Hanneke) Faber | Mgmt | For | For | For |
| 1e | Elect Director Anne Gates | Mgmt | For | For | For |
| 1f | Elect Director Thomas Greco | Mgmt | For | Against | Against |
| 1g | Elect Director Alan Lau | Mgmt | For | For | For |
| 1h | Elect Director Pamela Lifford | Mgmt | For | For | For |
| 1i | Elect Director Annabelle Yu Long | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Targa Resources Corp.

Meeting Date: 05/16/2024Country: USATicker: TRGP

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 87612G101

Shares Voted: 668

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Beth A. Bowman | Mgmt | For | For | For |
| 1.2 | Elect Director Lindsey M. Cooksen | Mgmt | For | For | For |
| 1.3 | Elect Director Joe Bob Perkins | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Target Corporation

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 87612E106

Country: USA

Meeting Type: Annual

Ticker: TGT

Shares Voted: 2,066

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For | For |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1c | Elect Director George S. Barrett | Mgmt | For | For | For |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For | For |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1h | Elect Director Christine A. Leahy | Mgmt | For | For | For |
| 1i | Elect Director Monica C. Lozano | Mgmt | For | For | For |
| 1j | Elect Director Grace Puma | Mgmt | For | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Animal Pain Management | SH | Against | Against | Against |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Against | Against |
| 7 | Report on Congruency of Political Spending with Company Stated Values | SH | Against | Against | For |
| 8 | Report on Charitable Contributions | SH | Against | Against | Against |

Taylor Morrison Home Corporation

Meeting Date: 05/23/2024

Record Date: 04/01/2024

Primary Security ID: 87724P106

Country: USA

Meeting Type: Annual

Ticker: TMHC

Shares Voted: 15,796

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Lane | Mgmt | For | For | For |
| 1b | Elect Director William H. Lyon | Mgmt | For | For | For |
| 1c | Elect Director Anne L. Mariucci | Mgmt | For | For | For |
| 1d | Elect Director David C. Merritt | Mgmt | For | For | For |
| 1e | Elect Director Andrea (Andi) Owen | Mgmt | For | For | For |
| 1f | Elect Director Sheryl D. Palmer | Mgmt | For | For | For |
| 1g | Elect Director Denise F. Warren | Mgmt | For | For | For |
| 1h | Elect Director Christopher Yip | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

TC Energy Corporation

Meeting Date: 06/04/2024

Record Date: 04/16/2024

Primary Security ID: 87807B107

Country: Canada

Meeting Type: Annual/Special

Ticker: TRP

Shares Voted: 119,567

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cheryl F. Campbell | Mgmt | For | For | For |
| 1.2 | Elect Director Michael R. Culbert | Mgmt | For | For | For |
| 1.3 | Elect Director William D. Johnson | Mgmt | For | For | For |
| 1.4 | Elect Director Susan C. Jones | Mgmt | For | For | For |
| 1.5 | Elect Director John E. Lowe | Mgmt | For | For | For |
| 1.6 | Elect Director David MacNaughton | Mgmt | For | For | For |
| 1.7 | Elect Director Francois L. Poirier | Mgmt | For | For | For |
| 1.8 | Elect Director Una Power | Mgmt | For | Against | Against |

TC Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Mary Pat Salomone | Mgmt | For | For | For |
| 1.10 | Elect Director Indira Samarasekera | Mgmt | For | For | For |
| 1.11 | Elect Director Siim A. Vanaselja | Mgmt | For | For | For |
| 1.12 | Elect Director Thierry Vandal | Mgmt | For | For | For |
| 1.13 | Elect Director Dheeraj "D" Verma | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Approve Spin-Off Agreement with South Bow Corporation | Mgmt | For | For | For |
| 4 | Approve Shareholder Rights Plan of South Bow Corporation | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 6 | SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects. | SH | Against | For | For |

TE Connectivity Ltd.

Meeting Date: 03/13/2024

Record Date: 02/22/2024

Primary Security ID: H84989104

Country: Switzerland

Meeting Type: Annual

Ticker: TEL

| Shares Voted: 779 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Jean-Pierre Clamadieu | Mgmt | For | For | For |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | For | For |
| 1c | Elect Director Carol A. ("John") Davidson | Mgmt | For | For | For |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1e | Elect Director William A. Jeffrey | Mgmt | For | For | For |
| 1f | Elect Director Syaru Shirley Lin | Mgmt | For | For | For |
| 1g | Elect Director Heath A. Mitts | Mgmt | For | For | For |
| 1h | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Against | Against |
| 1i | Elect Director Mark C. Trudeau | Mgmt | For | Against | Against |

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1j | Elect Director Dawn C. Willoughby | Mgmt | For | Against | Against |
| 1k | Elect Director Laura H. Wright | Mgmt | For | For | For |
| 2 | Elect Board Chairman Carol A. ("John") Davidson | Mgmt | For | For | For |
| 3a | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3b | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3c | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Accept Annual Report for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 7.1 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | For | For | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | For | For | For |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Executive Management in the Amount of USD 61.2 million | Mgmt | For | For | For |
| 11 | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million | Mgmt | For | For | For |
| 12 | Approve Allocation of Available Earnings at September 29, 2023 | Mgmt | For | For | For |
| 13 | Approve Declaration of Dividend | Mgmt | For | For | For |

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |
| 15 | Approve Reduction in Share Capital via Cancellation of Shares | Mgmt | For | For | For |
| 16.1 | Amend Articles Re: General Meeting and Shareholders Matters | Mgmt | For | For | For |
| 16.2 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | For |
| 16.3 | Amend Articles Re: Board of Directors, Compensation and Mandates | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Record Date: 05/23/2024

Primary Security ID: H84989104

Country: Switzerland

Meeting Type: Special

Ticker: TEL

Shares Voted: 779

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Change Jurisdiction of Incorporation [from Switzerland to Ireland] | Mgmt | For | For | For |
| 2 | Approve Reduction of the Share Premium Account | Mgmt | For | For | For |

Tecan Group AG

Meeting Date: 04/18/2024

Record Date: 04/04/2024

Primary Security ID: H84774167

Country: Switzerland

Meeting Type: Annual

Ticker: TECN

Shares Voted: 1,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |

Tecan Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Approve Allocation of Income and Dividends of CHF 1.50 per Share | Mgmt | For | For | For |
| 3.2 | Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 5.2 | Amend Articles of Association | Mgmt | For | For | For |
| 5.3 | Approve Virtual-Only or Hybrid Shareholder Meetings | Mgmt | For | For | For |
| 5.4 | Approve Increase in Size of Board to Eight Members | Mgmt | For | For | For |
| 5.5 | Amend Articles of Association | Mgmt | For | For | For |
| 6 | Elect Monica Manotas as Director | Mgmt | For | For | For |
| 7.1 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 7.2 | Reelect Myra Eskes as Director | Mgmt | For | For | For |
| 7.3 | Reelect Oliver Fetzner as Director | Mgmt | For | Against | Against |
| 7.4 | Reelect Matthias Gillner as Director | Mgmt | For | For | For |
| 7.5 | Reelect Karen Huebscher as Director | Mgmt | For | For | For |
| 7.6 | Reelect Christa Kreuzburg as Director | Mgmt | For | For | For |
| 7.7 | Reelect Daniel Marshak as Director | Mgmt | For | For | For |
| 8 | Reelect Lukas Braunschweiler as Board Chair | Mgmt | For | For | For |
| 9.1 | Reappoint Myra Eskes as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.2 | Reappoint Oliver Fetzner as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 9.3 | Reappoint Christa Kreuzburg as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.4 | Reappoint Daniel Marshak as Member of the Compensation Committee | Mgmt | For | For | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 11 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |

Tecan Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | For | For |
| 12.3 | Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million | Mgmt | For | For | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Technip Energies NV

Meeting Date: 05/07/2024

Record Date: 04/09/2024

Primary Security ID: N8486R101

Country: Netherlands

Meeting Type: Annual

Ticker: TE

Shares Voted: 18,401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Presentation by the CEO | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Dividends | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 7a | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 7b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 8a | Reelect Arnaud Pieton as Executive Director | Mgmt | For | For | For |
| 8b | Reelect Joseph Rinaldi as Non-Executive Director | Mgmt | For | For | For |
| 8c | Reelect Arnaud Caudoux as Non-Executive Director | Mgmt | For | Against | Against |
| 8d | Reelect Colette Cohen as Non-Executive Director | Mgmt | For | For | For |
| 8e | Reelect Stephanie Cox as Non-Executive Director | Mgmt | For | For | For |
| 8f | Reelect Simon Eysers as Non-Executive Director | Mgmt | For | For | For |

Technip Energies NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8g | Reelect Alison Goligher as Non-Executive Director | Mgmt | For | For | For |
| 8h | Reelect Francesco Venturini as Non-Executive Director | Mgmt | For | For | For |
| 8i | Elect Maelle Gavet as Non-Executive Director | Mgmt | For | For | For |
| 8j | Elect Matthieu Malige as Non-Executive Director | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

Techno Medica Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6678

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J8224W102

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 68 | Mgmt | For | For | For |
| 2.1 | Elect Director Saneyoshi, Masatomo | Mgmt | For | For | For |
| 2.2 | Elect Director Takeda, Masato | Mgmt | For | For | For |
| 2.3 | Elect Director Nakano, Yasushi | Mgmt | For | For | For |
| 2.4 | Elect Director Nakahara, Shiro | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hirai, Yutaka | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Kurokochi, Akiko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Jogan, Takafumi | Mgmt | For | For | For |

Techtronic Industries Company Limited

Meeting Date: 05/10/2024

Country: Hong Kong

Ticker: 669

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: Y8563B159

Techtronic Industries Company Limited

Shares Voted: 23,051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Stephan Horst Pudwill as Director | Mgmt | For | Against | Against |
| 3b | Elect Peter David Sullivan as Director | Mgmt | For | Against | Against |
| 3c | Elect Johannes-Gerhard Hesse as Director | Mgmt | For | Against | Against |
| 3d | Elect Virginia Davis Wilmerding as Director | Mgmt | For | Against | Against |
| 3e | Elect Andrew Philip Roberts as Director | Mgmt | For | For | For |
| 3f | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Teck Resources Limited

Meeting Date: 04/25/2024Country: CanadaTicker: TECK.B

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 878742204

Shares Voted: 46,138

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Class A Common and Class B Subordinate Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Arnoud J. Balhuizen | Mgmt | For | For | For |
| 1.2 | Elect Director Edward C. Dowling, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Norman B. Keevil, III | Mgmt | For | For | For |
| 1.4 | Elect Director Sheila A. Murray | Mgmt | For | For | For |

Teck Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Una M. Power | Mgmt | For | Against | Against |
| 1.6 | Elect Director Jonathan H. Price | Mgmt | For | For | For |
| 1.7 | Elect Director Paul G. Schiodtz | Mgmt | For | For | For |
| 1.8 | Elect Director Timothy R. Snider | Mgmt | For | For | For |
| 1.9 | Elect Director Sarah A. Strunk | Mgmt | For | For | For |
| 1.10 | Elect Director Yu Yamato | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Tecnicas Reunidas SA

Meeting Date: 06/26/2024

Country: Spain

Ticker: TRE

Record Date: 06/21/2024

Meeting Type: Annual

Primary Security ID: E9055J108

Shares Voted: 4,527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 5 | Renew Appointment of Deloitte as Auditor | Mgmt | For | For | For |
| 6.1 | Reelect Juan Llado Arburua as Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Jose Manuel Llado Arburua as Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Petra Mateos-Aparicio Morales as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Ines Andrade Moreno as Director | Mgmt | For | For | For |
| 6.5 | Reelect Ignacio Sanchez-Asiain Sanz as Director | Mgmt | For | For | For |
| 6.6 | Elect Belen Villalonga Morenes as Director | Mgmt | For | For | For |

Tecnicas Reunidas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.7 | Elect Luis Manuel Enrique Tellez Kuenzler as Director | Mgmt | For | For | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Tele2 AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/15/2024 | Country: Sweden | Ticker: TEL2.B |
| Record Date: 05/06/2024 | Meeting Type: Annual | |
| Primary Security ID: W95878166 | | |

| Shares Voted: 4,075 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Chairman's Report | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 11.a | Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share | Mgmt | For | For | For |
| | Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b) | Mgmt | | | |
| 11.b1 | Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Sune Gunnarssons | Mgmt | | | |
| 11.b2 | Approve May 17, 2024 as Record Date for Dividend Payments | SH | None | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 12.a | Approve Discharge of Andrew Barron | Mgmt | For | Against | Against |
| 12.b | Approve Discharge of Stina Bergfors | Mgmt | For | Against | Against |
| 12.c | Approve Discharge of Georgi Ganev | Mgmt | For | Against | Against |
| 12.d | Approve Discharge of CEO Kjell Johnsen | Mgmt | For | Against | Against |
| 12.e | Approve Discharge of Sam Kini | Mgmt | For | Against | Against |
| 12.f | Approve Discharge of Eva Lindqvist | Mgmt | For | Against | Against |
| 12.g | Approve Discharge of Lars-Ake Norling | Mgmt | For | Against | Against |
| 12.h | Approve Discharge of Carla Smits-Nusteling | Mgmt | For | Against | Against |
| 13 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14.a | Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work | Mgmt | For | For | For |
| 14.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15.a | Elect Thomas Reynaud as New Director | Mgmt | For | Against | Against |
| 15.b | Reelect Stina Bergfors as Director | Mgmt | For | Against | Against |
| | Shareholder Proposal | Mgmt | | | |
| 15.c | Elect Aude Durand as New Director | SH | For | For | For |
| | Management Proposals | Mgmt | | | |
| 15.d | Reelect Georgi Ganev as Director | Mgmt | For | Against | Against |
| | Shareholder Proposal | Mgmt | | | |
| 15.e | Elect Jean-Marc Harion as New Director | SH | For | For | For |
| | Management Proposals | Mgmt | | | |
| 15.f | Elect Nicholas Hogberg as New Director | Mgmt | For | For | For |
| 15.g | Reelect Sam Kini as Director | Mgmt | For | Against | Against |
| 15.h | Reelect Eva Lindqvist as Director | Mgmt | For | Against | Against |

Tele2 AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15.i | Reelect Lars-Ake Norling as Director | Mgmt | For | For | For |
| 16 | Elect Thomas Reynaud as Board Chairman | Mgmt | For | Against | Against |
| 17 | Ratify KPMG AB as Auditors | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19.a | Approve Performance Share Matching Plan LTI 2024 | Mgmt | For | For | For |
| 19.b | Approve Equity Plan Financing Through Issuance of Class C Shares | Mgmt | For | For | For |
| 19.c | Approve Equity Plan Financing Through Repurchase of Class C Shares | Mgmt | For | For | For |
| 19.d | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | Mgmt | For | For | For |
| 19.e | Approve Equity Plan Financing Through Reissuance of Class B Shares | Mgmt | For | For | For |
| 19.f | Authorize Share Swap Agreement | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Martin Green | Mgmt | | | |
| 21.a | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH | None | Against | Against |
| 21.b | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled | SH | None | Against | Against |
| 21.c | The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025 | SH | None | Against | Against |
| 22 | Close Meeting | Mgmt | | | |

Teledyne Technologies Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: TDY |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 879360105 | | |

Teledyne Technologies Incorporated

Shares Voted: 303

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Denise R. Singleton | Mgmt | For | Against | Against |
| 1.2 | Elect Director Simon M. Lorne | Mgmt | For | Against | Against |
| 1.3 | Elect Director Vincent J. Morales | Mgmt | For | For | For |
| 1.4 | Elect Director Wesley W. von Schack | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Teleflex Incorporated

Meeting Date: 05/03/2024Country: USATicker: TFX

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 879369106

Shares Voted: 68

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Candace H. Duncan | Mgmt | For | Against | Against |
| 1b | Elect Director Gretchen R. Haggerty | Mgmt | For | For | For |
| 1c | Elect Director Liam J. Kelly | Mgmt | For | Against | Against |
| 1d | Elect Director Stephen K. Klasko | Mgmt | For | Against | Against |
| 1e | Elect Director Stuart A. Randle | Mgmt | For | Against | Against |
| 1f | Elect Director Jaewon Ryu | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Teleflex Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/03/2024

Record Date: 03/22/2024

Primary Security ID: W26049119

Country: Sweden

Meeting Type: Annual

Ticker: ERIC.B

Shares Voted: 5,537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President and CEO Report; Allow Questions | Mgmt | | | |
| 8.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8.3.a | Approve Discharge of Board Member Jan Carlson | Mgmt | For | Against | Against |
| 8.3.b | Approve Discharge of Board Member Ronnie Leten | Mgmt | For | Against | Against |
| 8.3.c | Approve Discharge of Board Member Jacob Wallenberg | Mgmt | For | Against | Against |
| 8.3.d | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | Against | Against |
| 8.3.e | Approve Discharge of Board Member Nora Denzel | Mgmt | For | Against | Against |
| 8.3.f | Approve Discharge of Board Member Carolina Dybeck Happe | Mgmt | For | Against | Against |
| 8.3.g | Approve Discharge of Board Member Borje Ekholm | Mgmt | For | Against | Against |
| 8.3.h | Approve Discharge of Board Member Eric A. Elzvik | Mgmt | For | Against | Against |
| 8.3.i | Approve Discharge of Board Member Kurt Jofs | Mgmt | For | Against | Against |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3.j | Approve Discharge of Board Member Kristin S. Rinne | Mgmt | For | Against | Against |
| 8.3.k | Approve Discharge of Board Member Helena Stjernholm | Mgmt | For | Against | Against |
| 8.3.l | Approve Discharge of Board Member Jonas Synnergren | Mgmt | For | Against | Against |
| 8.3.m | Approve Discharge of Board Member Christy Wyatt | Mgmt | For | Against | Against |
| 8.3.n | Approve Discharge of Employee Representative Torbjorn Nyman | Mgmt | For | Against | Against |
| 8.3.o | Approve Discharge of Employee Representative Anders Ripa | Mgmt | For | Against | Against |
| 8.3.p | Approve Discharge of Deputy Employee Representative Ulf Rosberg | Mgmt | For | Against | Against |
| 8.3.q | Approve Discharge of Deputy Employee Representative Annika Salomonsson | Mgmt | For | Against | Against |
| 8.3.r | Approve Discharge of Employee Representative Kjell-Ake Soting | Mgmt | For | Against | Against |
| 8.3.s | Approve Discharge of Deputy Employee Representative Frans Frejdestedt | Mgmt | For | Against | Against |
| 8.3.t | Approve Discharge of Deputy Employee Representative Loredana Roslund | Mgmt | For | Against | Against |
| 8.3.u | Approve Discharge of Deputy Employee Representative Stefan Wanstedt | Mgmt | For | Against | Against |
| 8.3.v | Approve Discharge of President Borje Ekholm | Mgmt | For | Against | Against |
| 8.4 | Approve Allocation of Income and Dividends of SEK 2.70 Per Share | Mgmt | For | For | For |
| 9 | Determine Number Directors (10) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 11.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | Against | Against |
| 11.2 | Reelect Jan Carlson as Director | Mgmt | For | Against | Against |
| 11.3 | Reelect Carolina Dybeck Happe as Director | Mgmt | For | For | For |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.4 | Reelect Borje Ekholm as Director | Mgmt | For | For | For |
| 11.5 | Reelect Eric A. Elzvik as Director | Mgmt | For | For | For |
| 11.6 | Reelect Kristin S. Rinne as Director | Mgmt | For | Against | Against |
| 11.7 | Reelect Jonas Synnergren as Director | Mgmt | For | Against | Against |
| 11.8 | Reelect Jacob Wallenberg as Director | Mgmt | For | Against | Against |
| 11.9 | Reelect Christy Wyatt as Director | Mgmt | For | For | For |
| 11.10 | Elect Karl Aberg as New Director | Mgmt | For | Against | Against |
| 12 | Reelect Jan Carlsson as Board Chairman | Mgmt | For | Against | Against |
| 13 | Determine Number of Auditors (1) | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 15 | Ratify Deloitte AB as Auditor | Mgmt | For | For | For |
| 16.1 | Approve Long-Term Variable Compensation Program 2024 (LTV 2024) | Mgmt | For | Against | Against |
| 16.2 | Approve Equity Plan Financing LTV 2024 | Mgmt | For | Against | Against |
| 16.3 | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved | Mgmt | For | Against | Against |
| 17 | Approve Equity Plan Financing of LTV I 2023 | Mgmt | For | Against | Against |
| 18.1 | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt | For | Against | Against |
| 18.2 | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt | For | Against | Against |
| 19 | Close Meeting | Mgmt | | | |

Telefonica SA

Meeting Date: 04/11/2024

Country: Spain

Ticker: TEF

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 55,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Isidro Faine Casas as Director | Mgmt | For | For | For |
| 4.2 | Reelect Jose Javier Echenique Landiribar as Director | Mgmt | For | For | For |
| 4.3 | Reelect Peter Loscher as Director | Mgmt | For | For | For |
| 4.4 | Reelect Veronica Maria Pascual Boe as Director | Mgmt | For | Against | Against |
| 4.5 | Reelect Claudia Sender Ramirez as Director | Mgmt | For | Against | Against |
| 4.6 | Ratify Appointment of and Elect Solange Sobral Targa as Director | Mgmt | For | For | For |
| 4.7 | Ratify Appointment of and Elect Alejandro Reynal Ample as Director | Mgmt | For | For | For |
| 5 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | For |
| 7 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Shares Voted: 18,333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Receive Chairman's Report | Mgmt | | | |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 8 | Approve Company's Corporate Governance Statement | Mgmt | | | |
| 9 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 10 | Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State | Mgmt | For | For | For |
| 11 | Approve Equity Plan Financing Through Repurchase of Shares | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13.1 | Elect Heidi Algarheim as Member of Nominating Committee | Mgmt | For | For | For |
| 14 | Approve Remuneration of Corporate Assembly | Mgmt | For | For | For |
| 15.1 | Approve Remuneration of Nominating Committee | Mgmt | For | Against | Against |
| | If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS | Mgmt | | | |
| 15.2 | Approve Remuneration of Nominating Committee (Alternative Resolution) | SH | None | For | For |
| 16 | Close Meeting | Mgmt | | | |

Television Francaise 1 SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 04/17/2024 | Country: France | Ticker: TFI |
| Record Date: 04/15/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F91255103 | | |

Shares Voted: 2,955

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Approve Compensation of Rodolphe Belmer, CEO Until February 13, 2023 | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Rodolphe, Chairman and CEO Since February 13, 2023 | Mgmt | For | Against | Against |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | Against | Against |
| 10 | Reelect SCDM as Director | Mgmt | For | Against | Against |
| 11 | Reelect Bouygues as Director | Mgmt | For | Against | Against |
| 12 | Acknowledge Appointment of Sophie Leveaux and Yoann Saillon as Representatives of Employee to the Board | Mgmt | For | Against | Against |
| 13 | Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Against |
| 14 | Appoint Ernst and Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |

Television Francaise 1 SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Telia Co. AB

Meeting Date: 04/10/2024

Country: Sweden

Ticker: TELIA

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 34,319

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors (2) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports; Receive CEO and President Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.a | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | Mgmt | For | For | For |
| | Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b | Mgmt | | | |
| 9.b.1 | Approve Record Date for Dividend Payment Proposal by the Board of Directors | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Sune Gunnarsson | Mgmt | | | |
| 9.b.2 | Approve Record Date for Dividend Payment Proposal by Shareholder | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 10.1 | Approve Discharge of Johannes Ametsreiter | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10.2 | Approve Discharge of Ingrid Bonde | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Luisa Delgado | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Sarah Eccleston | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Tomas Eliasson | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Rickard Gustafson | Mgmt | For | Against | Against |
| 10.7 | Approve Discharge of Lars-Johan Jarnheimer | Mgmt | For | Against | Against |
| 10.8 | Approve Discharge of Jeanette Jager | Mgmt | For | Against | Against |
| 10.9 | Approve Discharge of Nina Linander | Mgmt | For | Against | Against |
| 10.10 | Approve Discharge of Jimmy Maymann | Mgmt | For | Against | Against |
| 10.11 | Approve Discharge of Stefan Carlsson | Mgmt | For | Against | Against |
| 10.12 | Approve Discharge of Martin Saaf | Mgmt | For | Against | Against |
| 10.13 | Approve Discharge of Rickard Wast | Mgmt | For | Against | Against |
| 10.14 | Approve Discharge of Allison Kirkby (CEO) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Report | Mgmt | For | For | For |
| 12 | Determine Number of Members (8) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14.1 | Reelect Johannes Ametsreiter as Director | Mgmt | For | For | For |
| 14.2 | Reelect Ingrid Bonde as Director | Mgmt | For | Against | Against |
| 14.3 | Reelect Luisa Delgado as Director | Mgmt | For | For | For |
| 14.4 | Reelect Sarah Eccleston as Director | Mgmt | For | For | For |
| 14.5 | Reelect Tomas Eliasson as Director | Mgmt | For | For | For |

Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14.6 | Reelect Rickard Gustafson as Director | Mgmt | For | For | For |
| 14.7 | Reelect Lars-Johan Jarnheimer as Director | Mgmt | For | For | For |
| 14.8 | Reelect Jeanette Jager as Director | Mgmt | For | For | For |
| 15.1 | Reelect Lars-Johan Jarnheimer as Board Chair | Mgmt | For | For | For |
| 15.2 | Reelect Ingrid Bonde as Vice Chairman | Mgmt | For | Against | Against |
| 16 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 20.a | Approve Performance Share Program 2024/2027 for Key Employees | Mgmt | For | For | For |
| 20.b | Approve Equity Plan Financing Through Transfer of Shares | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Telix Pharmaceuticals Limited

Meeting Date: 05/22/2024

Record Date: 05/20/2024

Primary Security ID: Q8973A105

Country: Australia

Meeting Type: Annual

Ticker: TLX

Shares Voted: 8,019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | None | Against | Against |
| 2 | Elect Andreas Kluge as Director | Mgmt | For | For | For |
| 3 | Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan | Mgmt | None | Against | Against |
| 4 | Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch | Mgmt | For | For | For |
| 5 | Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors | Mgmt | None | For | For |

Telstra Group Limited

Meeting Date: 10/17/2023

Record Date: 10/15/2023

Primary Security ID: Q8975N105

Country: Australia

Meeting Type: Annual

Ticker: TLS

Shares Voted: 140,956

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3a | Elect Maxine Brenner as Director | Mgmt | For | Against | Against |
| 3b | Elect Ming Long as Director | Mgmt | For | For | For |
| 3c | Elect Bridget Loudon as Director | Mgmt | For | For | For |
| 3d | Elect Elana Rubin as Director | Mgmt | For | For | For |
| 4a | Approve Grant of Restricted Shares to Vicki Brady | Mgmt | For | For | For |
| 4b | Approve Grant of Performance Rights to Vicki Brady | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

TELUS Corporation

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 87971M103

Country: Canada

Meeting Type: Annual

Ticker: T

Shares Voted: 7,011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raymond T. Chan | Mgmt | For | For | For |
| 1.2 | Elect Director Hazel Claxton | Mgmt | For | For | For |
| 1.3 | Elect Director Lisa de Wilde | Mgmt | For | For | For |
| 1.4 | Elect Director Victor Dodig | Mgmt | For | For | For |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | For | For |
| 1.6 | Elect Director Martha Hall Findlay | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas E. Flynn | Mgmt | For | For | For |
| 1.8 | Elect Director Mary Jo Haddad | Mgmt | For | For | For |
| 1.9 | Elect Director Christine Magee | Mgmt | For | For | For |
| 1.10 | Elect Director John Manley | Mgmt | For | For | For |
| 1.11 | Elect Director David Mowat | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Marc Parent | Mgmt | For | For | For |

TELUS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.13 | Elect Director Denise Pickett | Mgmt | For | For | For |
| 1.14 | Elect Director W. Sean Willy | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Amend Deferred Share Unit Plan | Mgmt | For | For | For |

Temenos AG

Meeting Date: 05/07/2024Country: SwitzerlandTicker: TEMN

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: H8547Q107

Shares Voted: 13,366

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 1.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1 | Approve Remuneration of Directors in the Amount of USD 2.4 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of USD 34 Million | Mgmt | For | For | For |
| 5.1 | Change Location of Registered Office/Headquarters | Mgmt | For | For | For |
| 5.2 | Amend Corporate Purpose | Mgmt | For | For | For |
| 5.3 | Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5.4 | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | Against | Against |

Temenos AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.5 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 6.1.1 | Elect Laurie Readhead as Director | Mgmt | For | For | For |
| 6.1.2 | Elect Michael Gorriz as Director | Mgmt | For | For | For |
| 6.2.1 | Reelect Thibault de Tersant as Director and Board Chair | Mgmt | For | For | For |
| 6.2.2 | Reelect Peter Spenser as Director | Mgmt | For | For | For |
| 6.2.3 | Reelect Maurizio Carli as Director | Mgmt | For | For | For |
| 6.2.4 | Reelect Cecilia Hulten as Director | Mgmt | For | For | For |
| 6.2.5 | Reelect Xavier Cauchois as Director | Mgmt | For | Against | Against |
| 6.2.6 | Reelect Dorothee Deuring as Director | Mgmt | For | Against | Against |
| 7.1 | Reappoint Peter Spenser as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Maurizio Carli as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Cecilia Hulten as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint Dorothee Deuring as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 8 | Designate KBLex S.A. as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers S.A. as Auditors | Mgmt | For | Against | Against |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Ten Pao Group Holdings Limited

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 04/08/2024 | Country: Cayman Islands | Ticker: 1979 |
| Record Date: 03/28/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G87603109 | | |

Ten Pao Group Holdings Limited

Shares Voted: 1,004,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions | Mgmt | For | Against | Against |
| 2 | Approve Grant of Registered Capital to Yang Bingbing Under Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions | Mgmt | For | Against | Against |
| 3 | Approve Grant of Registered Capital to Hong Guangdai Under Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions | Mgmt | For | Against | Against |

Ten Pao Group Holdings Limited

Meeting Date: 06/14/2024Country: Cayman IslandsTicker: 1979

Record Date: 06/07/2024Meeting Type: Annual

Primary Security ID: G87603109

Shares Voted: 1,004,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Hung Kwong Yee as Director | Mgmt | For | Against | Against |
| 4 | Elect Tse Chung Shing as Director | Mgmt | For | Against | Against |
| 5 | Elect Hung Sui Lam as Director | Mgmt | For | Against | Against |
| 6 | Elect Lam Cheung Chuen as Director | Mgmt | For | For | For |
| 7 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

Ten Pao Group Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Ten Square Games SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: Poland | Ticker: TEN |
| Record Date: 05/07/2024 | Meeting Type: Annual | |
| Primary Security ID: X89766111 | | |

Shares Voted: 1,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Standalone and Consolidated Financial Statements, Management Board Report on Company's and Group's Operations, and Proposal on Allocation of Income and Dividends | Mgmt | | | |
| 6 | Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income and Dividends | Mgmt | | | |
| 7 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | For |
| 8 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 9 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 11 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13.1 | Approve Discharge of Maciej Zuzalek (CEO) | Mgmt | For | Against | Against |

Ten Square Games SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.2 | Approve Discharge of Anna Idzikowska (Management Board Member) | Mgmt | For | Against | Against |
| 13.3 | Approve Discharge of Wojciech Gattner (Management Board Member) | Mgmt | For | Against | Against |
| 13.4 | Approve Discharge of Janusz Dziemidowicz (Management Board Member) | Mgmt | For | Against | Against |
| 13.5 | Approve Discharge of Andrzej Ilczuk (CEO and Management Board Member) | Mgmt | For | Against | Against |
| 13.6 | Approve Discharge of Magdalena Jurewicz (Management Board Member) | Mgmt | For | Against | Against |
| 14.1 | Approve Discharge of Rafal Olesinski (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 14.2 | Approve Discharge of Wiktor Schmidt (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 14.3 | Approve Discharge of Maciej Marszalek (Supervisory Board Member) | Mgmt | For | Against | Against |
| 14.4 | Approve Discharge of Kinga Stanislawska (Supervisory Board Member) | Mgmt | For | Against | Against |
| 14.5 | Approve Discharge of Marcin Bilos (Supervisory Board Member) | Mgmt | For | Against | Against |
| 14.6 | Approve Discharge of Arkadiusz Pernal (Supervisory Board Member) | Mgmt | For | Against | Against |
| 15.1 | Elect Marcin Bilos as Supervisory Board Member | Mgmt | For | Against | Against |
| 15.2 | Elect Maciej Marszalek as Supervisory Board Member | Mgmt | For | For | For |
| 15.3 | Elect Rafal Olesinski as Supervisory Board Member | Mgmt | For | Against | Against |
| 15.4 | Elect Arkadiusz Pernal as Supervisory Board Member | Mgmt | For | Against | Against |
| 15.5 | Elect Wiktor Schmidt as Supervisory Board Member | Mgmt | For | Against | Against |
| 15.6 | Elect Kinga Stanislawska as Supervisory Board Member | Mgmt | For | For | For |
| 16 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 17 | Approve Diversity Policy | Mgmt | For | For | For |
| 18 | Approve Share Cancellation | Mgmt | For | For | For |

Ten Square Games SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Approve Reduction in Share Capital via Cancellation of Repurchased Shares; Amend Statute Accordingly | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by AMP Fundacja Rodzinna | Mgmt | | | |
| 20 | Amend Statute | SH | None | Against | Against |
| | Management Proposals | Mgmt | | | |
| 21 | Approve Consolidated Text of Statute | Mgmt | For | Against | Against |
| 22 | Close Meeting | Mgmt | | | |

Tenaris SA

Meeting Date: 04/30/2024Country: LuxembourgTicker: TEN

Record Date: 04/16/2024Meeting Type: Annual/Special

Primary Security ID: L90272136

Shares Voted: 2,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Annual Meeting Agenda | Mgmt | | | |
| | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 6 | Elect Directors (Bundled) | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 10 | Approve Audit Fees | Mgmt | For | For | For |
| 11 | Allow Electronic Distribution of Company Documents to Shareholders | Mgmt | For | For | For |
| | Extraordinary Meeting Agenda | Mgmt | | | |

Tenaris SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |

Terasaki Electric Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6637

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J8320Q108

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Terasaki, Taizo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Kumazawa, Kazunobu | Mgmt | For | For | For |
| 1.3 | Elect Director Nagase, Junji | Mgmt | For | For | For |
| 1.4 | Elect Director Nishida, Masao | Mgmt | For | For | For |
| 1.5 | Elect Director Umemoto, Yoshihiro | Mgmt | For | For | For |
| 1.6 | Elect Director Yoshikawa, Kazuhiro | Mgmt | For | For | For |

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/10/2024

Country: Italy

Ticker: TRN

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 7,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve 2024-2028 Performance Share Plan | Mgmt | For | For | For |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |

TERNA Rete Elettrica Nazionale SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |

Terumo Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 4543 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J83173104 | | |

Shares Voted: 791

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Takagi, Toshiaki | Mgmt | For | For | For |
| 2.2 | Elect Director Samejima, Hikaru | Mgmt | For | For | For |
| 2.3 | Elect Director Osada, Toshihiko | Mgmt | For | For | For |
| 2.4 | Elect Director Hirose, Kazunori | Mgmt | For | For | For |
| 2.5 | Elect Director Kunimoto, Norimasa | Mgmt | For | For | For |
| 2.6 | Elect Director Nishi, Hidenori | Mgmt | For | For | For |
| 2.7 | Elect Director Ozawa, Keiya | Mgmt | For | For | For |
| 2.8 | Elect Director Kogiso, Mari | Mgmt | For | For | For |
| 3.1 | Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi | Mgmt | For | For | For |
| 3.2 | Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki | Mgmt | For | For | For |

Tesco Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 06/14/2024 | Country: United Kingdom | Ticker: TSCO |
| Record Date: 06/12/2024 | Meeting Type: Annual | |
| Primary Security ID: G8T67X102 | | |

Shares Voted: 210,254

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | For |
| 5 | Elect Gerry Murphy as Director | Mgmt | For | For | For |
| 6 | Re-elect Melissa Bethell as Director | Mgmt | For | For | For |
| 7 | Re-elect Bertrand Bodson as Director | Mgmt | For | For | For |
| 8 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 9 | Re-elect Stewart Gilliland as Director | Mgmt | For | For | For |
| 10 | Re-elect Ken Murphy as Director | Mgmt | For | For | For |
| 11 | Re-elect Imran Nawaz as Director | Mgmt | For | For | For |
| 12 | Re-elect Alison Platt as Director | Mgmt | For | For | For |
| 13 | Re-elect Caroline Silver as Director | Mgmt | For | For | For |
| 14 | Re-elect Karen Whitworth as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Shares Voted: 20,119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Murdoch | Mgmt | For | Against | Against |
| 1b | Elect Director Kimbal Musk | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Change State of Incorporation from Delaware to Texas | Mgmt | For | For | Against |
| 4 | Ratify Performance Based Stock Options to Elon Musk | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Declassify the Board of Directors | SH | Against | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |
| 8 | Report on Harassment and Discrimination Prevention Efforts | SH | Against | For | For |
| 9 | Adopt a Non-Interference Policy Respecting Freedom of Association | SH | Against | For | For |
| 10 | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies | SH | Against | Against | Against |
| 11 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Against | Against |
| 12 | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining | SH | Against | Against | For |

Teva Pharmaceutical Industries Limited

Meeting Date: 06/06/2024Country: IsraelTicker: TEVA

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: M8769Q102

Shares Voted: 29,935

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1A | Elect Director Varda Shalev | Mgmt | For | For | For |
| 1B | Elect Director Rosemary A. Crane | Mgmt | For | Against | Against |

Teva Pharmaceutical Industries Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1C | Elect Director Gerald M. Lieberman | Mgmt | For | Against | Against |
| 1D | Elect Director Ronit Satchi-Fainaro | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Kesselman & Kesselman as Auditors | Mgmt | For | Against | Against |

Texas Capital Bancshares, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/16/2024 | Country: USA | Ticker: TCBI |
| Record Date: 02/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 88224Q107 | | |

Shares Voted: 20,259

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Paola M. Arbour | Mgmt | For | For | For |
| 1.2 | Elect Director Jonathan E. Baliff | Mgmt | For | For | For |
| 1.3 | Elect Director James H. Browning | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Rob C. Holmes | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director David S. Huntley | Mgmt | For | For | For |
| 1.6 | Elect Director Charles S. Hyle | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas E. Long | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Elysia Holt Ragusa | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Steven P. Rosenberg | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Robert W. Stallings | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Dale W. Tremblay | Mgmt | For | For | For |
| 1.12 | Elect Director Laura L. Whitley | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Record Date: 02/28/2024

Primary Security ID: 882508104

Country: USA

Meeting Type: Annual

Ticker: TXN

Shares Voted: 68,757

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | Against | Against |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | Against | Against |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | Against | Against |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | Against | Against |
| 1f | Elect Director Reginald DesRoches | Mgmt | For | For | For |
| 1g | Elect Director Curtis C. Farmer | Mgmt | For | For | For |
| 1h | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1i | Elect Director Haviv Ilan | Mgmt | For | Against | Against |
| 1j | Elect Director Ronald Kirk | Mgmt | For | Against | Against |
| 1k | Elect Director Pamela H. Patsley | Mgmt | For | Against | Against |
| 1l | Elect Director Robert E. Sanchez | Mgmt | For | Against | Against |
| 1m | Elect Director Richard K. Templeton | Mgmt | For | Against | Against |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 6 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Against | Against |

Texas Pacific Land Corp.

Meeting Date: 11/10/2023

Record Date: 09/14/2023

Primary Security ID: 88262P102

Country: USA

Meeting Type: Annual

Ticker: TPL

Texas Pacific Land Corp.

Shares Voted: 19

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert Roosa | Mgmt | For | For | For |
| 1b | Elect Director Murray Stahl | Mgmt | For | Against | Against |
| 1c | Elect Director Marguerite Woung-Chapman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting | SH | Against | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |
| 7 | Provide Right to Act by Written Consent | SH | Against | For | For |
| 8 | Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine | SH | Against | Against | Against |
| 9 | Restrict Severance Agreements (Change-in-Control) | SH | Against | Against | Against |

Texwinca Holdings Limited

Meeting Date: 08/24/2023Country: BermudaTicker: 321

Record Date: 08/18/2023Meeting Type: Annual

Primary Security ID: G8770Z106

Shares Voted: 100,973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a1 | Elect Poon Bun Chak as Director | Mgmt | For | Against | Against |
| 3a2 | Elect Ting Kit Chung as Director | Mgmt | For | Against | Against |
| 3a3 | Elect Poon Ho Tak as Director | Mgmt | For | Against | Against |
| 3a4 | Elect Cheng Shu Wing as Director | Mgmt | For | Against | Against |

Texwinca Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3a5 | Elect Law Brian Chung Nin as Director | Mgmt | For | Against | Against |
| 3a6 | Elect Ho Lai Hong as Director | Mgmt | For | Against | Against |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

TFI International Inc.

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 04/25/2024 | Country: Canada | Ticker: TFII |
| Record Date: 03/13/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: 87241L109 | | |

Shares Voted: 20,076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Leslie Abi-Karam | Mgmt | For | For | For |
| 1.2 | Elect Director Alain Bedard | Mgmt | For | Against | Against |
| 1.3 | Elect Director Andre Berard | Mgmt | For | Against | Against |
| 1.4 | Elect Director William T. England | Mgmt | For | Against | Against |
| 1.5 | Elect Director Diane Giard | Mgmt | For | For | For |
| 1.6 | Elect Director Debra Kelly-Ennis | Mgmt | For | For | For |
| 1.7 | Elect Director Neil Donald Manning | Mgmt | For | For | For |
| 1.8 | Elect Director Sebastien Martel | Mgmt | For | For | For |
| 1.9 | Elect Director John M. Pratt | Mgmt | For | For | For |
| 1.10 | Elect Director Joey Saputo | Mgmt | For | Against | Against |
| 1.11 | Elect Director Rosemary Turner | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

The Allstate Corporation

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 020002101

Country: USA

Meeting Type: Annual

Ticker: ALL

Shares Voted: 414

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | Against | Against |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For | For |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For | For |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | For |
| 1f | Elect Director Maria Morris | Mgmt | For | For | For |
| 1g | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1h | Elect Director Andrea Redmond | Mgmt | For | Against | Against |
| 1i | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | Against | Against |
| 1k | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1l | Elect Director Monica Turner | Mgmt | For | For | For |
| 1m | Elect Director Thomas J. Wilson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

The Bank of Kochi, Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J04243101

Country: Japan

Meeting Type: Annual

Ticker: 8416

The Bank of Kochi, Ltd.

Shares Voted: 9,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 87.5 for Class 2 Preferred Shares, and JPY 15 for Ordinary Shares | Mgmt | For | For | For |
| 2 | Amend Articles to Remove Provisions on Non-Common Shares | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Yamada, Hiroshi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Umeda, Akihiko | Mgmt | For | For | For |

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024Country: USATicker: BK

Record Date: 02/14/2024Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 378,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For | For |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1c | Elect Director M. Amy Gilliland | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | For |
| 1e | Elect Director K. Guru Gowrappan | Mgmt | For | For | For |
| 1f | Elect Director Ralph Izzo | Mgmt | For | For | For |
| 1g | Elect Director Sandra E. "Sandie" O'Connor | Mgmt | For | For | For |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1i | Elect Director Rakefet Russak-Aminoach | Mgmt | For | For | For |
| 1j | Elect Director Robin A. Vince | Mgmt | For | For | For |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

The Bank of Nova Scotia

Meeting Date: 04/09/2024

Record Date: 02/13/2024

Primary Security ID: 064149107

Country: Canada

Meeting Type: Annual

Ticker: BNS

Shares Voted: 8,240

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For | For |
| 1.3 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.4 | Elect Director Daniel (Don) H. Callahan | Mgmt | For | For | For |
| 1.5 | Elect Director W. Dave Dowrich | Mgmt | For | For | For |
| 1.6 | Elect Director Michael B. Medline | Mgmt | For | For | For |
| 1.7 | Elect Director Lynn K. Patterson | Mgmt | For | For | For |
| 1.8 | Elect Director Michael D. Penner | Mgmt | For | For | For |
| 1.9 | Elect Director Una M. Power | Mgmt | For | For | For |
| 1.10 | Elect Director Aaron W. Regent | Mgmt | For | For | For |
| 1.11 | Elect Director Calin Rovinescu | Mgmt | For | For | For |
| 1.12 | Elect Director Sandra J. Stuart | Mgmt | For | Withhold | For |
| 1.13 | Elect Director L. Scott Thomson | Mgmt | For | For | For |
| 1.14 | Elect Director Benita M. Warmbold | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 4 | SP 1: Report on Impact of Oil and Gas Divestment | SH | Against | Against | Against |

The Bank of Nova Scotia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |

The British Land Co. Plc

Meeting Date: 07/11/2023

Record Date: 07/07/2023

Primary Security ID: G15540118

Country: United Kingdom

Meeting Type: Annual

Ticker: BLND

Shares Voted: 6,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Mark Aedy as Director | Mgmt | For | For | For |
| 5 | Re-elect Simon Carter as Director | Mgmt | For | For | For |
| 6 | Re-elect Lynn Gladden as Director | Mgmt | For | For | For |
| 7 | Re-elect Irvinder Goodhew as Director | Mgmt | For | For | For |
| 8 | Re-elect Alastair Hughes as Director | Mgmt | For | For | For |
| 9 | Re-elect Bhavesh Mistry as Director | Mgmt | For | For | For |
| 10 | Re-elect Preben Prebensen as Director | Mgmt | For | For | For |
| 11 | Re-elect Tim Score as Director | Mgmt | For | For | For |
| 12 | Re-elect Laura Wade-Gery as Director | Mgmt | For | For | For |
| 13 | Re-elect Loraine Woodhouse as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |

The British Land Co. Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Approve Savings-Related Share Option Scheme | Mgmt | For | For | For |
| 19 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 808513105

Country: USA

Meeting Type: Annual

Ticker: SCHW

Shares Voted: 223,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Walter W. Bettinger, II | Mgmt | For | Against | Against |
| 1.2 | Elect Director Joan T. Dea | Mgmt | For | For | For |
| 1.3 | Elect Director Christopher V. Dodds | Mgmt | For | For | For |
| 1.4 | Elect Director Bharat B. Masrani | Mgmt | For | Against | Against |
| 1.5 | Elect Director Charles A. Ruffel | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Improve Executive Compensation Program and Policy | SH | Against | Against | Against |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gaps | SH | Against | For | For |

The Chiba Bank, Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J05670104

Country: Japan

Meeting Type: Annual

Ticker: 8331

Shares Voted: 3,275

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |
| 3.1 | Elect Director Yonemoto, Tsutomu | Mgmt | For | Against | Against |
| 3.2 | Elect Director Yamazaki, Kiyomi | Mgmt | For | For | For |
| 3.3 | Elect Director Awaji, Mutsumi | Mgmt | For | For | For |
| 3.4 | Elect Director Makinose, Takashi | Mgmt | For | For | For |
| 3.5 | Elect Director Ono, Masayasu | Mgmt | For | For | For |
| 3.6 | Elect Director Tashima, Yuko | Mgmt | For | For | For |
| 3.7 | Elect Director Takayama, Yasuko | Mgmt | For | For | For |
| 3.8 | Elect Director Kiuchi, Takahide | Mgmt | For | For | For |
| 3.9 | Elect Director Yoshizawa, Ryoji | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |

The Cigna Group

Meeting Date: 04/24/2024

Record Date: 03/05/2024

Primary Security ID: 125523100

Country: USA

Meeting Type: Annual

Ticker: CI

Shares Voted: 11,331

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Cordani | Mgmt | For | Against | Against |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | Against | Against |
| 1d | Elect Director Elder Granger | Mgmt | For | For | For |
| 1e | Elect Director Neesha Hathi | Mgmt | For | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |

The Cigna Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1i | Elect Director Philip O. Ozuah | Mgmt | For | For | For |
| 1j | Elect Director Kimberly A. Ross | Mgmt | For | Against | Against |
| 1k | Elect Director Eric C. Wiseman | Mgmt | For | For | For |
| 1l | Elect Director Donna F. Zarcone | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Ticker: CLX

Record Date: 09/22/2023

Meeting Type: Annual

Primary Security ID: 189054109

Shares Voted: 1,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amy L. Banse | Mgmt | For | For | For |
| 1.2 | Elect Director Julia Denman | Mgmt | For | For | For |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | For | For | For |
| 1.4 | Elect Director Esther Lee | Mgmt | For | For | For |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | For | For | For |
| 1.6 | Elect Director Paul Parker | Mgmt | For | For | For |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | For | For |
| 1.8 | Elect Director Linda Rendle | Mgmt | For | For | For |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | For | For |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | For | For | For |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | For | For | For |

The Clorox Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Christopher J. Williams | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

The Coca-Cola Company

Meeting Date: 05/01/2024

Record Date: 03/04/2024

Primary Security ID: 191216100

Country: USA

Meeting Type: Annual

Ticker: KO

Shares Voted: 263,146

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against | Against |
| 1.6 | Elect Director Carolyn Everson | Mgmt | For | Against | Against |
| 1.7 | Elect Director Helene D. Gayle | Mgmt | For | Against | Against |
| 1.8 | Elect Director Thomas S. Gayner | Mgmt | For | Against | Against |
| 1.9 | Elect Director Alexis M. Herman | Mgmt | For | Against | Against |
| 1.10 | Elect Director Maria Elena Lagomasino | Mgmt | For | Against | Against |
| 1.11 | Elect Director Amity Millhiser | Mgmt | For | For | For |
| 1.12 | Elect Director James Quincey | Mgmt | For | Against | Against |
| 1.13 | Elect Director Caroline J. Tsay | Mgmt | For | For | For |
| 1.14 | Elect Director David B. Weinberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 7 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | Against | Against |
| 8 | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care | SH | Against | Against | Against |

The Cooper Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/19/2024 | Country: USA | Ticker: COO |
| Record Date: 01/24/2024 | Meeting Type: Annual | |
| Primary Security ID: 216648501 | | |

Shares Voted: 1,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Colleen E. Jay | Mgmt | For | For | For |
| 1.2 | Elect Director William A. Kozy | Mgmt | For | For | For |
| 1.3 | Elect Director Lawrence E. Kurzius | Mgmt | For | For | For |
| 1.4 | Elect Director Cynthia L. Lucchese | Mgmt | For | For | For |
| 1.5 | Elect Director Teresa S. Madden | Mgmt | For | Against | Against |
| 1.6 | Elect Director Maria Rivas | Mgmt | For | For | For |
| 1.7 | Elect Director Robert S. Weiss | Mgmt | For | Against | Against |
| 1.8 | Elect Director Albert G. White, III | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

The Descartes Systems Group Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/13/2024 | Country: Canada | Ticker: DSG |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 249906108 | | |

The Descartes Systems Group Inc.

Shares Voted: 1,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | For | For |
| 1.2 | Elect Director Deborah Close | Mgmt | For | For | For |
| 1.3 | Elect Director Eric A. Demirian | Mgmt | For | Against | Against |
| 1.4 | Elect Director Sandra Hanington | Mgmt | For | For | For |
| 1.5 | Elect Director Kelley Irwin | Mgmt | For | For | For |
| 1.6 | Elect Director Dennis Maple | Mgmt | For | For | For |
| 1.7 | Elect Director Chris Muntwyler | Mgmt | For | For | For |
| 1.8 | Elect Director Jane O'Hagan | Mgmt | For | For | For |
| 1.9 | Elect Director Edward J. Ryan | Mgmt | For | For | For |
| 1.10 | Elect Director John J. Walker | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Performance and Restricted Share Unit Plan | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023Country: USATicker: EL
Record Date: 09/18/2023Meeting Type: Annual
Primary Security ID: 518439104

Shares Voted: 11,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Angela Wei Dong | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Fabrizio Freda | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Gary M. Lauder | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Jane Lauder | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023

Record Date: 08/29/2023

Primary Security ID: 405217100

Country: USA

Meeting Type: Annual

Ticker: HAIN

Shares Voted: 71,966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard A. Beck | Mgmt | For | For | For |
| 1b | Elect Director Neil Campbell | Mgmt | For | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1d | Elect Director Wendy P. Davidson | Mgmt | For | For | For |
| 1e | Elect Director Shervin J. Korangy | Mgmt | For | For | For |
| 1f | Elect Director Michael B. Sims | Mgmt | For | Against | Against |
| 1g | Elect Director Carlyn R. Taylor | Mgmt | For | For | For |
| 1h | Elect Director Dawn M. Zier | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 410867105

Country: USA

Meeting Type: Annual

Ticker: THG

Shares Voted: 6,389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director J. Paul Condrin, III | Mgmt | For | For | For |
| 1.2 | Elect Director Cynthia L. Egan | Mgmt | For | Against | Against |
| 1.3 | Elect Director Kathleen S. Lane | Mgmt | For | For | For |
| 2 | Amend Advance Notice Provisions | Mgmt | For | For | For |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | For | For |

The Hanover Insurance Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 7 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024Country: USATicker: HIG

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 416515104

Shares Voted: 2,377

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry D. De Shon | Mgmt | For | For | For |
| 1b | Elect Director Carlos Dominguez | Mgmt | For | For | For |
| 1c | Elect Director Trevor Fetter | Mgmt | For | Against | Against |
| 1d | Elect Director Donna A. James | Mgmt | For | For | For |
| 1e | Elect Director Edmund Reese | Mgmt | For | For | For |
| 1f | Elect Director Teresa Wynn Roseborough | Mgmt | For | For | For |
| 1g | Elect Director Virginia P. Ruesterholz | Mgmt | For | For | For |
| 1h | Elect Director Christopher J. Swift | Mgmt | For | Against | Against |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | For | For |
| 1j | Elect Director Greig Woodring | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

The Hershey Company

Meeting Date: 05/06/2024

Record Date: 03/08/2024

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

Shares Voted: 835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michele G. Buck | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Victor L. Crawford | Mgmt | For | For | For |
| 1.3 | Elect Director Robert M. Dutkowsky | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.5 | Elect Director M. Diane Koken | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Huong Maria T. Kraus | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Robert M. Malcolm | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Kevin M. Ozan | Mgmt | For | For | For |
| 1.9 | Elect Director Anthony J. Palmer | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Juan R. Perez | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Cordel Robbin-Coker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers | SH | Against | Against | Against |
| 5 | Report on Support for a Circular Economy for Packaging | SH | Against | For | For |

The Home Depot, Inc.

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 437076102

Country: USA

Meeting Type: Annual

Ticker: HD

Shares Voted: 6,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For | For |

The Home Depot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Ari Bousbib | Mgmt | For | Against | Against |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | Against | Against |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | Against | Against |
| 1e | Elect Director J. Frank Brown | Mgmt | For | Against | Against |
| 1f | Elect Director Edward P. Decker | Mgmt | For | Against | Against |
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1h | Elect Director Manuel Kadre | Mgmt | For | For | For |
| 1i | Elect Director Stephanie C. Linnartz | Mgmt | For | For | For |
| 1j | Elect Director Paula Santilli | Mgmt | For | For | For |
| 1k | Elect Director Caryn Seidman-Becker | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations | SH | Against | Against | Against |
| 5 | Report on Political Spending Congruency | SH | Against | Against | For |
| 6 | Report on Corporate Contributions | SH | Against | Against | Against |
| 7 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 8 | Disclose a Biodiversity Impact and Dependency Assessment | SH | Against | Against | For |
| 9 | Clawback of Incentive Payments | SH | Against | For | For |

The Interpublic Group of Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: IPG |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 460690100 | | |

Shares Voted: 372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jorge L. Benitez | Mgmt | For | For | For |

The Interpublic Group of Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Jocelyn Carter-Miller | Mgmt | For | Against | Against |
| 1.3 | Elect Director Mary J. Steele Guilfoile | Mgmt | For | Against | Against |
| 1.4 | Elect Director Dawn Hudson | Mgmt | For | Against | Against |
| 1.5 | Elect Director Philippe Krakowsky | Mgmt | For | Against | Against |
| 1.6 | Elect Director Jonathan F. Miller | Mgmt | For | For | For |
| 1.7 | Elect Director Patrick Q. Moore | Mgmt | For | For | For |
| 1.8 | Elect Director Linda S. Sanford | Mgmt | For | For | For |
| 1.9 | Elect Director David M. Thomas | Mgmt | For | Against | Against |
| 1.10 | Elect Director E. Lee Wyatt, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

The J. M. Smucker Company

Meeting Date: 08/16/2023

Record Date: 06/20/2023

Primary Security ID: 832696405

Country: USA

Meeting Type: Annual

Ticker: SJM

Shares Voted: 1,339

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mercedes Abramo | Mgmt | For | For | For |
| 1b | Elect Director Tarang P. Amin | Mgmt | For | For | For |
| 1c | Elect Director Susan E. Chapman-Hughes | Mgmt | For | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Jonathan E. Johnson, III | Mgmt | For | For | For |
| 1f | Elect Director Kirk L. Perry | Mgmt | For | For | For |
| 1g | Elect Director Alex Shumate | Mgmt | For | Against | Against |
| 1h | Elect Director Mark T. Smucker | Mgmt | For | Against | Against |
| 1i | Elect Director Jodi L. Taylor | Mgmt | For | Against | Against |

The J. M. Smucker Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Dawn C. Willoughby | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 9503

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J30169106

| Shares Voted: 121 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Sakakibara, Sadayuki | Mgmt | For | For | For |
| 3.2 | Elect Director Tomono, Hiroshi | Mgmt | For | For | For |
| 3.3 | Elect Director Takamatsu, Kazuko | Mgmt | For | For | For |
| 3.4 | Elect Director Naito, Fumio | Mgmt | For | For | For |
| 3.5 | Elect Director Manabe, Seiji | Mgmt | For | Against | Against |
| 3.6 | Elect Director Tanaka, Motoko | Mgmt | For | For | For |
| 3.7 | Elect Director Sono, Kiyoshi | Mgmt | For | Against | Against |
| 3.8 | Elect Director Yahagi, Noriyo | Mgmt | For | For | For |
| 3.9 | Elect Director Mori, Nozomu | Mgmt | For | For | For |
| 3.10 | Elect Director Araki, Makoto | Mgmt | For | For | For |
| 3.11 | Elect Director Ogawa, Hiroshi | Mgmt | For | For | For |
| 3.12 | Elect Director Shimamoto, Yasuji | Mgmt | For | For | For |
| 3.13 | Elect Director Nishizawa, Nobuhiro | Mgmt | For | For | For |
| 4 | Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business) | SH | Against | Against | Against |

The Kansai Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan) | SH | Against | Against | Against |
| 6 | Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue) | SH | Against | Against | Against |
| 7 | Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement) | SH | Against | Against | Against |
| 8 | Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity) | SH | Against | Against | For |
| 9 | Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public | SH | Against | Against | Against |
| 10 | Remove Incumbent Director Sakakibara, Sadayuki | SH | Against | Against | Against |
| 11 | Remove Incumbent Director Mori, Nozomu | SH | Against | Against | Against |
| 12 | Remove Incumbent Director Tanaka, Motoko | SH | Against | Against | Against |
| 13 | Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers | SH | Against | For | For |
| 14 | Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation | SH | Against | Against | Against |
| 15 | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels | SH | Against | Against | Against |
| 16 | Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed | SH | Against | Against | Against |
| 17 | Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization | SH | Against | Against | Against |
| 18 | Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established | SH | Against | Against | Against |
| 19 | Amend Articles to Contribute to Realization of Zero Carbon Society | SH | Against | Against | Against |

The Kansai Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation | SH | Against | Against | Against |
| 21 | Amend Articles to Realize Zero Carbon Emissions by 2050 | SH | Against | Against | Against |

The Kita-Nippon Bank, Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 8551 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J33867102 | | |

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishizuka, Masamichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Shimomura, Hiroshi | Mgmt | For | For | For |
| 2.3 | Elect Director Hamataira, Tadashi | Mgmt | For | For | For |
| 2.4 | Elect Director Ishikawa, Koki | Mgmt | For | For | For |
| 2.5 | Elect Director Kodera, Yuta | Mgmt | For | For | For |
| 2.6 | Elect Director Takahashi, Manabu | Mgmt | For | For | For |
| 2.7 | Elect Director Kon, Tetsuhiro | Mgmt | For | For | For |
| 2.8 | Elect Director Komura, Masato | Mgmt | For | For | For |
| 2.9 | Elect Director Tanifuji, Masatoshi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nomura, Toshiyuki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kindaichi, Hiro | Mgmt | For | For | For |

The Kraft Heinz Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: KHC |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 500754106 | | |

The Kraft Heinz Company

Shares Voted: 4,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carlos Abrams-Rivera | Mgmt | For | For | For |
| 1b | Elect Director Humberto P. Alfonso | Mgmt | For | For | For |
| 1c | Elect Director John T. Cahill | Mgmt | For | Against | Against |
| 1d | Elect Director Lori Dickerson Fouche | Mgmt | For | For | For |
| 1e | Elect Director Diane Gherson | Mgmt | For | For | For |
| 1f | Elect Director Timothy Kenesey | Mgmt | For | For | For |
| 1g | Elect Director Alicia Knapp | Mgmt | For | For | For |
| 1h | Elect Director Elio Leoni Sceti | Mgmt | For | For | For |
| 1i | Elect Director James Park | Mgmt | For | For | For |
| 1j | Elect Director Miguel Patricio | Mgmt | For | Against | Against |
| 1k | Elect Director John C. Pope | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Recyclability Claims | SH | Against | For | For |
| 5 | Phase out Purchasing of Pork from Suppliers Using Gestation Stalls | SH | Against | For | For |
| 6 | Report on Risks Arising From Voluntary Carbon-Reduction Commitments | SH | Against | Against | Against |

The Kroger Co.

Meeting Date: 06/27/2024Country: USATicker: KR

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 73,166

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1b | Elect Director Kevin M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Elaine L. Chao | Mgmt | For | For | For |
| 1d | Elect Director Anne Gates | Mgmt | For | Against | Against |

The Kroger Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e | Elect Director Karen M. Hoguet | Mgmt | For | For | For |
| 1f | Elect Director W. Rodney McMullen | Mgmt | For | Against | Against |
| 1g | Elect Director Clyde R. Moore | Mgmt | For | Against | Against |
| 1h | Elect Director Ronald L. Sargent | Mgmt | For | Against | Against |
| 1i | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | For | For | For |
| 1j | Elect Director Mark S. Sutton | Mgmt | For | For | For |
| 1k | Elect Director Ashok Vemuri | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Against | Against |
| 5 | Report on Charitable Contributions | SH | Against | Against | Against |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Against | Against |
| 7 | Report on "Just Transition" | SH | Against | Against | For |

The Lottery Corporation Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/19/2023 | Country: Australia | Ticker: TLC |
| Record Date: 10/17/2023 | Meeting Type: Annual | |
| Primary Security ID: Q56337100 | | |

Shares Voted: 83,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a | Elect Harry Boon as Director | Mgmt | For | For | For |
| 2b | Elect Steven Gregg as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Grant of Performance Rights to Sue van der Merwe | Mgmt | For | For | For |

The Middleby Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: MIDD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 596278101

Shares Voted: 11,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sarah Palisi Chapin | Mgmt | For | Against | Against |
| 1b | Elect Director Timothy J. FitzGerald | Mgmt | For | For | For |
| 1c | Elect Director Cathy L. McCarthy | Mgmt | For | For | For |
| 1d | Elect Director John R. Miller, III | Mgmt | For | Against | Against |
| 1e | Elect Director Robert A. Nerbonne | Mgmt | For | For | For |
| 1f | Elect Director Gordon J. O'Brien | Mgmt | For | Against | Against |
| 1g | Elect Director Stephen R. Scherger | Mgmt | For | For | For |
| 1h | Elect Director Tejas P. Shah | Mgmt | For | For | For |
| 1i | Elect Director Nassem A. Ziyad | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

The Mosaic Company

Meeting Date: 06/06/2024

Country: USA

Ticker: MOS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 105,656

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl K. Beebe | Mgmt | For | Against | Against |
| 1b | Elect Director Gregory L. Ebel | Mgmt | For | For | For |
| 1c | Elect Director Bruce M. Bodine | Mgmt | For | For | For |
| 1d | Elect Director Timothy S. Gitzel | Mgmt | For | Against | Against |
| 1e | Elect Director Emery N. Koenig | Mgmt | For | Against | Against |
| 1f | Elect Director Jody L. Kuzenko | Mgmt | For | Against | Against |
| 1g | Elect Director David T. Seaton | Mgmt | For | Against | Against |

The Mosaic Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Joao Roberto Goncalves Teixeira | Mgmt | For | For | For |
| 1i | Elect Director Gretchen H. Watkins | Mgmt | For | For | For |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

The Navigator Co. SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/24/2024 | Country: Portugal | Ticker: NVG |
| Record Date: 05/17/2024 | Meeting Type: Annual | |
| Primary Security ID: X67182109 | | |

Shares Voted: 10,847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Ratify Co-option of Antonio Quirino Vaz Duarte Soares as Director | Mgmt | For | Against | Against |
| 4 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | For |
| 5 | Elect Fiscal Council Member and Alternate | SH | None | For | For |
| 6 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | For |

The PNC Financial Services Group, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: PNC |
| Record Date: 02/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 693475105 | | |

The PNC Financial Services Group, Inc.

Shares Voted: 1,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | For | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1d | Elect Director William S. Demchak | Mgmt | For | For | For |
| 1e | Elect Director Andrew T. Feldstein | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Harshman | Mgmt | For | For | For |
| 1g | Elect Director Daniel R. Hesse | Mgmt | For | For | For |
| 1h | Elect Director Renu Khator | Mgmt | For | For | For |
| 1i | Elect Director Linda R. Medler | Mgmt | For | For | For |
| 1j | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1k | Elect Director Martin Pfinsgraff | Mgmt | For | For | For |
| 1l | Elect Director Bryan S. Salesky | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Report on Risk Management and Implementation of Human Rights Statement | SH | Against | For | For |

The Procter & Gamble Company

Meeting Date: 10/10/2023Country: USATicker: PG

Record Date: 08/11/2023Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 78,433

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | Against | Against |
| 1b | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1c | Elect Director Sheila Bonini | Mgmt | For | For | For |
| 1d | Elect Director Angela F. Braly | Mgmt | For | Against | Against |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Amy L. Chang | Mgmt | For | Against | Against |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | Against | Against |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | Against | Against |
| 1h | Elect Director Debra L. Lee | Mgmt | For | Against | Against |
| 1i | Elect Director Terry J. Lundgren | Mgmt | For | For | For |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | Against | Against |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | Against | Against |
| 1l | Elect Director Robert J. Portman | Mgmt | For | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | Against | Against |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Against | Against | Against |
| 6 | Report on Risks Related to Operations in China | SH | Against | Against | Against |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | For | For |

The Progressive Corporation

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 743315103

Country: USA

Meeting Type: Annual

Ticker: PGR

Shares Voted: 108,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Danelle M. Barrett | Mgmt | For | For | For |
| 1b | Elect Director Philip Bleser | Mgmt | For | For | For |

The Progressive Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c | Elect Director Stuart B. Burgdoerfer | Mgmt | For | Against | Against |
| 1d | Elect Director Pamela J. Craig | Mgmt | For | Against | Against |
| 1e | Elect Director Charles A. Davis | Mgmt | For | Against | Against |
| 1f | Elect Director Roger N. Farah | Mgmt | For | Against | Against |
| 1g | Elect Director Lawton W. Fitt | Mgmt | For | Against | Against |
| 1h | Elect Director Susan Patricia Griffith | Mgmt | For | Against | Against |
| 1i | Elect Director Devin C. Johnson | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey D. Kelly | Mgmt | For | For | For |
| 1k | Elect Director Barbara R. Snyder | Mgmt | For | Against | Against |
| 1l | Elect Director Kahina Van Dyke | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

The Sage Group plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 02/01/2024 | Country: United Kingdom | Ticker: SGE |
| Record Date: 01/30/2024 | Meeting Type: Annual | |
| Primary Security ID: G7771K142 | | |

Shares Voted: 20,958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Roisin Donnelly as Director | Mgmt | For | For | For |
| 5 | Re-elect Andrew Duff as Director | Mgmt | For | For | For |
| 6 | Re-elect Sangeeta Anand as Director | Mgmt | For | Against | Against |
| 7 | Re-elect John Bates as Director | Mgmt | For | For | For |

The Sage Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | For |
| 9 | Re-elect Maggie Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Annette Court as Director | Mgmt | For | For | For |
| 11 | Re-elect Derek Harding as Director | Mgmt | For | For | For |
| 12 | Re-elect Steve Hare as Director | Mgmt | For | For | For |
| 13 | Re-elect Jonathan Howell as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Primary Security ID: 824348106

Country: USA

Meeting Type: Annual

Ticker: SHW

Shares Voted: 514

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerri B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | Against | Against |
| 1c | Elect Director Jeff M. Fetting | Mgmt | For | Against | Against |
| 1d | Elect Director John G. Morikis | Mgmt | For | Against | Against |
| 1e | Elect Director Heidi G. Petz | Mgmt | For | For | For |

The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1g | Elect Director Aaron M. Powell | Mgmt | For | For | For |
| 1h | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Michael H. Thaman | Mgmt | For | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For | For |
| 1k | Elect Director Thomas L. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

The Swatch Group AG

Meeting Date: 05/08/2024

Record Date: 04/17/2024

Primary Security ID: H83949141

Country: Switzerland

Meeting Type: Annual

Ticker: UHR

| Shares Voted: 0 | | | | | |
|-----------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Meeting for Holders of Bearer Shares | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports; Approve Sustainability Report | Mgmt | For | For | Do Not Vote |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Do Not Vote |
| 3 | Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share | Mgmt | For | For | Do Not Vote |
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | Do Not Vote |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million | Mgmt | For | Against | Do Not Vote |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million | Mgmt | For | Against | Do Not Vote |

The Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million | Mgmt | For | Against | Do Not Vote |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million | Mgmt | For | Against | Do Not Vote |
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | Against | Do Not Vote |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | Against | Do Not Vote |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | Against | Do Not Vote |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | Against | Do Not Vote |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | Against | Do Not Vote |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | Against | Do Not Vote |
| 5.7 | Elect Marc Hayek as Director | Mgmt | For | Against | Do Not Vote |
| 5.8 | Reelect Nayla Hayek as Board Chair | Mgmt | For | Against | Do Not Vote |
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 6.7 | Appoint Marc Hayek as Member of the Compensation Committee | Mgmt | For | Against | Do Not Vote |
| 7 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | Do Not Vote |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Do Not Vote |
| 9 | Amend Articles of Association | Mgmt | For | Against | Do Not Vote |

The Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Do Not Vote |

The TJX Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: TJX |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 872540109 | | |

Shares Voted: 39,910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | Against | Against |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | Against | Against |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | Against | Against |
| 1g | Elect Director Amy B. Lane | Mgmt | For | Against | Against |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | Against | Against |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1j | Elect Director Charles F. Wagner, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH | Against | For | For |

The Tochigi Bank, Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 8550 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J84334101 | | |

The Tochigi Bank, Ltd.

Shares Voted: 15,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 3 | Mgmt | For | For | For |
| 2.1 | Elect Director Ogiwara, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Arakawa, Masatoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Yoshizawa, Ichiko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Suka, Hideyuki | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Miyauchi, Yutaka | Mgmt | For | For | For |

The Toro Company

Meeting Date: 03/19/2024Country: USATicker: TTC
Record Date: 01/22/2024Meeting Type: Annual
Primary Security ID: 891092108

Shares Voted: 887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gary L. Ellis | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Jill M. Pemberton | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Toronto-Dominion Bank

Meeting Date: 04/18/2024Country: CanadaTicker: TD
Record Date: 02/20/2024Meeting Type: Annual/Special
Primary Security ID: 891160509

Shares Voted: 453,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ayman Antoun | Mgmt | For | For | For |
| 1.2 | Elect Director Cherie L. Brant | Mgmt | For | For | For |
| 1.3 | Elect Director Amy W. Brinkley | Mgmt | For | Withhold | Withhold |

The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Brian C. Ferguson | Mgmt | For | For | For |
| 1.5 | Elect Director Colleen A. Goggins | Mgmt | For | For | For |
| 1.6 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.7 | Elect Director John B. MacIntyre | Mgmt | For | For | For |
| 1.8 | Elect Director Karen E. Maidment | Mgmt | For | For | For |
| 1.9 | Elect Director Keith G. Martell | Mgmt | For | For | For |
| 1.10 | Elect Director Bharat B. Masrani | Mgmt | For | For | Withhold |
| 1.11 | Elect Director Claude Mongeau | Mgmt | For | For | For |
| 1.12 | Elect Director S. Jane Rowe | Mgmt | For | For | For |
| 1.13 | Elect Director Nancy G. Tower | Mgmt | For | For | For |
| 1.14 | Elect Director Ajay K. Virmani | Mgmt | For | For | For |
| 1.15 | Elect Director Mary A. Winston | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve Increase in Maximum Aggregate Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Other By-law No. 1 Amendments | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 6 | SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH | Against | For | For |
| 7 | SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets | SH | Against | Against | For |
| 8 | SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives | SH | Against | Against | Against |
| 9 | SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | Against |
| 10 | SP 5: Advisory Vote on Environmental Policies | SH | Against | Refer | Against |
| 11 | SP 6: Report on Impact of Oil and Gas Divestment | SH | Against | Against | Against |

The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | SP 7: Report on All Out-of-Court Settlements | SH | Against | Against | Against |
| 13 | SP 8: Establish an All Out-of-Court Settlements Committee | SH | Against | Against | Against |
| 14 | SP 9: Provide All Employees the Same Amount of Benefit Credits | SH | Against | Against | Against |

The Towa Bank, Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 8558 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J90376104 | | |

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27.68 for Class 2 Preferred Shares, and JPY 35 for Ordinary Shares | Mgmt | For | For | For |
| 2.1 | Elect Director Ebara, Hiroshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Sakurai, Hiroyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Kitazume, Isao | Mgmt | For | For | For |
| 2.4 | Elect Director Suzuki, Shinichiro | Mgmt | For | For | For |
| 2.5 | Elect Director Okabe, Susumu | Mgmt | For | For | For |
| 2.6 | Elect Director Mizuguchi, Takeshi | Mgmt | For | For | For |
| 2.7 | Elect Director Onishi, Rikako | Mgmt | For | For | For |
| 2.8 | Elect Director Maruyama, Akira | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Hashimoto, Masami | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Sakurada, Nobuyuki | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Saito, Junko | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Hamba, Shu | Mgmt | For | For | For |
| 5 | Amend Articles to Introduce Provision concerning Dividend Payout Policy | SH | Against | Against | Against |
| 6 | Amend Articles to Introduce Provision concerning Share Repurchase Policy | SH | Against | Against | Against |

The Towa Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Amend Articles to Mandate Disclosure of Financial Results Briefing Materials Every Quarter | SH | Against | Against | Against |

The Trade Desk, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/28/2024 | Country: USA | Ticker: TTD |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 88339J105 | | |

Shares Voted: 36,571

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|-------------|-------------------|------------------|
| 1.1 | Elect Director Samantha Jacobson | Mgmt | For | For | For |
| 1.2 | Elect Director Gokul Rajaram | Mgmt | For | Withhold | Withhold |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

The Travelers Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: TRV |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 89417E109 | | |

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Russell G. Golden | Mgmt | For | For | For |
| 1b | Elect Director William J. Kane | Mgmt | For | Against | Against |
| 1c | Elect Director Thomas B. Leonardi | Mgmt | For | Against | Against |
| 1d | Elect Director Clarence Otis, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Elizabeth E. Robinson | Mgmt | For | Against | Against |
| 1f | Elect Director Rafael Santana | Mgmt | For | Against | Against |
| 1g | Elect Director Todd C. Schermerhorn | Mgmt | For | For | For |

The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Alan D. Schnitzer | Mgmt | For | Against | Against |
| 1i | Elect Director Laurie J. Thomsen | Mgmt | For | Against | Against |
| 1j | Elect Director Bridget van Kralingen | Mgmt | For | For | For |
| 1k | Elect Director David S. Williams | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Methane Emissions | SH | Against | Against | For |
| 5 | Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors | SH | Against | Against | For |
| 6 | Report on Human Rights Risk in Underwriting | SH | Against | For | For |
| 7 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | Against | Against |

The Walt Disney Company

Meeting Date: 04/03/2024

Record Date: 02/05/2024

Primary Security ID: 254687106

Country: USA

Meeting Type: Proxy Contest

Ticker: DIS

Shares Voted: 1,551

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1A | Elect Management Nominee Director Mary T. Barra | Mgmt | For | Do Not Vote | Do Not Vote |
| 1B | Elect Management Nominee Director Safra A. Catz | Mgmt | For | Do Not Vote | Do Not Vote |
| 1C | Elect Management Nominee Director Amy L. Chang | Mgmt | For | Do Not Vote | Do Not Vote |
| 1D | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | For | Do Not Vote | Do Not Vote |
| 1E | Elect Management Nominee Director Carolyn N. Everson | Mgmt | For | Do Not Vote | Do Not Vote |
| 1F | Elect Management Nominee Director Michael B.G. Froman | Mgmt | For | Do Not Vote | Do Not Vote |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1G | Elect Management Nominee Director James P. Gorman | Mgmt | For | Do Not Vote | Do Not Vote |
| 1H | Elect Management Nominee Director Robert A. Iger | Mgmt | For | Do Not Vote | Do Not Vote |
| 1I | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | For | Do Not Vote | Do Not Vote |
| 1J | Elect Management Nominee Director Calvin R. McDonald | Mgmt | For | Do Not Vote | Do Not Vote |
| 1K | Elect Management Nominee Director Mark G. Parker | Mgmt | For | Do Not Vote | Do Not Vote |
| 1L | Elect Management Nominee Director Derica W. Rice | Mgmt | For | Do Not Vote | Do Not Vote |
| 1M | Elect Dissident Nominee Director Nelson Peltz | SH | Withhold | Do Not Vote | Do Not Vote |
| 1N | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Withhold | Do Not Vote | Do Not Vote |
| 1O | Elect Dissident Nominee Director Craig Hatkoff | SH | Withhold | Do Not Vote | Do Not Vote |
| 1P | Elect Dissident Nominee Director Jessica Schell | SH | Withhold | Do Not Vote | Do Not Vote |
| 1Q | Elect Dissident Nominee Director Leah Solivan | SH | Withhold | Do Not Vote | Do Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote | Do Not Vote |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Do Not Vote | Do Not Vote |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Do Not Vote | Do Not Vote |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Do Not Vote | Do Not Vote |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Do Not Vote | Do Not Vote |
| 8 | Report on Charitable Contributions | SH | Against | Do Not Vote | Do Not Vote |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | Against | Do Not Vote | Do Not Vote |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Against | Do Not Vote | Do Not Vote |
| | Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP | Mgmt | | | |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1.1 | Elect Dissident Nominee Director Nelson Peltz | SH | For | For | For |
| 1.2 | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | For | Withhold | Withhold |
| | OPPOSED COMPANY NOMINEES | Mgmt | | | |
| 1.1 | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Withhold | For | For |
| 1.2 | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Withhold | Withhold | Withhold |
| | ACCEPTABLE COMPANY NOMINEES | Mgmt | | | |
| 1.1 | Elect Management Nominee Director Mary T. Barra | Mgmt | None | Withhold | Withhold |
| 1.2 | Elect Management Nominee Director Safra A. Catz | Mgmt | None | For | For |
| 1.3 | Elect Management Nominee Director Amy L. Chang | Mgmt | None | For | For |
| 1.4 | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | None | For | For |
| 1.5 | Elect Management Nominee Director Carolyn N. Everson | Mgmt | None | Withhold | Withhold |
| 1.6 | Elect Management Nominee Director James P. Gorman | Mgmt | None | For | For |
| 1.7 | Elect Management Nominee Director Robert A. Iger | Mgmt | None | For | For |
| 1.8 | Elect Management Nominee Director Calvin R. McDonald | Mgmt | None | Withhold | Withhold |
| 1.9 | Elect Management Nominee Director Mark G. Parker | Mgmt | None | For | For |
| 1.10 | Elect Management Nominee Director Derica W. Rice | Mgmt | None | Withhold | Withhold |
| | BLACKWELLS NOMINEES | Mgmt | | | |
| 1.1 | Elect Dissident Nominee Director Craig Hatkoff | SH | Withhold | Withhold | Withhold |
| 1.2 | Elect Dissident Nominee Director Jessica Schell | SH | Withhold | Withhold | Withhold |
| 1.3 | Elect Dissident Nominee Director Leah Solivan | SH | Withhold | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | Against | Against |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | None | Against | Against |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | None | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | None | For | For |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | None | Against | Against |
| 8 | Report on Charitable Contributions | SH | None | Against | Against |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | For | For | For |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Against | Against | Against |
| | Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1a | Elect Dissident Nominee Director Craig Hatkoff | SH | For | Do Not Vote | Do Not Vote |
| 1b | Elect Dissident Nominee Director Jessica Schell | SH | For | Do Not Vote | Do Not Vote |
| 1c | Elect Dissident Nominee Director Leah Solivan | SH | For | Do Not Vote | Do Not Vote |
| | COMPANY NOMINEES | Mgmt | | | |
| 1d | Elect Management Nominee Director Mary T. Barra | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1e | Elect Management Nominee Director Safra A. Catz | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1f | Elect Management Nominee Director Amy L. Chang | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1g | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1h | Elect Management Nominee Director Carolyn N. Everson | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1i | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1j | Elect Management Nominee Director James P. Gorman | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1k | Elect Management Nominee Director Robert A. Iger | Mgmt | Withhold | Do Not Vote | Do Not Vote |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1l | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1m | Elect Management Nominee Director Calvin R. McDonald | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1n | Elect Management Nominee Director Mark G. Parker | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| 1o | Elect Management Nominee Director Derica W. Rice | Mgmt | Withhold | Do Not Vote | Do Not Vote |
| | THE TRIAN GROUP NOMINEES | Mgmt | | | |
| 1p | Elect Dissident Nominee Director Nelson Peltz | SH | Withhold | Do Not Vote | Do Not Vote |
| 1q | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Withhold | Do Not Vote | Do Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote | Do Not Vote |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Do Not Vote | Do Not Vote |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | None | Do Not Vote | Do Not Vote |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | None | Do Not Vote | Do Not Vote |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | None | Do Not Vote | Do Not Vote |
| 8 | Report on Charitable Contributions | SH | None | Do Not Vote | Do Not Vote |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | None | Do Not Vote | Do Not Vote |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | For | Do Not Vote | Do Not Vote |

The Williams Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: WMB |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 969457100 | | |

The Williams Companies, Inc.

Shares Voted: 3,716

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | For | For | For |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | For | For | For |
| 1.3 | Elect Director Michael A. Creel | Mgmt | For | For | For |
| 1.4 | Elect Director Stacey H. Dore | Mgmt | For | Against | Against |
| 1.5 | Elect Director Carri A. Lockhart | Mgmt | For | For | For |
| 1.6 | Elect Director Richard E. Muncrief | Mgmt | For | For | For |
| 1.7 | Elect Director Peter A. Ragauss | Mgmt | For | For | For |
| 1.8 | Elect Director Rose M. Robeson | Mgmt | For | Against | Against |
| 1.9 | Elect Director Scott D. Sheffield | Mgmt | For | For | For |
| 1.10 | Elect Director Murray D. Smith | Mgmt | For | For | For |
| 1.11 | Elect Director William H. Spence | Mgmt | For | For | For |
| 1.12 | Elect Director Jesse J. Tyson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution | SH | | | |

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: 883556102

Country: USA

Meeting Type: Annual

Ticker: TMO

Shares Voted: 28,957

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | For | Against | Against |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | Against | Against |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | For |

Thermo Fisher Scientific Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1e | Elect Director Tyler Jacks | Mgmt | For | Against | Against |
| 1f | Elect Director Jennifer M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director R. Alexandra Keith | Mgmt | For | For | For |
| 1h | Elect Director James C. Mullen | Mgmt | For | For | For |
| 1i | Elect Director Debora L. Spar | Mgmt | For | For | For |
| 1j | Elect Director Scott M. Sperling | Mgmt | For | Against | Against |
| 1k | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote Requirement | SH | Against | Against | Against |

Thomson Reuters Corporation

Meeting Date: 06/05/2024Country: CanadaTicker: TRI

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 884903808

Shares Voted: 79,849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Thomson | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For | For |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director W. Edmund Clark | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director LaVerne Council | Mgmt | For | For | For |
| 1.6 | Elect Director Michael E. Daniels | Mgmt | For | For | For |
| 1.7 | Elect Director Kirk Koenigsbauer | Mgmt | For | For | For |
| 1.8 | Elect Director Deanna Oppenheimer | Mgmt | For | For | For |
| 1.9 | Elect Director Simon Paris | Mgmt | For | For | For |
| 1.10 | Elect Director Kim M. Rivera | Mgmt | For | For | For |
| 1.11 | Elect Director Barry Salzberg | Mgmt | For | For | For |

Thomson Reuters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Peter J. Thomson | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Beth Wilson | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Thrace Plastics Holding & Commercial SA

Meeting Date: 05/29/2024Country: GreeceTicker: PLAT

Record Date: 05/23/2024Meeting Type: Annual

Primary Security ID: X90047121

Shares Voted: 9,303

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Profit Sharing Plan | Mgmt | For | Against | Against |
| 5 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | Against | Against |
| 6 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Director Remuneration for 2023 | Mgmt | For | Against | Against |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 9 | Pre-Approve Director Remuneration for 2024 and Grant Advance Payment | Mgmt | For | Against | Against |
| 10 | Authorize Board to Participate in Companies with Similar Business Interests | Mgmt | For | For | For |
| 11 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/02/2024 | Country: Germany | Ticker: TKA |
| Record Date: 01/11/2024 | Meeting Type: Annual | |
| Primary Security ID: D8398Q119 | | |

Shares Voted: 76,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.15 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Miguel Lopez Borrego (from June 1, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.2 | Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.3 | Approve Discharge of Management Board Member Klaus Keysberg for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 3.4 | Approve Discharge of Management Board Member Martina Merz (until May 31, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.1 | Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.3 | Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member Patrick Berard (from Feb. 3, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.5 | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.6 | Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.7 | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.8 | Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.9 | Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.11 | Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.12 | Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.13 | Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.15 | Approve Discharge of Supervisory Board Member Katrin Krawinkel (from Jan. 1, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member Ulrich Wilsberg (from Feb. 3, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.20 | Approve Discharge of Supervisory Board Member Kirstin Zeidler (from July 7, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

thyssenkrupp AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.21 | Approve Discharge of Supervisory Board Member Friederike Helfer (until Feb. 3, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.22 | Approve Discharge of Supervisory Board Member Peter Remmler (until Feb. 3, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.23 | Approve Discharge of Supervisory Board Member Dirk Sievers (until June 20, 2023) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4.24 | Approve Discharge of Supervisory Board Member Isolde Wuerz (until Dec. 31, 2022) for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditor for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Elect Verena Volpert to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

Tiandi Science & Technology Co., Ltd.

Meeting Date: 04/19/2024Country: ChinaTicker: 600582

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: Y8817K104

Shares Voted: 19,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Related Party Transaction | Mgmt | For | Against | Against |
| 7 | Amend Articles of Association | Mgmt | For | Against | Against |

Tiandi Science & Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | For |
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 10.1 | Elect Wu Ping as Director | SH | For | Against | Against |
| | ELECT SUPERVISOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 11.1 | Elect Zhou Huaqun as Supervisor | Mgmt | For | For | For |

Tigers Polymer Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 4231 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J83431106 | | |

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 32 | Mgmt | For | For | For |
| 2 | Elect Director Hosomi, Takuto | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tamura, Yoichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kamanaka, Toshihito | Mgmt | For | Against | Against |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 5 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against | Against |

TINC

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 04/11/2024 | Country: Belgium | Ticker: TINC |
| Record Date: 03/28/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B9141N108 | | |

Shares Voted: 5,003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Approve Distribution of EUR 0.84 Per Share as Single Payment and Part of Reduction of Share Capital | Mgmt | For | For | For |
| 2 | Approve Intermediate Dividends of EUR 0.84 Per Share | Mgmt | For | For | For |
| 3 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Meeting Date: 05/15/2024

Record Date: 05/01/2024

Primary Security ID: B9141N108

Country: Belgium

Meeting Type: Annual

Ticker: TINC

Shares Voted: 5,003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Policy and Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 6 | Approve Discharge of Statutory Director | Mgmt | For | Against | Against |
| 7 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 8 | Ratify BDO BV, Permanently Represented by Veerle Catry, as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 9 | Approve Change-of-Control Clause Re: Credit Contract | Mgmt | For | For | For |

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 05/15/2024 | Country: Belgium | Ticker: TINC |
| Record Date: 05/01/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B9141N108 | | |

Shares Voted: 5,003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Reduction in Share Capital Through Distribution of EUR 0.84 Per Share to Shareholders | Mgmt | For | For | For |
| 2 | Approve Intermediate Dividends of EUR 0.84 Per Share | Mgmt | For | For | For |
| 3 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

TIS, Inc. (Japan)

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/25/2024 | Country: Japan | Ticker: 3626 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J8T622102 | | |

Shares Voted: 6,957

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For | For |
| 2.1 | Elect Director Kuwano, Toru | Mgmt | For | For | For |
| 2.2 | Elect Director Okamoto, Yasushi | Mgmt | For | For | For |
| 2.3 | Elect Director Yanai, Josaku | Mgmt | For | For | For |
| 2.4 | Elect Director Horiguchi, Shinichi | Mgmt | For | For | For |
| 2.5 | Elect Director Kitaoka, Takayuki | Mgmt | For | For | For |
| 2.6 | Elect Director Hikida, Shuzo | Mgmt | For | For | For |
| 2.7 | Elect Director Tsuchiya, Fumio | Mgmt | For | For | For |
| 2.8 | Elect Director Mizukoshi, Naoko | Mgmt | For | For | For |
| 2.9 | Elect Director Sunaga, Junko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kishimoto, Hideki | Mgmt | For | For | For |

TIS, Inc. (Japan)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Appoint Statutory Auditor Ono, Yukio | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Yamakawa, Akiko | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Kudo, Hiroko | Mgmt | For | For | For |
| 4 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Titan Machinery Inc.

Meeting Date: 06/03/2024Country: USATicker: TITN

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: 88830R101

Shares Voted: 21,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Stan Erickson | Mgmt | For | For | For |
| 1.2 | Elect Director Jody Horner | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Richard Mack | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

T-Mobile US, Inc.

Meeting Date: 06/12/2024Country: USATicker: TMUS

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 1,122

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andre Almeida | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Marcelo Claude | Mgmt | For | For | For |
| 1.3 | Elect Director Srikant M. Datar | Mgmt | For | For | For |

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Srinivasan Gopalan | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Timotheus Hottges | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Christian P. Illek | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director James Kavanaugh | Mgmt | For | For | For |
| 1.8 | Elect Director Raphael Kubler | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Thorsten Langheim | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Dominique Leroy | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Letitia A. Long | Mgmt | For | For | For |
| 1.12 | Elect Director G. Michael (Mike) Sievert | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Teresa A. Taylor | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Kelvin R. Westbrook | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

TMX Group Limited

Meeting Date: 05/03/2024Country: CanadaTicker: X

Record Date: 03/06/2024Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 273,612

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 2a | Elect Director Luc Bertrand | Mgmt | For | Withhold | Withhold |
| 2b | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For | For |
| 2c | Elect Director Martine Irman | Mgmt | For | For | For |
| 2d | Elect Director Moe Kermani | Mgmt | For | For | For |
| 2e | Elect Director William Linton | Mgmt | For | For | For |
| 2f | Elect Director Audrey Mascarenhas | Mgmt | For | For | For |
| 2g | Elect Director John McKenzie | Mgmt | For | For | For |
| 2h | Elect Director Monique Mercier | Mgmt | For | For | For |
| 2i | Elect Director Claude Tessier | Mgmt | For | For | For |

TMX Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2j | Elect Director Eric Wetlaufer | Mgmt | For | For | For |
| 2k | Elect Director Ava Yaskiel | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

TOA Road Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 1882 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J8T293102 | | |

| Shares Voted: 7,900 | | | | | |
|---------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 210 | Mgmt | For | For | For |
| 2.1 | Elect Director Morishita, Kyoichi | Mgmt | For | For | For |
| 2.2 | Elect Director Horinochi, Satoru | Mgmt | For | For | For |
| 2.3 | Elect Director Nakamura, Naoki | Mgmt | For | For | For |
| 2.4 | Elect Director Kusumi, Masataka | Mgmt | For | For | For |
| 2.5 | Elect Director Tahara, Yuko | Mgmt | For | For | For |
| 2.6 | Elect Director Ichikawa, Yuichiro | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Takeuchi, Yoshihiko | Mgmt | For | For | For |
| 4 | Approve Additional Allocation of Income so that Final Dividend per Share Equals to 8 Percent of Net Asset per Share | SH | Against | For | For |

Tobii AB

| | | |
|--------------------------------|--|---------------|
| Meeting Date: 03/04/2024 | Country: Sweden | Ticker: TOBII |
| Record Date: 02/23/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: W9T29E101 | | |

| Shares Voted: 630 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |

Tobii AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Amend Articles Re: Set Minimum (SEK 1 Million) and Maximum (SEK 4 Million) Share Capital; Set Minimum (100 Million) and Maximum (400 Million) Number of Shares | Mgmt | For | For | For |
| 7 | Approve Creation of SEK 300 Million Pool of Capital with Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Close Meeting | Mgmt | | | |

Tobii AB

Meeting Date: 05/23/2024

Record Date: 05/15/2024

Primary Security ID: W9T29E101

Country: Sweden

Meeting Type: Annual

Ticker: TOBII

Shares Voted: 9,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 7ca | Approve Discharge of Per Norman | Mgmt | For | Against | Against |
| 7cb | Approve Discharge of Mats Backman | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7cc | Approve Discharge of Henrik Eskilsson | Mgmt | For | Against | Against |
| 7cd | Approve Discharge of Jan Wareby | Mgmt | For | Against | Against |
| 7ce | Approve Discharge of Charlotta Falvin | Mgmt | For | Against | Against |
| 7cf | Approve Discharge of Jorgen Lantto | Mgmt | For | Against | Against |
| 7cg | Approve Discharge of Heli Arantola | Mgmt | For | Against | Against |
| 7ch | Approve Discharge of Anand Srivatsa | Mgmt | For | Against | Against |
| 8 | Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Amount of SEK 790,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 10.a | Reelect Charlotta Falvin as Director | Mgmt | For | For | For |
| 10.b | Reelect Jorgen Lantto as Director | Mgmt | For | For | For |
| 10.c | Reelect Per Norman as Director | Mgmt | For | For | For |
| 10.d | Elect John Elvesjo as New Director | Mgmt | For | For | For |
| 10.e | Elect Sarah Eccleston as New Director | Mgmt | For | For | For |
| 10.f | Elect Carl Mellander as New Director | Mgmt | For | For | For |
| 11 | Reelect Per Norman as Board Chair | Mgmt | For | For | For |
| 12 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 15 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 16 | Close Meeting | Mgmt | | | |

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 05/03/2024 | Country: Sweden | Ticker: TDVOX |
| Record Date: 04/24/2024 | Meeting Type: Annual | |
| Primary Security ID: W96154104 | | |

Shares Voted: 8,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 7.c1 | Approve Discharge of Carl Bandhold | Mgmt | For | Against | Against |
| 7.c2 | Approve Discharge of Maarten Barmiento | Mgmt | For | Against | Against |
| 7.c3 | Approve Discharge of Henrik Eskilsson | Mgmt | For | Against | Against |
| 7.c4 | Approve Discharge of Charlotta Falvin | Mgmt | For | Against | Against |
| 7.c5 | Approve Discharge of Asa Hedin | Mgmt | For | Against | Against |
| 7.c6 | Approve Discharge of Caroline Ingre | Mgmt | For | Against | Against |
| 7.c7 | Approve Discharge of CEO Fredrik Ruben | Mgmt | For | Against | Against |
| 8.a | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 8.b | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 9.a | Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 9.b | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 10.a | Reelect Carl Bandhold as Director | Mgmt | For | For | For |

Tobii Dynavox AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.b | Reelect Maarten Barmentlo as Director | Mgmt | For | Against | Against |
| 10.c | Reelect Henrik Eskilsson as Director | Mgmt | For | Against | Against |
| 10.d | Reelect Charlotta Falvin as Director | Mgmt | For | For | For |
| 10.e | Reelect Caroline Ingre as Director | Mgmt | For | For | For |
| 10.f | Elect Gitte Pugholm Aabo as New Director | Mgmt | For | For | For |
| 11 | Elect Gitte Pugholm Aabo as Board Chair | Mgmt | For | For | For |
| 12 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 13 | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15.a | Approve Performance Share Plan (Executive LTI 2024) | Mgmt | For | Against | Against |
| 15.b | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 16.a | Approve Performance Share Plan for Key Employees | Mgmt | For | Against | Against |
| 16.b | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 17 | Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 18 | Amend Articles | Mgmt | For | For | For |

Tobu Railway Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/21/2024 | Country: Japan | Ticker: 9001 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J84162148 | | |

Shares Voted: 2,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Nezu, Yoshizumi | Mgmt | For | For | For |
| 2.2 | Elect Director Tsuzuki, Yutaka | Mgmt | For | For | For |
| 2.3 | Elect Director Yokota, Yoshimi | Mgmt | For | For | For |

Tobu Railway Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Shigeta, Atsushi | Mgmt | For | For | For |
| 2.5 | Elect Director Suzuki, Takao | Mgmt | For | For | For |
| 2.6 | Elect Director Shibata, Mitsuyoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Ando, Takaharu | Mgmt | For | For | For |
| 2.8 | Elect Director Yagasaki, Noriko | Mgmt | For | For | For |
| 2.9 | Elect Director Yanagi, Masanori | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Sugiyama, Tomoya | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Yoshida, Tatsuo | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Mogi, Yuzaburo | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Fukuda, Shuji | Mgmt | For | For | For |
| 3.5 | Appoint Statutory Auditor Hayashi, Nobuhide | Mgmt | For | Against | Against |

TOHO Co., Ltd. (8142)

Meeting Date: 04/23/2024Country: JapanTicker: 8142

Record Date: 01/31/2024Meeting Type: Annual

Primary Security ID: J84807106

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Fujita, Shuichi | Mgmt | For | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Toho Co., Ltd. (9602)

Meeting Date: 05/23/2024Country: JapanTicker: 9602

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J84764117

Toho Co., Ltd. (9602)

Shares Voted: 971

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2.1 | Elect Director Shimatani, Yoshishige | Mgmt | For | For | For |
| 2.2 | Elect Director Matsuoka, Hiroyasu | Mgmt | For | For | For |
| 2.3 | Elect Director Tako, Nobuyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Ichikawa, Minami | Mgmt | For | For | For |
| 2.5 | Elect Director Sumi, Kazuo | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Ogata, Eiichi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ando, Satoshi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Okoshi, Izumi | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Ota, Taizo | Mgmt | For | For | For |

Toho Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8129

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J85237105

Shares Voted: 9,312

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Udo, Atsushi | Mgmt | For | For | For |
| 1.2 | Elect Director Edahiro, Hiromi | Mgmt | For | For | For |
| 1.3 | Elect Director Umada, Akira | Mgmt | For | For | For |
| 1.4 | Elect Director Matsutani, Takeo | Mgmt | For | For | For |
| 1.5 | Elect Director Tada, Masami | Mgmt | For | For | For |
| 1.6 | Elect Director Murakawa, Kentaro | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Kamoya, Yoshiaki | Mgmt | For | Against | Against |

Toho Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director and Audit Committee Member Kotani, Hidehito | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Goto, Chie | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For | For |

TOKAI Corp. /9729/

Meeting Date: 06/27/2024Country: JapanTicker: 9729

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J85581106

Shares Voted: 11,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Onogi, Koji | Mgmt | For | For | For |
| 3.2 | Elect Director Asai, Toshiaki | Mgmt | For | For | For |
| 3.3 | Elect Director Matsuno, Eiko | Mgmt | For | For | For |
| 3.4 | Elect Director Asano, Tomoyoshi | Mgmt | For | For | For |
| 3.5 | Elect Director Ori, Takashi | Mgmt | For | For | For |
| 3.6 | Elect Director Kawashima, Kenji | Mgmt | For | For | For |
| 3.7 | Elect Director Goto, Tomoko | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Muraki, Toshimitsu | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Kawazoe, Shu | Mgmt | For | For | For |
| 5 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

TOKAI RIKA CO., LTD.

Meeting Date: 06/13/2024Country: JapanTicker: 6995

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J85968105

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ninoyu, Hiroyoshi | Mgmt | For | For | For |
| 1.2 | Elect Director Sato, Masahiko | Mgmt | For | For | For |
| 1.3 | Elect Director Imaeda, Katsuyuki | Mgmt | For | For | For |
| 1.4 | Elect Director Fujioka, Kei | Mgmt | For | For | For |
| 1.5 | Elect Director Miyama, Minako | Mgmt | For | For | For |
| 1.6 | Elect Director Ambe, Kazushi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Akita, Toshiaki | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Chida, Minoru | Mgmt | For | Against | Against |
| 3 | Appoint Alternate Statutory Auditor Uozumi, Naoto | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

Tokio Marine Holdings, Inc.

Meeting Date: 06/24/2024Country: JapanTicker: 8766

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 19,497

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 62.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Nagano, Tsuyoshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Komiya, Satoru | Mgmt | For | Against | Against |
| 2.3 | Elect Director Okada, Kenji | Mgmt | For | For | For |
| 2.4 | Elect Director Moriwaki, Yoichi | Mgmt | For | For | For |
| 2.5 | Elect Director Yamamoto, Kichiichiro | Mgmt | For | For | For |
| 2.6 | Elect Director Wada, Kiyoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Mitachi, Takashi | Mgmt | For | For | For |
| 2.8 | Elect Director Endo, Nobuhiro | Mgmt | For | For | For |
| 2.9 | Elect Director Katanozaka, Shinya | Mgmt | For | For | For |

Tokio Marine Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.10 | Elect Director Osono, Emi | Mgmt | For | For | For |
| 2.11 | Elect Director Shindo, Kosei | Mgmt | For | For | For |
| 2.12 | Elect Director Robert Alan Feldman | Mgmt | For | For | For |
| 2.13 | Elect Director Matsuyama, Haruka | Mgmt | For | For | For |
| 2.14 | Elect Director Fujita, Keiko | Mgmt | For | For | For |
| 2.15 | Elect Director Shirota, Hiroaki | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Harashima, Akira | Mgmt | For | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Tokyo Electron Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/18/2024 | Country: Japan | Ticker: 8035 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J86957115 | | |

Shares Voted: 3,412

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kawai, Toshiki | Mgmt | For | For | For |
| 1.2 | Elect Director Sasaki, Sadao | Mgmt | For | For | For |
| 1.3 | Elect Director Nunokawa, Yoshikazu | Mgmt | For | For | For |
| 1.4 | Elect Director Sasaki, Michio | Mgmt | For | For | For |
| 1.5 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | For |
| 1.6 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | For |
| 1.7 | Elect Director Suzuki, Yukari | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Miura, Ryota | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Endo, Yutaka | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J87000113

Country: Japan

Meeting Type: Annual

Ticker: 9531

Shares Voted: 17,908

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Uchida, Takashi | Mgmt | For | For | For |
| 1.2 | Elect Director Sasayama, Shinichi | Mgmt | For | For | For |
| 1.3 | Elect Director Higo, Takashi | Mgmt | For | For | For |
| 1.4 | Elect Director Indo, Mami | Mgmt | For | For | For |
| 1.5 | Elect Director Ono, Hiromichi | Mgmt | For | For | For |
| 1.6 | Elect Director Sekiguchi, Hiroyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | For |
| 1.8 | Elect Director Yamamura, Masayuki | Mgmt | For | For | For |
| 1.9 | Elect Director Yoshitaka, Mari | Mgmt | For | For | For |

Tokyo Seimitsu Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J87903100

Country: Japan

Meeting Type: Annual

Ticker: 7729

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 103 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Hitoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Kimura, Ryuichi | Mgmt | For | For | For |
| 2.3 | Elect Director Kawamura, Koichi | Mgmt | For | For | For |
| 2.4 | Elect Director Hokida, Takahiro | Mgmt | For | For | For |
| 2.5 | Elect Director Tsukada, Shuichi | Mgmt | For | For | For |
| 2.6 | Elect Director Romi Pradhan | Mgmt | For | For | For |
| 2.7 | Elect Director Takamasu, Kiyoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Mori, Kazuya | Mgmt | For | For | For |

Tokyo Seimitsu Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Director and Audit Committee Member Kawasaki, Motoko | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Tokyo Tekko Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/26/2024 | Country: Japan | Ticker: 5445 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J88376108 | | |

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshihara, Tsunebumi | Mgmt | For | For | For |
| 2.2 | Elect Director Yoshihara, Hidetaka | Mgmt | For | For | For |
| 2.3 | Elect Director Shibata, Takao | Mgmt | For | For | For |
| 2.4 | Elect Director Tanaka, Yoshinari | Mgmt | For | For | For |
| 2.5 | Elect Director Mukasa, Tatsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Kakinuma, Tadashi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nakashima, Tomoyoshi | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Sonobe, Hiroshi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Fujiwara, Satoru | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Kataoka, Kosuke | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Masue, Asao | Mgmt | For | For | For |

Tokyo Tekko Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Tokyu Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 9005

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J88720149

Shares Voted: 4,649

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Nomoto, Hirofumi | Mgmt | For | For | For |
| 2.2 | Elect Director Horie, Masahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Fujiwara, Hirohisa | Mgmt | For | For | For |
| 2.4 | Elect Director Takahashi, Toshiyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Kanazashi, Kiyoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Fukuta, Seiichi | Mgmt | For | For | For |
| 2.7 | Elect Director Shimada, Kunio | Mgmt | For | For | For |
| 2.8 | Elect Director Kanise, Reiko | Mgmt | For | For | For |
| 2.9 | Elect Director Miyazaki, Midori | Mgmt | For | For | For |
| 2.10 | Elect Director Shimizu, Hiroshi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Nakamoto, Satoru | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Akimoto, Naohisa | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Watanabe, Hajime | Mgmt | For | Against | Against |
| 3.4 | Appoint Statutory Auditor Inagaki, Seiji | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Matsumoto, Taku | Mgmt | For | For | For |

TOLI Corp.

Meeting Date: 06/19/2024

Record Date: 03/31/2024

Primary Security ID: J8899M108

Country: Japan

Meeting Type: Annual

Ticker: 7971

Shares Voted: 596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Nagashima, Motohiro | Mgmt | For | For | For |
| 2.2 | Elect Director Hashimoto, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Yokota, Eri | Mgmt | For | For | For |

Tomson Group Limited

Meeting Date: 06/06/2024

Record Date: 05/30/2024

Primary Security ID: G8917R108

Country: Cayman Islands

Meeting Type: Annual

Ticker: 258

Shares Voted: 113,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a1 | Elect Albert Tong as Director | Mgmt | For | Against | Against |
| 2a2 | Elect Lee Chan Fai as Director | Mgmt | For | Against | Against |
| 2b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

TomTom NV

Meeting Date: 04/17/2024

Record Date: 03/20/2024

Primary Security ID: N87695123

Country: Netherlands

Meeting Type: Annual

Ticker: TOM2

Shares Voted: 10,375

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 6 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 9 | Amend Remuneration Policy for Management Board | Mgmt | For | Against | Against |
| 10 | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 11 | Reelect Alain De Taeye to Management Board | Mgmt | For | For | For |
| 12 | Reelect Maaïke Schipperheijn to Supervisory Board | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 15 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 16 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 17 | Other Business (Non-Voting) | Mgmt | | | |
| 18 | Close Meeting | Mgmt | | | |

Topaz Energy Corp.

Meeting Date: 05/02/2024

Record Date: 03/18/2024

Primary Security ID: 89055A203

Country: Canada

Meeting Type: Annual

Ticker: TPZ

Topaz Energy Corp.

Shares Voted: 131,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael L. Rose | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Marty Staples | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Tanya Causgrove | Mgmt | For | For | For |
| 1d | Elect Director Jim Davidson | Mgmt | For | For | For |
| 1e | Elect Director John Gordon | Mgmt | For | For | For |
| 1f | Elect Director Darlene Harris | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Steve Larke | Mgmt | For | For | For |
| 1h | Elect Director Brian G. Robinson | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Re-approve Performance Share Unit Plan | Mgmt | For | Against | Against |
| 5 | Re-approve Deferred Share Unit Plan | Mgmt | For | Against | Against |

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 7911

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: 890747108

Shares Voted: 3,843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kaneko, Shingo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Maro, Hideharu | Mgmt | For | Against | Against |
| 1.3 | Elect Director Sakai, Kazunori | Mgmt | For | For | For |
| 1.4 | Elect Director Saito, Masanori | Mgmt | For | For | For |
| 1.5 | Elect Director Kurobe, Takashi | Mgmt | For | For | For |
| 1.6 | Elect Director Soeda, Hideki | Mgmt | For | For | For |
| 1.7 | Elect Director Toyama, Ryoko | Mgmt | For | For | For |
| 1.8 | Elect Director Nakabayashi, Mieko | Mgmt | For | For | For |
| 1.9 | Elect Director Takeuchi, Asuka | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Miyagawa, Yuka | Mgmt | For | For | For |

Toray Industries, Inc.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J89494116

Country: Japan

Meeting Type: Annual

Ticker: 3402

Shares Voted: 7,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 9 | Mgmt | For | For | For |
| 2.1 | Elect Director Nikkaku, Akihiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Oya, Mitsuo | Mgmt | For | Against | Against |
| 2.3 | Elect Director Hagiwara, Satoru | Mgmt | For | For | For |
| 2.4 | Elect Director Adachi, Kazuyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Shuto, Kazuhiko | Mgmt | For | For | For |
| 2.6 | Elect Director Tsunekawa, Tetsuya | Mgmt | For | For | For |
| 2.7 | Elect Director Okamoto, Masahiko | Mgmt | For | For | For |
| 2.8 | Elect Director Ito, Kunio | Mgmt | For | For | For |
| 2.9 | Elect Director Noyori, Ryoji | Mgmt | For | For | For |
| 2.10 | Elect Director Kaminaga, Susumu | Mgmt | For | For | For |
| 2.11 | Elect Director Futagawa, Kazuo | Mgmt | For | For | For |
| 2.12 | Elect Director Harayama, Yuko | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |

Toromont Industries Ltd.

Meeting Date: 05/02/2024

Record Date: 03/05/2024

Primary Security ID: 891102105

Country: Canada

Meeting Type: Annual/Special

Ticker: TIH

Shares Voted: 26,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peter J. Blake | Mgmt | For | Against | Against |
| 1.2 | Elect Director Benjamin D. Cherniavsky | Mgmt | For | Against | Against |
| 1.3 | Elect Director Jeffrey S. Chisholm | Mgmt | For | Against | Against |
| 1.4 | Elect Director Cathryn E. Cranston | Mgmt | For | Against | Against |

Toromont Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Sharon L. Hodgson | Mgmt | For | Against | Against |
| 1.6 | Elect Director Michael S. McMillan | Mgmt | For | For | For |
| 1.7 | Elect Director Frederick J. Mifflin | Mgmt | For | Against | Against |
| 1.8 | Elect Director Katherine A. Rethy | Mgmt | For | Against | Against |
| 1.9 | Elect Director Richard G. Roy | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | For | For |
| 5 | Amend Long-Term Incentive Plan | Mgmt | For | Against | Against |

TotalEnergies SE

Meeting Date: 05/24/2024

Record Date: 05/22/2024

Primary Security ID: F92124100

Country: France

Meeting Type: Annual/Special

Ticker: TTE

Shares Voted: 138,331

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.01 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Patrick Pouyanne as Director | Mgmt | For | Against | Against |
| 7 | Reelect Jacques Aschenbroich as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Reelect Glenn Hubbard as Director | Mgmt | For | For | For |
| 9 | Elect Marie-Ange Debon as Director | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 14 | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) | Mgmt | For | Refer | For |
| 15 | Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

TotalEnergies SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |

TOTO Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 5332

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J90268103

Shares Voted: 1,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kitamura, Madoka | Mgmt | For | For | For |
| 1.2 | Elect Director Kiyota, Noriaki | Mgmt | For | For | For |
| 1.3 | Elect Director Shirakawa, Satoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Hayashi, Ryosuke | Mgmt | For | For | For |
| 1.5 | Elect Director Tamura, Shinya | Mgmt | For | For | For |
| 1.6 | Elect Director Taguchi, Tomoyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Taketomi, Yojiro | Mgmt | For | For | For |
| 1.8 | Elect Director Kitazaki, Takehiko | Mgmt | For | For | For |
| 1.9 | Elect Director Tsuda, Junji | Mgmt | For | For | For |
| 1.10 | Elect Director Yamauchi, Shigenori | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Yoshioka, Masayuki | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Marumori, Yasushi | Mgmt | For | Against | Against |
| 2.3 | Elect Director and Audit Committee Member Ienaga, Yukari | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Naganuma, Chiho | Mgmt | For | For | For |

Tourmaline Oil Corp.

Meeting Date: 06/05/2024

Record Date: 04/19/2024

Primary Security ID: 89156V106

Country: Canada

Meeting Type: Annual

Ticker: TOU

Shares Voted: 121,161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael L. Rose | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Brian G. Robinson | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Jill T. Angevine | Mgmt | For | For | For |
| 1d | Elect Director William D. Armstrong | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Lee A. Baker | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Christopher E. Lee | Mgmt | For | For | For |
| 1g | Elect Director Andrew B. MacDonald | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Lucy M. Miller | Mgmt | For | For | For |
| 1i | Elect Director Janet L. Weiss | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Tower Semiconductor Ltd.

Meeting Date: 07/03/2023

Record Date: 05/24/2023

Primary Security ID: M87915274

Country: Israel

Meeting Type: Annual

Ticker: TSEM

Shares Voted: 1,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Amir Elstein as Director | Mgmt | For | Against | Against |
| 1.2 | Elect Russell Ellwanger as Director | Mgmt | For | Against | Against |
| 1.3 | Elect Kalman Kaufman as Director | Mgmt | For | Against | Against |
| 1.4 | Elect Dana Gross as Director | Mgmt | For | Against | Against |
| 1.5 | Elect Ilan Flato as Director | Mgmt | For | Against | Against |
| 1.6 | Elect Yoav Chelouche as Director | Mgmt | For | Against | Against |
| 1.7 | Elect Iris Avner as Director | Mgmt | For | For | For |
| 1.8 | Elect Michal Vakrat Wolkin as Director | Mgmt | For | For | For |

Tower Semiconductor Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Avi Hasson as Director | Mgmt | For | For | For |
| 2 | Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1) | Mgmt | For | Against | Against |
| 3 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 4 | Approve Amended Compensation of Russell Ellwanger, CEO | Mgmt | For | For | For |
| 5 | Approve Grant of Equity to Russell Ellwanger, CEO | Mgmt | For | For | For |
| 6 | Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election | Mgmt | For | For | For |
| 7 | Appoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 8 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |

Toyo Engineering Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J91343103

Country: Japan

Meeting Type: Annual

Ticker: 6330

Shares Voted: 6,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12 for Class A Preferred Shares, and JPY 12 for Ordinary Shares | Mgmt | For | For | For |
| 2 | Amend Articles to Change Location of Head Office | Mgmt | For | For | For |

Toyo Engineering Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Nagamatsu, Haruo | Mgmt | For | For | For |
| 3.2 | Elect Director Hosoi, Eiji | Mgmt | For | For | For |
| 3.3 | Elect Director Torigoe, Noriyoshi | Mgmt | For | For | For |
| 3.4 | Elect Director Yoshizawa, Masayuki | Mgmt | For | For | For |
| 3.5 | Elect Director Waki, Kensuke | Mgmt | For | For | For |
| 3.6 | Elect Director Tashiro, Masami | Mgmt | For | For | For |
| 3.7 | Elect Director Yamamoto, Reijiro | Mgmt | For | For | For |
| 3.8 | Elect Director Terazawa, Tatsuya | Mgmt | For | For | For |
| 3.9 | Elect Director Miyairi, Sayoko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Yoshida, Hiroshi | Mgmt | For | For | For |

Toyokumo, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/27/2024 | Country: Japan | Ticker: 4058 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J91774109 | | |

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamamoto, Yuji | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ishii, Kazuhiko | Mgmt | For | For | For |
| 2.3 | Elect Director Kinoshita, Masanori | Mgmt | For | For | For |
| 2.4 | Elect Director Ogawa, Jun | Mgmt | For | For | For |
| 2.5 | Elect Director Hirano, Kazuo | Mgmt | For | For | For |
| 2.6 | Elect Director Yano, Katsuhiro | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Watanabe, Katsuhiko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ogawa, Yoshitatsu | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Nakajima, Hideki | Mgmt | For | For | For |

Toyota Motor Corp.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J92676113

Country: Japan

Meeting Type: Annual

Ticker: 7203

Shares Voted: 66,221

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Toyoda, Akio | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hayakawa, Shigeru | Mgmt | For | For | For |
| 1.3 | Elect Director Sato, Koji | Mgmt | For | For | For |
| 1.4 | Elect Director Nakajima, Hiroki | Mgmt | For | For | For |
| 1.5 | Elect Director Miyazaki, Yoichi | Mgmt | For | For | For |
| 1.6 | Elect Director Simon Humphries | Mgmt | For | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | Mgmt | For | For | For |
| 1.8 | Elect Director Sir Philip Craven | Mgmt | For | For | For |
| 1.9 | Elect Director Oshima, Masahiko | Mgmt | For | For | For |
| 1.10 | Elect Director Osono, Emi | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Osada, Hiromi | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Fujisawa, Kumi | Mgmt | For | For | For |
| 4 | Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement | SH | Against | For | For |

Toyota Tsusho Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J92719111

Country: Japan

Meeting Type: Annual

Ticker: 8015

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 155 | Mgmt | For | For | For |
| 2.1 | Elect Director Murakami, Nobuhiko | Mgmt | For | For | For |
| 2.2 | Elect Director Kashitani, Ichiro | Mgmt | For | For | For |
| 2.3 | Elect Director Tominaga, Hiroshi | Mgmt | For | For | For |

Toyota Tsusho Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Iwamoto, Hideyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Didier Leroy | Mgmt | For | For | For |
| 2.6 | Elect Director Inoue, Yukari | Mgmt | For | For | For |
| 2.7 | Elect Director Matsuda, Chieko | Mgmt | For | For | For |
| 2.8 | Elect Director Yamaguchi, Goro | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Tanoue, Seishi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Beppu, Rikako | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

TP ICAP Group Plc

Meeting Date: 05/15/2024Country: JerseyTicker: TCAP

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G8963N100

Shares Voted: 4,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Richard Berliand as Director | Mgmt | For | For | For |
| 5 | Re-elect Nicolas Breteau as Director | Mgmt | For | For | For |
| 6 | Re-elect Kath Cates as Director | Mgmt | For | For | For |
| 7 | Re-elect Tracy Clarke as Director | Mgmt | For | For | For |
| 8 | Re-elect Angela Crawford-Ingle as Director | Mgmt | For | For | For |
| 9 | Re-elect Michael Heaney as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Hemsley as Director | Mgmt | For | For | For |
| 11 | Re-elect Philip Price as Director | Mgmt | For | For | For |
| 12 | Re-elect Robin Stewart as Director | Mgmt | For | For | For |
| 13 | Elect Amy Yip as Director | Mgmt | For | For | For |

TP ICAP Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Appoint PricewaterhouseCoopers LLC as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Hold Any Repurchased Shares as Treasury Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Tradeweb Markets Inc.

Meeting Date: 05/10/2024

Record Date: 03/13/2024

Primary Security ID: 892672106

Country: USA

Meeting Type: Annual

Ticker: TW

| Shares Voted: 616 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Jacques Aigrain | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Balbir Bakhshi | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Paula Madoff | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Thomas Pluta | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Trane Technologies Plc

Meeting Date: 06/06/2024

Country: Ireland

Ticker: TT

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Ana P. Assis | Mgmt | For | For | For |
| 1c | Elect Director Ann C. Berzin | Mgmt | For | Against | Against |
| 1d | Elect Director April Miller Boise | Mgmt | For | For | For |
| 1e | Elect Director Gary D. Forsee | Mgmt | For | For | For |
| 1f | Elect Director Mark R. George | Mgmt | For | For | For |
| 1g | Elect Director John A. Hayes | Mgmt | For | For | For |
| 1h | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1i | Elect Director Myles P. Lee | Mgmt | For | For | For |
| 1j | Elect Director David S. Regnery | Mgmt | For | Against | Against |
| 1k | Elect Director Melissa N. Schaeffer | Mgmt | For | For | For |
| 1l | Elect Director John P. Surma | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | For | Against | Against |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Determine Price Range for Re-allotment of Treasury Shares | Mgmt | For | For | For |

TransDigm Group Incorporated

Meeting Date: 03/07/2024

Country: USA

Ticker: TDG

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 4,182

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David A. Barr | Mgmt | For | For | For |

TransDigm Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Jane M. Cronin | Mgmt | For | For | For |
| 1.3 | Elect Director Michael Graff | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Sean P. Hennessy | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director W. Nicholas Howley | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Gary E. McCullough | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Michele L. Santana | Mgmt | For | For | For |
| 1.8 | Elect Director Robert J. Small | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Kevin M. Stein | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Jorge L. Valladares, III | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Transurban Group

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q9194A106

Country: Australia

Meeting Type: Annual

Ticker: TCL

Shares Voted: 18,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL) | Mgmt | | | |
| 2a | Elect Sarah Ryan as Director | Mgmt | For | For | For |
| 2b | Elect Mark Birrell as Director | Mgmt | For | For | For |
| 2c | Elect Patricia Cross as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| | Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT) | Mgmt | | | |
| 4 | Approve Increase to the Non-Executive Director Fee Pool | Mgmt | None | For | For |

Transurban Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Grant of Performance Awards to Michelle Jablko | Mgmt | For | For | For |

Treasury Wine Estates Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/16/2023 | Country: Australia | Ticker: TWE |
| Record Date: 10/14/2023 | Meeting Type: Annual | |
| Primary Security ID: Q9194S107 | | |

Shares Voted: 3,907

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a | Elect Ed Chan as Director | Mgmt | For | For | For |
| 2b | Elect Garry Hounsell as Director | Mgmt | For | For | For |
| 2c | Elect Colleen Jay as Director | Mgmt | For | For | For |
| 2d | Elect Antonia Korsanos as Director | Mgmt | For | Against | Against |
| 2e | Elect John Mullen as Director | Mgmt | For | For | For |
| 2f | Elect Lauri Shanahan as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Grant of Performance Rights to Tim Ford | Mgmt | For | Against | Against |

Trend Micro, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/28/2024 | Country: Japan | Ticker: 4704 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J9298Q104 | | |

Shares Voted: 90

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 738 | Mgmt | For | For | For |
| 2.1 | Elect Director Chang Ming-Jang | Mgmt | For | For | For |
| 2.2 | Elect Director Eva Chen | Mgmt | For | For | For |
| 2.3 | Elect Director Mahendra Negi | Mgmt | For | For | For |
| 2.4 | Elect Director Omikawa, Akihiko | Mgmt | For | For | For |
| 2.5 | Elect Director Koga, Tetsuo | Mgmt | For | For | For |

Trend Micro, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Tokuoka, Koichiro | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Jomen, Kenichiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Funamoto, Miwako | Mgmt | For | For | For |
| 4 | Approve Stock Option Plan | Mgmt | For | For | For |
| 5 | Approve Stock Option Plan | Mgmt | For | For | For |
| 6 | Approve Stock Option Plan | Mgmt | For | For | For |

Trex Company, Inc.

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 89531P105

Country: USA

Meeting Type: Annual

Ticker: TREX

Shares Voted: 20

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James E. Cline | Mgmt | For | For | For |
| 1.2 | Elect Director Gena C. Lovett | Mgmt | For | For | For |
| 1.3 | Elect Director Melkeya McDuffie | Mgmt | For | For | For |
| 1.4 | Elect Director Patricia B. Robinson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

trivago NV

Meeting Date: 11/01/2023

Record Date: 09/20/2023

Primary Security ID: 89686D303

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: TRVG

Shares Voted: 7,334

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |

trivago NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Distribution from Distributable Reserves | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

trivago NV

Meeting Date: 06/28/2024

Record Date: 05/16/2024

Primary Security ID: 89686D303

Country: Netherlands

Meeting Type: Annual

Ticker: TRVG

Shares Voted: 1,466

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 6 | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 7 | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 8 | Reelect Joana Breidenbach to Supervisory Board | Mgmt | For | For | For |
| 9 | Reelect Robert J. Dzielak to Supervisory Board | Mgmt | For | Against | Against |
| 10 | Reelect Eric M. Hart to Supervisory Board | Mgmt | For | Against | Against |
| 11 | Elect Hari Nair to Supervisory Board | Mgmt | For | Against | Against |
| 12 | Elect Robin Harries to Management Board | Mgmt | For | For | For |
| 13 | Approve Supervisory Board Compensation | Mgmt | For | For | For |
| 14 | Amend 2016 Amended and Restated Omnibus Incentive Plan | Mgmt | For | Against | Against |
| 15 | Authorize Repurchase of Shares | Mgmt | For | For | For |

Truist Financial Corporation

Meeting Date: 04/23/2024

Record Date: 02/15/2024

Primary Security ID: 89832Q109

Country: USA

Meeting Type: Annual

Ticker: TFC

Truist Financial Corporation

Shares Voted: 5,089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | Against | Against |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | For | For |
| 1d | Elect Director Dallas S. Clement | Mgmt | For | Against | Against |
| 1e | Elect Director Patrick C. Graney, III | Mgmt | For | For | For |
| 1f | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1g | Elect Director Donna S. Morea | Mgmt | For | For | For |
| 1h | Elect Director Charles A. Patton | Mgmt | For | For | For |
| 1i | Elect Director William H. Rogers, Jr | Mgmt | For | Against | Against |
| 1j | Elect Director Thomas E. Skains | Mgmt | For | Against | Against |
| 1k | Elect Director Laurence Stein | Mgmt | For | For | For |
| 1l | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1m | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Trusco Nakayama Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/28/2024 | Country: Japan | Ticker: 9830 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J92991108 | | |

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nakayama, Tetsuya | Mgmt | For | For | For |
| 1.2 | Elect Director Nakai, Kazuo | Mgmt | For | For | For |
| 1.3 | Elect Director Kazumi, Atsushi | Mgmt | For | For | For |
| 1.4 | Elect Director Naoyoshi, Hideki | Mgmt | For | For | For |
| 1.5 | Elect Director Nakayama, Tatsuya | Mgmt | For | For | For |
| 1.6 | Elect Director Saito, Kenichi | Mgmt | For | For | For |
| 1.7 | Elect Director Hagihara, Kuniaki | Mgmt | For | For | For |
| 1.8 | Elect Director Suzuki, Takako | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Unto, Kiyonori | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Kamakura, Hiroho | Mgmt | For | Against | Against |

Tryg A/S

Meeting Date: 03/21/2024Country: DenmarkTicker: TRYG

Record Date: 03/14/2024Meeting Type: Annual

Primary Security ID: K9640A110

Shares Voted: 2,667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.b | Approve Discharge of Management and Board | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.a | Approve DKK 92 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 6.b | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million | Mgmt | For | For | For |
| 6.c | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 6.d | Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy | Mgmt | For | For | For |
| 6.e | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 7.1 | Reelect Jukka Pertola as Member of Board | Mgmt | For | For | For |
| 7.2 | Reelect Carl-Viggo Ostlund as Member of Board | Mgmt | For | For | For |
| 7.3 | Reelect Mengmeng Du as Member of Board | Mgmt | For | For | For |
| 7.4 | Reelect Thomas Hofman-Bang as Director | Mgmt | For | For | For |
| 7.5 | Reelect Steffen Kragh as Director | Mgmt | For | For | For |
| 7.6 | Elect Benedicte Bakke Agerup as New Director | Mgmt | For | For | For |
| 7.7 | Elect Jorn Rise Andersen as New Director | Mgmt | For | Abstain | Abstain |
| 7.8 | Elect Claus Wistof as New Director | Mgmt | For | For | For |
| 7.9 | Elect Anne Kaltoft as New Director | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors | Mgmt | For | For | For |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

TSI Holdings Co., Ltd.

Meeting Date: 05/24/2024Country: JapanTicker: 3608

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: J9299P105

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shimoji, Tsuyoshi | Mgmt | For | For | For |
| 1.2 | Elect Director Maekawa, Masanori | Mgmt | For | For | For |
| 1.3 | Elect Director Naito, Mitsuru | Mgmt | For | For | For |
| 1.4 | Elect Director Oshiki, Genya | Mgmt | For | For | For |
| 1.5 | Elect Director Nishimura, Yutaka | Mgmt | For | For | For |
| 1.6 | Elect Director Iwamoto, Akira | Mgmt | For | For | For |
| 1.7 | Elect Director Ichikawa, Naoko | Mgmt | For | For | For |

Tsubakimoto Chain Co.

Meeting Date: 06/27/2024Country: JapanTicker: 6371

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J93020105

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Kose, Kenji | Mgmt | For | For | For |
| 3.2 | Elect Director Kimura, Takatoshi | Mgmt | For | For | For |
| 3.3 | Elect Director Miyaji, Masaki | Mgmt | For | For | For |
| 3.4 | Elect Director Ando, Keiichi | Mgmt | For | For | For |
| 3.5 | Elect Director Kitayama, Hisae | Mgmt | For | For | For |
| 3.6 | Elect Director Tanisho, Takashi | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Kawasaki, Kazuya | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Kawasaki, Kiyotaka | Mgmt | For | For | For |
| 5 | Appoint Alternate Statutory Auditor Hayashi, Koji | Mgmt | For | For | For |

Tsubakimoto Kogyo Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J93063105

Country: Japan

Meeting Type: Annual

Ticker: 8052

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 140 | Mgmt | For | For | For |
| 2.1 | Elect Director Tsubakimoto, Tetsuya | Mgmt | For | Against | Against |
| 2.2 | Elect Director Koda, Masashi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Kasugabe, Hiroshi | Mgmt | For | For | For |
| 2.4 | Elect Director Fujishige, Takuichi | Mgmt | For | For | For |
| 2.5 | Elect Director Ninomiya, Hideki | Mgmt | For | For | For |
| 2.6 | Elect Director Yasuhara, Yumiko | Mgmt | For | For | For |
| 2.7 | Elect Director Yamamoto, Naomichi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ogawara, Osamu | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Yamano, Shinichiro | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Kobayashi, Hitoshi | Mgmt | For | Against | Against |
| 3.4 | Appoint Statutory Auditor Yamamoto, Tetsuya | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Ueno, Yoshihito | Mgmt | For | For | For |

Tsuzuki Denki Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J9358G103

Country: Japan

Meeting Type: Annual

Ticker: 8157

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Emori, Isao | Mgmt | For | For | For |
| 1.2 | Elect Director Yoshii, Kazunori | Mgmt | For | For | For |
| 1.3 | Elect Director Oyama, Kazuhisa | Mgmt | For | For | For |

Tsuzuki Denki Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Takinaka, Hidetoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Tsukahara, Tomoko | Mgmt | For | For | For |
| 1.6 | Elect Director Murashima, Toshihiro | Mgmt | For | For | For |
| 1.7 | Elect Director Matsui, Kunio | Mgmt | For | For | For |
| 1.8 | Elect Director Moriyama, Noriyuki | Mgmt | For | For | For |
| 1.9 | Elect Director Wachi, Hideki | Mgmt | For | For | For |
| 1.10 | Elect Director Ogasawara, Naoshi | Mgmt | For | For | For |

TV TOKYO Holdings Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 9413

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9364G105

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2 | Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry | Mgmt | For | For | For |
| 3.1 | Elect Director Ishikawa, Ichiro | Mgmt | For | For | For |
| 3.2 | Elect Director Niinomi, Suguru | Mgmt | For | For | For |
| 3.3 | Elect Director Kawasaki, Yukio | Mgmt | For | For | For |
| 3.4 | Elect Director Yoshitsugu, Hiroshi | Mgmt | For | For | For |
| 3.5 | Elect Director Nagata, Takashi | Mgmt | For | For | For |
| 3.6 | Elect Director Kozawa, Takeshi | Mgmt | For | For | For |
| 3.7 | Elect Director Hiraoka, Toshiyuki | Mgmt | For | For | For |
| 3.8 | Elect Director Iwasa, Hiromichi | Mgmt | For | For | For |
| 3.9 | Elect Director Sawabe, Hajime | Mgmt | For | For | For |
| 3.10 | Elect Director Oku, Masayuki | Mgmt | For | For | For |
| 3.11 | Elect Director Sasaki, Kaori | Mgmt | For | For | For |

TV TOKYO Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.12 | Elect Director Hasebe, Tsuyoshi | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Morita, Katsuhisa | Mgmt | For | Against | Against |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Twilio Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: TWLO |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 90138F102 | | |

Shares Voted: 2,202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeff Epstein | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Khozema Shipchandler | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew Stafman | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Declassify the Board of Directors | Mgmt | For | For | For |

TX Group AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/19/2024 | Country: Switzerland | Ticker: TXGN |
| Record Date: 04/11/2024 | Meeting Type: Annual | |
| Primary Security ID: H84391103 | | |

Shares Voted: 156

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 6.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.1 | Reelect Pietro Supino as Director and Board Chair | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Martin Kall as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Pascale Bruderer as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Stephanie Caspar as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Claudia Coninx-Kaczynski as Director | Mgmt | For | Against | Against |
| 4.1.6 | Reelect Sverre Munck as Director | Mgmt | For | Against | Against |
| 4.1.7 | Reelect Konstantin Richter as Director | Mgmt | For | Against | Against |
| 4.2.1 | Reappoint Martin Kall as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.2.2 | Reappoint Pascale Bruderer as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.2.3 | Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3 | Designate Gabriela Wyss as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | Against | Against |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 418,783 | Mgmt | For | Against | Against |
| 6.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Shares and Share Register; Board of Directors; Compensation | Mgmt | For | For | For |
| 6.3 | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | Against | Against |
| 6.4 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 7 | Approve Non-Financial Report | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

TYK Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J88591102

Country: Japan

Meeting Type: Annual

Ticker: 5363

Shares Voted: 9,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8.2 | Mgmt | For | For | For |
| 2.1 | Elect Director Nomura, Shigenori | Mgmt | For | For | For |
| 2.2 | Elect Director Kitahara, Jo | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nishimura, Tsukasa | Mgmt | For | Against | Against |

Tyler Technologies, Inc.

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 902252105

Country: USA

Meeting Type: Annual

Ticker: TYL

Shares Voted: 150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Glenn A. Carter | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Margot L. Carter | Mgmt | For | For | For |
| 1.3 | Elect Director Brenda A. Cline | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Ronnie D. Hawkins, Jr. | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director John S. Marr, Jr. | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director H. Lynn Moore, Jr. | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Daniel M. Pope | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Andrew D. Teed | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Adopt Simple Majority Vote | SH | Against | For | For |

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Record Date: 12/11/2023

Primary Security ID: 902494103

Country: USA

Meeting Type: Annual

Ticker: TSN

Shares Voted: 1,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John H. Tyson | Mgmt | For | Against | Against |
| 1b | Elect Director Les R. Baledge | Mgmt | For | Against | Against |
| 1c | Elect Director Mike Beebe | Mgmt | For | Against | Against |
| 1d | Elect Director Maria Claudia Borras | Mgmt | For | For | For |
| 1e | Elect Director David J. Bronczek | Mgmt | For | Against | Against |
| 1f | Elect Director Mikel A. Durham | Mgmt | For | For | For |
| 1g | Elect Director Donnie King | Mgmt | For | Against | Against |
| 1h | Elect Director Jonathan D. Mariner | Mgmt | For | For | For |
| 1i | Elect Director Kevin M. McNamara | Mgmt | For | Against | Against |
| 1j | Elect Director Cheryl S. Miller | Mgmt | For | For | For |
| 1k | Elect Director Kate B. Quinn | Mgmt | For | For | For |
| 1l | Elect Director Jeffrey K. Schomburger | Mgmt | For | For | For |
| 1m | Elect Director Barbara A. Tyson | Mgmt | For | Against | Against |
| 1n | Elect Director Noel White | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Report on Climate Lobbying | SH | Against | Refer | For |
| 4 | Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain | SH | Against | For | For |
| 5 | Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains | SH | Against | Against | Against |
| 6 | Report on Opportunities to Support Circular Economy for Packaging | SH | Against | Against | Against |

U.S. Bancorp

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Primary Security ID: 902973304

Country: USA

Meeting Type: Annual

Ticker: USB

Shares Voted: 2,577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | Against | Against |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For | For |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For | For |
| 1e | Elect Director Alan B. Colberg | Mgmt | For | For | For |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | For |
| 1g | Elect Director Kimberly J. Harris | Mgmt | For | Against | Against |
| 1h | Elect Director Roland A. Hernandez | Mgmt | For | Against | Against |
| 1i | Elect Director Richard P. McKenney | Mgmt | For | For | For |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | For | For | For |
| 1k | Elect Director Loretta E. Reynolds | Mgmt | For | For | For |
| 1l | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1m | Elect Director Scott W. Wine | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |

Uber Technologies, Inc.

Meeting Date: 05/06/2024Country: USATicker: UBER

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 90353T100

Shares Voted: 2,366

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ronald Sugar | Mgmt | For | For | For |
| 1b | Elect Director Revathi Advaiti | Mgmt | For | For | For |
| 1c | Elect Director Turqi Alnowaiser | Mgmt | For | For | For |
| 1d | Elect Director Ursula Burns | Mgmt | For | For | For |

Uber Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e | Elect Director Robert Eckert | Mgmt | For | For | For |
| 1f | Elect Director Amanda Ginsberg | Mgmt | For | For | For |
| 1g | Elect Director Dara Khosrowshahi | Mgmt | For | For | For |
| 1h | Elect Director Wan Ling Martello | Mgmt | For | For | For |
| 1i | Elect Director John Thain | Mgmt | For | For | For |
| 1j | Elect Director David I. Trujillo | Mgmt | For | Against | Against |
| 1k | Elect Director Alexander Wynaendts | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Commission a Third-Party Audit on Driver Health and Safety | SH | Against | Against | Against |

Ubicom Holdings, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J9384P101

Country: Japan

Meeting Type: Annual

Ticker: 3937

Shares Voted: 5,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Aoki, Masayuki | Mgmt | For | For | For |
| 2.2 | Elect Director Kitaoka, Akisato | Mgmt | For | For | For |
| 2.3 | Elect Director Hashitani, Yoshinori | Mgmt | For | For | For |
| 2.4 | Elect Director Ito, Toshiyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Saito, Hiroko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Matsumoto, Kazuki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Oshita, Yasutaka | Mgmt | For | For | For |

Ubicom Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.3 | Appoint Statutory Auditor Morishita, Shimon | Mgmt | For | For | For |

Ubiquoss, Inc.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 11/07/2023 | Country: South Korea | Ticker: 264450 |
| Record Date: 10/10/2023 | Meeting Type: Special | |
| Primary Security ID: Y9035H113 | | |

| Shares Voted: 2,374 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Lee Hyo-jong as Member of Audit Committee | Mgmt | For | For | For |
| 1.2 | Elect Ju Jae-hyeong as Member of Audit Committee | Mgmt | For | For | For |

Ubiquoss, Inc.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 264450 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y9035H113 | | |

| Shares Voted: 2,374 | | | | | |
|---------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kim Jeong-gu as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 3.1 | Elect Lee Hyo-jong as a Member of Audit Committee | Mgmt | For | For | For |
| 3.2 | Elect Ju Jae-hyeong as a Member of Audit Committee | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

u-blox Holding AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/18/2024 | Country: Switzerland | Ticker: UBXN |
| Record Date: 04/10/2024 | Meeting Type: Annual | |
| Primary Security ID: H89210100 | | |

Shares Voted: 376

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 5.1 | Approve CHF 7.3 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share | Mgmt | For | For | For |
| 5.2 | Approve Creation of Capital Band within the Upper Limit of CHF 84.5 Million and the Lower Limit of CHF 69.2 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5.3 | Approve Creation of CHF 3.8 Million Pool of Conditional Capital for Employee Participation Plans | Mgmt | For | For | For |
| 6.1 | Reelect Andre Mueller as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Ulrich Looser as Director | Mgmt | For | For | For |
| 6.3 | Reelect Markus Borchert as Director | Mgmt | For | For | For |
| 6.4 | Reelect Karin Sonnenmoser as Director | Mgmt | For | For | For |
| 6.5 | Reelect Elke Eckstein as Director | Mgmt | For | For | For |
| 6.6 | Elect Fabian Rauch as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee | Mgmt | For | For | For |
| 8.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8.2 | Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | For |
| 8.3 | Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million | Mgmt | For | For | For |

u-blox Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Designate KBT Treuhand AG as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

UBS Group AG

Meeting Date: 04/24/2024

Record Date: 04/17/2024

Primary Security ID: H42097107

Country: Switzerland

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 437,826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Sustainability Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of USD 0.70 per Share | Mgmt | For | For | For |
| 5 | Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 7.1 | Reelect Colm Kelleher as Director and Board Chair | Mgmt | For | Against | Against |
| 7.2 | Reelect Lukas Gaehwiler as Director | Mgmt | For | For | For |
| 7.3 | Reelect Jeremy Anderson as Director | Mgmt | For | For | For |
| 7.4 | Reelect Claudia Boeckstiegel as Director | Mgmt | For | For | For |
| 7.5 | Reelect William Dudley as Director | Mgmt | For | For | For |
| 7.6 | Reelect Patrick Firmenich as Director | Mgmt | For | For | For |
| 7.7 | Reelect Fred Hu as Director | Mgmt | For | For | For |
| 7.8 | Reelect Mark Hughes as Director | Mgmt | For | For | For |
| 7.9 | Reelect Nathalie Rachou as Director | Mgmt | For | For | For |
| 7.10 | Reelect Julie Richardson as Director | Mgmt | For | For | For |

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.11 | Reelect Jeanette Wong as Director | Mgmt | For | For | For |
| 7.12 | Elect Gail Kelly as Director | Mgmt | For | For | For |
| 8.1 | Reappoint Julie Richardson as Chairperson of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Appoint Fred Hu as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.1 | Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM | Mgmt | For | For | For |
| 9.2 | Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million | Mgmt | For | For | For |
| 9.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For | For |
| 10.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For | For |
| 10.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10.3 | Ratify BDO AG as Special Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | None | Against | Against |

UCB SA

Meeting Date: 04/25/2024

Record Date: 04/11/2024

Primary Security ID: B93562120

Country: Belgium

Meeting Type: Annual/Special

Ticker: UCB

Shares Voted: 470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Ordinary Part | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 8 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 9.1.A | Elect Pierre Gurdjian as Director | Mgmt | For | For | For |
| 9.1.B | Indicate Pierre Gurdjian as Independent Director | Mgmt | For | For | For |
| 9.2.A | Reelect Ulf Wiinberg as Director | Mgmt | For | For | For |
| 9.2.B | Indicate Ulf Wiinberg as Independent Director | Mgmt | For | For | For |
| 9.3 | Elect Charles-Antoine Janssen as Director | Mgmt | For | Against | Against |
| 9.4.A | Elect Nefertiti Greene as Director | Mgmt | For | For | For |
| 9.4.B | Indicate Nefertiti Greene as Independent Director | Mgmt | For | For | For |
| 9.5.A | Elect Dolca Thomas as Director | Mgmt | For | For | For |
| 9.5.B | Indicate Dolca Thomas as Independent Director | Mgmt | For | For | For |
| 9.6.A | Elect Rodolfo Savitzky as Director | Mgmt | For | For | For |
| 9.6.B | Indicate Rodolfo Savitzky as Independent Director | Mgmt | For | For | For |
| 10 | Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| | Special Part | Mgmt | | | |
| 11 | Approve Long-Term Incentive Plans | Mgmt | For | For | For |
| 12.1 | Approve Change-of-Control Clause Re: EMTN Program Renewal | Mgmt | For | For | For |

UCB SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12.2 | Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023 | Mgmt | For | For | For |

UCB SA

| | | |
|--------------------------------|--|-------------|
| Meeting Date: 04/25/2024 | Country: Belgium | Ticker: UCB |
| Record Date: 04/11/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B93562120 | | |

| Shares Voted: 470 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary Shareholders Meeting Agenda | Mgmt | | | |
| 1 | Receive Special Board Report | Mgmt | | | |
| 2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |

Uchida Yoko Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/14/2023 | Country: Japan | Ticker: 8057 |
| Record Date: 07/20/2023 | Meeting Type: Annual | |
| Primary Security ID: J93884104 | | |

| Shares Voted: 12,200 | | | | | |
|----------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 190 | Mgmt | For | For | For |
| 2.1 | Elect Director Okubo, Noboru | Mgmt | For | For | For |
| 2.2 | Elect Director Miyamura, Toyotsugu | Mgmt | For | For | For |
| 2.3 | Elect Director Hayashi, Toshiji | Mgmt | For | For | For |
| 2.4 | Elect Director Shirakata, Akio | Mgmt | For | For | For |
| 2.5 | Elect Director Koyanagi, Satoshi | Mgmt | For | For | For |

Uchida Yoko Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Sato, Shoichiro | Mgmt | For | For | For |
| 2.7 | Elect Director Takemata, Kuniharu | Mgmt | For | For | For |
| 2.8 | Elect Director Imajo, Keiji | Mgmt | For | For | For |
| 2.9 | Elect Director Tanaka, Masako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Murakami, Yoshio | Mgmt | For | Against | Against |
| 3.2 | Appoint Statutory Auditor Nozawa, Yukihiro | Mgmt | For | Against | Against |

UDR, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: UDR |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 902653104 | | |

Shares Voted: 1,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Katherine A. Cattanach | Mgmt | For | Against | Against |
| 1b | Elect Director Jon A. Grove | Mgmt | For | Against | Against |
| 1c | Elect Director Mary Ann King | Mgmt | For | For | For |
| 1d | Elect Director James D. Klingbeil | Mgmt | For | Against | Against |
| 1e | Elect Director Clint D. McDonnough | Mgmt | For | For | For |
| 1f | Elect Director Robert A. McNamara | Mgmt | For | For | For |
| 1g | Elect Director Diane M. Morefield | Mgmt | For | Against | Against |
| 1h | Elect Director Kevin C. Nickelberry | Mgmt | For | For | For |
| 1i | Elect Director Mark R. Patterson | Mgmt | For | Against | Against |
| 1j | Elect Director Thomas W. Toomey | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

UEX, Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J94005105

Country: Japan

Meeting Type: Annual

Ticker: 9888

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For | For |
| 2.1 | Elect Director Kishimoto, Noriyuki | Mgmt | For | For | For |
| 2.2 | Elect Director Hidetaka, Masanori | Mgmt | For | For | For |
| 2.3 | Elect Director Ose, Yusuke | Mgmt | For | For | For |
| 2.4 | Elect Director Ito, Tetsuo | Mgmt | For | For | For |
| 2.5 | Elect Director Kosai, Masaru | Mgmt | For | For | For |
| 2.6 | Elect Director Niikura, Yoko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Ogawa, Ryotaro | Mgmt | For | For | For |

UGI Corporation

Meeting Date: 01/26/2024

Record Date: 11/20/2023

Primary Security ID: 902681105

Country: USA

Meeting Type: Annual

Ticker: UGI

Shares Voted: 73,521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mario Longhi | Mgmt | For | Against | Against |
| 1b | Elect Director M. Shawn Bort | Mgmt | For | Against | Against |
| 1c | Elect Director Theodore A. Dosch | Mgmt | For | For | For |
| 1d | Elect Director Alan N. Harris | Mgmt | For | For | For |
| 1e | Elect Director William J. Marrazzo | Mgmt | For | For | For |
| 1f | Elect Director Cindy J. Miller | Mgmt | For | For | For |
| 1g | Elect Director Roger Perreault - Withdrawn | Mgmt | | | |
| 1h | Elect Director Kelly A. Romano | Mgmt | For | For | For |
| 1i | Elect Director Santiago Seage | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

UGI Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

UJU ELECTRONICS Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/28/2024 | Country: South Korea | Ticker: 065680 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y9037P105 | | |

Shares Voted: 2,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3 | Elect Ha Young-wook as Inside Director | Mgmt | For | Against | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Ulta Beauty, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/11/2024 | Country: USA | Ticker: ULTA |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 90384S303 | | |

Shares Voted: 1,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michelle L. Collins | Mgmt | For | For | For |
| 1b | Elect Director Catherine A. Halligan | Mgmt | For | For | For |
| 1c | Elect Director David C. Kimbell | Mgmt | For | For | For |
| 1d | Elect Director Patricia A. Little | Mgmt | For | For | For |
| 1e | Elect Director George R. Mrkonic | Mgmt | For | For | For |
| 1f | Elect Director Lorna E. Nagler | Mgmt | For | Against | Against |
| 1g | Elect Director Heidi G. Petz | Mgmt | For | For | For |

Ulta Beauty, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michael C. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

UMB Financial Corporation

Meeting Date: 04/30/2024Country: USATicker: UMBF

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 902788108

Shares Voted: 19,827

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robin C. Beery | Mgmt | For | Against | Against |
| 1.2 | Elect Director Janine A. Davidson | Mgmt | For | Against | Against |
| 1.3 | Elect Director Kevin C. Gallagher | Mgmt | For | Against | Against |
| 1.4 | Elect Director Greg M. Graves | Mgmt | For | Against | Against |
| 1.5 | Elect Director J. Mariner Kemper | Mgmt | For | Against | Against |
| 1.6 | Elect Director Gordon E. Lansford, III | Mgmt | For | Against | Against |
| 1.7 | Elect Director Timothy R. Murphy | Mgmt | For | Against | Against |
| 1.8 | Elect Director Tamara (Tammy) M. Peterman | Mgmt | For | For | For |
| 1.9 | Elect Director Kris A. Robbins | Mgmt | For | Against | Against |
| 1.10 | Elect Director L. Joshua Sosland | Mgmt | For | Against | Against |
| 1.11 | Elect Director Leroy J. Williams, Jr. | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Unicharm Corp.

Meeting Date: 03/27/2024

Record Date: 12/31/2023

Primary Security ID: J94104114

Country: Japan

Meeting Type: Annual

Ticker: 8113

Shares Voted: 59

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Takahara, Takahisa | Mgmt | For | For | For |
| 1.2 | Elect Director Hikosaka, Toshifumi | Mgmt | For | For | For |
| 1.3 | Elect Director Takaku, Kenji | Mgmt | For | For | For |

UniCredit SpA

Meeting Date: 10/27/2023

Record Date: 10/18/2023

Primary Security ID: T9T23L642

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: UCG

Shares Voted: 28,159

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 1 | Extraordinary Business | Mgmt | | | |
| | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |
| 2 | Amend Company Bylaws | Mgmt | For | For | For |

UniCredit SpA

Meeting Date: 04/12/2024

Record Date: 04/03/2024

Primary Security ID: T9T23L642

Country: Italy

Meeting Type: Annual/Special

Ticker: UCG

Shares Voted: 6,485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ordinary Business | Mgmt | | | |
| | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

UniCredit SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Elimination of Negative Reserves | Mgmt | For | For | For |
| 4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 5 | Fix Number of Directors and Members of the Management Control Committee | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 6.1 | Slate 1 Submitted by Management | Mgmt | For | Against | Against |
| 6.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 7 | Approve Remuneration of Directors and Members of the Management Control Committee | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 10 | Approve 2024 Group Incentive System | Mgmt | For | For | For |
| 11 | Approve Employees Share Ownership Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service the 2022 Group Incentive System | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service the 2023 Group Incentive System | Mgmt | For | For | For |
| 3 | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 | Mgmt | For | For | For |
| 4 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |

Unilever Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Climate Transition Action Plan | Mgmt | For | Refer | For |
| 5 | Elect Fernando Fernandez as Director | Mgmt | For | For | For |
| 6 | Re-elect Adrian Hennah as Director | Mgmt | For | For | For |
| 7 | Re-elect Andrea Jung as Director | Mgmt | For | For | For |
| 8 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 9 | Re-elect Ruby Lu as Director | Mgmt | For | Against | Against |
| 10 | Elect Ian Meakins as Director | Mgmt | For | For | For |
| 11 | Elect Judith McKenna as Director | Mgmt | For | For | For |
| 12 | Re-elect Nelson Peltz as Director | Mgmt | For | For | For |
| 13 | Re-elect Hein Schumacher as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 22 | Adopt New Articles of Association | Mgmt | For | For | For |

Union Pacific Corporation

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 907818108

Country: USA

Meeting Type: Annual

Ticker: UNP

Shares Voted: 624

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1b | Elect Director David B. Dillon | Mgmt | For | Against | Against |
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For | For |
| 1d | Elect Director Teresa M. Finley | Mgmt | For | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1f | Elect Director Jane H. Lute | Mgmt | For | For | For |
| 1g | Elect Director Michael R. McCarthy | Mgmt | For | Against | Against |
| 1h | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 1i | Elect Director John K. Tien, Jr. | Mgmt | For | For | For |
| 1j | Elect Director V. James Vena | Mgmt | For | For | For |
| 1k | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1l | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 5 | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | SH | Against | Against | Against |

Unipol Gruppo SpA

Meeting Date: 04/24/2024

Record Date: 04/15/2024

Primary Security ID: T9532W106

Country: Italy

Meeting Type: Annual

Ticker: UNI

Shares Voted: 45,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

United Overseas Bank Limited (Singapore)

Meeting Date: 04/18/2024Country: SingaporeTicker: U11

Record Date:Meeting Type: Annual

Primary Security ID: Y9T10P105

Shares Voted: 9,587

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | Against | Against |
| 5 | Elect Wong Kan Seng as Director | Mgmt | For | Against | Against |
| 6 | Elect Michael Lien Jown Leam as Director | Mgmt | For | Against | Against |
| 7 | Elect Dinh Ba Thanh as Director | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |

United Parcel Service, Inc.

Meeting Date: 05/02/2024

Record Date: 03/05/2024

Primary Security ID: 911312106

Country: USA

Meeting Type: Annual

Ticker: UPS

Shares Voted: 340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carol Tome | Mgmt | For | For | For |
| 1b | Elect Director Rodney Adkins | Mgmt | For | Against | Against |
| 1c | Elect Director Eva Boratto | Mgmt | For | Against | Against |
| 1d | Elect Director Michael Burns | Mgmt | For | Against | Against |
| 1e | Elect Director Wayne Hewett | Mgmt | For | For | For |
| 1f | Elect Director Angela Hwang | Mgmt | For | For | For |
| 1g | Elect Director Kate Johnson | Mgmt | For | Against | Against |
| 1h | Elect Director William Johnson | Mgmt | For | Against | Against |
| 1i | Elect Director Franck Moison | Mgmt | For | Against | Against |
| 1j | Elect Director Christiana Smith Shi | Mgmt | For | For | For |
| 1k | Elect Director Russell Stokes | Mgmt | For | Against | Against |
| 1l | Elect Director Kevin Warsh | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Against | Against |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

United Rentals, Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 911363109

Country: USA

Meeting Type: Annual

Ticker: URI

United Rentals, Inc.

Shares Voted: 4,685

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc A. Bruno | Mgmt | For | For | For |
| 1b | Elect Director Larry D. De Shon | Mgmt | For | For | For |
| 1c | Elect Director Matthew J. Flannery | Mgmt | For | For | For |
| 1d | Elect Director Bobby J. Griffin | Mgmt | For | Against | Against |
| 1e | Elect Director Kim Harris Jones | Mgmt | For | Against | Against |
| 1f | Elect Director Terri L. Kelly | Mgmt | For | For | For |
| 1g | Elect Director Michael J. Kneeland | Mgmt | For | Against | Against |
| 1h | Elect Director Francisco J. Lopez-Balboa | Mgmt | For | For | For |
| 1i | Elect Director Gracia C. Martore | Mgmt | For | For | For |
| 1j | Elect Director Shiv Singh | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Against | Against | Against |

United Therapeutics Corporation

Meeting Date: 06/26/2024Country: USATicker: UTHR

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: 91307C102

Shares Voted: 617

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher Causey | Mgmt | For | Against | Against |
| 1b | Elect Director Raymond Dwek | Mgmt | For | Against | Against |
| 1c | Elect Director Richard Giltner | Mgmt | For | Against | Against |
| 1d | Elect Director Ray Kurzweil | Mgmt | For | Against | Against |

United Therapeutics Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Jan Malcolm | Mgmt | For | For | For |
| 1f | Elect Director Linda Maxwell | Mgmt | For | Against | Against |
| 1g | Elect Director Nilda Mesa | Mgmt | For | Against | Against |
| 1h | Elect Director Judy Olian | Mgmt | For | For | For |
| 1i | Elect Director Christopher Patusky | Mgmt | For | Against | Against |
| 1j | Elect Director Martine Rothblatt | Mgmt | For | Against | Against |
| 1k | Elect Director Louis Sullivan | Mgmt | For | Against | Against |
| 1l | Elect Director Tommy Thompson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

United Utilities Group Plc

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 07/21/2023 | Country: United Kingdom | Ticker: UU |
| Record Date: 07/19/2023 | Meeting Type: Annual | |
| Primary Security ID: G92755100 | | |

Shares Voted: 10,911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Sir David Higgins as Director | Mgmt | For | For | For |
| 5 | Re-elect Louise Beardmore as Director | Mgmt | For | For | For |
| 6 | Re-elect Phil Aspin as Director | Mgmt | For | For | For |
| 7 | Re-elect Liam Butterworth as Director | Mgmt | For | For | For |
| 8 | Re-elect Kath Cates as Director | Mgmt | For | For | For |
| 9 | Re-elect Alison Goligher as Director | Mgmt | For | For | For |
| 10 | Elect Michael Lewis as Director | Mgmt | For | For | For |
| 11 | Re-elect Paulette Rowe as Director | Mgmt | For | For | For |

United Utilities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Re-elect Doug Webb as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |

UnitedHealth Group Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/03/2024 | Country: USA | Ticker: UNH |
| Record Date: 04/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 91324P102 | | |

Shares Voted: 30,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles Baker | Mgmt | For | For | For |
| 1b | Elect Director Timothy Flynn | Mgmt | For | For | For |
| 1c | Elect Director Paul Garcia | Mgmt | For | For | For |
| 1d | Elect Director Kristen Gil | Mgmt | For | For | For |
| 1e | Elect Director Stephen Hemsley | Mgmt | For | Against | Against |
| 1f | Elect Director Michele Hooper | Mgmt | For | Against | Against |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | Against | Against |
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | For | For | For |
| 1i | Elect Director John Noseworthy | Mgmt | For | For | For |
| 1j | Elect Director Andrew Witty | Mgmt | For | For | For |

UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | For |

Universal Health Services, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: UHS |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 913903100 | | |

Shares Voted: 477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 2 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | SH | Against | For | For |

Universal Music Group NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/16/2024 | Country: Netherlands | Ticker: UMG |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: N90313102 | | |

Shares Voted: 116,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Adopt Financial Statements | Mgmt | For | For | For |

Universal Music Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.a | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 6.b | Approve Dividends | Mgmt | For | For | For |
| 7.a | Approve Discharge of Executive Directors | Mgmt | For | Against | Against |
| 7.b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 8 | Reelect Vincent Vallejo as Executive Director | Mgmt | For | Against | Against |
| 9.a | Reelect Bill Ackman as Non-Executive Director | Mgmt | For | Against | Against |
| 9.b | Reelect Cathia Lawson-Hall as Non-Executive Director | Mgmt | For | Against | Against |
| 9.c | Reelect Cyrille Bollore as Non-Executive Director | Mgmt | For | Against | Against |
| 9.d | Reelect James Mitchell as Non-Executive Director | Mgmt | For | Against | Against |
| 9.e | Reelect Manning Doherty as Non-Executive Director | Mgmt | For | Against | Against |
| 9.f | Reelect Margaret Frerejean-Taittinger as Non-Executive Director | Mgmt | For | Against | Against |
| 9.g | Reelect Nicole Avant as Non-Executive Director | Mgmt | For | Against | Against |
| 9.h | Elect Eric Sprunk as Non-Executive Director | Mgmt | For | For | For |
| 9.i | Elect Mandy Ginsberg as Non-Executive Director | Mgmt | For | For | For |
| 10.a | Approve Remuneration Policy of Non-Executive Directors | Mgmt | For | For | For |
| 10.b | Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy | Mgmt | For | For | For |
| 11.a | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 11.b | Approve Cancellation of Shares | Mgmt | For | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

UOA Development Bhd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/28/2024 | Country: Malaysia | Ticker: 5200 |
| Record Date: 05/20/2024 | Meeting Type: Annual | |
| Primary Security ID: Y9294N108 | | |

Shares Voted: 126,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Final Dividend | Mgmt | For | For | For |
| 2 | Approve Directors' Fees and Meeting Allowances | Mgmt | For | For | For |
| 3 | Elect Kong Chong Soon @ Chi Suim as Director | Mgmt | For | Against | Against |
| 4 | Elect Fong Heng Boo as Director | Mgmt | For | Against | Against |
| 5 | Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Issuance of Shares Under the Dividend Reinvestment Scheme (DRS) | Mgmt | For | For | For |
| 8 | Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with UOA Holdings Group | Mgmt | For | Against | Against |
| 9 | Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with Transmetro Group | Mgmt | For | Against | Against |
| 10 | Approve Implementation of New Shareholders' Mandate for New Recurrent Related Party Transactions of a Revenue or Trading Nature | Mgmt | For | For | For |
| 11 | Approve Share Repurchase Program | Mgmt | For | For | For |

UPM-Kymmene Oyj

Meeting Date: 04/04/2024

Record Date: 03/21/2024

Primary Security ID: X9518S108

Country: Finland

Meeting Type: Annual

Ticker: UPM

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.50 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young Oy as Auditor for FY 2025 | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 19 | Authorize Charitable Donations | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

USS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4732

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9446Z105

Shares Voted: 17,124

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40.7 | Mgmt | For | For | For |
| 2.1 | Elect Director Ando, Yukihiro | Mgmt | For | For | For |
| 2.2 | Elect Director Seta, Dai | Mgmt | For | For | For |
| 2.3 | Elect Director Yamanaka, Masafumi | Mgmt | For | For | For |
| 2.4 | Elect Director Ikeda, Hiromitsu | Mgmt | For | For | For |
| 2.5 | Elect Director Takagi, Nobuko | Mgmt | For | For | For |
| 2.6 | Elect Director Honda, Shinji | Mgmt | For | For | For |
| 2.7 | Elect Director Sasao, Yoshiko | Mgmt | For | For | For |

UT Group Co., Ltd.

Meeting Date: 06/22/2024Country: JapanTicker: 2146

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9448B106

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Wakayama, Yoichi | Mgmt | For | For | For |
| 2.2 | Elect Director Sotomura, Manabu | Mgmt | For | For | For |

UT Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director and Audit Committee Member Igaki, Taisuke | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Shima, Koichi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hayashi, Takako | Mgmt | For | Against | Against |

Vaisala Oyj

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/26/2024 | Country: Finland | Ticker: VAIAS |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: X9598K108 | | |

Shares Voted: 450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.75 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

Vaisala Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Antti Jaaskelainen, Jukka Rinnevaara, Raimo Voipio and Ville Voipio as Directors; Elect Annica Bresky and Lotte Rosenberg as New Directors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration of Authorized Sustainability Auditors | Mgmt | For | For | For |
| 18 | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Valero Energy Corporation

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 91913Y100

Country: USA

Meeting Type: Annual

Ticker: VLO

Shares Voted: 23,487

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For | For |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | Against | Against |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For | For |
| 1d | Elect Director Joseph W. Gordor | Mgmt | For | Against | Against |
| 1e | Elect Director Kimberly S. Greene | Mgmt | For | For | For |
| 1f | Elect Director Deborah P. Majoras | Mgmt | For | For | For |
| 1g | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1h | Elect Director Robert A. Profusek | Mgmt | For | Against | Against |
| 1i | Elect Director R. Lane Riggs | Mgmt | For | Against | Against |

Valero Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Randall J. Weisenburger | Mgmt | For | Against | Against |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Vallourec SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 05/23/2024 | Country: France | Ticker: VK |
| Record Date: 05/21/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F96708270 | | |

Shares Voted: 133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Renew Appointment of KPMG as Auditor | Mgmt | For | For | For |
| 5 | Appoint Ernst & Young et Autres as Auditor | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 7 | Reelect Corine de Bilbao as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of Luciano Siani as Director; Reelect Luciano Siani as Director | Mgmt | For | For | For |
| 9 | Elect Frida Norrbom Sams as Director | Mgmt | For | For | For |
| 10 | Elect Genuino Magalhaes Christino as Director | Mgmt | For | Against | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427 | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857 | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857 | Mgmt | For | For | For |
| 19 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857 | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |

Vallourec SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares | Mgmt | For | Against | Against |
| 30 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

ValueCommerce Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 03/22/2024 | Country: Japan | Ticker: 2491 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J9451Q107 | | |

Shares Voted: 8,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kagawa, Jin | Mgmt | For | Against | Against |
| 1.2 | Elect Director Endo, Masatomo | Mgmt | For | For | For |
| 1.3 | Elect Director Hasegawa, Taku | Mgmt | For | For | For |
| 1.4 | Elect Director Tanabe, Koichiro | Mgmt | For | For | For |
| 1.5 | Elect Director Kasuya, Yoshimasa | Mgmt | For | For | For |
| 1.6 | Elect Director Awa, Masahiro | Mgmt | For | For | For |
| 1.7 | Elect Director Hatanaka, Hajime | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Takahashi, Toshio | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Suzuki, Makoto | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Watanabe, Aya | Mgmt | For | Against | Against |
| 3 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |

ValueCommerce Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |

Valuetronics Holdings Limited

Meeting Date: 07/17/2023Country: BermudaTicker: BN2

Record Date:Meeting Type: Annual

Primary Security ID: G9316Y108

Shares Voted: 112,380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final and Special Dividends | Mgmt | For | For | For |
| 3 | Elect Chow Kok Kit as Director | Mgmt | For | Against | Against |
| 4 | Elect Liu Chung Mun Wilson as Director | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan | Mgmt | For | Against | Against |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Van Lanschot Kempen NV

Meeting Date: 10/05/2023Country: NetherlandsTicker: VLK

Record Date: 09/07/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: N9145V103

Van Lanschot Kempen NV

Shares Voted: 2,173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Proposal to Return Capital | Mgmt | | | |
| 3a | Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share | Mgmt | For | For | For |
| 3b | Amend Articles of Association (Part 2) and Pay an Amount of EUR 2 per Class A Ordinary Share to the Shareholders | Mgmt | For | For | For |
| 4 | Close Meeting | Mgmt | | | |

Van Lanschot Kempen NV

Meeting Date: 05/23/2024Country: NetherlandsTicker: VLK

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: N9145V103

Shares Voted: 2,173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2b | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4b | Approve Dividends | Mgmt | For | For | For |
| 5a | Approve Discharge of Management Board | Mgmt | For | Against | Against |
| 5b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 6a | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 6b | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Van Lanschot Kempen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7a | Announce Intention to Appoint Damla Hendriks to Management Board | Mgmt | | | |
| 8a | Announce Vacancy and Opportunity to Make Recommendations | Mgmt | | | |
| 8b | Reelect Karin Bergstein to Supervisory Board | Mgmt | For | Against | Against |
| 8c | Announce Vacancies on the Supervisory Board Arising in 2025 | Mgmt | | | |
| 10a | Adopt Financial Statements and Statutory Reports of Mercier Vanderlinden Asset Management NV | Mgmt | For | For | For |
| 10b | Approve Discharge of Directors of Mercier Vanderlinden Asset Management NV | Mgmt | For | Against | Against |
| 10c | Approve Discharge of PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Against |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 12a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 12b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 13 | Close Meeting | Mgmt | | | |

VAT Group AG

Meeting Date: 05/14/2024

Record Date: 05/03/2024

Primary Security ID: H90508104

Country: Switzerland

Meeting Type: Annual

Ticker: VACN

| Shares Voted: 300 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.1 | Reelect Martin Komischke as Director and Board Chair | Mgmt | For | For | For |
| 4.1.2 | Reelect Urs Leinhaeuser as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Karl Schlegel as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Hermann Gerlinger as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Libo Zhang as Director | Mgmt | For | Against | Against |
| 4.1.6 | Reelect Daniel Lippuner as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Petra Denk as Director | Mgmt | For | Against | Against |
| 4.1.8 | Elect Thomas Piliszcuk as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Libo Zhang as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 5 | Designate Roger Foehn as Independent Proxy | Mgmt | For | For | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023 | Mgmt | For | For | For |
| 7.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 7.4 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 7.5 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Vatti Corp. Ltd.

Meeting Date: 12/22/2023

Record Date: 12/18/2023

Primary Security ID: Y98928107

Country: China

Meeting Type: Special

Ticker: 002035

Shares Voted: 187,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Application of Bank Credit Lines | Mgmt | For | For | For |
| 2 | Approve to Appoint Auditor | Mgmt | For | For | For |

Vatti Corp. Ltd.

Meeting Date: 05/16/2024

Record Date: 05/10/2024

Primary Security ID: Y98928107

Country: China

Meeting Type: Annual

Ticker: 002035

Shares Voted: 187,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Financial Budget Report | Mgmt | For | Against | Against |
| 6 | Approve Profit Distribution | Mgmt | For | For | For |
| 7 | Approve Adjustment of the Use of Idle Own Funds for Entrusted Asset Management | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisors | Mgmt | For | For | For |

Veidekke ASA

Meeting Date: 05/07/2024

Record Date: 04/29/2024

Primary Security ID: R9590N107

Country: Norway

Meeting Type: Annual

Ticker: VEI

Shares Voted: 2,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Operational Update | Mgmt | | | |
| 4 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.90 Per Share | Mgmt | For | For | For |
| 6.1 | Elect Egil Haugsdal as New Director | Mgmt | For | Against | Against |
| 6.2 | Reelect Hanne Ronneberg as Director | Mgmt | For | For | For |
| 6.3 | Reelect Per-Ingemar Persson as Director | Mgmt | For | For | For |
| 6.4 | Reelect Carola Laven as Director | Mgmt | For | Against | Against |
| 6.5 | Reelect Pal Eitrheim as Director | Mgmt | For | Against | Against |
| 6.6 | Reelect Nils Morten Bohler as Director | Mgmt | For | Against | Against |
| 6.7 | Elect Anne-Lene Midseim as New Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Amount of NOK 677,000 for Chairman and NOK 343,500 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 8.1 | Reelect Arne Austreid (Chair) Member of Nominating Committee | Mgmt | For | For | For |
| 8.2 | Reelect Erik Must as Member of Nominating Committee | Mgmt | For | For | For |
| 8.3 | Elect Karl Mathisen as New Member of Nominating Committee | Mgmt | For | For | For |
| 9 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration Statement | Mgmt | For | For | For |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Veidekke ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Equity Plan Financing Through Issuance of Shares | Mgmt | For | For | For |
| 14 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 15 | Approve Equity Plan Financing Through Repurchase of Shares | Mgmt | For | For | For |

Venator Materials Plc

Meeting Date: 07/25/2023

Country: United Kingdom

Ticker: VNTRQ

Record Date: 05/26/2023

Meeting Type: Special

Primary Security ID: G9329Z100

Shares Voted: 1,789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Association | Mgmt | For | For | For |
| 2 | Approve Re-designation of Existing Ordinary Shares as Class B Ordinary Shares | Mgmt | For | For | For |
| 3 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | Against | Against |
| 4 | Authorize Issue of Equity | Mgmt | For | Against | Against |

Venator Materials PLC

Meeting Date: 08/31/2023

Country: United Kingdom

Ticker: VNTRQ

Record Date: 07/26/2023

Meeting Type: Special

Primary Security ID: G9329Z100

Shares Voted: 1,789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | Against | Against |
| 2 | Authorize Issue of Equity | Mgmt | For | Against | Against |

Ventia Services Group Limited

Meeting Date: 05/23/2024

Record Date: 05/21/2024

Primary Security ID: Q9394Q109

Country: Australia

Meeting Type: Annual

Ticker: VNT

Shares Voted: 22,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Lynne Saint as Director | Mgmt | For | Against | Against |
| 3b | Elect Anne Urlwin as Director | Mgmt | For | Against | Against |
| 3c | Elect Damon Rees as Director | Mgmt | For | For | For |
| 4 | Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks | Mgmt | For | Against | Against |
| 5 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |

Veralto Corp.

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 92338C103

Country: USA

Meeting Type: Annual

Ticker: VLTO

Shares Voted: 18,820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francoise Colpron | Mgmt | For | For | For |
| 1b | Elect Director Shyam P. Kambeyanda | Mgmt | For | For | For |
| 1c | Elect Director William H. King | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Verici Dx Plc

Meeting Date: 02/19/2024

Record Date: 02/15/2024

Primary Security ID: G933HZ109

Country: United Kingdom

Meeting Type: Special

Ticker: VRCI

Verici Dx Plc

Shares Voted: 1,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Authorise Issue of Equity Pursuant to the Fundraising | Mgmt | For | For | For |
| 2 | Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising | Mgmt | For | For | For |

Verici Dx Plc

Meeting Date: 06/25/2024Country: United KingdomTicker: VRCI

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: G933HZ109

Shares Voted: 1,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Julian Baines as Director | Mgmt | For | For | For |
| 3 | Re-elect Sara Barrington as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Erik Lium as Director | Mgmt | For | Against | Against |
| 5 | Re-elect James McCullough as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Sir Ian Carruthers as Director | Mgmt | For | Against | Against |
| 7 | Reappoint Messrs Crowe U.K. LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Against | Against |

VeriSign, Inc.

Meeting Date: 05/23/2024Country: USATicker: VRSN

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 1,798

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director D. James Bidzos | Mgmt | For | Against | Against |

VeriSign, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Courtney D. Armstrong | Mgmt | For | For | For |
| 1.3 | Elect Director Yehuda Ari Buchalter | Mgmt | For | For | For |
| 1.4 | Elect Director Kathleen A. Cote | Mgmt | For | Against | Against |
| 1.5 | Elect Director Thomas F. Frist, III | Mgmt | For | For | For |
| 1.6 | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1.7 | Elect Director Roger H. Moore | Mgmt | For | Against | Against |
| 1.8 | Elect Director Timothy Tomlinson | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Verisk Analytics, Inc.

Meeting Date: 05/15/2024Country: USATicker: VRSK

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 598

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vincent K. Brooks | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey Dailey | Mgmt | For | For | For |
| 1c | Elect Director Bruce Hansen | Mgmt | For | For | For |
| 1d | Elect Director Gregory Hendrick | Mgmt | For | For | For |
| 1e | Elect Director Kathleen A. Hogenson | Mgmt | For | Against | Against |
| 1f | Elect Director Wendy Lane | Mgmt | For | For | For |
| 1g | Elect Director Samuel G. Liss | Mgmt | For | Against | Against |
| 1h | Elect Director Lee M. Shavel | Mgmt | For | For | For |
| 1i | Elect Director Olumide Soroye | Mgmt | For | For | For |
| 1j | Elect Director Kimberly S. Stevenson | Mgmt | For | For | For |
| 1k | Elect Director Therese M. Vaughan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Verisk Analytics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Verizon Communications Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: VZ |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 92343V104 | | |

Shares Voted: 102,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | Against | Against |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For | For |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For | For |
| 1.5 | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1.6 | Elect Director Clarence Otis, Jr. | Mgmt | For | Against | Against |
| 1.7 | Elect Director Daniel Schulman | Mgmt | For | For | For |
| 1.8 | Elect Director Rodney Slater | Mgmt | For | Against | Against |
| 1.9 | Elect Director Carol Tome | Mgmt | For | For | For |
| 1.10 | Elect Director Hans Vestberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Amend Clawback Policy | SH | Against | For | For |
| 7 | Require Independent Board Chair | SH | Against | For | For |
| 8 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Report on Lead-Sheathed Cables | SH | Against | Against | Against |
| 10 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against | For |

Vermilion Energy Inc.

Meeting Date: 05/01/2024

Country: Canada

Ticker: VET

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 923725105

Shares Voted: 835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 2a | Elect Director Dion Hatcher | Mgmt | For | For | For |
| 2b | Elect Director James J. Kleckner, Jr. | Mgmt | For | For | For |
| 2c | Elect Director Carin S. Knickel | Mgmt | For | For | For |
| 2d | Elect Director Stephen P. Larke | Mgmt | For | For | For |
| 2e | Elect Director Timothy R. Marchant | Mgmt | For | For | For |
| 2f | Elect Director Robert B. Michaleski | Mgmt | For | For | For |
| 2g | Elect Director William B. Roby | Mgmt | For | For | For |
| 2h | Elect Director Manjit K. Sharma | Mgmt | For | Withhold | Withhold |
| 2i | Elect Director Myron M. Stadnyk | Mgmt | For | For | For |
| 2j | Elect Director Judy A. Steele | Mgmt | For | For | For |
| 3 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 4 | Approve Advance Notice Requirement | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: VRTX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92532F100

Vertex Pharmaceuticals Incorporated

Shares Voted: 9,285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sangeeta Bhatia | Mgmt | For | For | For |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | For | For |
| 1.3 | Elect Director Alan Garber | Mgmt | For | For | For |
| 1.4 | Elect Director Reshma Kewalramani | Mgmt | For | For | For |
| 1.5 | Elect Director Michel Lagarde | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey Leiden | Mgmt | For | Against | Against |
| 1.7 | Elect Director Diana McKenzie | Mgmt | For | For | For |
| 1.8 | Elect Director Bruce Sachs | Mgmt | For | Against | Against |
| 1.9 | Elect Director Jennifer Schneider | Mgmt | For | For | For |
| 1.10 | Elect Director Nancy Thornberry | Mgmt | For | For | For |
| 1.11 | Elect Director Suketu Upadhyay | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

Vertiv Holdings Co.

Meeting Date: 06/19/2024Country: USATicker: VRT

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 92537N108

Shares Voted: 1,341

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Cote | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Giordano Albertazzi | Mgmt | For | For | For |
| 1c | Elect Director Joseph J. DeAngelo | Mgmt | For | For | For |
| 1d | Elect Director Joseph van Dokkum | Mgmt | For | Withhold | Withhold |

Vertiv Holdings Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Roger Fradin | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Jakki L. Haussler | Mgmt | For | Withhold | Withhold |
| 1g | Elect Director Jacob Kotzubei | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Matthew Louie | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Edward L. Monser | Mgmt | For | For | For |
| 1j | Elect Director Steven S. Reinemund | Mgmt | For | For | For |
| 1k | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Vertu Motors Plc

Meeting Date: 06/25/2024

Record Date: 06/21/2024

Primary Security ID: G9337V109

Country: United Kingdom

Meeting Type: Annual

Ticker: VTU

Shares Voted: 1,107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect David Gillard as Director | Mgmt | For | Against | Against |
| 6 | Elect Jonathan Mewett as Director | Mgmt | For | Against | Against |
| 7 | Re-elect David Crane as Director | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Vertu Motors Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Vetoquinol SA

Meeting Date: 05/28/2024

Record Date: 05/24/2024

Primary Security ID: F97121101

Country: France

Meeting Type: Annual/Special

Ticker: VETO

Shares Voted: 161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.85 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 228,000 | Mgmt | For | For | For |
| 8 | Approve Compensation of Etienne Frechin, Chairman of the Board from January 1, 2023 until June 30, 2023 | Mgmt | For | For | For |
| 9 | Approve Compensation of Matthieu Frechin, CEO from January 1, 2023 until June 30, 2023 | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Matthieu Frechin, Chairman and CEO from July 1, 2023 until December 31, 2023 | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Dominique Derveaux, Vice-CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Alain Masson, Vice-CEO | Mgmt | For | Against | Against |

Vetoquinol SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 14 | Reelect Audrey Chanoinat as Director | Mgmt | For | Against | Against |
| 15 | Appoint ALCE EXPERTISE as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 7 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 17 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 5 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize up to 1,000,000 Shares for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | Against | Against |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 10 Million | Mgmt | For | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

VF Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/25/2023 | Country: USA | Ticker: VFC |
| Record Date: 05/30/2023 | Meeting Type: Annual | |
| Primary Security ID: 918204108 | | |

VF Corporation

Shares Voted: 5,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard T. Carucci | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Alex Cho | Mgmt | For | For | For |
| 1c | Elect Director Juliana L. Chugg | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Benno Dorer | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Mark S. Hoplamazian | Mgmt | For | For | For |
| 1f | Elect Director Laura W. Lang | Mgmt | For | For | For |
| 1g | Elect Director W. Rodney McMullen | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Clarence Otis, Jr. | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Carol L. Roberts | Mgmt | For | For | For |
| 1j | Elect Director Matthew J. Shattock | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

Viatris Inc.

Meeting Date: 12/15/2023Country: USATicker: VTRS

Record Date: 10/19/2023Meeting Type: Annual

Primary Security ID: 92556V106

Shares Voted: 45,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director W. Don Cornwell | Mgmt | For | For | For |
| 1B | Elect Director JoEllen Lyons Dillon | Mgmt | For | Against | Against |
| 1C | Elect Director Elisha W. Finney | Mgmt | For | Against | Against |
| 1D | Elect Director Leo Groothuis | Mgmt | For | For | For |
| 1E | Elect Director Melina Higgins | Mgmt | For | For | For |
| 1F | Elect Director James M. Kilts | Mgmt | For | For | For |
| 1G | Elect Director Harry A. Korman | Mgmt | For | For | For |

Viatris Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1H | Elect Director Rajiv Malik | Mgmt | For | For | For |
| 1I | Elect Director Richard A. Mark | Mgmt | For | Against | Against |
| 1J | Elect Director Mark W. Parrish | Mgmt | For | For | For |
| 1K | Elect Director Scott A. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Vicat SA

Meeting Date: 04/12/2024
Country: France
Ticker: VCT

Record Date: 04/10/2024
Meeting Type: Annual

Primary Security ID: F18060107

Shares Voted: 1,111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 7 | Reelect Bruno Salmon as Director | Mgmt | For | Against | Against |
| 8 | Reelect Eleonore Sidos as Director | Mgmt | For | Against | Against |

Vicat SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Reelect Caroline Ginon as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Guy Sidos, Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Didier Petetin, Vice-CEO | Mgmt | For | Against | Against |
| 14 | Approve Compensation of Lukas Epple, Vice-CEO | Mgmt | For | Against | Against |
| 15 | Appoint Grant Thornton as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

VICI Properties Inc.

Meeting Date: 04/30/2024

Record Date: 03/04/2024

Primary Security ID: 925652109

Country: USA

Meeting Type: Annual

Ticker: VICI

Shares Voted: 102,697

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James R. Abrahamson | Mgmt | For | For | For |
| 1b | Elect Director Diana F. Cantor | Mgmt | For | For | For |
| 1c | Elect Director Monica H. Douglas | Mgmt | For | For | For |
| 1d | Elect Director Elizabeth I. Holland | Mgmt | For | For | For |
| 1e | Elect Director Craig Macnab | Mgmt | For | For | For |
| 1f | Elect Director Edward B. Pitoniak | Mgmt | For | For | For |
| 1g | Elect Director Michael D. Rumbolz | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Vicinity Centres

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/01/2023 | Country: Australia | Ticker: VCX |
| Record Date: 10/30/2023 | Meeting Type: Annual | |
| Primary Security ID: Q9395F102 | | |

Shares Voted: 18,215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions for Vicinity Limited (the Company) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Peter Kahan as Director | Mgmt | For | Against | Against |
| | Resolution for Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust) | Mgmt | | | |
| 4 | Approve Grant of Performance Rights to Peter Huddle | Mgmt | For | For | For |

Victorian Plumbing Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 02/27/2024 | Country: United Kingdom | Ticker: VIC |
| Record Date: 02/23/2024 | Meeting Type: Annual | |
| Primary Security ID: G9345Z100 | | |

Shares Voted: 15,525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Philip Bowcock as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Mark Radcliffe as Director | Mgmt | For | Against | Against |
| 7 | Elect Daniel Barton as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Damian Sanders as Director | Mgmt | For | For | For |
| 9 | Re-elect Dianne Walker as Director | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Victorian Plumbing Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Vincent Medical Holdings Limited

Meeting Date: 05/22/2024

Country: Cayman Islands

Ticker: 1612

Record Date: 05/16/2024

Meeting Type: Annual

Primary Security ID: G9367D102

Shares Voted: 168,763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Koh Ming Fai as Director | Mgmt | For | Against | Against |
| 4 | Elect Fu Kwok Fu as Director | Mgmt | For | Against | Against |
| 5 | Elect Leung Ming Chu as Director | Mgmt | For | Against | Against |
| 6 | Elect Mok Kwok Cheung Rupert as Director | Mgmt | For | Against | Against |
| 7 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 10 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 11 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 12 | Approve Termination of Existing Share Option Scheme and Adopt New Share Option Scheme and Related Transactions | Mgmt | For | Against | Against |
| 13 | Approve Amended and Restated Share Award Scheme and Related Transactions | Mgmt | For | Against | Against |
| 14 | Adopt Scheme Mandate Limit | Mgmt | For | Against | Against |
| 15 | Adopt Service Provider Sublimit | Mgmt | For | Against | Against |

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 04/09/2024 | Country: France | Ticker: DG |
| Record Date: 04/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F5879X108 | | |

Shares Voted: 7,026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.50 per Share | Mgmt | For | For | For |
| 4 | Reelect Benoit Bazin as Director | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report | Mgmt | For | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 06/21/2024 | Country: France | Ticker: VIRP |
| Record Date: 06/19/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F97900116 | | |

Shares Voted: 633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.32 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Marie-Helene Dick-Madelpuech as Director | Mgmt | For | Against | Against |
| 6 | Reelect Solene Madelpuech as Director | Mgmt | For | Against | Against |
| 7 | Ratify Appointment of Olivier Charmeil as Director | Mgmt | For | For | For |
| 8 | Renew Appointment of Rodolphe Durand as Censor | Mgmt | For | Against | Against |
| 9 | Appoint Groupe Y Nexia as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Directors | Mgmt | For | For | For |
| 11 | Approve Compensation Report of CEO and Vice-CEOs | Mgmt | For | For | For |
| 12 | Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board | Mgmt | For | For | For |
| 13 | Approve Compensation of Sebastien Huron, CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Habib Ramdani, Vice-CEO | Mgmt | For | For | For |
| 15 | Approve Compensation of Marc Bistuer, Vice-CEO | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairwoman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Sebastien Huron, CEO | Mgmt | For | Against | Against |

Virbac SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Approve Remuneration Policy of Habib Ramdani, Vice-CEO | Mgmt | For | Against | Against |
| 20 | Approve Remuneration Policy of Marc Bistuer, Vice-CEO | Mgmt | For | Against | Against |
| 21 | Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 230,000 | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 24 | Amend Article 15.2.2 of Bylaws Re: Vice-CEO | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Visa Inc.

Meeting Date: 01/23/2024Country: USATicker: V

Record Date: 11/24/2023Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 10

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | Against | Against |
| 1d | Elect Director Ramon Laguarta | Mgmt | For | For | For |
| 1e | Elect Director Teri L. List | Mgmt | For | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | For |
| 1g | Elect Director Ryan McInerney | Mgmt | For | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1i | Elect Director Pamela Murphy | Mgmt | For | For | For |
| 1j | Elect Director Linda J. Rendle | Mgmt | For | For | For |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | For |

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Class B Exchange Offer Program Certificate Amendments | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Vivendi SE

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 04/29/2024 | Country: France | Ticker: VIV |
| Record Date: 04/25/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F97982106 | | |

Shares Voted: 4,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 4 | Approve Treatment of Losses and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | For | For |
| 9 | Approve Compensation of Francois Laroze, Management Board Member | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Compensation of Claire Leost, Management Board Member | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Celine Merle-Beral, Management Board Member | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Maxime Saada, Management Board Member | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Supervisory Board Members and Chairman | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 16 | Reelect Yannick Bollore as Supervisory Board Member | Mgmt | For | Against | Against |
| 17 | Reelect Laurent Dassault as Supervisory Board Member | Mgmt | For | For | For |
| 18 | Appoint Grant Thornton as Auditor | Mgmt | For | For | For |
| 19 | Appoint Grant Thornton as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 20 | Appoint Deloitte & Associes as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

VMware, Inc.

Meeting Date: 07/13/2023

Record Date: 05/15/2023

Primary Security ID: 928563AC9

Country: USA

Meeting Type: Annual

Ticker: VMW

Shares Voted: 923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony Bates | Mgmt | For | For | For |
| 1b | Elect Director Michael Dell | Mgmt | For | Against | Against |
| 1c | Elect Director Egon Durban | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Vodafone Group Plc

Meeting Date: 07/25/2023

Record Date: 07/21/2023

Primary Security ID: G93882192

Country: United Kingdom

Meeting Type: Annual

Ticker: VOD

Shares Voted: 245,455

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Jean-Francois van Boxmeer as Director | Mgmt | For | For | For |
| 3 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 4 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 5 | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 6 | Re-elect Delphine Ernotte Cunci as Director | Mgmt | For | For | For |
| 7 | Re-elect Deborah Kerr as Director | Mgmt | For | For | For |
| 8 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | For | For |
| 9 | Re-elect David Nish as Director | Mgmt | For | For | For |
| 10 | Elect Christine Ramon as Director | Mgmt | For | For | For |

Vodafone Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect Simon Segars as Director | Mgmt | For | For | For |
| 12 | Approve Final Dividend | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 23 | Approve Global Incentive Plan | Mgmt | For | For | For |

voestalpine AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2023 | Country: Austria | Ticker: VOE |
| Record Date: 06/25/2023 | Meeting Type: Annual | |
| Primary Security ID: A9101Y103 | | |

Shares Voted: 1,454

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022/23 | Mgmt | For | Against | Against |

voestalpine AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 6 | Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | New/Amended Proposals from Shareholders | Mgmt | None | Against | Against |

Volvo AB

Meeting Date: 03/27/2024Country: SwedenTicker: VOLV.B

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 6,855

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Matti Alahuhta | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Bo Annvik | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Jan Carlson | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.4 | Approve Discharge of Eric Elzvik | Mgmt | For | Against | Against |
| 11.5 | Approve Discharge of Martha Finn Brooks | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Kurt Jofs | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of Martin Lundstedt (Board Member) | Mgmt | For | Against | Against |
| 11.8 | Approve Discharge of Kathryn V. Marinello | Mgmt | For | Against | Against |
| 11.9 | Approve Discharge of Martina Merz | Mgmt | For | Against | Against |
| 11.10 | Approve Discharge of Hanne de Mora | Mgmt | For | Against | Against |
| 11.11 | Approve Discharge of Helena Stjernholm | Mgmt | For | Against | Against |
| 11.12 | Approve Discharge of Carl-Henric Svanberg | Mgmt | For | Against | Against |
| 11.13 | Approve Discharge of Lars Ask (Employee Representative) | Mgmt | For | Against | Against |
| 11.14 | Approve Discharge of Mats Henning (Employee Representative) | Mgmt | For | Against | Against |
| 11.15 | Approve Discharge of Mari Larsson (Employee Representative) | Mgmt | For | Against | Against |
| 11.16 | Approve Discharge of Urban Spannär (Employee Representative) | Mgmt | For | Against | Against |
| 11.17 | Approve Discharge of Danny Bilger (Deputy Employee Representative) | Mgmt | For | Against | Against |
| 11.18 | Approve Discharge of Camilla Johansson (Deputy Employee Representative) | Mgmt | For | Against | Against |
| 11.19 | Approve Discharge of Erik Svensson (Deputy Employee Representative) | Mgmt | For | Against | Against |
| 11.20 | Approve Discharge of Martin Lundstedt (as CEO) | Mgmt | For | Against | Against |
| 12.1 | Determine Number of Members (11) of Board of Directors | Mgmt | For | For | For |
| 12.2 | Determine Number Deputy Members (0) of Board of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt | For | For | For |

Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.1 | Reelect Matti Alahuhta as Director | Mgmt | For | For | For |
| 14.2 | Reelect Bo Annvik as Director | Mgmt | For | For | For |
| 14.3 | Elect Par Boman as New Director | Mgmt | For | Against | Against |
| 14.4 | Reelect Jan Carlson as Director | Mgmt | For | For | For |
| 14.5 | Reelect Eric Elzvik as Director | Mgmt | For | For | For |
| 14.6 | Reelect Martha Finn Brooks as Director | Mgmt | For | For | For |
| 14.7 | Reelect Kurt Jofs as Director | Mgmt | For | For | For |
| 14.8 | Reelect Martin Lundstedt as Director | Mgmt | For | For | For |
| 14.9 | Reelect Kathryn V. Marinello as Director | Mgmt | For | For | For |
| 14.10 | Reelect Martina Merz as Director | Mgmt | For | For | For |
| 14.11 | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Against |
| 15 | Elect Par Boman as Board Chair | Mgmt | For | Against | Against |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 18.1 | Elect Fredrik Persson to Serve on Nominating Committee | Mgmt | For | For | For |
| 18.2 | Elect Anders Oscarsson to Serve on Nominating Committee | Mgmt | For | For | For |
| 18.3 | Elect Carina Silberg to Serve on Nominating Committee | Mgmt | For | For | For |
| 18.4 | Elect Anders Algotsson to Serve on Nominating Committee | Mgmt | For | For | For |
| 18.5 | Elect Chairman of the Board to Serve on Nominating Committee | Mgmt | For | For | For |
| 19 | Approve Remuneration Report | Mgmt | For | For | For |

Volvo Car AB

| | | |
|--------------------------------|----------------------|------------------|
| Meeting Date: 03/26/2024 | Country: Sweden | Ticker: VOLCAR.B |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: W9835L183 | | |

Shares Voted: 52,959

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of Eric Li (Li Shufu) as Chair | Mgmt | For | Against | Against |
| 9.c2 | Approve Discharge of Lone Fonss Schroder as Vice Chair | Mgmt | For | Against | Against |
| 9.c3 | Approve Discharge of Thomas Johnstone | Mgmt | For | Against | Against |
| 9.c4 | Approve Discharge of Daniel Li (Li Donghui) | Mgmt | For | Against | Against |
| 9.c5 | Approve Discharge of Anna Mossberg | Mgmt | For | Against | Against |
| 9.c6 | Approve Discharge of Diarmuid O'Connell | Mgmt | For | Against | Against |
| 9.c7 | Approve Discharge of Jim Rowan | Mgmt | For | Against | Against |
| 9.c8 | Approve Discharge of Jonas Samuelson | Mgmt | For | Against | Against |
| 9.c9 | Approve Discharge of Lila Tretikov | Mgmt | For | Against | Against |
| 9.c10 | Approve Discharge of Winfried Vahland | Mgmt | For | Against | Against |
| 9.c11 | Approve Discharge of Ruby Lu | Mgmt | For | Against | Against |
| 9.c12 | Approve Discharge of Adrian Avdullahu | Mgmt | For | Against | Against |
| 9.c13 | Approve Discharge of Bjorn Olsson | Mgmt | For | Against | Against |

Volvo Car AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.c14 | Approve Discharge of Jorgen Olsson | Mgmt | For | Against | Against |
| 9.c15 | Approve Discharge of Anna Margitin | Mgmt | For | Against | Against |
| 9.c16 | Approve Discharge of Marie Stenqvist | Mgmt | For | Against | Against |
| 9.c17 | Approve Discharge of Jim Rowan as CEO | Mgmt | For | Against | Against |
| 10.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 10.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Reelect Eric Li (Li Shufu) as Director | Mgmt | For | Against | Against |
| 12.b | Reelect Lone Fonss Schroder as Director | Mgmt | For | Against | Against |
| 12.c | Reelect Daniel Li (Li Donghui) as Director | Mgmt | For | Against | Against |
| 12.d | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 12.e | Reelect Diarmuid O'Connell as Director | Mgmt | For | For | For |
| 12.f | Reelect Jim Rowan as Director | Mgmt | For | Against | Against |
| 12.g | Reelect Jonas Samuelson as Director | Mgmt | For | For | For |
| 12.h | Reelect Lila Tretikov as Director | Mgmt | For | For | For |
| 12.i | Reelect Ruby Lu as Director | Mgmt | For | For | For |
| 12.j | Reelect Eric Li (Li Shufu) as Board Chair | Mgmt | For | Against | Against |
| 12.k | Reelect Lone Fonss Schroder as Vice Chair | Mgmt | For | Against | Against |
| 13 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15.A2 | Approve Performance Share Plan 2024 for Key Employees | Mgmt | For | For | For |
| 15.A3 | Approve Share Matching Plan 2024 for Key Employees | Mgmt | For | For | For |

Volvo Car AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15.B1 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 15.B2 | Approve Alternative Equity Plan Financing | Mgmt | For | For | For |
| 16.B | Amend Performance Share Plan 2022 and 2023 for Key Employees | Mgmt | For | For | For |
| 16.C1 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 16.C2 | Approve Alternative Equity Plan Financing | Mgmt | For | For | For |
| 17 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 18 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 19 | Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Vossloh AG

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Primary Security ID: D9494V101

Country: Germany

Meeting Type: Annual

Ticker: VOS

| Shares Voted: 924 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.05 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |

Vossloh AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Vulcan Materials Company

Meeting Date: 05/10/2024

Record Date: 03/15/2024

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual

Ticker: VMC

Shares Voted: 422

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Fanning | Mgmt | For | For | For |
| 1b | Elect Director J. Thomas Hill | Mgmt | For | Against | Against |
| 1c | Elect Director Cynthia L. Hostetler | Mgmt | For | For | For |
| 1d | Elect Director Richard T. O'Brien | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

VZ Holding AG

Meeting Date: 04/08/2024

Record Date:

Primary Security ID: H9239A111

Country: Switzerland

Meeting Type: Annual

Ticker: VZN

Shares Voted: 929

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

VZ Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 2.24 per Share | Mgmt | For | For | For |
| 4.1.1 | Reelect Roland Iff as Director | Mgmt | For | Against | Against |
| 4.1.2 | Reelect Albrecht Langhart as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Roland Ledergerber as Director | Mgmt | For | Against | Against |
| 4.1.4 | Reelect Olivier de Perregaux as Director | Mgmt | For | Against | Against |
| 4.1.5 | Elect Nadia Schmidt as Director | Mgmt | For | For | For |
| 4.1.6 | Elect Henriette Wendt as Director | Mgmt | For | For | For |
| 4.2 | Reelect Matthias Reinhart as Director and Board Chair | Mgmt | For | Against | Against |
| 4.3.1 | Reappoint Roland Ledergerber as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.2 | Reappoint Matthias Reinhart as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.3 | Reappoint Roland Iff as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 5 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 730,000 | Mgmt | For | For | For |
| 7.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million | Mgmt | For | Against | Against |
| 7.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million | Mgmt | For | Against | Against |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

W. P. Carey Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: WPC |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 92936U109 | | |

Shares Voted: 795

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Alexander | Mgmt | For | Against | Against |
| 1b | Elect Director Constantin H. Beier | Mgmt | For | For | For |
| 1c | Elect Director Tonit M. Calaway | Mgmt | For | Against | Against |
| 1d | Elect Director Peter J. Farrell | Mgmt | For | Against | Against |
| 1e | Elect Director Robert J. Flanagan | Mgmt | For | For | For |
| 1f | Elect Director Jason E. Fox | Mgmt | For | For | For |
| 1g | Elect Director Rhonda O. Gass | Mgmt | For | For | For |
| 1h | Elect Director Margaret G. Lewis | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher J. Niehaus | Mgmt | For | For | For |
| 1j | Elect Director Elisabeth T. Stheeman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |

W. R. Berkley Corporation

Meeting Date: 06/12/2024Country: USATicker: WRB

Record Date: 04/17/2024Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director William R. Berkley | Mgmt | For | Against | Against |
| 1b | Elect Director Christopher L. Augostini | Mgmt | For | Against | Against |
| 1c | Elect Director Marie A. Mattson | Mgmt | For | For | For |
| 1d | Elect Director Daniel L. Mosley | Mgmt | For | For | For |
| 1e | Elect Director Mark L. Shapiro | Mgmt | For | Against | Against |
| 1f | Elect Director Jonathan Talisman | Mgmt | For | For | For |

W. R. Berkley Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

W.W. Grainger, Inc.

Meeting Date: 04/24/2024Country: USATicker: GWW

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 384802104

| Shares Voted: 694 | | | | | |
|-------------------|--|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1b | Elect Director George S. Davis | Mgmt | For | For | For |
| 1c | Elect Director Katherine D. Jaspon | Mgmt | For | For | For |
| 1d | Elect Director Christopher J. Klein | Mgmt | For | For | For |
| 1e | Elect Director Stuart L. Levenick | Mgmt | For | Against | Against |
| 1f | Elect Director D.G. Macpherson | Mgmt | For | Against | Against |
| 1g | Elect Director Cindy J. Miller | Mgmt | For | For | For |
| 1h | Elect Director Neil S. Novich | Mgmt | For | Against | Against |
| 1i | Elect Director Beatriz R. Perez | Mgmt | For | For | For |
| 1j | Elect Director E. Scott Santi | Mgmt | For | Against | Against |
| 1k | Elect Director Susan Slavik Williams | Mgmt | For | For | For |
| 1l | Elect Director Lucas E. Watson | Mgmt | For | For | For |
| 1m | Elect Director Steven A. White | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Wacom Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6727

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9467Z109

Shares Voted: 21,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ide, Nobutaka | Mgmt | For | For | For |
| 1.2 | Elect Director Yamamoto, Sadao | Mgmt | For | For | For |
| 1.3 | Elect Director Komine, Sayatake | Mgmt | For | For | For |
| 1.4 | Elect Director Inazumi, Ken | Mgmt | For | For | For |
| 1.5 | Elect Director Inamasu, Mikako | Mgmt | For | For | For |
| 1.6 | Elect Director Nakajima, Takafumi | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Higashiyama, Shigeki | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Ono, Yuji | Mgmt | For | Against | Against |
| 3 | Elect Alternate Director and Audit Committee Member Ujimori, Masatoshi | Mgmt | For | For | For |

Wagners Holding Company Limited

Meeting Date: 11/28/2023Country: AustraliaTicker: WGN

Record Date: 11/26/2023Meeting Type: Annual

Primary Security ID: Q95068104

Shares Voted: 40,095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | None | For | For |
| 2 | Elect John Wagner as Director | Mgmt | For | Against | Against |
| 3 | Elect Ross Walker as Director | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Incentive Plan | Mgmt | None | Against | Against |
| 5 | Approve Executive STI Plan | Mgmt | None | For | For |
| 6 | Approve Broad-Based Employee Share Plan | Mgmt | None | For | For |
| 7 | Approve Renewal of Proportional Takeover Approval Provisions | Mgmt | For | For | For |
| 8 | Approve Grant of Options to Cameron Coleman | Mgmt | For | Against | Against |

Wagners Holding Company Limited

Meeting Date: 01/30/2024

Record Date: 01/28/2024

Primary Security ID: Q95068104

Country: Australia

Meeting Type: Extraordinary Shareholders

Ticker: WGN

Shares Voted: 40,095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Company's Entry Into Batching Plant Leases with Wagner Real Estate Investment Pty Ltd | Mgmt | For | For | For |
| 2 | Approve Company's Entry Into a Lease Agreement with Wagners Properties Pty Ltd for a Workshop and Batching Plant in Toowoomba | Mgmt | For | For | For |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024

Record Date: 11/27/2023

Primary Security ID: 931427108

Country: USA

Meeting Type: Annual

Ticker: WBA

Shares Voted: 1,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | Against | Against |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | For | For | For |
| 1c | Elect Director Ginger L. Graham | Mgmt | For | Against | Against |
| 1d | Elect Director Bryan C. Hanson | Mgmt | For | For | For |
| 1e | Elect Director Robert L. Huffines | Mgmt | For | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For | For |
| 1h | Elect Director Stefano Pessina | Mgmt | For | Against | Against |
| 1i | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | Against | Against |
| 1k | Elect Director Timothy C. Wentworth | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Cigarette Waste | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Against | Against |
| 8 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 9 | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH | Against | Against | Against |

Walmart Inc.

Meeting Date: 06/05/2024Country: USATicker: WMT

Record Date: 04/12/2024Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 95,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | Against | Against |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | Against | Against |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | For |
| 1h | Elect Director Brian Niccol | Mgmt | For | For | For |
| 1i | Elect Director Gregory B. Penner | Mgmt | For | Against | Against |
| 1j | Elect Director Randall L. Stephenson | Mgmt | For | For | For |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain | SH | Against | For | For |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Against | For | For |
| 6 | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain | SH | Against | For | For |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Against | Against |
| 8 | Report on a Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 9 | Commission a Third Party Audit on Workplace Safety and Violence | SH | Against | For | For |
| 10 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024Country: USATicker: WBD

Record Date: 04/04/2024Meeting Type: Annual

Primary Security ID: 934423104

Shares Voted: 20,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Li Haslett Chen | Mgmt | For | For | For |
| 1.2 | Elect Director Richard W. Fisher | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Paul A. Gould | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Kenneth W. Lowe | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director John C. Malone | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Fazal Merchant | Mgmt | For | For | For |
| 1.7 | Elect Director Paula A. Price | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director David M. Zaslav | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Warner Bros. Discovery, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Report on Use of Artificial Intelligence | SH | Against | For | For |
| 6 | Provide Right to Call a Special Meeting | SH | Against | For | For |
| 7 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |

Waste Connections, Inc.

Meeting Date: 05/17/2024Country: CanadaTicker: WCN

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 19,936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andrea E. Bertone | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Edward E. "Ned" Guillet | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Michael W. Harlan | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Larry S. Hughes | Mgmt | For | For | For |
| 1e | Elect Director Elise L. Jordan | Mgmt | For | For | For |
| 1f | Elect Director Susan "Sue" Lee | Mgmt | For | For | For |
| 1g | Elect Director Ronald J. Mittelstaedt | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Carl D. Sparks | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Waste Management, Inc.

Meeting Date: 05/14/2024Country: USATicker: WM

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 94106L109

Waste Management, Inc.

Shares Voted: 1,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas L. Bene | Mgmt | For | For | For |
| 1b | Elect Director Bruce E. Chinn | Mgmt | For | For | For |
| 1c | Elect Director James C. Fish, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Andres R. Gluski | Mgmt | For | For | For |
| 1e | Elect Director Victoria M. Holt | Mgmt | For | For | For |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1g | Elect Director Sean E. Menke | Mgmt | For | For | For |
| 1h | Elect Director William B. Plummer | Mgmt | For | Against | Against |
| 1i | Elect Director Maryrose T. Sylvester | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Watami Co., Ltd.

Meeting Date: 06/23/2024Country: JapanTicker: 7522
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J95006102

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 4,000,000 for Class A Preferred Shares, and JPY 10 for Ordinary Shares | Mgmt | For | For | For |
| 2.1 | Elect Director Watanabe, Miki | Mgmt | For | For | For |
| 2.2 | Elect Director Shimizu, Kuniaki | Mgmt | For | For | For |
| 2.3 | Elect Director Watanabe, Shoya | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hitsuka, Toshinari | Mgmt | For | Against | Against |

Watami Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director and Audit Committee Member Nakatsutsumi, Yasuyuki | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Oishi, Minako | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Kiyonaga, Takafumi | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Waters Corporation

Meeting Date: 05/23/2024Country: USATicker: WAT

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | Against | Against |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | Against | Against |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For | For |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | Against | Against |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | Against | Against |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | Against | Against |
| 1.7 | Elect Director Wei Jiang | Mgmt | For | Against | Against |
| 1.8 | Elect Director Christopher A. Kuebler | Mgmt | For | Against | Against |
| 1.9 | Elect Director Mark Vergnano | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Wayfair Inc.

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 94419L101

Country: USA

Meeting Type: Annual

Ticker: W

Shares Voted: 9,848

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Niraj Shah | Mgmt | For | For | For |
| 1b | Elect Director Steven Conine | Mgmt | For | Abstain | Abstain |
| 1c | Elect Director Andrea Jung | Mgmt | For | Abstain | Abstain |
| 1d | Elect Director Jeremy King | Mgmt | For | Abstain | Abstain |
| 1e | Elect Director Michael Kumin | Mgmt | For | Abstain | Abstain |
| 1f | Elect Director Jeffrey Naylor | Mgmt | For | For | For |
| 1g | Elect Director Anke Schaferkordt | Mgmt | For | For | For |
| 1h | Elect Director Michael E. Sneed | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Webjet Limited

Meeting Date: 08/31/2023

Record Date: 08/29/2023

Primary Security ID: Q9570B108

Country: Australia

Meeting Type: Annual

Ticker: WEB

Shares Voted: 886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Elect Don Clarke as Director | Mgmt | For | Against | Against |
| 3 | Elect Brad Holman as Director | Mgmt | For | Against | Against |
| 4 | Elect Katrina Barry as Director | Mgmt | For | Against | Against |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |
| 6 | Approve Webjet Long Term Incentive Plan | Mgmt | For | Against | Against |
| 7 | Approve Grant of Rights to John Guscic | Mgmt | For | Against | Against |

Webster Financial Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: WBS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 22,133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John R. Ciulla | Mgmt | For | Against | Against |
| 1b | Elect Director William L. Atwell | Mgmt | For | For | For |
| 1c | Elect Director John P. Cahill | Mgmt | For | For | For |
| 1d | Elect Director E. Carol Hayles | Mgmt | For | For | For |
| 1e | Elect Director Mona Aboelnaga Kanaan | Mgmt | For | For | For |
| 1f | Elect Director Maureen B. Mitchell | Mgmt | For | For | For |
| 1g | Elect Director Laurence C. Morse | Mgmt | For | Against | Against |
| 1h | Elect Director Richard O'Toole | Mgmt | For | For | For |
| 1i | Elect Director Mark Pettie | Mgmt | For | Against | Against |
| 1j | Elect Director Lauren C. States | Mgmt | For | For | For |
| 1k | Elect Director William E. Whiston | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Wells Fargo & Company

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 9,191

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | For |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1f | Elect Director Fabian T. Garcia | Mgmt | For | For | For |

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1h | Elect Director CeCelia G. Morken | Mgmt | For | For | For |
| 1i | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1j | Elect Director Felicia F. Norwood | Mgmt | For | For | For |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Opt Out of Section 203 of the Delaware General Corporation Law | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision | Mgmt | For | For | For |
| 6 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | For | For |
| 7 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | For | For |
| 8 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | For |
| 9 | Issue Audited Report on Climate Transition Policies | SH | Against | Against | Against |
| 10 | Report on Climate Lobbying | SH | Against | Refer | For |
| 11 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | For |
| 12 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 13 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Welltower Inc.

Meeting Date: 05/23/2024

Record Date: 03/28/2024

Primary Security ID: 95040Q104

Country: USA

Meeting Type: Annual

Ticker: WELL

Shares Voted: 839

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kenneth J. Bacon | Mgmt | For | Against | Against |
| 1b | Elect Director Karen B. DeSalvo | Mgmt | For | For | For |
| 1c | Elect Director Dennis G. Lopez | Mgmt | For | For | For |
| 1d | Elect Director Shankh Mitra | Mgmt | For | For | For |
| 1e | Elect Director Ade J. Patton | Mgmt | For | For | For |
| 1f | Elect Director Diana W. Reid | Mgmt | For | For | For |
| 1g | Elect Director Sergio D. Rivera | Mgmt | For | For | For |
| 1h | Elect Director Johnese M. Spisso | Mgmt | For | For | For |
| 1i | Elect Director Kathryn M. Sullivan | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 5 | Increase Authorized Common Stock | Mgmt | For | Against | Against |

Wereldhave Belgium SCA

Meeting Date: 04/10/2024

Record Date: 03/27/2024

Primary Security ID: B98499104

Country: Belgium

Meeting Type: Annual

Ticker: WEHB

Shares Voted: 197

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |

Wereldhave Belgium SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.10 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Auditors | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Acknowledge End of Mandate of Doris Slegtenhorst, Remco Langewouters and Keesjan Verhoog as Non-Executive Director, and Elect Frederika Kruythoff and Steven Boel as Director | Mgmt | For | Against | Against |
| 9 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |
| 10 | Allow Questions | Mgmt | | | |

Wesfarmers Limited

Meeting Date: 10/26/2023Country: AustraliaTicker: WES

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Q95870103

| Shares Voted: 299 | | | | | |
|-------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2a | Elect Michael Alfred Chaney as Director | Mgmt | For | For | For |
| 2b | Elect Simon William (Bill) English as Director | Mgmt | For | For | For |
| 2c | Elect Alan John Cransberg as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott | Mgmt | For | For | For |

West Fraser Timber Co. Ltd.

Meeting Date: 04/24/2024Country: CanadaTicker: WFG

Record Date: 02/29/2024Meeting Type: Annual

Primary Security ID: 952845105

West Fraser Timber Co. Ltd.

Shares Voted: 52,311

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Holders of Common and Class B Shares | Mgmt | | | |
| 1 | Fix Number of Directors at Twelve | Mgmt | For | For | For |
| 2.1 | Elect Director Henry H. (Hank) Ketcham | Mgmt | For | Withhold | Withhold |
| 2.2 | Elect Director Doyle N. Beneby | Mgmt | For | For | For |
| 2.3 | Elect Director Eric L. Butler | Mgmt | For | For | For |
| 2.4 | Elect Director Reid E. Carter | Mgmt | For | For | For |
| 2.5 | Elect Director John N. Floren | Mgmt | For | For | For |
| 2.6 | Elect Director Ellis Ketcham Johnson | Mgmt | For | For | For |
| 2.7 | Elect Director Brian G. Kenning | Mgmt | For | For | For |
| 2.8 | Elect Director Marian Lawson | Mgmt | For | For | For |
| 2.9 | Elect Director Sean P. McLaren | Mgmt | For | For | For |
| 2.10 | Elect Director Colleen M. McMorrow | Mgmt | For | For | For |
| 2.11 | Elect Director Janice G. Rennie | Mgmt | For | Withhold | Withhold |
| 2.12 | Elect Director Gillian D. Winckler | Mgmt | For | Withhold | Withhold |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

West Japan Railway Co.

Meeting Date: 06/19/2024Country: JapanTicker: 9021

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 1,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 84.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Hasegawa, Kazuaki | Mgmt | For | For | For |

West Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For | For |
| 2.3 | Elect Director Nozaki, Haruko | Mgmt | For | For | For |
| 2.4 | Elect Director Iino, Kenji | Mgmt | For | For | For |
| 2.5 | Elect Director Miyabe, Yoshiyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Kurasaka, Shoji | Mgmt | For | For | For |
| 2.7 | Elect Director Tsubone, Eiji | Mgmt | For | For | For |
| 2.8 | Elect Director Okuda, Hideo | Mgmt | For | For | For |
| 2.9 | Elect Director Haruna, Koichi | Mgmt | For | For | For |
| 2.10 | Elect Director Inoue, Akira | Mgmt | For | For | For |
| 2.11 | Elect Director Urushihara, Takeshi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Ogura, Maki | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Tada, Makiko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hazama, Emiko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Goto, Kenryo | Mgmt | For | For | For |

West Pharmaceutical Services, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: WST |
| Record Date: 02/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 955306105 | | |

| Shares Voted: 69 | | | | | |
|------------------|-----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Elect Director Mark A. Buthman | Mgmt | For | Against | Against |
| 1b | Elect Director William F. Feehery | Mgmt | For | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | For |
| 1d | Elect Director Eric M. Green | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas W. Hofmann | Mgmt | For | Against | Against |
| 1f | Elect Director Molly E. Joseph | Mgmt | For | For | For |

West Pharmaceutical Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Deborah L. V. Keller | Mgmt | For | Against | Against |
| 1h | Elect Director Myla P. Lai-Goldman | Mgmt | For | For | For |
| 1i | Elect Director Stephen H. Lockhart | Mgmt | For | For | For |
| 1j | Elect Director Douglas A. Michels | Mgmt | For | Against | Against |
| 1k | Elect Director Paolo Pucci | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Transaction Requirement | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Western Bulk Chartering AS

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 08/29/2023 | Country: Norway | Ticker: WEST |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: R9841B100 | | |

Shares Voted: 3,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Elect Orjan Svanevik as New Director | Mgmt | For | Against | Against |

Western Bulk Chartering AS

| | | |
|--------------------------------|--|--------------|
| Meeting Date: 01/18/2024 | Country: Norway | Ticker: WEST |
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: R9841B100 | | |

Western Bulk Chartering AS

Shares Voted: 3,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Elect Kristian Fredrik Kvaerner Huseby as New Director | Mgmt | For | Against | Against |

Western Bulk Chartering AS

Meeting Date: 04/03/2024Country: NorwayTicker: WEST

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: R9841B100

Shares Voted: 3,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Accept Financial Statements and Statutory Reports; Accept Board Report; Accept Auditor's Report | Mgmt | For | For | For |
| 4 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Western Digital Corporation

Meeting Date: 11/15/2023Country: USATicker: WDC

Record Date: 09/18/2023Meeting Type: Annual

Primary Security ID: 958102105

Western Digital Corporation

Shares Voted: 823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas Caulfield | Mgmt | For | For | For |
| 1c | Elect Director Martin I. Cole | Mgmt | For | Against | Against |
| 1d | Elect Director Tunc Doluca | Mgmt | For | Against | Against |
| 1e | Elect Director David V. Goeckeler | Mgmt | For | For | For |
| 1f | Elect Director Matthew E. Massengill | Mgmt | For | Against | Against |
| 1g | Elect Director Reed B. Rayman | Mgmt | For | For | For |
| 1h | Elect Director Stephanie A. Streeter | Mgmt | For | Against | Against |
| 1i | Elect Director Miyuki Suzuki | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Western Digital Corporation

Meeting Date: 05/10/2024Country: USATicker: WDC

Record Date: 03/22/2024Meeting Type: Special

Primary Security ID: 958102105

Shares Voted: 823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Increase Authorized Common Stock | Mgmt | For | Against | Against |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 3 | Amend Charter to Remove Pass-Through Voting Provision | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Record Date: 03/20/2024

Primary Security ID: 929740108

Country: USA

Meeting Type: Annual

Ticker: WAB

Shares Voted: 2,256

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda A. Harty | Mgmt | For | For | For |
| 1b | Elect Director Brian P. Hehir | Mgmt | For | Against | Against |
| 1c | Elect Director Beverley A. Babcock | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Westlake Corporation

Meeting Date: 05/09/2024

Record Date: 03/12/2024

Primary Security ID: 960413102

Country: USA

Meeting Type: Annual

Ticker: WLK

Shares Voted: 922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James Y. Chao | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director John T. Chao | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Mark A. McCollum | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director R. Bruce Northcutt | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Report on Reducing Plastic Pollution of the Oceans | SH | Against | For | For |

Westpac Banking Corp.

Meeting Date: 12/14/2023

Record Date: 12/12/2023

Primary Security ID: Q97417101

Country: Australia

Meeting Type: Annual

Ticker: WBC

Westpac Banking Corp.

Shares Voted: 543

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King | Mgmt | For | For | For |
| 4a | Elect Tim Burroughs as Director | Mgmt | For | For | For |
| 4b | Elect Michael Ullmer as Director | Mgmt | For | For | For |
| 4c | Elect Steven Gregg as Director | Mgmt | For | For | For |
| 5 | Approve Westpac Climate Change Position Statement and Action Plan | Mgmt | For | Refer | Against |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 6b | Approve Transition Plan Assessments | SH | Against | Against | Against |

WestRock Company

Meeting Date: 01/26/2024Country: USATicker: WRK

Record Date: 12/04/2023Meeting Type: Annual

Primary Security ID: 96145D105

Shares Voted: 5,629

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Colleen F. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Timothy J. Bernlohr | Mgmt | For | For | For |
| 1c | Elect Director J. Powell Brown | Mgmt | For | For | For |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | Against | Against |
| 1e | Elect Director Russell M. Currey | Mgmt | For | For | For |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For | For |
| 1g | Elect Director Gracia C. Martore | Mgmt | For | For | For |
| 1h | Elect Director James E. Nevels | Mgmt | For | For | For |
| 1i | Elect Director E. Jean Savage | Mgmt | For | For | For |
| 1j | Elect Director David B. Sewell | Mgmt | For | For | For |
| 1k | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |

WestRock Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director Alan D. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

WestRock Company

Meeting Date: 06/13/2024Country: USATicker: WRK

Record Date: 05/01/2024Meeting Type: Special

Primary Security ID: 96145D105

Shares Voted: 4,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Approve Reduction of the Share Premium Account | Mgmt | For | For | For |

Weyerhaeuser Company

Meeting Date: 05/10/2024Country: USATicker: WY

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 1,205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | Against | Against |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For | For |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | Against | Against |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | For | For | For |
| 1e | Elect Director Al Monaco | Mgmt | For | For | For |
| 1f | Elect Director James C. O'Rourke | Mgmt | For | For | For |
| 1g | Elect Director Nicole W. Piasecki | Mgmt | For | Against | Against |
| 1h | Elect Director Lawrence A. Selzer | Mgmt | For | For | For |

Weyerhaeuser Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Devin W. Stockfish | Mgmt | For | Against | Against |
| 1j | Elect Director Kim Williams | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

WH Group Limited

Meeting Date: 05/09/2024

Record Date: 05/03/2024

Primary Security ID: G96007102

Country: Cayman Islands

Meeting Type: Annual

Ticker: 288

Shares Voted: 601,918

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Wan Long as Director | Mgmt | For | Against | Against |
| 2b | Elect Charles Shane Smith as Director | Mgmt | For | Against | Against |
| 2c | Elect Jiao Shuge as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 9 | Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association | Mgmt | For | For | For |

Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024

Country: Canada

Ticker: WPM

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| a1 | Elect Director George L. Brack | Mgmt | For | Withhold | Withhold |
| a2 | Elect Director Jaimie Donovan | Mgmt | For | For | For |
| a3 | Elect Director R. Peter Gillin | Mgmt | For | Withhold | Withhold |
| a4 | Elect Director Chantal Gosselin | Mgmt | For | For | For |
| a5 | Elect Director Jeane Hull | Mgmt | For | Withhold | Withhold |
| a6 | Elect Director Glenn Ives | Mgmt | For | For | For |
| a7 | Elect Director Charles A. Jeannes | Mgmt | For | For | For |
| a8 | Elect Director Marilyn Schonberger | Mgmt | For | Withhold | Withhold |
| a9 | Elect Director Randy V.J. Smallwood | Mgmt | For | For | For |
| a10 | Elect Director Srinivasan Venkatakrishnan | Mgmt | For | For | For |
| b | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold | Withhold |
| c | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Whitbread Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: WTB

Record Date: 06/14/2024

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 1,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Shelley Roberts as Director | Mgmt | For | For | For |
| 5 | Re-elect Kal Atwal as Director | Mgmt | For | For | For |
| 6 | Re-elect Horst Baier as Director | Mgmt | For | For | For |

Whitbread Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Adam Crozier as Director | Mgmt | For | For | For |
| 8 | Re-elect Frank Fiskers as Director | Mgmt | For | For | For |
| 9 | Re-elect Richard Gillingwater as Director | Mgmt | For | For | For |
| 10 | Re-elect Karen Jones as Director | Mgmt | For | For | For |
| 11 | Re-elect Chris Kennedy as Director | Mgmt | For | For | For |
| 12 | Re-elect Hemant Patel as Director | Mgmt | For | For | For |
| 13 | Re-elect Dominic Paul as Director | Mgmt | For | For | For |
| 14 | Re-elect Cilla Snowball as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Whitecap Resources Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2024 | Country: Canada | Ticker: WCP |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 96467A200 | | |

Shares Voted: 770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 2.1 | Elect Director Mary-Jo E. Case | Mgmt | For | For | For |

Whitecap Resources Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Grant B. Fagerheim | Mgmt | For | Withhold | Withhold |
| 2.3 | Elect Director Chandra A. Henry | Mgmt | For | For | For |
| 2.4 | Elect Director Vineeta Maguire | Mgmt | For | For | For |
| 2.5 | Elect Director Glenn A. McNamara | Mgmt | For | Withhold | Withhold |
| 2.6 | Elect Director Stephen C. Nikiforuk | Mgmt | For | Withhold | Withhold |
| 2.7 | Elect Director Kenneth S. Stickland | Mgmt | For | For | For |
| 2.8 | Elect Director Bradley J. Wall | Mgmt | For | For | For |
| 2.9 | Elect Director Grant A. Zawalsky | Mgmt | For | Withhold | Withhold |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Wielton SA

Meeting Date: 12/18/2023

Record Date: 12/02/2023

Primary Security ID: X9807V101

Country: Poland

Meeting Type: Special

Ticker: WLT

| Shares Voted: 14,680 | | | | | |
|----------------------|---|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Approve Sale of Organized Part of Enterprise (Service Business) | Mgmt | For | For | For |
| 6 | Approve Sale of Organized Part of Enterprise (Agro Business) | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Meeting Date: 06/25/2024

Record Date: 06/09/2024

Primary Security ID: X9807V101

Country: Poland

Meeting Type: Annual

Ticker: WLT

Shares Voted: 14,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 6 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | For |
| 7 | Approve Financial Statements | Mgmt | For | For | For |
| 8 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Waldemar Frackowiak (Supervisory Board Chairman) | Mgmt | For | Against | Against |
| 10.2 | Approve Discharge of Mariusz Szataniak (Supervisory Board Deputy Chairman) | Mgmt | For | Against | Against |
| 10.3 | Approve Discharge of Krzysztof Polgrabia (Supervisory Board Secretary) | Mgmt | For | Against | Against |
| 10.4 | Approve Discharge of Krzysztof Tylkowski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.5 | Approve Discharge of Tadeusz Uhl (Supervisory Board Member) | Mgmt | For | Against | Against |
| 10.6 | Approve Discharge of Piotr Kaminski (Supervisory Board Member) | Mgmt | For | Against | Against |
| 11.1 | Approve Discharge of Pawel Szataniak (CEO) | Mgmt | For | Against | Against |
| 11.2 | Approve Discharge of Mariusz Golec (Deputy CEO) | Mgmt | For | Against | Against |
| 11.3 | Approve Discharge of Piotr Kus (Deputy CEO) | Mgmt | For | Against | Against |
| 11.4 | Approve Discharge of Tomasz Sniatala (Management Board Member) | Mgmt | For | Against | Against |

Wielton SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.5 | Approve Discharge of Włodzimierz Masłowski (Management Board Member) | Mgmt | For | Against | Against |
| 11.6 | Approve Discharge of Andrzej Mowczan (Management Board Member) | Mgmt | For | Against | Against |
| 11.7 | Approve Discharge of Maciej Grzelazka (Management Board Member) | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13 | Close Meeting | Mgmt | | | |

Wilh. Wilhelmsen Holding ASA

Meeting Date: 05/02/2024

Country: Norway

Ticker: WWI

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: R9883A119

Shares Voted: 1,642

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share | Mgmt | For | For | For |
| 4 | Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 8.00 Per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 7 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Amount of NOK 787,500 for the Chairman and NOK 472,500 for the Other Directors | Mgmt | For | For | For |

Wilh. Wilhelmsen Holding ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 11.a | Reelect Rebekka Glasser as Director | Mgmt | For | For | For |
| 11.b | Reelect Ulrika Laurin as Director | Mgmt | For | For | For |
| 11.c | Elect Thomas F. Borgen as New Director | Mgmt | For | Against | Against |
| 12.a | Reelect Jan Gunnar Hartvig (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 12.b | Reelect Frederik Selvaag as Member of Nominating Committee | Mgmt | For | For | For |
| 12.c | Reelect Silvija Seres as Member of Nominating Committee | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Will Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/22/2024 | Country: Japan | Ticker: 6089 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J95151106 | | |

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 44 | Mgmt | For | For | For |
| 2.1 | Elect Director Ikeda, Ryosuke | Mgmt | For | For | For |
| 2.2 | Elect Director Sumi, Yuichi | Mgmt | For | For | For |
| 2.3 | Elect Director Koshizuka, Kunihiro | Mgmt | For | For | For |
| 2.4 | Elect Director Takahashi, Masato | Mgmt | For | For | For |
| 2.5 | Elect Director Ichikawa, Yuko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Sawada, Shizuka | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Ikeda, Sachie | Mgmt | For | Against | Against |

Williams-Sonoma, Inc.

Meeting Date: 05/29/2024

Record Date: 04/02/2024

Primary Security ID: 969904101

Country: USA

Meeting Type: Annual

Ticker: WSM

Shares Voted: 606

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Laura Alber | Mgmt | For | For | For |
| 1.2 | Elect Director Esi Eggleston Bracey | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew Campion | Mgmt | For | For | For |
| 1.4 | Elect Director Scott Dahnke | Mgmt | For | For | For |
| 1.5 | Elect Director Anne Finucane | Mgmt | For | For | For |
| 1.6 | Elect Director William Ready | Mgmt | For | Against | Against |
| 1.7 | Elect Director Frits van Paasschen | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Primary Security ID: G96629103

Country: Ireland

Meeting Type: Annual

Ticker: WTW

Shares Voted: 239

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For | For |
| 1b | Elect Director Fumbi Chima | Mgmt | For | For | For |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For | For |
| 1d | Elect Director Michael Hammond | Mgmt | For | For | For |
| 1e | Elect Director Carl Hess | Mgmt | For | For | For |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For | For |
| 1g | Elect Director Paul Reilly | Mgmt | For | For | For |

Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michelle Swanback | Mgmt | For | For | For |
| 1i | Elect Director Paul Thomas | Mgmt | For | For | For |
| 1j | Elect Director Fredric Tomczyk | Mgmt | For | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

WILLs, Inc. (Japan)

Meeting Date: 08/28/2023Country: JapanTicker: 4482

Record Date: 06/30/2023Meeting Type: Special

Primary Security ID: J95153102

Shares Voted: 5,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | Against | Against |
| 2 | Elect Director Kaida, Toshiaki | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

WILLs, Inc. (Japan)

Meeting Date: 03/25/2024Country: JapanTicker: 4482

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J95153102

Shares Voted: 5,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 6 | Mgmt | For | For | For |

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024

Record Date: 04/10/2024

Primary Security ID: 971378104

Country: USA

Meeting Type: Annual

Ticker: WSC

Shares Voted: 31,620

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark S. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Erika T. Davis | Mgmt | For | For | For |
| 1c | Elect Director Gerard E. Holthaus | Mgmt | For | For | For |
| 1d | Elect Director Natalia N. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Erik Olsson | Mgmt | For | For | For |
| 1f | Elect Director Rebecca L. Owen | Mgmt | For | For | For |
| 1g | Elect Director Jeff Sagansky | Mgmt | For | For | For |
| 1h | Elect Director Bradley L. Soultz | Mgmt | For | For | For |
| 1i | Elect Director Michael W. Upchurch | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Wilmar International Limited

Meeting Date: 04/19/2024

Record Date:

Primary Security ID: Y9586L109

Country: Singapore

Meeting Type: Annual

Ticker: F34

Shares Voted: 22,976

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Kuok Khoon Hong as Director | Mgmt | For | Against | Against |
| 5 | Elect Pua Seck Guan as Director | Mgmt | For | Against | Against |

Wilmar International Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Elect Teo La-Mei as Director | Mgmt | For | Against | Against |
| 7 | Elect Cheung Chi Yan, Louis as Director | Mgmt | For | For | For |
| 8 | Elect Jessica Cheam as Director | Mgmt | For | Against | Against |
| 9 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 11 | Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019 | Mgmt | For | Against | Against |
| 12 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |

WINS Co., Ltd.

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: Y9T361108

Country: South Korea

Meeting Type: Annual

Ticker: 136540

Shares Voted: 2,756

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 3 | Amend Articles of Incorporation | Mgmt | For | For | For |

Wintrust Financial Corporation

Meeting Date: 05/23/2024

Record Date: 03/28/2024

Primary Security ID: 97650W108

Country: USA

Meeting Type: Annual

Ticker: WTFC

Wintrust Financial Corporation

Shares Voted: 27,712

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth H. Connelly | Mgmt | For | For | For |
| 1.2 | Elect Director Timothy S. Crane | Mgmt | For | Against | Against |
| 1.3 | Elect Director Peter D. Crist | Mgmt | For | Against | Against |
| 1.4 | Elect Director William J. Doyle | Mgmt | For | For | For |
| 1.5 | Elect Director Marla F. Glabe | Mgmt | For | For | For |
| 1.6 | Elect Director H. Patrick Hackett, Jr. | Mgmt | For | Against | Against |
| 1.7 | Elect Director Scott K. Heitmann | Mgmt | For | Against | Against |
| 1.8 | Elect Director Brian A. Kenney | Mgmt | For | For | For |
| 1.9 | Elect Director Deborah L. Hall Lefevre | Mgmt | For | For | For |
| 1.10 | Elect Director Suzet M. McKinney | Mgmt | For | Against | Against |
| 1.11 | Elect Director Gregory A. Smith | Mgmt | For | For | For |
| 1.12 | Elect Director Karin Gustafson Teglia | Mgmt | For | Against | Against |
| 1.13 | Elect Director Alex E. Washington, III | Mgmt | For | For | For |
| 1.14 | Elect Director Edward J. Wehmer | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |

Wise Plc

Meeting Date: 09/07/2023

Record Date: 09/05/2023

Primary Security ID: G97229101

Country: United Kingdom

Meeting Type: Annual

Ticker: WISE

Shares Voted: 3,010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Wise Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Reappoint PriceWaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Elect Libby Chambers as Director | Mgmt | For | For | For |
| 6 | Re-elect David Wells as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Kristo Kaarmann as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Matthew Briers as Director | Mgmt | For | For | For |
| 9 | Re-elect Terri Duhon as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Clare Gilmartin as Director | Mgmt | For | For | For |
| 11 | Re-elect Alastair Rampell as Director | Mgmt | For | Against | Against |
| 12 | Re-elect Hooi Ling Tan as Director | Mgmt | For | For | For |
| 13 | Re-elect Ingo Uytdehaage as Director | Mgmt | For | Against | Against |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | Against | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of A Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

WiseTech Global Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/24/2023 | Country: Australia | Ticker: WTC |
| Record Date: 11/22/2023 | Meeting Type: Annual | |
| Primary Security ID: Q98056106 | | |

Shares Voted: 22

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

WiseTech Global Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Charles Gibbon as Director | Mgmt | For | Against | Against |
| 4 | Approve Grant of Share Rights to Maree Isaacs | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | For |
| 6 | Reinsertion of Proportional Takeover Provisions | Mgmt | For | For | For |

WiSoL Co., Ltd.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: Y96594109

Country: South Korea

Meeting Type: Annual

Ticker: 122990

Shares Voted: 6,443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Wix.com Ltd.

Meeting Date: 11/06/2023

Record Date: 10/04/2023

Primary Security ID: M98068105

Country: Israel

Meeting Type: Annual

Ticker: WIX

Shares Voted: 8,207

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a. | Reelect Deirdre Bigley as Director | Mgmt | For | Against | Against |
| 1b. | Reelect Allon Bloch as Director | Mgmt | For | Against | Against |
| 1c. | Reelect Ferran Soriano as Director | Mgmt | For | Against | Against |
| 2 | Approve Compensation of CEO | Mgmt | For | Against | Against |
| 3 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Against |

Wix.com Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

WNS (Holdings) Limited

Meeting Date: 05/30/2024

Record Date: 05/02/2024

Primary Security ID: G98196101

Country: Jersey

Meeting Type: Extraordinary Shareholders

Ticker: WNS

Shares Voted: 20,960

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 2 | Authorize Share Repurchase Program | Mgmt | For | For | For |

WNS (Holdings) Limited

Meeting Date: 06/27/2024

Record Date: 05/15/2024

Primary Security ID: G98196101

Country: Jersey

Meeting Type: Annual

Ticker: WNS

Shares Voted: 20,960

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Ratify Grant Thornton Bharat LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Reelect Jason Liberty as Director | Mgmt | For | For | For |
| 5 | Reelect Francoise Gri as Director | Mgmt | For | For | For |

WNS (Holdings) Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Reelect Judy Marlinski as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |

Wolters Kluwer NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/08/2024 | Country: Netherlands | Ticker: WKL |
| Record Date: 04/10/2024 | Meeting Type: Annual | |
| Primary Security ID: N9643A197 | | |

Shares Voted: 5,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Receive Report of Supervisory Board | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends | Mgmt | For | For | For |
| 4.a | Approve Discharge of Executive Board | Mgmt | For | Against | Against |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 5.a | Elect David Sides to Supervisory Board | Mgmt | For | For | For |
| 5.b | Reelect Jack de Kreij to Supervisory Board | Mgmt | For | Against | Against |
| 5.c | Reelect Sophie Vandebroek to Supervisory Board | Mgmt | For | Against | Against |
| 6.a | Approve Remuneration Policy of Supervisory Board | Mgmt | For | For | For |
| 6.b | Amend Remuneration of Supervisory Board | Mgmt | For | For | For |
| 7.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Woodside Energy Group Ltd.

Meeting Date: 04/24/2024Country: AustraliaTicker: WDS

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 16,661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a | Elect Richard Goyder as Director | Mgmt | For | For | Abstain |
| 2b | Elect Ashok Belani as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill | Mgmt | For | For | For |
| 5 | Approve Leaving Entitlements | Mgmt | For | For | For |
| 6 | Approve Climate Transition Action Plan and 2023 Progress Report | Mgmt | For | Refer | Against |

Woolworths Group Limited

Meeting Date: 10/26/2023Country: AustraliaTicker: WOW

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 466

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Scott Perkins as Director | Mgmt | For | Against | Against |

Woolworths Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2b | Elect Tracey Fellows as Director | Mgmt | For | For | For |
| 2c | Elect Warwick Bray as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Share Rights to Brad Banducci | Mgmt | For | For | For |
| 5 | Approve Approach to Termination Benefits for Three Years | Mgmt | For | For | For |
| 6 | Approve Non-Executive Directors' Equity Plans | Mgmt | For | For | For |

Workday, Inc.

Meeting Date: 06/18/2024Country: USATicker: WDAY

Record Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 13,343

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aneel Bhusri | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas F. Bogan | Mgmt | For | Against | Against |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against | Against |

World Holdings Co., Ltd.

Meeting Date: 03/22/2024Country: JapanTicker: 2429

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J9520N101

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Iida, Eikichi | Mgmt | For | For | For |
| 1.2 | Elect Director Iwasaki, Toru | Mgmt | For | For | For |
| 1.3 | Elect Director Nakano, Shigeru | Mgmt | For | For | For |
| 1.4 | Elect Director Honda, Shinji | Mgmt | For | For | For |
| 1.5 | Elect Director Kuriyama, Katsuhiro | Mgmt | For | For | For |
| 1.6 | Elect Director Shiomi, Masaaki | Mgmt | For | For | For |
| 1.7 | Elect Director Kuwahara, Shinichiro | Mgmt | For | For | For |
| 1.8 | Elect Director Shirakawa, Yuji | Mgmt | For | For | For |
| 1.9 | Elect Director Kawamoto, Soichi | Mgmt | For | For | For |
| 1.10 | Elect Director Ono, Ichiro | Mgmt | For | For | For |
| 1.11 | Elect Director Hasegawa, Hirokazu | Mgmt | For | For | For |
| 1.12 | Elect Director Kimura, Kazuyoshi | Mgmt | For | For | For |
| 1.13 | Elect Director Tezuka, Sadaharu | Mgmt | For | For | For |
| 1.14 | Elect Director Ono, Kazumi | Mgmt | For | For | For |
| 1.15 | Elect Director Hoshino, Hiroshi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Tanaka, Haruo | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Koga, Mitsuo | Mgmt | For | Against | Against |
| 3 | Appoint Alternate Statutory Auditor Igawa, Akihiro | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Stock Option Plan | Mgmt | For | For | For |
| 6 | Approve Stock Option Plan | Mgmt | For | For | For |

Shares Voted: 1,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Compensation Committee Report | Mgmt | For | For | For |
| 4 | Elect Andrew Scott as Director | Mgmt | For | For | For |
| 5 | Re-elect Angela Ahrendts as Director | Mgmt | For | For | For |
| 6 | Re-elect Simon Dingemans as Director | Mgmt | For | For | For |
| 7 | Re-elect Sandrine Dufour as Director | Mgmt | For | For | For |
| 8 | Re-elect Tom Ilube as Director | Mgmt | For | For | For |
| 9 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Read as Director | Mgmt | For | For | For |
| 11 | Re-elect Cindy Rose as Director | Mgmt | For | For | For |
| 12 | Re-elect Keith Weed as Director | Mgmt | For | For | For |
| 13 | Re-elect Jasmine Whitbread as Director | Mgmt | For | For | For |
| 14 | Re-elect Joanne Wilson as Director | Mgmt | For | For | For |
| 15 | Re-elect Ya-Qin Zhang as Director | Mgmt | For | For | For |
| 16 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against | Against |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

WSP Global Inc.

Meeting Date: 05/09/2024

Record Date: 03/25/2024

Primary Security ID: 92938W202

Country: Canada

Meeting Type: Annual/Special

Ticker: WSP

Shares Voted: 23,542

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Louis-Philippe Carriere | Mgmt | For | For | For |
| 1.2 | Elect Director Christopher Cole | Mgmt | For | For | For |
| 1.3 | Elect Director Alexandre L'Heureux | Mgmt | For | For | For |
| 1.4 | Elect Director Birgit Norgaard | Mgmt | For | For | For |
| 1.5 | Elect Director Suzanne Rancourt | Mgmt | For | For | For |
| 1.6 | Elect Director Linda Smith-Galipeau | Mgmt | For | For | For |
| 1.7 | Elect Director Macky Tall | Mgmt | For | For | For |
| 1.8 | Elect Director Claude Tessier | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve Increase in Maximum Number of Directors from Ten to Fifteen | Mgmt | For | For | For |
| 5 | Amend By-Laws | Mgmt | For | For | For |

Xero Limited

Meeting Date: 08/17/2023

Record Date: 08/15/2023

Primary Security ID: Q98665104

Country: New Zealand

Meeting Type: Annual

Ticker: XRO

Shares Voted: 1,090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 2 | Elect Mark Cross as Director | Mgmt | For | Against | Against |
| 3 | Elect Anjali Joshi as Director | Mgmt | For | Against | Against |
| 4 | Approve Xero Limited USA Incentive Scheme | Mgmt | For | Against | Against |

Xero Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve the Increase in Non-Executive Directors' Fee Cap | Mgmt | None | For | For |

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 12/21/2023

Country: China

Ticker: 002803

Record Date: 12/18/2023

Meeting Type: Special

Primary Security ID: Y9719S104

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 2 | Amend the Independent Director System | Mgmt | For | Against | Against |
| 3 | Approve to Appoint Auditor | Mgmt | For | For | For |

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 02/02/2024

Country: China

Ticker: 002803

Record Date: 01/30/2024

Meeting Type: Special

Primary Security ID: Y9719S104

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Application for Issuance of Overseas Listed Foreign Shares (H Shares) and Listing on the Main Board of Hong Kong Stock Exchange | Mgmt | For | For | For |
| | APPROVE APPLICATION OF ISSUANCE OF OVERSEAS LISTED FOREIGN H SHARES AND LISTING ON THE MAIN BOARD OF HONG KONG STOCK EXCHANGE | Mgmt | | | |
| 2.1 | Approve Issue Type and Par Value | Mgmt | For | For | For |
| 2.2 | Approve Issue Time | Mgmt | For | For | For |
| 2.3 | Approve Issue Manner | Mgmt | For | For | For |
| 2.4 | Approve Issue Scale | Mgmt | For | For | For |
| 2.5 | Approve Issue Price | Mgmt | For | For | For |

Xiamen Jihong Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Approve Target Parties | Mgmt | For | For | For |
| 2.7 | Approve Offering Principles | Mgmt | For | For | For |
| 3 | Approve Conversion to an Overseas Joint-Stock Limited Company | Mgmt | For | For | For |
| 4 | Approve Resolution Validity Period | Mgmt | For | For | For |
| 5 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | For | For |
| 6 | Approve Usage of Raised Funds from Overseas Public Issuance of H Shares | Mgmt | For | For | For |
| 7 | Approve Report on the Usage of Previously Raised Funds | Mgmt | For | For | For |
| 8 | Approve Distribution Plan of Retained Profits Before the Company Issues H Shares | Mgmt | For | For | For |
| 9 | Approve Amendments to Articles of Association and Related Rules of Procedure | Mgmt | For | For | For |
| 10 | Amend Related-Party Transaction Management System | Mgmt | For | For | For |
| 11 | Amend Working System for Independent Directors | Mgmt | For | For | For |
| 12 | Amend Articles of Association | Mgmt | For | For | For |
| 13 | Elect Lu Tashan as Non-independent Director | Mgmt | For | Against | Against |
| 14 | Approve Determination of Role of Company Directors | Mgmt | For | For | For |
| 15 | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt | For | For | For |
| 16 | Approve Hiring an Audit Institution for the Issuance and Listing of H Shares | Mgmt | For | For | For |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 17.1 | Elect Xue Yongheng as Director | Mgmt | For | For | For |
| 17.2 | Elect Wu Yongqian as Director | Mgmt | For | For | For |

Xiamen Jihong Technology Co., Ltd.

Xiamen Jihong Technology Co., Ltd.

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Profit Distribution | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors and Senior Management Members | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| 7 | Approve Provision of Guarantee | Mgmt | For | Against | Against |
| 8 | Approve to Appoint Auditor | Mgmt | For | For | For |

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 05/31/2024Country: ChinaTicker: 002803

Record Date: 05/28/2024Meeting Type: Special

Primary Security ID: Y9719S104

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Repurchase and Cancellation of Performance Shares | Mgmt | For | For | For |
| 2 | Amend Articles of Association | Mgmt | For | For | For |

Xiangpiaopiao Food Co., Ltd.

Meeting Date: 12/28/2023Country: ChinaTicker: 603711

Record Date: 12/22/2023Meeting Type: Special

Primary Security ID: Y972FK102

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Xiangpiaopiao Food Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Amend the Working Rules for Independent Directors | Mgmt | For | Against | Against |

Xiangpiaopiao Food Co., Ltd.

Meeting Date: 05/22/2024Country: ChinaTicker: 603711

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: Y972FK102

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors and Senior Management Members | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| 9 | Approve Use of Idle Own Funds to Invest in Financial Products | Mgmt | For | Against | Against |
| 10 | Approve Credit Line Application | Mgmt | For | For | For |
| 11 | Elect Yang Dongyun as Non-independent Director | Mgmt | For | Against | Against |
| 12 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 13 | Approve Authorize Board of Directors for Interim Profit Distribution | Mgmt | For | For | For |

XPS Pensions Group Plc

Meeting Date: 03/07/2024Country: United KingdomTicker: XPS

Record Date: 03/05/2024Meeting Type: Special

Primary Security ID: G9829Q105

XPS Pensions Group Plc

Shares Voted: 9,358

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Policy | Mgmt | For | Against | Against |

Xylem Inc.

Meeting Date: 05/16/2024Country: USATicker: XYL

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 32,505

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For |
| 1b | Elect Director Earl R. Ellis | Mgmt | For | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | For |
| 1d | Elect Director Lisa Glatch | Mgmt | For | For | For |
| 1e | Elect Director Victoria D. Harker | Mgmt | For | For | For |
| 1f | Elect Director Mark D. Morelli | Mgmt | For | For | For |
| 1g | Elect Director Jerome A. Peribere | Mgmt | For | For | For |
| 1h | Elect Director Matthew F. Pine | Mgmt | For | For | For |
| 1i | Elect Director Lila Tretikov | Mgmt | For | For | For |
| 1j | Elect Director Uday Yadav | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Yakult Honsha Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 2267

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95468120

Yakult Honsha Co., Ltd.

Shares Voted: 2,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Narita, Hiroshi | Mgmt | For | For | For |
| 1.2 | Elect Director Hirano, Koichi | Mgmt | For | For | For |
| 1.3 | Elect Director Nagira, Masatoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Hoshiko, Hideaki | Mgmt | For | For | For |
| 1.5 | Elect Director Shimada, Junichi | Mgmt | For | For | For |
| 1.6 | Elect Director Tobe, Naoko | Mgmt | For | For | For |
| 1.7 | Elect Director Shimbo, Katsuyoshi | Mgmt | For | For | For |
| 1.8 | Elect Director Nagasawa, Yumiko | Mgmt | For | For | For |
| 1.9 | Elect Director Akutsu, Satoshi | Mgmt | For | For | For |
| 1.10 | Elect Director Matthew Digby | Mgmt | For | For | For |
| 1.11 | Elect Director Naito, Manabu | Mgmt | For | For | For |
| 1.12 | Elect Director Suzuki, Yasuyuki | Mgmt | For | For | For |
| 1.13 | Elect Director Watanabe, Shuichi | Mgmt | For | For | For |
| 1.14 | Elect Director Kawabata, Hiroyuki | Mgmt | For | For | For |
| 1.15 | Elect Director Fukuzawa, Toshihiko | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Kawana, Hideyuki | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Machida, Emi | Mgmt | For | Against | Against |
| 2.3 | Appoint Statutory Auditor Okochi, Kimikazu | Mgmt | For | For | For |
| 2.4 | Appoint Statutory Auditor Kitamura, Satoko | Mgmt | For | For | For |
| 2.5 | Appoint Statutory Auditor Onozuka, Yoshiaki | Mgmt | For | For | For |

Yamabiko Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 6250

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J95558102

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Provisions on Alternate Statutory Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Kubo, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director Kitamura, Yoshiki | Mgmt | For | For | For |
| 2.3 | Elect Director Yoshizaki, Takuo | Mgmt | For | For | For |
| 2.4 | Elect Director Nishi, Masanobu | Mgmt | For | For | For |
| 2.5 | Elect Director Sano, Koji | Mgmt | For | For | For |
| 2.6 | Elect Director Nogami, Yoshiyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Kameyama, Harunobu | Mgmt | For | For | For |
| 2.8 | Elect Director Otaka, Miki | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Inkyo, Yoshihiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kimura, Masayuki | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Ando, Etsuya | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Suzuki, Hisashi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Kaimori, Hiroshi | Mgmt | For | For | For |

YAMADA Consulting Group Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4792
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J9569T100

Shares Voted: 6,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nishiguchi, Yasuo | Mgmt | For | For | For |
| 1.2 | Elect Director Masuda, Keisaku | Mgmt | For | For | For |
| 1.3 | Elect Director Tsuji, Tsuyoshi | Mgmt | For | For | For |
| 1.4 | Elect Director Fuse, Makiko | Mgmt | For | For | For |

YAMADA Consulting Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Shuto, Hideji | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Yamasaki, Tatsuo | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Iwashina, Nobuaki | Mgmt | For | For | For |

Yamaha Motor Co., Ltd.

Meeting Date: 03/21/2024Country: JapanTicker: 7272

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 4,838

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 72.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Watanabe, Katsuaki | Mgmt | For | For | For |
| 2.2 | Elect Director Hidaka, Yoshihiro | Mgmt | For | For | For |
| 2.3 | Elect Director Maruyama, Heiji | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuyama, Satohiko | Mgmt | For | For | For |
| 2.5 | Elect Director Shitara, Motofumi | Mgmt | For | For | For |
| 2.6 | Elect Director Nakata, Takuya | Mgmt | For | For | For |
| 2.7 | Elect Director Tashiro, Yuko | Mgmt | For | For | For |
| 2.8 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | For |
| 2.9 | Elect Director Jin Song Montesano | Mgmt | For | For | For |
| 2.10 | Elect Director Masui, Keiji | Mgmt | For | For | For |

Yamaichi Electronics Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6941

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J95820106

Yamaichi Electronics Co., Ltd.

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For | For |
| 2.1 | Elect Director Ota, Yoshitaka | Mgmt | For | For | For |
| 2.2 | Elect Director Kameya, Junichi | Mgmt | For | For | For |
| 2.3 | Elect Director Tsuchiya, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuda, Kazuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Kishimura, Nobuhiro | Mgmt | For | For | For |
| 2.6 | Elect Director Murata, Tomohiro | Mgmt | For | For | For |
| 2.7 | Elect Director Sakuma, Yoichiro | Mgmt | For | For | For |
| 2.8 | Elect Director Yoda, Toshihisa | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Yanagisawa, Koichiro | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Okamoto, Shinobu | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Murase, Takako | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu | Mgmt | For | For | For |

Yamashin-Filter Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6240

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J96264106

Shares Voted: 7,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yamazaki, Atsuhiko | Mgmt | For | Against | Against |
| 1.2 | Elect Director Yamazaki, Hiroaki | Mgmt | For | For | For |
| 1.3 | Elect Director Ioka, Chikahisa | Mgmt | For | For | For |
| 1.4 | Elect Director Yamazaki, Takaaki | Mgmt | For | For | For |

Yamashin-Filter Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Yoshikawa, Miyoko | Mgmt | For | For | For |
| 1.6 | Elect Director Igushi, Kumiko | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Itano, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Morita, Hideaki | Mgmt | For | For | For |

Yamato Holdings Co., Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J96612114

Country: Japan

Meeting Type: Annual

Ticker: 9064

Shares Voted: 1,039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nagao, Yutaka | Mgmt | For | For | For |
| 1.2 | Elect Director Kurisu, Toshizo | Mgmt | For | For | For |
| 1.3 | Elect Director Tokuno, Mariko | Mgmt | For | For | For |
| 1.4 | Elect Director Sugata, Shiro | Mgmt | For | For | For |
| 1.5 | Elect Director Kuga, Noriyuki | Mgmt | For | For | For |
| 1.6 | Elect Director Yin Chuanli Charles | Mgmt | For | For | For |
| 1.7 | Elect Director Ikeda, Junichiro | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Matsuda, Ryuji | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Ino, Setsuko | Mgmt | For | Against | Against |

Yara International ASA

Meeting Date: 05/28/2024

Record Date: 05/21/2024

Primary Security ID: R9900C106

Country: Norway

Meeting Type: Annual

Ticker: YAR

Shares Voted: 401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |

Yara International ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of NOK 5.00 Per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 6.2 | Approve Remuneration Statement | Mgmt | For | For | For |
| 7 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 8 | Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors | Mgmt | For | Against | Against |
| 9 | Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees | Mgmt | For | For | For |
| 11 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 13 | Shareholder Proposal | Mgmt | | | |
| | Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees | SH | Against | Against | Against |

YETI Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: YETI |
| Record Date: 03/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 98585X104 | | |

YETI Holdings, Inc.

Shares Voted: 69

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alison Dean | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Robert Katz | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Yokogawa Electric Corp.

Meeting Date: 06/18/2024Country: JapanTicker: 6841

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J97272124

Shares Voted: 3,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Nara, Hitoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Kikkawa, Hikaru | Mgmt | For | For | For |
| 3.3 | Elect Director Nakajima, Michiko | Mgmt | For | For | For |
| 3.4 | Elect Director Uchida, Akira | Mgmt | For | For | For |
| 3.5 | Elect Director Urano, Kuniko | Mgmt | For | For | For |
| 3.6 | Elect Director Hirano, Takuya | Mgmt | For | For | For |
| 3.7 | Elect Director Goto, Yujiro | Mgmt | For | For | For |
| 3.8 | Elect Director Takayama, Yasuko | Mgmt | For | For | For |
| 3.9 | Elect Director Osawa, Makoto | Mgmt | For | For | For |
| 3.10 | Elect Director Ono, Masaru | Mgmt | For | For | For |

Yokogawa Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 3.11 | Elect Director Maruyama, Hisashi | Mgmt | For | For | For |

Yokowo Co. Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 6800 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J97624100 | | |

Shares Voted: 12,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Tokuma, Takayuki | Mgmt | For | For | For |
| 2.2 | Elect Director Yoko, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Odani, Naohito | Mgmt | For | For | For |
| 2.4 | Elect Director Yanagisawa, Katsuhei | Mgmt | For | For | For |
| 2.5 | Elect Director Tobari, Makoto | Mgmt | For | For | For |
| 2.6 | Elect Director Byeongwoo Kang | Mgmt | For | For | For |
| 2.7 | Elect Director Yoneda, Emi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Yamaguchi, Sayaka | Mgmt | For | For | For |

Yongpyong Resort Corp.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 03/29/2024 | Country: South Korea | Ticker: 070960 |
| Record Date: 12/31/2023 | Meeting Type: Annual | |
| Primary Security ID: Y9T41S102 | | |

Shares Voted: 6,057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Shin Dal-soon as Inside Director | Mgmt | For | Against | Against |
| 3.2 | Elect Lim Hak-woon as Inside Director | Mgmt | For | Against | Against |

Yongpyong Resort Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.3 | Elect Lee Dong-yeon as Outside Director | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Yongpyong Resort Corp.

Meeting Date: 05/29/2024Country: South KoreaTicker: 070960

Record Date: 05/03/2024Meeting Type: Special

Primary Security ID: Y9T41S102

Shares Voted: 6,057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Incorporation | Mgmt | For | For | For |

Yoosung Enterprise Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 002920

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y9847H103

Shares Voted: 3,924

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Sim Gwang-seop as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Yorozu Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7294

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J97822100

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shido, Akihiko | Mgmt | For | Against | Against |
| 1.2 | Elect Director Shido, Ken | Mgmt | For | For | For |
| 1.3 | Elect Director Hiranaka, Tsutomu | Mgmt | For | Against | Against |
| 1.4 | Elect Director Hirano, Norio | Mgmt | For | For | For |
| 1.5 | Elect Director Oshita, Masashi | Mgmt | For | For | For |
| 1.6 | Elect Director Moriya, Hiroshi | Mgmt | For | For | For |
| 2 | Elect Alternate Director and Audit Committee Member Saito, Kazuhiko | Mgmt | For | For | For |
| 3 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against | Against |

Meeting Date: 05/16/2024Country: USATicker: YUM

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 15,134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paget L. Alves | Mgmt | For | Against | Against |
| 1b | Elect Director Keith Barr | Mgmt | For | For | For |
| 1c | Elect Director M. Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Christopher M. Connor | Mgmt | For | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Tanya L. Domier | Mgmt | For | For | For |
| 1g | Elect Director Susan Doniz | Mgmt | For | For | For |
| 1h | Elect Director David W. Gibbs | Mgmt | For | For | For |
| 1i | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1j | Elect Director Thomas C. Nelson | Mgmt | For | Against | Against |
| 1k | Elect Director P. Justin Skala | Mgmt | For | For | For |
| 1l | Elect Director Annie Young-Scrivner | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Against |

Yum! Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against | For |
| 5 | Strategic Review Regarding Capital Transactions Involving the Brands | SH | Against | Against | Against |

Yushiro Chemical Industry Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J98548100

Country: Japan

Meeting Type: Annual

Ticker: 5013

Shares Voted: 11,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 2.1 | Elect Director Arisaka, Masanori | Mgmt | For | For | For |
| 2.2 | Elect Director Takahashi, Seiji | Mgmt | For | For | For |
| 2.3 | Elect Director Kobayashi, Kazushige | Mgmt | For | For | For |
| 2.4 | Elect Director Takakura, Kazutoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Ishikawa, Takuya | Mgmt | For | For | For |
| 2.6 | Elect Director Nakano, Masafumi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Iizuka, Katsuko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Sugiyama, Atsuko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hamamoto, Shinji | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Sato, Tsuneo | Mgmt | For | For | For |
| 5 | Appoint Yaesu Audit Co. as New External Audit Firm | Mgmt | For | For | For |
| 6 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against | Against |

Yushiro Chemical Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

Yutong Bus Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 01/15/2024 | Country: China | Ticker: 600066 |
| Record Date: 01/08/2024 | Meeting Type: Special | |
| Primary Security ID: Y98913109 | | |

Shares Voted: 15,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Zalando SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/17/2024 | Country: Germany | Ticker: ZAL |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: D98423102 | | |

Shares Voted: 7,401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Zalando SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Cancellation of Conditional Capital 2013 | Mgmt | For | For | For |

Zaoh Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 9986 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J98705106 | | |

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |

Zehnder Group AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 04/11/2024 | Country: Switzerland | Ticker: ZEHN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H9734C125 | | |

Shares Voted: 736

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 3 | Approve Allocation of Income and Dividends of CHF 1.30 per Share | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million | Mgmt | For | For | For |
| 4.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 5 | Approve Sustainability Report | Mgmt | For | For | For |
| 6 | Approve CHF 24,390 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.1.1 | Reelect Hans-Peter Zehnder as Director and Board Chair | Mgmt | For | Against | Against |

Zehnder Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1.2 | Reelect Urs Buchmann as Director | Mgmt | For | Against | Against |
| 7.1. | Reelect Riet Cadonau as Director | Mgmt | For | Against | Against |
| 7.1.4 | Reelect Sandra Emme as Director | Mgmt | For | For | For |
| 7.1.5 | Reelect Milva Inderbitzin-Zehnder as Director | Mgmt | For | Against | Against |
| 7.1.6 | Reelect Joerg Walther as Director | Mgmt | For | For | For |
| 7.1.7 | Reelect Ivo Wechsler as Director | Mgmt | For | For | For |
| 7.2.1 | Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 7.2.2 | Reappoint Sandra Emme as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7.2.3 | Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Designate Werner Schib as Independent Proxy | Mgmt | For | For | For |
| 7.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Zengame Technology Holding Ltd.

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 05/31/2024 | Country: Cayman Islands | Ticker: 2660 |
| Record Date: 05/27/2024 | Meeting Type: Annual | |
| Primary Security ID: G9887S100 | | |

Shares Voted: 266,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Ye Sheng as Director | Mgmt | For | Against | Against |
| 3b | Elect Yang Min as Director | Mgmt | For | Against | Against |
| 3c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |

Zengame Technology Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Adopt 2024 Share Scheme and Scheme Mandate Limit | Mgmt | For | Against | Against |
| 9 | Approve Amendments and Adopt Third Amended and Restated Articles of Association | Mgmt | For | For | For |

Zensho Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/27/2024 | Country: Japan | Ticker: 7550 |
| Record Date: 03/31/2024 | Meeting Type: Annual | |
| Primary Security ID: J9885X108 | | |

| Shares Voted: 52 | | | | | |
|------------------|----------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Ogawa, Kentaro | Mgmt | For | For | For |
| 1.2 | Elect Director Ogawa, Yohei | Mgmt | For | For | For |
| 1.3 | Elect Director Nonoshita, Shinya | Mgmt | For | For | For |
| 1.4 | Elect Director Hirano, Makoto | Mgmt | For | For | For |
| 1.5 | Elect Director Ogawa, Kazumasa | Mgmt | For | For | For |
| 1.6 | Elect Director Ito, Chiaki | Mgmt | For | For | For |
| 1.7 | Elect Director Ando, Takaharu | Mgmt | For | For | For |
| 1.8 | Elect Director Yamana, Shoei | Mgmt | For | For | For |
| 1.9 | Elect Director Nagatsuma, Reiko | Mgmt | For | For | For |

Zhejiang Publishing & Media Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 10/16/2023 | Country: China | Ticker: 601921 |
| Record Date: 10/10/2023 | Meeting Type: Special | |
| Primary Security ID: Y989RC101 | | |

Zhejiang Publishing & Media Co., Ltd.

Shares Voted: 70,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Wu Minghua as Supervisor | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 2.1 | Elect Cheng Weimin as Director | Mgmt | For | Against | Against |
| 2.2 | Elect Ye Guobin as Director | Mgmt | For | Against | Against |

Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 05/15/2024Country: ChinaTicker: 601921
Record Date: 05/08/2024Meeting Type: Annual
Primary Security ID: Y989RC101

Shares Voted: 70,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Financial Budget Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 7 | Approve 2023 and 2024 Related Party Transactions | Mgmt | For | For | For |
| 8 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 9 | Amend Working System for Independent Directors | Mgmt | For | For | For |
| 10 | Amend Management Methods for Raised Funds | Mgmt | For | For | For |
| 11 | Amend Profit Distribution Management System | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 12.1 | Elect Rui Hong as Director | SH | For | Against | Against |
| 12.2 | Elect Shi Yang as Director | SH | For | Against | Against |

Zhejiang Publishing & Media Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 12.3 | Elect Dong Liguao as Director | SH | For | Against | Against |

Zhejiang Semir Garment Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 04/25/2024 | Country: China | Ticker: 002563 |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: Y9894U106 | | |

Shares Voted: 53,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 7 | Approve Use of Idle Own Funds to Purchase Financial Products | Mgmt | For | Against | Against |
| 8 | Approve Shareholder Return Plan | Mgmt | For | For | For |
| 9 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |
| 10 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Ziel Home Furnishing Technology Co., Ltd.

| | | |
|--------------------------------|-----------------------|----------------|
| Meeting Date: 03/01/2024 | Country: China | Ticker: 301376 |
| Record Date: 02/23/2024 | Meeting Type: Special | |
| Primary Security ID: Y989W9102 | | |

Shares Voted: 39,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| | APPROVE TO AMEND, FORMULATE CORPORATE GOVERNANCE SYSTEMS | Mgmt | | | |

Ziel Home Furnishing Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| 2.2 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |
| 2.3 | Amend Related Party Transaction Management System | Mgmt | For | Against | Against |
| 3 | Approve Draft and Summary of Performance Shares Incentive Plan | Mgmt | For | Against | Against |
| 4 | Approve Methods to Assess the Performance of Plan Participants | Mgmt | For | Against | Against |
| 5 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | Against | Against |
| 6 | Approve Provision of Guarantee | Mgmt | For | For | For |
| 7 | Approve Foreign Exchange Hedging Business | Mgmt | For | For | For |
| 8 | Approve Entrusted Wealth Management and Cash Management | Mgmt | For | Against | Against |

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 05/09/2024

Record Date: 04/30/2024

Primary Security ID: Y989W9102

Country: China

Meeting Type: Annual

Ticker: 301376

Shares Voted: 39,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors, Supervisors and Senior Management Members | Mgmt | For | Against | Against |

Zignago Vetro SpA

Meeting Date: 04/29/2024

Record Date: 04/18/2024

Primary Security ID: T9862R107

Country: Italy

Meeting Type: Annual/Special

Ticker: ZV

Shares Voted: 1,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 6 | Elect Biagio Costantini as Director and Approve Director's Remuneration | Mgmt | For | Against | Against |
| 7 | Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 13.2 | Mgmt | For | Against | Against |

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Record Date: 03/11/2024

Primary Security ID: 98956P102

Country: USA

Meeting Type: Annual

Ticker: ZBH

Shares Voted: 810

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher B. Begley | Mgmt | For | For | For |
| 1b | Elect Director Betsy J. Bernard | Mgmt | For | Against | Against |
| 1c | Elect Director Michael J. Farrell | Mgmt | For | For | For |
| 1d | Elect Director Robert A. Hagemann | Mgmt | For | Against | Against |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | Against | Against |
| 1f | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For | For |

Zimmer Biomet Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Syed Jafry | Mgmt | For | For | For |
| 1h | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1i | Elect Director Louis Shapiro | Mgmt | For | For | For |
| 1j | Elect Director Ivan Tornos | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Zimplats Holdings Limited

Meeting Date: 10/19/2023Country: GuernseyTicker: ZIM

Record Date: 10/17/2023Meeting Type: Annual

Primary Security ID: G98928107

Shares Voted: 1,714

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Appoint Deloitte & Touche (Zimbabwe) as Auditors of the Company | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4a | Elect Fholisani Sydney Mufamadi as Director | Mgmt | For | Against | Against |
| 4b | Elect Dennis Servious Madega Shoko as Director | Mgmt | For | Against | Against |
| 4c | Elect Nicolaas (Nico) Johannes Muller as Director | Mgmt | For | Against | Against |
| 5 | Approve the Amendments to the Company's Articles of Incorporation | Mgmt | For | For | For |

Zinzino AB

Meeting Date: 05/27/2024Country: SwedenTicker: ZZ.B

Record Date: 05/17/2024Meeting Type: Annual

Primary Security ID: W9900V116

Shares Voted: 2,491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Broadcasting Video Recording of The Meeting via The Internet | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 7 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10.b | Approve Allocation of Income and Dividends of SEK 3 Per Share | Mgmt | For | For | For |
| 10.c | Approve Discharge of Board and President | Mgmt | For | Against | Against |
| 11 | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 320,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Reelect Hans Jacobsson, Staffan Hillberg, Pierre Martensson, Ingela Nordenhav and Anna Frick as Directors; Ratify BDO as Auditors | Mgmt | For | Against | Against |
| 14 | Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 15 | Approve Issuance of Shares for a Private Placement | Mgmt | For | For | For |
| 16 | Approve Issuance of Class B Shares without Preemptive Rights | Mgmt | For | For | For |

Zinzino AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | For | For |
| 19 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Zions Bancorporation, N.A.

Meeting Date: 04/26/2024

Record Date: 02/22/2024

Primary Security ID: 989701107

Country: USA

Meeting Type: Annual

Ticker: ZION

Shares Voted: 3,740

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Maria Contreras-Sweet | Mgmt | For | For | For |
| 1B | Elect Director Gary L. Crittenden | Mgmt | For | For | For |
| 1C | Elect Director Suren K. Gupta | Mgmt | For | For | For |
| 1D | Elect Director Claire A. Huang | Mgmt | For | Against | Against |
| 1E | Elect Director Vivian S. Lee | Mgmt | For | Against | Against |
| 1F | Elect Director Scott J. McLean | Mgmt | For | For | For |
| 1G | Elect Director Edward F. Murphy | Mgmt | For | Against | Against |
| 1H | Elect Director Stephen D. Quinn | Mgmt | For | Against | Against |
| 1I | Elect Director Harris H. Simmons | Mgmt | For | Against | Against |
| 1J | Elect Director Aaron B. Skonnard | Mgmt | For | For | For |
| 1K | Elect Director Barbara A. Yastine | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Zions Bancorporation, N.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Zoetis Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Primary Security ID: 98978V103

Country: USA

Meeting Type: Annual

Ticker: ZTS

Shares Voted: 18,221

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paul M. Bisaro | Mgmt | For | For | For |
| 1b | Elect Director Vanessa Broadhurst | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1d | Elect Director Gavin D.K. Hattersley | Mgmt | For | For | For |
| 1e | Elect Director Sanjay Khosla | Mgmt | For | For | For |
| 1f | Elect Director Antoinette R. Leatherberry | Mgmt | For | For | For |
| 1g | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1h | Elect Director Gregory Norden | Mgmt | For | For | For |
| 1i | Elect Director Louise M. Parent | Mgmt | For | For | For |
| 1j | Elect Director Kristin C. Peck | Mgmt | For | For | For |
| 1k | Elect Director Willie M. Reed | Mgmt | For | For | For |
| 1l | Elect Director Robert W. Scully | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Against | Against | Against |

Zoom Video Communications, Inc.

Meeting Date: 06/13/2024

Record Date: 04/15/2024

Primary Security ID: 98980L101

Country: USA

Meeting Type: Annual

Ticker: ZM

Shares Voted: 3,763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jonathan Chadwick | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Cindy Hoots | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Dan Scheinman | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ZOZO, Inc.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J9893A108

Country: Japan

Meeting Type: Annual

Ticker: 3092

Shares Voted: 491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sawada, Kotaro | Mgmt | For | For | For |
| 1.2 | Elect Director Yanagisawa, Koji | Mgmt | For | For | For |
| 1.3 | Elect Director Hirose, Fuminori | Mgmt | For | For | For |
| 1.4 | Elect Director Hide, Makoto | Mgmt | For | For | For |
| 1.5 | Elect Director Nagata, Yuko | Mgmt | For | For | For |
| 1.6 | Elect Director Saito, Taro | Mgmt | For | For | For |
| 1.7 | Elect Director Kansai, Takako | Mgmt | For | For | For |
| 1.8 | Elect Director Oikawa, Takuya | Mgmt | For | For | For |

Zuken, Inc.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J98974108

Country: Japan

Meeting Type: Annual

Ticker: 6947

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Kaneko, Makoto | Mgmt | For | For | For |
| 2.2 | Elect Director Katsube, Jinya | Mgmt | For | For | For |
| 2.3 | Elect Director Soma, Yoshikazu | Mgmt | For | For | For |
| 2.4 | Elect Director Sano, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Takahara, Wakana | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Wada, Fusao | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Takada, Yasutoyo | Mgmt | For | Against | Against |
| 4 | Appoint Alternate Statutory Auditor Tate, Akio | Mgmt | For | For | For |

Zurich Insurance Group AG

Meeting Date: 04/10/2024Country: SwitzerlandTicker: ZURN
Record Date: 04/04/2024Meeting Type: Annual
Primary Security ID: H9870Y105

Shares Voted: 879

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 26.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | Against | Against |
| 4.1.a | Reelect Michel Lies as Director and Board Chair | Mgmt | For | For | For |
| 4.1.b | Reelect Joan Amble as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Catherine Bessant as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Christoph Franz as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Michael Halbherr as Director | Mgmt | For | For | For |

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.h | Reelect Sabine Keller-Busse as Director | Mgmt | For | For | For |
| 4.1.i | Reelect Monica Maechler as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Kishore Mahbubani as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Peter Maurer as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Jasmin Staiblin as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Barry Stowe as Director | Mgmt | For | For | For |
| 4.1.n | Elect John Rafter as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.5 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.6 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 6 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Zvi Sarfati & Sons Investments & Constructions Ltd.

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 07/16/2023 | Country: Israel | Ticker: SRFT |
| Record Date: 06/15/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: M9898W101 | | |

Zvi Sarfati & Sons Investments & Constructions Ltd.

Shares Voted: 2,962

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 3 | Reelect Tomer Katz as External Director | Mgmt | For | Against | Against |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Zvi Sarfati & Sons Investments & Constructions Ltd.

Meeting Date: 01/21/2024

Record Date: 12/24/2023

Primary Security ID: M9898W101

Country: Israel

Meeting Type: Special

Ticker: SRFT

Zvi Sarfati & Sons Investments & Constructions Ltd.

Shares Voted: 2,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Appoint Rafi Zarfati and Moshe Zarfati, Controllers, as Joint CEOs while Zvi Zarfati, Controller and Their Father Continues to Serve as Chairman | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Zvi Sarfati & Sons Investments & Constructions Ltd.

Meeting Date: 04/09/2024Country: IsraelTicker: SRFT

Record Date: 03/07/2024Meeting Type: Special

Primary Security ID: M9898W101

Shares Voted: 2,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |

Zvi Sarfati & Sons Investments & Constructions Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Employment Terms of Gideon Altmen, Chairmen | Mgmt | For | For | For |
| 3 | Approve Employment Terms of Rafi Zarfati, Controller, as Joint CEO in Subsidiary | Mgmt | For | For | For |
| 4 | Approve Employment Terms of Moshe Zarfati, Controller, as Joint CEO in Subsidiary | Mgmt | For | For | For |
| 5 | Approve Employment Terms of Mali Kairi, Officer | Mgmt | For | For | For |
| 6 | Approve Employment Terms of Irit Zarfati Ben Hani, Officer | Mgmt | For | For | For |
| 7 | Approve Employment Terms of Ofir Ben Han, Officer | Mgmt | For | For | For |
| 8 | Issue Exemption Agreements to Directors/Officers and Controllers and Their Relatives | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Zvi Sarfati & Sons Investments & Constructions Ltd.

Meeting Date: 05/15/2024

Record Date: 04/11/2024

Primary Security ID: M9898W101

Country: Israel

Meeting Type: Annual/Special

Ticker: SRFT

Zvi Sarfati & Sons Investments & Constructions Ltd.

Shares Voted: 2,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 3 | Elect Gideon Altman as Director | Mgmt | For | Against | Against |
| 4 | Approve Dividends Distribution | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |