

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Hormel Foods Corporation

Meeting Date: 01/28/2020	Country: USA	Primary Security ID: 440452100
Record Date: 11/29/2019	Meeting Type: Annual	Ticker: HRL
Shares Voted: 7,923		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	Against	Against
1d	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	Against	Against
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For
1g	Elect Director William A. Newlands	Mgmt	For	Against	Against
1h	Elect Director Dakota A. Pippins	Mgmt	For	Against	Against
1i	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1j	Elect Director Jose Luis Prado	Mgmt	For	For	For
1k	Elect Director Sally J. Smith	Mgmt	For	For	For
1l	Elect Director James P. Snee	Mgmt	For	Against	Against
1m	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): UNIGESTION

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: WBA

Shares Voted: 33,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	Against	Against
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	Against	Against
1i	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
1j	Elect Director James A. Skinner	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH			
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

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Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Compass Group Plc

Meeting Date: 02/06/2020

Country: United Kingdom

Primary Security ID: G23296208

Record Date: 02/04/2020

Meeting Type: Annual

Ticker: CPG

Shares Voted: 387,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Witts as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Nelson Silva as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
14	Re-elect Paul Walsh as Director	Mgmt	For	Against	Against
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against

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Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 747525103

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 29,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For	For
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	Against	Against
1c	Elect Director Ann M. Livermore	Mgmt	For	For	For
1d	Elect Director Harish Manwani	Mgmt	For	Against	Against
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1f	Elect Director Steve Mollenkopf	Mgmt	For	For	For

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QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	Against
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS
Shares Voted: 20,016		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	Against	Against
1b	Elect Director Mary T. Barra	Mgmt	For	Against	Against
1c	Elect Director Safra A. Catz	Mgmt	For	Against	Against
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert A. Iger	Mgmt	For	Against	Against
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1h	Elect Director Mark G. Parker	Mgmt	For	Against	Against
1i	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Bridgestone Corp.

Meeting Date: 03/24/2020	Country: Japan	Primary Security ID: J04578126
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 5108
Shares Voted: 1,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Tsuya, Masaaki	Mgmt	For	For	For
2.2	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
2.3	Elect Director Eto, Akihiro	Mgmt	For	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	For

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Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Okina, Yuri	Mgmt	For	For	For
2.6	Elect Director Masuda, Kenichi	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.8	Elect Director Terui, Keiko	Mgmt	For	For	For
2.9	Elect Director Sasa, Seiichi	Mgmt	For	For	For
2.10	Elect Director Shiba, Yojiro	Mgmt	For	For	For
2.11	Elect Director Suzuki, Yoko	Mgmt	For	For	For
2.12	Elect Director Hara, Hideo	Mgmt	For	For	For
2.13	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

SGS SA

Meeting Date: 03/24/2020	Country: Switzerland	Primary Security ID: H7485A108
Record Date:	Meeting Type: Annual	Ticker: SGSN
Shares Voted: 3,729		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

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Institution Account(s): UNIGESTION

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	Against	Against
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	Against	Against
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1d	Reelect Calvin Grieder as Director	Mgmt	For	Against	Against
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	Against	Against
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For	For
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	Against	Against
4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1i	Elect Sami Atiya as Director	Mgmt	For	For	For
4.1j	Elect Tobias Hartmann as Director	Mgmt	For	For	For
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	Against	Against
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	Against	Against
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	For

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Institution Account(s): UNIGESTION

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/25/2020

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 1,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	Against	Against
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For

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Institution Account(s): UNIGESTION

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For	For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For	For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For	For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

INPEX Corp.

Meeting Date: 03/25/2020

Country: Japan

Primary Security ID: J2467E101

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 1605

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

INPEX Corp.

Shares Voted: 479,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
2.3	Elect Director Ito, Seiya	Mgmt	For	For	For
2.4	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
2.5	Elect Director Yajima, Shigeharu	Mgmt	For	For	For
2.6	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
2.7	Elect Director Sase, Nobuharu	Mgmt	For	For	For
2.8	Elect Director Yamada, Daisuke	Mgmt	For	For	For
2.9	Elect Director Yanai, Jun	Mgmt	For	For	For
2.10	Elect Director Iio, Norinao	Mgmt	For	For	For
2.11	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.12	Elect Director Kimura, Yasushi	Mgmt	For	For	For
2.13	Elect Director Ogino, Kiyoshi	Mgmt	For	For	For
2.14	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): UNIGESTION

Novo Nordisk A/S

Meeting Date: 03/26/2020

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 150,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.1	Receive Remuneration Report 2019	Mgmt			
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For	For
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	Abstain	Abstain
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	Against	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt			
8	Disclosure of the Ratio between Executive and Employee Remuneration in theAnnual Reports	SH	Against	Against	Against
9	Other Business	Mgmt			

Bank of Montreal

Meeting Date: 03/31/2020	Country: Canada	Primary Security ID: 063671101
Record Date: 02/03/2020	Meeting Type: Annual	Ticker: BMO

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Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Bank of Montreal

Shares Voted: 63,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christine A. Edwards	Mgmt	For	Withhold	Withhold
1.6	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.7	Elect Director Ronald H. Farmer	Mgmt	For	Withhold	Withhold
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	Withhold	Withhold
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	Withhold	Withhold
1.12	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Stock Option Plan	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	Against

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Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	SH	Against	Against	Against

Geberit AG

Meeting Date: 04/01/2020	Country: Switzerland	Primary Security ID: H2942E124
Record Date:	Meeting Type: Annual	Ticker: GEBN
Shares Voted: 12,786		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For	For
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For	Against	Against
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	Against	Against

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Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.1.6	Elect Werner Karlen as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	Against	Against
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/01/2020

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

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Location(s): All Locations

Institution Account(s): UNIGESTION

Zurich Insurance Group AG

Shares Voted: 14,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For	For	For
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Swisscom AG

Shares Voted: 11,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Frank Esser as Director	Mgmt	For	For	For
4.4	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.5	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.6	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.7	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For	For	For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/07/2020	Country: Canada	Primary Security ID: 064149107
Record Date: 02/11/2020	Meeting Type: Annual	Ticker: BNS
Shares Voted: 121,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Charles H. Dallara	Mgmt	For	For	For
1.5	Elect Director Tiff Macklem	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	For
5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	Against
6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against
7	SP 4: Revise Human Rights Policies	SH	Against	For	Against

Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2020	Country: Canada	Primary Security ID: 136069101
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: CM

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Canadian Imperial Bank of Commerce

Shares Voted: 90,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent S. Belzberg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1.3	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1.4	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.5	Elect Director Patrick D. Daniel	Mgmt	For	For	For
1.6	Elect Director Luc Desjardins	Mgmt	For	For	For
1.7	Elect Director Victor G. Dodig	Mgmt	For	For	For
1.8	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1.9	Elect Director Christine E. Larsen	Mgmt	For	For	For
1.10	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1.11	Elect Director John P. Manley	Mgmt	For	Withhold	Withhold
1.12	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.13	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.14	Elect Director Martine Turcotte	Mgmt	For	For	For
1.15	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Approve Disclosure of Compensation Ratio	SH	Against	Against	For
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against
6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Against	Against	Against

Rio Tinto Plc

Meeting Date: 04/08/2020

Country: United Kingdom

Primary Security ID: G75754104

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: RIO

Shares Voted: 60,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Hinda Gharbi as Director	Mgmt	For	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
9	Re-elect David Constable as Director	Mgmt	For	Against	Against
10	Re-elect Simon Henry as Director	Mgmt	For	Against	Against
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For	For
12	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
13	Re-elect Michael L'Estrange as Director	Mgmt	For	Against	Against
14	Re-elect Simon McKeon as Director	Mgmt	For	Against	Against
15	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
16	Re-elect Simon Thompson as Director	Mgmt	For	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	Against	Against
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For	For
21	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt			
	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	For	For	For
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Royal Ahold Delhaize NV

Meeting Date: 04/08/2020	Country: Netherlands	Primary Security ID: N0074E105
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: AD
Shares Voted: 121,320		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.76 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For
10	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Royal Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Frank van Zanten to Supervisory Board	Mgmt	For	Against	Against
12	Elect Helen Weir to Supervisory Board	Mgmt	For	Against	Against
13	Reelect Mary Anne Citrino to Supervisory Board	Mgmt	For	For	For
14	Reelect Dominique Leroy to Supervisory Board	Mgmt	For	For	For
15	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
16	Reelect Kevin Holt to Management Board	Mgmt	For	For	For
17	Elect Natalie Knight to Management Board	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
21	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Fifth Third Bancorp

Meeting Date: 04/14/2020	Country: USA	Primary Security ID: 316773100
Record Date: 02/21/2020	Meeting Type: Annual	Ticker: FITB

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Fifth Third Bancorp

Shares Voted: 297,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1.5	Elect Director Emerson L. Brumback	Mgmt	For	Against	Against
1.6	Elect Director Jerry W. Burris	Mgmt	For	For	For
1.7	Elect Director Greg D. Carmichael	Mgmt	For	Against	Against
1.8	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1.9	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1.10	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1.13	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.14	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Royal KPN NV

Meeting Date: 04/15/2020

Country: Netherlands

Primary Security ID: N4297B146

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: KPN

Shares Voted: 216,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends of EUR 12.5 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect C. Guillaouard to Supervisory Board	Mgmt	For	For	For
12	Announce Vacancies on the Supervisory Board	Mgmt			
13	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Swiss Re AG

Meeting Date: 04/17/2020	Country: Switzerland	Primary Security ID: H8431B109
Record Date:	Meeting Type: Annual	Ticker: SREN
Shares Voted: 32,317		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	Against	Against
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	Against	Against
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.j	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.1.l	Elect Sergio Ermotti as Director	Mgmt	For	For	For
5.1.m	Elect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.n	Elect Deanna Ong as Director	Mgmt	For	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	Mgmt	For	Against	Against
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	Mgmt	For	For	For
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For	For	For
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

M&T Bank Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 55261F104
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: MTB
Shares Voted: 24,851		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert T. Brady	Mgmt	For	Withhold	Withhold
1.3	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.4	Elect Director Gary N. Geisel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard S. Gold	Mgmt	For	For	For
1.6	Elect Director Richard A. Grossi	Mgmt	For	For	For
1.7	Elect Director John D. Hawke, Jr.	Mgmt	For	For	For
1.8	Elect Director Rene F. Jones	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.10	Elect Director Newton P.S. Merrill	Mgmt	For	For	For
1.11	Elect Director Kevin J. Pearson	Mgmt	For	For	For
1.12	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.13	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.14	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.15	Elect Director John R. Scannell	Mgmt	For	For	For
1.16	Elect Director David S. Scharfstein	Mgmt	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 744573106
Record Date: 02/21/2020	Meeting Type: Annual	Ticker: PEG

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Public Service Enterprise Group Incorporated

Shares Voted: 169,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	Against	Against
1.3	Elect Director Willie A. Deese	Mgmt	For	Against	Against
1.4	Elect Director David Lilley	Mgmt	For	Against	Against
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	Against	Against
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	Against	Against
1.10	Elect Director Alfred W. Zollar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

The Coca-Cola Company

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 191216100
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: KO

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The Coca-Cola Company

Shares Voted: 55,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Croda International Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G25536155

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: CRDA

Shares Voted: 34,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Roberto Cirillo as Director	Mgmt	For	Against	Against
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Steve Foots as Director	Mgmt	For	Against	Against
8	Re-elect Anita Frew as Director	Mgmt	For	Against	Against
9	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	Against	Against
11	Re-elect Jez Maiden as Director	Mgmt	For	Against	Against
12	Elect John Ramsay as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Amend Performance Share Plan 2014	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 444859102

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: HUM

Shares Voted: 33,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	Against	Against
1b	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	Against	Against
1d	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1e	Elect Director W. Roy Dunbar	Mgmt	For	Against	Against
1f	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1g	Elect Director John W. Garratt	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director James J. O'Brien	Mgmt	For	Against	Against
1l	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nestle SA

Meeting Date: 04/23/2020	Country: Switzerland	Primary Security ID: H57312649
Record Date:	Meeting Type: Annual	Ticker: NESN
Shares Voted: 104,156		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	Against	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

AT&T Inc.

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 00206R102
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: T
Shares Voted: 140,691		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For	For
1.7	Elect Director Debra L. Lee	Mgmt	For	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For
5	Approve Nomination of Employee Representative Director	SH	Against	Against	For
6	Improve Guiding Principles of Executive Compensation	SH	Against	Against	Against

Galp Energia SGPS SA

Meeting Date: 04/24/2020

Country: Portugal

Primary Security ID: X3078L108

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: GALP

Shares Voted: 194,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	Against	Against
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	Against	Against
6	Approve Statement on Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/24/2020	Country: Canada	Primary Security ID: 633067103
Record Date: 02/27/2020	Meeting Type: Annual	Ticker: NA
Shares Voted: 107,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond Bachand	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Blouin	Mgmt	For	For	For
1.4	Elect Director Pierre Boivin	Mgmt	For	For	For
1.5	Elect Director Manon Brouillette	Mgmt	For	For	For
1.6	Elect Director Yvon Charest	Mgmt	For	For	For
1.7	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Pierre Thabet	Mgmt	For	For	For
1.15	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	Withhold
	Shareholder Proposal	Mgmt			
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	SH	Against	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 29472R108
Record Date: 02/20/2020	Meeting Type: Annual	Ticker: ELS
Shares Voted: 68,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Philip Calian	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Contis	Mgmt	For	For	For
1.4	Elect Director Constance Freedman	Mgmt	For	For	For
1.5	Elect Director Thomas Heneghan	Mgmt	For	Withhold	Withhold
1.6	Elect Director Tao Huang	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	Withhold	Withhold
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Shell Rosenberg	Mgmt	For	Withhold	Withhold
1.10	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

International Business Machines Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 459200101
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: IBM
Shares Voted: 17,509		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Buberl	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1.3	Elect Director David N. Farr	Mgmt	For	For	For
1.4	Elect Director Alex Gorsky	Mgmt	For	Against	Against
1.5	Elect Director Michelle J. Howard	Mgmt	For	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For	For
1.7	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1.8	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1.9	Elect Director Martha E. Pollack	Mgmt	For	Against	Against
1.10	Elect Director Virginia M. Rometty	Mgmt	For	Against	Against
1.11	Elect Director Joseph R. Swedish	Mgmt	For	Against	Against
1.12	Elect Director Sidney Taurel	Mgmt	For	Against	Against
1.13	Elect Director Peter R. Voser	Mgmt	For	For	For
1.14	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Governing Documents to allow Removal of Directors	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Require Independent Board Chairman	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The PNC Financial Services Group, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 693475105

Record Date: 01/31/2020

Meeting Type: Annual

Ticker: PNC

Shares Voted: 19,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	Against	Against
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For	For
1.10	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Beiersdorf AG

Meeting Date: 04/29/2020

Country: Germany

Primary Security ID: D08792109

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: BEI

Shares Voted: 33,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For	For
6	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
11	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For	For
12.1	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 171340102
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: CHD
Shares Voted: 29,563		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	Against	Against
1b	Elect Director Bradley C. Irwin	Mgmt	For	Against	Against
1c	Elect Director Penry W. Price	Mgmt	For	For	For
1d	Elect Director Janet S. Vergis	Mgmt	For	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	For	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Unilever NV

Meeting Date: 04/30/2020

Country: Netherlands

Primary Security ID: N8981F289

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: UNA

Shares Voted: 70,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Mgmt			
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
5	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
6	Reelect N Andersen as Non-Executive Director	Mgmt	For	For	For
7	Reelect L Cha as Non-Executive Director	Mgmt	For	For	For
8	Reelect V Colao as Non-Executive Director	Mgmt	For	For	For
9	Reelect J Hartmann as Non-Executive Director	Mgmt	For	For	For
10	Reelect A Jope as Executive Director	Mgmt	For	For	For
11	Reelect A Jung as Non-Executive Director	Mgmt	For	For	For
12	Reelect S Kilsby as Non-Executive Director	Mgmt	For	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Mgmt	For	Against	Against
14	Reelect Y Moon as Non-Executive Director	Mgmt	For	For	For
15	Reelect G Pitkethly as Executive Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Unilever NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect J Rishton as Director	Mgmt	For	For	For
17	Reelect F Sijbesma as Director	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Grant Board Authority to Issue Shares	Mgmt	For	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 95040Q104

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: WELL

Shares Voted: 77,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	For	Against	Against
1c	Elect Director Karen B. DeSalvo	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey H. Donahue	Mgmt	For	Against	Against
1e	Elect Director Sharon M. Oster	Mgmt	For	Against	Against
1f	Elect Director Sergio D. Rivera	Mgmt	For	Against	Against
1g	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1h	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Aflac Incorporated

Meeting Date: 05/04/2020	Country: USA	Primary Security ID: 001055102
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: AFL
Shares Voted: 61,194		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	Against	Against
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	Against	Against
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Eli Lilly and Company

Meeting Date: 05/04/2020	Country: USA	Primary Security ID: 532457108
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: LLY
Shares Voted: 24,705		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For	For
1e	Elect Director Karen Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Forced Swim Test	SH	Against	Against	Against
8	Require Independent Board Chairman	SH	Against	For	For
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	For	For
11	Adopt Policy on Bonus Banking	SH	Against	For	For
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

Kuehne + Nagel International AG

Meeting Date: 05/05/2020	Country: Switzerland	Primary Security ID: H4673L145
Record Date:	Meeting Type: Annual	Ticker: KNIN
Shares Voted: 19,298		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Hauke Stars as Director	Mgmt	For	Against	Against
4.1.6	Reelect Martin Wittig as Director	Mgmt	For	Against	Against
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Elect Dominik Buergy as Director	Mgmt	For	For	For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against	Against
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Against	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Eversource Energy

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 30040W108
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: ES
Shares Voted: 128,964		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director James J. Judge	Mgmt	For	Against	Against
1.6	Elect Director John Y. Kim	Mgmt	For	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	Against	Against
1.8	Elect Director David H. Long	Mgmt	For	For	For
1.9	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Franco-Nevada Corporation

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 351858105

Record Date: 03/18/2020

Meeting Type: Annual/Special

Ticker: FNV

Shares Voted: 38,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director David R. Peterson	Mgmt	For	For	For
1.11	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

GlaxoSmithKline Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: GSK

Shares Voted: 388,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Abstain	Abstain
4	Elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
5	Elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
9	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
11	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
12	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Judy Lewent as Director	Mgmt	For	For	For
14	Re-elect Iain Mackay as Director	Mgmt	For	For	For
15	Re-elect Urs Rohner as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Intact Financial Corporation

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/16/2020	Meeting Type: Annual/Special	Ticker: IFC
Shares Voted: 69,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Frederick Singer	Mgmt	For	For	For
1.10	Elect Director Stephen G. Snyder	Mgmt	For	For	For
1.11	Elect Director Carol Stephenson	Mgmt	For	Withhold	Withhold
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 713448108
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PEP
Shares Voted: 36,476		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cesar Conde	Mgmt	For	For	For
1c	Elect Director Ian Cook	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	Against	Against
1e	Elect Director Richard W. Fisher	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director David C. Page	Mgmt	For	Against	Against
1i	Elect Director Robert C. Pohlrad	Mgmt	For	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1k	Elect Director Darren Walker	Mgmt	For	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	Against	For

BCE Inc.

Meeting Date: 05/07/2020	Country: Canada	Primary Security ID: 05534B760
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BCE

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

BCE Inc.

Shares Voted: 212,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry K. Allen	Mgmt	For	For	For
1.2	Elect Director Mirko Bibic	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu - Withdrawn Resolution	Mgmt			
1.4	Elect Director Robert E. Brown	Mgmt	For	For	For
1.5	Elect Director David F. Denison	Mgmt	For	For	For
1.6	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.7	Elect Director Ian Greenberg	Mgmt	For	For	For
1.8	Elect Director Katherine Lee	Mgmt	For	For	For
1.9	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.10	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.11	Elect Director Thomas E. Richards	Mgmt	For	For	For
1.12	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.13	Elect Director Karen Sheriff	Mgmt	For	For	For
1.14	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.15	Elect Director Paul R. Weiss	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

DTE Energy Company

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 233331107
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: DTE
Shares Voted: 24,567		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mark A. Murray	Mgmt	For	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	Withhold	Withhold

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 05/07/2020	Country: Hong Kong	Primary Security ID: Y3506N139
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: 388
Shares Voted: 54,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	Against	Against
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Verizon Communications Inc.

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 92343V104
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: VZ
Shares Voted: 183,224		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	For	For
1.3	Elect Director Vittorio Colao	Mgmt	For	For	For
1.4	Elect Director Melanie L. Healey	Mgmt	For	For	For
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1.6	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1.7	Elect Director Rodney E. Slater	Mgmt	For	For	For
1.8	Elect Director Hans E. Vestberg	Mgmt	For	Against	Against
1.9	Elect Director Gregory G. Weaver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Colgate-Palmolive Company

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 194162103
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: CL
Shares Voted: 68,082		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	Against	Against
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Republic Services, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 760759100
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: RSG
Shares Voted: 90,054		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	Against	Against
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	Against	Against
1f	Elect Director Kim S. Pegula	Mgmt	For	Against	Against
1g	Elect Director Donald W. Slager	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	Against	Against
1i	Elect Director Sandra M. Volpe	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Katharine B. Weymouth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

The Progressive Corporation

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 743315103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: PGR
Shares Voted: 30,780		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	Against	Against
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1i	Elect Director Patrick H. Nettles	Mgmt	For	Against	Against

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Barbara R. Snyder	Mgmt	For	Against	Against
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Meeting Date: 05/11/2020	Country: Bermuda	Primary Security ID: G3223R108
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: RE
Shares Voted: 6,879		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against	Against
1.2	Elect Director Juan C. Andrade	Mgmt	For	Against	Against
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	Against	Against
1.5	Elect Director Meryl Hartzband	Mgmt	For	Against	Against
1.6	Elect Director Gerri Losquadro	Mgmt	For	Against	Against
1.7	Elect Director Roger M. Singer	Mgmt	For	Against	Against
1.8	Elect Director Joseph V. Taranto	Mgmt	For	Against	Against

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John A. Weber	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 12503M108
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: CBOE
Shares Voted: 103,860		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	Against	Against
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	Against	Against
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1h	Elect Director James E. Parisi	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1j	Elect Director Michael L. Richter	Mgmt	For	For	For
1k	Elect Director Jill E. Sommers	Mgmt	For	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/12/2020	Country: United Kingdom	Primary Security ID: G74079107
Record Date: 05/07/2020	Meeting Type: Annual	Ticker: RB
Shares Voted: 22,781		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations

Institution Account(s): UNIGESTION

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Pam Kirby as Director	Mgmt	For	For	For
9	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
10	Re-elect Elane Stock as Director	Mgmt	For	For	For
11	Elect Jeff Carr as Director	Mgmt	For	For	For
12	Elect Sara Mathew as Director	Mgmt	For	For	For
13	Elect Laxman Narasimhan as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Hershey Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 427866108

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: HSY

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The Hershey Company

Shares Voted: 20,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Charles A. Davis	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Katzman	Mgmt	For	Withhold	Withhold
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	Withhold	Withhold
1.13	Elect Director David L. Shedlarz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

American Water Works Company, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: AWK

Shares Voted: 41,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	Against	Against
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	Against	Against
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Bayerische Motoren Werke AG

Meeting Date: 05/14/2020	Country: Germany	Primary Security ID: D12096109
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: BMW
Shares Voted: 58,830		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For	For
6.1	Elect Norbert Reithofer to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Equinor ASA

Meeting Date: 05/14/2020	Country: Norway	Primary Security ID: R2R90P103
Record Date:	Meeting Type: Annual	Ticker: EQNR

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Equinor ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Against	For	Do Not Vote
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	SH	Against	Against	Do Not Vote
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	SH	Against	Against	Do Not Vote
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	SH	Against	Against	Do Not Vote
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	SH	Against	Against	Do Not Vote
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	SH	Against	Against	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	Do Not Vote
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16	Mgmt			
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	Mgmt	For	For	Do Not Vote
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.4	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.7	Reelect Jarle Roth as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.11	Elect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
19	Approve Remuneration of Corporate Assembly	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4	Mgmt			
20	Elect All Members of Nominating Committee Bundled	Mgmt	For	Against	Do Not Vote
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	Mgmt	For	For	Do Not Vote
20.3	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
21	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
22	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
23	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Tesco Plc

Meeting Date: 05/14/2020 Country: United Kingdom Primary Security ID: G87621101
Record Date: 05/12/2020 Meeting Type: Special Ticker: TSCO

Shares Voted: 555,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020 Country: USA Primary Security ID: 44107P104
Record Date: 03/19/2020 Meeting Type: Annual Ticker: HST

Shares Voted: 324,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Sheila C. Bair	Mgmt	For	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	Against	Against
1.4	Elect Director Sandeep L. Mathrani	Mgmt	For	Against	Against
1.5	Elect Director John B. Morse, Jr.	Mgmt	For	Against	Against
1.6	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.7	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.8	Elect Director James F. Risoleo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.10	Elect Director A. William Stein	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 45866F104
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: ICE
Shares Voted: 51,707		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	Against	Against
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Frederick W. Hatfield	Mgmt	For	Against	Against
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	Against	Against

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Location(s): All Locations
Institution Account(s): UNIGESTION

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	Against	Against
1j	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1k	Elect Director Vincent Tese	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/18/2020	Country: USA	Primary Security ID: 03027X100
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: AMT
Shares Voted: 16,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Against	Against
1b	Elect Director Raymond P. Dolan	Mgmt	For	Against	Against
1c	Elect Director Robert D. Hormats	Mgmt	For	For	For
1d	Elect Director Gustavo Lara Cantu	Mgmt	For	Against	Against
1e	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1f	Elect Director Craig Macnab	Mgmt	For	For	For
1g	Elect Director JoAnn A. Reed	Mgmt	For	Against	Against
1h	Elect Director Pamela D.A. Reeve	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David E. Sharbutt	Mgmt	For	Against	Against
1j	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1k	Elect Director Samme L. Thompson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Consolidated Edison, Inc.

Meeting Date: 05/18/2020	Country: USA	Primary Security ID: 209115104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: ED
Shares Voted: 29,656		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Ellen V. Futter	Mgmt	For	Against	Against
1.3	Elect Director John F. Killian	Mgmt	For	Against	Against
1.4	Elect Director John McAvoy	Mgmt	For	Against	Against
1.5	Elect Director William J. Mulrow	Mgmt	For	Against	Against

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.7	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director Deirdre Stanley	Mgmt	For	Against	Against
1.10	Elect Director L. Frederick Sutherland	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pinnacle West Capital Corporation

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 723484101
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: PNW
Shares Voted: 119,825		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Humberto S. Lopez	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.8	Elect Director Bruce J. Nordstrom	Mgmt	For	Withhold	Withhold
1.9	Elect Director Paula J. Sims	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Anthem, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 036752103
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ANTM
Shares Voted: 17,145		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

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Institution Account(s): UNIGESTION

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Lear Corporation

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 521865204
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: LEA
Shares Voted: 21,938		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas P. Capo	Mgmt	For	For	For
1b	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1c	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1f	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	Against	Against
1g	Elect Director Raymond E. Scott	Mgmt	For	For	For
1h	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Human Rights Impact Assessment	SH	Against	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 571748102
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MMC
Shares Voted: 60,661		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	Against	Against
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	Against	Against
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Against	Against
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	Against	Against
1i	Elect Director Bruce P. Nolop	Mgmt	For	Against	Against
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): UNIGESTION

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R. David Yost	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

McDonald's Corporation

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 580135101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MCD
Shares Voted: 9,699		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	Against	Against
1b	Elect Director Robert Eckert	Mgmt	For	Against	Against
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1f	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1g	Elect Director Richard Lenny	Mgmt	For	Against	Against
1h	Elect Director John Mulligan	Mgmt	For	Against	Against
1i	Elect Director Sheila Penrose	Mgmt	For	Against	Against

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Location(s): All Locations
Institution Account(s): UNIGESTION

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John Rogers, Jr.	Mgmt	For	Against	Against
1k	Elect Director Paul Walsh	Mgmt	For	Against	Against
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Sugar and Public Health	SH	Against	Against	For

NextEra Energy, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 65339F101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NEE
Shares Voted: 12,418		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	Against	Against
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): UNIGESTION

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against	Against
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	Against	Against
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director William H. Swanson	Mgmt	For	Against	Against
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Merck & Co., Inc.

Meeting Date: 05/26/2020	Country: USA	Primary Security ID: 58933Y105
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: MRK

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Merck & Co., Inc.

Shares Voted: 104,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Thomas R. Cech	Mgmt	For	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	Against	Against
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Corporate Tax Savings Allocation	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: DG

Shares Voted: 50,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt			
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Against	Against
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2020

Country: Japan

Primary Security ID: J7165H108

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 3382

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Yamaguchi, Kimiyoshi	Mgmt	For	For	For
3.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.6	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.7	Elect Director Kimura, Shigeki	Mgmt	For	For	For
3.8	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.9	Elect Director Tsukio, Yoshio	Mgmt	For	For	For
3.10	Elect Director Ito, Kunio	Mgmt	For	For	For
3.11	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.12	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.13	Elect Director Rudy, Kazuko	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Walmart Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 931142103

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: WMT

Shares Voted: 93,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Against	Against
1h	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1i	Elect Director Steven S Reinemund	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Impacts of Single-Use Plastic Bags	SH	Against	For	For
6	Report on Supplier Antibiotics Use Standards	SH	Against	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Against	For	For

Deutsche Wohnen SE

Meeting Date: 06/05/2020	Country: Germany	Primary Security ID: D2046U176
Record Date: 05/14/2020	Meeting Type: Annual	Ticker: DWNI
Shares Voted: 115,437		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For
6.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Kerstin Guenther to the Supervisory Board	Mgmt	For	For	For
7.1	Amend Articles Re: Information Sent by Registered Letter	Mgmt	For	For	For
7.2	Amend Articles Re: Transmission of Information by Electronic Means	Mgmt	For	For	For
7.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Hong Kong and China Gas Company Limited

Meeting Date: 06/05/2020

Country: Hong Kong

Primary Security ID: Y33370100

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: 3

Shares Voted: 2,227,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against	Against
3.3	Elect Alfred Chan Wing-kin as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Bonus Shares	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.4	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 06/05/2020

Country: Singapore

Primary Security ID: Y9T10P105

Record Date:

Meeting Type: Annual

Ticker: U11

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

United Overseas Bank Limited (Singapore)

Shares Voted: 232,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	Against	Against
6	Elect Alexander Charles Hungate as Director	Mgmt	For	For	For
7	Elect Michael Lien Jown Leam as Director	Mgmt	For	Against	Against
8	Elect Steven Phan Swee Kim as Director	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 681919106

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: OMC

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Omnicom Group Inc.

Shares Voted: 83,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	Against	Against
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

The TJX Companies, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 872540109
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: TJX

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The TJX Companies, Inc.

Shares Voted: 167,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	Against	Against
1e	Elect Director Ernie Herrman	Mgmt	For	Against	Against
1f	Elect Director Michael F. Hines	Mgmt	For	Against	Against
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Carol Meyrowitz	Mgmt	For	Against	Against
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	Against	Against
1k	Elect Director Willow B. Shire	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Reduction of Chemical Footprint	SH	Against	For	For
5	Report on Animal Welfare	SH	Against	Against	Against
6	Report on Pay Disparity	SH	Against	Against	Against
7	Stock Retention/Holding Period	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Fidelity National Financial, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 31620R303
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: FNF
Shares Voted: 130,790		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/11/2020	Country: Switzerland	Primary Security ID: H8024W106
Record Date:	Meeting Type: Annual	Ticker: SOON
Shares Voted: 13,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Issuance of Scrip Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	Against	Against
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	Against	Against
4.1.4	Reelect Lukas Braunschweiler as Director	Mgmt	For	Against	Against
4.1.5	Reelect Michael Jacobi as Director	Mgmt	For	Against	Against
4.1.6	Reelect Stacy Seng as Director	Mgmt	For	For	For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For
4.2	Elect Adrian Widmer as Director	Mgmt	For	For	For
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	Mgmt	For	For	For
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

W. P. Carey Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 92936U109
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: WPC
Shares Voted: 84,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	Against	Against
1b	Elect Director Peter J. Farrell	Mgmt	For	For	For
1c	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1d	Elect Director Jason E. Fox	Mgmt	For	For	For
1e	Elect Director Axel K.A. Hansing	Mgmt	For	For	For
1f	Elect Director Jean Hoysradt	Mgmt	For	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1h	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1i	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

NTT DoCoMo, Inc.

Meeting Date: 06/16/2020

Country: Japan

Primary Security ID: J59399121

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9437

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Ii, Motoyuki	Mgmt	For	For	For
3.3	Elect Director Maruyama, Seiji	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Michio	Mgmt	For	For	For
3.5	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.6	Elect Director Tateishi, Mayumi	Mgmt	For	For	For
3.7	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
3.8	Elect Director Endo, Noriko	Mgmt	For	For	For
3.9	Elect Director Kikuchi, Shin	Mgmt	For	For	For
3.10	Elect Director Kuroda, Katsumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Suto, Shoji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sagae, Hironobu	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Nakata, Katsumi	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

NTT DoCoMo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Kajikawa, Mikio	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Tsujiyama, Eiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/17/2020

Country: Japan

Primary Security ID: J31843105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9433

Shares Voted: 234,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
2.3	Elect Director Shoji, Takashi	Mgmt	For	For	For
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
2.5	Elect Director Mori, Keiichi	Mgmt	For	For	For
2.6	Elect Director Morita, Kei	Mgmt	For	For	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.13	Elect Director Kano, Riyo	Mgmt	For	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takagi, Kenichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Honto, Shin	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Karube, Jun	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/18/2020	Country: Japan	Primary Security ID: J03393105
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4503
Shares Voted: 274,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.2	Elect Director Yasukawa, Kenji	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.4	Elect Director Sekiyama, Mamoru	Mgmt	For	For	For
1.5	Elect Director Yamagami, Keiko	Mgmt	For	For	For
1.6	Elect Director Kawabe, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sasaki, Hiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 06/19/2020	Country: Germany	Primary Security ID: D2035M136
Record Date:	Meeting Type: Annual	Ticker: DTE
Shares Voted: 359,381		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against	Against
6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Mgmt	For	For	For
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J2501P104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8001

Shares Voted: 163,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
2.3	Elect Director Yoshida, Tomofumi	Mgmt	For	For	For
2.4	Elect Director Fukuda, Yuji	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
2.9	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.10	Elect Director Nakamori, Makiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J09748112

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8750

Shares Voted: 249,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
2.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
2.3	Elect Director Tsuyuki, Shigeo	Mgmt	For	For	For
2.4	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.5	Elect Director Tsutsumi, Satoru	Mgmt	For	For	For
2.6	Elect Director Sakurai, Kenji	Mgmt	For	For	For
2.7	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
2.8	Elect Director George Olcott	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Maeda, Koichi	Mgmt	For	For	For
2.10	Elect Director Inoue, Yuriko	Mgmt	For	For	For
2.11	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nagahama, Morinobu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Shu, Ungyon	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For	For

Subaru Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J7676H100
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7270
Shares Voted: 2,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Yoshinaga, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Nakamura, Tomomi	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hosoya, Kazuo	Mgmt	For	For	For
2.4	Elect Director Okada, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Kato, Yoichi	Mgmt	For	For	For
2.6	Elect Director Onuki, Tetsuo	Mgmt	For	For	For
2.7	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
2.8	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
2.9	Elect Director Doi, Miwako	Mgmt	For	For	For
3	Appoint Statutory Auditor Tsutsumi, Hiromi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4687C105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8725

Shares Voted: 123,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	For	For
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
2.5	Elect Director Tamura, Satoru	Mgmt	For	For	For
2.6	Elect Director Fukuda, Masahito	Mgmt	For	For	For
2.7	Elect Director Suzuki, Hisahito	Mgmt	For	For	For
2.8	Elect Director Bando, Mariko	Mgmt	For	For	For
2.9	Elect Director Arima, Akira	Mgmt	For	For	For
2.10	Elect Director Ikeo, Kazuhito	Mgmt	For	For	For
2.11	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
2.12	Elect Director Rochelle Kopp	Mgmt	For	For	For
3	Appoint Statutory Auditor Chiyoda, Kunio	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J69972107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9735

Shares Voted: 47,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Iida, Makoto	Mgmt	For	For	For
2.2	Elect Director Nakayama, Yasuo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
2.4	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Izumida, Tatsuya	Mgmt	For	For	For
2.7	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
2.8	Elect Director Hirose, Takaharu	Mgmt	For	For	For
2.9	Elect Director Kawano, Hirobumi	Mgmt	For	For	For
2.10	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.11	Elect Director Hara, Miri	Mgmt	For	For	For

Casio Computer Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J05250139
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6952
Shares Voted: 126,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Kashio, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Yamagishi, Toshiyuki	Mgmt	For	For	For
2.3	Elect Director Takano, Shin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Casio Computer Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kashio, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Ozaki, Motoki	Mgmt	For	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J11151107
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1878
Shares Voted: 17,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 345	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J14208102
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4901
Shares Voted: 98,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For	For
2.1	Elect Director Komori, Shigetaka	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Sukeno, Kenji	Mgmt	For	For	For
2.3	Elect Director Tamai, Koichi	Mgmt	For	For	For
2.4	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
2.5	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
2.6	Elect Director Okada, Junji	Mgmt	For	For	For
2.7	Elect Director Goto, Teiichi	Mgmt	For	For	For
2.8	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.9	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
2.10	Elect Director Eda, Makiko	Mgmt	For	For	For
2.11	Elect Director Shimada, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hanada, Nobuo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inagawa, Tatsuya	Mgmt	For	For	For

Nikon Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: 654111103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7731

Shares Voted: 240,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Nikon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ushida, Kazuo	Mgmt	For	For	For
2.2	Elect Director Umatate, Toshikazu	Mgmt	For	For	For
2.3	Elect Director Odajima, Takumi	Mgmt	For	For	For
2.4	Elect Director Tokunari, Muneaki	Mgmt	For	For	For
2.5	Elect Director Negishi, Akio	Mgmt	For	For	For
2.6	Elect Director Murayama, Shigeru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsurumi, Atsushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishihara, Kunio	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Hiruta, Shiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J7771X109
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8316
Shares Voted: 5,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.2	Elect Director Ota, Jun	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.4	Elect Director Nagata, Haruyuki	Mgmt	For	For	For
2.5	Elect Director Nakashima, Toru	Mgmt	For	For	For
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
2.7	Elect Director Mikami, Toru	Mgmt	For	For	For
2.8	Elect Director Shimizu, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J87000113

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9531

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Tokyo Gas Co., Ltd.

Shares Voted: 176,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	For	For	For
2.2	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.3	Elect Director Takamatsu, Masaru	Mgmt	For	For	For
2.4	Elect Director Nohata, Kunio	Mgmt	For	For	For
2.5	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
2.6	Elect Director Saito, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Takami, Kazunori	Mgmt	For	For	For
2.8	Elect Director Edahiro, Junko	Mgmt	For	For	For
2.9	Elect Director Indo, Mami	Mgmt	For	For	For
3	Appoint Statutory Auditor Ono, Hiromichi	Mgmt	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2020	Country: Hong Kong	Primary Security ID: Y0920U103
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: 2388

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

BOC Hong Kong (Holdings) Limited

Shares Voted: 1,378,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Jiang as Director	Mgmt	For	Against	Against
3b	Elect Gao Yingxin as Director	Mgmt			
3c	Elect Sun Yu as Director	Mgmt	For	Against	Against
3d	Elect Koh Beng Seng as Director	Mgmt	For	Against	Against
3e	Elect Tung Savio Wai-Hok as Director	Mgmt	For	Against	Against
3f	Elect Cheng Eva as Director	Mgmt	For	Against	Against
4	Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2020

Country: Hong Kong

Primary Security ID: Y0920U103

Record Date: 06/19/2020

Meeting Type: Special

Ticker: 2388

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

BOC Hong Kong (Holdings) Limited

Shares Voted: 1,378,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	For

eBay Inc.

Meeting Date: 06/29/2020Country: USAPrimary Security ID: 278642103
Record Date: 05/11/2020Meeting Type: AnnualTicker: EBAY

Shares Voted: 182,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Paul S. Pressler	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/29/2020	Country: Japan	Primary Security ID: J86298106
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8766
Shares Voted: 84,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.2	Elect Director Komiya, Satoru	Mgmt	For	For	For
2.3	Elect Director Yuasa, Takayuki	Mgmt	For	For	For
2.4	Elect Director Harashima, Akira	Mgmt	For	For	For
2.5	Elect Director Okada, Kenji	Mgmt	For	For	For
2.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Mimura, Akio	Mgmt	For	For	For
2.8	Elect Director Egawa, Masako	Mgmt	For	For	For
2.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.12	Elect Director Handa, Tadashi	Mgmt	For	For	For
2.13	Elect Director Endo, Yoshinari	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Hirokazu	Mgmt	For	For	For

Vonovia SE

Meeting Date: 06/30/2020

Country: Germany

Primary Security ID: D9581T100

Record Date:

Meeting Type: Annual

Ticker: VNA

Shares Voted: 106,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/14/2020	Country: Spain	Primary Security ID: E6282J125
Record Date: 07/09/2020	Meeting Type: Annual	Ticker: ITX
Shares Voted: 75,455		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Mgmt	For	Against	Against
6.b	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	Against	Against
6.c	Ratify Appointment of and Elect Anne Lange as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Mgmt	For	For	For
8.b	Approve Restated Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	Mgmt	For	For	For
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
9.c	Approve Restated General Meeting Regulations	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

BT Group Plc

Meeting Date: 07/16/2020	Country: United Kingdom	Primary Security ID: G16612106
Record Date: 07/14/2020	Meeting Type: Annual	Ticker: BT.A
Shares Voted: 2,292,007		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Jan du Plessis as Director	Mgmt	For	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Iain Conn as Director	Mgmt	For	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
9	Re-elect Mike Inglis as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Elect Adel Al-Saleh as Director	Mgmt	For	Against	Against
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For	For
14	Elect Leena Nair as Director	Mgmt	For	For	For
15	Elect Sara Weller as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
24	Approve Employee Sharesave Plan	Mgmt	For	For	For
25	Approve International Employee Sharesave Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
27	Approve Restricted Share Plan	Mgmt	For	For	For
28	Approve Deferred Bonus Plan	Mgmt	For	For	For
29	Adopt New Articles of Association	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/28/2020

Country: United Kingdom

Primary Security ID: G93882192

Record Date: 07/24/2020

Meeting Type: Annual

Ticker: VOD

Shares Voted: 1,142,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Renee James as Director	Mgmt	For	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
12	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For	For
13	Re-elect David Thodey as Director	Mgmt	For	Against	Against
14	Re-elect David Nish as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	Against	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
26	Approve Share Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Jazz Pharmaceuticals plc

Meeting Date: 07/30/2020
Record Date: 06/03/2020

Country: Ireland
Meeting Type: Annual

Primary Security ID: G50871105
Ticker: JAZZ

Shares Voted: 17,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E Winningham	Mgmt	For	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Reduction in Capital and Creation of Distributable Reserves	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/30/2020
Record Date:

Country: Singapore
Meeting Type: Annual

Primary Security ID: Y79985209
Ticker: Z74

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Singapore Telecommunications Limited

Shares Voted: 2,472,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	Against	Against
4	Elect Low Check Kian as Director	Mgmt	For	For	For
5	Elect Lee Theng Kiat as Director	Mgmt	For	Against	Against
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Amend Constitution	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2020

Country: Israel

Primary Security ID: M22465104

Record Date: 06/25/2020

Meeting Type: Annual

Ticker: CHKP

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Check Point Software Technologies Ltd.

Shares Voted: 20,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Gil Shwed as Director	Mgmt	For	Against	Against
1.b	Elect Jerry Ungerman as Director	Mgmt	For	Against	Against
1.c	Elect Dan Propper as Director	Mgmt	For	Against	Against
1.d	Elect Tal Shavit as Director	Mgmt	For	Against	Against
1.e	Elect Eyal Waldman as Director	Mgmt	For	For	For
1.f	Elect Shai Weiss as Director	Mgmt	For	Against	Against
2a	Elect Irwin Federman as External Director	Mgmt	For	Against	Against
2b	Elect Ray Rothrock as External Director	Mgmt	For	Against	Against
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Approve Compensation Terms of Check Point's CEO	Mgmt	For	For	For
5	Approve Amended Compensation of Non- Executive Directors	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Electronic Arts Inc.

Meeting Date: 08/06/2020

Country: USA

Primary Security ID: 285512109

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: EA

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Electronic Arts Inc.

Shares Voted: 90,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	Against	Against
1b	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	Against	Against
1e	Elect Director Talbott Roche	Mgmt	For	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	Against	Against
1g	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

The J. M. Smucker Company

Meeting Date: 08/19/2020	Country: USA	Primary Security ID: 832696405
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: SJM

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The J. M. Smucker Company

Shares Voted: 23,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	Against	Against
1b	Elect Director Paul J. Dolan	Mgmt	For	Against	Against
1c	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1d	Elect Director Kirk L. Perry	Mgmt	For	Against	Against
1e	Elect Director Sandra Pinalto	Mgmt	For	For	For
1f	Elect Director Nancy Lopez Russell	Mgmt	For	Against	Against
1g	Elect Director Alex Shumate	Mgmt	For	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	Against	Against
1i	Elect Director Richard K. Smucker	Mgmt	For	Against	Against
1j	Elect Director Timothy P. Smucker	Mgmt	For	Against	Against
1k	Elect Director Jodi L. Taylor	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Kuehne + Nagel International AG

Meeting Date: 09/02/2020	Country: Switzerland	Primary Security ID: H4673L145
Record Date: 08/27/2020	Meeting Type: Special	Ticker: KNIN
Shares Voted: 14,707		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

NortonLifeLock Inc.

Meeting Date: 09/08/2020	Country: USA	Primary Security ID: 668771108
Record Date: 07/13/2020	Meeting Type: Annual	Ticker: NLOK
Shares Voted: 475,321		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	Against	Against
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	Against	Against
1g	Elect Director David W. Humphrey	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Vincent Pilette	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Logitech International S.A.

Meeting Date: 09/09/2020

Country: Switzerland

Primary Security ID: H50430232

Record Date: 09/03/2020

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 50,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Elections to the Board of Directors	Mgmt			
6A	Elect Director Patrick Aebischer	Mgmt	For	For	For
6B	Elect Director Wendy Becker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Elect Director Edouard Bugnion	Mgmt	For	For	For
6D	Elect Director Bracken Darrell	Mgmt	For	For	For
6E	Elect Director Guy Gecht	Mgmt	For	For	For
6F	Elect Director Didier Hirsch	Mgmt	For	For	For
6G	Elect Director Neil Hunt	Mgmt	For	For	For
6H	Elect Director Marjorie Lao	Mgmt	For	For	For
6I	Elect Director Neela Montgomery	Mgmt	For	For	For
6J	Elect Director Michael Polk	Mgmt	For	For	For
6K	Elect Director Riet Cadonau	Mgmt	For	Against	Against
6L	Elect Director Deborah Thomas	Mgmt	For	For	For
7	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
8A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For	For
8C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
8D	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	Against	Against
9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	Mgmt	For	For	For
10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
12	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 09/10/2020

Country: Netherlands

Primary Security ID: N4297B146

Record Date: 08/13/2020

Meeting Type: Special

Ticker: KPN

Shares Voted: 2,587,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Mgmt			
3	Elect Alejandro Douglass Plater to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Unilever NV

Meeting Date: 09/21/2020

Record Date: 08/24/2020

Country: Netherlands

Meeting Type: Special

Primary Security ID: N8981F289

Ticker: UNA

Shares Voted: 160,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Amend Articles Re: Unification	Mgmt	For	For	For
2	Approve Unification	Mgmt	For	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against

General Mills, Inc.

Meeting Date: 09/22/2020

Record Date: 07/24/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 370334104

Ticker: GIS

Shares Voted: 94,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Maria G. Henry	Mgmt	For	Against	Against
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/24/2020	Country: USA	Primary Security ID: 513272104
Record Date: 07/27/2020	Meeting Type: Annual	Ticker: LW
Shares Voted: 27,027		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1g	Elect Director Robert A. Niblock	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/29/2020

Country: Japan

Primary Security ID: J6352W100

Record Date: 06/30/2020

Meeting Type: Annual

Ticker: 7532

Shares Voted: 207,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.5	Elect Director Nishii, Takeshi	Mgmt	For	For	For
2.6	Elect Director Sakakibara, Ken	Mgmt	For	For	For
2.7	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.8	Elect Director Maruyama, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.10	Elect Director Kubo, Isao	Mgmt	For	For	For
2.11	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ariga, Akio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Inoue, Yukihiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fukuda, Tomiaki	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/30/2020

Country: Australia

Primary Security ID: Q0604U105

Record Date: 09/29/2020

Meeting Type: Annual

Ticker: ASX

Shares Voted: 26,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Damian Roche as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Rob Woods as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/08/2020

Country: Australia

Primary Security ID: Q6634U106

Record Date: 10/06/2020

Meeting Type: Annual

Ticker: BXB

Shares Voted: 362,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Patrick Mullen as Director	Mgmt	For	For	For
4	Elect Nora Lia Scheinkestel as Director	Mgmt	For	Against	Against
5	Elect Kenneth Stanley McCall as Director	Mgmt	For	For	For
6	Elect Tahira Hassan as Director	Mgmt	For	For	For
7	Elect Nessa O'Sullivan as Director	Mgmt	For	For	For
8	Approve Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For
12	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/13/2020	Country: Australia	Primary Security ID: Q8975N105
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: TLS
Shares Voted: 1,092,382		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Peter R Hearl as Director	Mgmt	For	For	For
3b	Elect Bridget Loudon as Director	Mgmt	For	For	For
3c	Elect John P Mullen as Director	Mgmt	For	Against	Against
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	For	For
5a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The Procter & Gamble Company

Meeting Date: 10/13/2020

Country: USA

Primary Security ID: 742718109

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: PG

Shares Voted: 90,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	Against	Against
1i	Elect Director Nelson Peltz	Mgmt	For	Against	Against
1j	Elect Director David S. Taylor	Mgmt	For	Against	Against
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	For	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

Oracle Corporation

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 68389X105

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: ORCL

Shares Voted: 86,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.9	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

Medibank Private Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: MPL
Shares Voted: 1,360,812		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tracey Batten as Director	Mgmt	For	For	For
3	Elect Anna Bligh as Director	Mgmt	For	For	For
4	Elect Mike Wilkins as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/18/2020	Country: USA	Primary Security ID: 189054109
Record Date: 09/25/2020	Meeting Type: Annual	Ticker: CLX

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020

Location(s): All Locations

Institution Account(s): UNIGESTION

The Clorox Company

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	Against	Against
1.3	Elect Director Benno Dorer	Mgmt	For	Against	Against
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.7	Elect Director Paul Parker	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	Against	Against
1.12	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.13	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Microsoft Corporation

Meeting Date: 12/02/2020	Country: USA	Primary Security ID: 594918104
Record Date: 10/08/2020	Meeting Type: Annual	Ticker: MSFT
Shares Voted: 17,934		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	Against	Against
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Against	Against
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): UNIGESTION

Coloplast A/S

Meeting Date: 12/03/2020	Country: Denmark	Primary Security ID: K16018192
Record Date: 11/26/2020	Meeting Type: Annual	Ticker: COLO.B
Shares Voted: 30,371		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	For	For
6.2.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2.2	Amend Articles Re: Electronic General Meetings	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
6.3	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For	For
	Management Proposals	Mgmt			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Birgitte Nielsen as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.6	Elect Marianne Wiinholt as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9	Other Business	Mgmt			

AutoZone, Inc.

Meeting Date: 12/16/2020	Country: USA	Primary Security ID: 053332102
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: AZO
Shares Voted: 5,819		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	Against	Against
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Against	Against
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Against	Against
1.5	Elect Director Michael M. Calbert	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Against	Against
1.7	Elect Director Gale V. King	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 12/31/2019 to 12/31/2020
Location(s): All Locations
Institution Account(s): UNIGESTION

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Against
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1.10	Elect Director Jill A. Soltau	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against