VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): RÉGIME DE RENTES DU MOUVEMENT DESJARDINS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** III

Record Date: 06/24/2025 **Meeting Type:** Annual

Primary Security ID: G88473148

Shares Voted: 21,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	Against	Against
12	Elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

3M Company

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MMM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 88579Y101

Shares Voted: 3,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	Against	Against
1c	Elect Director William M. Brown	Mgmt	For	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For	For
1f	Elect Director David B. Dillon	Mgmt	For	Against	Against
1g	Elect Director James R. Fitterling	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

4imprint Group Plc

Meeting Date: 05/21/2025 **Country:** United Kingdom **Ticker:** FOUR

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: G36555103

4imprint Group Plc

Shares Voted: 1,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Lindsay Beardsell as Director	Mgmt	For	Against	Against
6	Elect Michelle Brukwicki as Director	Mgmt	For	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	Against	Against
11	Re-elect Christina Southall as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

A&D Holon Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7745

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0011P101

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For

A&D Holon Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Morishima, Yasunobu	Mgmt	For	For	For
2.2	Elect Director Cho, Ko	Mgmt	For	For	For
2.3	Elect Director Takahashi, Koji	Mgmt	For	For	For
2.4	Elect Director Daisho, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Shigemitsu, Fumiaki	Mgmt	For	For	For
2.6	Elect Director Kazuko Rudy	Mgmt	For	For	For
2.7	Elect Director Kamide, Kunio	Mgmt	For	For	For
3	Appoint Statutory Auditor Kobayashi, Shigeo	Mgmt	For	Against	Against

A. O. Smith Corporation

Meeting Date: 04/08/2025 **Country:** USA **Ticker:** AOS
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 831865209

Shares Voted: 1,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd W. Fister	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lois M. Martin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against	Against

A.G. BARR Plc

Meeting Date: 05/23/2025 **Country:** United Kingdom **Ticker:** BAG
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G012A7101

A.G. BARR Plc

Shares Voted: 3,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Allen as Director	Mgmt	For	Against	Against
5	Re-elect Euan Sutherland as Director	Mgmt	For	Against	Against
6	Re-elect Stuart Lorimer as Director	Mgmt	For	Against	Against
7	Re-elect Susan Barratt as Director	Mgmt	For	Against	Against
8	Re-elect Louise Smalley as Director	Mgmt	For	For	For
9	Re-elect Zoe Howorth as Director	Mgmt	For	For	For
10	Re-elect Nicholas Wharton as Director	Mgmt	For	For	For
11	Re-elect Julie Barr as Director	Mgmt	For	Against	Against
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/18/2025 **Country:** Denmark **Ticker:** MAERSK.B

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: K0514G101

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Receive Report of Board	Mgmt			
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
C	Approve Discharge of Management and Board	Mgmt	For	Against	Against

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	Mgmt	For	For	For
E	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
F	Authorize Share Repurchase Program	Mgmt	For	Against	Against
G.1	Reelect Marc Engel as Director	Mgmt	For	Abstain	Abstain
G.2	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
G.3	Reelect Bernard L. Bot as Director	Mgmt	For	For	For
G.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
G.5	Elect Xavier Urbain as New Director	Mgmt	For	For	For
H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
	Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen	Mgmt			
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Against	For	For
	Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer	Mgmt			
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Against	Against	Against

A2A SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** A2A

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: T0579B105

Shares Voted: 466,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Approve 2025-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/27/2025 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Shares Voted: 17,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Abbott Laboratories

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ABT

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 002824100

Shares Voted: 77,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Against	Against
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Against	Against
1.4	Elect Director Robert B. Ford	Mgmt	For	Against	Against
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nancy McKinstry	Mgmt	For	Against	Against
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** ABBV

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 00287Y109

Shares Voted: 45,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1c	Elect Director Brett J. Hart	Mgmt	For	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Abitare In SpA

Meeting Date: 08/05/2024 **Country:** Italy **Ticker:** ABT

Record Date: 07/25/2024 **Meeting Type:** Ordinary Shareholders

Primary Security ID: T0R33G121

Abitare In SpA

Shares Voted: 3,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against

ABM INDUSTRIES INCORPORATED

Meeting Date: 03/26/2025 **Country:** USA **Ticker:** ABM

Record Date: 01/27/2025 **Meeting Type:** Annual

Primary Security ID: 000957100

Shares Voted: 32,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	Against	Against
1b	Elect Director LeighAnne G. Baker	Mgmt	For	Against	Against
1c	Elect Director Donald F. Colleran	Mgmt	For	Against	Against
1d	Elect Director James D. DeVries	Mgmt	For	Against	Against
1e	Elect Director Art A. Garcia	Mgmt	For	Against	Against
1f	Elect Director Thomas M. Gartland	Mgmt	For	Against	Against
1g	Elect Director Jill M. Golder	Mgmt	For	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
1i	Elect Director Scott Salmirs	Mgmt	For	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ABN
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: N0162C102

Shares Voted: 5,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2c	Receive Presentation of the Employee Council	Mgmt			
2d	Discussion on Company's Corporate Governance Structure	Mgmt			
2e	Approve Remuneration Report	Mgmt	For	Against	Against
2f	Receive Presentation of the Auditor	Mgmt			
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5a	Receive Auditor's Report (Non-Voting)	Mgmt			
5b	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
5c	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	Mgmt	For	For	For
6a	Discuss Supervisory Board Profile	Mgmt			
6b	Announce Vacancies on the Supervisory Board	Mgmt			
6c	Opportunity to Make Recommendations	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Opportunity for Employees Council to Explain the Position Statements	Mgmt			
6e	Reelect Mariken Tannemaat to Supervisory Board	Mgmt	For	Against	Against
7	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	Mgmt			
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8c	Authorize Repurchase of Shares	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

abrdn Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** ABDN

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G0152L102

Shares Voted: 40,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect John Devine as Director	Mgmt	For	For	For
6D	Re-elect Hannah Grove as Director	Mgmt	For	For	For

abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6E	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
6F	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For	For
6G	Re-elect Jason Windsor as Director	Mgmt	For	For	For
7A	Elect Vivek Ahuja as Director	Mgmt	For	For	For
7B	Elect Katie Bickerstaffe as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

ABSA Bank Ltd.

Meeting Date: 06/03/2025 **Country:** South Africa **Ticker:** ABSP

Record Date: 05/23/2025 **Meeting Type:** Court

Primary Security ID: S0026S108

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
	Meeting of Preference Shareholders	Mgmt			
1	Approve Scheme of Arrangement in Terms of Sections 114(1)(c) and 114(1)(e), Read with Section 115(2)(a), of the Companies Act	Mgmt	For	For	For

Accelleron Industries AG

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** ACLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0029X106

Shares Voted: 7,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For	For
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For	For
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For	For
6.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For	For
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.2	Approve Cancellation of Conditional Capital	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Accent Group Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** AX1

Record Date: 11/19/2024 **Meeting Type:** Annual

Primary Security ID: Q0R618101

Shares Voted: 1,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Donna Player as Director	Mgmt	For	Against	Against
3b	Elect Anne Loveridge as Director	Mgmt	For	Against	Against
3c	Elect Lawrence Myers as Director	Mgmt	For	Against	Against
4a	Approve Variations to the Tranche 6 Performance Rights	Mgmt	For	Against	Against
4b	Approve Variations to the Tranche 7 Performance Rights	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For

Accenture plc

Meeting Date: 02/06/2025 **Country:** Ireland **Ticker:** ACN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: G1151C101

Shares Voted: 44,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Against	Against
1b	Elect Director Martin Brudermuller	Mgmt	For	Against	Against

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	Against	Against
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	Against	Against
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

accesso Technology Group Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** ACSO

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G1150H101

Shares Voted: 5,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Steve Brown as Director	Mgmt	For	Against	Against
4	Elect Matthew Boyle as Director	Mgmt	For	Against	Against
5	Re-elect Jody Madden as Director	Mgmt	For	Against	Against

accesso Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Andrew Malpass as Director	Mgmt	For	For	For
7	Re-elect William Russell as Director	Mgmt	For	Against	Against
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Accor SA

Meeting Date: 05/28/2025 **Country:** France **Ticker:** AC
Record Date: 05/26/2025 **Meeting Type:** Annual/Special
Primary Security ID: F00189120

Shares Voted: 1,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Reelect Sébastien Bazin as Director	Mgmt	For	Against	Against
5	Reelect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	Against	Against
6	Reelect Ugo Arzani as Director	Mgmt	For	Against	Against
7	Reelect Hélène Auriol-Potier as Director	Mgmt	For	For	For
8	Reelect Qionger Jiang as Director	Mgmt	For	Against	Against

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Nicolas Sarkozy as Director	Mgmt	For	Against	Against
10	Reelect Isabelle Simon as Director	Mgmt	For	For	For
11	Reelect Sarmad Zok as Director	Mgmt	For	Against	Against
12	Elect Katherine E. Fleming as Director	Mgmt	For	For	For
13	Appoint Deloitte as Auditor	Mgmt	For	For	For
14	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
15	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Sébastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Directors	Mgmt	For	For	For
21	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Amend Articles of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ACI Worldwide, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** ACIW

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 004498101

Shares Voted: 55,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For	For

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mary P. Harman	Mgmt	For	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ACROBiosystems Co., Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 301080

Record Date: 06/06/2025 **Meeting Type:** Special

Primary Security ID: Y002Z3104

Shares Voted: 23,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Performance Share Incentive Plan Implementation Assessment Management Measures	Mgmt	For	For	For
3	Approve Draft and Summary of Stock Appreciation Rights Incentive Plan	Mgmt	For	Against	Against
4	Approve Stock Appreciation Rights Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against	Against
5	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan and Stock Appreciation Rights Incentive Plan	Mgmt	For	Against	Against

ACS, Actividades de Construccion y Servicios SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** ACS
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: E7813W163

Shares Voted: 6,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	Mgmt	For	Against	Against
2.2	Reelect Carmen Fernandez Rozado as Director	Mgmt	For	For	For
2.3	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	Against	Against
2.4	Fix Number of Directors at 14	Mgmt	For	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
3.2	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			

Adaptimmune Therapeutics Plc

Meeting Date: 05/29/2025 **Country:** United Kingdom **Ticker:** ADAP
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 00653A107

Adaptimmune Therapeutics Plc

Shares Voted: 52,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Re-elect Ali Behbahani as Director	Mgmt	For	Against	Against
2	Re-elect John Furey as Director	Mgmt	For	Against	Against
3	Re-elect Adrian Rawcliffe Director	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Approve Director's Remuneration Report	Mgmt	For	Against	Against
9	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
10	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
11	Authorize Issue of Equity	Mgmt	For	Against	Against
12	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Adastria Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 2685

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: J0011S105

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fukuda, Michio	Mgmt	For	For	For

Adastria Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Kimura, Osamu	Mgmt	For	For	For
3.3	Elect Director Kitamura, Yoshiaki	Mgmt	For	For	For
3.4	Elect Director Fukuda, Taiki	Mgmt	For	For	For
3.5	Elect Director Mizutome, Koichi	Mgmt	For	For	For
3.6	Elect Director Matsuoka, Tatsuhiro	Mgmt	For	For	For
3.7	Elect Director Etsuko Shakespeare	Mgmt	For	For	For
3.8	Elect Director Xiqiao Liu	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

adidas AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** ADS

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary Security ID: D0066B185

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Adient plc

Meeting Date: 03/11/2025 **Country:** Ireland **Ticker:** ADNT

Record Date: 01/15/2025 **Meeting Type:** Annual

Primary Security ID: G0084W101

Shares Voted: 76,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	Against
1b	Elect Director Peter H. Carlin	Mgmt	For	Against	Against
1c	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
1d	Elect Director Jodi E. Eddy	Mgmt	For	For	For
1e	Elect Director Richard Goodman	Mgmt	For	Against	Against
1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
1h	Elect Director Barb J. Samardzich	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** ADM

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: G0110T106

Shares Voted: 2,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For	For
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
10	Re-elect Karen Green as Director	Mgmt	For	Against	Against
11	Re-elect Fiona Muldoon as Director	Mgmt	For	Against	Against
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	Against	Against
13	Re-elect William Roberts as Director	Mgmt	For	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Approve Discretionary Free Share Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Adobe Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ADBE

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 00724F101

Shares Voted: 5,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	Against	Against
1b	Elect Director Amy Banse	Mgmt	For	Against	Against
1c	Elect Director Melanie Boulden	Mgmt	For	Against	Against
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	Against	Against
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	Against	Against
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

ADT Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ADT

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 00090Q103

ADT Inc.

Shares Voted: 210,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marques Coleman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul J. Smith	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew E. Winter	Mgmt	For	Withhold	Withhold
1.4	Elect Director Suzanne Yoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/18/2024 **Country:** USA **Ticker:** WMS

Record Date: 05/24/2024 **Meeting Type:** Annual

Primary Security ID: 00790R104

Shares Voted: 9,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	Against	Against
1e	Elect Director Alexander R. Fischer	Mgmt	For	Against	Against
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Against	Against
1k	Elect Director Anil Seetharam	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Advanced Media, Inc. (Japan)

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3773
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00179101

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzuki, Kiyoyuki	Mgmt	For	For	For
1.2	Elect Director Tatematsu, Katsumi	Mgmt	For	For	For
1.3	Elect Director Oyanagi, Shinya	Mgmt	For	For	For
1.4	Elect Director Kondo, Yutaka	Mgmt	For	For	For
1.5	Elect Director Shiren, Toshihiro	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMD
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 007903107

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	Against	Against
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

Advantage Energy Ltd.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** AAV

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 00791P107

Shares Voted: 99,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Jill T. Angevine	Mgmt	For	For	For
2.2	Elect Director Michael E. Belenkie	Mgmt	For	For	For
2.3	Elect Director Deirdre M. Choate	Mgmt	For	For	For
2.4	Elect Director Donald M. Clague	Mgmt	For	For	For
2.5	Elect Director Daniel Farb	Mgmt	For	For	For
2.6	Elect Director John L. Festival	Mgmt	For	For	For
2.7	Elect Director Norman W. MacDonald	Mgmt	For	Withhold	Withhold
2.8	Elect Director Larry Massaro	Mgmt	For	For	For
2.9	Elect Director Katherine L. Minyard	Mgmt	For	For	For
2.10	Elect Director David G. Smith	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6857
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00210104

Shares Voted: 337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Douglas Lefever	Mgmt	For	For	For
2.2	Elect Director Tsukui, Koichi	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
2.5	Elect Director Nicholas Benes	Mgmt	For	For	For
2.6	Elect Director Nishida, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Adyen NV

Meeting Date: 10/23/2024 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 09/25/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N3501V104

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Adyen NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N3501V104

Shares Voted: 1,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

AECOM

Meeting Date: 02/28/2025 **Country:** USA **Ticker:** ACM
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 00766T100

AECOM

Shares Voted: 2,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	Against	Against
1.2	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	Against	Against
1.4	Elect Director Troy Rudd	Mgmt	For	Against	Against
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	Against	Against
1.7	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Aegon Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** AGN

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: G0112X105

Shares Voted: 9,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.1.	Presentation by CEO	Mgmt			
2.2.	Receive Presentation of the Annual Accounts 2024	Mgmt			
2.3.	Approve Remuneration Report	Mgmt	For	For	For
2.4.	Approve Final Dividend	Mgmt	For	For	For

Aegon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.1.	Reelect William Connelly as Director	Mgmt	For	For	For
4.2.	Reelect Mark Ellman as Director	Mgmt	For	For	For
4.3.	Reelect Jack McGarry as Director	Mgmt	For	For	For
4.4.	Elect Lori Fouche as Director	Mgmt	For	For	For
4.5.	Elect David Herzog as Director	Mgmt	For	For	For
4.6.	Elect Jay Ralph as Director	Mgmt	For	For	For
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
5.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7.	Close Meeting	Mgmt			

Aena S.M.E. SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** AENA

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: E526LK101

Shares Voted: 634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	Against	Against

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Ramon Tremosa i Balcells as Director	Mgmt	For	For	For
7.2	Reelect Francisco Javier Marin San Andres as Director	Mgmt	For	Against	Against
7.3	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For	For
7.4	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For	For
7.5	Reelect Juan Rio Cortes as Director	Mgmt	For	For	For
8	Approve Stock Split	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Japan **Ticker:** 8267
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J00288100

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against	Against
1.3	Elect Director Habu, Yuki	Mgmt	For	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
1.6	Elect Director Peter Child	Mgmt	For	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For	For
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For	For

AEON Financial Service Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Japan **Ticker:** 8570
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J0021H107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirakawa, Shunsuke	Mgmt	For	For	For
1.2	Elect Director Fukayama, Tomoharu	Mgmt	For	For	For
1.3	Elect Director Mishima, Shigeki	Mgmt	For	For	For
1.4	Elect Director Tamai, Mitsugu	Mgmt	For	For	For
1.5	Elect Director Mitsufuji, Tomoyuki	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Ojima, Tsukasa	Mgmt	For	For	For
1.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
1.9	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For
1.10	Elect Director Sakuma, Tatsuya	Mgmt	For	For	For
1.11	Elect Director Nagasaka, Takashi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tani, Shinichiro	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Kobayashi, Akio	Mgmt	For	For	For

AerCap Holdings NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** AER
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N00985106

Shares Voted: 2,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against	Against
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	Against	Against
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

AeroVironment, Inc.

Meeting Date: 09/27/2024 **Country:** USA **Ticker:** AVAV

Record Date: 08/07/2024 **Meeting Type:** Annual

Primary Security ID: 008073108

AeroVironment, Inc.

Shares Voted: 7,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wahid Nawabi	Mgmt	For	For	For
1b	Elect Director Cindy K. Lewis	Mgmt	For	Against	Against
1c	Elect Director Joseph L. Votel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

AeroVironment, Inc.

Meeting Date: 04/01/2025 **Country:** USA **Ticker:** AVAV

Record Date: 02/07/2025 **Meeting Type:** Special

Primary Security ID: 008073108

Shares Voted: 9,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Aflac Incorporated

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** AFL

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 001055102

Shares Voted: 3,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael A. Forrester	Mgmt	For	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	Against	Against
1i	Elect Director Nobuchika Mori	Mgmt	For	For	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

AGC, Inc. (Japan)

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 5201

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J0025W100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.8	Elect Director Arima, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Araki, Naoko	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 04/23/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0148L138

Shares Voted: 12,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

ageas SA/NV

Meeting Date: 05/21/2025 **Country:** Belgium **Ticker:** AGS

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: B0148L138

Shares Voted: 12,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	Against	Against
2.3.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Bart De Smet as Director	Mgmt	For	Against	Against
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	Against	Against
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	Against	Against
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Agilent Technologies, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** A
Record Date: 01/23/2025 **Meeting Type:** Annual
Primary Security ID: 00846U101

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	None	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025 **Country:** Canada **Ticker:** AEM
Record Date: 03/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Agnico Eagle Mines Limited

Shares Voted: 118,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sean Boyd	Mgmt	For	Withhold	Withhold
1.4	Elect Director Martine A. Celej	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	Withhold	Withhold
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	Withhold	Withhold
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/23/2025 **Country:** Hong Kong **Ticker:** 1299

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: Y002A1105

Shares Voted: 287,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	Against	Against
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	Against	Against
5	Elect Narongchai Akrasanee as Director	Mgmt	For	Against	Against

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

AIB Group plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** A5G

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G0R4HJ106

Shares Voted: 119,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	Against	Against
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	Against	Against
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	Against	Against
5j	Re-elect Ann O'Brien as Director	Mgmt	For	Against	Against

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5l	Re-elect James Pettigrew as Director	Mgmt	For	Against	Against
5m	Re-elect Jan Sijbrand as Director	Mgmt	For	Against	Against
5n	Re-elect Ranjit Singh as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	For	For	For
14	Approve Save As You Earn Schemes	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against	Against

Aichi Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7389

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00295105

Aichi Financial Group, Inc.

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Ito, Yukinori	Mgmt	For	Against	Against
2.2	Elect Director Hayakawa, Makoto	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Hiroaki	Mgmt	For	For	For
2.4	Elect Director Kawai, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Ito, Kenji	Mgmt	For	For	For
2.6	Elect Director Suzuki, Takehiro	Mgmt	For	For	For

Aichi Tokei Denki Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7723

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00462119

Shares Voted: 3,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Hoshika, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Kunishima, Kenji	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yutaka	Mgmt	For	For	For
2.4	Elect Director Mori, Kazuhisa	Mgmt	For	For	For
2.5	Elect Director Okada, Chie	Mgmt	For	For	For
2.6	Elect Director Kasano, Masatsugu	Mgmt	For	For	For
2.7	Elect Director Itakura, Asako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kato, Hiroaki	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Additional Dividend so that Annual Dividend Equals to Either 5 Percent of Net Asset per Share or 60 Percent of Earnings per Share whichever Is Higher	SH	Against	For	For

Aichi Tokei Denki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by June 30, 2026	SH	Against	Against	Against
7	Amend Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	For	For

Aiphone Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6718
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0060M108

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Ichikawa, Shusaku	Mgmt	For	For	For
2.2	Elect Director Suzuki, Tomio	Mgmt	For	For	For
2.3	Elect Director Iritani, Masaaki	Mgmt	For	For	For
2.4	Elect Director Shigeji, Yoshinobu	Mgmt	For	For	For
2.5	Elect Director Yoshino, Ayako	Mgmt	For	For	For

Air Canada

Meeting Date: 03/31/2025 **Country:** Canada **Ticker:** AC
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: 008911877

Shares Voted: 281,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Amee Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	Against	Against
1.6	Elect Director Jean Marc Huot	Mgmt	For	Against	Against
1.7	Elect Director Claudette McGowan	Mgmt	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	Against	Against
1.11	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	For	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** APD

Record Date: 11/27/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 009158106

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Lisa A. Davis	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Edward L. Monser	Mgmt	For	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Alfred Stern	Mgmt	For	Do Not Vote	Do Not Vote
1j	Elect Dissident Nominee Director Andrew Evans	SH	Withhold	Do Not Vote	Do Not Vote
1k	Elect Dissident Nominee Director Paul Hilal	SH	Withhold	Do Not Vote	Do Not Vote
1l	Elect Dissident Nominee Director Tracy McKibben	SH	Withhold	Do Not Vote	Do Not Vote
1m	Elect Dissident Nominee Director Dennis Reilley	SH	Withhold	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Dissident Nominee Director Andrew Evans	SH	For	For	For
1b	Elect Dissident Nominee Director Paul Hilal	SH	For	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Dissident Nominee Director Tracy McKibben	SH	For	Withhold	Withhold
1d	Elect Dissident Nominee Director Dennis Reilley	SH	For	For	For
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Withhold	Withhold	Withhold
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Withhold	For	For
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Withhold	Withhold	Withhold
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Withhold	Withhold	Withhold
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	For	For
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	For	For
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	For	For
1l	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	For	For
1m	Elect Management Nominee Director Alfred Stern	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against	Against
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	For	For	For

Airport Facilities Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8864

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00641100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Tamura, Shigeo	Mgmt	For	Against	Against

Airport Facilities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Miyake, Hideo	Mgmt	For	For	For
2.3	Elect Director Nishio, Tadao	Mgmt	For	For	For
2.4	Elect Director Sasaoka, Osamu	Mgmt	For	For	For
2.5	Elect Director Watanabe, Satoru	Mgmt	For	For	For
2.6	Elect Director Aoyama, Kayo	Mgmt	For	For	For
2.7	Elect Director Miki, Yasuo	Mgmt	For	For	For
2.8	Elect Director Ohashi, Yoshika	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Hirotomo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Matsuzawa, Susumu	Mgmt	For	For	For
5	Amend Articles to Add Provision concerning Disclosure of Involvement by Japan Airlines or ANA HOLDINGS in Decision Making Process of the Company	SH	Against	Against	Against
6	Amend Articles to Add Provision concerning Disclosure of Agreement between Japan Airlines and ANA HOLDINGS concerning Management of the Company	SH	Against	Against	Against

Aisan Industry Co., Ltd.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 7283
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00672105

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Nomura, Tokuhisa	Mgmt	For	For	For
2.2	Elect Director Nakane, Toru	Mgmt	For	For	For
2.3	Elect Director Kato, Shigekazu	Mgmt	For	For	For
2.4	Elect Director Yamanaka, Akihiro	Mgmt	For	For	For
2.5	Elect Director Uehara, Takashi	Mgmt	For	For	For
2.6	Elect Director Oi, Yuichi	Mgmt	For	For	For
2.7	Elect Director Tsuge, Satoe	Mgmt	For	For	For

Aisan Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Iribe, Yurie	Mgmt	For	For	For
2.9	Elect Director Takayama, Naoshi	Mgmt	For	For	For
2.10	Elect Director Funabiki, Eiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakamura, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nishimatsu, Makoto	Mgmt	For	Against	Against
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Aisin Corp.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 7259

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J00714105

Shares Voted: 31,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
1.2	Elect Director Ito, Shintaro	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
1.4	Elect Director Nishikawa, Masahiro	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Koji	Mgmt	For	For	For
1.6	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
1.7	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
1.8	Elect Director Tatsuwaki, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mitsuya, Makoto	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kato, Kiyomi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Ueda, Junko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

AJ Bell Plc

Meeting Date: 01/29/2025 **Country:** United Kingdom **Ticker:** AJB
Record Date: 01/27/2025 **Meeting Type:** Annual
Primary Security ID: G01457103

Shares Voted: 10,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Amendments to the Executive Incentive Plan	Mgmt	For	For	For
5	Approve Amendments to the Senior Manager Incentive Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
8	Re-elect Michael Summersgill as Director	Mgmt	For	For	For
9	Re-elect Peter Birch as Director	Mgmt	For	For	For
10	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
11	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For
12	Re-elect Fiona Fry as Director	Mgmt	For	Against	Against
13	Re-elect Margaret Hassall as Director	Mgmt	For	Against	Against
14	Re-elect Les Platts as Director	Mgmt	For	For	For
15	Elect Julie Chakraverty as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00882126

Shares Voted: 1,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

AJIS Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4659
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J00893107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nishioka, Hiroyuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Noma, Yoriko	Mgmt	For	For	For

Ajisen (China) Holdings Limited

Meeting Date: 12/31/2024 **Country:** Cayman Islands **Ticker:** 538

Record Date: 12/27/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G0192S109

Shares Voted: 334,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Annual Caps for the Franchise Agreements and CCT Supply Agreements	Mgmt	For	For	For

Ajisen (China) Holdings Limited

Meeting Date: 05/20/2025 **Country:** Cayman Islands **Ticker:** 538

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: G0192S109

Shares Voted: 334,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Lo Peter as Director	Mgmt	For	Against	Against
3A2	Elect Jen Shek Voon as Director	Mgmt	For	Against	Against
3A3	Elect Yew Yat On as Director	Mgmt	For	Against	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AKAM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 00971T101

Akamai Technologies, Inc.

Shares Voted: 6,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against	Against
1.4	Elect Director Dan Hesse	Mgmt	For	Against	Against
1.5	Elect Director Tom Killalea	Mgmt	For	Against	Against
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Against	Against
1.8	Elect Director Madhu Ranganathan	Mgmt	For	Against	Against
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Akatsuki, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3932

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0105L107

Akatsuki, Inc.

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Koda, Tetsuro	Mgmt	For	Against	Against
2.2	Elect Director Ishikura, Kazuhiro	Mgmt	For	For	For
2.3	Elect Director Katsuya, Hisashi	Mgmt	For	For	For
2.4	Elect Director Mizuguchi, Tetsuya	Mgmt	For	For	For
3	Appoint Statutory Auditor Okamoto, Kentaro	Mgmt	For	For	For

Aker BP ASA

Meeting Date: 05/13/2025 **Country:** Norway **Ticker:** AKRBP

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: R0139K100

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	Against	Against
6	Approve Nomination Committee Procedures	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Mgmt	For	Against	Against
11	Reelect Ian Lundin as Member of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For

Akzo Nobel NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** AKZA

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: N01803308

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt			
3c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3d	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
6a	Approve Remuneration Policy of Management Board	Mgmt	For	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7	Elect H.J. Muller to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Alamos Gold Inc.

Meeting Date: 05/29/2025 **Country:** Canada **Ticker:** AGI

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: 011532108

Shares Voted: 42,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alexander Christopher	Mgmt	For	For	For
1.3	Elect Director Elaine Ellingham	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Fleck	Mgmt	For	For	For
1.5	Elect Director Serafino Tony Giardini	Mgmt	For	For	For
1.6	Elect Director Claire Kennedy	Mgmt	For	Withhold	Withhold
1.7	Elect Director Chana Martineau	Mgmt	For	For	For
1.8	Elect Director John A. McCluskey	Mgmt	For	For	For
1.9	Elect Director Richard McCreary	Mgmt	For	For	For
1.10	Elect Director Monique Mercier	Mgmt	For	Withhold	Withhold
1.11	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Long-Term Incentive Plan	Mgmt	For	Against	Against

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
7	SP: Amend By-Law No. 1	SH	Against	Against	Against

Albertsons Companies, Inc.

Meeting Date: 08/08/2024 **Country:** USA **Ticker:** ACI

Record Date: 06/11/2024 **Meeting Type:** Annual

Primary Security ID: 013091103

Shares Voted: 11,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Against	Against
1b	Elect Director James Donald	Mgmt	For	For	For
1c	Elect Director Kim Fennebresque	Mgmt	For	Against	Against
1d	Elect Director Chan Galbato	Mgmt	For	Against	Against
1e	Elect Director Allen Gibson	Mgmt	For	For	For
1f	Elect Director Lisa Gray	Mgmt	For	For	For
1g	Elect Director Sarah Mensah	Mgmt	For	For	For
1h	Elect Director Vivek Sankaran	Mgmt	For	For	For
1i	Elect Director Alan Schumacher	Mgmt	For	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alcon Inc.

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128

Alcon Inc.

Shares Voted: 3,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ARE

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 015271109

Shares Voted: 743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For	For
1d	Elect Director James P. Cain	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	Against	Against
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For

Alfa Financial Software Holdings Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ALFA

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G01682106

Alfa Financial Software Holdings Plc

Shares Voted: 5,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Reena Raichura as Director	Mgmt	For	For	For
5	Re-elect Steve Breach as Director	Mgmt	For	For	For
6	Re-elect Adrian Chamberlain as Director	Mgmt	For	For	For
7	Re-elect Charlotte de Metz as Director	Mgmt	For	Against	Against
8	Re-elect Chris Sullivan as Director	Mgmt	For	Against	Against
9	Re-elect Andrew Denton as Director	Mgmt	For	Against	Against
10	Re-elect Duncan Magrath as Director	Mgmt	For	Against	Against
11	Re-elect Andrew Page as Director	Mgmt	For	Against	Against
12	Re-elect Matthew White as Director	Mgmt	For	Against	Against
13	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Alfa Laval AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W04008152

Shares Voted: 9,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	Against	Against
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	Against	Against
9c3	Approve Discharge of Anna Muller	Mgmt	For	Against	Against
9c4	Approve Discharge of Finn Rausing	Mgmt	For	Against	Against
9c5	Approve Discharge of Henrik Lange	Mgmt	For	Against	Against
9c6	Approve Discharge of Jorn Rausing	Mgmt	For	Against	Against
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	For	Against	Against
9c8	Approve Discharge of Nadine Crauwels	Mgmt	For	Against	Against
9c9	Approve Discharge of Ray Mauritsson	Mgmt	For	Against	Against
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	Against	Against
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	Against	Against
9c12	Approve Discharge of Henrik Nielsen	Mgmt	For	Against	Against

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c13	Approve Discharge of Johan Ranhog	Mgmt	For	Against	Against
9c14	Approve Discharge of Johnny Hulthen	Mgmt	For	Against	Against
9c15	Approve Discharge of Stefan Sandell	Mgmt	For	Against	Against
9c16	Approve Discharge of Leif Norkvist	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For	For
13.2	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.3	Reelect of Finn Rausing as Director	Mgmt	For	Against	Against
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.7	Reelect Nadine Crauwels as Director	Mgmt	For	For	For
13.8	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.9	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.10	Elect Annica Bresky as New Director	Mgmt	For	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Alfen NV

Meeting Date: 04/08/2025 **Country:** Netherlands **Ticker:** ALFEN

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: N0227W101

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code in 2024	Mgmt			
3a	Adopt Financial Statements	Mgmt	For	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4b	Receive Explanation of the 2024 Net Loss to Reserves	Mgmt			
5a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Alibaba Group Holding Limited

Meeting Date: 08/22/2024 **Country:** Cayman Islands **Ticker:** 9988

Record Date: 07/02/2024 **Meeting Type:** Annual

Primary Security ID: G01719114

Shares Voted: 1,028,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4.2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
5.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ALGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 016255101

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	Against	Against
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	Against	Against
1.4	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against	Against
1.6	Elect Director George J. Morrow	Mgmt	For	Against	Against
1.7	Elect Director Anne M. Myong	Mgmt	For	Against	Against

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mojdeh Poul	Mgmt	For	Against	Against
1.9	Elect Director Andrea L. Saia	Mgmt	For	Against	Against
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Alimak Group AB

Meeting Date: 04/30/2025 **Country:** Sweden **Ticker:** ALIG

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: W1R155105

Shares Voted: 5,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 414,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Helena Nordman-Knutson, Tomas Carlsson, Helene Mellquist, Sven Tornkvist, Petra Einarsson and Ole Kristian Jodahl as Directors; Elect Annette Rinck as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Call Option Program 2025 for Key Employees	Mgmt	For	Against	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16.c	Approve Transfer of Shares to Participants of Call Option Program 2025	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024 **Country:** Canada **Ticker:** ATD
Record Date: 07/10/2024 **Meeting Type:** Annual
Primary Security ID: 01626P148

Shares Voted: 105,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	Withhold	Withhold

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	Withhold	Withhold
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	Withhold	Withhold
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	Withhold	Withhold
2.9	Elect Director Richard Fortin	Mgmt	For	Withhold	Withhold
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	Withhold	Withhold
2.15	Elect Director Real Plourde	Mgmt	For	Withhold	Withhold
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

ALK-Abello A/S

Meeting Date: 03/13/2025 **Country:** Denmark **Ticker:** ALK.B

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: K03294137

ALK-Abello A/S

Shares Voted: 6,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
8.c	Reelect Jesper Hoiland as Director	Mgmt	For	For	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.e	Reelect Alan Main as Director	Mgmt	For	Abstain	Abstain
9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
10	Other Business	Mgmt			

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G0176J109

Allegion Plc

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Alleima AB

Meeting Date: 04/28/2025 **Country:** Sweden **Ticker:** ALLEI

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: W74925103

Shares Voted: 24,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Alleima AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's and CEO's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Goran Bjorkman	Mgmt	For	Against	Against
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	Against	Against
10.3	Approve Discharge of Ulf Larsson	Mgmt	For	Against	Against
10.4	Approve Discharge of Andreas Nordbrandt	Mgmt	For	Against	Against
10.5	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	Against	Against
10.6	Approve Discharge of Victoria Van Camp	Mgmt	For	Against	Against
10.7	Approve Discharge of Karl Aberg	Mgmt	For	Against	Against
10.8	Approve Discharge of Tomas Karnstrom	Mgmt	For	Against	Against
10.9	Approve Discharge of Mikael Larsson	Mgmt	For	Against	Against
10.10	Approve Discharge of Niclas Widell	Mgmt	For	Against	Against
10.11	Approve Discharge of Maria Sundqvist	Mgmt	For	Against	Against
10.12	Approve Discharge of Goran Bjorkman (CEO)	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 530,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	Against	Against
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against	Against
14.3	Reelect Ulf Larsson as Director	Mgmt	For	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	Against	Against

Alleima AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Reelect Susanne Pahlen Aklundh as Director	Mgmt	For	For	For
14.6	Reelect Victoria Van Camp as Director	Mgmt	For	For	For
14.7	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
15.1	Reelect Andreas Nordbrandt as Board Chair	Mgmt	For	Against	Against
16.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Plan (LTI 2025) for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Alliance Bank Malaysia Berhad

Meeting Date: 07/31/2024 **Country:** Malaysia **Ticker:** 2488

Record Date: 07/23/2024 **Meeting Type:** Annual

Primary Security ID: Y0034W102

Shares Voted: 107,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susan Yuen Su Min as Director	Mgmt	For	Against	Against
2	Elect Cheryl Khor Hui Peng as Director	Mgmt	For	Against	Against
3	Elect Chia Yew Hock Wilson as Director	Mgmt	For	For	For
4	Elect John Lee Hin Hock as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Alliance Bank Malaysia Berhad

Meeting Date: 05/30/2025 **Country:** Malaysia **Ticker:** 2488

Record Date: 05/21/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0034W102

Shares Voted: 107,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renounceable Rights Issue of New Ordinary Shares	Mgmt	For	For	For

Allianz Malaysia Berhad

Meeting Date: 06/25/2025 **Country:** Malaysia **Ticker:** 1163

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary Security ID: Y59057102

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Benefits	Mgmt	For	For	For
4	Elect Zakri Bin Mohd Khir as Director	Mgmt	For	Against	Against
5	Elect Zainun Binti Ali as Director	Mgmt	For	Against	Against
6	Elect Anusha A/P Thavarajah as Director	Mgmt	For	Against	Against
7	Elect Wong Kok Leong as Director	Mgmt	For	Against	Against
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Shareholders' Mandate for Recurrent Related Party Transactions with Allianz SE Group	Mgmt	For	For	For
10	Approve Shareholders' Mandate for Recurrent Related Party Transactions with Rapidpro Consulting Sdn Bhd	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** ALV
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D03080112

Shares Voted: 2,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For	For
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	Against	Against
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	Against	Against
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	Against	Against
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	Against	Against
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	Against	Against
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	Against	Against
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	Against	Against
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	Against	Against
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	Against	Against
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	Against	Against

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	Against	Against
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	Against	Against
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	Against	Against
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	Against	Against
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	Against	Against
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	Against	Against
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	Against	Against
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	Against	Against
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	Against	Against
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	Against	Against
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	Against	Against
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	Against	Against
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	Against	Against
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	Against	Against

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	Against	Against
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** AP.UN

Record Date: 03/18/2025 **Meeting Type:** Annual/Special

Primary Security ID: 019456102

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For	For
1C	Elect Trustee Hazel Claxton	Mgmt	For	Withhold	Withhold
1D	Elect Trustee Lois Cormack	Mgmt	For	For	For
1E	Elect Trustee Michael R. Emory	Mgmt	For	Withhold	Withhold
1F	Elect Trustee Antonia Rossi	Mgmt	For	Withhold	Withhold
1G	Elect Trustee Stephen L. Sender	Mgmt	For	For	For
1H	Elect Trustee Jennifer A. Tory	Mgmt	For	For	For
1I	Elect Trustee Cecilia C. Williams	Mgmt	For	For	For

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Unitholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Allreal Holding AG

Meeting Date: 04/25/2025 **Country:** Switzerland **Ticker:** ALLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0151D100

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.a	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Philipp Gmuer as Director	Mgmt	For	For	For
4.1.c	Reelect Andrea Sieber as Director	Mgmt	For	Against	Against
4.1.d	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
4.1.e	Reelect Thomas Stenz as Director	Mgmt	For	For	For
4.1.f	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For
4.1.g	Reelect Anja Guelpa as Director	Mgmt	For	For	For
4.2	Elect Sandra Kecerski as Director	Mgmt	For	For	For
4.3.a	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.b	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.c	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.4	Approve Remuneration Report	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ally Financial Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALLY

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 02005N100

Shares Voted: 9,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	Against	Against
1b	Elect Director William H. Cary	Mgmt	For	Against	Against
1c	Elect Director Mayree C. Clark	Mgmt	For	Against	Against
1d	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1e	Elect Director Thomas P. Gibbons	Mgmt	For	For	For
1f	Elect Director Michelle J. Goldberg	Mgmt	For	For	For
1g	Elect Director Marjorie Magner	Mgmt	For	Against	Against
1h	Elect Director David Reilly	Mgmt	For	For	For
1i	Elect Director Michael G. Rhodes	Mgmt	For	Against	Against

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

ALLY Freehold and Leasehold Real Estate Investment Trust

Meeting Date: 09/30/2024 **Country:** Thailand **Ticker:** ALLY

Record Date: 08/28/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1007C115

Shares Voted: 215,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Approve Amendment to the Trust Deed to be in the Case of Capital Structure Arrangement of the Trust for Investment	Mgmt	For	Against	Against
3	Other Business	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALNY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 02043Q107

Shares Voted: 6,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn R. Bertozzi	Mgmt	For	Against	Against
1b	Elect Director Margaret A. Hamburg	Mgmt	For	For	For
1c	Elect Director Colleen F. Reitan	Mgmt	For	Against	Against
1d	Elect Director Amy W. Schulman	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Alpha Group International Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** ALPH

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G021A9108

Shares Voted: 1,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Increase in the Limit of Aggregate Fees Paid to Non-Executive Directors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Dame Jayne-Anne Gadhia as Director	Mgmt	For	For	For
7	Elect Nicole Coll as Director	Mgmt	For	For	For
8	Re-elect Timothy Butters as Director	Mgmt	For	Against	Against
9	Re-elect Vijay Thakrar as Director	Mgmt	For	For	For
10	Re-elect Timothy Powell as Director	Mgmt	For	Against	Against
11	Re-elect Clive Kahn as Director	Mgmt	For	Against	Against
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Alpha Group International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Approve Relevant Distributions of Interim Dividends	Mgmt	None	For	For

Alpha Systems, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4719
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J01124106

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishikawa, Yuko	Mgmt	For	For	For
1.2	Elect Director Ishikawa, Hidetomo	Mgmt	For	For	For
1.3	Elect Director Takehara, Masayoshi	Mgmt	For	For	For
1.4	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
1.6	Elect Director Jozuka, Junichi	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 02079K305

Shares Voted: 284,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	Against	Against
1c	Elect Director Sundar Pichai	Mgmt	For	Against	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	For	For
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Alphapolis Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9467

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0128W106

Alphapolis Co., Ltd.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For

ALS Limited

Meeting Date: 07/31/2024 **Country:** Australia **Ticker:** ALQ
Record Date: 07/29/2024 **Meeting Type:** Annual
Primary Security ID: Q0266A116

Shares Voted: 183,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Erica Mann as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	For	For
3	Approve Increase in Fee Pool for Non-Executive Directors	Mgmt	None	For	For
4	Approve Grant of 2024 Performance Rights to Malcolm Deane	Mgmt	For	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

AltaGas Ltd.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** ALA
Record Date: 03/06/2025 **Meeting Type:** Annual/Special
Primary Security ID: 021361100

Shares Voted: 89,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
2.1	Elect Director Victoria A. Calvert	Mgmt	For	Against	Against
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	Against	Against
2.4	Elect Director Derek W. Evans	Mgmt	For	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	Against	Against
2.9	Elect Director Nancy G. Tower	Mgmt	For	Against	Against
2.10	Elect Director Vernon D. Yu	Mgmt	For	For	For
3	Amend Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Alumina Limited

Meeting Date: 07/18/2024 **Country:** Australia **Ticker:** AWC
Record Date: 07/16/2024 **Meeting Type:** Court
Primary Security ID: 022205108

Shares Voted: 992,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by AAC Investments Australia 2 Pty Ltd, a Wholly Owned Indirect Subsidiary of Alcoa Corporation	Mgmt	For	For	For

Amadeus IT Group SA

Meeting Date: 06/03/2025 **Country:** Spain **Ticker:** AMS
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 130,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Fix Number of Directors at 12	Mgmt	For	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	Against	Against
7.2	Reelect William Connelly as Director	Mgmt	For	Against	Against
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	Against	Against
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	Against	Against
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	Against	Against
7.8	Reelect Amanda Mesler as Director	Mgmt	For	Against	Against
7.9	Reelect Jana Eggers as Director	Mgmt	For	Against	Against
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	Against	Against
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	Against	Against
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMZN

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 023135106

Shares Voted: 314,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	Against	Against
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Against	Against
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew Y. Ng	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	Against	Against
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against	Against
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	For	For
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	For

Amcor Plc

Meeting Date: 02/25/2025
Country: Jersey
Ticker: AMCR
Record Date: 01/17/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: G0250X107

Amcor Plc

Shares Voted: 7,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

AME Elite Consortium Berhad

Meeting Date: 08/29/2024 **Country:** Malaysia **Ticker:** 5293

Record Date: 08/22/2024 **Meeting Type:** Annual

Primary Security ID: Y01041105

Shares Voted: 143,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Directors' Fees for FY Ended March 31, 2024	Mgmt	For	For	For
2	Approve Directors' Fees for FY Ending March 31, 2025	Mgmt	For	For	For
3	Approve Directors' Benefits for the Period from the 6th AGM to the 7th AGM	Mgmt	For	For	For
4	Approve Directors' Fees of the Company's Subsidiary, REIT Managers Sdn Bhd	Mgmt	For	For	For
5	Approve Directors' Benefits of REIT Managers Sdn Bhd for the Period from the 6th AGM to the 7th AGM	Mgmt	For	For	For
6	Elect Tan Teck Eng as Director	Mgmt	For	Against	Against
7	Elect Wee Soon Chit as Director	Mgmt	For	Against	Against
8	Elect Chang Tian Kwang as Director	Mgmt	For	Against	Against
9	Elect Tan Lay Beng as Director	Mgmt	For	Against	Against
10	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Approve Share Repurchase Program	Mgmt	For	For	For

AME Elite Consortium Berhad

Meeting Date: 11/07/2024 **Country:** Malaysia **Ticker:** 5293

Record Date: 10/29/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y01041105

Shares Voted: 69,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal by Pentagon Land Sdn Bhd of i-TechValley 34	Mgmt	For	For	For
2	Approve Disposal by by Pentagon Land Sdn Bhd of i-TechValley 46	Mgmt	For	For	For
3	Approve Disposal by Ipark Development Sdn Bhd of i-Park SAC 23 & 24	Mgmt	For	For	For
4	Approve Disposal by Ipark Development Sdn Bhd of i-Park SAC 60 & 61	Mgmt	For	For	For

American Express Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AXP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 025816109

Shares Voted: 73,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	Against	Against
1c	Elect Director John J. Brennan	Mgmt	For	Against	Against
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	Against	Against
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

American Financial Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AFG

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 025932104

Shares Voted: 14,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director S. Craig Lindner	Mgmt	For	Withhold	Withhold
1.3	Elect Director John B. Berding	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gregory G. Joseph	Mgmt	For	Withhold	Withhold
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.8	Elect Director Roger K. Newport	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.12	Elect Director John I. Von Lehman	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

American Healthcare REIT, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** AHR
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 398182303

Shares Voted: 25,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	Mgmt	For	Withhold	Withhold
1b	Elect Director Danny Prosky	Mgmt	For	For	For
1c	Elect Director Mathieu B. Streiff	Mgmt	For	For	For
1d	Elect Director Scott A. Estes	Mgmt	For	For	For
1e	Elect Director Brian J. Flornes	Mgmt	For	Withhold	Withhold
1f	Elect Director Dianne Hurley	Mgmt	For	Withhold	Withhold
1g	Elect Director Marvin R. O'Quinn	Mgmt	For	Withhold	Withhold
1h	Elect Director Valerie Richardson	Mgmt	For	Withhold	Withhold
1i	Elect Director Wilbur H. Smith, III	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

American Homes 4 Rent

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AMH
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 02665T306

American Homes 4 Rent

Shares Voted: 2,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For	For
1b	Elect Director Bryan Smith	Mgmt	For	For	For
1c	Elect Director Douglas Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Michelle Kerrick	Mgmt	For	For	For
1h	Elect Director Lynn Swann	Mgmt	For	For	For
1i	Elect Director Winifred Webb	Mgmt	For	For	For
1j	Elect Director Jay Willoughby	Mgmt	For	For	For
1k	Elect Director Matthew Zaist	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American International Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AIG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 026874784

Shares Voted: 20,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against	Against
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	Against	Against
1h	Elect Director Juan Perez	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter R. Porrino	Mgmt	For	Against	Against
1j	Elect Director John G. Rice	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

American Tower Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 03027X100

Shares Voted: 8,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	Against	Against
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	Against	Against
1k	Elect Director Bruce L. Tanner	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Against	Against
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	Against	Against
1e	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	Against	Against
1g	Elect Director Michael L. Marberry	Mgmt	For	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** AMP
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 03076C106

Shares Voted: 1,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Against	Against
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AMETEK, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AME

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 031100100

Shares Voted: 19,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	For	For
1b	Elect Director David A. Zapico	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Amgen Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** AMGN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 031162100

Shares Voted: 586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Against	Against
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Amica SA

Meeting Date: 06/11/2025 **Country:** Poland **Ticker:** AMC

Record Date: 05/26/2025 **Meeting Type:** Annual

Primary Security ID: X01426109

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's Operations	Mgmt			
6	Receive Financial Statements	Mgmt			
7	Receive Management Board Report on Group's Operations	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Management Board Proposal on Treatment of Net Loss	Mgmt			
10	Receive Supervisory Board Report	Mgmt			
11.a1	Approve Management Board Report on Company's Operations	Mgmt	For	For	For
11.a2	Approve Financial Statements	Mgmt	For	For	For

Amica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Supervisory Board Reports	Mgmt	For	For	For
11.c1	Approve Discharge of Jacek Rutkowski (CEO)	Mgmt	For	Against	Against
11.c2	Approve Discharge of Michal Rakowski (Deputy CEO)	Mgmt	For	Against	Against
11.c3	Approve Discharge of Robert Stobinski (Deputy CEO)	Mgmt	For	Against	Against
11.c4	Approve Discharge of Adrianna Harasymowicz-Stajkowska (Deputy CEO)	Mgmt	For	Against	Against
11.c5	Approve Discharge of Pawel Biel (Deputy CEO)	Mgmt	For	Against	Against
11.d1	Approve Discharge of Tomasz Rynarzewski (Supervisory Board Chairman)	Mgmt	For	Against	Against
11.d2	Approve Discharge of Pawel Malyska (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
11.d3	Approve Discharge of Katarzyna Nagorko (Supervisory Board Member)	Mgmt	For	Against	Against
11.d4	Approve Discharge of Aleksandra Petryga (Supervisory Board Member)	Mgmt	For	Against	Against
11.d5	Approve Discharge of Piotr Rutkowski (Supervisory Board Member)	Mgmt	For	Against	Against
11.d6	Approve Discharge of Pawel Wyrzykowski (Supervisory Board Member)	Mgmt	For	Against	Against
11.e	Approve Allocation of Income and Dividends of PLN 2.00 per Share	Mgmt	For	For	For
11.f1	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
11.f2	Approve Consolidated Financial Statements	Mgmt	For	For	For
11.g	Elect Robert Stobinski as CEO	Mgmt	For	For	For
11.h	Elect Maja Rutkowska as Management Board Member	Mgmt	For	For	For
11.i	Amend Jun. 27, 2023, AGM, Re: Fix Number of Management Board Members	Mgmt	For	For	For
11.j	Approve Remuneration Report	Mgmt	For	Against	Against
11.k	Approve Diversity Policy	Mgmt	For	For	For
11.l	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against

Amica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.m	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	Against	Against
11.n1	Fix Number of Supervisory Board Members	Mgmt	For	For	For
11.n2	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.n3	Elect Supervisory Board Member	Mgmt	For	Against	Against
12	Transact Other Business	Mgmt	For	Against	Against
13	Close Meeting	Mgmt			

Amkor Technology, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** AMKR

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 031652100

Shares Voted: 51,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Y. Kim	Mgmt	For	Against	Against
1b	Elect Director Giel Rutten	Mgmt	For	Against	Against
1c	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1d	Elect Director Roger A. Carolin	Mgmt	For	Against	Against
1e	Elect Director Winston J. Churchill	Mgmt	For	Against	Against
1f	Elect Director Daniel Liao	Mgmt	For	For	For
1g	Elect Director John D. Liu	Mgmt	For	For	For
1h	Elect Director MaryFrances McCourt	Mgmt	For	For	For
1i	Elect Director Robert R. Morse	Mgmt	For	For	For
1j	Elect Director Gil C. Tily	Mgmt	For	For	For
1k	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Amphenol Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** APH
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 032095101

Shares Voted: 19,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	Against	Against
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	Against	Against
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

ams-OSRAM AG

Meeting Date: 06/26/2025 **Country:** Austria **Ticker:** AMS
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: A0400Q156

Shares Voted: 26,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against

ams-OSRAM AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.1	Elect Loh Kin Wah as Supervisory Board Member	Mgmt	For	Against	Against
8.2	Elect Monika Henzinger as Supervisory Board Member	Mgmt	For	Against	Against
9	Approve Creation of EUR 99.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0156Q112

Shares Voted: 11,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.2	Elect Director Shibata, Koji	Mgmt	For	For	For
3.3	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
3.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For	For
3.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For	For
3.6	Elect Director Taneie, Jun	Mgmt	For	For	For
3.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
3.9	Elect Director Katsu, Eijiro	Mgmt	For	For	For

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Minegishi, Masumi	Mgmt	For	For	For
3.11	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

Analog Devices, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ADI

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 032654105

Shares Voted: 11,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1f	Elect Director Karen M. Golz	Mgmt	For	Against	Against
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For	For

Analyst I.M.S. Investment Management Services Ltd.

Meeting Date: 05/04/2025 **Country:** Israel **Ticker:** ANLT
Record Date: 04/03/2025 **Meeting Type:** Special
Primary Security ID: M10544100

Shares Voted: 1,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

ANEST IWATA Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6381
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J01544105

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For

ANEST IWATA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Miyoshi, Eisuke	Mgmt	For	For	For
2.2	Elect Director Osawa, Kenichi	Mgmt	For	For	For
2.3	Elect Director Iwata, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Shimamoto, Makoto	Mgmt	For	For	For
2.5	Elect Director Kanayama, Takahiro	Mgmt	For	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/30/2025 **Country:** Belgium **Ticker:** ABI

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: B639CJ108

Shares Voted: 3,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** ANIP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 00182C103

Shares Voted: 1,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	For	For	For
1b	Elect Director Nikhil Lalwani	Mgmt	For	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	For	For
1d	Elect Director Antonio R. Pera	Mgmt	For	Against	Against
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	Against	Against
1g	Elect Director Jeanne A. Thoma	Mgmt	For	Against	Against
1h	Elect Director Patrick D. Walsh	Mgmt	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** NLY
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 035710839

Annaly Capital Management, Inc.

Shares Voted: 9,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	For	For
1b	Elect Director Thomas Hamilton	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Martin Laguerre	Mgmt	For	For	For
1e	Elect Director Manon Laroche	Mgmt	For	For	For
1f	Elect Director Eric A. Reeves	Mgmt	For	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For	For
1h	Elect Director Scott Wede	Mgmt	For	For	For
1i	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Anritsu Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6754

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J01554104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Sugita, Shunichi	Mgmt	For	For	For
2.3	Elect Director Shima, Takeshi	Mgmt	For	For	For
2.4	Elect Director Masamura, Tatsuro	Mgmt	For	For	For
2.5	Elect Director Ueda, Nozomi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aoyagi, Junichi	Mgmt	For	For	For

Anritsu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Saigo, Hidetoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kobayashi, Akio	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Amano, Yoshiyuki	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ANSS

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 03662Q105

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	For	For	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1C	Elect Director Jim Frankola	Mgmt	For	Against	Against
1D	Elect Director Alec Gallimore	Mgmt	For	For	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	Against	Against
1F	Elect Director Barbara Scherer	Mgmt	For	For	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

ANY Security Printing Co. Plc

Meeting Date: 04/17/2025 **Country:** Hungary **Ticker:** ANY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: X0169R101

ANY Security Printing Co. Plc

Shares Voted: 1,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Management Board Report on Company's Financial Statements	Mgmt	For	For	For
2	Approve Management Board's Proposal on Allocation of Income	Mgmt	For	For	For
3	Approve Supervisory Board Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt	For	For	For
4	Approve Audit Committee Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt	For	For	For
5	Approve Auditor's Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt	For	For	For
6	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Amend Bylaws	Mgmt	For	Against	Against
10	Approve Auditor and Fix Its Remuneration; Appoint Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For	For
11	Recall and Elect Supervisory Board, Management Board, and Audit Committee Members	Mgmt	For	Against	Against
12	Approve Remuneration of Management and Supervisory Board Members, and Auditor	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against
14	Transact Other Business	Mgmt	For	Against	Against

ANZ Group Holdings Limited

Meeting Date: 12/19/2024 **Country:** Australia **Ticker:** ANZ

Record Date: 12/17/2024 **Meeting Type:** Annual

Primary Security ID: Q0429F119

ANZ Group Holdings Limited

Shares Voted: 21,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For	For
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Plan Assessments	SH	Against	Against	Against

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Shares Voted: 55,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	Against	Against
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	Against	Against
1.4	Elect Director Jin-Yong Cai	Mgmt	For	Against	Against
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	Against	Against
1.6	Elect Director Cheryl A. Francis	Mgmt	For	Against	Against
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against	Against
1.9	Elect Director Gloria Santona	Mgmt	For	Against	Against
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	Against	Against
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Against	Against
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8219
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J01722107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104	Mgmt	For	For	For
2.1	Elect Director Aoyama, Osamu	Mgmt	For	For	For
2.2	Elect Director Endo, Taizo	Mgmt	For	For	For
2.3	Elect Director Ogawa, Makoto	Mgmt	For	For	For
2.4	Elect Director Kobayashi, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Kagami, Yukari	Mgmt	For	For	For
2.6	Elect Director Nogami, Masaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakajima, Takanori	Mgmt	For	For	For

Aoyama Zaisan Networks Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 8929
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J01723105

Aoyama Zaisan Networks Co., Ltd.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hasumi, Masazumi	Mgmt	For	For	For
1.2	Elect Director Matsura, Takeshi	Mgmt	For	For	For
1.3	Elect Director Ogawa, Takaomi	Mgmt	For	For	For
1.4	Elect Director Nagasaka, Michihiro	Mgmt	For	For	For
1.5	Elect Director Hashiba, Shintaro	Mgmt	For	For	For
1.6	Elect Director Chosokabe, Toshiyuki	Mgmt	For	For	For
1.7	Elect Director Shimada, Haruo	Mgmt	For	For	For
1.8	Elect Director Watanabe, Keiji	Mgmt	For	For	For
1.9	Elect Director Mori, Madoka	Mgmt	For	For	For
1.10	Elect Director Uchida, Shiro	Mgmt	For	For	For
2	Appoint Statutory Auditor Rokugawa, Hiroaki	Mgmt	For	For	For

APA Group

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** APA

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q0437B100

Shares Voted: 7,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect David Lamont as Director	Mgmt	For	Against	Against
4	Elect Michael Fraser as Director	Mgmt	For	Against	Against
5	Elect Debra Goodin as Director	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against	Against

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Approve Climate Risk Safeguarding	SH	Against	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

APG SGA SA

Meeting Date: 04/24/2025 **Country:** Switzerland **Ticker:** APGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0281K107

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt			
2.1	Accept Annual Report	Mgmt	For	For	For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against	Against
5.3	Reelect David Bourg as Director	Mgmt	For	Against	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against	Against
5.5	Elect Felix Graf as Director	Mgmt	For	Against	Against
5.6	Reelect Jolanda Grob as Director	Mgmt	For	Against	Against
5.7	Reelect Markus Scheidegger as Director	Mgmt	For	Against	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For	For	For

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For	For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against	Against
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 03769M106

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against	Against
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Gary Cohn	Mgmt	For	For	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	Against	Against
1.7	Elect Director Pamela Joyner	Mgmt	For	For	For
1.8	Elect Director Scott Kleinman	Mgmt	For	For	For
1.9	Elect Director Brian Leach	Mgmt	For	For	For
1.10	Elect Director Pauline Richards	Mgmt	For	For	For
1.11	Elect Director Marc Rowan	Mgmt	For	For	For
1.12	Elect Director David Simon	Mgmt	For	Against	Against
1.13	Elect Director Lynn Swann	Mgmt	For	Against	Against
1.14	Elect Director Patrick Toomey	Mgmt	For	For	For
1.15	Elect Director James Zelter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/25/2025 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2025 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 330,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	Against	Against
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Against	Against
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	Against	Against
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	For
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** AMAT
Record Date: 01/08/2025 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 16,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	Against	Against
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Against	Against

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gary E. Dickerson	Mgmt	For	Against	Against
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	Against	Against
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

AppLovin Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** APP

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 03831W108

Shares Voted: 5,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Withhold	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Withhold	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	Withhold
1g	Elect Director Todd Morgenfeld	Mgmt	For	Withhold	Withhold
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Aptiv PLC

Meeting Date: 04/23/2025 **Country:** Jersey **Ticker:** APTV

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: G3265R107

Aptiv PLC

Shares Voted: 6,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	Against	Against
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	Against	Against
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arakawa Chemical Industries Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4968
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J01890102

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takagi, Nobuyuki	Mgmt	For	Against	Against
3.2	Elect Director Nobuhiro, Toru	Mgmt	For	For	For
3.3	Elect Director Okazaki, Takumi	Mgmt	For	For	For
3.4	Elect Director Fuke, Nobuyuki	Mgmt	For	For	For
3.5	Elect Director Elizabeth Masamune	Mgmt	For	For	For
3.6	Elect Director Koyama, Toshiya	Mgmt	For	For	For

ARC Resources Ltd.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** ARX
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 00208D408

Shares Voted: 260,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Denise S. Man	Mgmt	For	For	For
1.7	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.8	Elect Director Marty L. Proctor	Mgmt	For	Withhold	Withhold
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Arcadis NV

Meeting Date: 05/16/2025 **Country:** Netherlands **Ticker:** ARCAD
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: N0605M147

Shares Voted: 3,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
1.b.	Receive Announcements	Mgmt			
2.	Receive Report of Supervisory Board	Mgmt			

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Receive Report of Executive Board	Mgmt			
4.a.	Adopt Financial Statements	Mgmt	For	For	For
4.b.	Approve Dividends	Mgmt	For	For	For
5.a.	Approve Discharge of Executive Board	Mgmt	For	Against	Against
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
6.b.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	For
6.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	Mgmt	For	For	For
7.a.	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b.	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8.a.	Reelect M.P. Lap to Supervisory Board	Mgmt	For	Against	Against
8.b.	Reelect C.M.C. Mahieu to Supervisory Board	Mgmt	For	Against	Against
8.c.	Announce Vacancies on the Supervisory Board	Mgmt			
9.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12.	Close Meeting	Mgmt			

Arcadium Lithium Plc

Meeting Date: 07/25/2024 **Country:** Jersey **Ticker:** ALTM

Record Date: 05/31/2024 **Meeting Type:** Annual

Primary Security ID: G0508H110

Arcadium Lithium Plc

Shares Voted: 31,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul W. Graves	Mgmt	For	For	For
1b	Elect Director Michael F. Barry	Mgmt	For	For	For
1c	Elect Director Peter Coleman	Mgmt	For	For	For
1d	Elect Director Alan Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Florencia Heredia	Mgmt	For	For	For
1f	Elect Director Leanne Heywood	Mgmt	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For	For
1h	Elect Director Pablo Marcet	Mgmt	For	For	For
1i	Elect Director Steven T. Merkt	Mgmt	For	Against	Against
1j	Elect Director Fernando Oris de Roa	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director John Turner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

ArcBest Corporation

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ARCB

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 03937C105

Shares Voted: 9,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For	For

ArcBest Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Judy R. McReynolds	Mgmt	For	Against	Against
1g	Elect Director Craig E. Philip	Mgmt	For	Against	Against
1h	Elect Director Steven L. Spinner	Mgmt	For	Against	Against
1i	Elect Director Janice E. Stipp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** MT

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: L0302D210

Shares Voted: 438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of Directors	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	Against	Against
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel de Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025 **Country:** Bermuda **Ticker:** ACGL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: G0450A105

Shares Voted: 16,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1c	Elect Director Alexander Moczarski	Mgmt	For	For	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ADM

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 039483102

Shares Voted: 31,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	Against	Against
1b	Elect Director Theodore Colbert, III	Mgmt	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
1h	Elect Director David R. McAtee, II	Mgmt	For	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Ares Management Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ARES

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 03990B101

Shares Voted: 26,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J Arougheti	Mgmt	For	Against	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	Against	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	For	For
1f	Elect Director David B. Kaplan	Mgmt	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against	Against
1h	Elect Director Eileen Naughton	Mgmt	For	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

argenx SE

Meeting Date: 05/27/2025 **Country:** Netherlands **Ticker:** ARGX

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: N0610Q109

argenx SE

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	Against
4.a.	Discuss Annual Report for FY 2024	Mgmt			
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e.	Approve Discharge of Directors	Mgmt	For	Against	Against
5.	Approve Remuneration Policy	Mgmt	For	Against	Against
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.	Other Business (Non-Voting)	Mgmt			
9.	Close Meeting	Mgmt			

argenx SE

Meeting Date: 05/27/2025 **Country:** Netherlands **Ticker:** ARGX

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: N0610Q109

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2024	Mgmt			

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

Argo Graphics, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7595

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0195C108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Fujisawa, Yoshimaro	Mgmt	For	For	For
2.2	Elect Director Ozaki, Muneshi	Mgmt	For	For	For
2.3	Elect Director Hasebe, Kunio	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Fujii, Kozo	Mgmt	For	For	For
2.6	Elect Director Go, Miaski	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Takao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Narabayashi, Tomoki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Arioka, Hiroshi	Mgmt	For	For	For

Argo Graphics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Ido, Rieko	Mgmt	For	For	For
4	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 400	SH	Against	Against	Against
5	Initiate Share Repurchase Program	SH	Against	Against	Against

ARIAKE JAPAN Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2815

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J01964105

Shares Voted: 26,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Shirakawa, Naoki	Mgmt	For	For	For
2.2	Elect Director Kameoka, Masahiko	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Koichi	Mgmt	For	For	For
2.4	Elect Director Iwaki, Koji	Mgmt	For	For	For
2.5	Elect Director Sasaki, Takahiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Abe, Masayuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takatori, Yukiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against
6	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** ANET

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 040413205

Arista Networks, Inc.

Shares Voted: 1,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/20/2025 **Country:** Australia **Ticker:** ALL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: Q0521T108

Shares Voted: 10,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	Against	Against
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Elect Natasha Chand as Director	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against

Arjo AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ARJO.B

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W0634J115

Arjo AB

Shares Voted: 20,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive CEO's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	Mgmt	For	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	For	Against	Against
12.2	Approve Discharge of Carl Bennet	Mgmt	For	Against	Against
12.3	Approve Discharge of Ulrika Dellby	Mgmt	For	Against	Against
12.4	Approve Discharge of Eva Elmstedt	Mgmt	For	Against	Against
12.5	Approve Discharge of Dan Frohm	Mgmt	For	Against	Against
12.6	Approve Discharge of Ulf Grunander	Mgmt	For	Against	Against
12.7	Approve Discharge of Carola Lemne	Mgmt	For	Against	Against
12.8	Approve Discharge of CEO Joacim Lindoff	Mgmt	For	Against	Against
12.9	Approve Discharge of Sten Borjesson	Mgmt	For	Against	Against

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Madelene Carlsson	Mgmt	For	Against	Against
12.11	Approve Discharge of Kajsa Haraldsson	Mgmt	For	Against	Against
12.12	Approve Discharge of Jimmy Linde	Mgmt	For	Against	Against
12.13	Approve Discharge of Eva Sandling Gralen	Mgmt	For	Against	Against
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
15.1a	Reelect Johan Malmquist as Director	Mgmt	For	For	For
15.1b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.1c	Reelect Ulrika Dellby as Director	Mgmt	For	Against	Against
15.1d	Reelect Eva Elmstedt as Director	Mgmt	For	For	For
15.1e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.1f	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.1g	Reelect Carola Lemne as Director	Mgmt	For	For	For
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	For	For	For
16	Ratify Ernst & Young AB as Auditor	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Arkema SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** AKE

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F0392W125

Arkema SA

Shares Voted: 1,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Ilse Henne as Director	Mgmt	For	For	For
5	Reelect Thierry Pilenko as Director	Mgmt	For	For	For
6	Reelect Bpifrance Investissement as Director	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	Mgmt	For	Against	Against
11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	Mgmt	For	For	For
16	Amend Article 12 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** AWI
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 04247X102

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	Withhold	Withhold
1.3	Elect Director Barbara L. Loughran	Mgmt	For	Withhold	Withhold
1.4	Elect Director William H. Osborne	Mgmt	For	For	For
1.5	Elect Director Kathleen E. Pitre	Mgmt	For	For	For
1.6	Elect Director Wayne R. Shurts	Mgmt	For	For	For
1.7	Elect Director Roy W. Templin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AROA BIOSURGERY LIMITED

Meeting Date: 07/23/2024 **Country:** New Zealand **Ticker:** ARX
Record Date: 07/21/2024 **Meeting Type:** Annual
Primary Security ID: Q05263118

Shares Voted: 38,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Philip McCaw as Director	Mgmt	For	Against	Against
2	Elect John Pinion as Director	Mgmt	For	For	For
3	Elect Darla Hutton as Director	Mgmt	For	For	For

AROA BIOSURGERY LIMITED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve Issuance of Shares to Darla Hutton	Mgmt	For	Against	Against
6	Approve Issuance of Performance Share Rights to Brian Ward	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AJG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 363576109

Shares Voted: 40,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	Against	Against
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	Against	Against
1g	Elect Director David Johnson	Mgmt	For	Against	Against
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	Against	Against
1j	Elect Director Norman Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2502

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J02100113

Asahi Group Holdings Ltd.

Shares Voted: 12,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.2	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.3	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.4	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.5	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For	For
3.7	Elect Director Sato, Chika	Mgmt	For	For	For
3.8	Elect Director Melanie Brock	Mgmt	For	For	For
3.9	Elect Director Fukuda, Yukitaka	Mgmt	For	For	For
3.10	Elect Director Oshima, Akiko	Mgmt	For	For	For
3.11	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
3.12	Elect Director Tanaka, Sanae	Mgmt	For	For	For
3.13	Elect Director Miyakawa, Akiko	Mgmt	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3407

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0242P110

Shares Voted: 40,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
1.5	Elect Director Kawase, Masatsugu	Mgmt	For	For	For

Asahi Kasei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Maeda, Yuko	Mgmt	For	For	For
1.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
1.9	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Asia Air Survey Co., Ltd.

Meeting Date: 12/18/2024 **Country:** Japan **Ticker:** 9233

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J03192101

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Hatakeyama, Megumi	Mgmt	For	Against	Against
2.2	Elect Director Nakajima, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Usuki, Nobuhiro	Mgmt	For	For	For
2.4	Elect Director Umemura, Hiroya	Mgmt	For	For	For
2.5	Elect Director Urakawa, Shingo	Mgmt	For	For	For
2.6	Elect Director Akiyama, Jun	Mgmt	For	For	For
2.7	Elect Director Funakoshi, Kazuya	Mgmt	For	For	For
2.8	Elect Director Segawa, Norifumi	Mgmt	For	For	For
2.9	Elect Director Ota, Naoyuki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Ko, Futoshi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

ASIA Holdings Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 002030
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y0337T103

Shares Voted: 2,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Lee Hun-beom as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee In-beom as Inside Director	Mgmt	For	Against	Against
2.3	Elect Oh Gi-ho as Inside Director	Mgmt	For	Against	Against
2.4	Elect Choi In-seok as Outside Director	Mgmt	For	For	For
2.5	Elect Kim Ju-yeon as Outside Director	Mgmt	For	For	For
3	Appoint Lee Dong-bin as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Asia Standard International Group Limited

Meeting Date: 09/04/2024 **Country:** Bermuda **Ticker:** 129
Record Date: 08/29/2024 **Meeting Type:** Annual
Primary Security ID: G0533U235

Shares Voted: 376,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Poon Yeung, Roderick as Director	Mgmt	For	Against	Against
2B	Elect Leung Wai Keung as Director	Mgmt	For	Against	Against
2C	Elect Fung Siu To, Clement as Director	Mgmt	For	Against	Against
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Asia Standard International Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against
5B	Authorize Reissuance of Repurchased Shares by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against
6	Adopt New Share Option Scheme	Mgmt	For	Against	Against

ASICS Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7936

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J03234150

Shares Voted: 9,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Suto, Miwa	Mgmt	For	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	Against	Against

ASKA Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4886

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0326Y102

Shares Voted: 26,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Takashi	Mgmt	For	For	For
2.2	Elect Director Yamaguchi, Sota	Mgmt	For	For	For
2.3	Elect Director Maruo, Atsushi	Mgmt	For	For	For
2.4	Elect Director Mori, Maiko	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Fumiyoshi	Mgmt	For	For	For
2.6	Elect Director Awabayashi, Minoru	Mgmt	For	For	For
2.7	Elect Director Enokido, Yasuji	Mgmt	For	For	For
2.8	Elect Director Karita, Kanae	Mgmt	For	For	For
2.9	Elect Director Kato, Kiyoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Gunji, Kunihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Chiku, Kazuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kimura, Takao	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yamashita, Koki	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against
6	Approve Restricted Stock Plan	SH	Against	For	For

ASM International NV

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** ASM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: N07045201

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Reelect Verhagen to Management Board	Mgmt	For	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	Against	Against
6.c	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	Against	Against
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Other Business (Non-Voting)	Mgmt			
11.	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 14,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	Against	Against
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** ASML

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: N07059202

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	Against	Against
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

ASR Nederland NV

Meeting Date: 05/21/2025 **Country:** Netherlands **Ticker:** ASRNL

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: N0709G103

Shares Voted: 1,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d.	Approve Remuneration Report	Mgmt	For	Against	Against
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a.	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.a.	Approve Cancellation of Shares	Mgmt	For	For	For
7.a.	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	Mgmt			
8.	Allow Questions	Mgmt			
9.	Close Meeting	Mgmt			

Assa Abloy AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** ASSA.B

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W0817X204

Shares Voted: 9,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** G

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: T05040109

Shares Voted: 331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Mediobanca	SH	None	For	For
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	For	For	For
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against	Against
	Shareholder Proposal Submitted by VM 2006 Srl	Mgmt			
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	None	For	For
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** ABF

Record Date: 12/04/2024 **Meeting Type:** Annual

Primary Security ID: G05600138

Shares Voted: 7,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Assurant, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AIZ
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 04621X108

Shares Voted: 822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	Against	Against
1b	Elect Director Rajiv Basu	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For	For
1f	Elect Director Sari Granat	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	Against	Against
1j	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

ASTARTA Holding Plc

Meeting Date: 06/12/2025 **Country:** Cyprus **Ticker:** AST
Record Date: 06/10/2025 **Meeting Type:** Annual
Primary Security ID: M1528K102

ASTARTA Holding Plc

Shares Voted: 3,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
3	Ratify Kreston Ioannou & Theodoulou as Auditors	Mgmt	For	For	For
4	Grant Board Authority to Appoint Auditors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Receive Information on Board Decision to Repurchase Shares	Mgmt			
8	Approve Equity Plan Financing	Mgmt	For	Against	Against
9	Other Business	Mgmt			

Astellas Pharma, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03393105

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For
1.8	Elect Director Andreas Busch	Mgmt	For	For	For
1.9	Elect Director Mark Enyedy	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: G0593M107

Shares Voted: 8,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

ASX Limited

Meeting Date: 10/28/2024 **Country:** Australia **Ticker:** ASX
Record Date: 10/26/2024 **Meeting Type:** Annual
Primary Security ID: Q0604U105

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect Wayne Byres as Director	Mgmt	For	For	For
5b	Elect David Clarke as Director	Mgmt	For	For	For
6a	Elect Philip Galvin as Director	SH	Against	Against	Against
6b	Elect Robert Caisley as Director	SH	Against	Against	Against

AT&T Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** T
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 136,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	Against	Against
1.8	Elect Director John T. Stankey	Mgmt	For	Against	Against
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	Against	Against
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Atalaya Mining Copper SA

Meeting Date: 06/23/2025 **Country:** Spain **Ticker:** ATYM

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: E0R97K105

Shares Voted: 7,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income	Mgmt	For	For	For
5(a)	Reelect Jesus Fernandez Lopez as Director	Mgmt	For	Against	Against
5(b)	Reelect Neil Dean Gregson as Director	Mgmt	For	Against	Against
5(c)	Reelect Alberto Arsenio Lavandeira Adan as Director	Mgmt	For	For	For
5(d)	Reelect Kate Jane Richards (Harcourt) as Director	Mgmt	For	Against	Against
5(e)	Reelect Stephen Victor Scott as Director	Mgmt	For	Against	Against
5(f)	Reelect Carole Helene Whittall as Director	Mgmt	For	Against	Against

Atalaya Mining Copper SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(g)	Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Ratify Long-Term Incentive Plan and Approve Grant of Shares under Long-Term Incentive Plan	Mgmt	For	Against	Against
9	Approve Transitional Share Award to CEO	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights	Mgmt	For	For	For
13.1	Authorize Board to Exclude Preemptive Rights Up to 10 Percent in Connection with the Increase in Capital and Issuance of Convertible Debt Securities	Mgmt	For	For	For
13.2	Authorize Board to Exclude Preemptive Rights Up to Additional 10 Percent in Connection with the Increase in Capital and Issuance of Convertible Debt Securities	Mgmt	For	For	For
14	Add Article 12.6	Mgmt	For	For	For
15	Add Article 10 bis	Mgmt	For	For	For
16	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
18	Approve Minutes of Meeting	Mgmt	For	For	For

Atea ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** ATEA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: R0728G106

Atea ASA

Shares Voted: 7,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Receive President's Report	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8.1	Approve Remuneration of Chair of the Board	Mgmt	For	For	For
8.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For	For
8.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For	For
8.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For	For
8.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10.1	Elect Karl Martin Stang as Member of the Nomination Committee	Mgmt	For	For	For
10.2	Elect Kristin Omreng as Member of the Nomination Committee	Mgmt	For	For	For
11	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** ATRL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 04764T104

Shares Voted: 50,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Atlas Copco AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W1R924252

Shares Voted: 407,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	Against	Against
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	Against	Against
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	Against	Against
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	Against	Against
8.b6	Approve Discharge of Vagner Rego	Mgmt	For	Against	Against
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	Against	Against
8.b8	Approve Discharge of Karin Radstrom	Mgmt	For	Against	Against
8.b9	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	Against	Against
8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	For	Against	Against
8.b12	Approve Discharge of Helena Hemstrom	Mgmt	For	Against	Against
8.b13	Approve Discharge of Benny Larsson	Mgmt	For	Against	Against
8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	Against	Against
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a5	Reelect Vagner Rego as Director	Mgmt	For	Against	Against
10.a6	Reelect Gordon Riske as Director	Mgmt	For	Against	Against
10.a7	Reelect Karin Radstrom as Director	Mgmt	For	Against	Against
10.a8	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Atlassian Corporation

Meeting Date: 12/11/2024 **Country:** USA **Ticker:** TEAM

Record Date: 10/14/2024 **Meeting Type:** Annual

Primary Security ID: 049468101

Shares Voted: 1,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	Against
1d	Elect Director Scott Farquhar	Mgmt	For	Against	Against
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	Against	Against
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Atmos Energy Corporation

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** ATO

Record Date: 12/13/2024 **Meeting Type:** Annual

Primary Security ID: 049560105

Atmos Energy Corporation

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
1b	Elect Director John C. Ale	Mgmt	For	Against	Against
1c	Elect Director Kim R. Cocklin	Mgmt	For	Against	Against
1d	Elect Director Kelly H. Compton	Mgmt	For	Against	Against
1e	Elect Director Sean Donohue	Mgmt	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
1g	Elect Director Edward J. Geiser	Mgmt	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	Against	Against
1i	Elect Director Richard A. Sampson	Mgmt	For	Against	Against
1j	Elect Director Telisa Toliver	Mgmt	For	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ATN International, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** ATNI
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 00215F107

Shares Voted: 52,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	For	For	For
1b	Elect Director April V. Henry	Mgmt	For	For	For
1c	Elect Director Derek G. Hudson	Mgmt	For	For	For
1d	Elect Director Patricia A. Jacobs	Mgmt	For	For	For
1e	Elect Director Pamela F. Lenehan	Mgmt	For	Against	Against
1f	Elect Director Brad W. Martin	Mgmt	For	For	For
1g	Elect Director Michael T. Prior	Mgmt	For	Against	Against

ATN International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Atrae, Inc.

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 6194
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J0339C105

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arai, Yoshihide	Mgmt	For	For	For
1.2	Elect Director Oka, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Suzuki, Hidekazu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Mori, Naomi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hatano, Keiko	Mgmt	For	For	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/29/2025 **Country:** Spain **Ticker:** A3M
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: E0728T102

Shares Voted: 15,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Reelect Rosa Maria Lleal Tost as Director	Mgmt	For	For	For
3.2	Reelect Beatriz Roger Torres as Director	Mgmt	For	For	For
3.3	Ratify Appointment of and Elect Nicola Drago as Director	Mgmt	For	Against	Against
3.4	Ratify Appointment of and Elect David Larramendy as Director	Mgmt	For	Against	Against
3.5	Elect Estefania Knuth Marten as Director	Mgmt	For	For	For
3.6	Elect Almudena Martorell Cafranga as Director	Mgmt	For	For	For
3.7	Fix Number of Directors at 14	Mgmt	For	For	For
4.1	Amend Articles Re: Board Composition and Board Committees	Mgmt	For	Against	Against
4.2	Approve Restated Articles of Association	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 300 Million	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 300 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

ATS Corporation

Meeting Date: 08/09/2024 **Country:** Canada **Ticker:** ATS

Record Date: 06/14/2024 **Meeting Type:** Annual

Primary Security ID: 00217Y104

ATS Corporation

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	For	For	For
1.2	Elect Director Joanne S. Ferstman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew P. Hider	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kirsten Lange	Mgmt	For	For	For
1.5	Elect Director Michael E. Martino	Mgmt	For	Withhold	Withhold
1.6	Elect Director David L. McAusland	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sharon C. Pel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Philip B. Whitehead	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Audinate Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** AD8
Record Date: 10/20/2024 **Meeting Type:** Annual
Primary Security ID: Q0646U105

Shares Voted: 11,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tim Finlayson as Director	Mgmt	For	For	For
2	Elect John Dyson as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Aidan Williams	Mgmt	For	For	For

AudioCodes Ltd.

Meeting Date: 09/17/2024 **Country:** Israel **Ticker:** AUDC
Record Date: 08/01/2024 **Meeting Type:** Annual
Primary Security ID: M15342104

AudioCodes Ltd.

Shares Voted: 2,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Doron Nevo as Director	Mgmt	For	Against	Against
2	Reelect Shabtai Adlersberg as Director	Mgmt	For	Against	Against
3	Reelect Stanley Stern as Director	Mgmt	For	Against	Against
4	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	Against	Against
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Aurizon Holdings Limited

Meeting Date: 10/10/2024 **Country:** Australia **Ticker:** AZJ

Record Date: 10/08/2024 **Meeting Type:** Annual

Primary Security ID: Q0695Q104

Shares Voted: 20,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tim Poole as Director	Mgmt	For	Against	Against
3b	Elect Marcelo Bastos as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For

Aurubis AG

Meeting Date: 04/03/2025 **Country:** Germany **Ticker:** NDA

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: D10004105

Shares Voted: 1,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the Fiscal year 2025/26	Mgmt	For	For	For
8	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Australian Clinical Labs Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** ACL

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q0R979107

Shares Voted: 25,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael Alscher as Director	Mgmt	For	Against	Against
3	***Withdrawn Resolution*** Approve Grant of Performance Rights and Service Rights to Melinda McGrath	Mgmt			
4	Approve Renewal of the LTVR Plan	Mgmt	For	Against	Against

Auto Trader Group Plc

Meeting Date: 09/19/2024 **Country:** United Kingdom **Ticker:** AUTO

Record Date: 09/17/2024 **Meeting Type:** Annual

Primary Security ID: G06708104

Shares Voted: 73,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	Against	Against
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	Against	Against
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	Against	Against
12	Elect Geeta Gopalan as Director	Mgmt	For	Against	Against
13	Elect Amanda James as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	Against	Against
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Autodesk, Inc.

Meeting Date: 07/16/2024 **Country:** USA **Ticker:** ADSK

Record Date: 05/29/2024 **Meeting Type:** Annual

Primary Security ID: 052769106

Shares Voted: 9,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	Against	Against
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	Against	Against
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against	Against
1i	Elect Director Betsy Rafael	Mgmt	For	Against	Against
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For	For

Autodesk, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 052769106

Shares Voted: 1,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	Against	Against
1d	Elect Director Reid French	Mgmt	For	Against	Against
1e	Elect Director Ayanna Howard	Mgmt	For	Against	Against
1f	Elect Director Blake Irving	Mgmt	For	Against	Against
1g	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1h	Elect Director Stephen Milligan	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** ADP
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 053015103

Shares Voted: 51,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	Against	Against
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

AutoNation, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** AN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 05329W102

Shares Voted: 10,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	Against	Against
1b	Elect Director Claire Bennett	Mgmt	For	For	For
1c	Elect Director David B. Edelson	Mgmt	For	Against	Against
1d	Elect Director Robert R. Grusky	Mgmt	For	Against	Against
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1g	Elect Director Michael Manley	Mgmt	For	Against	Against
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	For

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: 053332102

Shares Voted: 3,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Against	Against
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Against
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Aval Data Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6918

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0355T107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Kikuchi, Yutaka	Mgmt	For	Against	Against

Aval Data Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Iwamoto, Naoki	Mgmt	For	For	For
2.3	Elect Director Murata, Hidetaka	Mgmt	For	For	For
2.4	Elect Director Kato, Hirotatsu	Mgmt	For	For	For
2.5	Elect Director Mikawa, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kumazawa, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kaneko, Takenori	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ishizuka, Yoko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Okada, Toshio	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AVB

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 053484101

Shares Voted: 5,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	Against	Against
1i	Elect Director Timothy J. Naughton	Mgmt	For	Against	Against
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Avantor, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AVTR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 05352A100

Shares Voted: 7,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Lan Kang	Mgmt	For	For	For
1d	Elect Director Dame Louise Makin	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For
1j	Elect Director Gregory Summe	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Avanza Bank Holding AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** AZA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W1R78Z269

Avanza Bank Holding AB

Shares Voted: 11,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Magnus Dybeck	Mgmt	For	Against	Against
10c2	Approve Discharge of Julia Haglind	Mgmt	For	Against	Against
10c3	Approve Discharge of Jonas Hagstromer	Mgmt	For	Against	Against
10c4	Approve Discharge of Sven Hagstromer	Mgmt	For	Against	Against
10c5	Approve Discharge of John Hedberg	Mgmt	For	Against	Against
10c6	Approve Discharge of Linda Hellstrom	Mgmt	For	Against	Against
10c7	Approve Discharge of Johan Roos	Mgmt	For	Against	Against
10c8	Approve Discharge of Leemon Wu	Mgmt	For	Against	Against
10c9	Approve Discharge of Lisa Aberg	Mgmt	For	Against	Against
10c10	Approve Discharge of Catharina Eklof	Mgmt	For	Against	Against
10c11	Approve Discharge of Sofia Sundstrom	Mgmt	For	Against	Against
10c12	Approve Discharge of Hans Toll	Mgmt	For	Against	Against
10c13	Approve Discharge of CEO Gustaf Unger	Mgmt	For	Against	Against

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c14	Approve Discharge of Former CEO Gunnar Olsson	Mgmt	For	Against	Against
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For	For
12.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For
14.2	Reelect Julia Haglind as Director	Mgmt	For	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	Against	Against
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
14.5	Reelect John Hedberg as Director	Mgmt	For	Against	Against
14.6	Reelect Linda Hellstrom as Director	Mgmt	For	For	For
14.7	Reelect Johan Roos as Director	Mgmt	For	Against	Against
14.8	Reelect Leemon Wu as Director	Mgmt	For	For	For
14.9	Reelect Lisa Aberg as Director	Mgmt	For	For	For
15.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Reelect John Hedberg as Vice Chair	Mgmt	For	Against	Against
16	Ratify KPMG as Auditor	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
19.a	Approve Repurchase of Warrants	Mgmt	For	For	For
19.b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Incentive Program 2025/2028 for Employees	Mgmt	For	Against	Against
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
22	Approve Remuneration Report	Mgmt	For	Against	Against
23	Close Meeting	Mgmt			

Avery Dennison Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AVY

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 053611109

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Against	Against
1b	Elect Director Mitchell R. Butier	Mgmt	For	Against	Against
1c	Elect Director Ward H. Dickson	Mgmt	For	Against	Against
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1h	Elect Director Deon M. Stander	Mgmt	For	Against	Against

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William R. Wagner	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Avex, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7860
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0356Q102

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsura, Masato	Mgmt	For	For	For
1.2	Elect Director Kuroiwa, Katsumi	Mgmt	For	For	For
1.3	Elect Director Hayashi, Shinji	Mgmt	For	For	For
1.4	Elect Director Kenjo, Toru	Mgmt	For	For	For
1.5	Elect Director Takiguchi, Yurina	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Iida, Naoki	Mgmt	For	For	For

Avient Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AVNT
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 05368V106

Shares Voted: 40,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	For	Withhold	Withhold
1.4	Elect Director Neil Green	Mgmt	For	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William R. Jellison	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Aviva Plc

Meeting Date: 04/15/2025 **Country:** United Kingdom **Ticker:** AV

Record Date: 04/11/2025 **Meeting Type:** Special

Primary Security ID: G0683Q158

Shares Voted: 23,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Aviva Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** AV

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G0683Q158

Aviva Plc

Shares Voted: 23,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Cheryl Agius as Director	Mgmt	For	For	For
6	Elect Neil Morrison as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For	For
11	Re-elect Ian Clark as Director	Mgmt	For	Against	Against
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	Against	Against
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Avnet, Inc.

Meeting Date: 11/22/2024 **Country:** USA **Ticker:** AVT

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 053807103

Shares Voted: 24,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1d	Elect Director Helmut Gassel	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Oleg Khaykin	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	Against	Against
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Avolta AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** AVOL

Record Date: **Meeting Type:** Annual

Primary Security ID: H2082J107

Shares Voted: 5,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	Against	Against
5.2.1	Reelect Alessandro Benetton as Director	Mgmt	For	Against	Against
5.2.2	Reelect Heekyung Jo Min as Director	Mgmt	For	Against	Against
5.2.3	Reelect Sami Kahale as Director	Mgmt	For	Against	Against
5.2.4	Reelect Enrico Laghi as Director	Mgmt	For	Against	Against
5.2.5	Reelect Luis Camino as Director	Mgmt	For	Against	Against
5.2.6	Reelect Joaquin Cabrera as Director	Mgmt	For	Against	Against
5.2.7	Reelect Ranjan Sen as Director	Mgmt	For	Against	Against
5.2.8	Reelect Mary Guilfoile as Director	Mgmt	For	Against	Against
5.2.9	Reelect Eugenia Ulasewicz as Director	Mgmt	For	Against	Against
5.3.1	Elect Bruno Chiomento as Director	Mgmt	For	For	For
5.3.2	Elect Jeanne Jackson as Director	Mgmt	For	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	Against	Against

Avolta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

AXA SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** CS

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F06106102

Shares Voted: 20,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** AXON

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 05464C101

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Against	Against
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	Against	Against

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Hadi Partovi	Mgmt	For	Against	Against
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	Against	Against
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Azimut Holding SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** AZM

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: T0783G106

Shares Voted: 25,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Timone Fiduciaria Srl	SH	None	For	For
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Timone Fiduciaria Srl	Mgmt			
3.4	Elect Pietro Giuliani as Board Chair	SH	None	Against	Against
3.5	Approve Remuneration of Directors	SH	None	For	For

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Timone Fiduciaria Srl	SH	None	For	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Timone Fiduciaria Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve 2025-2027 Medium to Long-Term Incentive Plan	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 03/14/2025 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 511,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
2	Approve Independent Firm's Appraisals	Mgmt	For	For	For
3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Absorption of Neoway and Neurotech	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1909G107

Shares Voted: 511,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For	For
8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	None	For	For
8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For	For
8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For	For
8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Elect Fiscal Council Members	Mgmt	For	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/24/2025 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 511,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Articles 5 and 8	Mgmt	For	For	For
3	Amend Article 16	Mgmt	For	For	For
4	Amend Articles 29 and 30	Mgmt	For	For	For
5	Amend Article 37	Mgmt	For	For	For
6	Amend Article 54	Mgmt	For	For	For
7	Amend Articles 45 and 53	Mgmt	For	For	For
8	Amend Article 57	Mgmt	For	For	For
9	Amend Article 77	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Consolidate Bylaws	Mgmt	For	For	For
12	Amend Restricted Stock Plan	Mgmt	For	Against	Against

BAIKSAN Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 035150

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y05387108

Shares Voted: 4,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Appoint Park Du-chang as Internal Auditor	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BKR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 05722G100

Shares Voted: 28,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	Against	Against
1.6	Elect Director Shirley A. Edwards	Mgmt	For	Against	Against
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt			
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Balfour Beatty Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** BBY
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G3224V108

Shares Voted: 19,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For	For
5	Re-elect Gabrielle Costigan as Director	Mgmt	For	Against	Against

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
7	Re-elect Louise Hardy as Director	Mgmt	For	Against	Against
8	Re-elect Philip Harrison as Director	Mgmt	For	For	For
9	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
10	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
11	Re-elect Leo Quinn as Director	Mgmt	For	For	For
12	Elect Rudolph Wynter as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Ball Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BALL

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 058498106

Shares Voted: 7,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	Against	Against
1b	Elect Director Michael J. Cave	Mgmt	For	For	For
1c	Elect Director Aaron M. Erter	Mgmt	For	For	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	Against	Against
1e	Elect Director Dune E. Ives	Mgmt	For	For	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Todd A. Penegor	Mgmt	For	Against	Against
1h	Elect Director Cathy D. Ross	Mgmt	For	Against	Against
1i	Elect Director Betty J. Sapp	Mgmt	For	For	For
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	For	For

Baloise Holding AG

Meeting Date: 04/25/2025 **Country:** Switzerland **Ticker:** BALN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04530202

Shares Voted: 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.c	Reelect Maya Bundt as Director	Mgmt	For	Against	Against
4.1.d	Reelect Guido Fuerer as Director	Mgmt	For	Against	Against
4.1.e	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.h	Elect Andre Helfenstein as Director	Mgmt	For	For	For
4.1.i	Elect Robert Schuchna as Director	Mgmt	For	For	For
4.1.j	Elect Vincent Vandendael as Director	Mgmt	For	For	For
4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Baloise Holding AG

Meeting Date: 05/23/2025
Country: Switzerland
Ticker: BALN
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: H04530202

Baloise Holding AG

Shares Voted: 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	For	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Banca IFIS SpA

Meeting Date: 11/28/2024 **Country:** Italy **Ticker:** IF

Record Date: 11/19/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T1131F154

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 6, 7, 9 and 11	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
1	Adjust Remuneration of External Auditors	Mgmt	For	For	For

Banca IFIS SpA

Meeting Date: 04/17/2025 **Country:** Italy **Ticker:** IF

Record Date: 04/08/2025 **Meeting Type:** Annual/Special

Primary Security ID: T1131F154

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by La Scogliera SA	Mgmt			

Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Fix Number of Directors	SH	None	For	For
2.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.3.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against	Against
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by La Scogliera SA	Mgmt			
2.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by La Scogliera SA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by La Scogliera SA	Mgmt			
3.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Illimity Bank SpA	Mgmt	For	For	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/17/2025 **Country:** Italy **Ticker:** BMPS

Record Date: 04/08/2025 **Meeting Type:** Annual/Special

Primary Security ID: T1188K429

Banca Monte dei Paschi di Siena SpA

Shares Voted: 39,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Approve 2025 Incentive System Based on Phantom Shares	Mgmt	For	For	For
4.1	Elect Alessandro Caltagirone as Director	Mgmt	For	Against	Against
4.2	Elect Elena De Simone as Director	Mgmt	For	Against	Against
4.3	Elect Marcella Panucci as Director	Mgmt	For	For	For
4.4	Elect Francesca Paramico Renzulli as Director	Mgmt	For	For	For
4.5	Elect Barbara Tadolini as Director	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	Mgmt	For	Against	Against
2.i	Amend Company Bylaws Re: Article 14	Mgmt	For	Against	Against
2.ii	Amend Company Bylaws Re: Article 15	Mgmt	For	For	For

Banca Popolare di Sondrio SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** BPSO

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: T1549L116

Shares Voted: 29,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Banca Popolare di Sondrio SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2b	Approve Compensation Plan	Mgmt	For	For	For
2c	Approve Long-Term Compensation Plan	Mgmt	For	For	For
2d	Authorize Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Institutional Investors	SH	None	For	For
3.2	Slate 2 Submitted by 8 Shareholders	SH	None	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 49	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024 **Country:** Spain **Ticker:** BBVA

Record Date: 06/30/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E11805103

Shares Voted: 26,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/20/2025 **Country:** Spain **Ticker:** BBVA

Record Date: 03/16/2025 **Meeting Type:** Annual

Primary Security ID: E11805103

Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 76,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	Against	Against
2.2	Reelect Onur Genc as Director	Mgmt	For	For	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For	Against	Against
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Banco Comercial Portugues SA

Meeting Date: 05/22/2025 **Country:** Portugal **Ticker:** BCP

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: X03188319

Shares Voted: 33,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Banco Comercial Portugues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	Mgmt	For	For	For
5	Update Dividends Policy	Mgmt	For	For	For
6	Update Remuneration Policy	Mgmt	For	Against	Against
7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For	For
8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For	For
9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For
10	Amend Article 27	Mgmt	For	For	For
11	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Banco de Sabadell SA

Meeting Date: 03/19/2025 **Country:** Spain **Ticker:** SAB

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: E15819191

Shares Voted: 168,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Shareholder Remuneration Policy	Mgmt	For	For	For
5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	Mgmt	For	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Amend Articles Re: Board of Directors	Mgmt	For	Against	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Mgmt	For	For	For
9.2	Reelect Manuel Valls Morato as Director	Mgmt	For	For	For
9.3	Elect Maria Gloria Hernandez Garcia as Director	Mgmt	For	For	For
9.4	Elect Margarita Salvans Puigbo as Director	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Banco di Desio e della Brianza SpA

Meeting Date: 04/17/2025 **Country:** Italy **Ticker:** BDB
Record Date: 04/08/2025 **Meeting Type:** Annual/Special
Primary Security ID: T1719F105

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Banco di Desio e della Brianza SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2025 Incentive System Based on the Assignment of Phantom Shares	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 04/03/2025 **Country:** Spain **Ticker:** SAN

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: E19790109

Shares Voted: 94,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3A	Fix Number of Directors at 15	Mgmt	For	For	For
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	Against	Against
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
3E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against	Against
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7A	Approve Remuneration Policy	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Approve Remuneration of Directors	Mgmt	For	For	For
7C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
7E	Approve Buy-out Policy	Mgmt	For	For	For
7F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7832

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: Y0606D102

Shares Voted: 19,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.5	Elect Director Fujita, Noriko	Mgmt	For	For	For
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.7	Elect Director Udagawa, Nao	Mgmt	For	For	For
3.8	Elect Director Asanuma, Makoto	Mgmt	For	For	For
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
3.11	Elect Director Kawana, Koichi	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Bando Chemical Industries Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 5195
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03780129

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Yoshii, Mitsutaka	Mgmt	For	Against	Against
2.2	Elect Director Ueno, Tomio	Mgmt	For	Against	Against
2.3	Elect Director Someda, Atsushi	Mgmt	For	For	For
2.4	Elect Director Okada, Tsutomu	Mgmt	For	For	For
2.5	Elect Director Hata, Katsuhiko	Mgmt	For	For	For

Bank Hapoalim BM

Meeting Date: 11/20/2024 **Country:** Israel **Ticker:** POLI
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: M1586M115

Shares Voted: 3,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	Against	Against
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION	Mgmt			

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Yoel Mintz as External Director as Defined in Directive 301	Mgmt	For	Against	Against
4	Elect Eran Yaacov as External Director as Defined in Directive 301	Mgmt	For	Abstain	Abstain
5	Elect Yair Avidan as External Director as Defined in Directive 301	Mgmt	For	For	For
	OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS DIRECTOR	Mgmt			
6	Reelect Ronit Schwartz as Director	Mgmt	For	Against	Against
7	Elect Amir Kushilevitz as Director	Mgmt	For	Abstain	Abstain
8	Approve Employment Terms of Yadin Antebi, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Bank Islam Malaysia Bhd.

Meeting Date: 05/08/2025 **Country:** Malaysia **Ticker:** 5258
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y0888K105

Shares Voted: 54,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ismail Haji Bakar as Director	Mgmt	For	Against	Against
2	Elect Nik Mohd Hasyudeen Yusoff as Director	Mgmt	For	Against	Against
3	Elect Mashitah Haji Osman as Director	Mgmt	For	Against	Against
4	Elect Hamzah Bachee as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BAC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 060505104

Shares Voted: 37,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Against	Against
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	Against	Against
1d	Elect Director Arnold W. Donald	Mgmt	For	Against	Against
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	Against	Against
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	Against	Against
1k	Elect Director Clayton S. Rose	Mgmt	For	Against	Against
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Against	Abstain
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	For

Bank of Ireland Group Plc

Meeting Date: 05/22/2025 **Country:** Ireland **Ticker:** BIRG

Record Date: 05/18/2025 **Meeting Type:** Annual

Primary Security ID: G0756R109

Shares Voted: 16,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.	Approve Final Dividend	Mgmt	For	For	For
3.(a)	Re-elect Akshaya Bhargava as Director	Mgmt	For	Against	Against
3.(b)	Re-elect Giles Andrews as Director	Mgmt	For	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.(c)	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
3.(d)	Re-elect Richard Goulding as Director	Mgmt	For	For	For
3.(e)	Re-elect Michele Greene as Director	Mgmt	For	For	For
3.(f)	Re-elect Myles O'Grady as Director	Mgmt	For	For	For
3.(g)	Re-elect Steve Pateman as Director	Mgmt	For	For	For
3.(h)	Re-elect Mark Spain as Director	Mgmt	For	For	For
3.(i)	Re-elect Margaret Sweeney as Director	Mgmt	For	For	For
4.	Ratify KPMG as Auditors	Mgmt	For	For	For
5.	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7.	Approve Remuneration Report	Mgmt	For	For	For
8.	Approve Remuneration Policy	Mgmt	For	For	For
9.	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10.	Authorise Issue of Equity	Mgmt	For	For	For
11.	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For

Bank of Montreal

Meeting Date: 04/11/2025 **Country:** Canada **Ticker:** BMO

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 063671101

Bank of Montreal

Shares Voted: 42,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	Withhold	Withhold
1.2	Elect Director Janice M. Babiak	Mgmt	For	Withhold	Withhold
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	Withhold	Withhold
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against	For
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	For	Abstain
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	For	For

BankUnited, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BKU
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 06652K103

Shares Voted: 33,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Barclays PLC

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BARC
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: G08036124

Shares Voted: 153,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For	For
6	Elect Mary Mack as Director	Mgmt	For	For	For
7	Elect Brian Shea as Director	Mgmt	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Robert Berry as Director	Mgmt	For	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Barclays PLC

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** BARC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G08036124

Shares Voted: 345,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For	For
6	Elect Mary Mack as Director	Mgmt	For	For	For
7	Elect Brian Shea as Director	Mgmt	For	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Barrick Gold Corporation

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** ABX

Record Date: 03/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: 06849F108

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Isela A. Costantini	Mgmt	For	For	For
1.4	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.5	Elect Director J. Brett Harvey	Mgmt	For	Withhold	Withhold
1.6	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.7	Elect Director M. Loreto Silva	Mgmt	For	Withhold	Withhold
1.8	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
1.9	Elect Director Ben van Beurden	Mgmt	For	For	For
1.10	Elect Director Pekka J. Vauramo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	Mgmt	For	For	For

Basilea Pharmaceutica AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** BSLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H05131109

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.a	Elect Stephan Schindler as Director and Board Chair	Mgmt	For	Against	Against
4.b	Reelect Leonard Kruimer as Director	Mgmt	For	Against	Against
4.c	Reelect Martin Nicklasson as Director	Mgmt	For	For	For
4.d	Reelect Nicole Onetto as Director	Mgmt	For	For	For
4.e	Reelect Carole Sable as Director	Mgmt	For	Against	Against
4.f	Reelect Thomas Werner as Director	Mgmt	For	Against	Against
5.a	Appoint Leonard Kruimer as Member of the Compensation Committee	Mgmt	For	Against	Against
5.b	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For	For
5.c	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	For	For
6.a	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
6.b	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7	Designate Caroline Cron as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bath & Body Works, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** BBWI
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 070830104

Shares Voted: 60,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bayer AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** BAYN
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: D0712D163

Bayer AG

Shares Voted: 13,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

BCE Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** BCE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 05534B760

Shares Voted: 2,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For

BE Semiconductor Industries NV

Meeting Date: 04/23/2025 **Country:** Netherlands **Ticker:** BESI

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: N13107144

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.a	Reelect Elke Eckstein to Supervisory Board	Mgmt	For	Against	Against
7.b	Reelect Laura Oliphant to Supervisory Board	Mgmt	For	Against	Against
8.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Beauty Farm Medical & Health Industry, Inc.

Meeting Date: 06/27/2025 **Country:** Cayman Islands **Ticker:** 2373

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: G0929L104

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Li Yang as Director	Mgmt	For	Against	Against
3	Elect Hu Tenghe as Director	Mgmt	For	Against	Against
4	Elect Fan Mingchao as Director	Mgmt	For	Against	Against
5	Elect Jiang Hua as Director	Mgmt	For	Against	Against

Beauty Farm Medical & Health Industry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Beazley Plc

Meeting Date: 04/22/2025 **Country:** United Kingdom **Ticker:** BEZ

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: G0936K107

Shares Voted: 60,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Interim Dividends	Mgmt	For	For	For
4	Re-elect Rajesh Agrawal as Director	Mgmt	For	Against	Against
5	Re-elect Clive Bannister as Director	Mgmt	For	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	Against	Against
9	Re-elect Carolyn Johnson as Director	Mgmt	For	Against	Against
10	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For	For
12	Re-elect Cecilia Leuzinger as Director	Mgmt	For	Against	Against
13	Re-elect Robert Stuchbery as Director	Mgmt	For	Against	Against

Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Barbara Jensen as Director	Mgmt	For	For	For
15	Reappoint EY as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Savings-Related Share Option Plan for US Employees	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BDX

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 075887109

Shares Voted: 49,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Against	Against
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	For	Against	Against
1.8	Elect Director Thomas E. Polen	Mgmt	For	Against	Against
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bega Cheese Limited

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** BGA

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: Q14034104

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Barry Irvin as Director	Mgmt	For	Against	Against
3b	Elect Rick Cross as Director	Mgmt	For	Against	Against
3c	Elect Raelene Murphy as Director	Mgmt	For	Against	Against
3d	Elect Harper Kilpatrick as Director	Mgmt	For	Against	Against

Beiersdorf AG

Meeting Date: 04/17/2025 **Country:** Germany **Ticker:** BEI

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: D08792109

Shares Voted: 861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Beijer Alma AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** BEIA.B

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W1R82Q131

Shares Voted: 3,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Beijer Alma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.95 Per Share	Mgmt	For	For	For
9.c	Approve May 8, 2025 as Record Date for Dividend Payment	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 1.2 Milion for Chair and SEK 405,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Caroline af Ugglas, Hans Landin, Johnny Alvarsson, Oskar Hellstrom, Sofie Lowenhielm and Johan Wall (Chair) as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Belden Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BDC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 077454106

Shares Voted: 8,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	Against	Against
1b	Elect Director Lance C. Balk	Mgmt	For	Against	Against
1c	Elect Director Diane D. Brink	Mgmt	For	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	Against	Against
1e	Elect Director Nancy Calderon	Mgmt	For	Against	Against
1f	Elect Director Ashish Chand	Mgmt	For	Against	Against
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director Vivie "YY" Lee	Mgmt	For	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/24/2025 **Country:** Switzerland **Ticker:** BEAN
Record Date: **Meeting Type:** Annual
Primary Security ID: H07171129

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	Against
7.1.4	Reelect Urban Linsi as Director	Mgmt	For	Against	Against
7.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For	For
7.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
7.1.7	Reelect Martin Zwyssig as Director	Mgmt	For	Against	Against
7.2	Elect Thomas Hallam as Director	Mgmt	For	Against	Against
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Against
7.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	Against	Against
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bellway Plc

Meeting Date: 12/12/2024 **Country:** United Kingdom **Ticker:** BWY

Record Date: 12/10/2024 **Meeting Type:** Annual

Primary Security ID: G09744155

Bellway Plc

Shares Voted: 33,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Tutte as Director	Mgmt	For	For	For
6	Re-elect Jason Honeyman as Director	Mgmt	For	Against	Against
7	Re-elect Keith Adey as Director	Mgmt	For	Against	Against
8	Elect Simon Scougall as Director	Mgmt	For	Against	Against
9	Elect Shane Doherty as Director	Mgmt	For	Against	Against
10	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For	For
12	Re-elect Sarah Whitney as Director	Mgmt	For	Against	Against
13	Elect Cecily Davis as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Bentley Systems, Incorporated

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** BSY

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 08265T208

Bentley Systems, Incorporated

Shares Voted: 972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nicholas H. Cumins	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.7	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Bergman & Beving AB

Meeting Date: 08/29/2024 **Country:** Sweden **Ticker:** BERG.B

Record Date: 08/21/2024 **Meeting Type:** Annual

Primary Security ID: W14696111

Shares Voted: 10,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	For	Against	Against
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	For	Against	Against
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	For	Against	Against
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	For	Against	Against
9.c7	Approve Discharge of Christian Sigurdson	Mgmt	For	Against	Against
9.c8	Approve Discharge of Mikael Lindblom	Mgmt	For	Against	Against
9.c9	Approve Discharge of Jorgen Bengtsson	Mgmt	For	Against	Against
9.c10	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	For	Against	Against
10	Receive Election Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.9 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	For	Against	Against
13.2	Reelect Fredrik Borjesson as Director	Mgmt	For	Against	Against
13.3	Reelect Charlotte Hansson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.5	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	Against	Against
13.7	Reelect Jorgen Wigh as Board Chair	Mgmt	For	Against	Against

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Stock Option Plan	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024 **Country:** United Kingdom **Ticker:** BKG

Record Date: 09/04/2024 **Meeting Type:** Annual

Primary Security ID: G1191G153

Shares Voted: 1,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Bermaz Auto Berhad

Meeting Date: 10/08/2024 **Country:** Malaysia **Ticker:** 5248

Record Date: 10/01/2024 **Meeting Type:** Annual

Primary Security ID: Y0873J105

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees to Hisham Bin Syed Wazir	Mgmt	For	For	For
2	Approve Directors' Fees to Kalsom Binti Abd. Rahman	Mgmt	For	For	For
3	Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud	Mgmt	For	For	For
4	Approve Directors' Fees to Martin Giles Manen	Mgmt	For	For	For
5	Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
7	Elect Yeoh Choon San as Director	Mgmt	For	Against	Against
8	Elect Kamaruzaman Bin Wan Ahmad as Director	Mgmt	For	Against	Against

Bermaz Auto Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** BBY

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 086516101

Shares Voted: 4,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Against	Against
1c	Elect Director David W. Kenny	Mgmt	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	Against	Against
1e	Elect Director Mario J. Marte	Mgmt	For	Against	Against
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	Against	Against
1h	Elect Director Richelle P. Parham	Mgmt	For	Against	Against
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Against	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	Against	Against
8	Publish Climate Transition Plan	SH	Against	Against	Against

Best World International Limited

Meeting Date: 07/19/2024 **Country:** Singapore **Ticker:** CGN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y08809132

Shares Voted: 175,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Approve Capitalisation of Retained Earnings	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Selective Capital Reduction	Mgmt	For	For	For
2	Approve Delisting from SGX-ST	Mgmt	For	For	For

Betsson AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** BETS.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W1556V193

Shares Voted: 90,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Allocation of Income	Mgmt	For	For	For
11.1	Approve Discharge of Eva de Falck	Mgmt	For	Against	Against
11.2	Approve Discharge of Peter Hamberg	Mgmt	For	Against	Against

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
113	Approve Discharge of Eva Leach	Mgmt	For	Against	Against
11.iv	Approve Discharge of Pontus Lindwall	Mgmt	For	Against	Against
11.5	Approve Discharge of Johan Lundberg	Mgmt	For	Against	Against
11.6	Approve Discharge of Louise Nylen	Mgmt	For	Against	Against
11.7	Approve Discharge of Tristan Sjoberg	Mgmt	For	Against	Against
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	Against	Against
12.a)	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
12.b)	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	For
13.a)	Approve Remuneration of Directors	Mgmt	For	For	For
13.b)	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For	For
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	Against	Against
14.a3	Reelect Eva Leach as Director	Mgmt	For	For	For
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	Against	Against
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	Against	Against
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For	For
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	Against	Against
14.b1	Reelect Johan Lundberg as Board Chair	Mgmt	For	Against	Against
14.c1	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16.a)	Approve Performance Share Plan LTIP 2025	Mgmt	For	For	For
16.b)	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

BHG Group AB

Meeting Date: 12/18/2024 **Country:** Sweden **Ticker:** BHG

Record Date: 12/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2R38X105

Shares Voted: 22,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Transaction with a Related Party	Mgmt	For	For	For
8	Close Meeting	Mgmt			

BHG Group AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** BHG

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W2R38X105

Shares Voted: 22,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For

BHG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b)	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c)1	Approve Discharge of Christian Bubenheim	Mgmt	For	Against	Against
8c)2	Approve Discharge of Joanna Hummel	Mgmt	For	Against	Against
8c)3	Approve Discharge of Kristian Eikre	Mgmt	For	Against	Against
8c)4	Approve Discharge of Mikael Olander	Mgmt	For	Against	Against
8c)5	Approve Discharge of Negin Yeganegy	Mgmt	For	Against	Against
8c)6	Approve Discharge of Pernille Fabricius	Mgmt	For	Against	Against
8c)7	Approve Discharge of Gustav Ohrn	Mgmt	For	Against	Against
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 325,000 for Other Board Members; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Christian Bubenheim as Director	Mgmt	For	For	For
11.b	Reelect Joanna Hummel as Director	Mgmt	For	Against	Against
11.c	Reelect Kristian Eikre as Director	Mgmt	For	Against	Against
11.d	Reelect Mikael Olander as Director	Mgmt	For	Against	Against
11.e	Reelect Negin Yeganegy as Director	Mgmt	For	Against	Against
11.f	Reelect Pernille Fabricius as Director	Mgmt	For	Against	Against
11.g	Reelect Christian Bubenheim as Board Chair	Mgmt	For	For	For
11.h	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

BHG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
15	Approve Performance Based Long-Term Incentive Plan 2025/2028	Mgmt	For	For	For
16	Close Meeting	Mgmt			

BHP Group Limited

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** BHP

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: Q1498M100

Shares Voted: 55,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Don Lindsay as Director	Mgmt	For	For	For
3	Elect Ross McEwan as Director	Mgmt	For	For	For
4	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
5	Elect Gary Goldberg as Director	Mgmt	For	For	For
6	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For
9	Elect Catherine Tanna as Director	Mgmt	For	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve Climate Transition Action Plan	Mgmt	For	Refer	Against

Bijou Brigitte modische Accessoires AG

Meeting Date: 06/24/2025 **Country:** Germany **Ticker:** BIJ
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: D13888108

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Marianne Tochtermann to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For

Billerud AB

Meeting Date: 05/20/2025 **Country:** Sweden **Ticker:** BILL
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: W16021102

Shares Voted: 131,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.(a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.(b)	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Regi Aalstad	Mgmt	For	Against	Against
9.c2	Approve Discharge of Andreas Blaschke	Mgmt	For	Against	Against
9.c3	Approve Discharge of Florian Heiserer	Mgmt	For	Against	Against
9.c4	Approve Discharge of Magnus Nicolin	Mgmt	For	Against	Against
9.c5	Approve Discharge of Jan Svensson	Mgmt	For	Against	Against
9.c6	Approve Discharge of Victoria Van Camp	Mgmt	For	Against	Against
9.c7	Approve Discharge of Jan Astrom	Mgmt	For	Against	Against
9.c8	Approve Discharge of Per Bertilsson	Mgmt	For	Against	Against
9.c9	Approve Discharge of Nicklas Johansson	Mgmt	For	Against	Against
9.c10	Approve Discharge of CEO Ivar Vatne	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Regi Aalstad as Director	Mgmt	For	For	For
13.b	Reelect Andreas Blaschke as Director	Mgmt	For	For	For
13.c	Reelect Florian Heiserer as Director	Mgmt	For	Against	Against
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For	For
13.e	Reelect Jan Svensson as Director	Mgmt	For	For	For

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.f	Reelect Victoria Van Camp as Director	Mgmt	For	Against	Against
13.g	Elect Gunilla Saltin as New Director	Mgmt	For	For	For
14	Reelect Jan Svensson as Board Chair	Mgmt	For	For	For
15	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16.a	Approve Performance Share Plan LTIP 2025	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Amend Articles Re: Notice of General Meeting; Participation in General Meetings	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

BioGaia AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** BIOG.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W2R76H103

Shares Voted: 17,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.95 Per Share and an Extra Dividend of SEK 4.95 Per Share	Mgmt	For	For	For

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair, SEK 530,000 for Vice Chair and SEK 302,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For	For
12a	Reelect Anthon Jahreskog as Director	Mgmt	For	For	For
12b	Reelect Benedicte Flambard as Director	Mgmt	For	Against	Against
12c	Reelect David Dangoor as Director	Mgmt	For	Against	Against
12d	Reelect Peter Rothschild as Director	Mgmt	For	Against	Against
12e	Reelect Vanessa Rothschild as Director	Mgmt	For	Against	Against
12f	Reelect Barbro Friden as Director	Mgmt	For	For	For
12g	Reelect Outi Armstrong as Director	Mgmt	For	For	For
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	Against	Against
14	Ratify Deloitte as Auditor	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	For	For
17.c	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For	For
	Shareholder Proposals Submitted by Annwall & Rothschild Investments AB	Mgmt			
18	Amend Articles Re: Equity-Related	SH	None	For	For
19	Close Meeting	Mgmt			

Biogen Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 1,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	Against	Against
1b	Elect Director: Maria C. Freire	Mgmt	For	For	For
1c	Elect Director: William A. Hawkins	Mgmt	For	Against	Against
1d	Elect Director: Susan K. Langer	Mgmt	For	For	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director: Lloyd Minor	Mgmt	For	For	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	For	For
1h	Elect Director: Monish Patolawala	Mgmt	For	Against	Against
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	Against	Against
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	Against	Against
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BMRN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09061G101

Shares Voted: 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	Against	Against
1B	Elect Director Barbara W. Bodem	Mgmt	For	For	For
1C	Elect Director Athena Countouriotis	Mgmt	For	For	For
1D	Elect Director Willard Dere	Mgmt	For	Against	Against

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Mark J. Enyedy	Mgmt	For	For	For
1F	Elect Director Alexander Hardy	Mgmt	For	For	For
1G	Elect Director Maykin Ho	Mgmt	For	For	For
1H	Elect Director Robert J. Hombach	Mgmt	For	Against	Against
1I	Elect Director Richard A. Meier	Mgmt	For	Against	Against
1J	Elect Director Timothy P. Walbert	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

bioMerieux SA

Meeting Date: 05/15/2025 **Country:** France **Ticker:** BIM

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	For	For	For
6	Reelect Marie-Paule Kieny as Director	Mgmt	For	For	For
7	Reelect Fanny Letier as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against	Against
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	For	Against	Against
27	Amend Articles of Bylaws	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 090572207

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Biotage AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** BIOT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W25769139

Shares Voted: 3,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Kieran Murphy	Mgmt	For	Against	Against
11.2	Approve Discharge of Torben Jorgensen	Mgmt	For	Against	Against
11.3	Approve Discharge of Asa Hedin	Mgmt	For	Against	Against
11.4	Approve Discharge of Peter Ehrenheim	Mgmt	For	Against	Against
11.5	Approve Discharge of Mark Bradley	Mgmt	For	Against	Against
11.6	Approve Discharge of Karen Sorensen	Mgmt	For	Against	Against
11.7	Approve Discharge of Kugan Sathiyanandarajah	Mgmt	For	Against	Against
11.8	Approve Discharge of Dan Menasco	Mgmt	For	Against	Against
11.9	Approve Discharge of Par Lundgren	Mgmt	For	Against	Against
11.10	Approve Discharge of Philip Lamberstam	Mgmt	For	Against	Against
11.11	Approve Discharge of CEO Frederic Vanderhaegen	Mgmt	For	Against	Against
11.12	Approve Discharge of Former CEO Tomas Blomquist	Mgmt	For	Against	Against
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Kieran Murphy as Director	Mgmt	For	Against	Against

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Reelect Torben Jorgensen as Director	Mgmt	For	Against	Against
14.3	Reelect Asa Hedin as Director	Mgmt	For	Against	Against
14.4	Reelect Peter Ehrenheim as Director	Mgmt	For	For	For
14.5	Reelect Mark Bradley as Director	Mgmt	For	For	For
14.6	Reelect Karen Lykke Sorensen as Director	Mgmt	For	Against	Against
14.7	Reelect Kugan Sathiyanandarajah as Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Performance Share Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
19.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For	For
19.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For	For
20	Close Meeting	Mgmt			

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** BJ

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 05550J101

Shares Voted: 14,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	For	For
1.2	Elect Director Dave Burwick	Mgmt	For	For	For
1.3	Elect Director Bob Eddy	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michelle Gloeckler	Mgmt	For	For	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Maile Naylor	Mgmt	For	For	For
1.6	Elect Director Steve Ortega	Mgmt	For	For	For
1.7	Elect Director Ken Parent	Mgmt	For	Withhold	Withhold
1.8	Elect Director Chris Peterson	Mgmt	For	Withhold	Withhold
1.9	Elect Director Marie Robinson	Mgmt	For	For	For
1.10	Elect Director Rob Steele	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions	SH	Against	Against	For

BKW AG

Meeting Date: 04/29/2025 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

Primary Security ID: H10053108

Shares Voted: 3,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For	For
5.a.1	Reelect Carole Ackermann as Director	Mgmt	For	For	For
5.a.2	Reelect Roger Baillod as Director and Board Chair	Mgmt	For	For	For

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a.3	Reelect Petra Denk as Director	Mgmt	For	For	For
5.a.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
5.a.5	Reelect Martin a Porta as Director	Mgmt	For	For	For
5.a.6	Reelect Kurt Schaer as Director	Mgmt	For	Against	Against
5.1.7	Elect Linda Winter as Director	Mgmt	For	Against	Against
5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.c	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
5.d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 09290D101

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	Against	Against
1b	Elect Director Laurence D. Fink	Mgmt	For	Against	Against
1c	Elect Director Gregory J. Fleming	Mgmt	For	For	For
1d	Elect Director William E. Ford	Mgmt	For	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kathleen Murphy	Mgmt	For	For	For
1k	Elect Director Amin H. Nasser	Mgmt	For	For	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1n	Elect Director Kristin C. Peck	Mgmt	For	For	For
1o	Elect Director Charles H. Robbins	Mgmt	For	For	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1q	Elect Director Susan L. Wagner	Mgmt	For	For	For
1r	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Block, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** XYZ

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 852234103

Shares Voted: 37,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** BSL
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q1415L177

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Alistair Field as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	For
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For
8	Approve Renewal of Potential Termination Benefits	Mgmt	For	For	For

BNP Paribas Bank Polska SA

Meeting Date: 07/02/2024 **Country:** Poland **Ticker:** BNP
Record Date: 06/16/2024 **Meeting Type:** Special
Primary Security ID: X0523P106

Shares Voted: 1,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Recall Supervisory Board Member	Mgmt	For	Against	Against
5.2	Elect Supervisory Board Member; Approve Individual Suitability of Supervisory Board Member	Mgmt	For	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against

BNP Paribas Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Jun. 17, 2021, EGM, Resolution Re: Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
9	Approve Consolidated Text of Statute	Mgmt	For	For	For
10	Close Meeting	Mgmt			

BNP Paribas Bank Polska SA

Meeting Date: 04/15/2025 **Country:** Poland **Ticker:** BNP

Record Date: 03/30/2025 **Meeting Type:** Annual

Primary Security ID: X0523P106

Shares Voted: 1,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report	Mgmt			
6	Receive Supervisory Board Report on Its Activities	Mgmt			
7	Approve Supervisory Board Report on Its Activities and Company's Compliance with Corporate Governance Principles	Mgmt	For	For	For
8.1	Approve Financial Statements	Mgmt	For	For	For
8.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
8.3	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of PLN 7.86 per Share	Mgmt	For	For	For
10a	Approve Discharge of Przemyslaw Gdanski (CEO)	Mgmt	For	Against	Against
10b	Approve Discharge of Andre Boulanger (Deputy CEO)	Mgmt	For	Against	Against

BNP Paribas Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Approve Discharge of Malgorzata Dabrowska (Deputy CEO)	Mgmt	For	Against	Against
10d	Approve Discharge of Wojciech Kemblowski (Deputy CEO)	Mgmt	For	Against	Against
10e	Approve Discharge of Piotr Konieczny (Deputy CEO)	Mgmt	For	Against	Against
10f	Approve Discharge of Magdalena Nowicka (Deputy CEO)	Mgmt	For	Against	Against
10g	Approve Discharge of Volodymyr Radin (Deputy CEO)	Mgmt	For	Against	Against
10h	Approve Discharge of Agnieszka Wolska (Deputy CEO)	Mgmt	For	Against	Against
11	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For	For
12	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For	For
13a	Approve Discharge of Lucyna Stanczak-Wilczynska (Supervisory Board Chairwoman)	Mgmt	For	Against	Against
13b	Approve Discharge of François Andre Benaroya (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
13c	Approve Discharge of Jean-Charles Aranda (Supervisory Board Member)	Mgmt	For	Against	Against
13d	Approve Discharge of Jaroslaw Bauc (Supervisory Board Member)	Mgmt	For	Against	Against
13e	Approve Discharge of Malgorzata Chrusciak (Supervisory Board Member)	Mgmt	For	Against	Against
13f	Approve Discharge of Magdalena Dziewguc (Supervisory Board Member)	Mgmt	For	Against	Against
13g	Approve Discharge of Sophie Heller (Supervisory Board Member)	Mgmt	For	Against	Against
13h	Approve Discharge of Monika Kaczorek (Supervisory Board Member)	Mgmt	For	Against	Against
13i	Approve Discharge of Vincent Metz (Supervisory Board Member)	Mgmt	For	Against	Against
13j	Approve Discharge of Piotr Mietkowski (Supervisory Board Member)	Mgmt	For	Against	Against

BNP Paribas Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13k	Approve Discharge of Khatleen Pauwels (Supervisory Board Member)	Mgmt	For	Against	Against
13l	Approve Discharge of Jacques Rinino (Supervisory Board Member)	Mgmt	For	Against	Against
13m	Approve Discharge of Mariusz Warych (Supervisory Board Member)	Mgmt	For	Against	Against
14	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Individual Suitability of Bozena Lesniewska (Supervisory Board Member); Elect Bozena Lesniewska as Supervisory Board Member	Mgmt	For	Against	Against
17	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
18	Approve Remuneration of Supervisory Board Members	SH	None	For	For
	Management Proposals	Mgmt			
19	Amend Statute	Mgmt	For	Against	Against
20	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
21	Approve Allocation of Reserve Capital for Purpose of Paying Interest on Bonds.	Mgmt	For	For	For
22	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
23	Close Meeting	Mgmt			

BNP Paribas SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** BNP
Record Date: 05/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Shares Voted: 5,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	Against	Against
11	Elect Guillaume Poupard as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** BEI.UN

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 096631106

Shares Voted: 23,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Eight	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	Withhold	Withhold
2.4	Elect Trustee James Ha	Mgmt	For	Withhold	Withhold
2.5	Elect Trustee Sam Kolias	Mgmt	For	Withhold	Withhold
2.6	Elect Trustee Samantha Kolias-Gunn	Mgmt	For	Withhold	Withhold
2.7	Elect Trustee Scott Morrison	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 09/24/2024 **Country:** Hong Kong **Ticker:** 2388

Record Date: 09/13/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0920U103

Shares Voted: 83,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/26/2025 **Country:** Hong Kong **Ticker:** 2388

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y0920U103

Shares Voted: 129,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Hui as Director	Mgmt	For	Against	Against
3b	Elect Fung Yuen Mei Anita as Director	Mgmt	For	Against	Against
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

BOE Varitronix Limited

Meeting Date: 06/25/2025 **Country:** Bermuda **Ticker:** 710

Record Date: 06/18/2025 **Meeting Type:** Annual

Primary Security ID: G1223L105

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gao Wenbao as Director	Mgmt	For	Against	Against
3b	Elect Su Ning as Director	Mgmt	For	Against	Against
3c	Elect Fung, Yuk Kan Peter as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Boliden AB

Meeting Date: 01/23/2025 **Country:** Sweden **Ticker:** BOL

Record Date: 01/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W17218210

Shares Voted: 16,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Boliden AB

Meeting Date: 04/23/2025 **Country:** Sweden **Ticker:** BOL

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: W17218210

Shares Voted: 10,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	Against	Against
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	Against	Against
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	Against	Against
13.4	Approve Discharge of Per Lindberg	Mgmt	For	Against	Against
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	Against	Against
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	Against	Against

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	Against	Against
13.8	Approve Discharge of Derek White	Mgmt	For	Against	Against
13.9	Approve Discharge of Mikael Staffas as President	Mgmt	For	Against	Against
13.10	Approve Discharge of Jonny Johansson	Mgmt	For	Against	Against
13.11	Approve Discharge of Andreas Martensson	Mgmt	For	Against	Against
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	Against	Against
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	Against	Against
13.14	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	Against	Against
13.15	Approve Discharge of Gard Folkvord	Mgmt	For	Against	Against
13.16	Approve Discharge of Kieran Donaghy	Mgmt	For	Against	Against
13.17	Approve Discharge of Timo Popponen	Mgmt	For	Against	Against
13.18	Approve Discharge of Elin Soderlund	Mgmt	For	Against	Against
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16d	Reelect Perttu Louhiluoto as Director	Mgmt	For	Against	Against
16e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16g	Reelect Derek White Director	Mgmt	For	Against	Against
16h	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16i	Elect Victoire de Margerie as New Director	Mgmt	For	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Nomination Committee Procedures	Mgmt	For	For	For
21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	Mgmt	For	For	For
21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	Mgmt	For	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Bollore SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** BOL
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F10659260

Shares Voted: 21,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Cyrille Bolloré as Director	Mgmt	For	Against	Against
6	Reelect Yannick Bolloré as Director	Mgmt	For	Against	Against
7	Reelect Cédric de Bailliencourt as Director	Mgmt	For	Against	Against
8	Reelect Chantal Bolloré as Director	Mgmt	For	Against	Against
9	Reelect Sébastien Bolloré as Director	Mgmt	For	Against	Against
10	Reelect Virginie Courtin as Director	Mgmt	For	For	For
11	Reelect Bolloré Participations SE as Director	Mgmt	For	Against	Against
12	Reelect François Thomazeau as Director	Mgmt	For	Against	Against
13	Renew Appointment of AEG Finances as Auditor	Mgmt	For	For	For
14	Renew Appointment of IGEC as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Approve Compensation Report	Mgmt	For	Against	Against
17	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bombardier Inc.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** BBD.B

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 097751861

Shares Voted: 7,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Multiple Voting and Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.2	Elect Director Joanne Bissonnette	Mgmt	For	Against	Against
1.3	Elect Director Charles Bombardier	Mgmt	For	Against	Against
1.4	Elect Director Rose Damen	Mgmt	For	For	For
1.5	Elect Director Bettina Fetzer	Mgmt	For	For	For
1.6	Elect Director Diane Fontaine	Mgmt	For	Against	Against
1.7	Elect Director Diane Giard	Mgmt	For	Against	Against
1.8	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.9	Elect Director Eric Martel	Mgmt	For	Against	Against
1.10	Elect Director Douglas R. Oberhelman	Mgmt	For	Against	Against
1.11	Elect Director Melinda Rogers-Hixon	Mgmt	For	For	For
1.12	Elect Director J. Allen Smith	Mgmt	For	For	For
1.13	Elect Director Antony N. Tyler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Bombardier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

Bonava AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** BONAV.B

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: W1810J119

Shares Voted: 31,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive CEO's Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Determine Number of Members (8) and Deputy Members (0) of Board Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Bonava AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
13	Reelect Mats Jonsson (Chair), Per-Ingemar Persson, Nils Styf, Olle Boback, Anette Frumerie and Tobias Lonnevall as Directors; Elect Anneli Jansson and Paula Rottorp as New Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
14	Elect Peter Hofvenstam (Chair), Olof Nystrom and Oscar Bergman as Members of Nominating Committee	Mgmt	For	Against	Against
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 09857L108

Shares Voted: 3,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024 **Country:** USA **Ticker:** BAH

Record Date: 06/03/2024 **Meeting Type:** Annual

Primary Security ID: 099502106

Shares Voted: 28,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	Against	Against
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For	For
1e	Elect Director Mark E. Gaumond	Mgmt	For	Against	Against
1f	Elect Director Ellen Jewett	Mgmt	For	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	For	Against	Against
1h	Elect Director Gretchen W. McClain	Mgmt	For	For	For
1i	Elect Director Rory P. Read	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Charles O. Rossotti	Mgmt	For	Against	Against
1k	Elect Director William M. Thornberry	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Boralex Inc.

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** BLX
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 09950M300

Shares Voted: 3,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	Against	Against
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.5	Elect Director Ricky Fontaine	Mgmt	For	For	For
1.6	Elect Director Remi G. Lalonde	Mgmt	For	For	For
1.7	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.8	Elect Director Nadia Martel	Mgmt	For	For	For
1.9	Elect Director Dominique Miniere	Mgmt	For	For	For
1.10	Elect Director Alain Rheaume	Mgmt	For	Against	Against
1.11	Elect Director Zin Smati	Mgmt	For	For	For
1.12	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

BorgWarner Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BWA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 099724106

BorgWarner Inc.

Shares Voted: 56,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BSX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 101137107

Shares Voted: 55,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1b	Elect Director David C. Habiger	Mgmt	For	Against	Against
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	Against	Against

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David S. Wichmann	Mgmt	For	Against	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	None	For	For

Boustead Singapore Limited

Meeting Date: 07/26/2024 **Country:** Singapore **Ticker:** F9D

Record Date: **Meeting Type:** Annual

Primary Security ID: V12756165

Shares Voted: 194,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Yu Wei as Director	Mgmt	For	Against	Against
4	Elect Chong Lit Cheong as Director	Mgmt	For	Against	Against
5	Elect Yong Kwet Yew as Director	Mgmt	For	Against	Against
6	Elect Tan Khee Giap as Director	Mgmt	For	Against	Against
7	Elect Mak Lye Mun as Director	Mgmt	For	Against	Against
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Issuance of Shares Pursuant to the Boustead Scrip Dividend Scheme	Mgmt	For	For	For

Bouygues SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** EN

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F11487125

Shares Voted: 11,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	Against	Against
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	Against
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	Against	Against
13	Reelect Felicie Burelle as Director	Mgmt	For	Against	Against
14	Reelect Clara Gaymard as Director	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	Against	Against
16	Reelect SCDM as Director	Mgmt	For	Against	Against
17	Elect Charlotte Bouygues as Director	Mgmt	For	Against	Against
18	Elect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	For	Against	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	For	For	For
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	For	Against	Against
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
38	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** BYD
Record Date: 03/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: 103310108

Shares Voted: 9,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	Against	Against
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

BP Plc

Meeting Date: 04/17/2025 **Country:** United Kingdom **Ticker:** BP

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: G12793108

Shares Voted: 81,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Karen Richardson as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Ian Tyler as Director	Mgmt	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Approve Share Award Plan	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Global Share Match	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

BPER Banca SpA

Meeting Date: 07/03/2024 **Country:** Italy **Ticker:** BPE

Record Date: 06/24/2024 **Meeting Type:** Ordinary Shareholders

Primary Security ID: T1325T119

Shares Voted: 29,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Remuneration Policy	Mgmt	For	For	For
2	Amend Long-Term Incentive Plan 2022-2025	Mgmt	For	For	For

BPER Banca SpA

Meeting Date: 12/19/2024 **Country:** Italy **Ticker:** BPE

Record Date: 12/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T1325T119

Shares Voted: 24,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 40	Mgmt	For	For	For

BPER Banca SpA

Meeting Date: 04/18/2025 **Country:** Italy **Ticker:** BPE

Record Date: 04/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: T1325T119

Shares Voted: 3,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2b	Approve 2025 MBO Incentive Plan	Mgmt	For	For	For
2c	Approve Long-Term Incentive Plan 2025-2027	Mgmt	For	For	For
2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	Mgmt	For	For	For

Bradespar SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** BRAP4

Record Date: **Meeting Type:** Annual

Primary Security ID: P1808W104

Bradespar SA

Shares Voted: 428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Brainsway Ltd.

Meeting Date: 11/05/2024 **Country:** Israel **Ticker:** BWAY

Record Date: 10/08/2024 **Meeting Type:** Special

Primary Security ID: M2043H103

Shares Voted: 2,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Certain Matters to in Connection with the Securities Purchase Agreement with Valor BrainsWay Holdings, LLC	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** BXB

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q6634U106

Shares Voted: 24,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For

Bravura Solutions Limited

Meeting Date: 10/30/2024 **Country:** Australia **Ticker:** BVS

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: Q17548167

Shares Voted: 51,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Dexter Salna as Director	SH	Against	Against	Against
3	Approve Capital Return	Mgmt	For	For	For

Bredband2 i Skandinavien AB

Meeting Date: 03/19/2025 **Country:** Sweden **Ticker:** BRE2

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: W1792H107

Shares Voted: 418,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Bredband2 i Skandinavien AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
8.d	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 450,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
8.e	Reelect Robert Buren, Rolf Johansson, Daniel Krook and Karin Zingmark as Directors	Mgmt	For	Against	Against
9	Other Business	Mgmt			
10	Close Meeting	Mgmt			

Brenntag SE

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** BNR
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: D12459117

Shares Voted: 1,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	For
8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Bridgestone Corp.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 5108

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J04578126

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
2.2	Elect Director Banno, Masato	Mgmt	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Yoko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Morikawa, Noriko	Mgmt	For	For	For
2.10	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BMY

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 16,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against	Against

Broadcom Inc.

Meeting Date: 04/21/2025 **Country:** USA **Ticker:** AVGO
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 11135F101

Shares Voted: 117,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** BR
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: 11133T103

Shares Voted: 38,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	For	Against	Against
1c	Elect Director Robert N. Duelks	Mgmt	For	Against	Against
1d	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Eileen K. Murray	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BNL
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 11135E203

Shares Voted: 45,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For	For
1.3	Elect Director Michael A. Coke	Mgmt	For	For	For
1.4	Elect Director Jessica Duran	Mgmt	For	For	For
1.5	Elect Director Laura Felice	Mgmt	For	For	For
1.6	Elect Director Richard Imperiale	Mgmt	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For	For
1.8	Elect Director Joseph Saffire	Mgmt	For	For	For
1.9	Elect Director James H. Watters	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025 **Country:** Canada **Ticker:** BAM
Record Date: 11/12/2024 **Meeting Type:** Special
Primary Security ID: 113004105

Brookfield Asset Management Ltd.

Shares Voted: 117,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	Against	Against
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	Against	Against

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** BAM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 113004105

Shares Voted: 62,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	Withhold	Withhold
1.10	Elect Director Cyrus Madon	Mgmt	For	Withhold	Withhold
1.11	Elect Director Diana Noble	Mgmt	For	For	For
1.12	Elect Director William Powell	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Corporation

Meeting Date: 06/06/2025 **Country:** Canada **Ticker:** BN
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107

Brookfield Corporation

Shares Voted: 191,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	Withhold	Withhold
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	Withhold	Withhold
2.4	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	Withhold	Withhold
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	For

Brookfield Infrastructure Corporation

Meeting Date: 12/03/2024 **Country:** Canada **Ticker:** BIPC
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 11276H106

Shares Voted: 1,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

Brookfield Infrastructure Corporation

Meeting Date: 06/24/2025 **Country:** Canada **Ticker:** BIPC
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 11276H106

Brookfield Infrastructure Corporation

Shares Voted: 2,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Malcolm Cockwell	Mgmt	For	For	For
1.3	Elect Director William Cox	Mgmt	For	For	For
1.4	Elect Director Roslyn Kelly	Mgmt	For	Withhold	Withhold
1.5	Elect Director John Mullen	Mgmt	For	Withhold	Withhold
1.6	Elect Director Suzanne Nimocks	Mgmt	For	For	For
1.7	Elect Director Daniel Muniz Quintanilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1.9	Elect Director Rajeev Vasudeva	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brookfield Reinsurance Ltd.

Meeting Date: 07/22/2024 **Country:** Bermuda **Ticker:** BNRE

Record Date: 06/21/2024 **Meeting Type:** Annual/Special

Primary Security ID: G17434104

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt			
	Elect Directors by Cumulative Voting	Mgmt			
1.1	Elect Director William Cox	Mgmt	For	Withhold	Withhold
1.2	Elect Director Anne Schaumburg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Soonyoung Chang	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lars Rodert	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michele Coleman Mayes	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brookfield Reinsurance Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Return of Capital Distribution and Approve Reduction in Share Capital	Mgmt	For	For	For
4	Change Company Name to Brookfield Wealth Solutions Ltd.	Mgmt	For	For	For
5	Amend By-Law Re: Simplification and Enhancement of Capital Structure	Mgmt	For	Against	Against
6	Approve Escrowed Stock Plan	Mgmt	For	Against	Against
7	Approve Share Issuance Resolution	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 12/03/2024 **Country:** Canada **Ticker:** BEPC
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 11285B108

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

Brookfield Renewable Corporation

Meeting Date: 06/16/2025 **Country:** Canada **Ticker:** BEPC
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 11285B108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Deasley	Mgmt	For	For	For
1.3	Elect Director Nancy Dorn	Mgmt	For	For	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Withhold	Withhold
1.5	Elect Director Randy MacEwen	Mgmt	For	For	For
1.6	Elect Director Lou Maroun	Mgmt	For	Withhold	Withhold
1.7	Elect Director Stephen Westwell	Mgmt	For	For	For

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brookfield Wealth Solutions Ltd.

Meeting Date: 06/10/2025 **Country:** Bermuda **Ticker:** BNT

Record Date: 05/08/2025 **Meeting Type:** Annual/Special

Primary Security ID: G17434104

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt			
	Elect Directors by Cumulative Voting	Mgmt			
1A	Elect Director William Cox	Mgmt	For	For	For
1B	Elect Director Anne Schaumburg	Mgmt	For	For	For
1C	Elect Director Soonyoung Chang	Mgmt	For	Withhold	Withhold
1D	Elect Director Lars Rodert	Mgmt	For	Withhold	Withhold
1E	Elect Director Michele Coleman Mayes	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For	For
4	Approve Share Issuance Resolution	Mgmt	For	For	For

Brother Industries, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6448

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 114813108

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For	For

Brother Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
1.4	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
1.5	Elect Director Murakami, Taizo	Mgmt	For	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.7	Elect Director Shirai, Aya	Mgmt	For	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For	For
1.10	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Akamatsu, Ikuko	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BRO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 115236101

Shares Voted: 5,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold	Withhold
1.5	Elect Director James S. Hunt	Mgmt	For	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	Withhold	Withhold
1.7	Elect Director Paul J. Krump	Mgmt	For	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jaymin B. Patel	Mgmt	For	Withhold	Withhold
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Wendell S. Reilly	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

BRP Inc.

Meeting Date: 05/29/2025 **Country:** Canada **Ticker:** DOO

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: 05577W200

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Elaine Beaudoin	Mgmt	For	Against	Against
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	Against	Against
1.5	Elect Director Charles Bombardier	Mgmt	For	Against	Against
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.9	Elect Director Edward Philip	Mgmt	For	Against	Against
1.10	Elect Director Michael Ross	Mgmt	For	Against	Against
1.11	Elect Director Barbara Samardzich	Mgmt	For	For	For
1.12	Elect Director Hildegard Maria Wortmann	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Special LTI Program and Special RSU Grants	Mgmt	For	Against	Against

Brunswick Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 117043109

Shares Voted: 16,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	Against	Against
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	Against	Against
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bufab AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** BUFAB
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W1834V114

Shares Voted: 1,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt			
8	Receive CEO's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Bengt Liljedahl	Mgmt	For	Against	Against
9c.2	Approve Discharge of Hans Bjorstrand	Mgmt	For	Against	Against
9c.3	Approve Discharge of Per-Arne Blomquist	Mgmt	For	Against	Against
9c.4	Approve Discharge of Anna Liljedahl	Mgmt	For	Against	Against
9c.5	Approve Discharge of Eva Nilsagard	Mgmt	For	Against	Against
9c.6	Approve Discharge of Bertil Persson	Mgmt	For	Against	Against
9c.7	Approve Discharge of Erik Lunden (CEO)	Mgmt	For	Against	Against
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount SEK 900,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Bengt Liljedahl as Director	Mgmt	For	Against	Against
15.b	Reelect Hans Bjorstrand as Director	Mgmt	For	Against	Against
15.c	Reelect Per-Arne Blomquist as Director	Mgmt	For	For	For
15.d	Reelect Anna Liljedahl as Director	Mgmt	For	Against	Against
15.e	Reelect Eva Nilsagard as Director	Mgmt	For	Against	Against
15.f	Reelect Bertil Persson as Director	Mgmt	For	For	For

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.g	Elect Caroline Reuterskiold as New Director	Mgmt	For	For	For
15.h	Reelect Bengt Liljedahl as Board Chair	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve 5:1 Stock Split; Amend Articles	Mgmt	For	For	For
19	Approve Long Term Incentive Program (LTI 2025/2028) for Key Employees	Mgmt	For	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** BLDR
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 12008R107

Shares Voted: 17,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Bunge Global SA

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** BG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: H11356104

Shares Voted: 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Carol Browner	Mgmt	For	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	Against	Against
5h	Elect Director Mark Zenuk	Mgmt	For	For	For
5i	Elect Director Adrian Isman	Mgmt	For	Against	Against
5j	Elect Director Anne Jensen	Mgmt	For	Against	Against
5k	Elect Director Christopher Mahoney	Mgmt	For	Against	Against
5l	Elect Director Markus Walt	Mgmt	For	Against	Against
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	Against	Against
9c	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Non-Financial Report	Mgmt	For	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	Against	Against
A	Other Business	Mgmt	For	Against	Against

Bunzl Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** BNZL

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G16968110

Shares Voted: 3,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	Against	Against
8	Re-elect Pam Kirby as Director	Mgmt	For	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Daniela Soares as Director	Mgmt	For	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Burberry Group Plc

Meeting Date: 07/16/2024 **Country:** United Kingdom **Ticker:** BRBY

Record Date: 07/12/2024 **Meeting Type:** Annual

Primary Security ID: G1700D105

Shares Voted: 54,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Danuta Gray as Director	Mgmt	For	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
12	Re-elect Alan Stewart as Director	Mgmt	For	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Bureau Veritas SA

Meeting Date: 06/19/2025 **Country:** France **Ticker:** BVI

Record Date: 06/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: F96888114

Shares Voted: 3,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	Against	Against
6	Reelect Julie Avrane as Director	Mgmt	For	For	For
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	Against	Against
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Elect Elodie Perthuisot as Director	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Burkhalter Holding AG

Meeting Date: 05/13/2025 **Country:** Switzerland **Ticker:** BRKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H1145M115

Shares Voted: 1,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For	For	For
2.2	Accept Annual Financial Statements	Mgmt	For	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For	For
2.4	Receive Auditor's Report (Non-Voting)	Mgmt			
2.5	Approve Non-Financial Report	Mgmt	For	For	For
3.1	Approve Discharge of Director Gaudenz Domenig	Mgmt	For	Against	Against
3.2	Approve Discharge of Director Marco Syfrig	Mgmt	For	Against	Against
3.3	Approve Discharge of Director Willy Hueppi	Mgmt	For	Against	Against
3.4	Approve Discharge of Director Michele Novak-Moser	Mgmt	For	Against	Against
3.5	Approve Discharge of Director Nina Remmers	Mgmt	For	Against	Against
3.6	Approve Discharge of Director Diego Brueesch	Mgmt	For	Against	Against
4.1	Approve Allocation of Income and Dividends of CHF 2.425 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.2	Approve Dividends of CHF 2.425 per Share from Legal Reserves	Mgmt	For	For	For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against	Against
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against	Against
5.6	Reelect Diego Brueesch as Director	Mgmt	For	Against	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BURL
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 122017106

Shares Voted: 911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shira Goodman	Mgmt	For	For	For
1b	Elect Director John J. Mahoney	Mgmt	For	For	For
1c	Elect Director Laura J. Sen	Mgmt	For	For	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Business Brain Showa-ota, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 9658
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J04851101

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Komiya, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Uehara, Hitoshi	Mgmt	For	For	For

Business Brain Showa-ota, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nakamura, Yuji	Mgmt	For	For	For
1.4	Elect Director Tanibuchi, Masato	Mgmt	For	For	For
1.5	Elect Director Sugino, Toshiya	Mgmt	For	For	For
1.6	Elect Director Noda, Hisato	Mgmt	For	For	For
1.7	Elect Director Makimoto, Yoshitaka	Mgmt	For	For	For
1.8	Elect Director Nagaya, Hiroaki	Mgmt	For	For	For
1.9	Elect Director Kagawa, Naohiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Hidetoshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Yano, Nahoko	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Namba, Hideya	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Business Engineering Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4828

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9079N106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Haneda, Masakazu	Mgmt	For	For	For
2.2	Elect Director Betsuno, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Nakano, Atsushi	Mgmt	For	For	For
2.4	Elect Director Sato, Yusuke	Mgmt	For	For	For
2.5	Elect Director Irimajiri, Toshiyuki	Mgmt	For	For	For
2.6	Elect Director Miyazawa, Yumiko	Mgmt	For	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Kitamura, Masahito	Mgmt	For	For	For

Business Engineering Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Alternate Director and Audit Committee Member Kitamura, Masahito	Mgmt	For	For	For

BXP, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BXP
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 101121101

Shares Voted: 2,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Against	Against
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	Against	Against
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	Against	Against
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Byggmax Group AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** BMAX
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: W2237L109

Byggmax Group AB

Shares Voted: 13,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 970,000 for Chair and SEK 385,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Anders Moberg (Chair), Daniel Muhlbach, Gunilla Spongh, Lars Ljungalv, Andreas Elgaard and Catarina Fagerholm as Directors; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Incentive Program for Key Employees	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Bytes Technology Group Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** BYIT

Record Date: 07/09/2024 **Meeting Type:** Annual

Primary Security ID: G1824W104

Shares Voted: 14,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Special Dividend	Mgmt	For	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
7	Re-elect Sam Mudd as Director	Mgmt	For	For	For
8	Re-elect Andrew Holden as Director	Mgmt	For	For	For
9	Re-elect Erika Schraner as Director	Mgmt	For	For	For
10	Elect Shruthi Chindalur as Director	Mgmt	For	For	For
11	Elect Ross Paterson as Director	Mgmt	For	For	For
12	Elect Anna Vikstrom Persson as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

C&A Modas SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** CEAB3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1S6UB100

Shares Voted: 41,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
3	Approve Capital Budget	Mgmt	For	For	For
4	Fix Number of Directors at Five	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Marcos Guimaraes Grasso as Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Cristina Presz Palmaka de Luca as Independent Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Peter Takaharu Furukawa as Independent Director	Mgmt	None	Abstain	Abstain

C&A Modas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Percentage of Votes to Be Assigned - Elect Jamil Sud Marques as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Isabella de Oliveira Vianna Cavalcanti Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Elect Marcos Guimaraes Grasso as Board Chair	Mgmt	For	Against	Against
12	Approve Classification of Cristina Presz Palmaka de Luca, Peter Takaharu Furukawa, Jamil Sud Marques, and Isabella de Oliveira Vianna Cavalcanti Wanderley as Independent Directors	Mgmt	For	For	For
13	Approve Remuneration of Company's Management	Mgmt	For	For	For
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
15	Elect Rafael de Souza Morsch as Fiscal Council Member and Thiago Wolf Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
16	Approve Allocation of Income and Dividends	Mgmt	For	For	For

C&A Modas SA

Meeting Date: 04/30/2025
Country: Brazil
Ticker: CEAB3
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: P1S6UB100

Shares Voted: 41,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CHRW
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 12541W209

Shares Voted: 22,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
1c	Elect Director Timothy C. Gokey	Mgmt	For	Against	Against
1d	Elect Director Mark A. Goodburn	Mgmt	For	Against	Against
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against	Against
1f	Elect Director Jodee A. Kozlak	Mgmt	For	Against	Against
1g	Elect Director Michael H. McGarry	Mgmt	For	Against	Against
1h	Elect Director Paige K. Robbins	Mgmt	For	For	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CDNS
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 127387108

Shares Voted: 1,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	Against	Against
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

CAE Inc.

Meeting Date: 08/14/2024 **Country:** Canada **Ticker:** CAE

Record Date: 06/21/2024 **Meeting Type:** Annual

Primary Security ID: 124765108

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For	For
1.5	Elect Director Elise Eberwein	Mgmt	For	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	Against	Against
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	Against	Against

CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Caesarstone Ltd.

Meeting Date: 09/19/2024 **Country:** Israel **Ticker:** CSTE

Record Date: 08/07/2024 **Meeting Type:** Annual

Primary Security ID: M20598104

Shares Voted: 110,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Ariel Halperin as Director	Mgmt	For	Against	Against
1b.	Reelect Ronald Kaplan as Director	Mgmt	For	For	For
1c.	Reelect Tom Pardo Izhaki as Director	Mgmt	For	Against	Against
1d.	Reelect Giora Wegman as Director	Mgmt	For	Against	Against
1e.	Reelect Ornit Raz as Director	Mgmt	For	For	For
1f.	Reelect Maxim Ohana as Director	Mgmt	For	Against	Against
1g.	Reelect Yuval Beeri as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Approve Extension of Service Agreement with Tene Growth Capital 3 Funds Management Company Ltd.	Mgmt	For	For	For
4	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	For	For	For

CaixaBank SA

Meeting Date: 04/10/2025 **Country:** Spain **Ticker:** CABK

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: E2427M123

CaixaBank SA

Shares Voted: 14,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	Against	Against
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	For	Against	Against
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	For	For	For
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	For	For	For
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	Against	Against
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	For	Against	Against
5.1	Authorize Share Repurchase Program	Mgmt	For	For	For
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For	For
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	For	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt			

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Receive Board of Directors Report	Mgmt			

Calix, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CALX
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 13100M509

Shares Voted: 28,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Berry	Mgmt	For	For	For
1.2	Elect Director Christopher J. Bowick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kira Makagon	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Caltagirone SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** CALT
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T2359A182

Shares Voted: 3,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	Against
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Cambi ASA

Meeting Date: 10/25/2024
Country: Norway
Ticker: CAMBI
Record Date: 10/18/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: R1506E107

Shares Voted: 9,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Elect Andreas Mork as Board Chair	Mgmt	For	Against	Against

Camden Property Trust

Meeting Date: 05/09/2025
Country: USA
Ticker: CPT
Record Date: 03/14/2025
Meeting Type: Annual
Primary Security ID: 133131102

Shares Voted: 3,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	Against	Against
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	Against	Against
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against	Against
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	Against	Against
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against	Against
1i	Elect Director Steven A. Webster	Mgmt	For	Against	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Cameco Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** CCO
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 13321L108

Shares Voted: 125,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	Against	Against
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A7	Elect Director Don Kayne	Mgmt	For	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	For	For

Campbell Soup Company

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** CPB
Record Date: 09/25/2024 **Meeting Type:** Annual
Primary Security ID: 134429109

Campbell Soup Company

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Against	Against
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Against	Against
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Change Company Name to The Campbell's Company	Mgmt	For	For	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Against	Against

Camurus AB

Meeting Date: 05/27/2025 **Country:** Sweden **Ticker:** CAMX

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: W1970K104

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9c.1	Approve Discharge of Per Olof Wallstrom	Mgmt	For	Against	Against
9c.2	Approve Discharge of Hege Hellstrom	Mgmt	For	Against	Against
9c.3	Approve Discharge of Jakob Lindberg	Mgmt	For	Against	Against
9c.4	Approve Discharge of Stefan Persson	Mgmt	For	Against	Against
9c.5	Approve Discharge of Behshad Sheldon	Mgmt	For	Against	Against
9c.6	Approve Discharge of Erika Soderberg Johnsson	Mgmt	For	Against	Against
9c.7	Approve Discharge of Fredrik Tiberg	Mgmt	For	Against	Against
9c.8	Approve Discharge of Ole Vahlgren	Mgmt	For	Against	Against
9c.9	Approve Discharge of Kerstin Valinder Strinnholm	Mgmt	For	Against	Against
9c.10	Approve Discharge of CEO Fredrik Tiberg	Mgmt	For	Against	Against
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Auditor	Mgmt	For	For	For
12.1	Elect Elisabeth Bjork as New Director	Mgmt	For	For	For
12.2	Reelect Hege Hellstrom as Director	Mgmt	For	For	For
12.3	Reelect Jakob Lindberg as Director	Mgmt	For	Against	Against
12.4	Elect Robert McQuade as New Director	Mgmt	For	For	For
12.5	Reelect Stefan Persson as Director	Mgmt	For	Against	Against
12.6	Reelect Erika Soderberg Johnsson as Director	Mgmt	For	For	For
12.7	Reelect Fredrik Tiberg as Director	Mgmt	For	Against	Against
12.8	Reelect Per Olof Wallstrom as Director	Mgmt	For	Against	Against
12.9	Reelect Per Olof Wallstrom as Board Chair	Mgmt	For	Against	Against
12.2.	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16.A	Approve Performance Share Program 2025/2028 for All Employees	Mgmt	For	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
17	Approve Transfer of Warrants Issued under ESOP 2022/2026	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025 **Country:** Canada **Ticker:** CM

Record Date: 02/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 136069101

Canadian Imperial Bank of Commerce

Shares Voted: 165,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	Withhold	Withhold
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	Withhold	Withhold
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against	For
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	For	For
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** CNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 26,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	Against	Against
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CNQ
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 136385101

Canadian Natural Resources Limited

Shares Voted: 211,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	Withhold	Withhold
1.4	Elect Director Christopher L. Fong	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	Withhold	Withhold
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.10	Elect Director Scott G. Stauth	Mgmt	For	Withhold	Withhold
1.11	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** CP

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: 13646K108

Shares Voted: 140,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CTC.A
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 136681202

Shares Voted: 1,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J05124144

Canon, Inc.

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Capcom Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05187109

Shares Voted: 5,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
2.4	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
2.6	Elect Director Sasahara, Yoshinobu	Mgmt	For	For	For

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
2.8	Elect Director Muto, Toshiro	Mgmt	For	For	For
2.9	Elect Director Hirose, Yumi	Mgmt	For	For	For
2.10	Elect Director Koda, Main	Mgmt	For	For	For
2.11	Elect Director Yasuko Metcalf	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** CAP

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 3,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	Against	Against

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** COF
Record Date: 12/27/2024 **Meeting Type:** Special
Primary Security ID: 14040H105

Shares Voted: 5,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Capital One Financial Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** COF
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 14040H105

Capital One Financial Corporation

Shares Voted: 5,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	Against	Against
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	Against	Against
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	Against	Against
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	Against	Against
1j	Elect Director Eileen Serra	Mgmt	For	Against	Against
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against	Against
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Capital Power Corporation

Meeting Date: 04/29/2025 **Country:** Canada **Ticker:** CPX

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 14042M102

Shares Voted: 52,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jill Gardiner	Mgmt	For	For	For
1.2	Elect Director Gary Bosgoed	Mgmt	For	For	For
1.3	Elect Director Avik Dey	Mgmt	For	For	For
1.4	Elect Director Carolyn Graham	Mgmt	For	For	For
1.5	Elect Director Kelly Huntington	Mgmt	For	For	For

Capital Power Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Barry Perry	Mgmt	For	For	For
1.7	Elect Director Jane Peverett	Mgmt	For	For	For
1.8	Elect Director Neil H. Smith	Mgmt	For	For	For
1.9	Elect Director Keith Trent	Mgmt	For	For	For
1.10	Elect Director George Williams	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0259J109

Shares Voted: 8,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Capricorn Metals Ltd

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** CMM

Record Date: 11/17/2024 **Meeting Type:** Annual

Primary Security ID: Q2090L110

Shares Voted: 47,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Bernard De Araugo as Director	Mgmt	For	Against	Against
3	Approve Issuance of Performance Rights to Mark Clark	Mgmt	For	For	For

Capstone Copper Corp.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** CS
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 14071L108

Shares Voted: 95,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For	For
2.3	Elect Director Richard Coleman	Mgmt	For	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	Withhold	Withhold
2.6	Elect Director Cashel Meagher	Mgmt	For	For	For
2.7	Elect Director Peter Meredith	Mgmt	For	For	For
2.8	Elect Director Patricia Palacios	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CAR Group Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** CAR
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q21411121

Shares Voted: 1,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	For
3b	Elect Kee Wong as Director	Mgmt	For	For	For
3c	Elect Philippa Marlow as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Card Factory Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** CARD
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: G1895H101

Shares Voted: 35,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paul Moody as Director	Mgmt	For	For	For
4	Re-elect Darcy Willson-Rymer as Director	Mgmt	For	For	For
5	Re-elect Matthias Seeger as Director	Mgmt	For	For	For
6	Re-elect Robert McWilliam as Director	Mgmt	For	For	For
7	Re-elect Indira Thambiah as Director	Mgmt	For	Against	Against
8	Elect Pam Powell as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Reappoint Forvis Mazars LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Cardinal Health, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** CAH
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 14149Y108

Cardinal Health, Inc.

Shares Voted: 3,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	Against	Against
1h	Elect Director Gregory B. Kenny	Mgmt	For	Against	Against
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Cargojet Inc.

Meeting Date: 04/03/2025 **Country:** Canada **Ticker:** CJT

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 14179V503

Shares Voted: 9,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Virmani	Mgmt	For	Withhold	Withhold
1b	Elect Director Arlene Dickinson	Mgmt	For	For	For
1c	Elect Director Mary Traversy	Mgmt	For	For	For
1d	Elect Director Brian Levitt	Mgmt	For	For	For
1e	Elect Director Amos Kazzaz	Mgmt	For	For	For

Cargojet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	For	For

Cargotec Oyj

Meeting Date: 03/26/2025 **Country:** Finland **Ticker:** CGCBV

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: X10788184

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Change Company Name to Hiab Corporation	Mgmt	For	For	For
18	Amend Article	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
23	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Carl Zeiss Meditec AG

Meeting Date: 03/26/2025 **Country:** Germany **Ticker:** AFX

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: D14895102

Carl Zeiss Meditec AG

Shares Voted: 6,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
6.1	Elect Andreas Pecher to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Carlisle Companies Incorporated

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CSL

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 142339100

Shares Voted: 1,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	Mgmt	For	For	For
1b	Elect Director D. Christian Koch	Mgmt	For	Against	Against
1c	Elect Director C. David Myers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Carlo Gavazzi Holding AG

Meeting Date: 07/30/2024 **Country:** Switzerland **Ticker:** GAV

Record Date: **Meeting Type:** Annual

Primary Security ID: H12507168

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.60 per Voting Share and CHF 8.00 per Ordinary (Former Bearer) Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against	Against
5.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against	Against
5.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against	Against
5.1.4	Reelect Vittorio Rossi as Director	Mgmt	For	Against	Against
5.2	Reelect Daniel Hirschi as Board Chair	Mgmt	For	Against	Against
	Voting Item for Holders of Ordinary (Former Bearer) Shares Only	Mgmt			
5.3.1	Elect Yolanta de Cacqueray as Representative of Ordinary Shareholders	Mgmt	For	Against	Against
	Voting Items for All Shareholders	Mgmt			
5.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	Against	Against
7	Designate LEXACT AG as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Carlsberg A/S

Meeting Date: 03/17/2025 **Country:** Denmark **Ticker:** CARL.B

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: K36628137

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors	Mgmt	For	For	For
5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.f	Reelect Punita Lal as Director	Mgmt	For	Abstain	Abstain
6.g	Elect Jens Hjorth as New Director	Mgmt	For	Abstain	Abstain
6.h	Elect Winnie Ma as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** KMX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 143130102

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Against	Against
1b	Elect Director Sona Chawla	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	Against	Against
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director David W. McCreight	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	Against	Against
1g	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1h	Elect Director Pietro Satriano	Mgmt	For	For	For
1i	Elect Director Marcella Shinder	Mgmt	For	For	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Carnival Corporation

Meeting Date: 04/16/2025 **Country:** Panama **Ticker:** CCL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 143658300

Shares Voted: 17,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Carnival Plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** CCL

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: G19081101

Shares Voted: 23,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
4	Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
5	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
8	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
9	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
10	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
11	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
12	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Amend Carnival Corporation Employee Stock Purchase Plan	Mgmt	For	For	For

Carrefour SA

Meeting Date: 05/28/2025 **Country:** France **Ticker:** CA
Record Date: 05/26/2025 **Meeting Type:** Annual/Special
Primary Security ID: F13923119

Shares Voted: 24,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	Against	Against
6	Reelect Eduardo Rossi as Director	Mgmt	For	Against	Against
7	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Anne Browaeys as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Carrier Global Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** CARR

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: 14448C104

Carrier Global Corporation

Shares Voted: 477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	Against	Against
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Amy E. Miles	Mgmt	For	For	For
1g	Elect Director Susan N. Story	Mgmt	For	Against	Against
1h	Elect Director Michael A. Todman	Mgmt	For	Against	Against
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Carvana Co.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** CVNA

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 146869102

Shares Voted: 217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Carvana Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	Against	Against
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Cascades Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CAS

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 146900105

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sylvie Lemaire	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.4	Elect Director Hugues Simon	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michelle Cormier	Mgmt	For	Withhold	Withhold
1.6	Elect Director Patrick Lemaire	Mgmt	For	Withhold	Withhold
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
1.8	Elect Director Melanie Dunn	Mgmt	For	For	For
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For	For
1.10	Elect Director Elif Levesque	Mgmt	For	For	For
1.11	Elect Director Alex N. Blanco	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP A-1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP A-3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against

Catalyst Metals Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CYL
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q2144G109

Shares Voted: 15,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Kay as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of STI Performance Rights to James Champion de Crespigny	Mgmt	For	For	For
4	Approve Issuance of LTI Performance Rights to James Champion de Crespigny	Mgmt	For	Against	Against
5	Approve Issuance of Production Incentive Performance Rights to James Champion de Crespigny	Mgmt	For	Against	Against

Caterpillar, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CAT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 149123101

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	Against	Against
1.6	Elect Director Judith F. Marks	Mgmt	For	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Against	Against
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on a Civil Rights Audit	SH	Against	Against	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Against	Against

CBo Territoria SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** CBOT

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1524G103

Shares Voted: 2,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Appoint EXA as Auditor for Sustainability Reporting	Mgmt	For	For	For
6	Reelect Guy Dupont as Director	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Eric Wuillai, Chairman of the Board until May 2, 2024	Mgmt	For	For	For
11	Approve Compensation of Géraldine Neyret Gleizes, CEO until May 2, 2024	Mgmt	For	For	For

CBo Territoria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Géraldine Neyret Gleizes, Chairman and CEO from May 2, 2024	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 12.5 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12.5 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 12.5 Million	Mgmt	For	Against	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 and 20-21 at EUR 24 Million	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

CBo Territoria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Amend Article 21 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
25	Amend Article 21 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CBOE

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 12503M108

Shares Voted: 9,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	Against	Against
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	Against	Against
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1j	Elect Director Jennifer J. McPeek	Mgmt	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1l	Elect Director James E. Parisi	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Political Contributions	SH	Against	For	For

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBRE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12504L109

Shares Voted: 15,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CCK Consolidated Holdings Berhad

Meeting Date: 11/27/2024 **Country:** Malaysia **Ticker:** 7035
Record Date: 11/20/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1235K103

Shares Voted: 158,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Disposal of Ordinary Shares in PT Adilmart and Issuance of Subscription Shares	Mgmt	For	For	For

CCK Consolidated Holdings Berhad

Meeting Date: 05/28/2025 **Country:** Malaysia **Ticker:** 7035
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: Y1235K103

CCK Consolidated Holdings Berhad

Shares Voted: 158,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Meeting Allowances	Mgmt	For	For	For
4	Elect Chong Shaw Fui as Director	Mgmt	For	Against	Against
5	Elect Tiong Chiong Hiiung as Director	Mgmt	For	Against	Against
6	Elect Kueh Chung Peng as Director	Mgmt	For	Against	Against
7	Elect Wong Siaw Peng as Director	Mgmt	For	Against	Against
8	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 12514G108

Shares Voted: 23,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Against	Against
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

CECONOMY AG

Meeting Date: 02/26/2025 **Country:** Germany **Ticker:** CEC

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: D1497L107

Shares Voted: 4,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6.1	Elect Katrin Adt to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Doreen Huber to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Juergen Kellerhals to the Supervisory Board	Mgmt	For	For	For

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Peter Kimpel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Sabine Nitzsche to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Amend Articles Re: Supervisory Board Chair Remuneration	Mgmt	For	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Cegedim SA

Meeting Date: 06/13/2025 **Country:** France **Ticker:** CGM
Record Date: 06/11/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1453Y109

Shares Voted: 1,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Establish the Existence of the Quorum	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Aude Labrune as Director	Mgmt	For	Against	Against
7	Reelect Laurent Labrune as Director	Mgmt	For	Against	Against
8	Reelect Catherine Abiven as Director	Mgmt	For	Against	Against
9	Renew Appointment of Frédéric Duchesne as Censor	Mgmt	For	Against	Against
10	Appoint NEXIA S&A as Auditor	Mgmt	For	For	For
11	Appoint KPMG as Auditor	Mgmt	For	For	For

Cegedim SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 198,000	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Delegation of Powers to the Board Granted Above Invalidate Previous Similar Delegations	Mgmt	For	For	For
17	Receive Board's Report	Mgmt	For	For	For
18	Approve Delisting from Euronext Paris and Listing of the Company Shares on Euronext Growth Paris and Delegate Power to Board to Acquire Formalities	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Celestica Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** CLS
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: 15101Q207

Shares Voted: 18,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francoise Colpron	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jill Kale	Mgmt	For	For	For
1.5	Elect Director Amar Maletira	Mgmt	For	For	For
1.6	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.7	Elect Director Luis A. Muller	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael M. Wilson	Mgmt	For	Withhold	Withhold

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For	For

Cellectis SA

Meeting Date: 06/26/2025 **Country:** France **Ticker:** ALCLS

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1775Q107

Shares Voted: 3,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
5	Approve Transaction with Bpifrance Re: Financing Agreements	Mgmt	For	For	For
6	Reelect Donald Bergstrom as Director	Mgmt	For	Against	Against
7	Elect André Muller as Director	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Cellectis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Investors with Experience in the Health or Biotechnology Sector, up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries , up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Industrial Companies, Institutions or Entities Active in the Health or Biotechnology Sector), up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,507,281	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1,504,368	Mgmt	For	Against	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 10-17 at EUR 1,504,368	Mgmt	For	Against	Against
19	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Cellectis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize up to 6,017,473 Shares for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 6,017,473 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Issuance of 150,000 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at 6,017,473 Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
25	Amend Article 12 of Bylaws Re: Board Meeting	Mgmt	For	For	For
26	Amend Article 18 of Bylaws Re: General Meetings	Mgmt	For	Against	Against

Cellnex Telecom SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** CLNX

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E2R41M104

Shares Voted: 129,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7.1	Elect Luis Manas Anton as Director	Mgmt	For	For	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8.2	Approve Remuneration Policy	Mgmt	For	For	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

CELSYS, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 3663
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J0203A102

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Narushima, Kei	Mgmt	For	For	For
2.2	Elect Director Kawakami, Yosuke	Mgmt	For	For	For
2.3	Elect Director Inaba, Ryo	Mgmt	For	For	For
2.4	Elect Director Takahashi, Masamichi	Mgmt	For	For	For
2.5	Elect Director Ito, Ken	Mgmt	For	For	For
2.6	Elect Director Ikeda, Maki	Mgmt	For	For	For
2.7	Elect Director Kinoshita, Kota	Mgmt	For	For	For
2.8	Elect Director Takahashi, Masamine	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nozaki, Shinya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Suzuki, Nobuyoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyahara, Takayuki	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Cenovus Energy Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CVE
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 15135U109

Shares Voted: 24,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.9	Elect Director Chana L. Martineau	Mgmt	For	For	For
2.10	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
2.11	Elect Director Claude Mongeau	Mgmt	For	For	For
2.12	Elect Director Alexander J. Pourbaix	Mgmt	For	Against	Against
2.13	Elect Director Frank J. Sixt	Mgmt	For	Against	Against
2.14	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CNC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 15135B101

Shares Voted: 8,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Against	Against

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	Against	Against
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	Against	Against
1f	Elect Director Frederick H. Eppinger	Mgmt	For	Against	Against
1g	Elect Director Monte E. Ford	Mgmt	For	Against	Against
1h	Elect Director Thomas R. Greco	Mgmt	For	Against	Against
1i	Elect Director Sarah M. London	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Against	Against
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** CNP

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 15189T107

Shares Voted: 123,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	Against	Against
1c	Elect Director Laurie L. Fitch	Mgmt	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	For	For
1h	Elect Director Theodore F. Pound	Mgmt	For	For	For
1i	Elect Director Dean L. Seavers	Mgmt	For	For	For
1j	Elect Director Phillip R. Smith	Mgmt	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Stock Plan	Mgmt	For	For	For

Central Automotive Products Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8117

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J05418108

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Sakata, Shinichiro	Mgmt	For	For	For
2.2	Elect Director Torino, Yoshifumi	Mgmt	For	For	For
2.3	Elect Director Kondo, Masayuki	Mgmt	For	For	For
2.4	Elect Director Sumiyoshi, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Kakino, Masafumi	Mgmt	For	For	For
2.6	Elect Director Hirochi, Manabu	Mgmt	For	For	For
2.7	Elect Director Kuboi, Toshiaki	Mgmt	For	For	For
2.8	Elect Director Masuda, Fumihiro	Mgmt	For	For	For
2.9	Elect Director Sakai, Norimitsu	Mgmt	For	For	For
2.10	Elect Director Ahmed Sajjad	Mgmt	For	For	For

Central Automotive Products Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Gusoku, Shoji	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Horiuchi, Takefumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Osawa, Hidemi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Konishi, Hanako	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9022

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J05523105

Shares Voted: 384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kasama, Haruo	Mgmt	For	For	For
2.8	Elect Director Oshima, Taku	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.11	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against	Against

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	For	For	For

Centrica Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** CNA

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G2018Z143

Shares Voted: 532,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Sharesave Plan	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Philippe Boisseau as Director	Mgmt	For	For	For
9	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
10	Re-elect Chanderpreet Duggal as Director	Mgmt	For	For	For
11	Re-elect Jo Harlow as Director	Mgmt	For	For	For
12	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
13	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
14	Re-elect Russell O'Brien as Director	Mgmt	For	For	For
15	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
16	Re-elect Amber Rudd as Director	Mgmt	For	For	For
17	Re-elect Sue Whalley as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Approve Climate Transition Plan	Mgmt	For	Refer	For
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Ceres Power Holdings plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** CWR

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G2091U128

Shares Voted: 22,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Stuart Paynter as Director	Mgmt	For	For	For
5	Re-elect Karen Bomba as Director	Mgmt	For	For	For
6	Re-elect Trine Borum Bojsen as Director	Mgmt	For	Against	Against
7	Re-elect Caroline Brown as Director	Mgmt	For	Against	Against
8	Re-elect William Brown as Director	Mgmt	For	For	For
9	Re-elect Philip Caldwell as Director	Mgmt	For	For	For
10	Re-elect Warren Finegold as Director	Mgmt	For	For	For
11	Re-elect Julia King as Director	Mgmt	For	Against	Against
12	Re-elect Nannan Sun as Director	Mgmt	For	Against	Against

Ceres Power Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Approve Long Term Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

CES Energy Solutions Corp.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** CEU
Record Date: 05/02/2025 **Meeting Type:** Annual/Special
Primary Security ID: 15713J104

Shares Voted: 99,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
2.2	Elect Director Stella Cosby	Mgmt	For	Withhold	Withhold
2.3	Elect Director Ian D. Hardacre	Mgmt	For	For	For
2.4	Elect Director John M. Hooks	Mgmt	For	Withhold	Withhold
2.5	Elect Director Kyle D. Kitagawa	Mgmt	For	Withhold	Withhold
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
2.7	Elect Director Kenneth E. Zinger	Mgmt	For	Withhold	Withhold
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CF
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 125269100

Shares Voted: 5,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	Against	Against
1c	Elect Director Christopher D. Bohn	Mgmt	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	Against	Against
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	Against	Against
1l	Elect Director Celso L. White	Mgmt	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

CGI Inc.

Meeting Date: 01/29/2025 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 12532H104

Shares Voted: 1,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Serge Godin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gilles Labbe	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

Challenger Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** CGF

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q22685103

Shares Voted: 22,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John M. Green as Director	Mgmt	For	For	For
2b	Elect Heather Smith as Director	Mgmt	For	Against	Against
2c	Elect Lisa Gray as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Long-Term Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	For	For

ChangYuan Technology Group Ltd.

Meeting Date: 03/21/2025 **Country:** China **Ticker:** 600525
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: Y8345T106

Shares Voted: 196,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For

ChangYuan Technology Group Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 600525
Record Date: 04/09/2025 **Meeting Type:** Special
Primary Security ID: Y8345T106

Shares Voted: 196,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** CHC
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q2308A138

Shares Voted: 25,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Karen Penrose as Director	Mgmt	For	For	For
2b	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
7	Approve Capital Reallocation	Mgmt	For	For	For

Chartwell Retirement Residences

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** CSH.UN
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 16141A103

Shares Voted: 137,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024 **Country:** Israel **Ticker:** CHKP

Record Date: 09/18/2024 **Meeting Type:** Annual

Primary Security ID: M22465104

Shares Voted: 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	Against	Against
2b	Elect Nadav Zafrir as Director	Mgmt	For	Against	Against
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	Against	Against
2e	Reelect Jill D. Smith as Director	Mgmt	For	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	Against	Against
2g	Reelect Shai Weiss as Director	Mgmt	For	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	Against	Against
3b	Elect Dafna Gruber as External Director	Mgmt	For	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	Against	Against
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	Against	Against
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	Against	Against

Chemring Group Plc

Meeting Date: 02/26/2025 **Country:** United Kingdom **Ticker:** CHG

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: G20860139

Chemring Group Plc

Shares Voted: 10,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Tony Wood as Director	Mgmt	For	For	For
6	Re-elect Alpna Amar as Director	Mgmt	For	Against	Against
7	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	For	Against	Against
9	Re-elect Stephen King as Director	Mgmt	For	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	For	Against	Against
11	Re-elect James Mortensen as Director	Mgmt	For	Against	Against
12	Re-elect Michael Ord as Director	Mgmt	For	Against	Against
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Chen Hsong Holdings Limited

Meeting Date: 08/26/2024 **Country:** Bermuda **Ticker:** 57
Record Date: 08/20/2024 **Meeting Type:** Annual
Primary Security ID: G20874106

Shares Voted: 155,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Stephen Hau Leung Chung as Director	Mgmt	For	Against	Against
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/02/2024 **Country:** China **Ticker:** 002697
Record Date: 11/27/2024 **Meeting Type:** Special
Primary Security ID: Y13072106

Shares Voted: 93,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yuan Jiguo as Director	SH	For	Against	Against
1.2	Elect Huang Dongzhen as Director	SH	For	Against	Against
1.3	Elect Wang Geng as Director	SH	For	Against	Against
1.4	Elect Li Qiang as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Tan Hongtao as Director	SH	For	For	For
2.2	Elect He Lilong as Director	SH	For	For	For

Chengdu Hongqi Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Zhou Tao as Director	SH	For	For	For
3	Elect Fan Jun as Supervisor	SH	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
7	Amend External Guarantee Management System	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Chenguang Biotech Group Co., Ltd.

Meeting Date: 01/16/2025 **Country:** China **Ticker:** 300138
Record Date: 01/10/2025 **Meeting Type:** Special
Primary Security ID: Y1327Z109

Shares Voted: 144,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Use of Raised Funds	Mgmt	For	For	For
2	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LNG
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 16411R208

Shares Voted: 6,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CVX

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 166764100

Shares Voted: 18,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Against	Against
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	Against	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	For	For
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For	For

Chin Well Holdings Berhad

Meeting Date: 11/27/2024 **Country:** Malaysia **Ticker:** 5007

Record Date: 11/20/2024 **Meeting Type:** Annual

Primary Security ID: Y1562E100

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tsai Chia Ling as Director	Mgmt	For	Against	Against
2	Elect Tsai Cheng Hsun as Director	Mgmt	For	Against	Against
3	Approve Directors' Fees to Non-Executive Directors	Mgmt	For	For	For
4	Approve Directors' Fees to Executive Directors	Mgmt	For	For	For
5	Approve Directors' Benefits	Mgmt	For	For	For
6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Sharmin Fazlina Binti Mohd Shukor to Continue Office as Independent Director	Mgmt	For	Against	Against
9	Approve Share Repurchase Program	Mgmt	For	For	For

China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** G92

Record Date: **Meeting Type:** Annual

Primary Security ID: Y13802130

Shares Voted: 29,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Fu Xingran as Director	Mgmt	For	Against	Against
5	Elect Jeffrey Goh Mau Seong as Director	Mgmt	For	Against	Against
6	Elect Lin Yi as Director	Mgmt	For	Against	Against
7	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of General Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 11/29/2024 **Country:** Hong Kong **Ticker:** 133

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1490T104

Shares Voted: 51,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Management Agreement and Proposed Annual Caps	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 11/29/2024 **Country:** Hong Kong **Ticker:** 133

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1490T104

China Merchants China Direct Investments Limited

Shares Voted: 51,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Investment Management Agreement(s) and Related Transactions	SH	Against	Against	Against
2	Approve Removal of Kan Ka Yee, Elizabeth as Director and Member of the Investment Committee	SH	Against	For	For

China Merchants China Direct Investments Limited

Meeting Date: 05/28/2025 **Country:** Hong Kong **Ticker:** 133

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y1490T104

Shares Voted: 51,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Zhou Xing as Director	Mgmt	For	Against	Against
3a2	Elect Wang Xiaoding as Director	Mgmt	For	Against	Against
3a3	Elect Tsang Wah Kwong as Director	Mgmt	For	Against	Against
3a4	Elect Zhu Qi as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Directors' Fee	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

China Sunsine Chemical Holdings Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** QES

Record Date: **Meeting Type:** Annual

Primary Security ID: Y15198115

China Sunsine Chemical Holdings Ltd.

Shares Voted: 67,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Elect Xu Cheng Qiu as Director	Mgmt	For	Against	Against
4	Elect Liang Cheng as Director	Mgmt	For	Against	Against
5	Elect Toh Shih Hua as Director	Mgmt	For	Against	Against
6	Elect Peh Siew Wee as Director	Mgmt	For	Against	Against
7	Elect Thiew Zong Min, Michelle Magdalene as Director	Mgmt	For	Against	Against
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

China Yuchai International Limited

Meeting Date: 08/07/2024 **Country:** Bermuda **Ticker:** CYD

Record Date: 06/21/2024 **Meeting Type:** Annual

Primary Security ID: G21082105

Shares Voted: 7,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Increase in the Limit of Directors' Fees	Mgmt	For	For	For
3.1	Elect Kwek Leng Peck as Director	Mgmt	For	Withhold	Withhold
3.2	Elect Gan Khai Choon as Director	Mgmt	For	Withhold	Withhold
3.3	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	Withhold	Withhold

China Yuchai International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Hoh Weng Ming as Director	Mgmt	For	Withhold	Withhold
3.5	Elect Li Hanyang as Director	Mgmt	For	Withhold	Withhold
3.6	Elect Wu Qiwei as Director	Mgmt	For	Withhold	Withhold
3.7	Elect Xie Tao as Director	Mgmt	For	Withhold	Withhold
3.8	Elect Neo Poh Kiat as Director	Mgmt	For	Withhold	Withhold
3.9	Elect Wong Hong Wai as Director	Mgmt	For	Withhold	Withhold
4	Authorize Board to Appoint Up to the Maximum of 11 Directors	Mgmt	For	Against	Against
5	Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

Chinese Universe Publishing & Media Group Co., Ltd.

Meeting Date: 09/19/2024 **Country:** China **Ticker:** 600373
Record Date: 09/12/2024 **Meeting Type:** Special
Primary Security ID: Y4445Q100

Shares Voted: 40,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rao Wei as Independent Director	Mgmt	For	For	For
2	Elect Zhou Jiansen as Supervisor	SH	For	For	For

Chino Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6850
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05964101

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Mikio	Mgmt	For	For	For
1.2	Elect Director Nishiguchi, Akihiko	Mgmt	For	For	For
1.3	Elect Director Matsuoka, Manabu	Mgmt	For	For	For

Chino Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Miki, Yukinobu	Mgmt	For	For	For
1.5	Elect Director Tomari, Chie	Mgmt	For	For	For
1.6	Elect Director Onozuka, Kuniko	Mgmt	For	For	For
2	Appoint A&A Partners as New External Audit Firm	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CMG
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 169656105

Shares Voted: 3,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	Against	Against
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Mary Winston	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Chiyoda Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6366
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J06237101

Chiyoda Corp.

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakakida, Masakazu	Mgmt	For	Against	Against
1.2	Elect Director Ota, Koji	Mgmt	For	Against	Against
1.3	Elect Director Shimizu, Hiroyuki	Mgmt	For	For	For
1.4	Elect Director Deguchi, Atsushi	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Naoki	Mgmt	For	For	For
1.6	Elect Director Sato, Satoshi	Mgmt	For	For	For
1.7	Elect Director Matsukawa, Ryo	Mgmt	For	For	For
1.8	Elect Director Kunigo, Yutaka	Mgmt	For	For	For
1.9	Elect Director Kuroki, Shoko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Shuhei	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Mukuno, Takashi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Chiyoda Integre Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6915
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J0627M104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For	For
2.1	Elect Director Koike, Mitsuaki	Mgmt	For	For	For
2.2	Elect Director Murasawa, Takumi	Mgmt	For	For	For
2.3	Elect Director Murata, Isao	Mgmt	For	For	For
2.4	Elect Director Tsuji, Tomoharu	Mgmt	For	For	For
2.5	Elect Director Inaba, Junichi	Mgmt	For	For	For
2.6	Elect Director Mashimo, Osamu	Mgmt	For	For	For

Chiyoda Integre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Takemoto, Masanori	Mgmt	For	For	For
2.8	Elect Director Terada, Yumi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Iitsuka, Takanori	Mgmt	For	For	For
4	Appoint Avantia GP as New External Audit Firm	Mgmt	For	For	For

Choice Properties Real Estate Investment Trust

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** CHP.UN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 17039A106

Shares Voted: 15,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	Mgmt	For	For	For
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	For	Against	Against
1.3	Elect Trustee Rael L. Diamond	Mgmt	For	For	For
1.4	Elect Trustee Diane Kazarian	Mgmt	For	For	For
1.5	Elect Trustee Karen Kinsley	Mgmt	For	For	For
1.6	Elect Trustee R. Michael Latimer	Mgmt	For	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For
1.8	Elect Trustee Dale R. Ponder	Mgmt	For	For	For
1.9	Elect Trustee Jan Sucharda	Mgmt	For	For	For
1.10	Elect Trustee Qi Tang	Mgmt	For	For	For
1.11	Elect Trustee Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** CB

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: H1467J104

Chubb Limited

Shares Voted: 1,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Against	Against
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Against	Against
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	Against	Against
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Fred Hu	Mgmt	For	Against	Against
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	Against	Against
5.11	Elect Director Theodore E. Shasta	Mgmt	For	Against	Against
5.12	Elect Director David H. Sidwell	Mgmt	For	Against	Against
5.13	Elect Director Olivier Steimer	Mgmt	For	Against	Against
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Against	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against	Against
A	Transact Other Business	Mgmt	For	Against	Against

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J06930101

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Momoi, Mariko	Mgmt	For	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For	For

Chugoku Marine Paints, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4617
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J07182116

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Date, Kenshi	Mgmt	For	For	For
2.2	Elect Director Tanaka, Hideyuki	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Katsunori	Mgmt	For	For	For
2.4	Elect Director Shimizu, Takao	Mgmt	For	For	For
2.5	Elect Director Inami, Toshifumi	Mgmt	For	For	For
2.6	Elect Director Monden, Akiko	Mgmt	For	For	For
2.7	Elect Director Kudo, Takumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Enomoto, Tatsuro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Araikawa, Takanori	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CHD
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 171340102

Church & Dwight Co., Inc.

Shares Voted: 1,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Richard A. Dierker	Mgmt	For	Against	Against
1c	Elect Director Matthew T. Farrell	Mgmt	For	Against	Against
1d	Elect Director Bradley C. Irwin	Mgmt	For	Against	Against
1e	Elect Director Penry W. Price	Mgmt	For	Against	Against
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1h	Elect Director Robert K. Shearer	Mgmt	For	Against	Against
1i	Elect Director Michael R. Smith	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	Against	Against
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
1l	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

CI&T Inc

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** CINT

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G21307106

Shares Voted: 2,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Cincinnati Financial Corporation

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** CINF
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 172062101

Shares Voted: 4,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	Against	Against
1.3	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.4	Elect Director Steven J. Johnston	Mgmt	For	Against	Against
1.5	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.6	Elect Director David P. Osborn	Mgmt	For	For	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
1.8	Elect Director Charles O. Schiff	Mgmt	For	Against	Against
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	Against	Against
1.10	Elect Director Stephen M. Spray	Mgmt	For	Against	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	Against	Against
1.12	Elect Director Larry R. Webb	Mgmt	For	Against	Against
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Cintas Corporation

Meeting Date: 10/29/2024 **Country:** USA **Ticker:** CTAS
Record Date: 09/12/2024 **Meeting Type:** Annual
Primary Security ID: 172908105

Shares Voted: 734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	Against	Against

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Beverly K. Carmichael	Mgmt	For	Against	Against
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Against	Against
1e	Elect Director Scott D. Farmer	Mgmt	For	Against	Against
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1h	Elect Director Todd M. Schneider	Mgmt	For	Against	Against
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For
7	Report on Political Contributions	SH	Against	For	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024 **Country:** USA **Ticker:** CSCO

Record Date: 10/10/2024 **Meeting Type:** Annual

Primary Security ID: 17275R102

Shares Voted: 50,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	Against	Against
1c	Elect Director Mark Garrett	Mgmt	For	Against	Against
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles H. Robbins	Mgmt	For	Against	Against
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Citigroup Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** C

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 172967424

Shares Voted: 241,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	Against
1g	Elect Director Peter B. Henry	Mgmt	For	Against	Against
1h	Elect Director Renee J. James	Mgmt	For	Against	Against
1i	Elect Director Gary M. Reiner	Mgmt	For	Against	Against
1j	Elect Director Diana L. Taylor	Mgmt	For	Against	Against
1k	Elect Director James S. Turley	Mgmt	For	Against	Against
1l	Elect Director Casper W. von Koskull	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against	Against

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** CFG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 174610105

Shares Voted: 13,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against	Against
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	Against	Against
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Claude E. Wade	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Civmec Limited

Meeting Date: 10/30/2024 **Country:** Singapore **Ticker:** CVL
Record Date: 10/28/2024 **Meeting Type:** Annual
Primary Security ID: Q24663116

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Moore Australia Audit (WA) and Moore Stephens LLP as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect James Finbarr Fitzgerald as Director	Mgmt	For	Against	Against
4	Elect Patrick John Tallon as Director	Mgmt	For	Against	Against
5	Elect Kevin James Deery as Director	Mgmt	For	Against	Against
6	Elect Ambrose Law as Director	Mgmt	For	For	For
7	Elect Ong Beng Hong as Director	Mgmt	For	For	For
8	Elect Gary Gray as Director	Mgmt	For	Against	Against
9	Approve Increase to Non-Executive Directors' Fees	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Performance Rights to Kevin James Deery under the 2024 Civmec Key Senior Executives Performance Rights Plan	Mgmt	For	For	For

CK Asset Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1113
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G2177B101

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	Against	Against

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	Against	Against
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	Against	Against
3.4	Elect Stephen Edward Bradley as Director	Mgmt	For	Against	Against
3.5	Elect Kwok Eva Lee as Director	Mgmt	For	Against	Against
3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 10/17/2024 **Country:** Cayman Islands **Ticker:** 1

Record Date: 10/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G21765105

Shares Voted: 94,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G21765105

CK Hutchison Holdings Limited

Shares Voted: 104,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3b	Elect Kam Hing Lam as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	Against	Against
3d	Elect Chow Kun Chee, Roland as Director	Mgmt	For	Against	Against
3e	Elect Graeme Allan Jack as Director	Mgmt	For	For	For
3f	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Clarkson Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** CKN

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G21840106

Shares Voted: 3,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	For	For	For
5	Re-elect Andi Case as Director	Mgmt	For	For	For
6	Re-elect Jeff Woyda as Director	Mgmt	For	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Martine Bond as Director	Mgmt	For	Against	Against
8	Elect Constantin Cotzias as Director	Mgmt	For	For	For
9	Re-elect Sue Harris as Director	Mgmt	For	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	Against	Against
11	Re-elect Heike Truol as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Clean Energy Fuels Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CLNE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 184499101

Shares Voted: 118,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen A. Scully	Mgmt	For	For	For
1.3	Elect Director Lizabeth Ardisana	Mgmt	For	Withhold	Withhold
1.4	Elect Director Karine Boissy-Rousseau	Mgmt	For	Withhold	Withhold
1.5	Elect Director Patrick J. Ford	Mgmt	For	For	For
1.6	Elect Director Mathieu Soulas	Mgmt	For	Withhold	Withhold
1.7	Elect Director Vincent C. Taormina	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Clean Energy Fuels Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Cleanup Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7955
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08106106

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For

Close Brothers Group Plc

Meeting Date: 11/21/2024 **Country:** United Kingdom **Ticker:** CBG
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: G22120102

Shares Voted: 26,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Mike Biggs as Director	Mgmt	For	For	For
5	Re-elect Adrian Sainsbury as Director	Mgmt	For	For	For
6	Re-elect Mike Morgan as Director	Mgmt	For	For	For
7	Re-elect Tracey Graham as Director	Mgmt	For	For	For
8	Re-elect Kari Hale as Director	Mgmt	For	Against	Against
9	Re-elect Patricia Halliday as Director	Mgmt	For	For	For
10	Re-elect Tesula Mohindra as Director	Mgmt	For	For	For
11	Re-elect Mark Pain as Director	Mgmt	For	For	For

Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Sally Williams as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Cloudflare, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NET

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 18915M107

Shares Voted: 10,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CME Group Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CME
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Shares Voted: 47,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Against	Against
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against	Against
1h	Elect Director Daniel G. Kaye	Mgmt	For	Against	Against
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	Against	Against
1m	Elect Director Howard J. Siegel	Mgmt	For	Against	Against
1n	Elect Director Dennis A. Suskind	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CMS Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CMS
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125896100

Shares Voted: 1,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	For	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ralph Izzo	Mgmt	For	For	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1e	Elect Director John G. Russell	Mgmt	For	Against	Against
1f	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1g	Elect Director Myrna M. Soto	Mgmt	For	For	For
1h	Elect Director John G. Sznewajs	Mgmt	For	For	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

CNH Industrial N.V.

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** CNH
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: N20944109

Shares Voted: 107,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Suzanne Heywood	Mgmt	For	For	For
1B	Elect Director Gerrit Marx	Mgmt	For	For	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	Against	Against
1D	Elect Director Howard W. Buffett	Mgmt	For	Against	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1F	Elect Director Karen Linehan	Mgmt	For	For	For
1G	Elect Director Alessandro Nasi	Mgmt	For	Against	Against
1H	Elect Director Vagn Sørensen	Mgmt	For	Against	Against
1I	Elect Director Åsa Tamsons	Mgmt	For	For	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3C	Approve Dividends	Mgmt	For	For	For
3D	Approve Discharge of Directors	Mgmt	For	Against	Against
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CCEP

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G25839104

Shares Voted: 1,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sol Daurella as Director	Mgmt	For	Against	Against
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	Against	Against
7	Re-elect John Bryant as Director	Mgmt	For	Against	Against
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	Against	Against
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	Against	Against
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	Against	Against
12	Re-elect Mary Harris as Director	Mgmt	For	Against	Against

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	Against	Against
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	Against	Against
17	Re-elect Nancy Quan as Director	Mgmt	For	Against	Against
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
23	Authorise Issue of Equity	Mgmt	For	Against	Against
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Coca-Cola HBC AG

Meeting Date: 09/16/2024
Country: Switzerland
Ticker: CCH
Record Date: 09/06/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: H1512E100

Coca-Cola HBC AG

Shares Voted: 14,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** CCH

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: H1512E100

Shares Voted: 26,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	Against	Against
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against	Against
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	For	Against	Against
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	For	Against	Against
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.f	Re-elect Henrique Braun as Director	Mgmt	For	Against	Against
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	For	Against	Against
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	For	Against	Against
5.1.i	Re-elect George Leventis as Director	Mgmt	For	Against	Against

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	Against	Against
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	For	Against	Against
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	For	For	For
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	Against	Against
8	Approve UK Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** COH

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q25953102

Shares Voted: 2,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	For
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	For

Codan Limited

Meeting Date: 10/23/2024 **Country:** Australia **Ticker:** CDA
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: Q2595M100

Shares Voted: 16,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello	Mgmt	For	For	For
4	Approve Grant of NED Rights to Non-Executive Directors (Salary Sacrifice Plan)	Mgmt	None	For	For
5	Approve Increase in Remuneration of Non-Executive Directors	Mgmt	None	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CTSH
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 192446102

Shares Voted: 6,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Cognyte Software Ltd.

Meeting Date: 09/04/2024 **Country:** Israel **Ticker:** CGNT

Record Date: 07/23/2024 **Meeting Type:** Annual

Primary Security ID: M25133105

Shares Voted: 13,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Earl Shanks as Director	Mgmt	For	Against	Against
1b.	Reelect Elad Sharon as Director	Mgmt	For	For	For
2	Approve Amended Employment Terms of Elad Sharon, CEO	Mgmt	For	For	For
3	Appoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Tal Yaacobi as Director	SH	Against	Against	Against
5	Approve Indemnification and Exculpation Agreement, Liability Insurance Coverage and Compensation to Tal Yaacobi, Director	SH	Against	Against	Against

Coinbase Global, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** COIN
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 19260Q107

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	For	For
1.4	Elect Director Christa Davies	Mgmt	For	For	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1.7	Elect Director Chis Lehane	Mgmt	For	For	For
1.8	Elect Director Tobias Lütke	Mgmt	For	For	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Coles Group Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** COL
Record Date: 11/10/2024 **Meeting Type:** Annual
Primary Security ID: Q26203408

Shares Voted: 847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Peter Allen as Director	Mgmt	For	For	For
2.2	Elect Andrew Penn as Director	Mgmt	For	For	For
2.3	Elect Abi Cleland as Director	Mgmt	For	For	For
2.4	Elect Richard Freudenstein as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	For	For
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	Against

Colgate-Palmolive Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CL

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 194162103

Shares Voted: 6,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Against	Against
1b	Elect Director John T. Cahill	Mgmt	For	Against	Against
1c	Elect Director Steven A. Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian O. Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Revisit Plastic Packaging Policies	SH	Against	Against	Against

Colliers International Group Inc.

Meeting Date: 04/01/2025 **Country:** Canada **Ticker:** CIGI
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 194693107

Shares Voted: 7,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold
1C	Elect Director Stephen J. Harper	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	Withhold	Withhold
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold
1F	Elect Director Poonam Puri	Mgmt	For	For	For
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold
1H	Elect Director John Sullivan	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold	Withhold
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Coltene Holding AG

Meeting Date: 04/23/2025 **Country:** Switzerland **Ticker:** CLTN
Record Date: **Meeting Type:** Annual
Primary Security ID: H1554J116

Shares Voted: 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Matthias Altendor as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against	Against
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	For	Against	Against
4.1.5	Reelect Daniel Buehler as Director	Mgmt	For	Against	Against
4.1.6	Reelect Edgar Schoenbaechler as Director	Mgmt	For	Against	Against
4.1.7	Elect Martin Schaufelberger as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Appoint Daniel Buehler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 590,000 and 1,700 Award Shares	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 834,157	Mgmt	For	Against	Against
8	Approve Non-Financial Report	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Com2uS Corp.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 078340

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y1695S109

Com2uS Corp.

Shares Voted: 4,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Byeong-jun as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kang Seok-hun as Outside Director	Mgmt	For	For	For
4	Elect Ju Shin-hong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoo Hyeon-gyeong as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kang Seok-hun as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Comcast Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CMCSA

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 20030N101

Shares Voted: 169,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

Comerica Incorporated

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CMA

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 200340107

Shares Voted: 26,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	Against	Against
1.3	Elect Director Curtis C. Farmer	Mgmt	For	Against	Against
1.4	Elect Director M. Alan Gardner	Mgmt	For	Against	Against
1.5	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	Against	Against
1.7	Elect Director Jennifer H. Sampson	Mgmt	For	For	For
1.8	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.9	Elect Director Robert S. Taubman	Mgmt	For	Against	Against
1.10	Elect Director Nina G. Vaca	Mgmt	For	Against	Against
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

COMET Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Primary Security ID: H15586151

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Reelect Mariel Hoch as Director	Mgmt	For	For	For
5.2	Reelect Patrick Jany as Director	Mgmt	For	Against	Against
5.3	Reelect Heinz Kundert as Director	Mgmt	For	For	For
5.4	Reelect Irene Lee as Director	Mgmt	For	Against	Against
5.5	Reelect Edeltraud Leibrock as Director	Mgmt	For	Against	Against
5.6	Reelect Benjamin Loh as Director	Mgmt	For	Against	Against
5.7	Elect Benjamin Loh as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Appoint Patrick Jany as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Designate HuetteLAW AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan	Mgmt	For	For	For

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan	Mgmt	For	For	For
9.5	Approve Remuneration Report	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FIX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 199908104

Shares Voted: 2,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Herman E. Bulls	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	For	For
1.5	Elect Director Brian E. Lane	Mgmt	For	Withhold	Withhold
1.6	Elect Director Pablo G. Mercado	Mgmt	For	For	For
1.7	Elect Director Franklin Myers	Mgmt	For	Withhold	Withhold
1.8	Elect Director William J. Sandbrook	Mgmt	For	For	For
1.9	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Commerzbank AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** CBK
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: D172W1279

Commerzbank AG

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	For	Against	Against

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	For	Against	Against

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Michael Gorriz to the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	For	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** CBA
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Julie Galbo as Director	Mgmt	For	For	For
2b	Elect Peter Harmer as Director	Mgmt	For	Against	Against
2c	Elect Kate Howitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Commvault Systems, Inc.

Meeting Date: 08/08/2024 **Country:** USA **Ticker:** CVLT
Record Date: 06/13/2024 **Meeting Type:** Annual
Primary Security ID: 204166102

Shares Voted: 12,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	For	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	For	For	For
1.3	Elect Director Keith Geeslin	Mgmt	For	Against	Against
1.4	Elect Director Vivie "YY" Lee	Mgmt	For	For	For
1.5	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
1.6	Elect Director Charles "Chuck" E. Moran	Mgmt	For	For	For
1.7	Elect Director Allison Pickens	Mgmt	For	For	For
1.8	Elect Director Shane Sanders	Mgmt	For	Against	Against
1.9	Elect Director Arlen Shenkman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Other Business	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** SGO

Record Date: 06/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: F80343100

Shares Voted: 9,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Benoit Bazin as Director	Mgmt	For	Against	Against
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Maya Hari as Director	Mgmt	For	For	For
8	Elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
9	Elect Hans Sohlström as Director	Mgmt	For	For	For
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	For	Against	Against
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	For	Against	Against
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024 **Country:** Switzerland **Ticker:** CFR

Record Date: **Meeting Type:** Annual

Primary Security ID: H25662182

Compagnie Financiere Richemont SA

Shares Voted: 90,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	Against	Against
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhart Grund as Director	Mgmt	For	Against	Against
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	Against	Against
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	Against	Against
5.12	Reelect Maria Ramos as Director	Mgmt	For	Against	Against
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.14	Reelect Bram Schot as Director	Mgmt	For	Against	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.15	Reelect Patrick Thomas as Director	Mgmt	For	Against	Against
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	Against	Against
5.18	Elect Nicolas Bos as Director	Mgmt	For	Against	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	Against	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Compagnie Financiere Tradition SA

Meeting Date: 05/22/2025 **Country:** Switzerland **Ticker:** CFT

Record Date: **Meeting Type:** Annual

Primary Security ID: H25668148

Compagnie Financiere Tradition SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	Do Not Vote
3	Approve CHF 355,457.5 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Do Not Vote
8.1	Reelect Patrick Combes as Director	Mgmt	For	Against	Do Not Vote
8.2	Reelect Christian Baillet as Director	Mgmt	For	For	Do Not Vote
8.3	Reelect Alain Blanc-Brude as Director	Mgmt	For	For	Do Not Vote
8.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For	Against	Do Not Vote
8.5	Reelect Christian Goecking as Director	Mgmt	For	Against	Do Not Vote
8.6	Reelect Christophe Hemon as Director	Mgmt	For	Against	Do Not Vote
8.7	Reelect Marco Illy as Director	Mgmt	For	Against	Do Not Vote
8.8	Reelect Robert Pennone as Director	Mgmt	For	Against	Do Not Vote
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against	Do Not Vote
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against	Do Not Vote
12	Ratify KPMG SA as Auditors	Mgmt	For	For	Do Not Vote

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	Do Not Vote
14	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** ML

Record Date: 05/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: F61824870

Shares Voted: 29,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** CPG

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: G23296208

Shares Voted: 509,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
12	Re-elect John Bryant as Director	Mgmt	For	Against	Against
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Amend Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against	Against

Computacenter Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** CCC

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G23356150

Shares Voted: 22,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For	For
5b	Re-elect Rene Carayol as Director	Mgmt	For	Against	Against
5c	Re-elect Philip Hulme as Director	Mgmt	For	For	For
5d	Elect Kelly Kuhn as Director	Mgmt	For	For	For
5e	Elect Simon McNamara as Director	Mgmt	For	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5f	Re-elect Ljiljana Mitic as Director	Mgmt	For	Against	Against
5g	Re-elect Mike Norris as Director	Mgmt	For	For	For
5h	Re-elect Peter Ogden as Director	Mgmt	For	For	For
5i	Elect Adam Walker as Director	Mgmt	For	For	For
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Share Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Computershare Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CPU

Record Date: 11/12/2024 **Meeting Type:** Annual

Primary Security ID: Q2721E105

Shares Voted: 10,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Paul Reynolds as Director	Mgmt	For	Against	Against
3	Elect Lisa Gay as Director	Mgmt	For	For	For
4	Elect John Nendick as Director	Mgmt	For	Against	Against
5	Elect Gerrard Schmid as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

Comture Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 3844
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08611105

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Sawada, Chihiro	Mgmt	For	For	For
3.2	Elect Director Tarutani, Koji	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kimura, Naoko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ikegaki, Mari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Shimizu, Miwako	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** CAG
Record Date: 07/25/2024 **Meeting Type:** Annual
Primary Security ID: 205887102

Shares Voted: 5,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	For	Against	Against
1g	Elect Director Fran Horowitz	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7186

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J08613101

Shares Voted: 305,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For	For
2.2	Elect Director Onodera, Nobuo	Mgmt	For	For	For
2.3	Elect Director Katsuta, Michifumi	Mgmt	For	For	For
2.4	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For	For
2.5	Elect Director Yoda, Mami	Mgmt	For	For	For
2.6	Elect Director Ishii, Shigeru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Maehara, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Noguchi, Mayumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Yoshikazu	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	Mgmt	For	For	For

Concordia Financial Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COP

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 20825C104

Shares Voted: 2,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	Against	Against
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	Against	Against
1j	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** ED
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 209115104

Shares Voted: 5,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	Against	Against
1b	Elect Director John F. Killian	Mgmt	For	Against	Against
1c	Elect Director Karol V. Mason	Mgmt	For	For	For
1d	Elect Director Dwight A. McBride	Mgmt	For	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For	For
1f	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	Against	Against
1j	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Country:** USA **Ticker:** STZ
Record Date: 05/20/2024 **Meeting Type:** Annual
Primary Security ID: 21036P108

Shares Voted: 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
1b	Elect Director Christy Clark	Mgmt	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	Against	Against
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1e	Elect Director William Giles	Mgmt	For	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1i	Elect Director William A. Newlands	Mgmt	For	For	For
1j	Elect Director Richard Sands	Mgmt	For	For	For
1k	Elect Director Robert Sands	Mgmt	For	For	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	Against	Against
1m	Elect Director Luca Zaramella	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Supply Chain Water Risk Exposure	SH	Against	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

Constellation Energy Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CEG

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 21037T109

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Lawless	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	Withhold	Withhold
1.5	Elect Director John M. Richardson	Mgmt	For	Withhold	Withhold

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 21037X100

Shares Voted: 6,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/14/2025 **Country:** Spain **Ticker:** CAF
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: E31774156

Shares Voted: 1,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board	Mgmt	For	Against	Against
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Reelect Julian Gracia Palacin as Director	Mgmt	For	Against	Against
5.2	Fix Number of Directors at 11	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/26/2024 **Country:** China **Ticker:** 300750

Record Date: 12/19/2024 **Meeting Type:** Special

Primary Security ID: Y1R48E113

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zeng Yuqun as Director	Mgmt	For	Against	Against
1.2	Elect Li Ping as Director	Mgmt	For	Against	Against
1.3	Elect Zhou Jia as Director	Mgmt	For	Against	Against
1.4	Elect Pan Jian as Director	Mgmt	For	Against	Against
1.5	Elect Ouyang Chuying as Director	Mgmt	For	Against	Against
1.6	Elect Zhao Fenggang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wu Yuhui as Director	Mgmt	For	Against	Against
2.2	Elect Lin Xiaoxiong as Director	Mgmt	For	Against	Against
2.3	Elect Zhao Bei as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For	For
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For	For
4	Approve Special Dividends Plan	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 01/17/2025 **Country:** China **Ticker:** 300750

Record Date: 01/10/2025 **Meeting Type:** Special

Primary Security ID: Y1R48E113

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/08/2025 **Country:** China **Ticker:** 300750

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: Y1R48E113

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
12	Approve Hedging Plan	Mgmt	For	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt			
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
14.6	Amend External Donation Management System	Mgmt	For	For	For
14.7	Amend Management System of Raised Funds	Mgmt	For	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt			
15.1	Amend Management System for Providing External Investments	Mgmt	For	For	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For	For

Continental AG

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** CON

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: D16212140

Shares Voted: 2,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	Mgmt	For	Against	Against

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	Mgmt	For	Against	Against

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	Mgmt	For	Against	Against
4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Merger by Absorption of Continental Automotive GmbH	Mgmt	For	For	For
9	Approve Spin-Off Agreement with Continental Automotive Holding SE	Mgmt	For	For	For
10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	Mgmt	For	For	For
11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	Mgmt	For	For	For
12	Amend Articles Re: Supervisory Board Resignations	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Amend Articles Re: Editorial Changes	Mgmt	For	For	For

Cooper Energy Limited

Meeting Date: 11/07/2024 **Country:** Australia **Ticker:** COE

Record Date: 11/05/2024 **Meeting Type:** Annual

Primary Security ID: Q2833M177

Shares Voted: 181,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Elizabeth Donaghey as Director	Mgmt	For	Against	Against
3	Elect Giselle Collins as Director	Mgmt	For	Against	Against
4	Elect Gary Gray as Director	Mgmt	For	For	For
5	Elect Frank Tudor as Director	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jane Norman	Mgmt	For	For	For
7	Approve the Change of Company Name to Amplitude Energy Limited	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 217204106

Shares Voted: 59,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Against	Against
1.2	Elect Director A. Jayson Adair	Mgmt	For	Against	Against
1.3	Elect Director Matt Blunt	Mgmt	For	Against	Against
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	For	Against	Against
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	Against	Against
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Against	Against
1.11	Elect Director Carl D. Sparks	Mgmt	For	Against	Against
1.12	Elect Director Jeffrey Liaw	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

COPRO-HOLDINGS Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7059
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08254104

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Elect Director Tanabe, Eriko	Mgmt	For	For	For
3	Appoint Statutory Auditor Horino, Masanori	Mgmt	For	For	For

COPT Defense Properties

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDP
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 22002T108

Shares Voted: 57,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	Against	Against
1b	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Letitia A. Long	Mgmt	For	For	For
1e	Elect Director Essye B. Miller	Mgmt	For	For	For
1f	Elect Director Raymond L. Owens	Mgmt	For	For	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1h	Elect Director Lisa G. Trimberger	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Core Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2359
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08285108

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanemura, Ryohei	Mgmt	For	For	For
1.2	Elect Director Yokoyama, Koji	Mgmt	For	For	For
1.3	Elect Director Koyama, Yuji	Mgmt	For	For	For
1.4	Elect Director Kameya, Ryo	Mgmt	For	For	For
1.5	Elect Director Ushijima, Tomomi	Mgmt	For	For	For

Corebridge Financial, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CRBG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 21871X109

Shares Voted: 7,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina Banthin	Mgmt	For	Against	Against
1b	Elect Director Edward Bousa	Mgmt	For	For	For
1c	Elect Director Adam Burk	Mgmt	For	Against	Against
1d	Elect Director Alan Colberg	Mgmt	For	For	For
1e	Elect Director Gilles Dellaert	Mgmt	For	Against	Against
1f	Elect Director Rose Marie Glazer	Mgmt	For	Against	Against
1g	Elect Director Keith Gubbay	Mgmt	For	For	For
1h	Elect Director Kevin Hogan	Mgmt	For	Against	Against
1i	Elect Director Minoru Kimura	Mgmt	For	For	For
1j	Elect Director Deborah Leone	Mgmt	For	For	For
1k	Elect Director Christopher Lynch	Mgmt	For	For	For
1l	Elect Director Colin J. Parris	Mgmt	For	For	For
1m	Elect Director Amy Schioldager	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Corning Incorporated

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** GLW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 219350105

Shares Voted: 3,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against	Against
1b	Elect Director Stephanie A. Burns	Mgmt	For	Against	Against
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Against	Against

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director Thomas D. French	Mgmt	For	Against	Against
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1h	Elect Director Kevin J. Martin	Mgmt	For	For	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Corona Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5909

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J0829N108

Shares Voted: 5,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Omomo, Mitsuru	Mgmt	For	Against	Against
2.2	Elect Director Kinefuchi, Manabu	Mgmt	For	For	For
2.3	Elect Director Nishiyama, Akihiko	Mgmt	For	For	For
2.4	Elect Director Inada, Akihiro	Mgmt	For	For	For
2.5	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.6	Elect Director Takaki, Shuya	Mgmt	For	For	For
2.7	Elect Director Nishimura, Tsuneo	Mgmt	For	For	For
2.8	Elect Director Sakaue, Yoshihito	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Homma, Takaaki	Mgmt	For	For	For

Corpay, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CPAY
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 219948106

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	Against	Against
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	Against	Against
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1k	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Corteva, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTVA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 22052L104

Shares Voted: 19,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	Against	Against

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1h	Elect Director Charles V. Magro	Mgmt	For	For	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	Against	Against
1j	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1k	Elect Director Kerry J. Preete	Mgmt	For	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cosel Co., Ltd.

Meeting Date: 08/08/2024 **Country:** Japan **Ticker:** 6905

Record Date: 05/20/2024 **Meeting Type:** Annual

Primary Security ID: J08306102

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Morio	Mgmt	For	For	For
1.2	Elect Director Kiyosawa, Satoshi	Mgmt	For	For	For
1.3	Elect Director Yasuda, Isao	Mgmt	For	For	For
1.4	Elect Director Mano, Tatsuya	Mgmt	For	For	For
1.5	Elect Director Honoki, Norihiro	Mgmt	For	For	For
1.6	Elect Director Ming-Feng Soong	Mgmt	For	For	For
1.7	Elect Director Uchida, Yasuro	Mgmt	For	For	For
1.8	Elect Director Kusakabe, Toshiaki	Mgmt	For	For	For
1.9	Elect Director Yokota, Kyoko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Tanino, Mitsuhiko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Watanabe, Aya	Mgmt	For	For	For

Cosel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Nishikawa, Hiro	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Cosmo Pharmaceuticals NV

Meeting Date: 05/30/2025 **Country:** Netherlands **Ticker:** COPN

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: N22785104

Shares Voted: 775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Board of Directors	Mgmt			
3.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Directors	Mgmt	For	Against	Against
6.	Approve Cash Distribution from COSMO's Freely Distributable Reserves	Mgmt	For	For	For
7.	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Mgmt	For	Against	Against
8.i	Elect Giovanni di Napoli as Executive Director (CEO)	Mgmt	For	Against	Against
8.ii	Elect Niall Donnelly as Executive Director (CFO)	Mgmt	For	Against	Against
9.i	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Mgmt	For	Against	Against
9.ii	Reelect Mauro Severino Ajani as Non-Executive Director	Mgmt	For	Against	Against
9.iii	Reelect Maria Grazia Roncarolo as Non-Executive Director	Mgmt	For	Against	Against
9.iv	Reelect John O'Dea as Non-Executive Director	Mgmt	For	Against	Against
9.v	Reelect Silvana Perretta as Non-Executive Director	Mgmt	For	Against	Against

Cosmo Pharmaceuticals NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Against	Against
10.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Mgmt	For	Against	Against
10iii	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Mgmt	For	Against	Against
11.	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 10	Mgmt	For	Against	Against
12.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13.	Amend Articles Re: Representation Rule	Mgmt	For	For	For
14.	Close Meeting	Mgmt			

Cosmos Machinery Enterprises Limited

Meeting Date: 06/18/2025 **Country:** Hong Kong **Ticker:** 118

Record Date: 06/10/2025 **Meeting Type:** Annual

Primary Security ID: Y17694103

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kan Wai Wah as Director	Mgmt	For	Against	Against
2b	Elect Yeung Shuk Fan as Director	Mgmt	For	Against	Against
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Cosmos Machinery Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Costain Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** COST

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G24472204

Shares Voted: 32,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kate Rock as Director	Mgmt	For	Against	Against
5	Re-elect Alex Vaughan as Director	Mgmt	For	For	For
6	Re-elect Helen Willis as Director	Mgmt	For	For	For
7	Re-elect Amanda Fisher as Director	Mgmt	For	Against	Against
8	Re-elect Fiona MacAulay as Director	Mgmt	For	Against	Against
9	Re-elect Steve Mogford as Director	Mgmt	For	Against	Against
10	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Approve Scrip Dividend Scheme	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Costain Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Costamare Inc.

Meeting Date: 10/03/2024 **Country:** Marshall Isl **Ticker:** CMRE
Record Date: 08/08/2024 **Meeting Type:** Annual
Primary Security ID: Y1771G102

Shares Voted: 15,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Zikos	Mgmt	For	Against	Against
1b	Elect Director Vagn Lehd Moller	Mgmt	For	Against	Against
2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** CSGP
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 22160N109

Shares Voted: 19,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	For	For
1f	Elect Director John W. Hill	Mgmt	For	Against	Against
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	For

Costco Wholesale Corporation

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** COST

Record Date: 11/15/2024 **Meeting Type:** Annual

Primary Security ID: 22160K105

Shares Voted: 3,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	Against	Against
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	Against	Against
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Coterra Energy Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTRA

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 127097103

Coterra Energy Inc.

Shares Voted: 474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1.2	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	For	For
1.4	Elect Director Hans Helmerich	Mgmt	For	For	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Coupang, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** CPNG

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 22266T109

Shares Voted: 69,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	Against
1b	Elect Director Neil Mehta	Mgmt	For	Against	Against
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	Against	Against
1f	Elect Director Benjamin Sun	Mgmt	For	Against	Against
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	Against

Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CPH Group AG

Meeting Date: 03/18/2025 **Country:** Switzerland **Ticker:** CPHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H1699Z108

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2.75 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For	Against	Against
5.1.2	Reelect Claudine Mollenkopf as Director	Mgmt	For	For	For
5.1.3	Reelect Peter Schaub as Director	Mgmt	For	Against	Against
5.1.4	Reelect Tim Talaat as Director	Mgmt	For	Against	Against
5.1.5	Reelect Manuel Werder as Director	Mgmt	For	Against	Against
5.1.6	Reelect Christian Wipf as Director	Mgmt	For	Against	Against
5.2	Reelect Peter Schaub as Board Chair	Mgmt	For	Against	Against

CPH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Credit Agricole SA

Meeting Date: 05/14/2025 **Country:** France **Ticker:** ACA

Record Date: 05/12/2025 **Meeting Type:** Annual/Special

Primary Security ID: F22797108

Shares Voted: 7,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For	For
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For	For
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d Entreprise)	Mgmt			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against	Against

Credito Emiliano SpA

Meeting Date: 12/20/2024
Country: Italy
Ticker: CE
Record Date: 12/11/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: T3243Z136

Credito Emiliano SpA

Shares Voted: 10,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	Against	Against

Credito Emiliano SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** CE

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: T3243Z136

Shares Voted: 10,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Credito Emiliano Holding SpA	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Adjust Remuneration of Auditors	Mgmt	For	For	For
6	Adjust Auditor Mandate and Remuneration	Mgmt	For	For	For
7	Allow the Board to Adjust the Remuneration of the External Auditors	Mgmt	For	For	For
8a	Approve Remuneration Policy	Mgmt	For	For	For
8b	Approve Severance Payments Policy	Mgmt	For	For	For

Credito Emiliano SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
8d	Approve Share-Based Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Stock-Based Compensation Plans	Mgmt	For	For	For
10	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For

CREEK & RIVER Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 4763
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J7008B102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Ikawa, Yukihiro	Mgmt	For	For	For
3.2	Elect Director Kurosaki, Jun	Mgmt	For	For	For
3.3	Elect Director Aoki, Katsuhito	Mgmt	For	For	For
3.4	Elect Director Goto, Nonohito	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kenji	Mgmt	For	For	For
3.6	Elect Director Shimo, Yoshio	Mgmt	For	For	For
3.7	Elect Director Sawada, Hideo	Mgmt	For	Against	Against
3.8	Elect Director Fujinobu, Naomichi	Mgmt	For	For	For
3.9	Elect Director Watanabe, Takashi	Mgmt	For	For	For
3.10	Elect Director Tago, Midori	Mgmt	For	For	For
3.11	Elect Director Ishimura, Mitsuru	Mgmt	For	For	For

CRH Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** CRH
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: G25508105

Shares Voted: 31,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
1b	Re-elect Caroline Dowling as Director	Mgmt	For	Against	Against
1c	Re-elect Richard Fearon as Director	Mgmt	For	Against	Against
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	Against	Against
1e	Re-elect Shaun Kelly as Director	Mgmt	For	Against	Against
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	Against	Against
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	Against	Against
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	Against	Against
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Criteo SA

Meeting Date: 06/13/2025 **Country:** France **Ticker:** CRTO

Record Date: 04/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 226718104

Shares Voted: 68,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Elect Director Rachel Picard	Mgmt	For	For	For
2	Elect Director Nathalie Balla	Mgmt	For	For	For
3	Elect Director Frederik van der Kooi	Mgmt	For	For	For
4	Elect Director Stefanie Jay	Mgmt	For	For	For
5	Ratify Interim Appointment of Michael Komasinski as Director	Mgmt	For	For	For
6	Appoint Nexbonis Advisory as Auditor	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income	Mgmt	For	For	For
11	Approve Transaction with Mr. Ernst Teunissen Re: Indemnification Agreement	Mgmt	For	For	For

Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Transaction with Mr. Michael Komasinski Re: Indemnification Agreement	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 144,362.075	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 144,362.075	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 144,362.075 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 23 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
25	Amend Article 12 of Bylaws Re: Board Meetings	Mgmt	For	For	For
26	Amend Article 19 of Bylaws Re: Participation to General Meetings	Mgmt	For	Against	Against

Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Amend Article 24 of Bylaws Re: Loss of One Half of Share Capital	Mgmt	For	For	For

Crocs, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CROX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 227046109

Shares Voted: 8,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian M. Bickley	Mgmt	For	For	For
1.2	Elect Director John B. Replogle	Mgmt	For	For	For
1.3	Elect Director Douglas J. Treff	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CRWD
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CCI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 22822V101

Crown Castle Inc.

Shares Voted: 5,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jason Genrich	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	For	For

Crown Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CCK

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 228368106

Shares Voted: 1,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director B. Craig Owens	Mgmt	For	Withhold	Withhold

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Angela M. Snyder	Mgmt	For	For	For
1.7	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.9	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For

CSC Steel Holdings Bhd.

Meeting Date: 05/29/2025 **Country:** Malaysia **Ticker:** 5094

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y64953105

Shares Voted: 53,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Lim Lay Ching as Director	Mgmt	For	Against	Against
4	Elect Siti Haliza Binti Md Taib as Director	Mgmt	For	Against	Against
5	Elect Cho, Chun-Yi as Director	Mgmt	For	Against	Against
6	Elect Huang, Ching-Huei as Director	Mgmt	For	Against	Against
7	Elect Chen, Wei-Tei (Chen, Victor) as Director	Mgmt	For	Against	Against
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Approve Phong Hon Wai to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against

CSC Steel Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Lim Lay Ching to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against

CSE Global Limited

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** 544

Record Date: **Meeting Type:** Annual

Primary Security ID: Y8346J107

Shares Voted: 287,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tan Chian Khong as Director	Mgmt	For	Against	Against
4	Elect Tang Wai Loong Kenneth as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees for the Financial Year Ended December 31, 2024	Mgmt	For	For	For
6	Approve Directors' Fees for the Financial Year Ending December 31, 2025	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the CSE Global Limited Scrip Dividend Scheme	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** CSL

Record Date: 10/27/2024 **Meeting Type:** Annual

Primary Security ID: Q3018U109

CSL Limited

Shares Voted: 3,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	Against	Against
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	Against	Against
2c	Elect Alison Watkins as Director	Mgmt	For	Against	Against
2d	Elect Samantha Lewis as Director	Mgmt	For	For	For
2e	Elect Elaine Sorg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	For
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	For

CTS Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4345
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J0845N108

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2	Elect Director Yokoshima, Taizo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Hiromichi	Mgmt	For	For	For

CTS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Hirano, Seiichi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Takemura, Junichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yokoyama, Takashi	Mgmt	For	Against	Against
3.5	Elect Director and Audit Committee Member Hasegawa, Chiaki	Mgmt	For	For	For
4	Elect Alternate Director Yokoshima, Ren	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** EVD

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: D1648T108

Shares Voted: 3,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

CTT - Correios de Portugal SA

Meeting Date: 04/30/2025 **Country:** Portugal **Ticker:** CTT
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: X1R05J122

Shares Voted: 21,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

CTT - Correios de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For	For

CubeSmart

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CUBE

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 229663109

Shares Voted: 18,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	Withhold	Withhold
1.4	Elect Director John W. Fain	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	Withhold	Withhold
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cuckoo Holdings Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 192400

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y1823J104

Cuckoo Holdings Co., Ltd.

Shares Voted: 2,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Myo-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Cuckoo Holdings Co., Ltd.

Meeting Date: 05/13/2025 **Country:** South Korea **Ticker:** 192400
Record Date: 04/16/2025 **Meeting Type:** Special
Primary Security ID: Y1823J104

Shares Voted: 2,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Koo Bon-hak as Inside Director	Mgmt	For	Against	Against

Cuckoo Homesys Co., Ltd.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 284740
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y18256100

Shares Voted: 2,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Cuckoo Homesys Co., Ltd.

Meeting Date: 05/15/2025 **Country:** South Korea **Ticker:** 284740
Record Date: 04/18/2025 **Meeting Type:** Special
Primary Security ID: Y18256100

Cuckoo Homesys Co., Ltd.

Shares Voted: 2,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Heo Jae-young as Inside Director	Mgmt	For	Against	Against

Cummins Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CMI
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231021106

Shares Voted: 3,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	Against	Against
2	Elect Director Gary L. Belske	Mgmt	For	Against	Against
3	Elect Director Robert J. Bernhard	Mgmt	For	Against	Against
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director William I. Miller	Mgmt	For	Against	Against
9	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For	For
11	Elect Director John H. Stone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
14	Require Independent Board Chair	SH	Against	For	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CW
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231561101

Curtiss-Wright Corporation

Shares Voted: 3,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dean M. Flatt	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	Withhold	Withhold
1.8	Elect Director Peter C. Wallace	Mgmt	For	Withhold	Withhold
1.9	Elect Director Larry D. Wyche	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CVC Capital Partners Plc

Meeting Date: 05/20/2025 **Country:** Jersey **Ticker:** CVC

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G2716N103

Shares Voted: 4,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Rob Lucas as Director	Mgmt	For	Against	Against
7	Elect Fred Watt as Director	Mgmt	For	Against	Against
8	Elect Rolly van Rappard as Director	Mgmt	For	Against	Against
9	Elect Baroness Rona Fairhead as Director	Mgmt	For	Against	Against

CVC Capital Partners Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Mark Machin as Director	Mgmt	For	Against	Against
11	Elect Carla Smits-Nusteling as Director	Mgmt	For	Against	Against
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CVS Group Plc

Meeting Date: 11/20/2024 **Country:** United Kingdom **Ticker:** CVSG

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: G27234106

Shares Voted: 119,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Wilton as Director	Mgmt	For	For	For
5	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
6	Re-elect Richard Gray as Director	Mgmt	For	Against	Against
7	Re-elect Joanne Shaw as Director	Mgmt	For	For	For
8	Re-elect Richard Fairman as Director	Mgmt	For	Against	Against
9	Re-elect Robin Alfonso as Director	Mgmt	For	Against	Against
10	Elect Paul Higgs as Director	Mgmt	For	Against	Against
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

CVS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 126650100

Shares Voted: 4,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	Against	Against
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1f	Elect Director Anne M. Finucane	Mgmt	For	Against	Against
1g	Elect Director J. David Joyner	Mgmt	For	Against	Against
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	Against	Against
1j	Elect Director Leslie V. Norwalk	Mgmt	For	Against	Against
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

cyber_Folks SA

Meeting Date: 05/15/2025 **Country:** Poland **Ticker:** CBF

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: X7405P112

Shares Voted: 814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2.1	Acknowledge Proper Convening of Meeting	Mgmt			
2.2	Elect Members of Vote Counting Commission	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Receive Management Board Report on Company's and Group's Operations	Mgmt			
5	Receive Financial Statements	Mgmt			
6	Receive Auditor's Report on Financial Statements	Mgmt			
7	Receive Supervisory Board Report on Its Activities	Mgmt			
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Financial Statements	Mgmt	For	For	For
10	Approve Supervisory Board Report	Mgmt	For	For	For
11	Receive Consolidated Financial Statements	Mgmt			
12	Receive Auditor's Report on Consolidated Financial Statements	Mgmt			
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 2.00 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Jakub Dwernicki (CEO)	Mgmt	For	Against	Against
15.2	Approve Discharge of Robert Stasik (Deputy CEO)	Mgmt	For	Against	Against
15.3	Approve Discharge of Katarzyna Juszkiewicz (Management Board Member)	Mgmt	For	Against	Against
15.4	Approve Discharge of Konrad Kowalski (Management Board Member)	Mgmt	For	Against	Against

cyber_Folks SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.5	Approve Discharge of Artur Pajkert (Management Board Member)	Mgmt	For	Against	Against
16.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	Against	Against
16.2	Approve Discharge of Wojciech Cellary (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
16.3	Approve Discharge of Magdalena Dwernicka (Supervisory Board Member)	Mgmt	For	Against	Against
16.4	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Member)	Mgmt	For	Against	Against
16.5	Approve Discharge of Kamil Palyska (Supervisory Board Member)	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Amend May 27, 2024, AGM, Resolution Re: Approve Allocation of Income	Mgmt	For	For	For
19	Amend Performance Share Plan	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	Against	Against
21	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Exclusion of Preemptive Rights; Amend Statute Accordingly	Mgmt	For	For	For
22.1	Amend Statute Re: Voting Rights Cap; Approve Consolidated Text of Statute	Mgmt	For	Against	Against
22.2	Amend Statute	Mgmt	For	Against	Against
23	Close Meeting	Mgmt			

CyberAgent, Inc.

Meeting Date: 12/13/2024 **Country:** Japan **Ticker:** 4751

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J1046G108

CyberAgent, Inc.

Shares Voted: 93,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** DHI

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 23331A109

Shares Voted: 1,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	Against	Against
1b	Elect Director Paul J. Romanowski	Mgmt	For	Against	Against
1c	Elect Director Brad S. Anderson	Mgmt	For	Against	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director M. Chad Crow	Mgmt	For	For	For
1g	Elect Director Elaine D. Crowley	Mgmt	For	For	For
1h	Elect Director Maribess L. Miller	Mgmt	For	For	For
1i	Elect Director Barbara R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

DAEHAN FLOUR MILLS Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 001130
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y18601107

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cheon Hyo-jeong as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	Against	Against

DAEHYUN Co., Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 016090
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y1860G104

Shares Voted: 6,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Kim Sang-pyo as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Won-seok as Outside Director	Mgmt	For	For	For
3	Elect Choi Won-seok as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Lee Jun-seop as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DAEWON SANUP Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 005710
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y1870Z100

DAEWON SANUP Co., Ltd.

Shares Voted: 21,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jae-deok as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Meeting Date: 05/30/2025 **Country:** Hong Kong **Ticker:** 440
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: Y19182107

Shares Voted: 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	Against	Against
3b	Elect Mariana Suk-Fun Ngan as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7912
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J10584142

Dai Nippon Printing Co., Ltd.

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	For	For
2.2	Elect Director Miya, Kenji	Mgmt	For	For	For
2.3	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	For
2.4	Elect Director Sugita, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Miyake, Toru	Mgmt	For	For	For
2.6	Elect Director Nakamura, Osamu	Mgmt	For	For	For
2.7	Elect Director Miyama, Minako	Mgmt	For	For	For
2.8	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
2.10	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For
2.13	Elect Director Kumahira, Mika	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishii, Taeko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiro	SH	Against	Against	Against

Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4611

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J10710101

Shares Voted: 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Sato, Takayuki	Mgmt	For	Against	Against

Dai Nippon Toryo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nagano, Tatsuhiko	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Motohiro	Mgmt	For	For	For
2.4	Elect Director Nakatani, Masayuki	Mgmt	For	For	For
2.5	Elect Director Miyake, Akihiro	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Akira	Mgmt	For	For	For
2.7	Elect Director Hayashi, Kimiyo	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Baba, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Sugiura, Hideki	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	For	Against	Against
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Additional Dividend so that Annual Dividend Equals to 5 Percent of Equity	SH	Against	For	For

Daiei Kankyo Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9336
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08947103

Shares Voted: 80,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kaneko, Fumio	Mgmt	For	For	For
2.2	Elect Director Ota, Nariyuki	Mgmt	For	For	For
2.3	Elect Director Onaka, Kazumasa	Mgmt	For	For	For
2.4	Elect Director Murakami, Tomoko	Mgmt	For	For	For

Daifuku Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6383
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J08988107

Daifuku Co., Ltd.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For	For
1.3	Elect Director Sato, Seiji	Mgmt	For	For	For
1.4	Elect Director Takubo, Hideaki	Mgmt	For	For	For
1.5	Elect Director Hibi, Tetsuya	Mgmt	For	For	For
1.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	For
1.7	Elect Director Kato, Kaku	Mgmt	For	For	For
1.8	Elect Director Kaneko, Keiko	Mgmt	For	For	For
1.9	Elect Director Gideon Franklin	Mgmt	For	For	For
1.10	Elect Director Yoshida, Haruyuki	Mgmt	For	For	For
1.11	Elect Director Kanzaki, Yuki	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Daihatsu Infinearth Mfg. Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6023
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J09030107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Hotta, Yoshinobu	Mgmt	For	For	For
2.2	Elect Director Morimoto, Kunihiro	Mgmt	For	For	For
2.3	Elect Director Sanaga, Toshiki	Mgmt	For	For	For
2.4	Elect Director Mizushina, Takashi	Mgmt	For	For	For
2.5	Elect Director Hayata, Yoichi	Mgmt	For	For	For
2.6	Elect Director Asada, Hideki	Mgmt	For	For	For
2.7	Elect Director Takeda, Chiho	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroaki	Mgmt	For	For	For
2.9	Elect Director Sakaida, Hiroyuki	Mgmt	For	For	For

Daihatsu Infinearth Mfg. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Kanno, Hideo	Mgmt	For	For	For
3	Appoint Statutory Auditor Kohori, Koichi	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 1,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For	For
4.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For
4.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
4.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
4.4	Elect Director Kitahori, Takako	Mgmt	For	For	For
4.5	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
4.6	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
4.7	Elect Director Inoue, Yuriko	Mgmt	For	For	For
4.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
4.9	Elect Director Bruce Miller	Mgmt	For	For	For
4.10	Elect Director Ishii, Ichiro	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Makino, Ayako	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11257102

Daiichi Sankyo Co., Ltd.

Shares Voted: 8,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.6	Elect Director Homma, Yo	Mgmt	For	For	For
2.7	Elect Director Joseph Kenneth Keller	Mgmt	For	For	For
2.8	Elect Director Ueno, Shizuko	Mgmt	For	For	For
2.9	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.10	Elect Director Kinoshita, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	For

Daiken Medical Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7775

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11299104

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Yamada, Keiichi	Mgmt	For	Against	Against
2.2	Elect Director Yamada, Masayuki	Mgmt	For	For	For
2.3	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For
3	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6367
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J10038115

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.8	Elect Director Mori, Keiko	Mgmt	For	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** DTG
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100

Shares Voted: 109,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	Against	Against

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	Against	Against

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	Against	Against

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Daito Pharmaceutical Co., Ltd.

Meeting Date: 08/29/2024 **Country:** Japan **Ticker:** 4577
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J12223103

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuga, Yasunobu	Mgmt	For	For	For
1.2	Elect Director Matsumori, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hizume, Kazushige	Mgmt	For	For	For
1.4	Elect Director Ishida, Toru	Mgmt	For	For	For
1.5	Elect Director Komatsu, Kimiko	Mgmt	For	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1878
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J11151107

Daito Trust Construction Co. Ltd.

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 427	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Kei	Mgmt	For	For	For
2.2	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
2.4	Elect Director Amano, Yutaka	Mgmt	For	For	For
2.5	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
2.6	Elect Director Takahashi, Yutaka	Mgmt	For	For	For
2.7	Elect Director Iritani, Atsushi	Mgmt	For	For	For
2.8	Elect Director Owada, Junko	Mgmt	For	For	For
2.9	Elect Director Abe, Koichi	Mgmt	For	For	For
2.10	Elect Director Asakawa, Kyoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ouchi, Chieko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1925

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11508124

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8601

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J11718111

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	For	For	For
1.2	Elect Director Ogino, Akihiko	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Niizuma, Shinsuke	Mgmt	For	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For
1.5	Elect Director Sato, Eiji	Mgmt	For	For	For
1.6	Elect Director Sakurai, Hiroko	Mgmt	For	For	For
1.7	Elect Director Hanaoka, Sachiko	Mgmt	For	For	For
1.8	Elect Director Kawai, Eriko	Mgmt	For	For	For
1.9	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
1.10	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
1.11	Elect Director Murakami, Yumiko	Mgmt	For	For	For
1.12	Elect Director Iki, Noriko	Mgmt	For	For	For
1.13	Elect Director Yunoki, Mami	Mgmt	For	For	For
1.14	Elect Director Ichikawa, Akira	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DHR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 235851102

Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Against	Against
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri List	Mgmt	For	Against	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	Against	Against
1g	Elect Director Mitchell P. Rales	Mgmt	For	Against	Against
1h	Elect Director Steven M. Rales	Mgmt	For	Against	Against
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	Against	Against

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Danone SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** BN

Record Date: 04/22/2025 **Meeting Type:** Annual/Special

Primary Security ID: F12033134

Shares Voted: 277,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DANSKE

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: K22272114

Shares Voted: 9,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	Abstain	Abstain
7.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Abstain
7.d	Reelect Jacob Dahl as Director	Mgmt	For	For	For
7.e	Reelect Lieve Mostrey as Director	Mgmt	For	For	For
7.f	Reelect Allan Polack as Director	Mgmt	For	For	For
7.g	Reelect Helle Valentin as Director	Mgmt	For	For	For
7.h	Elect Rafael Salinas as New Director	Mgmt	For	For	For
7.i	Elect Marianne Sorensen as New Director	Mgmt	For	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For	For
9.a	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For	For
9.c	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	Against	Against
9.e	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Henrik Rosengaard Jensen	Mgmt			
11.a	Change Dividend Policy	SH	Against	Against	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Daou Data Corp.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 032190
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y1989Y101

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hak-yong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Ik-rae as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Hong Ik-tae as Outside Director	Mgmt	For	For	For

Daou Data Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Daou Technology, Inc.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 023590
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y19908105

Shares Voted: 2,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim In as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Gyeong-won as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Young-min as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Dassault Aviation SA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** AM
Record Date: 05/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: F24539169

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.72 per Share	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	Against	Against
5	Approve Compensation of Éric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loïk Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
14	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025 **Country:** France **Ticker:** DSY
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F24571451

Shares Voted: 6,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	Against	Against
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against	Against
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** DDOG

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 23804L103

Shares Voted: 9,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	Withhold
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	Withhold

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Datalogic SpA

Meeting Date: 05/06/2025 **Country:** Italy **Ticker:** DAL

Record Date: 04/24/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3480B123

Shares Voted: 4,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Hydra SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposals Submitted by Hydra SpA	Mgmt			
3.3	Approve Internal Auditors' Remuneration	SH	None	For	For
4	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Share Plan 2025-2027	Mgmt	For	Against	Against
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against

Datalogic SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Regulations on General Meetings	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Designated Representative and Shareholder Meetings via Electronic Means	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For

Datasonic Group Berhad

Meeting Date: 02/20/2025 **Country:** Malaysia **Ticker:** 5216

Record Date: 02/13/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2020Y100

Shares Voted: 463,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name from Datasonic Group Berhad to NexG Berhad	Mgmt	For	For	For

Dayang Enterprise Holdings Bhd.

Meeting Date: 05/22/2025 **Country:** Malaysia **Ticker:** 5141

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y202BD104

Shares Voted: 154,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hasmi Bin Hasnan as Director	Mgmt	For	Against	Against
2	Elect Chin Hsiun as Director	Mgmt	For	Against	Against
3	Elect Hasmawati Binti Sapawi as Director	Mgmt	For	Against	Against
4	Elect Ho Poh Ling as Director	Mgmt	For	Against	Against
5	Elect Zahirudin Khan Bin Asghar Khan as Director	Mgmt	For	For	For

Dayang Enterprise Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Wong Ping Eng as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Directors' Meeting Allowance	Mgmt	For	For	For
9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

DB Financial Investment Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 016610
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y20959105

Shares Voted: 10,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company name)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Class Shares)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107

DBS Group Holdings Ltd.

Shares Voted: 22,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/11/2024 **Country:** Ireland **Ticker:** DCC

Record Date: 07/07/2024 **Meeting Type:** Annual

Primary Security ID: G2689P101

Shares Voted: 7,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	Against	Against
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	Against	Against
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Deckers Outdoor Corporation

Meeting Date: 09/09/2024 **Country:** USA **Ticker:** DECK
Record Date: 07/11/2024 **Meeting Type:** Annual
Primary Security ID: 243537107

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	Against	Against
1b	Elect Director David A. Burwick	Mgmt	For	Against	Against
1c	Elect Director Stefano Caroti	Mgmt	For	Against	Against
1d	Elect Director Nelson C. Chan	Mgmt	For	Against	Against
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Against	Against
1f	Elect Director Juan R. Figuereo	Mgmt	For	Against	Against
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1h	Elect Director Victor Luis	Mgmt	For	Against	Against

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dave Powers	Mgmt	For	Against	Against
1j	Elect Director Lauri M. Shanahan	Mgmt	For	Against	Against
1k	Elect Director Bonita C. Stewart	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Stock Split	Mgmt	For	For	For

Deere & Company

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** DE

Record Date: 12/30/2024 **Meeting Type:** Annual

Primary Security ID: 244199105

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Against	Against
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	Against	Against
1h	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1i	Elect Director Sherry M. Smith	Mgmt	For	Against	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For	For
8	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Definity Financial Corporation

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** DFY

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 24477T100

Shares Voted: 12,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	Against	Against
2.2	Elect Director Sonia Baxendale	Mgmt	For	For	For
2.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.4	Elect Director Daniel Fortin	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	Against	Against
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	Against	Against
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Delivery Hero SE

Meeting Date: 06/18/2025 **Country:** Germany **Ticker:** DHER
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: D1T0KZ103

Shares Voted: 1,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2024	Mgmt	For	Against	Against
3.9	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2024	Mgmt	For	Against	Against
3.10	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Elect Scott Ferguson to the Supervisory Board	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Judith Jungmann to the Supervisory Board	Mgmt	For	For	For
4.3	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative	Mgmt	For	For	For
4.4	Elect Christos Ntikos to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital/IV, Authorized Capital 2020/I, Authorized Capital 2020/II, and Authorized Capital 2023/III	Mgmt	For	For	For
9	Approve Creation of EUR 7 Million Pool of Authorized Capital 2025/I for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
11	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12	Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights	Mgmt	For	Against	Against

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
15	Approve Partial Cancellation of Conditional Capital 2019/I	Mgmt	For	For	For
16	Approve Partial Cancellation of Conditional Capital 2020/I	Mgmt	For	For	For
17	Approve Partial Cancellation of Conditional Capital 2021/I	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
22	Approve Affiliation Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For	For
23	Approve Domination Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** DELL

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 24703L202

Shares Voted: 353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

De'Longhi SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** DLG

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3508H102

Shares Voted: 2,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
4.4	Elect Fabio de' Longhi as Board Chair	SH	None	Against	Against
4.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt			
5.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Amend Regulations on General Meetings	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 11	Mgmt	For	Against	Against
2	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 5 and 5-quarter	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DAL

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 247361702

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For	For
1c	Elect Director Maria Black	Mgmt	For	Against	Against

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Willie CW Chiang	Mgmt	For	For	For
1e	Elect Director Greg Creed	Mgmt	For	Against	Against
1f	Elect Director David G. DeWalt	Mgmt	For	Against	Against
1g	Elect Director Leslie D. Hale	Mgmt	For	Against	Against
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	Against	Against
1m	Elect Director David S. Taylor	Mgmt	For	Against	Against
1n	Elect Director Kathy N. Waller	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Delta Israel Brands Ltd.

Meeting Date: 06/26/2025 **Country:** Israel **Ticker:** DLTI

Record Date: 05/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: M2778D103

Shares Voted: 905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint PwC Israel Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Isaac Dabah as Director	Mgmt	For	Against	Against
3.2	Reelect Noam Lautman as Director	Mgmt	For	Against	Against
3.3	Reelect Anat Bogner as Director	Mgmt	For	Against	Against

Delta Israel Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Reelect Genet Dasa as Director	Mgmt	For	Against	Against
4	Issue Renewal of Indemnification Agreement to Isaac Dabah, Chairman and Controller	Mgmt	For	For	For
5	Issue Renewal of Exemption Agreement to Isaac Dabah, Chairman and Controller	Mgmt	For	For	For
6	Approve 2025 Measured Goals Plan for Annual Grant to Anat Bogner, CEO and Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Demant A/S

Meeting Date: 03/06/2025 **Country:** Denmark **Ticker:** DEMANT

Record Date: 02/27/2025 **Meeting Type:** Annual

Primary Security ID: K3008M105

Shares Voted: 2,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
6.e	Elect Katrin Pucknat as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Approve DKK 1.5 Million Reduction in Share Capital	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Densan System Holdings Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 4072
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J12603106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Ryoji	Mgmt	For	For	For
2.2	Elect Director Takahashi, Jota	Mgmt	For	For	For
2.3	Elect Director Yashima, Kentaro	Mgmt	For	For	For

Densan System Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Usami, Takashi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Masanobu	Mgmt	For	For	For
2.6	Elect Director Nakata, Keiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sawafuji, Norihiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomisaka, Hiroshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Noda, Yuji	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shozugawa, Yuko	Mgmt	For	For	For

DENSO Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6902

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J12075107

Shares Voted: 515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Niwa, Motomi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** DBK
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: D18190898

Shares Voted: 31,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	For	Against	Against

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	For	Against	Against

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	For	For	For
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	Against	Against
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	For	Against	Against
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	For	For	For
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH	Mgmt			
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against

Deutsche Boerse AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** DB1

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: D1882G119

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Deutsche Lufthansa AG

Meeting Date: 05/06/2025 **Country:** Germany **Ticker:** LHA

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: D1908N106

Shares Voted: 3,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.a	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
7.b	Elect Alexis von Hoensbroech to the Supervisory Board	Mgmt	For	For	For
7.c	Elect Astrid Stange to the Supervisory Board	Mgmt	For	For	For
7.d	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
9.a	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
9.b	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/02/2025 **Country:** Germany **Ticker:** DHL

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D19225107

Shares Voted: 7,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 04/09/2025 **Country:** Germany **Ticker:** DTE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D2035M136

Shares Voted: 4,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	Against	Against
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
7.c	Elect Natalie Knight the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DXCM
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 252131107

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	Against	Against
1.2	Elect Director Steven R. Altman	Mgmt	For	Against	Against
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Against	Against

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	Against	Against
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Dexxos Participacoes SA

Meeting Date: 02/06/2025 **Country:** Brazil **Ticker:** DEXP3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3R895118

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	Mgmt	For	For	For
2	Amend Articles 5 and 6 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Dexxos Participacoes SA

Meeting Date: 04/28/2025 **Country:** Brazil **Ticker:** DEXP3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3R895118

Dexxos Participacoes SA

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Company Headquarters	Mgmt	For	For	For
2	Amend Article 3 Re: Company Headquarters	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Dexxos Participacoes SA

Meeting Date: 04/28/2025 **Country:** Brazil **Ticker:** DEXP3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3R895118

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against	Against

Dexxos Participacoes SA

Meeting Date: 04/28/2025 **Country:** Brazil **Ticker:** DEXP3

Record Date: **Meeting Type:** Annual

Primary Security ID: P3R895118

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

DGB Financial Group Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 139130
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2058E109

Shares Voted: 21,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Board Related)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For	For
3.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	Against	Against
3.2	Elect Noh Tae-sik as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeong Jae-su as Outside Director	Mgmt	For	Against	Against
3.4	Elect Kim Gap-soon as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Gang-ran as Outside Director	Mgmt	For	For	For
3.6	Elect Jang Dong-heon as Outside Director	Mgmt	For	For	For
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Elect Jang Dong-heon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/26/2024 **Country:** United Kingdom **Ticker:** DGE
Record Date: 09/24/2024 **Meeting Type:** Annual
Primary Security ID: G42089113

Diageo Plc

Shares Voted: 244,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Julie Brown as Director	Mgmt	For	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

D'Ieteren Group

Meeting Date: 06/05/2025 **Country:** Belgium **Ticker:** DIE

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: B49343187

D'Ieteren Group

Shares Voted: 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
6.1	Approve Discharge of Directors	Mgmt	For	Against	Against
6.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	Against	Against
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	For	Against	Against
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	For	For	For
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	For	Against	Against
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Digi International Inc.

Meeting Date: 02/03/2025 **Country:** USA **Ticker:** DGII

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 253798102

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Spiro C. Lazarakis	Mgmt	For	Against	Against
1b	Elect Director Hatem H. Naguib	Mgmt	For	Against	Against

Digi International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Valerie Heusinkveld	Mgmt	For	For	For
1d	Elect Director Allison West Hughes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Digital Arts Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 2326
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1228V105

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Dogu, Toshio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Takuya	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kuwayama, Chise	Mgmt	For	For	For

Digital Daesung Co., Ltd.

Meeting Date: 11/26/2024 **Country:** South Korea **Ticker:** 068930
Record Date: 10/30/2024 **Meeting Type:** Special
Primary Security ID: Y2070S102

Shares Voted: 3,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Digital Daesung Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 068930
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2070S102

Shares Voted: 3,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Se-yeon as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Digital Holdings, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 2389
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J61659108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hachimine, Noboru	Mgmt	For	For	For
1.2	Elect Director Nochi, Atsushi	Mgmt	For	For	For
1.3	Elect Director Kanazawa, Daisuke	Mgmt	For	For	For
1.4	Elect Director Mizutani, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.6	Elect Director Ogino, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Tokioka, Mariko	Mgmt	For	For	For

Digital Value SpA

Meeting Date: 06/26/2025 **Country:** Italy **Ticker:** DGV
Record Date: 06/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3R2CE106

Digital Value SpA

Shares Voted: 748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Elect Laura Cappiello, Mario Anaclerio, and Francesco Tuccari as Directors	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by DVH SpA	Mgmt			
4.1	Appoint Ludovica Barraco as Internal Statutory Auditor	SH	None	For	For
4.2	Appoint Francesca Sarcone as Alternate Internal Statutory Auditor	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve 2025-2027 Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2025-2027 Incentive Plan	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Articles 11, 12, 15, and 21	Mgmt	For	Against	Against

Dine Brands Global, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DIN

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 254423106

Shares Voted: 17,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	Against	Against
1.2	Elect Director Richard J. Dahl	Mgmt	For	Against	Against

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael C. Hyter	Mgmt	For	Against	Against
1.4	Elect Director Douglas M. Pasquale	Mgmt	For	Against	Against
1.5	Elect Director John W. Peyton	Mgmt	For	For	For
1.6	Elect Director Martha C. Poulter	Mgmt	For	For	For
1.7	Elect Director Matthew T. Ryan	Mgmt	For	For	For
1.8	Elect Director Arthur F. Starrs	Mgmt	For	For	For
1.9	Elect Director Lilian C. Tomovich	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Diodes Incorporated

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** DIOD

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 254543101

Shares Voted: 5,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Bull	Mgmt	For	Withhold	Withhold
1.2	Elect Director Angie Chen Button	Mgmt	For	For	For
1.3	Elect Director Warren Chen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert E. Feiger	Mgmt	For	For	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	For	For
1.6	Elect Director Huey-Jen (Jenny) Su	Mgmt	For	For	For
1.7	Elect Director Gary Yu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	Against	Against

dip Corp.

Meeting Date: 05/22/2025 **Country:** Japan **Ticker:** 2379
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J1231Q119

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Tomita, Hideki	Mgmt	For	For	For
2.2	Elect Director Shidachi, Masatsugu	Mgmt	For	For	For
2.3	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
2.5	Elect Director Ohitsu, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tanabe, Eriko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Maruyama, Misae	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takagi, Tomohiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Wakabayashi, Rie	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12327102

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For

DISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Oki, Noriko	Mgmt	For	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** DFS

Record Date: 12/27/2024 **Meeting Type:** Special

Primary Security ID: 25472CAQ2

Shares Voted: 2,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

Distribuidora Internacional De Alimentacion SA

Meeting Date: 06/20/2025 **Country:** Spain **Ticker:** DIA

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: E3685C153

Shares Voted: 1,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2.	Approve Non-Financial Information Statement	Mgmt	For	For	For
3.	Approve Treatment of Net Loss	Mgmt	For	For	For
4.	Approve Discharge of Board	Mgmt	For	Against	Against
5.1	Renew Appointment of Ernst & Young as Auditor for FY 2025	Mgmt	For	For	For
5.2	Appoint Ernst & Young as Auditor for FY 2026, 2027 and 2028	Mgmt	For	For	For

Distribuidora Internacional De Alimentacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Fix Number of Directors at 10	Mgmt	For	For	For
7	Reelect Benjamin J. Babcock as Director	Mgmt	For	Against	Against
8.	Elect Rut Aranda Carmona as Director	Mgmt	For	For	For
9.	Elect Sara Maria Diez Jauregui as Director	Mgmt	For	For	For
10.	Elect Maria Paloma Perez Sanchez as Director	Mgmt	For	For	For
11.	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12.	Approve Remuneration Policy	Mgmt	For	For	For
13.	Amend Article 38.4 Re: Director Remuneration	Mgmt	For	For	For
14.1	Approve Application of Reserves to Offset Losses	Mgmt	For	For	For
14.2	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For	For
15.	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
16.	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DMG MORI CO., LTD.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 6141

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J1302P107

Shares Voted: 1,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Mori, Masahiko	Mgmt	For	For	For
3.2	Elect Director Tamai, Hiroaki	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Hirotake	Mgmt	For	For	For
3.4	Elect Director Fujishima, Makoto	Mgmt	For	For	For
3.5	Elect Director James Nudo	Mgmt	For	For	For
3.6	Elect Director Alfred GeiBler	Mgmt	For	For	For
3.7	Elect Director Irene Bader	Mgmt	For	For	For

DMG MORI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.9	Elect Director Nakajima, Makoto	Mgmt	For	For	For
3.10	Elect Director Watanabe, Hiroko	Mgmt	For	For	For
3.11	Elect Director Mitsuishi, Mamoru	Mgmt	For	For	For
3.12	Elect Director Kawai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Iwase, Takahiro	Mgmt	For	For	For

DNB Bank ASA

Meeting Date: 04/29/2025 **Country:** Norway **Ticker:** DNB

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: R1R15X100

Shares Voted: 2,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	For
8	Approve Demerger Plan	Mgmt	For	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Directors	Mgmt	For	Against	Against
12	Elect Members of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

DNOW Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** DNOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 67011P100

Shares Voted: 74,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DocuSign, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DOCU
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 256163106

DocuSign, Inc.

Shares Voted: 22,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For	For
1b	Elect Director Blake J. Irving	Mgmt	For	Against	Against
1c	Elect Director Anna Marrs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DOF Group ASA

Meeting Date: 07/26/2024
Country: Norway
Ticker: DOFG
Record Date: 07/19/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: R1883X116

Shares Voted: 33,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4.1	Approve Issuance of Shares to Maersk Supply Service Holding APS in Connection with Acquisition of Maersk Supply Service AS (Background)	Mgmt			
4.2	Approve Issuance of 62.2 Million Shares to MSS Holding	Mgmt	For	For	For
4.3	Approve Creation of Pool of Capital (Repair Offering)	Mgmt	For	For	For
4.4	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	Elect Members of Nominating Committee	Mgmt	For	Against	Against

Dollar General Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 256677105

Shares Voted: 8,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Ana M. Chadwick	Mgmt	For	Against	Against
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director David P. Rowland	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DLTR

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 256746108

Shares Voted: 18,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William W. Douglas, III	Mgmt	For	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	Against	Against
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	Against	Against
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025 **Country:** Canada **Ticker:** DOL

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 25675T107

Shares Voted: 58,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1B	Elect Director Gregory David	Mgmt	For	Against	Against
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Against	Against
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	Against	Against
1G	Elect Director Neil Rossy	Mgmt	For	Against	Against
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Huw Thomas	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	For	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** DPZ

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 25754A201

Shares Voted: 451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold	Withhold
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diane L. Cafritz	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	Withhold	Withhold

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For

DONGIL INDUSTRIES Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 004890
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2R95X103

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Dongkuk Holdings Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 001230
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y20954106

Shares Voted: 4,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Se-ju as Inside Director	Mgmt	For	Against	Against
2.2	Elect Shin Yong-jun as Inside Director	Mgmt	For	Against	Against

Dongkuk Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Jeong Jin-young as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 049770

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y2097E128

Shares Voted: 4,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
3	Elect Kim Seong-yong as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 06/11/2025 **Country:** South Korea **Ticker:** 049770

Record Date: 05/12/2025 **Meeting Type:** Special

Primary Security ID: Y2097E128

Dongwon F&B Co., Ltd.

Shares Voted: 4,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve All-Inclusive Share Swap with DONGWON INDUSTRIES CO., LTD.	Mgmt	For	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** DASH
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 25809K105

Shares Voted: 24,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	Against
1c	Elect Director Andy Fang	Mgmt	For	Against	Against
1d	Elect Director Diego Piacentini	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

dotDigital Group Plc

Meeting Date: 12/18/2024 **Country:** United Kingdom **Ticker:** DOTD
Record Date: 12/16/2024 **Meeting Type:** Annual
Primary Security ID: G2897D106

Shares Voted: 61,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Conoley as Director	Mgmt	For	Against	Against
4	Re-elect Boris Huard as Director	Mgmt	For	Against	Against

dotDigital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Elizabeth Richards as Director	Mgmt	For	Against	Against
6	Re-elect Milan Patel as Director	Mgmt	For	Against	Against
7	Re-elect Alistair Gurney as Director	Mgmt	For	Against	Against
8	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Approve Final Dividend	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Double Standard, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 3925

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J1238C105

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Shimizu, Yasuhiro	Mgmt	For	Against	Against
3.2	Elect Director Nakajima, Shozo	Mgmt	For	For	For
3.3	Elect Director Iijima, Manabu	Mgmt	For	For	For
3.4	Elect Director Tokunaga, Hirohisa	Mgmt	For	For	For
3.5	Elect Director Akaura, Toru	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Oshima, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Keiichi	Mgmt	For	For	For

Double Standard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Tsukada, Kazuya	Mgmt	For	For	For

DoubleUGames Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 192080
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2106F108

Shares Voted: 4,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Elect Choi Jae-young as Inside Director	Mgmt	For	Against	Against
4	Elect Choi Seol-ji as Outside Director	Mgmt	For	For	For
5	Elect Choi Seol-ji as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DOV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 260003108

Shares Voted: 2,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Against	Against
1d	Elect Director Marc A. Howze	Mgmt	For	For	For
1e	Elect Director Michael Manley	Mgmt	For	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	Against	Against

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1h	Elect Director Richard J. Tobin	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Dow Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** DOW

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 260557103

Shares Voted: 46,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1h	Elect Director Jim Fitterling	Mgmt	For	Against	Against
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1l	Elect Director Jill S. Wyant	Mgmt	For	For	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Downer EDI Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** DOW
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q32623151

Shares Voted: 38,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Barker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Managing Director's Long-Term Incentive (LTI) for 2025	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers (PWC) as Auditor of the Company	Mgmt	For	For	For

DSV A/S

Meeting Date: 03/20/2025 **Country:** Denmark **Ticker:** DSV
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: K31864117

Shares Voted: 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Abstain
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
9	Other Business	Mgmt			

DTS Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9682

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J1261S100

Shares Voted: 48,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Mgmt	For	For	For
2.1	Elect Director Kitamura, Tomoaki	Mgmt	For	For	For
2.2	Elect Director Asami, Isao	Mgmt	For	For	For
2.3	Elect Director Taninaka, Kazumasa	Mgmt	For	For	For
2.4	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.5	Elect Director Masuda, Yumiko	Mgmt	For	For	For
2.6	Elect Director Kizaki, Shigeo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Yutaka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Iimuro, Nobuyasu	Mgmt	For	For	For

Duerr AG

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** DUE
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: D23279108

Shares Voted: 9,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Rolf Breidenbach to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Arnd Zinnhardt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

DWS Group GmbH & Co. KGaA

Meeting Date: 06/13/2025 **Country:** Germany **Ticker:** DWS
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: D23390103

DWS Group GmbH & Co. KGaA

Shares Voted: 5,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Tomohiro Yao to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration of Members of Joint Committee	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Dynatrace, Inc.

Meeting Date: 08/23/2024 **Country:** USA **Ticker:** DT

Record Date: 06/28/2024 **Meeting Type:** Annual

Primary Security ID: 268150109

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	Withhold	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	Withhold	Withhold

Dynatrace, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Dynavox Group AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** DYVOX

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: W96154104

Shares Voted: 8,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7c.1	Approve Discharge of Gitte Pugholm Aabo	Mgmt	For	Against	Against
7c.2	Approve Discharge of Carl Bandhold	Mgmt	For	Against	Against
7c.3	Approve Discharge of Maarten Barmentlo	Mgmt	For	Against	Against
7c.4	Approve Discharge of Henrik Eskilsson	Mgmt	For	Against	Against
7c.5	Approve Discharge of Charlotta Falvin	Mgmt	For	Against	Against
7c.6	Approve Discharge of Caroline Ingre	Mgmt	For	Against	Against
7c.7	Approve Discharge of Asa Hedin	Mgmt	For	Against	Against

Dynavox Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c.8	Approve Discharge of CEO Fredrik Ruben	Mgmt	For	Against	Against
8a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
8b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9b	Approve Remuneration of Auditor	Mgmt	For	For	For
10a	Reelect Gitte Pugholm Aabo as Director	Mgmt	For	For	For
10b	Reelect Carl Bandhold as Director	Mgmt	For	For	For
10c	Reelect Maarten Barmentlo as Director	Mgmt	For	For	For
10d	Reelect Henrik Eskilsson as Director	Mgmt	For	Against	Against
10e	Reelect Charlotta Falvin as Director	Mgmt	For	For	For
10f	Reelect Caroline Ingre as Director	Mgmt	For	For	For
11	Reelect Gitte Pugholm Aabo as Board Chair	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16a	Approve Long Term Incentive Program (Executive LTI 2025)	Mgmt	For	Against	Against
16b	Approve Equity Plan Financing	Mgmt	For	Against	Against
16c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17a	Approve Long Term Incentive Program LTIP 2025 for Key Employees	Mgmt	For	For	For
17b	Approve Equity Plan Financing	Mgmt	For	For	For

Dynavox Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
18	Approve Equity Plan Financing	Mgmt	For	For	For
19	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

E1 Corp.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 017940
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2R9C3101

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jeong-gwan as Outside Director	Mgmt	For	Against	Against
3	Elect Kim Jeong-gwan as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/01/2024 **Country:** USA **Ticker:** EXP
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: 26969P108

Shares Voted: 4,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	Against	Against
1b	Elect Director Mauro Gregorio	Mgmt	For	For	For
1c	Elect Director Michael R. Haack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Eastman Chemical Company

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EMN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 277432100

Shares Voted: 687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	Against	Against
1.2	Elect Director Brett D. Begemann	Mgmt	For	Against	Against
1.3	Elect Director Eric L. Butler	Mgmt	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	Against	Against
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	Against	Against
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	Against	Against
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Eastnine AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** EAST
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W2660A109

Eastnine AB

Shares Voted: 4,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7.a	Receive Board's Report	Mgmt			
7.b	Receive CEO's Report	Mgmt			
7.c	Receive Auditor's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
8.c1	Approve Discharge of Liselotte Hjorth	Mgmt	For	Against	Against
8.c2	Approve Discharge of Peter Elam Hakansson	Mgmt	For	Against	Against
8.c3	Approve Discharge of Christian Hermelin	Mgmt	For	Against	Against
8.c4	Approve Discharge of Ylva Sarby Westman	Mgmt	For	Against	Against
8.c5	Approve Discharge of Hanna Loikkanen	Mgmt	For	Against	Against
8.c6	Approve Discharge of Louise Richnau	Mgmt	For	Against	Against
8.c7	Approve Discharge of CEO Kestutis Sasnauskas	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 840,000 to Chair and SEK 420,000 to Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For

Eastnine AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Louise Richnau (Chair), Peter Elam Hakansson, Christian Hermelin, Ylva Sarby Westman and Hanna Loikkanen as Directors	Mgmt	For	Against	Against
13	Ratify KPMG as Auditor	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Easy Holdings Co., Ltd.

Meeting Date: 12/16/2024 **Country:** South Korea **Ticker:** 035810
Record Date: 11/20/2024 **Meeting Type:** Special
Primary Security ID: Y2235T102

Shares Voted: 14,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Easy Holdings Co., Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 035810
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2235T102

Shares Voted: 14,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Easy Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Ji Hyeon-wook as Inside Director	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025 **Country:** Ireland **Ticker:** ETN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: G29183103

Shares Voted: 4,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Against	Against
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1j	Elect Director Karenann Terrell	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Ebara Jitsugyo Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 6328
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J12611109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For	For
2.1	Elect Director Suzuki, Hisashi	Mgmt	For	For	For
2.2	Elect Director Ishii, Takashi	Mgmt	For	For	For
2.3	Elect Director Ono, Shuji	Mgmt	For	For	For
2.4	Elect Director Shimojo, Masufumi	Mgmt	For	For	For
3	Approve Restricted Stock Plan	SH	Against	Against	Against
4	Initiate Share Repurchase Program	SH	Against	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

eBASE Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 3835
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1327G108

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsunekane, Koji	Mgmt	For	For	For
1.2	Elect Director Iwata, Takao	Mgmt	For	For	For
1.3	Elect Director Kubota, Katsuyasu	Mgmt	For	For	For
1.4	Elect Director Nishiyama, Takashi	Mgmt	For	For	For
1.5	Elect Director Ueno, Masahiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nagata, Hirohiko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Takamori, Koichi	Mgmt	For	For	For

eBay Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** EBAY
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 278642103

Shares Voted: 3,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	Against	Against
1d	Elect Director E. Carol Hayles	Mgmt	For	Against	Against
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	Against	Against
1h	Elect Director Paul S. Pressler	Mgmt	For	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Eckert & Ziegler SE

Meeting Date: 06/18/2025 **Country:** Germany **Ticker:** EUZ
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: D2371P107

Shares Voted: 294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Eckert & Ziegler SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Discuss Remuneration Report (Non-Voting)	Mgmt			
7	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
8	Approve Creation of EUR 10.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve EUR 42.3 Million Capitalization of Reserves for a 1:2 Bonus Issue	Mgmt	For	For	For

Ecolab Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ECL

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 278865100

Shares Voted: 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	Against	Against
1d	Elect Director Michel D. Doukeris	Mgmt	For	Against	Against
1e	Elect Director Eric M. Green	Mgmt	For	Against	Against
1f	Elect Director Marion K. Gross	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	Against	Against
1k	Elect Director Victoria J. Reich	Mgmt	For	Against	Against
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Edan Instruments, Inc.

Meeting Date: 12/06/2024 **Country:** China **Ticker:** 300206
Record Date: 12/02/2024 **Meeting Type:** Special
Primary Security ID: Y2247R102

Shares Voted: 59,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Edan Instruments, Inc.

Meeting Date: 05/15/2025 **Country:** China **Ticker:** 300206
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y2247R102

Shares Voted: 59,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
7.1	Approve Remuneration of Zhang Hao	Mgmt	For	For	For
7.2	Approve Remuneration of Zu Youdong	Mgmt	For	For	For
7.3	Approve Remuneration of Xie Xicheng	Mgmt	For	For	For
7.4	Approve Allowance of External Directors (Including Independent Directors)	Mgmt	For	For	For
8	Approve Use of Funds to Purchase Short-term Capital Guaranteed Financial Products	Mgmt	For	For	For
9	Approve Special Explanation on the Company's Non-operating Fund Occupation and Other Related Fund Transactions	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend the External Investment Management System	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Implementation Rules for Online Voting at Shareholders' Meetings	Mgmt	For	Against	Against
17	Amend the Accounting Firm Selection System	Mgmt	For	Against	Against
18	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	Against	Against
19	Amend the External Guarantee Management System	Mgmt	For	Against	Against
20	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Zhang Hao as Director	Mgmt	For	Against	Against
21.2	Elect Zu Youdong as Director	Mgmt	For	Against	Against
21.3	Elect Xie Tiecheng as Director	Mgmt	For	Against	Against
21.4	Elect Yuan Shixin as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Zheng Quanlu as Director	Mgmt	For	For	For
22.2	Elect Wu Ying as Director	Mgmt	For	For	For
22.3	Elect He Qing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Wang Hongchao as Supervisor	Mgmt	For	For	For
23.2	Elect Zhou Yirong as Supervisor	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/07/2025 **Country:** France **Ticker:** EDEN
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109

Shares Voted: 52,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For	For
4	Reelect Nathalie Balla as Director	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Monica Mondardini as Director	Mgmt	For	Against	Against

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Philippe Vallée as Director	Mgmt	For	For	For
8	Elect Thierry Delaporte as Director	Mgmt	For	For	For
9	Elect Kristell Rivaille as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Edison International

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** EIX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 281020107

Edison International

Shares Voted: 1,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	Against	Against
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	Against	Against
1i	Elect Director Linda G. Stuntz	Mgmt	For	Against	Against
1j	Elect Director Peter J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PwC as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

EDP SA

Meeting Date: 04/10/2025 **Country:** Portugal **Ticker:** EDP

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: X67925119

Shares Voted: 35,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For

EDP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	None	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EW

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 28176E108

Shares Voted: 17,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	Against	Against
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	Against	Against
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

EFG International AG

Meeting Date: 03/21/2025 **Country:** Switzerland **Ticker:** EFGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2078C108

Shares Voted: 1,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For
4.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.1 Million	Mgmt	For	Against	Against
7.1.1	Reelect Emmanuel Bussetil as Director	Mgmt	For	Against	Against
7.1.2	Reelect Alexander Classen as Director	Mgmt	For	For	For
7.1.3	Reelect Boris Collardi as Director	Mgmt	For	Against	Against
7.1.4	Reelect Roberto Isolani as Director	Mgmt	For	Against	Against
7.1.5	Reelect John Latsis as Director	Mgmt	For	Against	Against
7.1.6	Reelect Maria Leistner as Director	Mgmt	For	For	For
7.1.7	Reelect Philip Lofts as Director	Mgmt	For	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.8	Reelect Carlo Lombardini as Director	Mgmt	For	For	For
7.2.1	Elect Yvonne Bettkober as Director	Mgmt	For	For	For
7.2.2	Elect Wanda Eriksen as Director	Mgmt	For	For	For
7.2.3	Elect Konstantinos Tsiveriotis as Director	Mgmt	For	Against	Against
7.2.4	Elect Luisa Delgado as Director	Mgmt	For	For	For
7.3	Reelect Alexander Classen as Board Chair	Mgmt	For	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
8.5	Reappoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

eGuarantee, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8771
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J13358106

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For

eGuarantee, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Eto, Masanori	Mgmt	For	For	For
3.2	Elect Director Karatsu, Hideo	Mgmt	For	For	For
3.3	Elect Director Murai, Nozomu	Mgmt	For	For	For
3.4	Elect Director Nagai, Joji	Mgmt	For	For	For
3.5	Elect Director Kano, Shuji	Mgmt	For	For	For
3.6	Elect Director Kurosawa, Hideo	Mgmt	For	For	For
3.7	Elect Director Kamei, Nobushige	Mgmt	For	For	For
3.8	Elect Director Mabuchi, Mariko	Mgmt	For	For	For
3.9	Elect Director Hori, Takahiro	Mgmt	For	For	For

Eiffage SA

Meeting Date: 04/23/2025 **Country:** France **Ticker:** FGR

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: F2924U106

Shares Voted: 3,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Deloitte & Associes as Auditor	Mgmt	For	For	For
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
7	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For	For
9	Reelect Philippe Vidal as Director	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	For	For	For
26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12852117

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.3	Elect Director Miura, Ryota	Mgmt	For	For	For
2.4	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Richard Thornley	Mgmt	For	For	For
2.6	Elect Director Moriyama, Toru	Mgmt	For	For	For
2.7	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.8	Elect Director Kanai, Takuji	Mgmt	For	For	For
2.9	Elect Director Takahashi, Kenta	Mgmt	For	For	For
2.10	Elect Director Okada, Yasushi	Mgmt	For	For	For
2.11	Elect Director Ueda, Ryoko	Mgmt	For	For	For

EIZO Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6737
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1287L105

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitsumori, Yoshitaka	Mgmt	For	For	For
1.2	Elect Director Ebisu, Masaki	Mgmt	For	For	For
1.3	Elect Director Arise, Manabu	Mgmt	For	For	For
1.4	Elect Director Thomas J. Waletzki	Mgmt	For	For	For

El.En. SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** ELN
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3598E126

Shares Voted: 7,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Andrea Cangioli	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve Stock Grant Plan 2025-2028 for Employees and Collaborators	Mgmt	For	Against	Against

El.En. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Stock Grant Plan 2025-2028 for the General Manager	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Articles Re: Article 20	Mgmt	For	For	For

Elecom Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6750
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12884102

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Hada, Junji	Mgmt	For	For	For
2.2	Elect Director Iwami, Koichi	Mgmt	For	For	For
2.3	Elect Director Tanaka, Masaki	Mgmt	For	For	For
2.4	Elect Director Machi, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Ikeda, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Watanabe, Miki	Mgmt	For	For	For
2.7	Elect Director Nagaoka, Takashi	Mgmt	For	For	For
2.8	Elect Director Kageyama, Shuichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Horie, Koichiro	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Oka, Shogo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tomita, Hiroya	Mgmt	For	For	For
3.4	Appoint Alternate Statutory Auditor Miyamoto, Toshiyuki	Mgmt	For	Against	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024 **Country:** USA **Ticker:** EA
Record Date: 06/06/2024 **Meeting Type:** Annual
Primary Security ID: 285512109

Electronic Arts Inc.

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Against	Against
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Against	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Against	Against
1d	Elect Director Talbott Roche	Mgmt	For	Against	Against
1e	Elect Director Richard A. Simonson	Mgmt	For	Against	Against
1f	Elect Director Luis A. Ubinas	Mgmt	For	Against	Against
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Against	Against
1h	Elect Director Andrew Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Element Fleet Management Corp.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** EFN

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 286181201

Shares Voted: 93,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For

Element Fleet Management Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 73,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Eli Lilly and Company

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** LLY
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 8,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	Against	Against
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Elior Group SA

Meeting Date: 01/28/2025 **Country:** France **Ticker:** ELIOR

Record Date: 01/24/2025 **Meeting Type:** Annual/Special

Primary Security ID: F3253Q112

Shares Voted: 13,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Derichebourg, Chairman of the Board and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Ratify Appointment of Julie Walbaum as Director	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Elior Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Elisa Oyj

Meeting Date: 04/02/2025 **Country:** Finland **Ticker:** ELISA

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: X1949T102

Shares Voted: 269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyyrylainen and Urs Schaeppi as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Elmos Semiconductor SE

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** ELG

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D2462G107

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2024	Mgmt	For	Against	Against

Elmos Semiconductor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Creation of EUR 7.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Change Location of Registered Office Headquarters to Leverkusen, Germany	Mgmt	For	For	For

ElringKlinger AG

Meeting Date: 05/16/2025 **Country:** Germany **Ticker:** ZIL2

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: D2462K108

ElringKlinger AG

Shares Voted: 3,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Ingeborg Guggolz to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Ludger Heuberg to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Sabine Lutz to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Helmut Merch to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Gabriele Sons to the Supervisory Board	Mgmt	For	Against	Against
8.6	Elect Manfred Strauss to the Supervisory Board	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EME

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 29084Q100

EMCOR Group, Inc.

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Amy E. Dahl	Mgmt	For	For	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	Against	Against
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Restricted Stock Plan	Mgmt	For	For	For

Emeco Holdings Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** EHL

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: Q34648156

Shares Voted: 1,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of Rights Under the FY22 Emeco Long Term Incentive Plan to Ian Testrow	Mgmt	For	Against	Against
3	Approve Issuance of Rights Under the FY23 Emeco Long Term Incentive Plan to Ian Testrow	Mgmt	For	Against	Against
4	Approve Issuance of Rights Under the FY27 Emeco CEO Long Term Incentive Plan to Ian Testrow	Mgmt	For	Against	Against
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

Emeco Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Peter Frank as Director	Mgmt	For	Against	Against

Emerson Electric Co.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** EMR

Record Date: 11/26/2024 **Meeting Type:** Annual

Primary Security ID: 291011104

Shares Voted: 558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	Mgmt	For	Against	Against
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For	For
1d	Elect Director Lori M. Lee	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	None	For	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	None	For	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	None	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Emperor Watch & Jewellery Limited

Meeting Date: 04/16/2025 **Country:** Hong Kong **Ticker:** 887

Record Date: 04/10/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2289S109

Emperor Watch & Jewellery Limited

Shares Voted: 899,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	For	For	For

Emperor Watch & Jewellery Limited

Meeting Date: 05/19/2025 **Country:** Hong Kong **Ticker:** 887

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: Y2289S109

Shares Voted: 899,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Leung Ho Cheong, Larry as Director	Mgmt	For	Against	Against
3B	Elect Liu Hing Hung as Director	Mgmt	For	Against	Against
3C	Elect Lai Ka Fung, May as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Empire Company Limited

Meeting Date: 09/12/2024 **Country:** Canada **Ticker:** EMP.A

Record Date: 07/22/2024 **Meeting Type:** Annual

Primary Security ID: 291843407

Empire Company Limited

Shares Voted: 78,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Non-Voting Class A Shares	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

EMS-Chemie Holding AG

Meeting Date: 08/10/2024 **Country:** Switzerland **Ticker:** EMSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H22206199

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	For	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	For

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

en Japan, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4849
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1312X108

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70.1	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Ochi, Michikatsu	Mgmt	For	For	For
3.2	Elect Director Terada, Teruyuki	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takuo	Mgmt	For	For	For
3.4	Elect Director Nakajima, Jun	Mgmt	For	For	For
3.5	Elect Director Hayashi, Yuri	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** ENB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 29250N105

Shares Voted: 205,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	Against	Against
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Encompass Health Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EHC

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 29261A100

Shares Voted: 21,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	Against	Against
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	Against	Against
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	Against	Against
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	Against	Against
1h	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Endeavour Mining Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** EDV

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G3042J105

Shares Voted: 15,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	Against	Against
3	Re-elect Patrick Bouisset as Director	Mgmt	For	Against	Against
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Cathia Lawson-Hall as Director	Mgmt	For	Against	Against
6	Re-elect Livia Mahler as Director	Mgmt	For	Against	Against
7	Re-elect Sakhila Mirza as Director	Mgmt	For	Against	Against
8	Re-elect John Munro as Director	Mgmt	For	Against	Against
9	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
10	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Endesa SA

Meeting Date: 04/29/2025 **Country:** Spain **Ticker:** ELE

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: E41222113

Shares Voted: 19,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Strategic Incentive Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ENDO Lighting Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6932

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J13125109

ENDO Lighting Corp.

Shares Voted: 10,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Endo, Kunihiko	Mgmt	For	For	For
2.2	Elect Director Hishitani, Kiyoshi	Mgmt	For	For	For
2.3	Elect Director Okumura, Masayuki	Mgmt	For	For	For
2.4	Elect Director Tsuchiya, Ikuko	Mgmt	For	For	For
2.5	Elect Director Yamaha, Takahisa	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sugisaka, Masashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okuzawa, Nozomu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sakata, Hidetaka	Mgmt	For	For	For
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Additional Dividend so that Annual Dividend per Share Equals to JPY 80	SH	Against	For	For
8	Initiate Share Repurchase Program	SH	Against	For	For

Enel SpA

Meeting Date: 05/22/2025 **Country:** Italy **Ticker:** ENEL

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3679P115

Shares Voted: 14,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Enerflex Ltd.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** EFX
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 29269R105

Shares Voted: 64,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Fernando R. Assing	Mgmt	For	For	For
2.2	Elect Director Benjamin Cherniavsky	Mgmt	For	For	For

Enerflex Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Joanne Cox	Mgmt	For	For	For
2.4	Elect Director James C. Gouin	Mgmt	For	For	For
2.5	Elect Director Mona Hale	Mgmt	For	For	For
2.6	Elect Director Kevin J. Reinhart	Mgmt	For	For	For
2.7	Elect Director Thomas B. Tyree, Jr.	Mgmt	For	For	For
2.8	Elect Director Juan Carlos Villegas	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enero Group Limited

Meeting Date: 10/17/2024 **Country:** Australia **Ticker:** EGG
Record Date: 10/15/2024 **Meeting Type:** Annual
Primary Security ID: Q3526H103

Shares Voted: 14,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect David Brain as Director	Mgmt	For	For	For
3	Elect Louise Higgins as Director	Mgmt	For	For	For
4	Approve Enero Group Limited Rights Plan (SPR Plan)	Mgmt	For	For	For
5	***Withdrawn Resolution*** Approve Grant of Rights to Brent Scrimshaw	Mgmt			

ENGIE SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** ENGI
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7629A107

Shares Voted: 24,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Catherine MacGregor as Director	Mgmt	For	Against	Against
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Abstain	Against	Against
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	For	For	For
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** ENI

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3643A145

Shares Voted: 30,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ENPH

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 29355A107

Shares Voted: 14,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	Withhold	Withhold

Enphase Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thurman John Rodgers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Entain Plc

Meeting Date: 04/23/2025 **Country:** Isle of Man **Ticker:** ENT

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G3167C109

Shares Voted: 5,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
6	Re-elect Stella David as Director	Mgmt	For	For	For
7	Re-elect Amanda Brown as Director	Mgmt	For	For	For
8	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
9	Re-elect Ricky Sandler as Director	Mgmt	For	Against	Against
10	Re-elect David Satz as Director	Mgmt	For	For	For
11	Re-elect Rahul Welde as Director	Mgmt	For	For	For
12	Re-elect Rob Wood as Director	Mgmt	For	For	For
13	Elect Helen Ashton as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

Entegris, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** ENTG

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 29362U104

Shares Voted: 43,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	For	For
1b	Elect Director James F. Gentilcore	Mgmt	For	For	For
1c	Elect Director Yvette Kanouff	Mgmt	For	For	For
1d	Elect Director James P. Lederer	Mgmt	For	For	For
1e	Elect Director Bertrand Loy	Mgmt	For	For	For
1f	Elect Director Mary Puma	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	Against	Against
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	None	For	For

Enter Air SA

Meeting Date: 06/24/2025 **Country:** Poland **Ticker:** ENT

Record Date: 06/08/2025 **Meeting Type:** Annual

Primary Security ID: X4103S134

Enter Air SA

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Supervisory Board Reports	Mgmt	For	For	For
6	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of PLN 3.00 per Share	Mgmt	For	For	For
9.1	Approve Discharge of Marcin Kubrak (Management Board Member)	Mgmt	For	Against	Against
9.2	Approve Discharge of Andrzej Kobielski (Management Board Member)	Mgmt	For	Against	Against
9.3	Approve Discharge of Grzegorz Polaniecki (Management Board Member)	Mgmt	For	Against	Against
10.1	Approve Discharge of Ewa Kubrak (Supervisory Board Member)	Mgmt	For	Against	Against
10.2	Approve Discharge of Adrian Jonca (Supervisory Board Member)	Mgmt	For	Against	Against
10.3	Approve Discharge of Joanna Braulinska-Wojcik (Supervisory Board Member)	Mgmt	For	Against	Against
10.4	Approve Discharge of Pawel Brukszo (Supervisory Board Member)	Mgmt	For	Against	Against
10.5	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	Mgmt	For	Against	Against
10.6	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against
12.1	Elect Supervisory Board Member	Mgmt	For	Against	Against

Enter Air SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
12.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
12.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
12.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
12.6	Elect Supervisory Board Member	Mgmt	For	Against	Against
13	Amend Statute	Mgmt	For	Against	Against
14	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

Entergy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ETR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 29364G103

Shares Voted: 8,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For	For
1b	Elect Director John H. Black	Mgmt	For	Against	Against
1c	Elect Director John R. Burbank	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	Against	Against
1i	Elect Director Andrew S. Marsh	Mgmt	For	Against	Against
1j	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Entrust, Inc. (Japan)

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7191
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1367P109

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwabara, Yutaka	Mgmt	For	For	For
1.2	Elect Director Ota, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Tamagami, Shinichi	Mgmt	For	For	For
1.4	Elect Director Yamanaka, Masatake	Mgmt	For	For	For
1.5	Elect Director Matsuyama, Tetsuhito	Mgmt	For	For	For
1.6	Elect Director Amino, Mari	Mgmt	For	For	For
2	Appoint Statutory Auditor Yoshida, Norio	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** NVST
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 29415F104

Shares Voted: 4,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Keel	Mgmt	For	For	For
1.2	Elect Director Wendy Carruthers	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Scott Huennekens	Mgmt	For	Withhold	Withhold
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christine Tsingos	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

EOG Resources, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EOG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 26875P101

Shares Voted: 1,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Ezra Y. Yacob	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EPAM Systems, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EPAM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 29414B104

Shares Voted: 2,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	Mgmt	For	Against	Against
1b	Elect Director Karl Robb	Mgmt	For	Against	Against
1c	Elect Director Helen Shan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	For	For
9	Adopt Simple Majority Vote	SH	Against	For	For

Epiroc AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** EPI.A

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W25918124

Shares Voted: 62,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	Against	Against
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	Against	Against
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	Against	Against

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	Against	Against
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	Against	Against
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	Against	Against
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	Against	Against
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	Against	Against
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	Against	Against
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	Against	Against
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	Against	Against
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8d	Approve Remuneration Report	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	Against	Against
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	Against	Against
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	Against	Against
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	Against
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	Against	Against
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

eQ Oyj

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** EQV1V

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: X01130107

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

eQ Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.66 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chair, EUR 4,000 for Vice Chair and EUR 3,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Six	Mgmt	For	For	For
14	Reelect Paivi Arminen, Nicolas Berner, Georg Ehrnrooth (Chair), Janne Larma and Tomas von Rettig as Directors; Elect Caroline Bertlin as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Establishment of a Shareholder Nominating Committee	Mgmt	For	For	For
20	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

EQB Inc.

Meeting Date: 04/09/2025 **Country:** Canada **Ticker:** EQB
Record Date: 02/12/2025 **Meeting Type:** Annual
Primary Security ID: 26886R104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	Withhold	Withhold
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	For	For

EQT Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** EQT
Record Date: 02/03/2025 **Meeting Type:** Annual
Primary Security ID: 26884L109

Shares Voted: 629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	Against	Against
1c	Elect Director Frank C. Hu	Mgmt	For	For	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	Against	Against

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. McCartney	Mgmt	For	For	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1h	Elect Director Toby Z. Rice	Mgmt	For	For	For
1i	Elect Director Robert F. Vagt	Mgmt	For	For	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Equifax Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EFX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 294429105

Shares Voted: 18,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Against	Against
1e	Elect Director Barbara A. Larson	Mgmt	For	Against	Against
1f	Elect Director Robert D. Marcus	Mgmt	For	For	For
1g	Elect Director Scott A. McGregor	Mgmt	For	For	For
1h	Elect Director John A. McKinley	Mgmt	For	Against	Against
1i	Elect Director Melissa D. Smith	Mgmt	For	For	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQIX
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 29444U700

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Against	Against
1c	Elect Director Gary Hromadko	Mgmt	For	Against	Against
1d	Elect Director Charles Meyers	Mgmt	For	Against	Against
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	Against	Against
1g	Elect Director Sandra Rivera	Mgmt	For	Against	Against
1h	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

Equinor ASA

Meeting Date: 05/14/2025 **Country:** Norway **Ticker:** EQNR
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: R2R90P103

Equinor ASA

Shares Voted: 36,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chair of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
8	Approve Energy Transition Plan 2025	Mgmt	For	Refer	For
	Shareholder Proposal Submitted by Roald Skjoldheim	Mgmt			
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against	Against
	Shareholder Proposal Submitted by Tom Jacob Dybwad	Mgmt			
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against	Against
	Shareholder Proposal Submitted by Idar Herland	Mgmt			
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Against	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke	Mgmt			
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against	Against
	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt	Mgmt			

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			
15	Gradual Divestment From All International Operations	SH	Against	Against	Against
	Shareholder Proposals Submitted by Greenpeace	Mgmt			
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	For	For
	Shareholder Proposal Submitted by WWF	Mgmt			
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	Against	Against
	Shareholder Proposals Submitted by ACCR, Sampension and Folksam	Mgmt			
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	Against	Against
	Management Proposals	Mgmt			
19	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
20	Approve Remuneration Statement	Mgmt	For	Against	Against
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For	For
25	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Equitable Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQH

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 29452E101

Shares Voted: 5,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Dachille	Mgmt	For	For	For
1b	Elect Director Francis A. Hondal	Mgmt	For	Against	Against
1c	Elect Director Arlene Isaacs-Lowe	Mgmt	For	Against	Against
1d	Elect Director Daniel G. Kaye	Mgmt	For	Against	Against
1e	Elect Director Joan Lamm-Tennant	Mgmt	For	Against	Against
1f	Elect Director Craig MacKay	Mgmt	For	For	For
1g	Elect Director Mark Pearson	Mgmt	For	For	For
1h	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
1i	Elect Director George Stansfield	Mgmt	For	Against	Against
1j	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** ELS
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 29472R108

Shares Voted: 1,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Marguerite Nader	Mgmt	For	Withhold	Withhold
1.8	Elect Director Radhika Papandreou	Mgmt	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equity Residential

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 29476L107

Equity Residential

Shares Voted: 421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	Against	Against
1b	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1c	Elect Director Mary Kay Haben	Mgmt	For	Against	Against
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	Against	Against
1h	Elect Director Mark J. Parrell	Mgmt	For	Against	Against
1i	Elect Director Mark S. Shapiro	Mgmt	For	Against	Against
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Erste Group Bank AG

Meeting Date: 05/21/2025 **Country:** Austria **Ticker:** EBS

Record Date: 05/11/2025 **Meeting Type:** Annual

Primary Security ID: A19494102

Shares Voted: 3,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	Against	Against
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

Eshraq Investments PJSC

Meeting Date: 04/29/2025 **Country:** United Arab Emirates **Ticker:** ESHRAQ

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: M015AN102

Shares Voted: 803,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	Against	Against
4	Approve and Determine Remuneration of Directors	Mgmt	For	For	For

Eshraq Investments PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Absence of Dividends for FY 2024	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	Against	Against
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	Against	Against
8	Ratify Appointment of Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
9	Allow Directors to Participate in Competing Businesses	Mgmt	For	For	For

eSOL Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4420
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J13772108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Gondo, Masaki	Mgmt	For	For	For
3.2	Elect Director Ueyama, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Katsutoshi	Mgmt	For	For	For
3.4	Elect Director Yamada, Mitsunobu	Mgmt	For	For	For
3.5	Elect Director Uda, Tomoyuki	Mgmt	For	For	For
3.6	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Essential Utilities, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** WTRG
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 29670G102

Essential Utilities, Inc.

Shares Voted: 333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christopher L. Bruner	Mgmt	For	Withhold	Withhold
1.3	Elect Director David A. Ciesinski	Mgmt	For	For	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	For
1.7	Elect Director Tamara L. Linde	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ESS

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 297178105

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Against	Against
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	Against	Against
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1i	Elect Director George M. Marcus	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EssilorLuxottica SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** EL

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F31665106

Shares Voted: 542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Essity AB

Meeting Date: 03/27/2025 **Country:** Sweden **Ticker:** ESSITY.B

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: W3R06F100

Shares Voted: 1,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President, Chair and Auditor Review	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	Against	Against
8.c2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
8.c3	Approve Discharge of Maria Carell	Mgmt	For	Against	Against
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	Against	Against
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	Against	Against

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	Against	Against
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	Against	Against
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	Against	Against
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	Against	Against
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	Against	Against
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	Against	Against
8.c13	Approve Discharge of Suasanna Lind	Mgmt	For	Against	Against
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	Against	Against
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	Against	Against
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	Against	Against
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	Against	Against
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	Against	Against
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	Against	Against

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

EUGENE INVESTMENT & SECURITIES Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 001200
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2355H243

Shares Voted: 92,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoo Chang-su as Inside Director	Mgmt	For	Against	Against
3.2	Elect Ko Gyeong-mo as Inside Director	Mgmt	For	Against	Against
4	Elect Choi Gyu-nam as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Eurocell Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** ECEL
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G3143F101

Shares Voted: 7,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Performance Share Plan	Mgmt	For	For	For
8	Approve Deferred Share Plan	Mgmt	For	For	For
9	Approve Save As You Earn Scheme	Mgmt	For	For	For
10	Re-elect Derek Mapp as Director	Mgmt	For	Against	Against
11	Re-elect Iraj Amiri as Director	Mgmt	For	For	For
12	Re-elect Alison Littley as Director	Mgmt	For	For	For
13	Re-elect Angela Rushforth as Director	Mgmt	For	For	For
14	Re-elect Michael Scott as Director	Mgmt	For	For	For
15	Re-elect Will Truman as Director	Mgmt	For	For	For
16	Re-elect Darren Waters as Director	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Eurocell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Eurocommercial Properties NV

Meeting Date: 06/03/2025 **Country:** Netherlands **Ticker:** ECMPA

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: N31068195

Shares Voted: 11,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.	Approve Dividends	Mgmt	For	For	For
6.	Approve Discharge of Management Board	Mgmt	For	Against	Against
7.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8.a.	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
8.b.	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
9.	Approve Remuneration Report	Mgmt	For	For	For
10.	Approve Remuneration of Management Board	Mgmt	For	For	For
11.	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
12.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
13.	Authorize Repurchase of Shares	Mgmt	For	For	For
14.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
15.	Other Business (Non-Voting)	Mgmt			
16.	Close Meeting	Mgmt			

EuroEyes International Eye Clinic Limited

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 1846
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: G3224D108

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Dan Zoltan Reinstein as Director	Mgmt	For	Against	Against
3.2	Elect Marcus Huascar Bracklo as Director	Mgmt	For	Against	Against
3.3	Elect Hans Helmuth Hennig as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Eurofins Scientific SE

Meeting Date: 04/24/2025 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/10/2025 **Meeting Type:** Annual/Special
Primary Security ID: L31839134

Shares Voted: 3,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Reelect Erica Monfardini as Non-Executive Director	Mgmt	For	Against	Against
12	Reelect Ivo Rauh Non-Executive as Director	Mgmt	For	Against	Against
13	Elect Gavin Hill as Non-Executive Director	Mgmt	For	For	For
14	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For	For
15	Approve Attendance Fees of Directors	Mgmt	For	For	For
16	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Mgmt	For	For	For
17	Approve Share Repurchase Program	Mgmt	For	For	For
18	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** ENX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: N3113K397

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Presentation by CEO	Mgmt			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Approve Remuneration Report	Mgmt	For	Against	Against
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d.	Approve Dividends	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	Against	Against
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	For	For	For
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	For	Against	Against
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	For	For	For
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	For	For	For
6.	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	For	For	For
13.	Other Business (Non-Voting)	Mgmt			
14.	Close Meeting	Mgmt			

Evercore Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** EVR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 29977A105

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	For	For
1b	Elect Director Pamela G. Carlton	Mgmt	For	For	For
1c	Elect Director Ellen V. Futter	Mgmt	For	For	For
1d	Elect Director Gail B. Harris	Mgmt	For	Against	Against
1e	Elect Director Robert B. Millard	Mgmt	For	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
1g	Elect Director Simon M. Robertson	Mgmt	For	For	For
1h	Elect Director John S. Weinberg	Mgmt	For	Against	Against
1i	Elect Director William J. Wheeler	Mgmt	For	Against	Against
1j	Elect Director Sarah K. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Everest Group, Ltd.

Meeting Date: 05/14/2025 **Country:** Bermuda **Ticker:** EG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G3223R108

Everest Group, Ltd.

Shares Voted: 1,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against	Against
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	Against	Against
1.3	Elect Director John A. Graf	Mgmt	For	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.5	Elect Director John Howard	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	Against	Against
1.9	Elect Director Jim Williamson	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bye-Laws	Mgmt	For	For	For

Everplay Group Plc

Meeting Date: 06/03/2025 **Country:** United Kingdom **Ticker:** EVPL

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: G8715B107

Shares Voted: 8,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Rashid Varachia as Director	Mgmt	For	Against	Against
6	Re-elect Stephen Bell as Director	Mgmt	For	Abstain	Abstain

Everplay Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Frank Sagnier as Director	Mgmt	For	Against	Against
8	Re-elect Peter Whiting as Director	Mgmt	For	Against	Against
9	Re-elect Deborah Bestwick as Director	Mgmt	For	Against	Against
10	Re-elect Penelope Judd as Director	Mgmt	For	Against	Against
11	Approve Final Dividend	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ES

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 30040W108

Shares Voted: 7,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	Against	Against
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Evonik Industries AG

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** EVK

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: D2R90Y117

Shares Voted: 3,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Dismissal of Supervisory Board Members	Mgmt	For	For	For

Evotec SE

Meeting Date: 06/03/2025 **Country:** Germany **Ticker:** EVT

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: D1646D105

Evotec SE

Shares Voted: 15,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Christian Wojczewski for Fiscal Year 2024	Mgmt	For	Against	Against
2.2	Approve Discharge of Management Board Member Aurelie Dalbiez for Fiscal Year 2024	Mgmt	For	Against	Against
2.3	Approve Discharge of Management Board Member Cord Dohrmann for Fiscal Year 2024	Mgmt	For	Against	Against
2.4	Approve Discharge of Management Board Member Matthias Evers for Fiscal Year 2024	Mgmt	For	Against	Against
2.5	Approve Discharge of Management Board Member Laetitia Rouxel for Fiscal Year 2024	Mgmt	For	Against	Against
2.6	Approve Discharge of Management Board Member Craig Johnstone for Fiscal Year 2024	Mgmt	For	Against	Against
2.7	Approve Discharge of Management Board Member Werner Lanthaler for Fiscal Year 2024	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For	For
4.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027 and Amend Articles to Restrict Right to Query Answers and Ask Questions About New Matters at Virtual Meetings	Mgmt	For	For	For

Evotec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1-4	Amend Share Performance Plan 2022; Approve Creation of EUR 6 Million of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7.5	Approve Remuneration Policy	Mgmt	For	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

EVS Broadcast Equipment SA

Meeting Date: 05/20/2025 **Country:** Belgium **Ticker:** EVS

Record Date: 05/06/2025 **Meeting Type:** Annual/Special

Primary Security ID: B3883A119

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Mgmt			
	Annual and Extraordinary Shareholders Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Reelect of 7 Capital SRL, Represented by Chantal De Vrieze, as Director	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers SRL, Represented by Melanie Adorante, as Auditors	Mgmt	For	For	For

EVS Broadcast Equipment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Issuance of Warrants without Preemptive Rights	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

EVS Broadcast Equipment SA

Meeting Date: 06/10/2025 **Country:** Belgium **Ticker:** EVS

Record Date: 05/27/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B3883A119

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Issuance of Warrants without Preemptive Rights	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** EXC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30161N101

Shares Voted: 16,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EXOR NV

Meeting Date: 05/22/2025 **Country:** Netherlands **Ticker:** EXO

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: N3140A107

Shares Voted: 3,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	Against	Against
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 165167735

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Against	Against
1f	Elect Director John D. Gass	Mgmt	For	For	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	Against	Against
1i	Elect Director Shameek Konar	Mgmt	For	For	For
1j	Elect Director Brian Steck	Mgmt	For	For	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Expedia Group, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** EXPE
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 30212P303

Shares Voted: 3,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	Withhold	Withhold
1c	Elect Director Chelsea Clinton	Mgmt	For	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	Withhold	Withhold
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	Withhold	Withhold
1k	Elect Director Alexandr Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EXPD
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 302130109

Shares Voted: 3,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Against	Against
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Against	Against
1.7	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	Against	Against
1.9	Elect Director Daniel R. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Experian Plc

Meeting Date: 07/17/2024 **Country:** Jersey **Ticker:** EXPN

Record Date: 07/15/2024 **Meeting Type:** Annual

Primary Security ID: G32655105

Shares Voted: 100,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Extendicare Inc.

Meeting Date: 05/27/2025 **Country:** Canada **Ticker:** EXE

Record Date: 04/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: 30224T863

Shares Voted: 145,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma Beauchamp	Mgmt	For	For	For
1.2	Elect Director Donald E. Clow	Mgmt	For	For	For
1.3	Elect Director Michael Guerriere	Mgmt	For	For	For
1.4	Elect Director Sandra L. Hanington	Mgmt	For	For	For
1.5	Elect Director Brent Houlden	Mgmt	For	For	For
1.6	Elect Director Heather-Anne Irwin	Mgmt	For	For	For
1.7	Elect Director Donna E. Kingelin	Mgmt	For	For	For
1.8	Elect Director Samir Manji	Mgmt	For	For	For
1.9	Elect Director Alan D. Torrie	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Long Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** XOM
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 30231G102

Shares Voted: 20,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	Against	Against
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

F&M Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4771
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1354J108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Morinaka, Ichiro	Mgmt	For	Against	Against
2.2	Elect Director Okumura, Mikie	Mgmt	For	For	For
2.3	Elect Director Tanabe, Toshio	Mgmt	For	For	For

F&M Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Harada, Hiromi	Mgmt	For	For	For
2.5	Elect Director Kobashi, Eiji	Mgmt	For	For	For
2.6	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Motohashi, Nobutsugu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ono, Chohachi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Muneyoshi, Katsumasa	Mgmt	For	For	For

F.M.S. Enterprises Migun Ltd.

Meeting Date: 12/30/2024 **Country:** Israel **Ticker:** FBRT

Record Date: 12/01/2024 **Meeting Type:** Annual

Primary Security ID: M42619102

Shares Voted: 672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	Against	Against
3.1	Reelect Daniel Blum as Director	Mgmt	For	Against	Against
3.2	Reelect Avi Blum as Director	Mgmt	For	Against	Against
3.3	Reelect Dvora Frenkental as Director	Mgmt	For	Against	Against
3.4	Reelect Yacov Yechiely as Director	Mgmt	For	Against	Against
3.5	Reelect Gershon Ben-Baruch as Director	Mgmt	For	Against	Against
3.6	Reelect Eyal Kravitz as Director	Mgmt	For	Against	Against

F.M.S. Enterprises Migun Ltd.

Meeting Date: 03/30/2025 **Country:** Israel **Ticker:** FBRT

Record Date: 03/02/2025 **Meeting Type:** Special

Primary Security ID: M42619102

F.M.S. Enterprises Migun Ltd.

Shares Voted: 672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Maayan Naor as External Director and Approve Her Remuneration	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

F5, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** FFIV

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: 315616102

Shares Voted: 10,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tami Erwin	Mgmt	For	For	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	For	For
1g	Elect Director Alan J. Higginson	Mgmt	For	Against	Against
1h	Elect Director Peter S. Klein	Mgmt	For	Against	Against
1i	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1j	Elect Director Maya McReynolds	Mgmt	For	For	For
1k	Elect Director Nikhil Mehta	Mgmt	For	For	For
1l	Elect Director Michael F. Montoya	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024 **Country:** USA **Ticker:** FDS

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: 303075105

Shares Voted: 9,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1c	Elect Director Lee Shavel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fagerhult Group AB

Meeting Date: 04/28/2025 **Country:** Sweden **Ticker:** FAG

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: W0R63Z102

Fagerhult Group AB

Shares Voted: 29,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 11.16 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Eric Douglas (Deputy Chair), Cecilia Fasth, Magnus Meyer and Annica Bresky as Directors; Elect Helene Mellquist as New Director	Mgmt	For	Against	Against
14	Ratify KPMG AB as Auditor	Mgmt	For	For	For
15	Authorize Chair of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against

Fagerhult Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve 2025 Performance-Based Share-Savings Plan for Key Employees	Mgmt	For	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For	For
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19.c	Approve Transfer of Shares to Participants of the 2025 Performance-Based Share-Savings Plan	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Fair Isaac Corporation

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** FICO

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 303250104

Shares Voted: 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For	For
1d	Elect Director Eva Manolis	Mgmt	For	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For	For
1f	Elect Director Joanna Rees	Mgmt	For	For	For
1g	Elect Director David A. Rey	Mgmt	For	Against	Against
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Fairfax Financial Holdings Limited

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** FFH

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 303901102

Fairfax Financial Holdings Limited

Shares Voted: 5,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against	Against
1.2	Elect Director David L. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director Christine A. Magee	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	Against	Against
1.6	Elect Director Christine N. McLean	Mgmt	For	Against	Against
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Timothy R. Price	Mgmt	For	Against	Against
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	Against	Against
1.11	Elect Director V. Prem Watsa	Mgmt	For	Against	Against
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
	Shareholder Proposal	Mgmt			
3	Financed Emissions Disclosure	SH	Against	Against	For

Faisal Islamic Bank of Egypt

Meeting Date: 02/27/2025 **Country:** Egypt **Ticker:** FAIT

Record Date: **Meeting Type:** Annual

Primary Security ID: M4194A101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2024	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements and Shariah Supervisory Board Report for FY 2024	Mgmt	For	For	Do Not Vote

Faisal Islamic Bank of Egypt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Standalone Financial Statements, Allocation of Income and Dividends for FY 2024	Mgmt	For	For	Do Not Vote
4	Approve Budget, Accounts of Resources and Expenses of Zakat Fund for FY 2024	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2024	Mgmt	For	Against	Do Not Vote
6	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	Against	Do Not Vote
7	Approve Sitting Fees and Travel Allowances of Directors and Committees Members for FY 2025	Mgmt	For	Against	Do Not Vote
8	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	Do Not Vote
9	Ratify the Appointment of Amr Talaat as Non-Executive Independent Director for the Period 2023-2026	Mgmt	For	Against	Do Not Vote
10	Ratify Related Party Transactions Concluded During FY 2024 and Authorize the Board to Conclude Related Party Transactions for FY 2025	Mgmt	For	Against	Do Not Vote
11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for Each Case for FY 2025	Mgmt	For	For	Do Not Vote
12	Approve Increase of Issued and Paid-Up Capital Through Distribution of Bonus Shares Funded from Retained Earnings	Mgmt	For	For	Do Not Vote

Faisal Islamic Bank of Egypt

Meeting Date: 05/15/2025 **Country:** Egypt **Ticker:** FAIT

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: M4194A101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 6, 7, 38, 44, 51 and 60 of Bylaws	Mgmt	For	For	Do Not Vote

FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4671
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1334P109

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2.1	Elect Director Yasuda, Tadashi	Mgmt	For	Against	Against
2.2	Elect Director Fukui, Takafumi	Mgmt	For	For	For
2.3	Elect Director Kawata, Yoichi	Mgmt	For	For	For
2.4	Elect Director Goda, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Oba, Hisayuki	Mgmt	For	For	For
2.6	Elect Director Kuroda, Shuhei	Mgmt	For	For	For
2.7	Elect Director Shimada, Kei	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takai, Masaharu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Isoda, Mitsuo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kosaka, Keiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Katsuyama, Takehiko	Mgmt	For	For	For
5	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	Mgmt	For	Against	Against

Farmland Partners Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** FPI
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 31154R109

Shares Voted: 111,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	Mgmt	For	For	For
1.2	Elect Director John A. Good	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jennifer S. Grafton	Mgmt	For	Withhold	Withhold
1.4	Elect Director Danny D. Moore	Mgmt	For	Withhold	Withhold

Farmland Partners Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul A. Pittman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bruce J. Sherrick	Mgmt	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024 **Country:** Japan **Ticker:** 9983
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J1346E100

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.4	Elect Director Ono, Naotake	Mgmt	For	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For	For

Fastenal Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** FAST
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 311900104

Fastenal Company

Shares Voted: 24,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Against	Against
1b	Elect Director Michael J. Ancius	Mgmt	For	Against	Against
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Brady D. Ericson	Mgmt	For	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	Against	Against
1f	Elect Director Rita J. Heise	Mgmt	For	For	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	Against	Against
1k	Elect Director Reyne K. Wisecup	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FDJ United

Meeting Date: 05/22/2025 **Country:** France **Ticker:** FDJU

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F55896108

Shares Voted: 16,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For

FDJ United

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Alix Boulnois as Director	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	Mgmt	For	For	For
8	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

FDJ United

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
21	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Corporate Purpose and Amend Bylaws Accordingly	Mgmt	For	For	For
24	Amend Article 3 of Bylaws Re: Company Name	Mgmt	For	For	For
25	Amend Articles of Bylaws Re: Directors Gender Equality	Mgmt	For	For	For
26	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

FDM Group (Holdings) Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** FDM
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: G3405Y129

Shares Voted: 1,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brown as Director	Mgmt	For	Against	Against
5	Re-elect Roderick Flavell as Director	Mgmt	For	Against	Against
6	Re-elect Sheila Flavell as Director	Mgmt	For	Against	Against
7	Re-elect Alan Kinnear as Director	Mgmt	For	Against	Against
8	Elect Bruce Lee as Director	Mgmt	For	For	For

FDM Group (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect David Lister as Director	Mgmt	For	Against	Against
10	Re-elect Michael McLaren as Director	Mgmt	For	Against	Against
11	Re-elect Rowena Murray as Director	Mgmt	For	Against	Against
12	Re-elect Jacqueline de Rojas as Director	Mgmt	For	Against	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Federal Signal Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** FSS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 313855108

Shares Voted: 13,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Shashank Patel	Mgmt	For	For	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	Withhold	Withhold
1.7	Elect Director John L. Workman	Mgmt	For	For	For

Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/23/2024 **Country:** USA **Ticker:** FDX

Record Date: 07/29/2024 **Meeting Type:** Annual

Primary Security ID: 31428X106

Shares Voted: 1,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	Against	Against
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	Against	Against
1j	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1k	Elect Director Frederick W. Smith	Mgmt	For	Against	Against
1l	Elect Director David P. Steiner	Mgmt	For	Against	Against
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1n	Elect Director Paul S. Walsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	For	For
6	Report on "Just Transition"	SH	Against	For	For
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024 **Country:** USA **Ticker:** FERG

Record Date: 10/09/2024 **Meeting Type:** Annual

Primary Security ID: 31488V107

Shares Voted: 1,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For	For
1g	Elect Director Brian May	Mgmt	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For	For
1j	Elect Director Alan Murray	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ferrari NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** RACE
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: N3167Y103

Shares Voted: 989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	Against	Against
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Against	Against
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Against	Against
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against	Against
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ferrovial SE

Meeting Date: 04/24/2025 **Country:** Netherlands **Ticker:** FER

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: N3168P101

Shares Voted: 1,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Climate Strategy Report	Mgmt	For	Refer	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	Mgmt	For	Against	Against
5b	Reelect Oscar Fanjul Martin as Non-Executive Director	Mgmt	For	For	For
5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	Mgmt	For	For	For
5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	Mgmt	For	Against	Against
5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	Mgmt	For	Against	Against
5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	Mgmt	For	Against	Against

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	Mgmt	For	Against	Against
6	Amend Remuneration Policy	Mgmt	For	For	For
7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares for General Purposes	Mgmt	For	For	For
8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	For	For	For
9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Fibergate, Inc.

Meeting Date: 09/26/2024 **Country:** Japan **Ticker:** 9450
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: J1347S108

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Inomata, Masanori	Mgmt	For	For	For
3.2	Elect Director Ishikawa, Daisuke	Mgmt	For	For	For
3.3	Elect Director Hamauzu, Takafumi	Mgmt	For	For	For
3.4	Elect Director Kaneko, Hisashi	Mgmt	For	For	For

Fibergate, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Ishimaru, Mie	Mgmt	For	For	For
3.6	Elect Director Shinoda, Nobuyuki	Mgmt	For	For	For
3.7	Elect Director Shimahata, Chikako	Mgmt	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FNF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620R303

Shares Voted: 8,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cary H. Thompson	Mgmt	For	Withhold	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
3	Declassify the Board of Directors	SH	None	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 37,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	Against	Against
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Fifth Third Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** FITB

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 316773100

Shares Voted: 12,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	Against	Against
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1g	Elect Director Laurent Desmangles	Mgmt	For	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1k	Elect Director Eileen A. Mallesch	Mgmt	For	Against	Against
1l	Elect Director Kathleen A. Rogers	Mgmt	For	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Timothy N. Spence	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Financial Partners Group Co., Ltd.

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 7148
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J14302103

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81.55	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3	Appoint Statutory Auditor Sasamori, Ryoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** FBK
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Shares Voted: 1,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve 2025 Incentive System for Employees	Mgmt	For	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For	For

Finnair Oyj

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** FIA1S

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: X24877247

Shares Voted: 32,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Finnair Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chair, EUR 48,000 for Vice Chair and EUR 40,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Jukka Erlund, Hannele Jakosuo-Jansson, Jussi Siitonen and Sanna Suvanto-Harsaae (Chair) as Directors; Elect Andreas Bierwirth, Nicolas Boutin, Lisa Farrar and Mika Ihamuotila (Vice Chair) as New Directors	Mgmt	For	Abstain	Abstain
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG Oy as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint KPMG Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 1.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

FireFly Metals Ltd

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** FFM

Record Date: 11/17/2024 **Meeting Type:** Annual

Primary Security ID: Q1198K164

Shares Voted: 51,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Michael Naylor as Director	Mgmt	For	Against	Against

FireFly Metals Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jessie Liu-Ernsting as Director	Mgmt	For	For	For
4	Elect Renee Roberts as Director	Mgmt	For	For	For
5a	Ratify Past Issuance of 20.70 Million Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
5b	Ratify Past Issuance of 47.72 Million Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
6	Ratify Past Issuance of SPP Shares to Eligible Shareholders	Mgmt	For	For	For
7	Approve FireFly Metals Employee Securities Incentive Plan	Mgmt	None	Against	Against
8	Approve Increase of Non-Executive Directors' Remuneration	Mgmt	For	For	For
9a	Approve Issuance of LTI Performance Rights to Stephen Parsons	Mgmt	For	For	For
9b	Approve Issuance of LTI Performance Rights to Michael Naylor	Mgmt	For	For	For
10	Approve Issuance of Deferred Consideration Shares to the Monitor	Mgmt	For	For	For

First BanCorp.

Meeting Date: 05/21/2025 **Country:** Puerto Rico **Ticker:** FBP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 318672706

Shares Voted: 80,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For	For
1b	Elect Director Aurelio Alemán	Mgmt	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For	For

First BanCorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roberto R. Herencia	Mgmt	For	Against	Against
1i	Elect Director Félix M. Villamil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FCNCA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 31946M103

Shares Voted: 1,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Withhold	Withhold
1.2	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	Withhold	Withhold
1.4	Elect Director Hope H. Bryant	Mgmt	For	Withhold	Withhold
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.8	Elect Director David G. Leitch	Mgmt	For	Withhold	Withhold
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** FHB
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 32051X108

First Hawaiian, Inc.

Shares Voted: 63,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tertia M. Freas	Mgmt	For	For	For
1b	Elect Director Michael K. Fujimoto	Mgmt	For	Against	Against
1c	Elect Director Robert S. Harrison	Mgmt	For	Against	Against
1d	Elect Director Faye W. Kurren	Mgmt	For	Against	Against
1e	Elect Director James S. Moffatt	Mgmt	For	For	For
1f	Elect Director Mark M. Mugiishi	Mgmt	For	For	For
1g	Elect Director Kelly A. Thompson	Mgmt	For	Against	Against
1h	Elect Director Vanessa L. Washington	Mgmt	For	Against	Against
1i	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** FR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 32054K103

Shares Voted: 22,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	Against	Against
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	Against	Against
1.3	Elect Director Matthew S. Dominski	Mgmt	For	Against	Against
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

First Quantum Minerals Ltd.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 335934105

Shares Voted: 39,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.2	Elect Director Peter Buzzi	Mgmt	For	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.5	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
2.7	Elect Director Brian Nichols	Mgmt	For	For	For
2.8	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Hanjun (Kevin) Xia	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

First Resources Limited

Meeting Date: 04/28/2025 **Country:** Singapore **Ticker:** EB5
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2560F107

First Resources Limited

Shares Voted: 25,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ciliandra Fangiono as Director	Mgmt	For	Against	Against
4	Elect Chang See Hiang as Director	Mgmt	For	Against	Against
5	Elect Wong Su Yen as Director	Mgmt	For	Against	Against
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

FirstService Corporation

Meeting Date: 04/02/2025 **Country:** Canada **Ticker:** FSV

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 33767E202

Shares Voted: 3,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 337738108

Shares Voted: 24,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	Withhold	Withhold
1.10	Elect Director Kevin M. Warren	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Clawback Policy	SH	Against	Against	Against

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2024 **Country:** New Zealand **Ticker:** FPH

Record Date: 08/26/2024 **Meeting Type:** Annual

Primary Security ID: Q38992105

Shares Voted: 8,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Daniell as Director	Mgmt	For	Against	Against
2	Elect Graham McLean as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	Against	Against

FIT Hon Teng Limited

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 6088

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: G3R83K103

Shares Voted: 202,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Lu Pochin Christopher as Director	Mgmt	For	Against	Against
2A2	Elect Pipkin Chester John as Director	Mgmt	For	Against	Against
2A3	Elect Chang Chuan-Wang as Director	Mgmt	For	Against	Against
2A4	Elect Curwen Peter D as Director	Mgmt	For	Against	Against
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

FIT Hon Teng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Amend Existing Operational Procedures for Lending Funds	Mgmt	For	For	For

FJ Next Holdings Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8935
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14513105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hida, Yukiharu	Mgmt	For	Against	Against
2.2	Elect Director Hida, Keisuke	Mgmt	For	Against	Against
2.3	Elect Director Masuko, Shigeo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Kenichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takaba, Daisuke	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Nozawa, Toshinori	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Oshiro, Kie	Mgmt	For	For	For

flatexDEGIRO AG

Meeting Date: 06/02/2025 **Country:** Germany **Ticker:** FTK
Record Date: 05/26/2025 **Meeting Type:** Annual
Primary Security ID: D3690M106

flatexDEGIRO AG

Shares Voted: 1,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Reelect Stefan Mueller to the Supervisory Board	Mgmt	For	Against	Against
9.2	Reelect Bernd Foertsch to the Supervisory Board	Mgmt	For	Against	Against
9.3	Elect Hans-Hermann Lotter to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Martina Pfeifer-Braks to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Sarna Roeser to the Supervisory Board	Mgmt	For	For	For
10	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
11	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Acquisition of flatex Projektgesellschaft Alpha AG	Mgmt	For	For	For
14.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
14.2	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
14.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Flow Traders Ltd.

Meeting Date: 06/13/2025 **Country:** Netherlands **Ticker:** FLOW

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G3602E108

Flow Traders Ltd.

Shares Voted: 2,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Board Report (Non-Voting)	Mgmt			
2.b.	Receive Financial Statements and Statutory Reports	Mgmt			
2.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d.	Approve Remuneration Report	Mgmt	For	For	For
3.	Approve Remuneration Policy of Non-Executive Director	Mgmt	For	For	For
4.a.	Reelect Mike Kuehnel as Director	Mgmt	For	Against	Against
4.b.	Elect Marc Jansen as Director	Mgmt	For	Against	Against
4.c.	Reelect Linda Hovius as Director	Mgmt	For	Against	Against
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.	Authorize Repurchase of Shares	Mgmt	For	For	For
7.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8.	Close Meeting	Mgmt			

Flowserve Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FLS
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 34354P105

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	Against	Against

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John L. Garrison	Mgmt	For	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For	For
1h	Elect Director Thomas B. Okray	Mgmt	For	Against	Against
1i	Elect Director Ross B. Shuster	Mgmt	For	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Fluidra SA

Meeting Date: 05/07/2025 **Country:** Spain **Ticker:** FDR

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: E52619108

Shares Voted: 40,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Elect Jaime Alberto Ramirez Alzate as Director	Mgmt	For	Against	Against
6.2	Elect Mercedes Grau Monjo as Director	Mgmt	For	Against	Against
6.3	Elect Maria del Carmen Ganet Cirera as Director	Mgmt	For	Against	Against
7.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Against	Against
7.2	Reelect Bruce W. Brooks as Director	Mgmt	For	Against	Against

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	For	For
7.4	Reelect Brian McDonald as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Forbo Holding AG

Meeting Date: 04/04/2025 **Country:** Switzerland **Ticker:** FORN

Record Date: **Meeting Type:** Annual

Primary Security ID: H26865214

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 167,000 for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2025	Mgmt	For	Against	Against

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Bernhard Merki as Director and Elect as Board Chair	Mgmt	For	For	For
5.2	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
5.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For
5.4	Reelect Joerg Kampmeyer as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
6.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ford Motor Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** F

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 345370860

Shares Voted: 25,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	Against	Against
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	Against	Against
1d	Elect Director James D. Farley, Jr.	Mgmt	For	Against	Against
1e	Elect Director Henry Ford, III	Mgmt	For	Against	Against

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	Against	Against
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
1i	Elect Director William E. Kennard	Mgmt	For	Against	Against
1j	Elect Director John C. May	Mgmt	For	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1m	Elect Director John L. Thornton	Mgmt	For	Against	Against
1n	Elect Director John B. Veihmeyer	Mgmt	For	Against	Against
1o	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Against	Against
6	Disclose Research on DEI Strategy - Withdrawn Proposal	SH			

Foresight Group Holdings Ltd.

Meeting Date: 08/02/2024 **Country:** Guernsey **Ticker:** FSG

Record Date: 07/31/2024 **Meeting Type:** Annual

Primary Security ID: G365A1106

Shares Voted: 2,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

Foresight Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Bernard Fairman as Director	Mgmt	For	Against	Against
6	Re-elect Gary Fraser as Director	Mgmt	For	Against	Against
7	Re-elect Geoffrey Gavey as Director	Mgmt	For	For	For
8	Re-elect Michael Liston as Director	Mgmt	For	Against	Against
9	Re-elect Alison Hutchinson as Director	Mgmt	For	For	For
10	Ratify BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against

FormFactor, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FORM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 346375108

Shares Voted: 9,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	For	For	For
1b	Elect Director Rebeca Obregon Jimenez	Mgmt	For	Against	Against
1c	Elect Director Sheri Rhodes	Mgmt	For	For	For
1d	Elect Director Michael D. Slessor	Mgmt	For	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	Against	Against
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	Against	Against
1g	Elect Director Jorge Titinger	Mgmt	For	Against	Against

FormFactor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fortescue Ltd.

Meeting Date: 11/06/2024 **Country:** Australia **Ticker:** FMG

Record Date: 11/04/2024 **Meeting Type:** Annual

Primary Security ID: Q39360104

Shares Voted: 40,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	For
5	Elect Noel Pearson as Director	Mgmt	For	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	Against	Against
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Fortinet, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** FTNT

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 34959E109

Fortinet, Inc.

Shares Voted: 14,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Against	Against
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
1.9	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Fortis Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FTS

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 349553107

Shares Voted: 133,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** FTV

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 34959J108

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	Against	Against
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1h	Elect Director Gregory J. Moore	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fortum Oyj

Meeting Date: 04/01/2025 **Country:** Finland **Ticker:** FORTUM
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: X2978Z118

Shares Voted: 2,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For	For
17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Forum Engineering, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1499U109

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Sato, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Motohata, Hiroto	Mgmt	For	For	For
2.3	Elect Director Varun Modgill	Mgmt	For	For	For
2.4	Elect Director Takenaka, Heizo	Mgmt	For	Against	Against
3	Elect Director and Audit Committee Member Yoshitsune, Yuriko	Mgmt	For	For	For

Forvia SE

Meeting Date: 05/28/2025 **Country:** France **Ticker:** FRVIA
Record Date: 05/26/2025 **Meeting Type:** Annual/Special
Primary Security ID: F3445A108

Shares Voted: 17,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Forvia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Elect Martin Fischer as Director	Mgmt	For	For	For
10	Reelect Penelope Herscher as Director	Mgmt	For	For	For
11	Reelect Valérie Landon as Director	Mgmt	For	For	For
12	Reelect Peugeot 1810 as Director	Mgmt	For	Against	Against
13	Elect Lutz Meschke as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Patrick Koller, CEO until February 28, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	For	For	For

Forvia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21 to 23	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize up to 4 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Articles 14, 24, and 25 of Bylaws to Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
32	Amend Article 14 of Bylaws to Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For
33	Amend Article 13 of Bylaws Re: Censors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fountain Set (Holdings) Limited

Meeting Date: 06/06/2025 **Country:** Hong Kong **Ticker:** 420
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: Y26213101

Shares Voted: 109,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3A	Elect Yau Hang Tat, Andrew as Director	Mgmt	For	Against	Against
3B	Elect Yen Gordon as Director	Mgmt	For	Against	Against
3C	Elect Wong Kwong Chi as Director	Mgmt	For	Against	Against
3D	Elect Yin Jian as Director	Mgmt	For	Against	Against
3E	Elect Zhou Jing as Director	Mgmt	For	Against	Against
3F	Elect Ng Kwok Tung as Director	Mgmt	For	Against	Against
3G	Elect Ying Wei as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Shinewing (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7.1	Approve 2028 Financial Services Agreement, Deposit Services and Deposit Annual Caps	Mgmt	For	Against	Against
7.2	Authorize Directors to Deal with All Matters in Relation to the 2028 Financial Services Agreement and Continuing Connected Transactions of the Deposit Services	Mgmt	For	Against	Against

Fox Corporation

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** FOXA
Record Date: 09/23/2024 **Meeting Type:** Annual
Primary Security ID: 35137L105

Fox Corporation

Shares Voted: 8,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	Against
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Franco-Nevada Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** FNV

Record Date: 03/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: 351858105

Shares Voted: 47,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Against	Against
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	Against	Against
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Daniel Malchuk	Mgmt	For	For	For
1.10	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fresenius Medical Care AG

Meeting Date: 05/22/2025 **Country:** Germany **Ticker:** FME

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D2734Z107

Shares Voted: 4,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Minutes of Supervisory Board Meetings	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025 **Country:** Germany **Ticker:** FRE

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D27348263

Shares Voted: 6,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

Fresnillo Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** FRES

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G371E2108

Shares Voted: 60,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
6	Re-elect Arturo Fernandez as Director	Mgmt	For	Against	Against
7	Re-elect Fernando Ruiz as Director	Mgmt	For	Against	Against
8	Re-elect Eduardo Cepeda as Director	Mgmt	For	Against	Against
9	Re-elect Charles Jacobs as Director	Mgmt	For	Against	Against
10	Re-elect Alberto Tiburcio as Director	Mgmt	For	Against	Against
11	Re-elect Dame Judith Macgregor as Director	Mgmt	For	Against	Against
12	Re-elect Georgina Kessel as Director	Mgmt	For	Against	Against
13	Re-elect Guadalupe de la Vega as Director	Mgmt	For	Against	Against
14	Re-elect Hector Rangel as Director	Mgmt	For	Against	Against
15	Re-elect Luz Adriana Ramirez as Director	Mgmt	For	Against	Against
16	Re-elect Rosa Vazquez as Director	Mgmt	For	Against	Against

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Freund Corp.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 6312
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J1370U103

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Fusejima, Iwao	Mgmt	For	Against	Against
2.2	Elect Director Honda, Toshiaki	Mgmt	For	For	For
2.3	Elect Director Moriguchi, Toshifumi	Mgmt	For	For	For
2.4	Elect Director Sekiwa, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Tanaka, Hisashi	Mgmt	For	For	For
2.6	Elect Director Kume, Ryuichi	Mgmt	For	For	For
2.7	Elect Director Miyake, Aya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Izumoto, Sayoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hamada, Kazunari	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mikura, Kazumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamazaki, Kazuhide	Mgmt	For	For	For

Friedrich Vorwerk Group SE

Meeting Date: 06/02/2025 **Country:** Germany **Ticker:** VH2
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: D2R9Z3109

Shares Voted: 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Nexia GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify Nexia GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Frontier Developments Plc

Meeting Date: 10/30/2024 **Country:** United Kingdom **Ticker:** FDEV
Record Date: 10/28/2024 **Meeting Type:** Annual
Primary Security ID: G36793100

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Braben as Director	Mgmt	For	Against	Against
5	Re-elect Ilse Howling as Director	Mgmt	For	For	For
6	Re-elect Jonathan Watts as Director	Mgmt	For	Against	Against
7	Re-elect Alexander Bevis as Director	Mgmt	For	Against	Against

Frontier Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect James Dixon as Director	Mgmt	For	Against	Against
9	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
10	Re-elect James Mitchell as Director	Mgmt	For	Against	Against
11	Re-elect David Walsh as Director	Mgmt	For	Against	Against
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Frontier Developments Plc

Meeting Date: 06/27/2025 **Country:** United Kingdom **Ticker:** FDEV
Record Date: 06/25/2025 **Meeting Type:** Special
Primary Security ID: G36793100

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against

FTAI Aviation Ltd.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** FTAI
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: G3730V105

Shares Voted: 6,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Goodwin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ray M. Robinson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

FTAI Aviation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fu Yu Corporation Limited

Meeting Date: 06/27/2025 **Country:** Singapore **Ticker:** F13

Record Date: **Meeting Type:** Annual

Primary Security ID: Y2676Z104

Shares Voted: 617,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Huang Junli, Christopher as Director	Mgmt			
3	Elect Tan Tong Loong Royston as Director	Mgmt			
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Baker Tilly TFW LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Removal of Huang Junli, Christopher as Director	SH			
7	Approve Removal of Tan Tong Loong Royston as Director	SH			
8	Elect Gilbert L. Rodrigues as Director	SH	None	Against	Against
9	Elect Ralf Pilarczyk as Director	SH	None	Against	Against
10	Elect Yang Zhenrong as Director	SH	None	Against	Against
11	Elect Haytham T KH S Al Essa as Director	SH	None	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares under The Fu Yu Restricted Share Plan	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For

FUCHS SE

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** FPE3
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: D27462379

Shares Voted: 5,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Mgmt			
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt			
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt			
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt			
7	Approve Remuneration Report	Mgmt			
8.1	Elect Christoph Loos to the Supervisory Board	Mgmt			
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt			
8.3	Elect Ingeborg Neumann to the Supervisory Board	Mgmt			
8.4	Elect Markus Steilemann to the Supervisory Board	Mgmt			
9	Approve Supervisory Board Remuneration Policy	Mgmt			
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt			
	Separate Resolution Only for Holders of Preferred Shares	Mgmt			
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Fudo Tetra Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 1813
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J13818109

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Okuda, Shinya	Mgmt	For	For	For
2.2	Elect Director Obayashi, Jun	Mgmt	For	For	For
2.3	Elect Director Kawachi, Yoji	Mgmt	For	For	For
2.4	Elect Director Osawa, Mari	Mgmt	For	For	For
2.5	Elect Director Kawamura, Tomohiro	Mgmt	For	For	For

Fuji Corp. (Machinery)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6134
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1R541101

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Isozumi, Joji	Mgmt	For	For	For
2.2	Elect Director Suhara, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Kano, Junichi	Mgmt	For	For	For
2.4	Elect Director Sato, Takeshi	Mgmt	For	For	For
2.5	Elect Director Mizuno, Shoji	Mgmt	For	For	For
2.6	Elect Director Iwasaki, Makoto	Mgmt	For	For	For
2.7	Elect Director Ueno, Chiharu	Mgmt	For	For	For
3	Appoint Statutory Auditor Noda, Yoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For	For

Fuji Corp. (Miyagi)

Meeting Date: 01/29/2025 **Country:** Japan **Ticker:** 7605
Record Date: 10/31/2024 **Meeting Type:** Annual
Primary Security ID: J14018113

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6504
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14112106

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For	For
1.3	Elect Director Hosen, Toru	Mgmt	For	For	For
1.4	Elect Director Tetsutani, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Kawano, Masashi	Mgmt	For	For	For
1.6	Elect Director Miyoshi, Yoshitada	Mgmt	For	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For	For

Fujian Star-Net Communication Co., Ltd.

Meeting Date: 12/23/2024 **Country:** China **Ticker:** 002396
Record Date: 12/18/2024 **Meeting Type:** Special
Primary Security ID: Y2655W106

Fujian Star-Net Communication Co., Ltd.

Shares Voted: 58,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	Against	Against

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14208102

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
2.11	Elect Director Suzuki, Takako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	For	For	For

Fujikura Kasei Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4620
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14742100

Fujikura Kasei Co., Ltd.

Shares Voted: 3,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Kato, Daisuke	Mgmt	For	Against	Against
2.2	Elect Director Kurihara, Susumu	Mgmt	For	Against	Against
2.3	Elect Director Kajiwara, Hisashi	Mgmt	For	For	For
2.4	Elect Director Kawaguchi, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Tsuchiya, Toyohiro	Mgmt	For	For	For
2.6	Elect Director Ishii, Takahiro	Mgmt	For	For	For
2.7	Elect Director Suto, Kazuhiro	Mgmt	For	For	For
2.8	Elect Director Ishimoto, Takayuki	Mgmt	For	For	For
2.9	Elect Director Nagahama, Yoichi	Mgmt	For	For	For
2.10	Elect Director Kawai, Katsuyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Hiroaki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Seno, Tomoko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyagawa, Hiroshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Mukaeda, Yuki	Mgmt	For	For	For

Fujikura Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5803

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J14784128

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	Mgmt	For	For	For
2.1	Elect Director Okada, Naoki	Mgmt	For	For	For

Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Banno, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Iijima, Kazuhito	Mgmt	For	For	For
2.4	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For
2.5	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2.6	Elect Director Yanase, Hideki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakamura, Asuka	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Fujishoji Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6257

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J16465106

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Kunio	Mgmt	For	Against	Against
1.2	Elect Director Matsumoto, Masao	Mgmt	For	For	For
1.3	Elect Director Imayama, Takenari	Mgmt	For	Against	Against
1.4	Elect Director Matsushita, Tomoto	Mgmt	For	For	For
1.5	Elect Director Nakamura, Toshiyuki	Mgmt	For	For	For
1.6	Elect Director Tonaka, Nobuhide	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J15708159

Shares Voted: 15,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For	For

Fukuda Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 1899
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J15897101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuda, Katsuyuki	Mgmt	For	For	For
1.2	Elect Director Araaki, Masanori	Mgmt	For	For	For
1.3	Elect Director Yamaga, Yutaka	Mgmt	For	For	For
1.4	Elect Director Saito, Hideaki	Mgmt	For	For	For
1.5	Elect Director Otsuka, Shinichi	Mgmt	For	For	For
1.6	Elect Director Sunada, Shuichi	Mgmt	For	For	For
1.7	Elect Director Omi, Toshio	Mgmt	For	For	For
1.8	Elect Director Eizuka, Jumatsu	Mgmt	For	For	For
1.9	Elect Director Uehara, Sayuri	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Iwasaki, Katsuhiko	Mgmt	For	For	For

Fukuda Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Nakata, Yoshinao	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Wakatsuki, Yoshihiro	Mgmt	For	Against	Against
3	Elect Alternate Director and Audit Committee Member Tsurui, Kazutomo	Mgmt	For	Against	Against

Fukui Computer Holdings, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9790
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1597J113

Shares Voted: 8,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Sato, Koichi	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Akira	Mgmt	For	For	For
2.3	Elect Director Sugita, Tadashi	Mgmt	For	For	For
2.4	Elect Director Sakaguchi, Kenji	Mgmt	For	For	For
2.5	Elect Director Shinonome, Rin	Mgmt	For	For	For
2.6	Elect Director Ozasa, Aya	Mgmt	For	For	For

Fullcast Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4848
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J16233108

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirano, Takehito	Mgmt	For	For	For
1.2	Elect Director Sakamaki, Kazuki	Mgmt	For	For	For
1.3	Elect Director Ishikawa, Takahiro	Mgmt	For	For	For
1.4	Elect Director Kaizuka, Shiro	Mgmt	For	For	For
1.5	Elect Director Oki, Yuki	Mgmt	For	For	For

Furuno Electric Co., Ltd.

Meeting Date: 05/22/2025 **Country:** Japan **Ticker:** 6814
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J16506123

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Furuno, Yukio	Mgmt	For	For	For
2.2	Elect Director Ishihara, Shinji	Mgmt	For	For	For
2.3	Elect Director Wada, Yutaka	Mgmt	For	For	For
2.4	Elect Director Waimatsu, Kazuma	Mgmt	For	For	For
2.5	Elect Director Higuchi, Hideo	Mgmt	For	For	For
2.6	Elect Director Kagawa, Shingo	Mgmt	For	For	For
2.7	Elect Director Kubo, Masako	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kono, Takashi	Mgmt	For	For	For
4	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

FURYU CORP.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6238
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J17471103

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enomoto, Masahito	Mgmt	For	For	For
1.2	Elect Director Sada, Ryoko	Mgmt	For	For	For
1.3	Elect Director Tsuchiya, Masaki	Mgmt	For	For	For
1.4	Elect Director Nishimura, Hitoshi	Mgmt	For	For	For
1.5	Elect Director Kotake, Takako	Mgmt	For	For	For
1.6	Elect Director Uno, Kento	Mgmt	For	For	For
2.1	Appoint Alternate Statutory Auditor Takao, Yukiyasu	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Kishimoto, Hidetake	Mgmt	For	For	For

Fuso Pharmaceutical Industries Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4538
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J16716102

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Toda, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Oka, Junichi	Mgmt	For	For	For
2.3	Elect Director Ito, Masanori	Mgmt	For	For	For
2.4	Elect Director Otani, Hideki	Mgmt	For	For	For
2.5	Elect Director Toda, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Kashiwagi, Takashi	Mgmt	For	For	For
2.7	Elect Director Watanabe, Yasuhiko	Mgmt	For	For	For
2.8	Elect Director Ikeno, Yukari	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Futaba Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6986
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J16758112

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Arima, Motoaki	Mgmt	For	Against	Against
2.2	Elect Director Kimizuka, Toshihide	Mgmt	For	For	For
2.3	Elect Director Tomita, Masaharu	Mgmt	For	For	For
2.4	Elect Director Kunio, Takemitsu	Mgmt	For	For	For
2.5	Elect Director Tanaka, Masako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Omura, Tadashi	Mgmt	For	For	For

Futaba Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ikeda, Tatsuya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ishihara, Akihiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tanaka, Masako	Mgmt	For	For	For

Futaba Industrial Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7241
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J16800104

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uozumi, Yoshihiro	Mgmt	For	For	For
1.2	Elect Director Yokota, Toshio	Mgmt	For	For	For
1.3	Elect Director Imai, Hideki	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Masayoshi	Mgmt	For	For	For
1.5	Elect Director Miyabe, Yoshihisa	Mgmt	For	For	For
1.6	Elect Director Yamamoto, Hideo	Mgmt	For	For	For
1.7	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakai, Hiroyuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yazaki, Nobuya	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Future Corp.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 4722
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J16832107

Future Corp.

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Kanemaru, Yasufumi	Mgmt	For	Against	Against
2.2	Elect Director Ishibashi, Kunihito	Mgmt	For	For	For
2.3	Elect Director Shingu, Yuki	Mgmt	For	For	For
2.4	Elect Director Taniguchi, Tomohiko	Mgmt	For	For	For
2.5	Elect Director Saito, Yohei	Mgmt	For	For	For
2.6	Elect Director Yamaoka, Hiromi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Sakakibara, Miki	Mgmt	For	For	For

G-7 Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7508

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J1886K102

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaneda, Tatsumi	Mgmt	For	For	For
1.2	Elect Director Kishimoto, Yasumasa	Mgmt	For	For	For
1.3	Elect Director Matsuda, Yukitoshi	Mgmt	For	For	For
1.4	Elect Director Seki, Daisaku	Mgmt	For	For	For
1.5	Elect Director Tamaki, Isao	Mgmt	For	For	For
1.6	Elect Director Noguchi, Shinichi	Mgmt	For	For	For
1.7	Elect Director Sakamoto, Mitsuru	Mgmt	For	For	For
1.8	Elect Director Shida, Yukihiro	Mgmt	For	For	For
2.1	Elect Alternate Director and Audit Committee Member Kato, Yasuhiko	Mgmt	For	For	For
2.2	Elect Alternate Director and Audit Committee Member Yoneda, Koji	Mgmt	For	For	For

GAEASOFT

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 051160
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2R786103

Shares Voted: 4,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kang Chang-hun as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

GAKUJO Co., Ltd.

Meeting Date: 01/24/2025 **Country:** Japan **Ticker:** 2301
Record Date: 10/31/2024 **Meeting Type:** Annual
Primary Security ID: J16931107

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nakai, Kiyokazu	Mgmt	For	For	For
3.2	Elect Director Nakai, Taishi	Mgmt	For	For	For
3.3	Elect Director Inui, Shinichiro	Mgmt	For	For	For
3.4	Elect Director Tsujiuchi, Akira	Mgmt	For	For	For
3.5	Elect Director Sasagawa, Yuko	Mgmt	For	For	For
3.6	Elect Director Miyata, Kiyoshi	Mgmt	For	For	For
3.7	Elect Director Wada, Hiromi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Mae, Yoshinobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kobayashi, Seiko	Mgmt	For	For	For

GALILEI Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6420
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J16034100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For
2.1	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.2	Elect Director Fukushima, Go	Mgmt	For	For	For
2.3	Elect Director Fukushima, Akira	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Horinouchi, Takeshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Kinuko	Mgmt	For	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Galp Energia SGPS SA

Meeting Date: 05/09/2025 **Country:** Portugal **Ticker:** GALP
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: X3078L108

Shares Voted: 22,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	For	Against	Against
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
6	Approve Reduction in Share Capital	Mgmt	For	For	For

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Remuneration Policy	Mgmt	For	For	For

Gambling.com Group Limited

Meeting Date: 05/14/2025 **Country:** Jersey **Ticker:** GAMB
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: G3R239101

Shares Voted: 4,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Susan Ball	Mgmt	For	Against	Against
3	Elect Director Fintan Costello	Mgmt	For	For	For
4	Ratify BDO LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Gamecard-Joyco Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6249
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J17644105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Suzuki, Satoru	Mgmt	For	Against	Against
2.2	Elect Director Hara, Akihiko	Mgmt	For	For	For
2.3	Elect Director Tsukano, Nobuaki	Mgmt	For	For	For
2.4	Elect Director Enomoto, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Ogura, Toshio	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 36467J108

Shares Voted: 2,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	Against	Against
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	Against	Against
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	Against	Against
1.5	Elect Director James B. Perry	Mgmt	For	Against	Against
1.6	Elect Director Earl C. Shanks	Mgmt	For	For	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Gamma Communications Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** GAMA
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G371B3109

Shares Voted: 6,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Martin Hellawell as Director	Mgmt	For	Against	Against

Gamma Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andrew Belshaw as Director	Mgmt	For	For	For
9	Re-elect Bill Castell as Director	Mgmt	For	For	For
10	Re-elect Rachel Addison as Director	Mgmt	For	Against	Against
11	Re-elect Charlotta Ginman as Director	Mgmt	For	Against	Against
12	Re-elect Shaun Gregory as Director	Mgmt	For	Against	Against
13	Re-elect Xavier Robert as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

Garmin Ltd.

Meeting Date: 06/06/2025 **Country:** Switzerland **Ticker:** GRMN

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: H2906T109

Shares Voted: 5,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5a	Elect Director Susan M. Ball	Mgmt	For	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	Against	Against
5d	Elect Director Min H. Kao	Mgmt	For	Against	Against

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	Against	Against
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Against	Against
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	Against	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IT

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 366651107

Gartner, Inc.

Shares Voted: 2,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	Against	Against
1d	Elect Director Karen E. Dykstra	Mgmt	For	Against	Against
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against	Against
1h	Elect Director José M. Gutiérrez	Mgmt	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	Against	Against
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	Against	Against
1k	Elect Director Eileen M. Serra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025 **Country:** France **Ticker:** GTT

Record Date: 06/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: F42674113

Shares Voted: 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Virginie Banet as Director	Mgmt	For	For	For
6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For	For	For
10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

GDH Supertime Group Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 001338
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y268G2104

Shares Voted: 51,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

GDH Supertime Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve Operating Performance Evaluation Indicators of Chairman of the Board and Senior Management Members	Mgmt	For	Against	Against
9	Amend Investment Management System	Mgmt	For	Against	Against
10	Elect Wu Xinglong as Non-Independent Director	Mgmt	For	Against	Against

GE Aerospace

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** GE

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 369604301

Shares Voted: 2,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	Against	Against
1c	Elect Director Margaret Billson	Mgmt	For	Against	Against
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Thomas Enders	Mgmt	For	Against	Against
1f	Elect Director Edward Garden	Mgmt	For	Against	Against
1g	Elect Director Isabella Goren	Mgmt	For	Against	Against
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	Against	Against
1j	Elect Director Darren McDew	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

GE Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** GEV
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 36828A101

Shares Voted: 397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	For	For
1b	Elect Director Arnold W. Donald	Mgmt	For	Against	Against
1c	Elect Director Jesus Malave	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** G1A
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: D28304109

Shares Voted: 11,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Geberit AG

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gecoss Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9991
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1767P105

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Nobusa, Yoshiyuki	Mgmt	For	For	For
2.2	Elect Director Tamura, Kiyokatsu	Mgmt	For	For	For
2.3	Elect Director Ishizawa, Takeshi	Mgmt	For	For	For
2.4	Elect Director Sato, Kensuke	Mgmt	For	For	For

Gecoss Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Asano, Mikio	Mgmt	For	For	For
2.6	Elect Director Murata, Tsuneko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** GEN

Record Date: 07/15/2024 **Meeting Type:** Annual

Primary Security ID: 668771108

Shares Voted: 70,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Against	Against
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Frank E. Dangeard	Mgmt	For	Against	Against
1e	Elect Director Nora M. Denzel	Mgmt	For	Against	Against
1f	Elect Director Peter A. Feld	Mgmt	For	Against	Against
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

General Mills, Inc.

Meeting Date: 09/24/2024 **Country:** USA **Ticker:** GIS

Record Date: 07/26/2024 **Meeting Type:** Annual

Primary Security ID: 370334104

General Mills, Inc.

Shares Voted: 1,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director John G. Morikis	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	Against	Against
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

General Motors Company

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** GM

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 37045V100

Shares Voted: 27,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against	Against
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1i	Elect Director Mark A. Tatum	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Against	Against

Genesis Minerals Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMD
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q3977Z180

Shares Voted: 41,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Anthony Kiernan as Director	Mgmt	For	Against	Against
3	Elect Gerard Kaczmarek as Director	Mgmt	For	Against	Against
4	Elect Karen Lloyd as Director	Mgmt	For	For	For
5	Approve Issuance of FY25 3-Year Incentive Performance Rights to Raleigh Finlayson	Mgmt	For	For	For

Genius Sports Limited

Meeting Date: 12/12/2024 **Country:** Guernsey **Ticker:** GENI
Record Date: 11/04/2024 **Meeting Type:** Annual
Primary Security ID: G3934V109

Genius Sports Limited

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Mark Locke as Director	Mgmt	For	For	For
3	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	Mgmt	For	For	For
4	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize the Company to Make Market Acquisitions	Mgmt	For	Against	Against

Genmab A/S

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** GMAB

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: K3967W102

Shares Voted: 3,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	Abstain	Abstain
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Genor Biopharma Holdings Limited

Meeting Date: 06/26/2025 **Country:** Cayman Islands **Ticker:** 6998

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: G3871A100

Shares Voted: 49,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Weng Chengyi as Director	Mgmt	For	Against	Against
2b	Elect Liu Yi as Director	Mgmt	For	Against	Against
2c	Elect Cui Bai as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Genor Biopharma Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Gentherm Incorporated

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** THRM

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 37253A103

Shares Voted: 26,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	Withhold	Withhold
1.2	Elect Director David Heinzmann	Mgmt	For	For	For
1.3	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.4	Elect Director Laura Kowalchik	Mgmt	For	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For	For
1.6	Elect Director Betsy Meter	Mgmt	For	For	For
1.7	Elect Director William T. Presley	Mgmt	For	For	For
1.8	Elect Director John Stacey	Mgmt	For	For	For
1.9	Elect Director Kenneth Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Genuine Parts Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** GPC

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 372460105

Genuine Parts Company

Shares Voted: 1,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1b	Elect Director Paul D. Donahue	Mgmt	For	Against	Against
1c	Elect Director P. Russell Hardin	Mgmt	For	Against	Against
1d	Elect Director John R. Holder	Mgmt	For	Against	Against
1e	Elect Director Donna W. Hyland	Mgmt	For	For	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	Against	Against
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Against	Against
1h	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1i	Elect Director Darren Rebelez	Mgmt	For	For	For
1j	Elect Director Laurie Schupmann	Mgmt	For	For	For
1k	Elect Director William P. Stengel, II	Mgmt	For	Against	Against
1l	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against	For

GEO Holdings Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2681

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J17768102

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Endo, Yuzo	Mgmt	For	For	For
2.2	Elect Director Kubo, Koji	Mgmt	For	For	For

GEO Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Murakami, Yukimasa	Mgmt	For	For	For
2.4	Elect Director Imai, Noriyuki	Mgmt	For	For	For
2.5	Elect Director Morita, Hirofumi	Mgmt	For	For	For
2.6	Elect Director Ogino, Tsunehisa	Mgmt	For	For	For
2.7	Elect Director Yasuda, Kana	Mgmt	For	For	For
2.8	Elect Director Horie, Yoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshikawa, Yasushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hattori, Shinya	Mgmt	For	For	For

George Weston Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** WN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 961148509

Shares Voted: 1,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	Against	Against
1.6	Elect Director Galen G. Weston	Mgmt	For	Against	Against
1.7	Elect Director Cornell Wright	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Giken Ltd.

Meeting Date: 11/26/2024 **Country:** Japan **Ticker:** 6289
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J1719M101

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Moribe, Shinnosuke	Mgmt	For	For	For
2.2	Elect Director Ohira, Atsushi	Mgmt	For	For	For
2.3	Elect Director Maeda, Mika	Mgmt	For	For	For
2.4	Elect Director Morino, Yusei	Mgmt	For	For	For
2.5	Elect Director Hisamatsu, Tomomi	Mgmt	For	For	For
2.6	Elect Director Iwaki, Takaaki	Mgmt	For	For	For
2.7	Elect Director Sawa, Yoshimasa	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** GIL
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 375916103

Shares Voted: 46,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	Against	Against
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GILD
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 57,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Against	Against
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Pay Disparity	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For	For
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against	Against

Givaudan SA

Meeting Date: 03/20/2025 **Country:** Switzerland **Ticker:** GIVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3238Q102

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	Against	Against
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	For	For	For
6.2.2	Elect Louie D'Amico as Director	Mgmt	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/20/2025 **Country:** Norway **Ticker:** GJF

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: R2763X101

Shares Voted: 4,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	Against	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
10.a	Authorize Board to Distribute Dividends	Mgmt	For	For	For
10.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
11.a	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
11.b2	Reelect Hans Seierstad as Member of Nominating Committee	Mgmt	For	For	For
11.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
11.b4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	Mgmt	For	For	For
11.b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
11.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

GL Events SA

Meeting Date: 04/25/2025 **Country:** France **Ticker:** GLO

Record Date: 04/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F7440W163

Shares Voted: 2,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Reelect Joseph Aguera as Director	Mgmt	For	For	For

GL Events SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
8	Approve Compensation of Olivier Ginon, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Olivier Ferraton, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
17	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
18	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 30 Percent of Issued Capital	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against

GL Events SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 19-21	Mgmt	For	Against	Against
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 19, and 20 at EUR 120 Million	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
26	Authorize up to 900,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Against
27	Amend Article 12 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
29	Amend Article 16 of Bylaws Re: Conditions for Election of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 16 of Bylaws Re: Election of a Director by the Employees	Mgmt	Against	For	For
31	Amend Article 17 of Bylaws Re: Virtual Participation and Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GPN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37940X102

Global Payments Inc.

Shares Voted: 633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	Against	Against
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	Against	Against
1e	Elect Director Joia M. Johnson	Mgmt	For	Against	Against
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	Against	Against
1i	Elect Director William B. Plummer	Mgmt	For	Against	Against
1j	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Global X Funds

Meeting Date: 08/26/2024 **Country:** USA **Ticker:** N/A

Record Date: 07/05/2024 **Meeting Type:** Special

Primary Security ID: ZZZZ00102944

Shares Voted: 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan O'Connor	Mgmt	For	For	For
1.2	Elect Director Toai Chin	Mgmt	For	Against	Against
1.3	Elect Director Charles A. Baker	Mgmt	For	Against	Against
1.4	Elect Director Clifford J. Weber	Mgmt	For	Against	Against

Globus Medical, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GMED
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 379577208

Shares Voted: 23,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	Withhold	Withhold
1c	Elect Director Leslie V. Norwalk	Mgmt	For	Withhold	Withhold
1d	Elect Director Ann D. Rhoads	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Glory Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6457
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J17304130

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For	For
2.1	Elect Director Miwa, Motozumi	Mgmt	For	For	For
2.2	Elect Director Harada, Akihiro	Mgmt	For	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	For	For	For
2.4	Elect Director Fujita, Tomoko	Mgmt	For	For	For
2.5	Elect Director Ian Jordan	Mgmt	For	For	For
2.6	Elect Director Ikeda, Ikuji	Mgmt	For	For	For
2.7	Elect Director Naito, Koji	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Omori, Nobuhiro	Mgmt	For	For	For

Glory Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Alternate Director and Audit Committee Member Imado, Tomoe	Mgmt	For	For	For

GMO GlobalSign Holdings KK

Meeting Date: 03/19/2025 **Country:** Japan **Ticker:** 3788

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J1822A101

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Add/Amend Provisions on Corporate Philosophy	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 37.22	Mgmt	For	For	For
3.1	Elect Director Aoyama, Mitsuru	Mgmt	For	For	For
3.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For	For
3.3	Elect Director Chujo, Ichiro	Mgmt	For	For	For
3.4	Elect Director Ikeya, Susumu	Mgmt	For	For	For
3.5	Elect Director Yasuda, Masashi	Mgmt	For	For	For
3.6	Elect Director Akiyama, Yukari	Mgmt	For	For	For

GoDaddy Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GDDY

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 380237107

Shares Voted: 4,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	Against	Against
1e	Elect Director Brian Sharples	Mgmt	For	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Graham Smith	Mgmt	For	Against	Against
1g	Elect Director Leah Sweet	Mgmt	For	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For

Gofore Oyj

Meeting Date: 04/11/2025 **Country:** Finland **Ticker:** GOFORE

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: X3R0N9104

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.48 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Gofore Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chair and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Mammu Kaario, Piia-Noora Kauppi, Antti Koskelin, Timur Karki, Matti Saastamoinen and Sami Somero as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For
16	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 2.4 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Goldlion Holdings Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 533

Record Date: 05/02/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y27553109

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chan Kwong Ming, Johnny as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

Goldlion Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Scheme of Arrangement, Implementation of Scheme, Withdrawal of Listing of the Shares on The Stock Exchange of Hong Kong Limited and Related Transactions	Mgmt	For	For	For

Goldlion Holdings Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 533

Record Date: 05/02/2025 **Meeting Type:** Court

Primary Security ID: Y27553109

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	COURT ORDERED MEETING	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Goldlion Holdings Limited

Meeting Date: 06/06/2025 **Country:** Hong Kong **Ticker:** 533

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: Y27553109

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tsang Chi Ming, Ricky as Director	Mgmt	For	Against	Against
2b	Elect Li Ka Fai, David as Director	Mgmt	For	Against	Against
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Goldlion Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

GOLFZON NEWDIN HOLDINGS Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 121440
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2822S103

Shares Voted: 6,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3.1	Elect Choi Deok-hyeong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Seong-Han as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q4229W132

Shares Voted: 14,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	Against	Against
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Graco Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** GGG

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 384109104

Shares Voted: 5,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	Against	Against
1b	Elect Director Jody H. Feragen	Mgmt	For	Against	Against
1c	Elect Director J. Kevin Gilligan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Graphic Packaging Holding Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** GPK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 388689101

Shares Voted: 28,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert A. Hagemann	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alessandro Maselli	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	None	For	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For

Gravity Co. Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** GRVY

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: 38911N206

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approval of Consolidated and Non-consolidated Financial Statements for the Fiscal Year 2024	Mgmt	For	For	For
2.1	Reappointment of Hyun Chul Park	Mgmt	For	Against	Against
2.2	Reappointment of Yoshinori Kitamura	Mgmt	For	Against	Against
2.3	Reappointment of Kazuki Morishita	Mgmt	For	Against	Against
2.4	Reappointment of Kazuya Sakai	Mgmt	For	Against	Against
2.5	Reappointment of Koji Yoshida	Mgmt	For	Against	Against
2.6	Reappointment of Jung Yoo	Mgmt	For	Against	Against
2.7	Reappointment of Yong Seon Kwon	Mgmt	For	For	For
2.8	Reappointment of Kee Woong Park	Mgmt	For	For	For
2.9	Reappointment of Heung Gon Kim	Mgmt	For	Against	Against
2.10	Reappointment of Hyo Eun Lim	Mgmt	For	For	For
2.11	Reappointment of Geum Ok Sim	Mgmt	For	For	For
3	Approval of the Compensation Ceiling for the Directors in 2025	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** GWO
Record Date: 03/13/2025 **Meeting Type:** Annual/Special
Primary Security ID: 39138C106

Shares Voted: 26,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Various First Preferred Shares	Mgmt			
1.1	Elect Director Michael R. Amend	Mgmt	For	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	Against	Against
1.5	Elect Director Marcel R. Coutu	Mgmt	For	Against	Against
1.6	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Gary A. Doer	Mgmt	For	Against	Against
1.9	Elect Director Claude Genereux	Mgmt	For	Against	Against
1.10	Elect Director Jake P. Lawrence	Mgmt	For	Against	Against
1.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	Against	Against
1.13	Elect Director Susan J. McArthur	Mgmt	For	Against	Against
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.15	Elect Director James P. O'Sullivan	Mgmt	For	Against	Against
1.16	Elect Director T. Timothy Ryan	Mgmt	For	Against	Against
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	Against	Against
1.19	Elect Director Brian E. Walsh	Mgmt	For	Against	Against
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Amend Articles Re: Common Share Dividend Provision Modernization	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
5	Amend Stock Option Plan	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	SH	Against	Against	For

G-Resources Group Limited

Meeting Date: 06/27/2025 **Country:** Bermuda **Ticker:** 1051

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: G4111M201

Shares Voted: 130,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Chen Gong as Director	Mgmt	For	Against	Against
2.2	Elect Martin Que Meideng as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Moore CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Grifols SA

Meeting Date: 06/04/2025 **Country:** Spain **Ticker:** GRF

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary Security ID: E5706X215

Shares Voted: 13,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Appoint Deloitte Auditores as Auditor for Sustainability Reporting	Mgmt	For	For	For
6.1	Receive Information on the Non Re-Election of Thomas Glanzmann as Director	Mgmt			
6.2	Fix Number of Directors at 12	Mgmt	For	For	For
6.3	Reelect Victor Grifols Deu as Director	Mgmt	For	Against	Against
6.4	Ratify Appointment of and Elect Pascal Ravery as Director	Mgmt	For	For	For
6.5	Ratify Appointment of and Elect Paul S. Herendeen as Director	Mgmt	None	Against	Against
7	Amend Article 7 of General Meeting Regulations	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Amend Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against	Against
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** GPI

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 398905109

Shares Voted: 917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	For	Against	Against
1b	Elect Director Daryl A. Kenningham	Mgmt	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	Against	Against
1f	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
1g	Elect Director Charles L. Szews	Mgmt	For	For	For
1h	Elect Director Anne Taylor	Mgmt	For	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/18/2025 **Meeting Type:** Annual
Primary Security ID: B4746J115

Shares Voted: 58,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Discharge of Auditor	Mgmt	For	Against	Against
5.1	Elect Johannes Huth as Director	Mgmt	For	Against	Against
5.2	Reelect Claude Genereux as Director	Mgmt	For	Against	Against
5.3	Reelect Alexandra Soto as Director	Mgmt	For	Against	Against
5.4	Reelect Agnes Touraine as Director	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Jacques Veyrat as Director	Mgmt	For	For	For
6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	For	For	For
6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	Mgmt			
9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Groupe Bruxelles Lambert SA

Meeting Date: 05/02/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 04/18/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B4746J115

Shares Voted: 58,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
2.2	Amend Article 7 Re: Share Repurchase	Mgmt			
3.1	Receive Report of Management Board (Non-Voting)	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3.3	Amend Article 12 Re: Shares Issuances	Mgmt			
3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	For	For	For
3.5	Amend Article 13 Re: Bonds Issuances	Mgmt			
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Groupe Dynamite Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** GRGD
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: 39944C100

Shares Voted: 3,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lutfy	Mgmt	For	For	For
1.2	Elect Director Chris Arsenault	Mgmt	For	For	For
1.3	Elect Director Hollie S. Castro	Mgmt	For	For	For
1.4	Elect Director Linda Drysdale	Mgmt	For	For	For
1.5	Elect Director Peter Iliopoulos	Mgmt	For	For	For
1.6	Elect Director Andy Janowski	Mgmt	For	Against	Against
1.7	Elect Director Marie-Josee Lamothe	Mgmt	For	Against	Against
1.8	Elect Director Angelic Vendette	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Grupa Azoty SA

Meeting Date: 06/30/2025 **Country:** Poland **Ticker:** ATT
Record Date: 06/14/2025 **Meeting Type:** Annual
Primary Security ID: X3243A102

Grupa Azoty SA

Shares Voted: 18,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
6.1	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6.2	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Standalone and Consolidated Financial Statements	Mgmt			
9	Approve Financial Statements	Mgmt	For	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For	For
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Report on Payments to Public Administration	Mgmt	For	For	For
13	Approve Treatment of Net Loss	Mgmt	For	For	For
14.1	Approve Discharge of Adam Leszkiewicz (CEO)	Mgmt	For	Against	Against
14.2	Approve Discharge of Pawel Bielski (Deputy CEO)	Mgmt	For	Against	Against
14.3	Approve Discharge of Andrzej Dawidowski (Deputy CEO)	Mgmt	For	Against	Against
14.4	Approve Discharge of Hubert Kamola (Deputy CEO)	Mgmt	For	Against	Against
14.5	Approve Discharge of Krzysztof Kolodziejczyk (CEO)	Mgmt	For	Against	Against
14.6	Approve Discharge of Andrzej Skolmowski (Deputy CEO)	Mgmt	For	Against	Against
14.7	Approve Discharge of Zbigniew Paprocki (Management Board Member)	Mgmt	None	Against	Against
14.8	Approve Discharge of Tomasz Hinc (CEO)	Mgmt	Against	Against	Against

Grupa Azoty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.9	Approve Discharge of Mariusz Grab (Deputy CEO)	Mgmt	Against	Against	Against
14.10	Approve Discharge of Filip Grzegorczyk (Deputy CEO)	Mgmt	Against	Against	Against
14.11	Approve Discharge of Grzegorz Kadzielawski (Deputy CEO)	Mgmt	Against	Against	Against
14.12	Approve Discharge of Marcin Kowalczyk (Deputy CEO)	Mgmt	Against	Against	Against
14.13	Approve Discharge of Marek Wadowski (Deputy CEO)	Mgmt	Against	Against	Against
15.1	Approve Discharge of Krzysztof Kolodziejczyk (Supervisory Board Member)	Mgmt	For	Against	Against
15.2	Approve Discharge of Hubert Kamola (Supervisory Board Member)	Mgmt	For	Against	Against
15.3	Approve Discharge of Artur Kucharski (Supervisory Board Chairman, Deputy Chairman, and Secretary)	Mgmt	For	Against	Against
15.4	Approve Discharge of Robert Bednarski (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
15.5	Approve Discharge of Miroslaw Sobczyk (Supervisory Board Deputy Chairman and Secretary)	Mgmt	For	Against	Against
15.6	Approve Discharge of Piotr Marciniak (Supervisory Board Member)	Mgmt	For	Against	Against
15.7	Approve Discharge of Artur Rzempala (Supervisory Board Member)	Mgmt	For	Against	Against
15.8	Approve Discharge of Robert Kapka (Supervisory Board Secretary)	Mgmt	For	Against	Against
15.9	Approve Discharge of Janusz Podsiadlo (Supervisory Board Member)	Mgmt	For	Against	Against
15.10	Approve Discharge of Roman Romaniszyn (Supervisory Board Member)	Mgmt	For	Against	Against
15.11	Approve Discharge of Tomasz Klikowicz (Supervisory Board Member)	Mgmt	For	Against	Against
15.12	Approve Discharge of Magdalena Butrymowicz (Supervisory Board Chairwoman)	Mgmt	For	Against	Against
15.13	Approve Discharge of Wojciech Krysztofik (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against

Grupa Azoty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.14	Approve Discharge of Monika Fill (Supervisory Board Member)	Mgmt	For	Against	Against
15.15	Approve Discharge of Bartlomiej Litwinczuk (Supervisory Board Member)	Mgmt	For	Against	Against
15.16	Approve Discharge of Michal Maziarka (Supervisory Board Member)	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Amend Statute	Mgmt	For	For	For
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
18	Amend Dec. 2, 2016, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	None	Against	Against
19	Amend Dec. 2, 2016, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
20	Approve Pledging of Assets for Debt	Mgmt	Against	Against	Against
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
21.1	Recall Supervisory Board Member	SH	None	Against	Against
21.2	Elect Supervisory Board Member	SH	None	Against	Against
	Management Proposals	Mgmt			
22	Close Meeting	Mgmt			

Grupo Empresarial San Jose SA

Meeting Date: 04/08/2025 **Country:** Spain **Ticker:** GSJ
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: E5701N113

Shares Voted: 4,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Grupo Empresarial San Jose SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Reelect MarIa Amparo Alonso Betanzos as Director	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt			

GSK Plc

Meeting Date: 05/07/2025 **Country:** United Kingdom **Ticker:** GSK

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: G3910J179

Shares Voted: 48,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
25	Approve Share Value Plan	Mgmt	For	For	For

Gulfport Energy Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** GPOR

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 402635502

Shares Voted: 5,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	Mgmt	For	Against	Against
1.2	Elect Director David Wolf	Mgmt	For	Against	Against
1.3	Elect Director Jason Martinez	Mgmt	For	For	For
1.4	Elect Director Jeannie Powers	Mgmt	For	For	For
1.5	Elect Director David Reganato	Mgmt	For	For	For
1.6	Elect Director John Reinhart	Mgmt	For	For	For

Gulfport Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mary Shafer-Malicki	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Gun Ei Chemical Industry Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4229
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J17724105

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Arita, Yoshikazu	Mgmt	For	Against	Against
2.2	Elect Director Arita, Kiichiro	Mgmt	For	Against	Against
2.3	Elect Director Maruyama, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Arai, Mitsuhiro	Mgmt	For	For	For
2.5	Elect Director Omura, Yasuji	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kotani, Takakazu	Mgmt	For	For	For

GungHo Online Entertainment, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 3765
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J18912105

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morishita, Kazuki	Mgmt	For	For	For
1.2	Elect Director Sakai, Kazuya	Mgmt	For	For	For

GungHo Online Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For	For
1.4	Elect Director Yoshida, Koji	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For	For
1.6	Elect Director Oba, Norikazu	Mgmt	For	For	For
1.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For	For
1.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
1.9	Elect Director Tanaka, Susumu	Mgmt	For	For	For
1.10	Elect Director Hara, Etsuko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ochi, Masato	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kikkawa, Tomohiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Nemoto, Masataka	Mgmt	For	For	For
3	Disclose Reasons for Change in Fixed Compensation for Representative Directors	SH	Against	For	For
4	Change Cash Compensation Mix and Indicator Used to Calculate Performance-Based Cash Compensation	SH	Against	Against	Against
5	Approve Restricted Stock Plan	SH	Against	For	For
6	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 318	SH	Against	Against	Against
7	Amend Articles to Generally Mandate Shareholder Approval for Income Allocation and Share Buybacks	SH	Against	For	For
8	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
9	Cancel the Company's Treasury Shares	SH	Against	For	For

Guoquan Food (Shanghai) Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 2517

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: Y295AD109

Guoquan Food (Shanghai) Co., Ltd.

Shares Voted: 105,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Yang Tongyu as Director	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND THE ABOLITION OF THE BOARD OF SUPERVISORS	Mgmt			
7.1	Amend Articles of Association and Its Appendices	Mgmt	For	For	For
7.2	Approve Abolition of the Board of Supervisors and the Rules of Procedure for the Board of Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GRANTING OF GENERAL MANDATE TO ISSUE SHARES, SELL TREASURY SHARES AND REPURCHASE SHARES	Mgmt			
8.1	Approve Grant of General Mandate to Issue Shares (Including the Sale or Transfer of Treasury Shares)	Mgmt	For	For	For
8.2	Approve Grant of General Mandate to Repurchase Shares	Mgmt	For	For	For

GXO Logistics, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** GXO

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 36262G101

Shares Voted: 59,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	Against	Against
1.2	Elect Director Marlene Colucci	Mgmt	For	For	For
1.3	Elect Director Todd Cooper	Mgmt	For	For	For

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Matthew Fassler	Mgmt	For	For	For
1.5	Elect Director Julio Nemeth	Mgmt	For	Against	Against
1.6	Elect Director Jason Papastavrou	Mgmt	For	For	For
1.7	Elect Director Torsten Pilz	Mgmt	For	For	For
1.8	Elect Director Laura Wilkin	Mgmt	For	For	For
1.9	Elect Director Kyle Wismans	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

H&M Hennes & Mauritz AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** HM.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W41422101

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Karl-Johan Persson	Mgmt	For	Against	Against
9c.2	Approve Discharge of Stina Bergfors	Mgmt	For	Against	Against

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.3	Approve Discharge of Anders Dahlvig	Mgmt	For	Against	Against
9c.4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	Against	Against
9c.5	Approve Discharge of Lena Patriksson Keller	Mgmt	For	Against	Against
9c.6	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against
9c.7	Approve Discharge of Christian Sievert	Mgmt	For	Against	Against
9c.8	Approve Discharge of Christina Synnergren	Mgmt	For	Against	Against
9c.9	Approve Discharge of Niklas Zennstrom	Mgmt	For	Against	Against
9c.10	Approve Discharge of Keith Barker	Mgmt	For	Against	Against
9c.11	Approve Discharge of Ingrid Godin	Mgmt	For	Against	Against
9c.12	Approve Discharge of Tim Gahnstrom	Mgmt	For	Against	Against
9c.13	Approve Discharge of Louise Wikholm	Mgmt	For	Against	Against
9c.14	Approve Discharge of Margareta Welinder	Mgmt	For	Against	Against
9c.15	Approve Discharge of Agneta Gustafsson	Mgmt	For	Against	Against
9c.16	Approve Discharge of Ramon Horvath	Mgmt	For	Against	Against
9c.17	Approve Discharge of Therese Nordstrom	Mgmt	For	Against	Against
9c.18	Approve Discharge of Sofia Almbrandt	Mgmt	For	Against	Against
9c.19	Approve Discharge of Hans Nilsson	Mgmt	For	Against	Against
9c.20	Approve Discharge of CEO Helena Helmersson	Mgmt	For	Against	Against
9c.21	Approve Discharge of CEO Daniel Erver	Mgmt	For	Against	Against
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.2	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.3	Reelect Lena Patriksson Keller as Director	Mgmt	For	Against	Against
12.4	Reelect Karl-Johan Persson as Director	Mgmt	For	Against	Against
12.5	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.8	Elect Klas Balkow as New Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Sustainability Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen, Andreas Nilsson, Karin Sanden and Stina Skold	Mgmt			

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	SH	None	Against	Against
21	Close Meeting	Mgmt			

H&R Real Estate Investment Trust

Meeting Date: 06/27/2025 **Country:** Canada **Ticker:** HR.UN
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 403925407

Shares Voted: 6,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Leonard Abramsky	Mgmt	For	For	For
1B	Elect Trustee Lindsay Brand	Mgmt	For	Withhold	Withhold
1C	Elect Trustee Jennifer A. Chasson	Mgmt	For	Withhold	Withhold
1D	Elect Trustee Donald E. Clow	Mgmt	For	For	For
1E	Elect Trustee Mark M. Cowie	Mgmt	For	For	For
1F	Elect Trustee S. Stephen Gross	Mgmt	For	For	For
1G	Elect Trustee Brenna Haysom	Mgmt	For	Withhold	Withhold
1H	Elect Trustee Thomas J. Hofstedter	Mgmt	For	Withhold	Withhold
1I	Elect Trustee Juli Morrow	Mgmt	For	For	For
1J	Elect Trustee Marvin Rubner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

H. Lundbeck A/S

Meeting Date: 03/26/2025 **Country:** Denmark **Ticker:** HLUN.B
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: K4406L137

H. Lundbeck A/S

Shares Voted: 12,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Dorothea Wenzel as Director	Mgmt	For	Abstain	Abstain
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	Abstain	Abstain
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	Abstain	Abstain
5.5	Reelect Santiago Arroyo as Director	Mgmt	For	Abstain	Abstain
5.6	Reelect Jakob Riis as Director	Mgmt	For	Abstain	Abstain
5.7	Elect Lars Green as New Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Haitong Unitrust International Financial Leasing Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 1905
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y2988N104

Shares Voted: 178,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Authorize Board to Determine Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Haleon Plc

Meeting Date: 05/28/2025 **Country:** United Kingdom **Ticker:** HLN
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G4232K100

Shares Voted: 1,919,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	Against	Against
13	Re-elect Asmita Dubey as Director	Mgmt	For	Against	Against
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 406216101

Shares Voted: 17,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against	Against
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1e	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
1f	Elect Director Murry S. Gerber	Mgmt	For	Against	Against

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Against	Against
1i	Elect Director Maurice S. Smith	Mgmt	For	Against	Against
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Halma Plc

Meeting Date: 07/25/2024 **Country:** United Kingdom **Ticker:** HLMA

Record Date: 07/23/2024 **Meeting Type:** Annual

Primary Security ID: G42504103

Shares Voted: 2,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Liam Condon as Director	Mgmt	For	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	Against	Against

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Hamamatsu Photonics KK

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 6965

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J18270108

Shares Voted: 2,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Maruno, Tadashi	Mgmt	For	For	For
2.2	Elect Director Kato, Hisaki	Mgmt	For	For	For
2.3	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
2.4	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Nozaki, Ken	Mgmt	For	For	For
2.6	Elect Director Toriyama, Naofumi	Mgmt	For	For	For
2.7	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.8	Elect Director Hirose, Takuo	Mgmt	For	For	For
2.9	Elect Director Minoshima, Kaoru	Mgmt	For	For	For
2.10	Elect Director Kimura, Takaaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	For	For	For

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Hirai, Seidai	Mgmt	For	For	For

Hamee Corp.

Meeting Date: 04/25/2025 **Country:** Japan **Ticker:** 3134
Record Date: 03/14/2025 **Meeting Type:** Special
Primary Security ID: J18271106

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director and Audit Committee Member Nishiwaki, Toru	Mgmt	For	For	For

Hammond Power Solutions Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** HPS.A
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 408549103

Shares Voted: 6,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dahra Granovsky	Mgmt	For	Withhold	Withhold
1.3	Elect Director Fred M. Jaques	Mgmt	For	Withhold	Withhold
1.4	Elect Director J. David M. Wood	Mgmt	For	Withhold	Withhold
1.5	Elect Director Anne Marie Turnbull	Mgmt	For	For	For
1.6	Elect Director Christopher R. Huether	Mgmt	For	For	For
1.7	Elect Director Adrian Thomas	Mgmt	For	For	For
1.8	Elect Director Nathalie Pilon	Mgmt	For	For	For
1.9	Elect Director Gregory Yull	Mgmt	For	For	For

Hammond Power Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

HANDSOME Corp.

Meeting Date: 03/24/2025 **Country:** South Korea **Ticker:** 020000
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3R022101

Shares Voted: 1,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Min-deok as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hang Seng Bank Limited

Meeting Date: 05/08/2025 **Country:** Hong Kong **Ticker:** 11
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: Y30327103

Shares Voted: 9,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Ferreira Cesar as Director	Mgmt	For	Against	Against
2b	Elect Edward Cheng Wai Sun as Director	Mgmt	For	For	For
2c	Elect Cordelia Chung as Director	Mgmt	For	Against	Against
2d	Elect Clement Kwok King Man as Director	Mgmt	For	Against	Against
2e	Elect David Liao Yi Chien as Director	Mgmt	For	Against	Against
2f	Elect Wang Xiao Bin as Director	Mgmt	For	Against	Against
2g	Elect Catherine Zhou Rong as Director	Mgmt	For	Against	Against

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Adopt New Articles of Association	Mgmt	For	For	For

Hanison Construction Holdings Limited

Meeting Date: 08/20/2024 **Country:** Cayman Islands **Ticker:** 896

Record Date: 08/14/2024 **Meeting Type:** Annual

Primary Security ID: G42858103

Shares Voted: 108,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Tai Sai Ho as Director	Mgmt	For	Against	Against
3	Elect Chan Pak Joe as Director	Mgmt	For	Against	Against
4	Elect Lau Tze Yiu, Peter as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Hanison Construction Holdings Limited

Meeting Date: 08/20/2024 **Country:** Cayman Islands **Ticker:** 896

Record Date: 08/14/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G42858103

Shares Voted: 108,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** HNR1

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D3015J135

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	Against	Against

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	Against	Against

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For	For

HANSAE YES24 HOLDINGS Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 016450
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3062X109

Shares Voted: 7,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Dong-nyeong as Inside Director	Mgmt	For	Against	Against

HANSAE YES24 HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Kim Seok-hwan as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kim Ik-hwan as Inside Director	Mgmt	For	Against	Against
2.4	Elect Kim Ji-won as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hansol Technics Co., Ltd.

Meeting Date: 03/19/2025 **Country:** South Korea **Ticker:** 004710
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3067M132

Shares Voted: 10,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Oh Seung-wook as Inside Director	Mgmt	For	Against	Against
3	Elect Choi Ji-woong as Outside Director to Serve as Audit Committee Member	Mgmt	For	For	For
4	Approve Stock Option Plan Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanwha General Insurance Co., Ltd.

Meeting Date: 03/19/2025 **Country:** South Korea **Ticker:** 000370
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7472M108

Shares Voted: 7,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Nah Chae-beom as Inside Director	Mgmt	For	Against	Against

Hanwha General Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Seo Ji-hun as Inside Director	Mgmt	For	Against	Against
3.3	Elect Park Seong-gyu as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Moon Il as Outside Director	Mgmt	For	Against	Against
3.6	Elect Yang Gi-ho as Outside Director	Mgmt	For	For	For
4	Elect Yoo Gwang-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Yang Gi-ho as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanyang ENG Co., Ltd.

Meeting Date: 03/24/2025 **Country:** South Korea **Ticker:** 045100
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3067B102

Shares Voted: 1,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Kim Yoon-sang as Inside Director	Mgmt	For	Against	Against
2.2	Elect Baek Yong-wook as Outside Director	Mgmt	For	For	For
3	Appoint Byeon Young-su as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

HANYANG SECURITIES Co., Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 001750
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3067V108

Shares Voted: 3,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Shareholder Meeting)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	For	Against	Against
2.3	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	Against	Against
2.4	Amend Articles of Incorporation (Model AOI)	Mgmt	For	Against	Against
3.1	Elect Kim Byeong-cheol as Inside Director	Mgmt	For	Against	Against
3.2	Elect Jeong Tae-du as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Kang Seung-su as Outside Director	Mgmt	For	For	For
3.4	Elect Hwang Rok as Outside Director	Mgmt	For	For	For
4	Elect Kim Chil-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kang Seung-su as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Hwang Rok as a Member of Audit Committee	Mgmt	For	For	For
6	Appoint Cho Jang-gon as Internal Auditor	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL
Record Date: 10/10/2024 **Meeting Type:** Special
Primary Security ID: G43940108

Hargreaves Lansdown Plc

Shares Voted: 14,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024 **Country:** United Kingdom **Ticker:** HL

Record Date: 10/10/2024 **Meeting Type:** Court

Primary Security ID: G43940108

Shares Voted: 14,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** HL

Record Date: 12/04/2024 **Meeting Type:** Annual

Primary Security ID: G43940108

Shares Voted: 14,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Alison Platt as Director	Mgmt	For	For	For
6	Re-elect Dan Olley as Director	Mgmt	For	For	For
7	Re-elect Amy Stirling as Director	Mgmt	For	For	For
8	Re-elect John Troiano as Director	Mgmt	For	Against	Against

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Andrea Blance as Director	Mgmt	For	Against	Against
10	Re-elect Adrian Collins as Director	Mgmt	For	Against	Against
11	Re-elect Penny James as Director	Mgmt	For	Against	Against
12	Re-elect Darren Pope as Director	Mgmt	For	Against	Against
13	Re-elect Michael Morley as Director	Mgmt	For	Against	Against
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Hargreaves Services Plc

Meeting Date: 10/30/2024 **Country:** United Kingdom **Ticker:** HSP

Record Date: 10/28/2024 **Meeting Type:** Annual

Primary Security ID: G4394K104

Shares Voted: 6,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nigel Halkes as Director	Mgmt	For	Against	Against
5	Re-elect Gordon Banham as Director	Mgmt	For	Against	Against
6	Re-elect David Anderson as Director	Mgmt	For	Against	Against
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Hargreaves Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Executive Share Option Scheme	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Matters Relating to the Ratification of Interim Dividend	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** HCA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 40412C101

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Against	Against
1b	Elect Director Samuel N. Hazen	Mgmt	For	Against	Against
1c	Elect Director Robert J. Dennis	Mgmt	For	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1e	Elect Director William R. Frist	Mgmt	For	Against	Against
1f	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1g	Elect Director Michael W. Michelson	Mgmt	For	Against	Against
1h	Elect Director Wayne J. Riley	Mgmt	For	Against	Against
1i	Elect Director Andrea B. Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Against	Against

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Against	Against

HDC Hyundai Engineering Plastics Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 089470
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y38205103

Shares Voted: 3,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeong Won-seop as Inside Director	Mgmt	For	Against	Against
3	Appoint Kim Han-nyeon as Internal Auditor	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DOC
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 42250P103

Shares Voted: 16,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Against	Against
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

HEICO Corporation

Meeting Date: 03/14/2025 **Country:** USA **Ticker:** HEI

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 422806109

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	Against	Against
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	Against	Against
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	Against	Against
1.7	Elect Director Victor H. Mendelson	Mgmt	For	Against	Against
1.8	Elect Director Julie Neitzel	Mgmt	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Heidelberg Materials AG

Meeting Date: 05/15/2025 **Country:** Germany **Ticker:** HEI

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D31709104

Shares Voted: 126,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	Against	Against

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	Against	Against
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	Against	Against

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Heineken Holding NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIO

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: N39338194

Heineken Holding NV

Shares Voted: 3,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	For	For	For
8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/17/2025 **Country:** Netherlands **Ticker:** HEIA

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: N39427211

Heineken NV

Shares Voted: 103,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Executive Board	Mgmt	For	Against	Against
1.g	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For	For	For
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For	Against	Against
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For	Against	Against
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For

Helia Group Ltd.

Meeting Date: 05/07/2025 **Country:** Australia **Ticker:** HLI

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: Q3983N155

Helia Group Ltd.

Shares Voted: 8,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	Against	Against
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	For	For	For
4	Elect Alistair Muir as Director	Mgmt	For	Against	Against
5	Elect Andrew Moore as Director	Mgmt	For	Against	Against
6	Elect JoAnne Stephenson as Director	Mgmt	For	Against	Against

Helloworld Travel Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** HLO

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q4570Q114

Shares Voted: 24,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Rob Dalton as Director	Mgmt	For	Against	Against

Helmerich & Payne, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** HP

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 423452101

Shares Voted: 5,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	Against	Against
1e	Elect Director Hans Helmerich	Mgmt	For	Against	Against

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	Against	Against
1h	Elect Director Jose R. Mas	Mgmt	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Against	Against
1j	Elect Director John D. Zeglis	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Helvetia Holding AG

Meeting Date: 04/25/2025 **Country:** Switzerland **Ticker:** HELN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3701P102

Shares Voted: 2,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	Mgmt	For	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
4.2.2	Reelect Rene Cotting as Director	Mgmt	For	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	Against	Against
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For	For
4.2.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.8	Reelect Yvonne Macus as Director	Mgmt	For	Against	Against
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For	For	For
6	Designate Walter Wagner as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Helvetia Holding AG

Meeting Date: 05/23/2025 **Country:** Switzerland **Ticker:** HELN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H3701P102

Shares Voted: 2,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For	For
2	Approve Merger by Absorption of Baloise Holding AG	Mgmt	For	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	Mgmt	For	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Change Company Name to Helvetia Baloise Holding AG	Mgmt	For	For	For
5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
5.2	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	For	For
5.4	Approve Increase in Maximum Size of Board to 14 Members	Mgmt	For	For	For
6.1	Elect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
6.2.1	Elect Guido Fuerer as Director	Mgmt	For	For	For
6.2.2	Elect Christoph Maeder as Director	Mgmt	For	Against	Against
6.2.3	Elect Markus Neuhaus as Director	Mgmt	For	Against	Against
6.2.4	Elect Vincent Vandendael as Director	Mgmt	For	For	For
6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	Mgmt	For	Against	Against
6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Hemnet Group AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** HEM

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W3995N162

Shares Voted: 3,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For	For
11.A	Approve Discharge of Anders Nilsson	Mgmt	For	Against	Against
11.B	Approve Discharge of Anders Edmark	Mgmt	For	Against	Against
11.C	Approve Discharge of Hakan Hellstrom	Mgmt	For	Against	Against
11.D	Approve Discharge of Nick McKittrick	Mgmt	For	Against	Against
11.E	Approve Discharge of Tracey Fellows	Mgmt	For	Against	Against
11.F	Approve Discharge of Maria Redin	Mgmt	For	Against	Against
11.G	Approve Discharge of Rasmus Jarborg	Mgmt	For	Against	Against
11.H	Approve Discharge of Pierre Siri	Mgmt	For	Against	Against
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	Against	Against
12.A	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Anders Nilsson as Director	Mgmt	For	Against	Against
14.B	Reelect Anders Edmark as Director	Mgmt	For	Against	Against
14.C	Reelect Hakan Hellstrom as Director	Mgmt	For	Against	Against
14.D	Reelect Tracey Fellows as Director	Mgmt	For	For	For
14.E	Reelect Nick McKittrick as Director	Mgmt	For	For	For
14.F	Reelect Rasmus Jarborg as Director	Mgmt	For	For	For
14.G	Elect Maria Hedengren as New Director	Mgmt	For	For	For
14.H	Elect Sandra Gadd as New Director	Mgmt	For	For	For
15	Reelect Anders Nilsson as Board Chair	Mgmt	For	Against	Against
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue	Mgmt	For	For	For
19.A	Approve Performance Share Program 2025/2028	Mgmt	For	For	For
19.B	Approve Equity Plan Financing	Mgmt	For	For	For
19.C	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025 **Country:** Germany **Ticker:** HEN

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D3207M102

Henkel AG & Co. KGaA

Shares Voted: 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For

HENNGE KK

Meeting Date: 12/24/2024 **Country:** Japan **Ticker:** 4475

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J20457107

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	For	For	For

HENNGE KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Ogura, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Kazuaki	Mgmt	For	For	For
3.3	Elect Director Nagatome, Yoshiki	Mgmt	For	For	For
3.4	Elect Director Amano, Haruo	Mgmt	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	For	For	For
3.6	Elect Director Kato, Michiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Goto, Fumiaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hayakawa, Akenobu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Onai, Kunihiro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kato, Michiko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

Henry Schein, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HSIC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 806407102

Shares Voted: 94,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	Against	Against

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Deborah Derby	Mgmt	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For	For
1g	Elect Director Kurt P. Kuehn	Mgmt	For	Against	Against
1h	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1i	Elect Director Anne H. Margulies	Mgmt	For	For	For
1j	Elect Director Scott Serota	Mgmt	For	For	For
1k	Elect Director Bradley T. Sheares	Mgmt	For	Against	Against
1l	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Elect Director Max Lin	Mgmt	For	For	For
3	Elect Director William K. "Dan" Daniel	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	Against	Against

Herc Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** HRI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 42704L104

Shares Voted: 1,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Jean K. Holley	Mgmt	For	For	For
1f	Elect Director Michael A. Kelly	Mgmt	For	Against	Against
1g	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** RMS

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F48051100

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE
Record Date: 02/03/2025 **Meeting Type:** Annual
Primary Security ID: 42824C109

Shares Voted: 18,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	Against	Against
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Hexagon AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: W4R431112

Shares Voted: 3,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	Against	Against
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	Against	Against
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	Against	Against
9c.4	Approve Discharge of John Brandon	Mgmt	For	Against	Against
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	Against	Against
9c.6	Approve Discharge of Brett Watson	Mgmt	For	Against	Against
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	Against	Against
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	Against	Against
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	Against	Against
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	Against	Against
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	Against	Against
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
12.5	Reelect Erik Huggers as Director	Mgmt	For	Against	Against
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	Against	Against
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	For	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	Against	Against
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	For	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Hexagon Composites ASA

Meeting Date: 05/05/2025 **Country:** Norway **Ticker:** HEX

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: R32035116

Shares Voted: 135,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 682,500 for Chair, NOK 397,950 for Vice Chair and NOK 341,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For
11	Amend Articles Re: Nomination Committee	Mgmt	For	For	For
12.1	Reelect Knut Trygve Flakk (Chair) as Director	Mgmt	For	Against	Against
12.2	Elect Ko Mizukawa as New Director	Mgmt	For	For	For
12.3	Elect Harald Arnet as New Director	Mgmt	For	For	For
12.4	Elect Mimi Berdal as New Director	Mgmt	For	Against	Against
13.1	Reelect Walter Hafslo Qvam as Chair of Nominating Committee	Mgmt	For	For	For
13.2	Reelect Ingebret G. Hisdal as Member of Nominating Committee	Mgmt	For	For	For

Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Approve Creation of NOK 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14.2	Approve Creation of Pool of Capital in Connection with Incentive Plans	Mgmt	For	Against	Against
15.1	Approve Equity Plan Financing	Mgmt	For	Against	Against
15.2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
15.3	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For

HF Sinclair Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DINO

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 403949100

Shares Voted: 39,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	Against	Against
1d	Elect Director Manuel J. Fernandez	Mgmt	For	Against	Against
1e	Elect Director Timothy Go	Mgmt	For	Against	Against
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	Against	Against
1j	Elect Director Ross B. Matthews	Mgmt	For	Against	Against
1k	Elect Director Franklin Myers	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Hi Sun Technology (China) Limited

Meeting Date: 03/28/2025 **Country:** Bermuda **Ticker:** 818

Record Date: 03/24/2025 **Meeting Type:** Special

Primary Security ID: G4512G126

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options to Xu Wensheng Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
2	Approve Grant of Options to Li Wenjin Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
3	Approve Grant of Options to Xu Changjun Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
4	Approve Grant of Options to Hui Lok Yan Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
5	Approve Grant of Options to Chen Dong Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
6	Approve Grant of Options to Shen Zheng Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
7	Approve Grant of Options to Li Bing Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
8	Approve Grant of Options to Xue Guangyu Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against
9	Approve Grant of Options to Ge Xiaoxia Under the VBill (Cayman) Share Option Scheme	Mgmt	For	Against	Against

Hi Sun Technology (China) Limited

Meeting Date: 05/21/2025 **Country:** Bermuda **Ticker:** 818
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: G4512G126

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Kui Man Chun as Director	Mgmt	For	Against	Against
3	Elect Xu Changjun as Director	Mgmt	For	Against	Against
4	Elect Li Heguo as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hikari Tsushin, Inc.

Meeting Date: 06/28/2025 **Country:** Japan **Ticker:** 9435
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1949F108

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	For	For
1.2	Elect Director Wada, Hideaki	Mgmt	For	For	For
1.3	Elect Director Takahashi, Masato	Mgmt	For	For	For
1.4	Elect Director Yada, Naoko	Mgmt	For	For	For
1.5	Elect Director Yagishita, Yuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For	For

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** HIK

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: G4576K104

Shares Voted: 3,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PwC as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	Against	Against
6	Re-elect Riad Mishlawi as Director	Mgmt	For	Against	Against
7	Re-elect Mazen Darwazah as Director	Mgmt	For	Against	Against
8	Re-elect Victoria Hull as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	Against	Against
10	Re-elect Nina Henderson as Director	Mgmt	For	For	For
11	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
13	Re-elect Laura Balan as Director	Mgmt	For	Against	Against
14	Re-elect Deneen Vojta as Director	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Resolutions for Independent Shareholders Only	Mgmt			
21	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	Mgmt	For	For	For

Hi-Lex Corp.

Meeting Date: 01/25/2025 **Country:** Japan **Ticker:** 7279

Record Date: 10/31/2024 **Meeting Type:** Annual

Primary Security ID: J20749107

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Teraura, Taro	Mgmt	For	Against	Against
2.2	Elect Director Masaki, Yasuko	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Hiromi	Mgmt	For	For	For
2.4	Elect Director Uenishi, Kenji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Shimao, Eri	Mgmt	For	For	For
4	Abolish Takeover Defense Plan (Poison pill) Approved at the 2023 AGM	SH	Against	For	For
5	Amend Articles to Disclose Cost of Capital in Corporate Governance Report	SH	Against	For	For
6	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For

Hi-Lex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by Oct. 31, 2027	SH	Against	Against	Against
8	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 41	SH	Against	For	For
9	Initiate Share Repurchase Program	SH	Against	For	For
10	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 119	SH	Against	For	For

Hill & Smith Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** HILS

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G45080101

Shares Voted: 2,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Rutger Helbing as Director	Mgmt	For	For	For
5	Elect Gillian Tomlinson as Director	Mgmt	For	For	For
6	Re-elect Alan Giddins as Director	Mgmt	For	Against	Against
7	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For	For
9	Re-elect Farrokh Batliwala as Director	Mgmt	For	For	For
10	Re-elect Carol Chesney as Director	Mgmt	For	Against	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

Hilong Holding Limited

Meeting Date: 08/12/2024 **Country:** Cayman Islands **Ticker:** 1623

Record Date: 08/06/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Supplemental Beijing Huashi Tenancy Agreements, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
2	Approve 2024 Supplemental Shine New Material Tenancy Agreement, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
3	Approve 2024 Supplemental Pipeline Tenancy Agreements, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
4	Approve 2024 Pipeline Petroleum Equipment Lease Agreement, Proposed Annual Cap, and Related Transactions	Mgmt	For	For	For

Hilong Holding Limited

Meeting Date: 12/23/2024 **Country:** Cayman Islands **Ticker:** 1623

Record Date: 12/17/2024 **Meeting Type:** Annual

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Shuman as Director	Mgmt	For	Against	Against
2b	Elect Wang Tao as Director	Mgmt	For	Against	Against
2c	Elect Shi Zheyan as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hilong Holding Limited

Meeting Date: 01/17/2025 **Country:** Cayman Islands **Ticker:** 1623

Record Date: 01/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2025 Renewed Beijing Huashi Tenancy Agreements, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
2	Approve 2025 Renewed Shine New Material Tenancy Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
3	Approve 2025 Renewed Pipeline Tenancy Agreements, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For

Hilong Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve 2025 Longshi Investment Tenancy Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
5	Approve 2025 Coating Services, Hardbanding Services and Spraying and Packaging Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
6	Approve 2025 Welding Wire Supply Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For

Hilong Holding Limited

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** 1623

Record Date: 06/16/2025 **Meeting Type:** Annual

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Jun as Director	Mgmt	For	Against	Against
2b	Elect Yang Qingli as Director	Mgmt	For	Against	Against
2c	Elect Cao Hongbo as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HLT

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 43300A203

Hilton Worldwide Holdings Inc.

Shares Voted: 588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Against	Against
1c	Elect Director Charlene T. Begley	Mgmt	For	Against	Against
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Himax Technologies, Inc.

Meeting Date: 08/14/2024 **Country:** Cayman Islands **Ticker:** HIMX

Record Date: 06/28/2024 **Meeting Type:** Annual

Primary Security ID: 43289P106

Shares Voted: 65,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Audited Accounts and Financial Reports	Mgmt	For	For	For
2	Elect Yuan-Chuan Horng as Independent Director	Mgmt	For	Against	Against
3	Other Business	Mgmt	None	Against	Against

Hiper Global Ltd.

Meeting Date: 09/18/2024 **Country:** Israel **Ticker:** HIPR
Record Date: 08/22/2024 **Meeting Type:** Annual
Primary Security ID: M5299N112

Shares Voted: 5,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost Forer Gabbay & Kasierer EY as Auditors	Mgmt	For	Against	Against
3.1	Reelect Gillon Beck as Director	Mgmt	For	Against	Against
3.2	Reelect Yoav Weinberg as Director	Mgmt	For	Against	Against
3.3	Reelect Amit Ben-Zvi as Director	Mgmt	For	Against	Against
3.4	Reelect Ehud Lavi as Director	Mgmt	For	Against	Against
3.5	Reelect Ofer Shelah as Director	Mgmt	For	Against	Against
3.6	Reelect Talia Levine as Director	Mgmt	For	Against	Against

Hirose Tusyo, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7185
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J19783109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Noichi, Yusaku	Mgmt	For	For	For
2.2	Elect Director Kinugawa, Takahiro	Mgmt	For	For	For
2.3	Elect Director Tomonobe, Masaaki	Mgmt	For	For	For
2.4	Elect Director Ishihara, Ai	Mgmt	For	For	For
2.5	Elect Director Matsui, Takashi	Mgmt	For	For	For
2.6	Elect Director Minode, Shingo	Mgmt	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/22/2025 **Country:** Japan **Ticker:** 4530
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J20076121

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	Against	Against
2.2	Elect Director Saito, Kyu	Mgmt	For	For	For
2.3	Elect Director Tsutsumi, Nobuo	Mgmt	For	For	For
2.4	Elect Director Murayama, Shinichi	Mgmt	For	For	For
2.5	Elect Director Takiyama, Koji	Mgmt	For	For	For
2.6	Elect Director Isobe, Yuichi	Mgmt	For	For	For
2.7	Elect Director Anzai, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Matsuo, Tetsugo	Mgmt	For	For	For
2.9	Elect Director Watanabe, Tamako	Mgmt	For	For	For
2.10	Elect Director Noguchi, Midori	Mgmt	For	For	For

Hiscox Ltd.

Meeting Date: 05/15/2025 **Country:** Bermuda **Ticker:** HSX
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G4593F138

Shares Voted: 19,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Scrip Dividend Scheme	Mgmt	For	For	For
6	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Lynne Biggar as Director	Mgmt	For	For	For
8	Elect June Yee Felix as Director	Mgmt	For	For	For
9	Elect Jane Guyett as Director	Mgmt	For	For	For
10	Re-elect Beth Boucher as Director	Mgmt	For	Against	Against
11	Re-elect Paul Cooper as Director	Mgmt	For	For	For
12	Re-elect Donna DeMaio as Director	Mgmt	For	Against	Against
13	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
14	Re-elect Thomas Huerlimann as Director	Mgmt	For	For	For
15	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
16	Re-elect Colin Keogh as Director	Mgmt	For	For	For
17	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
18	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6501

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J20454112

Hitachi Ltd.

Shares Voted: 161,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

HITO-Communications Holdings, Inc.

Meeting Date: 11/28/2024 **Country:** Japan **Ticker:** 4433
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J22316103

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Yasui, Toyomi	Mgmt	For	For	For
2.2	Elect Director Fukuhara, Naomichi	Mgmt	For	For	For
2.3	Elect Director Tamura, Jun	Mgmt	For	For	For
2.4	Elect Director Mori, Tadatsugu	Mgmt	For	For	For
2.5	Elect Director Nomura, Yasuko	Mgmt	For	For	For
2.6	Elect Director Ishii, Kiyonobu	Mgmt	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 6823
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y3R29Z107

Shares Voted: 91,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	For	Against	Against
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	For	Against	Against
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	For	Against	Against
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	For	Against	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

HMC Capital Limited

Meeting Date: 11/27/2024 **Country:** Australia **Ticker:** HMC
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: Q46597102

Shares Voted: 13,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Chris Saxon as Director	Mgmt	For	Against	Against

HMC Capital Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chris Roberts as Director	Mgmt	For	For	For
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	Against	Against
6	Approve Increase of Director's Remuneration	Mgmt	None	For	For
7	Ratify Past Issuance of May/July Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	For	For	For
8	Ratify Past Issuance of October Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	For	For	For

Hochtief AG

Meeting Date: 04/29/2025 **Country:** Germany **Ticker:** HOT

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: D33134103

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.23 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Hod - Assaf Industries Ltd.

Meeting Date: 01/07/2025 **Country:** Israel **Ticker:** HOD
Record Date: 12/05/2024 **Meeting Type:** Annual/Special
Primary Security ID: M53026106

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Avraham Novogrotchi as Director	Mgmt	For	Against	Against
4	Reelect Avraham Rami Shani as Director	Mgmt	For	Against	Against
5	Reelect Zvi Vardi as Director	Mgmt	For	Against	Against
6	Reelect Shulamit Eshbol as Director	Mgmt	For	Against	Against
7	Reelect Zvi Jakobovits as Director	Mgmt	For	Against	Against
8	Reelect Shimon Lankri as Director	Mgmt	For	Against	Against
9	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Hod - Assaf Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Hod - Assaf Industries Ltd.

Meeting Date: 05/20/2025 **Country:** Israel **Ticker:** HOD

Record Date: 04/22/2025 **Meeting Type:** Special

Primary Security ID: M53026106

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Ilan Gizbar as External Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Hodogaya Chemical Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4112
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J21000112

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Yuto	Mgmt	For	For	For
1.2	Elect Director Yokoyama, Norimasa	Mgmt	For	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Matsuno, Shinichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sakai, Masaki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Fujino, Shinobu	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Matsunaga, Akira	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Tsukui, Miki	Mgmt	For	For	For
3.2	Elect Alternate Director and Audit Committee Member Kurata, Kanji	Mgmt	For	Against	Against
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Hoegh Autoliners ASA

Meeting Date: 11/20/2024 **Country:** Norway **Ticker:** HAUTO
Record Date: 11/13/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R3R18C109

Shares Voted: 16,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Interim Balance Sheet	Mgmt	For	For	For
5	Approve Extraordinary Dividends of USD 1.2843 Per Share	Mgmt	For	For	For
6	Approve NOK 2.6 Billion Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For	For

Hokkoku Financial Holdings, Inc.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 7381
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2160N101

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For	For
2.1	Elect Director Tsuemura, Shuji	Mgmt	For	Against	Against
2.2	Elect Director Igawa, Takeshi	Mgmt	For	For	For
2.3	Elect Director Kikuzawa, Tomohiko	Mgmt	For	For	For
2.4	Elect Director Uda, Sakon	Mgmt	For	For	For
2.5	Elect Director Haga, Fumihiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yokogoshi, Aki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Harada, Kimie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kitahara, Michio	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Komiyama, Sakae	Mgmt	For	For	For

Hokuriku Electrical Construction Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1930
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J21966106

Hokuriku Electrical Construction Co., Ltd.

Shares Voted: 6,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Kita, Katsuhiko	Mgmt	For	For	For
2.2	Elect Director Sano, Miyuki	Mgmt	For	For	For
2.3	Elect Director Taga, Mitsuru	Mgmt	For	For	For
2.4	Elect Director Hayase, Shoichiro	Mgmt	For	For	For
2.5	Elect Director Mizutani, Kazuhisa	Mgmt	For	Against	Against
2.6	Elect Director Minami, Konomi	Mgmt	For	For	For
2.7	Elect Director Murata, Yoshiaki	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Isashi	Mgmt	For	Against	Against
3.1	Appoint Alternate Statutory Auditor Saito, Hiroshi	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Yamamoto, Hideki	Mgmt	For	For	For

Holcim Ltd.

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Shares Voted: 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
1.4	Approve Climate Report	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	Against	Against
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	Against	Against
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Hologic Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** HOLX
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 436440101

Shares Voted: 77,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	Against	Against
1b	Elect Director Charles J. Dockendorff	Mgmt	For	Against	Against
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1d	Elect Director Martin Madaus	Mgmt	For	Against	Against
1e	Elect Director Nanaz Mohtashami	Mgmt	For	For	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	Against	Against
1g	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	None	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.3	Elect Director Inoue, Katsushi	Mgmt	For	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/30/2025 **Country:** Hong Kong **Ticker:** 388
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary Security ID: Y3506N139

Shares Voted: 2,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Peter Wilhelm Hubert Brien as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Adopt New Articles of Association	Mgmt	For	For	For

Hong Leong Industries Berhad

Meeting Date: 11/06/2024 **Country:** Malaysia **Ticker:** 3301
Record Date: 10/29/2024 **Meeting Type:** Annual
Primary Security ID: Y36771106

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Elect Kwek Leng San as Director	Mgmt	For	Against	Against

Hong Leong Industries Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Quek Sue Yian as Director	Mgmt	For	Against	Against
4	Elect Edward Chin Fook Ling as Director	Mgmt	For	Against	Against
5	Elect Cheryl Khor Hui Peng as Director	Mgmt	For	Against	Against
6	Elect Sharimahton Binti Mat Saleh as Director	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad (HLCM), GuoLine Capital Assets Limited (GCA) and Persons Connected with them	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad (Hong Bee Hardware) And Hong Bee Motors Sdn Bhd (Hong Bee Motors)	Mgmt	For	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd (YMC) And Its Subsidiaries	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** H78

Record Date: **Meeting Type:** Annual

Primary Security ID: G4587L109

Shares Voted: 51,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Note the Retirement of Stuart Grant as Director	Mgmt			

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Lincoln Leong as Director	Mgmt	For	For	For
5	Elect Ming Mei as Director	Mgmt	For	Against	Against
6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Adopt New Bye-Laws	Mgmt	For	For	For

Horiba Ltd.

Meeting Date: 03/29/2025 **Country:** Japan **Ticker:** 6856
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J22428106

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.2	Elect Director Saito, Juichi	Mgmt	For	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
1.4	Elect Director Koishi, Hideyuki	Mgmt	For	For	For
1.5	Elect Director George Gillespie	Mgmt	For	For	For
1.6	Elect Director Horiba, Dan	Mgmt	For	For	For
1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
1.9	Elect Director Tanabe, Tomoko	Mgmt	For	For	For
2	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For

HORNBACH Holding AG & Co. KGaA

Meeting Date: 07/05/2024 **Country:** Germany **Ticker:** HBH
Record Date: 06/13/2024 **Meeting Type:** Annual
Primary Security ID: D33875119

HORNBACH Holding AG & Co. KGaA

Shares Voted: 1,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
7.2	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
7.3	Amend Articles Re: Supervisory Board Term of Office, Composition, and Appointment of Chair and Deputy Chair	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Hosiden Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6804

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J22470108

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Furuhashi, Kenji	Mgmt	For	For	For
2.2	Elect Director Dochi, Shigemi	Mgmt	For	For	For

Hosiden Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Sato, Shingo	Mgmt	For	For	For
2.4	Elect Director Maruno, Susumu	Mgmt	For	For	For
2.5	Elect Director Konishi, Yukari	Mgmt	For	For	For
2.6	Elect Director Hirazawa, Yukiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kamitani, Tatsuo	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Nishimura, Kazunori	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Mori, Masashi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HST

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 44107P104

Shares Voted: 13,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	Against	Against
1.4	Elect Director Richard E. Marriott	Mgmt	For	Against	Against
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Against	Against
1.7	Elect Director James F. Risoleo	Mgmt	For	Against	Against
1.8	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hotung Investment Holdings Limited

Meeting Date: 04/28/2025 **Country:** Bermuda **Ticker:** BLS

Record Date: **Meeting Type:** Annual

Primary Security ID: G4612P208

Shares Voted: 20,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Elect Kung-Wha Ding as Director	Mgmt	For	Against	Against
4	Elect Shih-Ping Chen as Director	Mgmt	For	Against	Against
5	Elect Tsui-Hui Huang as Director	Mgmt	For	Against	Against
6	Elect Lan Yuan as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Houlihan Lokey, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** HLI

Record Date: 07/25/2024 **Meeting Type:** Annual

Primary Security ID: 441593100

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ekpedeme M. Bassey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert A. Schriesheim	Mgmt	For	Withhold	Withhold
1.4	Elect Director P. Eric Siegert	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Houlihan Lokey, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Housing & Development Bank

Meeting Date: 03/25/2025 **Country:** Egypt **Ticker:** HDBK

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: M529A0102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 6 and 7 of Bylaws	Mgmt	For	Against	Do Not Vote

Housing & Development Bank

Meeting Date: 03/25/2025 **Country:** Egypt **Ticker:** HDBK

Record Date: **Meeting Type:** Annual

Primary Security ID: M529A0102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2024	Mgmt	For	For	Do Not Vote
2	Approve Corporate Governance Report for FY 2024	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Report on Company Standalone Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	Do Not Vote
4	Accept Standalone Financial Statements and Statutory Reports, Income Change in Shareholders Equity and Cash Flow for the Period from 01/01/2024 to 31/12/2024, Distribution of Profits for FY 2024	Mgmt	For	For	Do Not Vote
5	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	Do Not Vote

Housing & Development Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Board's Proposal Regarding the Disbursement of Profits to Employees for 2024	Mgmt	For	For	Do Not Vote
7	Approve Discharge of Chairman, Managing Director and Board Members for FY 2024	Mgmt	For	Against	Do Not Vote
8	Approve Sitting Fees and Transportation Allowances of Directors for FY 2025	Mgmt	For	For	Do Not Vote
9	Reappoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	Do Not Vote
10	Authorize Board to Make Charitable Donations above of EGP 1,000	Mgmt	For	For	Do Not Vote
11	Approve Related Party Transactions Concluded from 1/1/2024 to 31/12/2024 for FY 2024 With Companies in Whose Capital the Bank Contributes a Percentage and they Contribute to the Bank's Capital	Mgmt	For	Against	Do Not Vote

Howden Joinery Group Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** HWDN

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G4647J102

Shares Voted: 16,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Roisin Currie as Director	Mgmt	For	For	For
6	Elect Tim Lodge as Director	Mgmt	For	For	For
7	Elect Suzy Neubert as Director	Mgmt	For	For	For
8	Re-elect Louis Eperjesi as Director	Mgmt	For	For	For
9	Re-elect Louise Fowler as Director	Mgmt	For	For	For
10	Re-elect Paul Hayes as Director	Mgmt	For	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
12	Re-elect Vanda Murray as Director	Mgmt	For	For	For
13	Re-elect Peter Ventress as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** HWM

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 443201108

Shares Voted: 41,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*	Mgmt			
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	Against	Against
1j	Elect Director Gunner S. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

HOYA Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 4,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

HP Inc.

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** HPQ
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 40434L105

Shares Voted: 5,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Enrique J. Lores	Mgmt	For	For	For
1i	Elect Director David Meline	Mgmt	For	Against	Against
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Songyee Yoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

HSBC Holdings Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: G4634U169

Shares Voted: 147,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Manveen Kaur as Director	Mgmt	For	For	For
4b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
4c	Re-elect Rachel Duan as Director	Mgmt	For	For	For
4d	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4f	Re-elect James Forese as Director	Mgmt	For	For	For
4g	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
4h	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4j	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
4k	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4l	Re-elect Brendan Nelson as Director	Mgmt	For	For	For
4m	Re-elect Swee Lian Teo as Director	Mgmt	For	For	For
4n	Re-elect Sir Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	For	For	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Against	Against

HUB24 Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** HUB
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q4970M176

Shares Voted: 10,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Paul Rogan as Director	Mgmt	For	Against	Against
3	Elect Catherine Kovacs as Director	Mgmt	For	Against	Against
4	Elect Michelle Tredenick as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	For

HubSpot, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** HUBS
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 443573100

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1b	Elect Director Andrew Anagnost	Mgmt	For	For	For
1c	Elect Director Dharmesh Shah	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

HubSpot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Hudaco Industries Ltd.

Meeting Date: 03/27/2025 **Country:** South Africa **Ticker:** HDC

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: S36300101

Shares Voted: 1,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Stephen Connelly as Director	Mgmt	For	Against	Against
1.2	Re-elect Clifford Amoils as Director	Mgmt	For	Against	Against
1.3	Re-elect Bukelwa Bulo as Director	Mgmt	For	Against	Against
2	Reappoint Deloitte & Touche as Auditors with Petrus van Zijl as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Bukelwa Bulo as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
3.2	Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
3.3	Re-elect Mark Thompson as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
4.1	Elect Nyami Mandindi as Member of the Social and Ethics Committee	Mgmt	For	Against	Against
4.2	Elect Bukelwa Bulo as Member of the Social and Ethics Committee	Mgmt	For	Against	Against
4.3	Elect Ernie Smith as Member of the Social and Ethics Committee	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Non-Binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For

Hudaco Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Continuation of Special Resolutions	Mgmt			
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
5	Authorise Board to Issue Autorised but Unissued Ordinary Shares	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Hudbay Minerals Inc.

Meeting Date: 05/20/2025 **Country:** Canada **Ticker:** HBM
Record Date: 03/31/2025 **Meeting Type:** Annual/Special
Primary Security ID: 443628102

Shares Voted: 22,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John E. F. Armstrong	Mgmt	For	For	For
1B	Elect Director Jeane L. Hull	Mgmt	For	For	For
1C	Elect Director Carin S. Knickel	Mgmt	For	For	For
1D	Elect Director Peter Kukielski	Mgmt	For	For	For
1E	Elect Director George E. Lafond	Mgmt	For	For	For
1F	Elect Director Stephen A. Lang	Mgmt	For	For	For
1G	Elect Director Colin Osborne	Mgmt	For	For	For
1H	Elect Director Paula C. Rogers	Mgmt	For	Against	Against
1I	Elect Director David S. Smith	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 3003
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J23594112

Hulic Co., Ltd.

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** HUM
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 444859102

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director David T. Feinberg	Mgmt	For	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1e	Elect Director John W. Garratt	Mgmt	For	For	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	Against	Against
1g	Elect Director Karen W. Katz	Mgmt	For	Against	Against
1h	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1j	Elect Director James A. Rechtin	Mgmt	For	For	For
1k	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hunting Plc

Meeting Date: 04/16/2025 **Country:** United Kingdom **Ticker:** HTG
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: G46648104

Hunting Plc

Shares Voted: 5,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Cathy Krajicek as Director	Mgmt	For	For	For
5	Re-elect Margaret Amos as Director	Mgmt	For	Against	Against
6	Re-elect Stuart Brightman as Director	Mgmt	For	Against	Against
7	Re-elect Carol Chesney as Director	Mgmt	For	For	For
8	Re-elect Bruce Ferguson as Director	Mgmt	For	For	For
9	Re-elect Paula Harris as Director	Mgmt	For	For	For
10	Re-elect Jim Johnson as Director	Mgmt	For	For	For
11	Re-elect Keith Lough as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** HBAN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 446150104

Huntington Bancshares Incorporated

Shares Voted: 33,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	Against	Against
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.5	Elect Director Richard W. Neu	Mgmt	For	Against	Against
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.7	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.8	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.9	Elect Director Roger J. Sit	Mgmt	For	For	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	Against	Against
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.12	Elect Director Gary Torgow	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hurxley Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7561

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J22878102

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Mizuno, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Abe, Toyoaki	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoneda, Norihiro	Mgmt	For	Against	Against

Hurxley Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Nakano, Masaya	Mgmt	For	For	For

Hwangkum Steel & Technology Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 032560
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y38147107

Shares Voted: 4,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Jong-hyeon as Inside Director	Mgmt	For	Against	Against
3.2	Elect Nam Jae-san as Inside Director	Mgmt	For	Against	Against
3.3	Elect Yoon Seong-im as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Gyeong-jin as Inside Director	Mgmt	For	Against	Against
3.5	Elect Jang Myeong-su as Outside Director	Mgmt	For	For	For
3.6	Elect Yoon Chang-min as Outside Director	Mgmt	For	For	For
4.1	Elect Jang Myeong-su as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Yoon Chang-min as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Seong Hyo-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hydro One Limited

Meeting Date: 06/24/2025 **Country:** Canada **Ticker:** H
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: 448811208

Hydro One Limited

Shares Voted: 39,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For	For
2A	Elect Director David Hay	Mgmt	For	For	For
2B	Elect Director David Lebeter	Mgmt	For	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For	For
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hy-Lok Corp.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 013030

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y3852P100

Shares Voted: 1,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Moon Hyu-geon as Inside Director	Mgmt	For	Against	Against
2.2	Elect Moon Chang-hwan as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 057050
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3822J101

Shares Voted: 742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	Against	Against
2.2	Elect Han Gwang-young as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kim Seong-jin as Outside Director	Mgmt	For	For	For
2.4	Elect Jang Su-ryeong as Outside Director	Mgmt	For	For	For
3	Elect Lee Jeong-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4	Elect Kim Seong-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hyundai Livart Furniture Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 079430
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3837T102

Shares Voted: 5,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kwon Tae-jin as Inside Director	Mgmt	For	Against	Against
3.2	Elect Yoo Jae-cheol as Outside Director	Mgmt	For	Against	Against
4	Elect Yoo Jae-cheol as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Cho Chun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Hyundai Livart Furniture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HYUNDAI MOTOR SECURITIES Co., Ltd.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 001500
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y3230Q101

Shares Voted: 5,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income (KRW 180 per Common Share and KRW 418 per Preferred Share)	Mgmt	For	For	For
1.2.2	Approve Appropriation of Income (KRW 500 per Common Share and KRW 500 per Preferred Share) (Shareholder Proposal)	SH	None	Against	Against
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yang Young-geun as Inside Director	Mgmt	For	Against	Against
3.2	Elect Yoon Seok-nam as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Jong-sil Outside Director	Mgmt	For	Against	Against
4	Elect Kang Jang-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoon Seok-nam as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jong-sil as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** IAG
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 45075E104

iA Financial Corporation Inc.

Shares Voted: 16,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jacques Martin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marc Poulin	Mgmt	For	For	For
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.13	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against	Against
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against

Iberdrola SA

Meeting Date: 05/30/2025 **Country:** Spain **Ticker:** IBE

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary Security ID: E6165F166

Shares Voted: 43,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For	For
7	Approve Engagement Dividend	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Scrip Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For
16	Fix Number of Directors at 14	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

IBJ, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 6071
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2306H109

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Ishizaka, Shigeru	Mgmt	For	Against	Against
2.2	Elect Director Tsuchiya, Kenjiro	Mgmt	For	For	For
2.3	Elect Director Yokogawa, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Umezu, Kozo	Mgmt	For	For	For
2.5	Elect Director Murakami, Megumu	Mgmt	For	For	For
2.6	Elect Director Sato, Mai	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoneda, Koichiro	Mgmt	For	For	For

Ichikoh Industries Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 7244
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J23231111

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	For	For	For
2.1	Elect Director Ali Ordoobadi	Mgmt	For	For	For

Ichikoh Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Christophe Vilatte	Mgmt	For	For	For
2.3	Elect Director Miyashita, Kazuyuki	Mgmt	For	For	For
2.4	Elect Director Shirato, Hideki	Mgmt	For	For	For
2.5	Elect Director Maurizio Martinelli	Mgmt	For	For	For
2.6	Elect Director Raul Perez	Mgmt	For	For	For
2.7	Elect Director Aomatsu, Hideo	Mgmt	For	For	For
2.8	Elect Director Sagawa, Akemi	Mgmt	For	For	For
2.9	Elect Director Francois-Xavier Lienhart	Mgmt	For	For	For
3	Appoint Statutory Auditor Takamori, Masaki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For	For

Ichinen Holdings Co. Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 9619

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2324R105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Kuroda, Masashi	Mgmt	For	For	For
3.2	Elect Director Kuroda, Katsuhiko	Mgmt	For	For	For
3.3	Elect Director Muranaka, Tadashi	Mgmt	For	For	For
3.4	Elect Director Imoto, Hisako	Mgmt	For	For	For
3.5	Elect Director Kimura, Heihachi	Mgmt	For	For	For
3.6	Elect Director Hirotomi, Yasuyuki	Mgmt	For	For	For
3.7	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Adachi, Hiroshi	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 07/17/2024 **Country:** Israel **Ticker:** ICL
Record Date: 06/10/2024 **Meeting Type:** Annual
Primary Security ID: M53213100

Shares Voted: 3,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	Against	Against
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	Against	Against
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	Against	Against
1.5	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	Against	Against
1.9	Reelect Michal Silverberg as Director	Mgmt	For	Against	Against
1.10	Reelect Shalom Shlomo as Director	Mgmt	For	For	For
2	Reelect Miriam Haran as External Director	Mgmt	For	For	For
3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	Mgmt	For	For	For
4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each Directors/Officers	Mgmt	For	For	For
5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 10/09/2024 **Country:** Israel **Ticker:** ICL
Record Date: 08/29/2024 **Meeting Type:** Special
Primary Security ID: M53213100

ICL Group Ltd.

Shares Voted: 3,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Dafna Gruber as External Director	Mgmt	For	Against	Against
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 03/06/2025 **Country:** Israel **Ticker:** ICL

Record Date: 01/27/2025 **Meeting Type:** Special

Primary Security ID: M53213100

Shares Voted: 3,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Terms of Elad Aharonson, CEO	Mgmt	For	For	For
2	Approve Grant of Options to Elad Aharonson, CEO	Mgmt	For	Against	Against
3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	Mgmt	For	For	For
4	Approve Grant of Options to Yoav Doppelt, Chairman	Mgmt	For	Against	Against

Icom, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6820

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2326F109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2	Appoint Statutory Auditor Seto, Takayuki	Mgmt	For	For	For

ICON plc

Meeting Date: 07/23/2024 **Country:** Ireland **Ticker:** ICLR
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: G4705A100

Shares Voted: 12,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	Against	Against
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	Against	Against
1.7	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

IDACORP, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** IDA
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 451107106

Shares Voted: 13,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Annette G. Elg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.4	Elect Director Judith A. Johansen	Mgmt	For	Withhold	Withhold

IDACORP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.6	Elect Director Nate R. Jorgensen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael J. Kennedy	Mgmt	For	For	For
1.8	Elect Director Scott W. Madison	Mgmt	For	For	For
1.9	Elect Director Susan D. Morris	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

IDEA Consultants, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 9768
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2388D109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Tabata, Hideo	Mgmt	For	For	For
2.2	Elect Director Tabata, Akihisa	Mgmt	For	For	For
2.3	Elect Director Yasuda, Minoru	Mgmt	For	For	For
2.4	Elect Director Morishita, Satoru	Mgmt	For	For	For
2.5	Elect Director Shimada, Katsuya	Mgmt	For	For	For
2.6	Elect Director Minegishi, Nobuto	Mgmt	For	For	For
2.7	Elect Director Michida, Yutaka	Mgmt	For	For	For
2.8	Elect Director Fujita, Takehiko	Mgmt	For	For	For
2.9	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
2.10	Elect Director Hatanaka, Keiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kusano, Yasumichi	Mgmt	For	For	For

IDEA Consultants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

IDEX Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** IEX

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 45167R104

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	For	For
1c	Elect Director Matthijs Glastra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** IDXX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 45168D104

Shares Voted: 609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	None	For	For

IG Group Holdings plc

Meeting Date: 05/29/2025 **Country:** United Kingdom **Ticker:** IGG
Record Date: 05/27/2025 **Meeting Type:** Special
Primary Security ID: G4753Q106

Shares Voted: 31,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Capital Reduction	Mgmt	For	For	For

IGG Inc

Meeting Date: 05/28/2025 **Country:** Cayman Islands **Ticker:** 799
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: G6771K102

Shares Voted: 591,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zongjian Cai as Director	Mgmt	For	Against	Against
3	Elect Jessie Shen as Director	Mgmt	For	Against	Against
4	Elect Feng Chen as Director	Mgmt	For	Against	Against
5	Elect Tan Hup Foi as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

IGM Financial Inc.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** IGM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 449586106

Shares Voted: 2,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	Against	Against
1.2	Elect Director Andra Bolotin	Mgmt	For	For	For
1.3	Elect Director Betsey Chung	Mgmt	For	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.5	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Gary Doer	Mgmt	For	Against	Against
1.8	Elect Director Susan Doniz	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against	Against
1.10	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.11	Elect Director Jake Lawrence	Mgmt	For	Against	Against
1.12	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director John McCallum	Mgmt	For	Against	Against
1.15	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.16	Elect Director James O'Sullivan	Mgmt	For	Against	Against
1.17	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

I'LL Inc.

Meeting Date: 10/25/2024 **Country:** Japan **Ticker:** 3854
Record Date: 07/31/2024 **Meeting Type:** Annual
Primary Security ID: J2404N107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For

I'LL Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Iwamoto, Tetsuo	Mgmt	For	Against	Against
2.2	Elect Director Ozaki, Koji	Mgmt	For	For	For
2.3	Elect Director Doi, Masashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hirotaka	Mgmt	For	For	For
2.5	Elect Director Iwamoto, Ryoma	Mgmt	For	For	For
2.6	Elect Director Toda, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Miyakubo, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Ikemoto, Takao	Mgmt	For	For	For
2.9	Elect Director Okuda, Yoshihide	Mgmt	For	For	For
2.10	Elect Director Shimojima, Bummei	Mgmt	For	For	For
2.11	Elect Director Masawaki, Hisayoshi	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ITW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 452308109

Shares Voted: 1,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	Against	Against
1f	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1g	Elect Director Jaime Irick	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	Against	Against
1j	Elect Director E. Scott Santi	Mgmt	For	Against	Against
1k	Elect Director David B. Smith, Jr.	Mgmt	For	Against	Against
1l	Elect Director Pamela B. Strobel	Mgmt	For	Against	Against

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Illumina, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ILMN

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 452327109

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
1C	Elect Director Robert S. Epstein	Mgmt	For	Against	Against
1D	Elect Director Scott Gottlieb	Mgmt	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For	For
1F	Elect Director Keith A. Meister	Mgmt	For	For	For
1G	Elect Director Anna Richo	Mgmt	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	Against	Against
1J	Elect Director Jacob Thaysen	Mgmt	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Imerys SA

Meeting Date: 05/13/2025 **Country:** France **Ticker:** NK

Record Date: 05/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: F49644101

Imerys SA

Shares Voted: 2,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	For	For
11	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
12	Reelect Lucile Ribot as Director	Mgmt	For	For	For
13	Elect Nicolas Gheysens as Director	Mgmt	For	Against	Against
14	Elect Martin Doyen as Director	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 75 Million Under Items 16-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 15 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** IMI

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G47152114

Shares Voted: 9,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Jamie Pike as Director	Mgmt	For	For	For
5	Elect Anne Thorburn as Director	Mgmt	For	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jackie Callaway as Director	Mgmt	For	For	For
8	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Re-elect Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Daniel Shook as Director	Mgmt	For	For	For
12	Re-elect Roy Twite as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Imperial Oil Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** IMO

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 453038408

Shares Voted: 32,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	Against	Against
1C	Elect Director J.N. (John) Floren	Mgmt	For	For	For
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	Against	Against
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against	Against
1G	Elect Director J.R. (John) Whelan	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Amend By-Law No. 1	Mgmt	For	Against	Against

Implenia AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** IMPN

Record Date: **Meeting Type:** Annual

Primary Security ID: H41929102

Shares Voted: 1,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.1.a	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For
5.1.c	Reelect Kyrre Johansen as Director	Mgmt	For	For	For
5.1.d	Reelect Barbara Lambert as Director	Mgmt	For	For	For
5.1.e	Reelect Judith Bischof as Director	Mgmt	For	For	For
5.1.f	Reelect Raymond Cron as Director	Mgmt	For	For	For

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.g	Elect Marie-Noelle Zen-Ruffinen as Director	Mgmt	For	For	For
5.2.a	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For	For
5.2.b	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For
5.2.c	Appoint Marie-Noelle Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Incyte Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** INCY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 45337C102

Shares Voted: 4,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against	Against
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	Against	Against
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Against	Against
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	Against	Against
1.9	Elect Director Susanne Schaffert	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Independence Realty Trust, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** IRT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 45378A106

Shares Voted: 92,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	Against	Against
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For	For
1.6	Elect Director James J. Sebra	Mgmt	For	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	Against	Against
1.9	Elect Director Lisa Washington	Mgmt	For	For	For
1.10	Elect Director Craig Macnab	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Independent Bank Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INDB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 453836108

Independent Bank Corp.

Shares Voted: 9,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Hogan	Mgmt	For	For	For
1.2	Elect Director Eileen C. Miskell	Mgmt	For	Against	Against
1.3	Elect Director Gerard F. Nadeau	Mgmt	For	Against	Against
1.4	Elect Director Susan Perry O'Day	Mgmt	For	Against	Against
1.5	Elect Director Thomas R. Venables	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Industria de Diseno Textil SA

Meeting Date: 07/09/2024 **Country:** Spain **Ticker:** ITX

Record Date: 07/04/2024 **Meeting Type:** Annual

Primary Security ID: E6282J125

Shares Voted: 15,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	Against	Against
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Industrivarden AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** INDU.A

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: W45430100

Shares Voted: 6,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
9c.2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	Against	Against
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	Against	Against
9c.6	Approve Discharge of Katarina Martinso	Mgmt	For	Against	Against
9c.7	Approve Discharge of Fredrik Persson	Mgmt	For	Against	Against
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	For	Against	Against
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	Mgmt	For	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	Against	Against
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
12.d	Reelect Bengt Kjell as Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
12.g	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
12.h	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
12.i	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Performance Share Matching Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

I-NET Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9600
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J23887102

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Saeki, Tomomichi	Mgmt	For	For	For
2.2	Elect Director Uchida, Naokatsu	Mgmt	For	For	For
2.3	Elect Director Imai, Katsuyuki	Mgmt	For	For	For
2.4	Elect Director Koyama, Shinichi	Mgmt	For	For	For
2.5	Elect Director Negishi, Hidenao	Mgmt	For	For	For
2.6	Elect Director Kitagawa, Hiromi	Mgmt	For	For	For
2.7	Elect Director Kurokawa, Masao	Mgmt	For	For	For
2.8	Elect Director Suzuki, Noriko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Matsuo, Toshihiko	Mgmt	For	For	For

Inficon Holding AG

Meeting Date: 04/08/2025 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7190K128

Inficon Holding AG

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For	For	For
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against	Against
5.4	Reelect Reto Suter as Director	Mgmt	For	For	For
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For	For
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	Mgmt	For	For	For
12	Approve 1:10 Stock Split	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

ING Groep NV

Meeting Date: 04/22/2025 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: N4578E595

Shares Voted: 9,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4B	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	Against	Against
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against	Against
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** IR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 45687V106

Shares Voted: 1,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	For	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Innotech Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9880
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J23898109

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Otsuka, Nobuyuki	Mgmt	For	For	For

Innotech Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Tanahashi, Yoshinori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakae, Kimito	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hirose, Shino	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kuriyama, Hitoshi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kato, Isao	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 1605

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J2467E101

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	For	For
2.2	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Okawa, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For	For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
2.6	Elect Director Yanai, Jun	Mgmt	For	For	For
2.7	Elect Director Iio, Norinao	Mgmt	For	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.9	Elect Director Morimoto, Hideka	Mgmt	For	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

InPost SA

Meeting Date: 10/10/2024 **Country:** Luxembourg **Ticker:** INPST

Record Date: 09/26/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5125Z108

Shares Voted: 7,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Hein Pretorius as Supervisory Board Member	Mgmt	For	Against	Against
3	Elect Didier Stoessel as Supervisory Board Member	Mgmt	For	Against	Against
4	Close Meeting	Mgmt			

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: L5125Z108

Shares Voted: 10,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board	Mgmt			
3.a	Approve Financial Statements	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Management Board (Bundled)	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	For	For	For

InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	For	Against	Against
12	Close Meeting	Mgmt			

InPost SA

Meeting Date: 05/15/2025 **Country:** Luxembourg **Ticker:** INPST

Record Date: 05/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5125Z108

Shares Voted: 10,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	For	Against	Against
3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	For	Against	Against
4	Close Meeting	Mgmt			

insource Co., Ltd.

Meeting Date: 12/20/2024 **Country:** Japan **Ticker:** 6200

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J2467H104

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Funahashi, Takayuki	Mgmt	For	For	For
2.2	Elect Director Kawabata, Kumiko	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Shigeo	Mgmt	For	For	For
2.4	Elect Director Sawada, Tetsuya	Mgmt	For	For	For

insource Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kanai, Daisuke	Mgmt	For	For	For
2.6	Elect Director Fujioka, Hidenori	Mgmt	For	For	For
2.7	Elect Director Niwamoto, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Habara, Kohei	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahara, Akira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Murata, Masayuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PODD
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 45784P101

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Insurance Australia Group Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** IAG
Record Date: 10/22/2024 **Meeting Type:** Annual
Primary Security ID: Q49361100

Shares Voted: 15,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	Against	Against

Insurance Australia Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect George Sartorel as Director	Mgmt	For	For	For
2c	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** IFC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 45823T106

Shares Voted: 46,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	Against	Against
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 06/12/2025 **Country:** Canada **Ticker:** IFC
Record Date: 05/07/2025 **Meeting Type:** Written Consent
Primary Security ID: 45823T106

Shares Voted: 20,903,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Noteholder Resolution: Approve Debenture Indenture Amendments	Mgmt	For	Refer	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** IART
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 457985208

Shares Voted: 35,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	For	Against	Against
1b	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1c	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1d	Elect Director Jeffrey A. Graves	Mgmt	For	Against	Against
1e	Elect Director Barbara B. Hill	Mgmt	For	Against	Against
1f	Elect Director Renee W. Lo	Mgmt	For	Against	Against
1g	Elect Director Mojdeh Poul	Mgmt	For	Against	Against
1h	Elect Director Christian S. Schade	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Intel Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** INTC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 458140100

Intel Corporation

Shares Voted: 5,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	Against	Against
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1d	Elect Director Eric Meurice	Mgmt	For	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	Against	Against
1f	Elect Director Steve Sanghi	Mgmt	For	Against	Against
1g	Elect Director Gregory D. Smith	Mgmt	For	Against	Against
1h	Elect Director Stacy J. Smith	Mgmt	For	Against	Against
1i	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1k	Elect Director Frank D. Yeary	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Ethical Impact Assessment	SH	Against	For	For
6	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 45866F104

Shares Voted: 71,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Against	Against
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G4804L163

Shares Voted: 748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Graham Allan as Director	Mgmt	For	For	For
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
5d	Re-elect Michael Glover as Director	Mgmt	For	For	For
5e	Re-elect Byron Grote as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For	For
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For
5i	Re-elect Angie Risley as Director	Mgmt	For	For	For
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

International Business Machines Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** IBM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 459200101

Shares Voted: 9,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	Against	Against
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arvind Krishna	Mgmt	For	Against	Against
1g	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	Against	Against
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

International Consolidated Airlines Group SA

Meeting Date: 06/18/2025 **Country:** Spain **Ticker:** IAG

Record Date: 06/13/2025 **Meeting Type:** Annual

Primary Security ID: E67674106

Shares Voted: 140,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement and Sustainability Information Report	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Reappoint KPMG Auditores SL as Auditors	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7a	Re-elect Javier Ferran as Director	Mgmt	For	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Re-elect Luis Gallego as Director	Mgmt	For	For	For
7c	Re-elect Eva Castillo as Director	Mgmt	For	Against	Against
7d	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
7e	Re-elect Maurice Lam as Director	Mgmt	For	Against	Against
7f	Re-elect Bruno Matheu as Director	Mgmt	For	Against	Against
7g	Re-elect Heather McSharry as Director	Mgmt	For	For	For
7h	Re-elect Robin Phillips as Director	Mgmt	For	Against	Against
7i	Re-elect Nicola Shaw as Director	Mgmt	For	For	For
7j	Elect Simone Menne as Director	Mgmt	For	For	For
7k	Elect Paivi Rekonen as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For
14a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For	For
14b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** IFF
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 459506101

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	Against	Against
1f	Elect Director Cynthia T. Jamison	Mgmt	For	Against	Against
1g	Elect Director Mehmood Khan	Mgmt	For	For	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

International Paper Company

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** IP
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 460146103

Shares Voted: 3,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	Against	Against
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
1g	Elect Director David A. Robbie	Mgmt	For	For	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	Against	Against
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1j	Elect Director Scott A. Tozier	Mgmt	For	For	For
1k	Elect Director Anton V. Vincent	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against	Against

International Personal Finance Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** IPF

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G4906Q102

Shares Voted: 18,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Sinclair as Director	Mgmt	For	For	For
5	Re-elect Gerard Ryan as Director	Mgmt	For	For	For
6	Re-elect Gary Thompson as Director	Mgmt	For	For	For
7	Re-elect Richard Holmes as Director	Mgmt	For	For	For
8	Re-elect Katrina Cliffe as Director	Mgmt	For	For	For
9	Re-elect Aileen Wallace as Director	Mgmt	For	For	For
10	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	For

International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Internet Initiative Japan, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3774
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J24210106

Shares Voted: 81,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For
2.2	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
2.4	Elect Director Kitamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Watai, Akihisa	Mgmt	For	For	For
2.6	Elect Director Shimagami, Junichi	Mgmt	For	For	For
2.7	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.8	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
2.9	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
2.10	Elect Director Okamoto, Atsushi	Mgmt	For	For	For

Internet Initiative Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Tonosu, Kaori	Mgmt	For	For	For
3	Appoint Statutory Auditor Tanaka, Masako	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G4911B108

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Colm Deasy as Director	Mgmt	For	For	For
11	Re-elect Graham Allan as Director	Mgmt	For	For	For
12	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
13	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
14	Re-elect Jez Maiden as Director	Mgmt	For	For	For
15	Re-elect Kawal Preet as Director	Mgmt	For	For	For
16	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** ISP

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: T55067101

Shares Voted: 89,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against	Against

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For	For
	Management Proposal	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
3b	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3c	Approve Remuneration Policy	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** INTU

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: 461202103

Shares Voted: 6,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Forrest Norrod	Mgmt	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Ryan Roslansky	Mgmt	For	For	For
1k	Elect Director Thomas Szkutak	Mgmt	For	Against	Against
1l	Elect Director Raul Vazquez	Mgmt	For	For	For
1m	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ISRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 46120E602

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	Against	Against
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	Against	Against
1e	Elect Director Amal M. Johnson	Mgmt	For	Against	Against
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	Against	Against

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	Against	Against
1k	Elect Director David J. Rosa	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Improve Executive Compensation Program	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Invesco Ltd.

Meeting Date: 05/23/2025 **Country:** Bermuda **Ticker:** IVZ

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: G491BT108

Shares Voted: 106,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Investec Plc

Meeting Date: 08/08/2024 **Country:** United Kingdom **Ticker:** INVP

Record Date: 08/06/2024 **Meeting Type:** Annual

Primary Security ID: G49188116

Shares Voted: 86,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Re-elect Henrietta Baldock as Director	Mgmt	For	Against	Against
2	Re-elect Philip Hourquebie as Director	Mgmt	For	Against	Against
3	Re-elect Stephen Koseff as Director	Mgmt	For	For	For
4	Re-elect Nicola Newton-King as Director	Mgmt	For	Against	Against
5	Re-elect Jasandra Nyker as Director	Mgmt	For	Against	Against
6	Re-elect Vanessa Olver as Director	Mgmt	For	Against	Against
7	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
8	Re-elect Brian Stevenson as Director	Mgmt	For	Against	Against
9	Re-elect Fani Titi as Director	Mgmt	For	For	For
10	Elect Diane Radley as Director	Mgmt	For	Against	Against
11	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
14	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt			

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
16	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
17	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
18	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For
19	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
	Special Business: Investec Limited	Mgmt			
20	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
21	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
22	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For	For
23	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
24	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
25	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
26	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
27	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
28	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
29	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
31	Authorise Issue of Equity	Mgmt	For	For	For
32	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
33	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

Investor AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** INVE.B

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W5R777115

Shares Voted: 18,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Katarina Berg	Mgmt	For	Against	Against
10.B	Approve Discharge of Gunnar Brock	Mgmt	For	Against	Against
10.C	Approve Discharge of Christian Cederholm	Mgmt	For	Against	Against
10.D	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
10.E	Approve Discharge of Magdalena Gerger	Mgmt	For	Against	Against
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	Against	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.G	Approve Discharge of Isabelle Kocher	Mgmt	For	Against	Against
10.H	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For	Against	Against
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	Against	Against
10.K	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For	Against	Against
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
10.N	Approve Discharge of Sara Ohrvall	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Katarina Berg as Director	Mgmt	For	For	For
14.B	Reelect Christian Cederholm as Director	Mgmt	For	Against	Against
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	Against	Against
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	Against
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.I	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.J	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.K	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.L	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
14.M	Elect Fred Wallenberg as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Inwido AB

Meeting Date: 05/15/2025 **Country:** Sweden **Ticker:** INWI

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: W5R447107

Shares Voted: 6,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Receive Financial Statements and Statutory Reports	Mgmt			
7b	Receive Board's Dividend Proposal	Mgmt			
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8	Receive Report on Work of Board and Committees	Mgmt			
9	Receive Managing Directors' Report	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Per Bertland	Mgmt	For	Against	Against
10c2	Approve Discharge of Mikael Jonson	Mgmt	For	Against	Against
10c3	Approve Discharge of Kerstin Lindell	Mgmt	For	Against	Against
10c4	Approve Discharge of Henriette Schütze	Mgmt	For	Against	Against
10c5	Approve Discharge of Anders Wassberg	Mgmt	For	Against	Against
10c6	Approve Discharge of Tony Johansson	Mgmt	For	Against	Against
10c7	Approve Discharge of Robert Wernersson	Mgmt	For	Against	Against
10c8	Approve Discharge of Carin Karra	Mgmt	For	Against	Against
10c9	Approve Discharge of Christer Wahlquist	Mgmt	For	Against	Against
10c10	Approve Discharge of CEO Peter Welin	Mgmt	For	Against	Against
10c11	Approve Discharge of CEO Fredrik Meuller	Mgmt	For	Against	Against
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against	Against
13.1b	Reelect Mikael Jonson as Director	Mgmt	For	Against	Against
13.1c	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
13.1d	Reelect Henriette Schutze as Director	Mgmt	For	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	Against	Against
13.1f	Reelect Per Bertland as Board Chair	Mgmt	For	Against	Against
13.2	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

IONOS Group SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** IOS

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: D3R77H101

Shares Voted: 3,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2024	Mgmt	For	Against	Against

IONOS Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
4.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Carsten Theurer to the Supervisory Board	Mgmt	For	For	For

IPG Photonics Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** IPGP

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 44980X109

Shares Voted: 18,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For	For
1.2	Elect Director Jeanmarie Desmond	Mgmt	For	Against	Against
1.3	Elect Director Gregory Dougherty	Mgmt	For	Against	Against
1.4	Elect Director Mark Gitin	Mgmt	For	For	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kolleen Kennedy	Mgmt	For	For	For
1.6	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.7	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.8	Elect Director John Peeler	Mgmt	For	Against	Against
1.9	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.10	Elect Director Agnes Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Ipsen SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** IPN

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5362H107

Shares Voted: 9,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect David Loew as Director	Mgmt	For	Against	Against
6	Reelect Antoine Flochel as Director	Mgmt	For	Against	Against
7	Reelect Margaret Liu as Director	Mgmt	For	For	For
8	Reelect Karen Witts as Director	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	Against	Against
15	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Amend Article 16.2 of Bylaws Re: Written Consultation	Mgmt	For	For	For
28	Amend Article 16.3 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
29	Amend Article 26.4 of Bylaws Re: General Meeting	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ipsos SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** IPS

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5310M109

Shares Voted: 13,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Acknowledge End of Mandate of Anne Marion-Bouchacourt as Director	Mgmt	For	For	For
6	Elect Armelle Carminati-Rabasse as Director	Mgmt	For	For	For
7	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For	For
9	Approve Compensation of Ben Page, CEO	Mgmt	For	Against	Against

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
18	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

IQE Plc

Meeting Date: 06/30/2025 **Country:** United Kingdom **Ticker:** IQE

Record Date: 06/26/2025 **Meeting Type:** Annual

Primary Security ID: G49356119

Shares Voted: 6,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Cubitt as Director	Mgmt	For	Against	Against
4	Re-elect Jutta Meier as Director	Mgmt	For	Against	Against
5	Re-elect Carol Chesney as Director	Mgmt	For	For	For
6	Re-elect Victoria Hull as Director	Mgmt	For	For	For
7	Re-elect Maria Marced as Director	Mgmt	For	Against	Against

IQE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Bamdad Bastani as Director	Mgmt	For	Against	Against
9	Re-elect Harmesh Suniara as Director	Mgmt	For	Against	Against
10	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** IQV

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 46266C105

Shares Voted: 29,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director John G. Danhakl	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	Against	Against
1e	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1f	Elect Director John M. Leonard	Mgmt	For	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	Against	Against
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

IR Japan Holdings Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 6035
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J25031105

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Terashita, Shiro	Mgmt	For	Against	Against
2.2	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kimura, Akira	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nomi, Kimikazu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ichie, Masahiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kodama, Kohei	Mgmt	For	For	For

Iren SpA

Meeting Date: 04/24/2025 **Country:** Italy **Ticker:** IRE
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: T5551Y106

Shares Voted: 96,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against

Iren SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding SpA, Municipality of Reggio Emilia and Municipality of La Spezia	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by FCT Holding SpA	Mgmt			
6	Approve Remuneration of Directors	SH	None	For	For

Iron Mountain Incorporated

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IRM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 46284V101

Shares Voted: 757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1c	Elect Director Kent P. Dauten	Mgmt	For	Against	Against
1d	Elect Director June Y. Felix	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	Against	Against
1f	Elect Director Robin L. Matlock	Mgmt	For	Against	Against
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	Against	Against
1i	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

ISB Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9702
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J24328106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Wakao, Kazufumi	Mgmt	For	For	For
3.2	Elect Director Ogasawara, Yoshiichi	Mgmt	For	For	For
3.3	Elect Director Sekimoto, Yoshifumi	Mgmt	For	For	For
3.4	Elect Director Makita, Koki	Mgmt	For	For	For
3.5	Elect Director Hirose, Masaya	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Toshiro	Mgmt	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 11/28/2024 **Country:** Israel **Ticker:** DSCT
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: 465074201

Shares Voted: 7,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Report on Fees Paid to the Auditors	Mgmt			
	REGARDING ITEMS 3.1-3.2 ELECT/REELECT ONE CANDIDATE OUT OF A POOL OF TWO NOMINEES AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW	Mgmt			
3.1	Reelect Sigal Barmack as External Director	Mgmt	For	For	For
3.2	Elect Sabina Biran as External Director	Mgmt	For	Abstain	Abstain

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	REGARDING ITEMS 4.1-4.4 ELECT/REELECT THREE CANDIDATES OUT OF A POOL OF FOUR NOMINEES AS DIRECTORS	Mgmt			
4.1	Reelect Ben-Zion Zilberfarb as Director	Mgmt	For	Against	Against
4.2	Elect Reuven Adler as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Elik Israel Etzion as Director	Mgmt	For	For	For
4.4	Elect Keren Kibovich as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

ISS A/S

Meeting Date: 04/11/2025 **Country:** Denmark **Ticker:** ISS

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: K5591Y107

ISS A/S

Shares Voted: 1,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 3.1 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	Against	Against
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	For
8.d	Reelect Ben Stevens as Director	Mgmt	For	For	For
8.e	Reelect Reshma Ramachandran as Director	Mgmt	For	For	For
8.f	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	Abstain	Abstain
8.g	Elect Henrik Lind as New Director	Mgmt	For	For	For
8.h	Elect Jens Bjorn Andersen as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
10.a	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
11	Other Business	Mgmt			

Isuzu Motors Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7202

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J24994113

Isuzu Motors Ltd.

Shares Voted: 482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For	For
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For
2.5	Elect Director Fujimori, Shun	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.8	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawanami, Masato	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Abe, Hirotomo	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	Mgmt	For	For	For

ITAB Shop Concept AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** ITAB

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: W5188G193

Shares Voted: 52,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			

ITAB Shop Concept AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11(a)	Approve Discharge Anders Moberg	Mgmt	For	Against	Against
11(b)	Approve Discharge Petter Fagersten	Mgmt	For	Against	Against
11(c)	Approve Discharge Amelie de Geer	Mgmt	For	Against	Against
11(d)	Approve Discharge Lars Kvarnsund	Mgmt	For	Against	Against
11(e)	Approve Discharge Madeleine Persson	Mgmt	For	Against	Against
11(f)	Approve Discharge Fredrik Rapp	Mgmt	For	Against	Against
11(g)	Approve Discharge Peder Strand	Mgmt	For	Against	Against
11(h)	Approve Discharge Vegard Soraunet	Mgmt	For	Against	Against
11(i)	Approve Discharge of CEO Andreas Elgaard	Mgmt	For	Against	Against
12	Receive Nominating Committee's Report	Mgmt			
13	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chair and SEK 325,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
15a.1	Reelect Peter Fagersten as Director	Mgmt	For	Against	Against
15a.2	Reelect Amelie de Geer as Director	Mgmt	For	For	For
15a.3	Reelect Lars Kvarnsund as Director	Mgmt	For	For	For

ITAB Shop Concept AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15a.4	Reelect Anders Moberg as Director	Mgmt	For	Against	Against
15a.5	Reelect Madeleine Persson as Director	Mgmt	For	For	For
15a.6	Reelect Fredrik Rapp as Director	Mgmt	For	Against	Against
15a.7	Reelect Peder Strand as Director	Mgmt	For	Against	Against
15a.8	Elect Kerstin Arnderson as New Director	Mgmt	For	For	For
15a.9	Reelect Anders Moberg as Board Chair	Mgmt	For	Against	Against
15b	Ratify Ernst & Young as Auditor	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20(a)	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
20(b)	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against	Against
20(c)	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	Against	Against
20(d)	Approve Conveyance of Own Shares to Participants in LTIP 2025	Mgmt	For	Against	Against
21(a)	Approve Payment of Cash Remuneration to Participants of LTIP 2022	Mgmt	For	For	For
21(b)	Approve Conveyance of Own Shares to Cover Costs Related to LTIP 2022	Mgmt	For	For	For
22	Close Meeting	Mgmt			

ITmedia, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2148

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2563A102

ITmedia, Inc.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuki, Toshiki	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Takashi	Mgmt	For	For	For
1.3	Elect Director Kagaya, Akihiro	Mgmt	For	For	For
1.4	Elect Director Kizaki, Hideo	Mgmt	For	For	For
1.5	Elect Director Watanabe, Keiko	Mgmt	For	For	For
1.6	Elect Director Hamada, Keiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sato, Hirokazu	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sato, Mio	Mgmt	For	For	For

Itochu-Shokuhin Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 2692
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2502K104

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Okamoto, Hitoshi	Mgmt	For	Against	Against
2.2	Elect Director Fukushima, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Uozumi, Naoyuki	Mgmt	For	For	For
2.4	Elect Director Nakamura, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Miyasaka, Yasuyuki	Mgmt	For	For	For
2.6	Elect Director Okuda, Takako	Mgmt	For	For	For
2.7	Elect Director Chujo, Kaoru	Mgmt	For	For	For

Itoki Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 7972
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J25113101

Itoki Corp.

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Yamada, Masamichi	Mgmt	For	For	For
2.2	Elect Director Minato, Koji	Mgmt	For	For	For
2.3	Elect Director Shinada, Junsei	Mgmt	For	For	For
2.4	Elect Director Yamamura, Yoshihito	Mgmt	For	For	For
2.5	Elect Director Nitanai, Shiro	Mgmt	For	For	For
2.6	Elect Director Bando, Mariko	Mgmt	For	For	For
2.7	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
2.8	Elect Director Tanaka, Toshie	Mgmt	For	For	For
3	Appoint Statutory Auditor Moriya, Yoshiaki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Ivanhoe Mines Ltd.

Meeting Date: 06/19/2025 **Country:** Canada **Ticker:** IVN

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 46579R104

Shares Voted: 92,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	Withhold	Withhold
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	Withhold	Withhold
2C	Elect Director Tadeu Carneiro	Mgmt	For	For	For
2D	Elect Director Manfu Ma	Mgmt	For	Withhold	Withhold
2E	Elect Director Peter G. Meredith	Mgmt	For	Withhold	Withhold

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2F	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2G	Elect Director Iman Naguib	Mgmt	For	For	For
2H	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For
2I	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
2J	Elect Director Delphine Traore	Mgmt	For	For	For
2K	Elect Director Chun (James) Wang	Mgmt	For	Withhold	Withhold
3	Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Iveco Group NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** IVG

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N47017103

Shares Voted: 55,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Adopt Financial Statements	Mgmt	For	For	For
2c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2d	Approve Dividends	Mgmt	For	For	For
2e	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
3b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
4a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
4b	Elect Olof Persson as an Executive Director	Mgmt	For	Against	Against
4c	Reelect Judy Curran as a Non-Executive Director	Mgmt	For	Against	Against

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Reelect Tufan Erginbilgic as a Non-Executive Director	Mgmt	For	Against	Against
4e	Elect Clara Fain as a Non-Executive Director	Mgmt	For	Against	Against
4f	Reelect Essimari Kairisto as a Non-Executive Director	Mgmt	For	For	For
4g	Reelect Linda Knoll as a Non-Executive Director	Mgmt	For	For	For
4h	Reelect Alessandro Nasi as a Non-Executive Director	Mgmt	For	Against	Against
4i	Reelect Lorenzo Simonelli as a Non-Executive Director	Mgmt	For	For	For
5	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7	Approve Executive Incentive Bonus Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Iwatani Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 8088

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2R14R101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term - Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Makino, Akiji	Mgmt	For	For	For
3.2	Elect Director Watanabe, Toshio	Mgmt	For	For	For
3.3	Elect Director Majima, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Hirota, Hirozumi	Mgmt	For	For	For
3.5	Elect Director Tsuyoshi, Manabu	Mgmt	For	For	For
3.6	Elect Director Fukushima, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Takayama, Kenji	Mgmt	For	For	For

Iwatani Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Terada, Kazumasa	Mgmt	For	For	For
3.9	Elect Director Mori, Shosuke	Mgmt	For	For	For
3.10	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.11	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For
3.12	Elect Director Saito, Yuki	Mgmt	For	For	For

J Sainsbury Plc

Meeting Date: 07/04/2024 **Country:** United Kingdom **Ticker:** SBRY

Record Date: 07/02/2024 **Meeting Type:** Annual

Primary Security ID: G77732173

Shares Voted: 74,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Approve Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

J Trust Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 8508
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2946X100

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujisawa, Nobuyoshi	Mgmt	For	Against	Against
1.2	Elect Director Chiba, Nobuiku	Mgmt	For	For	For
1.3	Elect Director Atsuta, Ryuichi	Mgmt	For	For	For
1.4	Elect Director Adachi, Nobiru	Mgmt	For	For	For
1.5	Elect Director Oda, Katsuyuki	Mgmt	For	For	For
1.6	Elect Director Hatatani, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Natori, Toshiya	Mgmt	For	For	For
1.8	Elect Director Fukuda, Susumu	Mgmt	For	For	For
1.9	Elect Director Hoshiba, Kinji	Mgmt	For	For	For
1.10	Elect Director Yamashita, Teiji	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBHT
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 445658107

J.B. Hunt Transport Services, Inc.

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	Against	Against
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	Against	Against
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	Against	Against
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Against	Against
1.8	Elect Director James L. Robo	Mgmt	For	Against	Against
1.9	Elect Director Shelley Simpson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Jabil Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** JBL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 466313103

Shares Voted: 1,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Michael Dastoor	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For
1d	Elect Director Mark T. Mondello	Mgmt	For	Against	Against
1e	Elect Director John C. Plant	Mgmt	For	Against	Against
1f	Elect Director Steven A. Raymund	Mgmt	For	Against	Against
1g	Elect Director James Siminoff	Mgmt	For	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	For	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

JAC Recruitment Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 2124
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2615R103

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Tazaki, Hiromi	Mgmt	For	For	For
2.2	Elect Director Tazaki, Tadayoshi	Mgmt	For	For	For
2.3	Elect Director Yamada, Hiroki	Mgmt	For	For	For
2.4	Elect Director Okino, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Stephen Blundell	Mgmt	For	For	For
2.6	Elect Director Kase, Yutaka	Mgmt	For	For	For
2.7	Elect Director Gunter Zorn	Mgmt	For	For	For
2.8	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
2.9	Elect Director Toyoda, Akiko	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kobayashi, Takiko	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024 **Country:** USA **Ticker:** JKHY
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 426281101

Jack Henry & Associates, Inc.

Shares Voted: 12,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Jacquet Metals SA

Meeting Date: 06/27/2025 **Country:** France **Ticker:** JCQ

Record Date: 06/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5325D102

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For

Jacquet Metals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Transaction with JERIC Re: Lease Agreement	Mgmt	For	Against	Against
5	Approve Transaction with JERIC Re: Lease Agreement	Mgmt	For	Against	Against
6	Receive Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Eric Jacquet, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Philippe Goczol, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Elect Ambre Jacquet as Director	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 08/08/2024 **Country:** Ireland **Ticker:** JHX

Record Date: 08/07/2024 **Meeting Type:** Annual

Primary Security ID: G4253H119

Shares Voted: 11,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	Against	Against
3a	Elect John Pfeifer as Director	Mgmt	For	Against	Against

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Persio Lisboa as Director	Mgmt	For	Against	Against
3c	Elect Suzanne Rowland as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	Against	Against
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	None	For	For

Jangho Group Co. Ltd.

Meeting Date: 04/09/2025 **Country:** China **Ticker:** 601886
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: Y0773D109

Shares Voted: 114,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Credit Line	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

Jangho Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Liu Zaiwang as Director	Mgmt	For	For	For
10.2	Elect Xu Xingli as Director	Mgmt	For	For	For
10.3	Elect Fu Jianping as Director	Mgmt	For	For	For
10.4	Elect Yu Jun as Director	Mgmt	For	For	For
10.5	Elect Wei Liangkui as Director	Mgmt	For	For	For
10.6	Elect Guo Xuesong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Li Baixing as Director	Mgmt	For	For	For
11.2	Elect Zhu Qing as Director	Mgmt	For	For	For
11.3	Elect Chen Gang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Yang Tao as Supervisor	Mgmt	For	For	For
12.2	Elect Feng Liang as Supervisor	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9201
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J25979121

Shares Voted: 9,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares - Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Akasaka, Yuji	Mgmt	For	For	For
3.2	Elect Director Tottori, Mitsuko	Mgmt	For	For	For
3.3	Elect Director Saito, Yuji	Mgmt	For	For	For
3.4	Elect Director Aoki, Noriyuki	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yoriyuki	Mgmt	For	For	For
3.6	Elect Director Nakagawa, Yukio	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
3.9	Elect Director Komoda, Masanobu	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamura, Ryo	Mgmt	For	For	For
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

Japan Aviation Electronics Industry Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6807
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J26273102

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Muraki, Masayuki	Mgmt	For	For	For
1.2	Elect Director Urano, Minoru	Mgmt	For	For	For
1.3	Elect Director Hiyama, Noritaka	Mgmt	For	For	For
1.4	Elect Director Matsuo, Masahiro	Mgmt	For	For	For
1.5	Elect Director Ihara, Shigeto	Mgmt	For	For	For
1.6	Elect Director Takahashi, Reiichiro	Mgmt	For	For	For
1.7	Elect Director Goto, Kazuhiro	Mgmt	For	For	For
1.8	Elect Director Kawaguchi, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Numata, Yuko	Mgmt	For	For	For
1.10	Elect Director Nagasaki, Mami	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Aoki, Kazuhiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kabeya, Keiji	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2740B106

Shares Voted: 3,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against	Against
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For	For

Japan Medical Dynamic Marketing, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7600
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J27187103

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Hironaka, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yasuaki	Mgmt	For	For	For
2.3	Elect Director Okamura, Tomoyuki	Mgmt	For	For	For
2.4	Elect Director Saburi, Toshio	Mgmt	For	For	For
2.5	Elect Director Yokoyama, Hideki	Mgmt	For	For	For

Japan Medical Dynamic Marketing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Furushima, Hiromi	Mgmt	For	For	For
3	Appoint Statutory Auditor Seshita, Katsuhiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murakami, Motoshige	Mgmt	For	For	For

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 1662

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2740Q103

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Fujita, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Yamashita, Michiro	Mgmt	For	Against	Against
2.3	Elect Director Nakajima, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Funatsu, Jiro	Mgmt	For	For	For
2.5	Elect Director Yamada, Tomomi	Mgmt	For	For	For
2.6	Elect Director Nakano, Masanori	Mgmt	For	For	For
2.7	Elect Director Yamashita, Yukari	Mgmt	For	For	For
2.8	Elect Director Kitai, Kumiko	Mgmt	For	For	For
2.9	Elect Director Sugiyama, Yoshikuni	Mgmt	For	For	For
2.10	Elect Director Kakigi, Koji	Mgmt	For	For	For
2.11	Elect Director Wada, Masaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahata, Shinichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Asai, Masaru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7182
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800C101

Shares Voted: 5,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against	Against
1.2	Elect Director Yano, Harumi	Mgmt	For	For	For
1.3	Elect Director Ogata, Kenji	Mgmt	For	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Ichiki, Miho	Mgmt	For	For	For
1.6	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.7	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.9	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.10	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.11	Elect Director Amano, Reiko	Mgmt	For	For	For
1.12	Elect Director Kato, Akane	Mgmt	For	For	For
1.13	Elect Director Mori, Shigeki	Mgmt	For	For	For
1.14	Elect Director Moro, Junko	Mgmt	For	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800D109

Shares Voted: 15,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
2.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
2.4	Elect Director Kasama, Takayuki	Mgmt	For	For	For

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Koike, Shinya	Mgmt	For	For	For
2.6	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.7	Elect Director Satake, Akira	Mgmt	For	For	For
2.8	Elect Director Suwa, Takako	Mgmt	For	For	For
2.9	Elect Director Ito, Yayoi	Mgmt	For	For	For
2.10	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Kimura, Miyoko	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Shiono, Noriko	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 7181
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800E107

Shares Voted: 4,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	Against	Against
1.2	Elect Director Onishi, Toru	Mgmt	For	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Tonosu, Kaori	Mgmt	For	For	For
1.6	Elect Director Tomii, Satoshi	Mgmt	For	For	For
1.7	Elect Director Shingu, Yuki	Mgmt	For	For	For
1.8	Elect Director Omachi, Reiko	Mgmt	For	For	For
1.9	Elect Director Yamana, Shoei	Mgmt	For	For	For
1.10	Elect Director Hosoya, Kazuo	Mgmt	For	For	For
1.11	Elect Director Uno, Akiko	Mgmt	For	For	For

Japan Property Management Center Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 3276
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J2807A108

Japan Property Management Center Co., Ltd.

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Muto, Hideaki	Mgmt	For	For	For
2.2	Elect Director Kawakubo, Koji	Mgmt	For	For	For
2.3	Elect Director Hosoda, Takashi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Shigeo	Mgmt	For	For	For
2.5	Elect Director Ueda, Shinya	Mgmt	For	For	For
2.6	Elect Director Okumiya, Takayuki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Onishi, Nobuyuki	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Meeting Date: 12/11/2024 **Country:** Japan **Ticker:** 8952
Record Date: 09/30/2024 **Meeting Type:** Special
Primary Security ID: J27523109

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Executive Director Kato, Jo	Mgmt	For	For	For
2.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For
2.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For
3.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
3.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
4	Elect Alternate Supervisory Director Omura, Fumie	Mgmt	For	For	For

Japan Transcity Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9310
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2787G117

Japan Transcity Corp.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Ando, Hitoshi	Mgmt	For	Against	Against
2.2	Elect Director Aoi, Mitsuhiro	Mgmt	For	For	For
2.3	Elect Director Tanaka, Katsunori	Mgmt	For	For	For
2.4	Elect Director Ogawa, Ken	Mgmt	For	For	For
2.5	Elect Director Toyoda, Nagayasu	Mgmt	For	For	For
2.6	Elect Director Takeuchi, Hikoshi	Mgmt	For	For	For
2.7	Elect Director Deguchi, Ayako	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024 **Country:** Ireland **Ticker:** JAZZ

Record Date: 05/29/2024 **Meeting Type:** Annual

Primary Security ID: G50871105

Shares Voted: 2,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	Against	Against

JBT Marel Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** JBTM
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 477839104

Shares Voted: 12,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	Against	Against
1b	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1c	Elect Director Ann E. Savage	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JCR Pharmaceuticals Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4552
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2810U109

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashida, Shin	Mgmt	For	For	For
1.2	Elect Director Ashida, Toru	Mgmt	For	For	For
1.3	Elect Director Sonoda, Hiroyuki	Mgmt	For	For	For
1.4	Elect Director Hiyama, Yoshio	Mgmt	For	For	For
1.5	Elect Director Andrea Spezzi	Mgmt	For	For	For
1.6	Elect Director Suetsuna, Takashi	Mgmt	For	For	For
1.7	Elect Director Yoda, Toshihide	Mgmt	For	For	For
1.8	Elect Director Hayashi, Yuko	Mgmt	For	For	For
1.9	Elect Director Atomi, Yutaka	Mgmt	For	For	For
1.10	Elect Director Philippe Fauchet	Mgmt	For	For	For
1.11	Elect Director Marc Dunoyer	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mitsuka, Masayuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/04/2024 **Country:** United Kingdom **Ticker:** JD

Record Date: 07/02/2024 **Meeting Type:** Annual

Primary Security ID: G5144Y120

Shares Voted: 217,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	Against	Against
8	Re-elect Bert Hoyt as Director	Mgmt	For	Against	Against
9	Re-elect Helen Ashton as Director	Mgmt	For	Against	Against
10	Re-elect Suzi Williams as Director	Mgmt	For	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	Against	Against
12	Re-elect Ian Dyson as Director	Mgmt	For	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	Against	Against
14	Re-elect Darren Shapland as Director	Mgmt	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 06/19/2025 **Country:** Netherlands **Ticker:** JDEP
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: N44664105

Shares Voted: 25,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Board Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements	Mgmt	For	For	For
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a.	Elect Rafael de Oliveira Oliveira as Executive Director	Mgmt	For	Against	Against
5.b.	Elect Rob de Groot as Non-Executive Director	Mgmt	For	Against	Against
5.c.	Reelect Creus as Non-Executive Director	Mgmt	For	Against	Against
5.d.	Reelect Engelen as Non-Executive Director	Mgmt	For	Against	Against
6.a.	Approve Remuneration Policy	Mgmt	For	Against	Against
6.b.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	Mgmt	For	Against	Against
7.a.	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8.c.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.d.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

JEOL Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6951
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J23317100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Oi, Izumi	Mgmt	For	For	For
2.2	Elect Director Yaguchi, Katsumoto	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.4	Elect Director Kanayama, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Kanno, Ryuji	Mgmt	For	For	For
2.6	Elect Director Terashima, Kaoru	Mgmt	For	For	For
2.7	Elect Director Yomo, Yukari	Mgmt	For	For	For
2.8	Elect Director Kaneyama, Toshikatsu	Mgmt	For	For	For
2.9	Elect Director Nakao, Akihiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Mitsuru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Oshimi, Yukako	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/24/2025 **Country:** Portugal **Ticker:** JMT
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: X40338109

Jeronimo Martins SGPS SA

Shares Voted: 14,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Corporate Bodies for 2025-2027 Term	SH	None	Against	Against
	Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both Alternatives, Vote FOR on Item 6.c and AGAINST on the Other Items. To Vote in Abstention on Both Alternatives, Vote FOR on Item 6.d and AGAINST on the Other Items	Mgmt			
6.a	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	Mgmt	For	For	For
6.b	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Mgmt	None	Against	Against
6.c	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Mgmt	None	Against	Against
6.d	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Mgmt	None	Against	Against
7	Elect Remuneration Committee for 2025-2027 Term	SH	None	For	For

Jet2 Plc

Meeting Date: 09/05/2024 **Country:** United Kingdom **Ticker:** JET2

Record Date: 09/03/2024 **Meeting Type:** Annual

Primary Security ID: G5112P101

Jet2 Plc

Shares Voted: 21,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Steve Heapy as Director	Mgmt	For	Against	Against
4	Re-elect Richard Green as Director	Mgmt	For	Against	Against
5	Elect Rachel Kentleton as Director	Mgmt	For	Against	Against
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

JFE Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5411

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2817M100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
3.2	Elect Director Hirose, Masayuki	Mgmt	For	For	For

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Terahata, Masashi	Mgmt	For	For	For
3.4	Elect Director Fukuda, Kazuyoshi	Mgmt	For	For	For
3.5	Elect Director Ubagai, Yoshifumi	Mgmt	For	For	For
3.6	Elect Director Ando, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.8	Elect Director Kobayashi, Keiichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hara, Nobuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Akimoto, Nakaba	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Numagami, Tsuyoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Suzuki, Yoshihisa	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Nakamura, Naoto	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Saiki, Isao	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Remove Incumbent Director Kitano, Yoshihisa	SH	Against	Against	Against

JK Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9896

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2905N101

JK Holdings Co., Ltd.

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Aoki, Keiichiro	Mgmt	For	Against	Against
2.2	Elect Director Yoshida, Akira	Mgmt	For	For	For
2.3	Elect Director Ogawa, Akinori	Mgmt	For	For	For
2.4	Elect Director Koyanagi, Tatsuo	Mgmt	For	For	For
2.5	Elect Director Tatezaki, Kazuyuki	Mgmt	For	For	For
2.6	Elect Director Yoshida, Takashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tabata, Hirokazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Taniuchi, Yutaka	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Matsuda, Akihiro	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Matsutani, Miwa	Mgmt	For	For	For

John Bean Technologies Corporation

Meeting Date: 08/08/2024 **Country:** USA **Ticker:** JBT

Record Date: 06/18/2024 **Meeting Type:** Special

Primary Security ID: 477839104

Shares Voted: 11,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Meger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

Johnson & Johnson

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JNJ

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 478160104

Johnson & Johnson

Shares Voted: 7,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Against	Against
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	For	For

Johnson Controls International plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** JCI

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: G51502105

Shares Voted: 486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	Against	Against
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director Patrick K. Decker	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	Against
1g	Elect Director Ayesha Khanna	Mgmt	For	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	Against	Against
1i	Elect Director George R. Oliver	Mgmt	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Johnson Service Group Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** JSG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G51576125

Shares Voted: 9,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jock Lennox as Director	Mgmt	For	Against	Against
5	Re-elect Peter Egan as Director	Mgmt	For	For	For
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For	For

Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Chris Girling as Director	Mgmt	For	For	For
8	Re-elect Nicola Keach as Director	Mgmt	For	Against	Against
9	Re-elect Kirsty Homer as Director	Mgmt	For	Against	Against
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Johor Plantations Group Bhd.

Meeting Date: 06/17/2025 **Country:** Malaysia **Ticker:** 5323

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: Y446HG104

Shares Voted: 222,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ismail Bin Bakar as Director	Mgmt	For	Against	Against
2	Elect Hisham Bin Jafrey as Director	Mgmt	For	Against	Against
3	Elect Shamsul Anuar Bin Abdul as Director	Mgmt	For	Against	Against
4	Elect Abdullah Bin Abu Samah as Director	Mgmt	For	Against	Against
5	Elect Fawzi Bin Ahmad as Director	Mgmt	For	For	For
6	Elect Mohd Fazillah Bin Kamaruddin as Director	Mgmt	For	For	For
7	Elect Vinie Chong Pui Ling as Director	Mgmt	For	Against	Against
8	Elect Norita Binti Ja'afar as Director	Mgmt	For	For	For
9	Elect Ong Li Lee as Director	Mgmt	For	Against	Against

Johor Plantations Group Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Directors' Fees	Mgmt	For	For	For
11	Approve Directors' Benefits	Mgmt	For	For	For
12	Approve One-off Ex-Gratia Payment to the Non-Executive Directors	Mgmt	For	Against	Against
13	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
15	Approve Shareholders' Ratification for Recurrent Related Party Transactions and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Johor Plantations Group Bhd.

Meeting Date: 06/17/2025 **Country:** Malaysia **Ticker:** 5323

Record Date: 06/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y446HG104

Shares Voted: 222,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** JLL

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 48020Q107

Shares Voted: 7,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	Against	Against
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1c	Elect Director Catherine Clay	Mgmt	For	Against	Against
1d	Elect Director Susan M. Gore	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tina Ju	Mgmt	For	For	For
1f	Elect Director Bridget Macaskill	Mgmt	For	Against	Against
1g	Elect Director Deborah H. McAneny	Mgmt	For	Against	Against
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	Against	Against
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	Against	Against
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	Against	Against
1l	Elect Director Efrain Rivera	Mgmt	For	For	For
1m	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 46625H100

Shares Voted: 28,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	Against	Against
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	Against	Against
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against	Against

JSP Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7942

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J28562106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Tomohiko	Mgmt	For	For	For
1.2	Elect Director Komori, Yasushi	Mgmt	For	For	For
1.3	Elect Director Shima, Yoshikazu	Mgmt	For	For	For
1.4	Elect Director Kiura, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Yabiki, Tadao	Mgmt	For	For	For
1.6	Elect Director Sasaki, Kazutoshi	Mgmt	For	For	For
1.7	Elect Director Takemura, Yosuke	Mgmt	For	For	For
1.8	Elect Director Hanne, Takashi	Mgmt	For	For	For
1.9	Elect Director Ikeda, Takayuki	Mgmt	For	For	For
1.10	Elect Director Ito, Kiyoshi	Mgmt	For	For	For
1.11	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
1.12	Elect Director Kurashima, Kaoru	Mgmt	For	For	For

J-Stream, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4308
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2856Y106

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Elect Director Shikano, Koji	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Suwahara, Atsuhiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Moritaka, Yoichi	Mgmt	For	Against	Against

Juniper Networks, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** JNPR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 48203RAN4

Shares Voted: 4,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	Against	Against
1b	Elect Director Kevin DeNuccio	Mgmt	For	Against	Against
1c	Elect Director James Dolce	Mgmt	For	Against	Against
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	Against	Against
1g	Elect Director Scott Kriens	Mgmt	For	Against	Against
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William R. Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Jupiter Fund Management Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** JUP

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: G5207P107

Shares Voted: 82,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect James Macpherson as Director	Mgmt	For	For	For
5	Re-elect Matthew Beesley as Director	Mgmt	For	For	For
6	Re-elect David Cruickshank as Director	Mgmt	For	Against	Against
7	Re-elect Wayne Mepham as Director	Mgmt	For	For	For
8	Re-elect Dale Murray as Director	Mgmt	For	For	For
9	Re-elect Suzy Neubert as Director	Mgmt	For	For	For
10	Re-elect Roger Yates as Director	Mgmt	For	Against	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Juroku Financial Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7380
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2872Q103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murase, Yukio	Mgmt	For	Against	Against
1.2	Elect Director Ikeda, Naoki	Mgmt	For	Against	Against
1.3	Elect Director Ishiguro, Akihide	Mgmt	For	For	For
1.4	Elect Director Shiraki, Yukiyasu	Mgmt	For	For	For
1.5	Elect Director Shiozaki, Tomoko	Mgmt	For	For	For
1.6	Elect Director Ito, Satoko	Mgmt	For	For	For
1.7	Elect Director Ueda, Yasushi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ishihara, Shinji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Ogawa, Akitsuyu	Mgmt	For	For	For

Just Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** JUST
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G9331B109

Shares Voted: 33,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect James Brown as Director	Mgmt	For	For	For
5	Re-elect Michelle Cracknell as Director	Mgmt	For	For	For
6	Re-elect Mark Godson as Director	Mgmt	For	For	For
7	Re-elect John Hastings-Bass as Director	Mgmt	For	Against	Against

Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Mary Kerrigan as Director	Mgmt	For	For	For
9	Re-elect Mary Phibbs as Director	Mgmt	For	Against	Against
10	Re-elect David Richardson as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Approve Share Incentive Plan	Mgmt	For	For	For

JustSystems Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4686

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J28783108

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For

JustSystems Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	For	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	For	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nagasawa, Katsuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kumagai, Tsutomu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Igarashi, Toru	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	For	For	For

JVCKenwood Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6632

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J29697109

Shares Voted: 5,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Add/Amend Provisions on Corporate Philosophy - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Hamasaki, Yuji	Mgmt	For	For	For
2.2	Elect Director Eguchi, Shoichiro	Mgmt	For	For	For
2.3	Elect Director Suzuki, Akira	Mgmt	For	For	For
2.4	Elect Director Miyamoto, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For	For
2.6	Elect Director Hayashi, Kazuyoshi	Mgmt	For	For	For

JVCKenwood Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Sonoda, Yoshio	Mgmt	For	For	For
2.8	Elect Director Onitsuka, Hiromi	Mgmt	For	For	For
2.9	Elect Director Hirako, Yuji	Mgmt	For	For	For
2.10	Elect Director Hirano, Satoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kurihara, Naokazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fujioka, Tetsuya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ebinuma, Ryuichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kobashikawa, Yasuko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

K&O Energy Group, Inc.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 1663

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J3477A105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Midorikawa, Akio	Mgmt	For	For	For
2.2	Elect Director Mori, Takeshi	Mgmt	For	For	For
2.3	Elect Director Yashiro, Nobuhiko	Mgmt	For	For	For
2.4	Elect Director Jo, Hisanao	Mgmt	For	For	For
2.5	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.6	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Sadayo	Mgmt	For	For	For

K&O Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Morimoto, Yoshiyuki	Mgmt	For	For	For
2.9	Elect Director Masuda, Yumiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Uchida, Haruki	Mgmt	For	Against	Against

K. Wah International Holdings Limited

Meeting Date: 06/18/2025 **Country:** Bermuda **Ticker:** 173

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: G5321P116

Shares Voted: 336,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Cash Dividend	Mgmt	For	For	For
3.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	Against	Against
3.2	Elect Wong Kwai Lam as Director	Mgmt	For	Against	Against
3.3	Elect Cheung Kin Sang as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

K.R.S. Corp.

Meeting Date: 02/26/2025 **Country:** Japan **Ticker:** 9369

Record Date: 11/30/2024 **Meeting Type:** Annual

Primary Security ID: J36616100

K.R.S. Corp.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Tomita, Jinichi	Mgmt	For	For	For
2.2	Elect Director Inutsuka, Eisaku	Mgmt	For	For	For
2.3	Elect Director Okada, Atsushi	Mgmt	For	For	For
2.4	Elect Director Watanabe, Ryota	Mgmt	For	For	For
2.5	Elect Director Otsuki, Keiko	Mgmt	For	For	For
2.6	Elect Director Kawamata, Yoshihiro	Mgmt	For	For	For
2.7	Elect Director Hamaoka, Ken	Mgmt	For	For	For
2.8	Elect Director Takayama, Noriyuki	Mgmt	For	For	For
2.9	Elect Director Yamamoto, Koki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kato, Tomoko	Mgmt	For	For	For

Kakaku.com, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 2371

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J29258100

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For
3.2	Elect Director Murakami, Atsuhiro	Mgmt	For	For	For
3.3	Elect Director Miyazaki, Kanako	Mgmt	For	For	For
3.4	Elect Director Kasuya, Shinichi	Mgmt	For	For	For
3.5	Elect Director Tominaga, Daisuke	Mgmt	For	For	For

Kakaku.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For
3.7	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For
3.8	Elect Director Kadowaki, Makoto	Mgmt	For	For	For
3.9	Elect Director Iwase, Daisuke	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirai, Hirofumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kajiki, Hisashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Inoue, Miki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Anjo, Azusa	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Kalmar Corp.

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** KALMAR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: X4S8SE108

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kalmar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi,Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights	Mgmt	For	For	For
19	Approve Charitable Donations of up to EUR 200,000	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Kam Hing International Holdings Limited

Meeting Date: 06/09/2025 **Country:** Cayman Islands **Ticker:** 2307

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: G5213T101

Kam Hing International Holdings Limited

Shares Voted: 228,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheung So Wan as Director	Mgmt	For	Against	Against
3b	Elect Lei Heong Man as Director	Mgmt	For	Against	Against
3c	Elect Ho Gilbert Chi Hang as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kamakura Shinsho, Ltd.

Meeting Date: 04/18/2025 **Country:** Japan **Ticker:** 6184
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: J29289105

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Shimizu, Hirotaka	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Fumio	Mgmt	For	For	For
3.3	Elect Director Yogo, Kunihiko	Mgmt	For	For	For
3.4	Elect Director Tamaki, Akira	Mgmt	For	For	For

Kambi Group Plc

Meeting Date: 11/18/2024 **Country:** Malta **Ticker:** KAMBI

Record Date: 10/28/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X4170A107

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			
5	Determine Whether the Meeting has been Duly Convened	Mgmt			
6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
7	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Kambi Group Plc

Meeting Date: 12/20/2024 **Country:** Malta **Ticker:** KAMBI

Record Date: 11/29/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X4170A107

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			
5	Determine Whether the Meeting has been Duly Convened	Mgmt			

Kambi Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
7	Amend Memorandum and Articles of Association	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Kambi Group Plc

Meeting Date: 05/19/2025 **Country:** Malta **Ticker:** KAMBI

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: X4170A107

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			
5	Determine Whether the Meeting has been Duly Convened	Mgmt			
6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
7	Receive Consolidated Financial Statements, Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
8	Statement by CEO	Mgmt			
	Ordinary Business	Mgmt			
9	Accept Consolidated Financial Statements, Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Fix Number of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Reelect Anders Strom as Director	Mgmt	For	Against	Against

Kambi Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Patrick Clase as Director	Mgmt	For	Against	Against
15	Reelect Marlene Forsell as Director	Mgmt	For	For	For
16	Reelect Kristian Nylen as Director	Mgmt	For	Against	Against
17	Reelect Benjamin Cherniak as Director	Mgmt	For	Against	Against
18	Elect Anna Nordell Westling as Director	Mgmt	For	For	For
19	Elect Ronnie Bodinger as Director	Mgmt	For	For	For
20	Elect Anders Strom as Board Chair	Mgmt	For	Against	Against
21	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For	For
22	Ratify Mazars as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For	For
24	Approve Stock Option Plan	Mgmt	For	Against	Against
25	Authorize Share Repurchase Program	Mgmt	For	Against	Against
26	Amend Bylaws to Include the Unsuitable Person Redemption Provision	Mgmt	For	For	For
27	Approve Shares Purchase and Empower Board of Directors to take any Action required pursuant to Article 38	Mgmt	For	For	For
28	Close Meeting	Mgmt			

Kambi Group Plc

Meeting Date: 06/18/2025
Country: Malta
Ticker: KAMBI
Record Date: 05/28/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: X4170A107

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Kambi Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			
5	Determine Whether the Meeting has been Duly Convened	Mgmt			
6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
7	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For	For
8	Approve Stock Option Plan	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against
10	Amend Bylaws to Include the Unsuitable Person Redemption Provision	Mgmt	For	For	For
11	Approve Shares Purchase and Empower Board of Directors to take any Action required pursuant to Article 38	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Kamei Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8037
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29395100

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Kamei, Fumiyuki	Mgmt	For	For	For
2.2	Elect Director Kamei, Akio	Mgmt	For	For	For
2.3	Elect Director Sato, Seietsu	Mgmt	For	For	For
2.4	Elect Director Aihara, Toru	Mgmt	For	For	For
2.5	Elect Director Kamei, Junichi	Mgmt	For	For	For
2.6	Elect Director Omachi, Masafumi	Mgmt	For	For	For
2.7	Elect Director Mitsui, Seiichi	Mgmt	For	For	For

Kamei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kurabayashi, Chieko	Mgmt	For	For	For

KANGNAM JEVISCO CO., LTD.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 000860
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y50545105

Shares Voted: 1,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock Split) (Shareholder Proposal)	SH	None	Against	Against
2.2	Amend Articles of Incorporation (Notification of Board Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kao Corp.

Meeting Date: 03/21/2025 **Country:** Japan **Ticker:** 4452
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J30642169

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	For	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.9	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Murata, Mami	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Naito, Junya	Mgmt	For	For	For
4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SH	Against	For	For
4.2	Appoint Shareholder Director Nominee Martha Velando	SH	Against	For	For
4.3	Appoint Shareholder Director Nominee Lanchi Venator	SH	Against	For	For
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Against	Against	Against
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Against	Against	Against
5	Approve Compensation Ceiling for Outside Directors	SH	Against	For	For
6	Approve Restricted Stock Plan for Outside Directors	SH	Against	For	For
7	Approve Performance Share Plan and Restricted Stock Plan	SH	Against	For	For

Kardex Holding AG

Meeting Date: 04/24/2025 **Country:** Switzerland **Ticker:** KARN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44577189

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	Against	Against
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	For	For
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	Against	Against
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

KATO WORKS CO., LTD.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6390
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31115108

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kato, Kimiyasu	Mgmt	For	Against	Against

KATO WORKS CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ishii, Takatsugu	Mgmt	For	For	For
2.3	Elect Director Watanabe, Takao	Mgmt	For	For	For
2.4	Elect Director Kondo, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Kunihara, Chie	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kimoto, Yuka	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Kawada Technologies, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3443
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31837107

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Kawada, Tadahiro	Mgmt	For	For	For
2.2	Elect Director Watanabe, Satoru	Mgmt	For	For	For
2.3	Elect Director Kawada, Takuya	Mgmt	For	For	For
2.4	Elect Director Tada, Katsuhito	Mgmt	For	For	For
2.5	Elect Director Yamakawa, Takahisa	Mgmt	For	For	For
2.6	Elect Director Takakuwa, Koichi	Mgmt	For	For	For
2.7	Elect Director Mugino, Hidenori	Mgmt	For	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9107
Record Date: 12/31/2024 **Meeting Type:** Special
Primary Security ID: J31588148

Kawasaki Kisen Kaisha, Ltd.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For	For
2.2	Elect Director Arai, Kunihiko	Mgmt	For	For	For
2.3	Elect Director Igarashi, Takenori	Mgmt	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9107

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J31588148

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For	For
2.2	Elect Director Igarashi, Takenori	Mgmt	For	For	For
2.3	Elect Director Arai, Kunihiko	Mgmt	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For	For

Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For	For

KCTech Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 281820
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y45968115

Shares Voted: 1,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kellanova

Meeting Date: 11/01/2024 **Country:** USA **Ticker:** K
Record Date: 09/24/2024 **Meeting Type:** Special
Primary Security ID: 487836108

Shares Voted: 465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Kemper Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** KMPR
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 488401100

Shares Voted: 11,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	Against	Against
1c	Elect Director Jason N. Gorevic	Mgmt	For	Against	Against
1d	Elect Director Lacy M. Johnson	Mgmt	For	Against	Against
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1f	Elect Director Gerald Laderman	Mgmt	For	For	For

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Suzet M. McKinney	Mgmt	For	Against	Against
1h	Elect Director Alberto J. Paracchini	Mgmt	For	Against	Against
1i	Elect Director Stuart B. Parker	Mgmt	For	For	For
1j	Elect Director Susan D. Whiting	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

KENKO Mayonnaise Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 2915
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3236U103

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumii, Takashi	Mgmt	For	For	For
1.2	Elect Director Shimamoto, Kunikazu	Mgmt	For	For	For
1.3	Elect Director Terajima, Yoichi	Mgmt	For	For	For
1.4	Elect Director Kawakami, Manabu	Mgmt	For	For	For
1.5	Elect Director Tachibana, Kenji	Mgmt	For	For	For
1.6	Elect Director Fujiwara, Nobuyoshi	Mgmt	For	For	For
1.7	Elect Director Komachi, Chiharu	Mgmt	For	For	For
1.8	Elect Director Nariai, Akiko	Mgmt	For	For	For
1.9	Elect Director Hori, Mugie	Mgmt	For	For	For

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 49177J102

Kenvue Inc.

Shares Voted: 8,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Keppel Ltd.

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Annual

Primary Security ID: Y4722Z120

Shares Voted: 15,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' Report	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Loh Chin Hua as Director	Mgmt	For	Against	Against
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Shirish Apte as Director	Mgmt	For	Against	Against

Keppel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 12/19/2024 **Country:** Ireland **Ticker:** KRZ

Record Date: 12/15/2024 **Meeting Type:** Special

Primary Security ID: G52416107

Shares Voted: 3,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For	For
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** KRZ

Record Date: 04/27/2025 **Meeting Type:** Annual

Primary Security ID: G52416107

Shares Voted: 2,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
3b	Re-elect Genevieve Berger as Director	Mgmt	For	Against	Against
3c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
3d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
3e	Re-elect Catherine Godson as Director	Mgmt	For	Against	Against
3f	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
3g	Re-elect Michael Kerr as Director	Mgmt	For	For	For
3h	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
3i	Re-elect Tom Moran as Director	Mgmt	For	For	For
3j	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
3k	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
3l	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
3m	Re-elect Jinlong Wang as Director	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 09/12/2024 **Country:** Bermuda **Ticker:** 636

Record Date: 09/10/2024 **Meeting Type:** Special

Primary Security ID: G52418103

Kerry Logistics Network Limited

Shares Voted: 788,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2024 SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve 2024 KHL Framework Services Agreement, Proposed KHL Annual Caps and Related Transactions	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 01/23/2025 **Country:** Bermuda **Ticker:** 636

Record Date: 01/21/2025 **Meeting Type:** Special

Primary Security ID: G52418103

Shares Voted: 872,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase Contract and Related Transactions	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 03/28/2025 **Country:** Bermuda **Ticker:** 636

Record Date: 03/26/2025 **Meeting Type:** Special

Primary Security ID: G52418103

Shares Voted: 875,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of English Name and Cease the Use of Chinese Name of the Company and Related Transactions	Mgmt	For	For	For
2	Approve Alteration to the Memorandum and Adopt New Memorandum and Related Transactions	Mgmt	For	For	For

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Bye-Laws and Adopt Amended and Restated Bye-Laws and Related Transactions	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** KDP
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 49271V100

Shares Voted: 3,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	Against	Against
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	Against	Against
1.4	Elect Director Juliette Hickman	Mgmt	For	Against	Against
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	Against	Against
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

KeyCorp

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KEY
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 493267108

Shares Voted: 16,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.3	Elect Director H. James Dallas	Mgmt	For	Against	Against
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	Against	Against
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	Against	Against
1.6	Elect Director Christopher M. Gorman	Mgmt	For	Against	Against
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	Against	Against
1.10	Elect Director Somesh Khanna	Mgmt	For	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	Against	Against
1.13	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.15	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

KEYENCE Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6861

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: J32491102

Shares Voted: 38,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Keyera Corp.

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** KEY

Record Date: 03/27/2025 **Meeting Type:** Annual/Special

Primary Security ID: 493271100

Shares Voted: 2,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	Withhold	Withhold
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director T. Tim Kitchen	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Thomas O'Connor	Mgmt	For	For	For
1h	Elect Director Bob Pritchard	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2025 **Meeting Type:** Annual
Primary Security ID: 49338L103

Shares Voted: 456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	Against	Against
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	Against	For	For

Killam Apartment REIT

Meeting Date: 11/21/2024 **Country:** Canada **Ticker:** KMP.UN
Record Date: 10/18/2024 **Meeting Type:** Special
Primary Security ID: 49410M102

Shares Voted: 36,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization Plan	Mgmt	For	For	For

Kimberly-Clark Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** KMB
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 494368103

Shares Voted: 4,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Against	Against
1.4	Elect Director Mae C. Jemison	Mgmt	For	Against	Against

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Deeptha Khanna	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	For	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	Against	Against
1.13	Elect Director Mark T. Smucker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kimco Realty Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KIM

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 49446R109

Shares Voted: 16,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	Against	Against
1b	Elect Director Philip E. Coviello	Mgmt	For	Against	Against
1c	Elect Director Conor C. Flynn	Mgmt	For	Against	Against
1d	Elect Director Nancy Lashine	Mgmt	For	Against	Against
1e	Elect Director Frank Lourenso	Mgmt	For	Against	Against
1f	Elect Director Henry Moniz	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1h	Elect Director Valerie Richardson	Mgmt	For	Against	Against
1i	Elect Director Richard B. Saltzman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Kimura Unity Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9368

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J32857104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16.5	Mgmt	For	For	For
2.1	Elect Director Kimura, Yukio	Mgmt	For	Against	Against
2.2	Elect Director Naruse, Shigehiro	Mgmt	For	Against	Against
2.3	Elect Director Kinoshita, Takeshi	Mgmt	For	For	For
2.4	Elect Director Koyama, Yukihiro	Mgmt	For	For	For
2.5	Elect Director Masuda, Masahiro	Mgmt	For	For	For
2.6	Elect Director Mizuno, Shigeaki	Mgmt	For	For	For
2.7	Elect Director Kimura, Tadaaki	Mgmt	For	For	For
2.8	Elect Director Eyama, Jun	Mgmt	For	For	For
2.9	Elect Director Eriko Suzuki Schweisgut	Mgmt	For	For	For
2.10	Elect Director Kariya, Kohei	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yokoi, Yoshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujita, Misaki	Mgmt	For	For	For

Kinetic Development Group Limited

Meeting Date: 01/03/2025 **Country:** Cayman Islands **Ticker:** 1277

Record Date: 12/27/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G52593103

Kinetic Development Group Limited

Shares Voted: 222,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	For

Kinetic Development Group Limited

Meeting Date: 01/03/2025
Country: Cayman Islands
Ticker: 1277
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: G52593103

Shares Voted: 222,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Maoming Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Kingfisher plc

Meeting Date: 06/23/2025
Country: United Kingdom
Ticker: KGF
Record Date: 06/19/2025
Meeting Type: Annual
Primary Security ID: G5256E441

Shares Voted: 206,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Ian McLeod as Director	Mgmt	For	For	For
6	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
7	Elect Lucinda Riches as Director	Mgmt	For	Against	For
8	Re-elect Claudia Arney as Director	Mgmt	For	For	For
9	Re-elect Jeff Carr as Director	Mgmt	For	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Kiniksa Pharmaceuticals International, plc

Meeting Date: 06/03/2025 **Country:** United Kingdom **Ticker:** KNSA

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: G52694109

Shares Voted: 42,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanj K. Patel	Mgmt	For	For	For
1b	Elect Director Thomas R. Malley	Mgmt	For	Against	Against
1c	Elect Director Richard S. Levy	Mgmt	For	For	For
2a	Elect Director Stephen R. Biggar	Mgmt	For	Against	Against
2b	Elect Director G. Bradley Cole	Mgmt	For	For	For
2c	Elect Director Barry D. Quart	Mgmt	For	For	For
3a	Elect Director Felix J. Baker	Mgmt	For	Against	Against
3b	Elect Director M. Cantey Boyd	Mgmt	For	For	For
3c	Elect Director Tracey L. McCain	Mgmt	For	For	For
3d	Elect Director Kimberly J. Popovits	Mgmt	For	For	For

Kiniksa Pharmaceuticals International, plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint PricewaterhouseCoopers LLP as UK Statutory Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
13	Authorize Board to Capitalize the Company's Merger Reserve Account, Creating a Distributable Reserve Account and Allowing for the Liquidation of Kiniksa Bermuda	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/12/2025 **Country:** Sweden **Ticker:** KINV.B

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: W5139V844

Shares Voted: 9,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	Against	Against
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	Against	Against
12.c	Approve Discharge of Harald Mix	Mgmt	For	Against	Against
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	Against	Against
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	Against	Against
12.f	Approve Discharge of Claes Glassell	Mgmt	For	Against	Against
12.g	Approve Discharge of Maria Redin	Mgmt	For	Against	Against
12.h	Approve Discharge of Hans Ploos van Amstel	Mgmt	For	Against	Against
12.i	Approve Discharge of Jan Berntsson	Mgmt	For	Against	Against
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
16.a	Reelect Jan Berntsson as Director	Mgmt	For	For	For
16.b	Reelect Claes Glassell as Director	Mgmt	For	For	For
16.c	Reelect Maria Redin as Director	Mgmt	For	For	For
16.d	Elect Camilla Giesecke as New Director	Mgmt	For	For	For
16.e	Elect Henrik Lundin as New Director	Mgmt	For	For	For
16.f	Elect Rubin Ritter as New Director	Mgmt	For	For	For
16.g	Elect Cristina Stenbeck as New Director	Mgmt	For	Against	Against
17	Elect Cristina Stenbeck as Board Chair	Mgmt	For	Against	Against

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditor	Mgmt	For	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Reclassification of Class A Shares into Class B	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Kinross Gold Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** K
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 496902404

Shares Voted: 228,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** KGX
Record Date: 05/05/2025 **Meeting Type:** Annual
Primary Security ID: D4S14D103

KION GROUP AG

Shares Voted: 1,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Mohsen Sohi to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Sherry Aaholm to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Xiaomei Zhang to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Shaojun Sun to the Supervisory Board	Mgmt	For	Against	Against
8.6	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 2503

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: 497350108

Kirin Holdings Co., Ltd.

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Mgmt	For	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Minakata, Takeshi	Mgmt	For	For	For
2.3	Elect Director Tsuboi, Junko	Mgmt	For	For	For
2.4	Elect Director Yoshimura, Toru	Mgmt	For	For	For
2.5	Elect Director Akieda, Shinjiro	Mgmt	For	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Shiono, Noriko	Mgmt	For	For	For
2.8	Elect Director Rod Eddington	Mgmt	For	For	For
2.9	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.10	Elect Director Ando, Yoshiko	Mgmt	For	For	For
2.11	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.12	Elect Director Mikami, Naoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	For	For

KISCO Corp.

Meeting Date: 12/18/2024 **Country:** South Korea **Ticker:** 104700
Record Date: 11/13/2024 **Meeting Type:** Special
Primary Security ID: Y4800P101

Shares Voted: 5,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

KISCO Corp.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 104700
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4800P101

KISCO Corp.

Shares Voted: 4,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt			
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
3.1	Elect Moon Jong-in as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lee Su-ha as Inside Director	Mgmt	For	Against	Against
3.3	Elect Lee Byeong-je as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Jung-myeong as Outside Director	Mgmt	For	For	For
4	Elect Kim Jung-myeong as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Noh Geon-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KISHIN Corp.

Meeting Date: 06/20/2025 **Country:** South Korea **Ticker:** 092440

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: Y4800M108

Shares Voted: 6,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Appoint Ishikawa Koji as Internal Auditor	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4547
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J33652108

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Approve Annual Bonus	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kitagawa Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6317
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J33695107

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kitagawa, Yuji	Mgmt	For	Against	Against
2.2	Elect Director Kitagawa, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Okano, Kimio	Mgmt	For	Against	Against
2.4	Elect Director Nishikawa, Misako	Mgmt	For	For	For
2.5	Elect Director Sugiguchi, Yasuhiro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Sugiguchi, Yasuhiro	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** KLAC
Record Date: 09/12/2024 **Meeting Type:** Annual
Primary Security ID: 482480100

KLA Corporation

Shares Voted: 4,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Against	Against
1.4	Elect Director Kevin Kennedy	Mgmt	For	Against	Against
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Klcc Property Holdings Bhd.

Meeting Date: 04/29/2025 **Country:** Malaysia **Ticker:** 5235SS

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: Y4804V112

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM for KLCC Real Estate Investment Trust	Mgmt			
1	Receive Financial Statements and Statutory Reports	Mgmt			
	AGM for KLCC Property Holdings Berhad	Mgmt			
1	Elect Mazuki bin A Aziz as Director	Mgmt	For	Against	Against
2	Elect Noor Lily Zuriati binti Abdullah as Director	Mgmt	For	Against	Against
3	Elect Annies bin Md Ariff as Director	Mgmt	For	Against	Against
4	Elect Mohd Salem bin Kailany as Director	Mgmt	For	Against	Against
5	Elect Freida binti Amat as Director	Mgmt	For	Against	Against

Klcc Property Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees and Benefits	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Klepierre SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** LI
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5396X102

Shares Voted: 68,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
10	Approve Compensation of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	Mgmt	For	For	For
27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

KLN Logistics Group Limited

Meeting Date: 05/26/2025 **Country:** Bermuda **Ticker:** 636

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary Security ID: G52418103

Shares Voted: 879,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chen Keren as Director	Mgmt	For	Against	Against
4	Elect Cheung Wai Man as Director	Mgmt	For	Against	Against
5	Elect Lai Sau Cheong Simon as Director	Mgmt	For	Against	Against
6	Elect Tan Chuen Yan Paul as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

KLN Logistics Group Limited

Meeting Date: 05/26/2025 **Country:** Bermuda **Ticker:** 636
Record Date: 05/20/2025 **Meeting Type:** Special
Primary Security ID: G52418103

Shares Voted: 879,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revision of Annual Cap under the 2024 KLN Logistics Services Framework Agreement, Revised KLN Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Revision of Annual Cap under the 2024 SF Logistics Services Framework Agreement, Revised SF Annual Caps and Related Transactions	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** KBX
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: D4S43E114

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	Mgmt	For	For	For

KNT-CT Holdings Co. Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 9726
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3482H103

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoneda, Akimasa	Mgmt	For	Against	Against
2.2	Elect Director Koyama, Yoshinobu	Mgmt	For	Against	Against
2.3	Elect Director Miyake, Sadayuki	Mgmt	For	For	For
2.4	Elect Director Nakanobo, Kensuke	Mgmt	For	For	For
2.5	Elect Director Katamoto, Yoshiya	Mgmt	For	For	For
2.6	Elect Director Muto, Ayako	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
2.8	Elect Director Takahashi, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Hori, Yasunori	Mgmt	For	For	For
2.10	Elect Director Kawasaki, Yusuke	Mgmt	For	For	For
2.11	Elect Director Fujita, Kiyofumi	Mgmt	For	For	For
2.12	Elect Director Nagasaki, Yasumoto	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kato, Naoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takimoto, Satoshi	Mgmt	For	Against	Against

Koa Shoji Holdings Co., Ltd.

Meeting Date: 09/27/2024 **Country:** Japan **Ticker:** 9273
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: J34212100

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Shuto, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Koyama, Toshinori	Mgmt	For	For	For
2.3	Elect Director Otsuka, Ritsuko	Mgmt	For	For	For
2.4	Elect Director Hirono, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Komatsu, Miyoko	Mgmt	For	For	For
2.6	Elect Director Tanaka, Teruyuki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kinoshita, Hiroshi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamagishi, Yuki	Mgmt	For	For	For

Koike Sanso Kogyo Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6137
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J34813105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For	For
2.1	Elect Director Koike, Hideo	Mgmt	For	Against	Against
2.2	Elect Director Tomioka, Kyozo	Mgmt	For	For	For
2.3	Elect Director Yokono, Kenichi	Mgmt	For	For	For
2.4	Elect Director Yokota, Kenji	Mgmt	For	For	For
2.5	Elect Director Kemmochi, Yoshihide	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Kazumi	Mgmt	For	For	For

Koike Sanso Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Tomimoto, Otomaru	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Iizuka, Manabu	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Hirono, Yasuo	Mgmt	For	Against	Against

Kokusai Electric Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6525
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3532A108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsukada, Kazunori	Mgmt	For	For	For
1.2	Elect Director Yanagawa, Hidehiro	Mgmt	For	For	For
1.3	Elect Director Nakamura, Masaki	Mgmt	For	For	For
1.4	Elect Director Tsuruta, Masaaki	Mgmt	For	For	For
1.5	Elect Director Sasaki, Mami	Mgmt	For	For	For
1.6	Elect Director Abe, Tsuyoshi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kamiya, Yuji	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kumagai, Hitoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Sakai, Noriko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Sekine, Chizu	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J35759125

Komatsu Ltd.

Shares Voted: 1,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	For	For	For
2.1	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Imayoshi, Takuya	Mgmt	For	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Kusaba, Taisuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kai, Yukio	Mgmt	For	For	For

Komatsu Wall Industry Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7949

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J35867100

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kano, Shinya	Mgmt	For	For	For
2.2	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.3	Elect Director Aya, Yukio	Mgmt	For	For	For
2.4	Elect Director Hachiya, Toshio	Mgmt	For	For	For
2.5	Elect Director Furuya, Mayumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nakada, Koichi	Mgmt	For	Against	Against

Komori Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 6349
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J35931112

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Komori, Yoshiharu	Mgmt	For	For	For
3.2	Elect Director Mochida, Satoshi	Mgmt	For	For	For
3.3	Elect Director Matsuno, Koichi	Mgmt	For	For	For
3.4	Elect Director Hashimoto, Iwao	Mgmt	For	For	For
3.5	Elect Director Maruyama, Toshiro	Mgmt	For	For	For
3.6	Elect Director Yamada, Koji	Mgmt	For	For	For
3.7	Elect Director Hayashi, Takako	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Amako, Shinji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Otsuka, Masahiro	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Yamaguchi, Rumi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Maruyama, Toshiro	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Approve Annual Bonus	Mgmt	For	For	For
10	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

KONAMI Group Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9766
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3600L101

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Konecranes Oyj

Meeting Date: 03/27/2025 **Country:** Finland **Ticker:** KCR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: X4550J108

Shares Voted: 6,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	Mgmt	For	Abstain	Abstain
14	Amend Articles	Mgmt	For	For	For
15	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditor for the Term of Office 2025	Mgmt	For	For	For
17	Ratify Deloitte as Auditor for the Term of Office 2026	Mgmt	For	For	For
18	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	Mgmt	For	For	For
19	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For	For
20	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
21	Amend Charter of the Shareholders Nomination Board	Mgmt	For	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For	For

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
24	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
25	Approve Equity Plan Financing	Mgmt	For	For	For
26	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
27	Close Meeting	Mgmt			

Kongsberg Gruppen ASA

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** KOG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R60837151

Shares Voted: 2,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	For	Against	Against
11.1	Reelect Eivind Reiten as Director	Mgmt	For	For	For
11.2	Reelect Per A. Sorlie as Director	Mgmt	For	For	For
11.3	Reelect Morten Henriksen as Director	Mgmt	For	Against	Against
11.4	Reelect Merete Hverven as Director	Mgmt	For	Against	Against
11.5	Reelect Kristin Faerovik as Director	Mgmt	For	For	For
12	Approve 5:1 Stock Split	Mgmt	For	For	For
13	Approve Equity Plan Financing	Mgmt	For	Against	Against
14	Approve Nomination Committee Procedures	Mgmt	For	For	For

Konica Minolta, Inc.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 4902

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J36060119

Shares Voted: 102,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taiko, Toshimitsu	Mgmt	For	Against	Against
1.2	Elect Director Sakuma, Soichiro	Mgmt	For	For	For
1.3	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.4	Elect Director Sawada, Takuko	Mgmt	For	For	For
1.5	Elect Director Arai, Saeko	Mgmt	For	For	For
1.6	Elect Director Kawamura, Yoshihiko	Mgmt	For	For	For
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For
1.8	Elect Director Kuzuhara, Noriyasu	Mgmt	For	For	For
1.9	Elect Director Hirai, Yoshihiro	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024 **Country:** Netherlands **Ticker:** AD

Record Date: 06/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0074E105

Shares Voted: 31,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025 **Country:** Netherlands **Ticker:** AD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: N0074E105

Shares Voted: 38,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.3	Adopt Financial Statements	Mgmt	For	For	For
2.4	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For	For

Koninklijke BAM Groep NV

Meeting Date: 11/06/2024 **Country:** Netherlands **Ticker:** BAMNB

Record Date: 10/09/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0157T177

Shares Voted: 20,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jane Carolyn Hanson to Supervisory Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Koninklijke BAM Groep NV

Meeting Date: 05/08/2025 **Country:** Netherlands **Ticker:** BAMNB

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: N0157T177

Shares Voted: 20,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting and Announcements	Mgmt			

Koninklijke BAM Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report Containing Remuneration Policy for Executive Board Members	Mgmt	For	For	For
2.c.	Approve Remuneration Report Containing Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
3.	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.	Adopt Financial Statements	Mgmt	For	For	For
5.	Approve Dividends	Mgmt	For	For	For
6.a.	Approve Discharge of Executive Board	Mgmt	For	Against	Against
6.b.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7.a.	Reelect N.M. Skorupska to Supervisory Board	Mgmt	For	Against	Against
7.b.	Reelect M.P. Sheffield to Supervisory Board	Mgmt	For	Against	Against
8.	Elect H. de Pater to Executive Board	Mgmt	For	For	For
9.	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
10.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.	Appoint KPMG Accountants N.V. as Auditor for the Financial Year 2026, 2027 and 2028 and Provide Assurance on the Sustainability Statements	Mgmt	For	For	For
13.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	For
14.	Other Business (Non-Voting)	Mgmt			
15.	Close Meeting	Mgmt			

Koninklijke Heijmans NV

Meeting Date: 11/04/2024 **Country:** Netherlands **Ticker:** HEIJM

Record Date: 10/07/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N3928R264

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements	Mgmt			
3a	Receive Announcements on Increase in Size of Supervisory Board from Five to Six	Mgmt			
3b	Opportunity to Make Recommendations	Mgmt			
3c	Elect M.C. van Gelder to Supervisory Board	Mgmt	For	For	For
3d	Acknowledge Resignation of Sj. S. Vollebregt and A.E. Traas at the End of the Annual General Meeting of Shareholders in 2025 in Accordance with the Retirement Schedule	Mgmt			
4	Close Meeting	Mgmt			

Koninklijke Heijmans NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** HEIJM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N3928R264

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (non-voting)	Mgmt			
3a	Receive Report of Management Board (Non-Voting)	Mgmt			
3b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3c	Approve Remuneration Report	Mgmt	For	For	For
4a	Adopt Financial Statements	Mgmt	For	For	For

Koninklijke Heijmans NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4c	Approve Dividends	Mgmt	For	For	For
4d	Approve Discharge of Management Board	Mgmt	For	Against	Against
4e	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5a	Acknowledge Resignation of Sj.S. Vollebregt and A.E. Traas as Supervisory Board Members	Mgmt			
5b	Opportunity to Make Recommendations	Mgmt			
5c	Reelect A.E. Traas to Supervisory Board	Mgmt	For	Against	Against
5d	Acknowledge Retirement of A.C. Castelein After the Conclusion of the AGM	Mgmt			
6	Announce Intention to Reappoint G.M.P.A. van Boekel as Member of the Executive Board	Mgmt			
7a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7b	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
9b	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/08/2025 **Country:** Netherlands **Ticker:** PHIA

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: N7637U112

Koninklijke Philips NV

Shares Voted: 641,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	President's Speech	Mgmt			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Adopt Financial Statements	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
3.d.	Approve Remuneration Report	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	Against	Against
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	For	For	For
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	For	For	For
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	For	For	For
5.c.	Elect R.J. White to Supervisory Board	Mgmt	For	For	For
6.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.	Approve Cancellation of Shares	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

Konishi Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4956

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J36082105

Konishi Co., Ltd.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21.5	Mgmt	For	For	For
2.1	Elect Director Yokota, Takashi	Mgmt	For	For	For
2.2	Elect Director Matsubata, Hirofumi	Mgmt	For	For	For
2.3	Elect Director Okamoto, Shinichi	Mgmt	For	For	For
2.4	Elect Director Takase, Keiko	Mgmt	For	For	For
2.5	Elect Director Higo, Yosuke	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Enomoto, Shinya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakata, Motoyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamada, Yoshiki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Morimoto, Chiaki	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

KOREA AIRPORT SERVICE Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 005430

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y4830S109

Shares Voted: 1,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Hyeon-su as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Ji-won as Outside Director	Mgmt	For	For	For
3	Appoint Han Cheol-gi as Internal Auditor	Mgmt	For	For	For

KOREA AIRPORT SERVICE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Korea Asset In Trust Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 123890
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4S1A0101

Shares Voted: 21,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Elect Shin Chan-hyeok as Inside Director	Mgmt	For	Against	Against
5	Elect Kwon Jun-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Korea Export Packaging Industrial Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 002200
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4869D106

Shares Voted: 9,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Heo Jeong-hun as Inside Director	Mgmt	For	Against	Against

KPP Group Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9274
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3660A102

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Tanabe, Madoka	Mgmt	For	For	For
2.2	Elect Director Sakata, Yasuyuki	Mgmt	For	For	For
2.3	Elect Director David Martin	Mgmt	For	For	For
2.4	Elect Director Herve Poncin	Mgmt	For	For	For
2.5	Elect Director Komai, Hideomi	Mgmt	For	For	For
2.6	Elect Director Yano, Tatsushi	Mgmt	For	For	For
2.7	Elect Director Ito, Mina	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakagawa, Naoki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kataoka, Shoko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kudo, Yoko	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Hirokawa, Akihiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

KPX Chemical Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 025000
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4987A109

Shares Voted: 2,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Chan-su as Inside Director	Mgmt	For	Against	Against

KPX Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kri-Kri SA

Meeting Date: 04/08/2025 **Country:** Greece **Ticker:** KRI

Record Date: 04/02/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X45701129

Shares Voted: 2,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Appoint Auditor for Sustainability Reporting	Mgmt	For	For	For

Krones AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** KRN

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: D47441171

Shares Voted: 1,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	For	For

KT Skylife Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 053210
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y498CM107

Shares Voted: 8,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Record date for Interim Dividend)	Mgmt	For	For	For
3.1	Elect Kim Chae-hui as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Min Pil-gyu as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Lee Jong-su as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

ktcs Corp.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 058850
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y4991G100

ktcs Corp.

Shares Voted: 12,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ji Jeong-yong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Cho Hyeon-min as Inside Director	Mgmt	For	Against	Against
3.3	Elect Han Su-gyeong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.4	Elect Oh Seong-min as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.5	Elect Park Yong-ran as Outside Director	Mgmt	For	For	For
4	Elect Park Yong-ran as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Meeting Date: 05/07/2025 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4673L145

Shares Voted: 854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	For	Against	Against
4.1.b	Reelect Dominik Buergy as Director	Mgmt	For	Against	Against
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	For	Against	Against
4.1.d	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
4.1.g	Reelect Hauke Stars as Director	Mgmt	For	Against	Against
4.1.h	Reelect Martin Wittig as Director	Mgmt	For	Against	Against
4.1.i	Reelect Joerg Wolle as Director	Mgmt	For	Against	Against
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	Against	Against
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

KUMHO TIRE Co., Inc.

Meeting Date: 07/05/2024 **Country:** South Korea **Ticker:** 073240

Record Date: 05/31/2024 **Meeting Type:** Special

Primary Security ID: Y5044V101

Shares Voted: 16,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chai Yong Sen as Non-Independent Non-Executive Director	Mgmt	For	Against	Against

KUMHO TIRE Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Zhang Jun Hua as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Elect Kim Jin-young as Outside Director	Mgmt	For	For	For
4	Elect Pyo In-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Kumpulan Fima Berhad

Meeting Date: 08/29/2024 **Country:** Malaysia **Ticker:** 6491

Record Date: 08/22/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y5047N106

Shares Voted: 5,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of Long-Term Incentive Plan	Mgmt	For	Against	Against
2	Approve Allocation of Awards to Idris Bin Kechot	Mgmt	For	Against	Against
3	Approve Allocation of Awards to Roslan Bin Hamir	Mgmt	For	Against	Against
4	Approve Allocation of Awards to Rosman Bin Abdullah	Mgmt	For	Against	Against
5	Approve Allocation of Awards to Rozana Zeti Binti Basir	Mgmt	For	Against	Against
6	Approve Allocation of Awards to Anuar Bin Ahmad	Mgmt	For	Against	Against
7	Approve Allocation of Awards to Rozilawati Binti Haji Basir	Mgmt	For	Against	Against
8	Approve Allocation of Awards to Danny Hoe Kam Thong	Mgmt	For	Against	Against

Kumpulan Fima Berhad

Meeting Date: 08/29/2024 **Country:** Malaysia **Ticker:** 6491

Record Date: 08/22/2024 **Meeting Type:** Annual

Primary Security ID: Y5047N106

Shares Voted: 5,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Idris bin Kechot as Director	Mgmt	For	For	For

Kumpulan Fima Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Rosman bin Abdullah as Director	Mgmt	For	Against	Against
3	Approve Directors' Fees for the Non-Executive Directors of the Company	Mgmt	For	For	For
4	Approve Directors' Fees of the Non-Executive Directors of KFima subsidiaries from August 30, 2024 Until the Conclusion of the Next AGM	Mgmt	For	For	For
5	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve New and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Kunimine Industries Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5388

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J3689L105

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kunimine, Yasuhiko	Mgmt	For	Against	Against
2.2	Elect Director Kimura, Toshio	Mgmt	For	For	For
2.3	Elect Director Tomoyama, Takayuki	Mgmt	For	For	For
2.4	Elect Director Tamaki, Satoshi	Mgmt	For	For	For
2.5	Elect Director Takada, Yuji	Mgmt	For	For	For
2.6	Elect Director Kuroda, Katsuhiro	Mgmt	For	For	For
2.7	Elect Director Washizu, Shintaro	Mgmt	For	For	For

KURABO INDUSTRIES LTD.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3106
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J36920106

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Fujita, Haruya	Mgmt	For	Against	Against
2.2	Elect Director Nishigaki, Shinji	Mgmt	For	Against	Against
2.3	Elect Director Baba, Toshio	Mgmt	For	For	For
2.4	Elect Director Kawano, Kenshi	Mgmt	For	For	For
2.5	Elect Director Nakagawa, Masatake	Mgmt	For	For	For
2.6	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Matsui, Kazuo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tanizawa, Misako	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Kurita Water Industries Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6370
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37221116

Shares Voted: 36,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Kadota, Michiya	Mgmt	For	For	For
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For
2.3	Elect Director Shirode, Shuji	Mgmt	For	For	For
2.4	Elect Director Kachi, Norikazu	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
2.7	Elect Director Takayama, Yoshiko	Mgmt	For	For	For

Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Matsuo, Mie	Mgmt	For	For	For

Kuriyama Holdings Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 3355
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J37243102

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2.1	Elect Director Konuki, Shigehiko	Mgmt	For	For	For
2.2	Elect Director Omura, Nobuhiko	Mgmt	For	For	For
2.3	Elect Director Motoki, Yuzo	Mgmt	For	For	For
2.4	Elect Director Brian Dutton	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kobayashi, Megumi	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Meeting Date: 11/27/2024 **Country:** China **Ticker:** 600519
Record Date: 11/18/2024 **Meeting Type:** Special
Primary Security ID: Y5070V116

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cash Dividend Return Plan	Mgmt	For	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
3.1	Approve Purpose of Share Repurchase	Mgmt	For	For	For
3.2	Approve Types of Share Repurchase	Mgmt	For	For	For
3.3	Approve Method of Share Repurchase	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
3.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	Mgmt	For	For	For
3.6	Approve Share Repurchase Price	Mgmt	For	For	For
3.7	Approve Source of Funds for Share Repurchase	Mgmt	For	For	For
3.8	Approve Relevant Arrangements for Legal Cancellation of Repurchased Shares	Mgmt	For	For	For
3.9	Approve Specific Authorization for Handling Matters Related to this Share Repurchase	Mgmt	For	For	For
4	Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	Mgmt	For	For	For
5	Elect Zheng Shangxun as Supervisor	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Meeting Date: 05/19/2025 **Country:** China **Ticker:** 600519
Record Date: 05/08/2025 **Meeting Type:** Annual
Primary Security ID: Y5070V116

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Plan	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Elect Zhou Xue as Non-independent Director	Mgmt	For	Against	Against

Kyobo Securities Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 030610
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y5075W101

Shares Voted: 5,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Act on Corporate Governance)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
3	Elect Lee Seok-gi as Inside Director	Mgmt	For	For	For
4	Elect Yoon Ye-jun as Outside Director	Mgmt	For	Against	Against
5.1	Elect Lee Chan-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.2	Elect Ahn Jeong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kyodo Printing Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7914
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37522109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For

Kyodo Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
2.2	Elect Director Ohashi, Teruomi	Mgmt	For	Against	Against
2.3	Elect Director Watanabe, Hidenori	Mgmt	For	For	For
2.4	Elect Director Takahashi, Takaharu	Mgmt	For	For	For
2.5	Elect Director Takaoka, Mika	Mgmt	For	For	For
2.6	Elect Director Mitsusada, Yosuke	Mgmt	For	For	For
2.7	Elect Director Ouchi, Chieko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Kyowa Leather Cloth Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 3553

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J38382107

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Hanai, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Kawashima, Ryuta	Mgmt	For	For	For
2.3	Elect Director Yanagawa, Daisuke	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Yasunori	Mgmt	For	For	For
2.5	Elect Director Inagaki, Tadahiko	Mgmt	For	For	For
2.6	Elect Director Oi, Yuichi	Mgmt	For	For	For
2.7	Elect Director Asama, Hajime	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakayama, Hiroki	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Yamagishi, Kengo	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

KyungDong City Gas Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 267290
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y50946121

Shares Voted: 9,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 504922105

Shares Voted: 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	Against	Against
1h	Elect Director Paul B. Rothman	Mgmt	For	Against	Against
1i	Elect Director Adam H. Schechter	Mgmt	For	Against	Against
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024 **Country:** USA **Ticker:** LRCX

Record Date: 09/06/2024 **Meeting Type:** Annual

Primary Security ID: 512807306

Shares Voted: 9,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Against	Against
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against	Against
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024 **Country:** USA **Ticker:** LW

Record Date: 07/29/2024 **Meeting Type:** Annual

Primary Security ID: 513272104

Shares Voted: 16,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Landis+Gyr Group AG

Meeting Date: 08/26/2024 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H893NZ107

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fabian Rauch as Director	Mgmt	For	For	For
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Lasertec Corp.

Meeting Date: 09/26/2024 **Country:** Japan **Ticker:** 6920

Record Date: 06/30/2024 **Meeting Type:** Annual

Primary Security ID: J38702106

Lasertec Corp.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Annual Bonus	Mgmt	For	For	For

lastminute.com NV

Meeting Date: 06/25/2025 **Country:** Netherlands **Ticker:** LMN

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: N5142B108

lastminute.com NV

Shares Voted: 534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Director's Board Report (Non-Voting)	Mgmt			
3.	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Adopt Non-Financial Report for FY Ended December 31, 2024	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Authorize Repurchase of Shares	Mgmt	For	For	For
8.1.	Elect Alessandro Petazzi as Executive Director (Chief Executive Officer)	Mgmt	For	For	For
8.2.	Elect Yann Rousset as Non-Executive Director (Chairman)	Mgmt	For	Against	Against
8.3.	Elect Cyril Ranque as Non-Executive Director	Mgmt	For	Against	Against
8.4.	Elect Gaspar Santonja Menendez De Luarca as Non-Executive Director	Mgmt	For	For	For
8.5.	Elect Giulia Sattin as Non-Executive Director	Mgmt	For	Against	Against
9.	Approve Fixed Remuneration of Executive Directors, Non-Executive Directors, and Committee Members for 2025	Mgmt	For	For	For
10.	Approve Variable Remuneration of Executive Directors for 2025	Mgmt	For	For	For
11.	Approve Other Remuneration of Executive Directors for 2025	Mgmt	For	For	For
12.	Approve Remuneration Report	Mgmt	For	Against	Against
13.	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
14.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
15.	Discussion on Company's Corporate Governance Structure	Mgmt			
16.	Other Business	Mgmt			
17	Close Meeting	Mgmt			

LBS Bina Group Berhad

Meeting Date: 06/26/2025 **Country:** Malaysia **Ticker:** 5789
Record Date: 06/19/2025 **Meeting Type:** Annual
Primary Security ID: Y52284133

Shares Voted: 184,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Allowances and Benefits	Mgmt	For	For	For
4	Elect Lim Hock Sing as Director	Mgmt	For	Against	Against
5	Elect Lim Han Boon as Director	Mgmt	For	For	For
6	Elect Yong Lei Choo as Director	Mgmt	For	Against	Against
7	Approve UHY Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

LE Lundbergforetagen AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** LUND.B
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: W54114108

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	Against	Against
9.c	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chair and SEK 380,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Lectra SA

Meeting Date: 04/25/2025 **Country:** France **Ticker:** LSS

Record Date: 04/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F56028107

Shares Voted: 1,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Reelect Céline Abecassis-Moedas as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Appoint Ernst & Young et Autres as Auditor	Mgmt	For	For	For
11	Authorize Repurchase of Up to 2 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Articles 6 and 21 of Bylaws Accordingly	Mgmt	For	For	For
13	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lee's Pharmaceutical Holdings Limited

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 950

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G5438W111

Shares Voted: 16,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Lee's Pharmaceutical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Leelalertsuphakun Wanee as Director	Mgmt	For	Against	Against
4	Elect James Charles Gale as Director	Mgmt	For	Against	Against
5	Elect Huang Zuie-Chin as Director	Mgmt	For	Against	Against
6	Elect Tsim Wah Keung, Karl as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Legrand SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** LR

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Shares Voted: 5,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Leifheit AG

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** LEI

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: D49721109

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share and Special Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against

Leifheit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for Fiscal Year 2025 and Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board (Attendance Fee)	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LEN

Record Date: 02/12/2025 **Meeting Type:** Annual

Primary Security ID: 526057104

Shares Voted: 3,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	Against	Against
1c	Elect Director Sherrill W. Hudson	Mgmt	For	Against	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	Against	Against
1e	Elect Director Teri P. McClure	Mgmt	For	For	For
1f	Elect Director Stuart Miller	Mgmt	For	Against	Against
1g	Elect Director Armando Olivera	Mgmt	For	For	For
1h	Elect Director Dacona Smith	Mgmt	For	For	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
1j	Elect Director Serena Wolfe	Mgmt	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Against	For
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	Against	Against

Lennox International Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LII
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 526107107

Shares Voted: 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alok Maskara	Mgmt	For	Against	Against
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Leonardo SpA

Meeting Date: 05/26/2025 **Country:** Italy **Ticker:** LDO
Record Date: 05/15/2025 **Meeting Type:** Annual/Special
Primary Security ID: T6S996112

Shares Voted: 4,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For	For

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For	For

Leong Hup International Berhad

Meeting Date: 05/30/2025 **Country:** Malaysia **Ticker:** 6633

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y5259M101

Shares Voted: 137,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Lau Eng Guang as Director	Mgmt	For	Against	Against
4	Elect Lau Tuang Nguang as Director	Mgmt	For	Against	Against
5	Elect Tay Tong Poh as Director	Mgmt	For	Against	Against
6	Elect Chan Eoi Leng as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Leong Hup International Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

LG HelloVision Corp.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 037560
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9T24Z107

Shares Voted: 10,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Song Gu-young as Inside Director	Mgmt	For	Against	Against
2.2	Elect Yoon Chang-byeong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.3	Elect Lee Chae-woo as Outside Director	Mgmt	For	For	For
2.4	Elect Choi Gyeong-jin as Outside Director	Mgmt	For	For	For
3	Elect Choi Su-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Lee Chae-woo as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Gyeong-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 2015
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: G5479M105

Li Auto Inc.

Shares Voted: 111,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Li Xiang	Mgmt	For	Against	Against
3	Elect Director Fan Zheng	Mgmt	For	Against	Against
4	Elect Director Xiao Xing	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Lifull Co., Ltd.

Meeting Date: 12/23/2024 **Country:** Japan **Ticker:** 2120
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J3888A108

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.73	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Inoue, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Ito, Yuji	Mgmt	For	Against	Against
3.3	Elect Director Shishido, Kiyoshi	Mgmt	For	For	For
3.4	Elect Director Shimizu, Tetsuro	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Masatada	Mgmt	For	For	For
3.6	Elect Director Nakao, Ryuichiro	Mgmt	For	For	For

Lifull Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Okubo, Kazutaka	Mgmt	For	For	For
3.8	Elect Director Kimura, Naonori	Mgmt	For	For	For
3.9	Elect Director Nakamura, Kumi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Osumi, Shoko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsushima, Kie	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nishigaki, Atsushi	Mgmt	For	Against	Against
4.4	Appoint Statutory Auditor Lockett, Wakako	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Lightspeed Commerce Inc.

Meeting Date: 08/01/2024 **Country:** Canada **Ticker:** LSPD
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: 53229C107

Shares Voted: 1,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	For	Against	Against
1.2	Elect Director Dax Dasilva	Mgmt	For	For	For
1.3	Elect Director Dale Murray	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Nathalie Gaveau	Mgmt	For	For	For
1.6	Elect Director Paul McFeeters	Mgmt	For	For	For
1.7	Elect Director Rob Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Lime Technologies AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** LIME
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: W5321Z116

Lime Technologies AB

Shares Voted: 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
8.3	Approve Discharge of Board and President	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Reelect Erik Syren, Johanna Fagerstedt, Lars Stugemo and Emil Hjalmarsson as Directors; Elect Anna Jennehov as New Director	Mgmt	For	Against	Against
13	Reelect Erik Syren as Board Chair	Mgmt	For	Against	Against
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Limoneira Company

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LMNR
Record Date: 02/12/2025 **Meeting Type:** Annual
Primary Security ID: 532746104

Shares Voted: 108,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara Carbone	Mgmt	For	For	For
1.2	Elect Director Gordon E. Kimball	Mgmt	For	Withhold	Withhold
1.3	Elect Director Scott S. Slater	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/30/2024 **Country:** Ireland **Ticker:** LIN
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: G54950103

Shares Voted: 3,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Against	Against
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	Against	Against
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	Against	Against
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Link & Motivation, Inc.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2170
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J39039102

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ozasa, Yoshihisa	Mgmt	For	For	For
1.2	Elect Director Sakashita, Hideki	Mgmt	For	For	For
1.3	Elect Director Ono, Shunichi	Mgmt	For	For	For
1.4	Elect Director Nakamura, Yuri	Mgmt	For	For	For
1.5	Elect Director Hara, Yukari	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 501889208

Shares Voted: 10,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	Against	Against
1c	Elect Director Meg A. Divitto	Mgmt	For	For	For
1d	Elect Director Sue Gove	Mgmt	For	For	For
1e	Elect Director Justin L. Jude	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director James S. Metcalf	Mgmt	For	For	For
1h	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1i	Elect Director Michael S. Powell	Mgmt	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Guhan Subramanian	Mgmt	For	For	For
1k	Elect Director Xavier Urbain	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	For	For

Lloyds Banking Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G5533W248

Shares Voted: 11,947,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Elect Nathan Bostock as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For	For
10	Re-elect Scott Wheway as Director	Mgmt	For	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Loblaw Companies Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** L

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 539481101

Shares Voted: 35,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	Against	Against
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	For	For
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against	Against

Loews Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** L

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 540424108

Shares Voted: 3,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against	Against

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Charles D. Davidson	Mgmt	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	Against	Against
1D	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1E	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1F	Elect Director Jonathan C. Locker	Mgmt	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	Against	Against
1H	Elect Director Alexander H. Tisch	Mgmt	For	Against	Against
1I	Elect Director Benjamin J. Tisch	Mgmt	For	Against	Against
1J	Elect Director James S. Tisch	Mgmt	For	Against	Against
1K	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Logista Integral SA

Meeting Date: 02/05/2025 **Country:** Spain **Ticker:** LOG

Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: E0304S106

Shares Voted: 2,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6	Amend Article 11 Re: Board Term	Mgmt	For	For	For

Logista Integral SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Ratify Appointment of and Elect Celso Marciniuk as Director	Mgmt	For	Against	Against
7.2	Ratify Appointment of and Elect Cristina Ruiz Ortega as Director	Mgmt	For	For	For
7.3	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/04/2024 **Country:** Switzerland **Ticker:** LOGN

Record Date: 08/29/2024 **Meeting Type:** Annual

Primary Security ID: H50430232

Shares Voted: 22,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Elections to the Board of Directors	Mgmt			
7A	Elect Director Wendy Becker	Mgmt	For	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For	For
7E	Elect Director Marjorie Lao	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7F	Elect Director Neela Montgomery	Mgmt	For	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For	For
7J	Elect Director Donald Allan	Mgmt	For	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against	Against
	Elections to the Compensation Committee	Mgmt			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** LSEG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G5689U103

London Stock Exchange Group plc

Shares Voted: 30,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	Against	Against
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	Against	Against
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	Against	Against
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/09/2025 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Loomis AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** LOOMIS

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W5S50Y116

Shares Voted: 50,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	Mgmt	For	For	For
9c	Approve May 8, 2025 as Record Date for Dividend Payment	Mgmt	For	For	For
9d.1	Approve Discharge of Alf Goransson	Mgmt	For	Against	Against
9d.2	Approve Discharge of Jeanette Almberg	Mgmt	For	Against	Against
9d.3	Approve Discharge of Lars Blecko	Mgmt	For	Against	Against
9d.4	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	Against	Against
9d.5	Approve Discharge of Johan Lundberg	Mgmt	For	Against	Against
9d.6	Approve Discharge of Liv Forhaug	Mgmt	For	Against	Against
9d.7	Approve Discharge of Santiago Galaz	Mgmt	For	Against	Against
9d.8	Approve Discharge of Marita Odelius	Mgmt	For	Against	Against
9d.9	Approve Discharge of Chalanja Henningsson	Mgmt	For	Against	Against
9d.10	Approve Discharge of CEO Aritz Larrea	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson, Lars Blecko (Chair), Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve SEK 13.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 13.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

L'Oreal SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** OR

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58149133

Shares Voted: 38,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Téthys as Director	Mgmt	For	Against	Against
5	Elect Isabelle Seillier as Director	Mgmt	For	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	Against	Against
8	Reelect Paul Bulcke as Director	Mgmt	For	Against	Against

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LOTTE Himart Co., Ltd.

Meeting Date: 01/03/2025 **Country:** South Korea **Ticker:** 071840
Record Date: 12/06/2024 **Meeting Type:** Special
Primary Security ID: Y5S31L108

Shares Voted: 3,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

LOTTE Himart Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 071840
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y5S31L108

Shares Voted: 3,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3.1	Elect Nam Chang-hui as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Bo-gyeong as Inside Director	Mgmt	For	Against	Against
3.3	Elect Kim Young-hyeok as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Amend Articles of Incorporation	Mgmt	For	For	For

Louis Hachette Group SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** ALHG
Record Date: 04/25/2025 **Meeting Type:** Annual/Special
Primary Security ID: F5899T103

Shares Voted: 181,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Louis Hachette Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Arnaud Lagardere as Director	Mgmt	For	Against	Against
6	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Appoint Grant Thornton as Auditor for Sustainability Reporting	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Amend Article 10.2 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
	Ordinary Business	Mgmt			
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** LOW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 548661107

Shares Voted: 4,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Scott H. Baxter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sandra B. Cochran	Mgmt	For	Withhold	Withhold
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	Withhold	Withhold
1.5	Elect Director Richard W. Dreiling	Mgmt	For	Withhold	Withhold
1.6	Elect Director Marvin R. Ellison	Mgmt	For	Withhold	Withhold
1.7	Elect Director Navdeep Gupta	Mgmt	For	Withhold	Withhold
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bertram L. Scott	Mgmt	For	Withhold	Withhold
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LPLA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 50212V100

Shares Voted: 463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	Against	Against
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	Against	Against
1i	Elect Director Richard P. Schifter	Mgmt	For	Against	Against
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LS SECURITIES Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 078020
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y2347H103

Shares Voted: 4,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2	Approve Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Won-gyu as Inside Director	Mgmt	For	Against	Against
4	Elect Koo Dong-hwi as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
5	Elect So Byeong-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Elect Kim Ju-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
7	Elect Jeong Gap-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** LULU
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 550021109

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For	For
1b	Elect Director Alison Loehnis	Mgmt	For	For	For
1c	Elect Director Jon McNeill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Lumentum Holdings Inc.

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** LITE

Record Date: 09/26/2024 **Meeting Type:** Annual

Primary Security ID: 55024U109

Shares Voted: 20,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025 **Country:** France **Ticker:** MC

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58485115

Shares Voted: 1,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
7	Reelect Sophie Chassat as Director	Mgmt	For	Against	Against
8	Reelect Clara Gaymard as Director	Mgmt	For	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against

LX Semicon Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 108320

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y7935F104

LX Semicon Co., Ltd.

Shares Voted: 4,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Beom as Outside Director	Mgmt	For	For	For
3	Elect Kim Beom as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LY Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4689
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9894K105

Shares Voted: 12,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	For

M&G Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** MNG
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G6107R102

Shares Voted: 12,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Paul Evans as Director	Mgmt	For	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Sir Edward Braham as Director	Mgmt	For	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	Against	Against
8	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For
9	Re-elect Andrea Rossi as Director	Mgmt	For	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	Against	Against
11	Re-elect Elisabeth Stheeman as Director	Mgmt	For	For	For
12	Re-elect Clare Thompson as Director	Mgmt	For	For	For
13	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Preference Shares	Mgmt	For	For	For
19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

M&T Bank Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MTB

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 55261F104

M&T Bank Corporation

Shares Voted: 6,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	For	For
1.3	Elect Director Jane Chwick	Mgmt	For	For	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	Against	Against
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.7	Elect Director Rene F. Jones	Mgmt	For	Against	Against
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	Against	Against
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	Against	Against
1.11	Elect Director Denis J. Salamone	Mgmt	For	Against	Against
1.12	Elect Director Rudina Seseri	Mgmt	For	For	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

M. Yochananof & Sons (1988) Ltd.

Meeting Date: 12/10/2024 **Country:** Israel **Ticker:** YHNF

Record Date: 11/12/2024 **Meeting Type:** Special

Primary Security ID: M7S71U108

Shares Voted: 704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Employment Terms of Mordechai Jochananov, Chairman	Mgmt	For	For	For

M. Yochananof & Sons (1988) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Employment Terms of Eitan Yohananov, CEO	Mgmt	For	For	For
4	Approve Employment Terms of Sarit Yohananov, Efficiency and Process Improvements	Mgmt	For	For	For
5	Issue Indemnification Agreements	Mgmt	For	For	For
6	Issue Exemption Agreements	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

M. Yochananof & Sons (1988) Ltd.

Meeting Date: 01/01/2025 **Country:** Israel **Ticker:** YHNF

Record Date: 12/04/2024 **Meeting Type:** Special

Primary Security ID: M7S71U108

Shares Voted: 704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Extended Employment Terms of Zion Ben-Yossi, Warehouses Manager and Relative of Controller	Mgmt	For	For	For

M. Yochananof & Sons (1988) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Extended Employment Terms of Effi (Rafael) Yochananof, Truck Fleet Manager and Relative of Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

M.P. Evans Group Plc

Meeting Date: 06/13/2025 **Country:** United Kingdom **Ticker:** MPE

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: G63363108

Shares Voted: 2,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect K Chandra Sekaran as Director	Mgmt	For	Against	Against
4	Re-elect Peter Hadsley-Chaplin as Director	Mgmt	For	Against	Against

M.P. Evans Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Final Dividend	Mgmt	For	For	For
6	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Market Purchase of Shares	Mgmt	For	For	For

Macmahon Holdings Limited

Meeting Date: 10/29/2024 **Country:** Australia **Ticker:** MAH
Record Date: 10/27/2024 **Meeting Type:** Annual
Primary Security ID: Q56970132

Shares Voted: 200,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Dharmendra Chandran as Director	Mgmt	For	Against	Against
3	Elect Grahame White as Director	Mgmt	For	Against	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Approve Amendments to the Company's Constitution - Fully Virtual Meetings	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/25/2024 **Country:** Australia **Ticker:** MQG
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: Q57085286

Shares Voted: 1,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

Maezawa Industries, Inc.

Meeting Date: 08/29/2024 **Country:** Japan **Ticker:** 6489
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J39444104

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Miyagawa, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kanda, Reiji	Mgmt	For	For	For
2.3	Elect Director Hamano, Shigeki	Mgmt	For	For	For
2.4	Elect Director Tezuka, Masami	Mgmt	For	For	For
2.5	Elect Director Seo, Hiraku	Mgmt	For	For	For
2.6	Elect Director Sonoyama, Sawako	Mgmt	For	For	For
2.7	Elect Director Hosoda, Takashi	Mgmt	For	For	For
2.8	Elect Director Kasamatsu, Shigeyasu	Mgmt	For	For	For
3	Appoint Statutory Auditor Masuda, Ayaka	Mgmt	For	For	For

Maezawa Kyuso Industries Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6485
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39466107

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Sugimoto, Hiroshi	Mgmt	For	For	For

Maezawa Kyuso Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Taniguchi, Yoichiro	Mgmt	For	For	For
2.3	Elect Director Aoki, Eiichi	Mgmt	For	For	For
2.4	Elect Director Iijima, Yasuo	Mgmt	For	For	For
2.5	Elect Director Kumazaki, Misugi	Mgmt	For	For	For
3	Appoint Statutory Auditor Tomita, Kuniaki	Mgmt	For	For	For

Magellan Financial Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** MFG

Record Date: 10/20/2024 **Meeting Type:** Annual

Primary Security ID: Q5713S107

Shares Voted: 20,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Catherine (Cathy) Kovacs (also known as Catherine Stanton) as Director	Mgmt	For	Against	Against
3b	Elect David Dixon as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights and Restricted Shares to Sophia Rahmani under the Magellan Financial Group Equity Plan	Mgmt	For	For	For
5	Approve Magellan Financial Group Equity Plan	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Magna International Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MG

Record Date: 03/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: 559222401

Shares Voted: 2,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	Withhold	Withhold
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold	Withhold
1J	Elect Director Peter Sklar	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	Withhold	Withhold
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 559663109

Shares Voted: 3,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	Withhold	Withhold
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director David M. Khani	Mgmt	For	For	For
1f	Elect Director James R. Larson	Mgmt	For	For	For
1g	Elect Director R. Lewis Ropp	Mgmt	For	For	For
1h	Elect Director Shandell M. Szabo	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MAIRE SpA

Meeting Date: 12/19/2024 **Country:** Italy **Ticker:** MAIRE

Record Date: 12/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6388T112

Shares Voted: 17,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 6-bis	Mgmt	For	Against	Against

MAIRE SpA

Meeting Date: 04/14/2025 **Country:** Italy **Ticker:** MAIRE

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: T6388T112

Shares Voted: 17,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by GLV Capital SpA	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
2.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.3.1	Slate 1 Submitted by GLV Capital SpA	SH	None	Against	Against

MAIRE SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by GLV Capital SpA	Mgmt			
2.4	Elect Fabrizio Di Amato as Board Chair	SH	None	Against	Against
2.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by GLV Capital SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by GLV Capital SpA	Mgmt			
3.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Long Term Incentive Plan 2025-2027	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For	For
8	Appoint Deloitte & Touche SpA as Auditor for Sustainability Reporting	Mgmt	For	For	For

Makita Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6586
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J39584107

Shares Voted: 13,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Goto, Munetoshi	Mgmt	For	For	For
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Masaki	Mgmt	For	For	For
2.5	Elect Director Omote, Takashi	Mgmt	For	For	For
2.6	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	For	For	For
2.8	Elect Director Kawase, Hideyuki	Mgmt	For	For	For
2.9	Elect Director Iwase, Takahiro	Mgmt	For	For	For
2.10	Elect Director Ando, Takashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fukumoto, Minae	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Man Group Plc (Jersey)

Meeting Date: 05/09/2025 **Country:** Jersey **Ticker:** EMG
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: G57991104

Shares Voted: 272,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	Against	Against

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Richard Berliand as Director	Mgmt	For	For	For
7	Re-elect Laurie Fitch as Director	Mgmt	For	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For	For
9	Re-elect Robyn Grew as Director	Mgmt	For	For	For
10	Elect Dixit Joshi as Director	Mgmt	For	For	For
11	Re-elect Cecelia Kurzman as Director	Mgmt	For	Against	Against
12	Elect Sarah Legg as Director	Mgmt	For	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For	For
14	Elect Paco Ybarra as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Manhattan Associates, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MANH
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 562750109

Shares Voted: 1,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas E. Noonan	Mgmt	For	Against	Against

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kimberly A. Kuryea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Manulife Financial Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MFC

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 56501R106

Shares Voted: 305,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 08/29/2024 **Country:** USA **Ticker:** MRO
Record Date: 07/26/2024 **Meeting Type:** Special
Primary Security ID: 565849AP1

Shares Voted: 4,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MPC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 56585A102

Shares Voted: 2,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Marimekko Oyj

Meeting Date: 04/15/2025 **Country:** Finland **Ticker:** MEKKO
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: X51905119

Marimekko Oyj

Shares Voted: 1,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share; Approve Extraordinary Dividends of EUR 0.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chair, EUR 40,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work;	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Massimiliano Brunazzo, Carol Chen, Mika Ihamuotila (Chair), Teemu Kangas-Karki (Vice-Chair), Tomoki Takebayashi and Marianne Vikkula as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG Oy as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	Mgmt	For	For	For

Marimekko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 200,00 Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Markel Group Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** MKL

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 570535104

Shares Voted: 1,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	Against	Against
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	Against	Against
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Steven A. Markel	Mgmt	For	Against	Against
1h	Elect Director Jonathan E. Michael	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For

Marks & Spencer Group Plc

Meeting Date: 07/02/2024 **Country:** United Kingdom **Ticker:** MKS

Record Date: 06/28/2024 **Meeting Type:** Annual

Primary Security ID: G5824M107

Shares Voted: 60,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For	For
5	Re-elect Stuart Machin as Director	Mgmt	For	For	For
6	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
7	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
8	Re-elect Ronan Dunne as Director	Mgmt	For	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
10	Re-elect Justin King as Director	Mgmt	For	For	For
11	Re-elect Cheryl Potter as Director	Mgmt	For	For	For
12	Re-elect Sapna Sood as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Marriott International, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAR
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 571903202

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Against	Against
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 57,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Against	Against
1b	Elect Director John Q. Doyle	Mgmt	For	Against	Against
1c	Elect Director H. Edward Hanway	Mgmt	For	Against	Against

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	Against	Against
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	Against	Against
1i	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Martifer SGPS SA

Meeting Date: 05/28/2025 **Country:** Portugal **Ticker:** MAR

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: X52136102

Shares Voted: 12,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Fix Number of Directors at 13	SH	None	Against	Against
7	Elect Directors	SH	None	Against	Against
8	Approve the Amount of the Guarantee to Be Provided by the Members of the Board of Directors Elected in the Previous Item	SH	None	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 7,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Against	Against
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	Against	Against
1.7	Elect Director Laree E. Perez	Mgmt	For	Against	Against
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Marvell Technology, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** MRVL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 573874104

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	For
1d	Elect Director Daniel Durn	Mgmt	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Marvelous, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 7844
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4077N109

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terui, Shinichi	Mgmt	For	For	For
1.2	Elect Director Noguchi, Chihiro	Mgmt	For	For	For
1.3	Elect Director Nakamura, Shunichi	Mgmt	For	For	For
1.4	Elect Director Arima, Makoto	Mgmt	For	For	For
1.5	Elect Director Shin Joon Oh	Mgmt	For	For	For
1.6	Elect Director Konishi, Sakurako	Mgmt	For	For	For
1.7	Elect Director Okamura, Hideki	Mgmt	For	For	For
1.8	Elect Director Takahashi, Ryu	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 574599106

Shares Voted: 14,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	Against	Against
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sandeep Reddy	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

MasTec, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MTZ
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 576323109

Shares Voted: 15,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ava L. Parker	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mastercard Incorporated

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** MA
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 24,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	Against	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	Against	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	Against	Against
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Matador Resources Company

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MTDR
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 576485205

Shares Voted: 30,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shelley F. Appel	Mgmt	For	For	For
1b	Elect Director R. Gaines Baty	Mgmt	For	For	For
1c	Elect Director Paul W. Harvey	Mgmt	For	For	For
1d	Elect Director Susan M. Ward	Mgmt	For	For	For

Matador Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Materialise NV

Meeting Date: 06/03/2025 **Country:** Belgium **Ticker:** MTLS

Record Date: 05/01/2025 **Meeting Type:** Annual/Special

Primary Security ID: 57667T100

Shares Voted: 4,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports and Consolidated Financial Statement (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7.1	Reelect Wilfried Vancraen as Director	Mgmt	For	Against	Against
7.2	Reelect Peter Leys as Director	Mgmt	For	Against	Against
7.3	Reelect A TRE C CVOA, Permanently Represented by Johan De Lille, as Director	Mgmt	For	Against	Against
7.4	Reelect Hilde Ingelaere as Director	Mgmt	For	Against	Against
7.5	Reelect Jürgen Ingels as Director	Mgmt	For	Against	Against
7.6	Elect Marleen Mannekens as Director	Mgmt	For	Against	Against
7.7	Reelect Godelieve Verplancke as Director	Mgmt	For	Against	Against
7.8	Reelect Bart Luyten as Director	Mgmt	For	Against	Against
7.9	Reelect Volker Hammes as Director	Mgmt	For	For	For
7.10	Reelect Sander Vancraen as Director	Mgmt	For	Against	Against

Materialise NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Special Board Report Re: Authorized Capital	Mgmt			
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Change Date of Annual Meeting	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Matsui Construction Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1810
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J40863102

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Appoint Statutory Auditor Morita, Tsuneo	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Kono, Akira	Mgmt	For	Against	Against
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

MatsukiyoCocokara & Co.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41208109

MatsukiyoCocokara & Co.

Shares Voted: 4,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.9	Elect Director Omura, Hiro	Mgmt	For	For	For
2.10	Elect Director Kimura, Keiji	Mgmt	For	For	For
2.11	Elect Director Kawai, Junko	Mgmt	For	For	For
2.12	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
2.13	Elect Director Shinada, Hideaki	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Taeko	Mgmt	For	For	For
3	Appoint Statutory Auditor Okumura, Yoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Matsuoka Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 3611
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J40993107

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Matsuoka, Noriyuki	Mgmt	For	Against	Against

Matsuoka Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Watanabe, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tamura, Yasuharu	Mgmt	For	For	For
2.4	Elect Director Baba, Makoto	Mgmt	For	For	For
2.5	Elect Director Kaneko, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Matsuoka, Tatsunori	Mgmt	For	For	For
2.7	Elect Director Eshima, Takashi	Mgmt	For	For	For
2.8	Elect Director Nakagawa, Yasuaki	Mgmt	For	For	For
2.9	Elect Director Peter Niklai	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kuriyama, Fumihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ueno, Kenji	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Oka, Koichiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Matsumoto, Hisayuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 580135101

Shares Voted: 1,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Against	Against
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	Against	Against
1g	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Paul Walsh	Mgmt	For	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 2702
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J4261C109

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.2	Elect Director Saito, Yukiko	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	For	For
2.4	Elect Director Nikolaus Piza	Mgmt	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

MCJ Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6670
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4168Y105

MCJ Co., Ltd.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2.1	Elect Director Takashima, Yuji	Mgmt	For	For	For
2.2	Elect Director Yasui, Motoyasu	Mgmt	For	For	For
2.3	Elect Director Asagai, Takeshi	Mgmt	For	For	For
2.4	Elect Director Ishito, Kenji	Mgmt	For	For	For
2.5	Elect Director Ura, Katsunori	Mgmt	For	For	For
2.6	Elect Director Gideon Franklin	Mgmt	For	For	For
2.7	Elect Director Miyatani, Shoichi	Mgmt	For	For	For
2.8	Elect Director Yamaguchi, Unemi	Mgmt	For	For	For
2.9	Elect Director Miyata, Yasushi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Togo, Kazuyuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Additional Dividend so that Total Shareholder Return per Share Equals to Earnings per Share	SH	Against	Against	Against

McKesson Corporation

Meeting Date: 07/31/2024 **Country:** USA **Ticker:** MCK

Record Date: 06/05/2024 **Meeting Type:** Annual

Primary Security ID: 58155Q103

Shares Voted: 6,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Against	Against
1b	Elect Director Dominic J. Caruso	Mgmt	For	Against	Against
1c	Elect Director W. Roy Dunbar	Mgmt	For	Against	Against
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	Against	Against
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Bradley E. Lerman	Mgmt	For	Against	Against
1h	Elect Director Maria N. Martinez	Mgmt	For	Against	Against
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against

MDA Space Ltd.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MDA
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 55293N109

Shares Voted: 51,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alison Alfers	Mgmt	For	For	For
1B	Elect Director Yaprak Baltacioglu	Mgmt	For	For	For
1C	Elect Director Darren Farber	Mgmt	For	For	For
1D	Elect Director Michael Greenley	Mgmt	For	For	For
1E	Elect Director Brendan Paddick	Mgmt	For	For	For
1F	Elect Director John Risley	Mgmt	For	For	For
1G	Elect Director Jill Smith	Mgmt	For	For	For
1H	Elect Director Karl Smith	Mgmt	For	For	For
1I	Elect Director Yung Wu	Mgmt	For	For	For

MDA Space Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MEDIA DO Co., Ltd.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 3678
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J4180H106

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Yasushi	Mgmt	For	Against	Against
1.2	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hanamura, Kayoko	Mgmt	For	For	For
1.4	Elect Director Sekiya, Koichi	Mgmt	For	For	For
1.5	Elect Director Kanamaru, Ayako	Mgmt	For	For	For
1.6	Elect Director Miyagi, Haruo	Mgmt	For	For	For
1.7	Elect Director Mokuno, Junko	Mgmt	For	For	For
2	Appoint Statutory Auditor Shiina, Tsuyoshi	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** MPL
Record Date: 11/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5921Q109

Shares Voted: 79,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	Against	Against
3	Elect Jay Weatherill as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Medical System Network Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4350

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4155Z107

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Tajiri, Inao	Mgmt	For	For	For
2.2	Elect Director Akino, Jiro	Mgmt	For	For	For
2.3	Elect Director Tanaka, Yoshihiro	Mgmt	For	For	For
2.4	Elect Director Sakashita, Makoto	Mgmt	For	For	For
2.5	Elect Director Sumi, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Aoyama, Akira	Mgmt	For	For	For
2.7	Elect Director Hirashima, Eiji	Mgmt	For	For	For
2.8	Elect Director Tago, Kentaro	Mgmt	For	For	For
2.9	Elect Director Shimizu, Kenji	Mgmt	For	For	For
2.10	Elect Director Nakamura, Shuichi	Mgmt	For	For	For
2.11	Elect Director Koike, Akio	Mgmt	For	For	For
2.12	Elect Director Isshiki, Kozo	Mgmt	For	For	For
2.13	Elect Director Ibe, Toshiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sato, Satoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Saito, Kengo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoneya, Yoshifumi	Mgmt	For	For	For

Medical System Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Maeda, Yuji	Mgmt	For	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024 **Country:** Italy **Ticker:** MB
Record Date: 10/17/2024 **Meeting Type:** Annual/Special
Primary Security ID: T10584117

Shares Voted: 11,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 10/17/2024 **Country:** Ireland **Ticker:** MDT
Record Date: 08/23/2024 **Meeting Type:** Annual
Primary Security ID: G5960L103

Shares Voted: 26,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	Against	Against
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Against	Against
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Meiji Electric Industries Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3388
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J41727108

Shares Voted: 5,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugiwaki, Hiroki	Mgmt	For	For	For
1.2	Elect Director Funahashi, Tsutomu	Mgmt	For	For	For
1.3	Elect Director Moroto, Shinya	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Tanaka, Koji	Mgmt	For	For	For

MEITEC Group Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9744
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J42067108

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Uemura, Masato	Mgmt	For	For	For
2.2	Elect Director Yokoe, Kumi	Mgmt	For	For	For
2.3	Elect Director Machida, Tadashi	Mgmt	For	For	For
2.4	Elect Director Tagami, Tomoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kunibe, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Namba, Hideya	Mgmt	For	For	For

Melia Hotels International SA

Meeting Date: 05/08/2025 **Country:** Spain **Ticker:** MEL
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: E7366C101

Shares Voted: 427,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
1.5	Approve Allocation of Income	Mgmt	For	For	For
1.6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
2.1	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For	For
2.2	Ratify Appointment of and Elect Maria Mercedes Escarrer Jaume as Director	Mgmt	For	Against	Against

Melia Hotels International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Ratify Appointment of and Elect Cristobal Valdes Guinea as Director	Mgmt	For	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
3.2	Approve Long-Term Incentive Plan	Mgmt	For	For	For
4.1	Authorize Share Repurchase Program	Mgmt	For	For	For
5.1	Receive Information on Euro Commercial Paper Program	Mgmt			
6.1	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MELI
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 3,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	For	For
1b	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold	Withhold
1c	Elect Director Marcos Galperin	Mgmt	For	Withhold	Withhold
1d	Elect Director Martin Lawson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Mercedes-Benz Group AG

Meeting Date: 05/07/2025 **Country:** Germany **Ticker:** MBG
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: D1668R123

Mercedes-Benz Group AG

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Mercialys SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** MERY

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F61573105

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Reelect Éric Le Gentil as Director	Mgmt	For	Against	Against
5	Reelect Stéphanie Bensimon as Director	Mgmt	For	For	For
6	Reelect Élisabeth Cunin as Director	Mgmt	For	Against	Against
7	Reelect Pascale Roque as Director	Mgmt	For	For	For
8	Elect Arnaud Le Mintier de la Motte-Basse as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	For	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Vincent Ravat, CEO	Mgmt	For	For	For
12	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Éric Le Gentil, Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	For	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
18	Appoint Ernst & Young et Autres as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Appoint KPMG S.A. as Auditor for Sustainability Reporting	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	Mgmt	For	For	For
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
32	Amend Article 18 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
33	Remove Article 35 of Bylaws Re: Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 58933Y105

Shares Voted: 21,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Robert M. Davis	Mgmt	For	Against	Against
1e	Elect Director Thomas H. Glocer	Mgmt	For	Against	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on a Human Rights Impact Assessment	SH	Against	For	For
5	Publish Tax Transparency Report	SH	Against	Against	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Merck KGaA

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** MRK

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: D5357W103

Shares Voted: 4,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Mersen SA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** MRN

Record Date: 05/14/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9622M146

Shares Voted: 2,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Olivier Legrain as Director	Mgmt	For	For	For
6	Reelect Luc Themelin as Director	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against	Against

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	For	For	For
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	For	For	For
20	Amend Article 17 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
21	Amend Article 17 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
22	Amend Article 18.5 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** META

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102

Shares Voted: 76,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	For
9	Report on Child Safety and Harm Reduction	SH	Against	Against	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	For

MetLife, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MET

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 59156R108

Shares Voted: 2,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	Against	Against
1d	Elect Director R. Glenn Hubbard	Mgmt	For	Against	Against
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Denise M. Morrison	Mgmt	For	For	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Metro Inc.

Meeting Date: 01/28/2025 **Country:** Canada **Ticker:** MRU
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 59162N109

Shares Voted: 70,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	Withhold	Withhold
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Auditor Rotation	SH	Against	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MTD
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 592688105

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Elisha W. Finney	Mgmt	For	Against	Against
1.4	Elect Director Michael A. Kelly	Mgmt	For	Against	Against
1.5	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
1.6	Elect Director Brian Shepherd	Mgmt	For	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MFE-MEDIAFOREUROPE NV

Meeting Date: 05/07/2025 **Country:** Netherlands **Ticker:** MFEB

Record Date: 04/09/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N5673Q110

Shares Voted: 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Discuss Voluntary Public Takeover Offer by the Company for the Acquisition of the Shares of ProSiebenSat.1 Media SE	Mgmt			
3.	Grant Board Authority to Issue Ordinary Shares A and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
4.	Close Meeting	Mgmt			

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/18/2025 **Country:** Netherlands **Ticker:** MFEB

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: N5673Q110

MFE-MEDIAFOREUROPE NV

Shares Voted: 20,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c.	Approve Remuneration Policy	Mgmt	For	For	For
2.d.	Approve Remuneration Report	Mgmt	For	Against	Against
2.e.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.f.	Approve Dividends	Mgmt	For	For	For
3.a.	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	Against	Against
3.b.	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	Against	Against
3.c.	Approve Discharge of Patrizia Arienti as Non-Executive Director	Mgmt	For	Against	Against
3.d.	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	Against	Against
3.e.	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	Against	Against
3.f.	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	Against	Against
3.g.	Approve Discharge of Consuelo Crespo Bofill as Non-Executive Director	Mgmt	For	Against	Against
3.h.	Approve Discharge of Javier Diez de Polanco as Non-Executive Director	Mgmt	For	Against	Against
3.i.	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	Against	Against
3.j.	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	Against	Against
3.k.	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	Against	Against
3.l.	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	Against	Against

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.m.	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	Against	Against
3.n.	Approve Discharge of Niccolo Querci as Executive Director	Mgmt	For	Against	Against
3.o.	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	Against	Against
3.p.	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	Against	Against
3.q	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	Against	Against
3.r.	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	Against	Against
4.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
5.	Authorize Repurchase of Shares	Mgmt	For	Against	Against
6.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/24/2025 **Country:** Netherlands **Ticker:** MFEB

Record Date: 05/27/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N5673Q110

Shares Voted: 33,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Amend Articles Re: Increase of the Authorized Share Capital	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

MICHANG OIL INDUSTRY Co., Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 003650

Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: Y6034P104

MICHANG OIL INDUSTRY Co., Ltd.

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yoo Seung-su as Inside Director	Mgmt	For	Against	Against
1.2	Elect Utsumi Takayuki as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2	Appoint Gong Chang-ryul as Internal Auditor	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024 **Country:** USA **Ticker:** MCHP

Record Date: 06/21/2024 **Meeting Type:** Annual

Primary Security ID: 595017104

Shares Voted: 2,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	Against	Against
1c	Elect Director Karlton D. Johnson	Mgmt	For	Against	Against
1d	Elect Director Ganesh Moorthy	Mgmt	For	Against	Against
1e	Elect Director Robert A. Rango	Mgmt	For	Against	Against
1f	Elect Director Karen M. Rapp	Mgmt	For	Against	Against
1g	Elect Director Steve Sanghi	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

Micron Technology, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** MU
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	Against	Against
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 170,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	For
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	For
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

MicroStrategy Incorporated

Meeting Date: 01/21/2025 **Country:** USA **Ticker:** MSTR

Record Date: 01/02/2025 **Meeting Type:** Special

Primary Security ID: 594972408

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Class A Common Stock	Mgmt	For	Against	Against
2	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Adjourn Meeting	Mgmt	For	Against	Against

MicroStrategy Incorporated

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MSTR
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 594972408

Shares Voted: 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Phong Q. Le	Mgmt	For	Withhold	Withhold
1.3	Elect Director Brian P. Brooks	Mgmt	For	For	For
1.4	Elect Director Jane A. Dietze	Mgmt	For	For	For
1.5	Elect Director Stephen X. Graham	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jarrod M. Patten	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gregg J. Winiarski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MAA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 59522J103

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Against	Against
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	Against	Against
1f	Elect Director Brad Hill	Mgmt	For	Against	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	Against	Against

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

MillerKnoll, Inc.

Meeting Date: 10/14/2024 **Country:** USA **Ticker:** MLKN

Record Date: 08/16/2024 **Meeting Type:** Annual

Primary Security ID: 600544100

Shares Voted: 30,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas D. French	Mgmt	For	Withhold	Withhold
1.2	Elect Director John R. Hoke, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Heidi J. Manheimer	Mgmt	For	For	For
1.4	Elect Director Tina Edekar Edmundson	Mgmt	For	For	For
1.5	Elect Director John Maeda	Mgmt	For	For	For
1.6	Elect Director Jeanne K. Gang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mimaki Engineering Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6638

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J4318H101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Kazuaki	Mgmt	For	For	For
1.2	Elect Director Takeuchi, Kazuyuki	Mgmt	For	For	For
1.3	Elect Director Shimizu, Koji	Mgmt	For	For	For

Mimaki Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Haba, Yasuhiro	Mgmt	For	For	For
1.5	Elect Director Makino, Nariaki	Mgmt	For	For	For
1.6	Elect Director Kodaira, Takeshi	Mgmt	For	For	For
1.7	Elect Director Morisawa, Shujiro	Mgmt	For	For	For
1.8	Elect Director Ikeda, Yuji	Mgmt	For	For	For
1.9	Elect Director Nakazawa, Hiromi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Zenno, Yo	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Arai, Hisamitsu	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Minomo, Seiko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Numata, Shunsuke	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6479

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J42884130

Shares Voted: 4,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
2.4	Elect Director Iwaya, Ryozo	Mgmt	For	For	For
2.5	Elect Director Mizuma, Satoshi	Mgmt	For	For	For
2.6	Elect Director Suzuki, Katsutoshi	Mgmt	For	For	For
2.7	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Haga, Yuko	Mgmt	For	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For	For

MIRAE ASSET Life Insurance Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 085620

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y604HZ106

Shares Voted: 6,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Duties and Liabilities of the Board)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Appointment of External Auditor)	Mgmt	For	For	For
2.6	Amend Articles of Incorporation (Calculation of Profits)	Mgmt	For	For	For
2.7	Amend Articles of Incorporation (Distribution of Profits)	Mgmt	For	For	For
3.1	Elect Kim Hak-ja as Outside Director	Mgmt	For	Against	Against
3.2	Elect Yoo Byeong-jun as Outside Director	Mgmt	For	For	For
4	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Mitchells & Butlers Plc

Meeting Date: 01/23/2025 **Country:** United Kingdom **Ticker:** MAB
Record Date: 01/21/2025 **Meeting Type:** Annual
Primary Security ID: G61614122

Shares Voted: 196,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Amanda Brown as Director	Mgmt	For	Against	Against
4	Re-elect Keith Browne as Director	Mgmt	For	Against	Against
5	Re-elect Dave Coplin as Director	Mgmt	For	For	For
6	Re-elect Eddie Irwin as Director	Mgmt	For	Against	Against
7	Re-elect Bob Ivell as Director	Mgmt	For	Against	Against
8	Re-elect Tim Jones as Director	Mgmt	For	Against	Against
9	Re-elect Josh Levy as Director	Mgmt	For	Against	Against
10	Re-elect Jane Moriarty as Director	Mgmt	For	Against	Against
11	Re-elect Phil Urban as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

MITIE Group Plc

Meeting Date: 07/23/2024 **Country:** United Kingdom **Ticker:** MTO
Record Date: 07/19/2024 **Meeting Type:** Annual
Primary Security ID: G6164F157

Shares Voted: 31,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Amendments to the Long Term Incentive Plan 2015 for the One-Off Award to be Granted to Phil Bentley	Mgmt	For	Abstain	Abstain
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Derek Mapp as Director	Mgmt	For	For	For
6	Re-elect Phil Bentley as Director	Mgmt	For	For	For
7	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
9	Re-elect Chet Patel as Director	Mgmt	For	For	For
10	Re-elect Mary Reilly as Director	Mgmt	For	For	For
11	Re-elect Salma Shah as Director	Mgmt	For	For	For
12	Re-elect Roger Yates as Director	Mgmt	For	Against	Against
13	Elect Penny James as Director	Mgmt	For	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Mito Securities Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8622
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4354N103

Mito Securities Co., Ltd.

Shares Voted: 48,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Katsunori	Mgmt	For	For	For
2.2	Elect Director Suda, Yasuyuki	Mgmt	For	For	For
2.3	Elect Director Kezuka, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Sugahara, Shoji	Mgmt	For	For	For
2.5	Elect Director Urabe, Noriyuki	Mgmt	For	For	For
2.6	Elect Director Koiwai, Toshihiko	Mgmt	For	For	For
2.7	Elect Director Morimoto, Manabu	Mgmt	For	For	For

Mitsuba Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7280

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J43572148

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Hino, Sadami	Mgmt	For	For	For
2.2	Elect Director Take, Nobuyuki	Mgmt	For	For	For
2.3	Elect Director Yamazaki, Takeshi	Mgmt	For	For	For
2.4	Elect Director Sugiyama, Masahiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Dantani, Shigeki	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Mandate Shareholder Approval for Income Allocation	SH	Against	For	For
6	Approve Alternate Final Dividend of JPY 100 per Share	SH	Against	Against	Against

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4188
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44046100

Shares Voted: 44,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	Mgmt	For	For	For
2.1	Elect Director Fukuda, Nobuo	Mgmt	For	For	For
2.2	Elect Director Chikumoto, Manabu	Mgmt	For	For	For
2.3	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.5	Elect Director Eto, Akihiro	Mgmt	For	For	For
2.6	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.7	Elect Director Geoffrey Coates	Mgmt	For	For	For
2.8	Elect Director Kuraishi, Seiji	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43873116

Shares Voted: 12,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Yabu, Atsuhiro	Mgmt	For	For	For
2.9	Elect Director Takazawa, Noriyuki	Mgmt	For	For	For
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8593
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4706D100

Shares Voted: 1,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	For	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	For	For	For
1.7	Elect Director Kawamura, Kayoko	Mgmt	For	For	For
1.8	Elect Director Kondo, Shota	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7011
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44002178

Shares Voted: 8,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
2.2	Elect Director Ito, Eisaku	Mgmt	For	For	For
2.3	Elect Director Suematsu, Masayuki	Mgmt	For	For	For
2.4	Elect Director Nishio, Hiroshi	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 56,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	Against
2.6	Elect Director David Sneider	Mgmt	For	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against	Against
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against	Against
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against	Against

Mitsuboshi Belting Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5192

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J44604106

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 96	Mgmt	For	For	For
2.1	Elect Director Ikeda, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Kumazaki, Toshimi	Mgmt	For	For	For

Mitsuboshi Belting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Mataba, Keiji	Mgmt	For	For	For
2.4	Elect Director Kuramoto, Shinji	Mgmt	For	For	For
2.5	Elect Director Takeda, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Okuda, Shinya	Mgmt	For	For	For
2.7	Elect Director Miyake, Yuka	Mgmt	For	For	For
2.8	Elect Director Tsuji, Yasuhiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kato, Ichiro	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9104

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J45013133

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For	For
2.3	Elect Director Shinoda, Toshinobu	Mgmt	For	For	For
2.4	Elect Director Hamazaki, Kazuya	Mgmt	For	For	For
2.5	Elect Director Moro, Junko	Mgmt	For	For	For
2.6	Elect Director Toyonaga, Atsushi	Mgmt	For	For	For
2.7	Elect Director Yamaguchi, Yumi	Mgmt	For	For	For
2.8	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
2.9	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
2.10	Elect Director Tanaka, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ichikawa, Kayo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Restricted Stock Plan	Mgmt	For	For	For

MIXI, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2121
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J45993110

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Koki	Mgmt	For	For	For
1.2	Elect Director Shimamura, Kohei	Mgmt	For	For	For
1.3	Elect Director Murase, Tatsuma	Mgmt	For	For	For
1.4	Elect Director Kasahara, Kenji	Mgmt	For	For	For
1.5	Elect Director Fujita, Akihisa	Mgmt	For	For	For
1.6	Elect Director Watase, Hiromi	Mgmt	For	For	For
1.7	Elect Director Kawai, Toshiaki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Kambara, Ayumi	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4599L102

Shares Voted: 1,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.3	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.5	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	Against	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Tezuka, Masahiko	Mgmt	For	For	For
1.8	Elect Director Ikuno, Yuki	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For	For
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against

Mizuno Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8022
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46023123

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Mizuno, Akito	Mgmt	For	For	For
2.2	Elect Director Shichijo, Takeshi	Mgmt	For	For	For
2.3	Elect Director Sano, Osamu	Mgmt	For	For	For
2.4	Elect Director Nakata, Takumi	Mgmt	For	For	For
2.5	Elect Director Arai, Yuko	Mgmt	For	For	For

MLP SE

Meeting Date: 06/25/2025 **Country:** Germany **Ticker:** MLP
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: D5388S105

MLP SE

Shares Voted: 6,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	Against	Against
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

MNRB Holdings Berhad

Meeting Date: 09/27/2024 **Country:** Malaysia **Ticker:** 6459

Record Date: 09/20/2024 **Meeting Type:** Annual

Primary Security ID: Y60640102

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Johar Che Mat as Director	Mgmt	For	Against	Against
2	Elect Zaida Khalida Shaari as Director	Mgmt	For	Against	Against

MNRB Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chin See Mei as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Benefits Payable (Excluding Director's Fees)	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt			
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

Mobileye Global Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MBLY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 60741F104

Shares Voted: 30,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amnon Shashua	Mgmt	For	Withhold	Withhold
1b	Elect Director Saf Yeboah-Amankwah	Mgmt	For	Withhold	Withhold
1c	Elect Director Patrick Bombach	Mgmt	For	Withhold	Withhold
1d	Elect Director Elaine L. Chao	Mgmt	For	For	For
1e	Elect Director Eyal Desheh	Mgmt	For	Withhold	Withhold
1f	Elect Director Claire C. McCaskill	Mgmt	For	Withhold	Withhold
1g	Elect Director Christoph Schell	Mgmt	For	Withhold	Withhold
1h	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.) as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4534
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46152104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mochida, Naoyuki	Mgmt	For	For	For
2.2	Elect Director Sakata, Chu	Mgmt	For	For	For
2.3	Elect Director Sakaki, Junichi	Mgmt	For	For	For
2.4	Elect Director Mitsuishi, Motoi	Mgmt	For	For	For
2.5	Elect Director Kawakami, Yutaka	Mgmt	For	For	For
2.6	Elect Director Nezu, Junichi	Mgmt	For	For	For
2.7	Elect Director Miyajima, Kenji	Mgmt	For	For	For
2.8	Elect Director Sonoda, Tomoaki	Mgmt	For	For	For
2.9	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
2.10	Elect Director Kobayashi, Mami	Mgmt	For	For	For
2.11	Elect Director Tanaka, Sanae	Mgmt	For	For	For
3	Appoint Statutory Auditor Miyata, Yoshifumi	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MOH
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 60855R100

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Against	Against
1b	Elect Director Leo P. Grohowski	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Molson Coors Beverage Company

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TAP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 60871R209

Shares Voted: 6,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	For	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Charles M. Herington	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mona Yongpyong Corp.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 070960
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9T41S102

Mona Yongpyong Corp.

Shares Voted: 13,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Addition of Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Deletion of Business Objectives)	Mgmt	For	For	For
3.1	Elect Park In-jun as Inside Director	Mgmt	For	Against	Against
3.2	Elect Yoo Gyeong-deuk as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Moncler SpA

Meeting Date: 03/20/2025 **Country:** Italy **Ticker:** MONC

Record Date: 03/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6730E110

Shares Voted: 2,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For	For

Moncler SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** MONC

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: T6730E110

Shares Voted: 2,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Management Proposal	Mgmt			
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.5	Approve Remuneration of Directors	SH	None	For	For

MongoDB, Inc.

Meeting Date: 06/30/2025 **Country:** USA **Ticker:** MDB

Record Date: 05/01/2025 **Meeting Type:** Annual

Primary Security ID: 60937P106

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	Withhold	Withhold

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tom Killalea	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MPWR

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 609839105

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Hsing	Mgmt	For	Withhold	Withhold
1.3	Elect Director Carintia Martinez	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 3064

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J46583100

MonotaRO Co., Ltd.

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
3.8	Elect Director Peter Kenevan	Mgmt	For	For	For
3.9	Elect Director Barry Greenhouse	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MNST

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 61174X109

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	Against	Against
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	Against	Against
1c	Elect Director Mark J. Hall	Mgmt	For	Against	Against
1d	Elect Director Ana Demel	Mgmt	For	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	Against	Against

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Moody's Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MCO

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 615369105

Shares Voted: 4,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Against	Against
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	Against	Against
1h	Elect Director Zig Serafin	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Morgan Sindall Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** MGNS

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G81560107

Morgan Sindall Group plc

Shares Voted: 4,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	For	For
5	Re-elect John Morgan as Director	Mgmt	For	For	For
6	Re-elect David Lowden as Director	Mgmt	For	For	For
7	Re-elect Jen Tippin as Director	Mgmt	For	For	For
8	Re-elect Sharon Fennessy as Director	Mgmt	For	For	For
9	Elect Kelly Gangotra as Director	Mgmt	For	For	For
10	Elect Mark Robson as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Morgan Stanley

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 617446448

Morgan Stanley

Shares Voted: 4,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	Against	Against
1c	Elect Director Robert H. Herz	Mgmt	For	Against	Against
1d	Elect Director Erika H. James	Mgmt	For	Against	Against
1e	Elect Director Hironori Kamezawa	Mgmt	For	Against	Against
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	Against	Against
1i	Elect Director Dennis M. Nally	Mgmt	For	Against	Against
1j	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1k	Elect Director Edward Pick	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report Annually on Energy Supply Ratio	SH	Against	Against	For

Morimatsu International Holdings Company Limited

Meeting Date: 06/26/2025 **Country:** Hong Kong **Ticker:** 2155

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: Y613N6104

Shares Voted: 255,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Morimatsu International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Nishimatsu Koei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
3b	Elect Tang Weihua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
3c	Elect Sheng Ye as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Moriroku Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4249

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J46487104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurose, Naoki	Mgmt	For	Against	Against
1.2	Elect Director Kikuchi, Koichi	Mgmt	For	For	For
1.3	Elect Director Shibata, Koichiro	Mgmt	For	For	For
1.4	Elect Director Hirai, Kenichi	Mgmt	For	For	For
1.5	Elect Director Otsuka, Ryo	Mgmt	For	For	For
1.6	Elect Director Yokote, Hitomi	Mgmt	For	For	For

MORITA HOLDINGS CORP.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6455
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46604104

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Nakajima, Masahiro	Mgmt	For	For	For
2.2	Elect Director Kanaoka, Shinichi	Mgmt	For	For	For
2.3	Elect Director Murai, Shinya	Mgmt	For	For	For
2.4	Elect Director Isoda, Mitsuo	Mgmt	For	For	For
2.5	Elect Director Kawanishi, Takao	Mgmt	For	For	For
2.6	Elect Director Hojo, Masaki	Mgmt	For	For	For
2.7	Elect Director Kaneko, Mari	Mgmt	For	For	For
2.8	Elect Director Kato, Masayoshi	Mgmt	For	For	For
2.9	Elect Director Fukunishi, Hiroyuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Yano, Nahoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 1,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mount Gibson Iron Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** MGX
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: Q64224100

Shares Voted: 2,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Simon Bird as Director	Mgmt	For	Against	Against
2	Elect Paul Dougas as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

Mowi ASA

Meeting Date: 06/04/2025 **Country:** Norway **Ticker:** MOWI
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: R4S04H101

Shares Voted: 20,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditor	Mgmt	For	Against	Against
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	Against	Against
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 24,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	Against	Against
3.4	Elect Director Kudo, Shigeo	Mgmt	For	For	For
3.5	Elect Director Niiro, Keisuke	Mgmt	For	For	For
3.6	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.7	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.8	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Jun	Mgmt	For	For	For
3.10	Elect Director Okajima, Atsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	For	For	For
5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	For	For	For
5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** MTX

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D5565H104

MTU Aero Engines AG

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/30/2025 **Country:** Germany **Ticker:** MUV2

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: D55535104

Shares Voted: 1,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	Against	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	Against	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	Against	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	Against	Against
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	Against	Against
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	Against	Against
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	Against	Against
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	Against	Against
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	Against	Against
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	Against	Against
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46840104

Shares Voted: 1,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Nakajima, Norio	Mgmt	For	For	For
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Minamide, Masanori	Mgmt	For	For	For
2.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Murata, Takaki	Mgmt	For	For	For
2.6	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.7	Elect Director Nishijima, Takashi	Mgmt	For	For	For
2.8	Elect Director Ina, Hiroyuki	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

Mutoh Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7999

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J46969101

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 84	Mgmt	For	For	For
2.1	Elect Director Isobe, Yasuhiko	Mgmt	For	For	For
2.2	Elect Director Kamoi, Kazuyuki	Mgmt	For	For	For
2.3	Elect Director Sera, Masanori	Mgmt	For	For	For
2.4	Elect Director Yamasaki, Kotaro	Mgmt	For	For	For
2.5	Elect Director Chikanawa, Kazunari	Mgmt	For	For	For
2.6	Elect Director Takayama, Yoshiyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakamoto, Hiroko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Otsubo, Kazutoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kuroi, Yoshihiro	Mgmt	For	For	For

Mycronic AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** MYCR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: W6191U112

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Patrik Tigerschiold as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	Against	Against
9.2	Approve Discharge of Arun Bansal	Mgmt	For	Against	Against
9.3	Approve Discharge of Anna Belfrage	Mgmt	For	Against	Against
9.4	Approve Discharge of Katarina Bonde	Mgmt	For	Against	Against
9.5	Approve Discharge of Staffan Dahlstrom	Mgmt	For	Against	Against
9.6	Approve Discharge of Bo Risberg	Mgmt	For	Against	Against
9.7	Approve Discharge of Jens Hinrichsen	Mgmt	For	Against	Against
9.8	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against	Against
12.2	Reelect Arun Bansal as Director	Mgmt	For	Against	Against
12.3	Reelect Anna Belfrage as Director	Mgmt	For	Against	Against
12.4	Reelect Katarina Bondel as Director	Mgmt	For	Against	Against
12.5	Reelect Staffan Dahlstrom as Director	Mgmt	For	For	For
12.6	Reelect Bo Risberg as Director	Mgmt	For	For	For
12.7	Reelect Jens Hinrichsen as Director	Mgmt	For	Against	Against
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	For	Against	Against
13.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
16	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve 2:1 Stock Split; Amend Articles	Mgmt	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20.A	Approve Performance Based Share Plan LTIP 2025	Mgmt	For	Against	Against
20.B	Approve Equity Plan Financing	Mgmt	For	Against	Against

Nakano Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1827

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J48023105

Nakano Corp.

Shares Voted: 12,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Iizuka, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Oshima, Yoshinobu	Mgmt	For	For	For
3.3	Elect Director Kato, Yorinobu	Mgmt	For	For	For
3.4	Elect Director Ogoyama, Noboru	Mgmt	For	For	For
3.5	Elect Director Kawamura, Moriyasu	Mgmt	For	For	For
3.6	Elect Director Fukuda, Makoto	Mgmt	For	For	For
3.7	Elect Director Kotaka, Mitsuharu	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nakano, Koichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Goto, Shunji	Mgmt	For	For	For
5	Amend Articles to Disclose Transactions with Founding Family Members	SH	Against	Against	Against
6	Amend Articles to Prohibit Appointment of Senior Advisors	SH	Against	For	For
7	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Directors and Senior Advisors	SH	Against	For	For
9	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 75	SH	Against	For	For
10	Initiate Share Repurchase Program	SH	Against	For	For

Nanosonics Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** NAN

Record Date: 11/10/2024 **Meeting Type:** Annual

Primary Security ID: Q6499K102

Nanosonics Limited

Shares Voted: 55,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marie McDonald as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Michael Kavanagh	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provision in Constitution	Mgmt	For	For	For

Nasdaq, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** NDAQ

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 631103108

Shares Voted: 51,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	Against	Against
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	Against	Against
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	Against	Against
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Nasmedia Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 089600
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6S10D117

Shares Voted: 3,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company name)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
3.1	Elect Park Pyeong-gwon as Inside Director	Mgmt	For	Against	Against
3.2	Elect Choi Gwang-cheol as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Kim Tae-young as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.4	Elect Yoon Tae-sik as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jang Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Natera, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** NTRA
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 632307104

Natera, Inc.

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy Baynes	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gail Marcus	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ruth Williams-Brinkley	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

National Australia Bank Limited

Meeting Date: 12/18/2024 **Country:** Australia **Ticker:** NAB

Record Date: 12/16/2024 **Meeting Type:** Annual

Primary Security ID: Q65336119

Shares Voted: 24,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against	Against

National Bank of Canada

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** NA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 633067103

National Bank of Canada

Shares Voted: 28,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	Withhold	Withhold
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	For	For
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against	Against

National Grid Plc

Meeting Date: 07/10/2024 **Country:** United Kingdom **Ticker:** NG

Record Date: 07/08/2024 **Meeting Type:** Annual

Primary Security ID: G6S9A7120

Shares Voted: 3,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	Against	Against
9	Re-elect Anne Robinson as Director	Mgmt	For	Against	Against
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	Against	Against
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsch as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	Refer	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

NatWest Group Plc

Meeting Date: 04/23/2025 **Country:** United Kingdom **Ticker:** NWG

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: G6422B147

Shares Voted: 45,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	For
6	Re-elect Paul Thwaite as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Abstain	Abstain
9	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Elect Geeta Gopalan as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Stuart Lewis as Director	Mgmt	For	For	For
14	Elect Gill Whitehead as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
24	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

Navigator Holdings Ltd.

Meeting Date: 06/16/2025 **Country:** Marshall Isl **Ticker:** NVGS

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: Y62132108

Shares Voted: 19,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Heiko Fischer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Janette Marx	Mgmt	For	For	For
1.4	Elect Director Anita Odedra	Mgmt	For	For	For
1.5	Elect Director Peter Stokes	Mgmt	For	Withhold	Withhold
1.6	Elect Director Florian Weidinger	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NCC AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** NCC.B
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: W5691F104

Shares Voted: 12,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Allow Questions	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 9.00 Per Share; Approve Extra Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Discharge of Board and President	Mgmt	For	Against	Against
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair, and SEK 553,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
16	Reelect Alf Goransson (Chair), Ida Aall Gram, Simon de Chateau, Cecilia Fasth, Mats Jonsson, Daniel Kjorberg Siraj and Birgit Norgaard as Directors	Mgmt	For	Against	Against
17	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect Trond Stabekk (Chair), Anna Magnusson and Mattias Sjodin as Members of Nominating Committee	Mgmt	For	Against	Against
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
20.A	Approve Performance Share Incentive Plan LTI 2025	Mgmt	For	Against	Against
20.B	Approve Transfer of Class B Shares to Participants of LTI 2025 Program	Mgmt	For	Against	Against
20.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
21	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For	For
23	Close Meeting	Mgmt			

NCR Atleos Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NATL

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 63001N106

Shares Voted: 56,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	For	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	For	Against	Against
1.3	Elect Director Michelle McKinney Frymire	Mgmt	For	For	For
1.4	Elect Director Frank A. Natoli	Mgmt	For	For	For
1.5	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	For	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	For	For	For
1.8	Elect Director Jeffry H. von Gillern	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NCR Atleos Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J48818207

Shares Voted: 2,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	For	For
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For	For

Nederman Holding AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** NMAN
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W5S11E100

Shares Voted: 822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Nederman Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 877,000 for Chair and SEK 351,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Johan Menckel (Chair), Anders Borg, Gunilla Fransson, Ylva op den Velde Hammargren, Sven Kristensson and Sam Stromersten as Directors	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15.a	Authorize Share Repurchase Program	Mgmt	For	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
15.c	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Nemetschek SE

Meeting Date: 05/20/2025 **Country:** Germany **Ticker:** NEM

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: D56134105

Nemetschek SE

Shares Voted: 12,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	For	For	For

NEOJAPAN, Inc.

Meeting Date: 04/25/2025 **Country:** Japan **Ticker:** 3921
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: J4885N101

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Saito, Akinori	Mgmt	For	For	For
2.2	Elect Director Okanda, Mamoru	Mgmt	For	For	For
2.3	Elect Director Tokiwa, Makoto	Mgmt	For	For	For
2.4	Elect Director Yano, Yuji	Mgmt	For	For	For
2.5	Elect Director Hayama, Ichiro	Mgmt	For	For	For
2.6	Elect Director Ozaki, Hirofumi	Mgmt	For	For	For
2.7	Elect Director Matsumoto, Shigehiko	Mgmt	For	For	For
2.8	Elect Director Hosokawa, Sachiko	Mgmt	For	For	For

NEOWIZ HOLDINGS Corp.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 042420
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6263Q104

NEOWIZ HOLDINGS Corp.

Shares Voted: 1,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Nah Seong-gyun as Inside Director	Mgmt	For	Against	Against
2.2	Elect Han Woo-jin as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Eung-jun as Inside Director	Mgmt	For	Against	Against
3	Elect Hong In-pyo as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nestle SA

Meeting Date: 04/16/2025 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649

Shares Voted: 11,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	Against	Against
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Net Insight AB

Meeting Date: 05/14/2025 **Country:** Sweden **Ticker:** NETI.B

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: W57102118

Net Insight AB

Shares Voted: 124,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Determine Number of Members (5) and Deputy Members (1) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and SEK 290,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For	For
12	Reelect Anna Soderblom, Jan Barchan, Cecilia de Leeuw, Karl Thedeen and Torbjorn Wingardh as Directors; Reelect Axel Barchan as Deputy Director	Mgmt	For	Against	Against
13	Elect Anna Soderblom as Board Chair	Mgmt	For	Against	Against
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify KPMG AB as Auditor	Mgmt	For	For	For
17	Approve Performance Plan for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	For

Net Insight AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve SEK 273,542.80 Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital Through a Bonus Issue	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

NetApp, Inc.

Meeting Date: 09/11/2024 **Country:** USA **Ticker:** NTAP
Record Date: 07/16/2024 **Meeting Type:** Annual
Primary Security ID: 64110D104

Shares Voted: 1,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
1b	Elect Director Deepak Ahuja	Mgmt	For	Against	Against
1c	Elect Director Anders Gustafsson	Mgmt	For	Against	Against
1d	Elect Director Gerald Held	Mgmt	For	Against	Against
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	Against	Against
1h	Elect Director Scott F. Schenkel	Mgmt	For	Against	Against
1i	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Netflix, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NFLX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 64110L106

Netflix, Inc.

Shares Voted: 4,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Against	Against
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	Against	Against
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	Against	Against
1f	Elect Director Strive Masiyiwa	Mgmt	For	Against	Against
1g	Elect Director Ann Mather	Mgmt	For	Against	Against
1h	Elect Director Greg Peters	Mgmt	For	Against	Against
1i	Elect Director Susan E. Rice	Mgmt	For	Against	Against
1j	Elect Director Ted Sarandos	Mgmt	For	Against	Against
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Issue a Climate Transition Plan	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Netwealth Group Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** NWL

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: Q6625S102

Netwealth Group Limited

Shares Voted: 21,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Kate Temby as Director	Mgmt	For	Against	Against
4	Elect Sarah Brennan as Director	Mgmt	For	For	For
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NBIX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 64125C109

Shares Voted: 14,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard F. Pops	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shalini Sharp	Mgmt	For	Withhold	Withhold
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Newmont Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NEM
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 651639106

Newmont Corporation

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	Against	Against
1.3	Elect Director Maura J. Clark	Mgmt	For	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For	For
1.8	Elect Director René Médori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	Against	Against
1.10	Elect Director Tom Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director David T. Seaton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nexans SA

Meeting Date: 05/15/2025 **Country:** France **Ticker:** NEX

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: F65277109

Shares Voted: 6,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
4	Reelect Marc Grynberg as Director	Mgmt	For	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Francisco Perez Mackenna as Director	Mgmt	For	Against	Against
6	Elect Gwenaël Gilbert as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
A	Elect Bruno Daguet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Christopher Guérin, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Transaction with Bpifrance Participations	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18, 19, and 21	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For	For
24	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Mgmt	For	For	For
26	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 3659
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J4914X104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
1.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
1.4	Elect Director Daehyun Kang	Mgmt	For	For	For
1.5	Elect Director Turumi, Naoya	Mgmt	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Nexstar Media Group, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** NXST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 65336K103

Shares Voted: 10,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Perry A. Sook	Mgmt	For	Against	Against
1b	Elect Director Geoff Armstrong	Mgmt	For	Against	Against
1c	Elect Director Bernadette S. Aulestia	Mgmt	For	For	For
1d	Elect Director Jay M. Grossman	Mgmt	For	Against	Against
1e	Elect Director Ellen Johnson	Mgmt	For	For	For
1f	Elect Director C. Thomas McMillen	Mgmt	For	For	For
1g	Elect Director Lisbeth McNabb	Mgmt	For	Against	Against
1h	Elect Director John R. Muse	Mgmt	For	For	For
1i	Elect Director Tony Wells	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Next 15 Group Plc

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** NFG
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: G6500G109

Shares Voted: 385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mark Astaire as Director	Mgmt	For	For	For
5	Elect Mickey Kalifa as Director	Mgmt	For	Against	Against
6	Elect Samantha Wren as Director	Mgmt	For	For	For
7	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	Against	Against
8	Re-elect Tim Dyson as Director	Mgmt	For	Against	Against

Next 15 Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jonathan Peachey as Director	Mgmt	For	Against	Against
10	Re-elect Paul Butler as Director	Mgmt	For	Against	Against
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account	Mgmt	For	For	For

Next Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** NXT

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary Security ID: G6500M106

Shares Voted: 2,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jonathan Blanchard as Director	Mgmt	For	Against	Against
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Venetia Butterfield as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Richard Papp as Director	Mgmt	For	Against	Against
11	Re-elect Michael Roney as Director	Mgmt	For	For	For
12	Re-elect Jane Shields as Director	Mgmt	For	Against	Against
13	Re-elect Jeremy Stakol as Director	Mgmt	For	Against	Against
14	Re-elect Amy Stirling as Director	Mgmt	For	Against	Against
15	Re-elect Lord Wolfson as Director	Mgmt	For	Against	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
26	Approve ShareAction Requisitioned Resolution	SH	Against	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 65339F101

NextEra Energy, Inc.

Shares Voted: 14,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	Against	Against
1c	Elect Director Naren K. Gursahaney	Mgmt	For	Against	Against
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	Against	Against
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nexxen International Ltd.

Meeting Date: 12/20/2024 **Country:** Israel **Ticker:** NEXN

Record Date: 11/20/2024 **Meeting Type:** Annual

Primary Security ID: M8T80P105

Shares Voted: 6,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Cancel Admission of Ordinary Shares to Trade on AIM and to Authorise the Directors of the Company to Take All Action Reasonable or Necessary to Effect Such Cancellation	Mgmt	For	For	For
2	Approve 2:1 Reverse Stock Split	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Nexxen International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Christopher Stibbs as Director	Mgmt	For	Against	Against
5	Reelect Neil Jones as Director	Mgmt	For	Against	Against
6	Reelect Joanna Parnell as Director	Mgmt	For	Against	Against
7	Reelect Lisa Klinger as Director	Mgmt	For	Against	Against
8	Reelect Norm Johnston as Director	Mgmt	For	Against	Against
9	Reelect Daniel Kerstein as Director	Mgmt	For	Against	Against
10	Reelect Rhys Summerton as Director	Mgmt	For	Against	Against
11	Reelect Ofer Druker as Director	Mgmt	For	For	For
12	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Increase Number of Share under Company's Incentive Plan	Mgmt	For	Against	Against
14	Approve Employment Terms of Ofer Druker, CEO	Mgmt	For	Against	Against
15	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

NHN KCP Corp.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 060250

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y7871J102

Shares Voted: 8,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Seung-gu as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nicca Chemical Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4463
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J5128N105

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Emori, Yasumasa	Mgmt	For	For	For
2.2	Elect Director Tatsumura, Kazuhisa	Mgmt	For	For	For
2.3	Elect Director Kojima, Daiji	Mgmt	For	For	For
2.4	Elect Director Sawasaki, Shoya	Mgmt	For	For	For
2.5	Elect Director Jing-Ri Li	Mgmt	For	For	For
2.6	Elect Director Inatsugi, Takahiro	Mgmt	For	For	For
2.7	Elect Director Aizawa, Kaoru	Mgmt	For	For	For
2.8	Elect Director Yamaoka, Minako	Mgmt	For	For	For
2.9	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.10	Elect Director Asakura, Koichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Moriguchi, Koichi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nonami, Toshimitsu	Mgmt	For	For	For

Nice Corp. (Japan)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8089
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4919N101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sugita, Masayuki	Mgmt	For	For	For
2.2	Elect Director Tsudo, Hironori	Mgmt	For	For	For
2.3	Elect Director Haraguchi, Yoichi	Mgmt	For	For	For
2.4	Elect Director Shimizu, Toshihiro	Mgmt	For	For	For

Nice Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Tanabe, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shinya	Mgmt	For	For	For
2.7	Elect Director Kokubo, Takashi	Mgmt	For	For	For
2.8	Elect Director Hamada, Kiyohito	Mgmt	For	For	For
2.9	Elect Director Tamura, Jun	Mgmt	For	For	For
2.10	Elect Director Kakehi, Etsuko	Mgmt	For	For	For

NICE Holdings Co., Ltd.

Meeting Date: 09/30/2024 **Country:** South Korea **Ticker:** 034310
Record Date: 09/02/2024 **Meeting Type:** Special
Primary Security ID: Y6238U107

Shares Voted: 2,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against

NICE Holdings Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 034310
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6238U107

Shares Voted: 2,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Elect Shin Hui-bu as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Elect Choi Gi-eok as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nice Information & Telecommunication, Inc.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 036800
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6348A108

Shares Voted: 9,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin In-seok as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
2.2	Elect Park Byeong-gyu as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

NICE Information Service Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 030190
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6436G108

Shares Voted: 6,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Dong-jun as Inside Director	Mgmt	For	Against	Against
2.2.1	Elect Kim Yong-deok as Outside Director	Mgmt	For	For	For
2.2.2	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Yong-deok as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nichia Steel Works, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5658
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J49248107

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Onishi, Toshinori	Mgmt	For	Against	Against
2.2	Elect Director Gotoda, Hideaki	Mgmt	For	For	For
2.3	Elect Director Terakawa, Naoki	Mgmt	For	For	For
2.4	Elect Director Takama, Toshio	Mgmt	For	For	For
2.5	Elect Director Tanaka, Fumitake	Mgmt	For	For	For
2.6	Elect Director Kido, Kunihiro	Mgmt	For	For	For
2.7	Elect Director Arimoto, Noriyoshi	Mgmt	For	For	For
2.8	Elect Director Yamauchi, Koji	Mgmt	For	For	For
2.9	Elect Director Ishihara, Miho	Mgmt	For	For	For
2.10	Elect Director Kojima, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Katsura, Mariko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mitsuiki, Soichiro	Mgmt	For	Against	Against
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	Against	Against
6	Appoint Alternate Statutory Auditor Orita, Mitsuo	Mgmt	For	For	For

Nichireki Group Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5011
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J4982L107

Shares Voted: 6,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Obata, Manabu	Mgmt	For	For	For

Nichireki Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kawaguchi, Yuji	Mgmt	For	For	For
2.3	Elect Director Hanyu, Akiyoshi	Mgmt	For	For	For
2.4	Elect Director Totsuka, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Jun	Mgmt	For	For	For
2.6	Elect Director Ito, Tatsuya	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
2.8	Elect Director Shibumura, Haruko	Mgmt	For	For	For
2.9	Elect Director Kidokoro, Takuya	Mgmt	For	For	For
2.10	Elect Director Fukuda, Mieko	Mgmt	For	For	For

Nihon Trim Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6788
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J51065100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Morisawa, Shinkatsu	Mgmt	For	For	For
2.2	Elect Director Tahara, Norio	Mgmt	For	For	For
2.3	Elect Director Nishitani, Yoshimi	Mgmt	For	For	For
2.4	Elect Director Kamei, Midori	Mgmt	For	For	For
2.5	Elect Director Daini, Kuniya	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Imahashi, Masataka	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** NKE
Record Date: 07/10/2024 **Meeting Type:** Annual
Primary Security ID: 654106103

NIKE, Inc.

Shares Voted: 3,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert Swan	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	For	For
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	For
7	Report on Environmental Targets	SH	Against	For	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Ninety One Plc

Meeting Date: 07/25/2024 **Country:** United Kingdom **Ticker:** N91

Record Date: 07/23/2024 **Meeting Type:** Annual

Primary Security ID: G6524E106

Shares Voted: 17,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	Against	Against
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	Against	Against

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	Against	Against
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	Refer	For
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Ordinary Business: Ninety One Limited	Mgmt			
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22.3	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Special Business: Ninety One Limited	Mgmt			
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Ninety One Plc

Meeting Date: 04/09/2025 **Country:** United Kingdom **Ticker:** N91

Record Date: 04/07/2025 **Meeting Type:** Special

Primary Security ID: G6524E106

Shares Voted: 17,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
3	Authorise Issue of Equity in Ninety One Limited in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7974

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J51699106

Nintendo Co., Ltd.

Shares Voted: 10,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For	For

Nippi, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7932

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J51785103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 600	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Ito, Yuko	Mgmt	For	Against	Against
3.2	Elect Director Inoue, Yoshiyuki	Mgmt	For	For	For
3.3	Elect Director Fukasawa, Yukihiro	Mgmt	For	For	For
3.4	Elect Director Nomura, Akira	Mgmt	For	For	For
3.5	Elect Director Miyawaki, Kanta	Mgmt	For	For	For
3.6	Elect Director Kodama, Noriaki	Mgmt	For	For	For
3.7	Elect Director Shoji, Takashi	Mgmt	For	For	For
4	Elect Alternate Director Okamoto, Hideo	Mgmt	For	For	For

Nippi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Fujii, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Nippon Building Fund, Inc.

Meeting Date: 03/13/2025 **Country:** Japan **Ticker:** 8951
Record Date: 12/31/2024 **Meeting Type:** Special
Primary Security ID: J52088101

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Iino, Kenji	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Yamashita, Daisuke	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

Nippon Chemiphar Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4539
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J52473113

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kazushiro	Mgmt	For	Against	Against
2.2	Elect Director Yasumoto, Masahide	Mgmt	For	For	For

Nippon Chemiphar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hayamizu, Koki	Mgmt	For	For	For
2.4	Elect Director Nakajima, Shinji	Mgmt	For	For	For
2.5	Elect Director Yoshino, Masaki	Mgmt	For	For	For
2.6	Elect Director Omukai, Naoko	Mgmt	For	For	For
2.7	Elect Director Narita, Manabu	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Katsu, Hideyuki	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Nippon Concept Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 9386
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J56129109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Takayoshi	Mgmt	For	Against	Against
2.2	Elect Director Wakazono, Mikio	Mgmt	For	For	For
2.3	Elect Director Iwasaki, Sachiyo	Mgmt	For	For	For
2.4	Elect Director Kochi, Hideki	Mgmt	For	For	For
2.5	Elect Director Nakamura, Tomo	Mgmt	For	For	For
2.6	Elect Director Kunimatsu, Akira	Mgmt	For	For	For
2.7	Elect Director Kitahara, Yoshiharu	Mgmt	For	For	For
2.8	Elect Director Saito, Hidekazu	Mgmt	For	For	For
2.9	Elect Director Sakurada, Osamu	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4612
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J55053128

Nippon Paint Holdings Co., Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4091

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5545N100

Shares Voted: 1,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against	Against

Nippon Seiki Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7287
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J55483101

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Sato, Koichi	Mgmt	For	Against	Against
2.2	Elect Director Nagano, Keiichi	Mgmt	For	For	For
2.3	Elect Director Yoshihara, Masahiro	Mgmt	For	For	For
2.4	Elect Director Azuma, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Shimada, Satsuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hirata, Yuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Enomoto, Toshihiko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Yamada, Toshiyuki	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4516
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J55784102

Nippon Shinyaku Co., Ltd.

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For	For
2.3	Elect Director Takaya, Takashi	Mgmt	For	For	For
2.4	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
2.5	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Kimura, Hitomi	Mgmt	For	For	For
2.7	Elect Director Iwata, Kazuyuki	Mgmt	For	For	For
2.8	Elect Director Kuwano, Keiichi	Mgmt	For	For	For
2.9	Elect Director Wada, Yoshinao	Mgmt	For	For	For
2.10	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.11	Elect Director Nishi, Mayumi	Mgmt	For	For	For
2.12	Elect Director Hongo, Yotaro	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9432

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J59396101

Shares Voted: 471,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.4	Elect Director Hoshino, Riaki	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For
3.6	Elect Director Patrizio, Mapelli	Mgmt	For	For	For
3.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.8	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
3.11	Elect Director Takei, Natsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	For	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against	Against
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Against	For	For
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against	Against
16	Approve Additional Special Dividend of JPY 10	SH	Against	Against	Against
17	Approve Stock Option Plan	SH	Against	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against	Against

Nippon Yusen KK

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9101

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J56515232

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yasunobu	Mgmt	For	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
2.6	Elect Director Shisai, Satoko	Mgmt	For	For	For
2.7	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For	For

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Motoyuki	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against	Against
5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 65473P105

Shares Voted: 3,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nissei ASB Machine Co., Ltd.

Meeting Date: 12/18/2024 **Country:** Japan **Ticker:** 6284

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J5730N105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	For	For
1.3	Elect Director Aoki, Kota	Mgmt	For	For	For
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	For	For
1.5	Elect Director Yoda, Kazuya	Mgmt	For	For	For
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	For	For
1.8	Elect Director Sakai, Masayuki	Mgmt	For	For	For
1.9	Elect Director Himori, Keiji	Mgmt	For	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	For	For
1.11	Elect Director Mase, Mayuko	Mgmt	For	For	For
2	Appoint Statutory Auditor Iwamoto, Hiroaki	Mgmt	For	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8881
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J57677106

Shares Voted: 9,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2897
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58063124

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Tanaka, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.8	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Keiko	Mgmt	For	For	For
3.10	Elect Director Shimamoto, Kumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against

NISSO HOLDINGS Co. Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9332
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58109109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Shimizu, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Fujino, Kenji	Mgmt	For	For	For
3.3	Elect Director Tanaka, Yoichiro	Mgmt	For	For	For
3.4	Elect Director Nomura, Kenichi	Mgmt	For	For	For
3.5	Elect Director Endo, Takashi	Mgmt	For	For	For
3.6	Elect Director Fukui, Junichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hamada, Yukiteru	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Ono, Miki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sakano, Hideo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ishida, Akira	Mgmt	For	Against	Against

Nitto Denko Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58472119

Shares Voted: 18,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For

Nitto Seiko Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 5957
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J58708108

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Zaiki, Masami	Mgmt	For	For	For
2.2	Elect Director Araga, Makoto	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Shinichi	Mgmt	For	For	For
2.4	Elect Director Asai, Motoki	Mgmt	For	For	For
2.5	Elect Director Ishimaru, Motokuni	Mgmt	For	For	For
2.6	Elect Director Ogumo, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Shiomi, Mitsuru	Mgmt	For	For	For
2.8	Elect Director Hirao, Kazuyuki	Mgmt	For	For	For
2.9	Elect Director Katsumi, Konomi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Shikata, Hiroto	Mgmt	For	For	For

NJS Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 2325
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J54032107

NJS Co., Ltd.

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Uday Ganapati Kelkar	Mgmt	For	For	For
2.2	Elect Director Murata, Sunao	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanaka, Satoshi	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Watanabe, Takanobu	Mgmt	For	Against	Against

NN Group NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** NN

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N64038107

Shares Voted: 32,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Receive Explanation on Sustainability	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.B.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.C.	Approve Dividends	Mgmt	For	For	For
6.A.	Approve Discharge of Executive Board	Mgmt	For	Against	Against
6.B.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	For	Against	Against
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	For	Against	Against
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	For	Against	Against

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	For	For	For
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	For
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	For	For	For
10Ai	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13.	Close Meeting	Mgmt			

NOF Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4403
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58934100

Shares Voted: 59,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Miyaji, Takeo	Mgmt	For	For	For
2.2	Elect Director Sawamura, Koji	Mgmt	For	For	For
2.3	Elect Director Saito, Manabu	Mgmt	For	For	For
2.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Kamada, Takashi	Mgmt	For	For	For
2.6	Elect Director Hayashi, Izumi	Mgmt	For	For	For

NOF Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Miyo, Masanobu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Miura, Keiichi	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 04/29/2025 **Country:** Finland **Ticker:** NOKIA

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: X61873133

Shares Voted: 110,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Nomad Foods Limited

Meeting Date: 07/10/2024 **Country:** Virgin Isl (UK) **Ticker:** NOMD

Record Date: 05/13/2024 **Meeting Type:** Annual

Primary Security ID: G6564A105

Nomad Foods Limited

Shares Voted: 83,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	Against	Against
1.2	Elect Director Noam Gottesman	Mgmt	For	Against	Against
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	Against	Against
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For	For
1.5	Elect Director James E. Lillie	Mgmt	For	For	For
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Victoria Parry	Mgmt	For	Against	Against
1.8	Elect Director Amit Pilowsky	Mgmt	For	For	For
1.9	Elect Director Melanie Stack	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nomura Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8604

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J58646100

Shares Voted: 39,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	Against	Against
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For	For
1.5	Elect Director Victor Chu	Mgmt	For	For	For
1.6	Elect Director J. Christopher Giancarlo	Mgmt	For	For	For
1.7	Elect Director Patricia Mosser	Mgmt	For	For	For
1.8	Elect Director Takahara, Takahisa	Mgmt	For	For	For
1.9	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
1.10	Elect Director Ishizuka, Masahiro	Mgmt	For	For	For
1.11	Elect Director Oshima, Taku	Mgmt	For	For	For

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Nellie Liang	Mgmt	For	For	For
2	Amend Articles to Change Company Name	SH	Against	Against	Against

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4307

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5900F106

Shares Voted: 3,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Nongshim Holdings Co. Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 072710
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y6355X108

Shares Voted: 1,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Seok-hyeon as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Norcros Plc

Meeting Date: 07/24/2024 **Country:** United Kingdom **Ticker:** NXR
Record Date: 07/22/2024 **Meeting Type:** Annual
Primary Security ID: G65744180

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Norcros Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Steve Good as Director	Mgmt	For	Against	Against
5	Re-elect Alison Littley as Director	Mgmt	For	Against	Against
6	Re-elect Stefan Allanson as Director	Mgmt	For	Against	Against
7	Re-elect Thomas Willcocks as Director	Mgmt	For	For	For
8	Re-elect James Eyre as Director	Mgmt	For	For	For
9	Elect Rebecca DeNiro as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Nordea Bank Abp

Meeting Date: 03/20/2025 **Country:** Finland **Ticker:** NDA.FI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: X5S8VL105

Shares Voted: 4,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Risto Murto as Director	Mgmt	For	For	For
13.e	Reelect Lars Rohde as Director	Mgmt	For	Against	Against
13.f	Reelect Lene Skole as Director	Mgmt	For	Against	Against
13.g	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	Against	Against
13.i	Reelect Arja Talma as Director	Mgmt	For	Against	Against
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against	Against
25	Close Meeting	Mgmt			

Nordson Corporation

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** NDSN

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 655663102

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.2	Elect Director John A. DeFord	Mgmt	For	For	For
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NOROO HOLDINGS Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 000320
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y63657103

Shares Voted: 6,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	Against	Against
3	Appoint Son Jong-woo as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Norsk Hydro ASA

Meeting Date: 05/09/2025 **Country:** Norway **Ticker:** NHY
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: R61115102

Shares Voted: 11,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For	For
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10.1	Elect Kim Wahl as New Director	Mgmt	For	For	For
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	For	For	For
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	For
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
13	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt			
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Against	Against
	Shareholder Proposal Submitted by Albert Berveling	Mgmt			
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Against	Against

Northern Oil and Gas, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOG
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 665531307

Shares Voted: 6,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	For	Withhold	Withhold

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Roy (Ernie) Easley	Mgmt	For	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For	For
1.5	Elect Director William Kimble	Mgmt	For	For	For
1.6	Elect Director Stuart Lasher	Mgmt	For	For	For
1.7	Elect Director Nicholas O'Grady	Mgmt	For	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Northern Star Resources Limited

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** NST

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: Q6951U101

Shares Voted: 18,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against	Against
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Elect Michael Ashforth as Director	Mgmt	For	For	For
5	Elect Sharon Warburton as Director	Mgmt	For	Against	Against
6	Elect Marnie Finlayson as Director	Mgmt	For	Against	Against

Northern Trust Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** NTRS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 665859104

Northern Trust Corporation

Shares Voted: 4,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	Against	Against
1b	Elect Director Chandra Dhandapani	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	Against	Against
1i	Elect Director Richard M. Petrino	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	Against	Against
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	Against	Against
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Northland Power Inc.

Meeting Date: 05/21/2025 **Country:** Canada **Ticker:** NPI

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 666511100

Shares Voted: 2,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director Doyle Beneby	Mgmt	For	Withhold	Withhold
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	Withhold	Withhold
5	Elect Director Keith Halbert	Mgmt	For	For	For

Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director Christine Healy	Mgmt	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Elect Director Ellen Smith	Mgmt	For	For	For
11	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: G66721104

Shares Voted: 23,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Cil	Mgmt	For	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	Against	Against
1c	Elect Director Harry Sommer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Novartis AG

Meeting Date: 03/07/2025 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Novartis AG

Shares Voted: 184,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	Against	Against
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect John Young as Director	Mgmt	For	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novo Nordisk A/S

Meeting Date: 03/27/2025 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: K72807140

Shares Voted: 72,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Novonesis A/S

Meeting Date: 04/03/2025 **Country:** Denmark **Ticker:** NSIS.B

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: K7317J133

Shares Voted: 1,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Novonesis A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For	For
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
8.c	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.e	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8.f	Elect Monila Kothari as New Director	Mgmt	For	For	For
9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
12	Other Business	Mgmt			

NS Tool Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6157

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J5929S105

NS Tool Co., Ltd.

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Goto, Hiroji	Mgmt	For	For	For
2.2	Elect Director Goto, Takashi	Mgmt	For	For	For
2.3	Elect Director Adachi, Yuko	Mgmt	For	For	For
2.4	Elect Director Toda, Satoru	Mgmt	For	For	For
2.5	Elect Director Saito, Takayoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tajima, Hiroshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sasamoto, Kenichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakano, Hideyo	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tezuka, Katsuko	Mgmt	For	For	For
5	Appoint Sousei Audit Co. as New External Audit Firm	Mgmt	For	For	For

NSD Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 9759

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J56107105

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imajo, Yoshikazu	Mgmt	For	For	For
1.2	Elect Director Yamoto, Osamu	Mgmt	For	For	For
1.3	Elect Director Kikawada, Hidetaka	Mgmt	For	For	For
1.4	Elect Director Miike, Mayuko	Mgmt	For	For	For
1.5	Elect Director Kajiwara, Yuriko	Mgmt	For	For	For
1.6	Elect Director Kawamata, Atsuhiro	Mgmt	For	For	For
1.7	Elect Director Jinnochi, Kumiko	Mgmt	For	For	For
1.8	Elect Director Takeuchi, Toru	Mgmt	For	For	For

NSD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

NSW, Inc. (Japan)

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 9739
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5610Q103

Shares Voted: 10,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tada, Shoji	Mgmt	For	For	For
1.2	Elect Director Abe, Noriyuki	Mgmt	For	For	For
1.3	Elect Director Suka, Yuzuru	Mgmt	For	For	For
1.4	Elect Director Takemura, Daisuke	Mgmt	For	For	For
1.5	Elect Director Shimogawara, Ikuko	Mgmt	For	For	For

NTN Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6472
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59353110

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Ukai, Eiichi	Mgmt	For	Against	Against
3.2	Elect Director Yamamoto, Masaaki	Mgmt	For	For	For
3.3	Elect Director Kinoshita, Shumpei	Mgmt	For	For	For
3.4	Elect Director Takahashi, Koji	Mgmt	For	For	For
3.5	Elect Director Egami, Masaki	Mgmt	For	For	For
3.6	Elect Director Harima, Etsu	Mgmt	For	For	For
3.7	Elect Director Kawakami, Ryo	Mgmt	For	For	For

NTN Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
3.9	Elect Director Murakoshi, Akira	Mgmt	For	For	For
3.10	Elect Director Kitani, Yasuo	Mgmt	For	Against	Against
3.11	Elect Director Toshita, Tatsuhiko	Mgmt	For	For	For
3.12	Elect Director Wada, Hiromi	Mgmt	For	For	For

Nucor Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NUE

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 670346105

Shares Voted: 6,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.5	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Nutrien Ltd.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** NTR

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 67077M108

Nutrien Ltd.

Shares Voted: 1,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

nVent Electric Plc

Meeting Date: 05/16/2025 **Country:** Ireland **Ticker:** NVT
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: G6700G107

Shares Voted: 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	Against	Against

nVent Electric Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** NVDA

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 67066G104

Shares Voted: 724,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Against	Against
1b	Elect Director Tench Coxe	Mgmt	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Against	Against
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against	Against
1l	Elect Director Aarti Shah	Mgmt	For	For	Against

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mark A. Stevens	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	For
7	Enhance Workforce Data Reporting	SH	Against	Against	For

NVR, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** NVR

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 62944T105

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	Against	Against
1b	Elect Director C. E. Andrews	Mgmt	For	Against	Against
1c	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	Against	Against
1e	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1f	Elect Director Mel Martinez	Mgmt	For	For	For
1g	Elect Director David A. Preiser	Mgmt	For	Against	Against
1h	Elect Director W. Grady Rosier	Mgmt	For	Against	Against
1i	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** NXPI

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: N6596X109

Shares Voted: 1,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	Against	Against
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Obayashi Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 1802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59826107

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against	Against
2.2	Elect Director Sato, Toshimi	Mgmt	For	Against	Against
2.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For
2.4	Elect Director Sasaki, Yoshihito	Mgmt	For	For	For
2.5	Elect Director Orii, Masako	Mgmt	For	For	For
2.6	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
2.8	Elect Director Shime, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	For	For	For

OBIC Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4684
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5946V107

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For	For

Odfjell SE

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** ODF

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R64958110

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Christine Rodsaether as Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chair and NOK 480,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
6.a	Reelect Tanja Jo Ebbe Dalgaard as Director	Mgmt	For	Against	Against
6.b	Reelect Erik Nyheim as Director	Mgmt	For	Against	Against
6.c	Reelect Laurence Ward Odfjell (Chair) as Director	Mgmt	For	Against	Against
7.a	Reelect Bjorg Ekornrud (Chair) as Member of Nominating Committee	Mgmt	For	For	For
7.b	Reelect Laurence Ward Odfjell as Member of Nominating Committee	Mgmt	For	Against	Against
7.c	Reelect Christine Rodsaether as Member of Nominating Committee	Mgmt	For	Against	Against

Odfjell SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Board to Decide on Distribution of Dividends	Mgmt	For	For	For
12	Ratify KPMG as Auditor	Mgmt	For	Against	Against

OIE SANGYO Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7481
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6022M102

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oie, Keiji	Mgmt	For	For	For
1.2	Elect Director Oie, Kentaro	Mgmt	For	For	For
1.3	Elect Director Sakaguchi, Yasunari	Mgmt	For	For	For
1.4	Elect Director Nonomura, Toru	Mgmt	For	For	For
1.5	Elect Director Tanabe, Akiko	Mgmt	For	For	For
1.6	Elect Director Iwabe, Hiroaki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Morishita, Yutaka	Mgmt	For	For	For

Okinawa Financial Group, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7350
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J60816105

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Yamashiro, Masayasu	Mgmt	For	For	For
2.2	Elect Director Iha, Kazuya	Mgmt	For	For	For

Okinawa Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamashiro, Takako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakima, Yutaka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Murakami, Naoko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sugimoto, Kenji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nozaki, Seiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OKTA
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 679295105

Shares Voted: 4,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Okura Industrial Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 4221
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J61073102

Okura Industrial Co., Ltd.

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Kanda, Susumu	Mgmt	For	For	For
2.2	Elect Director Fukuda, Eiji	Mgmt	For	For	For
2.3	Elect Director Tanaka, Yoshitomo	Mgmt	For	For	For
2.4	Elect Director Ueta, Tomo	Mgmt	For	For	For
2.5	Elect Director Kagawa, Seizo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Saito, Shin	Mgmt	For	Against	Against

Olympus Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7733

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J61240107

Shares Voted: 125,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	Mgmt	For	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For	For
1.7	Elect Director Luann Marie Pendy	Mgmt	For	For	For
1.8	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
1.10	Elect Director Bob White	Mgmt	For	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OMC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 681919106

Shares Voted: 1,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	Against	Against
1b	Elect Director Mary C. Choksi	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1d	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	Against	Against
1j	Elect Director Cassandra Santos	Mgmt	For	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

OMV AG

Meeting Date: 05/27/2025 **Country:** Austria **Ticker:** OMV
Record Date: 05/17/2025 **Meeting Type:** Annual
Primary Security ID: A51460110

Shares Voted: 6,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	Mgmt	For	For	For
2.b)	Approve Special Dividends of EUR 1.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.a)	Reelect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	Against
8.b)	Elect Hans Mueller as Supervisory Board Member	Mgmt	For	For	For
8.c)	Reelect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For	For
8.d)	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

On Holding AG

Meeting Date: 05/22/2025 **Country:** Switzerland **Ticker:** ONON
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: H5919C104

Shares Voted: 22,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For

On Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Reelect Alex Perez as Representative of Class A Shares Holders	Mgmt	For	For	For
6.1	Reelect David Allemann as Director	Mgmt	For	Against	Against
6.2	Reelect Amy Banse as Director	Mgmt	For	For	For
6.3	Reelect Olivier Bernhard as Director	Mgmt	For	Against	Against
6.4	Reelect Caspar Coppetti as Director	Mgmt	For	Against	Against
6.5	Reelect Dennis Durkin as Director	Mgmt	For	For	For
6.6	Reelect Laura Miele as Director	Mgmt	For	For	For
6.7	Reelect Alex Perez as Director	Mgmt	For	For	For
7	Elect Helena Helmersson as Director	Mgmt	For	For	For
8.1	Reelect David Allemann as Board Co-Chair	Mgmt	For	Against	Against
8.2	Reelect Caspar Coppetti as Board Co-Chair	Mgmt	For	Against	Against
9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
10	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
13	Approve Conversion of Class B Shares into Class A Shares	Mgmt	For	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ON
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 682189105

Shares Voted: 34,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	For	For
1b	Elect Director Susan K. Carter	Mgmt	For	Against	Against
1c	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1g	Elect Director Gregory L. Waters	Mgmt	For	For	For
1h	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Onamba Co., Ltd.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 5816
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J61417101

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kijima, Tadatoshi	Mgmt	For	Against	Against
1.2	Elect Director Ishida, Jun	Mgmt	For	For	For
1.3	Elect Director Miyamoto, Atsuhiro	Mgmt	For	For	For
1.4	Elect Director Nakamura, Yoshihide	Mgmt	For	For	For
1.5	Elect Director Yamada, Hideaki	Mgmt	For	For	For
1.6	Elect Director Kumagai, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Shinkai, Toshiro	Mgmt	For	For	For
1.8	Elect Director Fujii, Hidehiko	Mgmt	For	For	For

Onamba Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kasato, Ayumu	Mgmt	For	For	For
2	Appoint Statutory Auditor Ikeda, Makoto	Mgmt	For	For	For

ONE CAREER, Inc.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 4377
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J6147T107

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Approve Capital Reduction	Mgmt	For	For	For
3	Amend Articles to Authorize Share Buybacks at Board's Discretion - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
4.1	Elect Director Miyashita, Takashi	Mgmt	For	For	For
4.2	Elect Director Nagasawa, Arihiro	Mgmt	For	For	For
4.3	Elect Director Kitano, Yuiga	Mgmt	For	For	For
4.4	Elect Director Takagi, Shimpei	Mgmt	For	For	For

ONEOK, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OKE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 682680103

Shares Voted: 13,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	Against	Against
1.6	Elect Director Pattye L. Moore	Mgmt	For	Against	Against

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	Against	Against
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.9	Elect Director Gerald D. Smith	Mgmt	For	Against	Against
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ONEX Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** ONEX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 68272K103

Shares Voted: 20,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert M. Le Blanc	Mgmt	For	Withhold	Withhold
1B	Elect Director Sarabjit S. Marwah	Mgmt	For	Withhold	Withhold
1C	Elect Director Robert J. Shanfield	Mgmt	For	For	For
1D	Elect Director Sara Wechter	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61546115

Ono Pharmaceutical Co., Ltd.

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 09/12/2024 **Country:** Canada **Ticker:** OTEX

Record Date: 08/01/2024 **Meeting Type:** Annual

Primary Security ID: 683715106

Shares Voted: 1,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	Against	Against
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	Against	Against
1.3	Elect Director Randy Fowlie	Mgmt	For	Against	Against
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	Against	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	Against	Against
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Open Up Group, Inc.

Meeting Date: 09/25/2024 **Country:** Japan **Ticker:** 2154
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: J9299D102

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishida, Yutaka	Mgmt	For	For	For
1.2	Elect Director Sato, Daio	Mgmt	For	For	For
1.3	Elect Director Sato, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Oshima, Mari	Mgmt	For	For	For
1.5	Elect Director Kawakami, Tomoko	Mgmt	For	For	For
1.6	Elect Director Shimizu, Arata	Mgmt	For	For	For
1.7	Elect Director Wada, Yoichi	Mgmt	For	For	For
2	Approve Performance Share Plan	Mgmt	For	For	For

Opera Limited

Meeting Date: 12/03/2024 **Country:** Cayman Islands **Ticker:** OPRA
Record Date: 11/01/2024 **Meeting Type:** Annual
Primary Security ID: 68373M107

Shares Voted: 2,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Reverse Stock Split	Mgmt	For	For	For

OPmobility SE

Meeting Date: 04/24/2025 **Country:** France **Ticker:** OPM
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: F73325106

Shares Voted: 9,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

OPmobility SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Transaction with BPO-B	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Élisabeth Ourliac as Director	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against	Against
14	Approve Compensation of Félicie Burelle, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

OPmobility SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-19	Mgmt	For	Against	Against
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Article 12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
25	Amend Article 12 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
26	Amend Article 12 of Bylaws Re: Voting by Mail	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Opple Lighting Co., Ltd.

Meeting Date: 08/09/2024 **Country:** China **Ticker:** 603515
Record Date: 08/02/2024 **Meeting Type:** Special
Primary Security ID: Y6440S106

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For

Opple Lighting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Wang Yaohai as Director	Mgmt	For	Against	Against
6.2	Elect Ma Xiuhui as Director	Mgmt	For	Against	Against
6.3	Elect Ma Zhiwei as Director	Mgmt	For	Against	Against
6.4	Elect Xu Bin as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Lu Shengjiang as Director	Mgmt	For	Against	Against
7.2	Elect Chen Weiru as Director	Mgmt	For	Against	Against
7.3	Elect Jiang Jiongwen as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Hu Huifang as Supervisor	SH	For	For	For
8.2	Elect Huang Yuchang as Supervisor	SH	For	For	For

Opple Lighting Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 603515

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: Y6440S106

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For

Opple Lighting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Use of Own Funds for Cash Management	Mgmt	For	Against	Against
9	Approve the Authorized External Guarantee Amount	Mgmt	For	For	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Factoring and Financial Leasing Business	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
14	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For

Ora Banda Mining Ltd

Meeting Date: 11/20/2024 **Country:** Australia **Ticker:** OBM

Record Date: 11/18/2024 **Meeting Type:** Annual

Primary Security ID: Q71512109

Shares Voted: 3,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathryn Cutler as Director	Mgmt	For	For	For
3	Elect Peter Mansell as Director	Mgmt	For	Against	Against
4	Ratify Past Issuance of Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For
5	Ratify Past Issuance of Settlement Shares to Greenstone Resources Limited and Abbotsleigh Pty Ltd	Mgmt	For	For	For
6	Ratify Past Issuance of Consideration Shares to AustSino Resources Group Limited	Mgmt	For	For	For
7	Approve Grant of STI Performance Rights to Luke Creagh	Mgmt	For	For	For
8	Approve Grant of LTI Performance Rights to Luke Creagh	Mgmt	For	For	For
9	Approve Grant of Retention Performance Rights to Luke Creagh	Mgmt	For	Against	Against

Ora Banda Mining Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Potential Termination Benefits in Relation to STI Performance Right Granted to Luke Creagh	Mgmt	For	For	For
11	Approve Potential Termination Benefits in Relation to LTI Performance Right Granted to Luke Creagh	Mgmt	For	For	For
12	Approve Potential Termination Benefits in Relation to Retention Performance Rights Granted to Luke Creagh	Mgmt	For	Against	Against

Oracle Corp Japan

Meeting Date: 08/23/2024 **Country:** Japan **Ticker:** 4716
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J6165M109

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For	For
1.3	Elect Director Garrett Ilg	Mgmt	For	For	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For	For	For
1.5	Elect Director Kimberly Woolley	Mgmt	For	For	For
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
1.7	Elect Director John L. Hall	Mgmt	For	Against	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** ORCL
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 2,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Orange SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** ORA

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F6866T100

Shares Voted: 45,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
6	Reelect Bpifrance Participations as Director	Mgmt	For	Against	Against
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 67103H107

O'Reilly Automotive, Inc.

Shares Voted: 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	Against	Against
1b	Elect Director David O'Reilly	Mgmt	For	Against	Against
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	Against	Against
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	Against	Against
1f	Elect Director John R. Murphy	Mgmt	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Amend Clawback Policy	SH	Against	Against	Against

Orica Limited

Meeting Date: 12/17/2024 **Country:** Australia **Ticker:** ORI

Record Date: 12/15/2024 **Meeting Type:** Annual

Primary Security ID: Q7160T109

Shares Voted: 19,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Denise Gibson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	For	For	For

Oriental Watch Holdings Limited

Meeting Date: 08/28/2024 **Country:** Bermuda **Ticker:** 398
Record Date: 08/21/2024 **Meeting Type:** Annual
Primary Security ID: G6773R105

Shares Voted: 145,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Yeung Man Yee, Shirley as Director	Mgmt	For	Against	Against
3.2	Elect Sun Dai Hoe, Harold as Director	Mgmt	For	Against	Against
3.3	Elect Sin Nga Yan, Benedict as Director	Mgmt	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5D	Amend Bye-Laws	Mgmt	For	For	For

Origin Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6513
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J62019104

Shares Voted: 4,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Seo, Kazuhiro	Mgmt	For	Against	Against
2.2	Elect Director Inaba, Hideki	Mgmt	For	Against	Against
2.3	Elect Director Sato, Yoshio	Mgmt	For	For	For
2.4	Elect Director Naito, Yoshihiko	Mgmt	For	For	For

Origin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Koike, Tatsuko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuji, Kengo	Mgmt	For	For	For

Origin Energy Limited

Meeting Date: 10/16/2024 **Country:** Australia **Ticker:** ORG

Record Date: 10/14/2024 **Meeting Type:** Annual

Primary Security ID: Q71610101

Shares Voted: 8,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as Director	Mgmt	For	For	For
3	Elect Mick McCormack as Director	Mgmt	For	For	For
4	Elect Scott Perkins as Director	Mgmt	For	Against	Against
5	Elect Dame Joan Withers as Director	Mgmt	For	For	For
6	Elect Deion Campbell as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	Against	Against
9	Approve Renewal of Potential Termination Benefits	Mgmt	None	For	For

Orion Oyj

Meeting Date: 04/03/2025 **Country:** Finland **Ticker:** ORNBV

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: X6002Y112

Shares Voted: 27,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

ORIX Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8591

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J61933123

ORIX Corp.

Shares Voted: 35,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.2	Elect Director Takahashi, Hidetake	Mgmt	For	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Sekine, Aiko	Mgmt	For	For	For
1.8	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.9	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For
1.10	Elect Director Yunoki, Mami	Mgmt	For	For	For
1.11	Elect Director Seki, Miwa	Mgmt	For	For	For

Orkla ASA

Meeting Date: 04/24/2025 **Country:** Norway **Ticker:** ORK

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: R67787102

Shares Voted: 6,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Against	Against
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	Against	Against
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	Against	Against
6.7	Reelect Bengt Rem as Director	Mgmt	For	Against	Against
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	Against	Against
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	Against	Against

Ormat Technologies, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ORA
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 686688102

Shares Voted: 13,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	Against	Against
1B	Elect Director Ravit Barniv	Mgmt	For	For	For
1C	Elect Director Karin Corfee	Mgmt	For	For	For
1D	Elect Director David Granot	Mgmt	For	Against	Against
1E	Elect Director Michal Marom	Mgmt	For	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	Against	Against

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

oRo Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 3983
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J6S14A108

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kawata, Atsushi	Mgmt	For	For	For
2.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	For

Osaki Electric Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6644
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J62965116

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

OSB Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** OSB
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G6S36L101

OSB Group Plc

Shares Voted: 48,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kal Atwal as Director	Mgmt	For	Against	Against
5	Elect Henry Daubeney as Director	Mgmt	For	For	For
6	Elect Sally Jones-Evans as Director	Mgmt	For	For	For
7	Re-elect Andrew Golding as Director	Mgmt	For	For	For
8	Re-elect Noel Harwerth as Director	Mgmt	For	Against	Against
9	Elect Gareth Hoskin as Director	Mgmt	For	For	For
10	Elect Victoria Hyde as Director	Mgmt	For	For	For
11	Re-elect Simon Walker as Director	Mgmt	For	For	For
12	Re-elect David Weymouth as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Oshkosh Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OSK
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 688239201

Shares Voted: 19,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	Withhold	Withhold
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Osisko Gold Royalties Ltd

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** OR
Record Date: 03/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: 68390D106

Shares Voted: 22,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Attew	Mgmt	For	For	For

Osisko Gold Royalties Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Edie Hofmeister	Mgmt	For	For	For
1.3	Elect Director W. Murray John	Mgmt	For	For	For
1.4	Elect Director Pierre Labbe	Mgmt	For	For	For
1.5	Elect Director Wendy Louie	Mgmt	For	For	For
1.6	Elect Director Norman MacDonald	Mgmt	For	Withhold	Withhold
1.7	Elect Director Candace MacGibbon	Mgmt	For	For	For
1.8	Elect Director David Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
4	Change Company Name to OR Royalties Inc. or Redevances OR Inc.	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OTIS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 68902V107

Shares Voted: 64,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

OTSUKA CORP.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J6243L115

Shares Voted: 7,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	For	For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For	For
2.6	Elect Director Yamada, Koichiro	Mgmt	For	For	For
2.7	Elect Director Uneno, Kazuo	Mgmt	For	For	For
2.8	Elect Director Makino, Jiro	Mgmt	For	For	For
2.9	Elect Director Saito, Tetsuo	Mgmt	For	For	For
2.10	Elect Director Hamabe, Makiko	Mgmt	For	For	For
2.11	Elect Director Suzumura, Fuminori	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J63117105

Otsuka Holdings Co., Ltd.

Shares Voted: 6,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025 **Country:** Singapore **Ticker:** O39

Record Date: **Meeting Type:** Annual

Primary Security ID: Y64248209

Shares Voted: 65,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2(a)	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
2(b)	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For	For
3	Elect Lian Wee Cheow as Director	Mgmt	For	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
5(a)	Approve Directors' Remuneration	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Ovintiv Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** OVV

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69047Q102

Shares Voted: 3,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Against	Against
1b	Elect Director Sippy Chhina	Mgmt	For	For	For
1c	Elect Director Meg A. Gentle	Mgmt	For	Against	Against
1d	Elect Director Ralph Izzo	Mgmt	For	For	For
1e	Elect Director Terri G. King	Mgmt	For	For	For
1f	Elect Director Howard J. Mayson	Mgmt	For	Against	Against
1g	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For	For
1i	Elect Director George L. Pita	Mgmt	For	Against	Against
1j	Elect Director Thomas G. Ricks	Mgmt	For	Against	Against
1k	Elect Director Brian G. Shaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Owens Corning

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** OC
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 690742101

Shares Voted: 4,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Against	Against
1b	Elect Director Michelle T. Collins	Mgmt	For	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	Against	Against
1h	Elect Director Paul E. Martin	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Oxford Industries, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OXM
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 691497309

Shares Voted: 902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Ballard	Mgmt	For	Against	Against
1.2	Elect Director Virginia A. Hepner	Mgmt	For	For	For
1.3	Elect Director Milford W. McGuirt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Oxford Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** PCAR
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 693718108

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Against	Against
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against	Against
1.4	Elect Director R. Preston Feight	Mgmt	For	Against	Against
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1.6	Elect Director Brice A. Hill	Mgmt	For	For	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	Against	Against
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	For	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Packaging Corporation of America

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PKG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 695156109

Packaging Corporation of America

Shares Voted: 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	Against	Against
1.6	Elect Director Robert C. Lyons	Mgmt	For	Against	Against
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	Against	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	Against	Against
1.10	Elect Director Paul T. Stecko	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Japan **Ticker:** 2726

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: J63535108

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Matsuo, Isamu	Mgmt	For	For	For
2.2	Elect Director Kojima, Hirofumi	Mgmt	For	For	For
2.3	Elect Director Tameda, Akiyuki	Mgmt	For	For	For
2.4	Elect Director Shimao, Hiromitsu	Mgmt	For	For	For
2.5	Elect Director Inoue, Ryuta	Mgmt	For	For	For
2.6	Elect Director Watanabe, Takayo	Mgmt	For	For	For
2.7	Elect Director Teranishi, Kensaku	Mgmt	For	For	For

PAL GROUP Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Arai, Yoshiaki	Mgmt	For	For	For
2.9	Elect Director Miura, Kiyoshi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ogawa, Norihisa	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PLTR
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 69608A108

Shares Voted: 2,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Palfinger AG

Meeting Date: 04/03/2025 **Country:** Austria **Ticker:** PAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: A61346101

Shares Voted: 3,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Palfinger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Marianne Heiss as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Hubert Palfinger as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** PANW

Record Date: 10/18/2024 **Meeting Type:** Annual

Primary Security ID: 697435105

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Against	Against
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Paltac Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8283
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6349W106

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasutani, Seiichi	Mgmt	For	For	For
1.2	Elect Director Yoshida, Takuya	Mgmt	For	For	For
1.3	Elect Director Noma, Masahiro	Mgmt	For	For	For
1.4	Elect Director Shimada, Masaharu	Mgmt	For	For	For
1.5	Elect Director Yamada, Yoshitaka	Mgmt	For	For	For
1.6	Elect Director Sakon, Yuji	Mgmt	For	For	For
1.7	Elect Director Oishi, Kaori	Mgmt	For	For	For
1.8	Elect Director Orisaku, Mineko	Mgmt	For	For	For
1.9	Elect Director Inui, Shingo	Mgmt	For	For	For
1.10	Elect Director Yoshitake, Ichiro	Mgmt	For	For	For
1.11	Elect Director Takamori, Tatsuomi	Mgmt	For	For	For
1.12	Elect Director Hattori, Akito	Mgmt	For	For	For
1.13	Elect Director Iga, Mari	Mgmt	For	For	For

Pan African Resources Plc

Meeting Date: 11/21/2024 **Country:** United Kingdom **Ticker:** PAF
Record Date: 11/15/2024 **Meeting Type:** Annual
Primary Security ID: G6882W102

Shares Voted: 162,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Pan African Resources Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Dawn Earp as Director	Mgmt	For	Against	Against
4	Re-elect Thabo Mosololi as Director	Mgmt	For	For	For
5	Re-elect Charles Needham as Director	Mgmt	For	For	For
6	Elect Marileen Kok as Director	Mgmt	For	Against	Against
7	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
8	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors with Kevin McGhee as the Designated Partner and Authorise Their Remuneration	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** PAAS

Record Date: 03/11/2025 **Meeting Type:** Annual/Special

Primary Security ID: 697900108

Shares Voted: 99,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director John Begeman	Mgmt	For	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Jennifer Maki	Mgmt	For	Withhold	Withhold
2.7	Elect Director Kathleen Sendall	Mgmt	For	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024 **Country:** Japan **Ticker:** 7532

Record Date: 06/30/2024 **Meeting Type:** Annual

Primary Security ID: J6352W100

Shares Voted: 220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3.2	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6752

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6354Y104

Shares Voted: 32,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.2	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.3	Elect Director Shotoku, Ayako	Mgmt	For	For	For
2.4	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Keita	Mgmt	For	For	For
2.6	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.7	Elect Director Shigetomi, Ryusuke	Mgmt	For	For	For
2.8	Elect Director Tamaoki, Hajime	Mgmt	For	For	For
2.9	Elect Director Sumida, Kazuyo	Mgmt	For	For	For
2.10	Elect Director Waniko, Akira	Mgmt	For	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.13	Elect Director Seto, Junko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/12/2025 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: K7681L102

Shares Voted: 13,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	Against	Against
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Pantoro Limited

Meeting Date: 11/27/2024 **Country:** Australia **Ticker:** PNR

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: Q7392G107

Shares Voted: 736,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Wayne Zekulich as Director	Mgmt	For	Against	Against
3	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

PAPYLESS CO., LTD.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3641

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J63516108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Matsui, Yasuko	Mgmt	For	Against	Against
2.2	Elect Director Amaya, Mikio	Mgmt	For	Against	Against
2.3	Elect Director Fukui, Tomoki	Mgmt	For	For	For
2.4	Elect Director Okada, Hideaki	Mgmt	For	For	For
2.5	Elect Director Sunaga, Yoshikazu	Mgmt	For	For	For
2.6	Elect Director Imada, Kimihisa	Mgmt	For	For	For
2.7	Elect Director Mitake, Kenji	Mgmt	For	For	For
3	Appoint Statutory Auditor Saito, Masahiko	Mgmt	For	For	For

Paris Miki Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7455
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6356L100

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Tane, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Sawada, Masahiro	Mgmt	For	Against	Against
2.3	Elect Director Nakao, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Iwamoto, Akiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tokuoka, Kiyokazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nishimura, Yoshiaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sada, Toshiki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Stock Option Plan	Mgmt	For	Against	Against

Parker-Hannifin Corporation

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** PH
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: 701094104

Shares Voted: 6,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linda A. Harty	Mgmt	For	Against	Against
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	Against	Against
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1h	Elect Director Laura K. Thompson	Mgmt	For	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H6120A101

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	Against	Against
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	Against	Against
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	Against	Against
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

PAX Global Technology Limited

Meeting Date: 05/21/2025 **Country:** Bermuda **Ticker:** 327

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: G6955J103

PAX Global Technology Limited

Shares Voted: 1,009,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Nie Guoming as Director	Mgmt	For	Against	Against
4	Elect Yip Wai Ming as Director	Mgmt	For	Against	Against
5	Elect Fok Wai Shun, Wilson as Director	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX

Record Date: 08/12/2024 **Meeting Type:** Annual

Primary Security ID: 704326107

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Against	Against
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Against	Against
1d	Elect Director John B. Gibson	Mgmt	For	Against	Against
1e	Elect Director B. Thomas Golisano	Mgmt	For	Against	Against
1f	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1g	Elect Director Theresa M. Payton	Mgmt	For	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
1j	Elect Director Joseph M. Velli	Mgmt	For	Against	Against
1k	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** PAYC
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 70432V102

Shares Voted: 8,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Mgmt	For	Against	Against
1.2	Elect Director Chad Richison	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PayPal Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PYPL
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Shares Voted: 95,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	Against	Against
1d	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	Against	Against
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gail J. McGovern	Mgmt	For	Against	Against
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	Against	Against
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

PayPoint Plc

Meeting Date: 08/01/2024 **Country:** United Kingdom **Ticker:** PAY

Record Date: 07/30/2024 **Meeting Type:** Annual

Primary Security ID: G6962B101

Shares Voted: 5,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Giles Kerr as Director	Mgmt	For	Against	Against
6	Re-elect Nick Wiles as Director	Mgmt	For	For	For
7	Elect Rob Harding as Director	Mgmt	For	For	For
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
9	Re-elect Ben Wishart as Director	Mgmt	For	For	For
10	Re-elect Rosie Shapland as Director	Mgmt	For	Against	Against
11	Elect Lan Tu as Director	Mgmt	For	For	For

PayPoint Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Amend Restricted Share Plan	Mgmt	For	For	For
16	Amend Share Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

PCA Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9629
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J63632103

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 87	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Sato, Fumiaki	Mgmt	For	For	For
3.2	Elect Director Tamai, Fumio	Mgmt	For	For	For
3.3	Elect Director Sakuma, Tetsuo	Mgmt	For	For	For
3.4	Elect Director Sonoda, Nobuhiko	Mgmt	For	For	For
3.5	Elect Director Kumamoto, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Hamaguchi, Satoko	Mgmt	For	For	For
3.7	Elect Director Yamada, Takeo	Mgmt	For	For	For

PCA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Yoshida, Megumi	Mgmt	For	For	For
4	Appoint Statutory Auditor Nakahira, Yoshitomi	Mgmt	For	For	For

PDD Holdings Inc.

Meeting Date: 12/20/2024 **Country:** Cayman Islands **Ticker:** PDD

Record Date: 11/27/2024 **Meeting Type:** Annual

Primary Security ID: 722304102

Shares Voted: 18,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lei Chen	Mgmt	For	Against	Against
2	Elect Director Jiazhen Zhao	Mgmt	For	Against	Against
3	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
4	Elect Director Haifeng Lin	Mgmt	For	Against	Against
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	For	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	For	Against	Against

Pearson Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** PSON

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G69651100

Shares Voted: 42,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Alison Dolan as Director	Mgmt	For	For	For
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Pediatrix Medical Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** MD

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 58502B106

Shares Voted: 75,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against	Against
1.3	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For	For

Pediatrix Medical Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For	For
1.7	Elect Director Shirley A. Weis	Mgmt	For	For	For
1.8	Elect Director Sylvia J. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pembina Pipeline Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** PPL

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 706327103

Shares Voted: 110,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	Withhold	Withhold
1.7	Elect Director David M.B. LeGresley	Mgmt	For	Withhold	Withhold
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	Withhold	Withhold
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pentair plc

Meeting Date: 05/06/2025 **Country:** Ireland **Ticker:** PNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: G7S00T104

Shares Voted: 24,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Tracey C. Doi	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	Against	Against
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	Against	Against
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PEP
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 713448108

PepsiCo, Inc.

Shares Voted: 6,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	Against	Against
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	Against	Against
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Against	Against
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	Against
7	Report on Plastic Packaging	SH	Against	Against	Against

Perenti Limited

Meeting Date: 10/03/2024 **Country:** Australia **Ticker:** PRN

Record Date: 10/01/2024 **Meeting Type:** Annual

Primary Security ID: Q73992101

Perenti Limited

Shares Voted: 801,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Diane Smith-Gander as Director	Mgmt	For	Against	Against
3	Elect Andrea Sutton as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
5	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
6	Approve Board Spill Meeting	Mgmt	Against	Against	Against

Perseus Mining Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** PRU
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q74174105

Shares Voted: 206,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Amber Banfield as Director	Mgmt	For	For	For
3	Elect Daniel Lougher as Director	Mgmt	For	Against	Against
4	Elect Rick Menell as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: P78331140

Petroleo Brasileiro SA

Shares Voted: 85,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For	For
9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For	For
9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SH	None	Abstain	Abstain
10	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	Against	Against
11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against	Against
12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For	For
13	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For	For
14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For	For
15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For	For
16	Approve Classification of Thales Kroth de Souza as Independent Director	Mgmt	For	For	For
17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against	Against
18	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For	For
21	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against	Against
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Peugeot Invest SA

Meeting Date: 05/20/2025 **Country:** France **Ticker:** PEUG

Record Date: 05/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: F7300Q108

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Transaction with Etablissements Peugeot Frères Re: Brand License	Mgmt	For	Against	Against
6	Ratify Appointment of CARTUSIA as Director	Mgmt	For	Against	Against
7	Ratify Appointment of BEES as Director	Mgmt	For	For	For

Peugeot Invest SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Michel Giannuzzi as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Robert Peugeot, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Bertrand Finet, CEO from January 1, 2024 until July 31, 2024	Mgmt	For	Against	Against
12	Approve Compensation of Jean-Charles Douin, CEO from October 28, 2024 until December 31, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Robert Peugeot, Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Edouard Peugeot, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Jean-Charles Douin, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Amend Article 9 of Bylaws Re: Minimum Shares Held by Directors	Mgmt	For	For	For
20	Amend Article 11 of Bylaws Re: Honorary Chairman	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFE

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 717081103

Pfizer Inc.

Shares Voted: 67,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	Against	Against
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.6	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

PG&E Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PCG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 69331C108

Shares Voted: 53,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	Against	Against
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Pharma Mar SA

Meeting Date: 06/17/2025 **Country:** Spain **Ticker:** PHM

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: E8075H159

Shares Voted: 3,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Reelect Eduardo Serra Rexach as Director	Mgmt	For	Against	Against
7	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Bonus Matching Plan	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PSX

Record Date: 04/04/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 718546104

Shares Voted: 2,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Do Not Vote	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Do Not Vote	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Do Not Vote	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Do Not Vote	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Do Not Vote	Do Not Vote

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	For	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	For	For
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	For	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	For	For
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Withhold	Withhold
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Withhold	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Withhold	Withhold
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Against	Against

Pico Far East Holdings Limited

Meeting Date: 03/21/2025 **Country:** Cayman Islands **Ticker:** 752
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G7082H127

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Jean Chia Yuan Jiun as Director	Mgmt	For	Against	Against
3	Elect Gregory Robert Scott Crichton as Director	Mgmt	For	Against	Against
4	Elect James Patrick Cunningham as Director	Mgmt	For	Against	Against
5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Approve Proposed Amendments to the Amended and Restated Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Pinnacle Investment Management Group Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** PNI
Record Date: 10/23/2024 **Meeting Type:** Annual
Primary Security ID: Q75485104

Shares Voted: 13,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Christa Lenard as Director	Mgmt	For	For	For

Pinnacle Investment Management Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Deborah Beale as Director	Mgmt	For	Against	Against
3c	Elect Andrew Chambers as Director	Mgmt	For	For	For
4	Approve Renewal of Omnibus Incentive Plan	Mgmt	None	Against	Against
5	Approve Issuance of Shares to Andrew Chambers Under the Omnibus Incentive Plan	Mgmt	For	Against	Against

Pinterest, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PINS
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 72352L106

Shares Voted: 7,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	Mgmt	For	For	For
1b	Elect Director Bill Ready	Mgmt	For	For	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	Against	Against
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Planisware SA

Meeting Date: 06/19/2025 **Country:** France **Ticker:** PLNW
Record Date: 06/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: F7S918135

Shares Voted: 2,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Planisware SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Amend Length of Term of Laurianne Le Chalony	Mgmt	For	For	For
6	Reelect Laurianne Le Chalony as Director	Mgmt	For	For	For
7	Amend Length of Term of Deborah Choate	Mgmt	For	For	For
8	Reelect Deborah Choate as Director	Mgmt	For	For	For
9	Amend Length of Term of Meriem Riadi	Mgmt	For	For	For
10	Amend Length of Term of Yves Humblot	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Pierre Demonsant, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Loïc Sautour, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	For	For

Planisware SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.7 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.7 Million	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 25-27 at EUR 2 Million	Mgmt	For	Against	Against
29	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PlayWay SA

Meeting Date: 06/30/2025 **Country:** Poland **Ticker:** PLW

Record Date: 06/14/2025 **Meeting Type:** Annual

Primary Security ID: X6565Y111

PlayWay SA

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Prepare List of Shareholders	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
6.1	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6.2	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Approve Agenda of Meeting	Mgmt	For	For	For
8	Receive Management Board Report on Company's and Group's Operations	Mgmt			
9	Receive Financial Statements	Mgmt			
10	Receive Consolidated Financial Statements	Mgmt			
11	Receive Supervisory Board Report on Its Activities	Mgmt			
12	Receive Remuneration Report	Mgmt			
13	Receive Reports	Mgmt			
14.a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
14.b	Approve Financial Statements	Mgmt	For	For	For
14.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
14.d	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
14.e	Approve Allocation of Income and Dividends of PLN 22.55 per Share	Mgmt	For	For	For
14.f1	Approve Discharge of Krzysztof Kostowski (CEO)	Mgmt	For	Against	Against
14.f2	Approve Discharge of Jakub Trzebinski (Deputy CEO)	Mgmt	For	Against	Against
14.f3	Approve Discharge of Andrzej Dudek (Deputy CEO)	Mgmt	For	Against	Against
14.g1	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	Against	Against

PlayWay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.g2	Approve Discharge of Ludwik Sobolewski (Supervisory Board Member)	Mgmt	For	Against	Against
14.g3	Approve Discharge of Jan Szpetulski-Lazarowicz (Supervisory Board Member)	Mgmt	For	Against	Against
14.g4	Approve Discharge of Lech Klimkowski (Supervisory Board Member)	Mgmt	For	Against	Against
14.g5	Approve Discharge of Bartosz Gras (Supervisory Board Chairman)	Mgmt	For	Against	Against
14.h	Fix Number of Management Board Members at Two	Mgmt	For	For	For
14.i1	Elect Krzysztof Kostowski as CEO	Mgmt	For	For	For
14.i2	Elect Jakub Trzebinski as Deputy CEO	Mgmt	For	For	For
14.j1	Elect Supervisory Board Member	Mgmt	For	Against	Against
14.j2	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
14.k	Amend Statute	Mgmt	For	Against	Against
14.l	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
15	Receive Remuneration Report	Mgmt			
16	Close Meeting	Mgmt			

Pluxee NV

Meeting Date: 12/18/2024 **Country:** Netherlands **Ticker:** PLX
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: N8000Y103

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Receive Explanation on Company's Dividend Policy	Mgmt			

Pluxee NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5	Authorize Repurchase of Shares	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. (PwC) as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

PointsBet Holdings Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** PBH

Record Date: 11/10/2024 **Meeting Type:** Annual

Primary Security ID: Q7262X107

Shares Voted: 31,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kosha Gada as Director	Mgmt	For	Against	Against
2	Approve Issuance of STI Shares to Sam Swanell	Mgmt	For	Against	Against
3	Approve Issuance of Performance Share Rights to Sam Swanell	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Pollen Street Group Ltd.

Meeting Date: 06/12/2025 **Country:** Guernsey **Ticker:** POLN

Record Date: 06/10/2025 **Meeting Type:** Annual

Primary Security ID: G7151H107

Shares Voted: 4,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Pollen Street Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Robert Sharpe as Director	Mgmt	For	Against	Against
4	Re-elect Lindsey McMurray as Director	Mgmt	For	For	For
5	Re-elect Jim Coyle as Director	Mgmt	For	Against	Against
6	Re-elect Gustavo Cardenas as Director	Mgmt	For	Against	Against
7	Re-elect Joanne Lake as Director	Mgmt	For	Against	Against
8	Re-elect Richard Rowney as Director	Mgmt	For	Against	Against
9	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Approve Waiver of Rule 9 of the Takeover Code in Connection with the Exercise by the Company of the Authority to Make Market Purchases of Ordinary Shares	Mgmt	For	Against	Against
16	Approve Waiver of Rule 9 of the Takeover Code in Connection with the 2026 Awards Grant or 2026 SIP Grant	Mgmt	For	For	For
17	Approve Share Incentive Plan	Mgmt	For	For	For

Pool Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** POOL
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 73278L105

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Martha S. Gervasi	Mgmt	For	For	For
1c	Elect Director James D. Hope	Mgmt	For	Against	Against
1d	Elect Director Kevin M. Murphy	Mgmt	For	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PORR AG

Meeting Date: 04/29/2025 **Country:** Austria **Ticker:** POS

Record Date: 04/19/2025 **Meeting Type:** Annual

Primary Security ID: A63700115

Shares Voted: 3,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Elect Iris Ortner as Supervisory Board Member	Mgmt	For	Against	Against

PORR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	Against	Against
8.3	Elect Susanne Weiss as Supervisory Board Member	Mgmt	For	For	For
8.4	Elect Karl Pistotnik as Supervisory Board Member	Mgmt	For	For	For
8.5	Elect Alexander Melchior as Supervisory Board Member	Mgmt	For	Against	Against
8.6	Elect Robert Grueneis as Supervisory Board Member	Mgmt	For	For	For
8.7	Elect Bernhard Vanas as Supervisory Board Member	Mgmt	For	For	For
8.8	Elect Thomas Winischhofer as Supervisory Board Member	Mgmt	For	Against	Against

Poste Italiane SpA

Meeting Date: 05/30/2025 **Country:** Italy **Ticker:** PST

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: T7S697106

Shares Voted: 19,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alessandro Marchesini as Director	SH	For	For	For
	Management Proposals	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** POW

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 739239101

Shares Voted: 38,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	Against	Against
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	Against	Against
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Against	Against
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	Against	Against
1.13	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Power Root Berhad

Meeting Date: 08/27/2024 **Country:** Malaysia **Ticker:** 7237

Record Date: 08/21/2024 **Meeting Type:** Annual

Primary Security ID: Y70321107

Shares Voted: 48,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Al-Haj Bin Tengku Azman Shah Al-Haj as Director	Mgmt	For	Against	Against
4	Elect Low Jun Lee as Director	Mgmt	For	Against	Against
5	Elect Tan Lay Beng as Director	Mgmt	For	Against	Against
6	Elect Tea Choo Keng as Director	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Azahar Bin Baharudin to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

Power Root Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Power Root Berhad

Meeting Date: 08/27/2024 **Country:** Malaysia **Ticker:** 7237

Record Date: 08/21/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y70321107

Shares Voted: 48,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employees' Share Option Scheme	Mgmt	For	Against	Against
2	Approve Allocation of ESOS Options to Wong Tak Keong	Mgmt	For	Against	Against
3	Approve Allocation of ESOS Options to How Say Swee	Mgmt	For	Against	Against
4	Approve Allocation of ESOS Options to Wong Fuei Boon	Mgmt	For	Against	Against
5	Approve Allocation of ESOS Options to See Thuan Po	Mgmt	For	Against	Against

PPG Industries, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** PPG

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 693506107

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

PR TIMES Corp.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 3922
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J6409K109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.3	Mgmt	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Takumi	Mgmt	For	For	For
3.2	Elect Director Mishima, Akihiro	Mgmt	For	For	For
3.3	Elect Director Suzuki, Keita	Mgmt	For	For	For
3.4	Elect Director Ozawa, Hiroko	Mgmt	For	For	For
3.5	Elect Director Sugimoto, Tetsuya	Mgmt	For	For	For
3.6	Elect Director Fukutani, Naohisa	Mgmt	For	For	For
4	Appoint Statutory Auditor Minami, Chika	Mgmt	For	For	For

PRA Group, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PRAA
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 69354N106

Shares Voted: 66,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adrian M. Butler	Mgmt	For	For	For
1.2	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.3	Elect Director Steven D. Fredrickson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jayne Anne-Gadhia	Mgmt	For	For	For
1.5	Elect Director Geir L. Olsen	Mgmt	For	For	For
1.6	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.7	Elect Director Scott M. Tabakin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Peggy P. Turner	Mgmt	For	For	For
1.9	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PrairieSky Royalty Ltd.

Meeting Date: 04/14/2025 **Country:** Canada **Ticker:** PSK
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 739721108

Shares Voted: 31,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1B	Elect Director Anna M. Alderson	Mgmt	For	For	For
1C	Elect Director Anuroop S. Duggal	Mgmt	For	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold
1E	Elect Director Glenn A. McNamara	Mgmt	For	For	For
1F	Elect Director Andrew M. Phillips	Mgmt	For	For	For

PrairieSky Royalty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Prestige International Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4290
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6401L105

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamagami, Shinichi	Mgmt	For	For	For
1.2	Elect Director Seki, Toshiaki	Mgmt	For	For	For
1.3	Elect Director Nakamura, Tateki	Mgmt	For	For	For
1.4	Elect Director Sato, Haruna	Mgmt	For	For	For
1.5	Elect Director Takagi, Izumi	Mgmt	For	For	For
1.6	Elect Director Koeda, Masayo	Mgmt	For	For	For
1.7	Elect Director Mori, Hiroshi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yoshida, Norio	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PFG
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 74251V102

Shares Voted: 1,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	Against	Against
1.2	Elect Director Clare S. Richer	Mgmt	For	Against	Against
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Pro Medicus Limited

Meeting Date: 11/25/2024 **Country:** Australia **Ticker:** PME

Record Date: 11/23/2024 **Meeting Type:** Annual

Primary Security ID: Q77301101

Shares Voted: 1,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Alice Williams as Director	Mgmt	For	Against	Against
3.2	Elect Peter Kempen as Director	Mgmt	For	Against	Against
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For	For

Procrea Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7384

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64065105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Narita, Susumu	Mgmt	For	For	For
2.2	Elect Director Fujisawa, Takayuki	Mgmt	For	For	For
2.3	Elect Director Ishikawa, Keitaro	Mgmt	For	For	For
2.4	Elect Director Mori, Yo	Mgmt	For	For	For
2.5	Elect Director Shiratori, Motomi	Mgmt	For	For	For
2.6	Elect Director Suto, Shinji	Mgmt	For	For	For
2.7	Elect Director Okawa, Hideyuki	Mgmt	For	For	For

Procrea Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kidachi, Shin	Mgmt	For	For	For
2.9	Elect Director Mikuniya, Katsunori	Mgmt	For	For	For
2.10	Elect Director Higuchi, Kazunari	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kawata, Yoshiteru	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ProCredit Holding AG

Meeting Date: 06/04/2025 **Country:** Germany **Ticker:** PCZ

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: D61977100

Shares Voted: 6,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For

ProCredit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PLD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 74340W103

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Against	Against
1b	Elect Director Cristina G. Bita	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	Against	Against
1d	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1e	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1f	Elect Director Daniel S. Letter	Mgmt	For	Against	Against
1g	Elect Director Irving F. Lyons, III	Mgmt	For	Against	Against
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Prosperity Real Estate Investment Trust

Meeting Date: 05/28/2025 **Country:** Hong Kong **Ticker:** 808

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y7084Q109

Prosperity Real Estate Investment Trust

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CK Property Management Transactions Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For
3	Elect Lan Hong Tsung as Director	Mgmt	For	Against	Against
4	Elect Sng Sow-Mei (alias Poon Sow Mei) as Director	Mgmt	For	Against	Against

Prosus NV

Meeting Date: 08/21/2024 **Country:** Netherlands **Ticker:** PRX

Record Date: 07/24/2024 **Meeting Type:** Annual

Primary Security ID: N7163R103

Shares Voted: 169,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	Against	Against
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	Against

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Reelect Angelien Kemna as Director	Mgmt	For	Against	Against
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	Against	Against
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Prudential Financial, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** PRU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 744320102

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against
1.2	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	Against	Against
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	Against	Against
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	Against	Against
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Prudential Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** PRU

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G72899100

Shares Voted: 20,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
4	Re-elect Anil Wadhwani as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Prysmian SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** PRY

Record Date: 04/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: T7630L105

Shares Voted: 2,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For	For
7	Approve Employee Share Grant Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For	For

PT Adira Dinamika Multi Finance Tbk

Meeting Date: 03/25/2025 **Country:** Indonesia **Ticker:** ADMF

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: Y7124X106

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Elisabeth Imelda and Liana Ramon Xenia & Rekan as Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board Members	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
6	Approve Debt Securities Issuance Plan through Public Offering	Mgmt	For	Against	Against
7	Approve Report on the Use of Proceeds	Mgmt	For	For	For

PT Adira Dinamika Multi Finance Tbk

Meeting Date: 06/30/2025 **Country:** Indonesia **Ticker:** ADMF

Record Date: 06/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7124X106

PT Adira Dinamika Multi Finance Tbk

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Plan between the Company and PT Mandala Multifinance Tbk	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company as a Result of Merger	Mgmt	For	For	For
4	Approve Change of Controlling Shareholder of the Company	Mgmt	For	For	For
5	Approve Buyback of the Company's Share from the Company's Shareholder Dissenting with the Merger	Mgmt	For	For	For

PT Asuransi Tugu Pratama Indonesia Tbk

Meeting Date: 04/29/2025 **Country:** Indonesia **Ticker:** TUGU

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: Y0R8VN102

Shares Voted: 213,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Changes in the Use of Proceeds from the Initial Public Offering	Mgmt	For	Against	Against
7	Approve Ratification of Establishment Process of Sharia Insurance Subsidiary	Mgmt	For	Against	Against
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025 **Country:** Indonesia **Ticker:** BBCA

Record Date: 02/11/2025 **Meeting Type:** Annual

Primary Security ID: Y7123P138

Shares Voted: 6,724,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

PT Bank OCBC NISP Tbk

Meeting Date: 08/02/2024 **Country:** Indonesia **Ticker:** NISP

Record Date: 07/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y71366168

Shares Voted: 475,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Plan with PT Bank Commonwealth	Mgmt	For	For	For
2	Approve Resolution Plan Update	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Change in the Composition of the Company's Sharia Supervisory Board	Mgmt	For	For	For

PT Bank OCBC NISP Tbk

Meeting Date: 03/20/2025 **Country:** Indonesia **Ticker:** NISP

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: Y71366168

PT Bank OCBC NISP Tbk

Shares Voted: 475,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Share Repurchase Program	Mgmt	For	Against	Against
4	Approve Reappointment of Directors and Commissioners and Approve Their Remuneration	Mgmt	For	Against	Against
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Dharma Satya Nusantara Tbk

Meeting Date: 06/05/2025 **Country:** Indonesia **Ticker:** DSNG

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y712D2112

Shares Voted: 453,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Article 3 of the Articles of Association to be Adjusted to the Indonesia Standard Industrial Classification (KBLI) 2020	Mgmt	For	Against	Against

PT Elnusa Tbk

Meeting Date: 05/22/2025 **Country:** Indonesia **Ticker:** ELSA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y71242104

PT Elnusa Tbk

Shares Voted: 2,012,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For

PT Golden Energy Mines Tbk

Meeting Date: 05/15/2025 **Country:** Indonesia **Ticker:** GEMS

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y71268109

Shares Voted: 35,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Changes in the Boards of Directors	SH	None	Against	Against

PT IMC Pelita Logistik Tbk

Meeting Date: 05/20/2025 **Country:** Indonesia **Ticker:** PSSI

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: Y6803D100

Shares Voted: 770,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

PT IMC Pelita Logistik Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	Against	Against
5	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities, Including the Discussion of the Feasibility Study on the Planned Expansion of the Company's Business Activities	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Lautan Luas Tbk

Meeting Date: 05/07/2025 **Country:** Indonesia **Ticker:** LTLS

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Lautan Luas Tbk

Meeting Date: 05/07/2025 **Country:** Indonesia **Ticker:** LTLS

Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7130F131

PT Lautan Luas Tbk

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Feasibility Study on the Additional Business Activities and Amend Article 3 of the Articles of Association in Connection with Changes in the Company's Business Activities	Mgmt	For	For	For
2	Approve Changes in the Boards of the Company	Mgmt	For	For	For
3	Amend Article 12 of the Company's Articles of Association	Mgmt	For	Against	Against

PT Lippo Cikarang Tbk

Meeting Date: 11/19/2024
Country: Indonesia
Ticker: LPCK
Record Date: 10/23/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y7130J117

Shares Voted: 125,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 4 Paragraph 1 of the Company's Articles of the Association	Mgmt	For	Against	Against
2	Approve Capital Increase Through Preemptive Rights II	Mgmt	For	Against	Against

PT Lippo Cikarang Tbk

Meeting Date: 05/21/2025
Country: Indonesia
Ticker: LPCK
Record Date: 04/28/2025
Meeting Type: Annual
Primary Security ID: Y7130J117

Shares Voted: 125,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For

PT Lippo Cikarang Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

PT Mulia Industrindo Tbk

Meeting Date: 05/23/2025 **Country:** Indonesia **Ticker:** MLIA
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: Y71312113

Shares Voted: 852,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Other Benefits of Directors and Commissioners	Mgmt	For	For	For

PT Prima Andalan Mandiri Tbk

Meeting Date: 04/30/2025 **Country:** Indonesia **Ticker:** MCOL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: Y708TA107

Shares Voted: 266,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For

PT Steel Pipe Industry of Indonesia Tbk

Meeting Date: 06/20/2025 **Country:** Indonesia **Ticker:** ISSP
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: Y714AF104

PT Steel Pipe Industry of Indonesia Tbk

Shares Voted: 426,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against

PTC Inc.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** PTC

Record Date: 12/13/2024 **Meeting Type:** Annual

Primary Security ID: 69370C100

Shares Voted: 947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For	For
1.5	Elect Director Amar Hanspal	Mgmt	For	For	For
1.6	Elect Director Michal Katz	Mgmt	For	For	For
1.7	Elect Director Paul Lacy	Mgmt	For	Withhold	Withhold
1.8	Elect Director Corinna Lathan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** PEG
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 744573106

Shares Voted: 1,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	Against	Against
1b	Elect Director Susan Tomasky	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	Against	Against
1f	Elect Director Ricardo G. Pérez	Mgmt	For	For	For
1g	Elect Director Valerie A. Smith	Mgmt	For	For	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Public Storage

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PSA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 74460D109

Public Storage

Shares Voted: 685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Against	Against
1c	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	Against	Against
1e	Elect Director Rebecca Owen	Mgmt	For	Against	Against
1f	Elect Director Kristy M. Pipes	Mgmt	For	Against	Against
1g	Elect Director Avedick B. Poladian	Mgmt	For	Against	Against
1h	Elect Director John Reyes	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Against	Against
1j	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1l	Elect Director Paul S. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Publicis Groupe SA

Meeting Date: 05/27/2025 **Country:** France **Ticker:** PUB

Record Date: 05/23/2025 **Meeting Type:** Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 9,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	Against	Against
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	Against	Against
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	Against	Against
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	Against	Against
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	Against	Against
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PHM

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 745867101

Shares Voted: 6,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	Against	Against
1c	Elect Director Bryce Blair	Mgmt	For	Against	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	Against	Against
1f	Elect Director André J. Hawaux	Mgmt	For	Against	Against
1g	Elect Director Ryan R. Marshall	Mgmt	For	Against	Against
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Clawback Policy	SH	Against	Against	Against

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

PUMA SE

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** PUM

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: D62318148

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	Mgmt	For	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** PSTG

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 74624M102

Pure Storage, Inc.

Shares Voted: 1,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Murphy	Mgmt	For	Withhold	Withhold
1.4	Elect Director Greg Tomb	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PYC Therapeutics Limited

Meeting Date: 11/13/2024 **Country:** Australia **Ticker:** PYC

Record Date: 11/11/2024 **Meeting Type:** Annual

Primary Security ID: Q77904128

Shares Voted: 5,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jason Haddock as Director	Mgmt	For	Against	Against
3	Approve Consolidation of Securities	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 10/25/2024 **Country:** Australia **Ticker:** QAN

Record Date: 10/23/2024 **Meeting Type:** Annual

Primary Security ID: Q77974550

Shares Voted: 10,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Mullen as Director	Mgmt	For	Against	Against
2b	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
2c	Elect Antony Tyler as Director	Mgmt	For	Against	Against

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

QBE Insurance Group Limited

Meeting Date: 05/09/2025 **Country:** Australia **Ticker:** QBE
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: Q78063114

Shares Voted: 32,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For	For
4a	Elect Yasmin Allen as Director	Mgmt	For	Against	Against
4b	Elect Neil Maidment as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

QIAGEN NV

Meeting Date: 06/26/2025 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: N72482206

Shares Voted: 1,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Remuneration Report	Mgmt	For	For	For
6.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
7.	Approve Dividends	Mgmt	For	For	For
8.	Approve Discharge of Management Board	Mgmt	For	Against	Against
9.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	Against	Against
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	Against	Against
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against	Against
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	Against	Against
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	Against	Against
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
16.	Approve Cancellation of Shares	Mgmt	For	For	For
17.	Allow Questions	Mgmt			

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.	Close Meeting	Mgmt			

QinetiQ Group plc

Meeting Date: 07/18/2024 **Country:** United Kingdom **Ticker:** QQ

Record Date: 07/16/2024 **Meeting Type:** Annual

Primary Security ID: G7303P106

Shares Voted: 61,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Elect Dina Knight as Director	Mgmt	For	For	For
6	Elect Ross McEwan as Director	Mgmt	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	For
10	Re-elect Steve Mogford as Director	Mgmt	For	Against	Against
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Qingdao Hiron Commercial Cold Chain Co., Ltd.

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 603187
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: Y716BV103

Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Use of Idle Raised Funds from Convertible Bonds for Cash Management	Mgmt	For	For	For
11	Approve Use of Idle Raised Funds from Private Placement for Cash Management	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
13	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association and Relevant Systems	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/13/2024 **Country:** USA **Ticker:** QRVO
Record Date: 06/17/2024 **Meeting Type:** Annual
Primary Security ID: 74736K101

Shares Voted: 3,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	Against	Against
1c	Elect Director John R. Harding	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	Against	Against
1f	Elect Director Walden C. Rhines	Mgmt	For	Against	Against
1g	Elect Director Susan L. Spradley	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** QCOM
Record Date: 01/17/2025 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 20,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Withhold	Withhold
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For	For
1h	Elect Director Marie Myers	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	Against
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Against	Against
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PWR

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 74762E102

Shares Voted: 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	Against	Against
1.4	Elect Director Bernard Fried	Mgmt	For	Against	Against
1.5	Elect Director Worthing F. Jackman	Mgmt	For	Against	Against
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	Against	Against
1.8	Elect Director R. Scott Rowe	Mgmt	For	Against	Against
1.9	Elect Director Raul J. Valentin	Mgmt	For	Against	Against
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Quebecor Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** QBR.B
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 748193208

Shares Voted: 2,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Frantz Saintellemy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DGX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 74834L100

Shares Voted: 1,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	For	For
1.2	Elect Director James E. Davis	Mgmt	For	Against	Against
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.7	Elect Director Timothy L. Main	Mgmt	For	For	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	Against	Against
1.10	Elect Director Timothy M. Ring	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Quick Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4318
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6421J106

Shares Voted: 4,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For
2.1	Elect Director Wano, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Kawaguchi, Ichiro	Mgmt	For	For	For
2.3	Elect Director Nakai, Yoshiki	Mgmt	For	For	For
2.4	Elect Director Hayashi, Kizuki	Mgmt	For	For	For
2.5	Elect Director Kijima, Kenta	Mgmt	For	For	For
2.6	Elect Director Shibazaki, Yuki	Mgmt	For	For	For
2.7	Elect Director Okada, Naotaka	Mgmt	For	For	For
2.8	Elect Director Obara, Tsutomu	Mgmt	For	For	For
2.9	Elect Director Nakai, Seiko	Mgmt	For	For	For
2.10	Elect Director Sakai, Miho	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kono, Toshihiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Saito, Makoto	Mgmt	For	Against	Against

R&S Group Holding AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** RSGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9232B116

Shares Voted: 1,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For

R&S Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Reelect Heinz Kundert as Director	Mgmt	For	Against	Against
6.1.2	Reelect Beatrix Natter as Director	Mgmt	For	For	For
6.1.3	Reelect Andreas Leutenegger as Director	Mgmt	For	Against	Against
6.1.4	Elect Deborah Carlson-Burkart as Director	Mgmt	For	For	For
6.1.5	Elect Monika Kruesi as Director	Mgmt	For	For	For
6.2	Reelect Heinz Kundert as Board Chair	Mgmt	For	Against	Against
6.3.1	Reappoint Beatrix Natter as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Appoint Deborah Carlson-Burkart as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.5	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
7.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 176,000	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
8	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

RADCOM Ltd.

Meeting Date: 10/15/2024 **Country:** Israel **Ticker:** RDCM
Record Date: 08/26/2024 **Meeting Type:** Annual
Primary Security ID: M81865111

Shares Voted: 1,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Elect Sami Totah as Director	Mgmt	For	For	For

RADCOM Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b.	Elect David (Dudi) Ripstein as Director	Mgmt	For	For	For
2	Approve Amendments Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
	Approve the Directors and Chairman Compensation Scheme in Items 3a.-3d.:	Mgmt			
3a.	Approve Remuneration of Directors and/or Committee Members	Mgmt	For	For	For
3b.	Approve Director Equity Compensation	Mgmt	For	Against	Against
3c.	Approve Chairman Equity Compensation	Mgmt	For	Against	Against
3d.	Approve Acceleration of Equity Compensation	Mgmt	For	Against	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

RADCOM Ltd.

Meeting Date: 01/07/2025 **Country:** Israel **Ticker:** RDCM
Record Date: 12/09/2024 **Meeting Type:** Special
Primary Security ID: M81865111

Shares Voted: 5,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation of Benjamin (Benny) Eppstein, CEO	Mgmt	For	Against	Against

RadNet, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** RDNT
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 750491102

Shares Voted: 17,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	Withhold	Withhold

RadNet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director A. Gregory Sorensen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laura P. Jacobs	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Radware Ltd.

Meeting Date: 10/10/2024 **Country:** Israel **Ticker:** RDWR
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: M81873107

Shares Voted: 13,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Yuval Cohen as Director	Mgmt	For	For	For
1b	Elect Yair Tauman as Director	Mgmt	For	Against	Against
1c	Elect Alex Pinchev as Director	Mgmt	For	For	For
3	Approve Grants of Equity-Based Awards of the Company to the President and CEO	Mgmt	For	Against	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Radware Ltd.

Meeting Date: 05/29/2025 **Country:** Israel **Ticker:** RDWR
Record Date: 04/25/2025 **Meeting Type:** Special
Primary Security ID: M81873107

Radware Ltd.

Shares Voted: 13,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Employment Terms of Roy Zisapel, President and CEO	Mgmt	For	Against	Against

Raffles Medical Group Ltd.

Meeting Date: 04/25/2025 **Country:** Singapore **Ticker:** BSL

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7174H118

Shares Voted: 2,057,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Png Cheong Boon as Director	Mgmt	For	Against	Against
5	Elect Tan Wern Yuen as Director	Mgmt	For	Against	Against
6	Elect Chong Chuan Neo as Director	Mgmt	For	Against	Against
7	Elect Sung Jao Yiu as Director	Mgmt	For	Against	Against
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	Mgmt	For	For	For

Raiffeisen Bank International AG

Meeting Date: 03/26/2025 **Country:** Austria **Ticker:** RBI
Record Date: 03/16/2025 **Meeting Type:** Annual
Primary Security ID: A7111G104

Shares Voted: 6,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Elect Erwin Hameseder as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Heinz Konrad as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Reinhard Schwendtbauer as Supervisory Board Member	Mgmt	For	Against	Against
6.4	Elect Christof Splechtna as Supervisory Board Member	Mgmt	For	Against	Against
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Against	Against
9	Approve Creation of EUR 100.3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	For	For

RAINBOW TOURS SA

Meeting Date: 12/17/2024 **Country:** Poland **Ticker:** RBW
Record Date: 12/01/2024 **Meeting Type:** Special
Primary Security ID: X6999Q106

RAINBOW TOURS SA

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Prepare List of Shareholders	Mgmt			
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Elephant Rock Fundacja Rodzinna	Mgmt			
7.a	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	SH	None	Against	Against
7.b	Amend Jun. 30, 2022, AGM, Resolution Re: Fix Number of Supervisory Board Members at Seven	SH	None	Against	Against
7.c	Elect Grzegorz Pilch as Supervisory Board Member	SH	None	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			
9	Close Meeting	Mgmt			

RAINBOW TOURS SA

Meeting Date: 06/17/2025 **Country:** Poland **Ticker:** RBW

Record Date: 06/01/2025 **Meeting Type:** Annual

Primary Security ID: X6999Q106

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For

RAINBOW TOURS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt			
6	Receive Supervisory Board Report	Mgmt			
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Supervisory Board Report	Mgmt	For	For	For
9	Approve Financial Statements	Mgmt	For	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of PLN 11.00 per Share	Mgmt	For	For	For
12.1	Approve Discharge of Piotr Burwicz (Deputy CEO)	Mgmt	For	Against	Against
12.2	Approve Discharge of Aleksandra Piwko-Susik (Management Board Member)	Mgmt	For	Against	Against
12.3	Approve Discharge of Jakub Puchalka (Deputy CEO)	Mgmt	For	Against	Against
12.4	Approve Discharge of Maciej Szczechura (CEO)	Mgmt	For	Against	Against
13.1	Approve Discharge of Grzegorz Baszczynski (Supervisory Board Member)	Mgmt	For	Against	Against
13.2	Approve Discharge of Tomasz Czapla (Supervisory Board Member)	Mgmt	For	Against	Against
13.3	Approve Discharge of Monika Kulesza (Supervisory Board Member)	Mgmt	For	Against	Against
13.4	Approve Discharge of Monika Ostruszka (Supervisory Board Member)	Mgmt	For	Against	Against
13.5	Approve Discharge of Joanna Stepien-Andrzejewska (Supervisory Board Member)	Mgmt	For	Against	Against
13.6	Approve Discharge of Remigiusz Talarek (Supervisory Board Member)	Mgmt	For	Against	Against
13.7	Approve Discharge of Pawel Walczak (Supervisory Board Chairman)	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against

RAINBOW TOURS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Flyoo Sp. z o. o., Aironi Quattro FR, Elephant Rock FR and Slawomir Wysmyk	Mgmt			
15	Approve Change of Designations of Series A and C1 Shares; Amend Statute Accordingly	SH	For	For	For
	Shareholder Proposal Submitted by Nationale-Nederlanden PTE SA	Mgmt			
16	Elect Supervisory Board Member	SH	None	Against	Against
	Management Proposals	Mgmt			
17	Close Meeting	Mgmt			

Raisio Oyj

Meeting Date: 04/15/2025 **Country:** Finland **Ticker:** RAIVV

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: X71578110

Shares Voted: 12,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive CEO's Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Raisio Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Yearly Remuneration of Supervisory Board in the Amount of EUR 12,000 for Chair	Mgmt	For	For	For
12	Fix Number of Supervisory Board Members at 25	Mgmt	For	For	For
13	Reelect John Holmberg, Linda Langh, Jukka Niittyoja, Juha Salonen and Mervi Soupas; Elect Teemu Laitakoski and Terhi Lofstedt as New Members of Supervisory Board	Mgmt	For	Abstain	Abstain
14	Approve Remuneration of Directors in the Amount of EUR 5,150 Per Month for Chair and EUR 2,650 per Month for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
15	Fix Number of Directors at Six	Mgmt	For	For	For
16	Reelect Tero Hemmila, Leena Niemisto, Pekka Tennila and Arto Tiitinen as Directors; Elect Antti Elevuori and Reija Laaksonen as New Directors	Mgmt	For	Abstain	Abstain
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
19	Ratify Ernst & Young and Minna Viinikkala as Auditors; Ratify Heikki Ilkka and Fredrik Mattsson as Deputy Auditors	Mgmt	For	For	For
20	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
21	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For	For
23	Approve Issuance of up to 10 Milion Shares without Preemptive Rights	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Rakuten Group, Inc.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4755

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J64264104

Rakuten Group, Inc.

Shares Voted: 162,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against	Against
2.2	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.3	Elect Director Hirose, Kenji	Mgmt	For	For	For
2.4	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.5	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.6	Elect Director Tsedal Neeley	Mgmt	For	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.8	Elect Director Habuka, Shigeki	Mgmt	For	For	For
2.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Ralph Lauren Corporation

Meeting Date: 08/01/2024 **Country:** USA **Ticker:** RL

Record Date: 06/04/2024 **Meeting Type:** Annual

Primary Security ID: 751212101

Shares Voted: 9,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	For	For
1.2	Elect Director Hubert Joly	Mgmt	For	Withhold	Withhold
1.3	Elect Director Darren Walker	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ramsay Health Care Limited

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** RHC

Record Date: 11/24/2024 **Meeting Type:** Annual

Primary Security ID: Q7982Y104

Ramsay Health Care Limited

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect David Ingle Thodey AO as Director	Mgmt	For	Against	Against
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	For
3.3	Elect Helen Kurincic as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/26/2025 **Country:** Netherlands **Ticker:** RAND

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: N7291Y137

Shares Voted: 3,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividend	Mgmt	For	For	For
3a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
3b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4a	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
4b	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5	Elect Jesus Echevarria to Executive Board	Mgmt	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7a	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	Mgmt	For	For	For
7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

Rank Group Plc

Meeting Date: 10/17/2024 **Country:** United Kingdom **Ticker:** RNK

Record Date: 10/15/2024 **Meeting Type:** Annual

Primary Security ID: G7377H121

Shares Voted: 47,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alex Thursby as Director	Mgmt	For	For	For
6	Re-elect John O'Reilly as Director	Mgmt	For	Against	Against
7	Re-elect Richard Harris as Director	Mgmt	For	Against	Against

Rank Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Chew Seong Aun as Director	Mgmt	For	Against	Against
9	Re-elect Katie McAlister as Director	Mgmt	For	Against	Against
10	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
11	Re-elect Lucinda Charles-Jones as Director	Mgmt	For	For	For
12	Re-elect Keith Laslop as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Rasa Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3023

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64964109

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Imura, Shuichi	Mgmt	For	For	For
2.2	Elect Director Aoi, Kunio	Mgmt	For	For	For
2.3	Elect Director Sakuragi, Kazuaki	Mgmt	For	For	For
2.4	Elect Director Kuramochi, Masami	Mgmt	For	For	For
2.5	Elect Director Ouchi, Yoko	Mgmt	For	For	For
2.6	Elect Director Kawauchi, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Hayakawa, Ichiro	Mgmt	For	For	For
2.8	Elect Director Yamaguchi, Hiroshi	Mgmt	For	For	For

Rasa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Kawajiri, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Asakura, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nagato, Masanori	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Tatsuta, Toshiyuki	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Yasumura, Kazuhiro	Mgmt	For	Against	Against

Rational AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** RAA

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: D6349P107

Shares Voted: 1,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Ratos AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** RATO.B
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: W72177111

Shares Voted: 93,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Per-Olof Soderberg as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Any Questions Re. Activities in FY2024	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	Against	Against
11.2	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	For	Against	Against
11.3	Approve Discharge of Board Member Mats Granryd	Mgmt	For	Against	Against
11.4	Approve Discharge of Board Member Cecilia Sjostedt	Mgmt	For	Against	Against
11.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	Against	Against
11.6	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	Against	Against
11.7	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	Against	Against
12	Approve Allocation of Income and Dividends of SEK 1.35 per Class A Share and SEK 1.35 per Class B Share	Mgmt	For	For	For
13	Determine Number of Directors (7) and Deputy Directors of Board (0)	Mgmt	For	For	For

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chair and SEKK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	Against	Against
15.2	Reelect Tone Lunde Bakker as Director	Mgmt	For	For	For
15.3	Reelect Mats Granryd as Director	Mgmt	For	For	For
15.4	Reelect Cecilia Sjostedt as Director	Mgmt	For	For	For
15.5	Reelect Jan Soderberg as Director	Mgmt	For	Against	Against
15.6	Reelect Jonas Wistrom as Director	Mgmt	For	Against	Against
15.7	Elect Gunilla Berg as New Director	Mgmt	For	For	For
15.8	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
16	Approve Incentive Plan LTI 2025/2029 for Key Employees	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Raymond James Financial, Inc.

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** RJF
Record Date: 12/18/2024 **Meeting Type:** Annual
Primary Security ID: 754730109

Shares Voted: 1,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1d	Elect Director Art A. Garcia	Mgmt	For	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	Against	Against
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	Against	Against
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Rayonier Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RYN

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 754907103

Shares Voted: 45,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	Against	Against
1e	Elect Director Mark D. McHugh	Mgmt	For	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For

RB Global, Inc.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** RBA
Record Date: 03/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: 74935Q107

Shares Voted: 12,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	Withhold	Withhold
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/09/2024 **Country:** Australia **Ticker:** REA
Record Date: 10/07/2024 **Meeting Type:** Annual
Primary Security ID: Q8051B108

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Jennifer Lambert as Director	Mgmt	For	Against	Against
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** O
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 756109104

Shares Voted: 9,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	Against	Against
1b	Elect Director A. Larry Chapman	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1d	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1e	Elect Director Priya Cherian Huskins	Mgmt	For	Against	Against
1f	Elect Director Jeff A. Jacobson	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	Against	Against
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	Against	Against
1j	Elect Director Sumit Roy	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** RKT
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G74079107

Shares Voted: 107,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Approve Long-Term Incentive Plan	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Record Plc

Meeting Date: 07/30/2024 **Country:** United Kingdom **Ticker:** REC
Record Date: 07/26/2024 **Meeting Type:** Annual
Primary Security ID: G7407T103

Shares Voted: 11,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Amend Long Term Incentive Plan 2022	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Jan Witte as Director	Mgmt	For	Against	Against
7	Elect Richard Heading as Director	Mgmt	For	Against	Against
8	Elect Othman Boukrami as Director	Mgmt	For	Against	Against
9	Elect Kevin Ayles as Director	Mgmt	For	Against	Against
10	Re-elect David Morrison as Director	Mgmt	For	Against	Against
11	Re-elect Matt Hotson as Director	Mgmt	For	Against	Against
12	Re-elect Krystyna Nowak as Director	Mgmt	For	Against	Against
13	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Recordati SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** REC
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T78458139

Recordati SpA

Shares Voted: 3,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2.a	Fix Number of Directors	SH	None	For	For
2.b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2.c	Slate Submitted by Rossini Sarl	SH	None	Against	Against
	Management Proposals	Mgmt			
2.d	Approve Remuneration of Directors	Mgmt	For	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3.a	Approve Remuneration Policy	Mgmt	For	For	For
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6098

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6433A101

Shares Voted: 16,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

Reddit, Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** RDDT

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 75734B100

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Farrell	Mgmt	For	For	For
1.3	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.4	Elect Director Porter Gale	Mgmt	For	For	For
1.5	Elect Director David Habiger	Mgmt	For	Withhold	Withhold
1.6	Elect Director Steven O. Newhouse	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert A. Sauerberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Reece Limited

Meeting Date: 10/24/2024 **Country:** Australia **Ticker:** REH

Record Date: 10/22/2024 **Meeting Type:** Annual

Primary Security ID: Q80528138

Reece Limited

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sasha Nikolic as Director	Mgmt	For	Against	Against
3	Elect Ross McEwan as Director	Mgmt	For	For	For
4	Elect Andrew Wilson as Director	Mgmt	For	Against	Against
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	For	Against	Against
6	Approve Grant of Rights to Peter Wilson	Mgmt	For	Against	Against
7	Approve North American Employee Share Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Regal Partners Limited

Meeting Date: 07/08/2024 **Country:** Australia **Ticker:** RPL

Record Date: 07/06/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Q93960112

Shares Voted: 25,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Regal Shares to the Merricks Capital Enterprises Pty Ltd, JRJJ Management Pty Ltd, JINT1 Pty. Ltd and Instanz Australia Pty Ltd	Mgmt	For	For	For
2	Approve Issuance of Regal Options to the Current Employees of Merricks Capital	Mgmt	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** RRX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 758750103

Shares Voted: 948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	Against	Against
1d	Elect Director Theodore D. Crandall	Mgmt	For	Against	Against
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	Against	Against
1i	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against
1j	Elect Director Curtis W. Stoelting	Mgmt	For	Against	Against
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Regency Centers Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** REG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 758849103

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Against	Against
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	Against	Against
1e	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1h	Elect Director Karin M. Klein	Mgmt	For	Against	Against
1i	Elect Director Peter D. Linneman	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** REGN
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	Against	Against
1d	Elect Director George D. Yancopoulos	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** RF
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 7591EP100

Regions Financial Corporation

Shares Voted: 19,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	Against	Against
1e	Elect Director Roger W. Jenkins	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	Against	Against
1g	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Alison S. Rand	Mgmt	For	For	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1l	Elect Director Jose S. Suquet	Mgmt	For	Against	Against
1m	Elect Director John M. Turner, Jr.	Mgmt	For	Against	Against
1n	Elect Director Timothy Vines	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Simple Majority Vote	SH	None	For	For

Regis Resources Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** RRL

Record Date: 11/19/2024 **Meeting Type:** Annual

Primary Security ID: Q8059N120

Shares Voted: 107,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steve Scudamore as Director	Mgmt	For	Against	Against

Regis Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
4	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
5	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For

Reinet Investments SCA

Meeting Date: 08/27/2024 **Country:** Luxembourg **Ticker:** RNI

Record Date: 08/13/2024 **Meeting Type:** Annual

Primary Security ID: L7925N152

Shares Voted: 8,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive General Partner's, Board of Overseers' and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of General Partner and All the Members of the Board of Overseers	Mgmt	For	Against	Against
6.1	Reelect John Li as Board of Overseers Member	Mgmt	For	Against	Against
6.2	Reelect Yves Prussen to Board of Overseers Member	Mgmt	For	Against	Against
6.3	Reelect Stuart Robertson as Board of Overseers Member	Mgmt	For	For	For
6.4	Reelect Stuart Rowlands as Board of Overseers Member	Mgmt	For	For	For
7	Approve Remuneration of Board of Overseers	Mgmt	For	For	For
8	Approve Share Repurchase	Mgmt	For	Against	Against

Reliance, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RS
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 759509102

Shares Voted: 431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director James K. Kamsickas	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1g	Elect Director David W. Seeger	Mgmt	For	Against	Against
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 224,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 6723

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J4881V107

Shares Voted: 17,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
2.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	For	For	For

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Mizuno, Tomoko	Mgmt	For	For	For

Reply SpA

Meeting Date: 04/23/2025 **Country:** Italy **Ticker:** REY
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: T60326112

Shares Voted: 824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Repsol SA

Meeting Date: 05/29/2025 **Country:** Spain **Ticker:** REP
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: E8471S130

Shares Voted: 31,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Dividends Charged Against Reserves	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Reelect Aurora Cata Sala as Director	Mgmt	For	Against	Against
12	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
13	Reelect Mariano Marzo Carpio as Director	Mgmt	For	Against	Against
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** RSG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 760759100

Shares Voted: 857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	Against	Against
1e	Elect Director Michael Larson	Mgmt	For	Against	Against
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Resolute Mining Limited

Meeting Date: 05/15/2025 **Country:** Australia **Ticker:** RSG
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: Q81068100

Shares Voted: 370,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Simon Jackson as Director	Mgmt	For	Against	Against
3	Elect Sabina Shugg as Director	Mgmt	For	For	For
4	Elect Andrew Wray as Director	Mgmt	For	Against	Against
5	Elect Chris Eger as Director	Mgmt	For	For	For
6	Approve FY25 Grant of Performance Rights to Chris Eger	Mgmt	For	For	For
7	Approve Potential Termination Benefits Under the 2023 Performance Rights Plan	Mgmt	For	For	For

Resona Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8308
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6448E106

Resona Holdings, Inc.

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For	For
1.3	Elect Director Murao, Yukinobu	Mgmt	For	For	For
1.4	Elect Director Iwata, Kimie	Mgmt	For	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.6	Elect Director Nohara, Sawako	Mgmt	For	For	For
1.7	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
1.8	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
1.9	Elect Director Seguchi, Jiro	Mgmt	For	For	For
1.10	Elect Director Shie Lundberg	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2025 **Country:** Canada **Ticker:** QSR

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 76131D103

Shares Voted: 41,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	Against	Against
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	Against	Against
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	For
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

Revvity, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RVTY

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 714046109

Shares Voted: 2,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against	Against
1b	Elect Director Samuel R. Chapin	Mgmt	For	Against	Against
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1f	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For	For
1i	Elect Director Frank Witney	Mgmt	For	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Rexel SA

Meeting Date: 04/29/2025 **Country:** France **Ticker:** RXL

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F7782J366

Shares Voted: 39,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Agnès Touraine, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
11	Reelect Marcus Alexanderson as Director	Mgmt	For	Against	Against
12	Reelect Guillaume Texier as Director	Mgmt	For	For	For
13	Reelect Agnès Touraine as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Rheinmetall AG

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** RHM

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: D65111102

Rheinmetall AG

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For	For

Rheon Automatic Machinery Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6272

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64554108

Rheon Automatic Machinery Co., Ltd.

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Mikio	Mgmt	For	For	For
2.2	Elect Director Onuki, Kazushige	Mgmt	For	For	For
2.3	Elect Director Hosoya, Masaki	Mgmt	For	For	For
2.4	Elect Director Kikuchi, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Hirahara, Ko	Mgmt	For	For	For
2.6	Elect Director Akatsuka, Takae	Mgmt	For	For	For
3	Appoint Statutory Auditor Yokoyama, Fujio	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ricoh Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7752

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J64683105

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	Against	Against
2.2	Elect Director Oyama, Akira	Mgmt	For	Against	Against
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sato, Shinji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ota, Yo	Mgmt	For	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 05/09/2025 **Country:** United Kingdom **Ticker:** RMV

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: G7565D106

Shares Voted: 72,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	Against	Against
11	Re-elect Kriti Sharma as Director	Mgmt	For	Against	Against
12	Re-elect Amit Tiwari as Director	Mgmt	For	Against	Against
13	Re-elect Lorna Tilbian as Director	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Riken Technos Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4220
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J65070112

Shares Voted: 15,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Tokiwa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Irie, Junji	Mgmt	For	For	For
2.3	Elect Director Kajiyama, Gakuyuki	Mgmt	For	For	For
2.4	Elect Director Ogawa, Tomozo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kinugawa, Sachie	Mgmt	For	Against	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/03/2025 **Country:** United Kingdom **Ticker:** RIO
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: G75754104

Shares Voted: 4,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
	Management Proposals	Mgmt			

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	Against	Against
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	Against	Against
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	Against	Against
10	Re-elect Martina Merz as Director	Mgmt	For	Against	Against
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	Against	Against
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	Against	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Approve Climate Action Plan	Mgmt	For	Refer	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For	For

RioCan Real Estate Investment Trust

Meeting Date: 06/10/2025 **Country:** Canada **Ticker:** REI.UN
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 766910103

Shares Voted: 6,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Richard Dansereau	Mgmt	For	For	For
1.2	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
1.3	Elect Trustee Jonathan Gitlin	Mgmt	For	Withhold	Withhold
1.4	Elect Trustee Marie-Josee Lamothe	Mgmt	For	For	For
1.5	Elect Trustee Dale H. Lastman	Mgmt	For	Withhold	Withhold
1.6	Elect Trustee Jane Marshall	Mgmt	For	For	For
1.7	Elect Trustee Guy Metcalfe	Mgmt	For	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	Withhold	Withhold
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Rion Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6823
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J65229106

Rion Co., Ltd.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Kato, Koki	Mgmt	For	For	For
2.2	Elect Director Iwahashi, Kiyokatsu	Mgmt	For	For	For
2.3	Elect Director Shimizu, Kenichi	Mgmt	For	For	For
2.4	Elect Director Shinozaki, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Hamada, Kikuko	Mgmt	For	For	For
2.6	Elect Director Ueda, Mari	Mgmt	For	For	For
2.7	Elect Director Takahashi, Kazunobu	Mgmt	For	For	For
2.8	Elect Director Ejima, Shinya	Mgmt	For	For	For
3	Appoint Statutory Auditor Sakuma, Yoshihiro	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Yamatani, Hironori	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Ogawa, Hiromasa	Mgmt	For	For	For

Riskified Ltd.

Meeting Date: 08/13/2024 **Country:** Israel **Ticker:** RSKD

Record Date: 06/24/2024 **Meeting Type:** Annual

Primary Security ID: M8216R109

Shares Voted: 63,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eido Gal as Director	Mgmt	For	Against	Against
1b	Reelect Eyal Kishon as Director	Mgmt	For	Against	Against
1c	Reelect Jennifer Ceran as Director	Mgmt	For	Against	Against
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Riverstone Holdings Limited

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** AP4

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7302Q105

Shares Voted: 64,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Wong Teek Son as Director	Mgmt	For	Against	Against
3	Elect Lim Jun Xiong Steven as Director	Mgmt	For	Against	Against
4	Elect Charmaine Chee Ying Min as Director	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Rix Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7525

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6523G109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 88	Mgmt	For	For	For
2.1	Elect Director Yasui, Takashi	Mgmt	For	For	For
2.2	Elect Director Kakimori, Hideaki	Mgmt	For	For	For
2.3	Elect Director Oganna, Kenji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakayama, Shinichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uematsu, Isao	Mgmt	For	For	For

Rix Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Oyama, Kazuhiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sato, Kanako	Mgmt	For	For	For

RLI Corp.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** RLI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 749607107

Shares Voted: 17,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	Against	Against
1e	Elect Director Clark C. Kellogg	Mgmt	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	Against	Against
1i	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Robert Half Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RHI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 770323103

Robert Half Inc.

Shares Voted: 15,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	Against	Against
1b	Elect Director Julia L. Coronado	Mgmt	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marc H. Morial	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	Against	Against
1g	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1h	Elect Director M. Keith Waddell	Mgmt	For	Against	Against
1i	Elect Director Marnie H. Wilking	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Robinhood Markets, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** HOOD
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 770700102

Shares Voted: 1,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	For	For
1.3	Elect Director John Hegeman	Mgmt	For	For	For
1.4	Elect Director Paula Loop	Mgmt	For	For	For
1.5	Elect Director Meyer Malka	Mgmt	For	For	For
1.6	Elect Director Christopher Payne	Mgmt	For	For	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	Against	Against
1.8	Elect Director Susan Segal	Mgmt	For	For	For
1.9	Elect Director Dara Treseder	Mgmt	For	Against	Against

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert Zoellick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** RBLX

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 771049103

Shares Voted: 807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against	Against
2.2	Approve Sustainability Report	Mgmt	For	For	For

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	Against	Against
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	Against	Against
6.7	Reelect Richard Lifton as Director	Mgmt	For	Against	Against
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	Against	Against
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Against	Against
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
9	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Roche Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Refer	Do Not Vote

ROCKWOOL A/S

Meeting Date: 04/02/2025 **Country:** Denmark **Ticker:** ROCK.B

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: K8254S250

Shares Voted: 3,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2025/2026	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 63 Per Share	Mgmt	For	For	For
7.1	Reelect Ilse Irene Henne as Director	Mgmt	For	For	For
7.2	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	For
7.3	Reelect Carsten Kahler as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain	Abstain
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Claes Westerlind as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve 1:10 Stock Split	Mgmt	For	For	For
9.c	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
10	Other Business	Mgmt			

Rollins, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** ROL
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 775711104

Shares Voted: 13,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For	For
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Louise S. Sams	Mgmt	For	Withhold	Withhold
1.5	Elect Director John F. Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** RR
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 50,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For	For
11	Re-elect Paulo Silva as Director	Mgmt	For	For	For
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
13	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
14	Re-elect Nick Luff as Director	Mgmt	For	For	For
15	Re-elect Wendy Mars as Director	Mgmt	For	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 776696106

Shares Voted: 23,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	Against	Against
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Ross Stores, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ROST
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 778296103

Shares Voted: 9,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	Against	Against
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against	Against
1c	Elect Director Michael J. Bush	Mgmt	For	Against	Against
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1e	Elect Director James G. Conroy	Mgmt	For	Against	Against
1f	Elect Director Sharon D. Garrett	Mgmt	For	Against	Against

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael J. Hartshorn	Mgmt	For	Against	Against
1h	Elect Director Stephen D. Milligan	Mgmt	For	Against	Against
1i	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1j	Elect Director George P. Orban	Mgmt	For	Against	Against
1k	Elect Director Doniel N. Sutton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Rotork Plc

Meeting Date: 05/02/2025 **Country:** United Kingdom **Ticker:** ROR

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G76717134

Shares Voted: 63,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Andrew Heath as Director	Mgmt	For	For	For
6	Re-elect Kiet Huynh as Director	Mgmt	For	For	For
7	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For	For
8	Re-elect Ben Peacock as Director	Mgmt	For	For	For
9	Elect Vanessa Simms as Director	Mgmt	For	For	For
10	Re-elect Janice Stipp as Director	Mgmt	For	For	For
11	Re-elect Dorothy Thompson as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Royal Bank of Canada

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** RY

Record Date: 02/11/2025 **Meeting Type:** Annual/Special

Primary Security ID: 780087102

Shares Voted: 207,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	Withhold	Withhold
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	Withhold	Withhold
1.9	Elect Director Barry Perry	Mgmt	For	Withhold	Withhold
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	Withhold	Withhold
1.12	Elect Director Frank Vettese	Mgmt	For	Withhold	Withhold

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Jeffery Yabuki	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Stock Option Plan	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	For	For
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025 **Country:** Liberia **Ticker:** RCL

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: V7780T103

Shares Voted: 4,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	Against	Against
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Against	Against
1d	Elect Director Michael O. Leavitt	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jason T. Liberty	Mgmt	For	Against	Against
1f	Elect Director Amy McPherson	Mgmt	For	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	Against	Against
1i	Elect Director Eyal M. Ofer	Mgmt	For	Against	Against
1j	Elect Director Vagn O. Sørensen	Mgmt	For	Against	Against
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
1m	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** KPN

Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4297B146

Shares Voted: 32,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** KPN

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: N4297B146

Royal KPN NV

Shares Voted: 25,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Amend Articles Re: Board Related	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	Against	Against
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	Against	Against
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

Royalty Pharma Plc

Meeting Date: 05/12/2025 **Country:** United Kingdom **Ticker:** RPRX

Record Date: 04/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: G7709Q104

Royalty Pharma Plc

Shares Voted: 67,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adjourn Meeting	Mgmt	For	Against	Against
2	Approve Acquisition	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6a	Elect Director Pablo Legorreta	Mgmt	For	For	For
6b	Elect Director Henry Fernandez	Mgmt	For	For	For
6c	Elect Director Bonnie Bassler	Mgmt	For	Against	Against
6d	Elect Director Vlad Coric	Mgmt	For	Against	Against
6e	Elect Director Errol De Souza	Mgmt	For	Against	Against
6f	Elect Director Catherine Engelbert	Mgmt	For	For	For
6g	Elect Director David Hodgson	Mgmt	For	Against	Against
6h	Elect Director Ted Love	Mgmt	For	Against	Against
6i	Elect Director Gregory Norden	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Issue of Equity	Mgmt	For	For	For
15	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024 **Country:** USA **Ticker:** RPM

Record Date: 08/09/2024 **Meeting Type:** Annual

Primary Security ID: 749685103

RPM International Inc.

Shares Voted: 844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	Withhold	Withhold
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Rush Enterprises, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** RUSHA

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 781846209

Shares Voted: 26,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas A. Akin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Raymond J. Chess	Mgmt	For	Withhold	Withhold
1.4	Elect Director William H. Cary	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	For	Withhold	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	For	Withhold	Withhold
1.8	Elect Director Amy Boerger	Mgmt	For	Withhold	Withhold
1.9	Elect Director Michael J. McRoberts	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Ryanair Holdings Plc

Meeting Date: 09/12/2024 **Country:** Ireland **Ticker:** RYA
Record Date: 09/08/2024 **Meeting Type:** Annual
Primary Security ID: G7727C186

Shares Voted: 2,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Bertrand Grabowski as Director	Mgmt	For	For	For
4b	Elect Jinane Laghrari Laabi as Director	Mgmt	For	For	For
4c	Elect Roberta Neri as Director	Mgmt	For	For	For
4d	Elect Amber Rudd as Director	Mgmt	For	For	For
4e	Re-elect Stan McCarthy as Director	Mgmt	For	Against	Against
4f	Re-elect Eamonn Brennan as Director	Mgmt	For	For	For
4g	Re-elect Roisin Brennan as Director	Mgmt	For	Against	Against
4h	Re-elect Emer Daly as Director	Mgmt	For	Against	Against
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
4j	Re-elect Elisabeth Kostinger as Director	Mgmt	For	Against	Against
4k	Re-elect Howard Millar as Director	Mgmt	For	Against	Against
4l	Re-elect Anne Nolan as Director	Mgmt	For	For	For
4m	Re-elect Michael O'Brien as Director	Mgmt	For	Against	Against
4n	Re-elect Michael O'Leary as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** RHP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78377T107

Shares Voted: 9,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	Against	Against
1d	Elect Director William E. Haslam	Mgmt	For	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	For	For
1f	Elect Director Christine Pantoya	Mgmt	For	For	For
1g	Elect Director Robert Prather, Jr.	Mgmt	For	Against	Against
1h	Elect Director Colin Reed	Mgmt	For	Against	Against
1i	Elect Director Michael Roth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

S P Setia Berhad

Meeting Date: 04/24/2025 **Country:** Malaysia **Ticker:** 8664
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: Y8132G101

Shares Voted: 674,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anwar Jamalullail as Director	Mgmt	For	Against	Against
2	Elect Choong Kai Wai as Director	Mgmt	For	Against	Against
3	Elect Marina Binti Tunku Annuar as Director	Mgmt	For	Against	Against
4	Elect Grace Yeoh Cheng Geok as Director	Mgmt	For	Against	Against
5	Elect Mohamad Abdul Halim Bin Ahmad as Director	Mgmt	For	For	For
6	Elect Aida Hazrina Binti Mohd Tazaai as Director	Mgmt	For	Against	Against

S P Setia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Fees and Allowances	Mgmt	For	For	For
8	Approve Directors' Other Remuneration and Benefits	Mgmt	For	For	For
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
11	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SPGI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 78409V104

Shares Voted: 28,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	Against	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Against	Against
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Clawback Policy	SH	Against	Against	Against

Saab AB

Meeting Date: 04/10/2025 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: W72838175

Shares Voted: 3,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	Against	Against
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	Against	Against
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	Against	Against
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	Against	Against
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	Against	Against
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	Against	Against
8.c7	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	Against	Against
8.c9	Approve Discharge of Sebastian Tham	Mgmt	For	Against	Against
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
8.c11	Approve Discharge of Joakim Westh	Mgmt	For	Against	Against
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	For	Against	Against
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	Against	Against

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	Against	Against
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	Against	Against
8.c16	Approve Discharge of Robert Hellgren	Mgmt	For	Against	Against
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	Against	Against
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	Against	Against
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	Against	Against
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Lena Erixon as Director	Mgmt	For	For	For
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.c	Reelect Micael Johansson as Director	Mgmt	For	Against	Against
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.e	Reelect Johan Menckel as Director	Mgmt	For	Against	Against
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.h	Reelect Sebastian Tham as Director	Mgmt	For	Against	Against
11.i	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
11.j	Reelect Joakim Westh as Director	Mgmt	For	Against	Against
11.k	Reelect Anders Ynnerman as Director	Mgmt	For	Against	Against
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	Against	Against
15.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

SAERON AUTOMOTIVE Corp.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 075180
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7543N101

Shares Voted: 4,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Saint-Care Holding Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 2374
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J66327107

Saint-Care Holding Corp.

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Murakami, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Toma, Kazutoshi	Mgmt	For	For	For
2.3	Elect Director Tamura, Ryoichi	Mgmt	For	For	For
2.4	Elect Director Takii, Hajime	Mgmt	For	For	For
2.5	Elect Director Hamaoka, Kunimasa	Mgmt	For	For	For
2.6	Elect Director Tsuchiya, Makoto	Mgmt	For	For	For
2.7	Elect Director Yamaguchi, Kimiaki	Mgmt	For	For	For
2.8	Elect Director Yuasa, Norika	Mgmt	For	For	For
2.9	Elect Director Shiraishi, Tomoya	Mgmt	For	For	For
3	Appoint Statutory Auditor Sato, Yasuo	Mgmt	For	For	For

Saipem SpA

Meeting Date: 05/08/2025 **Country:** Italy **Ticker:** SPM

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: T82000257

Shares Voted: 2,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	Mgmt	For	For	For
	Shareholder Proposal Submitted by Michele Petrera	Mgmt			
1.2	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	SH	None	Against	Against

Sakai Heavy Industries, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6358
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J66532102

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60.5	Mgmt	For	For	For
2.1	Elect Director Sakai, Ichiro	Mgmt	For	For	For
2.2	Elect Director Mizuchi, Kenichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshikawa, Takao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Asakura, Haruyasu	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Sakata Inx Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4633
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J66661125

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Ueno, Yoshiaki	Mgmt	For	For	For

Sakata Inx Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Fukunaga, Toshihiko	Mgmt	For	For	For
2.3	Elect Director Morita, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Tateiri, Minoru	Mgmt	For	For	For
2.5	Elect Director Shirafuji, Takayuki	Mgmt	For	For	For
2.6	Elect Director Sato, Yoshio	Mgmt	For	For	For
2.7	Elect Director Tsujimoto, Yukiko	Mgmt	For	For	For
2.8	Elect Director Otsuki, Kazuko	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CRM

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Shares Voted: 14,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Against	Against
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	Against	Against
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	Against	Against
1f	Elect Director Neelie Kroes	Mgmt	For	Against	Against
1g	Elect Director Sachin Mehra	Mgmt	For	Against	Against
1h	Elect Director G. Mason Morfit	Mgmt	For	Against	Against
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	Against	Against
1l	Elect Director Maynard Webb	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SalMar ASA

Meeting Date: 06/18/2025 **Country:** Norway **Ticker:** SALM

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: R7445C102

Shares Voted: 40,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Share-Based Incentive Plan	Mgmt	For	Against	Against
12.1	Reelect Margrethe Hauge as Director	Mgmt	For	Against	Against
12.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	Against	Against
13	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

SAMBO CORRUGATED BOARD Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 023600
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y74672109

Shares Voted: 1,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Lim Dae-hyeok as Outside Director	Mgmt	For	For	For
2.2	Elect Kang Yong-won as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Samchully Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 004690
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7467M105

Shares Voted: 868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Dong-gyu as Outside Director	Mgmt	For	Against	Against
3.2	Elect Kim Doh-in as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Dong-gyu as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Doh-in as a Member of Audit Committee	Mgmt	For	For	For

Samchully Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 07/09/2024 **Country:** Finland **Ticker:** SAMPO

Record Date: 06/27/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X75653232

Shares Voted: 9,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Sampo Oyj

Meeting Date: 04/23/2025 **Country:** Finland **Ticker:** SAMPO

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: X75653232

Shares Voted: 48,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Samsonite Group S.A.

Meeting Date: 06/03/2025 **Country:** Luxembourg **Ticker:** 1910

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: L80308106

Samsonite Group S.A.

Shares Voted: 470,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Results	Mgmt	For	For	For
3.1	Elect Timothy Charles Parker as Director	Mgmt	For	Against	Against
3.2	Elect Claire Marie Bennett as Director	Mgmt	For	Against	Against
3.3	Elect Angela Iris Brav as Director	Mgmt	For	Against	Against
4	Renew Mandate Granted to KPMG Audit S.a r.l. as Statutory Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	For
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Discharge Granted to the Directors	Mgmt	For	Against	Against
9	Approve Discharge Granted to the Statutory Auditor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	Mgmt	For	For	For

Samsonite International S.A.

Meeting Date: 01/23/2025
Country: Luxembourg
Ticker: 1910
Record Date: 01/17/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: L80308106

Shares Voted: 591,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Name of the Company and Modification of Articles of Incorporation	Mgmt	For	For	For

Samsonite International S.A.

Meeting Date: 01/23/2025 **Country:** Luxembourg **Ticker:** 1910
Record Date: 01/17/2025 **Meeting Type:** Ordinary Shareholders
Primary Security ID: L80308106

Shares Voted: 591,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glenn Robert Richter as Director	Mgmt	For	For	For
2	Elect Deborah Thomas as Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/19/2025 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 385,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	Against	Against
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	Against	Against
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** S56

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7491Z106

Shares Voted: 28,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Bani Maulana Mulia as Director	Mgmt	For	Against	Against
5	Elect Ridwan Hamid as Director	Mgmt	For	Against	Against
6	Elect Max Loh Khum Whai as Director	Mgmt	For	Against	Against
7	Elect Goh Teik Poh as Director	Mgmt	For	Against	Against
8	Elect Tay Beng Chai as Director	Mgmt	For	Against	Against
9	Approve Directors' Fees	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** S56

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7491Z106

Shares Voted: 28,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

SAMYANG TONGSANG Co., Ltd.

Meeting Date: 03/31/2025 **Country:** South Korea **Ticker:** 002170
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7498R115

Shares Voted: 1,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Heo Nam-gak as Inside Director	Mgmt	For	Against	Against
4	Elect Park Young-bae as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SAMYOUNG ELECTRONICS Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 005680
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y74992101

Shares Voted: 25,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Two Inside Directors (Bundled)	Mgmt	For	Against	Against
2.2	Elect Jeong Dae-taek as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

San ju San Financial Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 7322
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J67264101

San ju San Financial Group, Inc.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2.1	Elect Director Watanabe, Mitsunori	Mgmt	For	Against	Against
2.2	Elect Director Michihiro, Gotaro	Mgmt	For	Against	Against
2.3	Elect Director Yamakawa, Kenichi	Mgmt	For	For	For
2.4	Elect Director Horiuchi, Hiroki	Mgmt	For	For	For
2.5	Elect Director Kawase, Kazuya	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Isao	Mgmt	For	For	For
2.7	Elect Director Horibe, Katsuhiro	Mgmt	For	For	For

SAN-AI OBBLI Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8097

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J67005108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Kaneda, Jun	Mgmt	For	Against	Against
2.2	Elect Director Hayata, Hiroshi	Mgmt	For	Against	Against
2.3	Elect Director Hasegawa, Fuminori	Mgmt	For	For	For
2.4	Elect Director Sato, Takashi	Mgmt	For	For	For
2.5	Elect Director Ishii, Koichiro	Mgmt	For	For	For
2.6	Elect Director Unotoro, Keiko	Mgmt	For	For	For
2.7	Elect Director Ninomiya, Yoji	Mgmt	For	For	For
3	Appoint Statutory Auditor Watanabe, Hidetoshi	Mgmt	For	For	For

Sandoz Group AG

Meeting Date: 04/15/2025 **Country:** Switzerland **Ticker:** SDZ

Record Date: **Meeting Type:** Annual

Primary Security ID: H7140B103

Sandoz Group AG

Shares Voted: 14,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For	For
5.5	Amend Articles Re: Limitation of Subscription Rights	Mgmt	For	For	For
6.1.a	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For	For
6.1.b	Reelect Karen Huebscher as Director	Mgmt	For	For	For
6.1.c	Reelect Shamiram Feinglass as Director	Mgmt	For	For	For
6.1.d	Reelect Mathai Mammen as Director	Mgmt	For	For	For
6.1.e	Reelect Graeme Pitkethly as Director	Mgmt	For	For	For
6.1.f	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
6.1.g	Reelect Urs Riedener as Director	Mgmt	For	Against	Against
6.1.h	Reelect Aarti Shah as Director	Mgmt	For	For	For
6.1.i	Reelect Ioannis Skoufalos as Director	Mgmt	For	For	For
6.1.j	Reelect Maria Varsellona as Director	Mgmt	For	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sands China Ltd.

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1928

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G7800X107

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles Daniel Forman as Director	Mgmt	For	Against	Against
3b	Elect Chiang Yun as Director	Mgmt	For	Against	Against
3c	Elect Kenneth Patrick Chung as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Sands China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Sandvik Aktiebolag

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SAND

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W74857165

Shares Voted: 5,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	Against	Against
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	Against	Against
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	Against	Against
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	Against	Against

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	For	Against	Against
10.7	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
10.8	Approve Discharge of Stefan Widing	Mgmt	For	Against	Against
10.9	Approve Discharge of Kai Warn	Mgmt	For	Against	Against
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	Against	Against
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	Against	Against
10.12	Approve Discharge of Thomas Lilja	Mgmt	For	Against	Against
10.13	Approve Discharge of Erik Knebel	Mgmt	For	Against	Against
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	For	Against	Against
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	For	Against	Against
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
14.3	Reelect Johan Molin as Director	Mgmt	For	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	Against	Against
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kent Eklund	Mgmt			
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Against	Against	Against
21	Close Meeting	Mgmt			

Sanko Metal Industrial Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1972
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J67607101

Shares Voted: 1,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 380	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Aoki, Eiichi	Mgmt	For	Against	Against
3.2	Elect Director Nagano, Mitsuhiro	Mgmt	For	For	For
3.3	Elect Director Eguchi, Maki	Mgmt	For	For	For
3.4	Elect Director Konno, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Fukuda, Takayuki	Mgmt	For	For	For
3.6	Elect Director Miyo, Motoyuki	Mgmt	For	For	For
3.7	Elect Director Hanazato, Toshikazu	Mgmt	For	For	For
4	Appoint Statutory Auditor Horie, Hideaki	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Mishima, Takeshi	Mgmt	For	Against	Against
6	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Sankyo Frontier Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9639
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J67898106

Shares Voted: 3,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagatsuma, Takatsugu	Mgmt	For	For	For
1.2	Elect Director Fujita, Takeshi	Mgmt	For	For	For
1.3	Elect Director Anzai, Mitsuharu	Mgmt	For	For	For
1.4	Elect Director Matsuzaki, Kazuhide	Mgmt	For	For	For
1.5	Elect Director Suzuki, Hiroho	Mgmt	For	For	For
1.6	Elect Director Nokura, Manabu	Mgmt	For	For	For
1.7	Elect Director Watabe, Hidetoshi	Mgmt	For	For	For
1.8	Elect Director Chong Siak Ching	Mgmt	For	For	For
2	Appoint Statutory Auditor Yamazaki, Naoto	Mgmt	For	For	For

Sankyo Tateyama, Inc.

Meeting Date: 08/28/2024 **Country:** Japan **Ticker:** 5932
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J67779124

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Hirano, Shozo	Mgmt	For	Against	Against
2.2	Elect Director Yoshida, Tsuneaki	Mgmt	For	For	For
2.3	Elect Director Kubota, Kensuke	Mgmt	For	For	For
2.4	Elect Director Kurohata, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Toyoka, Fumiro	Mgmt	For	For	For
2.6	Elect Director Azuma, Ichiro	Mgmt	For	For	For
2.7	Elect Director Shinoda, Hiroko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Yoshikawa, Miho	Mgmt	For	For	For

Sanlorenzo SpA

Meeting Date: 09/30/2024 **Country:** Italy **Ticker:** 6SZ

Record Date: 09/19/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T2R0BA101

Shares Voted: 2,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Leonardo Ferragamo as Director	Mgmt	For	Against	Against
2	Approve Foreign Commercial Subsidiaries Plan	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights Reserved to Sawa Srl	Mgmt	For	For	For
2	Amend Company Bylaws Re: Articles 10 and 11	Mgmt	For	Against	Against

Sanmina Corporation

Meeting Date: 03/10/2025 **Country:** USA **Ticker:** SANM

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 801056102

Shares Voted: 25,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	Against	Against
1b	Elect Director Susan K. Barnes	Mgmt	For	For	For
1c	Elect Director David V. Hedley, III	Mgmt	For	For	For
1d	Elect Director Susan A. Johnson	Mgmt	For	For	For
1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	Against	Against
1f	Elect Director Krish Prabhu	Mgmt	For	Against	Against
1g	Elect Director Mythili Sankaran	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Sanmina Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Sanofi

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SAN

Record Date: 04/28/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101

Shares Voted: 2,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	Against	Against
8	Reelect Emile Voest as Director	Mgmt	For	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sansan, Inc.

Meeting Date: 08/27/2024 **Country:** Japan **Ticker:** 4443
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J68254101

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terada, Chikahiro	Mgmt	For	Against	Against
1.2	Elect Director Tomioka, Kei	Mgmt	For	For	For
1.3	Elect Director Shiomi, Kenji	Mgmt	For	For	For
1.4	Elect Director Oma, Yuta	Mgmt	For	For	For
1.5	Elect Director Hashimoto, Muneyuki	Mgmt	For	For	For
1.6	Elect Director Akaura, Toru	Mgmt	For	For	For
1.7	Elect Director Saito, Taro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Suzuki, Maki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Shirota, Tsunehiro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Saito, Taro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Sansei Technologies, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6357
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J68295104

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Sansei Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Rachi, Noboru	Mgmt	For	Against	Against
2.2	Elect Director Itagaki, Osamu	Mgmt	For	Against	Against
2.3	Elect Director Ono, Shinji	Mgmt	For	For	For
2.4	Elect Director Noguchi, Yukio	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Yasuharu	Mgmt	For	For	For
2.6	Elect Director Nakatsuji, Takeshi	Mgmt	For	For	For
2.7	Elect Director William Ireton	Mgmt	For	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For
2.9	Elect Director Kawashima, Isamu	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawakami, Ryo	Mgmt	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Sansha Electric Manufacturing Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6882

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J68317106

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshimura, Hajimu	Mgmt	For	For	For
1.2	Elect Director Zumoto, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Yamauchi, Tokushi	Mgmt	For	For	For
1.4	Elect Director Katsushima, Hajime	Mgmt	For	For	For
1.5	Elect Director Uno, Akira	Mgmt	For	For	For
1.6	Elect Director Ina, Koichi	Mgmt	For	For	For
1.7	Elect Director Nashioka, Eriko	Mgmt	For	Against	Against

Santos Limited

Meeting Date: 04/10/2025 **Country:** Australia **Ticker:** STO
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Q82869118

Shares Voted: 28,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael Utsler as Director	Mgmt	For	For	For
2b	Elect Musje Werror as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Advisory Vote on Climate Transition Approach	Mgmt	For	Refer	For
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: D66992104

Shares Voted: 101,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** SAP

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: D66992104

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Sarawak Plantation Berhad

Meeting Date: 05/23/2025 **Country:** Malaysia **Ticker:** 5135
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7526J101

Shares Voted: 73,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Abdul Razak bin Mohd as Director	Mgmt	For	For	For
4	Elect Wong Kuo Hea as Director	Mgmt	For	Against	Against
5	Elect Hasmawati binti Sapawi as Director	Mgmt	For	Against	Against
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Implementation of New Shareholders' Mandate and Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025 **Country:** France **Ticker:** DIM
Record Date: 03/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210

Shares Voted: 3,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Against	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
13	Reelect Rene Faber as Director	Mgmt	For	Against	Against
14	Reelect Pascale Boissel as Director	Mgmt	For	For	For
15	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
16	Elect Christopher Nowers as Director	Mgmt	For	Against	Against
17	Elect Cecile Dussart as Director	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For	Against	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Sasseur Real Estate Investment Trust

Meeting Date: 04/23/2025 **Country:** Singapore **Ticker:** CRPU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7541M105

Shares Voted: 113,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

SATO SHO-JI CORP.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 8065
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J69757102

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Nozawa, Tetsuo	Mgmt	For	Against	Against
2.2	Elect Director Urano, Masami	Mgmt	For	For	For
2.3	Elect Director Suga, Kazunori	Mgmt	For	For	For
2.4	Elect Director Ito, Akihiko	Mgmt	For	For	For
2.5	Elect Director Oguri, Ikuo	Mgmt	For	For	For
2.6	Elect Director Sato, Hajime	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kotani, Ken	Mgmt	For	Against	Against
4.1	Elect Alternate Director and Audit Committee Member Sakao, Eiji	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Ochi, Takako	Mgmt	For	For	For

Savaria Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** SIS
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 805112109

Shares Voted: 21,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marcel Bourassa	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sebastien Bourassa	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	Withhold	Withhold
1.6	Elect Director Peter Drutz	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	Withhold	Withhold

Savaria Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Anne Le Breton	Mgmt	For	Withhold	Withhold
1.9	Elect Director Pernilla Linden	Mgmt	For	For	For
1.10	Elect Director Alain Tremblay	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Savills Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom **Ticker:** SVS

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G78283119

Shares Voted: 258,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Stacey Cartwright as Director	Mgmt	For	For	For
6	Re-elect Mark Ridley as Director	Mgmt	For	Against	Against
7	Re-elect Simon Shaw as Director	Mgmt	For	For	For
8	Re-elect Florence Tondu-Melique as Director	Mgmt	For	Against	Against
9	Re-elect Dana Roffman as Director	Mgmt	For	Against	Against
10	Re-elect Philip Lee as Director	Mgmt	For	Against	Against
11	Re-elect Richard Orders as Director	Mgmt	For	For	For
12	Re-elect Marcus Sperber as Director	Mgmt	For	Against	Against
13	Re-elect John Waters as Director	Mgmt	For	For	For
14	Re-elect Adriana Karaboutis as Director	Mgmt	For	Against	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Savills Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SAXA, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6675

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J6982E108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 165	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Saito, Masatoshi	Mgmt	For	Against	Against
3.2	Elect Director Inomata, Takashi	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Masaharu	Mgmt	For	For	For
3.4	Elect Director Otahara, Shutaro	Mgmt	For	For	For
3.5	Elect Director Yamauchi, Mari	Mgmt	For	For	For
3.6	Elect Director Saijo, Mitsuhiko	Mgmt	For	For	For
3.7	Elect Director Hamano, Miyako	Mgmt	For	For	For
3.8	Elect Director Hirano, Satoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wada, Satoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takaguchi, Yoji	Mgmt	For	For	For
5.1	Appoint Alternate Statutory Auditor Yagi, Toru	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Kobayashi, Yosuke	Mgmt	For	For	For

SAXA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint ARK LLC as New External Audit Firm	Mgmt	For	For	For
7	Approve Annual Bonus	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

SBI Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8473
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6991H100

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For
1.2	Elect Director Takamura, Masato	Mgmt	For	For	For
1.3	Elect Director Asakura, Tomoya	Mgmt	For	For	For
1.4	Elect Director Kusakabe, Satoe	Mgmt	For	For	For
1.5	Elect Director Matsui, Shinji	Mgmt	For	For	For
1.6	Elect Director Shiino, Motoaki	Mgmt	For	For	For
1.7	Elect Director Takenaka, Heizo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	For
1.9	Elect Director Ito, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
1.11	Elect Director Fukuda, Junichi	Mgmt	For	For	For
1.12	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For
1.13	Elect Director Okuyama, Masashi	Mgmt	For	For	For
1.14	Elect Director Nishikawa, Yasuo	Mgmt	For	For	For
1.15	Elect Director Ochi, Takao	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamada, Masayuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sawada, Tadayuki	Mgmt	For	For	For

Scales Corporation Limited

Meeting Date: 06/10/2025 **Country:** New Zealand **Ticker:** SCL
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Q8337X106

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Andrew Borland as Director	Mgmt	For	For	For
3	Elect Alan Isaac as Director	Mgmt	For	For	For
4	Approve Reduction in Aggregate Amount of Remuneration of Directors	Mgmt	For	For	For

Scandi Standard AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** SCST
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: W75737101

Shares Voted: 3,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
7.d	Approve Remuneration Report	Mgmt	For	Against	Against
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair, SEK 570,000 for Vice Chair and SEK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.a	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
10.b	Reelect Oystein Engebretsen as Director	Mgmt	For	Against	Against
10.c	Reelect Henrik Hjalmarsson as Director	Mgmt	For	For	For
10.d	Reelect Cecilia Lannebo as Director	Mgmt	For	For	For
10.e	Reelect Pia Gideon as Director	Mgmt	For	For	For
10.f	Reelect Paulo Gaspar as Director	Mgmt	For	Against	Against
10.g	Reelect Lars-Gunnar Edh as Director	Mgmt	For	Against	Against
10.h	Reelect Sebastian Backlund as Director	Mgmt	For	Against	Against
10.i	Reelect Johan Bygge as Board Chair	Mgmt	For	Against	Against
10.j	Reelect Paulo Gaspar as Vice Chair	Mgmt	For	Against	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditor	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15.a	Approve Performance Based Long Term Incentive Program (LTIP 2025)	Mgmt	For	For	For
15.b	Approve Acquisition of Shares in Connection with LTIP 2025	Mgmt	For	For	For
15.c	Approve Transfer of Shares to Participants of LTIP 2025	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Scentre Group

Meeting Date: 04/09/2025 **Country:** Australia **Ticker:** SCG

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: Q8351E109

Shares Voted: 19,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as a Director as Director	Mgmt	For	Against	Against
3	Elect Catherine Brenner as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	Against	Against
5	Elect Craig Mitchell as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

Schibsted ASA

Meeting Date: 09/02/2024 **Country:** Norway **Ticker:** SCHA

Record Date: 08/26/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R75677105

Shares Voted: 61,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Interim Balance Sheet	Mgmt	For	For	For
5	Approve Special Dividends of NOK 8.56 Per Share	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/25/2025 **Country:** Switzerland **Ticker:** SCHP

Record Date: **Meeting Type:** Annual

Primary Security ID: H7258G209

Schindler Holding AG

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	Against	Against
6.1	Elect Josef Ming as Director and Board Chair	Mgmt	For	Against	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.2.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
6.2.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
6.2.9	Reelect Thomas Zurbuchen Director	Mgmt	For	Against	Against
6.3	Elect Marion Bonnard as Director	Mgmt	For	Against	Against
6.4	Elect Cyrill Bucher as Director	Mgmt	For	Against	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
6.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: 806857108

Shares Voted: 51,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Against	Against
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	Against	Against
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/07/2025 **Country:** France **Ticker:** SU
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: F86921107

Shares Voted: 20,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against	Against
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	Against	Against
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
D	Elect Gérard Le Goueffec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Schroders Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** SDR

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: G78602144

Shares Voted: 21,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Meagen Burnett as Director	Mgmt	For	Against	Against
5	Elect Johanna Kyrklund as Director	Mgmt	For	Against	Against
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Richard Oldfield as Director	Mgmt	For	Against	Against
8	Re-elect Ian King as Director	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
10	Re-elect Iain Mackay as Director	Mgmt	For	Against	Against
11	Re-elect Annette Thomas as Director	Mgmt	For	Against	Against
12	Re-elect Frederic Wakeman as Director	Mgmt	For	Against	Against
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	Against	Against
15	Re-elect Leonie Schroder as Director	Mgmt	For	Against	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Schulz SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** SHUL4

Record Date: **Meeting Type:** Annual

Primary Security ID: P6540M116

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
2.1	Elect Celso Meira Junior as Fiscal Council Member and Ivan Frederico Hudler as Alternate	Mgmt	For	For	For

Schulz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Jose Antonio Martins as Fiscal Council Member and Rufino Alves de Siqueira as Alternate	Mgmt	For	For	For
2.3	Elect Paulo Eduardo Dias da Costa as Fiscal Council Member and Andre Chedid Daher as Alternate	Mgmt	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Scout24 SE

Meeting Date: 06/05/2025 **Country:** Germany **Ticker:** G24

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary Security ID: D345XT105

Shares Voted: 2,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Lutz Finger to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Scroll Corp.

Meeting Date: 05/30/2025 **Country:** Japan **Ticker:** 8005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J47012117

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsurumi, Tomohisa	Mgmt	For	For	For
1.2	Elect Director Sato, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Yamazaki, Masayuki	Mgmt	For	For	For
1.4	Elect Director Sugimoto, Yasunori	Mgmt	For	For	For

SCSK Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70081104

Shares Voted: 7,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Nakajima, Masaki	Mgmt	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	For
2.3	Elect Director Takeshita, Takafumi	Mgmt	For	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For	For

SCSK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/19/2024 **Country:** Ireland **Ticker:** STX

Record Date: 08/23/2024 **Meeting Type:** Annual

Primary Security ID: G7997R103

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	Against	Against
1d	Elect Director Judy Bruner	Mgmt	For	Against	Against
1e	Elect Director Michael R. Cannon	Mgmt	For	Against	Against
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

SeAH Besteel Holdings Corp.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 001430
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7548M108

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Tae-seong as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Su-ho as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Hwa-yong as Outside Director	Mgmt	For	Against	Against
3	Elect Park Sang-chan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Lee Hwa-yong as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

SEBANG Co., Ltd.

Meeting Date: 03/21/2025 **Country:** South Korea **Ticker:** 004360
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7566P116

Shares Voted: 19,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For

SEBANG Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2.1	Approve Appropriation of Income (KRW 300 per Common Share and KRW 305 per Preferred Share)	Mgmt	For	For	For
1.2.2	Approve Allocation of Income (KRW 800 per Common Share and KRW 805 per Preferred Share) (Shareholder Proposal)	SH	None	Against	Against
2	Elect Four Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Choi Woo-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Two Audit Committee Members (Bundled)	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Secure Waste Infrastructure Corp.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** SES

Record Date: 03/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: 813921103

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
1b	Elect Director Mark Bly	Mgmt	For	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	Withhold	Withhold
1d	Elect Director Allen Gransch	Mgmt	For	For	For
1e	Elect Director Wendy Hanrahan	Mgmt	For	Withhold	Withhold
1f	Elect Director Joseph Lenz	Mgmt	For	Withhold	Withhold
1g	Elect Director Susan (Sue) Riddell Rose	Mgmt	For	Withhold	Withhold
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Omnibus Incentive Plan	Mgmt	For	Against	Against

Securitas AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SECU.B

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W7912C118

Shares Voted: 7,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For	For
9.c	Approve May 12, 2025 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Sega Sammy Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6460
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7028D104

Shares Voted: 2,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	For	For	For
1.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	For	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	For	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
1.7	Elect Director Melanie Brock	Mgmt	For	For	For
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
1.9	Elect Director Ankur Sahu	Mgmt	For	For	For

SEI Investments Company

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** SEIC
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 784117103

Shares Voted: 1,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan A. Brassington	Mgmt	For	Against	Against
1b	Elect Director William M. Doran	Mgmt	For	Against	Against
1c	Elect Director Alfred P. West, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Seiko Epson Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6724
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7030F105

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
2.2	Elect Director Yoshida, Junkichi	Mgmt	For	For	For
2.3	Elect Director Yoshino, Yasunori	Mgmt	For	For	For
2.4	Elect Director Fukaishi, Akihiro	Mgmt	For	For	For
2.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
2.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
2.7	Elect Director Miyake, Kahori	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4204
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70703137

Sekisui Chemical Co., Ltd.

Shares Voted: 18,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For	For
2.3	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Yoshida, Masahide	Mgmt	For	For	For
2.6	Elect Director Asano, Akira	Mgmt	For	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.10	Elect Director Koezuka, Miharu	Mgmt	For	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Sakai, Michio	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/23/2025 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: J70746136

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
2.3	Elect Director Ishii, Toru	Mgmt	For	For	For
2.4	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Omura, Yasushi	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.9	Elect Director Abe, Shinichi	Mgmt	For	For	For
2.10	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minagawa, Osamu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For

Sekisui Jushi Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4212

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J70789110

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baba, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Miyata, Toshitaka	Mgmt	For	For	For
1.3	Elect Director Takano, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Ito, Satoko	Mgmt	For	For	For
1.5	Elect Director Akaho, Keiko	Mgmt	For	For	For
1.6	Elect Director Kikuchi, Tomoyuki	Mgmt	For	For	For
1.7	Elect Director Miyoshi, Nagaaki	Mgmt	For	For	For
1.8	Elect Director Takabayashi, Shuichiro	Mgmt	For	For	For
2	Appoint Statutory Auditor Tada, Akihito	Mgmt	For	For	For
3	Initiate Share Repurchase Program	SH	Against	For	For
4	Amend Articles to Require Majority Outsider Board and Set Maximum Board Size at 10	SH	Against	Against	Against
5	Approve Restricted Stock Plan	SH	Against	For	For

Sekisui Kasei Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4228
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J70832126

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furubayashi, Yasunobu	Mgmt	For	Against	Against
1.2	Elect Director Sasaki, Katsumi	Mgmt	For	For	For
1.3	Elect Director Asada, Hideyuki	Mgmt	For	For	For
1.4	Elect Director Asano, Yasumasa	Mgmt	For	For	For
1.5	Elect Director Imanashi, Yasutaka	Mgmt	For	For	For
1.6	Elect Director Wakabayashi, Ichiro	Mgmt	For	For	For
1.7	Elect Director Ogura, Satoru	Mgmt	For	For	For
1.8	Elect Director Sonoda, Mari	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kimatsuka, Makoto	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kondo, Fusakazu	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Yoshii, Hideo	Mgmt	For	For	For

SEMITEC Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6626
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J71307102

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishizuka, Daisuke	Mgmt	For	Against	Against
1.2	Elect Director Ishizuka, Junya	Mgmt	For	For	For
1.3	Elect Director Takahashi, Katsushi	Mgmt	For	For	For
1.4	Elect Director Lee Wook	Mgmt	For	For	For
1.5	Elect Director Jumonji, Yuji	Mgmt	For	For	For
1.6	Elect Director Yanagida, Takemitsu	Mgmt	For	For	For
1.7	Elect Director Enomoto, Hiroki	Mgmt	For	For	For

SEMITEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kojima, Kazuhiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sase, Masatoshi	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Aota, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Hirata, Kosuke	Mgmt	For	Against	Against

Sempra

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SRE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 816851109

Shares Voted: 1,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1d	Elect Director Richard J. Mark	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	Against	Against
1g	Elect Director Kevin C. Sagara	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	Against	Against
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	For	For
1j	Elect Director Anya Weaving	Mgmt	For	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Senshu Ikeda Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8714
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J71435101

Senshu Ikeda Holdings, Inc.

Shares Voted: 37,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Ukawa, Atsushi	Mgmt	For	For	For
3.2	Elect Director Sakaguchi, Hirohito	Mgmt	For	For	For
3.3	Elect Director Tsukagoshi, Osamu	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takayoshi	Mgmt	For	For	For
3.5	Elect Director Ogasawara, Atsuko	Mgmt	For	For	For
3.6	Elect Director Kaneko, Keiko	Mgmt	For	For	For
3.7	Elect Director Hisakawa, Hidehito	Mgmt	For	For	For
3.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For
3.9	Elect Director Fukuda, Kenji	Mgmt	For	For	For
3.10	Elect Director Yamamura, Teruji	Mgmt	For	For	For

SERAKU Co., Ltd.

Meeting Date: 11/22/2024 **Country:** Japan **Ticker:** 6199
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J7113D100

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For

Service Corporation International

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SCI
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 817565104

Service Corporation International

Shares Voted: 50,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Thad Hill	Mgmt	For	For	For
1e	Elect Director Victor L. Lund	Mgmt	For	Against	Against
1f	Elect Director Ellen Ochoa	Mgmt	For	For	For
1g	Elect Director Thomas L. Ryan	Mgmt	For	Against	Against
1h	Elect Director C. Park Shaper	Mgmt	For	For	For
1i	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Service Stream Limited

Meeting Date: 10/23/2024 **Country:** Australia **Ticker:** SSM

Record Date: 10/21/2024 **Meeting Type:** Annual

Primary Security ID: Q8462H165

Shares Voted: 944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Ward as Director	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Short-Term Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Long-Term Incentive Plan	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 1,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 3382
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J7165H108

Seven & i Holdings Co., Ltd.

Shares Voted: 13,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For	For
4.2	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
4.3	Elect Director Kimura, Shigeki	Mgmt	For	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
4.5	Elect Director Wakita, Tamaki	Mgmt	For	For	For
4.6	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
4.7	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
4.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For
4.9	Elect Director Paul Yonamine	Mgmt	For	For	For
4.10	Elect Director Sawada, Takashi	Mgmt	For	For	For
4.11	Elect Director Akita, Masaki	Mgmt	For	For	For
4.12	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
4.13	Elect Director Christine Edman	Mgmt	For	For	For
5	Appoint Statutory Auditor Ishii, Shinya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Seven Group Holdings Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** SVW

Record Date: 11/12/2024 **Meeting Type:** Annual

Primary Security ID: Q84384124

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David McEvoy as Director	Mgmt	For	For	For

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Mark Johnson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For	For
6	Approve Termination Benefits to Zlatko Todorcevski	Mgmt	For	Against	Against
7	Approve the Change of Company Name to SGH Limited and Amend Constitution	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 07/11/2024 **Country:** United Kingdom **Ticker:** SVT

Record Date: 07/09/2024 **Meeting Type:** Annual

Primary Security ID: G8056D159

Shares Voted: 996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Sharesave Scheme	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	Against	Against
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SG Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9143

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7134P108

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For
1.4	Elect Director Takagaki, Koji	Mgmt	For	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tada, Tomoko	Mgmt	For	For	For
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	For	Against	Against

SGC E&C Co., Ltd.

Meeting Date: 03/19/2025 **Country:** South Korea **Ticker:** 016250
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9854K106

Shares Voted: 1,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Woo-seong as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SGS SA

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SGSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H63838116

Shares Voted: 4,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.7	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.8	Elect Patrick Kron as Director	Mgmt	For	Against	Against
4.1.9	Elect Geraldine Picaud as Director	Mgmt	For	For	For
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shandong Publishing & Media Co., Ltd.

Meeting Date: 09/19/2024 **Country:** China **Ticker:** 601019

Record Date: 09/12/2024 **Meeting Type:** Special

Primary Security ID: Y768M9101

Shandong Publishing & Media Co., Ltd.

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Wenqiang as Non-independent Director	SH	For	Against	Against
2	Elect Zhang Xiaofeng as Independent Director	SH	For	For	For
3	Amend Management Methods for Related-Party Transaction	Mgmt	For	Against	Against
4	Approve Appointment of Financial Auditor and Internal Control Auditor	SH	For	For	For

Shanghai Bright Meat Group Co., Ltd.

Meeting Date: 06/11/2025 **Country:** China **Ticker:** 600073

Record Date: 06/04/2025 **Meeting Type:** Annual

Primary Security ID: Y7687M109

Shares Voted: 95,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Daily Related Party Transaction	Mgmt	For	For	For
6	Approve Application of Credit Lines from Bank of Shanghai Co., Ltd.	Mgmt	For	For	For
7	Approve Application of Credit Lines from Bank of Communications Co., Ltd.	Mgmt	For	For	For
8	Approve Application of Credit Lines from Shanghai Pudong Development Bank Co., Ltd.	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Entrusted Loan	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Shanghai Bright Meat Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Yu Leng as Director	Mgmt	For	For	For
12.2	Elect Wang Jie as Director	Mgmt	For	For	For

Shell Plc

Meeting Date: 05/20/2025 **Country:** United Kingdom **Ticker:** SHEL

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary Security ID: G80827101

Shares Voted: 482,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	Against	Against
13	Re-elect Leena Srivastava as Director	Mgmt	For	Against	Against
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against	Against

Shibaura Machine Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 6104

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J89838106

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Shigetomo	Mgmt	For	For	For
1.2	Elect Director Ota, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Koike, Jun	Mgmt	For	For	For
1.4	Elect Director Kai, Yoshiaki	Mgmt	For	For	For
1.5	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
1.6	Elect Director Iwasaki, Seigo	Mgmt	For	For	For
1.7	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
1.8	Elect Director Hayakawa, Chisa	Mgmt	For	For	For
1.9	Elect Director Itagaki, Eri	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Imamura, Akifumi	Mgmt	For	For	For

Shibaura Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Ogi, Shigeo	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Usami, Atsuko	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72165129

Shares Voted: 10,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 7309
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J72262108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Mgmt	For	For	For
2.1	Elect Director Chia Chin Seng	Mgmt	For	For	For
2.2	Elect Director Ichijo, Kazuo	Mgmt	For	For	For

Shimano, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	For
2.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.5	Elect Director Wada, Hiromi	Mgmt	For	For	For
2.6	Elect Director Eguchi, Atsumi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Shimizu Bank, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8364
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72380108

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Iwayama, Yasuhiro	Mgmt	For	Against	Against
2.2	Elect Director Mochizuki, Ayato	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Katsuichiro	Mgmt	For	Against	Against
2.4	Elect Director Hiraiwa, Masashi	Mgmt	For	For	For
2.5	Elect Director Fukazawa, Nobuhide	Mgmt	For	For	For
2.6	Elect Director Higashi, Keiko	Mgmt	For	For	For
2.7	Elect Director Kono, Makoto	Mgmt	For	For	For
2.8	Elect Director Sugiyama, Takahiro	Mgmt	For	For	For
2.9	Elect Director Yagi, Masaki	Mgmt	For	For	For
2.10	Elect Director Oki, Yasumasa	Mgmt	For	For	For
2.11	Elect Director Maeda, Kunihiko	Mgmt	For	For	For

SHIMOJIMA Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7482
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72456106

SHIMOJIMA Co., Ltd.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Appoint Statutory Auditor Oki, Tomohiro	Mgmt	For	For	For

Shin Maint Holdings Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Japan **Ticker:** 6086
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J73854101

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Naito, Hideo	Mgmt	For	Against	Against
2.2	Elect Director Murayama, Masaaki	Mgmt	For	For	For
2.3	Elect Director Naito, Tsuyoshi	Mgmt	For	For	For
2.4	Elect Director Osaki, Hidefumi	Mgmt	For	For	For
2.5	Elect Director Wakimoto, Genichi	Mgmt	For	For	For
2.6	Elect Director Yamagata, Arinori	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Arakawa, Tsutomu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tamura, Toshiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yoshiki, Toru	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hirai, Akira	Mgmt	For	For	For

Shindengen Electric Manufacturing Co. Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6844
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72724107

Shindengen Electric Manufacturing Co. Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Tanaka, Nobuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Ukegawa, Osamu	Mgmt	For	For	For
2.3	Elect Director Sasaki, Masahiro	Mgmt	For	For	For
2.4	Elect Director Hatori, Satoshi	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Kitadai, Yaeko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nihei, Harusato	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Ito, Akiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Okada, Mitsutaka	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4063

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J72810120

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Shinsegae Food Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 031440
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y7753W106

Shares Voted: 1,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kang Seung-hyeop as Inside Director	Mgmt	For	Against	Against
2.2	Elect Won Jeong-hun as Inside Director	Mgmt	For	Against	Against
3	Elect Cheon Hong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shinsung Tongsang Co., Ltd.

Meeting Date: 09/27/2024 **Country:** South Korea **Ticker:** 005390
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: Y7754E105

Shares Voted: 3,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Appoint Baek Hong-gi as Internal Auditor	Mgmt	For	For	For
3	Elect Yeom Tae-soon as Inside Director	Mgmt	For	Against	Against

Shinsung Tongsang Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4507

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J74229105

Shares Voted: 26,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takaoki	Mgmt	For	For	For
3.5	Elect Director John Keller	Mgmt	For	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J74358144

Shares Voted: 854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	Against	Against
2.2	Elect Director Hirofuji, Ayako	Mgmt	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Takeshi	Mgmt	For	For	For
2.5	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.6	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
2.7	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Goto, Yasuko	Mgmt	For	For	For
2.10	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.11	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 5831
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J74446105

Shizuoka Financial Group, Inc.

Shares Voted: 5,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against	Against
2.3	Elect Director Yagi, Minoru	Mgmt	For	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/17/2025 **Country:** Canada **Ticker:** SHOP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 82509L107

Shares Voted: 181,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	Against	Against
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	Against	Against
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Siegfried Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** SFZN

Record Date: **Meeting Type:** Annual

Primary Security ID: H7593W109

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	Mgmt	For	For	For
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	Against	Against
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	Against	Against
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	Against	Against
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For	For
6.1.7	Reelect Beat Walti as Director	Mgmt	For	Against	Against
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	Against	Against
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Siemens AG

Meeting Date: 02/13/2025 **Country:** Germany **Ticker:** SIE

Record Date: 02/06/2025 **Meeting Type:** Annual

Primary Security ID: D69671218

Shares Voted: 6,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	For	Against	Against

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	Against	Against

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Siemens Energy AG

Meeting Date: 02/20/2025 **Country:** Germany **Ticker:** ENR

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: D6T47E106

Shares Voted: 6,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	Mgmt	For	Against	Against

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	Mgmt	For	Against	Against

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Feiyu Xu to the Supervisory Board	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Sienna Senior Living Inc.

Meeting Date: 05/28/2025 **Country:** Canada **Ticker:** SIA
Record Date: 04/01/2025 **Meeting Type:** Annual/Special
Primary Security ID: 82621K102

Shares Voted: 8,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barbara Bellissimo	Mgmt	For	For	For
1B	Elect Director Paul Boniferro	Mgmt	For	For	For
1C	Elect Director Gina Parvaneh Cody	Mgmt	For	For	For
1D	Elect Director Nitin Jain	Mgmt	For	For	For
1E	Elect Director Shelly Jamieson	Mgmt	For	For	For
1F	Elect Director Brian Johnston	Mgmt	For	For	For
1G	Elect Director Stephen Sender	Mgmt	For	For	For

Sienna Senior Living Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend SOAR Plan	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

SIGMAXYZ Holdings, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6088
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7550V100

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ota, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Shibanuma, Shunichi	Mgmt	For	For	For
1.3	Elect Director Tabata, Shinya	Mgmt	For	For	For
1.4	Elect Director Uchiyama, Sono	Mgmt	For	For	For
1.5	Elect Director Eguchi, Mariko	Mgmt	For	For	For
1.6	Elect Director Yamaguchi, Komei	Mgmt	For	For	For
1.7	Elect Director Yoshida, Makiko	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Osada, Jumpei	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Signify NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** LIGHT
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: N8063K107

Signify NV

Shares Voted: 6,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Elect Zeljko Kosanovic to Management Board	Mgmt	For	For	For
8	Reelect Gerard Van De Aast to Supervisory Board	Mgmt	For	Against	Against
9	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For	For
12	Approve Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			

Silla Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 004970

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y7936B102

Shares Voted: 2,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Silla Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Jun-hyeong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Song Deok-hyeon as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SimilarWeb Ltd.

Meeting Date: 09/05/2024 **Country:** Israel **Ticker:** SMWB
Record Date: 07/29/2024 **Meeting Type:** Annual
Primary Security ID: M84137104

Shares Voted: 7,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Or Offer as Director	Mgmt	For	Against	Against
2a.	Elect Lisa Campbell as Director	Mgmt	For	Against	Against
2b.	Elect Barak Eilam as Director	Mgmt	For	Against	Against
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SPG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 828806109

Shares Voted: 6,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1C	Elect Director Nina P. Jones	Mgmt	For	For	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	Against	Against
1J	Elect Director Marta R. Stewart	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against	Against

Simplex Holdings, Inc.

Meeting Date: 06/14/2025 **Country:** Japan **Ticker:** 4373
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7550Z101

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaneko, Hideki	Mgmt	For	For	For
1.2	Elect Director Sukema, Kozo	Mgmt	For	For	For
1.3	Elect Director Soda, Masataka	Mgmt	For	For	For
1.4	Elect Director Enosawa, Keisuke	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Hirota, Naoto	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Takahashi, Mari	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Sugita, Yoko	Mgmt	For	For	For

Sing Tao News Corporation Limited

Meeting Date: 05/16/2025 **Country:** Bermuda **Ticker:** 1105
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G8196H128

Sing Tao News Corporation Limited

Shares Voted: 11,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kwok Ying Shing as Director	Mgmt	For	Against	Against
2b	Elect Choi Karson Ka Tsan as Director	Mgmt	For	Against	Against
2c	Elect Fan Chun Wah Andrew as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Existing Bye-Laws and Adopt New Set of Bye-Laws with the Amendments	Mgmt	For	For	For

Singamas Container Holdings Limited

Meeting Date: 11/25/2024 **Country:** Hong Kong **Ticker:** 716

Record Date: 11/19/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y79929108

Shares Voted: 794,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Master Purchase Contract 2025, Annual Caps and Related Transactions	Mgmt	For	For	For

Singamas Container Holdings Limited

Meeting Date: 06/18/2025 **Country:** Hong Kong **Ticker:** 716

Record Date: 06/12/2025 **Meeting Type:** Annual

Primary Security ID: Y79929108

Singamas Container Holdings Limited

Shares Voted: 794,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Siu Wai Yee, Winnie as Director	Mgmt	For	Against	Against
3b	Elect Chung Pui King, Rebecca as Director	Mgmt	For	Against	Against
3c	Elect Lam Sze Ken, Kenneth as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association	Mgmt	For	For	For

Singapore Airlines Limited

Meeting Date: 07/29/2024 **Country:** Singapore **Ticker:** C6L

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7992P128

Shares Voted: 11,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gautam Banerjee as Director	Mgmt	For	Against	Against
3b	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For	For

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Goh Swee Chen as Director	Mgmt	For	Against	Against
3d	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For	For
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Issuance of ASA Shares	Mgmt	For	For	For
10	Adopt SIA Performance Share Plan 2024	Mgmt	For	For	For
11	Adopt SIA Restricted Share Plan 2024	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/10/2024 **Country:** Singapore **Ticker:** S68

Record Date: **Meeting Type:** Annual

Primary Security ID: Y79946102

Shares Voted: 43,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	Against	Against
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	For
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 04/24/2025 **Country:** Singapore **Ticker:** S63

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7996W103

Shares Voted: 21,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Teo Ming Kian as Director	Mgmt	For	For	For
4	Elect Kevin Kwok Khien as Director	Mgmt	For	For	For
5	Elect Song Su-Min as Director	Mgmt	For	Against	Against
6	Elect Tan Peng Yam as Director	Mgmt	For	Against	Against
7	Elect Philip Lee Sooi Chuen as Director	Mgmt	For	For	For
8	Elect Lien Siaou-Sze as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
13	Approve Mandate for Transactions with Related Parties	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Sino Land Company Limited

Meeting Date: 10/23/2024 **Country:** Hong Kong **Ticker:** 83

Record Date: 10/17/2024 **Meeting Type:** Annual

Primary Security ID: Y80267126

Shares Voted: 32,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Allan Zeman as Director	Mgmt	For	Against	Against
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	Against	Against
3.3	Elect Wong Cho Bau as Director	Mgmt	For	Against	Against
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SinoMedia Holding Limited

Meeting Date: 06/11/2025 **Country:** Hong Kong **Ticker:** 623
Record Date: 06/05/2025 **Meeting Type:** Annual
Primary Security ID: Y7544D102

Shares Voted: 39,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a	Elect Li Zongzhou as Director	Mgmt	For	Against	Against
4b	Elect Liu Zhiyi as Director	Mgmt	For	Against	Against
4c	Elect Tan Henry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Sintokogio Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6339
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75562108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ueda, Yoshiki	Mgmt	For	For	For
1.2	Elect Director Nagai, Atsushi	Mgmt	For	Against	Against
1.3	Elect Director Nakamichi, Kenichi	Mgmt	For	For	For
1.4	Elect Director Uchiyama, Hiromitsu	Mgmt	For	For	For
1.5	Elect Director Nakane, Mikio	Mgmt	For	For	For
1.6	Elect Director Takeda, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Suzuki, Takashi	Mgmt	For	For	For

Sintokogio Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Yamauchi, Yasuhito	Mgmt	For	For	For
1.9	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
1.10	Elect Director Kurihara, Hiroshi	Mgmt	For	For	For
1.11	Elect Director Tsuru, Masato	Mgmt	For	For	For
2	Appoint Shareholder Director Nominee Ishida, Hatsuhiko	SH	Against	Against	Against

SITC International Holdings Company Limited

Meeting Date: 04/29/2025 **Country:** Cayman Islands **Ticker:** 1308

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: G8187G105

Shares Voted: 19,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	Against	Against
4	Elect Lai Zhiyong as Director	Mgmt	For	Against	Against
5	Elect Yang Xin as Director	Mgmt	For	Against	Against
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SITE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 82982L103

Shares Voted: 7,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sitoy Group Holdings Limited

Meeting Date: 11/18/2024 **Country:** Cayman Islands **Ticker:** 1023

Record Date: 11/08/2024 **Meeting Type:** Annual

Primary Security ID: G8190E105

Shares Voted: 221,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yeung Andrew Kin as Director	Mgmt	For	Against	Against
3a2	Elect Chan Tung Chit as Director	Mgmt	For	Against	Against
3a3	Elect Lee Pao Yue as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SJG SEJONG Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 033530
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y75774102

Shares Voted: 5,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Three Inside Directors and Two Outside Directors	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 04/01/2025 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 6,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	Against	Against
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	Against	Against
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	Against	Against
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	Against	Against
11.5	Approve Discharge of John Flint	Mgmt	For	Against	Against
11.6	Approve Discharge of Winnie Fok	Mgmt	For	Against	Against
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	Against	Against
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	Against	Against
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	Against	Against
11.10	Approve Discharge of Goran Nettelbladt	Mgmt	For	Against	Against
11.11	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
11.12	Approve Discharge of Marika Ottander	Mgmt	For	Against	Against
11.13	Approve Discharge of Lars Ottersgard	Mgmt	For	Against	Against
11.14	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against
11.15	Approve Discharge of Lena Skullman	Mgmt	For	Against	Against
11.16	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	Against	Against
11.17	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
11.18	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	Against	Against
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a4	Reelect John Flint as Director	Mgmt	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jan Erik Back as New Director	Mgmt	For	For	For
14a11	Elect Eva Lindholm as New Director	Mgmt	For	For	For
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Against	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	None	Against	Against
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Against	Against
25	Close Meeting	Mgmt			

Skanska AB

Meeting Date: 04/07/2025 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 23,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	Against	Against
11b	Approve Discharge of Par Boman	Mgmt	For	Against	Against
11c	Approve Discharge of Jan Gurander	Mgmt	For	Against	Against
11d	Approve Discharge of Mats Hederos	Mgmt	For	Against	Against
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
11f	Approve Discharge of Catherine Marcus	Mgmt	For	Against	Against
11g	Approve Discharge of Ann E. Massey	Mgmt	For	Against	Against
11h	Approve Discharge of Jayne McGivern	Mgmt	For	Against	Against
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	Against	Against
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	Against	Against
11k	Approve Discharge of Ola Falt	Mgmt	For	Against	Against
11l	Approve Discharge of Richard Horstedt	Mgmt	For	Against	Against
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	Against	Against
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	Against	Against
11o	Approve Discharge of Goran Pajnic	Mgmt	For	Against	Against
11p	Approve Discharge of Hans Reinholdsson	Mgmt	For	Against	Against
11q	Approve Discharge of Anders Rattgard	Mgmt	For	Against	Against

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11r	Approve Discharge of President Anders Danielsson	Mgmt	For	Against	Against
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
14c	Reelect Mats Hederos as Director	Mgmt	For	For	For
14d	Reelect Catherine Marcus as Director	Mgmt	For	Against	Against
14e	Reelect Jayne McGivern as Director	Mgmt	For	Against	Against
14f	Reelect Henrik Sjolund as Director	Mgmt	For	Against	Against
14g	Reelect Asa Soderstromas Winberg Director	Mgmt	For	For	For
14h	Elect Martin Lindqvist as New Director	Mgmt	For	Against	Against
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	Mgmt	For	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
20	Open Meeting	Mgmt			

SK-Electronics Co., Ltd.

Meeting Date: 12/24/2024 **Country:** Japan **Ticker:** 6677
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J7556D104

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 109	Mgmt	For	For	For
2.1	Elect Director Ishida, Masanori	Mgmt	For	For	For
2.2	Elect Director Ishida, Keisuke	Mgmt	For	For	For
2.3	Elect Director Ueno, Tokuo	Mgmt	For	For	For
2.4	Elect Director Mukaida, Yasuhisa	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Masanori	Mgmt	For	For	For
2.6	Elect Director Abe, Waka	Mgmt	For	For	For
2.7	Elect Director Okuda, Masao	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Maeno, Ryuichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakano, Yusuke	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sasaki, Shinichiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Tateishi, Tomo	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Hattori, Sachiko	Mgmt	For	For	For

SKY Network Television Limited

Meeting Date: 11/14/2024 **Country:** New Zealand **Ticker:** SKT
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q8514Q155

Shares Voted: 23,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

SKY Network Television Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 83088M102

Shares Voted: 7,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1d	Elect Director Philip G. Brace	Mgmt	For	Against	Against
1e	Elect Director Eric J. Guerin	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	Against	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Against	Against
1i	Elect Director Maryann Turcke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	None	For	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against

SMC Corp. (Japan)

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6273
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75734103

SMC Corp. (Japan)

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

SMCP SA

Meeting Date: 06/12/2025 **Country:** France **Ticker:** SMCP

Record Date: 06/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: F84440100

Shares Voted: 9,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Christophe Cuvillier as Director	Mgmt	For	For	For

SMCP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Isabelle Guichot as Director	Mgmt	For	For	For
7	Reelect Evelyne Chétrite as Director	Mgmt	For	For	For
8	Reelect Judith Milgrom as Director	Mgmt	For	For	For
9	Approve Compensation of Christophe Cuvillier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Isabelle Guichot, CEO	Mgmt	For	For	For
11	Approve Compensation of Evelyne Chétrite, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Judith Milgrom, Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Ilan Chétrite, Vice-CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Christophe Cuvillier, Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Isabelle Guichot, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Evelyne Chétrite, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Judith Milgrom, Vice-CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Ilan Chétrite, Vice-CEO	Mgmt	For	Against	Against
19	Approve Compensation Report	Mgmt	For	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For

SMCP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Condition Attached	Mgmt	For	For	For
26	Adopt New Bylaws	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Smith & Nephew plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** SN

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G82343164

Shares Voted: 4,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sybella Stanley as Director	Mgmt	For	For	For
5	Re-elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Jeremy Maiden as Director	Mgmt	For	For	For
10	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Angie Risley as Director	Mgmt	For	For	For
14	Re-elect John Rogers as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Smiths Group Plc

Meeting Date: 11/13/2024 **Country:** United Kingdom **Ticker:** SMIN

Record Date: 11/11/2024 **Meeting Type:** Annual

Primary Security ID: G82401111

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
6	Approve Sharesave Scheme	Mgmt	For	For	For
7	Elect Roland Carter as Director	Mgmt	For	For	For
8	Elect Alister Cowan as Director	Mgmt	For	For	For
9	Re-elect Pam Cheng as Director	Mgmt	For	Against	Against
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	Against	Against
11	Re-elect Karin Hoeing as Director	Mgmt	For	Against	Against
12	Re-elect Richard Howes as Director	Mgmt	For	For	For
13	Re-elect Clare Scherrer as Director	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Noel Tata as Director	Mgmt	For	For	For
16	Re-elect Steve Williams as Director	Mgmt	For	Against	Against
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SMK Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6798
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J75777110

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Ishikawa, Kaoru	Mgmt	For	For	For
2.2	Elect Director Takahashi, Kotomi	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

SMS Co., Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2175
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7568Q101

SMS Co., Ltd.

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28.5	Mgmt	For	For	For
2.1	Elect Director Goto, Natsuki	Mgmt	For	For	For
2.2	Elect Director Sugizaki, Masato	Mgmt	For	For	For
2.3	Elect Director Takahata, Masaki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	Mgmt	For	For	For

Smurfit WestRock Plc

Meeting Date: 05/02/2025 **Country:** Ireland **Ticker:** SW

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: G8267P108

Shares Voted: 7,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	For	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	For	For
1.3	Elect Director Ken Bowles	Mgmt	For	For	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1.6	Elect Director Carole L. Brown	Mgmt	For	For	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	For	For
1.8	Elect Director Carol Fairweather	Mgmt	For	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	For	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	For	For

Smurfit WestRock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	For	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For	For

SNAM SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** SRG

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: T8578N103

Shares Voted: 11,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Elect Alessandro Zehentner as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 833034101

Shares Voted: 1,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Against	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	Against	Against
1.6	Elect Director Henry W. Knueppel	Mgmt	For	Against	Against
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Against	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	Against	Against

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SNT Holdings Co., Ltd.

Meeting Date: 02/28/2025 **Country:** South Korea **Ticker:** 036530
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8147U103

Shares Voted: 2,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Doh-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Park Jae-seok as Inside Director	Mgmt	For	Against	Against
3	Appoint Song Dae-yong as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

SNT MOTIV Co., Ltd.

Meeting Date: 02/28/2025 **Country:** South Korea **Ticker:** 064960
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8137Y107

Shares Voted: 787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Doh-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Hyeong-seop as Inside Director	Mgmt	For	Against	Against

SNT MOTIV Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Heo Yeon as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Societe Generale SA

Meeting Date: 05/20/2025 **Country:** France **Ticker:** GLE

Record Date: 05/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: F8591M517

Shares Voted: 98,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Reelect William Connelly as Director	Mgmt	For	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	For	For
16	Elect Olivier Klein as Director	Mgmt	For	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For	For
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sodexo SA

Meeting Date: 12/17/2024 **Country:** France **Ticker:** SW

Record Date: 12/13/2024 **Meeting Type:** Annual/Special

Primary Security ID: F84941123

Shares Voted: 72,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against	Against
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	Against	Against
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sodick Co., Ltd.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 6143
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J75949115

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For

Sodick Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Furukawa, Kenichi	Mgmt	For	For	For
3.2	Elect Director Akutsu, Yuji	Mgmt	For	For	For
3.3	Elect Director Tsukamoto, Hideki	Mgmt	For	For	For
3.4	Elect Director Takagi, Masato	Mgmt	For	For	For
3.5	Elect Director Kudo, Kazunao	Mgmt	For	For	For
3.6	Elect Director Nonami, Kenzo	Mgmt	For	For	For
3.7	Elect Director Goto, Yoshikazu	Mgmt	For	For	For
3.8	Elect Director Sano, Ayako	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawahara, Tetsuro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Otaki, Mari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Gohara, Haruchika	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Omura, Yukiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9434

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J75963132

SoftBank Corp.

Shares Voted: 93,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
1.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
1.3	Elect Director Shimba, Jun	Mgmt	For	For	For
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
1.5	Elect Director Son, Masayoshi	Mgmt	For	For	For
1.6	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.7	Elect Director Koshi, Naomi	Mgmt	For	For	For
1.8	Elect Director Sakamoto, Maki	Mgmt	For	For	For
1.9	Elect Director Sasaki, Hiroko	Mgmt	For	For	For
1.10	Elect Director Karaki, Hideaki	Mgmt	For	For	For
1.11	Elect Director Nakajo, Akiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Softcat Plc

Meeting Date: 12/09/2024 **Country:** United Kingdom **Ticker:** SCT

Record Date: 12/05/2024 **Meeting Type:** Annual

Primary Security ID: G8251T108

Shares Voted: 1,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Graeme Watt as Director	Mgmt	For	Against	Against
6	Re-elect Graham Charlton as Director	Mgmt	For	Against	Against
7	Re-elect Katy Mecklenburgh as Director	Mgmt	For	Against	Against

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
9	Re-elect Mayank Prakash as Director	Mgmt	For	Against	Against
10	Re-elect Lynne Weedall as Director	Mgmt	For	Against	Against
11	Re-elect Robyn Perriss as Director	Mgmt	For	Against	Against
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
16	Approve Annual and Deferred Bonus Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Softcreate Holdings Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 3371
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7596H107

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hayashi, Masaru	Mgmt	For	Against	Against
1.2	Elect Director Hayashi, Muneharu	Mgmt	For	Against	Against
1.3	Elect Director Hayashi, Masaya	Mgmt	For	For	For
1.4	Elect Director Nakagiri, Masahiro	Mgmt	For	For	For

Softcreate Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sato, Jun	Mgmt	For	For	For
1.6	Elect Director Yasuda, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Tachibana, Daiki	Mgmt	For	For	For
2	Appoint Statutory Auditor Yarita, Norio	Mgmt	For	For	For

Soitec SA

Meeting Date: 07/23/2024 **Country:** France **Ticker:** SOI

Record Date: 07/19/2024 **Meeting Type:** Annual/Special

Primary Security ID: F8582K389

Shares Voted: 1,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Elect Frederic Lissalde as Director	Mgmt	For	Against	Against
5	Reelect Francoise Chombar as Director	Mgmt	For	For	For
6	Reelect Satoshi Onishi as Director	Mgmt	For	Against	Against
7	Reelect Shuo Zhang as Director	Mgmt	For	For	For
8	Amend Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Transaction with Eric Meurice Re: Service Agreement	Mgmt	For	For	For
16	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4972

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J76085109

Shares Voted: 1,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Tomita, Koji	Mgmt	For	For	For
2.2	Elect Director Takizawa, Kiyotaka	Mgmt	For	For	For
2.3	Elect Director Okamoto, Shuji	Mgmt	For	For	For
2.4	Elect Director Hasui, Takafumi	Mgmt	For	For	For
2.5	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
2.6	Elect Director Izumi, Hiroki	Mgmt	For	For	For

Soken Chemical & Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Asano, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Yasuda, Megumi	Mgmt	For	For	For

Solasto Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 6197
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76165109

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noda, Toru	Mgmt	For	For	For
1.2	Elect Director Mashihara, Kazuhiro	Mgmt	For	For	For
1.3	Elect Director Chishiki, Kenji	Mgmt	For	For	For
1.4	Elect Director Mitsunari, Miki	Mgmt	For	For	For
1.5	Elect Director Tanaka, Miho	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Oshimi, Yukako	Mgmt	For	For	For

Solid Forsakrings AB

Meeting Date: 02/27/2025 **Country:** Sweden **Ticker:** SFAB
Record Date: 02/19/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W8607C108

Shares Voted: 8,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Authorize Warrant Repurchase Program	Mgmt	For	For	For

Solid Forsakrings AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Close Meeting	Mgmt			

Solid Forsakrings AB

Meeting Date: 04/24/2025 **Country:** Sweden **Ticker:** SFAB

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: W8607C108

Shares Voted: 8,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 586,000 to Chair and SEK 266,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Solid Forsakrings AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Lars Nordstrand (Chair), Fredrik Carlsson, Lisen Thulin, Martina Skande and Lars Benckert as Directors; Elect Henrik Eklund and as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve SEK 621,423.43 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 621,423.43 for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.a	Approve Performance Share Plan LTIP 2025	Mgmt	For	Against	Against
18.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Solventum Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** SOLV

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 83444M101

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	For	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	For	For
1c	Elect Director John H. Weiland	Mgmt	For	For	For
1d	Elect Director Amy A. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Solventum Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8630

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7621A101

Shares Voted: 15,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	For	For
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For
2.12	Elect Director Kawauchi, Yuji	Mgmt	For	For	For
2.13	Elect Director Imamura, Shinobu	Mgmt	For	For	For
3	Amend Articles to Change Company Name	SH	Against	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against	Against	Against
5	Amend Articles to Change Location of Head Office	SH	Against	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against	Against	Against
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against	Against	Against

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	For	For
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against	Against	Against
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against	Against	Against
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against	Against	Against

Sonae SGPS SA

Meeting Date: 04/30/2025 **Country:** Portugal **Ticker:** SON

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: X8252W176

Shares Voted: 138,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Amend Remuneration Policy	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
7	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** SHL
Record Date: 11/17/2024 **Meeting Type:** Annual
Primary Security ID: Q8563C107

Shares Voted: 3,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	Against	Against
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against	Against

Sonova Holding AG

Meeting Date: 06/10/2025 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	Against	Against
4.1.5	Reelect Julie Tay as Director	Mgmt	For	Against	Against

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	Against	Against
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sony Group Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6758

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J76379106

Shares Voted: 6,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director William Morrow	Mgmt	For	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Soop Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 067160
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y63806106

Shares Voted: 1,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Board Composition)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Interim Dividends)	Mgmt	For	For	For
3.1	Elect Choi Young-woo as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lee Min-won as Inside Director	Mgmt	For	Against	Against
3.3	Elect Kim Seon-hui as Outside Director	Mgmt	For	For	For
4	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Sopra Steria Group SA

Meeting Date: 05/21/2025 **Country:** France **Ticker:** SOP
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F20906115

Sopra Steria Group SA

Shares Voted: 804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Cyril Malargé, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
13	Reelect Sonia Criseo as Director	Mgmt	For	For	For
14	Reelect Yves de Talhouët as Director	Mgmt	For	For	For
15	Reelect Rémy Weber as Director	Mgmt	For	For	For
16	Elect Charlotte Dennery as Director	Mgmt	For	For	For
17	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

South Bow Corporation

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** SOBO

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 83671M105

Shares Voted: 642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hal Kvisle	Mgmt	For	For	For
1.2	Elect Director Chansoo Joung	Mgmt	For	For	For
1.3	Elect Director George Lewis	Mgmt	For	For	For
1.4	Elect Director Leonard Mallett	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) G. Phillips	Mgmt	For	For	For
1.6	Elect Director Sonya Reed	Mgmt	For	For	For
1.7	Elect Director Shannon Ryhorchuk	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Don Wishart	Mgmt	For	For	For
1.11	Elect Director Bevin Wirzba	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/06/2025 **Country:** Denmark **Ticker:** SPKSJF
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: K92092103

Shares Voted: 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Elect Lene Floris as Member of Committee of Representatives	Mgmt	None	For	For
5.b	Elect Michael Henriksen as Member of Committee of Representatives	Mgmt	None	For	For
5.c	Elect Jesper I. Justesen as Member of Committee of Representatives	Mgmt	None	For	For
5.d	Elect Hans Jorgen B. Kolding as Member of Committee of Representatives	Mgmt	None	For	For
5.e	Elect Ole Mosbaek as Member of Committee of Representatives	Mgmt	None	For	For
5.f	Elect Jakob Frimodt Olsen as Member of Committee of Representatives	Mgmt	None	For	For
5.g	Elect Rikke Saltoft as Member of Committee of Representatives	Mgmt	For	For	For
6	Ratify Deloitte as Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.b	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
8.d	Approve DKK 4.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

Sparekassen Sjaelland-Fyn A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.e	Amend Articles Re: Secondary Names	Mgmt	For	For	For
8.f	Amend Articles Re: General Meeting	Mgmt	For	For	For
8.g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Spark New Zealand Ltd.

Meeting Date: 11/01/2024 **Country:** New Zealand **Ticker:** SPK
Record Date: 10/30/2024 **Meeting Type:** Annual
Primary Security ID: Q8619N107

Shares Voted: 39,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Havercroft as Director	Mgmt	For	For	For
3	Elect Lisa Nelson as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For

SPIE SA

Meeting Date: 04/30/2025 **Country:** France **Ticker:** SPIE
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F8691R101

Shares Voted: 6,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sandrine Teran as Director	Mgmt	For	For	For
6	Reelect Patrick Jeantet as Director	Mgmt	For	For	For
7	Elect Carole Le Gall as Director	Mgmt	For	For	For
8	Elect Mariel Von Schumann as Director	Mgmt	For	For	For
9	Ratify Appointment of Bertrand Finet as Director	Mgmt	For	For	For
10	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Amend Article 11 of Bylaws Re: Right and Obligations Attached to Shares	Mgmt	For	For	For
20	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
21	Amend Article 16 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Spin Master Corp.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** TOY
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 848510103

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Michael Blank	Mgmt	For	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ronnen Harary	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christina Miller	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anton Rabie	Mgmt	For	Withhold	Withhold
1.9	Elect Director Max Rangel	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christi Strauss	Mgmt	For	Withhold	Withhold
1.11	Elect Director Ben Varadi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
1.13	Elect Director Gary Vaynerchuk	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against

Spirent Communications Plc

Meeting Date: 06/26/2025 **Country:** United Kingdom **Ticker:** SPT
Record Date: 06/24/2025 **Meeting Type:** Annual
Primary Security ID: G83562101

Shares Voted: 12,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Paula Bell as Director	Mgmt	For	Against	Against
4	Re-elect Maggie Buggie as Director	Mgmt	For	For	For
5	Re-elect Gary Bullard as Director	Mgmt	For	Against	Against
6	Re-elect Wendy Koh as Director	Mgmt	For	Against	Against
7	Re-elect Edgar Masri as Director	Mgmt	For	For	For
8	Re-elect Jonathan Silver as Director	Mgmt	For	Against	Against
9	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For
10	Re-elect Eric Updyke as Director	Mgmt	For	Against	Against
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

SPK Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7466
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7659D100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oki, Kyoichiro	Mgmt	For	For	For
1.2	Elect Director Kimura, Akira	Mgmt	For	For	For
1.3	Elect Director Ueda, Koji	Mgmt	For	For	For
1.4	Elect Director Ogawa, Masashi	Mgmt	For	For	For
1.5	Elect Director Nishijima, Koji	Mgmt	For	For	For

SPK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Alternate Director and Audit Committee Member Yamamoto, Hajime	Mgmt	For	For	For

Sportradar Group AG

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** SRAD

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: H8088L103

Shares Voted: 21,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Deirdre Bigley as Director	Mgmt	For	For	For
4.1.2	Reelect John Doran as Director	Mgmt	For	Against	Against
4.1.3	Reelect George Fleet as Director	Mgmt	For	Against	Against
4.1.4	Elect Pascal Keutgens as Director	Mgmt	For	Against	Against
4.1.5	Reelect Carsten Koerl as Director	Mgmt	For	Against	Against
4.1.6	Reelect William Kurtz as Director	Mgmt	For	For	For
4.1.7	Reelect Rajani Ramanathan as Director	Mgmt	For	For	For
4.1.8	Reelect Marc Walder as Director	Mgmt	For	Against	Against
4.1.9	Reelect William Yabuki as Director	Mgmt	For	For	For
4.2	Reelect William Yabuki as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint John Doran as Member of the Compensation Committee	Mgmt	For	Against	Against

Sportradar Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Pascal Keutgens as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Mgmt	For	Against	Against
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For	For
7.1	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Spotify Technology SA

Meeting Date: 04/09/2025 **Country:** Luxembourg **Ticker:** SPOT

Record Date: 02/13/2025 **Meeting Type:** Annual

Primary Security ID: L8681T102

Shares Voted: 4,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4a	Elect Daniel Ek as Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	Against	Against
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Elect Barry McCarthy as Director	Mgmt	For	Against	Against
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	Against	Against
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Sprix Ltd.

Meeting Date: 12/26/2024 **Country:** Japan **Ticker:** 7030

Record Date: 09/30/2024 **Meeting Type:** Annual

Primary Security ID: J7655V104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Hiraishi, Akira	Mgmt	For	For	For
1.3	Elect Director Hirai, Toshihide	Mgmt	For	For	For
1.4	Elect Director Sugai, Yoshiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Akazawa, Hironobu	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Matsura, Takeshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Asami, Yuko	Mgmt	For	For	For

Sprott Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** SII
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 852066208

Shares Voted: 18,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ronald Dewhurst	Mgmt	For	For	For
1B	Elect Director Graham Birch	Mgmt	For	For	For
1C	Elect Director Barbara Connolly Keady	Mgmt	For	For	For
1D	Elect Director Dinaz Dadyburjor	Mgmt	For	For	For
1E	Elect Director Whitney George	Mgmt	For	For	For
1F	Elect Director Judith W. O'Connell	Mgmt	For	For	For
1G	Elect Director Catherine Raw	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SRG Global Limited

Meeting Date: 11/28/2024 **Country:** Australia **Ticker:** SRG
Record Date: 11/26/2024 **Meeting Type:** Annual
Primary Security ID: Q8661T101

Shares Voted: 113,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Roger Lee as Director	Mgmt	For	Against	Against
3	Elect Kerry Wilson as Director	Mgmt	For	Against	Against
4	Elect Peter McMorrow as Director	Mgmt	For	Against	Against
5	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For
6	Approve Issuance of Incentive Performance Rights to David Macgeorge	Mgmt	For	For	For
7	Approve Issuance of Retention Performance Rights to David Macgeorge	Mgmt	For	For	For
8	Approve Issuance of Incentive Performance Rights to Roger Lee	Mgmt	For	For	For

SRG Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Retention Performance Rights to Roger Lee	Mgmt	For	For	For
10	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
11	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SSNC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78467J100

Shares Voted: 6,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	Mgmt	For	Against	Against
1b	Elect Director William C. Stone	Mgmt	For	Against	Against
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

SSE Plc

Meeting Date: 07/18/2024 **Country:** United Kingdom **Ticker:** SSE
Record Date: 07/16/2024 **Meeting Type:** Annual
Primary Security ID: G8842P102

Shares Voted: 22,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Net Zero Transition Report	Mgmt	For	Refer	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

St. Barbara Limited

Meeting Date: 12/12/2024
Country: Australia
Ticker: SBM
Record Date: 12/10/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: Q8744Q173

St. Barbara Limited

Shares Voted: 3,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche One Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
2	Approve Issuance of Tranche Two Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
3	Approve Issuance of Shares to Andrew Strelein	Mgmt	For	For	For
4	Approve Issuance of Shares to Warren Hallam	Mgmt	For	For	For
5	Approve Issuance of Shares to Kerry Gleeson	Mgmt	For	For	For

Stabilus SE

Meeting Date: 02/05/2025 **Country:** Germany **Ticker:** STM

Record Date: 01/14/2025 **Meeting Type:** Annual

Primary Security ID: D76913108

Shares Voted: 1,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Stabilus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Kai-Uwe Knickmann to the Supervisory Board	Mgmt	For	For	For
8.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

STAG Industrial, Inc.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** STAG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 85254J102

Shares Voted: 38,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	Against	Against
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	Against	Against
1e	Elect Director Michelle S. Dilley	Mgmt	For	Against	Against
1f	Elect Director Jeffrey D. Furber	Mgmt	For	Against	Against
1g	Elect Director Larry T. Guillemette	Mgmt	For	Against	Against
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	Against	Against
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	Against	Against
1k	Elect Director Vicki Lundy Wilbon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Standard Chartered Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G84228157

Shares Voted: 43,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For
6	Re-elect Maria Ramos as Director	Mgmt	For	For	For
7	Re-elect Shirish Apte as Director	Mgmt	For	For	For
8	Re-elect Diego De Giorgi as Director	Mgmt	For	For	For
9	Re-elect Jackie Hunt as Director	Mgmt	For	For	For
10	Re-elect Diane Jurgens as Director	Mgmt	For	For	For
11	Re-elect Robin Lawther as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	Against	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** SWK

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 854502101

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director Robert J. Manning	Mgmt	For	Against	Against
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Stantec Inc.

Meeting Date: 05/15/2025 **Country:** Canada **Ticker:** STN
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 85472N109

Shares Voted: 14,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	Against	Against
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Star Mica Holdings Co., Ltd.

Meeting Date: 02/21/2025 **Country:** Japan **Ticker:** 2975
Record Date: 11/30/2024 **Meeting Type:** Annual
Primary Security ID: J7663A100

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mizunaga, Masashi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Odaki, Kazuhiko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Yano, Yasushi	Mgmt	For	For	For

Star Mica Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Wada, Tetsuo	Mgmt	For	For	For
3	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	Mgmt	For	Against	Against

Startia Holdings, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 3393

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J76645100

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Hongo, Hideyuki	Mgmt	For	For	For
2.2	Elect Director Kasai, Mitsuru	Mgmt	For	For	For
2.3	Elect Director Furukawa, Masakatsu	Mgmt	For	For	For
2.4	Elect Director Nakamoto, Tetsuhiro	Mgmt	For	For	For
2.5	Elect Director Furuichi, Yuko	Mgmt	For	For	For
2.6	Elect Director Kurihara, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizuno, Makiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Gono, Junko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Matsunaga, Kyota	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ota, Mikihiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Startia Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against

Starts Corp., Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8850
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J76702109

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Muraishi, Hisaji	Mgmt	For	Against	Against
1.2	Elect Director Isozaki, Kazuo	Mgmt	For	For	For
1.3	Elect Director Muraishi, Toyotaka	Mgmt	For	Against	Against
1.4	Elect Director Saito, Taroo	Mgmt	For	For	For
1.5	Elect Director Naoi, Hideyuki	Mgmt	For	For	For
1.6	Elect Director Nakamatsu, Manabu	Mgmt	For	For	For
1.7	Elect Director Naoi, Tamotsu	Mgmt	For	For	For
1.8	Elect Director Hasegawa, Takahiro	Mgmt	For	For	For
1.9	Elect Director Muramatsu, Hisayuki	Mgmt	For	For	For
1.10	Elect Director Ishida, Genji	Mgmt	For	For	For
1.11	Elect Director Takahashi, Naoko	Mgmt	For	For	For
1.12	Elect Director Yamamoto, Yoshio	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** STT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 857477103

State Street Corporation

Shares Voted: 5,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	Against	Against
1d	Elect Director William C. Freda	Mgmt	For	Against	Against
1e	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Against	Against
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on "Just Transition"	SH	Against	Against	Against

StealthGas Inc.

Meeting Date: 10/09/2024 **Country:** Marshall Isl **Ticker:** GASS

Record Date: 08/19/2024 **Meeting Type:** Annual

Primary Security ID: Y81669106

Shares Voted: 8,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry N. Vafias	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** STLD
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 858119100

Shares Voted: 2,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	Against	Against
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	Against	Against
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	Against	Against
1H	Elect Director Luis M. Sierra	Mgmt	For	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Stella-Jones Inc.

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** SJ
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 85853F105

Shares Voted: 22,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	Against	Against
1.8	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Stellantis NV

Meeting Date: 04/15/2025 **Country:** Netherlands **Ticker:** STLAM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: N82405106

Shares Voted: 13,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against	Against
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	For	Against	Against
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	For	Against	Against
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	Against	Against
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	For	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	For	For	For
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
5.a	Approve Remuneration Policy	Mgmt	For	Against	Against
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

STERIS plc

Meeting Date: 08/01/2024 **Country:** Ireland **Ticker:** STE

Record Date: 06/03/2024 **Meeting Type:** Annual

Primary Security ID: G8473T100

Shares Voted: 21,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Against	Against
1c	Elect Director Daniel A. Carestio	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Against	Against
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Against	Against
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

SThree Plc

Meeting Date: 04/29/2025 **Country:** United Kingdom **Ticker:** STEM

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: G8499E103

Shares Voted: 3,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect James Bilefield as Director	Mgmt	For	For	For
5	Re-elect Timo Lehne as Director	Mgmt	For	For	For
6	Re-elect Andrew Beach as Director	Mgmt	For	For	For
7	Re-elect Denise Collis as Director	Mgmt	For	For	For

SThree Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For
9	Re-elect Imogen Joss as Director	Mgmt	For	Against	Against
10	Elect Sanjeevan Bala as Director	Mgmt	For	Against	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

STIC Investments, Inc.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 026890

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y2083H101

Shares Voted: 10,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Chae Jin-ho as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kang Myeon-wook as Outside Director	Mgmt	For	For	For
2.3	Elect Koo Seong-hun as Outside Director	Mgmt	For	For	For
3.1	Elect Kang Myeon-wook as a Member of Audit Committee	Mgmt	For	For	For

STIC Investments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Koo Seong-hun as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Stifel Financial Corp.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SF

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 860630102

Shares Voted: 14,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	Withhold	Withhold
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	Withhold	Withhold
1.8	Elect Director Maura A. Markus	Mgmt	For	Withhold	Withhold
1.9	Elect Director David A. Peacock	Mgmt	For	For	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	Withhold	Withhold
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/28/2025 **Country:** Netherlands **Ticker:** STMMI

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: N83574108

STMicroelectronics NV

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Report of Management Board (Non-Voting)	Mgmt			
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	For	For
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Dividends	Mgmt	For	For	For
6.	Approve Discharge of Management Board	Mgmt	For	Against	Against
7.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8.	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For	For
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For	For
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For	For
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For	For
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	Against	Against
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	Against	Against
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
16.	Authorize Repurchase of Shares	Mgmt	For	For	For
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
18.	Allow Questions	Mgmt			

Stolt-Nielsen Ltd.

Meeting Date: 04/17/2025 **Country:** Bermuda **Ticker:** SNI
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: G85080102

Shares Voted: 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1	Approve Allocation of Income and Dividends of USD 1.25 Per Common Share and USD 0.005 per Founder's Share for 2024	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For
3a	Elect Niels G. Stolt-Nielsen as Director	Mgmt	For	Against	Against
3b	Elect Janet Ashdown as Director	Mgmt	For	For	For
3c	Elect Jan Chr. Engelhardtsen as Director	Mgmt	For	For	For
3d	Elect Rolf Habben Jansen as Director	Mgmt	For	For	For
3e	Elect Tor Olav Troim as Director	Mgmt	For	For	For
3f	Elect Jacob B. Stolt-Nielsen as Director	Mgmt	For	For	For
4	Authorize Board to Fill Vacancies	Mgmt	For	Against	Against
5	Elect Niels G. Stolt-Nielsen as Board Chair	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Storskogen Group AB

Meeting Date: 05/07/2025 **Country:** Sweden **Ticker:** STOR.B
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: W91106117

Shares Voted: 151,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Annette Brodin Rampe	Mgmt	For	Against	Against
7.c2	Approve Discharge of Robert Belkic	Mgmt	For	Against	Against
7.c3	Approve Discharge of Alexander Bjargard	Mgmt	For	Against	Against
7.c4	Approve Discharge of Louise Hedberg	Mgmt	For	Against	Against
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	Against	Against
7.c6	Approve Discharge of Christer Hansson (CEO)	Mgmt	For	Against	Against
7.c.7	Approve Discharge of Daniel Kaplan (Former CEO)	Mgmt	For	Against	Against
7d	Approve Remuneration Report	Mgmt	For	Against	Against
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 975,000 for Chair, and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For	For
10.a	Reelect Robert Belkic as Director	Mgmt	For	For	For
10.b	Reelect Alexander Bjargard as Director	Mgmt	For	For	For
10.c	Reelect Annette Brodin Rampe as Director	Mgmt	For	Against	Against
10.d	Reelect Louise Hedberg as Director	Mgmt	For	Against	Against
10.e	Reelect Johan Thorell as Director	Mgmt	For	Against	Against
10.f	Reelect Annette Brodin Rampe as Board Chair	Mgmt	For	Against	Against

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.g	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
11	Approve Warrant Program 2025 for Key Employees	Mgmt	For	Against	Against
12	Approve Stock Option Plan (ESOP 2025) for Key Employees	Mgmt	For	Against	Against
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Storytel AB

Meeting Date: 05/06/2025 **Country:** Sweden **Ticker:** STORY.B

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: W91104112

Shares Voted: 25,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive CEO's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Helene Barnekow	Mgmt	For	Against	Against
9.c2	Approve Discharge of Jonas Tellander	Mgmt	For	Against	Against

Storytel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c3	Approve Discharge of Ulrika Danielsson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Filippa Wallestam	Mgmt	For	Against	Against
9.c5	Approve Discharge of Erik Tiden	Mgmt	For	Against	Against
9.c6	Approve Discharge of Alexander Lindholm	Mgmt	For	Against	Against
9.c7	Approve Discharge of Jonas Sjogren	Mgmt	For	Against	Against
9.c8	Approve Discharge of Joakim Rubin	Mgmt	For	Against	Against
9.c9	Approve Discharge of Bodil Eriksson Torp	Mgmt	For	Against	Against
9.c10	Approve Discharge of Johannes Larcher	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 824,000 for Chair, and SEK 278,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
12	Reelect Alexander Lindholm, Jonas Sjogren, Jonas Tellander, Helene Barnekow (Chair), Ulrika Danielsson, Filippa Wallestam and Erik Tiden as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14.a	Approve Long-Term Incentive Program 2025/2028 for CEO	Mgmt	For	Against	Against
14.b	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	Against	Against
14.c	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	Against	Against
14.d	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

Straumann Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** STMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8300N127

Shares Voted: 683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For	For
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.4	Reelect Marco Gadola as Director	Mgmt	For	For	For
6.5	Reelect Stefan Meister as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

STRIKE Co., Ltd.

Meeting Date: 12/24/2024 **Country:** Japan **Ticker:** 6196
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: J7674S108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Arai, Kunihiko	Mgmt	For	For	For
2.2	Elect Director Suzuki, Nobuo	Mgmt	For	For	For
2.3	Elect Director Kaneda, Kazuya	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Furumoto, Yuji	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** SYK
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 863667101

Stryker Corporation

Shares Voted: 10,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Against	Against
1b	Elect Director Giovanni Caforio	Mgmt	For	Against	Against
1c	Elect Director Kevin A. Lobo	Mgmt	For	Against	Against
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Against	Against
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Against	Against
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Restricted Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Subaru Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7270

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7676H100

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For	For

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
2.4	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Toda, Shinsuke	Mgmt	For	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For	For
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For	For
3	Appoint Statutory Auditor Shoji, Jinya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

Subsea 7 SA

Meeting Date: 05/08/2025 **Country:** Luxembourg **Ticker:** SUBC

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: L8882U106

Shares Voted: 15,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Reappoint Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For	For
8	Reappoint Ernst & Young S.A., as Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Reelect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	For	Against	Against
10	Reelect Eldar Saetre as Non-Executive Director	Mgmt	For	For	For

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Elisabeth Proust Van Heeswijk as Non-Executive Director	Mgmt	For	For	For
12	Reelect Louisa Siem as Non-Executive Director	Mgmt	For	Against	Against
13	Elect Lucia de Andrade as Non-Executive Director	Mgmt	For	For	For

Subsea 7 SA

Meeting Date: 05/08/2025 **Country:** Luxembourg **Ticker:** SUBC

Record Date: 03/24/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L8882U106

Shares Voted: 15,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For	For
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For	For

Sugimoto & Co., Ltd.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 9932

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7682N109

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Sugimoto, Masayuki	Mgmt	For	For	For
2.2	Elect Director Sugimoto, Masahiro	Mgmt	For	For	For
2.3	Elect Director Imanaka, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For

Sugimoto & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Yoshida, Haruyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Iyomasa, Motoharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kawano, Yoshitsugu	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5802

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J77411114

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For	For
2.3	Elect Director Hato, Hideo	Mgmt	For	For	For
2.4	Elect Director Shirayama, Masaki	Mgmt	For	For	For
2.5	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
2.10	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.11	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.12	Elect Director Kawamata, Kyoko	Mgmt	For	For	For
2.13	Elect Director Hayami, Hiroshi	Mgmt	For	For	For
2.14	Elect Director Togawa, Hisashi	Mgmt	For	For	For
2.15	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7771X109

Shares Voted: 23,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against	Against
2.3	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	For	For
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
2.8	Elect Director Sawada, Jun	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Teshirogi, Isao	Mgmt	For	Against	Against
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	For
2.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.13	Elect Director Jenifer Rogers	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against	Against

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7772M102

Sumitomo Mitsui Trust Group, Inc.

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against
3.2	Elect Director Sato, Masakatsu	Mgmt	For	For	For
3.3	Elect Director Matsumoto, Chikako	Mgmt	For	For	For
3.4	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
3.5	Elect Director Kato, Koichi	Mgmt	For	For	For
3.6	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.8	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3.9	Elect Director Kashima, Kaoru	Mgmt	For	For	For
3.10	Elect Director Ito, Tomonori	Mgmt	For	For	For
3.11	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.12	Elect Director Fujita, Hirokazu	Mgmt	For	For	For
3.13	Elect Director Sakakibara, Kazuo	Mgmt	For	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4506

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J10542116

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Kimura, Toru	Mgmt	For	Against	Against

Sumitomo Pharma Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Sakai, Motoyuki	Mgmt	For	For	For
2.3	Elect Director Nakagawa, Tsutomu	Mgmt	For	For	For
2.4	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Usui, Minoru	Mgmt	For	For	For
2.6	Elect Director Fujimoto, Koji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kashima, Hisayoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Iteya, Yoshio	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mochizuki, Mayumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Michimori, Daishiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Sumitomo Riko Co. Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 5191

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7787P108

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Shimizu, Kazushi	Mgmt	For	Against	Against
2.2	Elect Director Waku, Shinichi	Mgmt	For	For	For
2.3	Elect Director Yamane, Hideo	Mgmt	For	For	For
2.4	Elect Director Yasuda, Hideyoshi	Mgmt	For	For	For
2.5	Elect Director Yano, Katsuhisa	Mgmt	For	For	For
2.6	Elect Director Iritani, Masaaki	Mgmt	For	For	For
2.7	Elect Director Miyagi, Mariko	Mgmt	For	For	For

Sumitomo Riko Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ise, Kiyotaka	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Sun Asterisk, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4053
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J7808M100

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Taihei	Mgmt	For	For	For
1.2	Elect Director Hattori, Yusuke	Mgmt	For	For	For
1.3	Elect Director Hirai, Makoto	Mgmt	For	For	For
1.4	Elect Director Ishiwatari, Makiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nihonyanagi, Ken	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ozawa, Toshihiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Ishii, Eriko	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SUI
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 866674104

Shares Voted: 601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Against	Against
1b	Elect Director Tonya Allen	Mgmt	For	Against	Against
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeff T. Blau	Mgmt	For	For	For
1e	Elect Director Mark A. Denien	Mgmt	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8934
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7808L102

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiguchi, Tomoaki	Mgmt	For	For	For
1.2	Elect Director Saito, Seiichi	Mgmt	For	For	For
1.3	Elect Director Nakamura, Izumi	Mgmt	For	For	For
1.4	Elect Director Ninomiya, Mitsuhiro	Mgmt	For	For	For
1.5	Elect Director Kawanishi, Kentaro	Mgmt	For	For	For
1.6	Elect Director Asai, Keiichi	Mgmt	For	For	For
1.7	Elect Director Ishimizu, Koichi	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2024 **Country:** Hong Kong **Ticker:** 16
Record Date: 11/01/2024 **Meeting Type:** Annual
Primary Security ID: Y82594121

Sun Hung Kai Properties Limited

Shares Voted: 19,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	Against	Against
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	Against	Against
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	Against	Against
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	Against	Against
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	For	Against	Against
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	Against	Against
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	Against	Against
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** SLF

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 866796105

Shares Voted: 37,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	Withhold	Withhold
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncor Energy Inc.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** SU

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 867224107

Shares Voted: 188,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against	Against

Suncorp Group Limited

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** SUN

Record Date: 10/20/2024 **Meeting Type:** Annual

Primary Security ID: Q88040334

Shares Voted: 20,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4a	Elect Gillian Brown as Director	Mgmt	For	For	For
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
4c	Elect Christine McLoughlin as Director	Mgmt	For	Against	Against
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	For
4e	Elect Duncan West as Director	Mgmt	For	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 2587

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J78186103

Suntory Beverage & Food Ltd.

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For
2.2	Elect Director Naiki, Hachiro	Mgmt	For	For	For
2.3	Elect Director Peter Harding	Mgmt	For	For	For
2.4	Elect Director Miyanaga, Toru	Mgmt	For	For	For
2.5	Elect Director Nakamura, Maki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Super Group (SGHC) Ltd.

Meeting Date: 06/16/2025 **Country:** Guernsey **Ticker:** SGHC

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: G8588X103

Shares Voted: 14,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Grubman	Mgmt	For	For	For
1b	Elect Director Robert James Dutnall	Mgmt	For	For	For
1c	Elect Director John Le Poidevin	Mgmt	For	For	For
1d	Elect Director Natara Holloway Branch	Mgmt	For	For	For
1e	Elect Director Jonathan Jossel	Mgmt	For	Against	Against
1f	Elect Director Merrick Wolman	Mgmt	For	Against	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against

Super Group (SGHC) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	For	For	For

SUSS MicroTec SE

Meeting Date: 06/03/2025 **Country:** Germany **Ticker:** SMHN

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: D82791167

Shares Voted: 983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Jan Smits to the Supervisory Board	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
11	Amend Articles Re: AGM Participation	Mgmt	For	For	For
12	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against	Against

Suzuki Motor Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J78529138

Shares Voted: 42,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Okajima, Aritaka	Mgmt	For	For	For
2.5	Elect Director Muramatsu, Eiichi	Mgmt	For	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For	For
2.9	Elect Director Aoyama, Asako	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SHB.A
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: W9112U104

Shares Voted: 21,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	Against	Against
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	Against	Against
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	Against	Against
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	Against	Against
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	Against	Against
11.7	Approve Discharge of Hans Biorck	Mgmt	For	Against	Against
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	Against	Against
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	Against	Against
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	Against	Against
11.11	Approve Discharge of Louise Lindh	Mgmt	For	Against	Against
11.12	Approve Discharge of Lena Renstrom	Mgmt	For	Against	Against
11.13	Approve Discharge of Ulf Riese	Mgmt	For	Against	Against
11.14	Approve Discharge of Arja Taaveniku	Mgmt	For	Against	Against
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	Against	Against
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (9)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.1	Reelect Helene Barnekow as Director	Mgmt	For	For	For
18.2	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.3	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.4	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.5	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.6	Elect Anders Jernhall as New Director	Mgmt	For	For	For
18.7	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.9	Reelect Ulf Riese as Director	Mgmt	For	For	For
19	Elect Par Borman as Board Chair	Mgmt	For	Against	Against
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For	For
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Against	Against	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	Against	Against	Against
	Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson	Mgmt			
24	Change Dividend Policy	SH	Against	Against	Against

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/26/2025 **Country:** Sweden **Ticker:** SWED.A

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: W94232100

Shares Voted: 3,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Goran Bengtson	Mgmt	For	Against	Against
10.b	Approve Discharge of Annika Creutzer	Mgmt	For	Against	Against
10.c	Approve Discharge of Hans Eckerstrom	Mgmt	For	Against	Against
10.d	Approve Discharge of Kerstin Hermansson	Mgmt	For	Against	Against
10.e	Approve Discharge of Helena Liljedahl	Mgmt	For	Against	Against
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	Against	Against
10.g	Approve Discharge of Anna Mossberg	Mgmt	For	Against	Against
10.h	Approve Discharge of Per Olof Nyman	Mgmt	For	Against	Against
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	Against	Against

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.j	Approve Discharge of Goran Persson	Mgmt	For	Against	Against
10.k	Approve Discharge of Biorn Riese	Mgmt	For	Against	Against
10.l	Approve Discharge of Jens Henriksson	Mgmt	For	Against	Against
10.m	Approve Discharge of Roger Ljung	Mgmt	For	Against	Against
10.n	Approve Discharge of Ake Skoglund	Mgmt	For	Against	Against
10.o	Approve Discharge of Henrik Joelsson	Mgmt	For	Against	Against
10.p	Approve Discharge of Camilla Linder	Mgmt	For	Against	Against
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For	For
13.k	Elect Rasmus Roos as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Against	Against
23	Approve Proposal Regarding Improving the Security of BankID Usage	SH	None	Against	Against
24	Close Meeting	Mgmt			

Swedish Orphan Biovitrum AB

Meeting Date: 12/11/2024 **Country:** Sweden **Ticker:** SOBI

Record Date: 12/03/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W95637117

Shares Voted: 5,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.a	Elect David Meek as New Director	Mgmt	For	For	For
8.b	Elect David Meek as Board Chair	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Swedish Orphan Biovitrum AB

Meeting Date: 05/08/2025 **Country:** Sweden **Ticker:** SOBI

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: W95637117

Shares Voted: 5,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	Against	Against
12.2	Approve Discharge of Annette Clancy	Mgmt	For	Against	Against
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	For	Against	Against
12.4	Approve Discharge of David Meek	Mgmt	For	Against	Against
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	Against	Against
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	Against	Against
12.9	Approve Discharge of Anders Ullman	Mgmt	For	Against	Against
12.10	Approve Discharge of Mats Lek	Mgmt	For	Against	Against
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	Against	Against
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	Against	Against
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	Against	Against
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	Against	Against
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	Against	Against
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	Against	Against
15.b	Reelect David Meek as Director	Mgmt	For	Against	Against
15.c	Reelect Zlatko Rihter as Director	Mgmt	For	Against	Against
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.g	Reelect Anders Ullman as Director	Mgmt	For	Against	Against
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	For	For	For
15.i	Elect David Meek as Board Chair	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	Against
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Swire Pacific Limited

Meeting Date: 05/15/2025 **Country:** Hong Kong **Ticker:** 19

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: Y83310105

Shares Voted: 7,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	Against	Against
1b	Elect Healy, Patrick as Director	Mgmt	For	Against	Against
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	For	Against	Against
1d	Elect Xu, Ying as Director	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	Against	Against
5.7	Reelect Stefan Loacker as Director	Mgmt	For	Against	Against
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	Against	Against
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/13/2025 **Country:** Switzerland **Ticker:** SPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403W107

Shares Voted: 844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of CHF 3.45 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For	For	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For	For	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/11/2025 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109

Shares Voted: 3,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For	For
4.1.l	Elect George Quinn as Director	Mgmt	For	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025 **Country:** Switzerland **Ticker:** SQN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403Y103

Shares Voted: 1,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	Against	Against
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	Against	Against
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	Against	Against
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	Against	Against
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

SY Holdings Group Limited

Meeting Date: 05/16/2025 **Country:** Cayman Islands **Ticker:** 6069

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G8116R107

Shares Voted: 49,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Elect Wang Ying as Director	Mgmt	For	Against	Against
3b	Elect Tang King San Terence as Director	Mgmt	For	Against	Against
3c	Elect Sun Wei Yung Kevin as Director	Mgmt	For	For	For
3d	Elect Chan Yuk Ying Phyllis as Director	Mgmt	For	Against	Against
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Syarikat Takaful Malaysia Keluarga Berhad

Meeting Date: 10/17/2024 **Country:** Malaysia **Ticker:** 6139

Record Date: 10/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8344M102

Shares Voted: 45,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Dividend Reinvestment Plan	Mgmt	For	For	For
2	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	For

Syarikat Takaful Malaysia Keluarga Berhad

Meeting Date: 05/21/2025 **Country:** Malaysia **Ticker:** 6139

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: Y8344M102

Shares Voted: 45,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mustaffa Ahmad as Director	Mgmt	For	Against	Against
2	Elect Ch'ng Sok Heang as Director	Mgmt	For	Against	Against
3	Elect Hamadah Syed Othman as Director	Mgmt	For	For	For
4	Elect Azizah Ali as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Lembaga Tabung Haji and Its Subsidiaries	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in Respect of the Dividend Reinvestment Plan	Mgmt	For	For	For

SYN prop e tech SA

Meeting Date: 10/02/2024 **Country:** Brazil **Ticker:** SYNE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P889A5106

Shares Voted: 61,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	SH	None	For	For

SYN prop e tech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Article 43	Mgmt	For	For	For
4	Approve Interim Dividends	Mgmt	For	For	For

SYN Prop e Tech SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** SYNE3

Record Date: **Meeting Type:** Annual

Primary Security ID: P889A5106

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Five	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Elie Horn as Board Chair	Mgmt	None	Abstain	Abstain

SYN Prop e Tech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Leo Krakowiak as Board Vice-Chair	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Claudio Bruni as Independent Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Jose Carlos Reis de Magalhaes Neto as Independent Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Kristian Schneider Huber as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
12	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Synaptics Incorporated

Meeting Date: 10/29/2024 **Country:** USA **Ticker:** SYNA

Record Date: 08/30/2024 **Meeting Type:** Annual

Primary Security ID: 87157D109

Shares Voted: 14,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	Against	Against
1b	Elect Director Keith B. Geeslin	Mgmt	For	Against	Against
1c	Elect Director James L. Whims	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Synchrony Financial

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SYF
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 87165B103

Shares Voted: 15,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against	Against
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Synergie SA

Meeting Date: 06/04/2025 **Country:** France **Ticker:** SDG
Record Date: 06/02/2025 **Meeting Type:** Annual/Special
Primary Security ID: F90342118

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For

Synergie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Victorien Vaney, Chairman and CEO	Mgmt	For	For	For
11	Appoint KPMG as Auditor	Mgmt	For	For	For
12	Appoint GRANT THORNTON as Auditor	Mgmt	For	For	For
13	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Appoint GRANT THORNTON as Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Amend Article 13 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Synopsys, Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** SNPS

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 871607107

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Against	Against

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John G. Schwarz	Mgmt	For	Against	Against
1c	Elect Director Sassine Ghazi	Mgmt	For	Against	Against
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	Against	Against
1f	Elect Director Bruce R. Chizen	Mgmt	For	Against	Against
1g	Elect Director Mercedes Johnson	Mgmt	For	Against	Against
1h	Elect Director Robert G. Painter	Mgmt	For	Against	Against
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Sysco Corporation

Meeting Date: 11/15/2024 **Country:** USA **Ticker:** SYY

Record Date: 09/16/2024 **Meeting Type:** Annual

Primary Security ID: 871829107

Shares Voted: 5,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Against	Against
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Against	Against
1i	Elect Director Roberto Marques	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	For	For

Sysmex Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6869

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J7864H102

Shares Voted: 3,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For
2.7	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For	For
2.10	Elect Director Oshima, Mari	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Systena Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 2317
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7864T106

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Hemmi, Yoshichika	Mgmt	For	For	For
2.2	Elect Director Miura, Kenji	Mgmt	For	For	For
2.3	Elect Director Hemmi, Shingo	Mgmt	For	For	For
2.4	Elect Director Kotani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Taguchi, Makoto	Mgmt	For	For	For
2.6	Elect Director Fujii, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Nishikawa, Seiichiro	Mgmt	For	For	For
2.8	Elect Director Ito, Mari	Mgmt	For	For	For
2.9	Elect Director Hemmi, Keiro	Mgmt	For	For	For
2.10	Elect Director Kurosaki, Rikizo	Mgmt	For	For	For
2.11	Elect Director Saito, Kazunori	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakamura, Yoshihiro	Mgmt	For	For	For

T. RAD Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7236
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9297E102

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Tomio	Mgmt	For	For	For
2.2	Elect Director Kikuyama, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Takahashi, Yoshisada	Mgmt	For	For	For
2.4	Elect Director Murata, Ryuichi	Mgmt	For	For	For

T. RAD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Jinning Tu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Iwasaki, Satoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Endo, Mikio	Mgmt	For	For	For

Taboola.com Ltd.

Meeting Date: 06/04/2025 **Country:** Israel **Ticker:** TBLA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: M8744T106

Shares Voted: 187,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Erez Shachar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Compensation Terms of Adam Singolda, CEO and Director	Mgmt	For	For	For
4	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For

Tachikawa Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 7989
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J78873106

Shares Voted: 1,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Ikezaki, Hisaya	Mgmt	For	Against	Against
2.2	Elect Director Ono, Toshiya	Mgmt	For	For	For
2.3	Elect Director Tachikawa, Hajime	Mgmt	For	For	For
2.4	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Tanaka, Hisaaki	Mgmt	For	For	For
2.6	Elect Director Kato, Masako	Mgmt	For	For	For

Tachikawa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Goto, Hideo	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Taekwang Industrial Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 003240
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8363Z109

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoo Tae-ho as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Young-jin as Outside Director	Mgmt	For	Against	Against
2.3	Elect Nam Yoo-seon as Outside Director	Mgmt	For	For	For
2.4	Elect Oh Yoon-gyeong as Outside Director	Mgmt	For	For	For
3.1	Elect Choi Young-jin as a Member of Audit Committee	Mgmt	For	Against	Against
3.2	Elect Nam Yoo-seon as a Member of Audit Committee	Mgmt	For	For	For
3.3	Elect Oh Yoon-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	Against	Against

Taiho Kogyo Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6470
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7936H106

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Niimi, Toshio	Mgmt	For	Against	Against

Taiho Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Awazu, Shigeki	Mgmt	For	For	For
1.3	Elect Director Kano, Tomohiro	Mgmt	For	For	For
1.4	Elect Director Sato, Kunio	Mgmt	For	For	For
1.5	Elect Director Iwai, Yoshiro	Mgmt	For	For	For
2	Appoint Statutory Auditor Ashihara, Katsuhiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ogata, Kazuya	Mgmt	For	For	For

TAISEI Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 1801

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J79561148

Shares Voted: 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	Against
2.3	Elect Director Okada, Masahiko	Mgmt	For	For	For
2.4	Elect Director Shirakawa, Kenji	Mgmt	For	For	For
2.5	Elect Director Kasahara, Junichi	Mgmt	For	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.9	Elect Director Otsuka, Norio	Mgmt	For	For	For
2.10	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.11	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
2.12	Elect Director Koide, Hiroko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ogata, Yoshimi	Mgmt	For	For	For

Taisei Lamick Group Head Quarter & Innovation Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4994
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J79615100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2.1	Elect Director Kimura, Yoshinari	Mgmt	For	For	For
2.2	Elect Director Hasebe, Tadashi	Mgmt	For	For	For
2.3	Elect Director Hojo, Hirofumi	Mgmt	For	For	For
2.4	Elect Director Tomono, Naoko	Mgmt	For	For	For
2.5	Elect Director Suzuki, Michitaka	Mgmt	For	For	For
2.6	Elect Director Murata, Yasuhiko	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: Y84629107

Shares Voted: 87,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Takaoka Toko Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6617
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J80551104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For

Takaoka Toko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Iso, Mamoru	Mgmt	For	For	For
2.2	Elect Director Ichinose, Takashi	Mgmt	For	For	For
2.3	Elect Director Uemura, Akira	Mgmt	For	For	For
2.4	Elect Director Kaneko, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Mishima, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Mizumoto, Kunihiko	Mgmt	For	For	For

TAKARA & COMPANY LTD.

Meeting Date: 08/23/2024 **Country:** Japan **Ticker:** 7921
Record Date: 05/31/2024 **Meeting Type:** Annual
Primary Security ID: J80765100

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akutsu, Seiichiro	Mgmt	For	For	For
1.2	Elect Director Nomura, Shuhei	Mgmt	For	For	For
1.3	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.4	Elect Director Sekine, Chikako	Mgmt	For	For	For
1.5	Elect Director Shiina, Shigeru	Mgmt	For	For	For
1.6	Elect Director Kawashima, Izumi	Mgmt	For	For	For
1.7	Elect Director Shirai, Kota	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Takara Standard Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7981
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J80851116

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For

Takara Standard Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Number of Directors - Indemnify Directors - Clarify Provisions on Alternate Statutory Auditors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Watanabe, Takeo	Mgmt	For	For	For
3.2	Elect Director Komori, Masaru	Mgmt	For	For	For
3.3	Elect Director Ito, Yoji	Mgmt	For	For	For
3.4	Elect Director Maeda, Kazumi	Mgmt	For	For	For
3.5	Elect Director Iimura, Yukio	Mgmt	For	For	For
4	Appoint Statutory Auditor Fujita, Saeko	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Kawaguchi, Akio	Mgmt	For	For	For

Takasago International Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4914

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J80937113

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For	For
2.1	Elect Director Masumura, Satoshi	Mgmt	For	For	For
2.2	Elect Director Noyori, Ryoji	Mgmt	For	For	For
2.3	Elect Director Yamagata, Tatsuya	Mgmt	For	For	For
2.4	Elect Director Somekawa, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yanaka, Fumihiro	Mgmt	For	For	For
2.6	Elect Director Matsuda, Komei	Mgmt	For	For	For
2.7	Elect Director Mizuno, Naoki	Mgmt	For	For	For
2.8	Elect Director Kawabata, Shigeki	Mgmt	For	For	For
2.9	Elect Director Tsukamoto, Megumi	Mgmt	For	For	For
2.10	Elect Director Tsuji, Atsuko	Mgmt	For	For	For

Takasago International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Isono, Hirokazu	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4502
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8129E108

Shares Voted: 7,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against	Against
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For	For
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** TTWO
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: 874054109

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Against	Against
1b	Elect Director Michael Dornemann	Mgmt	For	Against	Against
1c	Elect Director J Moses	Mgmt	For	Against	Against
1d	Elect Director Michael Sheresky	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Against	Against
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Talanx AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** TLX

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: D82827110

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	Mgmt	For	Against	Against

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	Mgmt	For	Against	Against

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Tamron Co., Ltd.

Meeting Date: 03/26/2025 **Country:** Japan **Ticker:** 7740

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J81625105

Tamron Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Sakuraba, Shogo	Mgmt	For	For	For
2.2	Elect Director Okayasu, Tomohide	Mgmt	For	For	For
2.3	Elect Director Shenghai Zhang	Mgmt	For	For	For
2.4	Elect Director Otani, Makoto	Mgmt	For	For	For
2.5	Elect Director Katagiri, Harumi	Mgmt	For	For	For
2.6	Elect Director Ishii, Eriko	Mgmt	For	For	For
2.7	Elect Director Shirakawa, Yasuhiro	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** TPR

Record Date: 09/18/2024 **Meeting Type:** Annual

Primary Security ID: 876030107

Shares Voted: 33,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	Against	Against
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Elkins	Mgmt	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	Against	Against
1h	Elect Director Kevin Hourican	Mgmt	For	For	For
1i	Elect Director Alan Lau	Mgmt	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Targa Resources Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TRGP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 87612G101

Shares Voted: 6,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	For	For
1.2	Elect Director Rene R. Joyce	Mgmt	For	Against	Against
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Target Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TGT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 87612E106

Shares Voted: 2,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Taylor Morrison Home Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** TMHC

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 87724P106

Shares Voted: 10,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For	For
1b	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1c	Elect Director David C. Merritt	Mgmt	For	For	For
1d	Elect Director Heather C. Ostis	Mgmt	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1g	Elect Director Fletcher F. Previn	Mgmt	For	For	For
1h	Elect Director Denise F. Warren	Mgmt	For	For	For
1i	Elect Director Christopher Yip	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** TRP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 87807B107

Shares Voted: 225,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	Against	Against
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

TCL Electronics Holdings Limited

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 1070
Record Date: 06/02/2025 **Meeting Type:** Annual
Primary Security ID: G8701T138

Shares Voted: 230,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

TCL Electronics Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a	Elect Sun Li as Director	Mgmt	For	Against	Against
4b	Elect Wang Yijiang as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

TD SYNNEX Corporation

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** SNX

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 87162W100

Shares Voted: 14,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	For	For	For
1.2	Elect Director Patrick Zammit	Mgmt	For	For	For
1.3	Elect Director Kathleen Crusco	Mgmt	For	For	For
1.4	Elect Director Ting Herh	Mgmt	For	Withhold	Withhold
1.5	Elect Director Richard Hume	Mgmt	For	For	For
1.6	Elect Director Kenneth Lamneck	Mgmt	For	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1.8	Elect Director Dennis Polk	Mgmt	For	For	For
1.9	Elect Director Claude Pumilia	Mgmt	For	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

TDC SOFT, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4687
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8560X102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Odajima, Yoshinobu	Mgmt	For	For	For
2.2	Elect Director Kawai, Yasuo	Mgmt	For	For	For
2.3	Elect Director Murakami, Tomoya	Mgmt	For	For	For
2.4	Elect Director Kaji, Yasuo	Mgmt	For	For	For
2.5	Elect Director Ozaki, Shuichi	Mgmt	For	For	For
2.6	Elect Director Kawasaki, Kumiko	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Hiroko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nozaki, Satoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okamatsu, Hiroaki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sasaki, Shingo	Mgmt	For	For	For

TDK Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J82141136

TDK Corp.

Shares Voted: 8,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Hashiyama, Shuichi	Mgmt	For	For	For
2.4	Elect Director Nakayama, Kozue	Mgmt	For	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.6	Elect Director Yamana, Shoei	Mgmt	For	For	For
2.7	Elect Director Katsumoto, Toru	Mgmt	For	For	For

TE Connectivity Plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** TEL

Record Date: 01/13/2025 **Meeting Type:** Annual

Primary Security ID: G87052109

Shares Voted: 1,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	Against	Against
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For

TE Connectivity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

TeamViewer SE

Meeting Date: 05/28/2025 **Country:** Germany **Ticker:** TMV

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: D8T895100

Shares Voted: 1,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Elect James Kinder to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Tecan Group AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** TECN

Record Date: **Meeting Type:** Annual

Primary Security ID: H84774167

Shares Voted: 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3.a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For	For
3.b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.a	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.b	Reelect Myra Eskes as Director	Mgmt	For	For	For
5.c	Reelect Oliver Fetzer as Director	Mgmt	For	For	For
5.d	Reelect Matthias Gillner as Director	Mgmt	For	For	For
5.e	Reelect Christa Kreuzburg as Director	Mgmt	For	Against	Against
5.f	Reelect Monica Manotas as Director	Mgmt	For	Against	Against
5.g	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
7.a	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
7.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against	Against
7.c	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Technip Energies NV

Meeting Date: 05/06/2025 **Country:** Netherlands **Ticker:** TE

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: N8486R101

Shares Voted: 14,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by the CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	Against	Against
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For	For
9e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	For	For	For

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9f	Reelect Simon Eyers as Non-Executive Director	Mgmt	For	For	For
9g	Reelect Maelle Gavet as Non-Executive Director	Mgmt	For	Against	Against
9h	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For	For
9i	Elect Matthieu Malige as Non-Executive Director	Mgmt	For	For	For
9j	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Techno Medica Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6678
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8224W102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2.1	Elect Director Saneyoshi, Masatomo	Mgmt	For	For	For
2.2	Elect Director Takeda, Masato	Mgmt	For	For	For
2.3	Elect Director Nakano, Yasushi	Mgmt	For	For	For
2.4	Elect Director Nakahara, Shiro	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Ozeki, Jun	Mgmt	For	For	For

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 669
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Y8563B159

Techtronic Industries Company Limited

Shares Voted: 327,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	Against	Against
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	Against	Against
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	Against	Against
3d	Elect Camille Jojo as Director	Mgmt	For	Against	Against
3e	Elect Robert Hinman Getz as Director	Mgmt	For	Against	Against
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	Against	Against
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	Against	Against
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Teck Resources Limited

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** TECK.B

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 878742204

Shares Voted: 20,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	Against	Against

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	Against	Against
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Una M. Power	Mgmt	For	Against	Against
1.7	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.9	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.10	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.11	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tecnicas Reunidas SA

Meeting Date: 06/26/2025 **Country:** Spain **Ticker:** TRE

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: E9055J108

Shares Voted: 2,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For

Tecnicas Reunidas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Tele2 AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: W95878166

Shares Voted: 5,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	Mgmt	For	For	For
12(a)	Approve Discharge of Thomas Reynaud	Mgmt	For	Against	Against
12(b)	Approve Discharge of Stina Bergfors	Mgmt	For	Against	Against
12(c)	Approve Discharge of Aude Durand	Mgmt	For	Against	Against
12(d)	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	Against	Against
12(e)	Approve Discharge of Nicholas Hogberg	Mgmt	For	Against	Against
12(f)	Approve Discharge of Sam Kini	Mgmt	For	Against	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12(g)	Approve Discharge of Eva Lindqvist	Mgmt	For	Against	Against
12(h)	Approve Discharge of Lars-Ake Norling	Mgmt	For	Against	Against
12(i)	Approve Discharge of Former CEO Kjell Johnsen	Mgmt	For	Against	Against
12(j)	Approve Discharge of Andrew Barron	Mgmt	For	Against	Against
12(k)	Approve Discharge of Georgi Ganev	Mgmt	For	Against	Against
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14(b)	Approve Remuneration of Auditors	Mgmt	For	For	For
15(a)	Reelect Thomas Reynaud as Director	Mgmt	For	Against	Against
15(b)	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15(c)	Reelect Aude Durand as Director	Mgmt	For	Against	Against
15(d)	Reelect Jean Marc Harion as Director	Mgmt	For	Against	Against
15(e)	Reelect Nicholas Hogberg as Director	Mgmt	For	For	For
15(f)	Reelect Sam Kini as Director	Mgmt	For	Against	Against
15(g)	Elect Mathias Hermansson as New Director	Mgmt	For	For	For
15(h)	Elect Maxime Lombardini as New Director	Mgmt	For	Against	Against
16	Elect Thomas Reynaud as Board Chair	Mgmt	For	Against	Against
17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
19	Approve Remuneration Report	Mgmt	For	For	For
20(a)	Approve Performance Incentive Plan LTI 2025	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
20(f)	Authorize Share Swap Agreement	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	SH	None	Against	Against
23	Close Meeting	Mgmt			

Telecom Italia SpA

Meeting Date: 06/24/2025 **Country:** Italy **Ticker:** TIT

Record Date: 06/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: T92778108

Shares Voted: 300,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	For	For	For
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against	Against
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6.i	Amend Company Bylaws Re: Article 3	Mgmt	For	For	For
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	For	For	For
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against	Against
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	For	For	For
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TDY
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 879360105

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	Mgmt	For	Against	Against
1.2	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.3	Elect Director Michael T. Smith	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: W26049119

Shares Voted: 40,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	Against	Against
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	Against	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	Against	Against
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Borje Ekholm as Director	Mgmt	For	Against	Against
11.4	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.5	Reelect Kristin S. Rinne as Director	Mgmt	For	Against	Against
11.6	Reelect Jonas Synnergren as Director	Mgmt	For	Against	Against
11.7	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Reelect Christy Wyatt as Director	Mgmt	For	Against	Against
11.9	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
11.10	Elect Christian Cederholm as New Director	Mgmt	For	Against	Against
11.11	Elect Marachel Knight as New Director	Mgmt	For	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	For	For	For
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2024	Mgmt	For	For	For
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
	Shareholder Proposals Submitted by Christopher Neitzert	Mgmt			
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Against	Against	Against

Telefonica SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** TEF

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 879382109

Telefonica SA

Shares Voted: 55,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	Against	Against
4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	Mgmt	For	Against	Against
4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	Mgmt	For	Against	Against
4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Telenor ASA

Meeting Date: 05/21/2025 **Country:** Norway **Ticker:** TEL
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: R89923107

Shares Voted: 6,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	For	For	For
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt			
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Amend Articles Re: Share Capital	Mgmt	For	For	For
14	Ratify Deloitte AS as Auditors	Mgmt	For	Against	Against
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	For
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	For	For	For
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	For	For	For
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	For
15.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For	For
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	For
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	For
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	For
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	For
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	For
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	For
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** TEP

Record Date: 05/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: F9120F106

Shares Voted: 2,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	Mgmt	For	For	For
5	Approve Transaction with Thomas Mackenbrock	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Mgmt	For	For	For
8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Mgmt	For	For	For
9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Mgmt	For	For	For
10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Mgmt	For	For	For
11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	Against	Against
17	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
18	Reelect Nan Niu as Director	Mgmt	For	For	For
19	Elect Mehdi Ghissassi as Director	Mgmt	For	For	For
20	Elect Vera Songwe as Director	Mgmt	For	For	For
21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	Mgmt	For	For	For
30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
33	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
35	Amend Article 22 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Television Francaise 1 SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** TFI

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F91255103

Shares Voted: 2,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Compensation of Rodolphe Belmer, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
8	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
10	Reelect Rodolphe Belmer as Director	Mgmt	For	Against	Against
11	Reelect Marie Pic-Paris Allavena as Director	Mgmt	For	For	For
12	Reelect Orla Noonan as Director	Mgmt	For	Against	Against
13	Reelect Olivier Roussat as Director	Mgmt	For	Against	Against
14	Elect Coralie Piton as Director Following Resignation of Catherine Dussart	Mgmt	For	Against	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Amend Articles 7, 13, and 22 of Bylaws	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Telia Co. AB

Meeting Date: 04/09/2025 **Country:** Sweden **Ticker:** TELIA

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: W95890104

Shares Voted: 101,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	Against	Against
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	Against	Against
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	Against	Against
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	Against	Against
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	Against	Against
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	Against	Against
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	Against	Against

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	Against	Against
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	Against	Against
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	Against	Against
10.11	Approve Discharge of Par Axelsson	Mgmt	For	Against	Against
10.12	Approve Discharge of Stefan Carlsson	Mgmt	For	Against	Against
10.13	Approve Discharge of Martin Saaf	Mgmt	For	Against	Against
10.14	Approve Discharge of Rickard Wast	Mgmt	For	Against	Against
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	Against	Against
10.16	Approve Discharge of Patrik Hofbauer (CEO)	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21.a	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	SH	None	Against	Against
23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	SH	None	Against	Against
24	Close Meeting	Mgmt			

Telstra Group Limited

Meeting Date: 10/15/2024 **Country:** Australia **Ticker:** TLS
Record Date: 10/13/2024 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 45,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	Against	Against

TELUS Corporation

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** T
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 87971M103

TELUS Corporation

Shares Voted: 9,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	Withhold	Withhold
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/13/2025 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8547Q107

Shares Voted: 11,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against	Against

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	For	For	For
5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7.1	Elect Felicia Alvaro as Director	Mgmt	For	For	For
7.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against	Against
7.2.2	Reelect Maurizio Carli as Director	Mgmt	For	For	For
7.2.3	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
7.2.4	Reelect Xavier Cauchois as Director	Mgmt	For	Against	Against
7.2.5	Reelect Laurie Readhead as Director	Mgmt	For	For	For
7.2.6	Reelect Michael Gorriz as Director	Mgmt	For	For	For
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Temple & Webster Group Ltd.

Meeting Date: 10/28/2024 **Country:** Australia **Ticker:** TPW
Record Date: 10/26/2024 **Meeting Type:** Annual
Primary Security ID: Q8948V101

Shares Voted: 8,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stephen Heath as Director	Mgmt	For	Against	Against
3	Approve Non-Executive Directors' Equity Plan	Mgmt	None	For	For

Ten Pao Group Holdings Limited

Meeting Date: 08/23/2024 **Country:** Cayman Islands **Ticker:** 1979
Record Date: 08/19/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G87603109

Shares Voted: 1,004,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For

Ten Pao Group Holdings Limited

Meeting Date: 06/13/2025 **Country:** Cayman Islands **Ticker:** 1979
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: G87603109

Shares Voted: 1,004,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chu Yat Pang Terry as Director	Mgmt	For	Against	Against
4	Elect Lee Kwan Hung Eddie as Director	Mgmt	For	Against	Against
5	Elect Lui Sun Wing as Director	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Ten Pao Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Adopt 2025 Share Option Scheme	Mgmt	For	Against	Against

Ten Square Games SA

Meeting Date: 05/14/2025 **Country:** Poland **Ticker:** TEN

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: X89766111

Shares Voted: 1,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Standalone and Consolidated Financial Statements, Management Board Report on Company's and Group's Operations, and Proposal on Allocation of Income and Dividends	Mgmt			
6	Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income and Dividends	Mgmt			
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Standalone Financial Statements	Mgmt	For	For	For

Ten Square Games SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of PLN 15.73 per Share	Mgmt	For	For	For
11	Approve Supervisory Board Report	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13.1	Approve Discharge of Andrzej Ilczuk (CEO)	Mgmt	For	Against	Against
13.2	Approve Discharge of Janusz Dziemidowicz (Management Board Member)	Mgmt	For	Against	Against
13.3	Approve Discharge of Magdalena Jurewicz (Management Board Member)	Mgmt	For	Against	Against
14.1	Approve Discharge of Rafal Olesinski (Supervisory Board Chairman)	Mgmt	For	Against	Against
14.2	Approve Discharge of Wiktor Schmidt (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
14.3	Approve Discharge of Maciej Marszalek (Supervisory Board Member)	Mgmt	For	Against	Against
14.4	Approve Discharge of Kinga Stanislawska (Supervisory Board Member)	Mgmt	For	Against	Against
14.5	Approve Discharge of Marcin Bilos (Supervisory Board Member)	Mgmt	For	Against	Against
14.6	Approve Discharge of Arkadiusz Pernal (Supervisory Board Member)	Mgmt	For	Against	Against
15	Approve Incentive Plan	Mgmt	For	For	For
16	Approve Issuance of Subscription Warrants Without Preemptive Rights to Subscribe to Series B Shares for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series B Shares; Approve Listing of New Shares; Amend Statute Accordingly	Mgmt	For	For	For
17	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
18	Approve Consolidated Text of Statute	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Tenaris SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** TEN
Record Date: 04/22/2025 **Meeting Type:** Annual/Special
Primary Security ID: L90272136

Shares Voted: 26,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase	Mgmt	For	Against	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against	Against
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against

Teradyne, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TER
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 880770102

Teradyne, Inc.

Shares Voted: 945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	Against	Against
1c	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For	For
1f	Elect Director Paul J. Tufano	Mgmt	For	Against	Against
1g	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Terasaki Electric Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6637
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8320Q108

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terasaki, Taizo	Mgmt	For	Against	Against
1.2	Elect Director Kumazawa, Kazunobu	Mgmt	For	For	For
1.3	Elect Director Nagase, Junji	Mgmt	For	For	For
1.4	Elect Director Umemoto, Yoshihiro	Mgmt	For	For	For
1.5	Elect Director Yoshikawa, Kazuhiro	Mgmt	For	For	For
1.6	Elect Director Yasukawa, Keita	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nishida, Masao	Mgmt	For	For	For

Terasaki Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Chiyoda, Kunio	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Takano, Shunji	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025 **Country:** Italy **Ticker:** TRN
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 7,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Terumo Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4543
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J83173104

Shares Voted: 17,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For	For
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For	For
2.6	Elect Director Ozawa, Keiya	Mgmt	For	For	For
2.7	Elect Director Kogiso, Mari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/12/2025 **Country:** United Kingdom **Ticker:** TSCO

Record Date: 06/10/2025 **Meeting Type:** Annual

Primary Security ID: G8T67X102

Shares Voted: 182,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025 **Country:** Israel **Ticker:** TEVA

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: M8769Q102

Shares Voted: 16,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1A	Elect Director Chen Lichtenstein	Mgmt	For	For	For
1B	Elect Director Amir Elstein	Mgmt	For	Against	Against
1C	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1D	Elect Director Perry D. Nisen	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Tal Zaks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Amend Employment Terms of the CEO of the Company	Mgmt	For	For	For
5A	Approve Compensation Terms of Non-Employee Directors	Mgmt	For	For	For
5B	Approve Compensation Terms of Non-Executive Chairman	Mgmt	For	For	For
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against	Against

Texas Capital Bancshares, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** TCBI

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 88224Q107

Shares Voted: 16,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Paola M. Arbour	Mgmt	For	For	For
1.02	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.03	Elect Director Ranjana B. Clark	Mgmt	For	For	For
1.04	Elect Director Rob C. Holmes	Mgmt	For	Withhold	Withhold
1.05	Elect Director David S. Huntley	Mgmt	For	Withhold	Withhold
1.06	Elect Director Charles S. Hyle	Mgmt	For	For	For
1.07	Elect Director Thomas E. Long	Mgmt	For	Withhold	Withhold
1.08	Elect Director Mark W. Midkiff	Mgmt	For	For	For
1.09	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold	Withhold
1.10	Elect Director Steven P. Rosenberg	Mgmt	For	Withhold	Withhold
1.11	Elect Director Robert W. Stallings	Mgmt	For	Withhold	Withhold
1.12	Elect Director Dale W. Tremblay	Mgmt	For	Withhold	Withhold
1.13	Elect Director Laura L. Whitley	Mgmt	For	Withhold	Withhold

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** TXN

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 882508104

Shares Voted: 48,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	Against	Against
1d	Elect Director Carrie Cox	Mgmt	For	Against	Against
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	Against	Against
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	Against	Against
1l	Elect Director Robert Sanchez	Mgmt	For	Against	Against
1m	Elect Director Richard Templeton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

TEXT SA

Meeting Date: 08/22/2024 **Country:** Poland **Ticker:** TXT
Record Date: 08/06/2024 **Meeting Type:** Annual
Primary Security ID: X4901B101

Shares Voted: 1,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's and Group's Operations	Mgmt			
8	Receive Supervisory Board Report	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Approve Allocation of Income and Dividends of PLN 5.98 per Share	Mgmt	For	For	For
9.f1	Approve Discharge of Marciusz Cieply (CEO)	Mgmt	For	Against	Against
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	For	Against	Against
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	For	Against	Against
9.g2	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	For	Against	Against
9.g3	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	For	Against	Against
9.g4	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	For	Against	Against

TEXT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.g5	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	For	Against	Against
10	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
11.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
11.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
15	Approve Application by the Company of International Accounting Standards (IAS)	Mgmt	For	For	For
16	Transact Other Business	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

Texwinca Holdings Limited

Meeting Date: 08/22/2024 **Country:** Bermuda **Ticker:** 321

Record Date: 08/16/2024 **Meeting Type:** Annual

Primary Security ID: G8770Z106

Shares Voted: 100,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	For	Against	Against
3a2	Elect Ho Lai Hong as Director	Mgmt	For	Against	Against
3a3	Elect Poon Ho Tak as Director	Mgmt	For	Against	Against
3a4	Elect Ng Mo Ping as Director	Mgmt	For	Against	Against
3a5	Elect Cheng Shu Wing as Director	Mgmt	For	Against	Against

Texwinca Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a6	Elect Law Brian Chung Nin as Director	Mgmt	For	Against	Against
3a7	Elect Lin Kit Yee Anna as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

TFI International Inc.

Meeting Date: 04/23/2025 **Country:** Canada **Ticker:** TFII
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 87241L109

Shares Voted: 22,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	Against	Against
1.3	Elect Director Andre Berard	Mgmt	For	Against	Against
1.4	Elect Director William T. England	Mgmt	For	Against	Against
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	Against	Against
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ALL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 020002101

Shares Voted: 3,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	Against	Against
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

The Awa Bank Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8388
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03612108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagaoka, Susumu	Mgmt	For	Against	Against
1.2	Elect Director Fukunaga, Takehisa	Mgmt	For	Against	Against

The Awa Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nishi, Hirokazu	Mgmt	For	For	For
1.4	Elect Director Yamashita, Masahiro	Mgmt	For	For	For
1.5	Elect Director Mikawa, Hiroaki	Mgmt	For	For	For
1.6	Elect Director Ito, Teruaki	Mgmt	For	For	For
1.7	Elect Director Bando, Katsuhiro	Mgmt	For	For	For
1.8	Elect Director Toyota, Akira	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Hamao, Katsuya	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kishibuchi, Kazuya	Mgmt	For	Against	Against

The Bank of Iwate Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8345
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J25510108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Iwayama, Toru	Mgmt	For	Against	Against
2.2	Elect Director Ishikawa, Kensei	Mgmt	For	For	For
2.3	Elect Director Kishi, Shinei	Mgmt	For	For	For
2.4	Elect Director Kikuchi, Fumihiko	Mgmt	For	For	For
2.5	Elect Director Sugawara, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Miyanoya, Atsushi	Mgmt	For	For	For
2.7	Elect Director Takahashi, Yutaka	Mgmt	For	For	For
2.8	Elect Director Abe, Toshinori	Mgmt	For	For	For

The Bank of Kochi, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8416
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J04243101

The Bank of Kochi, Ltd.

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 87.5 for Class 2 Preferred Shares, and JPY 15 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Umiji, Katsuhiko	Mgmt	For	Against	Against
2.2	Elect Director Kawai, Yuko	Mgmt	For	Against	Against
2.3	Elect Director Yoshimura, Takahiro	Mgmt	For	For	For
2.4	Elect Director Fukami, Hideharu	Mgmt	For	For	For
2.5	Elect Director Terakawa, Tomofumi	Mgmt	For	For	For
2.6	Elect Director Ishida, Emi	Mgmt	For	For	For
2.7	Elect Director Eto, Kimihiro	Mgmt	For	For	For
2.8	Elect Director Matsuo, Shinji	Mgmt	For	For	For

The Bank of Nagoya Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8522

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J47442108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Ichiro	Mgmt	For	Against	Against
2.2	Elect Director Minamide, Masao	Mgmt	For	For	For
2.3	Elect Director Mizuno, Hideki	Mgmt	For	For	For
2.4	Elect Director Kondo, Kazu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Sadaharu	Mgmt	For	For	For
2.6	Elect Director Kinugawa, Sachie	Mgmt	For	For	For
2.7	Elect Director Yoshida, Akemi	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** BK
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 064058100

Shares Voted: 244,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Bank of Nova Scotia

Meeting Date: 04/08/2025 **Country:** Canada **Ticker:** BNS
Record Date: 02/11/2025 **Meeting Type:** Annual
Primary Security ID: 064149107

Shares Voted: 59,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	Withhold	Withhold
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against

The Bank of Saga Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8395

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J04116109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For

The Bank of Saga Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Sakai, Hideaki	Mgmt	For	Against	Against
3.2	Elect Director Unoike, Toru	Mgmt	For	For	For
3.3	Elect Director Jono, Yoshiaki	Mgmt	For	For	For
3.4	Elect Director Noguchi, Makoto	Mgmt	For	For	For
3.5	Elect Director Kuchiishi, Yoichiro	Mgmt	For	For	For
3.6	Elect Director Kanagae, Koji	Mgmt	For	For	For
3.7	Elect Director Sakai, Sadaki	Mgmt	For	For	For
3.8	Elect Director Nakashima, Hideki	Mgmt	For	For	For
3.9	Elect Director Aratsu, Masaru	Mgmt	For	For	For
3.10	Elect Director Shirahama, Kazuya	Mgmt	For	For	For
3.11	Elect Director Tomiyoshi, Kentaro	Mgmt	For	For	For
3.12	Elect Director Kono, Keiji	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Tamura, Koji	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Shares Voted: 272,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	Against	Against
1.4	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1.5	Elect Director Paula A. Sneed	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	SH	Against	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8331
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05670104

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Yamazaki, Kiyomi	Mgmt	For	For	For
2.3	Elect Director Awaji, Mutsumi	Mgmt	For	For	For
2.4	Elect Director Makinose, Takashi	Mgmt	For	For	For
2.5	Elect Director Ono, Masayasu	Mgmt	For	For	For
2.6	Elect Director Takayama, Yasuko	Mgmt	For	For	For
2.7	Elect Director Kiuchi, Takahide	Mgmt	For	For	For
2.8	Elect Director Yoshizawa, Ryoji	Mgmt	For	For	For
2.9	Elect Director Nabeshima, Mana	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Norikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Anazawa, Yukio	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsuoka, Yukiko	Mgmt	For	For	For

The Cigna Group

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CI
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125523100

The Cigna Group

Shares Voted: 3,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Against	Against
1b	Elect Director Eric J. Foss	Mgmt	For	Against	Against
1c	Elect Director Elder Granger	Mgmt	For	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For	For
1e	Elect Director George Kurian	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	Against	Against
1j	Elect Director Eric C. Wiseman	Mgmt	For	Against	Against
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

The Clorox Company

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** CLX

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 189054109

Shares Voted: 1,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.3	Elect Director Julia Denman	Mgmt	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 191216100

Shares Voted: 168,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1.8	Elect Director Amity Millhiser	Mgmt	For	Against	Against
1.9	Elect Director James Quincey	Mgmt	For	Against	Against
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

The Cooper Companies, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** COO

Record Date: 02/07/2025 **Meeting Type:** Annual

Primary Security ID: 216648501

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	Mgmt	For	Against	Against
1b	Elect Director Colleen E. Jay	Mgmt	For	For	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1e	Elect Director Teresa S. Madden	Mgmt	For	Against	Against
1f	Elect Director Maria Rivas	Mgmt	For	For	For
1g	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025 **Country:** Canada **Ticker:** DSG
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 249906108

Shares Voted: 19,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	Against	Against
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	Against	Against
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Ehime Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8541
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12684106

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Nishikawa, Yoshinori	Mgmt	For	Against	Against
2.2	Elect Director Toyoda, Masamitsu	Mgmt	For	For	For
2.3	Elect Director Yano, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Akiyama, Yoshikatsu	Mgmt	For	For	For
2.5	Elect Director Akihiro, Shinji	Mgmt	For	For	For
2.6	Elect Director Matsui, Koji	Mgmt	For	For	For
2.7	Elect Director Mukai, Masanori	Mgmt	For	For	For

The Ehime Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kondo, Chitose	Mgmt	For	For	For
2.9	Elect Director Inaba, Ryuichi	Mgmt	For	For	For
2.10	Elect Director Tadokoro, Chika	Mgmt	For	For	For
2.11	Elect Director Hattori, Morichika	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kurokawa, Katsuhisa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kodama, Mitsutoshi	Mgmt	For	For	For
4	Approve Alternate Final Dividend of JPY 21 per Share	SH	Against	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024 **Country:** USA **Ticker:** EL
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 518439104

Shares Voted: 1,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Withhold	Withhold
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	Withhold	Withhold
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** GS
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 38141G104

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Against	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director John Hess	Mgmt	For	Against	Against
1e	Elect Director Kevin Johnson	Mgmt	For	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For	For
1g	Elect Director KC McClure	Mgmt	For	For	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	Against	Against
1i	Elect Director Thomas Montag	Mgmt	For	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	Against	Against
1k	Elect Director David Solomon	Mgmt	For	Against	Against
1l	Elect Director Jan Tighe	Mgmt	For	For	For
1m	Elect Director David Viniar	Mgmt	For	For	For
1n	Elect Director John Waldron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** THG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 410867105

Shares Voted: 11,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.2	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William E. Donnell	Mgmt	For	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	Against	Against
1.5	Elect Director John C. Roche	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HIG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 416515104

Shares Voted: 13,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	Against	Against
1c	Elect Director Trevor Fetter	Mgmt	For	Against	Against
1d	Elect Director Donna A. James	Mgmt	For	Against	Against
1e	Elect Director Annette Rippert	Mgmt	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	Against	Against
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	Against	Against
1h	Elect Director Christopher J. Swift	Mgmt	For	Against	Against
1i	Elect Director Matthew E. Winter	Mgmt	For	Against	Against
1j	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 437076102

Shares Voted: 3,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	Against	Against
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	Against	Against
1f	Elect Director Edward P. Decker	Mgmt	For	Against	Against
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	For
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

The Hyakujushi Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8386
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22932107

The Hyakujushi Bank, Ltd.

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Ayada, Yujiro	Mgmt	For	Against	Against
2.2	Elect Director Mori, Masashi	Mgmt	For	Against	Against
2.3	Elect Director Toyoshima, Masakazu	Mgmt	For	For	For
2.4	Elect Director Tada, Kazuhito	Mgmt	For	For	For
2.5	Elect Director Suga, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Iwane, Masaaki	Mgmt	For	For	For
2.7	Elect Director Oda, Hideki	Mgmt	For	For	For
2.8	Elect Director Iwase, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakuma, Tatsuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tsushima, Takao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamada, Yasuko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fujimoto, Tomoko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Konishi, Noriyuki	Mgmt	For	For	For
3.6	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	For	For
3.7	Elect Director and Audit Committee Member Kito, Seiji	Mgmt	For	Against	Against

The J. M. Smucker Company

Meeting Date: 08/14/2024 **Country:** USA **Ticker:** SJM

Record Date: 06/17/2024 **Meeting Type:** Annual

Primary Security ID: 832696405

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tarang Amin	Mgmt	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For	For
1d	Elect Director Jay Henderson	Mgmt	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For	For
1f	Elect Director Kirk Perry	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	Against	Against
1h	Elect Director Mark Smucker	Mgmt	For	Against	Against
1i	Elect Director Jodi Taylor	Mgmt	For	Against	Against
1j	Elect Director Dawn Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J30169106

Shares Voted: 6,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.2	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
2.4	Elect Director Naito, Fumio	Mgmt	For	For	For
2.5	Elect Director Manabe, Seiji	Mgmt	For	Against	Against
2.6	Elect Director Sono, Kiyoshi	Mgmt	For	Against	Against
2.7	Elect Director Yahagi, Noriyo	Mgmt	For	For	For
2.8	Elect Director Hara, Etsuko	Mgmt	For	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For	For
2.10	Elect Director Araki, Makoto	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against	Against
10	Remove Incumbent Director Mori, Nozomu	SH	Against	Against	Against
11	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against	Against
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	SH	Against	For	For
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against	Against
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against	Against
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against	Against
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against

The Keiyo Bank, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8544
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J05754106

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Kumagai, Toshiyuki	Mgmt	For	Against	Against
3.2	Elect Director Ichikawa, Tatsushi	Mgmt	For	For	For

The Kita-Nippon Bank, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8551
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J33867102

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Ishizuka, Masamichi	Mgmt	For	Against	Against
2.2	Elect Director Shimomura, Hiroshi	Mgmt	For	For	For

The Kita-Nippon Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hamataira, Tadashi	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Koki	Mgmt	For	For	For
2.5	Elect Director Kodera, Yuta	Mgmt	For	For	For
2.6	Elect Director Takahashi, Manabu	Mgmt	For	For	For
2.7	Elect Director Kon, Tetsuhiro	Mgmt	For	For	For
2.8	Elect Director Komura, Masato	Mgmt	For	For	For
2.9	Elect Director Tanifuji, Masatoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kasai, Naohito	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tsuda, Akira	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Shibata, Chiharu	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** KHC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 500754106

Shares Voted: 5,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	Against	Against
1k	Elect Director John C. Pope	Mgmt	For	Against	Against

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Debby Soo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Recyclability Claims	SH	Against	Against	Against
5	Report on Plastic Packaging	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

The Kroger Co.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** KR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 501044101

Shares Voted: 32,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	Against	Against
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1g	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Against	Against

The LEADCORP, Inc.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 012700
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y5234U111

Shares Voted: 3,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

The Lottery Corporation Limited

Meeting Date: 10/01/2024 **Country:** Australia **Ticker:** TLC
Record Date: 09/29/2024 **Meeting Type:** Annual
Primary Security ID: Q56337100

Shares Voted: 55,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Morro as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	Against	Against
2c	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

The Middleby Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MIDD
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 596278101

Shares Voted: 9,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Bowerman	Mgmt	For	For	For
1b	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
1c	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
1d	Elect Director Edward P. Garden	Mgmt	For	For	For
1e	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1f	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
1g	Elect Director Gordon J. O'Brien	Mgmt	For	Against	Against
1h	Elect Director Stephen R. Scherger	Mgmt	For	For	For
1i	Elect Director Tejas P. Shah	Mgmt	For	For	For
1j	Elect Director Nassem A. Ziyad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Musashino Bank, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8336
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46883104

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Nagahori, Kazumasa	Mgmt	For	Against	Against
2.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
2.3	Elect Director Otomo, Ken	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Takao	Mgmt	For	For	For

The Musashino Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Takizawa, Kiyoshi	Mgmt	For	For	For
2.6	Elect Director Mitsuoka, Ryuichi	Mgmt	For	For	For
2.7	Elect Director Sanada, Yukimitsu	Mgmt	For	For	For
2.8	Elect Director Kobayashi, Ayako	Mgmt	For	For	For

The Ogaki Kyoritsu Bank Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8361
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J59697102

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Sakai, Toshiyuki	Mgmt	For	Against	Against
2.2	Elect Director Hayashi, Takaharu	Mgmt	For	Against	Against
2.3	Elect Director Tsuchiya, Satoshi	Mgmt	For	For	For
2.4	Elect Director Goto, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Kanamori, Yasushi	Mgmt	For	For	For
2.6	Elect Director Moriguchi, Yuko	Mgmt	For	For	For
2.7	Elect Director Shimizu, Chihiro	Mgmt	For	For	For
2.8	Elect Director Aikyo, Masanori	Mgmt	For	For	For
3	Appoint Statutory Auditor Tanabe, Kohei	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Mori, Tetsuro	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** PNC
Record Date: 01/31/2025 **Meeting Type:** Annual
Primary Security ID: 693475105

The PNC Financial Services Group, Inc.

Shares Voted: 1,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1i	Elect Director Renu Khator	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG

Record Date: 08/09/2024 **Meeting Type:** Annual

Primary Security ID: 742718109

Shares Voted: 87,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Against	Against
1b	Elect Director Brett Biggs	Mgmt	For	Against	Against
1c	Elect Director Sheila Bonini	Mgmt	For	Against	Against
1d	Elect Director Amy L. Chang	Mgmt	For	Against	Against
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1g	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Against	Against
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Against	Against
1l	Elect Director Robert J. Portman	Mgmt	For	Against	Against
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1n	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

The Progressive Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** PGR

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 743315103

Shares Voted: 81,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Against	Against
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	Against	Against
1e	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	Against	Against
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

The Sage Group plc.

Meeting Date: 02/06/2025 **Country:** United Kingdom **Ticker:** SGE

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: G7771K142

Shares Voted: 20,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect John Bates as Director	Mgmt	For	Against	Against
7	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	Against	Against
10	Re-elect Roisin Donnelly as Director	Mgmt	For	Against	Against
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SHW

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 824348106

Shares Voted: 654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	Against	Against
1f	Elect Director Marta R. Stewart	Mgmt	For	Against	Against
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For	For

The Shikoku Bank, Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8387

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J71950109

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Fumiaki	Mgmt	For	Against	Against
2.2	Elect Director Kobayashi, Tatsuji	Mgmt	For	Against	Against
2.3	Elect Director Hashitani, Masato	Mgmt	For	For	For
2.4	Elect Director Shiraishi, Isao	Mgmt	For	For	For
2.5	Elect Director Ito, Mitsufumi	Mgmt	For	For	For
2.6	Elect Director Tsunemitsu, Ken	Mgmt	For	For	For
2.7	Elect Director Ueda, Takeo	Mgmt	For	For	For
3	Amend Articles to Change Company Name	SH	Against	Against	Against
4	Amend Articles to Ban Appointment of Former Executives of the Bank to the Boards of Listed Companies Registered in Kochi Prefecture	SH	Against	Against	Against
5.1	Remove Incumbent Director Ito, Mitsufumi	SH	Against	Against	Against
5.2	Remove Incumbent Director Tsunemitsu, Ken	SH	Against	Against	Against
6.1	Remove Incumbent Director and Audit Committee Member Nishimura, Junko	SH	Against	Against	Against
6.2	Remove Incumbent Director and Audit Committee Member Inada, Chieko	SH	Against	Against	Against

The Shikoku Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Remove Incumbent Director and Audit Committee Member Kanamoto, Yasushi	SH	Against	Against	Against

The Taiko Bank, Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8537
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J79475109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Ishida, Yukio	Mgmt	For	Against	Against
2.2	Elect Director Kawai, Shoichi	Mgmt	For	Against	Against
2.3	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Kanai, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Aiba, Minoru	Mgmt	For	For	For
2.6	Elect Director Takahashi, Yoshihiko	Mgmt	For	For	For
2.7	Elect Director Sekiguchi, Yutaka	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamaguchi, Tomoyasu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hosokai, Iwao	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Sakai, Keiji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Takahashi, Masahide	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Homma, Yumiko	Mgmt	For	For	For

The Tel Aviv Stock Exchange Ltd.

Meeting Date: 09/11/2024 **Country:** Israel **Ticker:** TASE
Record Date: 08/14/2024 **Meeting Type:** Annual
Primary Security ID: M8T8DG101

The Tel Aviv Stock Exchange Ltd.

Shares Voted: 9,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reelect Salah Saabneh as Director	Mgmt	For	Against	Against
3	Reelect Gedon Hertshten as Director	Mgmt	For	Against	Against
4	Reappoint Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	For	For

The Tel Aviv Stock Exchange Ltd.

Meeting Date: 12/26/2024 **Country:** Israel **Ticker:** TASE

Record Date: 11/28/2024 **Meeting Type:** Special

Primary Security ID: M8T8DG101

Shares Voted: 9,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT/REELECT FOUR CANDIDATES OUT OF A POOL OF EIGHT AS EXTERNAL DIRECTORS	Mgmt			
1	Reelect Merav Ben Cnaan Heller as External Director	Mgmt	For	Against	Against
2	Reelect Aharon Aharon as External Director	Mgmt	For	Against	Against
3	Elect Ronit Meiri Harel as External Director	Mgmt	For	Abstain	Abstain
4	Elect Michal Drayman as External Director	Mgmt	For	For	For
5	Elect Ronit Atad as External Director	Mgmt	For	Abstain	Abstain
6	Elect Michal Arlosoroff as External Director	Mgmt	For	For	For
7	Elect Moshe Wolf as External Director	Mgmt	For	Abstain	Abstain
8	Elect Boaz Schwartz as External Director	Mgmt	For	Abstain	Abstain
9	Appoint KPMG as Auditors	Mgmt	For	For	For

The Tel Aviv Stock Exchange Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

The Tel Aviv Stock Exchange Ltd.

Meeting Date: 04/10/2025 **Country:** Israel **Ticker:** TASE

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: M8T8DG101

Shares Voted: 9,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reelect Ornit Kravitz as Director	Mgmt	For	Against	Against
3	Reelect Jonathan Kolodny as Director	Mgmt	For	Against	Against

The Tel Aviv Stock Exchange Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TJX

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 872540109

Shares Voted: 35,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	Against	Against
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	Against	Against
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Carol Meyrowitz	Mgmt	For	Against	Against

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Tochigi Bank, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8550

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J84334101

Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3.5	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nakada, Hiroyuki	Mgmt	For	Against	Against
3.2	Elect Director Tomikawa, Yoshimori	Mgmt	For	For	For
3.3	Elect Director Ogiwara, Takashi	Mgmt	For	For	For
3.4	Elect Director Ohashi, Shigenobu	Mgmt	For	For	For
3.5	Elect Director Sudo, Kosuke	Mgmt	For	For	For
3.6	Elect Director Kameoka, Akiko	Mgmt	For	For	For
3.7	Elect Director Otani, Yasuhisa	Mgmt	For	For	For
3.8	Elect Director Arakawa, Masatoshi	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Ichiko	Mgmt	For	For	For
3.10	Elect Director Takezawa, Hideki	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025 **Country:** Canada **Ticker:** TD

Record Date: 02/10/2025 **Meeting Type:** Annual

Primary Security ID: 891160509

The Toronto-Dominion Bank

Shares Voted: 280,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold	For
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	For
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

The Towa Bank, Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8558
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J90376104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	For	For	For
3.1	Elect Director Ebara, Hiroshi	Mgmt	For	Against	Against
3.2	Elect Director Kitazume, Isao	Mgmt	For	For	For
3.3	Elect Director Suzuki, Shinichiro	Mgmt	For	For	For
3.4	Elect Director Okabe, Susumu	Mgmt	For	For	For
3.5	Elect Director Mizuguchi, Takeshi	Mgmt	For	For	For
3.6	Elect Director Maruyama, Akira	Mgmt	For	For	For
3.7	Elect Director Saito, Mikiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Sakurai, Hiroyuki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Hamba, Shu	Mgmt	For	For	For

The Trade Desk, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** TTD
Record Date: 09/26/2024 **Meeting Type:** Special
Primary Security ID: 88339J105

The Trade Desk, Inc.

Shares Voted: 49,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
2	Adjourn Meeting	Mgmt	For	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** TTD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 88339J105

Shares Voted: 24,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TRV

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 89417E109

Shares Voted: 3,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	Against	Against
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	Against	Against
1e	Elect Director Rafael Santana	Mgmt	For	Against	Against

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	Against	Against
1h	Elect Director Laurie J. Thomsen	Mgmt	For	Against	Against
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1j	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

The Walt Disney Company

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** DIS

Record Date: 01/21/2025 **Meeting Type:** Annual

Primary Security ID: 254687106

Shares Voted: 13,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	Against	Against

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WMB

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 969457100

Shares Voted: 77,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Against	Against
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	Against	Against
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director William H. Spence	Mgmt	For	For	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Yamagata Bank, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8344
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95644100

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Eiji	Mgmt	For	Against	Against
1.2	Elect Director Miura, Shinichiro	Mgmt	For	For	For
1.3	Elect Director Toyama, Yutaka	Mgmt	For	For	For
1.4	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Inoue, Yumiko	Mgmt	For	For	For
1.6	Elect Director Harada, Keitaro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Hirota, Naoto	Mgmt	For	Against	Against

The Yamanashi Chuo Bank, Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8360
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J96128103

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Seki, Mitsuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Furuya, Yoshiaki	Mgmt	For	Against	Against
2.3	Elect Director Yamadera, Masahiko	Mgmt	For	For	For
2.4	Elect Director Sato, Hideki	Mgmt	For	For	For
2.5	Elect Director Naito, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Kato, Koichiro	Mgmt	For	For	For
2.7	Elect Director Masukawa, Michio	Mgmt	For	For	For
2.8	Elect Director Kano, Riyo	Mgmt	For	For	For
2.9	Elect Director Ichikawa, Miki	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TMO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 22,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Against	Against
1b	Elect Director Nelson J. Chai	Mgmt	For	Against	Against
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	Against	Against
1e	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Against	Against
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TRI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 884903808

Shares Voted: 44,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Hasker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	Withhold	Withhold
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against	Against

Thrace Plastics Holding & Commercial SA

Meeting Date: 05/28/2025 **Country:** Greece **Ticker:** PLAT
Record Date: 05/22/2025 **Meeting Type:** Annual
Primary Security ID: X90047121

Shares Voted: 9,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against

Thrace Plastics Holding & Commercial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Sharing Plan	Mgmt	For	Against	Against
6	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Appoint Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Ratify Appointment of Non-Executive Director and Independent Non-Executive Directors	Mgmt	For	Against	Against
10	Approve Director Remuneration for 2024	Mgmt	For	Against	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Elect Directors and Appoint Independent Directors (Bundled)	Mgmt	For	Against	Against
13	Elect Members of Audit Committee (Bundled)	Mgmt	For	Against	Against
14	Pre-Approve Director Remuneration for 2025 and Grant Advance Payment	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
17	Receive Report of Independent Non-Executive Directors	Mgmt			

Thule Group AB

Meeting Date: 04/29/2025 **Country:** Sweden **Ticker:** THULE

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: W9T18N112

Shares Voted: 10,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9.a	Receive Financial Statements and Statutory Reports	Mgmt			
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.d	Receive Board's Report	Mgmt			
9.e	Receive Remuneration Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	Mgmt	For	For	For
10c.1	Approve Discharge of Hans Eckerstrom	Mgmt	For	Against	Against
10c.2	Approve Discharge of CEO Mattias Ankarberg	Mgmt	For	Against	Against
10c.3	Approve Discharge of Anders Jensen	Mgmt	For	Against	Against
10c.4	Approve Discharge of Sarah McPhee	Mgmt	For	Against	Against
10c.5	Approve Discharge of Johan Westman	Mgmt	For	Against	Against
10c.6	Approve Discharge of Helene Willberg	Mgmt	For	Against	Against
10c.7	Approve Discharge of Sandra Finer	Mgmt	For	Against	Against
10c.8	Approve Discharge of Paul Gustavsson	Mgmt	For	Against	Against
10.d	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.2	Reelect Anders Jensen as Director	Mgmt	For	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	Against	Against
13.5	Reelect Helene Willberg as Director	Mgmt	For	For	For
13.6	Reelect Sandra Finer as Director	Mgmt	For	For	For
13.7	Reelect Paul Gustavsson as Director	Mgmt	For	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	Against	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

thyssenkrupp AG

Meeting Date: 01/31/2025 **Country:** Germany **Ticker:** TKA

Record Date: 01/09/2025 **Meeting Type:** Annual

Primary Security ID: D8398Q119

Shares Voted: 32,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For

thyssenkrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Miguel Lopez Borrego for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Volkmar Dinstuhl (from Jan. 1, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Ilse Henne (from Jan. 1, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Jens Schulte (from June 1, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Klaus Keysberg (until May 31, 2024) for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Patrick Berard for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2023/24	Mgmt	For	Against	Against

thyssenkrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Katrin Krawinkel for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Ulrich Wilsberg for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Kirstin Zeidler for Fiscal Year 2023/24	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditor for Fiscal Year 2024/25 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2025/26	Mgmt	For	For	For

thyssenkrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Tigers Polymer Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 4231
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J83431106

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Sawada, Koji	Mgmt	For	Against	Against
2.2	Elect Director Watanabe, Kentaro	Mgmt	For	Against	Against
2.3	Elect Director Ueda, Eiji	Mgmt	For	For	For
2.4	Elect Director Toyota, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Inoue, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Tomita, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Goto, Hidehiko	Mgmt	For	For	For
2.8	Elect Director Konishi, Hanako	Mgmt	For	For	For
2.9	Elect Director Hosomi, Takuto	Mgmt	For	For	For
3	Approve Additional Dividend so that Final Dividend Equals to 6 Percent of Equity	SH	Against	For	For

TIS, Inc. (Japan)

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 3626
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8T622102

TIS, Inc. (Japan)

Shares Voted: 10,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
2.3	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Nakamura, Kiyotaka	Mgmt	For	For	For
2.5	Elect Director Hikida, Shuzo	Mgmt	For	For	For
2.6	Elect Director Makado, Akira	Mgmt	For	For	For
2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
2.8	Elect Director Sunaga, Junko	Mgmt	For	For	For
2.9	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 872590104

Shares Voted: 1,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** X

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: 87262K105

Shares Voted: 149,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	Withhold	Withhold
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TOA Road Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 1882

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J8T293102

TOA Road Corp.

Shares Voted: 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Morishita, Kyoichi	Mgmt	For	For	For
3.2	Elect Director Horinochi, Satoru	Mgmt	For	For	For
3.3	Elect Director Nakamura, Naoki	Mgmt	For	For	For
3.4	Elect Director Kusumi, Masataka	Mgmt	For	For	For
3.5	Elect Director Tahara, Yuko	Mgmt	For	For	For
3.6	Elect Director Ichikawa, Yuichiro	Mgmt	For	For	For

TOC Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8841
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J84248103

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For

Toho Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8129
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J85237105

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Edahiro, Hiromi	Mgmt	For	For	For
2.2	Elect Director Umada, Akira	Mgmt	For	For	For
2.3	Elect Director Matsutani, Takeo	Mgmt	For	For	For

Toho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kono, Shuzo	Mgmt	For	For	For
2.5	Elect Director Haga, Manako	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Saito, Miho	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

TOKAI Corp. /9729/

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9729
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J85581106

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Onogi, Koji	Mgmt	For	For	For
2.2	Elect Director Asai, Toshiaki	Mgmt	For	For	For
2.3	Elect Director Matsuno, Eiko	Mgmt	For	For	For
2.4	Elect Director Hori, Hirokazu	Mgmt	For	For	For
2.5	Elect Director Ori, Takashi	Mgmt	For	For	For
2.6	Elect Director Kawashima, Kenji	Mgmt	For	For	For
2.7	Elect Director Goto, Tomoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Asano, Tomoyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fukada, Osamu	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

TOKAI RIKA CO., LTD.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6995
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J85968105

TOKAI RIKA CO., LTD.

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ninoyu, Hiroyoshi	Mgmt	For	For	For
1.2	Elect Director Sato, Masahiko	Mgmt	For	For	For
1.3	Elect Director Imaeda, Katsuyuki	Mgmt	For	For	For
1.4	Elect Director Fujioka, Kei	Mgmt	For	For	For
1.5	Elect Director Miyama, Minako	Mgmt	For	For	For
1.6	Elect Director Ambe, Kazushi	Mgmt	For	For	For
2	Appoint Statutory Auditor Deshimaru, Akihiro	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Uozumi, Naoto	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8766

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J86298106

Shares Voted: 19,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
2.2	Elect Director Okada, Kenji	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.4	Elect Director Fujita, Keiko	Mgmt	For	For	For
2.5	Elect Director Shirota, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.9	Elect Director Osono, Emi	Mgmt	For	For	For
2.10	Elect Director Shindo, Kosei	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Robert Alan Feldman	Mgmt	For	For	For
2.12	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.13	Elect Director Koike, Masahiro	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 3,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Tahara, Kazushi	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	For	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J87000113

Tokyo Gas Co., Ltd.

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
1.6	Elect Director Yamamura, Masayuki	Mgmt	For	For	For
1.7	Elect Director Yoshitaka, Mari	Mgmt	For	For	For
1.8	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
1.9	Elect Director Fukasawa, Yuji	Mgmt	For	For	For

Tokyo Kiraboshi Financial Group, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7173

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9370A100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Hisanobu	Mgmt	For	For	For
1.2	Elect Director Tsunehisa, Hidenori	Mgmt	For	For	For
1.3	Elect Director Nobeta, Satoru	Mgmt	For	For	For
1.4	Elect Director Miura, Takeshi	Mgmt	For	For	For
1.5	Elect Director Yoshino, Takeshi	Mgmt	For	For	For
1.6	Elect Director Kagami, Akiyuki	Mgmt	For	For	For
1.7	Elect Director Takahashi, Yuki	Mgmt	For	For	For
1.8	Elect Director Nomura, Shuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Haruhiko	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Endo, Kenji	Mgmt	For	For	For

Tokyu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88720149

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Horie, Masahiro	Mgmt	For	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Fukuta, Seiichi	Mgmt	For	For	For
2.6	Elect Director Shimada, Kunio	Mgmt	For	For	For
2.7	Elect Director Miyazaki, Midori	Mgmt	For	For	For
2.8	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

TOLI Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 7971
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8899M108

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Amano, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Kato, Koro	Mgmt	For	For	For
2.3	Elect Director Takekawa, Masakatsu	Mgmt	For	For	For
2.4	Elect Director Sekine, Chikako	Mgmt	For	For	For
2.5	Elect Director Fujii, Hidenobu	Mgmt	For	For	For
2.6	Elect Director Kimura, Asako	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakano, Yoji	Mgmt	For	For	For

TOMONY Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8600
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J8912M101

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	For
2.1	Elect Director Nakamura, Takeshi	Mgmt	For	For	For
2.2	Elect Director Bando, Toyohiko	Mgmt	For	For	For
2.3	Elect Director Ariki, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Fujii, Hitomi	Mgmt	For	For	For
2.5	Elect Director Kioka, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Kanaoka, Noriyoshi	Mgmt	For	For	For
2.7	Elect Director Nagao, Jun	Mgmt	For	For	For
2.8	Elect Director Inoue, Yoshiaki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tada, Hitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomiie, Sayaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takeda, Mayumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yoshizawa, Yasuyo	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

TONGYANG Life Insurance Co., Ltd.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 082640
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8886Z107

Shares Voted: 21,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

TONGYANG Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Moon-gu as Inside Director	Mgmt	For	For	For
3.2	Elect Sun Jian as Outside Director	Mgmt	For	For	For
4.1	Elect Sun Jian as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Yang Xiaoyan as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Topaz Energy Corp.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** TPZ
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 89055A203

Shares Voted: 38,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	Withhold	Withhold
1b	Elect Director Marty Staples	Mgmt	For	Withhold	Withhold
1c	Elect Director Tanya Causgrove	Mgmt	For	For	For
1d	Elect Director Jim Davidson	Mgmt	For	For	For
1e	Elect Director John Gordon	Mgmt	For	For	For
1f	Elect Director Darlene Harris	Mgmt	For	Withhold	Withhold
1g	Elect Director Steve Larke	Mgmt	For	For	For
1h	Elect Director Brian G. Robinson	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Topicus.com Inc.

Meeting Date: 05/13/2025 **Country:** Canada **Ticker:** TOI
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 89072T102

Topicus.com Inc.

Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For	For
1.2	Elect Director Alex Macdonald	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lori O'Neill	Mgmt	For	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 890747108

Shares Voted: 2,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	For	For
1.2	Elect Director Maro, Hideharu	Mgmt	For	For	For
1.3	Elect Director Sakai, Kazunori	Mgmt	For	For	For
1.4	Elect Director Saito, Masanori	Mgmt	For	For	For
1.5	Elect Director Kurobe, Takashi	Mgmt	For	For	For
1.6	Elect Director Oya, Satoshi	Mgmt	For	For	For
1.7	Elect Director Toyama, Ryoko	Mgmt	For	For	For
1.8	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Asuka	Mgmt	For	For	For
1.10	Elect Director Mukai, Chiaki	Mgmt	For	For	For

Topre Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 5975
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J89365100

Topre Corp.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For

Toptec Corp.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 108230
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y8897Z104

Shares Voted: 5,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Jeong Ji-yong as Inside Director	Mgmt	For	Against	Against
4	Appoint Lee Sang-bong as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Toray Industries, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3402
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J89494116

Shares Voted: 7,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against	Against
2.3	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Terada, Shigeki	Mgmt	For	For	For
2.6	Elect Director Kato, Yuichiro	Mgmt	For	For	For
2.7	Elect Director Ito, Kunio	Mgmt	For	For	For
2.8	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
2.9	Elect Director Harayama, Yuko	Mgmt	For	For	For
2.10	Elect Director Innes-Taylor, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mano, Mitsuharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inoue, Masahiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** TIH

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 891102105

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	Against	Against
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/23/2025 **Country:** France **Ticker:** TTE

Record Date: 05/21/2025 **Meeting Type:** Annual/Special

Primary Security ID: F92124100

Shares Voted: 136,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against	Against
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Tourmaline Oil Corp.

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TOU

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 89156V106

Shares Voted: 40,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	Withhold	Withhold
1b	Elect Director Brian G. Robinson	Mgmt	For	Withhold	Withhold
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	Withhold	Withhold
1e	Elect Director Lee A. Baker	Mgmt	For	Withhold	Withhold
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	Withhold	Withhold
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Toyo Engineering Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6330
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J91343103

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class A Preferred Shares, and JPY 25 for Ordinary Shares	Mgmt	For	For	For
2.1	Elect Director Nagamatsu, Haruo	Mgmt	For	For	For
2.2	Elect Director Hosoi, Eiji	Mgmt	For	For	For
2.3	Elect Director Torigoe, Noriyoshi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yasutaka	Mgmt	For	For	For
2.5	Elect Director Miyokawa, Yasuo	Mgmt	For	For	For
2.6	Elect Director Tashiro, Masami	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Reijiro	Mgmt	For	For	For
2.8	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
2.9	Elect Director Miyairi, Sayoko	Mgmt	For	For	For

Toyokumo, Inc.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 4058
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J91774109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/12/2025 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92676113

Toyota Motor Corp.

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.2	Elect Director Sato, Koji	Mgmt	For	For	For
2.3	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
2.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Toyota Tsusho Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8015

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J92719111

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
2.3	Elect Director Imai, Toshimitsu	Mgmt	For	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Watanuki, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.9	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawashima, Kazuya	Mgmt	For	For	For
4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	For	For	For

TP ICAP Group Plc

Meeting Date: 05/14/2025 **Country:** Jersey **Ticker:** TCAP

Record Date: 05/12/2025 **Meeting Type:** Annual

Primary Security ID: G8963N100

Shares Voted: 4,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
6	Re-elect Nicolas Breteau as Director	Mgmt	For	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For	For
8	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
9	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For	For
10	Re-elect Michael Heaney as Director	Mgmt	For	For	For

TP ICAP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Mark Hemsley as Director	Mgmt	For	For	For
12	Re-elect Philip Price as Director	Mgmt	For	For	For
13	Re-elect Robin Stewart as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Approve Executive Share Plan	Mgmt	For	Against	Against
19	Approve Equity Deferral Plan	Mgmt	For	For	For
20	Approve Global Employee Share Purchase Plan	Mgmt	For	For	For
21	Amend Savings-Related Share Option Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Amend Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 892672106

Tradeweb Markets Inc.

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	For	For
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Opoku	Mgmt	For	Withhold	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Trane Technologies Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** TT

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G8994E103

Shares Voted: 2,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	Against	Against
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director Matthew F. Pine	Mgmt	For	For	For
1j	Elect Director David S. Regnery	Mgmt	For	Against	Against
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1l	Elect Director John P. Surma	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

TransAlta Corporation

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** TA
Record Date: 03/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: 89346D107

Shares Voted: 48,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Baker	Mgmt	For	For	For
1b	Elect Director John P. Dielwart	Mgmt	For	For	For
1c	Elect Director Alan J. Fohrer	Mgmt	For	For	For
1d	Elect Director Laura W. Folse	Mgmt	For	For	For
1e	Elect Director John H. Kousinioris	Mgmt	For	For	For
1f	Elect Director Candace J. MacGibbon	Mgmt	For	For	For
1g	Elect Director Thomas M. O'Flynn	Mgmt	For	Against	Against
1h	Elect Director Bryan D. Pinney	Mgmt	For	For	For
1i	Elect Director James Reid	Mgmt	For	For	For
1j	Elect Director Manjit K. Sharma	Mgmt	For	For	For
1k	Elect Director Sandra R. Sharman	Mgmt	For	Against	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** TDG
Record Date: 01/10/2025 **Meeting Type:** Annual
Primary Security ID: 893641100

TransDigm Group Incorporated

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gary E. McCullough	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	Withhold	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Transurban Group

Meeting Date: 10/22/2024 **Country:** Australia **Ticker:** TCL

Record Date: 10/20/2024 **Meeting Type:** Annual

Primary Security ID: Q9194A106

Shares Voted: 14,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy Reed as Director	Mgmt	For	For	For
2d	Elect Robert Whitfield as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 4704

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J9298Q104

Shares Voted: 2,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 184	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hirata, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Izumi, Taeko	Mgmt	For	For	For
4	Amend Articles to Indemnify Statutory Auditors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TREX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 89531P105

Trex Company, Inc.

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	Against	Against
1.2	Elect Director Kristine L. Juster	Mgmt	For	For	For
1.3	Elect Director D. Christian Keffer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Trimble Inc.

Meeting Date: 09/30/2024 **Country:** USA **Ticker:** TRMB

Record Date: 04/01/2024 **Meeting Type:** Annual

Primary Security ID: 896239100

Shares Voted: 298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Trimble Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** TRMB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 896239100

Shares Voted: 177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Trinity Industrial Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6382
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J54408109

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Approve Annual Bonus	Mgmt	For	For	For

Trisura Group Ltd.

Meeting Date: 06/27/2025 **Country:** Canada **Ticker:** TSU
Record Date: 05/08/2025 **Meeting Type:** Annual/Special
Primary Security ID: 89679A209

Trisura Group Ltd.

Shares Voted: 16,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sacha Haque	Mgmt	For	For	For
1.4	Elect Director Barton Hedges	Mgmt	For	For	For
1.5	Elect Director Anik Lanthier	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janice Madon	Mgmt	For	For	For
1.7	Elect Director George E. Myhal	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lilia Sham	Mgmt	For	For	For
1.9	Elect Director Robert Taylor	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Approve Equity Incentive Plan	Mgmt	For	For	For
5	Approve Escrowed Stock Plan	Mgmt	For	For	For

trivago NV

Meeting Date: 06/27/2025 **Country:** Netherlands **Ticker:** TRVG

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary Security ID: 89686D303

Shares Voted: 1,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	Against	Against
9	Reelect Niklas Ostberg to Supervisory Board	Mgmt	For	Against	Against

trivago NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Brandon Pedersen to Supervisory Board	Mgmt	For	For	For
11	Elect Wolf Schmuhl to Management Board	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	For	For

Truecaller AB

Meeting Date: 05/23/2025 **Country:** Sweden **Ticker:** TRUE.B

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: W9679Z116

Shares Voted: 55,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0	Open Meeting	Mgmt			
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Series A and Series B Shares	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For

Truecaller AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Reelect Alan Mamedi as Director	Mgmt	For	Against	Against
12.b	Reelect Annika Poutiainen as Director	Mgmt	For	For	For
12.c	Reelect Helena Svancar as Director	Mgmt	For	For	For
12.d	Reelect Nami Zarringhalam as Director	Mgmt	For	Against	Against
12.e	Reelect Shailesh Lakhani as Director	Mgmt	For	Against	Against
12.f	Elect Aruna Sundararajan as New Director	Mgmt	For	For	For
13	Reelect Nami Zarringhalam as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Nomination Committee Procedures	Mgmt	For	For	For
18	Approve Issuance of up to 38.8 Million B-Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve SEK 8,531.85 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve SEK 8,531.85 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
21.a	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
21.b1	Authorize Issuance of Convertible Class C Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	Against
21.b2	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
21.b3	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	Against	Against
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

Truecaller AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22.a	Approve Performance Share Plan 2025:2 for Key Employees	Mgmt	For	Against	Against
22.b1	Authorize Issuance of Convertible Class C Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	Against
22.b2	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
22.b3	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	Against	Against
22.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
23	Close Meeting	Mgmt			

Truist Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TFC

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 89832Q109

Shares Voted: 29,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Against	Against
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	Against	Against
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1f	Elect Director Donna S. Morea	Mgmt	For	For	For
1g	Elect Director Charles A. Patton	Mgmt	For	For	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	Against	Against
1i	Elect Director Thomas E. Skains	Mgmt	For	Against	Against
1j	Elect Director Laurence Stein	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Trusco Nakayama Corp.

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9830
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J92991108

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakayama, Tetsuya	Mgmt	For	For	For
1.2	Elect Director Nakai, Kazuo	Mgmt	For	For	For
1.3	Elect Director Kazumi, Atsushi	Mgmt	For	For	For
1.4	Elect Director Nakayama, Tatsuya	Mgmt	For	For	For
1.5	Elect Director Saito, Kenichi	Mgmt	For	For	For
1.6	Elect Director Hagihara, Kuniaki	Mgmt	For	For	For
1.7	Elect Director Ota, Risa	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Nomura, Kohei	Mgmt	For	Against	Against

TSI Holdings Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Japan **Ticker:** 3608
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J9299P105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shimoji, Tsuyoshi	Mgmt	For	For	For
1.2	Elect Director Maekawa, Masanori	Mgmt	For	For	For
1.3	Elect Director Naito, Mitsuru	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Naoko	Mgmt	For	For	For

TSI Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Tanabe, Rumiko	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tsuji, Hiroyuki	Mgmt	For	For	For

Tsubakimoto Chain Co.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6371
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J93020105

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2.1	Elect Director Kose, Kenji	Mgmt	For	For	For
2.2	Elect Director Kimura, Takatoshi	Mgmt	For	For	For
2.3	Elect Director Miyaji, Masaki	Mgmt	For	For	For
2.4	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.5	Elect Director Kitayama, Hisae	Mgmt	For	For	For
2.6	Elect Director Tanisho, Takashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamamoto, Takaaki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For	For

Tsubakimoto Kogyo Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8052
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J93063105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Tsubakimoto, Tetsuya	Mgmt	For	Against	Against
2.2	Elect Director Koda, Masashi	Mgmt	For	Against	Against
2.3	Elect Director Kasugabe, Hiroshi	Mgmt	For	For	For

Tsubakimoto Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fujishige, Takuichi	Mgmt	For	For	For
2.5	Elect Director Ninomiya, Hideki	Mgmt	For	For	For
2.6	Elect Director Yasuhara, Yumiko	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Naomichi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ueno, Yoshihito	Mgmt	For	For	For

Tuas Limited

Meeting Date: 12/06/2024 **Country:** Australia **Ticker:** TUA
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: Q9246A104

Shares Voted: 8,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Robert Dobson Millner as Director	Mgmt	For	Against	Against
4	Elect Sarah Kenny as Director	Mgmt	For	Against	Against

TUI AG

Meeting Date: 02/11/2025 **Country:** Germany **Ticker:** TUI1
Record Date: 02/04/2025 **Meeting Type:** Annual
Primary Security ID: D8484K455

Shares Voted: 48,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2023/24	Mgmt	For	Against	Against
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2023/24	Mgmt	For	Against	Against

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2023/24	Mgmt	For	Against	Against
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2023/24	Mgmt	For	Against	Against
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2023/24	Mgmt	For	Against	Against
2.6	Approve Discharge of Management Board Member David Schelp for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.8	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.10	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2023/24	Mgmt	For	Against	Against

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.15	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.16	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.17	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.18	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.19	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2023/24	Mgmt	For	Against	Against
3.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2023/24	Mgmt	For	Against	Against
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
5	Approve Creation of EUR 50.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Janina Kugel to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Pepijn Rijvers to the Supervisory Board	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
8.2	Approve Decrease in Size of Supervisory Board to 16 Members	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

TV TOKYO Holdings Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 9413
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9364G105

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Ishikawa, Ichiro	Mgmt	For	For	For
3.2	Elect Director Yoshitsugu, Hiroshi	Mgmt	For	For	For
3.3	Elect Director Nagata, Takashi	Mgmt	For	For	For
3.4	Elect Director Kozawa, Takeshi	Mgmt	For	For	For
3.5	Elect Director Hiraoka, Toshiyuki	Mgmt	For	For	For
3.6	Elect Director Komaru, Koichi	Mgmt	For	For	For
3.7	Elect Director Tamura, Hajime	Mgmt	For	For	For

TV TOKYO Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Iwasa, Hiromichi	Mgmt	For	For	For
3.9	Elect Director Sawabe, Hajime	Mgmt	For	For	For
3.10	Elect Director Oku, Masayuki	Mgmt	For	For	For
3.11	Elect Director Sasaki, Kaori	Mgmt	For	For	For
3.12	Elect Director Hasebe, Tsuyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Odahara, Akiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Suzuki, Isomi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TWLO
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 90138F102

Shares Voted: 6,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna Dubinsky	Mgmt	For	For	For
1.2	Elect Director Deval Patrick	Mgmt	For	For	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	For	For

TX Group AG

Meeting Date: 04/11/2025 **Country:** Switzerland **Ticker:** TXGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84391103

TX Group AG

Shares Voted: 469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Pascale Bruderer as Director	Mgmt	For	Against	Against
4.1.3	Reelect Stephanie Caspar as Director	Mgmt	For	Against	Against
4.1.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against	Against
4.1.5	Reelect Sverre Munck as Director	Mgmt	For	Against	Against
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For	Against	Against
4.1.7	Elect Miriam Meckel as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.3	Appoint Stephanie Caspar as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	Against	Against
6	Approve Sustainability Report	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

TXNM Energy, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** TXNM
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 69349H107

Shares Voted: 23,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For	For
1E	Elect Director Sidney M. Gutierrez	Mgmt	For	For	For
1F	Elect Director James A. Hughes	Mgmt	For	For	For
1G	Elect Director Steven C. Maestas	Mgmt	For	For	For
1H	Elect Director Lillian J. Montoya	Mgmt	For	For	For
1I	Elect Director Maureen T. Mullarkey	Mgmt	For	For	For
1J	Elect Director Joseph D. Tarry	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

TYK Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 5363
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J88591102

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.7	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Ushigome, Susumu	Mgmt	For	Against	Against
3.2	Elect Director Ushigome, Nobutaka	Mgmt	For	Against	Against

TYK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Ishiguro, Takeshi	Mgmt	For	For	For
3.4	Elect Director Furukawa, Motohisa	Mgmt	For	Against	Against
3.5	Elect Director Soga, Takashi	Mgmt	For	For	For
3.6	Elect Director Kato, Hisaki	Mgmt	For	For	For
3.7	Elect Director Koike, Yasuta	Mgmt	For	For	For
3.8	Elect Director Iwamoto, Takashi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Echizen, Toru	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Kashima, Tadayuki	Mgmt	For	Against	Against
5	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

Tyler Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TYL

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 902252105

Shares Voted: 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Margot L. Carter	Mgmt	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	Against	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	For	For
6	Amend Right to Act by Written Consent	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** TSN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 902494103

Shares Voted: 1,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against	Against
1d	Elect Director Maria Claudia Borras	Mgmt	For	Against	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Against	Against
1f	Elect Director Donnie King	Mgmt	For	Against	Against
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	Against	Against
1i	Elect Director Cheryl S. Miller	Mgmt	For	Against	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	Against	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1m	Elect Director Noel White	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

U.S. Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** USB
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 29,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Against	Against
1b	Elect Director Dorothy Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	Against	Against
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Aleem Gillani	Mgmt	For	For	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1i	Elect Director Roland A. Hernandez	Mgmt	For	Against	Against
1j	Elect Director Gunjan Kedia	Mgmt	For	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	For	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1n	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 90353T100

Uber Technologies, Inc.

Shares Voted: 61,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	Against	Against
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ubicom Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3937

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9384P101

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Masayuki	Mgmt	For	For	For
1.2	Elect Director Kitaoka, Akisato	Mgmt	For	For	For
1.3	Elect Director Hashitani, Yoshinori	Mgmt	For	For	For
1.4	Elect Director Tsuyuguchi, Taisuke	Mgmt	For	For	For
1.5	Elect Director Horikawa, Natsumi	Mgmt	For	For	For

Ubiquoss, Inc.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 264450
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9035H113

Shares Voted: 3,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jae-guk as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ubisoft Entertainment SA

Meeting Date: 07/11/2024 **Country:** France **Ticker:** UBI
Record Date: 07/09/2024 **Meeting Type:** Annual/Special
Primary Security ID: F9396N106

Shares Voted: 6,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	Against	Against
15	Reelect Claude Guillemot as Director	Mgmt	For	Against	Against
16	Reelect Gerard Guillemot as Director	Mgmt	For	Against	Against
17	Reelect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
18	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-28 at EUR 3.5 Million	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/10/2025 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

Shares Voted: 391,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	Against	Against
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	Against	Against
6.9	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Elect Renata Bruengger as Director	Mgmt	For	For	For
6.12	Elect Lila Tretikov as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	Against	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against	Against

UCB SA

Meeting Date: 04/24/2025 **Country:** Belgium **Ticker:** UCB

Record Date: 04/10/2025 **Meeting Type:** Annual/Special

Primary Security ID: B93562120

Shares Voted: 1,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9.1A	Reelect Jonathan Peacock as Director	Mgmt	For	For	For
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.2A	Elect Fiona Powrie as Director	Mgmt	For	For	For
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	For	For	For
9.3	Elect Stefaan Heylen as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For

Uchida Yoko Co., Ltd.

Meeting Date: 10/12/2024 **Country:** Japan **Ticker:** 8057
Record Date: 07/20/2024 **Meeting Type:** Annual
Primary Security ID: J93884104

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	For	For	For
2.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
2.2	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For

Uchida Yoko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Shirakata, Akio	Mgmt	For	For	For
2.4	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For
2.6	Elect Director Sato, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Imajo, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Masako	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** UDR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 902653104

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Thomas W. Toomey	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

UEM Edgenta Berhad

Meeting Date: 06/19/2025 **Country:** Malaysia **Ticker:** 1368
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: Y9036D103

Shares Voted: 92,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect George Stewart LaBrooy as Director	Mgmt	For	Against	Against
2	Elect Jenifer Thien Bit Leong as Director	Mgmt	For	Against	Against
3	Elect Mohd Asrul Ab Rahim as Director	Mgmt	For	Against	Against
4	Elect Amran Hafiz Affifudin as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Approve Implementation of New Shareholders' Mandate for Additional Recurrent Related Party Transactions	Mgmt	For	For	For

UJU ELECTRONICS Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 065680
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9037P105

Shares Voted: 4,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Noh Jung-san as Inside Director	Mgmt	For	Against	Against
2.2	Elect Ha Chan-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Kim Ji-yeol as Outside Director	Mgmt	For	For	For

UJU ELECTRONICS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ULTA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 90384S303

Shares Voted: 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	Against	Against
1d	Elect Director Patricia A. Little	Mgmt	For	Against	Against
1e	Elect Director George R. Mrkonic	Mgmt	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	Against	Against
1g	Elect Director Heidi G. Petz	Mgmt	For	For	For
1h	Elect Director Gisel Ruiz	Mgmt	For	For	For
1i	Elect Director Michael C. Smith	Mgmt	For	For	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ULVAC, Inc.

Meeting Date: 09/27/2024 **Country:** Japan **Ticker:** 6728
Record Date: 06/30/2024 **Meeting Type:** Annual
Primary Security ID: J94048105

ULVAC, Inc.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	For	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For	For
2.2	Elect Director Aoki, Sadao	Mgmt	For	For	For
2.3	Elect Director Nishi, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Uchida, Norio	Mgmt	For	For	For
2.5	Elect Director Ishida, Kozo	Mgmt	For	For	For
2.6	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yoshizawa, Kazushi	Mgmt	For	For	For

UMB Financial Corporation

Meeting Date: 08/06/2024 **Country:** USA **Ticker:** UMBF

Record Date: 07/01/2024 **Meeting Type:** Special

Primary Security ID: 902788108

Shares Voted: 18,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

UMB Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** UMBF

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 902788108

Shares Voted: 13,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	Against	Against
1.4	Elect Director Greg M. Graves	Mgmt	For	Against	Against
1.5	Elect Director Bradley J. Henderson	Mgmt	For	For	For
1.6	Elect Director Jennifer K. Hopkins	Mgmt	For	For	For
1.7	Elect Director J. Mariner Kemper	Mgmt	For	Against	Against
1.8	Elect Director Gordon E. Lansford, III	Mgmt	For	For	For
1.9	Elect Director Margaret Lazo	Mgmt	For	For	For
1.10	Elect Director Susan G. Murphy	Mgmt	For	For	For
1.11	Elect Director Timothy R. Murphy	Mgmt	For	For	For
1.12	Elect Director Tamara M. Peterman	Mgmt	For	For	For
1.13	Elect Director Kris A. Robbins	Mgmt	For	Against	Against
1.14	Elect Director John K. Schmidt	Mgmt	For	For	For
1.15	Elect Director L. Joshua Sosland	Mgmt	For	Against	Against
1.16	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** UNBLF

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: N96244111

Shares Voted: 1,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
3	Approve Financial Statements of Financial Year 2024	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Reelect Dominic Lowe to Management Board	Mgmt	For	For	For
7	Reelect Jean-Marie Tritant to Supervisory Board	Mgmt	For	Against	Against
8	Reelect Fabrice Mouchel to Supervisory Board	Mgmt	For	Against	Against
9	Reelect Catherine Pourre to Supervisory Board	Mgmt	For	For	For
10	Renew Appointment of Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 04/29/2025 **Country:** France **Ticker:** URW

Record Date: 04/25/2025 **Meeting Type:** Annual/Special

Primary Security ID: F95094581

Shares Voted: 1,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	Against	Against
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	For	For	For
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	For	Against	Against
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	For	Against	Against
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Unicaja Banco SA

Meeting Date: 04/09/2025 **Country:** Spain **Ticker:** UNI

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: E92589105

Shares Voted: 65,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Unicaja Banco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Reelect Carolina Martinez Caro as Director	Mgmt	For	Against	Against
5.2	Reelect Rocio Fernandez Funcia as Director	Mgmt	For	Against	Against
5.3	Reelect Antonio Carrascosa Morales as Director	Mgmt	For	For	For
5.4	Reelect Rafael Dominguez de la Maza as Director	Mgmt	For	Against	Against
5.5	Elect Cesar Bedoya Merino as Director	Mgmt	For	Against	Against
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 03/27/2025 **Country:** Italy **Ticker:** UCG
Record Date: 03/18/2025 **Meeting Type:** Annual/Special
Primary Security ID: T9T23L642

Shares Voted: 8,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Elect Doris Honold as Director	Mgmt	For	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
8	Approve 2025 Group Incentive System	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against	Against
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For

UNID Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 014830
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9046D101

Shares Voted: 339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Elect Lee Woo-il as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

UNID Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: G92087165

Shares Voted: 11,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	Against	Against
9	Re-elect Judith McKenna as Director	Mgmt	For	Against	Against
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Union Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UNP
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 907818108

Shares Voted: 16,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	Against	Against
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	Against	Against
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Unipol Assicurazioni SpA

Meeting Date: 04/29/2025 **Country:** Italy **Ticker:** UNI
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T9532W106

Unipol Assicurazioni SpA

Shares Voted: 72,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by the Shareholders' Agreement	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
3b	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Amend Performance Share Plan	Mgmt	For	For	For
5b	Approve Compensation Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 10	Mgmt	For	For	For
1c	Amend Company Bylaws Re: Article 11	Mgmt	For	For	For

Unipol Assicurazioni SpA

Meeting Date: 06/20/2025 **Country:** Italy **Ticker:** UNI

Record Date: 06/11/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9532W106

Shares Voted: 79,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	Mgmt	For	For	For

Unipol Gruppo SpA

Meeting Date: 10/21/2024 **Country:** Italy **Ticker:** UNI

Record Date: 10/10/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9532W106

Shares Voted: 45,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			

Unipol Gruppo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Incorporation of UnipolSai Assicurazioni SpA, Unipol Finance Srl, UnipolPart I SpA and Unipol Investment SpA into Unipol Gruppo SpA	Mgmt	For	For	For
2a	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against	Against
2b	Amend Company Bylaws Re: Article 12	Mgmt	For	For	For
2c	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 15 to 19	Mgmt	For	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
1.2	Elect Matteo Laterza, Stefano Caselli, Giusella Dolores Finocchiaro, and Rossella Locatelli as Directors; Fix Board Terms for Directors	SH	None	For	For
	Management Proposals	Mgmt			
1.3	Approve Remuneration of Directors	Mgmt	For	For	For
2	Adjust Remuneration of External Auditors	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2025 **Country:** Singapore **Ticker:** U11

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9T10P105

Shares Voted: 17,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
6	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
7	Elect Teo Lay Lim as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

United Rentals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** URI

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 911363109

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	Against	Against
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	Against	Against
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

United Therapeutics Corporation

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** UTHR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 91307C102

Shares Voted: 1,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	Against	Against
1b	Elect Director Raymond Dwek	Mgmt	For	Against	Against
1c	Elect Director Richard Giltner	Mgmt	For	Against	Against
1d	Elect Director Ray Kurzweil	Mgmt	For	Against	Against
1e	Elect Director Jan Malcolm	Mgmt	For	Against	Against
1f	Elect Director Linda Maxwell	Mgmt	For	Against	Against
1g	Elect Director Nilda Mesa	Mgmt	For	Against	Against
1h	Elect Director Judy Olian	Mgmt	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	Against	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	Against	Against
1k	Elect Director Louis Sullivan	Mgmt	For	Against	Against
1l	Elect Director Tommy Thompson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

United Utilities Group Plc

Meeting Date: 07/19/2024 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/17/2024 **Meeting Type:** Annual
Primary Security ID: G92755100

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	Against	Against

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

UNITED, Inc.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 2497

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9428W104

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Haruyama, Shuhei	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 26,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	Against	Against
1f	Elect Director Michele Hooper	Mgmt	For	Against	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	Against	Against
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UHS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 913903100

Shares Voted: 1,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	SH	Against	For	For

Universal Music Group NV

Meeting Date: 05/14/2025 **Country:** Netherlands **Ticker:** UMG
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: N90313102

Shares Voted: 287,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6.a.	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	Against	Against
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Against	Against
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	For	Against	Against
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	For	For	For
9.	Approve Remuneration Policy of Executive Board	Mgmt	For	Against	Against
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.b.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

UOA Development Bhd.

Meeting Date: 05/28/2025 **Country:** Malaysia **Ticker:** 5200
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Y9294N108

UOA Development Bhd.

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Meeting Allowances	Mgmt	For	For	For
3	Elect Ang Kheng Im as Director	Mgmt	For	Against	Against
4	Elect Eugene Lee Chin Jin as Director	Mgmt	For	Against	Against
5	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Proposed Renewal of Authority to Allot and Issue New Ordinary Shares in the Company for the Purpose of the Company's Dividend Reinvestment Plan	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with UOA Holdings Group	Mgmt	For	Against	Against
9	Approve Renewal of Shareholders' Mandate for Existing Recurrent Related Party Transactions and for Provision of Financial Assistance with Transmetro Group	Mgmt	For	Against	Against
10	Approve Implementation of New Shareholders' Mandate for New Recurrent Related Party Transactions of a Revenue or Trading Nature	Mgmt	For	For	For
11	Approve Share Repurchase Program	Mgmt	For	For	For

US Foods Holding Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** USFD

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 912008109

US Foods Holding Corp.

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1b	Elect Director David W. Bullock	Mgmt	For	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For
1f	Elect Director Quentin Roach	Mgmt	For	For	For
1g	Elect Director David M. Tehle	Mgmt	For	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	For	For

V Technology Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7717
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9462G106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Sugimoto, Shigeto	Mgmt	For	For	For
3.2	Elect Director Kanzawa, Yukihiro	Mgmt	For	For	For

V Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Wakabayashi, Hideki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tateyama, Junko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ogawa, Kaori	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Vaisala Oyj

Meeting Date: 03/25/2025 **Country:** Finland **Ticker:** VAIAS

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: X9598K108

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chair and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Annica Bresky, Antti Jaaskelainen, Lotte Rosenberg, Kaarina Stahlberg, Tuomas Syrjanen, Raimo Voipio and Ville Voipio as Directors;	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Valeo SE

Meeting Date: 05/22/2025 **Country:** France **Ticker:** FR

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F96221340

Shares Voted: 14,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	For

Valeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Christophe Périllat as Director	Mgmt	For	For	For
6	Reelect Mari-Noëlle Jégo-Laveissière as Director	Mgmt	For	For	For
7	Reelect Véronique Weill as Director	Mgmt	For	For	For
8	Elect Gilles Le Borgne as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gilles Michel, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Périllat, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For

Valeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.40 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Amend Articles 16, 23, and 26 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** VLO

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 91913Y100

Shares Voted: 11,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	Against	Against
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director R. Lane Riggs	Mgmt	For	Against	Against
1h	Elect Director Randall J. Weisenburger	Mgmt	For	Against	Against
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Vallourec SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** VK
Record Date: 05/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: F96708270

Shares Voted: 4,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Ratify Appointment of Keith James Howell as Director	Mgmt	For	Against	Against
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Vallourec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Article 10 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ValueCommerce Co., Ltd.

Meeting Date: 03/24/2025 **Country:** Japan **Ticker:** 2491

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: J9451Q107

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kagawa, Jin	Mgmt	For	For	For
1.2	Elect Director Endo, Masatomo	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Taku	Mgmt	For	For	For
1.4	Elect Director Tanabe, Koichiro	Mgmt	For	For	For
1.5	Elect Director Kasuya, Yoshimasa	Mgmt	For	For	For
1.6	Elect Director Awa, Masahiro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Ikeda, Haruka	Mgmt	For	For	For

Van Lanschot Kempen NV

Meeting Date: 10/21/2024 **Country:** Netherlands **Ticker:** VLK

Record Date: 09/23/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
2b	Elect Else Bos to Supervisory Board	Mgmt	For	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Close Meeting	Mgmt			

Van Lanschot Kempen NV

Meeting Date: 04/10/2025 **Country:** Netherlands **Ticker:** VLK

Record Date: 03/13/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss Return of Capital	Mgmt			
3.a	Approve Increase in Par Value by EUR 1.40	Mgmt	For	For	For
3.b	Approve Reduction in Capital by EUR 1.40 per Share with Repayment to Shareholder	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Van Lanschot Kempen NV

Meeting Date: 05/22/2025 **Country:** Netherlands **Ticker:** VLK

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.b.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	Against
4.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c.	Approve Dividends	Mgmt	For	For	For
5.a.	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a.	Announce Intention to Reappoint Erik van Houwelingen to Management Board	Mgmt			
6.b.	Announce Intention to Appoint Thomas Vanderlinden to Management Board	Mgmt			
7.a.	Announce Vacancies on the Supervisory Board	Mgmt			
7.b.	Announce Vacancies on the Supervisory Board Arising in 2026	Mgmt			
8.a.	Ratify KPMG Accountants NV as Auditors	Mgmt	For	For	For
8.b.	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
9.a.	Receive Annual Report by the Former Board of Directors of Accuro NV	Mgmt			
9.b.	Adopt Financial Statements of Accuro NV's	Mgmt	For	For	For
9.c.	Approve Discharge of Directors of Accuro NV	Mgmt	For	Against	Against
10.	Authorize Repurchase of Shares	Mgmt	For	For	For
11.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
11.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12.	Close Meeting	Mgmt			

Var Energi ASA

Meeting Date: 05/12/2025 **Country:** Norway **Ticker:** VAR

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: R9796N109

Var Energi ASA

Shares Voted: 81,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Against	Against
	Election of Board Members Among the Shareholders Holding Ordinary Shares	Mgmt			
9.a	Reelect Liv Monica Bargem Stubholt as Director	Mgmt	For	For	For
9.b	Reelect Fabio Ignazio Romeo as Director	Mgmt	For	Against	Against
	Election of Board Members by the B-shares	Mgmt			
10	Reelect Francesco Gattei and Guido Brusco as Directors	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 478,000 for Shareholder Elected Directors and NOK 275,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For	For
12	Approve Remuneration of Members of the Election Committee	Mgmt	For	For	For

VAT Group AG

Meeting Date: 04/29/2025 **Country:** Switzerland **Ticker:** VACN

Record Date: **Meeting Type:** Annual

Primary Security ID: H90508104

VAT Group AG

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.4	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.6	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.7	Reelect Thomas Piliszczuk as Director	Mgmt	For	For	For
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For	For	For
4.1.9	Elect Michael Allison as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vatti Corp. Ltd.

Meeting Date: 12/30/2024 **Country:** China **Ticker:** 002035

Record Date: 12/24/2024 **Meeting Type:** Special

Primary Security ID: Y98928107

Shares Voted: 187,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
6	Amend Related-party Transaction Decision-making System	Mgmt	For	Against	Against
7	Amend Raised Funds Management System	Mgmt	For	Against	Against
8	Approve to Formulate External Investment Management System	Mgmt	For	For	For
9	Approve to Formulate External Guarantee Management System	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Application of Bank Credit Lines	Mgmt	For	For	For

Vatti Corp. Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 002035
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: Y98928107

Shares Voted: 187,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend the Independent Directors' Work System	Mgmt	For	Against	Against
12	Amend Related Transaction Decision-making System	Mgmt	For	Against	Against
13	Amend Raised Funds Management System	Mgmt	For	Against	Against
14	Amend External Investment Management System	Mgmt	For	Against	Against
15	Amend External Guarantee Management System	Mgmt	For	Against	Against
16	Approve Abolition of the Rules of Procedure of the Board of Supervisors	Mgmt	For	For	For
17	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Pan Yejiang as Director	Mgmt	For	Against	Against
18.2	Elect Pan Haobiao as Director	Mgmt	For	Against	Against
18.3	Elect Pan Jinzhi as Director	Mgmt	For	Against	Against

Vatti Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Mai Qiang as Director	SH	For	For	For
19.2	Elect Ding Beichen as Director	SH	For	For	For
19.3	Elect Zhao Shuqiang as Director	SH	For	For	For

VBG Group AB

Meeting Date: 05/13/2025 **Country:** Sweden **Ticker:** VBG.B

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: W9807W100

Shares Voted: 1,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Johnny Alvarsson	Mgmt	For	Against	Against
9.c2	Approve Discharge of Peter Augustsson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Anders Birgersson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Anders Erken	Mgmt	For	Against	Against
9.c5	Approve Discharge of Louise Nicolin	Mgmt	For	Against	Against

VBG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c6	Approve Discharge of Mats R Karlsson	Mgmt	For	Against	Against
9.c7	Approve Discharge of Anna Stalenbring	Mgmt	For	Against	Against
9.c8	Approve Discharge of Alexander Andersson	Mgmt	For	Against	Against
9.c9	Approve Discharge of Cecilia Pettersson	Mgmt	For	Against	Against
9.c10	Approve Discharge of Anders Erken (CEO)	Mgmt	For	Against	Against
10.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditor	Mgmt	For	For	For
12.a	Reelect Anders Birgersson as Director	Mgmt	For	Against	Against
12.b	Reelect Peter Augustsson as Director	Mgmt	For	Against	Against
12.c	Reelect Louise Nicolin as Director	Mgmt	For	Against	Against
12.d	Reelect Mats R Karlsson as Director	Mgmt	For	Against	Against
12.e	Reelect Anna Stalenbring as Director	Mgmt	For	For	For
12.f	Reelect Anders Erken as Director	Mgmt	For	Against	Against
12.g	Reelect Anders Birgersson as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young AB as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Vector, Inc.

Meeting Date: 05/29/2025 **Country:** Japan **Ticker:** 6058

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: J9451V106

Vector, Inc.

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Nishie, Keiji	Mgmt	For	For	For
3.2	Elect Director Goto, Yosuke	Mgmt	For	For	For
3.3	Elect Director Kiryu, Saori	Mgmt	For	For	For
3.4	Elect Director Matsuda, Kota	Mgmt	For	For	For
3.5	Elect Director Naka, Michimasa	Mgmt	For	For	For
3.6	Elect Director Inoue, Masatoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mori, Kazutora	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yaginuma, Satoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nose, Yasunobu	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Owaki, Yasuyuki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Veidekke ASA

Meeting Date: 05/07/2025 **Country:** Norway **Ticker:** VEI

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: R9590N107

Veidekke ASA

Shares Voted: 2,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Operational Update	Mgmt			
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share	Mgmt	For	For	For
6	Ratify KPMG as Auditor	Mgmt	For	Against	Against
7.1	Reelect Egil Haugsdal as Director	Mgmt	For	For	For
7.2	Reelect Per-Ingemar Persson as Director	Mgmt	For	For	For
7.3	Reelect Hanne Ronneberg as Director	Mgmt	For	For	For
7.4	Reelect Carola Laven as Director	Mgmt	For	Against	Against
7.5	Reelect Pal Eitrheim as Director	Mgmt	For	Against	Against
7.6	Reelect Nils Morten Bohler as Director	Mgmt	For	Against	Against
7.7	Reelect Anne-Lene Midseim as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 706,000 for Chair and NOK 358,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.1	Reelect Arne Austreid (Chair) Member of Nominating Committee	Mgmt	For	For	For
9.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	For
9.3	Reelect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

Veidekke ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Statement; Approve Guidelines for Compensation for Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Auditor	Mgmt	For	For	For
13	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For

Ventas, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** VTR

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 92276F100

Shares Voted: 6,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For	For

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ventia Services Group Limited

Meeting Date: 05/22/2025 **Country:** Australia **Ticker:** VNT
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: Q9394Q109

Shares Voted: 27,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Moffatt as Director	Mgmt	For	Against	Against
4	Approve Grant of Share Appreciation Rights to Dean Banks Under Ventia's Long-Term Incentive Plan	Mgmt	For	Against	Against

Veralto Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VLTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92338C103

Shares Voted: 3,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1c	Elect Director John T. Schwieters	Mgmt	For	For	For
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Veralto Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Declassify the Board of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

Verici Dx Plc

Meeting Date: 05/27/2025 **Country:** United Kingdom **Ticker:** VRCI

Record Date: 05/22/2025 **Meeting Type:** Special

Primary Security ID: G933HZ109

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Fundraising	Mgmt	For	Against	Against
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	Against	Against

Verint Systems Inc.

Meeting Date: 07/10/2024 **Country:** USA **Ticker:** VRNT

Record Date: 05/22/2024 **Meeting Type:** Annual

Primary Security ID: 92343X100

Shares Voted: 35,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Linda Crawford	Mgmt	For	For	For
1.3	Elect Director Reid French	Mgmt	For	For	For
1.4	Elect Director Stephen Gold	Mgmt	For	For	For
1.5	Elect Director William Kurtz	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew Miller	Mgmt	For	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kristen Robinson	Mgmt	For	For	For
1.9	Elect Director Yvette Smith	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jason Wright	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Verint Systems Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** VRNT

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 92343X100

Shares Voted: 62,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For	For
1.2	Elect Director Linda Crawford	Mgmt	For	Withhold	Withhold
1.3	Elect Director Reid French	Mgmt	For	For	For
1.4	Elect Director Stephen Gold	Mgmt	For	For	For
1.5	Elect Director William Kurtz	Mgmt	For	For	For
1.6	Elect Director Andrew Miller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Richard Nottenburg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kristen Robinson	Mgmt	For	Withhold	Withhold
1.9	Elect Director Yvette Smith	Mgmt	For	For	For
1.10	Elect Director Jason Wright	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

VeriSign, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VRSN

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 92343E102

VeriSign, Inc.

Shares Voted: 2,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Against	Against
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Debra W. McCann	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRSK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92345Y106

Shares Voted: 2,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	Against	Against
1e	Elect Director Samuel G. Liss	Mgmt	For	Against	Against
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Verizon Communications Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VZ

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92343V104

Shares Voted: 57,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	Against	Against
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Climate Lobbying	SH	Against	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VRTX

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 92532F100

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	Against	Against
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	Against	Against
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VRT
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 92537N108

Shares Voted: 1,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	Withhold	Withhold
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Withhold	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	Withhold	Withhold
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vertu Motors Plc

Meeting Date: 06/25/2025 **Country:** United Kingdom **Ticker:** VTU
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: G9337V109

Vertu Motors Plc

Shares Voted: 1,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Karen Anderson as Director	Mgmt	For	Against	Against
6	Elect Amanda Cox as Director	Mgmt	For	For	For
7	Re-elect David Crane as Director	Mgmt	For	Against	Against
8	Re-elect Robert Forrester as Director	Mgmt	For	Against	Against
9	Re-elect David Gillard as Director	Mgmt	For	Against	Against
10	Re-elect Andrew Goss as Director	Mgmt	For	Against	Against
11	Re-elect Jonathan Mewett as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2025 **Country:** Denmark **Ticker:** VWS

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: K9773J201

Shares Voted: 5,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	Abstain	Abstain
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Vetoquinol SA

Meeting Date: 05/22/2025 **Country:** France **Ticker:** VETO

Record Date: 05/20/2025 **Meeting Type:** Annual/Special

Primary Security ID: F97121101

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.89 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Matthieu Frechin, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against	Against
8	Approve Compensation of Alain Masson, Vice-CEO and Head Pharmacist	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 231,000	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Marie-Josèphe Baud as Director	Mgmt	For	Against	Against
13	Reelect Etienne Frechin as Director	Mgmt	For	Against	Against
14	Reelect Luc Frechin as Director	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Vetoquinol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Amend Article 4 of Bylaws Re: Competent Body for Transfer of Registered Office	Mgmt	For	For	For
20	Amend Article 10bis of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
21	Amend Article 11 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
22	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: Participation to Board Meetings	Mgmt	For	For	For
23	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: Board Deliberations	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For
25	Amend Article 13 of Bylaws to Incorporate Legal Changes Re: Powers of the Board	Mgmt	For	Against	Against
26	Amend Article 19 of Bylaws to Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Viatris Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** VTRS

Record Date: 10/11/2024 **Meeting Type:** Annual

Primary Security ID: 92556V106

Shares Voted: 47,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Against	Against
1C	Elect Director Elisha Finney	Mgmt	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For	For

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director James M. Kilts	Mgmt	For	Against	Against
1G	Elect Director Harry Korman	Mgmt	For	Against	Against
1H	Elect Director Rajiv Malik	Mgmt	For	For	For
1I	Elect Director Richard Mark	Mgmt	For	Against	Against
1J	Elect Director Mark Parrish	Mgmt	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Vicat SA

Meeting Date: 04/11/2025 **Country:** France **Ticker:** VCT

Record Date: 04/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: F18060107

Shares Voted: 3,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Reelect Bruno Salmon as Director	Mgmt	For	Against	Against
8	Elect Kristell Guizouarn as Director	Mgmt	For	Against	Against

Vicat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation Report	Mgmt	For	Against	Against
11	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
15	Appoint Deloitte & Associes as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	For
17	Amend Articles 9 and 26 of Bylaws Re: Rights and Obligations Attached to Shares; Voting Rights	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

VICI Properties Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** VICI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 925652109

Shares Voted: 43,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Victorian Plumbing Group Plc

Meeting Date: 02/25/2025 **Country:** United Kingdom **Ticker:** VIC

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: G9345Z100

Shares Voted: 1,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Philip Bowcock as Director	Mgmt	For	Against	Against
7	Re-elect Mark Radcliffe as Director	Mgmt	For	Against	Against
8	Re-elect Daniel Barton as Director	Mgmt	For	Against	Against
9	Re-elect Damian Sanders as Director	Mgmt	For	For	For
10	Re-elect Dianne Walker as Director	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vincent Medical Holdings Limited

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 1612

Record Date: 05/15/2025 **Meeting Type:** Annual

Primary Security ID: G9367D102

Vincent Medical Holdings Limited

Shares Voted: 168,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Choi Cheung Tai Raymond as Director	Mgmt	For	Against	Against
4	Elect Au Yu Chiu Steven as Director	Mgmt	For	Against	Against
5	Elect Yung Kai Leung as Director	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vincent Medical Holdings Limited

Meeting Date: 05/21/2025 **Country:** Cayman Islands **Ticker:** 1612

Record Date: 05/15/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G9367D102

Shares Voted: 168,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Healthcare and Wellness Products Purchase Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

VINCI SA

Meeting Date: 04/17/2025 **Country:** France **Ticker:** DG

Record Date: 04/15/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108

VINCI SA

Shares Voted: 2,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	Against	Against
5	Elect Pierre Anjolras as Director	Mgmt	For	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	Against	Against
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For	For
16	Approve Compensation Report	Mgmt	For	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Virbac SA

Meeting Date: 06/19/2025 **Country:** France **Ticker:** VIRP

Record Date: 06/17/2025 **Meeting Type:** Annual/Special

Primary Security ID: F97900116

Virbac SA

Shares Voted: 633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Pierre Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Cyrille Petit Conseil as Director	Mgmt	For	Against	Against
7	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
8	Approve Compensation Report of Directors	Mgmt	For	For	For
9	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For	For	For
10	Approve Compensation of Marie-Hélène Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
11	Approve Compensation of Sébastien Huron, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Future CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Habib Ramdani, Acting CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Articles 11.2, 11.6, and 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Viridien

Meeting Date: 04/30/2025 **Country:** France **Ticker:** VIRI
Record Date: 04/28/2025 **Meeting Type:** Annual/Special
Primary Security ID: F1704T487

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Appoint DELOITTE & ASSOCIES as Auditor	Mgmt	For	For	For
5	Appoint BDO PARIS as Auditor	Mgmt	For	For	For
6	Appoint BDO PARIS as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Reelect Philippe Salle as Director	Mgmt	For	For	For
8	Reelect Anne-France Laclide-Drouin as Director	Mgmt	For	For	For
9	Reelect Michael Daly as Director	Mgmt	For	For	For
10	Ratify Appointment of Amélie Oyarzabal as Director	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For

Viridien

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 716,146.50 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,580,732.50	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 716,146.50	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 716,146.50	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Amend Article 9.4 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Viridien

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** V

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 92826C839

Shares Voted: 54,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Against	Against
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Vision, Inc. (Japan)

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 9416
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J9458U101

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Sano, Kenichi	Mgmt	For	For	For
2.2	Elect Director Ota, Kenji	Mgmt	For	For	For
2.3	Elect Director Nakamoto, Shinichi	Mgmt	For	For	For
2.4	Elect Director Naito, Shinichiro	Mgmt	For	For	For
2.5	Elect Director Harada, Shiori	Mgmt	For	For	For
2.6	Elect Director Naka, Michimasa	Mgmt	For	For	For
2.7	Elect Director Mori, Shieri	Mgmt	For	For	For

Vista Group International Limited

Meeting Date: 05/21/2025 **Country:** New Zealand **Ticker:** VGL
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: Q94446202

Shares Voted: 11,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect James Miller as Director	Mgmt	For	Against	Against
3	Elect Cristiano (Cris) Nicolli as Director	Mgmt	For	For	For
4	Approve Increase in Maximum Aggregate Annual Remuneration to Non-Executive Directors	Mgmt	For	For	For

Vitasoy International Holdings Limited

Meeting Date: 08/19/2024 **Country:** Hong Kong **Ticker:** 345
Record Date: 08/13/2024 **Meeting Type:** Annual
Primary Security ID: Y93794108

Vitasoy International Holdings Limited

Shares Voted: 467,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Anthony John Liddell Nightingale as Director	Mgmt	For	Against	Against
3b	Elect Roberto Guidetti as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Vivendi SE

Meeting Date: 12/09/2024 **Country:** France **Ticker:** VIV

Record Date: 12/05/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: F97982106

Shares Voted: 4,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	Mgmt	For	For	For
2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Distribution in kind of Shares of Havas N.V.	Mgmt	For	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/30/2024 **Country:** United Kingdom **Ticker:** VOD

Record Date: 07/26/2024 **Meeting Type:** Annual

Primary Security ID: G93882192

Shares Voted: 608,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	Against	Against
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect David Nish as Director	Mgmt	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	Against	Against
13	Re-elect Simon Segars as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

voestalpine AG

Meeting Date: 07/03/2024 **Country:** Austria **Ticker:** VOE

Record Date: 06/23/2024 **Meeting Type:** Annual

Primary Security ID: A9101Y103

Shares Voted: 2,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	Against	Against
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against	Against
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	Against	Against
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against	Against
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against	Against
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	Against
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	Against	Against

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11.a	Amend Articles Re: Company Announcements	Mgmt	For	For	For
11.b	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
11.c	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	For	For	For
12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Mgmt	For	For	For
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Volution Group Plc

Meeting Date: 12/11/2024 **Country:** United Kingdom **Ticker:** FAN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: G93824103

Shares Voted: 15,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nigel Lingwood as Director	Mgmt	For	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For	For

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Andy O'Brien as Director	Mgmt	For	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	Against	Against
9	Re-elect Claire Tiney as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Vulcan Materials Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** VMC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 929160109

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	Against	Against
1c	Elect Director David P. Steiner	Mgmt	For	For	For
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

VZ Holding AG

Meeting Date: 04/09/2025 **Country:** Switzerland **Ticker:** VZN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9239A111

Shares Voted: 929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.73 per Share	Mgmt	For	For	For
4.1	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For	Against	Against
4.2.1	Reelect Roland Iff as Director	Mgmt	For	Against	Against
4.2.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against	Against
4.2.3	Reelect Roland Ledergerber as Director	Mgmt	For	Against	Against
4.2.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For	For
4.2.5	Reelect Nadia Schmidt as Director	Mgmt	For	Against	Against
4.2.6	Reelect Henriette Wendt as Director	Mgmt	For	Against	Against
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Henriette Wendt as Member of the Compensation Committee	Mgmt	For	Against	Against
5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 830,000	Mgmt	For	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

V-ZUG Holding AG

Meeting Date: 04/08/2025 **Country:** Switzerland **Ticker:** VZUG

Record Date: **Meeting Type:** Annual

Primary Security ID: H92191107

Shares Voted: 338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against	Against
2.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Oliver Riemenschneider as Director	Mgmt	For	For	For
4.1.2	Reelect Prisca Hafner as Director	Mgmt	For	For	For
4.1.3	Reelect Tobias Knechtle as Director	Mgmt	For	For	For
4.1.4	Reelect Petra Rumpf as Director	Mgmt	For	For	For
4.1.5	Reelect Juerg Werner as Director	Mgmt	For	For	For
4.1.6	Elect Franziska Gsell as Director	Mgmt	For	Against	Against
4.1.7	Elect Carsten Liesener as Director	Mgmt	For	Against	Against

V-ZUG Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Oliver Riemenschneider as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Franziska Gsell as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2024	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2025	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2026	Mgmt	For	For	For
5.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2026	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

W. P. Carey Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** WPC

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92936U109

Shares Voted: 1,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Constantin H. Beier	Mgmt	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	Against	Against
1f	Elect Director Jason E. Fox	Mgmt	For	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

W. R. Berkley Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WRB

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 084423102

Shares Voted: 8,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1b	Elect Director Mary C. Farrell	Mgmt	For	Against	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	For	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Director Resignation Guideline	SH	Against	Against	Against

W.W. Grainger, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** GWW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 384802104

Shares Voted: 1,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director George S. Davis	Mgmt	For	Against	Against
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	Against	Against
1f	Elect Director Cindy J. Miller	Mgmt	For	For	For
1g	Elect Director Neil S. Novich	Mgmt	For	Against	Against
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1i	Elect Director E. Scott Santi	Mgmt	For	Against	Against
1j	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1k	Elect Director Lucas E. Watson	Mgmt	For	For	For
1l	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Cumulative Voting	Mgmt	For	For	For

Wacker Neuson SE

Meeting Date: 05/23/2025 **Country:** Germany **Ticker:** WAC
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: D9553L101

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Johann Neunteufel to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Peter Riegler to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Matthias Schueppen to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Ralph Wacker to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	Against	Against

Wacom Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6727
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9467Z109

Shares Voted: 21,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	For	For	For
2.1	Elect Director Ide, Nobutaka	Mgmt	For	For	For
2.2	Elect Director Komine, Sayatake	Mgmt	For	For	For
2.3	Elect Director Kojima, Amane	Mgmt	For	For	For
2.4	Elect Director Inazumi, Ken	Mgmt	For	For	For
2.5	Elect Director Inamasu, Mikako	Mgmt	For	For	For
2.6	Elect Director Nakajima, Takafumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Hosokubo, Osamu	Mgmt	For	For	For

Wacom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Shareholder Director Nominee Makino, Nao	SH	Against	Against	Against
5	Amend Articles to Establish Business Restructuring Supervisory Committee	SH	Against	Against	Against
6	Amend Articles to Add Provisions on Handling of Acquisition Proposals	SH	Against	Against	Against
7	Initiate Share Repurchase Program	SH	Against	Against	Against
8	Amend Restricted Stock Plan	SH	Against	For	For

Wagners Holding Company Limited

Meeting Date: 11/19/2024 **Country:** Australia **Ticker:** WGN

Record Date: 11/17/2024 **Meeting Type:** Annual

Primary Security ID: Q95068104

Shares Voted: 36,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Denis Wagner as Director	Mgmt	For	Against	Against
3	Approve Grant of Options to Cameron Coleman	Mgmt	For	Against	Against

Walker & Dunlop, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** WD

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 93148P102

Shares Voted: 13,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Walker	Mgmt	For	Against	Against
1.2	Elect Director Jeffery R. Hayward	Mgmt	For	For	For
1.3	Elect Director Ellen Levy	Mgmt	For	Against	Against
1.4	Elect Director Gary S. Pinkus	Mgmt	For	For	For
1.5	Elect Director John Rice	Mgmt	For	Against	Against
1.6	Elect Director Dana L. Schmaltz	Mgmt	For	Against	Against

Walker & Dunlop, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Donna C. Wells	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Walmart Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** WMT

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 931142103

Shares Voted: 40,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	Against	Against
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	Against	Against
1j	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1k	Elect Director Randall L. Stephenson	Mgmt	For	Against	Against
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Against	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	Against	Against
7	Revisit Plastic Packaging Policies	SH	Against	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against	Against
10	Report on Health and Safety Governance	SH	Against	Against	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Wartsila Oyj Abp

Meeting Date: 03/13/2025 **Country:** Finland **Ticker:** WRT1V

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: X98155116

Shares Voted: 2,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Wasco Berhad

Meeting Date: 05/29/2025 **Country:** Malaysia **Ticker:** 5142

Record Date: 05/22/2025 **Meeting Type:** Annual

Primary Security ID: Y9451H126

Wasco Berhad

Shares Voted: 111,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees for FY Ended December 31, 2024	Mgmt	For	For	For
2	Approve Directors' Fees for FY Ending December 31, 2025	Mgmt	For	For	For
3	Approve Directors' Meeting Allowances	Mgmt	For	For	For
4	Elect Gian Carlo Maccagno as Director	Mgmt	For	Against	Against
5	Elect Daneena Liza Binti Wan Abdul Rahman as Director	Mgmt	For	Against	Against
6	Elect Lily Rozita Binti Mohamad Khairi as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for the Existing Recurrent Related Party Transactions and Provision of Financial Assistance	Mgmt	For	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Mohamed Nizam Bin Abdul Razak and Mohd Azlan Bin Mohammed	Mgmt	For	For	For

Waseda Academy Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 4718

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9496Z104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Yutaka	Mgmt	For	For	For

Waseda Academy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ito, Makoto	Mgmt	For	For	For
2.3	Elect Director Aizawa, Yoshihiro	Mgmt	For	For	For
2.4	Elect Director Chiba, Takahiro	Mgmt	For	For	For
2.5	Elect Director Kawamata, Masaharu	Mgmt	For	For	For
2.6	Elect Director Mitani, Wakako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kono, Yoko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Haraguchi, Masayuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Fusegi, Takayoshi	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Shiono, Mariko	Mgmt	For	For	For

Wasion Holdings Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 3393

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G9463P108

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ji Wei as Director	Mgmt	For	Against	Against
4	Elect Zheng Xiao Ping as Director	Mgmt	For	Against	Against
5	Elect Jiang Xinjian as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Wasion Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Waste Connections, Inc.

Meeting Date: 05/16/2025 **Country:** Canada **Ticker:** WCN

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 94106B101

Shares Voted: 44,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	Withhold	Withhold
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael W. Harlan	Mgmt	For	Withhold	Withhold
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	Withhold	Withhold
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** WM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 94106L109

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	Against	Against
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Waters Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WAT

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 941848103

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	Against	Against
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	Against	Against
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.10	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Webster Financial Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WBS

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 947890109

Shares Voted: 25,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	Against	Against
1b	Elect Director William L. Atwell	Mgmt	For	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For	For
1d	Elect Director William D. Haas	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1h	Elect Director Laurence C. Morse	Mgmt	For	Against	Against
1i	Elect Director Richard O'Toole	Mgmt	For	For	For
1j	Elect Director Mark Pettie	Mgmt	For	Against	Against
1k	Elect Director Lauren C. States	Mgmt	For	For	For
1l	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Webuild SpA

Meeting Date: 04/16/2025 **Country:** Italy **Ticker:** WBD

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: T9T11U109

Webuild SpA

Shares Voted: 139,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Dividend	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt			
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Webzen, Inc.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 069080

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y9532S109

Shares Voted: 3,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Kwon Jin-hong as Outside Director	Mgmt	For	For	For
2.2	Elect Sang Mi-jeong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.1	Elect Kwon Jin-hong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Sang Mi-jeong as a Member of Audit Committee	Mgmt	For	Against	Against
4	Elect Lee Hyo-in as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Wellhope Foods Co., Ltd.

Meeting Date: 03/13/2025 **Country:** China **Ticker:** 603609
Record Date: 03/06/2025 **Meeting Type:** Special
Primary Security ID: Y5S62L100

Shares Voted: 108,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition of the Company Involved in the Meat and Poultry Business as well as Obtaining its Control	Mgmt	For	Against	Against
2	Approve Equity Acquisition that Passively Form Financial Assistance and External Guarantee	Mgmt	For	Against	Against
3	Approve Change in the Usage of the Repurchased Shares and Cancellation	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Wellhope Foods Co., Ltd.

Meeting Date: 03/31/2025 **Country:** China **Ticker:** 603609
Record Date: 03/21/2025 **Meeting Type:** Special
Primary Security ID: Y5S62L100

Shares Voted: 108,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Credit Lines	Mgmt	For	For	For
2	Approve Estimated Amount of Guarantee	Mgmt	For	Against	Against

Wells Fargo & Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WFC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 949746101

Shares Voted: 34,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Against	Against
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For

Welltower Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WELL

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 95040Q104

Shares Voted: 1,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	Against	Against
1g	Elect Director Sergio D. Rivera	Mgmt	For	Against	Against
1h	Elect Director Johnese M. Spisso	Mgmt	For	Against	Against
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Wendel SE

Meeting Date: 05/15/2025 **Country:** France **Ticker:** MF

Record Date: 05/13/2025 **Meeting Type:** Annual/Special

Primary Security ID: F98370103

Shares Voted: 2,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	For	For
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
6	Reelect Nicolas ver Hulst as Supervisory Board Member	Mgmt	For	Against	Against
7	Reelect Bénédicte Coste as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect François de Mitry as Supervisory Board Member	Mgmt	For	Against	Against
9	Reelect Priscilla de Moustier as Supervisory Board Member	Mgmt	For	Against	Against

Wendel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Renew Appointment of Deloitte & Associés as Auditor	Mgmt	For	For	For
11	Renew Appointment of Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For	For
12	Appoint Forvis Mazars as Auditor	Mgmt	For	For	For
13	Appoint Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For
15	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory board	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1.25 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Articles 14, 15 and 25 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wereldhave Belgium SCA

Meeting Date: 04/09/2025 **Country:** Belgium **Ticker:** WEHB
Record Date: 03/26/2025 **Meeting Type:** Annual/Special
Primary Security ID: B98499104

Shares Voted: 197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Mgmt			
	Annual and Extraordinary Shareholders Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Acknowledge End of Mandate of Ann Claes as Non-Executive Director and Elect Suzy Denys as Director	Mgmt	For	For	For
9	Ratify Deloitte, Permanently Represented by Kathleen De Brabander and Jo Van Baelen, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
11	Allow Questions	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:199 of the Companies and Associations Code	Mgmt			
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against

Wereldhave Belgium SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
4	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WES

Record Date: 10/29/2024 **Meeting Type:** Annual

Primary Security ID: Q95870103

Shares Voted: 10,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alison Mary Watkins as Director	Mgmt	For	Against	Against
2b	Elect Kathryn Marian Munnings as Director	Mgmt	For	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	For	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	None	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

West African Resources Limited

Meeting Date: 05/09/2025 **Country:** Australia **Ticker:** WAF

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary Security ID: Q9594D106

Shares Voted: 35,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Lyndon Hopkins as Director	Mgmt	For	Against	Against
3	Elect Jayde Webb as Director	Mgmt	For	For	For

West African Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Fee Performance Rights to Jayde Webb in Lieu of Director Fees Under the Plan	Mgmt	For	For	For
5	Approve Issuance of Incentive Performance Rights to Richard Hyde Under Plan	Mgmt	For	For	For
6	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins Under Plan	Mgmt	For	For	For
7	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey Under Plan	Mgmt	For	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/23/2025 **Country:** Canada **Ticker:** WFG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 952845105

Shares Voted: 22,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Class B Shares	Mgmt			
1	Fix Number of Directors at Twelve	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	Withhold	Withhold
2.2	Elect Director Doyle N. Beneby	Mgmt	For	Withhold	Withhold
2.3	Elect Director Eric L. Butler	Mgmt	For	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.11	Elect Director Janice G. Rennie	Mgmt	For	Withhold	Withhold
2.12	Elect Director Gillian D. Winckler	Mgmt	For	Withhold	Withhold

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** WDC

Record Date: 09/23/2024 **Meeting Type:** Annual

Primary Security ID: 958102105

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Against	Against
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	Against	Against
1d	Elect Director Tunc Doluca	Mgmt	For	Against	Against
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Against	Against
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Against	Against
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 929740108

Westinghouse Air Brake Technologies Corporation

Shares Voted: 8,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	For	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	Against	Against
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Westpac Banking Corporation

Meeting Date: 12/13/2024 **Country:** Australia **Ticker:** WBC
Record Date: 12/11/2024 **Meeting Type:** Annual
Primary Security ID: Q97417101

Shares Voted: 26,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	Against	Against
5c	Elect Andy Maguire as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against	Against

Weyerhaeuser Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** WY
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 962166104

Weyerhaeuser Company

Shares Voted: 7,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	Against	Against
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

WH Group Limited

Meeting Date: 12/06/2024
Country: Cayman Islands
Ticker: 288
Record Date: 12/02/2024
Meeting Type: Extraordinary Shareholders
Primary Security ID: G96007102

Shares Voted: 598,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-off and Related Transactions	Mgmt	For	For	For

WH Group Limited

Meeting Date: 05/09/2025
Country: Cayman Islands
Ticker: 288
Record Date: 05/02/2025
Meeting Type: Annual
Primary Security ID: G96007102

WH Group Limited

Shares Voted: 492,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	Against	Against
2b	Elect Wan Hongwei as Director	Mgmt	For	Against	Against
2c	Elect Ma Xiangjie as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/15/2025 **Country:** Cayman Islands **Ticker:** 1997

Record Date: 05/09/2025 **Meeting Type:** Annual

Primary Security ID: G9593A104

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Against
2b	Elect Alexander Siu Kee Au as Director	Mgmt	For	Against	Against
2c	Elect Lai Yuen Chiang as Director	Mgmt	For	Against	Against
2d	Elect Desmond Luk Por Liu as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** WPM
Record Date: 03/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: 962879102

Shares Voted: 66,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	Withhold	Withhold
a5	Elect Director Glenn Ives	Mgmt	For	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberner	Mgmt	For	Withhold	Withhold
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	Withhold	Withhold
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Wickes Group Plc

Meeting Date: 05/08/2025 **Country:** United Kingdom **Ticker:** WIX
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: G8927W105

Wickes Group Plc

Shares Voted: 78,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Rogers as Director	Mgmt	For	Against	Against
5	Re-elect David Wood as Director	Mgmt	For	For	For
6	Re-elect Mark George as Director	Mgmt	For	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For	For
8	Re-elect Sonita Alleyne as Director	Mgmt	For	Against	Against
9	Re-elect Laura Harricks as Director	Mgmt	For	Against	Against
10	Re-elect Mike Iddon as Director	Mgmt	For	Against	Against
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Wienerberger AG

Meeting Date: 05/16/2025 **Country:** Austria **Ticker:** WIE

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: A95384110

Wienerberger AG

Shares Voted: 15,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Reelect David Davies as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Wilh. Wilhelmsen Holding ASA

Meeting Date: 04/30/2025 **Country:** Norway **Ticker:** WWI

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary Security ID: R9883A119

Shares Voted: 1,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.00 Per Share	Mgmt	For	For	For
4	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 8.00 Per Share	Mgmt	For	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt			

Wilh. Wilhelmsen Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 810,000 for the Chair and NOK 487,000 for the Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10a.	Reelect Carl E. Steen (Chair) as Director	Mgmt	For	Against	Against
10b.	Reelect Morten Borge as Director	Mgmt	For	For	For
11	Approve NOK 44.6 Million Reduction in Share Capital through Liquidation of Shares	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WSM

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 969904101

Shares Voted: 1,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For	For
1.6	Elect Director Arianna Huffington	Mgmt	For	For	For
1.7	Elect Director William Ready	Mgmt	For	Against	Against
1.8	Elect Director Frits van Paasschen	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** WTW
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G96629103

Shares Voted: 1,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Abstain
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

WILLs, Inc. (Japan)

Meeting Date: 03/28/2025 **Country:** Japan **Ticker:** 4482
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J95153102

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For

WILLs, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Sugimoto, Mitsuo	Mgmt	For	Against	Against
2.2	Elect Director Hasumoto, Yasuyuki	Mgmt	For	For	For
2.3	Elect Director Kato, Masaaki	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Akiyo	Mgmt	For	For	For
2.5	Elect Director Kaida, Toshiaki	Mgmt	For	For	For
2.6	Elect Director Aoyama, Yoichi	Mgmt	For	For	For
2.7	Elect Director Suzuki, Yukio	Mgmt	For	For	For

WINS Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 136540
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9T361108

Shares Voted: 5,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Elect Park Gi-dam as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WTFC
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 97650W108

Shares Voted: 21,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	Against	Against
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	Against	Against

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	Against	Against
1.10	Elect Director Richard L. Postma	Mgmt	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	Against	Against
1.13	Elect Director Alex E. Washington, III	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Wise Plc

Meeting Date: 09/18/2024 **Country:** United Kingdom **Ticker:** WISE

Record Date: 09/16/2024 **Meeting Type:** Annual

Primary Security ID: G97229101

Shares Voted: 3,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	Against	Against
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	Against	Against

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	Against	Against
9	Re-elect Terri Duhon as Director	Mgmt	For	Against	Against
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	Against	Against
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

WiseTech Global Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** WTC

Record Date: 11/20/2024 **Meeting Type:** Annual

Primary Security ID: Q98056106

Shares Voted: 1,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lisa Brock as Director	Mgmt	For	For	For
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For	For
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

WiseTech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

WiSoL Co., Ltd.

Meeting Date: 12/20/2024 **Country:** South Korea **Ticker:** 122990

Record Date: 11/20/2024 **Meeting Type:** Special

Primary Security ID: Y96594109

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

WiSoL Co., Ltd.

Meeting Date: 03/27/2025 **Country:** South Korea **Ticker:** 122990

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y96594109

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Ji-ho as Inside Director	Mgmt	For	Against	Against
3	Appoint Kim Jong-beom as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 10/28/2024 **Country:** Netherlands **Ticker:** WKL

Record Date: 09/30/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 5,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Country:** Netherlands **Ticker:** WKL

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: N9643A197

Shares Voted: 4,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Wonik Materials Co., Ltd.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 104830
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9T73R105

Shares Voted: 1,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jeong-wook as Inside Director	Mgmt	For	Against	Against
3	Elect Hwang Cheol-seong as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Woodside Energy Group Ltd.

Meeting Date: 05/08/2025 **Country:** Australia **Ticker:** WDS
Record Date: 05/06/2025 **Meeting Type:** Annual
Primary Security ID: Q98327333

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ann Pickard as Director	Mgmt	For	For	For

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Ben Wyatt as Director	Mgmt	For	For	For
2c	Elect Tony O'Neill as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeovers Provision	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/31/2024 **Country:** Australia **Ticker:** WOW

Record Date: 10/29/2024 **Meeting Type:** Annual

Primary Security ID: Q98418108

Shares Voted: 392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Maxine Brenner as Director	Mgmt	For	Against	Against
3b	Elect Philip Chronican as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Farmed Seafood Reporting	SH	Against	For	For
6c	Approve Farmed Salmon Sourcing	SH	Against	For	For

WOONGJIN THINKBIG Co., Ltd.

Meeting Date: 03/28/2025 **Country:** South Korea **Ticker:** 095720

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y9692W106

WOONGJIN THINKBIG Co., Ltd.

Shares Voted: 34,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoon Seung-hyeon as Inside Director	Mgmt	For	Against	Against
3.2	Elect Song In-hoe as Outside Director	Mgmt	For	For	For
4	Elect Song In-hoe as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** WDAY

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 98138H101

Shares Voted: 3,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	Mgmt	For	For	For
1b	Elect Director Michael M. McNamara	Mgmt	For	Against	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	For	For
1d	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

WPP Plc

Meeting Date: 05/23/2025 **Country:** Jersey **Ticker:** WPP

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: G9788D103

WPP Plc

Shares Voted: 5,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Against	Against
4	Elect Philip Jansen as Director	Mgmt	For	Against	Against
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	Against	Against
8	Re-elect Tom Ilube as Director	Mgmt	For	Against	Against
9	Re-elect Mark Read as Director	Mgmt	For	For	For
10	Re-elect Cindy Rose as Director	Mgmt	For	For	For
11	Re-elect Andrew Scott as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against	Against
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Approve Share Option Plan	Mgmt	For	Against	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** WSP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 92938W202

Shares Voted: 19,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

WW International, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** WGHTQ
Record Date: 04/30/2025 **Meeting Type:** Written Consent
Primary Security ID: 98262P200

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	Refer	Do Not Vote
2	Opt In To The Plans Third-party Releases (For=Opt In, Against Or Abstain = Do Not Opt In)	Mgmt	None	Refer	Do Not Vote

XD, Inc.

Meeting Date: 05/29/2025 **Country:** Cayman Islands **Ticker:** 2400
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: G9830N109

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Huang Yimeng as Director	Mgmt	For	Against	Against
3.2	Elect Dai Yunjie as Director	Mgmt	For	Against	Against
3.3	Elect Xin Quandong as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

XEBIO Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8281
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95204103

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morohashi, Tomoyoshi	Mgmt	For	Against	Against
1.2	Elect Director Kitazawa, Takeshi	Mgmt	For	For	For
1.3	Elect Director Fujisawa, Tsuyoshi	Mgmt	For	For	For

XEBIO Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
1.5	Elect Director Sumida, Tomoko	Mgmt	For	For	For
1.6	Elect Director Shinohara, Rintaro	Mgmt	For	For	For
2	Appoint Statutory Auditor Mukaiyachi, Shoichi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kodaira, Takeyoshi	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Xero Limited

Meeting Date: 08/22/2024 **Country:** New Zealand **Ticker:** XRO

Record Date: 08/20/2024 **Meeting Type:** Annual

Primary Security ID: Q98665104

Shares Voted: 1,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Steven Aldrich as Director	Mgmt	For	For	For
3	Elect Dale Murray as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	Against	Against

Xiamen Jihong Co., Ltd.

Meeting Date: 04/25/2025 **Country:** China **Ticker:** 002803

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary Security ID: Y9719S104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

Xiamen Jihong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 07/22/2024 **Country:** China **Ticker:** 002803
Record Date: 07/17/2024 **Meeting Type:** Special
Primary Security ID: Y9719S104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 09/02/2024 **Country:** China **Ticker:** 002803
Record Date: 08/28/2024 **Meeting Type:** Special
Primary Security ID: Y9719S104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change Business Scope and Amendment of Articles of Association	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 10/28/2024 **Country:** China **Ticker:** 002803
Record Date: 10/23/2024 **Meeting Type:** Special
Primary Security ID: Y9719S104

Xiamen Jihong Technology Co., Ltd.

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 11/15/2024 **Country:** China **Ticker:** 002803
Record Date: 11/12/2024 **Meeting Type:** Special
Primary Security ID: Y9719S104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Provision of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	SH	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 12/06/2024 **Country:** China **Ticker:** 002803
Record Date: 12/03/2024 **Meeting Type:** Special
Primary Security ID: Y9719S104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

XPS Pensions Group Plc

Meeting Date: 09/05/2024 **Country:** United Kingdom **Ticker:** XPS
Record Date: 09/03/2024 **Meeting Type:** Annual
Primary Security ID: G9829Q105

XPS Pensions Group Plc

Shares Voted: 14,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
5	Approve Increase in the Cap on Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
7	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
8	Re-elect Paul Cuff as Director	Mgmt	For	For	For
9	Re-elect Sarah Ing as Director	Mgmt	For	For	For
10	Elect Imogen Joss as Director	Mgmt	For	For	For
11	Re-elect Aisling Kennedy as Director	Mgmt	For	Against	Against
12	Re-elect Snehal Shah as Director	Mgmt	For	For	For
13	Re-elect Margaret Snowdon as Director	Mgmt	For	For	For
14	Elect Martin Sutherland as Director	Mgmt	For	For	For
15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise the Company to Use Electronic Communications	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Yabao Pharmaceutical Group Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 600351
Record Date: 05/09/2025 **Meeting Type:** Annual
Primary Security ID: Y7701H102

Shares Voted: 86,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Share Repurchase Plan	Mgmt	For	For	For
8	Approve Reduction of Registered Capital	Mgmt	For	For	For
9	Approve Proposal on Abolishing the Board of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend the Management Measures for Independent Directors	Mgmt	For	Against	Against

Yakult Honsha Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J95468120

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Hoshiko, Hideaki	Mgmt	For	For	For
1.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For

Yakult Honsha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Shimada, Junichi	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kawabata, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For	For
1.8	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
1.9	Elect Director Akutsu, Satoshi	Mgmt	For	For	For
1.10	Elect Director Matthew Digby	Mgmt	For	For	For
1.11	Elect Director Fukuzawa, Toshihiko	Mgmt	For	For	For
1.12	Elect Director Naito, Manabu	Mgmt	For	For	For
1.13	Elect Director Kishimoto, Akira	Mgmt	For	For	For
1.14	Elect Director Osumi, Takeshi	Mgmt	For	For	For
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
3	Initiate Share Repurchase Program	SH	Against	Against	Against
4	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
5	Cancel the Company's Treasury Shares	SH	Against	For	For
6	Approve Restricted Stock Plan	SH	Against	For	For
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Yamabiko Corp.

Meeting Date: 03/27/2025 **Country:** Japan **Ticker:** 6250
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J95558102

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Nishi, Masanobu	Mgmt	For	For	For
1.3	Elect Director Kurata, Shinya	Mgmt	For	For	For

Yamabiko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nonaka, Takumi	Mgmt	For	For	For
1.5	Elect Director Timothy Dorsey	Mgmt	For	For	For
1.6	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
1.7	Elect Director Otaka, Miki	Mgmt	For	For	For
1.8	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For
1.9	Elect Director Akatsuka, Takae	Mgmt	For	For	For
2	Appoint Statutory Auditor Sato, Kenichi	Mgmt	For	For	For

YAMADA Consulting Group Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4792
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9569T100

Shares Voted: 5,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For
2.2	Elect Director Masuda, Keisaku	Mgmt	For	For	For
2.3	Elect Director Tsuji, Tsuyoshi	Mgmt	For	For	For
2.4	Elect Director Fuse, Makiko	Mgmt	For	For	For
2.5	Elect Director Shuto, Hideji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nagaosa, Masashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nagisa Vivien Usui	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 03/25/2025 **Country:** Japan **Ticker:** 7272
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: J95776126

Yamaha Motor Co., Ltd.

Shares Voted: 810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.6	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.7	Elect Director Jin Song Montesano	Mgmt	For	For	For
3.8	Elect Director Masui, Keiji	Mgmt	For	For	For
3.9	Elect Director Sarah L. Casanova	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Noda, Takeo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kawai, Eriko	Mgmt	For	For	For

Yamaichi Electronics Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6941

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J95820106

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For	For
2.1	Elect Director Ota, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Kameya, Junichi	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takeshi	Mgmt	For	For	For

Yamaichi Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Matsuda, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Kishimura, Nobuhiro	Mgmt	For	For	For
2.6	Elect Director Sakuma, Yoichiro	Mgmt	For	For	For
2.7	Elect Director Yoda, Toshihisa	Mgmt	For	For	For
2.8	Elect Director Fujimori, Suzue	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu	Mgmt	For	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/29/2025 **Country:** Singapore **Ticker:** BS6

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9728A102

Shares Voted: 149,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Poh Boon Hu Raymond as Director	Mgmt	For	Against	Against
5	Elect Yee Chia Hsing as Director	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/28/2025 **Country:** Norway **Ticker:** YAR

Record Date: 05/21/2025 **Meeting Type:** Annual

Primary Security ID: R9900C106

Yara International ASA

Shares Voted: 1,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against	Against
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	For	For
8.3	Elect Jais Valeur as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Yesco Holdings Co., Ltd.

Meeting Date: 03/20/2025 **Country:** South Korea **Ticker:** 015360

Record Date: 12/31/2024 **Meeting Type:** Annual

Primary Security ID: Y97637105

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Yesco Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Jeong-cheol as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lee Chang-woo as Inside Director	Mgmt	For	Against	Against
4	Elect Shin Yoo-cheol as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

YETI Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** YETI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 98585X104

Shares Voted: 21,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.3	Elect Director Matthew J. Reintjes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Yixintang Pharmaceutical Group Co., Ltd.

Meeting Date: 05/21/2025 **Country:** China **Ticker:** 002727
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: Y98815106

Shares Voted: 88,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Yixintang Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Use of Funds from Issuance of Convertible Corporate Bond for Cash Management	Mgmt	For	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For

Yokogawa Electric Corp.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 6841
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97272124

Shares Voted: 5,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Shigeno, Kunimasa	Mgmt	For	For	For
2.3	Elect Director Kikkawa, Hikaru	Mgmt	For	For	For
2.4	Elect Director Nakajima, Michiko	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For	For
2.9	Elect Director Osawa, Makoto	Mgmt	For	For	For
2.10	Elect Director Ono, Masaru	Mgmt	For	For	For
2.11	Elect Director Maruyama, Hisashi	Mgmt	For	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For

Yokowo Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6800
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97624100

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Tokuma, Takayuki	Mgmt	For	For	For
2.2	Elect Director Yoko, Kenji	Mgmt	For	For	For
2.3	Elect Director Odani, Naohito	Mgmt	For	For	For
2.4	Elect Director Yanagisawa, Katsuhei	Mgmt	For	For	For
2.5	Elect Director Tobari, Makoto	Mgmt	For	For	For
2.6	Elect Director Byeongwoo Kang	Mgmt	For	For	For
2.7	Elect Director Yoneda, Emi	Mgmt	For	Against	Against
2.8	Elect Director Heather Montgomery	Mgmt	For	For	For

Yoosung Enterprise Co., Ltd.

Meeting Date: 12/10/2024 **Country:** South Korea **Ticker:** 002920
Record Date: 11/07/2024 **Meeting Type:** Special
Primary Security ID: Y9847H103

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Yoosung Enterprise Co., Ltd.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 002920
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y9847H103

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Yoosung Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect So Young-su as Outside Director	Mgmt	For	For	For
3	Elect So Young-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Yorozu Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7294
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J97822100

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shido, Akihiko	Mgmt	For	Against	Against
1.2	Elect Director Shido, Ken	Mgmt	For	For	For
1.3	Elect Director Hiranaka, Tsutomu	Mgmt	For	Against	Against
1.4	Elect Director Haruta, Chikara	Mgmt	For	For	For
1.5	Elect Director Oshita, Masashi	Mgmt	For	For	For
1.6	Elect Director Moriya, Hiroshi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Hirano, Norio	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tsuji, Chiaki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Ogawa, Chieko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Saito, Kazuhiko	Mgmt	For	For	For

Yossix Holdings Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 3221
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J98021108

Yossix Holdings Co., Ltd.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Yoshioka, Masanari	Mgmt	For	Against	Against
2.2	Elect Director Segawa, Masahito	Mgmt	For	Against	Against
2.3	Elect Director Yoshioka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Date, Tomio	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Torii, Tatsuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uemura, Ryoji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Hori, Yuji	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Suzuki, Takaomi	Mgmt	For	For	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** YUM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 988498101

Shares Voted: 3,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Against	Against
1b	Elect Director Keith Barr	Mgmt	For	Against	Against
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1e	Elect Director Brian C. Cornell	Mgmt	For	Against	Against
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against	Against
1j	Elect Director Thomas C. Nelson	Mgmt	For	Against	Against

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	For
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For

Yushiro, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 5013
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J98548100

Shares Voted: 11,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arisaka, Masanori	Mgmt	For	For	For
1.2	Elect Director Takahashi, Seiji	Mgmt	For	For	For
1.3	Elect Director Takakura, Kazutoshi	Mgmt	For	For	For
1.4	Elect Director Kobayashi, Kazushige	Mgmt	For	For	For
1.5	Elect Director Ishikawa, Takuya	Mgmt	For	For	For
1.6	Elect Director Nakano, Masafumi	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** ZAL
Record Date: 05/05/2025 **Meeting Type:** Annual
Primary Security ID: D98423102

Zalando SE

Shares Voted: 47,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	Against	Against
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	Against	Against
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	Against	Against
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	Against	Against
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

ZEAL Network SE

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** TIMA

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: D9835K103

Shares Voted: 421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Peter Steiner for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Oliver Jaster for Fiscal Year 2024	Mgmt	For	Against	Against

ZEAL Network SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Kenneth Chan for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Carola Graefin von Schmettow for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Thorsten Hehl for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Jens Schumann for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	Against	Against
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Elect Carola Graefin von Schmettow to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Management Board Remuneration Policy	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ZBRA

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 989207105

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Frank B. Modruson	Mgmt	For	For	For
1c	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Zehnder Group AG

Meeting Date: 04/03/2025 **Country:** Switzerland **Ticker:** ZEHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9734C125

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.00 per Category A Registered Share and CHF 0.20 per Category B Registered Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	Against	Against
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	Against	Against
6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For	For
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against	Against
6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zengame Technology Holding Limited

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 2660
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G9887S100

Shares Voted: 206,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xiong Mi as Director	Mgmt	For	Against	Against
3b	Elect Jin Shuhui as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Zensho Holdings Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7550
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J9885X108

Shares Voted: 2,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For

Zensho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Ogawa, Kentaro	Mgmt	For	For	For
3.2	Elect Director Ogawa, Yohei	Mgmt	For	For	For
3.3	Elect Director Nonoshita, Shinya	Mgmt	For	For	For
3.4	Elect Director Hirano, Makoto	Mgmt	For	For	For
3.5	Elect Director Ogawa, Kazumasa	Mgmt	For	For	For
3.6	Elect Director Ito, Chiaki	Mgmt	For	For	For
3.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
3.8	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.9	Elect Director Nagatsuma, Reiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Watanabe, Hideo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Miyajima, Yukio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kaneko, Kenichi	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Maruyama, Hisashi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Zhejiang Asia-Pacific Mechanical & Electronic Co., Ltd.

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 002284

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: Y988AU101

Shares Voted: 157,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Zhejiang Asia-Pacific Mechanical & Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For

Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 09/20/2024 **Country:** China **Ticker:** 601921

Record Date: 09/10/2024 **Meeting Type:** Special

Primary Security ID: Y989RC101

Shares Voted: 70,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Weimin as Director	Mgmt	For	Against	Against
2.2	Elect Rui Hong as Director	Mgmt	For	Against	Against
2.3	Elect Shi Yang as Director	Mgmt	For	Against	Against
2.4	Elect Dong Liguo as Director	Mgmt	For	Against	Against
2.5	Elect Ye Guobin as Director	Mgmt	For	Against	Against
2.6	Elect Zhang Jianjiang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Qi Deshu as Director	Mgmt	For	For	For
3.2	Elect Su Zhongqin as Director	Mgmt	For	For	For

Zhejiang Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Geng Weidong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wu Minghua as Supervisor	Mgmt	For	For	For
4.2	Elect Yuan Hujie as Supervisor	Mgmt	For	For	For

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 05/16/2025 **Country:** China **Ticker:** 000913
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y98903100

Shares Voted: 36,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Financing Plan	Mgmt	For	For	For
8	Approve Forward Foreign Exchange Transaction Business	Mgmt	For	For	For
9	Approve Authorization of the Board for Interim Profit Distribution	Mgmt	For	For	For

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 09/24/2024 **Country:** China **Ticker:** 002563
Record Date: 09/18/2024 **Meeting Type:** Special
Primary Security ID: Y9894U106

Shares Voted: 53,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Zhejiang Semir Garment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Draft and Summary of Stock Option Scheme	Mgmt	For	Against	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
4	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Scheme	Mgmt	For	Against	Against

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 11/15/2024 **Country:** China **Ticker:** 002563
Record Date: 11/08/2024 **Meeting Type:** Special
Primary Security ID: Y9894U106

Shares Voted: 53,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Xiangzhou as Non-independent Director	Mgmt	For	Against	Against

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 05/08/2025 **Country:** China **Ticker:** 002563
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: Y9894U106

Shares Voted: 53,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds to Purchase Financial Products	Mgmt	For	Against	Against

Zhejiang Semir Garment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Failure to Meet the Exercise Conditions for the First Exercise Period of the Stock Option Incentive Plan and the Cancellation of Some Stock Options	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 11/22/2024 **Country:** China **Ticker:** 301376
Record Date: 11/15/2024 **Meeting Type:** Special
Primary Security ID: Y989W9102

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 12/30/2024 **Country:** China **Ticker:** 301376
Record Date: 12/23/2024 **Meeting Type:** Special
Primary Security ID: Y989W9102

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 301376
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: Y989W9102

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve the Estimated Amount of Entrusted Financial Management and Cash Management	Mgmt	For	Against	Against
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve to Change the Implementation Methods of Partial Raised Funds Investment Projects and to Adjust the Internal Investment Structure	Mgmt	For	For	For
12	Elect Chen Xing as Non-independent Director	SH	For	Against	Against

ZIGExN Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 3679
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J98878101

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirao, Jo	Mgmt	For	For	For
1.2	Elect Director Imai, Ryosuke	Mgmt	For	For	For
1.3	Elect Director Hatano, Sachiko	Mgmt	For	For	For
1.4	Elect Director Usuba, Yasuo	Mgmt	For	For	For
1.5	Elect Director Sakaki, Jun	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yajima, Mari	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Miyazaki, Takashi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Wada, Kengo	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ZBH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 98956P102

Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1b	Elect Director Michael J. Farrell	Mgmt	For	For	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	Against	Against
1d	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Against	Against
1f	Elect Director Syed Jafry	Mgmt	For	Against	Against
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	Against	Against
1i	Elect Director Louis A. Shapiro	Mgmt	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Zinzino AB

Meeting Date: 05/28/2025 **Country:** Sweden **Ticker:** ZZ.B
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: W9900V116

Shares Voted: 2,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Zinzino AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Broadcasting Video Recording of The Meeting via The Internet	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
10.c1	Approve Discharge of Hans Jacobsson	Mgmt	For	Against	Against
10.c2	Approve Discharge of Anna Frick	Mgmt	For	Against	Against
10.c3	Approve Discharge of Staffan Hillberg	Mgmt	For	Against	Against
10.c4	Approve Discharge of Ingela Nordenhav	Mgmt	For	Against	Against
10.c5	Approve Discharge of Pierre Martensson	Mgmt	For	Against	Against
10.c6	Approve Discharge of CEO Dag Bergheim Pettersen	Mgmt	For	Against	Against
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
13.1	Reelect Hans Jacobsson as Director	Mgmt	For	Against	Against
13.2	Reelect Anna Frick as Director	Mgmt	For	For	For
13.3	Reelect Staffan Hillberg as Director	Mgmt	For	Against	Against
13.4	Reelect Ingela Nordenhav as Director	Mgmt	For	For	For
13.5	Reelect Pierre Martensson as Director	Mgmt	For	For	For
13.6	Ratify BDO as Auditor	Mgmt	For	For	For

Zinzino AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Issuance of Shares for a Private Placement to Enhanzz AG	Mgmt	For	For	For
16	Approve Issuance of Shares for a Private Placement to Jay Shafer	Mgmt	For	For	For
17	Approve Issuance of Shares for a Private Placement to Company's Distributors	Mgmt	For	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
19	Approve Issuance of Class B Shares with Preemptive Rights	Mgmt	For	Against	Against
20	Approve Issuance of 3 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Finn Orjan Saele and Saele Invest AS	Mgmt			
22	Approve Warrant Plan for Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Zions Bancorporation, N.A.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ZION

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 989701107

Shares Voted: 22,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	Against	Against
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	Against	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Zip Co Limited

Meeting Date: 11/07/2024 **Country:** Australia **Ticker:** ZIP

Record Date: 11/05/2024 **Meeting Type:** Annual

Primary Security ID: Q9899L142

Shares Voted: 211,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Kevin Moss as Director	Mgmt	For	For	For
3b	Elect Matthew W. Schuyler as Director	Mgmt	For	For	For
3c	Elect Diane Smith-Gander as Director	Mgmt	For	Against	Against
4	Approve Grant of Restricted Rights to Non-Executive Directors Under the Zip Co Limited NED Equity Plan	Mgmt	For	For	For
5a	Approve Grant of Short-Term Variable Reward (STVR) Shares to Cynthia Scott	Mgmt	For	For	For
5b	Approve Grant of Short-Term Variable Reward (STVR) Shares to Larry Diamond	Mgmt	For	For	For
6	Approve Grant of Long-Term Variable Reward Performance Rights to Cynthia Scott	Mgmt	For	For	For

Zip Co Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ZTS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98978V103

Shares Voted: 18,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Zoom Communications, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** ZM

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 98980L101

Zoom Communications, Inc.

Shares Voted: 4,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William R. McDermott	Mgmt	For	For	For
1.2	Elect Director Michael Fenger	Mgmt	For	For	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ZOZO, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 3092

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J9893A108

Shares Voted: 14,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For	For
1.4	Elect Director Hide, Makoto	Mgmt	For	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Motai, Junichi	Mgmt	For	For	For

Zuken, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 6947
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J98974108

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Appoint Statutory Auditor Kawaguchi, Etsuko	Mgmt	For	For	For

Zurich Insurance Group AG

Meeting Date: 04/09/2025 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9870Y105

Shares Voted: 1,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zvi Sarfati & Sons Investments & Constructions Ltd.

Meeting Date: 05/15/2025 **Country:** Israel **Ticker:** SRFT

Record Date: 04/16/2025 **Meeting Type:** Annual/Special

Primary Security ID: M9898W101

Shares Voted: 2,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

Zvi Sarfati & Sons Investments & Constructions Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Approve and Ratify Re-Issuance of Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
4	Approve 2024 Grant to Gideon Altman	Mgmt	For	For	For
5	Approve 2024 Grant to Ofir Ben Hani	Mgmt	For	For	For
6	Elect Sarah Stephania Gani as External Director	Mgmt	For	For	For
7	Elect Dan Lallouz as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For